

# Regular Board Meeting

Notice is further given that a Regular Board Meeting of the Ingram Independent School District Board of Trustees, will be held on Tuesday, December 16, 2025, at 5:30 PM in the High School Media Center, 510 Hwy 39, Ingram, TX 78025.

## Agenda

I. **Call to Order/Declaration of Quorum/Invocation/  
Pledge of Allegiance**

*The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.*

II. **Recognition**

1. Student Groups-Football Team  
Students of the Month  
Employees of the Month

III. **Public Comments**

*The Board encourages comments about the District from members of the public. Anyone who has signed up to speak in advance of the meeting in accordance with the Board procedures may do so at this time. The Board asks that each participant's comments pertain to District business and be no longer than five minutes. In the event that a large number of individuals wish to address the board and in the interest of time, the following adjustments to the public comment procedures will apply: A speaker will be given up to five minutes to address the Board. If, however, the total number of speakers seeking to address the Board at a meeting exceeds 10, the per-speaker time limit may be reduced. In no event will a speaker be given less than one minute to address the Board. A speaker who wishes to address multiple agenda items may be given one minute as additional time to address the Board. For any member of the public who is accompanied by a translator, your time will be doubled as required by law. Remember that the Board may not discuss or act upon any issues that are not posted on our agenda. In addition, the Board has adopted policies to provide prompt and equitable resolution of complaints and concerns for employees, students or their parents, and the general public. Copies of our District policies and procedures on public comment and filing complaints are available from Administration Office.*

IV. **Consent Agenda**

*All items listed below within the consent agenda are considered to be routine by board members and will be enacted with one motion. There will be no separate discussion of items unless a board member so requests, in which event the item will be removed from the general order of business and considered in its normal sequence.*

1. **Board Minutes**
2. **Financial Reports**
  - a. **November Budget Summary**
  - b. **Quarterly Investment Report**

V. **Information**

**Discussion on leasing the house located at the corner of Woodland Road and Junction Hwy. to West Kerr Public School Foundation.**

**VI. Action**

**1. Resolution Amending Policy DC(LOCAL) Regarding Authority to Hire & Dismiss Personnel**

**2. Personnel — Motion to Hire new Chief of Police  
Discussion on possible hiring of a Teacher**

**VII. Executive Session**

**VIII. Open Session**

**Possible Action to hire a new teacher**

**IX. Superintendent's Comments**

**X. President's Comments**

**XI. Adjournment**

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code §551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

551.71	Private consultation with the board's attorney
551.72	Discussing purchase, exchange, lease, or value of real property
551.73	Discussing negotiated contracts for prospective gifts or donations.
551.74	Discussing personnel or to hear complaints against personnel.
551.75	To confer with employees of the school district to receive information or to ask questions.
551.76	Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
551.82	Considering discipline of a public school child, or complaint or charge against personnel.
551.83	Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
551.84	Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decisions, or final vote shall be either:

- a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

## Regular Board Meeting

Tuesday, November 18, 2025 5:30 PM

Tom Moore High School Warrior Theatre, 510 Hwy 39, Ingram, TX 78025

Amy Barnes: Present  
Amber Carpenter: Present  
Jack Fairchild: Present  
Wayne McClintock: Present  
Adam Nichols: Present  
Steve Schulte: Present  
Bennet Woodruff: Present

### I. Call to Order/Declaration of Quorum/Invocation/Pledge of Allegiance

**Discussion:** Meeting was called to order @5:30 pm by Jack Fairchild  
Meeting was adjourned @ 6:06 pm by Jack Fairchild  
Executive Session called to order @ 6:08  
Executive Session adjourned @ 7:16 pm

### II. Financial Integrity Rating System of Texas Public Hearing

### III. Recognition

III.1. Students of the Month  
Employees of the Month  
Student Groups

### IV. Public Comments

### V. Consent Agenda

**Action(s):**

Motion to approve the Consent Agenda as presented. This motion, made by Wayne McClintock and seconded by Adam Nichols, Carried.

**Voting Detail:**

Amy Barnes: Yea  
Amber Carpenter: Yea  
Jack Fairchild: Yea  
Wayne McClintock: Yea  
Adam Nichols: Yea  
Steve Schulte: Yea  
Bennet Woodruff: Yea

**Voting Summary:** Yea: 7, Nay: 0

### VI. Information

## VII. Action

### VII.1. **Kerr Central Appraisal District Board of Director's 2026-2027 Ballot**

**Action(s):**

Motion to vote on 2026-2027 KCAD Board of Director's Ballot. This motion, made by Wayne McClintock and seconded by Adam Nichols, Carried.

**Voting Detail:**

Amy Barnes:	Yea
Amber Carpenter:	Yea
Jack Fairchild:	Yea
Wayne McClintock:	Yea
Adam Nichols:	Yea
Steve Schulte:	Yea
Bennet Woodruff:	Yea

**Voting Summary:** Yea: 7, Nay: 0

### VII.2. **Approve 2025-2026 District Improvement Plan**

**Action(s):**

Motion to approve the 2025-2026 District Improvement Plan as presented. This motion, made by Wayne McClintock and seconded by Steve Schulte, Carried.

**Voting Detail:**

Amy Barnes:	Yea
Amber Carpenter:	Yea
Jack Fairchild:	Yea
Wayne McClintock:	Yea
Adam Nichols:	Yea
Steve Schulte:	Yea
Bennet Woodruff:	Yea

**Voting Summary:** Yea: 7, Nay: 0

### VII.3. **Approve 2025-2026 Campus Improvement Plans**

**Action(s):**

Motion to approve all 2025-2026 Campus Improvement Plans as presented. This motion, made by Wayne McClintock and seconded by Steve Schulte, Carried.

**Voting Detail:**

Amy Barnes:	Yea
Amber Carpenter:	Yea
Jack Fairchild:	Yea
Wayne McClintock:	Yea
Adam Nichols:	Yea
Steve Schulte:	Yea
Bennet Woodruff:	Yea

**Voting Summary:** Yea: 7, Nay: 0

VII.4. **Budget Amendments**

**Action(s):**

Motion to approve the Budget Amendments as presented. This motion, made by Wayne McClintock and seconded by Steve Schulte, Carried.

**Voting Detail:**

Amy Barnes: Yea  
Amber Carpenter: Yea  
Jack Fairchild: Yea  
Wayne McClintock: Yea  
Adam Nichols: Yea  
Steve Schulte: Yea  
Bennet Woodruff: Yea

**Voting Summary:** Yea: 7, Nay: 0

VII.5. **Hiring of Construction Manager at Risk**

**Action(s):**

Motion to hire Waldrup as Ingram ISD Construction Manager at Risk. This motion, made by Wayne McClintock and seconded by Adam Nichols, Carried.

**Voting Detail:**

Amy Barnes: Yea  
Amber Carpenter: Yea  
Jack Fairchild: Yea  
Wayne McClintock: Yea  
Adam Nichols: Yea  
Steve Schulte: Yea  
Bennet Woodruff: Yea

**Voting Summary:** Yea: 7, Nay: 0

VII.6. **TASB- Localized Policy Manual Update**

**126**

**Action(s):**

Motion to adopt the TASB Localized Policy Manual Update 126. This motion, made by Bennet Woodruff and seconded by Adam Nichols, Carried.

**Voting Detail:**

Amy Barnes: Yea  
Amber Carpenter: Yea  
Jack Fairchild: Yea  
Wayne McClintock: Yea  
Adam Nichols: Yea  
Steve Schulte: Yea  
Bennet Woodruff: Yea

**Voting Summary:** Yea: 7, Nay: 0

VIII. **Executive Session**

IX. **Open Session**

X. **Superintendent's Comments**

XI. **President's Comments**

XII. **Adjournment**

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Board Secretary