



**EXCEPTIONAL LEARNERS COLLABORATIVE
BOARD OF EDUCATION
Board of Education Regular Meeting
February 19, 2026
8:30 AM**

Location: Exceptional Learners Collaborative
990 Corporate Woods Parkway
Vernon Hills, IL 60061

1. CALL TO ORDER/ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. *APPROVAL OF MINUTES
4. CORRESPONDENCE

ELC received the following letter from North Chicago Community Partners, after staff donated personal hygiene items, gloves, hats/mittens, and socks. All of these items were provided to families in need throughout Lake County. North Chicago Community Partners is located in Lake Villa and has been providing support to local communities since 2008.
5. AUDIENCE PARTICIPATION

At this time, the Board should welcome guests and representatives of the various media. The Board President will be able to offer anyone from the audience the opportunity to comment. If anyone wishes to address the board, they are given five (5) minutes. Board members can choose to address the concern, or place the item on a future agenda.
6. NEW BUSINESS
 - A. PERSONNEL
 - a. Executive Session We may have an executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees. [5 ILCS 120/2(c)(1)]
 - b. *Acceptance of Licensed/Certified/Support Staff Resignations

- c. Approval of Resignation Agreement With Certified Employee
- d. *Approval of Appointments/Transfers/Reassignments

e. Leaves of Absence

B. CURRICULUM, INSTRUCTION AND ASSESSMENT

- a. Approval of 2026-2027 ELC School Calendar

The ELC's calendar is drafted after looking at the member districts' calendars. ELC's first day will be August 12, 2026. The school year will end on May 28, 2027, unless there are emergency days used. The ELC will have 179 student attendance days and 3 institute days for a total of 182 days.

C. BUSINESS

- a. Approval of Skyward Renewal

The Business Service Team wants to continue using Skyward for our business/financial management (ERP) system. Our original three-year contract expires on June 30, 2026. Skyward is offering ELC another three-year renewal effective through June 2029. The cost of the core finance package will increase one-time by 4.8% from \$3,200 to \$3,353.60 and the remaining portion of the fee is a per-student calculation. A multi-year agreement fixes the cost for the entire term with no additional increases in years two and three.

One-Year Proposal: \$3,688.96 + \$281.96 (38 students)

- Total Annual Cost: \$3,970.92
Three-Year Proposal: \$3,353.60 + \$256.50 (38 students)
- Total Annual Cost: \$3,610.10
2025-26 Current: \$3,200 + \$182 (28 students)
- Total Annual Cost: \$3,382

- b. Approval of Red Rover- Absence Management

- c. FOIA Requests

We have received two FOIA requests under the Freedom of Information Act (FOIA).

FOIA #1 is from CT Mills, representing Public Info Access LLC. The request seeks any existing records that describe purchasing or contracting approval authority within our School District.

FOIA #2 is from Brian Gavilan, representing Illinois Education Association-NEA. The request seeks a list of all ELC employees and details about their employment, including job titles, hire dates, pay rates, work locations, and scheduled work hours. It also asks whether employees are part of a collective bargaining unit and, if so, which labor organization represents them.

- d. *Consideration of Monthly Financial Report

It is recommended that the Board of Education approve the list of Bills and Financial Statements as contained in the Monthly Financial Report for January.

e. Consent Agenda Items

1. Approve the Special Meeting Minutes and Regular Meeting Minutes of January 22, 2026.
2. Accept the resignations of the following individuals as noted in the Agenda Booklet of February 19, 2026, for Kinyail Evans, Paraprofessional; Johanna Roman, Paraprofessional; and Jaqueline Espinoza, Paraprofessional; as presented.
3. Approve the appointments/transfers/reassignments of the following individuals as noted in the Agenda Booklet of February 19, 2026, for Sam Morales, Paraprofessional; Jessica Floss, Paraprofessional; and Brandon Santos, Paraprofessional; as presented.
4. Approval of Bills.
5. Approval of Financial Statement.

D. SUPERINTENDENT'S INFORMATIONAL REPORT

-Staffing Update:

- Stevenson had a paraprofessional resignation and will not be replacing that position for the remainder of this school year.

-Round of Applause

- Congratulations to the four staff members who are being recognized this month for their outstanding contributions to the organization. There are two paraprofessionals at West, Angelique Castellanos and Ashley Marcos; one BCBA who works in D96, Kristin Kornelik; and one COTA who also works in D96, Lauren DeWilde. Thank you to these amazing ELC team members!

-Professional Development Update:

- On February 9, we welcomed over 30 staff who participated in professional learning with our PRC Saltillo representative, Jenny Vallier. Jenny's session, Fostering Emergent Literacy with AAC was a new session, offered by Jenny for the very first time. Our partnership with PRC allows for this professional development at no cost for our staff.
- We have begun to measure professional development needs and interests for the 2026-2027 school year. This is done through consultation with our administrators and member districts as well as through input provided by our Job Alike committees. We are initially looking at sessions related to mental health trends and adolescence, attendance and truancy as it relates to our students with special needs, AAC and communication and continued work with our AI committee.

-Parent Education Report:

- On Friday, January 30, 2026, Exceptional Learners Collaborative partnered with The Arc of Illinois to host a statewide Listening Session as part of the IDD System Redesign Coalition's efforts to gather community input and shape the future of Illinois' intellectual and developmental disabilities (IDD) system. **See Parent Education- February 2026 Board Report.**

-ELC West Update:

- The transition program completed volunteer work this month for North Chicago Community Partners. Our students received items from NCCP that were used to compile cleaning and hygiene kits for local community members in need. Throughout the month, our students have assembled over 150 bags that will support others.
- Our high school program has had a recent schedule change that allows for a longer period of cooking each week. This incorporates math skills and functional reading as students learn to read recipes and measure ingredients. In some cases, students are also included in the shopping trip beforehand where they follow a shopping list of the ingredients needed.

-Technology Update:

- The Director of Technology recently attended the Illinois Digital Educators Association (IDEA) conference, focusing on emerging trends in Artificial Intelligence and Cybersecurity.
- Mr. Graham conducted targeted phishing awareness training for Paraprofessionals at Stevenson. This session included the hands-on implementation of 2-Factor Authentication (2FA) for staff accounts. We are currently on schedule to have all staff enrolled in 2FA protocols by Spring Break.

-Facilities Update:

- The roof work started again this past week with the warmer weather. This coming week they are supposed to replace the skylights at both locations. The management has been very communicative about the process.
- The management company also replaced a heater in the backspace at East this past week because the old one was not working properly. The new heater in the back is so much quieter, which is great for our students and staff.

-Business/Finance Update:

- The meeting with the business managers was canceled this past week as we had a call with the attorney regarding staffing. Sean is doing a fantastic job keeping the business managers updated.
- We have had 12 people complete the application for the CSBO positions and five others start the process. The business managers and Dr. Clarke are completing the first round interview and Cabinet will conduct the second round.

E. ADJOURN

~PUBLIC PARTICIPATION NOTICE~
PLEASE KNOW THIS MEETING WILL TAKE
PLACE IN PERSON AT ELC
990 CORPORATE WOODS PKWY
VERNON HILLS IL, 60061



North Chicago Community Partners

STRENGTHENING COMMUNITIES THROUGH SCHOOLS

January 29, 2026

Exceptional Learners Collaborative
990 Corporate Woods Parkway
Vernon Hills IL 60061

To Whom It May Concern,

As you may know, North Chicago Community Partners (NCCP) was established 17 years ago to respond to the inequity of school funding in our local community and has developed a holistic approach to supporting public education in underfunded districts. The community school strategy, the foundation of NCCP's operations, prepares our employees, partners, and neighbors to mobilize and thoughtfully serve the emerging needs of students in nearby North Chicago.

We are so grateful for your in-kind contribution of 15 food items, 80 personal hygiene items and 100 winter accessories on 12/18/2025 for the Family CARE Closet (FCC) and the Student CARE Closet (SCC). Your support directly contributes to meeting the needs of our students and their families.

On their behalf, and ours, thank you!

With gratitude,

Jennifer Grumhaus
Executive Director and Cofounder

BOARD OF DIRECTORS

Lee Concha
*Rosalind Franklin
University of Medicine
and Science*

Graham Cook
Retired

Jim Gorter
Gorter Family Foundation

Tony Hoban
William Blair & Company

Mary Gorter Krey
*Green Bay Management
Company*

Pranav Kiran Parekh
Board President

Jesus Ruiz
College of Lake County

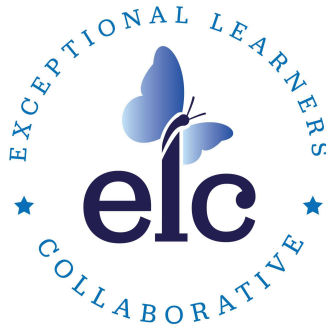
Steve Schutt
*Retired, Lake Forest
College*

Kim Taylor-Smith
Retired, AbbVie, Inc.

Melanie Uteg
*Educator & Coordinator,
Formerly Wilmette Public
Schools*

Allison Waggoner
Retired, Christ Church

North Chicago Community Partners is a registered not-for-profit organization and has 501(c)(3) tax-exempt status with the United States Internal Revenue Service. No goods or services have been provided to you, in whole or in part, as consideration or in exchange for the contributions received. Donations are tax-deductible to the fullest extent of the law.



DATE: 2.19.2026

To: Dr. Megan Clarke, Superintendent & The ELC Board of Education

From: Ann Hofmeier, Director of Human Resources and Talent Acquisition

RE: Educational Staff-Employment & Separation

Employment					
Name	Building	Position	Date	FTE	Reason
Sam Morales	West	Paraprofessional	2.10.2026	1	Replacement
Jessica Floss	West	Paraprofessional	2.17.2026	1	Replacement
Brandon Santos	SHS	Paraprofessional	2.17.2026	1	Replacement
Separation of Services					
Kinny Evans	West	Paraprofessional	1.30.2026	1	Resignation
Johanna Roman	West	Paraprofessional	2.6.2026	1	Resignation
Jacqueline Espinoza	SHS	Paraprofessional	2.13.2026	1	Resignation



DATE: 2.19.2026

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Johanna Roman	West	Paraprofessional	2.6.2026	1	Resignation
Jacqueline Espinoza	SHS	Paraprofessional	2.13.2026	1	Resignation

ELC Calendar

2026-2027 School Year

REG-CTY-DIST-TYPE	Lake County Regional Office of Education											COUNTY	LJ
	July 2026	Aug. 2026	Sept. 2026	Oct. 2026	Nov. 2026	Dec. 2026	Jan. 2027	Feb. 2027	Mar. 2027	Apr. 2027	May 2027		
Sat		1										1	
Mon												3	
Tues												4	
Wed	1											5	2
Thur	2											6	3
Fri	3	HOL										7	4
Sat	4											8	5
Mon	6											10	7
Tues	7											11	8
Wed	8											12	9
Thur	9											13	10
Fri	10											14	11
Sat	11											15	12
Mon	13											17	14
Tues	14											18	15
Wed	15											19	16
Thur	16											20	17
Fri	17											21	18
Sat	18											22	19
Mon	20											24	21
Tues	21											25	22
Wed	22											26	23
Thur	23											27	24
Fri	24											28	25
Sat	25											29	26
Mon	27											31	28
Tues	28												29
Wed	29												30
Thur	30												
Fri	31												
Sat													

Total	13	20	21	17	14	18	18	16	22	20
Accum	13	33	54	71	85	103	121	137	159	179

RECOMMENDED NIA DAYS

Countywide Institute Day	2/12/2027
NIA	11/23/26
NIA	11/24/26
NIA (in place of Veteran's Day)	11/25/26

Yom Kippur 9/20-9/21

PUBLIC SCHOOL HOLIDAYS

Independence Day	7/3/26
Labor Day	9/7/26
Columbus Day	10/12/26
NIA	11/23/26
NIA	11/24/26
NIA (in place of Veteran's Day)	11/25/26
Thanksgiving Day	11/26/26
Christmas Day (observed)	12/25/26
New Year's Day (observed)	1/1/27
M.L. King's Birthday	1/18/27
President's Day	2/15/27
Casimir Pulaski Day	3/1/27
Memorial Day	5/31/27
Juneteenth	6/19/27

CALENDAR LEGEND

Regular School Begins (Enter Date)	
Regular School Closes (Enter Date)	
Pupil Attendance Days (176 Minimum)	X
Emergency Days (Proposed Cal)	5 XED
Act of God Days	AOG
Full-Day P/T Conference/Inservice	ACI
Full-Day P/T Conf/Inserv-Waivers	WACI
Emergency Days(Final Calendar)	ED
Half-Day Inservice	XHI
Half-Day Parent/Teacher Conf.	XHPT
Interrupted Days	XID
Delayed Start Days	XDS
Legal School Holiday	14 HOL
Not in Attendance	NIA
Parent Institute	PI
School Improvement Days	XSIP
Sch Imp Days-Waivers	WSIP
Teacher Institutes/Workshops	TI
Waivers (In Attendance)	XW
Total Days	



2026-2027 School Calendar

August 12, 2026	Opening Day/Staff Institute Day
September 7, 2026	No School - Labor Day
September 21, 2026	No School
October 12, 2026	No School - Columbus Day
November 3, 2026	No School
November 25-27, 2026	No School - Thanksgiving Break
December 21, 2026 - January 3, 2027	No School - Winter Break
January 4, 2027	Staff Institute Day
January 18, 2027	No School - Martin Luther King, Jr. Day
February 15, 2027	No School - Presidents' Day
February 26, 2027	Staff Institute Day
March 1, 2027	No School - Casimir Pulaski Day
March 19, 2027 - March 28, 2027	No School - Spring Break
May 28, 2027	Last Day of School
May 31, 2027	No School - Memorial Day
June 1, 2, 3, 4, 7, 2027	Emergency Days



ATTN: EXCEPTIONAL LEARNERS COLLABORATIVE

Greetings,

On June 30, 2026, the term of your Software as a Service (SaaS) agreement with Skyward will be expiring. The specific software covered under this agreement is listed on the following pages.

You came to Skyward to become more efficient and deliver a better experience for your district. You've used the time saved on administrative tasks to improve outcomes for your students and staff.

We've seen many exciting improvements here at Skyward, and our goal remains the same as always: to provide you and your staff with the tools and support you need for an efficient, successful, and enjoyable culture. Your Skyward state and federal compliance team works tirelessly to ensure that new software updates reflect all relevant changes in your tracking and reporting requirements.

To aid your district budgeting, Skyward is offering a SaaS Renewal that locks in your district license fee rates for three years effective on July 1, 2026. This amendment is an extension of the original agreement signed with Skyward. Please execute and return the enclosed SaaS Renewal Amendment by March 15, 2026 to protect your district's budget.

We greatly appreciate your business and look forward to continuing to support your needs for three more years.

Sincerely,
Skyward Sales Administration Department

Selection Page follows



EXCEPTIONAL LEARNERS COLLABORATIVE

Selection Page

Product	3-year offer* FY 2027 through FY 2029 (July 1, 2026 through June 30, 2029)	1-year offer* FY 2027 (July 1, 2026 through June 30, 2027)
QM Business Core	\$2,620.00/year	\$2,882.00/year
QM Accounts Receivable	\$6.23	\$6.85
QM Employee Import	\$0.52	\$0.57
QM Support - Business Suite	\$733.60/year	\$806.96/year

All rates presented are per student unless indicated as yearly.

Our district is electing (please check selection):

Three (3) year commitment with guaranteed pricing
If the three-year commitment is selected, please sign and return the enclosed Amendment.

One (1) year extension
One-year extension selected by:

DISTRICT REPRESENTATIVE:

Signature

Printed Name

Printed Title

Date Signed

Please return this selection page and the enclosed Amendment to take advantage of the three-year commitment by **March 15, 2026** to SalesDepartment@skyward.com

** This renewal offer includes Skyward products only. Any third-party product renewals will continue to be determined by third-party vendors.
Student counts are gathered from corresponding state website data.*

If you have additional questions, please contact Erin Barnes, your Skyward Account Manager, at 800-236-7274.



**AMENDMENT
TO
SAAS HOSTED LICENSE AGREEMENT**

This Amendment to SaaS Software License Agreement ("Amendment") is made and entered into effective on July 1, 2026 (the "Effective Date"), by and between **Skyward, Inc.**, a Wisconsin corporation with its principal offices located at 2601 Skyward Drive, Stevens Point, Wisconsin 54482 ("**Skyward**"), **Integrated Systems Corporation**, a Wisconsin corporation, with its principal offices located at 10325 North Port Washington Road, Mequon, Wisconsin 53092 ("ISCorp"), and **EXCEPTIONAL LEARNERS COLLABORATIVE**, an Illinois K-12 public school ("Customer").

WHEREAS Skyward, ISCorp, and Customer previously entered into a SaaS Hosted Software License Agreement (the "Agreement"); and

WHEREAS, the initial term of said agreement expires on June 30, 2026 and Skyward, ISCorp, and Customer wish to extend the term of the Agreement for an additional three (3) years.

NOW, THEREFORE, Skyward, ISCorp, and Customer hereby amend the terms and conditions of the agreement to extend the term of the Agreement for an additional three (3) calendar years commencing immediately following the expiration of the initial term. The annual per student license fee for each of the three (3) calendar years of the extended term shall be as follows:

Product	<u>3-year offer*</u> FY 2027 through FY 2029 (July 1, 2026 through June 30, 2029)
QM Business Core	\$2,620.00/year
QM Accounts Receivable	\$6.23
QM Employee Import	\$0.52
QM Support - Business Suite	\$733.60/year

All rates presented are per student unless indicated as yearly.

Skyward, ISCorp, and Customer hereby ratify and approve of the remaining terms and conditions of the Agreement as amended by this Amendment, and the Agreement shall continue in full force and effect, as amended by this Amendment.

Customer acknowledges commitment for the entire three (3) year term referenced above. In the event Customer voluntarily terminates the Agreement prior to the expiration of the above referenced three (3) year term, then Customer shall be responsible for the remaining license fees due to Skyward pursuant to this Amendment. Provided, however, the foregoing shall not apply in the event the Agreement is terminated by Customer as a result of a default by Skyward.

Signature Page follows



EXCEPTIONAL LEARNERS COLLABORATIVE

**AMENDMENT
TO
SAAS HOSTED LICENSE AGREEMENT**

The undersigned have hereby agreed to the terms and conditions of this amendment as of the date first above written.

CUSTOMER:

Signature

Printed Name

Printed Title

Date Signed

SKYWARD, INC.:

Signature

Chris Casey

Printed Name

Sales Director

Printed Title

01/19/2026

Date Signed

INTEGRATED SYSTEMS CORPORATION

Signature

Jeff Zillner

Printed Name

VP Operations

Printed Title

01/19/2026

Date Signed



Agreement for Exceptional Learners – Absence Management

Exceptional Learners

990 CORPORATE WOODS PKWY,
VERNON HILLS, IL, 60061-3155,

Prepared For:

Dr. Megan Clarke

mclarke@elced.org

Reference: Q-11124

Quote Expiration Date: 04-27-2026

Red Rover Technologies, LLC

559 W. Uwchlan Ave, Suite 200, Exton, PA
19341

Prepared By:

Spencer Sunde

ssunde@redroverk12.com

Pricing*

Product and Services	Quantity	Annual Fee	One-Time Fee	Total
Annual Subscription - Absence Management	1	\$1,750	-	\$1,750
Implementation - Absence	1	-	\$1,200	\$1,200

*The pricing listed directly above reflects full annual rates and one-time implementation costs. Actual billed amounts may vary due to proration based on your start date. Please refer to the **Billing Schedule** section below for the exact payment amounts and billing timeline.

Total Annual Subscription: \$1,750

Quote Total : \$2,950

Subscription year: July - June

This Order is subject to the terms of the Master Agreement Terms & Conditions previously entered into by Customer and Red Rover.

Red Rover K12	
Name	Dani OShaughnessey
Title	Sales Team
Email	dani@redroverk12.com
Signature	
Date	

Exceptional Learners	
Name	
Title	
Email	
Signature	
Date	

Billing Schedule - Direct

Product	Quantity	Duration	Total	Invoice Date	Subscription Start Date	Subscription End Date
Annual Subscription - Absence Management	1	0.33	\$577.5	03-01-2026	03-01-2026	06-30-2026
Implementation - Absence	1	1	\$1,200	02-15-2026		

This schedule outline may include projected future pricing for up to five years to provide visibility and aid in planning. It does **not represent a contractual commitment to a multi-year agreement. Future years are optional and only apply if you choose to renew.

[Click here to download a copy of our W9](#)



Subject: FOIA Response

Dear Mr. Chris Miller,

This email constitutes the Exceptional Learners Collaborative's response to your request submitted pursuant to the **Illinois Freedom of Information Act (5 ILCS 140)** regarding approval thresholds for expenditures.

After conducting a search of records reasonably calculated to locate documents responsive to your request, the Exceptional Learners Collaborative has identified and is providing the following records:

- **ELC Policy 4:55 - Use of Credit and Procurement Cards**
- **ELC Policy 4:60 - Purchases and Contracts**

These policies outline the applicable approval authority and dollar thresholds for expenditures requiring approval by school administrators, central office or department leadership, the Superintendent or designee, and the Board of Education, as applicable.

Copies of the responsive records are attached to this response. The Exceptional Learners Collaborative has determined that these records are subject to disclosure under the Illinois Freedom of Information Act. No fees are being assessed for this request.

If you believe this response is incomplete or if you wish to request a review by the Public Access Counselor, you may do so pursuant to **5 ILCS 140/9.5**.

Please feel free to contact me if you have any questions regarding this response.

Sincerely,

Dr. Megan Clarke
FOIA Officer
Exceptional Learners Collaborative
mclarke@elced.org

OPERATIONAL SERVICES

4:55 Use of Credit and Procurement Cards

The Executive Director/Superintendent and employees designated by the Executive Director/Superintendent are authorized to use ELC credit and procurement cards to simplify the acquisition, receipt, and payment of purchases and travel expenses incurred on ELC's behalf. Credit and procurement cards shall only be used for those expenses that are for ELC's benefit and serve a valid and proper public purpose; they shall not be used for personal purchases. Cardholders are responsible for exercising due care and judgment and for acting in ELC's best interests.

The Executive Director/Superintendent or designee shall manage the use of ELC credit and procurement cards by employees. It is the Board's responsibility, through the audit and approval process, to determine whether ELC credit and procurement card use by the Executive Director/Superintendent is appropriate.

In addition to the other limitations contained in this and other Board policies, ELC credit and procurement cards are governed by the following restrictions:

1. Credit and/or procurement cards may only be used to pay certain job-related expenses or to make purchases on behalf of the Board or ELC or any student activity fund, or for purposes that would otherwise be addressed through a conventional revolving fund.
2. The Executive Director/Superintendent or designee shall instruct the issuing bank to block the cards' use at unapproved merchants.
3. Each cardholder, other than the Executive Director/Superintendent, may charge no more than \$500 in a single purchase and no more than \$1000 within a given month without prior authorization from the Executive Director/Superintendent.
4. The Executive Director/Superintendent or designee must approve the use of a ELC credit or procurement card whenever such use is by telephone, fax, and the Internet. Permission shall be withheld when the use violates any Board policy, is from a vendor whose reputation has not been verified, or would be more expensive than if another available payment method were used.
5. The consequences for unauthorized purchases include, but are not limited to, reimbursing ELC for the purchase amount, loss of cardholding privileges, and, if made by an employee, discipline up to and including discharge.
6. All cardholders must sign a statement affirming that they are familiar with this policy.
7. The Executive Director/Superintendent shall implement a process whereby all purchases using a ELC credit or procurement card are reviewed and approved by someone other than the cardholder or someone under the cardholder's supervision.
8. Cardholders must submit the original, itemized receipt to document all purchases.
9. No individual may use a ELC credit or procurement card to make purchases in a manner contrary to State law, including, but not limited to, the bidding and other purchasing requirements in [105 ILCS 5/10-20.21](#), or any Board policy.
10. The Executive Director/Superintendent or designee shall account for any financial or material reward or rebate offered by the company or institution issuing ELC credit or procurement card and shall ensure that it is used for ELC's benefit.

LEGAL REF.:

[105 ILCS 5/10-20.21](#).

[23 Ill.Admin.Code §100.70\(d\)](#).

CROSS REF.: 4:50 (Payment Procedures), 4:60 (Purchases and Contracts), 4:80 (Accounting and Audits), 5:60 (Expenses)

Adopted: January 19, 2023

Exceptional Learners Collaborative

OPERATIONAL SERVICES

4:60 Purchases and Contracts

The Executive Director/Superintendent shall manage ELC's purchases and contracts in accordance with State law, the standards set forth in this policy, and other applicable Governing Board policies.

Standards for Purchasing and Contracting

All purchases and contracts shall be entered into in accordance with applicable federal and State law. The Board Attorney shall be consulted as needed regarding the legal requirements for purchases or contracts. All contracts shall be approved or authorized by the Board.

All purchases and contracts should support a recognized ELC function or purpose as well as provide for good quality products and services at the lowest cost, with consideration for service, reliability, and delivery promptness, and in compliance with State law. No purchase or contract shall be made or entered into as a result of favoritism, extravagance, fraud, or corruption.

Adoption of the annual budget authorizes the Executive Director/Superintendent or designee to purchase budgeted supplies, equipment, and services, provided that State law is followed. Purchases of items outside budget parameters require prior Board approval, except in an emergency.

When presenting a contract or purchase for Board approval, the Executive Director/Superintendent or designee shall ensure that it complies with applicable federal and State law, including but not limited to, those specified below:

1. Supplies, materials, or work involving an expenditure in excess of \$35,000 must comply with the State law bidding procedure, [105 ILCS 5/10-20.21](#), unless specifically exempted.
2. Construction, lease, or purchase of school buildings must comply with State law and Board policy 4:150, *Facility Management and Building Programs*.
3. Guaranteed energy savings must comply with [105 ILCS 5/19b-1](#) *et seq.*
4. Third party non-instructional services must comply with [105 ILCS 5/10-22.34c](#).
5. Goods and services that are intended to generate revenue and other remunerations for ELC in excess of \$1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic services, must comply with [105 ILCS 5/10-20.21](#)(b-5). The Executive Director/Superintendent or designee shall keep a record of: (1) each vendor, product, or service provided, (2) the actual net revenue and non-monetary remuneration from each contract or agreement, and (3) how the revenue was used and to whom the non-monetary remuneration was distributed. The Executive Director/Superintendent or designee shall report this information to the Board by completing the necessary forms that must be attached to ELC's annual budget.
6. Any contract to purchase food with a bidder or offeror must comply with [105 ILCS 5/10-20.21](#)(b-10).
7. The purchase of paper and paper products must comply with [105 ILCS 5/10-20.19c](#) and Board policy 4:70, *Resource Conservation*.
8. Each contractor with ELC is bound by each of the following:
 - a. In accordance with [105 ILCS 5/10-21.9](#)(f): (1) prohibit any of its employees who is or was found guilty of a criminal offense listed in [105 ILCS 5/10-21.9](#)(c) and [5/21B-80](#)(c) to have direct, daily contact at ELC or ELC-related activity with one or more student(s); (2) prohibit any of the contractor's employees from having direct, daily contact with one or

more students if the employee was found guilty of any offense in [5/21B-80\(b\)](#) (certain drug offenses) until seven years following the end of the employee's sentence for the criminal offense; and (3) require each of its employees who will have direct, daily contact with student(s) to cooperate during ELC's fingerprint-based criminal history records check on him or her.

- b. In accordance with [105 ILCS 5/22-94](#): (1) prohibit any of its employees from having *direct contact with children or students* if the contractor has not performed a sexual misconduct related employment history review (EHR) of the employee or if the ELC objects to the employee's assignment based on the employee's involvement in an instance of sexual misconduct as provided in [105 ILCS 5/22-94\(j\)\(3\)](#), which the contractor is required to disclose; (2) discipline, up to and including termination or denial of employment, any employee who provides false information or willfully fails to disclose information required by the EHR; (3) maintain all records of EHRs and provide the ELC access to such records upon request; and (4) refrain from entering into any agreements prohibited by [105 ILCS 5/22-94\(g\)](#).
- c. In accordance with [105 ILCS 5/24-5](#): (1) concerning each new employee of a contractor that provides services to students or in schools, provide the ELC with evidence of physical fitness to perform the duties assigned and freedom from communicable disease; and (2) require any new or existing employee who provides services to students or in schools to complete additional health examinations as required by the ELC and be subject to additional health examinations, including tuberculosis screening, as required by the Ill. Dept. of Public Health rules or order of a local health official.

- 9. Any pavement engineering project using a coal tar-based sealant product or high polycyclic aromatic hydrocarbon sealant product for pavement engineering-related use must comply with the Coal Tar Sealant Disclosure Act.
- 10. Design-build contracts must comply with [105 ILCS 5/15A-1](#) *et seq.*
- 11. Any new contract for an ELC-administered assessment must comply with [105 ILCS 5/10-20.86](#).
- 12. Purchases made with federal or State awards must comply with [2 C.F.R. Part 200](#) and [30 ILCS 708/](#), as applicable, and any terms of the award.

The Executive Director/Superintendent or designee shall: (1) execute the reporting and website posting mandates in State law concerning ELC contracts, and (2) monitor the discharge of contracts, contractors' performances, and the quality and value of services or products being provided.

LEGAL REF.:

[2 C.F.R. Part 200](#).

[105 ILCS 5/10-20.19c](#), [5/10-20.21](#), [5/10-20.86](#), [5/10-21.9](#), [5/10-22.34c](#), [5/15A-1](#) *et seq.*, [5/19b-1](#) *et seq.*, [5/22-94](#), and [5/24-5](#).

[30 ILCS 708/](#), Grant Accountability and Transparency Act.

[410 ILCS 170/](#), Coal Tar Sealant Disclosure Act.

[820 ILCS 130/](#), Prevailing Wage Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 4:70 (Resource Conservation), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and Neglected Child Reporting)

Adopted: December 19, 2024

Exceptional Learners Collaborative

----- Forwarded message -----

From: **Sean Carney** <scarney@elced.org>

Date: Fri, Feb 6, 2026 at 3:36 PM

Subject: Re: FOIA Request: Exceptional Learners Collaborative

To: Gavilan, Brian <Brian.Gavilan@ieanea.org>

Cc: Megan Clarke <mclarke@elced.org>

Hi Brian,

My apologies for the delay. I am the interim Business official and still adjusting to the new financial software used at the ELC. Please see the attached document in regards to your FOIA request.

Please let me know if you have any issues opening the document or seek clarification. Otherwise, I'll consider the request fulfilled.

Sincerely,
sean

On Fri, Feb 6, 2026 at 9:28AM Gavilan, Brian <Brian.Gavilan@ieanea.org> wrote:

Good morning,

I am writing to follow up with this request. Please let me know if an extension is necessary, or if you will be able to send me the information.

Thank you,

Brian

From: Sean Carney <scarney@elced.org>

Sent: Tuesday, January 27, 2026 12:41 PM

To: Gavilan, Brian <Brian.Gavilan@ieanea.org>

Cc: Megan Clarke <mclarke@elced.org>

Subject: Re: FOIA Request: Exceptional Learners Collaborative

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good afternoon Brian,

I am writing to confirm receipt of your Freedom of Information Act (FOIA) in which you seek information related to the employees of the Exceptional Learners Collaborative (ELC). In accordance with the FOIA statute, we will respond by the end of the day Tuesday, February 3, 2026, or notify you that an extension is necessary.

Sincerely

Sean

On Tue, Jan 27, 2026 at 12:13 PM Gavilan, Brian <Brian.Gavilan@ieanea.org> wrote:

Good afternoon:

Pursuant to the Freedom of Information Act and the Illinois Educational Labor Relations Act, I am writing to request the following information electronically (preferably as an Excel file). Similar requests are being sent to districts throughout the state – This request, therefore, is *not* only in regard to employees in your organization. Nor is it related to any matters regarding employees you *may* have, represented currently by IEA (e.g., upcoming contract talks, etc.):

- The names of all staff employed by Exceptional Learners Collaborative;
- Their job titles (as designated by district Human Resources, not Payroll/Bookkeeping);
- Their date of hire;
- Their current rate of pay;
- Their work building and its address;
- The number of hours they are scheduled or have worked per week;
- The number of hours they are scheduled per year;
- Their collective bargaining unit status (i.e. whether or not they are covered by a collective bargaining agreement) and, if they are in a bargaining unit, the name of the labor organization with which that unit is affiliated;
- The identity and services provided of any subcontracted companies currently engaged in district support staff work, including but not limited to, transportation services (regular or special ed), food services, custodial services, technology services, and security services)

Please forward this information to me electronically at your earliest convenience.

If you have any questions, don't hesitate to call. Thank you in advance for your attention to this request. I will confirm receipt of your response.

Thank you,



Brian Gavilan (he/him)

Organizer Associate

Illinois Education Association-NEA

5215 Old Orchard Rd, Suite 500 | Skokie, IL | 60077

Direct: 224.634.9883 Office: 847.329.7756



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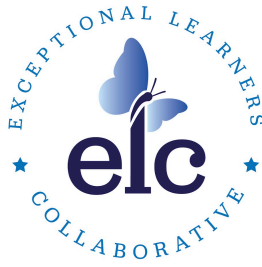
Sean P. Carney, Treasurer

990 Corporate Woods Parkway

Vernon Hill, IL 60061

(847) 415-4117

scarney@elced.org



Memo

To: ELC Governing Board and Executive Board of Directors
From: Sean Carney, Treasurer and Interim CSBO
CC: Dr. Megan Clarke
Date: February 19, 2026
Re: Business Office Update - January 2026

January 2026 Financial Reports

Key Highlights:

- [Treasurer's Report](#)
- [Revenue and Expense Summary](#)
 - **Overall Revenue:** 48.98% collected
 - Mid-year invoices sent to member districts.
 - **Overall Expenditure Rate:** 58.06%
- **Monthly Check Runs:**
 - [January 2026 - AP](#)
 - [January - Payroll](#)
- **Monthly statement of expenditures, Services Sold, Accounts Receivable reports**
 - These statements are not included in this month's Financial reports as we begin to meet with Board members to determine the need for presenting this information on a monthly basis. In addition, we are trying to utilize as many Skyward reports that don't require manipulation within Skyward.

Please don't hesitate to contact me (847) 910-1317 or scarney@elced.org if you have any specific questions or would like more information about these reports.

Balance Sheet Summary by Fund

January	2025-2026		EXCEPTIONAL LEARNERS COLLABORATIVE			
Fund	Type	Description	Beginning Balance	Debit	Credit	Ending Balance
Education						
10	A - Asset	Education	5,067,913.59	1,307,531.03	2,626,706.90	3,748,737.72
10	L - Liability	Education	172,095.22	4,426,076.40	4,280,752.42	317,419.20
10	Q - Equity	Education	(5,240,008.81)	2,178,105.02	1,004,253.13	(4,066,156.92)
Totals for: 10 Education			0.00	7,911,712.45	7,911,712.45	0.00
Operations and Maintenance						
20	A - Asset	Operations and Maintenance	(131,437.75)	0.00	50,957.04	(182,394.79)
20	L - Liability	Operations and Maintenance	0.00	50,957.04	50,957.04	0.00
20	Q - Equity	Operations and Maintenance	131,437.75	50,957.04	0.00	182,394.79
Totals for: 20 Operations and Maintenance			0.00	101,914.08	101,914.08	0.00
Transportation						
40	A - Asset	Transportation	(131,199.95)	10,765.57	404.70	(120,839.08)
40	L - Liability	Transportation	0.00	404.70	404.70	0.00
40	Q - Equity	Transportation	131,199.95	404.70	10,765.57	120,839.08
Totals for: 40 Transportation			0.00	11,574.97	11,574.97	0.00
IMRF						
50	A - Asset	IMRF	(290,440.15)	0.00	132,590.93	(423,031.08)
50	L - Liability	IMRF	14,613.01	401,435.13	401,435.13	14,613.01
50	Q - Equity	IMRF	275,827.14	133,811.71	1,220.78	408,418.07
Totals for: 50 IMRF			0.00	535,246.84	535,246.84	0.00
			Beginning Balance	Debit	Credit	Ending Balance
Totals for: A - Asset			4,514,835.74	1,318,296.60	2,810,659.57	3,022,472.77
Totals for: L - Liability			186,708.23	4,878,873.27	4,733,549.29	332,032.21
Totals for: Q - Equity			(4,701,543.97)	2,363,278.47	1,016,239.48	(3,354,504.98)
Grand Totals:			0.00	8,560,448.34	8,560,448.34	0.00

10 - Education

<u>Revenue Functions</u>	<u>Budget</u>	<u>MTD</u>	<u>YTD</u>	<u>Percent Used</u>	<u>YTD Unrealized</u>
1300	\$20,349,030.89	(\$389,015.62)	(\$9,802,868.25)	48.17%	10,546,162.64
1500	\$0.00	\$0.00	(\$6,616.91)		-6,616.91
1900	\$750,000.00	(\$309,347.67)	(\$1,600,474.93)	213.40%	-850,474.93
2100	\$0.00	\$0.00	\$0.00		0.00
3000	\$95,535.00	(\$8,686.00)	(\$52,116.00)	54.55%	43,419.00
3100	\$0.00	\$0.00	\$0.00		0.00
4600	\$65,620.00	\$0.00	\$0.00	0.00%	65,620.00
4900	\$119,070.00	\$0.00	(\$56,100.89)	47.12%	62,969.11
9900	\$0.00	\$0.00	\$0.00		0.00
Total Revenue	\$21,379,255.89	(\$707,049.29)	(\$11,518,176.98)	53.88%	9,861,078.91
<u>Expenditure Objects</u>	<u>Budget</u>	<u>MTD Activity</u>	<u>YTD Activity</u>	<u>Percent Used</u>	<u>YTD Unrealized</u>
0000	\$0.00	\$0.00	\$0.00		\$0.00
1000	\$13,466,830.05	\$1,512,587.53	\$6,999,914.55	51.98%	\$6,466,915.50
2000	\$2,536,594.69	\$298,787.59	\$1,228,295.69	48.42%	\$1,308,299.00
3000	\$791,956.06	\$54,643.99	\$316,755.93	40.00%	\$475,200.13
4000	\$432,575.00	\$9,093.02	\$258,179.20	59.68%	\$174,395.80
5000	\$0.00	\$0.00	\$0.00		\$0.00
6000	\$2,361,500.00	\$3,357.76	\$2,625,863.67	111.19%	(\$264,363.67)
7000	\$157,655.00	\$2,431.29	\$82,270.78	52.18%	\$75,384.22
Total Expenses	\$19,747,110.80	\$1,880,901.18	\$11,511,279.82	58.29%	\$8,235,830.98
Fund Balance	MTD Activity				

This section returned no records

20 - Operations and Maintenance

Revenue Functions	Budget	MTD	YTD	Percent Used	YTD Unrealized
1900	\$722,340.00	\$0.00	\$0.00	0.00%	722,340.00
9900	\$0.00	\$0.00	\$0.00		0.00
Total Revenue	\$722,340.00	\$0.00	\$0.00	0.00%	722,340.00
Expenditure Objects	Budget	MTD Activity	YTD Activity	Percent Used	YTD Unrealized
0000	\$0.00	\$0.00	\$0.00		\$0.00
3000	\$649,543.00	\$46,876.89	\$337,512.60	51.96%	\$312,030.40
4000	\$39,750.00	\$4,080.15	\$20,421.21	51.37%	\$19,328.79
5000	\$33,047.00	\$0.00	\$27,155.00	82.17%	\$5,892.00
7000	\$0.00	\$0.00	\$0.00		\$0.00
Total Expenses	\$722,340.00	\$50,957.04	\$385,088.81	53.31%	\$337,251.19
Fund Balance	MTD Activity				

This section returned no records

40 - Transportation

<u>Revenue Functions</u>	<u>Budget</u>	<u>MTD</u>	<u>YTD</u>	<u>Percent Used</u>	<u>YTD Unrealized</u>
1400	\$0.00	\$0.00	\$0.00		0.00
1900	\$229,300.00	\$0.00	\$0.00	0.00%	229,300.00
3500	\$59,709.12	(\$10,765.57)	(\$22,409.64)	37.53%	37,299.48
9900	\$0.00	\$0.00	\$0.00		0.00
Total Revenue	\$289,009.12	(\$10,765.57)	(\$22,409.64)	7.75%	266,599.48
<u>Expenditure Objects</u>	<u>Budget</u>	<u>MTD Activity</u>	<u>YTD Activity</u>	<u>Percent Used</u>	<u>YTD Unrealized</u>
0000	\$0.00	\$0.00	\$0.00		\$0.00
3000	\$25,000.00	\$404.70	\$5,868.15	23.47%	\$19,131.85
7000	\$204,300.00	\$0.00	\$201,948.00	98.85%	\$2,352.00
Total Expenses	\$229,300.00	\$404.70	\$207,816.15	90.63%	\$21,483.85
Fund Balance	MTD Activity				

This section returned no records

<u>Revenue Functions</u>	<u>Budget</u>	<u>MTD</u>	<u>YTD</u>	<u>Percent Used</u>	<u>YTD Unrealized</u>
1900	\$1,173,475.09	\$0.00	\$0.00	0.00%	1,173,475.09
9900	\$0.00	\$0.00	\$0.00		0.00
Total Revenue	\$1,173,475.09	\$0.00	\$0.00	0.00%	1,173,475.09

<u>Expenditure Objects</u>	<u>Budget</u>	<u>MTD Activity</u>	<u>YTD Activity</u>	<u>Percent Used</u>	<u>YTD Unrealized</u>
0000	\$0.00	\$0.00	\$0.00		\$0.00
2000	\$1,193,827.19	\$132,590.93	\$606,424.39	50.80%	\$587,402.80
Total Expenses	\$1,193,827.19	\$132,590.93	\$606,424.39	50.80%	\$587,402.80

Fund Balance MTD Activity

This section returned no records

Checks Issued

Bank Account: AP		EXCEPTIONAL LEARNERS COLLABORATIVE						
Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00009857	EXCEPTIONAL LEARNERS COLLABORATIVE	6N VENDOR LIABILITIES 01.02.26	R	R	01/31/2026	01/02/2026	01/02/2026	107,936.82
00009858	ASPIRE CONSULTING INC	AP 1.02.26 AG	R	R	01/31/2026	01/02/2026	01/02/2026	5,515.06
00009859	AT&T	AP 1.02.26 AG	R	R	01/31/2026	01/02/2026	01/02/2026	1,598.49
00009860	BP	AP 1.02.26 AG	R	R	01/31/2026	01/02/2026	01/02/2026	268.34
00009861	CANON FINANCIAL SERVICES, INC	AP 1.02.26 AG	R	R	01/31/2026	01/02/2026	01/02/2026	593.00
00009862	CINTAS CORPORATION	AP 1.02.26 AG	R	R	01/31/2026	01/02/2026	01/02/2026	498.74
00009863	ECOLAB	AP 1.02.26 AG	R	R	01/31/2026	01/02/2026	01/02/2026	280.63
00009864	FIRST STUDENT INC	AP 1.02.26 AG	R	R	01/31/2026	01/02/2026	01/02/2026	202.35
00009865	MAKING LEMONADE INC	AP 1.02.26 AG	R	R	01/31/2026	01/02/2026	01/02/2026	875.00
00009866	NEXTIVA INC	AP 1.02.26 AG	R	R	01/31/2026	01/02/2026	01/02/2026	1,158.53
00009867	SHARON RZYSKI	AP 1.02.26 AG	R	R	01/31/2026	01/02/2026	01/02/2026	500.00
00009868	SOLIANT HEALTH	AP 1.02.26 AG	R	R	01/31/2026	01/02/2026	01/02/2026	3,150.00
00009869	SUN LIFE FINANCIAL	AP 1.02.26 AG	R	R	01/31/2026	01/02/2026	01/02/2026	3,717.96
00009870	SUNBELT STAFFING	AP 1.02.26 AG	R	R	01/31/2026	01/02/2026	01/02/2026	2,160.60
00009871	VERIZON WIRELESS	AP 1.02.26 AG	R	R	01/31/2026	01/02/2026	01/02/2026	352.10
00009872	CARDMEMBER SERVICE	CC 12/2025	R	R	01/31/2026	01/12/2026	01/12/2026	13,347.08
00009873	EXCEPTIONAL LEARNERS COLLABORATIVE	6O VENDOR LIABILITIES 01.16.26	R	R	01/31/2026	01/16/2026	01/16/2026	109,568.95
00009874	ACCURATE BIOMETRICS, INC	AP 1.16.26 AG	R	R	01/31/2026	01/16/2026	01/16/2026	312.50
00009875	PERSPECTIVES, LTD	AP 1.16.26 AG	R	R	01/31/2026	01/16/2026	01/16/2026	416.64
00009876	AMAZON CAPITAL SERVICES	AP 1.16.26 AG	R	R	01/31/2026	01/16/2026	01/16/2026	4,027.06
00009877	BUFFALO GROVE ROTARY CLUB	AP 1.16.26 AG	R	R	01/31/2026	01/16/2026	01/16/2026	102.50
00009878	CINTAS CORPORATION	AP 1.16.26 AG	R	R	01/31/2026	01/16/2026	01/16/2026	966.95
00009879	COMCAST BUSINESS	AP 1.16.26 AG	R	R	01/31/2026	01/16/2026	01/16/2026	1,619.79
00009880	COMED	AP 1.16.26 AG	R	R	01/31/2026	01/16/2026	01/16/2026	704.36
00009881	COMED	AP 1.16.26 AG	R	R	01/31/2026	01/16/2026	01/16/2026	258.81
00009882	COMED	AP 1.16.26 AG	R	R	01/31/2026	01/16/2026	01/16/2026	595.00
00009883	CORPORATE WELLNESS PARTNERS LLC	AP 1.16.26 AG	R	R		01/16/2026	01/16/2026	480.00
00009884	CORPORATE WOODS ASSOCIATES LLC	AP 1.16.26 AG	R	R	01/31/2026	01/16/2026	01/16/2026	18,949.07

Checks Issued

Bank Account: AP		EXCEPTIONAL LEARNERS COLLABORATIVE						
Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00009885	CORPORATE WOODS ASSOCIATES LLC	AP 1.16.26 AG	R	R	01/31/2026	01/16/2026	01/16/2026	14,825.45
00009886	JENNIFER L COX	AP 1.16.26 AG	R	R	01/31/2026	01/16/2026	01/16/2026	19.96
00009887	EVOY KAMSCHULTE JACOBS & CO LLP	AP 1.16.26 AG	R	R		01/16/2026	01/16/2026	10,500.00
00009888	LANGUAGE LINE SERVICES, INC	AP 1.16.26 AG	R	R	01/31/2026	01/16/2026	01/16/2026	39.62
00009889	CHARMAINE MARTIN	AP 1.16.26 AG	R	R	01/31/2026	01/16/2026	01/16/2026	313.50
00009890	NIHIP	AP 1.16.26 AG	R	R	01/31/2026	01/16/2026	01/16/2026	216,217.75
00009891	JACQUELINE M PACZOSA	AP 1.16.26 AG	R	R		01/16/2026	01/16/2026	75.00
00009892	JENNIFER M RIVERA	AP 1.16.26 AG	R	R	01/31/2026	01/16/2026	01/16/2026	41.23
00009893	ROBBINS SCHWARTZ	AP 1.16.26 AG	R	R	01/31/2026	01/16/2026	01/16/2026	1,395.00
00009894	SECRETARY OF STATE	AP 1.16.26 AG	R	R		01/16/2026	01/16/2026	4.00
00009895	SECRETARY OF STATE	AP 1.16.26 AG	R	R		01/16/2026	01/16/2026	4.00
00009896	SECRETARY OF STATE	AP 1.16.26 AG	R	R		01/16/2026	01/16/2026	4.00
00009897	SOLIANT HEALTH	AP 1.16.26 AG	R	R	01/31/2026	01/16/2026	01/16/2026	3,015.00
00009898	SUNBELT STAFFING	AP 1.16.26 AG	R	R	01/31/2026	01/16/2026	01/16/2026	2,140.80
00009899	TALK WITH ME SLP PC	AP 1.16.26 AG	R	R	01/31/2026	01/16/2026	01/16/2026	1,570.00
00009900	TAYLOR PLUMBING INC	AP 1.16.26 AG	R	R	01/31/2026	01/16/2026	01/16/2026	2,340.00
00009901	VERNON HILLS PARK DISTRICT	AP 1.16.26 AG	R	R	01/31/2026	01/16/2026	01/16/2026	216.00
00009902	WASTE MANAGEMENT SERVICES	AP 1.16.26 AG	R	R	01/31/2026	01/16/2026	01/16/2026	1,713.89
00009903	EXCEPTIONAL LEARNERS COLLABORATIVE	6P VENDOR LIABILITIES 01.30.26	R	R		01/30/2026	01/30/2026	104,919.45
00009904	ADLAI E. STEVENSON HIGH SCHOOL	AP 1.30.26 AG	R	R		01/30/2026	01/30/2026	178.50
00009905	AMAZON CAPITAL SERVICES	AP 1.30.26 AG	R	R		01/30/2026	01/30/2026	1,460.68
00009906	AT&T	AP 1.30.26 AG	R	R		01/30/2026	01/30/2026	1,598.49
00009907	BP	AP 1.30.26 AG	R	R		01/30/2026	01/30/2026	228.84
00009908	CANON FINANCIAL SERVICES, INC	AP 1.30.26 AG	R	R		01/30/2026	01/30/2026	593.00
00009909	CINTAS CORPORATION	AP 1.30.26 AG	R	R		01/30/2026	01/30/2026	102.44
00009910	CORPORATE WELLNESS PARTNERS LLC	AP 1.30.26 AG	R	R		01/30/2026	01/30/2026	268.00
00009911	CRISIS PREVENTION INSTITUTE	AP 1.30.26 AG	R	R		01/30/2026	01/30/2026	2,719.50

Checks Issued

Bank Account: AP		EXCEPTIONAL LEARNERS COLLABORATIVE						
Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00009912	E3 DIAGNOSTICS	AP 1.30.26 AG	R	R		01/30/2026	01/30/2026	2,436.39
00009913	ECOLAB	AP 1.30.26 AG	R	R		01/30/2026	01/30/2026	280.63
00009914	FIRST STUDENT INC	AP 1.30.26 AG	R	R		01/30/2026	01/30/2026	202.35
00009915	NEXTIVA INC	AP 1.30.26 AG	R	R		01/30/2026	01/30/2026	1,157.82
00009916	NORTH SHORE GAS	AP 1.30.26 AG	R	R		01/30/2026	01/30/2026	857.98
00009917	NORTH SHORE GAS	AP 1.30.26 AG	R	R		01/30/2026	01/30/2026	1,166.82
00009918	ROBBINS SCHWARTZ	AP 1.30.26 AG	R	R		01/30/2026	01/30/2026	4,650.00
00009919	SECRETARY OF STATE	AP 1.30.26 AG	R	R		01/30/2026	01/30/2026	4.00
00009920	SECRETARY OF STATE	AP 1.30.26 AG	R	R		01/30/2026	01/30/2026	4.00
00009921	SOLIANT HEALTH	AP 1.30.26 AG	R	R		01/30/2026	01/30/2026	5,040.00
00009922	SUN LIFE FINANCIAL	AP 1.30.26 AG	R	R		01/30/2026	01/30/2026	3,768.60
00009923	SUNBELT STAFFING	AP 1.30.26 AG	R	R		01/30/2026	01/30/2026	3,750.60
00009924	TAYLOR PLUMBING INC	AP 1.30.26 AG	R	R		01/30/2026	01/30/2026	292.00
00009925	WARNER COMMUNICATIONS CORP	AP 1.30.26 AG	R	R		01/30/2026	01/30/2026	615.00
00009926	OLD NATIONAL BANK	Student CC 12/2025	R	R	01/31/2026	01/23/2026	01/23/2026	102.97
800000801	ELC for EMPLOYEE BENEFITS CORPORATION	6N VENDOR LIABILITIES 01.02.26	R	W	01/31/2026	01/02/2026	01/02/2026	5,968.16
800000802	EQUITABLE EQUI-VEST	6N VENDOR LIABILITIES 01.02.26	R	W	01/31/2026	01/02/2026	01/02/2026	7,426.38
800000803	IRS - FICA	6N VENDOR LIABILITIES 01.02.26	R	W	01/31/2026	01/02/2026	01/02/2026	35,496.26
800000804	IRS - MEDICARE	6N VENDOR LIABILITIES 01.02.26	R	W	01/31/2026	01/02/2026	01/02/2026	14,245.90
800000805	IRS - TAX WITH	6N VENDOR LIABILITIES 01.02.26	R	W	01/31/2026	01/02/2026	01/02/2026	40,039.56
800000806	PlanMember	6N VENDOR LIABILITIES 01.02.26	R	W	01/31/2026	01/02/2026	01/02/2026	6,001.29
800000807	STATE OF IL DEPT OF REVENUE	6N VENDOR LIABILITIES 01.02.26	R	W	01/31/2026	01/02/2026	01/02/2026	21,107.97
800000808	Teachers Health Insurance Security	6N VENDOR LIABILITIES 01.02.26	R	W	01/31/2026	01/02/2026	01/02/2026	3,451.01
800000809	Teachers Retirement System	6N VENDOR LIABILITIES 01.02.26	R	W	01/31/2026	01/02/2026	01/02/2026	21,057.71
800000810	VOYA INSTITUTIONAL TRUST COMPANY	6N VENDOR LIABILITIES 01.02.26	R	W	01/31/2026	01/02/2026	01/02/2026	3,555.86

Checks Issued

Bank Account: AP		EXCEPTIONAL LEARNERS COLLABORATIVE						
Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
800000811	ELC for EMPLOYEE BENEFITS CORPORATION	6O VENDOR LIABILITIES 01. 16.26	R	W	01/31/2026	01/16/2026	01/16/2026	5,968.16
800000812	EQUITABLE EQUI-VEST	6O VENDOR LIABILITIES 01. 16.26	R	W	01/31/2026	01/16/2026	01/16/2026	7,576.38
800000813	IRS - FICA	6O VENDOR LIABILITIES 01. 16.26	R	W	01/31/2026	01/16/2026	01/16/2026	36,218.50
800000814	IRS - MEDICARE	6O VENDOR LIABILITIES 01. 16.26	R	W	01/31/2026	01/16/2026	01/16/2026	14,487.98
800000815	IRS - TAX WITH	6O VENDOR LIABILITIES 01. 16.26	R	W	01/31/2026	01/16/2026	01/16/2026	41,545.17
800000816	PlanMember	6O VENDOR LIABILITIES 01. 16.26	R	W	01/31/2026	01/16/2026	01/16/2026	6,001.29
800000817	STATE OF IL DEPT OF REVENUE	6O VENDOR LIABILITIES 01. 16.26	R	W	01/31/2026	01/16/2026	01/16/2026	21,492.34
800000818	Teachers Health Insurance Security	6O VENDOR LIABILITIES 01. 16.26	R	W	01/31/2026	01/16/2026	01/16/2026	3,492.76
800000819	Teachers Retirement System	6O VENDOR LIABILITIES 01. 16.26	R	W	01/31/2026	01/16/2026	01/16/2026	21,312.31
800000820	VOYA INSTITUTIONAL TRUST COMPANY	6O VENDOR LIABILITIES 01. 16.26	R	W	01/31/2026	01/16/2026	01/16/2026	3,607.86
800000821	ELC for EMPLOYEE BENEFITS CORPORATION	6P VENDOR LIABILITIES 01. 30.26	R	W	01/31/2026	01/30/2026	01/30/2026	5,830.66
800000822	EQUITABLE EQUI-VEST	6P VENDOR LIABILITIES 01. 30.26	R	W	01/31/2026	01/30/2026	01/30/2026	7,301.38
800000823	ILLINOIS MUNICIPAL RETIREMENT FUND	6P VENDOR LIABILITIES 01. 30.26	R	W	01/31/2026	01/30/2026	01/30/2026	101,889.74
800000824	IRS - FICA	6P VENDOR LIABILITIES 01. 30.26	R	W	01/31/2026	01/30/2026	01/30/2026	35,037.74
800000825	IRS - MEDICARE	6P VENDOR LIABILITIES 01. 30.26	R	W	01/31/2026	01/30/2026	01/30/2026	14,219.48
800000826	IRS - TAX WITH	6P VENDOR LIABILITIES 01. 30.26	R	W	01/31/2026	01/30/2026	01/30/2026	40,076.98
800000827	PlanMember	6P VENDOR LIABILITIES 01. 30.26	R	W	01/31/2026	01/30/2026	01/30/2026	6,001.29
800000828	STATE OF IL DEPT OF REVENUE	6P VENDOR LIABILITIES 01. 30.26	R	W	01/31/2026	01/30/2026	01/30/2026	21,005.79
800000829	Teachers Health Insurance Security	6P VENDOR LIABILITIES 01. 30.26	R	W	01/31/2026	01/30/2026	01/30/2026	3,485.92

Checks Issued

Bank Account: AP

EXCEPTIONAL LEARNERS COLLABORATIVE

Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
8000000830	Teachers Retirement System	6P VENDOR LIABILITIES 01. 30.26	R	W	01/31/2026	01/30/2026	01/30/2026	21,270.67
8000000831	VOYA INSTITUTIONAL TRUST COMPANY	6P VENDOR LIABILITIES 01. 30.26	R	W	01/31/2026	01/30/2026	01/30/2026	3,658.50
8000000832	WISCONSIN DEPT OF REVENUE	6P VENDOR LIABILITIES 01. 30.26	R	W	01/31/2026	01/30/2026	01/30/2026	1,310.67
Grand Totals:							102 Total Checks	1,252,131.26

Payroll Summaries

Check Date: 1/1/2026 - 1/31/2026

EXCEPTIONAL LEARNERS COLLABORATIVE

Payroll Run	Pay Gross	Fed Gross	Fed Tax	State Gross	IL Gross	IL Tax	WI Gross	WI Tax	SS Gross	SS Tax	Med Gross	Med Tax
1/2/26 - 6N BI-WEEKLY PAYROLL 01.02.26	513,621.93	446,090.69	40,039.56	446,090.69	436,599.80	21,107.97	9,490.89	436.03	286,259.91	17,748.13	491,241.43	7,122.95
1/16/26 - 6O BI-WEEKLY PAYROLL 01.16.26	521,996.03	453,874.02	41,545.17	453,874.02	444,365.22	21,492.34	9,508.80	437.10	292,084.41	18,109.25	499,588.72	7,243.99
1/30/26 - 6P BI-WEEKLY PAYROLL 01.30.26	511,807.36	444,800.40	40,076.98	444,800.40	435,284.06	21,005.79	9,516.34	437.54	282,562.48	17,518.87	490,327.30	7,109.74
Totals:	1,547,425.32	1,344,765.11	121,661.71	1,344,765.11	1,316,249.08	63,606.10	28,516.03	1,310.67	860,906.80	53,376.25	1,481,157.45	21,476.68

**MINUTES OF THE SPECIAL MEETING OF THE EXCEPTIONAL LEARNERS
COLLABORATIVE BOARD OF EDUCATION, LAKE COUNTY, ILLINOIS, HELD THURSDAY
JANUARY 22, 2026, AT 8:00 A.M. IN THE EXCEPTIONAL LEARNERS COLLABORATIVE
TRAINING ROOM, VERNON HILLS, ILLINOIS.**

CALL TO ORDER AND ROLL CALL

President Neault called the meeting to order at 8:00 A.M. On roll call, Ms. Neault, Mr. Burns, and Ms. Peterson answered. Also in attendance was Superintendent Dr. Clarke.

Absent: None

DISCUSSION TOPIC

- a. BOARD OF EDUCATION INFORMATION

EXECUTIVE SESSION

Ms. Peterson moved, seconded by Mr. Burns that the Board of Education adjourn to executive session to discuss the appointment, employment, compensation, discipline, performance or dismissal of a specific employee and/or matters related to potential litigation. On roll call, Ms. Neault, Mr. Burns, and Ms. Peterson voted aye. The motion carried unanimously. (8:02 AM)

RETURN TO REGULAR SESSION

Ms. Peterson moved, seconded by Mr. Burns that the Board of Education return to regular session. On roll call, Ms. Neault, Mr. Burns, and Ms. Peterson voted aye. The motion carried unanimously. (8:29 A.M.)

ADJOURNMENT

Ms. Peterson moved, seconded by Mr. Burns that the meeting be adjourned. By voice vote, the motion carried unanimously. (8:30 A.M.)

SECRETARY

PRESIDENT

**MINUTES OF THE REGULAR MEETING OF THE EXCEPTIONAL LEARNERS
COLLABORATIVE BOARD OF EDUCATION, LAKE COUNTY, ILLINOIS, HELD THURSDAY
JANUARY 22, 2026, AT 8:30 A.M. IN THE EXCEPTIONAL LEARNERS COLLABORATIVE
TRAINING ROOM, VERNON HILLS, ILLINOIS.**

CALL TO ORDER AND ROLL CALL

President Neault called the meeting to order at 8:31 A.M. On roll call, Ms. Neault, Mr. Burns, and Ms. Peterson answered. Also in attendance were Superintendent Dr. Clarke, Assistant Superintendent of Teaching, Learning, and Professional Growth Bhardwaj, Superintendent Warren, Treasurer Carney, and Recording Secretary Cone.

Absent: Superintendent Sheridan and Director of Human Resources and Talent Acquisition Hofmeier.

APPROVAL OF BOARD POLICY DRAFT UPDATES

Ms. Peterson moved, seconded by Mr. Burns that the Board of Education adopt the recommended Board Policy Updates from PRESS Plus Board Policy Issue 120, as presented. By voice vote, the motion carried unanimously.

APPROVAL OF KICKUP CONTRACT

Ms. Peterson moved, seconded by Mr. Burns that the Board of Education approve the Kickup Contract, as presented. On roll call, Ms. Peterson, Mr. Burns, and Ms. Neault voted aye. The motion carried unanimously.

ACCEPTANCE AND FILING OF AUDIT FOR THE FISCAL YEAR ENDED JUNE 30, 2025

Mr. Burns moved, seconded by Ms. Peterson that the Board of Education accept and file the Audited Financial Statement for the fiscal year ending June 30, 2025, as presented. On roll call, Ms. Neault, Mr. Burns, and Ms. Peterson voted aye. The motion carried unanimously.

FOIA REQUESTS

None.

CONSENT AGENDA ITEMS

Ms. Peterson moved, seconded by Mr. Burns that the Board of Education approve the Consent Agenda Items, as presented. On roll call, Mr. Burns, Ms. Neault, and Ms. Peterson voted aye. The motion carried unanimously.

- 1) Approve the Special Meeting Minutes and Regular Meeting Minutes of December 18, 2025.
- 2) Accept the resignation of the following individual as noted in the Agenda Booklet of January 22, 2026, for Jennifer Cox, Director of Business and Operations; Freyda Reninger, Paraprofessional; Kristy Morales, Paraprofessional; Autumn Hernandez, Paraprofessional; Danielle Ripes, Occupational Therapist; Liubov Leskiv, Paraprofessional as presented.

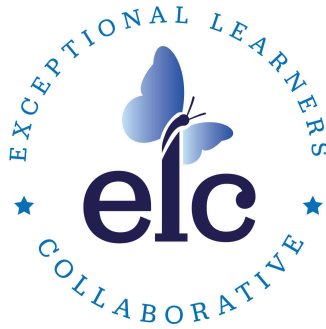
- 3) Approve the appointments/transfers/reassignments of the following individuals as noted in the Agenda Booklet of January 22, 2026, for Samanta Nakazato, Paraprofessional; as presented.
- 4) Approval of Bills.
- 5) Approval of Financial Statement.

ADJOURNMENT

Ms. Peterson moved, seconded by Mr. Burns that the meeting be adjourned. By voice vote, the motion carried unanimously. (9:10 A.M.)

SECRETARY

PRESIDENT



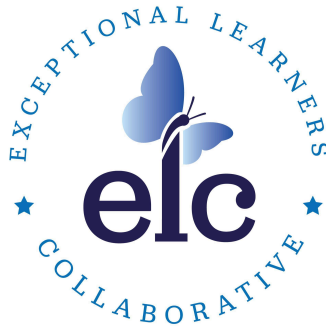
DATE: 2.19.2026

To: Dr. Megan Clarke, Superintendent & The ELC Board of Education

From: Ann Hofmeier, Director of Human Resources and Talent Acquisition

RE: Educational Staff-Employment & Separation

Employment					
Name	Building	Position	Date	FTE	Reason
Sam Morales	West	Paraprofessional	2.10.2026	1	Replacement
Jessica Floss	West	Paraprofessional	2.17.2026	1	Replacement
Brandon Santos	SHS	Paraprofessional	2.17.2026	1	Replacement
Separation of Services					
Kinny Evans	West	Paraprofessional	1.30.2026	1	Resignation
Johanna Roman	West	Paraprofessional	2.6.2026	1	Resignation
Jacqueline Espinoza	SHS	Paraprofessional	2.13.2026	1	Resignation



DATE: 2.19.2026

To: Dr. Megan Clarke, Superintendent & The ELC Board of Education

From: Ann Hofmeier, Director of Human Resources and Talent Acquisition

RE: Educational Staff-Employment & Separation

Employment					
Name	Building	Position	Date	FTE	Reason
Sam Morales	West	Paraprofessional	2.10.2026	1	Replacement
Jessica Floss	West	Paraprofessional	2.17.2026	1	Replacement
Brandon Santos	SHS	Paraprofessional	2.17.2026	1	Replacement
Separation of Services					
Kinny Evans	West	Paraprofessional	1.30.2026	1	Resignation
Johanna Roman	West	Paraprofessional	2.6.2026	1	Resignation
Jacqueline Espinoza	SHS	Paraprofessional	2.13.2026	1	Resignation



On Friday, January 30, 2026, Exceptional Learners Collaborative partnered with **The Arc of Illinois** to host a statewide Listening Session as part of the IDD System Redesign Coalition's efforts to gather community input and shape the future of Illinois' intellectual and developmental disabilities (IDD) system.

The session, led by Suzanne Aaron, Senior Illinois Life Span Information & Outreach Specialist with The Arc of Illinois, brought together families, school leaders, and community members to share their lived experiences, concerns, and ideas. The event was designed to ensure that the voices of those directly impacted by the IDD system are central to future policy and structural improvements.

Participants were encouraged to "Be the Voice of Change" by, sharing personal experiences navigating the IDD system and offering ideas to improve services, access, and long-term supports

The IDD System Redesign Coalition is working to strengthen Illinois' system of supports by gathering direct feedback from families and individuals across the state. According to Disability Partners and The Arc of Illinois, this effort is focused on identifying gaps in services, improving coordination, enhancing equity in access, and ensuring that individuals with IDD and their families are meaningfully involved in shaping policy and funding priorities.

The session at ELC provided a valuable opportunity for families and professionals to:

- Connect with others navigating similar challenges
- Share both successes and barriers they have experience
- Contribute to a statewide initiative aimed at long-term systems improvement

We are proud that The Arc of Illinois specifically requested engagement with our community, recognizing the expertise and lived experience of ELC families. Hosting this session reinforces ELC's ongoing commitment to advocacy, family partnership, and strengthening the broader IDD network in Illinois.

We look forward to continued collaboration with The Arc of Illinois and the IDD System Redesign Coalition as this important work progresses.

Laura Fine
Assistant Director of Programs and Services