Regular School Board Meeting

Monday, August 17, 2026 5:30 PM
Central Office Training Room , 490 E. College Ave. , Batesville, Arkansas 72501

A.	**PRELIMINARY MEETING:**	**Speaker(s):** Board President Scott Fredricks
A.1.	Call the meeting to order:	
A.2.	Roll Call:	
B.	**PUBLIC COMMENT:**	
C.	**PROCEDURAL MATTERS:**	
C.1.	Media presence	
C.2.	Pledge of Allegiance	**Speaker(s):** Mr. Andy Walmsley
C.3.	Approval of Regular Agenda	
D.	**CONSENT AGENDA:**	
D.1.	Minutes from previous meeting	
D.2.	Personnel Report	
D.3.	Approval of Consent Agenda items as presented.	
D.4.	Legal Student Transfers	
E.	**DISTRICT OPERATIONS:**	
F.	**EDUCATIONAL SERVICES DIVISION:**	
F.1.	(IO) Student Performance Report	**Speaker(s):** Mrs. Rachel Horn
G.	**BUSINESS SERVICES DIVISION:**	
G.1.	(IO) Financial Reports	**Speaker(s):** Mrs. Shelley McCormick
G.2.	Administrative Salary Schedule	
G.3.	Transfer of Funds	**Speaker(s):** Mrs. Rachel Horn
G.4.	Property Insurance	**Speaker(s):** Mrs. Shelley McCormick
H.	**HUMAN RESOURCES DIVISION:**	
I.	**(IO) REPORTS AND COMMUNICATIONS FROM SUPERINTENDENT:**	
J.	**ADJOURNMENT:**	

REGULAR SCHOOL BOARD MEETING OF THE BOARD OF DIRECTORS AGENDA

Batesville School District
STUDENTS FIRST

Board of Directors

Scott Fredricks President (AL-2032)
Josh Swinea V.P. (D4-2032)
Heather Fulbright Sec (D3-2032)
Andy Walmsley (AL – 2028)
Chris Milum L.L. (D1-2032)
Dwight Ford (D5-2028)
Karen Beller (D2-2028)

Mr. David Campbell, Interim Superintendent

DATE: **July 20, 2026**

Regular School Board Meeting **5:30 PM**

In order to ensure an orderly and productive meeting, the Board of Directors of the Batesville School District will follow Board Policy 1.14.

A. PRELIMINARY MEETING:

A.1. Call the meeting to order:
Board President Scott Fredricks
Time: 5:30 pm

A.2. Roll Call:

B. PUBLIC COMMENT:
Nobody demonstrated their right to public comment.

C. PROCEDURAL MATTERS:

C.1. Media presence
No media present

C.2. Pledge of Allegiance
Mrs. Karen Beller

C.3. Approval of Regular Agenda
Move to approve the Regular Agenda as presented. This motion, made by Heather Fulbright and seconded by Andy Walmsley, Carried.

Karen Beller:	Yea
Dwight Ford:	Absent
Scott Fredricks:	Yea
Heather Fulbright:	Yea
Chris Milum:	Absent
Josh Swinea:	Absent
Andy Walmsley:	Yea

Yea: 4, Nay: 0, Absent: 3

D. (IO) RECOGNITIONS:

D.1. BHS Advanced Placement Report
Mr. Kevin Bledsoe

D.2. Teacher Merit Pay
Mrs. Rachel Horn
Greg Armstrong
Tracy Austill
Hannah Baxter
Michelle Blevins
Amy Crow
Tabatha Foster
Jessica Garner
Samantha Hogan
Luke Johnson
Lisa McCord
Carmen McDonald
Melissa Mergy
Taylor Roepcke
Kim Russell
Robert Seat
Mark Sparks

E. CONSENT AGENDA:
"Any item on the Consent Agenda may be removed for further discussion by the Board of Directors at the request of a Director."

E.1. Minutes from previous meeting

E.2. Personnel Report

E.3. Approval of Consent Agenda items as presented.
Move to approve Consent Agenda items as presented. This motion, made by Heather Fulbright and seconded by Karen Beller, Carried.

Karen Beller:	Yea
Dwight Ford:	Absent

Scott Fredricks:	Yea
Heather Fulbright:	Yea
Chris Milum:	Absent
Josh Swinea:	Absent
Andy Walmsley:	Yea

Yea: 4, Nay: 0, Absent: 3

F. DISTRICT OPERATIONS:

F.1. School Resource Officer - MOU

Mr. David Campbell

Move to approve the updated SRO MOU between the Independence County Sheriff's Department and the Bateville School District. This motion, made by Karen Beller and seconded by Heather Fulbright, Carried.

Karen Beller:	Yea
Dwight Ford:	Absent
Scott Fredricks:	Yea
Heather Fulbright:	Yea
Chris Milum:	Absent
Josh Swinea:	Absent
Andy Walmsley:	Yea

Yea: 4, Nay: 0, Absent: 3

F.2. 2026-2027 Disposable products for the BSD Food Service Program

Mr. David Campbell

Move to approve the bid from Kallsnicks, INC for the Food Service disposables for SY 26-27. This motion, made by Heather Fulbright and seconded by Andy Walmsley, Carried.

Karen Beller:	Yea
Dwight Ford:	Absent
Scott Fredricks:	Yea
Heather Fulbright:	Yea
Chris Milum:	Absent
Josh Swinea:	Absent
Andy Walmsley:	Yea

Yea: 4, Nay: 0, Absent: 3

F.3. Auto Insurance renewal for the 2026-2027 SY

Mrs. Shelley McCormick

Move to approve the FY 27 annual premium of $50,461.00 with the Arkansas Insurance Department Risk Managmenet Division. This motion, made by Andy Walmsley and seconded by Heather Fulbright, Carried.

Karen Beller:	Yea

Dwight Ford:	Absent
Scott Fredricks:	Yea
Heather Fulbright:	Yea
Chris Milum:	Absent
Josh Swinea:	Absent
Andy Walmsley:	Yea

Yea: 4, Nay: 0, Absent: 3

F.4. Licensing Agreements for the 26-27 SY

Move to approve the expenditure for the Extreme Networks licensing through IK Solutions for the district's network infrastructure. This motion, made by Karen Beller and seconded by Andy Walmsley, Carried.

Karen Beller:	Yea
Dwight Ford:	Absent
Scott Fredricks:	Yea
Heather Fulbright:	Yea
Chris Milum:	Absent
Josh Swinea:	Absent
Andy Walmsley:	Yea

Yea: 4, Nay: 0, Absent: 3

G. EDUCATIONAL SERVICES DIVISION:

G.1. (IO) Student Performance Report

Mrs. Rachel Horn

G.2. Preschool Calendar

Mrs. Mindy Shaw

Move to approve the 2026-2027 Preschool calendar as presented. This motion, made by Heather Fulbright and seconded by Karen Beller, Carried.

Karen Beller:	Yea
Dwight Ford:	Absent
Scott Fredricks:	Yea
Heather Fulbright:	Yea
Chris Milum:	Absent
Josh Swinea:	Absent
Andy Walmsley:	Yea

Yea: 4, Nay: 0, Absent: 3

G.3. 2026-2027 K-12 Capacity Determination and Public Pronouncement

Mrs. Rachel Horn

Batesville High School - 1000 student

Batesville Jr. High Charter - 850 students

Eagle Mountain Elementary - 576 students
Sulphur Rock Elementary - 330 students
West Elementary - 624 students
Special Education - Student Count
Move to adopt the capactiy as presented for the 26-27 SY. This motion, made by Heather Fulbright and seconded by Andy Walmsley, Carried.

Karen Beller:	Yea
Dwight Ford:	Absent
Scott Fredricks:	Yea
Heather Fulbright:	Yea
Chris Milum:	Absent
Josh Swinea:	Absent
Andy Walmsley:	Yea

Yea: 4, Nay: 0, Absent: 3

G.4. 2026-2027 School Improvement Plans
Mrs. Rachel Horn
Move to approve the school improvement plans as presented. This motion, made by Heather Fulbright and seconded by Karen Beller, Carried.

Karen Beller:	Yea
Dwight Ford:	Absent
Scott Fredricks:	Yea
Heather Fulbright:	Yea
Chris Milum:	Absent
Josh Swinea:	Absent
Andy Walmsley:	Yea

Yea: 4, Nay: 0, Absent: 3

H. BUSINESS SERVICES DIVISION:

H.1. (IO) Financial Reports
Mrs. Shelley McCormick

I. HUMAN RESOURCES DIVISION:

I.1. Executive Session

J. (IO) REPORTS AND COMMUNICATIONS FROM SUPERINTENDENT:

K. ADJOURNMENT:

Time: 6:46 pm

_____
Mr. Scott Fredricks, President

_____
Mrs. Heather Fulbright, Secretary

_____
Mr. David Campbell, Interim Superintendent

Move to adjourn the meeting. This motion, made by Heather Fulbright and seconded by Andy Walmsley, Carried.

Karen Beller:	Yea
Dwight Ford:	Absent
Scott Fredricks:	Yea
Heather Fulbright:	Yea
Chris Milum:	Absent
Josh Swinea:	Absent
Andy Walmsley:	Yea

Yea: 4, Nay: 0, Absent: 3

CALLED SCHOOL BOARD MEETING OF THE BOARD OF DIRECTORS AGENDA

Batesville School District
STUDENTS FIRST

Board of Directors

Scott Fredricks President (AL-2032)
Josh Swinea V.P. (D4-2032)
Heather Fulbright Sec (D3-2032)
Andy Walmsley (AL – 2028)
Chris Milum L.L. (D1-2032)
Dwight Ford (D5-2028)
Karen Beller (D2-2028)

Mr. David Campbell, Interim Superintendent

DATE: **July 30, 2026**

Called School Board Meeting **5:30 PM**

In order to ensure an orderly and productive meeting, the Board of Directors of the Batesville School District will follow Board Policy 1.14.

A. PRELIMINARY MEETING:
Board President Scott Fredricks

A.1. Call the meeting to order:
Time: 5:31 PM

A.2. Roll Call:

B. PUBLIC COMMENT:
Nobody demonstrated their right to public comment.

C. PROCEDURAL MATTERS:

C.1. Media presence
KARK/Fox 16

C.2. Pledge Of Allegiance
Mrs. Karen Beller

C.3. Approval of Regular Agenda
Move to approve the regular agenda. This motion, made by Heather Fulbright and seconded by Karen Beller, Carried.

Karen Beller:	Yea
Dwight Ford:	Yea
Scott Fredricks:	Yea
Heather Fulbright:	Yea
Chris Milum:	Yea
Josh Swinea:	Yea
Andy Walmsley:	Yea

Yea: 7, Nay: 0

D. PUBLIC HEARING

The School Board for the Batesville School District accept the Board's recommendation that the employment contract for Dr. Ginni McDonald be terminated. This motion, made by Heather Fulbright and seconded by Josh Swinea, Carried.

Karen Beller:	Yea
Dwight Ford:	Yea
Scott Fredricks:	Yea
Heather Fulbright:	Yea
Chris Milum:	Yea
Josh Swinea:	Yea
Andy Walmsley:	Yea

Yea: 7, Nay: 0

E. ADJOURNMENT:

Time: 12:41 AM

_____

Mr. Scott Fredricks, President

_____

Mrs. Heather Fulbright, Secretary

_____

Mr. David Campbell, Interim Superintendent

Motion to adjourn the meeting. This motion, made by Dwight Ford and seconded by Chris Milum, Carried.

Karen Beller:	Yea

Dwight Ford:	Yea
Scott Fredricks:	Yea
Heather Fulbright:	Yea
Chris Milum:	Yea
Josh Swinea:	Yea
Andy Walmsley:	Yea

Yea: 7, Nay: 0

Motion to adjourn the meeting. This motion, made by Dwight Ford and seconded by Chris Milum, Carried.

Karen Beller:	Yea
Dwight Ford:	Yea
Scott Fredricks:	Yea
Heather Fulbright:	Yea
Chris Milum:	Yea
Josh Swinea:	Yea
Andy Walmsley:	Yea

Yea: 7, Nay: 0

CALLED SCHOOL BOARD MEETING OF THE BOARD OF DIRECTORS AGENDA

Batesville School District
STUDENTS FIRST

Board of Directors

Scott Fredricks President (AL-2032)
Josh Swinea V.P. (D4-2032)
Heather Fulbright Sec (D3-2032)
Andy Walmsley (AL – 2028)
Chris Milum L.L. (D1-2032)
Dwight Ford (D5-2028)
Karen Beller (D2-2028)

Mr. David Campbell, Interim Superintendent

DATE: **August 5, 2026**

Called School Board Meeting **5:00 PM**

In order to ensure an orderly and productive meeting, the Board of Directors of the Batesville School District will follow Board Policy 1.14.

A. PRELIMINARY MEETING:
Board President Scott Fredricks

A.1. Call the meeting to order:
Time: 5:00 PM

A.2. Roll Call:
All Board members were present except for:
Mrs. Heather Fulbright and Mr. Chris Milum

B. PUBLIC COMMENT:
Nobody demonstrated their right to public comment.

C. PROCEDURAL MATTERS:

C.1. Media presence
There was no media present.

C.2. Pledge of Allegiance
Mr. Andy Walmsley

C.3. Approval of Regular Agenda

Move to approve the Regular Agenda as presented. This motion, made by Dwight Ford and seconded by Andy Walmsley, Carried.

Karen Beller:	Yea
Dwight Ford:	Yea
Scott Fredricks:	Yea
Heather Fulbright:	Absent
Chris Milum:	Absent
Josh Swinea:	Yea
Andy Walmsley:	Yea

Yea: 5, Nay: 0, Absent: 2

D. CONSENT AGENDA:

"Any item on the Consent Agenda may be removed for further discussion by the Board of Directors at the request of a Director."

D.1. Legal Transfers

D.2. Personnel Report

E. DISTRICT OPERATIONS:

E.1. MOU with the City of Batesville, Bike Trail

Mr. David Campbell

Move to approve the MOU with the city of Batesville regarding the signle track trail connecting Batesville High School to Lyon College and the "Flow Zone" and "XL Enduro track". This motion, made by Dwight Ford and seconded by Andy Walmsley, Carried.

Karen Beller:	Yea
Dwight Ford:	Yea
Scott Fredricks:	Yea
Heather Fulbright:	Absent
Chris Milum:	Absent
Josh Swinea:	Yea
Andy Walmsley:	Yea

Yea: 5, Nay: 0, Absent: 2

F. BUSINESS SERVICES DIVISION:

F.1. 2026-2027 Specialized Professional Salary Schedule

Move to approve the Director of Operations position at the salary level attached. This motion, made by Karen Beller and seconded by Dwight Ford, Carried.

Karen Beller:	Yea
Dwight Ford:	Yea
Scott Fredricks:	Yea
Heather Fulbright:	Absent

Chris Milum:	Absent
Josh Swinea:	Yea
Andy Walmsley:	Yea

Yea: 5, Nay: 0, Absent: 2

G. HUMAN RESOURCES:

G.1. Executive Session:

G.2. Assistant Superintentent

Move to appoint Mrs. Rachel Horn as Assistant Superintendent for the 2026-2027 SY. This motion, made by Karen Beller and seconded by Andy Walmsley, Carried.

Karen Beller:	Yea
Dwight Ford:	Yea
Scott Fredricks:	Yea
Heather Fulbright:	Absent
Chris Milum:	Absent
Josh Swinea:	Yea
Andy Walmsley:	Yea

Yea: 5, Nay: 0, Absent: 2

G.3. Retroactive Payment for Superintendent

Move to retroactively pay Mr. David Campbell the Superintendent's salary from March 1, 2026. This motion, made by Josh Swinea and seconded by Andy Walmsley, Carried.

Karen Beller:	Yea
Dwight Ford:	Yea
Scott Fredricks:	Yea
Heather Fulbright:	Absent
Chris Milum:	Absent
Josh Swinea:	Yea
Andy Walmsley:	Yea

Yea: 5, Nay: 0, Absent: 2

G.4. Contract Extension

Move to extend a contract to Mr. David Campbell as Superintendent of Batesville School Distict to June 30, 2028. This motion, made by Dwight Ford and seconded by Karen Beller, Carried.

Karen Beller:	Yea
Dwight Ford:	Yea
Scott Fredricks:	Yea
Heather Fulbright:	Absent
Chris Milum:	Absent

Josh Swinea:	Yea
Andy Walmsley:	Yea

Yea: 5, Nay: 0, Absent: 2

H. ADJOURNMENT:

Time: 6:14 PM

_____
Mr. Scott Fredricks, President

_____
Mrs. Heather Fulbright, Secretary

_____
Mr. David Campbell, Interim Superintendent

Motion to adjourn the meeting. This motion, made by Dwight Ford and seconded by Josh Swinea, Carried.

Karen Beller:	Yea
Dwight Ford:	Yea
Scott Fredricks:	Yea
Heather Fulbright:	Absent
Chris Milum:	Absent
Josh Swinea:	Yea
Andy Walmsley:	Yea

Yea: 5, Nay: 0, Absent: 2

IN					Out			
IN STUDENT NAME	GRADE	REQUESTED CAMPUS	RESIDENT DISTRICT	NOTES	STUDENT NAME	GRADE	RECEIVING DISTRICT	Note
Spencer Newman	11th	Ceder Ridge	Indepence County		Damian Marin	1st	Southside	
					Eden Faith Jennings	10th	Southside	
					Abel Reddock	3rd	Southside	
					Lsabel Reddock	8th	Southside	
					Olivia Smith	7th	Southside	
					Maize Hicks	K	Cave City	
					Alexis Shaw	9th	Southside	
					Kamdyn Limbaugh	K	Cedar Ridge	
					Kenndy Limbaugh	1st	Cedar Ridge	
					Maize Irene Hicks	5th	Cave City	
					Alexis Shaw	9th	Southside	

Batesville School District
STUDENTS FIRST

TO: **Board of Directors**

FROM: **Mr. David Campbell, Interim Superintendent**

DATE: **August 5, 2026**

RE: **To Approve the Following Personnel Actions**

Background Information:

The following personnel items are submitted for your information and approval. All candidates undergo a screening process, an interview, and complete background checks. They are recommended by site and district administrators.

Certified:

1. To accept the resignation of Lisa McCord (BHS) as Teacher, effective 6/30/26.
2. To offer a conditional employment contract to Byron Hancock (BHS) as Teacher, effective 8/6/26.

Classified:

1. To accept the resignation of Melissa Aleman (PK) as Preschool Teacher, effective 7/27/26.
2. To accept the resignation of Alyssa Bates (PK) as Preschool Teacher, effective 7/29/26.
3. To accept the resignation of Jacie Tipton (PK) as Preschool Teacher, effective 8/3/26.
4. To accept the resignation of Claudia Wilson (JH) as ESL Aide, effective 7/30/26.
5. To offer a conditional employment contract to Maria Alfaro (PK) as Preschool Teacher, effective 7/27/26.
6. To offer a conditional employment contract to Ashley Harris (PK) as Preschool Teacher, effective 8/3/26.
7. To offer a conditional employment contract to Cynthia Martinez (HUB) as Secretary, effective 7/27/26.
8. To accept the resignation of Kyle Downs as Transportation Director to accept the position of Director of Operations effective 8/6/26.
9. To accept the resignation of Teressa Barrett as Route Supervisor to accept the position of Transportation Director effective 8/6/26.

All new personnel will be offered conditional employment contracts. The contract will be voided if the employee fails to pass the Criminal Record Check as required by state law. The contract will be voided if they fail to provide a valid ADE Teaching license when required. Fiscal Impact: Salary Schedule Placement Recommendation: It is recommended that the Board of Directors approve the Personnel Report as submitted.

Batesville School District
STUDENTS FIRST

BOARD OF EDUCATION AGENDA ABSTRACT

Abstracts serve to provide background information regarding agenda items.

ACTION

TITLE: MOU City of Batesville, Bike Trail

DATE: August 05, 2026

RESPONSIBLE ADMINISTRATOR: David Campbell, Interim Superintendent

BACKGROUND/CONSIDERATIONS:

The City of Batesville and White River Health on a Rural Health Transformation are working together on a grant application. The city would like to write in the single track trail connecting Batesville High School to Lyon College and the "Flow Zone" and "XL Enduro track" on the high school campus. All are included in the master trails plan but were excluded for 2026/2027 due to budgetary constraints. The MOU is attached here. The Plan is attached here.

There is no financial obligation or match required, but an MOU is requested. If funded, the city will also need a coordination partner at the district to help with strategy but otherwise, the grant provides all funding required.

RECOMMENDATION:

The administration recommends the Batesville School District Board of Education approve the MOU with the City of Batesville regarding the single track trail connecting Batesville High School to Lyon College and the "Flow Zone" and "XL Enduro track".

If the Board agrees, the motion would read: ***move to approve the*** MOU with the city of Batesville regarding the single track trail connecting Batesville High School to Lyon College and the "Flow Zone" and "XL Enduro track".

Batesville School District
STUDENTS FIRST

BOARD OF EDUCATION AGENDA ABSTRACT

Abstracts serve to provide background information regarding agenda items.

ACTION

TITLE: Director of Operations SY 26-27

DATE: August 05, 2026

RESPONSIBLE ADMINISTRATOR: David Campbell, Interim Superintendent

BACKGROUND/CONSIDERATIONS:

The administration respectfully requests the Board's approval to replace the position of Assistant Superintendent of operations with a new **Director of Operations** position and the new salary lane representing this position. This role is intended to strengthen the district's operational leadership by providing dedicated oversight of the essential day-to-day functions that directly support our students, staff, and schools.

The Director of Operations will be mainly responsible for managing and coordinating the following departments and services:

- Transportation
- Food Services (day to day operations)
- Technology
- Maintenance
- Custodial Services
- School Resource Officers (SROs)
- School Nurses
- School Safety

The proposed position will be classified at a **Director salary level**, **not** at the Assistant Superintendent salary level. This is a classified position. This reflects the operational scope of the position while maintaining fiscal responsibility. The Director of Operations will report to the Superintendent and work collaboratively with district administrators and building principals to ensure the safe, efficient, and effective operation of all district support services.

Approval of this position will strengthen the district's organizational structure, improve operational efficiency, and better position the district to meet the needs of students, staff, and the community both now and in the future.

RECOMMENDATION:

The administration recommends the Batesville School District Board of Education approve the creation of the Director of Operations position at the salary level attached.

Batesville School District
STUDENTS FIRST

If the Board agrees, the motion would read: ***move to approve the*** creation of the Director of Operations position at the salary level attached.

SPECIALIZED PROFESSIONAL SALARY SCHEDULE

2026-2027

STEP	1	2	3	4	5	6	7	8	9	10	12	15
A. Therapy Assistant AA/BA - 180 Days	45,638.00	46,307.00	46,975.00	47,645.00	48,312.00	48,980.00	49,650.00	50,318.00	50,987.00	51,656.00	52,325.00	52,994.00
B. Prof. Therapy Services Master's Level - 186 Days	66,762.00	67,356.00	67,950.00	68,545.00	69,138.00	69,732.00	70,326.00	70,921.00	71,515.00	72,110.00	72,705.00	73,299.00
C. Professional Therapy Doctorate Level - 186 Days	68,301.00	68,889.00	69,476.00	70,063.00	70,650.00	71,237.00	71,824.00	72,411.00	72,998.00	73,585.00	74,172.00	74,759.00
D. School Psychology Specialist/Educ. Examiner 190 Days	49,425.00	50,019.00	50,613.00	51,207.00	51,801.00	52,395.00	52,989.00	53,583.00	54,177.00	54,771.00	55,365.00	55,959.00
E - Business Manager 240 Day	61,924.00	62,760.00	63,594.00	64,430.00	65,264.00	66,099.00	66,935.00	67,770.00	68,604.00	69,439.00	70,275.00	71,110.00
F. Communications Director 240 Days	43,849.00	44,684.00	45,518.00	46,354.00	47,189.00	48,023.00	48,859.00	49,694.00	50,529.00	51,363.00	52,199.00	53,034.00
G - Dir of Main./Bldg 240 Days	54,268.00	55,118.00	55,969.00	56,820.00	57,671.00	58,521.00	59,373.00	60,223.00	61,074.00	61,925.00	62,776.00	63,627.00
H - Transportation Dir 240 Days	51,917.00	52,768.00	53,619.00	54,468.00	55,320.00	56,170.00	57,021.00	57,872.00	58,723.00	59,574.00	60,426.00	61,278.00
I - Technology Director 240 Days	70,477.00	71,368.00	72,260.00	73,151.00	74,042.00	74,933.00	75,825.00	76,717.00	77,607.00	78,500.00	79,390.00	80,282.00
J - Food Service Director 240 Days	39,267.00	39,925.00	40,581.00	41,237.00	41,894.00	42,551.00	43,207.00	43,863.00	44,521.00	45,177.00	45,833.00	46,489.00
K - Mental Hlth Spec. (BA/Lic.) 180 Days	27,200.00	27,551.00	27,902.00	28,254.00	28,605.00	28,956.00	29,307.00	29,659.00	30,011.00	30,361.00	30,713.00	31,064.00
L - Behavioral Specialist (BA.LIC) 180 Days	31,158.00	31,707.00	32,259.00	32,809.00	33,359.00	33,909.00	34,460.00	35,010.00	35,560.00	36,110.00	36,661.00	37,211.00
M - Nurse - RN 178 Days	36,960.00	37,643.00	38,326.00	39,010.00	39,693.00	40,379.00	41,059.00	41,742.00	42,425.00	43,108.00	43,792.00	44,475.00
N - Nurse - LPN 178 Days	28,471.00	29,147.00	29,821.00	30,497.00	31,173.00	31,848.00	32,523.00	33,198.00	33,874.00	34,546.00	35,221.00	35,898.00
O. Community School Site. Dir 240 Days	54,336.00	54,588.00	54,966.00	55,696.00	56,100.00	56,604.00	57,108.00	57,612.00	58,116.00	58,620.00	61,140.00	63,660.00
P - Preschool Director 240 Days	66,920.00	67,529.00	68,138.00	68,747.00	69,356.00	69,965.00	70,574.00	71,183.00	71,792.00	72,401.00	73,010.00	73,619.00
Q. Save The Children Coord. - 180 Days-Certified	28,468.80	28,886.40	29,304.00	29,721.60	30,139.20	30,556.80	30,974.40	31,392.00	31,809.60	32,227.20	32,644.80	33,120.00
R. Visual & Performing Art Center Coord. 240 Days	43,849.00	44,684.00	45,518.00	46,354.00	47,189.00	48,023.00	48,859.00	49,694.00	50,529.00	51,363.00	52,199.00	53,034.00
S. Director of Operations	84,000.00	84,500.00	85,000.00	85,500.00	86,000.00	86,500.00	87,000.00	87,500.00	88,000.00	88,500.00	89,000.00	89,500.00
T - Trade License Premium Per License - Category G	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%

Batesville School District No. 1

Approved:

\s\Scott Fredricks, President of the Board

D. School Psychology Specialist/Educational					
MA+		$1,000.00	Ed.D		$2,500.00
Ed.S		$2,000.00			

Batesville School District
STUDENTS FIRST

TO: **Board of Directors**

FROM: **Mr. David Campbell, Superintendent**

DATE: **August 17, 2026**

RE: **To Approve the Following Personnel Actions**

Background Information:

The following personnel items are submitted for your information and approval. All candidates undergo a screening process, an interview, and complete background checks. They are recommended by site and district administrators.

Certified:

1. None at this time.

Classified:

1. To offer a conditional employment contract to Teressa Barrett (T) as Bus Driver, effective 8/6/26.
2. To offer a conditional employment contract to Cassandra Cabrera (BHS) as ESOL Aide, effective 8/18/26.
3. To offer a conditional employment contract to Damon Cheswick (M&O) as General Maintenance, effective 9/1/26.
4. To offer a conditional employment contract to Sidney Woodall (T) as Route Supervisor effective 8/18/26.
5. To accept the resignation of Seth Case (M&O) as General Maintenance, effective 8/31/26.
6. To accept the resignation of Jessica Ward (HUB) as Safe Care Provider to accept the position as Home Visitor, effective 8/26/26.

All new personnel will be offered conditional employment contracts. The contract will be voided if the employee fails to pass the Criminal Record Check as required by state law. The contract will be voided if they fail to provide a valid ADE Teaching license when required. Fiscal Impact: Salary Schedule Placement Recommendation: It is recommended that the Board of Directors approve the Personnel Report as submitted.

INTO OUR DISTRICT

STUDENT NAME	GRADE	REQUESTED CAMPUS	RESIDENT DISTRICT	NOTES
Dale Richardson	10th	Batesville	Newark	
Darvin Zapete	9th	Batesville	Cave City	
Kairi McDoniel	9th	Batesville	Southside	
Isaac Zellar	8th	Batesville	Cedar Ridge	
Kendall Rosalea	3rd	Batesville	Southside	

Mr. Scott Fredricks, President

Mrs. Heather Fulbright, Secretary

OUT OF OUR DISTRICT

STUDENT NAME	GRADE	RECEIVING DISTRICT	Note
Kolt Don Branscum	K	Southside	
Jasmine Patterson	12th	Cedar Ridge	
Akira Huckaba	3rd	Southside	
Christian Young	6th	Southside	

Batesville Pioneers

Student Performance Report

August 17, 2026

District Breakfast















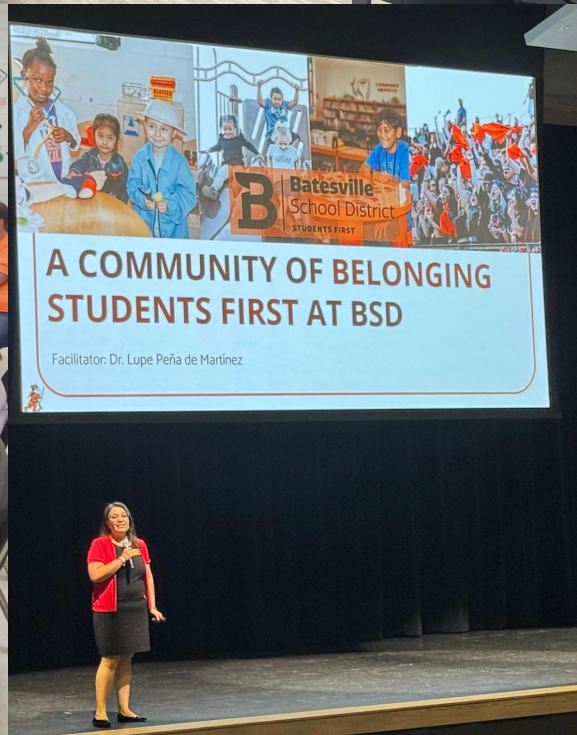
Back-to-School Training





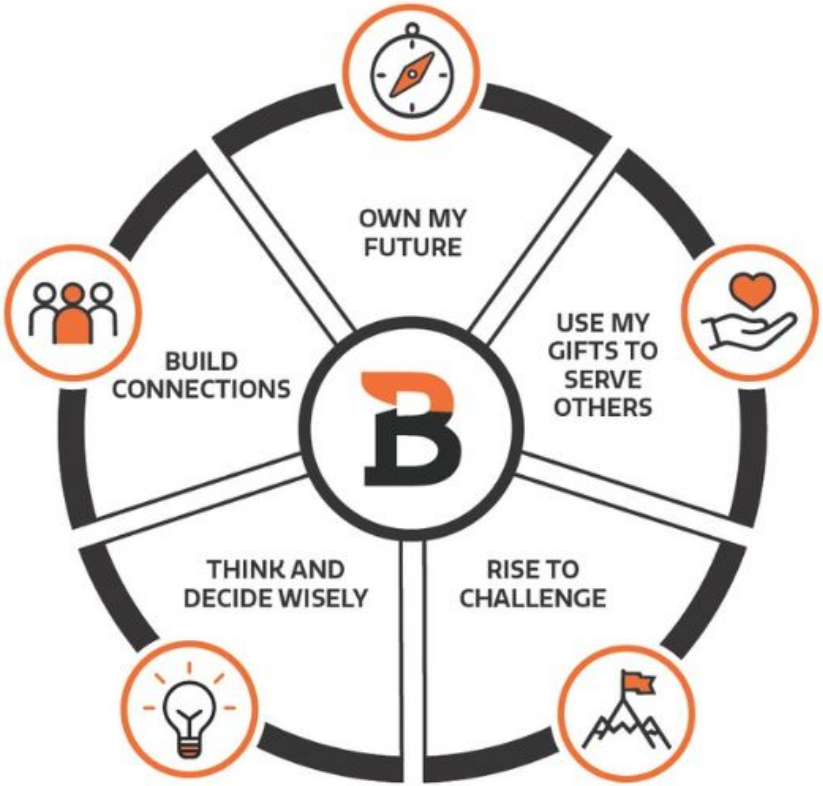






Back-to-School Training

PROFILE OF A PIONEER



Upcoming Data

- Screeners:
  - ATLAS: Literacy (K-3) and Math (K-2)
  - ELPA21 & Alt ELPA
- High-Impact Tutoring
- Interim assessments
- Student Certifications - Industry Recognized Credentials (IRCs)

Batesville School District

STUDENTS FIRST

FY27 Period 1 - July - Net Legal Balance (1, 2, & 4)

Fund		Beginning Balance	YTD Revenue (w/o xfers)	YTD Transfer In	YTD Transfer Out	YTD Expense (w/o xfers)	Ending Balance
1000	TEACHER SALARY FUND	-	-	210,562.34	-	210,562.34	-
1007	COMM.SCHLS MODEL GRANTS	-	-	4,244.00	-	4,244.00	-
1214	MERIT TEACHER INCENTIVE	-	-	51,500.00	-	51,500.00	-
1240	SP ED LEA SUPERVISOR	-	-	2,494.56	-	2,494.56	-
1244	SP ED EXT SCH YEAR	-	-	931.75	-	931.75	-
1281	ENHANCED STUDENT ACHV	-	-	1,061.00	-	1,061.00	-
Total		**-**	**-**	**270,793.65**	**-**	**270,793.65**	**-**
2000	OPERATING FUND	(22,384,635.68)	-	-	210,562.34	611,302.07	(23,206,500.09)
2001	OTHER OPERATING	30,603,927.38	1,567,402.58	-	-	49,175.06	32,122,154.90
2002	GRANT FUNDING	5.31	2,500.00	-	-	276.86	2,228.45
2004	PILOT GRANT	-	(9,816.60)	-	-	13,614.00	(23,430.60)
2005	CHROMEBOOKS USAGE	28,360.79	260.00	-	-	-	28,620.79
2007	COMM.SCHLS MODEL GRANTS	-	(52,003.37)	-	4,244.00	14,153.02	(70,400.39)
2008	IEL-COMM SCHLS GRANT	323.47	-	-	-	-	323.47
2010	AR FOODBANK PANTRY GRANT	1,191.09	-	-	-	78.75	1,112.34
2011	SAVE THE CHILDREN	(50,475.45)	39,539.99	-	-	10,705.02	(21,640.48)
2012	STC MINI / SUB GRANTS	19,412.94	-	-	-	-	19,412.94
2013	PRESCHOOL CHILD CARE	136,768.99	34,492.25	-	-	62,578.95	108,682.29
2014	KID CARE/STAR	1,163.65	-	-	-	1,168.62	(4.97)
2015	S.R. PRESCHOOL	61.04	-	-	-	61.04	-
2016	TORO FOUNDATION GRANT	2,952.92	-	-	-	-	2,952.92
2017	HOME VISITING GRANTS	1,648.65	-	-	-	1,264.20	384.45
2018	RESTORE HOPE	6,593.90	11,987.77	-	-	10,921.13	7,660.54
2019	MATERNAL LIFE 360	2,779.32	-	-	-	-	2,779.32
2020	SAFE CARE GRANT	13,737.96	27,079.56	-	-	15,520.40	25,297.12
2040	CURRICULUM	205.05	-	-	-	-	205.05
2214	MERIT TEACHER INCENTIVE	63,164.75	-	-	51,500.00	11,767.75	(103.00)
2217	STUDENT GROWTH	263,243.70	-	-	-	-	263,243.70
2218	DECLINING ENROLLMENT	409,642.00	-	-	-	-	409,642.00
2220	NATL BRD CERT ADE/SUPP	42,927.50	-	-	-	-	42,927.50

Batesville School District
STUDENTS FIRST

FY27 Period 1 - July - Net Legal Balance (1, 2, & 4)

Fund		Beginning Balance	YTD Revenue (w/o xfers)	YTD Transfer In	YTD Transfer Out	YTD Expense (w/o xfers)	Ending Balance
2222	SUPP TRANSPORTATIN AID	13,357.20	-	-	-	-	13,357.20
2223	PD- PROFESSIONAL DEV.	184,493.35	-	-	-	9,018.06	175,475.29
2232	AR SCHOOL RECOG PRG	14,368.85	-	-	-	-	14,368.85
2240	SP ED LEA SUPERVISOR	(6,276.63)	-	-	2,494.56	572.58	(9,343.77)
2244	SP ED EXT SCH YEAR	2,340.38	-	-	931.75	1,596.45	(187.82)
2247	PROFESSIONAL LEARNING GRA	108,360.39	-	-	-	-	108,360.39
2260	SP ED E. CHILDHOOD	16,975.08	-	-	-	1,767.12	15,207.96
2262	SP ED EIDT CENTERS	891.57	-	-	-	-	891.57
2265	SP ED CATASTROPHIC LOSS	(23,308.98)	-	-	-	-	(23,308.98)
2271	G/T ADVANCED PLACEMENT	21,328.66	-	-	-	-	21,328.66
2275	ALE - ALT. LEARNING ENVIR	474.02	-	-	-	-	474.02
2276	ELL-ENGLISH LANG LEARNERS	165,454.47	-	-	-	-	165,454.47
2281	ENHANCED STUDENT ACHV	124,563.96	-	-	1,061.00	6,320.49	117,182.47
2282	ESA MATCHING GRANT PRG	43,465.69	-	-	-	-	43,465.69
2365	AR BETTER CHANCE GRANT	51,591.90	105,673.50	-	-	35,190.94	122,074.46
2366	CHILDCARE STATE MATCH	4,584.44	427.50	-	-	-	5,011.94
2374	PARENT AS TEACHERS (PAT)	4,566.55	19,887.00	-	-	19,135.94	5,317.61
2397	STATE SCHOOL SAFETY GRANT	-	(4,000.00)	-	-	-	(4,000.00)
2941	COMPUTER SCI BONUS ADE	2.00	-	-	-	-	2.00
Total		**9,890,232.18**	**1,743,430.18**	**-**	**270,793.65**	**876,188.45**	**10,486,680.26**
4000	DEBT SERVICE FUND	957.98	-	-	-	734,441.14	(733,483.16)
Total		**957.98**	**-**	**-**	**-**	**734,441.14**	**(733,483.16)**
Total		**9,891,190.16**	**1,743,430.18**	**270,793.65**	**270,793.65**	**1,881,423.24**	**9,753,197.10**

Batesville School District
STUDENTS FIRST

FY27 Period 1 - July - Building Fund

Fund		Beginning Balance	YTD Revenue (w/o xfers)	YTD Transfer In	YTD Transfer Out	YTD Expense (w/o xfers)	Ending Balance
3010	FUTURE PROJECTS	80,975.12	25,000.00	-	-	-	105,975.12
3200	TRFR NET LEGAL BALANCE	1,022,284.25	-	-	-	-	1,022,284.25
Total		**1,103,259.37**	**25,000.00**	**-**	**-**	**-**	**1,128,259.37**

Batesville School District
STUDENTS FIRST

BOARD OF EDUCATION AGENDA ABSTRACT

Abstracts serve to provide background information regarding agenda items.

ACTION

TITLE:	**Updates to the Administrative Salary Schedule**
DATE:	**August 17, 2026**
FUNDS USED:	**n/a**
IS THIS A STATE REQUIREMENT:	**No**
RESPONSIBLE ADMINISTRATOR:	**Rachel Horn, Assistant Superintendent**

BACKGROUND/CONSIDERATIONS:

Since 2022, Batesville School District enrollment has steadily declined, with the most significant decline occurring during the 2025–2026 school year. In response, the district administration and staff have worked collaboratively to adjust staffing levels based on enrollment changes. The administrative team has also pursued opportunities to reduce or adjust expenditures when possible while protecting the quality of the student learning experience. As part of these ongoing efforts, the District has revised the supplemental salary schedule and continues to evaluate other areas where expenditures can be proactively adjusted in response to declining enrollment.

One additional area for consideration is the superintendent's base salary. The 2025–2026 Administrative Salary Schedule included a base superintendent salary of $210,500.15. The proposed 2026–2027 Administrative Salary Schedule includes a base superintendent salary of $180,002.10, representing a reduction of $30,498.05. No changes are proposed to the additional compensation associated with years of experience or degree attainment.

RECOMMENDATION: The administration recommends that the Batesville School Board of Directors approve the 2026-2027 Administrative Salary Schedule.

If the Board agrees, the motion would read: ***Move to approve the 2026-2027 Administrative Salary Schedule as presented.***

BATESVILLE SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE
2026-2027

TITLE	CONTRACT LENGTH	SALARY	INDEX of salary schedule
Superintendent	240	$180,002.10	Index factor 2.9416
Assistant Superintendent	240	$107,163.80	Index factor 1.7379
Director of Curriculum & Instruction	240	$84,943.80	Index factor 1.3707
High School Principal	240	$104,501.28	Index factor 1.6939
High School Assistant Principal	220	$84,441.55	Index factor 1.3624
Junior High Principal	240	$91,902.68	Index factor 1.4857
Junior High Assistant Principal	220	$83,400.74	Index factor 1.3452
Elementary Principals	240	$90,063.11	Index factor 1.4553
Elementary Assistant Principal	220	$80,641.40	Index factor 1.2996
Preschool Director	240	$79,546.13	Index factor 1.2815
Special Prog Dir/LEA Supervisor	240	$84,943.80	Index factor 1.3707
Secondary ALE Director	220	$73,077.40	Index factor 1.1746
Athletic/Activities Director	240	$74,783.84	Index factor 1.2028
ESOL Coordinator	240	$62,996.10	Index factor 1.008

Batesville School District No. 1 Approved:
\s\Scott Fredricks, President of the Board

Index factor required by the Arkansas Department of Education.
Administrative Contracts will be based on the 2022-2023 Certified Salary Schedule, plus a $ 2,000 increase to meet the LEARNS ACT salary requirements. Additionally, the degree and years of experience will be added as shown below.

Years of Experience	
30+	*$4,000*
20-29	*$3,000*
10-19	*$2,500*
5-9	*$1,500*
0-4	*$1,000*

Degree	
ED. D	$2,500
ED. S	$2,000
Masters +15	$1,000

Batesville School District
STUDENTS FIRST

BOARD OF EDUCATION AGENDA ABSTRACT

Abstracts serve to provide background information regarding agenda items.

ACTION

TITLE:	**Transfer of Funds**
DATE:	**August 17, 2026**
FUNDS USED:	**Operating & Building Funds**
IS THIS A STATE REQUIREMENT:	**Yes**
RESPONSIBLE ADMINISTRATOR:	**Rachel Horn, Assistant Superintendent**

BACKGROUND/CONSIDERATIONS:

Arkansas Code Annotated § 6-20-2210 limits the amount of funds a public school district may carry forward in its net legal balance to 20% of net legal balance revenues. The net legal balance is calculated using the combined balances of the Teacher Salary Fund (Fund 1), Operating Fund (Fund 2), and Debt Service Fund (Fund 4), less any remaining categorical fund balances.

When a district's net legal balance exceeds the allowable 20% threshold, the excess must be addressed. One option available to school districts is to transfer funds into the Building Fund (Fund 3), thereby reducing the net legal balance.

The Batesville School District's FY26 net legal balance is approximately $9.46M, which exceeds the allowable 20% carryover threshold of approximately $7.3M. As a result, the District must take action to reduce the net legal balance by approximately $2.2M.

A district may choose to reduce its net legal balance beyond the required amount based on local context, priorities, and anticipated needs. The Batesville School District has historically utilized this option. At this time, the administration proposes reducing the new legal balance as required. Once the fiscal year is officially closed, additional transfers will be considered.

RECOMMENDATION: The administration recommends that the Batesville School Board of Directors authorize the transfer of funds from the Operating Fund into the Building Fund.

If the Board agrees, the motion would read: ***Move to approve the transfer of funds from the Operating Fund to the Building Fund as proposed.***

Batesville School District
STUDENTS FIRST

BOARD OF EDUCATION AGENDA ABSTRACT

Abstracts serve to provide background information regarding agenda items.

ACTION

TITLE: District Property Insurance SY 26-27

DATE: August 17, 2026

RESPONSIBLE ADMINISTRATOR: David Campbell, Superintendent

BACKGROUND/CONSIDERATIONS:

The administration requests the approval of Property Insurance through the office of Property Risk; Arkansas State Captive Insurance Program (SCIP).

Having property insurance through the Office of Property Risk and the State Captive Insurance Program (SCIP) means that an Arkansas public school district gets its property coverage through a state-owned, self-insurance pool rather than buying traditional commercial insurance.

Created by the Arkansas legislature under Acts 560 and 779, this program combines public schools, higher education institutions, and state-owned properties into a single statewide risk-pooling system.

RECOMMENDATION:

The administration recommends the Batesville School District Board of Education approve the invoice for property insurance from the Office of Property Risk; Arkansas State Captive Insurance Program (SCIP)

If the Board agrees, the motion would read: ***move to approve the*** **invoice for property insurance from the Office of Property Risk; Arkansas State Captive Insurance Program (SCIP)**

OFFICE OF PROPERTY RISK

DEPARTMENT OF SHARED ADMINISTRATIVE SERVICES

ARKANSAS STATE CAPTIVE INSURANCE PROGRAM (SCIP)

INVOICE

To: 32-01 - Batesville School District

Policy Period: 7/1/2026 to 6/30/2027

Invoice #: FY2027-0411

Invoice Date	7/17/2026
Premium Due	**$451,157.15**
Due Date	**08/21/2026**

Values & Deductibles

Coverage Type	Values	Deductible
Buildings	$167,947,999.17	$50,000.00
Personal Property	$35,257,636.59	$50,000.00
Time Element	$0.00	$50,000.00
Inland Marine	$0.00	$5,000.00
Fine Arts	$0.00	$5,000.00
Boiler and Machinery	Included	$50,000.00
Terrorism	Included	$50,000.00

Please advise OPR (Office of Property Risk) of any corrections or changes to your properties or operations that could affect your insurance coverages. In the event of a covered loss, it is important that your Statement of Values is accurate. Incorrect Statement of Values or unreported property could lead to complications during the claims process.

Treasury Bank Account Information

Pay via ACH or Wire only.

Account Name:	Treasurer, State of Arkansas
Treasury Address:	1401 West Capitol, Suite 275, Little Rock, AR 72201
Bank of America Account Number:	0000 7382 8756
ACH Routing Number:	082 000 073
Wire Routing Number:	026 009 593
Vendor Number:	Z-9914-013