Called School Board Meeting

Tuesday, April 7, 2026 5:30 PM
Training Room , 490 E. College Ave. , Batesville, Arkansas 72501

A.	**PRELIMINARY MEETING:**	**Speaker(s):** Board President Scott Fredricks
A.1.	Call the meeting to order:	
A.2.	Roll Call:	
B.	**PUBLIC COMMENT:**	
C.	**PROCEDURAL MATTERS:**	
C.1.	Media presence	
C.2.	Pledge of Allegiance	**Speaker(s):** Director Heather Fulbright
D.	**CONSENT AGENDA:**	
D.1.	Minutes from previous meeting	
E.	**Executive Session**	
F.	**BUSINESS SERVICES DIVISION:**	**Speaker(s):** Mr. David Campbell
F.1.	Supplemental Salary Schedule	
F.2.	Specialized Professional Salary Schedule	
F.3.	Administrative Salary Schedule	
F.4.	2026-2027 Certified Salary Schedule	
F.5.	2026-2027 Classified Salary Schedule	
G.	**HUMAN RESOURCES DIVISION:**	**Speaker(s):** Mr. David Campbell
G.1.	2026-2027 District-Level Certified Employees	
G.2.	2026-2027 District-Level Classified Employees	
G.3.	2026-2027 Certified Building Administrators	
G.4.	2026-2027 Licensed Personnel	
G.5.	2026-2027 Classified Personnel	
H.	**ADJOURNMENT:**	

REGULAR SCHOOL BOARD MEETING OF THE BOARD OF DIRECTORS AGENDA

Batesville School District
STUDENTS FIRST

Board of Directors

Scott Fredricks President (AL-2032)
Josh Swinea V.P. (D4-2032)
Heather Fulbright Sec (D3-2032)
Andy Walmsley (AL – 2028)
Chris Milum L.L. (D1-2032)
Dwight Ford (D5-2028)
Karen Beller (D2-2028)

Mr. David Campbell, Interim Superintendent

DATE: **March 16, 2026**

Regular School Board Meeting **5:30 PM**
https://drive.google.com/file/d/1ksdZpIfST6t9z5ybOKzEk1i_MUYfxUrt/view?usp=sharing

In order to ensure an orderly and productive meeting, the Board of Directors of the Batesville School District will follow Board Policy 1.14.

A. PRELIMINARY MEETING:

A.1. Call the meeting to order:
Mr. Scott Fredricks, Board President
@ 5:31 pm

A.2. Roll Call:

B. PUBLIC COMMENT:
Nobody demonstrated their right for Public Comment

C. PROCEDURAL MATTERS:

C.1. Media presence
No media was present.

C.2. Pledge of Allegiance
Mr. Dwight Ford

C.3. Organizational Meeting Bagan at: 5:32 pm

BOE organizational positions for the 2027 SY.

a. Nominations for President — Scott Fredricks
b. Nominations for Vice President — Josh Swinea
c. Nominations for Secretary — Heather Fulbright
d. Nominations for Legislative Liaison — Chris Milum
e. Nominations for Disbursing Officer — Scott Fredricks
f. Nominations for Alternative Disbursing Officer — Heather Fulbright

C.4. Adjourn Organizational Meeting
Adjourned at: 5:34 pm

C.5. Convene the regular BSD March Board Meeting

@ 5:34 pm

C.6. Approval of Regular Agenda
Move to approve the regular agenda. This motion, made by Dwight Ford and seconded by Heather Fulbright, Carried.

Karen Beller:	Yea
Dwight Ford:	Yea
Scott Fredricks:	Yea
Heather Fulbright:	Yea
Chris Milum:	Yea
Josh Swinea:	Yea
Andy Walmsley:	Yea

Yea: 7, Nay: 0

D. (IO) RECOGNITIONS:

D.1. Citizens Bank Above and Beyond Award
Mrs. Ashley Davis

D.2. BJHSC State Quiz Bowl Team
Mrs. Rhonda Wehrung

D.3. BHS All State Choir
Mrs. Alicia Davidson

D.4. BHS All State Orchestra
Mr. Noah Davidson

E. CONSENT AGENDA:

"Any item on the Consent Agenda may be removed for further discussion by the Board of Directors at the request of a Director."
Move to approve the Consent Agenda. This motion, made by Dwight Ford and seconded by Heather Fulbright, Carried.

Karen Beller:	Yea
Dwight Ford:	Yea
Scott Fredricks:	Yea
Heather Fulbright:	Yea
Chris Milum:	Yea
Josh Swinea:	Nay
Andy Walmsley:	Yea

Yea: 6, Nay: 1

E.1. Minutes from previous meetings

E.2. Personnel Report

E.3. Approval of Consent Agenda
Move to approve Consent Agenda items as presented. This motion, made by Dwight Ford and seconded by Heather Fulbright, Carried.

Karen Beller:	Yea
Dwight Ford:	Yea
Scott Fredricks:	Yea
Heather Fulbright:	Yea
Chris Milum:	Yea
Josh Swinea:	Nay
Andy Walmsley:	Yea

Yea: 6, Nay: 1

F. DISTRICT OPERATIONS:

F.1. Purchase of new route school bus
Mr. Kyle Downs
Move to approve the purchase of a new 2027 Blue Bird, 77 passenger school bus. This motion, made by Chris Milum and seconded by Heather Fulbright, Carried.

Karen Beller:	Yea
Dwight Ford:	Yea
Scott Fredricks:	Yea
Heather Fulbright:	Yea
Chris Milum:	Yea
Josh Swinea:	Yea
Andy Walmsley:	Yea

Yea: 7, Nay: 0

F.2. Gaston Property

Mr. David Campbell

Move to approve the sale and transfer of the portion of property located at 100 Gaston Drive, as previously described, at the fair market value of $5,000.00. This motion, made by Andy Walmsley and seconded by Karen Beller, Carried.

Karen Beller:	Yea
Dwight Ford:	Yea
Scott Fredricks:	Yea
Heather Fulbright:	Yea
Chris Milum:	Yea
Josh Swinea:	Yea
Andy Walmsley:	Yea

Yea: 7, Nay: 0

F.3. Purchase of Chromebooks for BJHSC

Mrs. Rachel Horn

Move to approve the purchase of Chromebooks for Batesville Junior High School from Vivacity Tech PBC. This motion, made by Dwight Ford and seconded by Andy Walmsley, Carried.

Karen Beller:	Yea
Dwight Ford:	Yea
Scott Fredricks:	Yea
Heather Fulbright:	Yea
Chris Milum:	Yea
Josh Swinea:	Yea
Andy Walmsley:	Yea

Yea: 7, Nay: 0

F.4. OPAA Summer Feeding Program

Ms. Glenda Haley

Move to approve the Summer Food Special Program (SFSP) for the summer of 2026. This motion, made by Chris Milum and seconded by Dwight Ford, Carried.

Karen Beller:	Yea
Dwight Ford:	Yea
Scott Fredricks:	Yea
Heather Fulbright:	Yea
Chris Milum:	Yea
Josh Swinea:	Yea
Andy Walmsley:	Yea

Yea: 7, Nay: 0

F.5. School Choice Capacity Resolution
Mrs. Susan Fredricks
Move to adopt the attached ADE School Choice Capacity Resolution for the 2026-2027 SY. This motion, made by Heather Fulbright and seconded by Josh Swinea, Carried.

Karen Beller:	Yea
Dwight Ford:	Yea
Scott Fredricks:	Yea
Heather Fulbright:	Yea
Chris Milum:	Yea
Josh Swinea:	Yea
Andy Walmsley:	Yea

Yea: 7, Nay: 0

G. EDUCATIONAL SERVICES DIVISION:

G.1. (IO) District Performance Report
Mrs. Rachel Horn

G.2. (IO) Campus Update: Sulphur Rock Elementary
Ms. Tina Baker

G.3. Amplify Curriculum Renewal
Mrs. Rachel Horn
Move to approve the purchase of CKLA K-5, ELA 6-8, G 3-8 Science for Batesville School District from Amplify. This motion, made by Dwight Ford and seconded by Karen Beller, Carried.

Karen Beller:	Yea
Dwight Ford:	Yea
Scott Fredricks:	Yea
Heather Fulbright:	Yea
Chris Milum:	Yea
Josh Swinea:	Yea
Andy Walmsley:	Yea

Yea: 7, Nay: 0

H. BUSINESS SERVICES DIVISION:

H.1. (IO) Financial Reports
Mrs. Shelley McCormick

H.2. Proposed 2026-2027 Salary Schedules
Move to adopt the proposed changes to the 2026-2027 salary schedules as presented. This motion, made by Heather Fulbright and seconded by Dwight Ford, Carried.

Karen Beller:	Yea
Dwight Ford:	Yea

Scott Fredricks:	Yea
Heather Fulbright:	Yea
Chris Milum:	Yea
Josh Swinea:	Yea
Andy Walmsley:	Yea

Yea: 7, Nay: 0

I. HUMAN RESOURCES DIVISION:

I.1. Executive Session

J. (IO) Comments from Interim Superintendent
Mr. David Campbell

K. ADJOURNMENT: at 8:05 pm

/s Mr. Scott Fredricks, President

/s Mrs. Heather Fulbright, Secretary

/s Mr. David Campbell, Interim Superintendent

Motion to adjoun. This motion, made by Chris Milum and seconded by Dwight Ford, Carried.

Karen Beller:	Yea
Dwight Ford:	Yea
Scott Fredricks:	Yea
Heather Fulbright:	Yea
Chris Milum:	Yea
Josh Swinea:	Yea
Andy Walmsley:	Yea

Yea: 7, Nay: 0

Batesville School District
STUDENTS FIRST

BOARD OF EDUCATION AGENDA ABSTRACT

Abstracts serve to provide background information regarding agenda items.

ACTION

Title: **Supplemental Salary Schedule**

DATE: **April 7, 2026**

RESPONSIBLE ADMINISTRATOR: **David Campbell, Interim Superintendent**

BACKGROUND/CONSIDERATIONS:

Act 850 of 2023, an amendment of the Public School Funding Act of 2003, included changes to the minimum base classroom teacher salary, required teachers to be employed at least 190 school days each year, and required school districts to adopt an employee salary schedule.

The Batesville School District has multiple salary schedules to meet the needs of various staff roles. These include:

- Administrative Salary Schedule
- Certified Salary Schedule
- Classified Salary Schedule
- Specialized Professional Salary Schedule
- Supplemental Salary Schedule

The 2026-2027 Supplemental Salary Schedule is presented with the following changes from the 2025-2026 Supplemental Salary Schedule:

- Reduction of “Bilingual” from 500.00-3000.00 to 1,500.00
- Reduction of “FFA Sponsor” from 4,000.00 to 1,610.00
- Removal of Google Certifications: Level 1, 350.00 | Level 2, 350.00 | Trainer, 500.00 | Emplified Admin Cert. IT ONLY, 500.00| Premium IT Admin Cert. IT ONLY, 350.00
- National Board Certification for Active Members Only
- Removal of “Parent Engagement Coordinator,” 1,610.00
- Removal of “Sulphur Rock Preschool Facility Director,” 12,000.00
- Removal of “Video Streaming (BHSC),” 2,500.00-3,000.00
- Removal of “Website Manager,” 500.00

RECOMMENDATION:

The administration recommends that the Batesville School Board of Directors approve the 2026-2027 Supplemental Salary Schedule.

If the board agrees, the motion would read: ***move to approve the 2026-2027 Supplemental Salary Schedule.***

3.1 - Salary Supplemental LEA #3201

Batesville School District - Supplemental Stipends

2026-2027

ATHLETICS

SPORT	ADDITIONAL DUTY	DAYS
7th Grade Sports	540.00	
Archery	500.00	
Asst Coaches (Excluding FB/BB/BB/VB (per sport)	970.00	
Asst. Softball	1,395.00	
Asst. Swim Coach - Boys	1,500.00	
Asst. Swim Coach- Girls	1,500.00	
Asst. Wrestling	1,395.00	
Bowling- Boys	1,340.00	
Bowling- Girls	1,340.00	
Color Guard	1,610.00	
Defensive Coord	3,755.00	30
Elem. Basketball Coordinator	2,680.00	
Elem/Middle School Sports Coord.	1300.00 - 2000.00	
Elementary Basketball	500.00	
eSports	800.00	
Gatekeepers (approved by site principal)	$11.00 hr.	
Head Softball	3,755.00	
Head Wrestling	2,145.00	
Jr. Asst. Basketball - Boys	1,880.00	
Jr. Asst. Basketball - Girls	1,880.00	
Jr. Asst. Volleyball	1,295.00	15
Jr. Full-time 1st Asst FB	2,380.00	20
Jr. Full-time Asst FB	1,880.00	20
Jr. Girls Volleyball	1,540.00	15
Jr. Head Basketball - Boys	2,680.00	
Jr. Head Basketball - Girls	2,680.00	
Jr. Head Football	3,215.00	20
Jr. Head Track - Boys	1,395.00	
Jr. Head Track -Girls	1,395.00	
Jr. High Cross Country	970.00	
Offensive Coord	3,485.00	25
Soccer - Boys	2,050.00	
Soccer - Girls	2,050.00	
Sr. Asst Baseball	1,395.00	
Sr. Asst Basketball - Boys	2,680.00	
Sr. Asst Basketball - Girls	2,680.00	
Sr. Asst. Volleyball	1,395.00	15
Sr. Full-time Asst FB	2,680.00	20
Sr. Girls Volleyball	2,145.00	17
Sr. Head Baseball	3,755.00	
Sr. Head Basketball - Boys	4,825.00	18
Sr. Head Basketball - Girls	4,825.00	18
Sr. Head Cross Country	1,610.00	12
Sr. Head Football	5,575.00	40
Sr. Head Golf - Boys	1,340.00	10
Sr. Head Golf - Girls	1,340.00	10
Sr. Head Tennis - Boys	1,340.00	10

Sr. Head Tennis - Girls	1,340.00	10
Sr. Head Track - Boys	2,145.00	
Sr. Head Track - Girls	2,145.00	
Strength & Conditioning	2,500.00	
Supervisor of Athletic Events	1,610.00	
Swim Coach - Boys	2,000.00	
Swim Coach - Girls	2,000.00	

Batesville School District No 1.
Adopted:
\s\Scott Fredricks, President of the Board

ADDITIONAL SPECIALTY PERSONNEL 2026-2027		
DUTY	**ADDITIONAL DUTY**	**DAYS**
After School Tutor/After School Programs/Summer School- Cert. Staff	$25 hr.	
Agricultural Teacher		240
AR TEACH (One time only upon completion of grant program)	300.00	
~~Bilingual~~	~~500.00-3000.00~~	
Bilingual	1,500.00	
~~FFA Sponsor~~	~~4,000.00~~	
FFA Sponsor	1,610.00	
Activity Sponsor	725.00-1290.00	
Band Asst. Director	2,680.00	20
Band Director - BHSC	3,860.00	40
Band Director - BJHS	2,680.00	20
CASBO Certification (annual with current certification & superviosr approval)	500.00	
Certified Facility Director (current certification & supervisor approval)	500.00	
Certified Full-time Sub	$195 per day	
East Facilitator		20
Elementary Cheer/Dance Sponsor	500.00	
~~Google Certification (annually with current certification) Level 1~~	~~350.00~~	
~~Google Certification (annually with current certification) Level 2~~	~~350.00~~	
~~Google Certification (Annually with current certification) Trainer~~	~~500.00~~	
~~Google Emplified Admin Cert. (annually with current cert.) IT ONLY~~	~~500.00~~	
~~Google Premium IT Admin Cert. (annually with current cert.) IT ONLY~~	~~350.00~~	
Higher Reliability Schools 1	500.00	
Higher Reliability Schools 2	500.00	
Higher Reliability Schools 3	500.00	
Home Visiting Program Lead	500.00	
HS Yearbook (BHSC)	1,000.00	
Jr. High Cheerleader	1,610.00	5
Jr. High Steppers	1,610.00	5
Jr. High Yearbook (BJHSC)	540.00	
LPN Substitute	$18.00 hr.	
Locksmith	2,055.00	
Lunch Duty	500.00	
Migrant Coordinator		15
Mock Trials	600.00	
National Board Certification - **Active Members Only**	1,500.00	
OM/DI Judging	125.00	
~~Parent Engagement Coordinator~~	~~1,610.00~~	
Parent Engagement Site Rep./Community School Site Rep	540.00	
Quiz Bowl	1,610.00	
RN Substitute	$22.00 hr.	
Robotics	500.00	
Robotics/Odyssey of the Minds	1,200.00	

Saturday School/After School Detention	$25.00 hr.	
Secondary Guidance Counselors		15
Senior Debate	1,610.00	
Senior Drama	1,610.00	
Social Media Manager	500.00	
Sp.Ed Para/LPN w/1.1 Nursing Duties	3,000.00	
Special Deputy	2,000.00	
~~Sulphur Rock Preschool Facility Director~~	~~12,000.00~~	
Sr. High Cheerleader	1,610.00	5
Sr. High Prancers	1,610.00	5
Sr./Jr. High Choir	2,680.00	25
Sr./Jr. High Strings	2,680.00	20
STC Bus Driver	$15.00 hr.	
Student Intern	$11.17 hr.	
Summer School Support Staff - Classified	$15.00 hr.	
Summer School Director - Certified	$37.50 hr.	
Title One Administrator		20
~~Video Streaming (BHSC)~~	~~2500.00-3000.00~~	
Vocational Teachers		7
~~Website Manager~~	~~500.00~~	
"Other Duties" Stipend (@ Supt's Discretion)	500.00 - 3000.00	

Club Sponsors: (Must receive prior approval by the site principal.)

To receive substitute teacher pay for weekend or evening student activities based on:

Less than 4 hours = 1/2 day sub pay ~~~~ 4 hours or more - full day sub pay

Batesville School District No 1.

Adopted:

\s\Scott Fredricks, President of the Board

Batesville School District
STUDENTS FIRST

BOARD OF EDUCATION AGENDA ABSTRACT

Abstracts serve to provide background information regarding agenda items.

ACTION

Title: **Specialized Professional Salary Schedule**

DATE: **April 7, 2026**

RESPONSIBLE ADMINISTRATOR: **David Campbell, Interim Superintendent**

BACKGROUND/CONSIDERATIONS:

Act 850 of 2023, an amendment of the Public School Funding Act of 2003, included changes to the minimum base classroom teacher salary, required teachers to be employed at least 190 school days each year, and required school districts to adopt an employee salary schedule.

The Batesville School District has multiple salary schedules to meet the needs of various staff roles. These include:

- Administrative Salary Schedule
- Certified Salary Schedule
- Classified Salary Schedule
- Specialized Professional Salary Schedule
- Supplemental Salary Schedule

The 2026-2027 Specialized Professional Salary Schedule is presented with the following changes from the 2025-2026 Specialized Professional Salary Schedule:

- Removal of “Elem. ALE Coord.,” 190 Days
- Removal of “Preschool Asst. Director,” 240 Days

RECOMMENDATION:

The administration recommends that the Batesville School Board of Directors approve the 2026-2027 Specialized Professional Salary Schedule.

If the board agrees, the motion would read: ***move to approve the 2026-2027 Specialized Professional Salary Schedule.***

SPECIALIZED PROFESSIONAL SALARY SCHEDULE
2026-2027

STEP	1	2	3	4	5	6	7	8	9	10	12	15
A. Therapy Assistant AA/BA - 180 Days	45,638.00	46,307.00	46,975.00	47,645.00	48,312.00	48,980.00	49,650.00	50,318.00	50,987.00	51,656.00	52,325.00	52,994.00
B. Prof. Therapy Services Master's Level - 186 Days	66,762.00	67,356.00	67,950.00	68,545.00	69,138.00	69,732.00	70,326.00	70,921.00	71,515.00	72,110.00	72,705.00	73,299.00
C. Professional Therapy Doctorate Level - 186 Days	68,301.00	68,889.00	69,476.00	70,063.00	70,650.00	71,237.00	71,824.00	72,411.00	72,998.00	73,585.00	74,172.00	74,759.00
D. School Psychology Specialist/Educ. Examiner 190 Days	49,425.00	50,019.00	50,613.00	51,207.00	51,801.00	52,395.00	52,989.00	53,583.00	54,177.00	54,771.00	55,365.00	55,959.00
E - Business Manager 240 Day	61,924.00	62,760.00	63,594.00	64,430.00	65,264.00	66,099.00	66,935.00	67,770.00	68,604.00	69,439.00	70,275.00	71,110.00
F. Communications Director 240 Days	43,849.00	44,684.00	45,518.00	46,354.00	47,189.00	48,023.00	48,859.00	49,694.00	50,529.00	51,363.00	52,199.00	53,034.00
G - Dir of Main./Bldg 240 Days	54,268.00	55,118.00	55,969.00	56,820.00	57,671.00	58,521.00	59,373.00	60,223.00	61,074.00	61,925.00	62,776.00	63,627.00
H - Transportation Dir 240 Days	51,917.00	52,768.00	53,619.00	54,468.00	55,320.00	56,170.00	57,021.00	57,872.00	58,723.00	59,574.00	60,426.00	61,278.00
I - Technology Director 240 Days	70,477.00	71,368.00	72,260.00	73,151.00	74,042.00	74,933.00	75,825.00	76,717.00	77,607.00	78,500.00	79,390.00	80,282.00
J - Food Service Director 240 Days	39,267.00	39,925.00	40,581.00	41,237.00	41,894.00	42,551.00	43,207.00	43,863.00	44,521.00	45,177.00	45,833.00	46,489.00
K - Mental Hlth Spec. (BA/Lic.) 180 Days	27,200.00	27,551.00	27,902.00	28,254.00	28,605.00	28,956.00	29,307.00	29,659.00	30,011.00	30,361.00	30,713.00	31,064.00
L - Behavioral Specialist (BA.LIC) 180 Days	31,158.00	31,707.00	32,259.00	32,809.00	33,359.00	33,909.00	34,460.00	35,010.00	35,560.00	36,110.00	36,661.00	37,211.00
~~M - Elem. ALE Coord. 190 Days~~	~~41,022.00~~	~~41,753.00~~	~~42,485.00~~	~~43,218.00~~	~~43,948.00~~	~~44,680.00~~	~~45,413.00~~	~~46,144.00~~	~~46,876.00~~	~~47,609.00~~	~~48,341.00~~	~~49,073.00~~
N - Nurse - RN 178 Days	36,960.00	37,643.00	38,326.00	39,010.00	39,693.00	40,379.00	41,059.00	41,742.00	42,425.00	43,108.00	43,792.00	44,475.00
O - Nurse - LPN 178 Days	28,471.00	29,147.00	29,821.00	30,497.00	31,173.00	31,848.00	32,523.00	33,198.00	33,874.00	34,546.00	35,221.00	35,898.00
P. Community School Site. Dir 240 Days	54,336.00	54,588.00	54,966.00	55,696.00	56,100.00	56,604.00	57,108.00	57,612.00	58,116.00	58,620.00	61,140.00	63,660.00
Q - Preschool Director 240 Days	66,920.00	67,529.00	68,138.00	68,747.00	69,356.00	69,965.00	70,574.00	71,183.00	71,792.00	72,401.00	73,010.00	73,619.00
~~R - Preschool Asst. Director 240 Days~~	~~44,387.00~~	~~44,996.00~~	~~45,605.00~~	~~46,214.00~~	~~46,823.00~~	~~47,432.00~~	~~48,040.00~~	~~48,650.00~~	~~49,258.00~~	~~49,867.00~~	~~50,476.00~~	~~51,084.00~~
S. Save The Children Coord. - 180 Days-Certified	28,468.80	28,886.40	29,304.00	29,721.60	30,139.20	30,556.80	30,974.40	31,392.00	31,809.60	32,227.20	32,644.80	33,120.00
T. Visual & Performing Art Center Coord. 240 Days	43,849.00	44,684.00	45,518.00	46,354.00	47,189.00	48,023.00	48,859.00	49,694.00	50,529.00	51,363.00	52,199.00	53,034.00
U - Trade License Premium Per License - Category G	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%

Batesville School District No. 1

Approved:

\s\Scott Fredricks, President of the Board

D. School Psychology Specialist/Educational					
MA+		$1,000.00	Ed.D		$2,500.00
Ed.S		$2,000.00			

Batesville School District
STUDENTS FIRST

BOARD OF EDUCATION AGENDA ABSTRACT

Abstracts serve to provide background information regarding agenda items.

ACTION

Title: **Administrative Salary Schedule**

DATE: **April 7, 2026**

RESPONSIBLE ADMINISTRATOR: **David Campbell, Interim Superintendent**

BACKGROUND/CONSIDERATIONS:

Act 850 of 2023, an amendment of the Public School Funding Act of 2003, included changes to the minimum base classroom teacher salary, required teachers to be employed at least 190 school days each year, and required school districts to adopt an employee salary schedule.

The Batesville School District has multiple salary schedules to meet the needs of various staff roles. These include:

- Administrative Salary Schedule
- Certified Salary Schedule
- Classified Salary Schedule
- Specialized Professional Salary Schedule
- Supplemental Salary Schedule

The 2026-2027 Administrative Salary Schedule is presented with the following changes from the 2025-2026 Administrative Salary Schedule:

- Removal of “Administrative Dean,” 208 Days
- Reduction of the contract length for “Secondary ALE Director,” from 225 Days to 220 Days

RECOMMENDATION:

The administration recommends that the Batesville School Board of Directors approve the 2026-2027 Administrative Salary Schedule.

If the board agrees, the motion would read: ***move to approve the 2026-2027 Administrative Salary Schedule.***

BATESVILLE SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE
2026-2027

TITLE	CONTRACT LENGTH	SALARY	INDEX of salary schedule
Superintendent	240	$210,500.15	Index factor 3.4456
Assistant Superintendent	240	$107,163.80	Index factor 1.7379
Director of Curriculum & Instruction	240	$84,943.80	Index factor 1.3707
High School Principal	240	$104,501.28	Index factor 1.6939
High School Assistant Principal	220	$84,441.55	Index factor 1.3624
Junior High Principal	240	$91,902.68	Index factor 1.4857
Junior High Assistant Principal	220	$83,400.74	Index factor 1.3452
Elementary Principals	240	$90,063.11	Index factor 1.4553
Elementary Assistant Principal	220	$80,641.40	Index factor 1.2996
Preschool Director	240	$79,546.13	Index factor 1.2815
Special Prog Dir/LEA Supervisor	240	$84,943.80	Index factor 1.3707
Secondary ALE Director	220	$73,077.40	Index factor 1.1746
Athletic/Activities Director	240	$74,783.84	Index factor 1.2028
~~Administrative Dean~~	~~208~~	~~$64,194.23~~	~~Index factor 1.0278~~
ESOL Coordinator	240	$62,996.10	Index factor 1.008

Batesville School District No. 1 Approved:
\s\Scott Fredricks, President of the Board

Index factor required by the Arkansas Department of Education.
Administrative Contracts will be based on the 2022-2023 Certified Salary Schedule, plus a $ 2,000 increase to meet the LEARNS ACT salary requirements. Additionally, the degree and years of experience will be added as shown below.

Years of Experience	
30+	*$4,000*
20-29	*$3,000*
10-19	*$2,500*
5-9	*$1,500*
0-4	*$1,000*

Degree	
ED. D	$2,500
ED. S	$2,000
Masters +15	$1,000

Batesville School District
STUDENTS FIRST

BOARD OF EDUCATION AGENDA ABSTRACT

Abstracts serve to provide background information regarding agenda items.

ACTION

Title: **Certified Salary Schedule**

DATE: **April 7, 2026**

RESPONSIBLE ADMINISTRATOR: **David Campbell, Interim Superintendent**

BACKGROUND/CONSIDERATIONS:

Act 850 of 2023, an amendment of the Public School Funding Act of 2003, included changes to the minimum base classroom teacher salary, required teachers to be employed at least 190 school days each year, and required school districts to adopt an employee salary schedule.

The Batesville School District has multiple salary schedules to meet the needs of various staff roles. These include:

- Administrative Salary Schedule
- Certified Salary Schedule
- Classified Salary Schedule
- Specialized Professional Salary Schedule
- Supplemental Salary Schedule

The 2026-2027 Certified Salary Schedule is presented with no changes from the 2025-2026 Certified Salary Schedule.

RECOMMENDATION:

The administration recommends that the Batesville School Board of Directors approve the 2026-2027 Certified Salary Schedule.

If the board agrees, the motion would read: ***move to approve the 2026-2027 Certified Salary Schedule.***

3.1 - Salary Schedule

BATESVILLE SCHOOL DISTRICT

Certified Salary Schedule

2026-2027

YRS EXP	STEP	BA	BA+18	MA	MA+15	MA+30	ED.D/PH.D
0	1	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00
1	2	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00
2	3	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00
3	4	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,126.00
4	5	50,000.00	50,000.00	50,000.00	50,000.00	50,271.00	50,771.00
5	6	50,000.00	50,000.00	50,000.00	50,400.00	50,916.00	51,416.00
6	7	50,000.00	50,000.00	50,528.00	51,045.00	51,561.00	52,061.00
7	8	50,000.00	50,000.00	51,173.00	51,690.00	52,206.00	52,706.00
8	9	50,000.00	50,000.00	51,818.00	52,335.00	52,851.00	53,351.00
9	10	50,000.00	50,000.00	52,463.00	52,980.00	53,496.00	53,996.00
10	11	50,000.00	50,000.00	53,108.00	53,625.00	54,141.00	54,641.00
11	12	50,000.00	50,000.00	53,753.00	54,270.00	54,786.00	55,286.00
12	13	50,000.00	50,628.00	54,398.00	54,915.00	55,431.00	55,931.00
13	14	50,240.00	51,273.00	55,043.00	55,560.00	56,076.00	56,576.00
14	15	50,885.00	51,918.00	55,688.00	56,205.00	56,721.00	57,221.00
15	16	51,530.00	52,563.00	56,333.00	56,850.00	57,366.00	57,866.00
16	17	52,175.00	53,208.00	56,978.00	57,495.00	58,011.00	58,511.00
17	18	53,465.00	54,498.00	58,268.00	58,785.00	59,301.00	59,801.00
18	19	53,465.00	54,498.00	58,268.00	58,785.00	59,301.00	59,801.00
19	20	53,465.00	54,498.00	58,268.00	58,785.00	59,301.00	59,801.00
20	21	53,465.00	54,498.00	58,268.00	58,785.00	59,301.00	59,801.00
21	22	54,498.00	55,531.00	59,301.00	59,818.00	60,334.00	60,834.00
22	23	54,498.00	55,531.00	59,301.00	59,818.00	60,334.00	60,834.00
23	24	54,498.00	55,531.00	59,301.00	59,818.00	60,334.00	60,834.00
24	25	54,498.00	55,531.00	59,301.00	59,818.00	60,334.00	60,834.00
25+	26	56,176.00	57,209.00	60,979.00	61,496.00	62,012.00	62,512.00

Batesville School District No. 1

Approved:

\s\Scott Fredricks, President of the Board

BATESVILLE SCHOOL DISTRICT

BA+12** - Certified Salary Schedule

2026-2027

YRS EXP	STEP	BA+12
0	1	50,000.00
1	2	50,000.00
2	3	50,000.00
3	4	50,000.00
4	5	50,000.00
5	6	50,000.00
6	7	50,000.00
7	8	50,000.00
8	9	50,000.00
9	10	50,000.00
10	11	50,000.00
11	12	50,000.00
12	13	50,112.00
13	14	50,757.00
14	15	51,402.00
15	16	52,047.00
16	17	52,692.00
17	18	53,982.00
18	19	53,982.00
19	20	53,982.00
20	21	55,015.00
25+	26	56,693.00

** This Range will be eliminated from the Salary Schedule. Employees currently on this range will remain here until they have completed BA+18 hours. (Currently 4 employees)

Batesville School District No. 1
Approved:
\s\Scott Fredricks, President of the Board

Batesville School District
STUDENTS FIRST

BOARD OF EDUCATION AGENDA ABSTRACT

Abstracts serve to provide background information regarding agenda items.

ACTION

Title: **Classified Salary Schedule**

DATE: **April 7, 2026**

RESPONSIBLE ADMINISTRATOR: **David Campbell, Interim Superintendent**

BACKGROUND/CONSIDERATIONS:

Act 850 of 2023, an amendment of the Public School Funding Act of 2003, included changes to the minimum base classroom teacher salary, required teachers to be employed at least 190 school days each year, and required school districts to adopt an employee salary schedule.

The Batesville School District has multiple salary schedules to meet the needs of various staff roles. These include:

- Administrative Salary Schedule
- Certified Salary Schedule
- Classified Salary Schedule
- Specialized Professional Salary Schedule
- Supplemental Salary Schedule

The 2026-2027 Classified Salary Schedule is presented with the following changes from the 2025-2026 Classified Salary Schedule:

- Removal of “District Prog. Secretary,” 240 Days
- Removal of “Dept. Office Manager,” 240 Days
- Removal of “HUB Resource Center Coord.,” 240 Days
- Removal of “Assistant Maintenance Dir.,” 240 Days
- Removal of “Transportation Asst.,” 240 Days
- Removal of “FS Prog./Purchasing Asst.,” 200 Days

RECOMMENDATION:

The administration recommends that the Batesville School Board of Directors approve the 2026-2027 Classified Salary Schedule.

If the board agrees, the motion would read: ***move to approve the 2026-2027 Classified Salary Schedule.***

8.1 CLASSIFIED SALARY SCHEDULE
2026-2027

STEP	1	2	3	4	5	6	7	8	9	10	12	15
LEVEL I	DISTRICT OFFICE PERSONNEL											
A - Clerical/Accounting 240 Days	38,599.00	39,434.00	40,268.00	41,104.00	41,939.00	42,773.00	43,609.00	44,444.00	45,279.00	46,113.00	46,949.00	47,784.00
B - Payroll 240 Days	43,954.00	44,789.00	45,623.00	46,459.00	47,294.00	48,128.00	48,964.00	49,799.00	50,634.00	51,468.00	52,304.00	53,139.00
C. Human Resources 240 Days	54,204.00	55,039.00	55,873.00	56,709.00	57,544.00	58,378.00	59,214.00	60,049.00	60,884.00	61,718.00	62,554.00	63,389.00
LEVEL II	DISTRICT PROGRAM/BUILDING PERSONNEL											
~~A - District Prog. Secretary 240 Days~~	~~27,396.00~~	~~27,801.00~~	~~28,208.00~~	~~28,613.00~~	~~29,019.00~~	~~29,426.00~~	~~29,831.00~~	~~30,237.00~~	~~30,643.00~~	~~31,049.00~~	~~31,455.00~~	~~31,861.00~~
B - Secretary 200 Days	21,306.00	21,693.00	22,096.00	22,482.00	22,869.00	23,241.00	23,658.00	24,045.00	24,431.00	24,818.00	25,221.00	25,607.00
C - Secretary 240 Days	25,566.00	26,033.00	26,503.00	26,971.00	27,439.00	27,906.00	28,375.00	28,843.00	29,312.00	29,780.00	30,248.00	30,716.00
~~D - Dept. Office Manager 240 Days~~	~~26,152.00~~	~~26,619.00~~	~~27,087.00~~	~~27,556.00~~	~~28,023.00~~	~~28,492.00~~	~~28,961.00~~	~~29,429.00~~	~~29,896.00~~	~~30,365.00~~	~~30,833.00~~	~~31,301.00~~
E - Support Aides/Para 180 Days/Hourly	12.78	12.98	13.16	13.37	13.55	13.75	13.94	14.14	14.32	14.53	14.73	14.92
F - Tutor/190 Days/Hourly	14.29	15.10	15.93	16.74	17.56	17.37	19.19	20.00	20.81	21.63	22.44	23.26
~~G. HUB Resource Center Coord. 240 Day~~	~~29,000.00~~	~~29,550.00~~	~~30,100.00~~	~~30,650.00~~	~~31,200.00~~	~~31,750.00~~	~~32,300.00~~	~~32,850.00~~	~~33,400.00~~	~~33,950.00~~	~~34,500.00~~	~~35,050.00~~
LEVEL III	STUDENT/FUND ACCOUNTING											
A - Elem. BKKPR 200 Days	22,340.00	22,700.00	23,060.00	23,420.00	23,780.00	24,141.00	24,501.00	24,861.00	25,222.00	25,582.00	25,942.00	26,302.00
B. Elem. BKKPR 240 Days	26,822.40	27,244.80	27,686.40	28,108.80	28,550.40	28,972.80	29,414.40	29,836.80	30,278.40	30,700.80	31,142.40	31,564.80
C - JR. HI. BKKPR 240 Days	27,028.00	27,496.00	27,964.00	28,431.00	28,900.00	29,368.00	29,837.00	30,305.00	30,773.00	31,241.00	31,709.00	32,177.00
D - HI. SCH. /ATHLETIC BKKPR 240 Days	27,672.00	28,142.00	28,498.00	29,077.00	29,546.00	30,014.00	30,482.00	30,950.00	31,419.00	31,877.00	32,345.00	32,813.00
LEVEL IV	MAINTENANCE											
A - Coordinator Environmental Services - 240 Days	36,999.00	37,848.00	38,697.00	39,547.00	40,394.00	41,244.00	42,092.00	42,941.00	43,791.00	44,639.00	45,488.00	46,335.00
~~B - Assistant Maintenance Dir. 240 Days~~	~~31,749.00~~	~~32,598.00~~	~~33,447.00~~	~~34,297.00~~	~~35,144.00~~	~~35,994.00~~	~~36,842.00~~	~~37,691.00~~	~~38,541.00~~	~~39,389.00~~	~~40,238.00~~	~~41,085.00~~

C - Main. Skilled Worker (w/o License) 240 Days/Hourly	16.14	16.33	16.55	16.76	16.97	17.18	17.44	17.60	17.80	18.02	18.23	18.45
D - Main. License Position HVAC (Class B or Above) Electrician/Plumber- Journeyman or Above) 240 Days/Hourly	17.05	17.26	17.48	17.69	17.90	18.10	17.36	18.53	18.74	18.94	19.14	19.36
E - Maint/Grounds 240 Days/Hourly	13.58	13.77	13.99	14.20	14.41	14.60	14.84	15.03	15.24	15.45	15.66	15.88
F - Environmental Services 240 Days/Hourly	12.78	12.98	13.19	13.41	13.61	13.85	14.03	14.26	14.46	14.67	14.88	15.09
G - Trade License Premium - Per License - Category C	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
LEVEL V	TRANSPORTATION											
A - Bus Shop Foreman 240 Days	31,749.00	32,598.00	33,447.00	34,297.00	35,144.00	35,994.00	36,842.00	37,691.00	38,541.00	39,389.00	40,238.00	41,085.00
B - Transportation Route Supervisor - 240 Days	31,749.00	32,598.00	33,447.00	34,297.00	35,144.00	35,994.00	36,842.00	37,691.00	38,541.00	39,389.00	40,238.00	41,085.00
~~C - Transportation Asst. 240 Days/Hourly~~	~~13.04~~	~~13.26~~	~~13.45~~	~~13.67~~	~~13.87~~	~~14.08~~	~~14.30~~	~~14.51~~	~~14.71~~	~~14.93~~	~~15.15~~	~~15.36~~
D - Bus Mechanic 240 Days/Hourly	14.36	14.69	15.05	15.42	15.75	16.12	16.45	16.80	17.14	17.49	17.84	18.18
E - Bus Maintenance 240 Days/Hourly	13.04	13.25	13.44	13.67	13.87	14.09	14.29	14.51	14.70	14.93	15.15	15.36
F - Bus Monitors 178 Days/Hourly	12.55	12.62	12.80	12.99	13.18	13.36	13.54	13.74	13.92	14.09	14.27	14.45
G - Bus Driver 178 Days/Daily Pay	54.64	55.43	56.20	56.98	57.76	58.53	59.31	60.08	60.87	61.63	62.41	63.20
H - Extended Routes 178 Days/Daily Pay	79.98	81.14	82.31	83.47	84.63	85.80	86.97	88.13	89.30	90.45	91.62	92.79
I - Extended Route Plus	102.45	103.61	104.47	105.93	107.09	108.25	109.41	110.57	111.73	112.89	114.05	115.21
LEVEL VI	FOOD SERVICE											
A - FS Senior Prog. Accountant 240 Days	38,780.00	39,198.00	39,616.00	40,034.00	40,450.00	40,868.00	41,286.00	41,703.00	42,120.00	42,537.00	42,955.00	43,373.00
~~B - FS Prog./Purchasing Asst. 200 Days~~	~~28,579.00~~	~~28,900.00~~	~~29,220.00~~	~~29,542.00~~	~~29,863.00~~	~~30,184.00~~	~~30,505.00~~	~~30,826.00~~	~~31,147.00~~	~~31,468.00~~	~~31,790.00~~	~~32,111.00~~

C - Cooks 180 Days/Hourly	12.78	12.96	13.17	13.36	13.55	13.74	13.93	14.13	14.32	14.53	14.71	14.90
D - Manager/Computer	13.50	13.69	13.88	14.08	14.26	14.47	14.64	14.83	15.03	15.22	15.41	15.61
E - Cook/Computer	12.78	12.96	13.17	13.36	13.55	13.74	13.93	14.13	14.32	14.53	14.71	14.90
LEVEL VII	SPECIAL PROGRAMS											
A - P.A.T. Director 240 Days	38,704.00	39,312.00	39,922.00	40,530.00	41,139.00	41,748.00	42,357.00	42,965.00	43,575.00	44,184.00	44,794.00	45,403.00
B - Preschool Prog Asst 240 Days Hourly	15.33	15.65	15.96	16.28	16.59	16.93	17.23	17.55	17.88	18.19	18.51	18.83
C - Home Vistor 240 Days/Hourly	15.27	15.60	15.90	16.22	16.54	16.86	17.16	17.49	17.80	18.13	18.45	18.77
D - Preschool Teacher/AA 200/240 Days/Hourly	13.58	13.96	14.33	14.71	15.09	15.47	15.84	16.22	16.59	16.97	17.34	17.72
E- Preschool Teacher/CDA 180/200/240 Days/Hourly	13.05	13.42	13.78	14.14	14.49	14.86	15.22	15.59	15.95	16.32	16.67	17.03
F - Preschool Teacher Asst 200/240 Days/Hourly	12.78	13.14	13.48	13.83	14.17	14.53	14.87	15.23	15.57	15.92	16.26	16.62
G. Sp. ED Program Asst. 240 Days	14.12	14.48	14.84	15.19	15.55	15.91	16.26	16.63	16.98	17.33	17.69	18.04
H - SP. ED/PARA. (AA/BA) 180/200/240 Days/Hourly	13.11	13.43	13.77	14.08	14.40	14.72	15.04	15.36	15.69	16.08	16.40	16.73
I - SP. ED/ PARA. 180/240 Days/Hourly	12.87	13.20	13.52	13.85	14.18	14.49	14.80	15.12	15.45	15.77	16.09	16.42
J - STC Program Coordinator - 180 Days	19.48	19.48	19.48	19.48	19.48	19.48	19.48	19.48	19.48	19.48	19.48	19.48
K. STC Math Tutor - 180 Days 5.5 hrs per day	19.48	19.48	19.48	19.48	19.48	19.48	19.48	19.48	19.48	19.48	19.48	19.48
L. Family Service Coord. 240 Days	44,000.00	45,909.09	47,818.18	49,727.27	51,636.36	53,545.45	55,454.54	57,363.63	59,272.72	61,181.81	63,090.90	65,000.00
M. Families Case Manager - 240 Days	34,000.00	35,909.09	37,818.18	39,727.27	41,636.36	43,545.45	45,454.54	47,363.63	49,272.72	51,181.81	53,090.90	55,000.00
N. Safe Care Enrollment Coord. 240 Days	41,000.00	42,000.00	43,000.00	44,000.00	45,000.00	46,000.00	47,000.00	48,000.00	49,000.00	50,000.00	51,000.00	52,000.00
O. Safe Care Provider 240 Days	42,000.00	43,000.00	44,000.00	45,000.00	46,000.00	47,000.00	48,000.00	49,000.00	50,000.00	51,000.00	52,000.00	53,000.00
LEVEL VIII	TECHNOLOGY											
A - Network Admin. 240 Days	55,800.00	56,691.00	57,582.00	58,474.00	59,366.00	60,256.00	61,147.00	62,040.00	62,930.00	63,822.00	64,713.00	65,604.00

B - Systems Tech. (Lic./Cert.) - 240 Days	40,454.00	41,345.00	42,237.00	43,128.00	44,020.00	44,910.00	45,803.00	46,694.00	47,585.00	48,476.00	49,367.00	50,258.00
C - Systems Technician 240 Days	27,472.00	28,364.00	29,255.00	30,146.00	31,038.00	31,929.00	32,820.00	33,712.00	34,603.00	35,495.00	36,386.00	37,277.00
Batesville School District No. 1												
Approved:												
\s\Scott Fredricks, President of the Board												

Batesville School District
STUDENTS FIRST

BOARD OF EDUCATION AGENDA ABSTRACT

Abstracts serve to provide background information regarding agenda items.

ACTION

Title: **District-Level Certified Employee 2026-2027 Contracts**

DATE: **April 7, 2026**

RESPONSIBLE ADMINISTRATOR: **David Campbell, Interim Superintendent**

BACKGROUND/CONSIDERATIONS:

The Batesville School District employs staff in various roles through annual contracts, including:

- Certified Building Administrators
- District-level Certified Employees
- District-level Classified Employees
- Licensed Employees
- Classified Employees

RECOMMENDATION:

The administration recommends that the Batesville School Board of Directors approve the District-level Certified Employee Contracts for the 2026-2027 school year.

If the board agrees, the motion would read: ***move to approve the District-level Certified Employee Contracts as presented for the 2026-2027 school year.***

District Level Certified Employees	
2026-2027	
David	Campbell
Susan	Fredricks
Rachel	Horn
Stuart	Smith

Batesville School District
STUDENTS FIRST

BOARD OF EDUCATION AGENDA ABSTRACT

Abstracts serve to provide background information regarding agenda items.

ACTION

Title: **District-Level Classified Employee 2026-2027 Contracts**

DATE: **April 7, 2026**

RESPONSIBLE ADMINISTRATOR: **David Campbell, Interim Superintendent**

BACKGROUND/CONSIDERATIONS:

The Batesville School District employs staff in various roles through annual contracts, including:

- Certified Building Administrators
- District-level Certified Employees
- District-level Classified Employees
- Licensed Employees
- Classified Employees

RECOMMENDATION:

The administration recommends that the Batesville School Board of Directors approve the District-level Classified Employee Contracts for the 2026-2027 school year.

If the board agrees, the motion would read: ***move to approve the District-level Classified Employee Contracts as presented for the 2026-2027 school year.***

District Level Classified Employees	
2026-2027	
Matt	Baxter
Kyle	Downs
Frank	Drye
Mindy	Shaw

Batesville School District
STUDENTS FIRST

BOARD OF EDUCATION AGENDA ABSTRACT

Abstracts serve to provide background information regarding agenda items.

ACTION

Title: **Certified Building Administrator 2026-2027 Contracts**

DATE: **April 7, 2026**

RESPONSIBLE ADMINISTRATOR: **David Campbell, Interim Superintendent**

BACKGROUND/CONSIDERATIONS:

The Batesville School District employs staff in various roles through annual contracts, including:

- Certified Building Administrators
- District-level Certified Employees
- District-level Classified Employees
- Licensed Employees
- Classified Employees

RECOMMENDATION:

The administration recommends that the Batesville School Board of Directors approve the Certified Building Administrator Contracts for the 2026-2027 school year.

If the board agrees, the motion would read: ***move to approve the Certified Building Administrator Contracts as presented for the 2026-2027 school year.***

Certified Building Administrators	
2026-2027	
TINA	BAKER
KEVIN	BLEDSOE
CASEY	BURNSIDE
SCOTT	CARPINO
JACE	DUNEGAN
JAMES	HOUSDAN
RACHEL	MOSIER
STEPHEN	ROBERTSON
MYCHELLE	SPIVEY
BRILEY	STRECKER

Batesville School District
STUDENTS FIRST

BOARD OF EDUCATION AGENDA ABSTRACT

Abstracts serve to provide background information regarding agenda items.

ACTION

Title: **Licensed Employee 2026-2027 Contracts**

DATE: **April 7, 2026**

RESPONSIBLE ADMINISTRATOR: **David Campbell, Interim Superintendent**

BACKGROUND/CONSIDERATIONS:

The Batesville School District employs staff in various roles through annual contracts, including:

- Certified Building Administrators
- District-level Certified Employees
- District-level Classified Employees
- Licensed Employees
- Classified Employees

RECOMMENDATION:

The administration recommends that the Batesville School Board of Directors approve the Licensed Employee Contracts for the 2026-2027 school year.

If the board agrees, the motion would read: ***move to approve the Licensed Employee Contracts as presented for the 2026-2027 school year.***

Certified Staff Contracts
2026-2027 School Year

Last Name	First Name	Contract Days
ADAMS	SHIRLEY	190
AKINS	PAIGE	190
ANDERSON	CELENA	190
ANDREWS	LINDSEY	190
ANGEL	ALLISON	195
ARMSTRONG	CHARLES	190
AUSTILL	TRACY	190
BARNETT	IRA	190
BAXTER	ALISON	190
BAXTER	HANNAH	190
BAXTER	TEELA	190
BESHEARS	JESSICA	190
BLEDSOE	NICOLE	190
BLEVINS	DARLA	190
BRANSCUM	MIRANDA	190
BROWN	GLORIA	190
BROWN	TIFFANI	190
BRYAN	STACIA	190
BURNS	JULIE	190
BUTLER	APRIL	190
CALLAHAN	KATIE	190
CAMPBELL	LORI	210
CANARD	LESLIE	190
CARPENTER	MEGAN	190
CARPINO	CHASTAN	207
CASH	MARANDA	190
CASH	RAVEN	190
CHILDERS	HAYDEN	210
CLEVENGER	ALANSON	210
COATS	JESSICA	190
COMBS	AMANDA	190
CONYERS	LEEANN	190
CONYERS	WHITNEY	205
COOKSEY	JENNIFER	190
COUCH	STACEY	190
COVINGTON	KATIE	190
COX	EMILY	190
COX	MARY	195
CRAWFORD	PEARLLITA	190
CROW	AMY	190

CROWL	ALLISON	190
DAVIDSON	ALICIA	215
DAVIDSON	NOAH	210
DAVIS	KRISTEN	190
DECKARD	ZOIE	190
DEMPSEY	JENNIFER	190
DODD	JESSICA	190
DOWNS	JENNIFER	190
DUNEGAN	KALI	190
ENGRAV	MICHELLE	190
EOFF	CARRIE	205
EOFF	GARRETT	190
ETTINGER	SAMANTHA	190
EVANS	ALLISON	190
FIELDS	ASHLEY	190
FLEMING	JONI	190
FORD	BAYLEA	190
FORD	HAILEY	190
FORD	TERRI	190
FOREE	GENAFER	190
FOSTER	TABATHA	190
FOWLER	TINA	190
FOWLER	WOODROW	220
GARNER	JESSICA	190
GEORGE	CONSTANCE	195
GERHARDT	BEVERLY	205
GILLIHAN	KRISTI	190
GRACE	JULIA	190
GRANT	BRYCE	190
GRANT	MADISON	190
GREEN	CARLA	197
GREENFIELD	NATALIE	190
HALL	AMANDA	190
HALL	JEREMY	215
HALL	JOHN	190
HANKINS	MARIAH	190
HARMON	CHRISTEN	190
HARPER	SOPHIE	190
HAZELRIGG	AMY	190
HEADLEY	SHANA	190
HENDERSON	MEAGAN	190
HENDERSON	SARAH	197

HENDERSON	TRISHA	190
HENLEY	MINDY	190
HOGAN	SAMANTHA	190
HOLLIS	CHRISTINA	190
HOUSDAN	MOLLY	190
HOUSE	TRISH	190
HOWARD	JOSEPH	190
HUDGEONS	ASHLEY	190
HUGHES	JENNIFER	190
HUMPHREY	SARAH	190
IVY	ERIN	190
JACKSON	CANDICE	190
JAMES	KEELY	190
JOHNSON	COURTNEY	190
JOHNSON	LUKE	190
JOHNSON	PAULA	190
JONES	TIFFANY	190
KEITH	SARAH	190
KENNEDY	JENNIFER	190
KERLEY	EMILY	190
KERLEY	IAN	190
KING	KIMBERLY	190
KRUG	BRIAN	200
LACOMBE	LINDSEY	190
LAWSON	LIGIA	190
LIMBAUGH	LINDSAY	190
LOCHRIDGE	KRISTINA	190
LOGAN	GENI	190
LUCY	AMANDA	230
MARTIN	WHITLEY	190
MATHEWS	VICTORIA	190
MCCORD	LISA	190
MCDONALD	CARMEN	190
MCGAHA	SHARONDA	190
MCLEAN	KATHERINE	190
MCMINN	JAMIE	190
MCSPADDEN	COLTEN	210
MERGY	MELISSA	190
MERGY	RONALD	205
MIDDLEBROOKS	ISAAC	208
MILLS	KELSEY	190
MILLS	TIMOTHY	200
MISER	BRANDI	190

MONTGOMERY	JESSICA	190
MONTGOMERY	KRISTIN	190
MORRIS	AARON	240
MORROW	RYAN	230
MOSER	SHELLY	190
MULLINS	JACQULYN	190
NELMS	ASHLEY	197
NGUYEN	MINH KHANG	210
NIKKEL	AMANDA	190
NORWOOD	NEELY	215
OTTAWAY	JENINE	210
PATE	JENNIFER	190
PICKETT	SARAH	190
PLYLER	AMBER	190
POE	PAMELA	190
RAYFORD	CHARLES	190
RICHARDSON	BRENDA	190
RICHARDSON	MICAH	190
RICHEY	COURTNEY	190
RIDER	ERIN	190
RING	KADEN	190
ROBBINS	TRAVIS	190
ROBERTSON	AMANDA	190
ROEPCKE	TAYLOR	190
ROEPCKE	TONY	210
ROEPCKE	TONY	190
ROSS	NICOLE	205
RUSH	KELLY	210
RUSSELL	KIMBERLY	190
RUSSELL	STACY	190
SALAZAR	CLARA	190
SANDERS	KRISTY	195
SANDY	JULIE	190
SEAT	JESSICA	190
SEAT	ROBERT	190
SEATON	LAURA	190
SHEARER	ZACHARY	210
SHELTON	ANNA	190
SINELE	SYDNEY	190
SISK	LANA	190
SKAGGS	ANGELA	190
SKELTON	SONJA	190
SMALL	SARAH	190

SMITH	ANNAH	190
SMITH	DEBRA	190
SMITH	STUART	240
SPARKS	MARK	200
STARK	REBECCA	190
SWAIM	CARLEE	190
TATE	EMALEE	240
TAYLOR	PAYDEN	190
TEMPLE	ERICA	190
THOMAS	STEPHANIE	190
TREADWAY	KAY	190
VAN DER SPUY	LORINDA	190
VELEZ GONZALEZ	SANDRA	190
VERICKER	RYAN	210
VEST	ANGELIA	190
VINSON	KARA	190
WADE	JESSICA	190
WALLACE	COURTNEY	205
WALMSLEY	ANN	240
WARNER	TEIGHLOR	190
WEAVER	ANDREA	210
WEBB	BRANDY	190
WEHRUNG	RHONDA	190
WENTZ	JAMES	210
WHEELER	WINFRED	190
WHITE	SARA	190
WILLIAMS	CRYSTAL	190
WILLIAMS	JULIE	190
WILLIS	MADALYN	190
WOODS	KATHERINE	190
WOODWARD	KATHY	190
YOUNGBLOOD	CARRIE	190
YOUNGBLOOD	KEVIN	220

Batesville School District
STUDENTS FIRST

BOARD OF EDUCATION AGENDA ABSTRACT

Abstracts serve to provide background information regarding agenda items.

ACTION

Title: **Classified Employee 2026-2027 Contracts**

DATE: **April 7, 2026**

RESPONSIBLE ADMINISTRATOR: **David Campbell, Interim Superintendent**

BACKGROUND/CONSIDERATIONS:

The Batesville School District employs staff in various roles through annual contracts, including:

- Certified Building Administrators
- District-level Certified Employees
- District-level Classified Employees
- Licensed Employees
- Classified Employees

RECOMMENDATION:

The administration recommends that the Batesville School Board of Directors approve the Classified Employee Contracts for the 2026-2027 school year.

If the board agrees, the motion would read: ***move to approve the Classified Employee Contracts as presented for the 2026-2027 school year.***

Classified Staff Contracts
2026-2027 School Year

Last Name	First Name	Contract Days
ADKISSON	TERRY	178
ALMOMANI	TIFFANY	180
ARMENDARIZ	GLORIA	240
ARMSTRONG	CHARLES	178
BAILEY	DENISE	180
BAILEY	JOSEPH	240
BAKER	ASHLEY	240
BALDERAS	JUANA	180
BARRETT	TERESSA	240
BATES	ALYSSA	240
BEESER	HEATHER	240
BLANKENSHIP	CARL	178
BOLEN	PAMELA	240
BOYETT	DENESE	180
BRACKETT	ALLISON	200
BRIGGS	LISA	240
BRILEY	MARY	240
BRILEY	TIM	240
BRISTOW	STEVEN	240
BROWN	CAROLYN	180
BROWN	SHANIKH	240
BUIE	CHERIE	180
BURBA	BOBBY	240
BURBA	CAMERON	240
CANARD	STACEY	240
CARLSON	JOSHUA	240
CARTER	BROOKE	180
CASE	JAMIE	240
CASE	SETH	240
CELEDON	GUADALUPE	240
CHUNN	CHRISNA	240
CISNEROS	DIANA	180
CLARK	PAULA	200
CLAY	HAILEY	200
CLINE	JACOB	240
COLLINS	MARY	200
COMMUSO	KENT	240
COOPER	NIMCY	178
COSSEY	BROOK	200
COX	HARVEY	240
CROSLIN	BETTY JO	178
CROW	GALE	180
CRUZ	KRYSTA	200

CRUZ	MARIBEL	240
DAVIDSON	COY	178
DEHESA	CALEB	240
DELGADO	ESTELA	180
DUNCAN	LYDIA	180
ENGRAV	ANNIKA	180
ESPINOZA	CLARIBEL	240
ESPINOZA	CYNTHIA	240
EZELL	KEITH	240
EZELL	MELYNDA	178
FAIRCHILD	JOSIE	186
FELKINS	SHARLA	240
FIGUEROA REYES	ABIGAIL	240
FLEETWOOD	BRANDI	178
FORD	TERRI	178
FOSTER	DEANA	186
FREEMAN	KEARSTEN	186
FROLOS	JUDY	178
FULBRIGHT	BRITTANY	180
GAMINO	NAYARA	200
GARCIA	LORENA	180
GARLIN	BOBBY	178
GAYTON	MIRIAM	240
GONZALEZ	JOHANA	240
GOODMAN	KAYLA	180
GREEN	SUSAN	240
GRISSOM	LISA	180
GUNTHER	GRACIE	240
HAERTLING	JODI	200
HALCOM	DEBORAH	240
HALL	RUSSELL	186
HALL	RUSSELL	178
HARMON	BETHANIE	240
HARMON	JENNIFER	186
HARMON	LISA	240
HARMON	STEFANIE	180
HARPER	ERIN	240
HARRIS	ANDREW	240
HARRIS	ARITZAY	200
HASTINGS	CHASITY	178
HAYES	SAMANTHA	240
HEATH	JUSTIN	240
HENDERSON	AMY	178
HERNANDES	LUCILA	240
HERNANDEZ	DARINKA	178
HERNANDEZ	ENELYN	240

HERNANDEZ	JENNIFER	200
HERNANDEZ	YESENIA	240
HERRERA	AXLI	180
HERRERA GARCIA	VALERIA	180
HICKS	LARHONDA	200
HILL	JAMIE	180
HILL	LETA	180
HO	THANH	240
HODGE	JACKIE	180
HODGE	PATTI	180
HOLLIDAY	SONDRA	180
HOLLIS	CHRISTINA	178
HOOVER	KINDALH	240
HOSKINDS	EMILY	186
HOURIGAN	MATTHEW	240
HOWARD	BILLIE	180
HUDSON	HEATHER	178
HUGHES	BOBBY	240
HUGHES	JOHN	240
HUGHES	WALTER	178
JEFFREY	JERAMIE	240
JENSEN	CANDACE	240
JOHNSON	CRYSTAL	178
JOHNSON	GAYLE	178
JOHNSON	JAMES	178
JOHNSON	KARLA	240
JOHNSTON	KARI	180
JONES	BRENDA	240
JONES	WHITNEY	240
KALLSNICK	ELIZABETH	180
KALLSNICK	NICOLE	240
KELLEY	AMBER	178
KERLEY	IAN	178
KING	CARMEN	200
KING	TAYLOR	240
KOCH	BRITTANY	180
LANDERS	JEANETTE	180
LEWALLEN	CARRIE	240
LIEGEL	DALE	240
LONG	JEFFERY	178
LONG	JOYCE	178
LOPEZ	ANGEL	180
MALLOY	MICHELLE	200
MALONE	CRYSTAL	178
MARLIN	ASHLEY	200
MARSHALL	SHELBY	240

MARTIN	CANDICE	240
MARTIN	SHARON	180
MARTINEZ	JESSICA	240
MCALLISTER	ASHLEY	240
MCCORMICK	SHELLEY	240
MCCRACKEN	GINGER	240
MCGEE	BEVERLY	240
MCGHEE	TERESIA	180
MEDINA PAZ	PETRA	200
MELTON	JAMIE	240
MENDOZA	VANESSA	200
MERGY	RONALD	178
MILON	PATRICIA	178
MITCHELL	LINDA	240
MORGADO	LAURA	240
MORROW	CANDACE	240
MOTT	CYNTHIA	178
MOYA	SARAH	180
MULLINS	JACQULYN	178
MUSSER	SARAH	200
NAST	REBEKAH	240
NGUYEN	MINH KHANG	178
NORRIS	NADINE	200
PAGAN	ANDREA	240
PALESE	LAURA	240
PATTON	SUMMER	200
PERKEY	JANIECE	200
PETZOLDT	GARY	240
PITCHER	KENNY	240
PITCHER	SCOTT	178
PRETTY	TOMMY	240
RAYMOND	DAVID	240
REEVES	SYDNEE	200
RENDON OLAIS	EMILY	240
RICHARDSON	DONALD	240
RING	JEANETTE	240
ROBERTSON	ALICIA	240
ROGERS	DONNA	240
ROGERS	JENNIFER	240
RUSSELL	KIMBERLY	178
RUSSELL	REBECCA	186
RUSSELL	STACY	178
SAMPSON	MADONNA	200
SANCHEZ	COURTNEY	200
SANDERS	FREDA	240
SCRIBNER	CANDACE	240

SHAW	MINDY	240
SHOEMAKER	AMY	240
SIMMONS	ASHLIE	180
SKAGGS	JAMES	240
SMITH	HALEY	200
STEPHENS	TIFFANIE	240
STEWART	ANGELA	240
SUTTON	KRISTY	180
TAYLOR	AMBER	240
TAYLOR	MADISON	186
TAYLOR	NATHAN	240
TAYLOR	TIFFANY	180
TERRY	SHANNON	240
TIMBS	JAMES	240
TIPTON	JACIE	240
TOSH	JODY	240
TOSH	KANDY	240
TREADWAY	ASPEN	240
VANEMBURG	MISTY	178
VISSER	TERESA	240
WALLS	HALLI	240
WARD	JESSICA	240
WENTZ	JAMES	178
WHEELER	WINFRED	178
WILKINS	PEOU	180
WILLARD	LAUREN	186
WILLBANKS	KETRINA	240
WILLIAMS	JULIE	178
WILLIAMS	PAULA	240
WILSON	CLAUDIA	180
WOODALL	SIDNEY	178
WRIGHT	BRIANNA	240
WYATT	ELLA	240
YATES	TERESA	240