

Regular School Board Meeting

Monday, October 20, 2025 5:30 PM

Cafeteria , 600 Eagle Mountain BLVD, Batesville, AR 72501

A. PRELIMINARY MEETING:

Speaker (s) : Board
President Scott
Fredricks

A.1. Call the meeting to order:

A.2. Roll Call

B. PUBLIC COMMENT:

C. PROCEDURAL MATTERS:

C.1. Welcome

C.2. Media presence

C.3. Pledge of Allegiance

Speaker (s) : Heather
Fulbright

C.4. Approval of Regular Agenda

D. RECOGNITIONS:

D.1. (IO) Citizens Bank Above and Beyond Award

Speaker (s) : Houston
Midkiff

E. CONSENT AGENDA:

E.1. Minutes from previous meetings

E.2. Arkansas Public School Unemployment
Compensation Account

E.3. Personnel Report

E.4. Approval of the Consent Agenda items

F. DISTRICT OPERATIONS:

F.1. (IO) Construction Update

Speaker (s) : Nabholz

F.2. CACFP After School Program

Speaker (s) : David
Campbell

F.3. 2025 Facilities Master Plan

F.4. Contract Disclosure Form

G. EDUCATIONAL SERVICES DIVISION:

G.1. (IO) Student Performance Report

Speaker (s) : Mychelle
Spivey

G.2. Master Professional Educator Designations

Speaker (s) : Rachel
Horn

G.3. Career and Technical Education Planning

Speaker (s) : Rachel
Horn, Director of
Curriculum and
Instruction

G.4. Preschool Handbook Changes

H. **BUSINESS SERVICES DIVISION:**

H.1. (IO) Financial Reports

Speaker (s): Shelley McCormick

H.2. Budget Adjustment

Speaker (s): Shelley McCormick, Business Manager

I. **HUMAN RESOURCES DIVISION:**

J. **(IO) REPORTS AND COMMUNICATIONS FROM SUPERINTENDENT:**

J.1. (IO) Annual Report to the Public

Speaker (s): Dr. Ginni McDonald

K. **ADJOURNMENT:**

TO: BOARD OF DIRECTORS

FROM: Dr. Ginni McDonald, Superintendent

DATE: October 20, 2025

RE: TO APPROVE THE FOLLOWING PERSONNEL ACTIONS

Background Information:

The following personnel items are submitted for your information and approval. All candidates undergo a screening process, an interview, and complete background checks. They are recommended by site and district administrators.

Certified:

1. Nothing to report at this time.

Classified:

1. To accept the resignation of Jessica Angel (PK) as Community School Site Director, effective 10/24/25.
2. To accept the resignation of Katlyn Barnett (PK) as Preschool Teacher, effective 10/31/25.
3. To accept the resignation of Jennifer Downs (T) from Bus Driving only, effective 8/1/25.
4. To accept the resignation of Jessie Downs (W) as STC Tutor, effective 10/24/25.
5. To accept the resignation of Robert Long (M&O) as Custodian, effective 10/22/25.
6. To accept the resignation of Patrick Nephew (T) as Bus Driver and Mechanic, effective 9/25/25.
7. To accept the resignation of Janell Snow (BJHSC) as Title I Aide, effective 10/3/25.
8. To accept the resignation of Linda Trammel (FS) effective 8/1/25.
9. To offer a conditional employment contract to Kenneth Cantrell (M&O) as Custodian, effective 11/1/25.
10. To offer a conditional employment contract to Kent Commuso (M&O) as Custodian, effective 11/1/25.
11. To offer a conditional employment contract to Gale Crow (W) as Save the Children Coordinator, effective 11/1/25.
12. To offer a conditional employment contract to Caleb DeHesa (PK) as Preschool Teacher, effective 11/1/25.
13. To offer a conditional employment contract to Josie Fairchild (SP) as Speech Language Pathologist, effective 1/5/26.
14. To offer a conditional employment contract to Axli Herrera (ESOL) as a Migrant Paraprofessional, effective 10/22/25.
15. To offer a conditional employment contract to Amanda Huckaba (FS) as Cook, effective 10/1/25.
16. To offer a conditional employment contract to Amber Kelley (T) as Bus Monitor, effective 11/1/25.
17. To offer a conditional employment contract to Sarah Moya (M&O) as Custodian, effective 11/1/25.
18. To offer a conditional employment contract to Andrea Pagan (M&O) as Custodian, effective 11/1/25.
19. To offer a conditional employment contract to Angela Stewart (PK) as Family Case Manager, effective 10/21/25.
20. To accept the resignation of Jennifer Rogers (PK) as Family Case Manager, and to accept the position of Family Service Coordinator, effective 10/22/25.

***All new personnel will be offered conditional employment contracts. The contract will be voided if the employee fails to pass the Criminal Record Check as required by state law. The contract will be voided if they fail to provide a valid ADE Teaching license when required. Fiscal Impact:** Salary Schedule Placement
Recommendation: It is recommended that the Board of Directors approve the Personnel Report as submitted. **Reference E. 3.**



Batesville
School District
STUDENTS FIRST

NOTIFICATION LETTER
2025-2026

Dear Board Members, Administrators, and Employees:

A.C.A. § 6-24-101 et seq. requires full open disclosure and approval before a school district board member, administrator, or employee may enter into contracts or other transactions with the school district where he/she serves or is employed.

A.C.A. § 6-24-101 et seq. does not apply to reimbursements paid for proper work-related expenses. However, in the case of hiring family members of administrators and/or board members, the district must meet all requirements outlined in A.C.A. § 6-24-101 et seq.

A.C.A. § 6-24-101 et seq. applies when the board member, administrator, or school employee is "financially interested" or "directly interested" in the transaction. "Financially interested" means ownership or more than 5% interest; holding a position of officer, director, trustee, partner, or top-level management; and/or the employee's compensation is based in whole or in part on transactions with the public education entity. For board members and administrators, restrictions may also apply to family members. "Directly interested" means receiving compensation or other benefits personally or to a business or other entity in which the individual has a financial interest or receives other benefits.

Therefore, this district's board members, administrators, and employees have an affirmative obligation under A.C.A. § 6-24-101 et seq. to disclose relationships with vendors before the district enters into the contract or services are performed. Disclosure is to be made to the superintendent of the district. The district will provide forms for this purpose.

All transactions involving the purchase, lease, acquisition, or other use of computers, software, copiers, or other electronic devices from family members of an employee responsible for establishing specifications or approving purchases of such equipment shall be approved according to the requirements of Arkansas law regarding the purchase from an employee with a direct interest in the transaction.

A.C.A. § 6-24-101 et seq. requires proper disclosure and approval of the transaction at an open board meeting. In certain instances, approval by the Commissioner of the Department of Education is required.

Therefore, every district board member, administrator, or employee will be required to disclose any potential vendor relationship by completing a disclosure form provided by the district. Failure to fully disclose could result in criminal charges being brought against the board member, administrator, or employee. A copy of A.C.A. § 6-24-101 et seq. is available in the central office if you wish to review it. The law may also be viewed at www.arkleg.state.ar.us.

Sincerely,

Dr. Ginni McDonald, Ed.D.
Superintendent of Schools

Please sign below to acknowledge receipt of this notification.

Shelby Marshall
Signature

9.4.25
Date

CONTRACT DISCLOSURE FORM

Name of Public Educational Entity: Batesville School District

Name of Person Disclosing Transaction: Shelby Marshall

Note: Fully complete this form and return to the administration office. NO TRANSACTION OR SERVICE MAY BE RENDERED UNTIL THIS FORM HAS BEEN COMPLETED AND APPROVED. A.C.A. § 6-24-101 et seq. requires FULL and COMPLETE DISCLOSURE of transactions with public educational entities. KNOWINGLY FAILING to FULLY DISCLOSE pertinent information relating to a transaction could result in criminal charges.

I am a (an) Board Member Administrator Employee

Mailing Address : 388 Bluff View Dr. Batesville, AR 72501

Home Telephone:870-613-3509 Work Telephone:

Nature of transaction subject to disclosure and approval: The Batesville School District would like to use Hawgs Exxon/BBQ to purchase meat for the concession stands.

Estimated dollar amount of transactions with public educational entities for the entire school year: \$3000 for the 2025-2026 fiscal year.

Total dollar amount of transactions to date for current fiscal year: \$0

Check One:

- I have a financial interest in the transaction with the public educational entity.
- A family member has a financial interest in the transaction with the public educational entity.
- Both a family member and I have a financial interest in the transaction with the public educational entity.

Nature of financial interest: (State how you and/or family members are financially interested in the transaction): I am a current Batesville School District employee and my father owns Hawgs Exxon/BBQ.

Justification for Approval: (State reason why you believe the transactions are in the best interest of the public educational entity. State the unusual and limited circumstances involved.)

We can purchase this product at discounted rates, saving the district money.

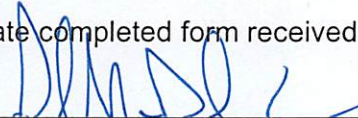
Check here if Emergency Transaction as defined by A.C.A. § 6-24-101(9).

PLEASE ATTACH ANY OTHER ADDITIONAL INFORMATION OR DOCUMENTS YOU BELIEVE ARE NECESSARY FOR A FULL, COMPLETE, AND ACCURATE DISCLOSURE OF THE FACTS AND CIRCUMSTANCES OF THE TRANSACTIONS.

SIGNATURE:  DATE: 09/04/2025

FOR OFFICE USE ONLY:

Date completed form received by district: 09/04/2025


School Official's Signature

(870)793-6831
Telephone Number


(870)793-6760
FAX Number

Local Board Action: APPROVED DISAPPROVED

Name of Employee: Shelby Marshall

Name of Public Educational Entity: Batesville School District

Date Presented to Board: 10/20/2025

Board President's Signature: 

Required to be presented to the Commissioner of the Department of Education for written approval: YES NO

Written Adopted Resolution Attached: YES NO

Additional Documentation:

Date Certified to ADE: _____

Date Commissioner's Written Approval received by district: _____

Effective Date: _____

Please return by certified mail to:
Office of the Commissioner
Arkansas Dept. of Education
#4 Capitol Mall, Room 304-A
Little Rock, AR 72201

RESOLUTION
A.C.A. § 6-24-101 et seq.

Whereas the **Batesville School District** Board of Directors met in a regular, open, and properly-called board meeting on **10/20/2025**, at 600 Eagle Mtn. Drive in Batesville, Arkansas.

Whereas _____ members were present, a quorum was declared by the chair.

Whereas the Board of Directors received a recommendation to adopt a resolution to enter into a contract with **Hawgs Exxon/BBQ**.

- Full disclosure of all relationships and interests as required by A.C.A. § 6-24-101 et seq. that are relevant to the proposed contract:

Employee Shelby Marshall's father owns a catering business.

- Specific facts and reasons for justifying the contract were:

Hawgs Exxon/BBQ can provide a service that the district can not do itself, at a discounted rate.

- The unusual and limited circumstances necessitating the contract were:

Quick turnaround time to provide meat to the concession stands.

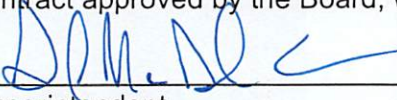
- List of relevant data enclosed supporting the unusual and limited circumstances:

Whereas the Board would like to do business with Hawgs Exxon/BBQ.

Whereas the contract was approved with no restrictions and/or limitations.

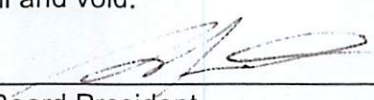
Whereas the period of the contract shall be from August 1, 2025, to June 30, 2026.

As is required by A.C.A. § 6-24-101 et seq., the contract is contingent upon approval by the Commissioner of the Arkansas Department of Education, if required. If approval is denied, this contract approved by the Board, would be null and void.



 Superintendent
10/20/2025

 Date



 Board President
10/20/2025

 Date



Batesville
School District
STUDENTS FIRST

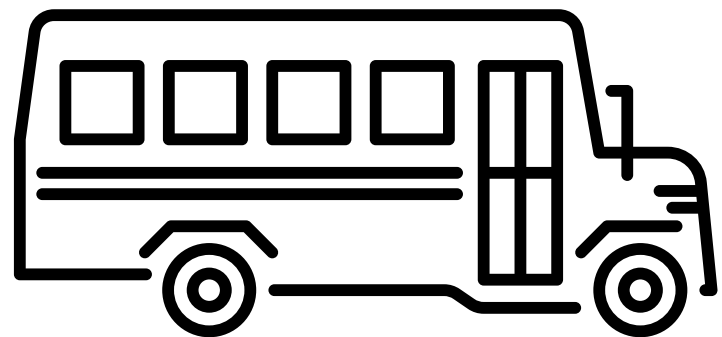
2025 Annual Report



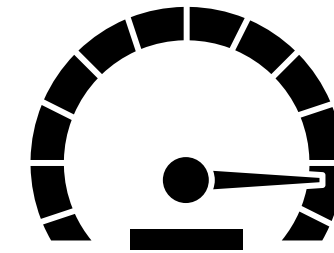
Transportation



1,630 Students
Transported Daily



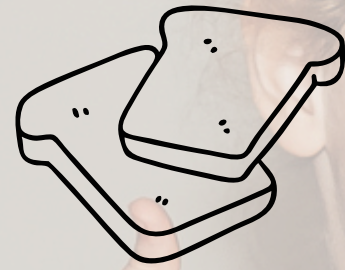
43 buses



1,775 Miles
Traveled Daily



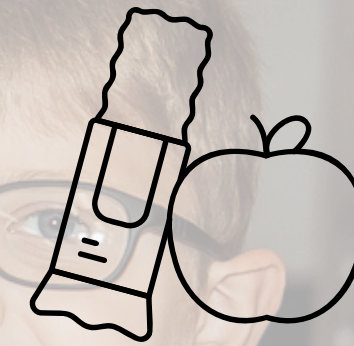
Food Service



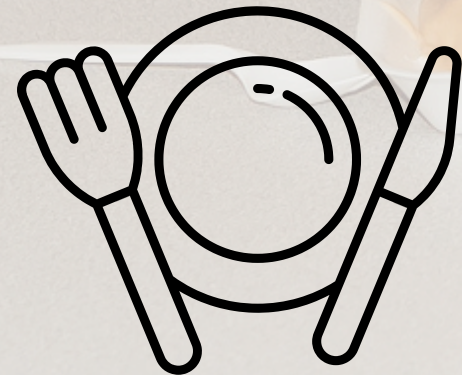
Student Breakfasts Served
in 24-25 School Year:
215,098



Student Lunches Served in
24-25 School Year:
366,497



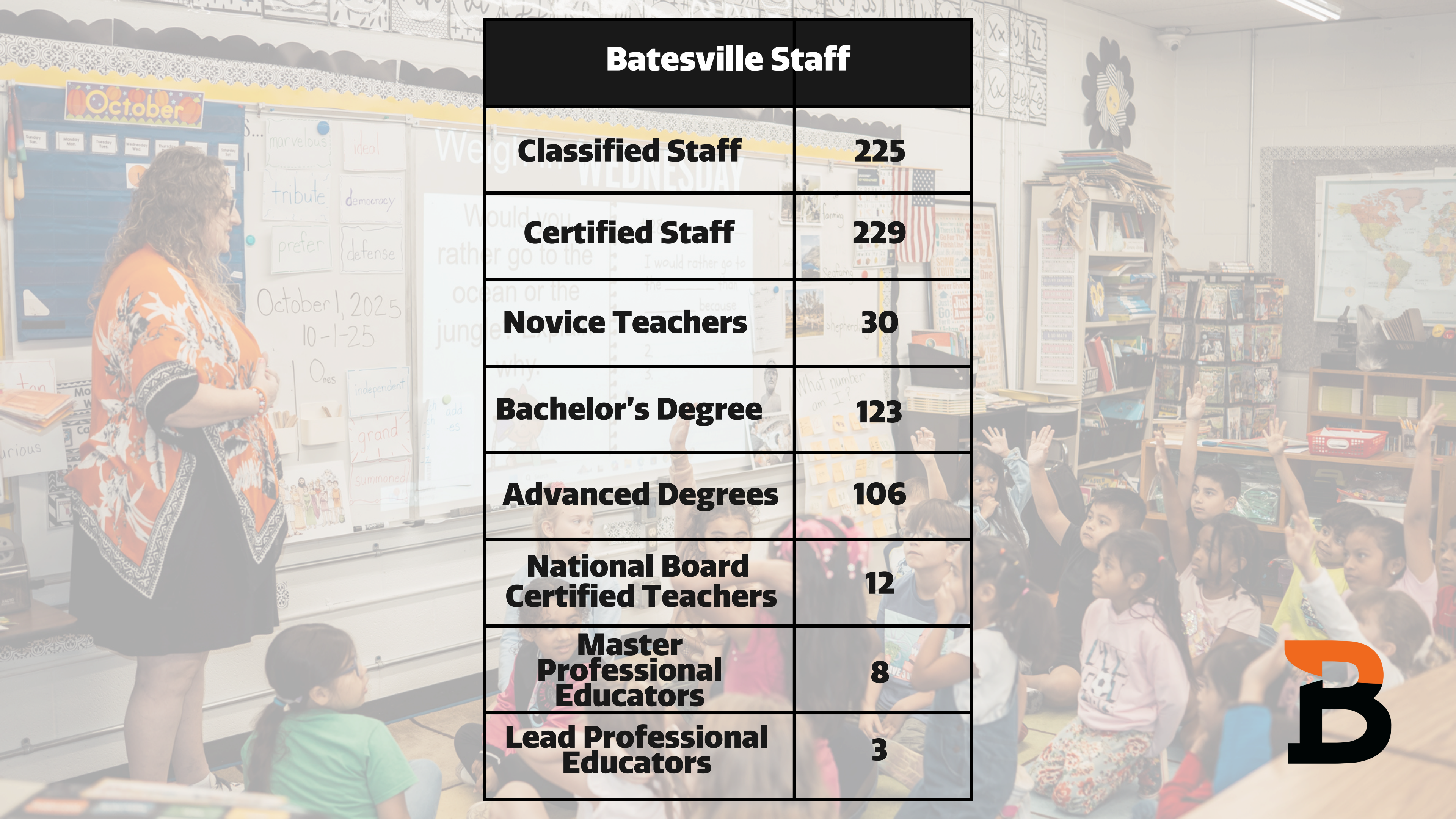
After School Snacks Served
in 24-25 School Year:
120,886



Child and Adult Care
Food Program Suppers Served
in 24-25 school year:
56,299



Summer Breakfasts Served: 42,910
Summer Lunches Served: 42,390
Summer Snacks Served: 7,213



Batesville Staff	
Classified Staff	225
Certified Staff	229
Novice Teachers	30
Bachelor's Degree	123
Advanced Degrees	106
National Board Certified Teachers	12
Master Professional Educators	8
Lead Professional Educators	3



Special Programs

Special Education - School Age: 13%

Special Education - Early Childhood

504 Plans

AR Sheriff's Youth Ranch

Preschool

Camp Pioneer

Parents As Teachers

Gifted and Talented

English Learners- 32.8%

Homeless

Migrant

Alternative Learning Environment

Advanced Placement



Wraparound Services

Home Visiting

16 Full Time Home Visitors

24 Parent and Child Group Meetings/Lunch & Learns

320 Families Enrolled

7178 Home Visits Completed

7477 Books Given to Children

Community Schools

Pioneer Pals Mentor Program

Happy Healthy Kids Health Expo

Bright Futures School District

Friday Friends Backpack Program

B

Enrollment

Preschool Enrollment	
SY 2020:	294
SY 2021:	259
SY 2022:	299
SY 2023:	354
SY 2024:	347
SY 2025:	352

K-12 Enrollment	
SY 2020:	3162
SY 2021:	3076
SY 2022:	3191
SY 2023:	3122
SY 2024:	3107
SY 2025:	3072



School Level Improvement Plans

All schools complete a comprehensive needs assessment

Schools measure indicators of success

Acts as a living document that schools use throughout the school year to monitor their improvement efforts

Located on the BSD website under state required information

State Required Information / State Required Information

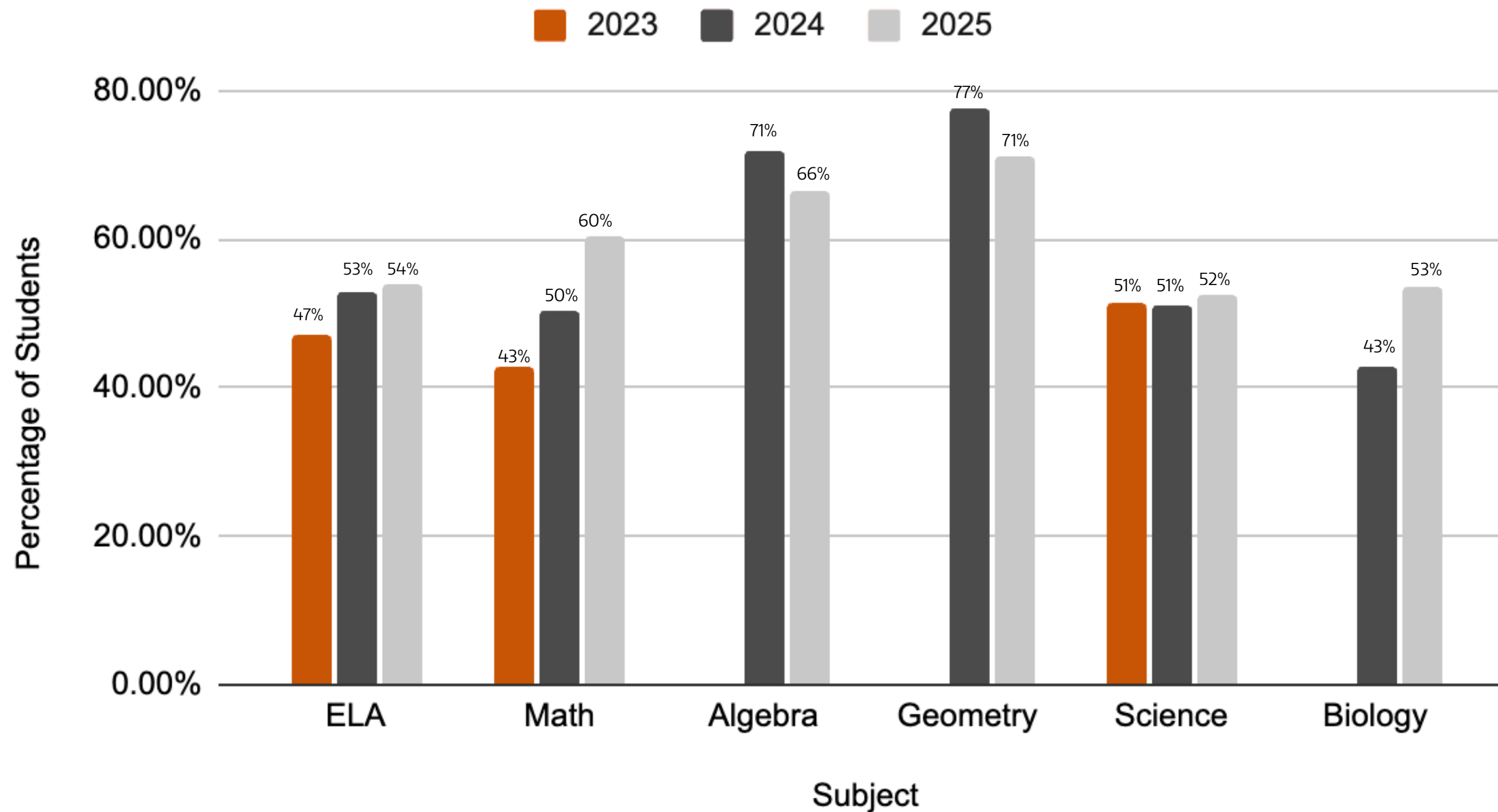
 batesvilleschools.com



Summative Assessment Info



Batesville Students Who Met/Exceeded Growth - ATLAS



*% rounded to nearest whole number

School Report Cards

	22-23	24-25
Batesville High School Charter	C	B
Batesville Junior High School Charter	D	B
Eagle Mountain Elementary	C	B
Sulphur Rock Elementary	C	C
West Elementary	D	C



***No DESE data released for 23-24**



Career Readiness

2025 ACT Scores

ACT WorkKeys

	2022-23	2023-24	2024-25
Bronze	3	4	13
Silver	4	12	18
Gold	6	1	6
Platinum	2	0	5

20.7

Mean Composite

29.1

Top 10 Avg

27.85

Top 15 Avg



College Ready

College Board Advanced Placement	
Total AP Students	83
Number of Exams	163
AP Exams with Qualifying Scores 3+	138

Approximately 1,566 hours in college credit opportunities and saved over \$600,000 in tuition.

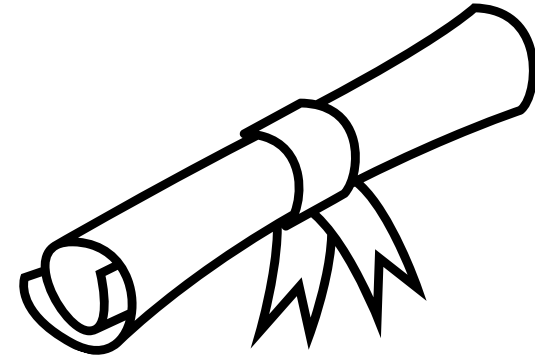


BHSC Student Certifications

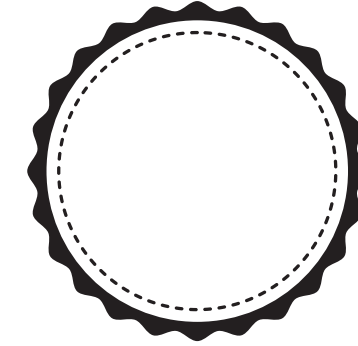


Class of 2025

BHS High School
Charter
BATESVILLE SCHOOL DISTRICT



**Top 5% Graduation
Growth Rate**



**7 Certified with
Seal of Biliteracy**



42% College Going Rate



6 Joining the Military



211 Graduates



**\$4,380,000 in
scholarships awarded**

Demographics, Funding Reports, etc.

**Reported on
myschoolinfo.com**



B **J** | **Junior High**
H | **Charter**
BATESVILLE SCHOOL DISTRICT

B | **Batesville**
High School
BATESVILLE SCHOOL DISTRICT

BEATING
THE ODDS
ELA

2025



TOP 5%
GRADUATION
GROWTH
RATE

BEST
GROWTH SCORES
MATH

2025

