

Carlton School Board Regular Meeting

Monday, December 8, 2025 7:30 PM

Carlton Middle/High School Library, 405 School Avenue, Carlton, MN 55718

1. Call Meeting To Order

1.1. Pledge of Allegiance

1.2. Roll Call Attendance

2. Approve Meeting Agenda

3. Recognition of Public

3.1. Notice Regarding Public Comment

3.2. Public Comments

4. Presentations

4.1. Donation presentation from Trevor Cadwell,
representing Charter Next Generation – resolution
attached

5. Congratulations & Commendations

6. Reports

6.1. Community Education Director, Daisy Rose –
attached

6.2. South Terrace Principal – Kari Solarz

6.3. MS/HS Principal, Warren Peterson – attached

6.4. Student Report

6.5. Food Service Director – Val Dahl

6.6. American Indian Education Director – Gracie
Evans

6.7. Positive Community Norms Director – Dawn
Shoberg

6.8. Athletic Director – Brent Pokornowski

6.9. Superintendent – Mark Messman

6.10. Board Committee Reports

6.10.1. Policy Committee

6.10.2. Facilities Committee

7. Consent Agenda

7.1. November Payroll, Wires & Financial Statements–
attached

7.2. Expense report through September, 2025 – attached

7.3. Approve Previous Month's Meeting Minutes

8. Old Business

8.1. Consolidation Update

8.2. Enrollment Report – attached

9. New Business

9.1. David Schafroth and Ryan Pervenanze from the Carlton County Economic Development Commission will provide updates and answer questions regarding potential opportunities for the MS/HS property - working draft resolution attached.

9.2. Review and recommend approving the attached Carlton School District's Employee Seniority Lists – attached

9.3. Review the levy limitations, and recommend approving the maximum levy of \$1,003,086.35 – attached

10. Policies

11. **Personnel – attached**

12. Reminders & Future Meetings

12.1.

1. Cancel – Dec. 15 Reg. Brd. Mtg.
2. Organizational Meeting on Monday, January 5 at 6:00 pm
3. Board Work Session on Monday, January 12 at 6:00 pm
4. Regular Board Meeting on Monday, January 19 at 6:00 pm

13. Adjourn

INDEPENDENT SCHOOL DISTRICT 93
Carlton Minnesota 55718



Resolution

_____ offered the following resolution and moved its adoption:

The School Board of Independent School District 93 accepts the following donation and expresses gratitude for the support of the Carlton School District:

- *Trevor Cadwell, on behalf of Charter Next Generation pledges a \$3,000 donation to the Carlton School District's general fund account.*

The resolution was supported by _____ and duly declared:

Adopted/Not Adopted

on the following vote:

	YEA	NAY	ABSENT
Laura Nilsen	___	___	___
Sam Ojibway	___	___	___
Ben Nilsen	___	___	___
Sue Karp	___	___	___
Dan Solarz	___	___	___
Ryan Leonzal	___	___	___

12.08.2025

School Board Clerk

Community Education Report-December 2025

1. ECFE/School Readiness

- a.** There will be a Christmas Party for Early Childhood families on December 16. It is always a fun night for everyone who attends, with lots to do and preschoolers singing a few songs.
- b.** The weekly ECFE class continues to go well. Families enjoy meeting weekly with fellow attendees!

2. Bulldog Kids Care

- a.** Nothing new to update at this time.

3. Events

- a.** Family Ball- Saturday, March 7, 2026-Black Bear Convention Center

4. Community Education Classes

- a.** Classes are going well. Pickleball is busy most Fridays. Green House classes continue with lots of popularity. And some steady favorites, like Yoga continue weekly.

5. Miscellaneous

- a.** Community Education is currently in that weird space of the fall flurry settling down and the craziness of the new year about to begin.

6. Community News

- a.** Deadlines: December 19
- b.** New deadlines for the first part of 2026 are coming soon.
- c.** Please utilize this great communication resource to assist in sharing about school and community happenings. Also, a great tool when trying to spread accurate information about what is happening with the district.

Submitted December 2, 2025 by Daisy Rose

MS/HS School Board Report
12/3/25

It's been a busy and wonderful few months of activities and learning at Carlton MS/HS.

Through the Giving Tree organization (a local start up from a Carlton Alumnus) and the local Rotary Club, we are blessed to provide \$ 1200. to six local school families at this Christmas time.

Winter sports are in full gear: Basketball, both boys & girls already have games under their belts. Our girls program is being led this year by Stacy Marcolek as new Head Coach and she has the team up and running with great numbers and enthusiasm. Our boys team has two new assistant coaches in Josh Beldon (SPED teacher) and Des LeTexier (SocSt/English teacher). As with the girls season, the boys are looking optimistically to a great season.

Along with Basketball, we have Alpine skiing, CC skiing, and Hockey fully underway. Carlton has a majority of their students involved in one activity or another~~ great to see the participation numbers of our students!

At the time of this Board meeting (12/8) we will have interviewed for a new AD, replacing Brent Pokornowski who will be leaving us in January, taking an advancement position at his FT job. We'd like to thank Brent for his stellar job and commitment as the Raptors AD these past two years.

Another significant change will be replacing Amanda Radtke as Social/Emotional Learning Advisor/Guidance Counselor for our schools. Amanda will be staying connected closely with our Carlton/Wrenshall community as the new Dual Enrollment Coordinator at FDLTCC. We thank her for her unmatched commitment to our students and families these past several years and wish her the very best. We will be hiring, per Board approval, Kyleigh Schmidt to replace her. Kyleigh has her School Psychologist license and comes highly recommended. We are fortunate to have her available in January.

Through the PCN grant, Dawn Schoberg will be providing a Holiday Send-off again, for our students/staff/stakeholders, in the HS cafe on December 23 (time TBD) with hot chocolate and snacks for all.

On top of this our students and staff continue to work hard in school everyday, learning, discovering, and moving forward!

Respectfully submitted,

Warren Peterson, Principal
Carlton MS/HS

Warren

Superintendent report for Dec. 8, 2025

Consolidation and items to consider:

- R, R, M, MN Statute: School closing process, notices, and timelines
 - Continue to explore MS/HS building opportunities
- Pupil projections, FTEs, bldg. configurations (3), building capacities
- Union dialogue, combined seniority, alternate selections

Certified negotiations progress and updates

- Continue to work on draft language with Union reps.

Gallagher insurance broker(s):

- Multiple meetings following bids and analysis
- Largest bargaining group (Cert. Teachers), selected PEIP
- Open enrollment period

Facility updates include:

- Electrical panel was completed, inspected and approved on Oct. 8
 - Waiting on insurance company feedback/refund, slow process
 - Young and Associates – Broker, EMC has majority of the district coverage, and declined to cover the MS/HS. The Broker sought other bids for the MS/HS, and landed on National Fire and Security through Jan. 2026.
 - EMC has been delaying and does not want to take on the MS/HS
 - Seek new broker?
 - Seek new insurance company for 2026?
 - Begin soliciting bids?

Personnel

- Business Manager
 - Post
 - Check network, contracted service, etc.
 - Priority item

Carlton Faculty & Staff:

- To be commended for their commitment and service to the Carlton schools and community, students, and academic excellence
- Carlton and Wrenshall board members for providing leadership, stability, and effective communication throughout this cumbersome consolidation process

Questions?

INDEPENDENT SCHOOL DISTRICT 93 CARLTON
PAYROLL INFORMATION
November 2025

Fund	15th	Gross Pay by Fund	Benefit by Fund
FUND 01	GENERAL	\$104,955.43	\$35,289.58
FUND 02	FOOD SERVICE	\$3,174.93	\$923.16
FUND 03	TRANSPORTATION	\$0.00	\$0.00
FUND 04	COMMUNITY SERVICE	\$13,716.69	\$2,060.62
FUND 05	CAPITAL	\$175.88	\$54.89
FUND 45	OPEB	\$100.00	\$0.00
ALL	TOTAL	\$122,122.93	\$38,328.25

Wire Transfers	
\$12,521.81	MN Teachers Retirement Assoc
\$26,191.47	Internal Revenue Service
\$4,409.44	MN Department of Revenue
\$142.19	MN State Retirement System
\$2,302.92	Employee Benefit Consultants
\$5,363.94	Public Employees Retirement Assoc
\$0.00	
\$50,931.77	TOTAL WIRES

Fund	29th	Gross Pay by Fund	Benefit by Fund
FUND 01	GENERAL	\$107,035.26	\$38,005.31
FUND 02	FOOD SERVICE	\$3,223.10	\$1,152.71
FUND 03	TRANSPORTATION	\$0.00	\$0.00
FUND 04	COMMUNITY SERVICE	\$9,460.08	\$1,409.38
FUND 05	CAPITAL	\$175.88	\$69.87
FUND 45	OPEB	\$100.00	\$0.00
ALL	TOTAL	\$119,994.32	\$40,637.27

Wire Transfers	
\$12,104.84	MN Teachers Retirement Assoc
\$25,571.08	Internal Revenue Service
\$4,230.08	MN Department of Revenue
\$142.19	MN State Retirement System
\$2,302.92	Employee Benefit Consultants
\$5,115.83	Public Employees Retirement Assoc
\$2,831.25	VEBA
\$52,298.19	TOTAL WIRES

Fund	Total for the Month	Gross Pay by Fund	Benefit by Fund
FUND 01	GENERAL	\$211,990.69	\$73,294.89
FUND 02	FOOD SERVICE	\$6,398.03	\$2,075.87
FUND 03	TRANSPORTATION	\$0.00	\$0.00
FUND 04	COMMUNITY SERVICE	\$23,176.77	\$3,470.00
FUND 05	CAPITAL	\$351.76	\$124.76
FUND 45	OPEB	\$200.00	\$0.00
ALL	TOTAL	\$242,117.25	\$78,965.52

Total for the Month Wire Transfers	
\$24,626.65	MN Teachers Retirement Assoc
\$51,762.55	Internal Revenue Service
\$8,639.52	MN Department of Revenue
\$284.38	MN State Retirement System
\$4,605.84	Employee Benefit Consultants
\$10,479.77	Public Employees Retirement Assoc
\$103,229.96	TOTAL WIRES

\$321,082.77 Total Payroll (Salary & Benefits)

Carlton Independent School District 93
Detail Payment Register By Check
Fund Summary

Fund Description	Total
01 General Fund	\$68,661.94
02 Food Service Fund	\$19,995.72
03 Transportation Fund	\$5,811.45
04 Community Service Fund	\$631.53
05 Capital Outlay Fund	\$4,993.56
11 Student Activities	\$2,859.46
Report Total	\$102,953.66

Carlton Independent School District 93
Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 11.01.2025-11.30.2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
1		36665	64248	Check	1	36506		ISD #0100 - WRENSHALL	Yes	No	No	11/03/2025	202.28
		36666	64249	Check	1	47575		MADISON NATIONAL LIFE	Yes	No	No	11/03/2025	608.72
		36667	64250	Check	1	17200		CITY OF CARLTON	Yes	No	No	11/03/2025	1,279.37
		36668	64251	Check	1	2063		GREAT LAKES AQUARIUM	Yes	No	No	11/05/2025	190.00
		36671	64252	Check	1	1848		PRO SOUND AND LIGHT SHOW	Yes	No	No	11/11/2025	1,399.00
		36672	64253	Check	1	4085		The Boat Club	Yes	No	No	11/11/2025	1,221.16
		36684	64254	Check	1	3336	REMIT	ACP CREATIVIT, LLC	Yes	No	No	11/12/2025	521.30
		36679	64255	Check	1	2567		AIRE SERV HEATING & AIR CONDITI	Yes	No	No	11/12/2025	117.52
		36677	64256	Check	1	2119	REMIT	AVIBEN BENEFIT PARTNERS, ELEVA	Yes	No	No	11/12/2025	272.78
		36676	64257	Check	1	2053		BEST OIL COMPANY	Yes	No	No	11/12/2025	5,811.45
		36685	64258	Check	1	3906		CLIA LABORATORY PROGRAM	Yes	No	No	11/12/2025	248.00
		36683	64259	Check	1	3281		CLOQUET SANITARY SERVICE	Yes	No	No	11/12/2025	971.52
		36680	64260	Check	1	2757		COCA COLA BEVERAGES OF DULUT	Yes	No	No	11/12/2025	239.30
		36689	64261	Check	1	4153		Culligan of Cloquet	Yes	No	No	11/12/2025	45.31
		36688	64262	Check	1	4117		DAWN SHOBERG	Yes	No	No	11/12/2025	1,815.11
		36698	64263	Check	1	4275		Great Lakes Office Solutions, Inc.	Yes	No	No	11/12/2025	334.88
		36697	64264	Check	1	4274		Guaranteed Network Services Inc	Yes	No	No	11/12/2025	3,403.58
		36706	64265	Check	1	83100		HAGENS GLASS & PAINT	Yes	No	No	11/12/2025	24.00
		36687	64266	Check	1	4078		Karlsruher Foods Inc.	Yes	No	No	11/12/2025	58.56
		36681	64267	Check	1	3091	REMIT	KEMPS LLC-53478000053554	Yes	No	No	11/12/2025	748.85
		36682	64268	Check	1	3133	REMIT	KEMPS LLC-53478000053818	Yes	No	No	11/12/2025	1,145.15
		36699	64269	Check	1	45535	REMIT	L&M SUPPLY INC	Yes	No	No	11/12/2025	31.65
		36695	64270	Check	1	4263		LEAF Capital Funding LLC	Yes	No	No	11/12/2025	1,887.25
		36700	64271	Check	1	47890		MASSP	Yes	No	No	11/12/2025	640.00
		36686	64272	Check	1	4061		MINNESOTA DEPARTMENT OF HEAL	Yes	No	No	11/12/2025	2,270.00
		36701	64273	Check	1	47970		MINNESOTA POWER INC	Yes	No	No	11/12/2025	2,779.01
		36703	64274	Check	1	69010	REMIT	MN DEPT OF LABOR & INDUSTRY	Yes	No	No	11/12/2025	250.00
		36678	64275	Check	1	2417	REMIT	MN PEIP	Yes	No	No	11/12/2025	37,776.54
		36691	64276	Check	1	4174		New Dominion School	Yes	No	No	11/12/2025	1,471.52
		36693	64277	Check	1	4215		NORTHERN OUTDOORS CLUB	Yes	No	No	11/12/2025	180.00
		36696	64278	Check	1	4269		Performance Food Service	Yes	No	No	11/12/2025	7,243.84
		36675	64279	Check	1	1981		ROSE DAISY	Yes	No	No	11/12/2025	249.25
		36692	64280	Check	1	4191		Sarah Fruzyna	Yes	No	No	11/12/2025	183.40
		36690	64281	Check	1	4168		School Nutrition Association	Yes	No	No	11/12/2025	66.50
		36674	64282	Check	1	1378		STACK BROTHERS	Yes	No	No	11/12/2025	2,766.56
		36694	64283	Check	1	4260		Strategic Education Partners LLC	Yes	No	No	11/12/2025	10,260.00
		36702	64284	Check	1	67000		Twin City Hardware Company	Yes	No	No	11/12/2025	555.00
		36704	64285	Check	1	76350		UPPER LAKES FOODS INC-127514	Yes	No	No	11/12/2025	4,014.39
		36705	64286	Check	1	76351		UPPER LAKES FOODS INC-127522	Yes	No	No	11/12/2025	4,330.91

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 11.01.2025-11.30.2025 Period: 0-999999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
1	36707	64287		Check	1	4281		Galleria Bicycle Sales, Inc.	Yes	No	No	11/12/2025	5,340.00
Bank Total: 1													\$102,953.66
Report Total:													\$102,953.66

Carlton Independent School District 93
Multi Year - Exp Fd, Obj Series

Sequence: Fd, O/S

202403

202503

202603

Description	Budget 202403		Budget 202503		Budget 202603	
	Revised24	Year to Date %	Revised25	Year to Date %	Adopted26	Year to Date %
01 General Fund						
100 Salaries & Wages	2,851,572.00	289,720.31 10%	2,779,165.00	306,566.05 11%	2,727,847.00	328,784.64 12%
200 Employee Benefits	1,024,934.00	109,231.96 11%	1,038,465.00	102,243.65 10%	984,755.00	107,396.96 11%
300 Purchased Services	624,207.00	130,316.53 21%	815,147.00	136,967.71 17%	959,887.00	119,491.18 12%
400 Supplies & Materials	319,184.00	104,444.70 33%	273,349.00	86,033.61 31%	224,098.00	90,154.23 40%
500 Capital Expenditures	50,515.00	20,784.47 41%	9,027.00	648.76 7%	4,900.00	0.00 0%
800 Other Expenditures	30,107.00	6,542.38 22%	30,307.00	10,187.43 34%	38,047.00	12,253.71 32%
01 General Fund	4,900,519.00	661,040.35 13%	4,945,460.00	642,647.21 13%	4,939,534.00	658,080.72 13%
02 Food Service Fund						
100 Salaries & Wages	66,123.00	6,863.52 10%	81,901.00	5,438.70 7%	82,460.00	6,410.97 8%
200 Employee Benefits	22,291.00	930.67 4%	25,338.00	1,765.99 7%	25,380.00	2,037.36 8%
300 Purchased Services	20,053.00	3,200.00 16%	4,100.00	535.00 13%	4,450.00	1,508.40 34%
400 Supplies & Materials	115,167.00	27,871.47 24%	134,050.00	16,616.86 12%	134,000.00	16,039.81 12%
500 Capital Expenditures	7,088.00	0.00 0%	1,000.00	0.00 0%	1,000.00	0.00 0%
800 Other Expenditures	250.00	70.00 28%	250.00	0.00 0%	400.00	0.00 0%
02 Food Service Fund	230,972.00	38,935.66 17%	246,639.00	24,356.55 10%	247,690.00	25,996.54 10%
03 Transportation Fund						
300 Purchased Services	407,960.00	48,151.47 12%	439,460.00	56,926.61 13%	460,100.00	54,450.39 12%
400 Supplies & Materials	56,000.00	12,776.23 23%	61,000.00	8,441.33 14%	61,000.00	7,029.51 12%
800 Other Expenditures	0.00	0.00 0%	0.00	21.25 0%	100.00	0.00 0%
03 Transportation Fund	463,960.00	60,927.70 13%	500,460.00	65,389.19 13%	521,200.00	61,479.90 12%
04 Community Service Fund						
100 Salaries & Wages	211,215.00	30,837.40 15%	188,552.00	38,444.45 20%	200,511.00	34,119.59 17%
200 Employee Benefits	33,401.00	4,284.19 13%	27,438.00	5,110.91 19%	30,325.00	5,019.20 17%
300 Purchased Services	21,308.00	5,847.29 27%	29,418.00	5,597.64 19%	29,418.00	5,180.07 18%
400 Supplies & Materials	22,774.00	4,475.17 20%	16,905.00	4,215.77 25%	16,905.00	5,342.17 32%
500 Capital Expenditures	1,600.00	0.00 0%	100.00	0.00 0%	100.00	0.00 0%
800 Other Expenditures	854.00	281.27 33%	854.00	0.00 0%	854.00	0.00 0%
04 Community Service Fund	291,152.00	45,725.32 16%	263,267.00	53,368.77 20%	278,113.00	49,661.03 18%
05 Capital Outlay Fund						
100 Salaries & Wages	11,805.00	3,140.96 27%	12,810.00	4,393.68 34%	6,750.00	3,433.28 51%

Carlton Independent School District 93
Multi Year - Exp Fd, Obj Series

Sequence: Fd, O/S

Description	202403		202503		202603	
	Budget Revised24	Year to Date %	Budget Revised25	Year to Date %	Budget Adopted26	Year to Date %
05 Capital Outlay Fund						
200 Employee Benefits	4,282.00	1,336.30 31%	4,480.00	1,716.38 38%	4,477.00	1,264.12 28%
300 Purchased Services	90,421.00	50,512.71 56%	90,549.00	31,823.56 35%	114,900.00	76,710.95 67%
400 Supplies & Materials	4,200.00	2,950.00 70%	12,900.00	883.62 7%	16,600.00	6,809.78 41%
500 Capital Expenditures	256,672.00	17,613.03 7%	47,375.00	24,771.68 52%	37,933.00	7,976.00 21%
05 Capital Outlay Fund	367,380.00	75,553.00 21%	168,114.00	63,588.92 38%	180,660.00	96,194.13 53%
07 Debt Service Fund						
700 Debt Service	657,650.00	60,475.00 9%	335,900.00	47,100.00 14%	323,325.00	43,975.00 14%
07 Debt Service Fund	657,650.00	60,475.00 9%	335,900.00	47,100.00 14%	323,325.00	43,975.00 14%
Report Totals:	6,911,633.00	942,657.03 14%	6,459,840.00	896,450.64 14%	6,490,522.00	935,387.32 14%

**Carlton School District #93
2025-2026 Enrollment**

Grade/Month	Aug.	Sept. 10	Oct.	Nov.	Dec.	Jan.	Feb.	March	April	May	June
ECSE/ECFE	NA	3	4	4	4						
School Readiness	NA	33	34	34	34						
EC/SR Total		36	38	38	38						
K	16	16	16	17	17						
1	24	25	24	24	24						
2	20	17	18	19	18						
3	14	12	12	13	13						
4	29	28	29	29	28						
5	32	33	33	33	32						
6	23	22	22	22	21						
Elem. Total	158	153	154	157	153						
7	12	9	10	11	10						
8	20	19	18	17	17						
9	10	8	9	11	10						
10	26	25	24	25	24						
11	22	22	21	21	21						
12	21	21	20	20	20						
Sec. Total	111	104	102	105	102						
District Total	269	257	256	262	255						

WHEREAS, an opportunity has emerged for the City of Carlton, the County of Carlton, and the Carlton School District to partner in planning for a better future,

AND WHEREAS, there is great interest from the City of Carlton, the County of Carlton, and the Carlton School District to have an actionable plan for the future of the Carlton Middle/High School,

AND WHEREAS, partnerships between jurisdictions create unique opportunities to secure State and Federal funding,

AND WHEREAS, the public and their elected representatives deserve an opportunity to provide input into planning for the future,

AND WHEREAS, the City of Carlton, County of Carlton, and Carlton School District each possess unique strengths, community insights, and technical capacities,

AND WHEREAS, the City of Carlton, County of Carlton, and Carlton School District recognize the value of joint governmental partnerships,

THEREFORE, LET IT BE RESOLVED THAT:

The City of Carlton, County of Carlton, and Carlton School District shall work together to develop an expeditious program to transfer ownership of the Carlton Middle/High School to the Carlton County Economic Development Authority.

2025-26			Certified Staff Seniority List (Board Adopted 12.08.2025)	Current Assignment		
TENURED (3+ Yrs)						
NAME	HIRE DATE/ Board Approved	FOLDER	LICENSURE		EXPIRES	
1	SCHRADER, BRENDA	5/21/1991	323260	SPEECH/LANG. PATHOLOGIST (PK-12)	Speech	2027
2	JANOVICK, SHARRIE (ULA)	7/24/1995	352731	INSTRUMENTAL (BAND/ORCH.) & CLASSROOM MUSIC (K-12)	Expired	2025
3	WOLVERT, CHRISTY	8/19/1996	333455	MATHEMATICS (5-12)	Math/Edgeunity	2028
4	GODBOUT, STACIE	7/21/2003	383409	PUBLIC SCHOOL NURSE (PreK- 12)	Nurse	2029
5	BOCKBRADER, TRACY	9/5/2006	338996	PHYSICAL SCIENCES (PHYSICS & CHEM) (7-12) / SCIENCE (5-8)/Earth and Space Science (9-12)	Science	2030
6	SCHMIDT, RYAN	9/15/2010	408393	SOCIAL STUDIES ALL (5-12)	Social Studies	2030
7	RIES, KARI	8/20/2012	431500	ELEMENTARY EDUCATION (K-6)	Grade 3	2027
8	WAUGH, BILLIE JEAN	7/15/2013	361610	ELEMENTARY EDUCATION (1-6)	Grade 4	2030
9	FITZSIMMONS, DANIEL	7/11/2016	493012	MATHEMATICS (5-12)	Math	2027
10	RICE, CARRIE	8/15/2016	491663	EARLY CHILDHOOD EDUCATION (B-3)	Grade K	2027
11	GUSTAFSON, DALYCE	6/19/2017	496824	PHYSICAL EDUCATION (K-12), OFP DEVELOPMENTAL/ADAPTIVE PE (2026)	Elem. PE	2027
12	SWANSON, TERESA	6/19/2017	287263	ELEMENTARY EDUCATION (K-6)	Elem Title One	2029
13	FILIPIAK, SHAWN	5/21/2018	510453	PHYSICAL EDUCATION (K-12), HEALTH EDU (5-12)	Secondary PE	2029
14	RADTKE, AMANDA	9/17/2018	511581	SCHOOL SOCIAL WORKER (PRE K-12)	Academic & SEL Advisor	2029
15	WILLIAMS, ANDREA	9/4/2020	420747	COMMUNICATION ARTS/LITERATURE (5-12)	ELA	2026
16	NELSON, HAYLEY	8/25/2022	501778	ELEMENTARY EDUCATION (K-6)	Grade 4/5	2028
17	KNAUS, GINA	6/20/2023	334434	PRE-K, ELEMENTARY EDUCATION (K-6), ACADEMIC & BEHAVIORAL STRATEGIST (K-12)	ECSE	2029
				AUTISM SPECTRUM DISORDERS (B-AGE 6), ECSE (B-AGE 6)	ECSE	2029
18	STEEDE, MOLLY	6/20/2023	1001576	ELEMENTARY EDUCATION (K-6)	Grade 2	2027
NON TENURED (Under 3 Yrs)						
NAME	HIRE DATE	FOLDER	LICENSURE		EXPIRES	
19	BERNIER, PRESTYN	7/17/2023	1027688	ELEMENTARY EDUCATION (K-6), SCIENCE (5-8)	Grade 5	2026
20	FRUZYNA, SARAH	8/21/2023	1014867	SCIENCE (5-8), LIFE SCIENCE (9-12)	Science	2028
21	WARD, MORGAN	9/18/2023	1019050	ELEMENTARY EDUCATION (K-6)	Grade 1	2028
22	BELDEN, JOSHUA	7/15/2024	1031965	EMOTIONAL BEHAVIOR DISORDERS (K-12), LEARNING DISABILITIES (K-12), DEVELOPMENTAL DISABILITIES (K-12), ACADEMIC AND BEHAVIORAL STRATEGIES (K-12), AUTISM SPECTRUM DISORDERS (B-12)	HS Sped	2027
23	CINCOSKI, TIMOTHY	9/16/2024	493674	ELEMENTARY EDUCATION (K-6)	Grade 6	2028
24	STELLAR, JOSEPHINE	11/16/2024	1004301	ELEMENTARY EDUCATION (K-6)	STEAM	2026

25	FITZSIMMONS, AMY	7/22/2025	1015632	K-12 Academic and Behavioral Strategist	HS Sped	2027
26	LETEXIER, DEZMON	7/22/2025	1045168		Social Studies	
27	NIELSEN, JULIA	7/22/2025	1039622	K-6 Elem Ed, K-12 Academic and Behavioral Strategist	Elem SPED	2028
28	DAVIDSON, REBECCA	9/15/2025	1004301	ELEMENTARY EDUCATION (K-6), OFP AUTISM SPECTRUM DISORDERS, EMOTIONAL BEHAVIORAL DISORDERS, LEARNING DISABILITES, PHYSICAL/HEALTH DISABILITIES	Elem SPED	2026

**Non-Certified Seniority List
Board Adopted on 12.08.2025**

CUSTODIAL:	Departmental Seniority Date	General Seniority Date	alt status
Wayne Bodin	1/6/2006	1/6/2006	FT
Tyler Loree	8/1/2024	8/1/2024	FT
Brady Evans	8/5/2024	8/5/2024	FT
Dustin McLeod	11/18/2024	11/18/2024	FT
FOOD SERVICE:	Departmental Seniority Date	General Seniority Date	alt status
Debra Montgomery	7/22/2025	7/22/2025	PT
Kaylynn Lambeth	8/28/2025	8/28/2025	FT
Lorie Olesiak	9/2/2025	9/2/2025	PT
PARAPROFESSIONALS/ AIDES	Departmental Seniority Date	General Seniority Date	alt status
April Grover	10/12/2012	10/12/2012	FT
Jody Priley	9/28/2020	9/28/2020	FT
Tyler Lunke	9/7/2021	9/7/2021	FT
Barbara Flipp	8/28/2023	8/28/2023	FT
DeeAnna Patnaude	2/26/2024	2/26/2024	FT
Summer Martinson	9/16/2024	9/16/2024	FT
Brigette Larson	8/18/2025	8/18/2025	FT
Robie Forte	8/28/2025	8/28/25	FT
SECRETARY	Departmental Seniority Date	General Seniority Date	alt status
Denise Patnaude	1/20/2012	1/15/2003	FT
Ina Crandall	3/24/2022	3/24/2022	FT
American Indian Home to School Liasion	Departmental Seniority Date	General Seniority Date	alt status

NON-CERTIFIED SENIORITY LIST			
Name	General Seniority Date		General Seniority date used for longevity or possible bumping rights.
Denise Patnaude	1/15/2003		** probationary until 60 days are complete
Wayne Bodin	1/6/2006		* Non-union due to hours
April Grover	1/15/2012		
Jody Priley	9/28/2020		
Tyler Lunke	9/7/2021		
Ina Crandall	3/24/2022		
Barbara Flipp	8/28/2023		
Deanna Patnaude	2/26/2024		

Non-Certified Seniority List
Board Adopted on 12.08.2025

Tyler Loree	8/1/2024
Brady Evans	8/5/2024
Summer Martinson	9/16/2024
Dustin McLeod	11/18/24
Debra Montgomery	7/22/25
Brigette Larson	8/18/25
Robie Forte	8/28/25
Kaylynn Lambeth	8/28/25
Lorie Olesiak	9/2/25

LINE #	LIMITATION COMPONENTS	2024 PAY 2025 LIMITATION	2024 PAY 2025 CERTIFIED LEVY	2025 PAY 2026 LIMITATION	2025 PAY 2026 PROPOSED LEVY	2025 PAY 2026 CERTIFIED LEVY NOTES
SUBTOTALS BY LEVY CATEGORY						
(5001)	GENERAL-RMV VOTER	223,455.46	223,455.46	186,109.90	186,109.90	
(5002)	GENERAL-RMV OTHER	235,876.43	235,876.43	195,054.78	195,054.78	
(5003)	GENERAL-NTC VOTER					
(5004)	GENERAL-NTC OTHER	292,247.83	292,247.83	239,008.56	239,008.56	
(5009)	COMMUNITY SERV-NTC OTHER	44,442.99	44,442.99	47,053.97	47,053.97	
(5013)	GENL DEBT-NTC VOTER					*1
(5014)	GENL DEBT-NTC OTHER	339,518.05	339,518.05	335,859.14	335,859.14	*1
(5020)	OPEB DEBT-NTC VOTER					
(5021)	OPEB DEBT-NTC OTHER					
SUBTOTALS BY FUND						
(5005)	GENERAL FUND	751,579.72	751,579.72	620,173.24	620,173.24	
(5009)	COMMUNITY SERVICES FUND	44,442.99	44,442.99	47,053.97	47,053.97	
(5015)	GENERAL DEBT SERVICE FUND	339,518.05	339,518.05	335,859.14	335,859.14	
(5022)	OPEB/PENSION DEBT SERVICE FUND					
SUBTOTALS BY TAX BASE						
	REFERENDUM MARKET VALUE	459,331.89	459,331.89	381,164.68	381,164.68	
	NET TAX CAPACITY	676,208.87	676,208.87	621,921.67	621,921.67	
SUBTOTALS BY TRUTH IN TAXATION CATEGORY						
	VOTER APPROVED	223,455.46	223,455.46	186,109.90	186,109.90	
	OTHER	912,085.30	912,085.30	816,976.45	816,976.45	
TOTAL LEVY						
	TOTAL LEVY	1,135,540.76	1,135,540.76	1,003,086.35	1,003,086.35	
ALLOWABLE INCREASE						
	ALLOWABLE INCREASE AMOUNT					
	MAXIMUM ALLOWABLE CERTIFIED LEVY				1,003,086.35	

FOOTNOTES:

*1 SCHOOL BUILDING BOND AGRICULTURAL CREDIT WILL BE CALCULATED USING THE GENERAL DEBT SERVICE LEVY CATEGORIES

NOTE TO SCHOOL DISTRICTS: MUST CERTIFY PROPOSED AND FINAL LEVIES VIA THE WEB-BASED LEVY CERTIFICATION SYSTEM AVAILABLE ON THE MDE WEBSITE, [HTTP://EDUCATION.STATE.MN.US](http://EDUCATION.STATE.MN.US).

Carlton School District #93 - Personnel Updates

December 8, 2025

New Hire(s)

1. Hope DeFoe, A-I Education Liaison
 - Start date: 01.12.2026 at ST
 - 3 days/week, prorated contract
2. Kyleah Schmidt, Secondary Counselor
 - Start date: 01.05.2026
 - CEA Master Agreement

Lane Changes

1. Morgan Ward
 - a. BA +15 to MS in Curriculum & Instruction
 - b. Effective 2nd Semester 2025-2026 SY

Resignation(s)

1. Angela Lind, Business Manager, effective January 2, 2026

Angela Lind
6826 Hwy 210
Wright, MN 55798

December 8, 2025

Mark Messman
Superintendent
Carlton ISD 93
Carlton, MN 55718

Mark,

Please accept this letter as formal notification of my resignation from my position as the Business Manager at Carlton Schools. My last day will be January 2, 2026.

I have enjoyed my time at the Carlton School District. I have made many lasting friendships and will miss my co-workers tremendously.

I am willing to help where needed to ease the transition as much as possible.

Sincerely,

A handwritten signature in cursive script that reads "Angela Lind". The signature is written in dark ink and is positioned above the printed name.

Angela Lind