

Board of Education Special Meeting

Monday, April 20, 2026 Immediately following the Regular Meeting

KIBSD Central Office Conference Room F140, 722 Mill Bay Road, Kodiak, Alaska
99615

1. KIBSD Board of Education

2. Preliminaries

2.a. Call to Order

Speaker(s) : Board
President

3. Opening Items

3.a. Roll Call

Speaker(s) : Board
President

4. Community Comments

4.a. Community Comments

Speaker(s) : Board
President

5. Action Items

5.a. Certificated Contracts

6. Adjournment

6.a. Adjournment

7. Informational Items

Speaker(s) : Board
President



Board Agenda Item

Kodiak Island Borough School District

722 Mill Bay Rd

Kodiak, Alaska 99615

Board Mtg. Date 4.20.26 SM	Reports of the Superintendent ☐	Action Item ☒	Consent Agenda ☐	Reports, Routine Monthly ☐	Other ☐
Subject:	2026-2027 CERTIFICATED CONTRACT				
Presenter or Contact Person:	Kimberlee Saunders, Assistant Superintendent				
Summary:	The District will present a certificated contract for approval.				
Financial Implications:	There is no financial impact to the budget. This full-time position is in the current FY27 budget.				
Attachments:	W. Brabant Hire Memo.pdf				
Recommendation:	The Administration recommends that the Board approve the 2026-2027 Certificated Contract as presented.				
Motion:	Move to approve the 2026-2027 certificated contract and special education stipend for Wade Brabant in the total amount of \$90,820.05 as presented.				

CERTIFICATED CONTRACTS									
NEW TEACHER CONTRACTS									
NEW HIRES	POSITION	STEP	SALARY	CONTRACT TERM	DEGREES AND EDUCATION	EXPERIENCE	CERTIFICATION	RECOMMENDATION	OTHER INFORMATION
WADE BRABANT	1.0 FTE SPECIAL EDUCATION TEACHER	STEP 9 / MA0	\$86,244.05 Special Education stipend:\$4,576	189 DAYS	Holds a master's degree in education from St. Mary's University of Minnesota.	Nine years of experience in special education and alternative educational settings. His background includes serving as lead teacher in a treatment center for adolescents as well as teaching middle & high school mathematics.	Currently in the process of applying for their Alaska Certification.	Daniel Klingler, Director of Special Education	KIBSD KHS Graduate. Hire memo is attached.



Kodiak Island Borough School District

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Prepared for life.*

To: Dr. Cyndy Mika, Ed.D.
Superintendent

Through: Kimberlee Saunders, Assistant Superintendent
Payroll
Human Resources

From: Daniel Klingler, Director of Special Education Services

Date: April 13, 2026

Subject: Recommendation to hire: Mr. Wade Brabant

I am pleased to recommend Mr. Wade Brabant for hire as a Special Education Teacher starting August 2026, pending full Alaska certification. Mr. Brabant brings the following to KIBSD:

Experience: Mr. Brabant has nine years of experience in special education and alternative educational settings. Mr. Brabant's background includes serving as a lead teacher in a treatment center for adolescents as well as teaching middle and high school mathematics. Mr. Brabant has extensive experience managing maladaptive behaviors, advocating for students in co-teaching environments, and utilizing cutting edge technology to manage all components of the IEP process. Mr. Brabant is a strong proponent of ensuring that students are placed in the least restrictive environment possible and he is dedicated to meeting students where they are to ensure their success.

Education (Degrees/Certificates): Mr. Brabant holds a master's degree in education from Saint Mary's University of Minnesota.

Professional Certifications or Credentials: Mr. Brabant currently holds a Tier 3 teaching license in the State of Minnesota. Mr. Brabant has also held a Cross-Categorical Special Education (K-12 Special Education) license and a Mathematics (4-12 Middle/High School) license in the State of Wisconsin. Mr. Brabant is in the process of pursuing his Alaska teaching certification.

We are excited to welcome Wade Brabant to the KIBSD team!