

AGENDA

SOUTHERN OREGON EDUCATION SERVICE DISTRICT BOARD OF DIRECTORS SOESD BOARD OF DIRECTORS MEETING

6:00 PM | Wednesday, February 18, 2026

SOESD Administration Office

101 North Grape Street

Medford, OR 97501

Join by computer: <https://soesd.zoom.us/j/91948145151>

Join by phone: +1 669 900 6833 | Meeting ID: 919 4814 5151



1. Preliminary

A. Call to Order

The Board Chair will call the meeting to order.

B. Roll Call

The Board Secretary will call roll and confirm the presence of a quorum.

C. Land Acknowledgement

Southern Oregon Education Service District and the areas in which we serve are located within the ancestral homelands of the Shasta, Takelma, Latgawa, Klamath, Modoc, and the Yahooskin-Paiute peoples who lived here since time immemorial. The full text of SOESD's land acknowledgment can be read on the SOESD website: <https://www.soesd.k12.or.us/equity>

D. Pledge of Allegiance

E. Comments from Representatives of the Associations

The presidents (or their designees) of the classified association and the licensed association are invited to address the board.

F. Requests to Address Agenda Items

Members of the community will have the opportunity to provide public comment regarding a specific agenda topic during the preliminary portion of the meeting. Individuals who wish to address an agenda item are asked to complete the request form provided at this link by 12:00 noon on the day of the meeting. <https://forms.gle/4ceTKSbTp3hYZY7M8>

2. Consent Agenda

A. Approval of Agenda

B. Approval of Minutes: January 21, 2026

C. Personnel Report

Renewal/Extension/Non-Renewal/Non-Extension of Contracts

This month the administration presents recommendations for renewal, extension, non-renewal, or non-extension of contracts for employees covered by the licensed collective bargaining agreement and, per ORS Chapter 342, regarding contracts for existing staff. By law, the District is required to provide written notice to employees hired under TSPC licenses by

March 15 of contract renewal or non-renewal under ORS 342.153.

D. Financial Report

The financial report for the period ending January 31, 2026, is included for your review.

E. Approval of Proposed Board Policies

The following SOESD Board Policies are presented for approval.

Section I - Instruction

IGBA	Students with Disabilities - Child Identification Procedures
IGBA-AR	Students with Disabilities - Child Identification Procedures
IGBAB/JO	Education Records/Records of Students with Disabilities**
GBAB/JO-AR	Education Records/Records of Students with Disabilities Management
IGBAC	Special Education - Personnel
IGBAI	Special Education - Private Schools
IGBAI-AR	Special Education - Private Schools
IGBAK	Special Education - Public Availability of State Application
IGBAL	Special Education - Services for Home-Schooled Students with Disabilities
IGBHD	Program Exemptions
IIA	Instructional Resources/Instructional Materials
IIA-AR(1)	Instructional Materials Selection
IIA-AR(2)	Request for Reconsideration of Instructional Materials
IIBGA	Electronic Communications System - Version 2
IIBGA-AR	Electronic Communications System
IICC	Volunteers *
IN	Animals in ESD Facilities
ING-AR	Animals in ESD Facilities

Section J - Students

JFC	Student Conduct**
JB	Equal Educational Opportunity[**]
JBA/GBN	Sexual Harassment
JBA/GBN-AR1	Sexual Harassment Complaint Procedure
JBA/GBN-AR2	Federal Law (Title IX) Sexual Harassment Complaint Procedure
JBB	Educational Equity
JFCG/JFCH/JFCI	Use of Tobacco Products, Alcohol, Drugs, Inhalant Delivery Systems**
JFCJ	Weapons**
JFCM	Threats of Violence**
JFG	Student Searches**
JFG-AR	Student Searches**
JG 4/16/08	Student Discipline**
JGA	Corporal Punishment**
JGAB	Use of Restraint or Seclusion**
JGAB-AR	Use of Restraint or Seclusion

JHCD/JHCDA Medications**/*

JHCD/JHCDA-AR Medications**/*

JHFE/GBNAB Suspected Abuse of a Child Reporting Requirements**

RECOMMENDED MOTION: Move to approve all items on the consent agenda as presented.

3. Communications

- A. Superintendent's Report
- B. OAESD Governance Council Meeting Debrief
Member Mary Barton will report on the February 5, 2026, OAESD Governance Council Meeting.
- C. Electronic Services Program Presentation
Chief Information Officer Tom Bigboy and Technology Manager Israel Mathewson will present to the board on SOESD's Electronic Services Department.

4. Business Affairs

- A. Contracts for Services
Administration requests the Board's approval to enter into agreements for staffing services for fiscal year 2025-2026 as detailed in the table below.

PNW Professionals	Speech Language Pathologists	2.0 FTE	\$290,000
Amergis	ASL Interpreters	2.0 FTE	\$140,000

RECOMMENDED MOTION: Move to approve entering into agreements for staffing services not to exceed the amounts presented.

5. Administration

- A. First Reading of Proposed SOESD Board Policies
The following SOESD Board Policies are presented for the Board's review and approval.

Section G - Personnel

- GBN/JBA Sexual Harassment
- GBN/JBA-AR(1) Sexual Harassment Complaint Procedure
- GBN/JBA-AR(2) Federal Law (Title IX) Sexual Harassment Complaint Procedure
- GBNA Hazing, Harassment, Intimidation, Bullying, Menacing, or Cyberbullying - Staff
- GBNA-AR Hazing, Harassment, Intimidation, Bullying, Menacing, or Cyberbullying Reporting Procedures
- GBNAA/JHFF Suspected Sexual Conduct with Students and Reporting Requirements *
- GBNAA/JHFF-AR Suspected Sexual Conduct Report Procedures and Forms *
- GBNAB/JHFE Suspected Abuse of a Child Reporting Requirements**
- GBNAB/JHFE-AR(1) Reporting of Suspected Abuse of a Child
- GBNAB/JHFE-AR(2) Abuse of a Child Investigations Conducted on ESD Premises
- GCAB Personal Electronic Devices and Social Media - Staff**
- GCBDA/GDBDA Family and Medical Leave *

GCBDA/GDBDA-AR(1)	Family and Medical Leave *
GCBDA/GDBDA-AR(2)	Request for Family and Medical Leave
GCBDA/GDBDA-AR(3)(A)	Certification of Health Care Provider
GCBDA/GDBDA-AR(3)(B)	Certification of Health Care Provider
GCBDA/GDBDA-AR(3)(C)	Military Family Leave
GCBDA/GDBDA-AR(3)(D)	Military Family Leave
GCBDA/GDBDA-AR(4)	FMLA/OFLA Eligibility Notice to Employee
GCBDA/GDBDA-AR(5)	Sample Designation Letter to Employee - FMLA/OFLA Leave
GCBDA/GDBDA-AR(6)	Designation Notice - FMLA/OFLA
GCBDA/GDBDA-AR(7)	Fitness-for-Duty Certification
GCBDB/GDBDB	Early Return to Work
GCBDC/GDBDC	Domestic Violence, Harassment, Sexual Assault, Bias, or Stalking Leave (Safe Leave) *
GCBDC/GDBDC-AR	Request for Domestic Violence, Harassment, Sexual Assault, Bias, or Stalking Leave
GCBDD/GDBDD	Sick Time *
GCBDF/GDBDF	Paid Family and Medical Leave Insurance *
GCBDF/GDBDF	Paid Family Medical Leave Insurance *
GCBDF/GDBDF-AR	Paid Family and Medical Leave Insurance (PFMLI) *
GCC	Recruitment of Licensed Staff *
GCDG/GDDA	Criminal Records Checks and Fingerprinting *
GCN/GDN	Evaluation of Staff *
GCPB/GDPB	Resignation of Staff *
GCPC/GDPC	Retirement of Staff *
GCPD	Discipline and Dismissal of Licensed Staff *
GCPD-AR	Discipline and Dismissal of Licensed Staff *
GDC	Recruitment of Classified Staff *

RECOMMENDED MOTION: Move to approve section G policies [as presented] [with revisions noted] in the first read.

6. **Executive Session - ORS 192.660 (2)(i) - Evaluation of the Superintendent**

The Board will meet in executive session pursuant to ORS 192.660 (2)(i) for a mid-year review of the performance of the Superintendent.

7. **Open Session**

8. **Miscellaneous**

- A. Next Regular Meeting: March 18, 2026, 6:00 PM, SOESD Administration Office in Medford
- B. SOESD Budget Committee Meeting, May 13, 2026, 6:00 PM, SOESD Administration Office in Medford
- C. OAESD Spring Summit, May 14–15, 2026, Sunriver, Oregon

9. **Adjournment**