Agenda of Regular Board Meeting

The Board of Education
Brush School District

A Regular Board Meeting of the Board of Education of Brush School District will be held Monday, August 17, 2026, beginning at 6:00 PM in the District Office, 527 Industrial Park Road, Brush, CO 80723.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Opening Meeting
    - 1.1. Call to Order
    - 1.2. Roll Call
    - 1.3. Pledge of Allegiance
2. Approval/Modification of Agenda
3. Consent Agenda
    - 3.1. BOE Minutes 07.06.26 & 08.03.26
    - 3.2. Disbursement Listing 06.01.2026 - 06.30.2026
    - 3.3. Operating Statement 06.01.2026 - 06.30.2026
    - 3.4. Cash Balances
4. Celebrations
5. DAAC Report
6. Reports
    - 6.1. Financial Report - Mr. Keith Yaich, CFOO
    - 6.2. Board Reports
7. Executive Session
    - 7.1. The Board of Education will convene in executive session pursuant to C.R.S. section 24-6-402(4)(b) to discuss the following legal matter with its attorney, Jenna Hanson: Fiduciary Risk Management.
8. Superintendent's Report
9. Community Comment
10. Action Items
    - 10.1. Personnel
    - 10.2. Personnel Report #2
    - 10.3. Brush Police Department MOU
    - 10.4. American Red Cross MOU
    - 10.5. Woodlin School District MOU
    - 10.6. Healthy Young Minds MOU

10.7. University of Kansas Contract
10.8. Retention of Legal Counsel
10.9. Tolling Agreement
10.10. Signers on Bank Accounts
10.11. Complete Wireless Technologies
10.12. Disposal of Kitchen Equipment
10.13. Policies

11. Information Items
    11.1. Regular Board Meeting, Monday, September 21, 2026, at 6:00 pm
12. Debrief
    12.1. Clarification and/or Next Steps
13. Adjournment
    13.1. Meeting Adjourn

Brush School District RE-2J
Board of Education – Minutes
Monday, July 6, 2026
Brush CO

Regular Board Meeting 6:00 PM

Attendance:

Paul Chard:	Present
Lacy Garrett:	Present
April Hess:	Present
Jason Holdren:	Present
Bryson Miller:	Present
Nichole Stone:	Present
Shawn Tadolini:	Present

1. Opening Meeting

President Chard called the meeting to order at 6:02 pm.

1.1. Call to Order

1.2. Roll Call

1.3. Pledge of Allegiance

2. Approval/Modification of Agenda

I move to approve the agenda. This motion, made by Jason Holdren and seconded by April Hess, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

3. Consent Agenda

I move to approve the consent agenda. This motion, made by Lacy Garrett and seconded by April Hess, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

3.1. BOE Minutes 06.08.2026

4. Celebrations

Camp Invention

•85 children (grades K-5), 5 middle school junior counselors, 14 high school counselors, 7 staff, and 3 para volunteers participated.

•One of the program's best years — everything ran smoothly and the kids were wonderful.

Grants

•SAFER Grant Received: $712,159

•SSD Grant Received: $37,789

Evans Early Childcare Center at TPS

•Grand Opening date to TBD

•Event will celebrate the Dinsdale Foundation's generous donation, which funded the center's remodel (flooring and paint).

Maintenance Staff

•Thank you to maintenance staff for keeping the facilities cleaned and looking great.

5. Reports

6. Superintendent's Report

Mrs. Cody shared her Superintendent's report.

7. Community Comment

8. Action Items

8.1. 2026-2027 Handbooks

I move to approve the 2026-2027 school and employee handbooks as presented. This motion, made by Lacy Garrett and seconded by Shawn Tadolini, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Nay
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 6, Nay: 1, Absent: 0

8.2. Science of Reading Updated Quote

I move to approve up to eight additional Digging into Literacy instructional coaching days, funded through grant dollars, as a continuation of the Science of Reading professional development approved by the Board on May 18, 2026. This motion, made by April Hess and seconded by Lacy Garrett, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

8.3. Personnel

I move to approve the personnel report as presented. This motion, made by Lacy Garrett and seconded by Jason Holdren, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea

Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

8.4. Maintenance Building Roof Contract

I move to approve the maintenance building roofing contract and to authorize the Superintendent to execute the contract upon completion and satisfactory review by legal counsel, with the contract to be paid for using settlement funds once those funds are fully deposited into District accounts. This motion, made by Jason Holdren and seconded by April Hess, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

8.5. Student Accident Insurance

I move to approve the student accident insurance with Hartford for $7,470.00, effective July 1, 2026, to July 1, 2027. This motion, made by Lacy Garrett and seconded by Shawn Tadolini, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

8.6. Retain Legal Counsel

I move to approve the retention of Fiduciary Risk Management as legal counsel to represent the District in the recovery of remaining funds from its Medical Expense Reimbursement Plan (MERP) with Unified, and to authorize the Superintendent to execute the engagement agreement under the reduced fee structure of a $250 hourly rate not to exceed $75,000. This motion, made by Nichole Stone but died for lack of a second.

I move to approve the retention of Fiduciary Risk Management as legal counsel to represent the District in the recovery of remaining funds from its Medical Expense Reimbursement Plan (MERP) with Unified, under the reduced fee structure of a $250 hourly rate not to exceed $75,000, and the retention of Joseph & Hall as immigration legal counsel for H1B visa matters and to authorize the Superintendent to execute both engagement agreements. This motion, made by Bryson Miller and seconded by Shawn Tadolini, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

8.7. Audit Engagement Letter

I move to approve the engagement of DMC Auditing and Consulting, LLC to perform the District's financial and Single Audit for the fiscal year ended June 30, 2026. This motion, made by April Hess and seconded by Lacy Garrett, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

8.8. Resolution 2026-08: Dispose of 2005 Suburban

I move to approve resolution 2026-08. This motion, made by Shawn Tadolini and seconded by Jason Holdren, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

8.9. Purchase of Vehicle to Replace Vehicle Needing to Come Out of Service (330,000+ miles) using Capital Reserves Fund

I move to approve the purchase of a new or used vehicle up to $45,000 out of capital reserves, with the specific vehicle to be agreed upon by the CFOO, Interim Transportation Director, and Superintendent. This motion, made by Lacy Garrett and seconded by April Hess, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

8.10. Revised Activity CD purchase of Middle School Wrestling Mat

I move to amend the motion made at the February 23, 2026, meeting to increase the purchase of the wrestling mat from $19,475.28 to $19,675.28 out of the Pettys Foundation Funds. This motion, made by Jason Holdren and seconded by Shawn Tadolini, Carried.

Voting Detail:

Lacy Garrett:	Yea

April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

8.11. Policies

I move to adopt the policy changes as outlined in Exhibit A: Policy Action Summary, July 6, 2026, including all final approvals and advancements to third reading. This motion, made by Lacy Garrett and seconded by Jason Holdren, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

Reference is made to Exhibit A (Policy Action Summary, July 6, 2026), attached to and made a part of these minutes.

9. Information Items

9.1. Work Session & Special Board Meeting Monday, August 3, 2026, at 6:00 pm

9.2. Regular Board Meeting Monday, August 17, 2026 6:00 pm

10. Debrief

10.1. Clarification and/or Next Steps

11. Adjournment

11.1. Meeting Adjourned

President Chard adjourned the meeting at 6:49 pm.

Minutes approved: August 17, 2026

Paul Chard

Paul Chard, President
Board of Education
Brush, Colorado

Lacey Smith

Lacey Smith, Secretary
Board of Education
Brush, Colorado

Exhibit A: Policy Action Summary

Meeting Date: July 6, 2026

This document serves as the formal reference for the omnibus motion regarding policy updates. By incorporating this exhibit by reference, the Board ensures a clear public record of all policy actions taken during this session.

I. Policies for Final Approval (Adoption)

The following policies have completed their required readings and are presented for final adoption into the District Policy Manual.

- AD - Educational Philosophy/School District Mission
- CBA/CBC - Qualifications, Powers and Responsibilities of Superintendent
- CBI - Evaluation of Superintendent
- CBI-R - Evaluation of Superintendent (regulation)
- GBB-R - Meet and Confer Committee*
- GCBA-R - Instructional Staff Contracts/Compensation/Salary Schedules

II. Policies for Advancement to Third Reading

The following policies have completed their second reading and are being advanced for final review at the next meeting.

- BE - School Board Meetings
  - BEAA Electronic Participation in Board Meetings
- BEDA - Notification of School Board Meetings
- BEDH - Public Participation at School Board Meetings
- GBEE - Staff Use of the Internet and Electronic Communications*
- GBEE-E1 - Staff Use of the Internet and Electronic Communications - Annual Acceptable Use Agreement*
- GBEE-E2 - Administrator Acceptable Use Agreement*
- IKF - Graduation Requirements

End of Exhibit A

Brush School District RE-2J
Board of Education – Minutes
Monday, August 3, 2026
Brush CO

Special Board Meeting Following Board Work Session

Attendance:

Paul Chard:	Present
Lacy Garrett:	Present
April Hess:	Present
Jason Holdren:	Present
Bryson Miller:	Present
Nichole Stone:	Present
Shawn Tadolini:	Present

1. Opening Meeting

President Chard called the meeting to order at 9:07 pm.

1.1. Call to Order

1.2. Roll Call

1.3. Pledge of Allegiance

2. Approval/Modification of Agenda

I move to approve the agenda. This motion, made by Shawn Tadolini and seconded by Bryson Miller, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

3. Superintendent's Report

Mrs. Cody shared her superintendent's report.

4. Action Items

4.1. Personnel Report

I move to approve the personnel report as presented. This motion, made by April Hess and seconded by Lacy Garrett, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

4.2. Adult Meal Prices

I move to increase the adult meal prices for breakfast from $2.55 to $3.00 and for lunch from $5.00 to $5.25. This motion, made by Bryson Miller and seconded by Shawn Tadolini, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

4.3. Daikin

I move that the Board of Education approve the renewal of the Daikin Applied Assured Maintenance Agreements for HVAC services at Beaver Valley Elementary (Agreement #C07972, $10,512.00 annually) and the Brush Secondary Campus, Brush Middle School and Brush High School (Agreement #C10458, $24,476.00 annually), for the term of August 1, 2026 through July

31, 2027, at a combined annual cost of $34,988.00 plus applicable taxes, and authorize the Superintendent to execute the agreements. This motion, made by Lacy Garrett and seconded by Nichole Stone, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

4.4. Cintas Contract

I move to approve the three-year contract with Cintas. This motion, made by Shawn Tadolini and seconded by Jason Holdren, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

4.5. Motorola Contract for the SchoolSafe Program

I move to approve the Motorola Solutions SchoolSAFE proposal dated April 1, 2026, in an amount not to exceed $712,158.46, payable from available SAFER grant funds, and authorize the Superintendent to execute the proposal, Master Customer Agreement, and related project documents. This motion, made by Nichole Stone and seconded by Shawn Tadolini, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea

Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

4.6. Morgan Community College MOU

I move to approve the MCC MOU for concurrent enrollment for the 2026-2027 school year. This motion, made by April Hess and seconded by Nichole Stone, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

4.7. Policies

I move to adopt the policy changes as outlined in the 'Exhibit A: Policy Action Summary August 3, 2026,' including all final approvals, repeals, and advancements to third readings. This motion, made by Nichole Stone and seconded by April Hess, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

Reference is made to Exhibit A (Policy Action Summary, August 3, 2026), attached to and made a part of these minutes.

5. Debrief

5.1. Clarification and/or Next Steps

6. Adjournment

6.1. Meeting Adjourned

President Chard adjourned the meeting at 9:25 pm.

Minutes approved: August 17, 2026

Paul Chard

Paul Chard, President
Board of Education
Brush, Colorado

Lacey Smith

Lacey Smith, Secretary
Board of Education
Brush, Colorado

Exhibit A: Policy Action Summary

Meeting Date: August 3, 2026

This document serves as the formal reference for the omnibus motion regarding policy updates. By incorporating this exhibit by reference, the Board ensures a clear public record of all policy actions taken during this session.

I. Policies going back to Second Reading

- BEDH - Public Participation at School Board Meetings

II. Policies for Emergency Approval

- GBI - Criminal History Record Information (Emergency Approval)

End of Exhibit A

Brush School District RE-2J
Board of Education
527 Industrial Park Road
Brush, CO 80723
August 17, 2026 Personnel Report

Recommendations:

1. Michelle Kelly, Long-Term Substitute Kindergarten at Thomson Primary
2. Ivan Cardenas, BMS Boys Basketball Assistant Coach
3. Wiley Eicher, BHS Girls Wrestling Head Coach
4. Thomas Roan, Substitute Teacher
5. Holly Propst, Substitute Teacher
6. Audrey Garcia, SpEd Paraprofessional at Beaver Valley Elementary
7. Esperanza Saldana, SpEd Paraprofessional at Thomson Primary
8. Hannah Peterson, Substitute Teacher
9. Mayra Cardenas, Transfer from BSC Health Clerk to BMS/BHS Receptionist/Secretary
10. Cindy Albo, BMS Math Teacher (Critical Shortage)

Resignations:

1. Daryll Keeling, Substitute Teacher
2. Jenni Laverenz, BHS Girls Golf Head Coach
3. Stephenie Wolever, BMS Brain Bowl Coach
4. Macy Evans, SpEd Paraprofessional at Beaver Valley

Brush School District RE-2J
Board of Education
527 Industrial Park Road
Brush, CO 80723
August 17, 2026 Personnel Report #2

Resignations:

1. Dalayna Tadolini, BMS Girls Basketball Head Coach

Exhibit A: Policy Action Summary

Meeting Date: August 17, 2026

This document serves as the formal reference for the omnibus motion regarding policy updates. By incorporating this exhibit by reference, the Board ensures a clear public record of all policy actions taken during this session.

I. Policies for Final Approval (Adoption)

The following policies have completed their required readings and are presented for final adoption into the District Policy Manual.

- BE - School Board Meetings
    - BEAA Electronic Participation in Board Meetings
- BEDA - Notification of School Board Meetings
- GBEE - Staff Use of the Internet and Electronic Communications*
- GBEE-E1 - Staff Use of the Internet and Electronic Communications - Annual Acceptable Use Agreement*
- GBEE-E2 - Administrator Acceptable Use Agreement*
- IKF - Graduation Requirements

II. Policies for Advancement to Third Reading

The following policies have completed their second reading and are being advanced for final review at the next meeting.

- IJNDAB - Instruction Through Online Courses
- IKF-E - Graduation Requirements
- KE - Public Concerns and Complaints
- KEC - Public Concerns/Complaints about Instructional Resources
- KEC-R - Public Concerns/Complaints about Instructional Resources
- KEF - Public Concerns/Complaints about Teaching Methods, Activities or Presentations

- KEF-E - Public Concerns/Complaints about Teaching Methods, Activities or Presentations Form

End of Exhibit A