



**Agenda of Regular Meeting  
SCHOOL BOARD  
LA JOYA INDEPENDENT SCHOOL DISTRICT**

A Regular Meeting of the School Board of **LA JOYA INDEPENDENT SCHOOL DISTRICT** will be held on **Wednesday, May 6, 2026, beginning at 6:00 PM**, in the Staff Development Center Board Room at Nellie Schunior Administration Building, 200 W. Expwy 83, La Joya, TX 78560. A quorum of the Board and the presiding officer will be present at this location. Any Board members participating by videoconference will be in accordance with Section 551.127 of the Texas Government Code.

The subjects to be discussed or considered, or upon which any formal action may be taken, are listed below. Items do not have to be taken in the order shown on this meeting notice.

**1. CALL MEETING TO ORDER - *(Other)***

**2. ROLL CALL & DECLARE QUORUM - *(Other)***

**3. PLEDGE OF ALLEGIANCE, *Julian Alvarez III, School Board President - (Other)***

**4. PUBLIC COMMENTS - *(Synergy and Teamwork)***

**5. STAFF RECOGNITION(S) - *(Vision and Goals)***

5.1. Recognition of National School Bus Driver Appreciation Day, *presented by S.B. Pierson, Chief of Operations & Infrastructure*

5.2. Recognition of National Speech-Language-Hearing Month, May 1-31, 2026, *presented by Anna Marie Candelario, Deputy Chief of Academic Advancement & School Performance*

5.3. Recognition of National Occupational Therapy Month, *presented by Anna Marie Candelario, Deputy Chief of Academic Advancement & School Performance*

5.4. Recognition of National Principals Day 2026, *presented by Dr. Derek Little, Chief of Academics & School Leadership*

5.5. Recognition of Teacher Appreciation Week May 4-8, 2026, *presented by Dr. Derek Little, Chief of Academics & School Leadership*

5.6. Recognition of School Nurses' Week (May 6-12, 2026), *presented by Anna Marie Candelario, Deputy Chief of Academic Advancement & School Leadership*

5.7. Recognition of La Joya ISD Police Officers for National Police Week, May 11-15, 2026, *presented by Blanca E. Cantú, Director of Communications & Public Relations*

**6. SUPERINTENDENT'S UPDATE(S)/ANNOUNCEMENTS - *(Vision and Goals)***

6.1. Update on Strategic Plan & PMOC, including Strategic Plan Dashboard Unveiling, *presented by Dr. Marcey Sorensen, Superintendent of Schools, and Mr. Haissam Mayasi, Chief Technology Officer*

6.2. Years of Service Update, *presented by Ms. Mirgitt Crespo, Chief of Business, Finance & Administrative Services*

6.3. Transportation Update & Recommendations, *presented by Mr. S.P. Pierson, Chief of Operations & Infrastructure*

## **7. LONE STAR GOVERNANCE - *(Progress and Accountability)***

7.1. Special Education Audit & Superintendent Constraint 2 Update, *presented by Dr. Derek Little, Chief of Academics & School Leadership, and Anna Marie Candelario, Deputy Chief of Academic Advancement & School Performance*

7.2. Lone Star Governance Time Use Tracker Report - April 22, 2026, *presented by Ms. Mari Elizondo, School Board Administrative Assistant*

7.3. Board Self-Assessment, *presented by Ms. Monica Jaloma, Lone Star Governance Coach*

## **8. CONSENT AGENDA ITEM(S) - *(Systems and Processes)***

**To promote efficient meetings, the Board may act on more than one item by a single vote through the use of a consent agenda. The consent agenda shall be comprised of items specified in this Section for which the Superintendent anticipates no board deliberation prior to action being taken on the item and for which the Superintendent recommends approval. At the request of any member of the School Board, any item on the consent agenda shall be removed from the consent agenda and given individual deliberation and action. Requests for the removal of an item from the consent agenda are to be made to the presiding officer at the time that the consent agenda is up for consideration.**

### **8.1. Academics & School Leadership:**

8.1.1. Approval of Pre-K Professional Development and Curriculum Support through RFP #2025-55

8.1.2. Approval of Summer School Reading Program for General Education Students through Region 19 Allied States Cooperative

8.1.3. Approval of Summer School Reading Program for Special Education Students through Region 19 Allied States Cooperative

### **8.2. Approval of Minutes:**

8.2.1. District Safety and Security Committee Meeting April 15, 2026

8.2.2. Regular Meeting April 22, 2026

### **8.3. Business, Finance & Administrative Services:**

8.3.1. Approval of March 2026 Tax Collector's Report

8.3.2. DEAB (Local) Policy Revision-Compensatory Time

**8.4. Human Capital & Talent Development:**

8.4.1. Approval of Agreement with Holdsworth Center for Student Teachers

**8.5. Lone Star Governance:**

8.5.1. Approval of the Lone Star Governance Time Use Tracker Report - April 22, 2026

8.5.2. Approval of the Lone Star Governance Monitoring Report: Board Constraint 2

**8.6. Operations & Infrastructure:**

8.6.1. Approval of Escandon Elementary Easement Agreement - Acceptance of Payment and Approval of Terms

8.6.2. Approval of Lift Station License Usage Agreement with RS La Homa, LLC—at E.B. Reyna Elementary School

**9. CLOSED SESSION - (*Synergy and Teamwork*)**

**Closed Meeting will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Sections 551.001, 551.071, 551.072, 551.074, 551.076, 551.129, and 551.0821 et seq. concerning any and all purposes permitted by the Act, including but not limited to the sections and purposes listed below.**

9.1. Consultation with the Board's Attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)

9.2. Discuss Personnel Matters and Board and Superintendent Duties. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee, including Board Operating Procedures and Self-Assessment.)

9.3. Discuss Property Matters. (Texas Government Code 551.072: For the purpose of discussing the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.)

9.4. Discussion of Intruder Detection Audit Findings. (Texas Government Code 551.076: To consider the deployment, or specific occasions for implementation, of security personnel or devices; or a security audit.)

9.5. Personally Identifiable Information About Public School Students. (Texas Government Code 551.0821: For the purpose of deliberating a matter regarding a public-school student, if personally identifiable information about the student will necessarily be revealed.)

9.6. Pursuant to Texas Government Codes 551.071 and 551.074: Deliberate and consult with legal counsel regarding administration's recommended contract actions, including recommendations to propose and finalize nonrenewals and propose and finalize terminations for employees holding Chapter 21 contracts.

**10. RECONVENE IN OPEN SESSION - (*Systems and Processes*)**

**11. ACTION & DISCUSSION ITEM(S) - (*Systems and Processes*)**

11.1. Approval of Kitchen Equipment for CNS Department, *Item Lead: S.B. Pierson, Chief of Operations & Infrastructure*

11.2. Approval of Lone Star Governance - Board Self-Assessment Using the LSG Integrity Instrument, *Item Lead: Dr. Marcey Sorensen, Superintendent of Schools*

11.3. Consider and Take Possible Action to Amend Program Change Resolution to Address Additional Staffing Overages and Propose Nonrenewals for Reduction in Force, *Item Lead: Dr. Derek Little, Chief of Academics & School Leadership*

**12. CALENDAR - (*Other*)**

12.1. May 2026: National Speech-Language-Hearing Month

12.2. May 2026: National Occupational Therapy Month

12.3. May 2026: Mental Health Awareness Month

12.4. May 1, 2026: National Lunch Hero Day

12.5. May 1, 2026: National Principals' Day

12.6. May 4-8, 2026: Decision Day & Scholarships (All High Schools)

12.7. May 4-8, 2026: Teacher Appreciation Week

12.8. May 6-12, 2026: National Nurses' Week

12.9. May 7, 2026: La Joya Honors Banquet

12.10. May 8, 2026: School Communicators Day

12.11. May 8, 2026: Mother's Day Events (Campuses)

12.12. May 8-9, 2026: Employee Wellness Softball Tournament

12.13. May 11-15, 2026: National Police Week

12.14. May 12, 2026: Senior Baccalaureate

12.15. May 15, 2026: De Colores Festival @ La Joya ISD Pack Stadium

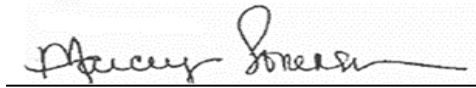
12.16. May 16, 2026: Armed Forces Day

12.17. May 19-23, 2026: National Educational Bosses' Week

12.18. May 20, 2026: Regular Board Meeting

13. SCHOOL BOARD MEMBERS AND SUPERINTENDENT REMARKS - *(Other)*

14. ADJOURNMENT - *(Synergy and Teamwork)*

A handwritten signature in black ink, reading "Marcey Sorensen", is centered on a white background. The signature is written in a cursive style with a long horizontal flourish at the end.

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Dr. Marcey Sorensen  
Superintendent of Schools

Posted: April 30, 2026

By: Mari Elizondo @ 4:15 p.m.



# La Joya Independent School District Board Agenda Item Submission

**Board of Education Meeting:** May 6, 2026

**Strategic Priority:** Priority 5 - Operational Excellence and Financial Stability

**Agenda Category:** Staff Recognition

**Item Title:** Recognition of National School Bus Driver Appreciation Day

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**BACKGROUND:** National School Bus Driver Appreciation Day was observed on Tuesday, April 28, 2026. This annual observance recognizes the dedication, reliability, and essential service provided by our school bus drivers and bus driver aides.

**RATIONALE:**

On April 28, 2026, we proudly recognized the commitment and hard work of our school bus drivers and bus driver aides—everyday heroes who help ensure our students’ safety and well-being. From early mornings to late afternoons, in all weather conditions, they provide dependable transportation while greeting students with care and professionalism.

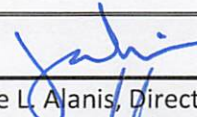
We extend our sincere appreciation and gratitude for their continued service and dedication to our school community.

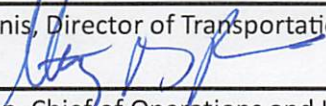
**BUDGET:**

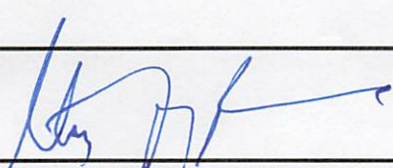
<b>Cost</b>	<b>Funding Source</b>	<b>Vendor</b>
N/A	N/A	N/A
<b>Purchasing Mechanism</b>		<b>Additional Documentation</b>
N/A		Bus Driver Appreciation Day Media Release

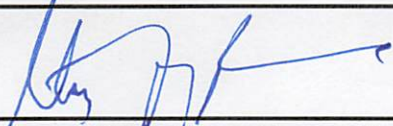
**RECOMMENDATION:**

Recognition of National School Bus Drivers for their dedication to safety, early mornings, and navigating traffic to ensure students reach school, home and events safely.

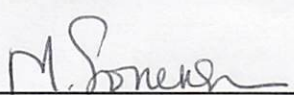
Initiated by:   
 Jose L. Alanis, Director of Transportation

Reviewed by:   
 S.B. Pierson, Chief of Operations and Infrastructure

BF& A  
 Reviewed by:   
 by:

Executive  
 Cabinet  
 Review by:   
 S. B. Pierson, Chief of Operations and Infrastructure

**Approved for Submission  
 to the Board of Education:**

  
**Dr. Marcey Sorensen  
 Superintendent of Schools**



# La Joya Independent School District Board Agenda Item Submission

**Board of Education Meeting:** May 6, 2026

**Strategic Priority:** Priority 1 - Excellence in Leadership

**Agenda Category:** Staff Recognition

**Item Title:** Recognition of National Speech-Language-Hearing Month, May 1-31, 2026

**BACKGROUND:**

Speech-Language Pathologists’ Week is observed annually to recognize and honor the dedicated professionals who assess, diagnose, and treat communication and swallowing disorders. These specialists play a vital role in supporting students’ speech, language, social communication, and overall academic success and well-being across the district.

**RATIONALE:**

Recognizing Speech-Language Pathologists’ Week provides an opportunity to highlight the important contributions of Speech-Language Pathologists in supporting student communication, academic growth, and overall well-being. Their expertise helps students develop essential speech, language, and social communication skills, enabling them to participate more fully in learning and school life.


**BUDGET:**

\$0.00	<b>Cost</b>	<b>Funding Source</b>	<b>Vendor</b>
		N/A	N/A
	<b>Purchasing Mechanism</b>		<b>Additional Documentation</b>
	N/A		Certificates & Declarations

**RECOMMENDATION:**

Administration recommends approval for the recognition of National Speech-Language-Hearing Month

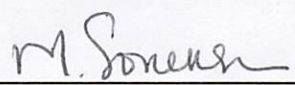
Initiated by:   
Dr. Derek Little, Chief of Academics & School Leadership

Reviewed by:   
Dr. Derek Little, Chief of Academics & School Leadership

BF&AS  
Reviewed by: [Click or tap here to enter text.](#)

Executive Cabinet  
Review by:   
Dr. Derek Little, Chief of Academics & School Leadership

**Approved for Submission  
to the Board of Education:**

  
Dr. Marcey Sorensen  
Superintendent of Schools



## National Speech-Language-Hearing Month

May 1-31, 2026

A child's education is the foundation upon which their future is built. In La Joya Independent School District, we believe that every student deserves access to a rigorous, well-rounded education that prepares them to thrive in college, career, and life. Education is not a one-size-fits-all journey. Every child is unique, and every learner brings individual strengths, needs, and gifts to our classrooms.

At La Joya ISD, we affirm the limitless potential of every student. To ensure true access and opportunity, some students—particularly those who experience communication challenges or require specialized supports—need individualized instruction and carefully designed interventions. We are proud that our district is home to dedicated professionals who commit their careers to ensuring that no child is overlooked.

Speech-language pathologists are essential in helping students develop the communication skills needed for academic success and meaningful social interaction. Through comprehensive evaluations and collaboration with families and educators, they identify speech, language, and related needs, connecting students to the services, supports, and strategies that allow them to succeed. Their work is both highly technical and deeply human, requiring expertise, patience, empathy, and a steadfast belief in every child's ability to communicate.

We are grateful for their competence, compassion, and unwavering commitment to students. Because of their work, the future of La Joya ISD is brighter—for our students, our families, and our entire community.



# La Joya Independent School District Board Agenda Item Submission

**Board of Education Meeting:** May 6, 2026

**Strategic Priority:** Priority 1 - Excellence in Leadership

**Agenda Category:** Staff Recognition

**Item Title:** Recognition of National Occupational Therapy Month

**BACKGROUND:**

Occupational Therapy Month is observed annually to recognize and honor the dedicated professionals who support students in developing the skills necessary for independence and success in school and daily life. Occupational Therapists play a vital role in helping students improve fine motor skills, sensory processing, self-care abilities, and overall functional performance.

**RATIONALE:**


Recognizing Occupational Therapy Month provides an opportunity to highlight the important contributions of Occupational Therapists in promoting student growth, independence, and well-being. Their expertise supports students in overcoming physical, sensory, and developmental challenges, enabling them to engage meaningfully in learning.


**BUDGET:**

	<b>Cost</b>	<b>Funding Source</b>	<b>Vendor</b>
\$0.00		N/A	N/A
	<b>Purchasing Mechanism</b>		<b>Additional Documentation</b>
	N/A		Certificates & Declarations


**RECOMMENDATION:**

Administration recommends approval for the recognition of National Occupational Month April 1-30, 2026.

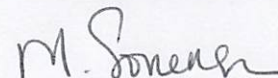
**Initiated by:**   
Dr. Derek Little, Chief of Academics & School Leadership

**Reviewed by:**   
Dr. Derek Little, Chief of Academics & School Leadership

**BF&AS Reviewed by:** [Click or tap here to enter text.](#)

**Executive Cabinet Review by:**   
Dr. Derek Little, Chief of Academics & School Leadership

**Approved for Submission to the Board of Education:**



Dr. Marcey Sorensen  
Superintendent of Schools



## National Occupational Therapy Month

April 1-30, 2026

Great schools are built on the strength of dedicated professionals who support the whole child. In La Joya Independent School District, our Occupational Therapists are a vital part of the team that drives student success, helping students develop the skills they need to participate fully in school, learning, and daily life.

Every day, Occupational Therapists work with purpose and commitment to meet the diverse needs of students. They support the development of fine motor skills, sensory processing, self-regulation, and independence in school routines. Through individualized interventions and collaboration with teachers, families, and campus teams, they ensure that each student is given the tools and support needed to access learning and achieve their goals.

Occupational Therapy is a profession that requires expertise, creativity, and compassion. Our OTs continuously evaluate student needs, adapt strategies, and implement meaningful supports that help students become more confident and independent. They understand that every student's path is different, and they work diligently to remove barriers that may impact learning and participation.

We extend our sincere appreciation to all Occupational Therapists in La Joya ISD. Your expertise, patience, and commitment make a lasting difference in the lives of students and families. Because of your support, our students are more independent, more confident, and better prepared for success..



# La Joya Independent School District Board Agenda Item Submission

**Board of Education Meeting:** May 6, 2026

**Strategic Priority:** Priority 1 - Excellence in Leadership

**Agenda Category:** Staff Recognition

**Item Title:** Recognition of National Principals Day 2026

**BACKGROUND:**

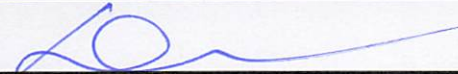
Each year, the nation recognizes the invaluable work of school Principals on National Principal’s Day, which was observed on May 01, 2026. School Principals are critical to the success of schools and student outcomes, and are key to the district’s strategic plan through the Excellence in Leadership priority. We extend our deepest gratitude to our school Principals as we acknowledge their work, sacrifice, leadership, and impact.

**RATIONALE:** This day honors elementary, middle and high school principals for their leadership, dedication, and impact on student success and school culture.

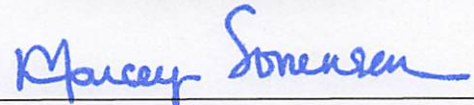
**BUDGET:**

<i>Cost</i> NA	<i>Funding Source</i> NA	<i>Vendor</i> NA
<i>Purchasing Mechanism</i> NA		<i>Additional Documentation</i> Certificates

**RECOMMENDATION:** Recognition of Staff Members for Teacher Appreciation Week.

Initiated by:   
Derek G. Little, Chief of Academics and School Leadership


**Approved for Submission  
to the Board of Education:**



Dr. Marcey Sorensen  
Superintendent of Schools

Reviewed by: Click or tap here to enter text.

BF&AS Reviewed by: \_\_\_\_\_

Executive Cabinet Review by:   
Derek G. Little, Chief of Academics and School Leadership



# La Joya Independent School District Board Agenda Item Submission

**Board of Education Meeting:** May 6, 2026

**Strategic Priority:** Priority 1 - Excellence in Leadership

**Agenda Category:** Staff Recognition

**Item Title:** Recognition of Teacher Appreciation Week May 4-8, 2026

**BACKGROUND:**


Teacher Appreciation Week is a dedicated time each year to recognize, celebrate, and appreciate the heart, dedication, and service that teachers provide across the nation. La Joya ISD recognizes that teachers are the most important factor in a student’s academic journey and outcomes. Throughout this entire week, we say thank you for work you pour into students each day.

**RATIONALE:** Teachers play an essential role in shaping the futures of young learners. In addition to teaching crucial skills like literacy and math, they teach our students how to think critically, to collaborate with others, and how to overcome obstacles. These are lessons that students will carry with them even after they graduate.

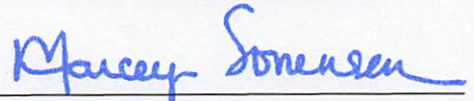
**BUDGET:**

<i>Cost</i>	<i>Funding Source</i>	<i>Vendor</i>
NA	NA	NA
<i>Purchasing Mechanism</i>		<i>Additional Documentation</i>
NA		Certificates

**RECOMMENDATION:** Recognition of Staff Members for Teacher Appreciation Week.

Initiated by:   
Derek G. Little, Chief of Academics and School Leadership


**Approved for Submission  
to the Board of Education:**



Dr. Marcey Sorensen  
Superintendent of Schools

Reviewed by: [Click or tap here to enter text.](#)

BF&AS Reviewed by:

Executive Cabinet Review by:   
Derek G. Little, Chief of Academics and School Leadership



# La Joya Independent School District Board Agenda Item Submission

**Board of Education Meeting:** May 6, 2026

**District Priority:** Priority 1 - Excellence in Leadership

**Agenda Category:** Staff Recognition

**Item Title:** Recognition of School Nurses' Week (May 6-12, 2026)

**BACKGROUND:**

Nurses' Week is celebrated annually during the first full week of May, aligning with the national observance of National Nurses Week, to honor the invaluable contributions of school nurses to student health and academic success. School nurses play a critical role in supporting the physical, emotional, and mental well-being of students across the district. They provide direct care, manage chronic conditions, respond to emergencies, promote health education, and ensure compliance with state health regulations. Their work is essential in creating safe and supportive learning environments that enable students to thrive.

**RATIONALE:**

Recognizing District Nurses' Week provides an opportunity to honor the dedication, expertise, and professionalism of district nurses who work diligently to meet the diverse needs of students. Their efforts support early identification of health concerns, effective intervention, and the development of individualized care plans. Board recognition affirms the District's commitment to inclusive practices, high-quality student support services, and collaboration among educational professionals, while also promoting staff morale, appreciation, and retention

**BUDGET:**

**Cost Not Applicable**

\$0.00

**Purchasing Mechanism**

N/A

**Funding Source Not Applicable**

N/A

**Vendor**

N/A

**Additional Documentation**

Certificates & Declaration

**RECOMMENDATION:**

Administration recommends approval of the recognition of District Nurses' Week (May 6-12, 2026)

**Initiated by:**

Anna Marie Candelario  
Anna Marie Candelario, Deputy Chief of Academics  
Advancement and School Leadership

**Reviewed by:**

Anna Marie Candelario  
Anna Marie Candelario, Deputy Chief of Academics  
Advancement and School Leadership

**Approved for Submission  
to the Board of Education:**

**BF&AS**

**Reviewed by:**

Click or tap here to enter text.

Dr. Marcey Sorensen

Dr. Marcey Sorensen  
Superintendent of Schools

**Executive  
Cabinet**

**Review by:**

Dr. Derek Little  
Dr. Derek Little, Chief of Academics & School Leadership



# La Joya Independent School District Board Agenda Item Submission

**Board of Education Meeting:** May 6, 2026

**Strategic Priority:** Priority 1 - Excellence in Leadership

**Agenda Category:** Staff Recognition

**Item Title:** Recognition of La Joya ISD Police Officers for National Police Week, May 11-15, 2026

**BACKGROUND:**

National Police Week was established in 1962, and it is observed each May and includes Peace Officers Memorial Day, a day dedicated to remembering fallen officers nationwide

**RATIONALE:**

National Police Week is an annual observance in the United States dedicated to honoring law enforcement officers who have lost their lives in the line of duty and recognizing the service and sacrifice of those who continue to protect communities.

**BUDGET:**

<b>Cost</b>	<b>Funding Source</b>	<b>Vendor</b>
N/A	N/A	N/A
<b>Purchasing Mechanism</b>		<b>Additional Documentation</b>
N/A		N/A

**RECOMMENDATION:**

Administration recommends recognition of La Joya ISD Police Officers for National Police Week, May 11-15, 2026.

Initiated by:   
Leonardo Sanchez, Chief of Police

Approved for Submission  
to the Board of Education:

Reviewed by: \_\_\_\_\_



Dr. Marcey Sorensen  
Superintendent of Schools

BF&AS  
Reviewed by: \_\_\_\_\_

Executive  
Cabinet  
Review by:   
Dr. Marcey Sorensen, Superintendent of Schools

**La Joya ISD Police Department**  
**Officer Assignments 2025–2026**

Revised 04/27/2026

Pg. 2 of 2

La Joya High School		Palmview High School		Juarez/Lincoln High School	
13. Sgt. Banuelos, Robert	212	37. Sgt. Morris, Victor	223	59. Sgt. Cerda, Rolando	220
14. Ofc. Sanchez, Joey	823	38. Ofc. Gonzalez, Norma	362	60. Ofc. Bonilla, Stephanie	816
15. Ofc. Melgarejo, Ashley	873	39. Ofc. Monreal, Xavier	871	61. Ofc. Salazar-Lopez, Adrian	872
16. Ofc. Osorio, Rocio	877	40. Ofc. Fiscal, Javier	878	62. Ofc. Garza, Luis	876
17. Ofc. Estrada, Pedro	879	41. Ofc. Juarez-Gonzalez, Paola	882	63. Ofc. Suits, Gloria	880
18. Ofc. Magallan, Luis	S-132	42. Ofc. Osornio, Rene	S-03	64. Ofc. Medina, Ruben	S-64
19. Ofc. Llarza, Jose	S-128	43. Ofc. Salas, Madison	S-133	65. Ofc. Benavides, Aracely	S-113
20. Ofc. Romo, Allan	S-134	44. Ofc. Martinez, Jose (G.H)	S-131	66. Ofc. Garcia, Martha (G.H)	S-83
21. Ofc. Garcia, Andrew (G.H)	S-136				
Cluster 1		Cluster 2		Cluster 3	
22. Sgt. Rodriguez, Ramiro	221	45. Sgt. Garza, Ramon	219	67. Sgt. Open	222
Day Patrol		Day Patrol		Day Patrol	
23. Ofc. Garcia, Hector	K-12	46. Ofc. Pena, Jose	824	68. Ofc. Rosales, Christian	K-13
Dr. Saenz Middle School		Irene Garcia Middle School		69. Ofc. Sandoval, Prisma	875
24. Ofc. Ramirez, Fabian	396	47. Ofc. Buenrostro, Andres	839	Ann Richards Middle School	
Lorenzo De Zavala Middle School		Memorial Middle School		70. Ofc. Oyervides, Luis	830
25. Ofc. Ramirez, Arnoldo	850	48. Ofc. Garcia, Isidro	848	JD Salinas Middle School	
Cesar Chavez Middle School		49. Ofc. De La Rosa, Ruben	S-57	71. Ofc. Sifuentes, Adrian	369
26. Ofc. Torres, Indira	825	Bentsen Elementary		Trevino Middle School	
27. Ofc. Guzman, Ever	S-30	50. Ofc. Pruneda, Juan	818	72. Ofc. Zavala, Ricardo	868
Rosendo Benavides Elementary		Henry B. Gonzalez Elementary		Narciso Cavazos Elementary	
28. Ofc. Gonzalez, Reymundo	387	51. Ofc. Cordero, Nabor	849	73. Ofc. Reyna, Maria	806
Sam Fordyce Elementary		Dr. Paredes Elementary		Patricio Perez Elementary	
29. Ofc. Rodriguez, Jimmy	862	52. Ofc. Rodriguez, Hilario	373	74. Ofc. Cannady, Ashanti	827
Tabasco Elementary		Enrique Camarena Elementary		Diaz-Villarreal Elementary	
30. Ofc. Flores, Vanessa	810	53. Ofc. McDonald, Christian	852	75. Ofc. Oliveira, Dianey	811
William J. Clinton Elementary		Jose De Escandon Elementary		La Joya College Career Center	
31. Ofc. Peralez, Rafael	805	54. Ofc. Garcia, Daniel	357	76. Ofc. Alanis, Juan	808
Corina Pena Elementary		E.B. Reyna Elementary		Juan. J. Seguin Elementary	
32. Ofc. Ramirez, Raul	826	55. Ofc. Enriquez, Miguel	399	77. Ofc. Reyna, Jaime	388
JFK Elementary		Leo J. Leo Elementary		Evangelina Garza Elementary	
33. Ofc. Hernandez, Jaime	392	56. Ofc. Villanueva, Jose	348	78. Ofc. Rodriguez, Samuel	857
Dr. Mendiola Elementary		Guillermo Flores Elementary		Elodia R. Chapa Elementary	
34. Ofc. Villarreal, Kevin	860	57. Ofc. Venecia, Nancy	820	79. Ofc. Lopez, Nahari	854
Jimmy Carter / La Joya E.C.		Hope Academy		Evening Patrol	
35. Ofc. Garza, Jesus	370	58. Ofc. Rodriguez, Juan	343	80. Ofc. Oviedo, Seferino	372
36. Ofc. Dennis, Kenyen (G.H)	S-135			81. Ofc. Ochoa, Jorge	869
				Police Officers	
				Security Officers	
				Staff Employees	
				Total=	
				64	
				14	
				3	
				81	



# La Joya Independent School District Board Agenda Item Submission

**Board of Education Meeting:** May 6, 2026

**Strategic Priority:** Priority 3 - Thriving Students

**Agenda Category:** Consent Item

**Item Title:** Approval of Pre-K Professional Development and Curriculum Support through RFP #2025-55

**BACKGROUND:**

La Joya ISD is continuing the implementation of The Creative Curriculum for Preschool while strengthening early literacy through Science of Reading-aligned practices. The Early Learning Department will provide targeted professional development, instructional support, and curriculum materials for PK3 and PK4 teachers to ensure consistent, high-quality instruction across classrooms.

**RATIONALE:**

These services will build teacher capacity in foundational literacy skills and strengthen alignment to The Creative Curriculum. This investment supports improved student outcomes and school readiness by enhancing early literacy instruction across the district.

**BUDGET:**

<i>Cost</i>	<i>Funding Source</i>	<i>Vendor</i>
\$77,180.00	195-13-6291-00-832-7-30-000	Teaching Strategies, LLC
	195-23-6291-00-832-7-30-000	Washington, DC
	<i>Purchasing Mechanism</i>	<i>Additional Documentation</i>
	RFP #2025-55	Tab sheet, Evaluation Matrix, and Agreement

**RECOMMENDATION:**

It is recommended that the Board approve the agreement with Teaching Strategies, LLC for professional development, instructional support, and curriculum materials in the amount of \$77,180.00 for the 2026–2027 school year.

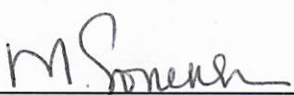
Initiated by:   
Myra Ramos, Executive Director of Early Learning

Reviewed by:   
Dr. Derek Little, Chief of Academics & School Leadership

BF&AS Reviewed by:   
Mirgitt Crespo, Chief of Business & Administrative

Executive Cabinet Review by:   
Dr. Derek Little, Chief of Academics & School Leadership

**Approved for Submission to the Board of Education:**

  
Dr. Marcey Sorensen  
Superintendent of Schools

## La Joya ISD Pre-K Professional Development and Curriculum Support for 2026-2027

### Category 1: Professional Development Services (Approx. 6 hours per session)

Professional Development	Teaching Strategies	CORE Learning	Heggertry
Science of Reading for Early Childhood (6 hours)	\$4,185.00	\$4,500.00	\$6,000.00
Science of Reading for Early Childhood (6 hours)	\$4,185.00	\$4,500.00	\$6,000.00
Science of Reading for Early Childhood (6 hours)	\$4,185.00	\$4,500.00	\$6,000.00
Applying the Science of Reading to Early Childhood Curriculum (6 hours)	\$4,185.00	\$4,500.00	No Bid
Applying the Science of Reading to Early Childhood Curriculum (6 hours)	\$4,185.00	\$4,500.00	No Bid
Applying the Science of Reading to Early Childhood Curriculum (6 hours)	\$4,185.00	\$4,500.00	No Bid
Introduction to High-Quality Pre-K Curriculum (6 hours)	\$4,185.00	\$4,500.00	No Bid
Introduction to Early Literacy Programs (6 hours)	\$4,185.00	\$4,500.00	No Bid
<b>Day 3 Screening &amp; Assessing Learners</b>		\$4,500.00	
Phonological Awareness Introduction			\$5,000.00
<b>Category 1 Total</b>	<b>\$33,480.00</b>	<b>\$40,500.00</b>	<b>\$23,000.00</b>

### Category 2: Technical Assistance / Instructional Support

Technical Assistance	Teaching Strategies	CORE Learning	Heggertry
5 Technical Days	\$20,925.00	\$22,500.00	No Quote
1- Day On-site Implementation		\$4,500.00	\$5,000.00
<b>Category 2 Total</b>	<b>\$20,925.00</b>	<b>\$27,000.00</b>	<b>\$5,000.00</b>

### Category 3: Curriculum Kits and Instructional Materials

Curriculum Resources	Teaching Strategies	CORE Learning	Heggertry
Pre-K Curriculum Support Kits	\$3,140.00		\$1,590.00
Early Literacy Program Materials	\$19,635.00	\$9,000.00	\$2,385.00
Shipping		\$1,080.00	
<b>Category 3 Total</b>	<b>\$22,775.00</b>	<b>\$10,080.00</b>	<b>\$3,975.00</b>

TAX			\$282.41
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<b>Grand Total</b>	<b>\$77,180.00</b>	<b>\$77,580.00</b>	<b>\$31,975.00</b>
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**La Joya Independent School District  
Standard Evaluation Matrix  
(Non-Federally Funded Procurement)  
Pre-K Professional Development and Curriculum Support Quotation**

EVALUATION CRITERIA: The following criteria shall be considered when evaluating vendor responses for contract award as delineated in Texas Education Code §44.031 (b), as well as any other criteria specified in the proposal:

Item	Description	Points	Heggerty	Teaching	CORE Learning
			Oak Park, IL	Strategies Bethesda, MD	San Francisco, CA
			\$31,975.00	\$77,180.00	\$77,580.00
1	The purchase price	35	35	14.50	14.43
2	The reputation of the vendor and of the vendor's goods and services	5	1.00	5.00	2.00
3	The quality of the vendor's goods or services	10	2.00	10.00	5.00
4	The extent to which the goods or services meet District's needs	12	1.00	12.00	1.00
5	The vendor's past relationship with the District	1	0.00	1.00	0.00
6	The impact on the ability of the District to comply with laws and rules relating to historically underutilized businesses (consideration)		No	No	No
7	The total long term cost to the district to acquire the vendor's goods or services (service, supplies, maintenance, etc.), total cost of ownership	7	1.00	7.00	3.00
8	For a contract for goods and services, other than goods and services related to telecommunications and information services, building construction and maintenance, or instructional materials, whether the vendor or the vendor's ultimate parent company or majority owner; (A) Has its principal place of business in the State of Texas; or (B) Employs at least 500 persons in the State of Texas	2	0.00	0.00	0.00
9	Environmentally Sensitive	2	0.00	2.00	0.00
10	Delivery Requirements	7	2.00	7.00	2.00
11	District Community Involvement	3	0.00	0.00	0.00
12	Company or local representative involved in litigation against a school district	6	6.00	6.00	6.00
13	Other relevant factors specifically listed in the solicitation	10	1.00	10.00	5.00
<b>Total</b>		<b>100</b>	<b>49.00</b>	<b>74.50</b>	<b>38.43</b>

**Evaluation Committee:**  
**Kathy Pulido - Early Learning**  
**Raquel Montalvo - Early Learning**  
**José J. Guajardo - Social Studies**



## AGREEMENT FOR INDEPENDENT CONTRACTOR/CONSULTING SERVICES

This Agreement for Independent Contractor/Consulting Services (“Agreement”) is made by and between Teaching Strategies, LLC with offices located at 80 M Street, SE, Suite 1010, Washington, DC 20003 (“Consultant”) and La Joya Independent School District, a Texas public Independent School District located at 200 W. Expressway 83, La Joya, Texas, 78560 (“LJISD” or the “District”) (collectively referred to as the “Parties” or individually as the “Party”), acting herein by and through their respectively authorized officers or employees.

RFP 2025-55

### AGREEMENT

#### 1.0 Term

This Agreement shall be effective as of July 13, 2026 and end on June 26, 2027, it is duly executed by both parties (“Effective Date”) and shall remain in effect for a one-year (“Term”), unless terminated earlier as provided herein.

#### 2.0 Termination

**2.1** This Agreement shall automatically terminate at the end of the Term or any renewal terms.

**2.2** This Agreement may be terminated prior to the expiration of the Term as follows:

By the District, for convenience, with or without cause, immediately upon written notice, in which case Consultant shall be paid for services rendered up to termination at a pro rated amount proportionate to the Fees (defined below) earned for Services performed prior to termination; or

By either party immediately if the other party commits a breach of any of the material terms of this Agreement; provided that the breaching party has first been provided written notice of the breach and a thirty (30)-day opportunity to cure.

#### 3.0 Services and Fees

**3.1 Consultant** shall provide the Services set forth more particularly on the attached Exhibit A (“Services”) in exchange for the fees also described in Exhibit A. Consultant shall invoice the District within thirty (30) days of the date the Services are performed, and payment will be due within thirty (30) days of the District’s receipt of an invoice, subject to the Texas Prompt Payment Act.

**3.2** The Services shall be performed in a commercially reasonable manner. Consultant covenants that in performing the Services, it shall: a) comply with all federal, state and local statutes, codes, rules, regulations and guidelines including but not limited to safety and health matters, b) comply with any applicable generally accepted appraising standards, protocols and guidelines or other relevant professional standards, c) perform the Services in a professional manner, and d) perform all requirements that are generally performed by similar professionals in conducting the type of services required by this Agreement.

**3.3** The Services shall be performed on a non-exclusive basis. The District shall not be required to retain Consultant to perform any additional services not specifically set forth herein. The Parties acknowledge and agree that the District in its sole discretion may select any other consultant of its choosing upon a decision by the District to conduct similar services. In performing the Services, Consultant shall identify necessary information that should be provided by the District and related processes required to accurately perform the Services and shall provide needed advice to the District in relation to such information and processes.

#### **4.0 Confidentiality**

**4.1** Consultant shall take reasonable precautions so that access to information relating to the Services is limited to those persons within its employ or under contract with Consultant for whom it is necessary and appropriate. Any release of information outside of those mentioned herein must be immediately reported to the District. All communications pursuant to this agreement whether oral or written between the Consultant and the District, as well as any documents or reports generated during or as a part of the Services shall be regarded by Consultant as confidential unless otherwise determined by the District or as provided by any applicable law or District policies, including without limitation the Texas Public Information Act or the Texas Open Meetings Act. To this end, Consultant shall keep all such communications and information confidential, except as provided by the District.

**4.2** Consultant's employees/contractors shall not create or otherwise access, obtain, or use photographs or videos of LJISD students during or after the provision of Services under this Agreement absent express written consent from a student's parent or legal guardian.

#### **5.0 Criminal History Record Checks**

**5.1** To the extent permitted by law, Consultant shall obtain all criminal history information required by Texas Education Code Chapter 22 regarding its "covered employees," as defined below. If Consultant is required by Chapter 22 to obtain the information from the Fingerprint-based Applicant Clearinghouse of Texas, then Consultant, to the extent permitted by law, will also subscribe to that person's criminal history record information. Before beginning any work under this Agreement, Consultant will provide written certification to the District that Consultant has complied with the statutory requirements as of that date, or, in the event Consultant is not legally permitted to comply with such requirements, Consultant shall cooperate with the District as set forth below. Upon request by District, Consultant will provide, in writing, updated certifications and the names of any other requested information regarding covered employees, so that the District may obtain criminal history recommended information to the covered employees. Consultant shall assume all expenses associated with obtaining criminal history record information.

**5.2** Consultant will not assign any “covered employee” with a “disqualifying criminal history,” as those terms are defined below, to work under this Agreement. If Consultant receives information that a covered employee has a reported disqualifying criminal history, including any such information shared by District, then Consultant will immediately remove the covered employee from District property and notify the District in writing within three (3) business days. If the District objects to the assignment of any covered employee on the basis of the covered employee’s criminal history record information, then Consultant agrees to discontinue using that covered employee to provide services at the District. If Consultant has taken precautions or imposed conditions to ensure that the employees of Consultant will not become covered employees, Consultant will ensure that these precautions or conditions continue throughout the time the contracted services are provided.

**5.3** For the purposes of this Section, “covered employees” means employees, agents, or subcontractors of Consultant or any of Consultant’s consultants who has or will have continuing duties related to the services to be performed under this Agreement and has or will have direct contact with District’s students. The District will decide what constitutes direct contact with District’s students. “Disqualifying criminal history” means any conviction or other criminal history information designated by the District, or one of the following offenses; if at the time of the offense, the victim was under 18 years of age or enrolled in a public school; a felony offense under Texas Penal Code Title 5 Offense Against Persons; an offense for which a defendant is required to register as a sex offender under Texas Code of Criminal Procedure Chapter 62; or an equivalent offense under federal law or the laws of another state.

**5.4** Any subcontractor entity, as defined by Texas Education Code § 22.08341(a)(3), shall be, to the extent permitted by law, required by the terms of their contract with Consultant or any other contracting entity (as defined in Texas Education Code § 22.08341(a)(1)), and by Texas law, to obtain the required criminal history record information on their employees, agents, or applicants, to give required certification to District and the contracting entities, and to obtain required certifications from the subcontracting entity’s subcontractors.

**5.5** On request of District, Consultant shall provide all necessary identifying information to allow District to obtain criminal history record information for covered employees/contractors of the Consultant and all subcontracting entities. Consultant shall update this list on District’s request. Consultant shall further cooperate in all respects with any reasonable request by District to assist District in obtaining criminal history record information on the employees/contractors of Consultant, including without limitation paying any fees or costs reasonably requested by District to enable District to obtain needed criminal history record information.

## ***6.0 Licenses and Technical Matters.***

**6.1** Consultant represents that where appropriate each and every employee of Consultant and/or any contractor of Consultant that is participating in the provision of Services has the capability, experience, means and appropriate licenses and permits required to perform the Services contemplated by this Agreement to the extent applicable to such individual or contractor. Consultant represents that it is aware of and in full compliance with the laws of Texas, if any, for the licensing and certification of any professionals providing the Services. Upon request, Consultant must provide evidence to the District that any applicable professional license is current

and in good standing. Consultant must contact the District immediately if such license status has changed. Upon request, Consultant shall provide the District with the identity of all individual employees or contractors involved with performing the Services.

### **7.0 Indemnity**

**CONSULTANT WILL DEFEND (WITH COUNSEL REASONABLY ACCEPTABLE TO THE DISTRICT), INDEMNIFY AND HOLD HARMLESS THE DISTRICT AND ITS AFFILIATES, AND EACH AND ALL OF THEIR OFFICERS, DIRECTORS, EMPLOYEES, PARTNERS, TRUSTEES, REGENTS AND AGENTS, FROM AND AGAINST ALL THIRD PARTY CLAIMS, LOSSES, LIABILITIES AND EXPENSES, INCLUDING REASONABLE ATTORNEYS' FEES, EXPERT WITNESS FEES AND COURT COSTS, TO THE EXTENT ARISING OUT OF CONSULTANT'S ACT OR OMISSION IN CONNECTION WITH THE AGREEMENT OR THE PERFORMANCE OF THE SERVICES.**

### **8.0 Liability**

No Party assumes the liability for the duties and/or responsibilities under control of the other Party or for the actions of the employees of the other Party.

### **9.0 Immunity as a Defense; Deficiency Debt**

Neither Party waives or relinquishes any immunity or defense on behalf of itself, its trustees, officers, employees, and/or agents as a result of its execution of this Agreement and performance of the functions or obligations described herein. Furthermore, nothing in this Agreement shall be construed to create a claim or cause of action against either Party for which it is not otherwise liable, or to waive any immunity or defense to which either Party may be entitled, or to create an impermissible deficiency debt of either Party.

### **10.0 Notices**

Notices under this Agreement shall be in writing, via certified mail return receipt requested, facsimile or electronic mail, and shall be delivered to the other Party at the following respective addresses, including any indicated email address:

LJISD:                   La Joya Independent School District  
200 W. Expressway 83  
La Joya, TX 78560  
Attn: Dr. Marcey Sorensen, Superintendent  
Email: m.sorensen@lajoyaisd.net

CONSULTANT:       Teaching Strategies, LLC  
80 M Street, SE, Suite 1010  
Washington, DC 20003  
Attn: General Counsel  
Email: legal@teachingstrategies.com

### **11.0 Relationship**

The relationship between the Parties is that of Independent Contractors; neither Party has the authority to bind the other in any manner. Nothing in this Agreement shall be interpreted or construed as creating or establishing the relationship of employer and employee between the Parties and/or their respective employees. This Agreement does not create a joint venture, business partnership or agency relationship between the Parties.

### **12.0 Non-Discrimination**

The Parties, in performing this Agreement, shall not discriminate against any person based on race, color, religion, national origin, ancestry, age, marital status, physical or mental handicap, familial status, or any other protected class.

### **13.0 Jurisdiction/Venue**

This Agreement shall be governed by and construed in accordance with the laws of the State of Texas, and venue for all disputes arising under this Agreement shall lie in Hidalgo County, Texas.

### **14.0 Assignment**

No party shall assign or otherwise transfer its interest in this Agreement without the express written permission of the other Party.

### **15.0 Severability**

If any portion of this Agreement shall be declared illegal or held unenforceable for any reason, the remaining portions shall continue in full force and effect and this Agreement shall be liberally construed to carry out the intent of the Parties.

### **16.0 Entire Agreement; Severability; Further Assurances; Waiver**

This Agreement, including Exhibit A attached to this Agreement, constitutes the entire agreement between the Parties, and supersedes all prior and contemporaneous agreements, understandings and negotiations, with respect to the subject matter of this Agreement. In the event any provision of this Agreement is determined to be invalid or unenforceable, it is the desire and intention of the Parties that such invalidity or unenforceability not invalidate or render unenforceable the remainder of the Agreement and that such provision be reformed and construed in such a manner that it will, to the maximum extent practicable, be deemed valid and enforceable, and the rights and obligations of the Parties shall be construed and enforced accordingly. Each Party shall execute and deliver such further documents and take such further actions as may be required or reasonably requested by the other Party to effectuate the purposes of this Agreement. Any waiver by any Party of its rights with respect to a default or requirement under this Agreement will not be deemed a waiver of any subsequent default or other matter.

### **17.0 Warranty**

By the execution and delivery of this Agreement, the undersigned individuals warrant that they have been duly authorized by all requisite administrative action to enter into and perform the terms of this Agreement.

## **18.0 Headings**

The captions and headings appearing in this Agreement are inserted merely to facilitate reference and will have no bearing upon its interpretation.

## **19.0 Amendments**

This Agreement may be amended or modified only by written agreement authorized and executed by the duly authorized representatives of both Parties.

This Agreement may be executed in multiple originals, each having equal force and effect, on behalf of the parties as follows:

*[SIGNATURES ON NEXT PAGE]*

**LA JOYA INDEPENDENT SCHOOL DISTRICT:**

\_\_\_\_\_  
Signature

Dr. Marcey Sorensen  
Name

Superintendent of Schools  
Title

4/15/2026  
Date

Teaching Strategies, LLC

  
\_\_\_\_\_  
Signature

Thomas Yamamoto  
Name

General Counsel  
Title

4/15/2026  
Date

## Exhibit A - Services and Fees

### Scope of Services

Teaching Strategies will provide professional development, instructional support, and curriculum materials to support PK3 and PK4 implementation of The Creative Curriculum and Science of Reading- aligned instructional practices.

Services include:

Professional development sessions for Pre-K teachers, including:

1. Science of Reading for Early Childhood (3 Full Day Sessions),
2. Applying Science of Reading to Early Childhood Curriculum (3 Full Day Sessions),
3. Introduction to The Creative Curriculum (1 Full Day Session),
4. Introduction to Kickstart Literacy (1 Full Day Session),

Instructional coaching and technical assistance, including:

5 Technical Assistance Days

### Fee Structure

Category 1: Professional Development Services: \$33,480

Sessions are priced at \$4,185.00 per full-day professional development.

Max attendance: 30 participants per teacher sessions

Payment Terms: Net 30 days from date of invoice, issued after session

Category 2: Technical Assistance / Instructional Support: \$20,925.00

Technical days are priced at \$4,185.00 per day.

SEE ATTACHED QUOTES Q-391175 and Q-391825

Please include proposal or quotation documentation as part of Exhibit A

### Funding Source

195-13-6291-00-832-7-30-000 / 195-23-6291-00-832-7-30-000



# La Joya Independent School District Board Agenda Item Submission

**Board of Education Meeting:** May 6, 2026

**Strategic Priority:** Priority 1 - Excellence in Leadership

**Agenda Category:** Consent Item

**Item Title:** Approval of Summer School Reading Program for General Education Students through Region 19 Allied States Cooperative

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**BACKGROUND:**

La Joya ISD seeks to expand its partnership with Ignite Reading to support summer school programming for students who may need dyslexia services. This proposal includes 100 additional student licenses for tutoring sessions focused on foundational literacy skills, along with progress monitoring and data reporting tools to support student achievement. The program will also include the provision of headphones.

**RATIONALE:**

The Ignite Reading program offers targeted, evidence-based literacy intervention designed to accelerate reading growth for students who require additional support.

**BUDGET:**

<i>Cost</i>	<i>Funding Source</i>	<i>Vendor</i>
\$74,450.00	199-11-6396-00-867-6-37-DYS	Ignite Reading
	199-11-6399-00-867-6-37-DYS	San Francisco, CA

***Purchasing Mechanism***

ESC Region 19 Allied States Cooperative 25-7509

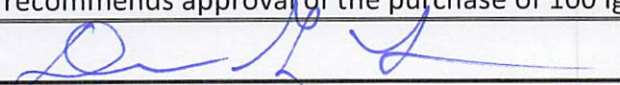
***Additional Documentation***

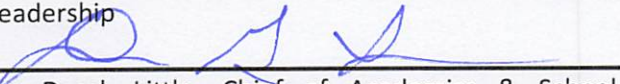
Quote Attached

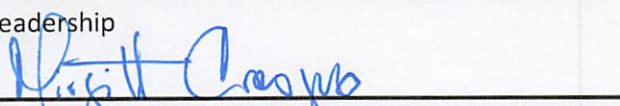
**RECOMMENDATION:**


Administration recommends approval of the purchase of 100 Ignite Reading summer school licenses.

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**Initiated by:**   
Dr. Derek Little, Chief of Academics & School Leadership

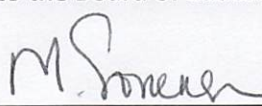
**Reviewed by:**   
Dr. Derek Little, Chief of Academics & School Leadership

**BF&AS Reviewed by:**   
Mirgitt Crespo, Chief of Business & Administrative Services

**Executive Cabinet Review by:**   
Dr. Derek Little, Chief of Academics & School Leadership

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**Approved for Submission to the Board of Education:**

  
Dr. Marcey Sorensen  
Superintendent of Schools

## Ignite Reading Quote: **La Joya ISD**

**Prepared For:** Anna Candelario  
**School Year:** 2025-2026  
**Date:** 2026-04-07  
**Created By:** Jessica Sliwerski  
jessica.sliwerski@ignite-reading.com

### Expanding your Ignite Reading Partnership

We're excited to grow our work together. This proposal covers the 200 noise cancelling headphones to provide your students with the best experience with Ignite Reading!

### What's included with your Summer Program seats:

- Daily 15-minute 1:1 sessions with a consistent tutor educator
- SSO integration (Clever or Classlink) with seamless rostering
- Access to additional literacy tools:
  - Ember (self-directed, targeted practice before or after tutoring sessions)
  - Student workbooks, or
  - Decodables
- DIBELS-aligned assessments with progress monitoring every 14 lessons
- Real-time student dashboards via the Ignite Reading Platform
- Dedicated Literacy Success Partner for data review and program support
- Student Impact Meetings for school and district leaders

### Ignite Reading Pricing Information

Name	Quantity	Price	Subtotal
Headphones - Cost of Shipping	1	\$900.00	\$900.00
Ignite Student Headphones - Noise Reduction (Purple)	200	\$20.00	\$4,000.00
		<b>Total</b>	<b>\$4,900.00</b>

*All prices quoted are valid for the dates included in the prorated pricing. The executed contract will govern these additional seats, and approval below confirms acceptance to proceed with the Summer Program.*

## Ignite Reading Quote: **La Joya ISD**

**Prepared For:** Anna Candelario  
**School Year:** 2025-2026  
**Date:** 2026-04-07  
**Created By:** Jessica Sliwerski  
 jessica.sliwerski@ignite-reading.com

### Expanding your Ignite Reading Partnership

We're excited to grow our work together. This proposal covers the addition of 100 new seats to serve students from **June 8 - June 26**. This program will be invoiced separately from your original contract.

### What's included with your Summer Program seats:

- Daily 15-minute 1:1 sessions with a consistent tutor educator
  - SSO integration (Clever or Classlink) with seamless rostering
  - Access to additional literacy tools:
    - Ember (self-directed, targeted practice before or after tutoring sessions)
    - Student workbooks, or
    - Decodables
- DIBELS-aligned assessments with progress monitoring every 14 lessons
  - Real-time student dashboards via the Ignite Reading Platform
  - Dedicated Literacy Success Partner for data review and program support
  - Student Impact Meetings for school and district leaders

### Ignite Reading Pricing Information

Name	Quantity	Price	Subtotal
Summer School Seat License - General Education - Double Dosing	100	\$720.00	\$72,000.00
<b>Total</b>			<b>\$72,000.00</b>

*All prices quoted are valid for the dates included in the prorated pricing. The executed contract will govern these additional seats, and approval below confirms acceptance to proceed with the Summer Program.*



# La Joya Independent School District Board Agenda Item Submission

**Board of Education Meeting:** May 6, 2026

**Strategic Priority:** Priority 1 - Excellence in Leadership

**Agenda Category:** Consent Item

**Item Title:** Approval of Summer School Reading Program for Special Education Students through Region 19 Allied States Cooperative

---

**BACKGROUND:**

La Joya ISD seeks to expand its partnership with Ignite Reading to support summer school programming for students receiving special education services. This proposal includes 100 additional student licenses for tutoring sessions focused on foundational literacy skills, along with progress monitoring and data reporting tools to support student achievement. The program will also include the provision of headphones.

**RATIONALE:**

The Ignite Reading program offers targeted, evidence-based literacy intervention designed to accelerate reading growth for students who require additional support.

**BUDGET:**

<i>Cost</i>	<i>Funding Source</i>	<i>Vendor</i>
\$74,450.00	224-11-6396-00-871-6-23-010	Ignite Reading
	224-11-6399-00-871-6-23-010	San Francisco, CA

***Purchasing Mechanism***

ESC Region 19 25-7509-Quotes Attached

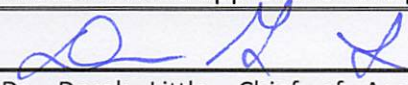
***Additional Documentation***

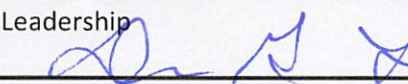
Quote Attached

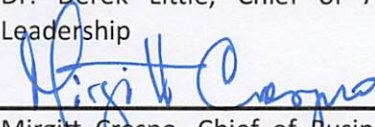
**RECOMMENDATION:**

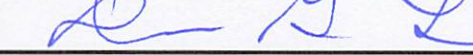
Administration recommends approval of the purchase of 100 Ignite Reading summer school licenses.

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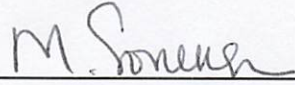
Initiated by:   
Dr. Derek Little, Chief of Academics & School Leadership

Reviewed by:   
Dr. Derek Little, Chief of Academics & School Leadership

BF&AS Reviewed by:   
Mirgitt Crespo, Chief of Business & Administrative Services

Executive Cabinet Review by:   
Dr. Derek Little, Chief of Academics & School Leadership

**Approved for Submission to the Board of Education:**

  
Dr. Marcey Sorensen  
Superintendent of Schools

## Ignite Reading Quote: La Joya ISD

**Prepared For:** Anna Candelario  
**School Year:** 2025-2026  
**Date:** 2026-04-07  
**Created By:** Jessica Sliwerski  
 jessica.sliwerski@ignite-reading.com

### Expanding your Ignite Reading Partnership

We're excited to grow our work together. This proposal covers the addition of 100 new seats to serve students from June 8 - June 26. This program will be invoiced separately from your original contract.

### What's included with your Summer Program seats:

- Daily 15-minute 1:1 sessions with a consistent tutor educator
- SSO integration (Clever or Classlink) with seamless rostering
- Access to additional literacy tools:
  - Ember (self-directed, targeted practice before or after tutoring sessions)
  - Student workbooks, or
  - Decodables
- DIBELS-aligned assessments with progress monitoring every 14 lessons
- Real-time student dashboards via the Ignite Reading Platform
- Dedicated Literacy Success Partner for data review and program support
- Student Impact Meetings for school and district leaders

### Ignite Reading Pricing Information

Name	Quantity	Price	Subtotal
Summer School Seat License - SPED Students - Double Dose	100	\$720.00	\$72,000.00
<b>Total</b>			<b>\$72,000.00</b>

*All prices quoted are valid for the dates included in the prorated pricing. The executed contract will govern these additional seats, and approval below confirms acceptance to proceed with the Summer Program.*



## Ignite Reading Quote: La Joya ISD

**Prepared For:** Anna Candelario  
**School Year:** 2025-2026  
**Date:** 2026-04-07  
**Created By:** Jessica Sliwerski  
 jessica.sliwerski@ignite-reading.com

### Expanding your Ignite Reading Partnership

We're excited to grow our work together. This proposal covers the 200 noise cancelling headphones to provide your students with the best experience with Ignite Reading!

### What's included with your Summer Program seats:

- Daily 15-minute 1:1 sessions with a consistent tutor educator
  - SSO integration (Clever or Classlink) with seamless rostering
  - Access to additional literacy tools:
    - Ember (self-directed, targeted practice before or after tutoring sessions)
    - Student workbooks, or
    - Decodables
- DIBELS-aligned assessments with progress monitoring every 14 lessons
  - Real-time student dashboards via the Ignite Reading Platform
  - Dedicated Literacy Success Partner for data review and program support
  - Student Impact Meetings for school and district leaders

### Ignite Reading Pricing Information

Name	Quantity	Price	Subtotal
Headphones - Cost of Shipping	1	\$900.00	\$900.00
Ignite Student Headphones - Noise Reduction (Purple)	200	\$20.00	\$4,000.00
<b>Total</b>			<b>\$4,900.00</b>

All prices quoted are valid for the dates included in the prorated pricing. The executed contract will govern these additional seats, and approval below confirms acceptance to proceed with the Summer Program.



# La Joya Independent School District Board Agenda Item Submission

**Board of Education Meeting:** May 6, 2026

**District Priority:** Priority 4 - Community, Trust, Unity, and Partnership

**Agenda Category:** Consent Item

**Item Title:** Approval of Minutes – District Safety and Security Committee Meeting April 15, 2026

**BACKGROUND:**

The purpose of the meeting minutes is to provide a legally binding official record that demonstrates the school district’s compliance with the association’s bylaws and established procedures.

**RATIONALE:**

Approval is needed for the following: District Safety and Security Committee Meeting on April 15, 2026.

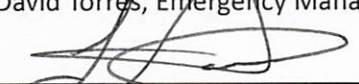
**BUDGET:**

<b>Cost</b>	<b>Funding Source</b>	<b>Vendor</b>
N/A	N/A	N/A
<b>Purchasing Mechanism</b>		<b>Additional Documentation</b>
N/A		District Safety and Security Committee Meeting Minutes April 15, 2026

**RECOMMENDATION:**


Approval of Minutes – District Safety and Security Committee Meeting April 15, 2026.


Initiated by:   
David Torres, Emergency Management Coordinator

Reviewed by:   
Leonardo Sanchez, Chief of Police

BF&AS  
Reviewed by: \_\_\_\_\_

**Approved for Submission  
to the Board of Education:**

  
Dr. Marcey Sorensen  
Superintendent of Schools

Executive  
Cabinet  
Review by:   
Dr. Marcey Sorensen, Superintendent of Schools



**MINUTES OF DISTRICT SAFETY AND SECURITY  
COMMITTEE MEETING  
SCHOOL BOARD  
LA JOYA INDEPENDENT SCHOOL DISTRICT**

A District Safety and Security Committee Meeting of the School Board of **LA JOYA INDEPENDENT SCHOOL DISTRICT** was held on **Wednesday, April 15, 2026, beginning at 5:30 PM**, in the Nellie Schunior Administration Building - Palmview Room, 200 W. Expwy 83, La Joya, TX 78560. A quorum of the Board and the presiding officer were present at this location. Any Board members participating by videoconference did so in accordance with Section 551.127 of the Texas Government Code.

The subjects to be discussed or considered, or upon which any formal action may be taken, are listed below. Items do not have to be taken in the order shown on this meeting notice.

**1. CALL MEETING TO ORDER**

Jessica Ochoa, Board Member, called the meeting to order at 5:24 p.m.

**2. ROLL CALL & DECLARE QUORUM**

**3. PLEDGE OF ALLEGIANCE, Cesar Gomez, School Board Secretary**

**4. PUBLIC COMMENTS**

**5. LA JOYA ISD DISTRICT SAFETY AND SECURITY COMMITTEE**

5.1. Welcome, Jessica Ochoa, Board Member

5.2. Introduction of Members, Jessica Ochoa, Board Member

**6. CLOSED SESSION - Closed Meeting will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code, Sections 551.075 and 551.076.**

Jessica Ochoa, School Board Member, called the meeting into Closed Session at 5:30 p.m. under the Section Texas Open Meeting Act, Texas Government Code 551.075 and 551.076.

6.1. Matters which the Board may Discuss in Closed Session and upon which Action may be taken in Open Session:

6.1.1. Legal Matters: [Government Code, Sections 551.075 and 551.076].

6.1.1.1. Discussion of Intruder Detection Audit Report and Findings. Discussion of the Corrective Action Plan for findings.

**David Torres provided an update on this topic, if applicable.**

6.1.1.2. Additional secure area fencing project update.

**David Torres provided members with an update on the current status of completed projects, those currently under construction, and future plans.**

6.1.1.3. District re-key initiative.

**David Torres provided an overview of the planned District rekey initiative, summarizing the proposed benefits, purpose, and features being sought. He indicated that Mr. Pierson and his team were in the design phase of this project and that further updates would follow at the next meeting. The estimated completion date is next school year.**

6.1.1.4. Grant Project Updates/Completed Projects/Preparation for DVA.

**David Torres provided further updates on grant projects, including completed, planned, and future projects. This includes infrastructure improvements, expansion of SPAT devices, door hardening projects, and related matters.**

6.1.1.5. Questions and Discussion.

**7. RECONVENE IN OPEN SESSION**

**Jessica Ochoa, Board Member, called the Meeting out of Closed session at 6:39 p.m.**

1.1. Next Meeting: Will be announced once scheduled.

**8. DISTRICT SAFETY AND SECURITY COMMITTEE REMARKS**

**9. ADJOURNMENT**

**Jessica Ochoa adjourned the meeting at 6:39 p.m.**

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Julian Alvarez III  
President to the School Board

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Alyssa Peña  
Secretary to the School Board



# La Joya Independent School District Board Agenda Item Submission

**Board of Education Meeting:** May 6, 2026

**District Priority:** Priority 4 - Community, Trust, Unity, and Partnership

**Agenda Category:** Consent Item

**Item Title:** Approval of Minutes – Regular Meeting April 22, 2026

**BACKGROUND:**

The purpose of the meeting minutes is to provide a legally binding, official record demonstrating the school district’s compliance with the association’s bylaws and established procedures.

**RATIONALE:**

Approval is needed for the following: Regular Meeting April 22, 2026.

**BUDGET:**

<b>Cost</b>	<b>Funding Source</b>	<b>Vendor</b>
N/A	N/A	N/A
<b>Purchasing Mechanism</b>		<b>Additional Documentation</b>
N/A		April 22, 2026 Minutes

**RECOMMENDATION:**

Approval of Minutes – Regular Meeting April 22, 2026.

Initiated by: Dr. Marcey Sorensen  
Dr. Marcey Sorensen, Superintendent of Schools

Reviewed by: \_\_\_\_\_

BF&AS Reviewed by: \_\_\_\_\_

Executive Cabinet Review by: Dr. Marcey Sorensen  
Dr. Marcey Sorensen, Superintendent of Schools

**Approved for Submission  
to the Board of Education:**

Dr. Marcey Sorensen  
Dr. Marcey Sorensen  
Superintendent of Schools



## MINUTES OF REGULAR MEETING SCHOOL BOARD LA JOYA INDEPENDENT SCHOOL DISTRICT

A Regular Meeting of the School Board of LA JOYA INDEPENDENT SCHOOL DISTRICT was held on **Wednesday, April 22, 2026, beginning at 6:00 PM**, in the Staff Development Center Board Room at Nellie Schunior Administration Building, 200 W. Expwy 83, La Joya, TX 78560. A quorum of the Board and the presiding officer were present at this location. Any Board members participating via videoconference did so in accordance with Section 551.127 of the Texas Government Code.

The subjects to be discussed or considered, or upon which any formal action may be taken, are listed below. Items do not have to be taken in the order shown on this meeting notice.

### 1. CALL MEETING TO ORDER - *(Other)*

Julian Alvarez III, President, School Board, called the meeting to order at 6:01 p.m.

### 2. ROLL CALL & DECLARE QUORUM - *(Other)*

**Present:** Jessica Ochoa, Dr. Carlos Margo, Alyssa Peña, Julian Alvarez III, Celso Gomez Jr., Dr. Rosalva Hernandez, and Valeria Vega

Julian Alvarez III, President, School Board, declared a quorum

### 3. PLEDGE OF ALLEGIANCE, *Julian Alvarez III, School Board President - (Other)*

### 4. PUBLIC COMMENTS - *(Synergy and Teamwork or Other)*

### 5. STAFF RECOGNITION(S) - *(Vision and Goals)*

- 5.1. Recognition of Dr. Maria Filomena Leo, Former La Joya ISD Superintendent of Schools, *presented by Blanca E. Cantú, Director of Communications & Public Relations*  
Skipped item, family was running late.
- 5.2. Recognition of Mr. Emilio Cantú, Former La Joya ISD Mariachi Director, *presented by Blanca E. Cantú, Director of Communications & Public Relations*
- 5.3. Recognition of Ruben Adame, Fine Arts Director, Inducted into the Phi Beta Mu Texas Bandmasters Hall of Fame, *presented by Anna Marie Candelario, Deputy Chief of Academic Advancement & School Performance*
- 5.1 Recognition of Dr. Maria Filomena Leo, Former La Joya ISD Superintendent of Schools, *presented by Blanca E. Cantú, Director of Communications & Public Relations*
- 5.4. Recognition of Parent, Family and Community Liaisons, and Public School Volunteers (April 20-24), *presented by Anna Marie Candelario, Deputy Chief of Academic Advancement & School Performance*

5.5. Recognition of National School Lunch Hero Day: May 1, 2026, *presented by S.P. Pierson, Chief of Operations & Infrastructure*

5.6. Recognition of the La Joya ISD Public Relations & Communications Office, *presented by Blanca E. Cantú, Director of Communications & Public Relations*

## **6. SUPERINTENDENT'S UPDATE(S)/ANNOUNCEMENTS - (*Vision and Goals*)**

6.1. Update on Head Start Partnership & Next Steps, *presented by Dr. Derek Little, Chief of Academics & School Leadership*

## **7. LONE STAR GOVERNANCE - (*Progress and Accountability*)**

7.1. Focused Quality Seats Analysis with Annual School Plan Updates, *presented by Dr. Marcey Sorensen, Superintendent of Schools, Dr. Daniel King, Executive Director of Region One ESC & Dr. Derek Little, Chief of Academics & School Leadership*

7.2. Lone Star Governance Time Use Tracker Report - April 8, 2026, *presented by Ms. Mari Elizondo, School Board Administrative Assistant*

7.3. Monthly TEA Conservator's Report, *presented by Dr. Sylvia Ibarra, TEA Conservator*

## **8. CONSENT AGENDA ITEM(S) - (*Systems and Processes*)**

**To promote efficient meetings, the Board may act on more than one item by a single vote through the use of a consent agenda. The consent agenda shall be comprised of items specified in this Section for which the Superintendent anticipates no board deliberation prior to action being taken on the item and for which the Superintendent recommends approval. At the request of any member of the School Board, any item on the consent agenda shall be removed from the consent agenda and given individual deliberation and action. Requests for the removal of an item from the consent agenda are to be made to the presiding officer at the time that the consent agenda is up for consideration.**

A motion was made by Dr. Carlos Margo to approve the Consent Agenda from 8.1 to 8.4. Seconded by Celso Gomez Jr. And the motion carried unanimously.

### **8.1. Academics & School Leadership:**

8.1.1. Approval of MOU Between Hidalgo County and La Joya ISD for Juvenile Justice Alternative Education Program (JJAEP). At a cost of \$3,000.00 with Hidalgo County JJAEP

8.1.2. Head Start Partnership Non-Renewal and Transition Plan for 2026-2027 School Year

### **8.2. Approval of Minutes:**

8.2.1. Regular Meeting April 8, 2026

### **8.3. Business, Finance & Administrative Services:**

8.3.1. Approval of Budget Amendment 2026-10 as of April 2026

#### **8.4. Lone Star Governance:**

8.4.1. Approval of Report on Focused Quality Seats Analysis with Annual School Plan Updates

8.4.2. Approval of the Lone Star Governance Time Use Tracker Report - April 8, 2026

#### **9. CLOSED SESSION - (*Synergy and Teamwork*)**

**Closed Meeting will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Sections 551.001, 551.071, 551.072, 551.074, 551.076, 551.129, and 551.0821 et seq. concerning any and all purposes permitted by the Act, including but not limited to the sections and purposes listed below.**

**Julian Alvarez III, President, School Board, called the meeting into Closed Session at 8:11 p.m. under the section Texas Open Meetings Act, Texas Government Code Sections 551.001, 551.071, 551.072, 551.074, 551.076, 551.129, and 551.0821 et seq. concerning any and all purposes permitted by the Act, including but not limited to the sections and purposes listed below.**

- 9.1. Consultation with the Board's Attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)
- 9.2. Discuss Personnel Matters and Board and Superintendent Duties. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee, including Board Operating Procedures and Self-Assessment.)
- 9.3. Discuss Property Matters. (Texas Government Code 551.072: For the purpose of discussing the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.)
- 9.4. Discussion of Intruder Detection Audit Findings. (Texas Government Code 551.076: To consider the deployment, or specific occasions for implementation, of security personnel or devices; or a security audit.)
- 9.5. Personally Identifiable Information About Public School Students. (Texas Government Code 551.0821: For the purpose of deliberating a matter regarding a public-school student, if personally identifiable information about the student will necessarily be revealed.)
- 9.6. Pursuant to Texas Government Codes 551.071 and 551.074: Deliberate and consult with legal counsel regarding administration's recommended contract actions, including recommendations to propose and finalize nonrenewals and propose and finalize terminations for employees holding Chapter 21 contracts.

**10. RECONVENE IN OPEN SESSION - (*Systems and Processes*)**

Julian Alvarez III, President, School Board, called the meeting out of Closed Session at 10:09 p.m.

**11. ACTION & DISCUSSION ITEM(S) - (*Systems and Processes*)**

**11.1.** A Motion was made by Alyssa Peña to Approve and Authorize Implementation of Program Change Impacting Multiple Campuses and District-level Departments. Seconded by Jessica Ochoa. And the motion carried unanimously. Resolution attached.

**11.2.** A Motion was made by Celso Gomez Jr. to propose the Nonrenewals of Chapter 21 Term Contracts as Presented in Closed Session and Authorize the Superintendent to Provide Notice to the Affected Employees of this Action. I Further Move to Authorize the Superintendent to Retain an Attorney to serve as the Board's Designee on the Hearings Requested on these Proposed Nonrenewals. Seconded by Valeria Vega. And the motion carried unanimously.

**11.3.** A Motion was made by Dr. Rosalva Hernandez to Terminate Chapter 21 Probationary Contracts at the end of their Terms as Presented in Closed Session. I Further Move to Finalize the Suspension without pay and Mid-Contract Termination of an Elementary School Teacher as Proposed on March 25, 2026. I Further Move to Propose the Mid-Contract Termination of the Probationary Contracts for good cause, as Presented in Closed Session, and to Authorize the Superintendent to Provide Notice to the Employees of this Action. Seconded by Dr. Carlos Margo. And the motion carried unanimously.

**12. CALENDAR - (*Other*)**

12.1. April 20-24, 2026: Public School Volunteer Week

12.2. April 22, 2026: Administrative Professionals Day

12.3. April 28, 2026: School Bus Driver Appreciation Day

12.4. April 30, 2026: Día del Niño

12.5. May 2026: Mental Health Awareness Month

12.6. May 1, 2026: National Principals' Day

12.7. May 1, 2026: School Lunch Hero Day

12.8. May 1, 2026: National Space Day - Space Exploration Night

12.9. May 3-9, 2026: Teacher Appreciation Week (Day May 6, 2026)

12.10. May 5, 2026: National Foster Care Day

12.10. May 5, 2026: National Foster Care Day

12.11. May 5-6, 2026: LIISD Wellness Softball Tournament

12.12. May 6, 2026: School Nurse Day

12.13. May 6, 2026: Regular Board Meeting

**13. SCHOOL BOARD MEMBERS AND SUPERINTENDENT REMARKS - *(Other)***

**14. ADJOURNMENT - *(Synergy and Teamwork)***

A motion was made by Alyssa Peña to adjourn the meeting at 10:15 p.m. Seconded by Jessica Ochoa. And the motion carried unanimously.

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Julian Alvarez III  
President, School Board

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Celso Gomez Jr.  
Secretary, School Board



# La Joya Independent School District Board Agenda Item Submission

**Board of Education Meeting:** May 6, 2026

**District Priority:** Priority 5 - Integrity & Accountability

**Agenda Category:** Consent Item

**Item Title:** Approval of March 2026 Tax Collector's Report

**BACKGROUND:**

As per Texas Property Code Section 31.10 REPORTS AND REMITTANCES OF OTHER TAXES (a) each month the collector of taxes for a taxing unit shall prepare and submit to the governing body of the unit a written report made under oath accounting for all taxes collected for the unit during the preceding month.

**RATIONALE:**

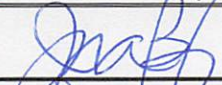
Tax Collector's Report for the month of March 2026

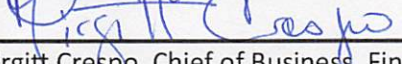
**BUDGET:**

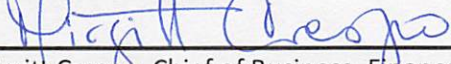
<b>Cost</b> N/A	<b>Funding Source</b> N/A	<b>Vendor</b> N/A
<b>Purchasing Mechanism</b> N/A	<b>Additional Documentation</b> March 2026 Tax Collector's Report	

**RECOMMENDATION:**

Administration recommends approval.

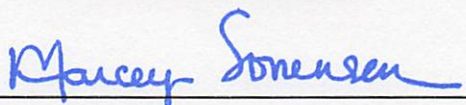
**Initiated by:**   
\_\_\_\_\_  
Jose A. Perez, Director of Budget

**Reviewed by:**   
\_\_\_\_\_  
Mirgitt Crespo, Chief of Business, Finance & Administrative Services

**BF&AS Reviewed by:**   
\_\_\_\_\_  
Mirgitt Crespo, Chief of Business, Finance & Administrative Services

**Executive Cabinet Review by:** \_\_\_\_\_

**Approved for Submission to the Board of Education:**

  
\_\_\_\_\_  
Dr. Marcey Sorensen  
Superintendent of Schools

PABLO "PAUL" VILLARREAL JR., ASSESSOR & COLLECTOR  
 LA JOYA I.S.D. TAXES COLLECTED FOR:  
 MARCH 2026

**COMPARATIVE RATE OF COLLECTIONS**

LA JOYA I.S.D. SLJ - 49	ORIGINAL TAX LEVY	COLLECTED TO DATE	DROPPED YRS AFTER PURGE	MODIF. TO DATE	TAXES OUTSTANDING	PERCENT 2025/2026	COLLECTED 2024/2025
2025 TAX ROLL	35,343,013.49	29,249,903.92	0.00	(754,920.42)	5,338,189.15	84.57%	84.63%
2024 & PRIOR YRS ROLLBACK	10,419,121.36 6,235.97	2,115,842.22 13,954.08	(30,959.68) 0.00	(706,036.92) 52,107.68	7,566,282.54 44,389.57	21.85% 23.92%	16.74% 67.62%
<b>TOTALS</b>	<b>45,768,370.82</b>	<b>31,379,700.22</b>	<b>(30,959.68)</b>	<b>(1,408,849.66)</b>	<b>12,948,861.26</b>		

**BREAKDOWN OF TAX COLLECTIONS AND FEES FOR THE MONTH OF MARCH 2026**

	LA JOYA ISD	MONTHLY MODIFICATIONS
CURRENT YEAR-BASE TAX	1,253,400.10	(366,067.28) CURRENT
CURRENT YEAR-P&I	129,912.20	
PRIOR YEARS-BASE TAX	83,978.27	(184,380.71) PRIOR
PRIOR YEARS-P&I	88,542.57	
ROLLBACK	0.00	0.00 ROLLBACK
ROLLBACK P&I	0.00	
ATTORNEY FEES	47,649.38	0.00 PURGED
<b>TOTAL COLLECTIONS</b>	<b>1,603,482.52</b>	<b>(550,447.99)</b>
LESS TRANSFERRED	1,048,036.73	
LESS IN TRANSIT	542,731.96	
LESS DUE TO HCAD COMM FEES	53.83	
LESS DUE TO CO TREASURER	12,660.00	
	0.00	
<b>BALANCE</b>	<b>0.00</b>	

\*\*\*\*\*AFFIDAVIT\*\*\*\*\*

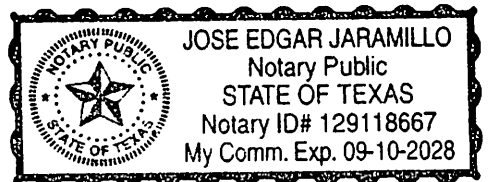
I, PABLO "PAUL" VILLARREAL JR., ASSESSOR-COLLECTOR OF TAXES FOR THE LA JOYA I.S.D., DO SOLEMNLY SWEAR THAT THE ABOVE STATEMENT OF TAXES COLLECTED BY ME FOR THE MONTH OF MARCH 2026 IS CORRECT.

*Pablo Villarreal Jr.*  
 \_\_\_\_\_  
 ASSESSOR-COLLECTOR OF TAXES FOR LA JOYA I.S.D., TEXAS



SWORN AND SUBSCRIBED BEFORE ME THIS 14TH DAY OF APRIL 2026 A.D.

*Jose Edgar Jaramillo*  
 \_\_\_\_\_  
 NOTARY PUBLIC, HIDALGO COUNTY, TEXAS





# La Joya Independent School District Board Agenda Item Submission

**Board of Education Meeting:** May 6, 2026

**District Priority:** Financial Accountability & Operational Excellence

**Agenda Category:** Consent Item

**Item Title:** DEAB (Local) Policy Revision-Compensatory Time

**BACKGROUND:**

Current compensatory time provisions outlined in DEAB (Local) policy reflects differing guidance and does not fully align with the Superintendent’s direction of eliminating compensatory time accruals. Existing language includes varying expectations related to compensatory time limits, accumulation, and payout timing.

**RATIONALE:**

Revision of DEAB (Local) policy is necessary to eliminate compensatory time accrual and permit limited workweek flexibility of up to 20 minutes, to be used within the same workweek and not accumulated.

**BUDGET:**

<b>Cost</b>	<b>Funding Source</b>	<b>Vendor</b>
N/A	N/A	N/A
<b>Purchasing Mechanism</b>		<b>Additional Documentation</b>
N/A		<u>DEAB Local-Compensation Plan: Wage &amp; Hour Laws</u>

**RECOMMENDATION:**

Review and update DEAB Local Policy-Compensation Plan: Wage & Hour Laws

Initiated by: Sandra Guerrero  
Sandra Guerrero, Executive Director of Payroll

Reviewed by: Robyn Derrington  
Robyn Derrington, Initiatives & Talent Development

BF&AS Reviewed by: Mirgitt Crespo  
Mirgitt Crespo, Chief of Business, Finance & Administrative Services

Executive Cabinet Review by: Mirgitt Crespo  
Mirgitt Crespo, Chief of Business, Finance & Administrative Services

**Approved for Submission to the Board of Education:**

Dr. Marcey Sorensen  
Dr. Marcey Sorensen  
Superintendent of Schools

**Classification of Positions**

The Superintendent or designee shall determine the classification of positions or employees as "exempt" or "nonexempt" for purposes of payment of overtime in compliance with the Fair Labor Standards Act (FLSA).

Exempt

The District shall pay employees who are exempt from the overtime pay requirements of the FLSA on a salary basis. The salaries of these employees are intended to cover all hours worked, and the District shall not make deductions that are prohibited under the FLSA.

An employee who believes deductions have been made from his or her salary in violation of this policy should bring the matter to the District's attention, through the District's complaint policy. [See DGBA] If improper deductions are confirmed, the District will reimburse the employee and take steps to ensure future compliance with the FLSA.

Nonexempt

Nonexempt employees may be compensated on an hourly basis or on a salary basis. Employees who are paid on an hourly basis shall be compensated for all hours worked. Employees who are paid on a salary basis are paid for up to and including a 40-hour workweek.

A nonexempt employee shall have the approval of his or her supervisor and the appropriate assistant superintendent or the Superintendent before working overtime. An employee who works overtime without prior approval is subject to discipline but shall be compensated in accordance with the FLSA.

Workweek Defined

For purposes of FLSA compliance, the workweek for District employees shall begin at 12:00 a.m. Monday and end at 11:59 p.m. Sunday. ~~The workweek for auxiliary employees shall be 12:00 a.m. Thursday until 11:59 p.m. Wednesday.~~

Compensatory Time

*Nonexempt Employees*

~~At the District's option, nonexempt employees may receive compensatory time off, rather than overtime pay, for overtime work. Compensation for overtime hours shall be awarded at one and a half times the employee's regular rate of pay or by time and a half earned in compensatory time.~~ The employee shall be informed in advance if overtime hours will accrue compensatory time rather than pay.

~~Compensatory time earned by nonexempt employees may not accumulate beyond a maximum of 24 hours during a four-week period.~~

*Exempt Employees*

~~An exempt employee who is required to work more than 40 hours in a week due to an emergency or declared disaster, as declared by a federal, state, or local official, the Board, or the Superintendent, shall be eligible for compensatory time or pay for eligible~~

Accrual

~~overtime hours worked. Compensation for overtime hours shall be awarded at one and a half times the employee's regular rate of pay or by time and a half earned in compensatory time.~~

Compensatory time earned by nonexempt employees may not accumulate beyond a maximum of 24 hours. If an employee has a balance of more than 24 hours of compensatory time, the District shall require the employee to use the compensatory time, or at the District's option, the District may pay the employee for the compensatory time.

Use

~~An employee who has an accumulation of compensatory time shall be scheduled to use these hours at the end of each monthly pay period. If an employee has compensatory time of more than 24 hours, the employee will be required to take compensatory time or, at the District's option, will receive overtime pay.~~

An employee shall use compensatory time within the duty year in which it is earned. If an employee has any unused compensatory time remaining at the end of a duty year, the employee shall receive overtime pay.

Compensatory time may be used at either the employee's or the District's option. An employee may use compensatory time in accordance with the District's leave policies and if such use does not unduly disrupt the operations of the District. [See DEC(LOCAL)] The District may require an employee to use compensatory time when in the best interest of the District.



# La Joya Independent School District Board Agenda Item Submission

Board of Education Meeting: May 6, 2026

District Priority:  
Priority 5 - Integrity & Accountability

Agenda Category: Consent Item

Item Title: Approval of Agreement with Holdsworth Center for Student Teachers

**BACKGROUND:** Holdsworth, a licensed provider of Continuing Professional Education professional services, pursues its mission by developing, providing, and procuring substantial funding for unique and proprietary leadership development programs to Texas public schools districts designed to support and develop district leaders, principals, and other educational leaders with the school districts.

**RATIONALE:** District wishes to engage Holdsworth to provide the CLP and related services to Cesar Chavez Middle School within District, and Holdsworth is willing to perform such services under the terms and conditions of this MOU.

**BUDGET:**

<i>Cost</i>	<i>Funding Source</i>	<i>Vendor</i>
\$ 11, 000.00	199-41-6291-00-926-6-99-000	# 203440

*Purchasing Mechanism*

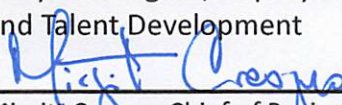
*Additional Documentation*

Agreement for Contractor Attached

**RECOMMENDATION:** The Administration recommends approval of Holdsworth Center for student teachers.

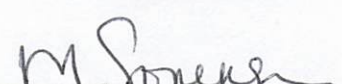
Initiated by:   
Robyn Derington, Deputy Chief of Strategic Initiatives and Talent Development

Reviewed by:   
Robyn Derington, Deputy Chief of Strategic Initiatives and Talent Development

BF&A Reviewed by:   
Mirgitt Crespo, Chief of Business and Administrative Services

Executive Cabinet Review by:   
Dr. Marcey Sorensen, Superintendent

**Approved for Submission to Board of Education:**

  
Dr. Marcey Sorensen  
Superintendent of Schools

## THE HOLDSWORTH CAMPUS LEADERSHIP PROGRAM MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”), dated as of [03/09/] (the “Effective Date”), is by and between The Holdsworth Center (“Holdsworth”), a Texas Nonprofit Corporation, and [La Joya ISD], a Texas independent school district (“District” and together with Holdsworth, the “Parties”, and each a “Party”).

### RECITALS

A. Driven by the belief that great leaders can push student achievement levels to new heights, Holdsworth partners with Texas public school districts to help educators become experts at leadership and to grow stronger leaders within their own systems. Founded in 2017, Holdsworth makes investments within districts and brings education leaders from across Texas to learn at its Campus on Lake Austin, a one-of-a-kind place dedicated to the idea that public education matters. Holdsworth’s mission is to impact, over time, the quality of public education for all Texas students by supporting and developing educational leaders.

B. Holdsworth, a licensed provider of Continuing Professional Education (“CPE”) professional services (CPE No. 902-539), pursues its mission by developing, providing, and procuring substantial funding for unique and proprietary leadership development programs to Texas public school districts designed to support and develop district leaders, principals, and other educational leaders within the school districts.

C. The Campus Leadership Program (the “CLP”), which relies on Holdsworth’s proprietary copyrighted materials, is a two-year learning journey for principals and their teams to become stronger leaders and drive positive change for students on their campus. Throughout the CLP, Holdsworth gives principals and three members of their campus team the inspiration, development, tools, and resources needed to grow through carefully curated sessions, executive coaching for the principal from Holdsworth Executive Coaches, and the chance to apply learning to improve outcomes for an underserved group of students, as further detailed in this MOU.

D. District wishes to engage Holdsworth to provide the CLP and related services to [Cesar Chavez Middle] within District, and Holdsworth is willing to perform such services under the terms and conditions of this MOU. District understands, agrees, and commits to perform its responsibilities as further detailed in this MOU in order to facilitate the success of the CLP.

NOW THEREFORE, in consideration of the mutual covenants and agreements hereinafter set forth and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Holdsworth and District agree as follows:

### ARTICLE 1 THE CAMPUS LEADERSHIP PROGRAM

1.1. Holdsworth Program. Holdsworth will provide to District the services and program generally referred to as the CLP as further described in Exhibit A to this MOU (the “Services” or “Program”). Services may be provided in person, virtually, or in a hybrid format (i.e., in a combination of in-personal and virtual learning experiences) in the sole discretion of Holdsworth.

**ARTICLE 2  
OBLIGATIONS OF THE PARTIES**

2.1. Holdsworth Obligations. Holdsworth will comply with all applicable local, state, and federal laws, regulations, and ordinances and will perform the Program in a professional manner in accordance with industry standards. District acknowledges that the Program may be provided by contractors of Holdsworth in Holdsworth's sole discretion without prior notice to, or approval of, District. Holdsworth is responsible, in its sole discretion, for assigning and reassigning Holdsworth's employees and contractors, as appropriate, to perform the Program.

2.2. District Obligations. To facilitate the success of the Program to be provided to District pursuant to this MOU, District agrees to do all things reasonably necessary to ensure the successful implementation of the Program provided by Holdsworth under this MOU including, for example, at least the obligations outlined in Exhibit A.

2.3. Requirement of District to Cooperate with Holdsworth. District will work cooperatively with Holdsworth to coordinate the successful implementation of the Program.

**ARTICLE 3  
PAYMENT AND EXPENSES**

3.1. District Payment. In consideration of the provision of the Programs by Holdsworth and the rights granted to District under this MOU, District will make payments to Holdsworth as set out in Exhibit A. District's payment must be made within 30 days of receipt by District of an invoice from Holdsworth.

3.2. Transportation and Lodging Costs for District Personnel. District is responsible for the cost of transportation of all Program participants to Program activities within Texas, including those that occur at The Campus on Lake Austin, and those that occur outside of Austin (if any), including, for example, travel to visit another campus in the program for a site visit. Holdsworth is responsible and shall pay for all lodging costs of Program participants to Program activities.

3.3. Consequences of Non-Payment of Expenses. In addition to all other remedies available under this MOU or at law (which Holdsworth does not waive by the exercise of any rights hereunder), Holdsworth shall be entitled to suspend the provision of any Services if District fails to pay any undisputed expenses as detailed in this Article and such failure continues for 30 days following written notice thereof.

**ARTICLE 4  
PROGRAM EVALUATION; DATA SHARING**

4.1. Program Evaluation. A key component of the success of the Program is the ongoing evaluation of District's participation in the Program in order to support the implementation of the Program and to continue to improve the effectiveness of the Program. During the Term of this MOU, the Parties will utilize emerging data and findings from approved evaluation activities to collaboratively and continuously improve the Program and to conduct ongoing evaluation of the Program.

4.2. District Agreement to Share Data. District agrees to provide to Holdsworth certain data, information, and records from time to time as reasonably requested by Holdsworth that may include, for example, de-identified student assessment results for multiple years pre- and post-Program; student characteristics and demographics (for example, gender, race/ethnicity, English learner status, etc.) District personnel data, information, and records, including names, email addresses, job titles, campus associations, and staff characteristics and demographics (for example, gender, race/ethnicity, tenure, etc.) (the “**District Data**”).

4.3. License To Licensed District Data. District hereby grants, and Holdsworth hereby accepts, a non-exclusive, perpetual, irrevocable, worldwide, fully paid-up, royalty-free, transferrable, and sublicensable right and license to use, copy, display, present, publish, modify, distribute, make derivative works of, and otherwise use District Data, including, for example and without any limitation, to (i) perform services for District and to otherwise carryout its duties and obligations under this MOU and (ii) create aggregated and/or de-identified data for ongoing improvement of the programs, benchmarking, research, and development purposes. For the sake of further clarity, the license granted in this Section 4.3 shall survive any termination or expiration of this MOU. Notwithstanding foregoing, as between District and Holdsworth, District owns District Data, and the license in this Section 4.3 does not transfer any ownership interest in the District Data to Holdsworth. Holdsworth will not use the District Data except for the purposes authorized by this MOU.

4.4. Direct District Data Is De-Identified. Except as required by Holdsworth to create a user account to access software services provided by Holdsworth or to arrange travel (as applicable), prior to disclosure of any District Data to Holdsworth, District will remove all Personally Identifiable Information (as defined below) from such District Data, including direct and personal identifiers such as, for example, names (including student names, parent or guardian names, and District personnel names), addresses, identification numbers, social security numbers, biometric records, and dates of birth. If District discovers that it has disclosed District Data that contains any Personally Identifiable Information (other than user-account data described above), it will immediately notify Holdsworth, and such District Data shall be considered “**District PII**” under this Data Sharing Agreement. For the purposes of this MOU, the term “**Personally Identifiable Information**” or “**PII**” means information that, alone or in combination, is linked or linkable to a specific person that would allow a reasonable person, who does not have personal knowledge of the relevant circumstances, to identify the specific person with reasonable certainty.

4.5. Confidentiality And Use of District PII. Holdsworth acknowledges and agrees that any District PII (if any is disclosed) is confidential and, except as provided in this Section 4.5, will not be further disclosed by publishing such information in any way that allows individuals to be directly or indirectly identified except as provided in this MOU. Holdsworth will only use District PII, and will only disclose District PII (if any) to its staff, employees, contractors, or agents, for (a) the purpose of fulfilling its duties and providing services under this MOU, (b) improving services provided under this MOU, or (c) evaluating the impact of its work. In addition and notwithstanding the foregoing sentence, Holdsworth may disclose certain District PII to third parties as reasonably necessary to arrange travel for participants in services provided by Holdsworth.

4.6. De-Identification Of District PII. Notwithstanding the foregoing, to the extent that Holdsworth de-identifies or aggregates District PII such that all PII is removed, such data will not be considered District PII under this MOU and will not be subject to any of the restrictions on the use, further disclosure, or confidentiality under this Article 4.

4.7 Authorization to Request Data from TEA. The District authorizes Holdsworth and any external evaluator engaged by Holdsworth to contact the Texas Education Agency (TEA) and request student-level data necessary for the purposes of program evaluation. Such data may include, but is not limited to, assessment results, enrollment information, and demographic details for students enrolled in District schools. Holdsworth and any external evaluator agree to use the data solely for the purposes outlined herein and to comply with all applicable federal and state privacy laws, including FERPA. Holdsworth (and external evaluators) will implement appropriate safeguards to protect personally identifiable information, including secure storage, encryption, and restricted access. All data obtained from TEA will be retained only for the duration necessary to complete the evaluation and will be permanently destroyed upon completion, with written confirmation provided to the District. A copy of this Agreement will be provided to TEA as evidence of District authorization, and the external evaluator will comply with any additional requirements or assurances requested by TEA.

## ARTICLE 5 OWNERSHIP AND CONFIDENTIALITY OF HOLDSWORTH MATERIALS

5.1. Ownership and Confidentiality of Holdsworth Materials. The Parties acknowledge, understand, and agree that, as between the Parties, all intellectual property rights, in and to all documents, work product, and other materials that are delivered to District or any District personnel under this MOU or that are prepared by, developed, or created by or on behalf of Holdsworth in the course of performing the Services, including, for example, educational documents, materials, methods, and presentations, surveys, questionnaires, toolkits, assessments, planning dashboards, and training documents (collectively, “**Holdsworth Materials**”) shall be owned (except for any information provided by District to Holdsworth that is subject to the Data Sharing Agreement) solely by Holdsworth even if such Holdsworth Materials are developed or created with the input, comment, help, or assistance of District or its personnel. Except for the limited license granted in this Section 5.1, this MOU does not transfer to District or any District personnel any interest in Holdsworth’s intellectual property rights, including, for example, Holdsworth’s copyrights in and to the Holdsworth Materials. The Holdsworth Materials, along with all copies and derivative works of the Holdsworth Materials (including those authorized by Section 5.2 of this MOU), are the proprietary and confidential information of Holdsworth and may be used or disclosed by District or District personnel only in accordance with the limited rights granted in Section 5.2 of this MOU. If District is required by applicable law to make any disclosure of Holdsworth Materials that is constrained by this MOU, District shall provide Holdsworth with prompt written notice of such requirement and provide reasonable assistance to Holdsworth so that Holdsworth may seek appropriate relief protecting the Holdsworth Materials from public disclosure, and District may furnish only that portion of the Holdsworth Materials that District is legally compelled or is otherwise legally required to disclose. In addition, District shall provide prompt notice to Holdsworth of any request it receives under a Texas Public Information Act

request, and the Parties agree that Holdsworth has the right, in its option, to seek an opinion from the Texas Attorney General as to whether the information may be withheld from disclosure.

5.2. **Limited License.** Holdsworth hereby grants to District a nonexclusive, royalty-free, non-transferrable (unless this MOU is validly assigned), sublicensable (but only to District's Program participants and other employees or staff of District), terminable, limited license to access, use, copy, and create derivative works of the Holdsworth Materials solely for the purpose of participating in the applicable Program or implementing within District the principles, resources, and learning objectives of the applicable Program. For the sake of further clarity, the license in this section does not grant to District or any District personnel any right to access, use, copy, distribute, or create derivative works of the Holdsworth Materials to provide services or information to third parties or non-District personnel. Holdsworth may terminate the license granted in this Section 5.2 upon thirty (30) days' notice in its sole discretion. Upon termination or expiration of this license, District shall cease and shall ensure that all District personnel cease all use of Holdsworth Materials. Upon Holdsworth's request, District will return or destroy, and cause all District personnel to return or destroy all Holdsworth Materials. Except as otherwise provided in this Section 5.2, the license granted in this Section shall survive any termination or expiration of this MOU. Holdsworth shall have the right at any reasonable time to review District's use of the Holdsworth Materials in order to confirm District's compliance with the limited license granted in this Section 5.2.

5.3. **Trademarks.** Each Party grants to the other Party a nonexclusive, royalty-free, non-transferrable, non-sublicensable limited license to use its trademarks, including its names and logos, for publicity and advertising relating to the Program, with prior written permission of the other Party. No Party may use the other Party's marks, name, or goodwill in a manner that would diminish or tarnish the goodwill of the other Party. Each Party must abide by reasonable guidelines for the use of the other Party's trademarks, including its names and logos, as provided by the other Party from time to time. Either Party may terminate the license granted to the other Party in this Section 5.3 upon written notice in the event that the other Party breaches any of the requirements of this Section. Except as otherwise provided in Section 5.3, the licenses granted in this Section shall survive any termination or expiration of this MOU.

5.4. **Injunctive Relief.** The Parties agree that Holdsworth may suffer irreparable harm from a breach or threatened breach by District of any of this Article 5 and that in such event, Holdsworth, in addition to all other rights and remedies, may seek specific performance and/or injunctive relief to enforce or prevent any violations of this Article 5 without the requirement of posting any bond (or with the posting of a nominal bond if a bond is required by applicable law).

## **ARTICLE 6 TERM; TERMINATION**

6.1. **Term and Survival.** This MOU shall commence as of the Effective Date and shall continue thereafter until the conclusion of the Program provided under this MOU unless sooner terminated in accordance with Article 6 of this MOU (the "**Term**"). This Section 6.1, Article 5, Sections 6.4, 7.2, 7.3, 7.4, 7.5, and Article 8 of this MOU, and any right or obligation of the Parties in this MOU that by its nature should survive termination or expiration of this MOU, shall survive any termination or expiration of this MOU.

6.2. Termination for Cause. Either Party may terminate this MOU, effective upon written notice to the other Party (the “Defaulting Party”) if the Defaulting Party materially breaches this MOU, and such breach is incapable of cure, or with respect to a material breach capable of cure, the Defaulting Party does not cure such breach within 30 days after receipt of written notice of such breach. Failure of District to timely address any breaches of district’s obligations under this MOU, as set out in Exhibit A, shall be considered a material breach.

6.3. Termination for Convenience at End of School Year. Notwithstanding any other provision of this MOU, either Party may terminate this MOU at any time, with or without cause, effective as of the last day of the District school year in which notice of termination pursuant to this Section 6.3 is given, by providing notice of termination pursuant to this Section 6.3 at least 90 days prior to the end of the District school year.

6.4. Transition. In the event District provides notice of termination of this MOU pursuant to Section 6.2 or 6.3, Holdsworth will, upon receipt of such notice of termination, take commercially reasonable steps to bring Holdsworth’s work to a close in an orderly manner.

**ARTICLE 7  
LIMITED WARRANTY AND LIMITATION OF LIABILITY**

7.1. Limited Warranty. Holdsworth warrants that it shall perform the Services:

- (a) in accordance with the terms and subject to the conditions set out in this MOU;
- (b) using personnel of commercially reasonable skill, experience, and qualifications; and
- (c) in a timely, workmanlike, and professional manner in accordance with generally recognized industry standards for similar services.

7.2. Sole and Exclusive Remedy for Breach of Warranty. Holdsworth’s sole and exclusive liability and District’s sole and exclusive remedy for breach of the limited warranty provided under Section 7.1 shall be as follows:

- (a) Holdsworth will use reasonable commercial efforts to promptly cure any such breach; provided, that if Holdsworth cannot cure such breach within a reasonable time (but no more than 30 days) after District’s written notice of such breach, District may, at its option, terminate the MOU by serving written notice of termination in accordance with Section 6.2.
- (b) The foregoing remedy will not be available unless District provides written notice of such breach within 30 days after performance of such Services giving rise to such breach.

7.3. DISCLAIMER OF OTHER WARRANTIES. EXCEPT AS OTHERWISE SPECIFICALLY PROVIDED IN THIS MOU OR THE DATA SHARING AGREEMENT, HOLDSWORTH DOES NOT MAKE ANY OTHER WARRANTIES, EITHER EXPRESS OR

IMPLIED, AS TO ANY MATTER WHATSOEVER, INCLUDING, WITHOUT LIMITATION, THE SERVICES PROVIDED UNDER THIS MOU, OR ANY WORK PRODUCT OR MATERIALS DEVELOPED UNDER THIS MOU AND HOLDSWORTH EXPRESSLY DISCLAIMS ALL WARRANTIES OF MERCHANTABILITY, FITNESS FOR ANY PARTICULAR PURPOSE OR NEED, ACCURACY, AND NON-INFRINGEMENT OF THIRD PARTY RIGHTS AND TITLE, AND ALL WARRANTIES THAT MAY ARISE FROM COURSE OF DEALING, COURSE OF PERFORMANCE OR USAGE OF TRADE. DISTRICT UNDERSTANDS AND AGREES THAT, EXCEPT AS OTHERWISE SPECIFICALLY PROVIDED IN THIS MOU, HOLDSWORTH IS MAKING NO REPRESENTATIONS OR WARRANTIES AS TO THE OPERABILITY OR FITNESS FOR ANY USE, SAFETY, EFFICACY, APPROVABILITY BY REGULATORY AUTHORITIES, AND/OR TIME AND COST OF DEVELOPMENT.

7.4. EXCLUSION OF CERTAIN DAMAGES. EXCEPT FOR BREACHES OF ARTICLE 5, AS OTHERWISE PROVIDED IN THE DATA SHARING AGREEMENT, AND FOR DAMAGES RESULTING FROM A PARTY'S ACTUAL FRAUD, GROSS NEGLIGENCE, OR WILLFUL MISCONDUCT, IN NO EVENT SHALL EITHER PARTY, OR THEIR RESPECTIVE OFFICERS, DIRECTORS, TRUSTEES, EMPLOYEES, OR OTHER REPRESENTATIVES (COLLECTIVELY, "**REPRESENTATIVES**") BE LIABLE TO THE OTHER PARTY, THE OTHER PARTY'S REPRESENTATIVES, OR TO ANY THIRD PARTY FOR ANY CONSEQUENTIAL, INCIDENTAL, INDIRECT, EXEMPLARY, SPECIAL, OR PUNITIVE DAMAGES WHETHER ARISING OUT OF BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), OR OTHERWISE, REGARDLESS OF WHETHER SUCH DAMAGE WAS FORESEEABLE AND WHETHER OR NOT SUCH PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, AND NOTWITHSTANDING THE FAILURE OF ANY AGREED OR OTHER REMEDY OF ITS ESSENTIAL PURPOSE.

7.5. LIMITATION ON AGGREGATE HOLDSWORTH LIABILITY. EXCEPT FOR DAMAGES RESULTING FROM HOLDSWORTH'S ACTUAL FRAUD, GROSS NEGLIGENCE, OR WILLFUL MISCONDUCT, IN NO EVENT SHALL HOLDSWORTH'S AGGREGATE LIABILITY ARISING OUT OF OR RELATED TO THIS MOU, WHETHER ARISING OUT OF OR RELATED TO BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), OR OTHERWISE, EXCEED THE AGGREGATE AMOUNTS PAID OR PAYABLE TO HOLDSWORTH PURSUANT TO SECTION 3.1 OF THIS MOU.

## **ARTICLE 8 GENERAL AND MISCELLANEOUS PROVISIONS**

8.1. Insurance. Holdsworth will carry insurance during the Term of this MOU with responsible insurance carriers acceptable to District rated A or better by A.M. Best, including coverage for workers' compensation and employer's liability, automobile liability, and general commercial liability, and will provide certificates of insurance evidencing its insurance coverage when requested by District.

8.2. Relationship of the Parties. The relationship between the Parties is that of independent contractors. The details of the method and manner for performance of the Services by Holdsworth shall be under its own control, District being interested only in the results thereof.

Holdsworth shall be solely responsible for supervising, controlling and directing the details and manner of the completion of the Services. Nothing in this MOU shall give District the right to instruct, supervise, control, or direct the details and manner of the completion of the Services. Nothing contained in this MOU shall be construed as creating any agency, partnership, joint venture or other form of joint enterprise, employment or fiduciary relationship between the Parties, and neither Party shall have the authority to contract for or bind the other Party in any manner whatsoever.

8.3. Entire Agreement. This MOU, including and together with any related exhibits, schedules, attachments, and appendices (which are all incorporated by reference as if fully set forth in this MOU), constitutes the sole and entire agreement of the Parties with respect to the subject matter contained herein, and supersedes all prior and contemporaneous understandings, agreements, representations and warranties, both written and oral, regarding such subject matter. The parties acknowledge and agree that if there is any conflict between the terms and conditions of this MOU and the terms and conditions of any exhibit to this MOU, the terms and conditions of this MOU shall supersede and control.

8.4. Notices. All notices, requests, consents, claims, demands, waivers, and other communications under this MOU (each, a “**Notice**”, and with the correlative meaning “**Notify**”) must be in writing and addressed to the other Party at its address set forth below (or to such other address that the receiving Party may designate from time to time in accordance with this Section). Unless otherwise agreed herein, all Notices must be delivered by personal delivery, nationally recognized overnight courier or certified or registered mail (in each case, return receipt requested, postage prepaid) with a copy also delivered by email. Except as otherwise provided in this MOU, a Notice is effective only (a) on receipt by the receiving Party; and (b) if the Party giving the Notice has complied with the requirements of this Section 8.4.

**Notice to District:**

200 W Expressway 83

La Joya, TX 78560

Attention: Marcey Sorensen

Email Address: [m.sorensen@lajoyaisd.net](mailto:m.sorensen@lajoyaisd.net)

**Notice to Holdsworth:**

The Holdsworth Center

4907 Ranch Road 2222

Austin, Texas 78731

Telephone: 737-946-7001

Attention: Katie Jaron, Chief Program Officer

Email Address: [kjaron@holdsworthcenter.org](mailto:kjaron@holdsworthcenter.org)

8.5. Governing Law. The laws of the State of Texas, without regard to its conflict of law provisions, will govern this MOU, its construction, and the determination of any rights, duties, obligations, and remedies of the Parties arising out of or relating to this MOU.

8.6. Counterparts, Facsimile & Email Transmissions. The Parties may execute this MOU in counterparts, each of which is deemed an original, but all of which together constitute one and the same agreement. This MOU may be delivered by email or facsimile transmission, and email or facsimile copies of executed signature pages shall be binding as originals.

8.7. Assignment. Neither Party may assign or delegate any rights or obligations under this MOU without the prior written consent of the other Party. Any purported assignment or delegation in violation of this Section 8.7 shall be null and void.

8.8. Successors and Assigns. This MOU will be binding upon, and inure to the benefit of, the Parties and their respective successors and permitted assigns.

8.9. Amendment. This MOU will not be altered, amended, modified, or supplemented except in a written document executed by authorized representatives of both Parties.

8.10. Waiver. No waiver of any provision of this MOU will be effective unless in writing, nor will such waiver constitute a waiver of any other provision of this MOU, nor will such waiver constitute a continuing waiver unless otherwise expressly stated. A Party's failure to enforce any provision of this MOU shall neither be construed as a waiver of the provision nor prevent the Party from enforcing any other provision of this MOU.

8.11. Severability. If any term or provision of this MOU is found by a court of competent jurisdiction to be invalid, illegal or unenforceable in any jurisdiction, such invalidity, illegality or unenforceability shall not affect any other term or provision of this MOU or invalidate or render unenforceable such term or provision in any other jurisdiction. Upon a determination that any term or provision is invalid, illegal, or unenforceable, the Parties shall negotiate in good faith to modify this MOU to effect the original intent of the Parties as closely as possible in order that the transactions contemplated hereby be consummated as originally contemplated to the greatest extent possible.

8.12. No Third-party Rights. This MOU is made for the sole benefit of Holdsworth and District and their respective successors and permitted assigns. Nothing in this MOU will create or be deemed to create a relationship between the Parties to this MOU and any third person, including a relationship in the nature of a third-party beneficiary or fiduciary.

8.13. Headings and Captions. The headings and captions appearing in this MOU have been included only for convenience and shall not affect or be taken into account in the interpretation of this MOU.

8.14. Force Majeure. No Party shall be liable or responsible to the other Party, nor be deemed to have defaulted under or breached this MOU, for any failure or delay in fulfilling or performing any term of this MOU (except for any obligations of the District to make payments to Holdsworth hereunder), when and to the extent such failure or delay is caused by or results from acts beyond the impacted Party's ("**Impacted Party**") reasonable control, including, without limitation, the following force majeure events ("**Force Majeure Event(s)**"): (a) acts of God; (b) flood, freeze, fire, earthquake, pandemic, epidemic, or explosion; (c) war, invasion, hostilities (whether war is declared or not), terrorist threats or acts, riot or other civil unrest; (d) government order, law, or actions; (e) embargoes or blockades in effect on or after the Effective Date; (f)

national or regional emergency; (g) telecommunication breakdowns or power outages or shortages; and (h) other events beyond the reasonable control of the Impacted Party. The Impacted Party shall give notice within 30 days of the Force Majeure Event to the other Party, stating the period of time the occurrence is expected to continue. The Impacted Party shall use diligent efforts to end the failure or delay and ensure the effects of such Force Majeure Event are minimized. The Impacted Party shall resume the performance of its obligations as soon as reasonably practicable after the removal of the cause.

8.15. Compliance With Laws. Each Party represents and warrants that it shall comply fully with all applicable federal state, and local laws, rules, and regulations in performing their respective duties and obligations under this MOU.

IN WITNESS WHEREOF, the Parties have caused this MOU to be executed by their respective duly authorized representatives, effective as of the Effective Date.

**THE HOLDSWORTH CENTER**

**[La Joya ISD]**

By: Katie Jaron

By: Marcey Sorensen

Print Name: Katie Jaron

Print Name: Marcey Sorensen

Title: Chief Program Officer

Title: Superintendent

Date: 03/10/26

Date: 03/09/26

**II. District Obligations**

To facilitate the success of the CLP, District agrees to do the following:

- A. obtain formal approval and commitment by District’s Board of Trustees or other appropriate body or individuals to support full participation by District’s designated participants in all aspects of the CLP, including support for the time commitment for District participants as reflected in this Exhibit A;
- B. obtain commitment by the District superintendent, the District leadership team designated by the superintendent, and the direct supervisor of the principal / s of the campus /es enrolled in the CLP to make all reasonable effort to allow the principal and the other members of the campus team who are enrolled in the CLP to fully and effectively participate in all components of the CLP, as applicable;

**III. District Payment Schedule A**

This/ these selection/s was / were made via a survey that all principals completed once accepted into the program.

This schedule is for campuses that selected to pay in full at the start of the program.

Payment Due	Names of CLP Schools	Cost per CLP School	Total
June 30, 2026		\$11,000	

**IV. District Payment Schedule B**

This schedule is for campuses that selected to pay in two equal payments; one at the start of the program and one at the start of year 2 of the program.

Payment Due	Names of CLP Schools	Cost per CLP School	Total
Payment 1: June 30, 2026 at the amount of \$5,500 per campus	Cesar Chavez Middle	\$11,000	Payment 1: \$5,500.00 Payment 2: \$5,500.00
Payment 2: June 30, 2027 at the amount of			

\$5,500 per campus			
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**V. Other Terms**

- A. Communication. The District and Holdsworth understand the importance of continued communication and engagement during the course of the CLP. As such, District commits to periodic and regular communication regarding implementation and progress during the duration of the CLP.
  
- B. Potential CLP Principal Transitions. During the Term of the MOU, if a CLP principal moves to a different campus or role within or outside of the District, the District and Holdsworth will jointly determine the best path forward.

**EXHIBIT B**  
**SCHEDULE OF DIRECT DISTRICT DATA**

Holdsworth requests that District provide the following Data to Holdsworth. Holdsworth understands that Data may not be available for each year it is requested. Data provided by District should be transferred to the assigned Holdsworth staff member using password protected spreadsheets. Any file specifications or data elements request should be sent separately.

**Teacher Data**

1. Teacher information
  - District agrees to provide Holdsworth with teacher data that includes their names, email addresses, campus assignment, and teacher leader assignment (if applicable)
2. Other teacher data requests
  - From time to time when teacher data is not accessible from public sources, such as TEA, in a timely manner, Holdsworth may request de-identified teacher data (such as tenure) be submitted directly to Holdsworth from District.

**Student Data**

1. Student data
  - District agrees to provide Holdsworth with de-identified student-level assessment data during the Team and for up to two (2) years thereafter.
  - District agrees to link student data to teacher names.
  - District agrees to provide de-identified student-level characteristics including attendance, FRPL-status, SpEd status, EB status, gender, race / ethnicity, and grade level.
2. Other student data requests
  - From time to time when student data is not accessible from public sources, such as TEA, in a timely manner, Holdsworth may request de-identified student data to be submitted directly to Holdsworth from District.

**SCHEDULE 1 TO DATA SHARING AGREEMENT**  
**CONVENIENCE CHART**

<p>The table below outlines the schedule that is known to date.</p> <p><b>Project Year</b></p>	<p><b>School Year</b></p>	<p><b>General Categories of Data to be Shared</b></p>
<p>2026-27</p>	<p>2026-27</p>	<p>Teacher information (see Exhibit B)</p> <p>Student assessment data (see Exhibit B)</p>

2027-28	2027-28	Teacher information (see Exhibit B)  Student assessment data (see Exhibit B)
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# CLP MOU\_La Joya ISD

Final Audit Report

2026-03-10

Created:	2026-03-09
By:	Julia Perry (jperry@holdsworthcenter.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAA8NSzi1Hei2Xx07OOI0eKQWG8MsdZc5wi

## "CLP MOU\_La Joya ISD" History

-  Document created by Julia Perry (jperry@holdsworthcenter.org)  
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-  Document emailed to Marcey Sorensen (m.sorensen@lajoyaisd.net) for signature  
2026-03-09 - 4:23:05 PM GMT
-  Email viewed by Marcey Sorensen (m.sorensen@lajoyaisd.net)  
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Signature Date: 2026-03-10 - 1:36:44 AM GMT - Time Source: server
-  Document emailed to Katie Jaron (kjaron@holdsworthcenter.org) for signature  
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2026-03-10 - 1:36:50 AM GMT
-  Document e-signed by Katie Jaron (kjaron@holdsworthcenter.org)  
Signature Date: 2026-03-10 - 2:11:22 PM GMT - Time Source: server
-  Agreement completed.  
2026-03-10 - 2:11:22 PM GMT




**EXHIBIT A**  
**THE CAMPUS LEADERSHIP PROGRAM**

**I. Description of the Holdsworth Campus Leadership Program**

The Campus Leadership Program (the “CLP”), which relies on Holdsworth’s proprietary copyrighted materials, is a two-year learning journey for principals and their teams to become stronger leaders and drive positive change for students on their campus. A combination of executive coaching for principals, learning sessions with world-class faculty and real-world problem solving using the same continuous improvement methods often used in Fortune 500 companies.

First, principals work to strengthen their leadership skills through executive coaching and learning sessions at The Campus on Lake Austin. Then principals are joined by a team of campus leaders to learn new skills and practice them in real situations they face on campus. Field visits enrich learning and show teams what is possible. Together, the team learns continuous improvement methods and applies them to improving academic outcomes for an underserved group of students at their school.


**The Campus Leadership Program *at a Glance***

<b>Sessions</b>	<p>Twelve sessions across two years (July 2026 through June 2028)</p> <ul style="list-style-type: none"><li>• Ten in-person sessions at the scenic Campus on Lake Austin. Accommodations and nutritious meals provided.</li><li>• Two virtual, customized sessions completed remotely.</li></ul>	
<b>Curriculum</b>	<p>Comprehensive, rigorous curriculum</p> <ul style="list-style-type: none"><li>• Suitable for all campus sizes, contexts, and levels</li><li>• Curriculum centered on three core elements of leadership<ul style="list-style-type: none"><li>○ Developing your personal leadership</li><li>○ Growing and empowering others</li><li>○ Creating change through continuous improvement</li></ul></li></ul>	
<b>Support</b>	<p>Exceptional facilitation and support throughout the program</p> <ul style="list-style-type: none"><li>• Instructed by expert faculty</li><li>• All campuses supported by a Leadership Facilitator to help them apply content to their contexts</li><li>• All principals engage in one year of executive coaching</li></ul>	

## Year 1 of the Campus Leadership Program

### *Session 1*

- Principal-only session to lay the foundation for the core elements of the program.
- Principals meet their Executive Coach and develop a personal leadership goal to kick off their year of executive coaching.
- Principals also meet their Leadership Facilitator who will support each campus's learning at each session.
- All participants unearth their gifts as a leader and how they inform their leadership purpose.
- In small groups, principals develop an audacious vision for what they want to be true for all the students on their campuses in math.

 The Holdsworth Center

### *Sessions 2 through 6*

- Principals bring a plus one from their campus to work side-by-side with.
- Each campus identifies a specific grade level that doesn't yet match their vision for all math students, launches an investigation to uncover why this is the case, and designs a strategic plan to move students closer to their vision.
- All participants practice managing their resources to optimize their energy and make active improvements towards their highest priority growth areas.
- Principals and plus ones help their peers in similar roles solve complex challenges and hone their coaching skills to effectively grow and empower others back on campus.
- Principals engage in bimonthly coaching sessions with their executive coach to make progress on their personal leadership goal.

## Year 2 of the Campus Leadership Program

### *Session 7*

- Principals and plus ones add 2 new teammates to complete their Campus Leadership Program team.
- Team works closely together to get on the same page about the work completed in Year 1, and the work still left to do in Year 2.
- New teammates, alongside principal and plus one, develop their personal leadership with the understanding that schools need leaders in every corner of the campus.

 The Holdsworth Center

### *Sessions 8 through 12*

- Teams develop a network of other staff members back on campus to support the work they are doing and develop their skills in continuous improvement.
- Teams work closely together with their network and other stakeholders to test research-based change ideas in their classrooms.
- Each team member continues to identify and work towards specific, high priority growth areas to improve their impact.
- Each campus establishes and cultivates several learning teams with clear purpose, productive conflict management and strong interpersonal dynamics.
- Teams analyze the impact of their efforts over the past two years and celebrate progress made towards their vision.



# La Joya Independent School District Board Agenda Item Submission

**Board of Education Meeting:** May 6, 2026

**Strategic Priority:** Priority 4 - Community, Trust, Unity and Partnership

**Agenda Category:** Consent Item

**Item Title:** Approval of the Lone Star Governance Time Use Tracker Report - April 22, 2026

**BACKGROUND:**

The most effective school boards focus on improving student outcomes and codify their commitment to this by tracking how they spend their time during board meetings, spending upwards of 50% of their time discussing student outcomes. When we track how we spend our time, our board behaviors begin to become more closely aligned with our values. By adopting a vision, mission, goals, goal progress measures and constraints that are focused on improving student outcomes, we have shared what is important to us with our community and board behaviors should reflect such a focus by spending at least 50% of their time discussing student outcomes.

**RATIONALE:**

Approval of the LSG Board Monitoring Schedule will ensure we are in compliance with the Lone Star Governance Texas

**BUDGET:**

<b>Cost</b>	<b>Funding Source</b>	<b>Vendor</b>
N/A	N/A	N/A
<b>Purchasing Mechanism</b>		<b>Additional Documentation</b>
N/A		Time Use Tracker Report

**RECOMMENDATION:**

Administration recommends approval of the Lone Star Governance Time Use Tracker Report - April 22, 2026.

Initiated by:

*Mari Elizondo*

\_\_\_\_\_  
Mari Elizondo, School Board Administrative Assistant

**Approved for Submission  
to the Board of Education:**

*Dr. Marcey Sorensen*

\_\_\_\_\_  
Dr. Marcey Sorensen  
Superintendent of Schools

Reviewed by:

\_\_\_\_\_

**BF&AS**  
Reviewed by:

\_\_\_\_\_

**Executive  
Cabinet**  
Review by:

*Dr. Marcey Sorensen*

\_\_\_\_\_  
Dr. Marcey Sorensen, Superintendent of Schools

TIME USE TRACKER		La Joya ISD		QTR:	Date:	04/22/26
Framework Pillars	Student Outcome Minutes	Adult Behavior Minutes	The board tracks its time spent during public authorized meetings			Other Topic Minutes
Vision and Goals	117		← Minutes setting student outcome goals			
			← Minutes setting constraints or theories of action			
Progress and Accountability			← Minutes receiving, discussing, and voting on Student Outcome Goal Monitoring Reports according to the board adopted Monitoring Calendar			
			← Minutes receiving, discussing, and voting on Constraint Monitoring Reports according to the board adopted Monitoring Calendar			
			← Minutes evaluating the superintendent on student outcome goals, GPMS, constraints, and CPMs			
		11	← Minutes performing board self-evaluations using the LSG Integrity Instrument			
Systems and Processes			Minutes discussing, debating, and voting on other agenda items (including consent agenda items) →			2
Advocacy and Engagement			← Minutes hosting two-way communication meetings on student outcome goals, constraints, theories of action and/or progress toward student outcome goals			
			← Minutes recognizing the accomplishments of students and staff regarding progress on student outcome goals			
Synergy and Teamwork			Minutes fulfilling statutorily required public hearings, forums, and comments Minutes fulfilling statutorily required or Lone Star Governance workshops Minutes in closed session as permitted by law			
Other			Any time spent on an activity that does not meet the conditions listed above →			6
<b>TOTALS</b>	<b>117</b>	<b>11</b>	<b>136</b>			<b>8</b>
<p>Use For Student Outcome and Adult Behavior Minutes Percentage Calculation: <math>\frac{128}{136} \times 100 = 94.12\%</math> % Student Outcome and Adult Behavior Minutes</p> <p>Use For Student Outcome Minutes Percentage Calculation: <math>\frac{117}{136} \times 100 = 86.03\%</math> % Student Outcome Minutes</p>						

Trustees Present	Trustees Absent	% Attendance
8	0	100.00%

Count of 'Other' Agenda Items
0

Goals Discussed	Goals on Target	% on Target
0		0.00%

Consent Items	Consent Items Removed	% Remaining on Consent Agenda
6	0	100.00%

GPMS Discussed	GPMS on Target	% on Target
0		0.00%



# La Joya Independent School District Board Agenda Item Submission

**Board of Education Meeting:** May 6, 2026

**Strategic Priority:** Priority 4 - Community, Trust, Unity and Partnership

**Agenda Category:** Consent Item

**Item Title:** Approval of the Lone Star Governance Monitoring Report: Board Constraint 2

**BACKGROUND:**

In interviews with hundreds of board members and staff across the districts, researchers found that high-performing boards focus on establishing a vision supported by policies that target student achievement. Yet poor governance is characterized by factors such as micro-management by the board; confusion of the appropriate roles for the board member and superintendent; interpersonal conflict between board chair and superintendent; and board member disregard for the agenda process and the chain of command. Board members set goals and guardrails to ensure they are accountable to their community. This monitoring report measures Board Constraint 2. (Board members shall not communicate in a way that goes or appears to go against any of the Board and Board actions).

**RATIONALE:**

Effective school boards have a collaborative relationship with the Superintendent and the community and establish a strong communications structure to inform and engage both internal and external stakeholders about progress towards meeting goals in setting board constraints. We will revisit these constraints throughout the year to ensure we are making progress and honoring the values of our community.

**BUDGET:**

<b>Cost</b>	<b>Funding Source</b>	<b>Vendor</b>
N/A	N/A	N/A
<b>Purchasing Mechanism</b>		<b>Additional Documentation</b>
N/A		N/A

**RECOMMENDATION:**

Administration recommends approval of the Lone Star Governance Monitoring Report - Board Constraint 2

Initiated by: Dr. Marcey Sorensen  
Dr. Marcey Sorensen, Superintendent of Schools

**Approved for Submission  
to the Board of Education:**

Reviewed by: \_\_\_\_\_

Dr. Marcey Sorensen  
Dr. Marcey Sorensen  
Superintendent of Schools

BF&AS  
Reviewed by: \_\_\_\_\_

Executive  
Cabinet  
Review by: Dr. Marcey Sorensen  
Dr. Marcey Sorensen, Superintendent of Schools



# La Joya Independent School District Board Agenda Item Submission

**Board of Education Meeting:** May 6, 2026

**District Priority:** Priority 5 - Operational Excellence and Financial Stability

**Agenda Category:** Consent Item

**Item Title:** Approval of Escandon Elementary Easement Agreement – Acceptance of Payment and Approval of Terms

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## **BACKGROUND:**

The District has negotiated an easement agreement related to Escandon Elementary School that establishes the terms under which a designated portion of District property, located below the surface, may be utilized by Roundstone Development, LLC for a storm drain easement. This agreement grants the external party limited and clearly defined access rights necessary for the installation, operation, and maintenance of stormwater infrastructure adjacent to or affecting District property.

As part of the negotiated terms, Roundstone Development, LLC will provide the District with compensation in the amount of \$50,000 in exchange for the easement rights granted.

## **RATIONALE:**

Approving the easement agreement allows the District to receive financial compensation while also supporting necessary infrastructure improvements that benefit the surrounding community and promote ongoing economic development through a productive community partnership. The project is projected to generate approximately \$38,000 in annual tax revenue, in addition to a one-time compensation payment of \$50,000 to the District, with the provision that financial terms may be renegotiated upon expiration of the agreement term.

The terms of the agreement protect the District's property interests, limit liability exposure, and ensure that the use of the easement area remains clearly defined, controlled, and restricted to its intended purpose. Entering into this agreement reflects responsible stewardship of District assets and provides tangible financial and community benefits without disrupting instructional activities or campus operations.

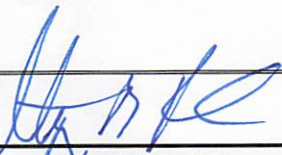
## **BUDGET:**


<b>Cost</b>	<b>Funding Source</b>	<b>Vendor</b>
N/A	N/A	
<b>Purchasing Mechanism</b>		<b>Additional Documentation</b>
N/A		N/A

## **RECOMMENDATION:**

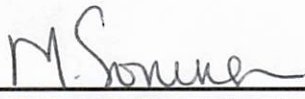
It is recommended that the Board of Trustees approve the easement agreement for Escandon Elementary School, including acceptance of the \$50,000 one-time payment and anticipated \$38,000 annual tax benefit. Approval will allow the District to proceed while protecting District property interests and authorizing Administration to execute the necessary documents.

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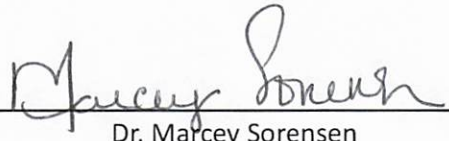
Initiated by:   
S. B. Pierson, Chief of Operations & Infrastructure

Reviewed by:   
S. B. Pierson, Chief of Operations & Infrastructure

BF&AS  
Reviewed by: \_\_\_\_\_

Executive  
Cabinet  
Review by:   
Dr. Marcey Sorensen, Superintendent of Schools

**Approved for Submission  
to the Board of Education:**

  
Dr. Marcey Sorensen  
Superintendent of Schools

AFTER RECORDING, RETURN TO:

**ROUNDSTONE DEVELOPMENT, LLC  
1603 LYNDON B JOHNSON FWY  
SUITE 860  
DALLAS, TEXAS 75234**

NOTICE OF CONFIDENTIALITY RIGHTS: IF YOU ARE A NATURAL PERSON, YOU MAY REMOVE OR STRIKE ANY OR ALL OF THE FOLLOWING INFORMATION FROM THIS INSTRUMENT BEFORE IT IS FILED FOR RECORD IN THE PUBLIC RECORDS: YOUR SOCIAL SECURITY NUMBER OR YOUR DRIVER'S LICENSE NUMBER

**DRAINAGE EASEMENT**

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STATE OF TEXAS  
COUNTY OF HIDALGO

KNOW ALL MEN BY THESE PRESENTS:

That **LA JOYA INDEPENDENT SCHOOL DISTRICT**, *a political subdivision of the State of Texas*, if Applicable (“Grantor”), for and in consideration of the sum of FIFTY THOUSAND DOLLARS AND NO/100 DOLLARS (\$50,000.00) and other good and valuable consideration to Grantor in hand paid by the **ROUNDSTONE DEVELOPMENT, LLC**, a Nevada limited liability company, it successors and/or assigns, (“Grantee”), the receipt and sufficiency of which are hereby acknowledged, does hereby GIVE, GRANT, and CONVEY unto Grantee, a non-exclusive easement and right to construct, reconstruct and maintain storm drainage and positive overflow facilities and all necessary appurtenances thereto (the “Facilities”) in, on, under, over, through and across the following property described in Exhibit A attached hereto (the “Easement Property”) for a period of Fifty (50) years (the “Initial Term”).

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Drainage Easement

With the exception of current improvements on the Easement Property, the Grantee shall have the right to remove and keep removed from the Easement Property herein granted any and all structures, fences, trees, shrubs, growths or other obstructions installed in the future which may endanger or interfere with the construction, reconstruction, maintenance or proper function of said Facilities. Grantee, at Grantee's sole cost and expense, agrees to replace any current improvements removed by Grantee during the construction on the Easement Property, including any trees which will be replaced by installing two trees per each removed tree.

Horizontal, flatwork improvements on the surface of the Easement Property may be constructed by the Grantor, provided such improvements are compatible with Grantee's use of the easement and the Facilities; however, no vertical improvement or structure shall be constructed by Grantor on the Easement Property. All other improvements placed on the Easement Property shall require advance written approval of the Grantee.

The Grantee herein, its successors and assigns, shall have, and it is hereby granted, the right of ingress and egress over that portion of the servient estate as is reasonably necessary to and for the limited purpose of accessing the Easement Property herein granted ("Maintenance Access"). Maintenance Access will be during the normal business hours, scheduled in advance with Grantor and with accompaniment of Grantor personnel to the extent deemed necessary.

Grantor hereby attests there are no liens, attachments, or other encumbrances which will affect the title or right of the Grantor to convey this easement to the Grantee for the purposes as described herein. If such condition does exist, a signature with acknowledgment shall be included and made a part of this document conveying the rights and privileges contained herein, and subordinating any such lien or encumbrance to the easement granted hereby and herein.

If at any time while this Drainage Easement is effective, as may be extended, La Joya Drainage Easement

Independent School District is no longer the owner of record for the Easement Property in the land records of Hidalgo County, then this Drainage Easement and rights afforded to Grantee hereunder will become perpetual in nature by all respects, without further notice, other action, or obligation by Grantee. If La Joya Independent School District is the owner of record of the Easement Property in the Hidalgo County land records upon the end of the Initial Term or the term of any extension thereof, then Grantee shall have the right to extend the Drainage Easement for the Easement Property by an additional Fifty (50) year term upon a payment by Grantee to Grantor of the amount as determined by an independent, third party appraisal completed by a qualified appraiser selected and engaged by Grantee, at Grantee's sole cost and expense, for the value of the entirety of the Easement Property at such time.

TO HAVE AND TO HOLD the Easement Property unto the Grantee for the purposes herein set forth, Grantor hereby binds itself and Grantor's heirs, executors, administrators, successors and assigns to warrant and defend the easement and rights granted herein unto Grantee, its successors and assigns, against every person whomsoever lawfully claiming or attempting to claim the same or any part thereof.

**[SIGNATURES TO FOLLOW ON NEXT PAGE]**

WITNESS THE GRANTOR'S HAND, this \_\_\_\_\_ day of \_\_\_\_\_, 2026.

**LA JOYA INDEPENDENT SCHOOL DISTRICT,  
*a political subdivision of the State of Texas***

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: President of School Board

APPROVED AS TO FORM:

\_\_\_\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

STATE OF TEXAS

COUNTY OF HIDALGO

This instrument was acknowledged on this the \_\_\_\_\_ day of \_\_\_\_\_, 2026, by \_\_\_\_\_ of LA JOYA INDEPENDENT SCHOOL DISTRICT, *a political subdivision of the State of Texas*, on behalf of said **public entity**.

\_\_\_\_\_  
Notary Public, State of Texas



# La Joya Independent School District Board Agenda Item Submission

**Board of Education Meeting:** May 6, 2026

**District Priority:** Priority 5 - Operational Excellence and Financial Stability

**Agenda Category:** Consent Item

**Item Title:** Approval of Lift Station License Usage Agreement with RS La Homa, LLC –at E.B. Reyna Elementary School

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## **BACKGROUND:**

La Joya ISD has negotiated a Lift Station License Usage Agreement with RS La Homa, LLC related to property located at E.B. Reyna Elementary School. The agreement grants RS La Homa, LLC limited, non-exclusive access to a designated portion of District property use/share lift station that will service a nearby commercial development, specifically a Circle K store.

The Licensee will fully fund the design, construction, permitting of all connections, and operation of the lift station at no cost to the District. The agreement includes a single \$20,000 payment to cover any expenses incurred, such as legal, engineering, or consulting costs. The District retains full authority to review and approve all plans, specifications, and permits prior to construction. The District will retain full ownership of the lift station, while granting access to the Licensee for use throughout the term of the agreement.

## **RATIONALE:**

This agreement provides a structured partnership that supports local infrastructure development while protecting the District's property and financial interests. All project-related costs are the responsibility of the Licensee, ensuring no financial burden to the District. The inclusion of a fee deposit further safeguards the District from any out-of-pocket expenses.

The agreement establishes strict requirements for safety, insurance, bonding, environmental protection, and compliance with all applicable laws. It also includes provisions for fencing, controlled access, and criminal history checks to ensure student and staff safety throughout the project. The defined terms and conditions ensure minimal disruption to campus operations while maintaining full District oversight.

## **BUDGET:**

<b>Cost</b>	<b>Funding Source</b>	<b>Vendor</b>
N/A	N/A	
<b>Purchasing Mechanism</b>		<b>Additional Documentation</b>
N/A		N/A

## **RECOMMENDATION:**


Administration recommends that the Board of Trustees approve the License, Access, and Development Agreement with RS La Homa, LLC for the construction of a wastewater lift station at E.B. Reyna Elementary School and authorize the Superintendent to execute all necessary documents.

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Initiated by:

  
S. B. Pierson, Chief of Operations & Infrastructure

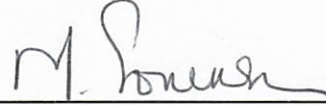
Reviewed by:

  
S. B. Pierson, Chief of Operations & Infrastructure

BF&AS  
Reviewed by:

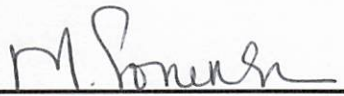
\_\_\_\_\_

**Approved for Submission  
to the Board of Education:**



Dr. Marcey Sorensen  
Superintendent of Schools

Executive  
Cabinet  
Review by:

  
Dr. Marcey Sorensen, Superintendent of Schools

## LICENSE, ACCESS AND DEVELOPMENT AGREEMENT

This License, Access and Development Agreement (the "Agreement") is made as of \_\_\_\_\_, 2026 (the "Effective Date") by and between **LA JOYA INDEPENDENT SCHOOL DISTRICT**, a political subdivision of the State of Texas, (the "District") and **RS LA HOMA, LLC**, a Texas limited liability company ("Licensee").

### RECITALS

A. District is the owner of real property located at 900 E. Veterans Blvd, Mission, Texas ( the "District Property"), which is known as EB Reyna Elementary School as depicted on attached Exhibit A.

B. Licensee owns property located in close proximity to the District Property as depicted on attached Exhibit A, on which Licensee, as landlord, has entered into a Ground Lease with Circle K Stores Inc., as tenant, for development as a convenience store (the "Circle K Store").

C. Licensee desires to access a section of the District Property as depicted on attached Exhibit A (such section referred to herein as the "Accessible Property") to construct a new wastewater lift station thereon (the "Permitted Improvement") by which Licensee shall access wastewater service via the Agua SUD and the City of Mission for use in the development and operation of the Circle K Store.

D. The Accessible Property shall be used by Licensee or Circle K Stores, Inc., as applicable, solely for the purpose of constructing the Permitted Improvement (the "Permitted Use").

E. Licensee desires to retain and fully fund, at its sole cost and expense, a developer to construct the Permitted Improvement and take all other steps necessary to operate the Permitted Improvement (collectively, the "Project") at no cost or expense to the District.

NOW, THEREFORE, in consideration of the mutual covenants and agreements contained herein, the District and Licensee agree as follows:

1. Fee Deposit. Licensee will deposit, or cause to be deposited, \$20,000.00 (the "Fee Deposit Funds") in an account identified in writing by the District. The District will have sole control over the Fee Deposit Funds. Such Fee Deposit Funds may be used to satisfy any invoices for any fees incurred by the District in connection with the Project. For the avoidance of doubt, Licensee shall pay all fees related to any engineering, consulting, attorney, or other advisory services engaged for purposes of work related to the Project, whether incurred by the District or Licensee. Upon exhaustion of the Fee Deposit Funds, the Licensee must pay or reimburse, or caused to be paid or reimbursed the District for all reasonable and documented out-of-pocket expenses incurred in connection with the Project. If upon completion of the Project Fee Deposit Funds remain in the account such will be returned to Licensee.

2. District Review and Approval of Development Plans and Specifications. Before the commencement of any development and construction activities on the Accessible Property relating to the Project, Licensee shall provide to the District (1) all plans and specifications for review and approval, (2) all permits issued by the appropriate governmental authorities authorizing the construction of the Permitted Improvement, and (3) written consents (in a form satisfactory to the District in its sole discretion) from the appropriate governmental authorities, which shall include, at a minimum, consents from Agua SUD and the City of Mission, authorizing the Project. The plans and specifications for the development of the Permitted Improvement shall include the costs associated with said activities and the aggregate cost of all said activities proposed. The Project activities shall not commence until the District has provided written notice approving Licensee's plans and specifications. The Project shall proceed only in accordance with

District-approved plans and specifications.

3. Access to the Property. The District grants Licensee a non-exclusive license to access the Accessible Property for a period of one hundred twenty (120) days (the “Access Period”) to develop and construct, at Licensee’s sole cost and expense, the Permitted Improvement on the Accessible Property site. On the first day of the Access Period, Licensee must construct a fence around the perimeter of the Accessible Property to secure same from the children and staff utilizing the remainder of the District Property. The fence must provide dual, secured access into and out of the Accessible Property from both sides. The Accessible Property must remain fenced for the duration of the use and maintenance of the Permitted Improvement. Licensee will provide the District at least twenty-four (24) hours written notice of entry onto the Accessible Property.

4. Insurance and Bonding. Licensee shall further maintain and/or cause all contractors and subcontractors hired in connection with the Project to perform construction or development activities to maintain insurance and bonding consistent with the Insurance and Bonding Requirements attached as Exhibit B to this Agreement. Said Exhibit shall be included as a contractual requirement in any agreement between Licensee and a contractor hired to perform construction and development activities on the Accessible Property. The District shall be named as an additional insured to all such insurance policies described in this paragraph and shall be a beneficiary under any described performance bond. All such policies and bonds shall be produced to the District before the commencement of any development and construction activities on the Accessible Property, and to the extent any portion of such policies or bonds are not consistent with this Agreement or the requirements of Exhibit B, the District may obtain all policies and bonds necessary to bring same into conformance and shall be entitled to reimbursement from Licensee for the cost of same. The required payment bonds shall be for the benefit of all contractors and subcontractors performing any construction and development activities to ensure they are fully paid for same and to protect the District and the District Property from any liens or payment claims.

5. District Ownership. Upon the completion of construction of the Permitted Improvement, the District shall be the sole owner of the Permitted Improvement.

6. Easement. Upon the expiration of the Access Period and completion of the Permitted Improvement in a manner satisfactory to the District in its sole discretion, the District will grant to Licensee an easement (the “Easement”) by the recording of an Easement Agreement (Wastewater Lift Station) in substantially the form attached hereto as Exhibit C.

7. Billing. All fees, costs, and expenses arising from Licensee’s use of the Permitted Improvement and any wastewater services shall be billed directly to Licensee. Licensee agrees to maintain a separate account with Agua SUD, through which Licensee will be billed for wastewater services. In the event that the District is erroneously billed for any fees, costs or expenses arising from Licensee’s use of the Permitted Improvement, Licensee agrees to indemnify the District for any such fees, costs, or expenses that are erroneously billed to the District.

8. Governmental Approvals. Licensee, at its sole cost and expense, shall be responsible for and shall obtain any and all licenses, permits, or other approvals from any and all governmental agencies, federal, state or local, required for the Project, to develop the Permitted Improvement or carry on any Permitted Use.

9. Criminal History Checks.

(a) Obtaining Criminal History. Licensee shall obtain, and shall ensure its contractor obtains, all criminal history information required by Texas Education Code Chapter 22.0834 or

cause such information to be provided to District, the Texas Department of Public Safety (“DPS”) or such entity as is designated by District for any employees required by statute to submit to a fingerprint-based background check through the DPS FACT Clearinghouse of Texas. Licensee will cooperate with District to determine which of Licensee’s employees, or which of Licensee’s contractor’s employees, if any, are required to submit to such background check. Before beginning any work on the Project, District and Licensee will confer and ensure that any such required employees undergo a check, and Licensee shall fully cooperate, and ensure that its contractor fully cooperates with the District during this process. Upon request by the District, Licensee will provide any requested information regarding applicable employees, so that the District may obtain criminal history recommended information on such employees. Licensee shall assume all expenses associated with obtaining criminal history record information.

(b) Covered Employee; Disqualifying Criminal History. Licensee will not assign any “covered employee” with a “disqualifying criminal history,” as those terms are defined below, to work on the Project. If Licensee receives information that a covered employee has a reported disqualifying criminal history, including any such information shared by District, then Licensee will immediately remove the covered employee, and will ensure that its contractor removes any such covered employee, from the Project and will notify the District in writing within three (3) Business Days. If the District objects to the assignment of any covered employee on the basis of the covered employee’s criminal history record information, then Licensee agrees to discontinue, and to ensure its contractor discontinues, using that covered employee to provide services on District’s Project. If Licensee has taken precautions or imposed conditions to ensure that the employees of Licensee and any of Licensee’s subcontractors will not become covered employees, Licensee will ensure that these precautions or conditions continue throughout the time the contracted services are provided. For the purposes of this Section, “covered employees” means any employee, agent, or subcontractor of Licensee or any of its consultants, contractors or subcontractors who has or will have continuing duties related to the services to be performed on District’s Project and has or will have direct contact with District’s students. The District, in its sole discretion, will decide what constitutes direct contact with District’s students. “Disqualifying criminal history” means any conviction or other criminal history information designed by the District, or one of the following offenses; if at the time of the offense, the victim was under 18 years of age or enrolled in a public school; a felony offense under Texas Penal Code Title 5 Offense Against Persons; an offense for which a defendant is required to register as a sex offender under Texas Code of Criminal Procedure Chapter 62; or an equivalent offense under federal law or the laws of another state. As used herein, the term “Business Day” or “Business Days” shall mean is a day the District’s administrative offices are scheduled to be open for normal business purposes, unless closed by the District for inclement weather or other reason. A Business Day does not include a day on which the District’s administrative offices are open only for the purposes of special events.

(c) Subcontractor Criminal History Checks. Any contractor or subcontractor entity (if approved) of the Licensee shall be required by the terms of their contract with Licensee to comply with the same terms set forth above regarding such subcontracting entity’s employees.

10. Duty of Care in Construction. Licensee shall, and will ensure that its contractor(s) and subcontractor(s) shall, use reasonable care during the construction period and thereafter, to avoid damaging any existing improvements or fixtures, any equipment or other real or personal property which may be

present on the Accessible Property and vegetation on or about the property or any adjacent property owned by or under the control of the District. If the failure to use reasonable care by the Licensee or its contractor(s) and subcontractor(s) causes damage to the Accessible Property or such adjacent District Property, the Licensee and/or its contractor(s) and subcontractor(s) shall immediately make appropriate replacement or repair the damage at no cost or expense to the District. If Licensee and/or its contractor(s) and subcontractor(s) fails or refuses to make such damage replacement, the District shall have the right, but not the obligation, to make or effect any such repair or replacement at sole cost or expense of Licensee, which cost and expense Licensee agrees to pay the District upon demand.

11. Environmental Protection.

- (a) Licensee shall not use or permit the use of the Accessible Property for any purpose that may be in violation of any local, state or federal laws pertaining to health or the environment, including but not limited to, the Comprehensive Environmental Response, Compensation and Liability Act (“CERCLA”), the Resource Conservation and Recovery Act (“RCRA”), the Clean Water Act and the Clean Air Act.
- (b) Licensee warrants that the Project and Permitted Use of the Accessible Property will not result in the disposal or other release of any hazardous substance or solid waste on or to the District Property, and that it will take all steps necessary to ensure that no such hazardous substance or solid waste will ever be discharged onto the Accessible Property by Licensee or its contractors.
- (c) The terms “hazardous substance” and “release” shall have the meanings specified in CERCLA and the terms “solid waste” and “disposal” (or “disposed”) shall have the meanings specified in the RCRA; provided, however, that in the event either CERCLA or RCRA is amended so as to broaden the meaning of any term defined thereby, such broader meaning shall apply subsequent to the effective date of such amendment; and provided further, that to the extent that the laws of the State of Texas establish a meaning for “hazardous substance”, “release”, “solid waste”, or “disposal”, which is broader than that specified in either CERCLA or RCRA, such broader meaning shall apply.
- (d) Licensee shall indemnify and hold the District harmless against all cost of environmental clean up to the District Property resulting from Licensee’s use of the Accessible Property under this Agreement.

12. Mechanic’s Liens Not Permitted. Licensee shall fully pay for all labor and material used in, on or about the Accessible Property and will not permit or suffer any mechanic’s or materialmen’s liens of any nature to be affixed against the Accessible Property or District Property by reason of any work done or materials furnished to the Accessible Property at Licensee’s instance or request.

13. Maintenance of Completed Improvements. Upon the completion of the Permitted Improvements, the District shall maintain the Permitted Improvements in accordance with the Easement Agreement (Wastewater Lift Station) of even date herewith and incorporated herein by this reference (the “Easement Agreement”). Licensee shall only access the Accessible Property in accordance with the terms of the Easement Agreement.

14. Duration of License. The license and access right shall terminate and be of no further force and effect (a) in the event Licensee shall discontinue or abandon the Project during the Access Period; (b) upon failure by either party to perform its obligations as set forth in this Agreement, after receipt of written notice and thirty (30) days’ opportunity to cure such non-performance or (c) upon termination of the Access

Period in accordance with paragraph 3 of this Agreement, whichever event first occurs; provided, however, that any payment obligations or indemnifications provided for herein shall survive such termination. Upon termination of the license and access right for any of the aforementioned reasons, any materials, supplies or partially constructed improvements remaining on the Accessible Property shall be deemed solely owned by the District; provided that, upon request by the District, the Licensee will be obligated to restore the Accessible Property to its former state, subject to the review and approval of the District.

15. Compliance with Laws and Regulations. Licensee agrees to abide by and be governed by all laws, ordinances and regulations of any and all governmental entities having jurisdiction over the Licensee, the District, or the Accessible Property. Licensee agrees to indemnify and hold the District harmless from any failure to so abide and all actions resulting therefrom.

16. Indemnification. LICENSEE SHALL INDEMNIFY, DEFEND AND HOLD HARMLESS THE DISTRICT, ITS AGENTS, TRUSTEES, OFFICERS, EMPLOYEES, SUCCESSORS AND ASSIGNS (COLLECTIVELY, THE “DISTRICT PARTIES”) HARMLESS FROM AND AGAINST ANY AND ALL LIENS, CLAIMS, CAUSES OF ACTION, DAMAGES, LIABILITIES, DEMANDS, SUITS, AND OBLIGATIONS TO THIRD PARTIES, TOGETHER WITH ALL LOSSES, PENALTIES, COSTS AND EXPENSES RELATING TO ANY OF THE FOREGOING (INCLUDING BUT NOT LIMITED TO THE COSTS OF REMEDIATION, RESTORATION, AND OTHER SIMILAR ACTIVITIES, MECHANICS’ AND MATERIALMANS’ LIENS, COURT COSTS AND REASONABLE ATTORNEYS’ FEES), ARISING OUT OF THE USE OF THE ACCESSIBLE PROPERTY PURSUANT TO THIS AGREEMENT BY LICENSEE, ITS EMPLOYEES, AGENTS, CONTRACTORS AND/OR SUBCONTRACTORS (COLLECTIVELY, THE “LICENSEE PARTIES”), WHETHER PRIOR TO OR AFTER THE DATE HEREOF, OR ANY VIOLATION OF THE PROVISIONS OF THIS AGREEMENT EVEN IF SUCH LOSSES ARE ATTRIBUTABLE TO THE NEGLIGENCE OF ONE OR MORE DISTRICT PARTIES. LICENSEE SHALL FURTHER INDEMNIFY AND HOLD THE DISTRICT HARMLESS FOR ANY DAMAGES, COSTS, LOSS OR CLAIMS ARISING FROM THE FAILURE OF ONE OR MORE LICENSEE PARTIES TO MAINTAIN THE REQUIRED INSURANCE AND BONDS, INCLUDING WITHOUT LIMITATION, THAT LICENSEE SHALL INDEMNIFY AND HOLD HARMLESS THE DISTRICT FOR ANY DAMAGES, COSTS, LOSS OR CLAIMS RESULTING FROM A FAILURE BY A CONTRACTOR OR ANY OF ITS SUBCONTRACTORS TO PAY ANY CONTRACTORS OR SUBCONTRACTORS AND ANY RELATED LIENS OR ATTEMPTS TO OBTAIN LIENS ON THE ACCESSIBLE PROPERTY.

17. Assignment. Licensee shall not assign or transfer its rights under this Agreement, whether by operation of law or otherwise, in whole or in part, or permit any other person or entity to use the access right hereby granted without the prior written consent of the District, which the District is under no obligation to grant. For the purpose of this Section, a change of control 50% of the voting control or beneficial ownership of Licensee shall be deemed a transfer of Licensee’s rights hereunder. Any attempted assignment without the required consent shall be void.

18. Entirety and Amendments. This Agreement embodies the entire agreement between the parties and supersedes all prior agreements and understandings between the parties, oral or written, relating to the subject matter hereof. This Agreement may be amended or supplemented only by an instrument in writing executed by the party against whom enforcement is sought.

19. Governing Law. The terms of this Agreement shall be governed by the laws of the State of Texas, without regard to its choice of law provisions, and venue shall lie exclusively in a court of competent jurisdiction in Hidalgo County, Texas.

20. Notice. When notice is permitted or required by this Agreement, it shall be in writing and shall be deemed delivered when delivered in person or when placed, postage prepaid, in the U.S. Mail, Certified, Return Receipt Requested and addressed to the parties at the following addresses:

District:

La Joya Independent School District  
201 E. Expressway 83  
La Joya, Texas 78560  
Attn: [Contact Name]  
Email Address: [Contact Email]

Licensee:

RS La Homa, LLC  
15110 N. Dallas Pkwy., Ste. 440  
Dallas, TX  
Attn: Kevin Mattson  
Email Address: kmattson@redskyholdings.com

Either party may from time to time designate another and different address for receipt of notice by giving notice of such change of address in writing.

21. Parties Bound. This Agreement shall be binding upon and inure to the benefit of the executing parties and their respective heirs, personal representatives, successors and assigns.

22. Number and Gender. Words of any gender used in this Agreement shall be held and construed to include any other gender, and words in the singular shall include the plural and vice versa, unless the text clearly requires otherwise.

23. Recitals. The recitals to this Agreement are hereby incorporated into this Agreement and are expressly made a part hereof. The parties to this Agreement acknowledge and agree that such recitals are true and correct.

THIS AGREEMENT SHALL NOT BE RECORDED BY EITHER PARTY.

**[SIGNATURE PAGE IMMEDIATELY FOLLOWS]**

DATED effective as of the Effective Date.

**RS LA HOMA, LLC**

By: \_\_\_\_\_  
Name: Kevin Mattson, Manager

**LA JOYA INDEPENDENT SCHOOL DISTRICT**

By: \_\_\_\_\_  
Name: Marcy Sorensen  
Title: Superintendent

# EXHIBIT A



**KEY:**

- Blue outline: District Property
- Red outline: Circle K Store
- Yellow outline: Accessible Property

## EXHIBIT B

### INSURANCE AND BONDING REQUIREMENTS

This Exhibit is attached to and made a part of the License, Access and Development Agreement between the LA JOYA INDEPENDENT SCHOOL DISTRICT (the “District”) and RS LA HOMA, LLC (“Licensee”) with an Effective Date of [REDACTED], 2026, (the “Agreement”) permitting Licensee, through his employees, agents, and/or contractors, access to the District’s real property located at 900 E. Veterans Blvd, Mission, Texas (the “District Property”) to perform, at Licensee’s sole cost and expense, all construction and development necessary to develop the Permitted Improvements on the District Property. All terms used but not defined herein shall have the meaning set forth in the Agreement. Licensee will furnish insurance and bonding that meets the requirements set forth below:

#### 1. Insurance; Bonds.

1.1. Licensee shall maintain, at Licensee’s expense, and/or shall cause his contractors and subcontractors to maintain at their expense, for the full term of the Agreement:

1.1.1. Comprehensive or commercial general liability insurance, with limits not less than \$1,000,000 per each occurrence, combined single limit, and \$2,000,000 aggregate limit, for bodily injury and property damage, including coverage for contractual liability, personal injury, independent contractors, explosion, collapse and underground, broad form property damage, products liability, and completed operations.

1.1.1.1. Without limiting the forgoing, such policy/ies shall include within its/their scope coverage for claims including, but not limited to:

1.1.1.1.1 damages because of bodily injury (including emotional distress), sickness, disease, or death of any person other than Licensee’s employees, or

1.1.1.1.2 damages arising from personal or advertising injury applicable to the Licensee’s obligations under the Agreement, including liability assumed by and the indemnity and defense obligations of Licensee’s contractors and subcontractors.

1.1.1.2. Licensee shall also carry umbrella coverage of \$5,000,000 excess of the underlying limits of the commercial general liability insurance.

1.1.2. Comprehensive or business automobile liability insurance, with limits not less than \$1,000,000 per each occurrence, combined single limit, for bodily injury and property damage, including coverage for owned, non-owned, and hired automobiles.

1.1.3. Workers' Compensation, including employers' liability insurance, with limits not less than \$1,000,000 each accident, occurrence or disease. Licensee shall require his contractors and subcontractors to provide workers' compensation insurance for all their employees engaged in work under the contract or subcontract. Any class of employee or employees not covered by a contractor’s and/or subcontractor's

insurance shall be covered by Licensee's insurance. Licensee shall comply with all applicable requirements of Texas Labor Code Title 5.

- 1.1.4. Fire insurance on all work subject to loss or damage by fire. The amount of fire insurance shall be sufficient to protect the Property and all appurtenant structures against loss of damage in full until final completion.
- 1.1.5. Coverage for debris removal, with limits not less than \$2,000,000.
- 1.1.6. Payment and Performance Bonds, each bond to be in a total amount equal to 100% of the aggregate cost identified in the construction plans and specifications and shall fully comply with Texas Insurance Code Section 3503.001 *et seq.* and Texas Government Code Chapter 2253, or their successors.
- 1.2. General liability insurance shall be on an occurrence basis. The coverage afforded thereby shall be primary and non-contributory to any other existing valid and collectable insurance to the full limit of liability stated in the declaration, and such insurance shall apply separately to each insured against whom claim is made or suit is brought, but the inclusion of more than one (1) insured shall not operate to increase the insurer's limits of liability.
- 1.3. Insurance companies shall be legally licensed and admitted through the Texas Department of Insurance to engage in the business of furnishing insurance in the State of Texas. All insurance companies shall have an "A-VIII" in Bests Rating Guide and shall be satisfactory to the District.
- 1.4. Before commencement of the work under the Agreement, certificates of insurance and copies of endorsements and the originals of the payment and performance bonds shall be furnished to the District, with complete copies of policies to be furnished to the District promptly upon request.
- 1.5. Certificates of insurance and endorsements shall state in particular those insured, the extent of insurance, location and operation to which the insurance applies, the expiration date, and cancellation and reduction notices. Certificates, endorsements, and insurance policies shall include the following clause: "This policy shall not be non-renewed, canceled, or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District. Date of cancellation or reduction may not be less than thirty (30) days after the date of mailing notice." Each policy except worker's compensation and professional liability shall add the District, the District's consultants, and all authorized agents and representatives, and members, directors, officers, trustees, agents and employees of any of them as named additional insureds.
- 1.6. Should any of the required insurance be provided under a form of coverage that includes an annual general aggregate limit or provides that claims investigation or legal defense costs be included in such annual general aggregate limit, such annual general aggregate limit shall apply separately to the Project (with the insurer's endorsement provided to the District) or shall be two times the occurrence limits stipulated.
- 1.7. Should the payment and performance bond amounts be in excess of ten percent (10%) of the surety company's capital and surplus, then the surety company issuing the bond shall certify that the surety company has acquired reinsurance, in a form and amount acceptable to the District, to reinsure the portion of the risk that exceeds ten percent (10%) of the

surety company's capital and surplus with one or more reinsurers who are duly authorized and admitted to do business in Texas and that amount reinsured by a reinsurer does not exceed ten percent (10%) of the reinsurer's capital and surplus. Licensee shall immediately notify the District in writing if there is any change in: the rating; insolvency or receivership in any State; bankruptcy; right to do business in the State; or status of Licensee's sureties at any time until final completion.

- 1.8. If Licensee fails to maintain any required insurance, the District, at its sole option and without incurring any further obligation to provide insurance, may take out insurance in such type and shall be entitled to reimbursement from Licensee for the cost of same.
2. The District shall be named as an additional insured on all such insurance policies listed herein and shall be a beneficiary under any performance bond.

## EXHIBIT C

### EASEMENT AGREEMENT (WASTEWATER LIFT STATION)

NOTICE OF CONFIDENTIALITY RIGHTS: IF YOU ARE A NATURAL PERSON, YOU MAY REMOVE OR STRIKE ANY OR ALL OF THE FOLLOWING INFORMATION FROM ANY INSTRUMENT THAT TRANSFERS AN INTEREST IN REAL PROPERTY BEFORE IT IS FILED FOR RECORD IN THE PUBLIC RECORDS: YOUR SOCIAL SECURITY NUMBER OR YOUR DRIVER'S LICENSE NUMBER.

### EASEMENT AGREEMENT (WASTEWATER LIFT STATION)

**Effective Date:** \_\_\_\_\_, 2026

**Grantor:** LA JOYA INDEPENDENT SCHOOL DISTRICT a public independent school district and political subdivision of the State of Texas.

**Grantor's Mailing Address:** 201 E. Expressway 83, La Joya, Texas 78560

**Grantee:** RS LA HOMA, LLC, a Texas limited liability company and the owner of the Dominant Estate Property described hereinbelow.

**Grantee's Mailing Address:** 15110 N. Dallas Pkwy., Ste. 440, Dallas, Texas 75248

Grantor and Grantee are herein sometimes referred to individually as a "Party" and collectively as the "Parties". All references to Grantor, Grantee or a Party herein shall mean and include their respective successors and assigns.

**Easement Property:** The easement area is located in Hidalgo County, Texas and described in Exhibit A attached hereto and incorporated herein.

**Dominant Estate Property:** That certain 2.399-acre tract of land located in Hidalgo County, Texas, described in Exhibit B attached hereto and incorporated herein.

**Easement Purposes:** The ongoing inspection, maintenance, repair, replacement and/or removal of a wastewater lift station and related facilities and all appurtenances thereto (collectively the "Improvements") for supplying or servicing the Dominant Estate Property.

**Consideration:** Ten and No/100 Dollars (\$10.00) and other good and valuable consideration including the covenants contained herein, the receipt and sufficiency of which are hereby acknowledged.

#### **Exceptions to Conveyance and Warranty:**

Easements, rights-of-ways, and prescriptive rights, whether of record or not; all presently recorded restrictions, reservations, covenants, conditions, water, oil, gas and/or mineral leases, water and/or mineral severances, and other instruments, other than liens and conveyances, that affect the Easement Property; rights of adjoining owners in any walls and fences situated on a common boundary; discrepancies, conflicts, or shortages in area or boundary lines; and any encroachments or overlapping of improvements.

Grantor has not made and does not hereby make any representations as to the physical condition,

layout, footage, expenses, zoning, operation or any other matter affecting or related to the Easement Property. Grantor makes no other warranties, express or implied, of merchantability, fitness or suitability for a particular purpose or otherwise, with respect to the Easement Property, other than as expressly set forth herein. Any implied warranties are expressly disclaimed and excluded.

**Grant of Easement:**

Grantor, for the Consideration and subject to the Exceptions to Conveyance and Warranty and reservations in the Terms and Conditions set forth herein, grants, sells and conveys to Grantee a non-exclusive easement over, under, upon and across the Easement Property for the Easement Purposes and for the benefit of Grantee, its successors and assigns, together with all and singular the rights and appurtenances thereto (collectively, the "Easement"), subject to the Exceptions to Conveyance and Warranty, and upon and subject to the Terms and Conditions set forth herein.

**Terms and Conditions:** The following Terms and Conditions apply to the Easement granted herein:

1. **Character of Easement.** The Easement is non-exclusive, appurtenant to the Easement Property and the Dominant Estate, and is for the benefit of Grantee and its successors and assigns, subject to the rights reserved by Grantor and the other Terms and Conditions set forth herein.

2. **Duration of Easement.** The Easement shall be perpetual, subject to the Terms and Conditions set forth herein.

3. **Rights Reserved.** Grantor reserves for Grantor and Grantor's successors and assigns the right to continue to use and enjoy the Easement Property in conjunction with Grantee for all purposes which do not unreasonably interfere with or interrupt the use or enjoyment of the Easement for the Easement Purposes.

4. **Improvements.**

(a) **Inspection.** Grantor shall have the right, but not the obligation, at all times to enter, or cause its agents to enter, upon any portion of the Easement Property and conduct inspections of the Improvements. Grantee shall reasonably cooperate with Grantor and its agents in connection with such inspections and shall instruct its contractors and engineers to do likewise.

(b) **Construction Liens.** No rights created herein shall permit or empower any Party to encumber the Easement Property or any property not owned by such Party with liens. No mechanic's, materialman's or construction liens shall be placed upon or against another person's property as a consequence of any act or omission of any Party, its contractors, employees, or other persons acting under its direction or control, and, in the event that any such lien shall so attach, such Party shall promptly take all action reasonably necessary to remove or bond around any such lien to the satisfaction of the affected owner.

(c) **Assignment/Dedication.**

1. An assignment and/or dedication of the Easement and/or use of the Improvements, including, without limitation, to any governmental authority or utility provider, requires the consent of Grantor, not to be unreasonably conditioned, delayed, or withheld. Notwithstanding anything to the contrary contained herein, Grantee has the right to assign its interest in the Easement and Improvements to Circle K Stores Inc., a Texas corporation ("Tenant"), as the ground lessee of the Dominant Estate Property. On the date on which any such lease expires or is earlier terminated (the "Lease Termination Date"), this assignment and assumption shall immediately terminate and the Grantee shall thereafter be considered to be the "Grantee," and the Tenant shall be released from any further obligations as "Grantee" from and after

the Lease Termination Date.

2. **Fee Transfer.** Notwithstanding anything contained herein to the contrary, upon Grantor's transfer (the "**Transfer**") of its fee simple of the Dominant Estate Property ("**Transferred Property**") to a third party (the "**Transferee**"), Grantee shall send written notice (the "**Transfer Notice**") of the Transfer to Grantor identifying the Transferee and providing the phone number and mailing address for the Transferee. Following Grantor's receipt of the Transfer Notice and simultaneously with the closing of the Transfer, Grantor, Grantee, and Transferee shall enter into an a written assignment of Grantee's right, title, and interest in and to this Easement Agreement to Transferee from and after the date on which the Transfer occurs, and such Transferee shall be entitled to all of the rights of the Grantee under this Easement Agreement. Such written assignment shall be recorded in the Real Property Records of Hidalgo County, Texas pursuant to Section 8(a) hereof)

(d) **Maintenance.** Notwithstanding anything contained herein to the contrary, Grantor, together with its successors and assigns of the Easement Property, covenants and agrees to be primarily responsible for the continued inspection, maintenance, repair, improvement and replacement of all Improvements on the Easement Property in accordance with all applicable laws, rules and regulations of governmental authority, and for all the costs of inspection, maintenance, repair, improvement and replacement of the Improvements. In the event the Grantor fails to maintain the Easement Property and Improvements as required, upon discovery, the Grantee shall notify Grantor of such occurrence in writing. In the event Grantor shall not have remedied the failure within thirty (30) days from the date of such notice, the Grantee shall have the right, but not the obligation to remedy such failure at the sole cost and expense of Grantor. In the event the Grantee exercises its right to remedy Grantor's failure, Grantor agrees to immediately pay to the Grantee all costs incurred by the Grantee upon demand. Grantor will promptly restore any damage to the surface of the Easement Property caused by such inspection, maintenance, repair, improvements and replacement. Grantor for itself and its successors and assigns agree that its obligations described herein shall run with title to the Easement Property.

(e) **Billing.** All fees, costs, and expenses arising from Grantee's use of the Easement Property and Improvements and any wastewater services shall be billed directly to Grantee. Licensee agrees to maintain a separate account with Agua SUD or other required service provider, through which Grantee will be billed for wastewater services. In the event that the Grantor is erroneously billed for any fees, costs or expenses arising from Grantee's use of the Easement Property and Improvements, Grantee agrees to indemnify the Grantor for any such fees, costs, or expenses that are erroneously billed to the Grantor.

(f) **Rights of the Public.** Notwithstanding anything contained herein to the contrary, nothing contained in this Easement shall be deemed to be a gift or dedication of any portion of the Easement Property to the general public or for the general public or for any public purpose whatsoever, it being the intention that this Easement shall be strictly limited to and for the purposes herein expressed. This Easement is not intended to create, nor shall it be in any way interpreted or construed to create, any third party beneficiary rights in any person not specifically benefited by the terms and provisions hereof.

5. **Ad Valorem Taxes and Assessments.** Grantor shall pay all ad valorem taxes, assessments or charges of any type levied or made by each applicable taxing authority on the Easement Property, unless otherwise exempt from taxation by the applicable taxing authority.

6. **Equitable Rights of Enforcement.** This Agreement and the Easement granted herein may be enforced by restraining orders and injunctions (temporary or permanent) prohibiting interference and commanding compliance herewith. Restraining orders and injunctions shall be obtainable upon proof of the existence of interference or threatened interference, and without the necessity of proof of inadequacy of legal remedies or irreparable harm, and shall be obtainable only by the Parties hereto, their respective

successors and assigns; provided, however, nothing herein shall be deemed to be an election of remedies or a waiver of any rights or remedies available at law or in equity.

7. **No Utilization By Non-Parties.** At no time shall Grantee or its successors or assigns permit another person, entity, jurisdiction, or similar to utilize the Easement Property or the Improvements constructed thereon for any purposes, including to provide wastewater services, whether by conjoining utility lines or by any other method, without the prior written consent of the Grantor or its successors or assigns.

8. **Miscellaneous.**

(a) **Binding Effect: Assignment.** This Agreement shall be binding upon and inure to the benefit of the Parties hereto and their respective heirs, executors, representatives, successors and assigns where permitted by this Agreement. Notwithstanding the foregoing, an assignment by Grantee of its rights and obligations hereunder shall not be effective unless and until such assignment is evidenced by a written instrument executed by Grantee and such assignee and recorded in the Real Property Records of Hidalgo County, Texas.

(b) **Choice of Law.** This Agreement shall be subject to and governed by the laws of the State of Texas, excluding any conflicts-of-law rule or principle that might refer the construction or interpretation of this Agreement to the laws of another state. Each Party hereby submits to the jurisdiction of the state and federal courts in the State of Texas and to venue in Hidalgo County, Texas.

(c) **Effect of Waiver or Consent.** No waiver or consent, express or implied, by any Party to or of any breach or default by any Party in the performance by such Party of its obligations hereunder shall be deemed or construed to be a consent or waiver to or of any other breach or default in the performance by such Party of the same or any other obligations of such Party hereunder. Failure on the part of a Party to complain of any act of any Party or to declare any Party in default, irrespective of how long such failure continues, shall not constitute a waiver by such Party of its rights hereunder until the applicable statute of limitation period has run.

(d) **Further Assurances.** In connection with this Agreement as well as all transactions contemplated by this Agreement, each Party hereto agrees to execute and deliver such additional documents and instruments and to perform such additional acts as may be necessary or appropriate to effectuate, carry out and perform all of the terms, provisions and conditions of this Agreement and all such transactions.

(e) **Integration.** This Agreement contains the complete agreement between the Parties and cannot be varied except by the written agreement of the Parties. The Parties agree that there are no oral agreements, understandings, representations or warranties which are not expressly set forth herein.

(f) **Legal Construction.** In case any one or more of the provisions contained in this Agreement shall for any reason be invalid, illegal or unenforceable in any respect, to the extent such invalidity or unenforceability does not destroy the basis of the bargain among the Parties, such invalidity, illegality or unenforceability shall not affect any other provision hereof, and this Agreement shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein. Whenever required by the context as used in this Agreement, the singular number shall include the plural and neuter shall include the masculine or feminine gender, and vice versa. Article and Section headings appearing in this Agreement are for convenient reference only and are not intended, to any extent or for any purpose, to restrict or define the text of any Article or Section. This Agreement shall not be construed more or less favorably between the Parties by reason of authorship or origin of language.

(g) **Notices.** Any notice or communication required or permitted hereunder shall be deemed to be delivered, whether actually received or not, when deposited in the United States mail, postage fully prepaid, registered or certified mail and addressed to the intended recipient at the address shown herein, and if such address is not known, then at the last known address according to the records of the Party delivering the notice. Notice may also be given by regular mail, personal delivery, or courier delivery, and shall be effective if and when actually received by the addressee. Notice may also be provided by facsimile, email, or other electronic transmission; provided, however, a hard copy is also sent by one of the other methods set forth in this 8(g); whereupon, such notice shall be effective if and when actually received by the addressee. Any address for notice may be changed by written notice delivered as provided herein.

(h) **Recitals.** Any recitals in this Agreement are represented by the Parties to be accurate, and constitute a part of the substantive agreement.

(i) **Counterparts.** This Agreement may be executed in any number of counterparts with the same effect as if all signatory Parties had signed the same document. All counterparts shall be construed together and shall constitute one and the same instrument.

**[COUNTERPART SIGNATURE PAGES FOLLOW]**

**EXHIBITS:**

Exhibit A - Easement Property

Exhibit B – Dominant Estate Property

**COUNTERPART SIGNATURE PAGE TO  
EASEMENT AGREEMENT (WASTEWATER LIFT STATION)**

**GRANTOR:**

**LA JOYA INDEPENDENT SCHOOL DISTRICT**

By: \_\_\_\_\_  
Julian Alvarez, III  
President, Board of Trustees

STATE OF TEXAS                   §  
  §  
COUNTY OF HIDALGO         §

This instrument was acknowledged before me on \_\_\_\_\_, 2026, by Julian Alvarez, III, President of La Joya Independent School District Board of Trustees, on behalf of said entity.

[SEAL]

\_\_\_\_\_  
Notary Public ★ State of Texas

**COUNTERPART SIGNATURE PAGE TO  
EASEMENT AGREEMENT (WASTEWATER LIFT STATION)**

**GRANTEE:**

**RS LA HOMA, LLC**

By: \_\_\_\_\_

Kevin Mattson

Title: Manager

STATE OF TEXAS

§

COUNTY OF DALLAS

§

§

This instrument was acknowledged before me on \_\_\_\_\_, 2026, by Kevin Mattson, Manager of RS La Homa, LLC, on behalf of said company.

[SEAL]

\_\_\_\_\_  
Notary Public ★ State of Texas

**EXHIBIT A**

**EASEMENT PROPERTY**

**(description to be provided by survey at Grantees expense)**

## **EXHIBIT B**

### **Dominant Estate Property**

A tract of land containing 2.399 acres [104.496.031 Sq. Ft.] situated in the City of Palmview, County of Hidalgo Texas, being a part or portion out of Lots 12 and 13, Block 1, Mission Groves Estates, according to the plat thereof recorded in Volume 5, Page 21, Hidalgo County Map Records, said 2.399 acres [104.496.031 Sq. Ft.] were conveyed to Trustee of the James Reed Warren Grantor Trust UAD by virtue of a Executor's Special Warranty Deed, recorded under Document Number 3133064, Hidalgo County Official Records, said 2.399 acres [104.496.031 Sq. Ft.] also being more particularly described as follows:

COMMENCING at the Northeast corner of said Lot 12, Block 1;

THENCE, N 81° 03' 17" W along the North line of said Lot 12 and the South line of said Lot 13, a distance of 90.00 feet;

THENCE, N 08° 56' 43" E along the existing West right-of-way line of La Homa Road, a distance of 70.58 feet to a No. 4 rebar set [Northing:16609886.912. Easting:1029285.691] for the Northeast corner and POINT OF BEGINNING of this herein described tract;

1. THENCE, S 08° 56' 43" W along the existing West right-of-way line of La Homa Road, at a distance of 70.58 feet pass the North line of said Lot 12 and the South line of said Lot 13, continuing a total distance of 270.00 feet to a No. 4 rebar found for the Northernmost Southeast corner of this tract;
2. THENCE, S 64° 15' 38" W a distance of 50.29 feet to a No. 4 rebar found for the Southernmost Southeast corner of this tract;
3. THENCE, in a Northwesterly direction along the existing North right-of-way line of U.S. Expressway 83 Frontage Road, along a curve to the left, with a central angle of 005° 09' 02", a radius of 3.997.72 feet an arc length of 359.37 feet a tangent of 179.81 feet, and a chord that bears N 63° 25' 41" W a distance of 359.25 feet to a No. 4 rebar set [Northing:16609759.056. Easting:1028877.106] for the Southwest corner of this tract;
4. THENCE, N 23° 35' 57" E at a distance of 123.26 feet pass the North line of said Lot 12 and the South line of said Lot 13, continuing a total distance of 287.79 feet to a No. 4 rebar set for the Northwest corner of this tract;
5. THENCE. S 65° 09' 03" E a distance of 323.31 feet to the POINT OF BEGINNING and containing 2.399 acres [104.496.031 Sq. Ft.] of land, more or less.



# La Joya Independent School District Board Agenda Item Submission

**Strategic Priority:** Priority 5 - Operational Excellence and Financial Stability

**Board of Education Meeting:** May 6, 2026

**Agenda Category:** Action Item

**Item Title:** Approval of Kitchen Equipment for CNS Department

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**BACKGROUND:** La Joya ISD is seeking competitive proposal submittals from various vendors in order to establish competitive pricing to secure a source(s) for kitchen equipment for CNS Department.

**RATIONALE:**

This Competitive Sealed Proposal (CSP) was processed in order to provide kitchen equipment for District-Wide use through the La Joya ISD Child Nutrition Services Department.

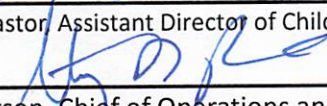
**BUDGET:**


<b>Cost</b> \$595,869.00	<b>Funding Source</b> 101-35-6639-00-958-6-99-000	<b>Vendor</b> Mission Restaurant Supply- McAllen, TX
<b>Purchasing Mechanism</b> CSP#2026-50		<b>Additional Documentation</b> Tabsheet and Evaluations

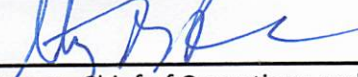
**RECOMMENDATION:**

We recommend approval of vendor as denoted on the attached proposal tabulation, in accordance to the terms and conditions of this proposal.

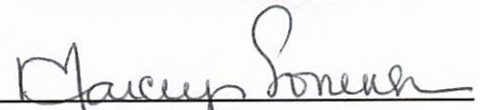
Initiated by:   
Luis A. Pastor, Assistant Director of Child Nutrition Services

Reviewed by:   
S.B. Pierson, Chief of Operations and Infrastructure

BF& A Reviewed by:   
Mirgitt B. Crespo, Chief of Business, Finance & Administrative Services

Executive Cabinet Review by:   
S. B. Pierson, Chief of Operations and Infrastructure

**Approved for Submission to the Board of Education:**

  
Dr. Marcey Sorensen  
Superintendent of Schools



**La Joya Independent School District  
Kitchen Equipment for CNS Department CSP #2026-50 Tabsheet**

1 GAS CONVECTION OVEN CHAPA ELEMENTARY								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes	Manufacturer	Manufacturer #	Recommendation
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	2	EA	\$9,099.00	\$18,198.00	Delivery: 20 days	Vulcan, Montague or Equal	VC44GD, 2-115A or Equal	Recommended
Culinary Depot (Chef's Depot)	2	EA	\$9,624.45	\$19,248.90	Delivery: 10-15 business days ARO	Vulcan, Montague or Equal	VC44GD, 2-115A or Equal	
USA Restaurant Suppliers, Inc	2	EA	\$10,110.32	\$20,220.64	Freight not included; Delivery: 10-30 days	Vulcan, Montague or Equal	VC44GD, 2-115A or Equal	
Douglas Equipment (Douglas Food Stores Inc.)	2	EA	\$10,255.02	\$20,510.04	Gas connector hose quantity has been adjusted as needed for the unit. Delivery: Drop ship freight only. Installation and set in place are not included	Vulcan, Montague or Equal	VC44GD, 2-115A or Equal	
Bargreen (Bargreen Ellingson Inc.)	2	EA	\$10,432.00	\$20,864.00	Delivery: 20-25 days ARO - depending on factory production time.	Vulcan, Montague or Equal	VC44GD, 2-115A or Equal	
Jean's Restaurant Supply (TARI Inc.)	2	EA	\$10,477.00	\$20,954.00	Delivery: 4-6 weeks	Vulcan, Montague or Equal	VC44GD, 2-115A or Equal	
All Valley Restaurant Equipment	2	EA	\$10,492.00	\$20,984.00	Installation pricing per item along with only 1 onsite per school. Delivery: 5 weeks.	Vulcan, Montague or Equal	VC44GD, 2-115A or Equal	
A-Tex Restaurant Supply	2	EA	\$10,941.30	\$21,882.60	Delivery: 3-5 days for in stock.	Vulcan, Montague or Equal	VC44GD, 2-115A or Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	2	EA	\$10,995.00	\$21,990.00	Delivery: 30 business days	Vulcan, Montague or Equal	VC44GD, 2-115A or Equal	
Ace Mart Restaurant Supply	2	EA	\$12,872.78	\$25,745.56	Delivery: 2-4 business days for shipment to the installer.	Vulcan, Montague or Equal	VC44GD, 2-115A or Equal	
Gradys (Pueblo Hotel Supply)	2	EA	\$12,961.28	\$25,922.56	Delivery: 30 days ADO	Vulcan, Montague or Equal	VC44GD, 2-115A or Equal	
Pasco Brokerage, Inc	2	EA	\$13,006.00	\$26,012.00	Delivery: within 150 days	Vulcan, Montague or Equal	VC44GD, 2-115A or Equal	

2 TILTING SKILLET BRAISING PAN, GAS CHAPA ELEMENTARY								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes	Manufacturer	Manufacturer #	Recommendation
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	2	EA	\$20,380.00	\$40,760.00	Delivery: 20 days	Vulcan or Equal	VG40 OR Equal	Recommended
Culinary Depot (Chef's Depot)	2	EA	\$21,681.79	\$43,363.58	Delivery: 20-25 business days ARO	Vulcan or Equal	VG40 OR Equal	
Bargreen (Bargreen Ellingson Inc.)	2	EA	\$21,704.00	\$43,408.00	Delivery: 20-25 days ARO - depending on factory production time	Vulcan or Equal	VG40 OR Equal	
Douglas Equipment (Douglas Food Stores Inc.)	2	EA	\$22,835.26	\$45,670.52	Gas connector hose quantity has been adjusted as needed for the unit. Delivery: drop ship freight only. Installation and set in place not included.	Vulcan or Equal	VG40 OR Equal	
Jean's Restaurant Supply (TARI Inc.)	2	EA	\$23,538.16	\$47,076.32	Delivery: 4-6 weeks	Vulcan or Equal	VG40 OR Equal	
A-Tex Restaurant Supply	2	EA	\$24,646.47	\$49,292.94	Delivery: 2 weeks	Vulcan or Equal	VG40 OR Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	2	EA	\$24,930.00	\$49,860.00	Delivery: 30 business days	Vulcan or Equal	VG40 OR Equal	
All Valley Restaurant Equipment	2	EA	\$25,618.00	\$51,236.00	Installation Pricing per item has been added. Delivery: 5 weeks	Vulcan or Equal	VG40 OR Equal	

Pasco Brokerage, Inc.	2	EA	\$26,146.00	\$52,292.00	Delivery: 150 days	Vulcan or Equal	VG40 OR Equal	
Ace Mart Restaurant Supply	2	EA	\$26,874.89	\$53,749.78	Delivery: 4-6 weeks following manufacturer processing of purchase order for shipment to the installer	Vulcan or Equal	VG40 OR Equal	
USA Restaurant Suppliers, Inc	2	EA	\$27,435.65	\$54,871.30	Freight not included, Delivery: 10-30 days	Vulcan or Equal	VG40 OR Equal	
Gradys (Pueblo Hotel Supply)	2	EA	\$30,092.89	\$60,185.78	Delivery: 30 days ADO	Vulcan or Equal	VG40 OR Equal	

3 PASS-THRU REFRIGERATOR CHAPA ELEMENTARY								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes	Manufacturer	Manufacturer #	Recommendation
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	2	EA	\$7,945.00	\$15,890.00	Delivery: 20 days	Traulsen or Equal	RHT132NPUT-FHS or Equal	Recommended
Bargreen (Bargreen Ellingson Inc.)	2	EA	\$8,743.00	\$17,486.00	Delivery: 20-25 days ARO - depending on factory production time	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Culinary Depot (Chef's Depot)	2	EA	\$9,276.78	\$18,553.56	Delivery: 10-50 business days ARO, depending on manufacturer availability	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Douglas Equipment (Douglas Food Stores Inc.)	2	EA	\$9,353.65	\$18,707.30	Delivery: drop ship freight only. Installation and set in place are not included.	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Jean's Restaurant Supply (TARI Inc.)	2	EA	\$9,753.74	\$19,507.48	Delivery: 4-6 weeks	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	2	EA	\$10,190.00	\$20,380.00	Delivery: 30 business days	Traulsen or Equal	RHT132NPUT-FHS or Equal	
A-Tex Restaurant Supply	2	EA	\$10,371.49	\$20,742.98	Delivery: 4-8 weeks	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Ace Mart Restaurant Supply	2	EA	\$10,960.36	\$21,920.72	Delivery: 2-4 weeks following manufacturer processing of purchase order for shipment to the installer	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Pasco Brokerage, Inc	2	EA	\$12,480.00	\$24,960.00	Delivery: within 150 days	Traulsen or Equal	RHT132NPUT-FHS or Equal	
USA Restaurant Suppliers, Inc	2	EA	\$20,598.55	\$41,197.10	Freight not included, Delivery: 10-30 days	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Gradys (Pueblo Hotel Supply)	2	EA	\$22,754.81	\$45,509.62	Delivery: 30 days ADO	Traulsen or Equal	RHT132NPUT-FHS or Equal	

4 PASS-THRU HEATED CABINET CHAPA ELEMENTARY								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes / Alternate Description	Manufacturer	Manufacturer #	Recommendation
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	2	EA	\$7,046.00	\$14,092.00	Delivery: 20 days	Traulsen or Equal	RHF132NP-HHS-X or Equal	Recommended
Bargreen (Bargreen Ellingson Inc.)	2	EA	\$7,757.00	\$15,514.00	Delivery: 20-25 days ARO - depending on factory production time	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Culinary Depot (Chef's Depot)	2	EA	\$8,232.44	\$16,464.88	Delivery: 10-50 business days ARO, depending on manufacturer availability	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Douglas Equipment (Douglas Food Stores Inc.)	2	EA	\$8,253.16	\$16,506.32	Delivery: drop ship freight only. Installation and set in place are not included.	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Jean's Restaurant Supply (TARI Inc.)	2	EA	\$8,606.17	\$17,212.34	Delivery: 4-6 weeks	Traulsen or Equal	RHF132NP-HHS-X or Equal	
A-Tex Restaurant Supply	2	EA	\$9,195.13	\$18,390.26	Delivery: 4-8 weeks	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	2	EA	\$9,255.00	\$18,510.00	Delivery: 30 business days	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Ace Mart Restaurant Supply	2	EA	\$9,835.62	\$19,671.24	Delivery: 2-4 weeks following manufacturer processing of purchase order for shipment to the installer	Traulsen or Equal	RHF132NP-HHS-X or Equal	

Pasco Brokerage, Inc	2	EA	\$11,257.00	\$22,514.00	Delivery: within 150 days	Traulsen or Equal	RHF132NP-HHS-X or Equal	
[ALT1] USA Restaurant Suppliers, Inc	2	EA	\$17,506.23	\$35,012.46	Delivery: 10-30 days	Traulsen	RHF132WP-HHS	
Gradys (Pueblo Hotel Supply)	2	EA	\$20,180.58	\$40,361.16	Delivery: 30 days ADO	Traulsen or Equal	RHF132NP-HHS-X or Equal	

5 HEATED HOLDING/TRANSPORT INSTITUTIONAL CABINET CHAPA ELEMENTARY								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes	Manufacturer	Manufacturer #	Recommendation
Douglas Equipment (Douglas Food Stores Inc.)	2	EA	\$4,470.00	\$8,940.00	Delivery: drop ship freight only. Installation and set in place are not included.	Vulcan or Equal	VBP15ES or Equal	Reject Entire Item
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	2	EA	\$4,639.00	\$9,278.00	Delivery: 20 days	Vulcan or Equal	VBP15ES or Equal	Reject Entire Item
Culinary Depot (Chef's Depot)	2	EA	\$4,810.00	\$9,620.00	Delivery: 20-25 business days ARO	Vulcan or Equal	VBP15ES or Equal	Reject Entire Item
Jean's Restaurant Supply (TARI Inc.)	2	EA	\$4,900.00	\$9,800.00	Delivery: 4-6 weeks	Vulcan or Equal	VBP15ES or Equal	Reject Entire Item
All Valley Restaurant Equipment	2	EA	\$4,900.00	\$9,800.00	Installation per item has been added, Delivery: 5 weeks	Vulcan or Equal	VBP15ES or Equal	Reject Entire Item
Bargreen (Bargreen Ellingson Inc.)	2	EA	\$4,948.00	\$9,896.00	Delivery: 20-25 days ARO - depending on factory production time	Vulcan or Equal	VBP15ES or Equal	Reject Entire Item
Kommerical Kitchens (Terry Woodard Enterprises)	2	EA	\$5,000.00	\$10,000.00	Delivery: 30 business days	Vulcan or Equal	VBP15ES or Equal	Reject Entire Item
USA Restaurant Suppliers, Inc	2	EA	\$5,308.48	\$10,616.96	Freight not included, Delivery: 10-30 days	Vulcan or Equal	VBP15ES or Equal	Reject Entire Item
A-Tex Restaurant Supply	2	EA	\$5,381.70	\$10,763.40	Delivery: 4-8 weeks	Vulcan or Equal	VBP15ES or Equal	Reject Entire Item
Gradys (Pueblo Hotel Supply)	2	EA	\$6,138.86	\$12,277.72	Delivery: 30 days ADO	Vulcan or Equal	VBP15ES or Equal	Reject Entire Item
Pasco Brokerage, Inc.	2	EA	\$6,300.00	\$12,600.00	Delivery: within 150 days	Vulcan or Equal	VBP15ES or Equal	Reject Entire Item
Ace Mart Restaurant Supply	2	EA	\$6,412.35	\$12,824.70	Delivery: 2-4 weeks following manufacturer processing of purchase order for shipment to the installer	Vulcan or Equal	VBP15ES or Equal	Reject Entire Item

6 ELECTRIC CONVECTION OVEN FORDYCE ELEMENTARY								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes	Manufacturer	Manufacturer #	Recommendation
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	3	EA	\$8,964.00	\$26,892.00	Delivery: 20 days	Vulcan or Equal	VC44ED or Equal	Recommended
Culinary Depot (Chef's Depot)	3	EA	\$9,480.00	\$28,440.00	Delivery: 10-15 days ARO	Vulcan or Equal	VC44ED or Equal	
Douglas Equipment (Douglas Food Stores Inc.)	3	EA	\$9,834.00	\$29,502.00	Delivery: drop ship freight only. Installation and set in place are not included.	Vulcan or Equal	VC44ED or Equal	
Bargreen (Bargreen Ellingson Inc.)	3	EA	\$10,296.00	\$30,888.00	Delivery: 20-25 days ARO - depending on factory production time	Vulcan or Equal	VC44ED or Equal	
Jean's Restaurant Supply (TARI Inc.)	3	EA	\$10,342.00	\$31,026.00	Delivery: 4-6 weeks	Vulcan or Equal	VC44ED or Equal	
A-Tex Restaurant Supply	3	EA	\$10,784.03	\$32,352.09	Delivery: 3-5 days in stock	Vulcan or Equal	VC44ED or Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	3	EA	\$10,855.00	\$32,565.00	Delivery: 30 business days	Vulcan or Equal	VC44ED or Equal	
USA Restaurant Suppliers, Inc	3	EA	\$10,927.93	\$32,783.79	Freight not included, Delivery: 10-30 days	Vulcan or Equal	VC44ED or Equal	
All Valley Restaurant Equipment	3	EA	\$10,950.00	\$32,850.00	Installation per item has been added and 1 trip charge per school. Delivery: 5 weeks	Vulcan or Equal	VC44ED or Equal	
Pasco Brokerage, Inc.	3	EA	\$12,839.00	\$38,517.00	Delivery: within 150 days	Vulcan or Equal	VC44ED or Equal	

					Delivery: 2-3 weeks following manufacturer processing of purchase order for shipment to the installer	Vulcan or Equal	VC44ED or Equal	
Ace Mart Restaurant Supply	3	EA	\$12,863.03	\$38,589.09				
Gradys (Pueblo Hotel Supply)	3	EA	\$13,317.34	\$39,952.02	Delivery: 30 days ADO	Vulcan or Equal	VC44ED or Equal	

7 TILTING SKILLET BRAISING PAN, ELECTRIC FORDYCE ELEMENTARY								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes	Manufacturer	Manufacturer #	Recommendation
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	2	EA	\$17,184.00	\$34,368.00	Delivery: 20 days	Vulcan or Equal	VE40 or Equal	Recommended
Culinary Depot (Chef's Depot)	2	EA	\$18,274.67	\$36,549.34	Delivery: 20-25 business days ARO	Vulcan or Equal	VE40 or Equal	
Bargreen (Bargreen Ellingson Inc.)	2	EA	\$18,309.00	\$36,618.00	Delivery: 20-25 days ARO - depending on factory production time	Vulcan or Equal	VE40 or Equal	
Douglas Equipment (Douglas Food Stores Inc.)	2	EA	\$18,595.67	\$37,191.34	Delivery: drop ship freight only. Installation and set in place are not included.	Vulcan or Equal	VE40 or Equal	
Jean's Restaurant Supply (TARI Inc.)	2	EA	\$19,922.99	\$39,845.98	Delivery: 4-6 weeks	Vulcan or Equal	VE40 or Equal	
A-Tex Restaurant Supply	2	EA	\$20,780.64	\$41,561.28	Delivery: 2 weeks	Vulcan or Equal	VE40 or Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	2	EA	\$21,090.00	\$42,180.00	Delivery: 30 business days	Vulcan or Equal	VE40 or Equal	
All Valley Restaurant Equipment	2	EA	\$21,718.00	\$43,436.00	Installation per item has been added. Delivery: 5 weeks	Vulcan or Equal	VE40 or Equal	
USA Restaurant Suppliers, Inc	2	EA	\$23,053.49	\$46,106.98	Freight not included; Delivery: 10-30 days	Vulcan or Equal	VE40 or Equal	
Ace Mart Restaurant Supply	2	EA	\$23,402.00	\$46,804.00	Delivery: 4-6 weeks following manufacturer processing of purchase order for shipment to the installer	Vulcan or Equal	VE40 or Equal	
Gradys (Pueblo Hotel Supply)	2	EA	\$25,722.25	\$51,444.50	Delivery: 30 days ADO	Vulcan or Equal	VE40 or Equal	
Pasco Brokerage, Inc.	2	EA	\$26,146.00	\$52,292.00	Delivery: within 150 days	Vulcan or Equal	VE40 or Equal	

8 PASS-THRU REFRIGERATOR FORDYCE ELEMENTARY								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes	Manufacturer	Manufacturer #	Recommendation
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	2	EA	\$7,945.00	\$15,890.00	Delivery: 20 days	Traulsen or Equal	RHT132NPUT-FHS or Equal	Recommended
Bargreen (Bargreen Ellingson Inc.)	2	EA	\$8,743.00	\$17,486.00	Delivery: 20-25 days ARO - depending on factory production time	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Culinary Depot (Chef's Depot)	2	EA	\$9,276.78	\$18,553.56	Delivery: 10-50 business days ARO, depending on manufacturer availability	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Douglas Equipment (Douglas Food Stores Inc.)	2	EA	\$9,353.65	\$18,707.30	Delivery: drop ship freight only. Installation and set in place are not included.	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Jean's Restaurant Supply (TARI Inc.)	2	EA	\$9,753.74	\$19,507.48	Delivery: 4-6 weeks	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	2	EA	\$10,190.00	\$20,380.00	Delivery: 30 business days	Traulsen or Equal	RHT132NPUT-FHS or Equal	
A-Tex Restaurant Supply	2	EA	\$10,351.92	\$20,703.84	Delivery: 4-8 weeks	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Ace Mart Restaurant Supply	2	EA	\$10,960.36	\$21,920.72	Delivery: 2-4 weeks following manufacturer processing of purchase order for shipment to the installer	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Pasco Brokerage, Inc.	2	EA	\$12,480.00	\$24,960.00	Delivery: within 150 days	Traulsen or Equal	RHT132NPUT-FHS or Equal	

USA Restaurant Suppliers, Inc	2	EA	\$21,692.41	\$43,384.82	Freight not included; Delivery: 10-30 days	Traulsen or Equal	RHT132NP-UT-FHS or Equal	
Gradys (Pueblo Hotel Supply)	2	EA	\$22,754.81	\$45,509.62	Delivery: 30 days ADO	Traulsen or Equal	RHT132NP-UT-FHS or Equal	

9 PASS-THRU HEATED CABINET FOYDYCE ELEMENTARY								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes / Alternate Description	Manufacturer	Manufacturer #	Recommendation
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	2	EA	\$7,046.00	\$14,092.00	Delivery: 20 days	Traulsen or Equal	RHF132NP-HHS-X or Equal	Recommended
Bargreen (Bargreen Ellingson Inc.)	2	EA	\$7,757.00	\$15,514.00	Delivery: 20-25 days ARO - depending on factory production time	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Culinary Depot (Chef's Depot)	2	EA	\$8,232.44	\$16,464.88	Delivery: 10-50 business days ARO, depending on manufacturer availability	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Douglas Equipment (Douglas Food Stores Inc.)	2	EA	\$8,253.16	\$16,506.32	Delivery: drop ship freight only. Installation and set in place are not included	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Jean's Restaurant Supply (TARI Inc.)	2	EA	\$8,606.17	\$17,212.34	Delivery: 4-6 weeks	Traulsen or Equal	RHF132NP-HHS-X or Equal	
A-Tex Restaurant Supply	2	EA	\$9,175.56	\$18,351.12	Delivery: 4-8 weeks	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	2	EA	\$9,255.00	\$18,510.00	Delivery: 30 business days	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Acc Mart Restaurant Supply	2	EA	\$9,835.62	\$19,671.24	Delivery: 2-4 weeks following manufacturer processing of purchase order for shipment to the installer	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Pasco Brokerage, Inc.	2	EA	\$11,257.00	\$22,514.00	Delivery: within 150 days	Traulsen or Equal	RHF132NP-HHS-X or Equal	
[ALT1] USA Restaurant Suppliers, Inc	2	EA	\$16,875.45	\$33,750.90	Delivery: 10-30 days	Traulsen	RHF132WP-HHS	
Gradys (Pueblo Hotel Supply)	2	EA	\$20,180.58	\$40,361.16	Delivery: 30 days ADO	Traulsen or Equal	RHF132NP-HHS-X or Equal	

10 HEATED HOLDING/TRANSPORT INSTITUTIONAL CABINET FORDYCE ELEMENTARY								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes	Manufacturer	Manufacturer #	Recommendation
Douglas Equipment (Douglas Food Stores Inc.)	2	EA	\$4,470.00	\$8,940.00	Delivery: drop ship freight only. Installation and set in place are not included.	Vulcan or Equal	VBP15ES or Equal	Not Recommended (As Per Awarding Factors)
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	2	EA	\$4,639.00	\$9,278.00	Delivery: 20 days	Vulcan or Equal	VBP15ES or Equal	Recommended
Culinary Depot (Chef's Depot)	2	EA	\$4,810.00	\$9,620.00	Delivery: 20-25 business days ARO	Vulcan or Equal	VBP15ES or Equal	
Jean's Restaurant Supply (TARI Inc.)	2	EA	\$4,900.00	\$9,800.00	Delivery: 4-6 weeks	Vulcan or Equal	VBP15ES or Equal	
All Valley Restaurant Equipment	2	EA	\$4,900.00	\$9,800.00	Delivery: 5 weeks	Vulcan or Equal	VBP15ES or Equal	
Bargreen (Bargreen Ellingson Inc.)	2	EA	\$4,948.00	\$9,896.00	Delivery: 20-25 days ARO - depending on factory production time	Vulcan or Equal	VBP15ES or Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	2	EA	\$5,000.00	\$10,000.00	Delivery: 30 business days	Vulcan or Equal	VBP15ES or Equal	
USA Restaurant Suppliers, Inc	2	EA	\$5,049.49	\$10,098.98	Freight not included; Delivery: 10-30 days	Vulcan or Equal	VBP15ES or Equal	
A-Tex Restaurant Supply	2	EA	\$5,362.13	\$10,724.26	Delivery: 4-8 weeks	Vulcan or Equal	VBP15ES or Equal	
Gradys (Pueblo Hotel Supply)	2	EA	\$6,138.86	\$12,277.72	Delivery: 30 days ADO	Vulcan or Equal	VBP15ES or Equal	
Pasco Brokerage, Inc.	2	EA	\$6,300.00	\$12,600.00	Delivery: within 150 days	Vulcan or Equal	VBP15ES or Equal	

Ace Mart Restaurant Supply	2	EA	\$6,412.35	\$12,824.70	Delivery: 2-4 weeks following manufacturer processing of purchase order for shipment to the installer	Vulcan or Equal	VBP15ES or Equal	
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11 GAS CONVECTION OVEN ZAVALA MS								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes	Manufacturer	Manufacturer #	Recommendation
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	3	EA	\$9,099.00	\$27,297.00	Delivery: 20 days	Vulcan or Equal	VC44GD or Equal	Recommended
Culinary Depot (Chef's Depot)	3	EA	\$9,624.45	\$28,873.35	Delivery: 10-15 days ARO	Vulcan or Equal	VC44GD or Equal	
Douglas Equipment (Douglas Food Stores Inc.)	3	EA	\$10,255.02	\$30,765.06	Gas connector hose quantity has been adjusted as needed for the unit. Delivery: drop ship freight only. Installation and set in place not included.	Vulcan or Equal	VC44GD or Equal	
Bargreen (Bargreen Ellingson Inc.)	3	EA	\$10,432.00	\$31,296.00	Delivery: 20-25 days ARO - depending on factory production time	Vulcan or Equal	VC44GD or Equal	
All Valley Restaurant Equipment	3	EA	\$10,466.00	\$31,398.00	Installation per item has been added and 1 onsite per campus. Delivery: 5 weeks	Vulcan or Equal	VC44GD or Equal	
USA Restaurant Suppliers, Inc	3	EA	\$10,475.85	\$31,427.55	Freight not included, Delivery: 10-30 days	Vulcan or Equal	VC44GD or Equal	
Jean's Restaurant Supply (TARI Inc.)	3	EA	\$10,477.00	\$31,431.00	Delivery: 4-6 weeks	Vulcan or Equal	VC44GD or Equal	
A-Tex Restaurant Supply	3	EA	\$10,921.73	\$32,765.19	Delivery: 3-5 days in stock	Vulcan or Equal	VC44GD or Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	3	EA	\$10,995.00	\$32,985.00	Delivery: 30 business days	Vulcan or Equal	VC44GD or Equal	
Gradys (Pueblo Hotel Supply)	3	EA	\$12,961.28	\$38,883.84	Delivery: 30 days ADO	Vulcan or Equal	VC44GD or Equal	
Pasco Brokerage, Inc.	3	EA	\$13,006.00	\$39,018.00	Delivery: within 150 days	Vulcan or Equal	VC44GD or Equal	
Ace Mart Restaurant Supply	3	EA	\$13,025.03	\$39,075.09	Delivery: 2-4 business days for shipment to the installer.	Vulcan or Equal	VC44GD or Equal	

12 TILTING SKILLET BRAISING PAN, GAS ZAVALA MS								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes	Manufacturer	Manufacturer #	Recommendation
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	2	EA	\$20,412.00	\$40,824.00	Delivery: 20 days	Vulcan or Equal	VG40 OR Equal	Recommended
Culinary Depot (Chef's Depot)	2	EA	\$21,715.13	\$43,430.26	Delivery: 20-25 business days ARO	Vulcan or Equal	VG40 OR Equal	
Bargreen (Bargreen Ellingson Inc.)	2	EA	\$21,739.00	\$43,478.00	Delivery: 20-25 days ARO - depending on factory production time	Vulcan or Equal	VG40 OR Equal	
Douglas Equipment (Douglas Food Stores Inc.)	2	EA	\$22,659.94	\$45,319.88	Gas connector hose quantity has been adjusted as needed for the unit. Delivery: drop ship freight only. Installation and set in place not included.	Vulcan or Equal	VG40 OR Equal	
Jean's Restaurant Supply (TARI Inc.)	2	EA	\$23,573.73	\$47,147.46	Delivery: 4-6 weeks	Vulcan or Equal	VG40 OR Equal	
A-Tex Restaurant Supply	2	EA	\$24,664.80	\$49,329.60	Delivery: 2 weeks	Vulcan or Equal	VG40 OR Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	2	EA	\$24,970.00	\$49,940.00	Delivery: 30 business days	Vulcan or Equal	VG40 OR Equal	
All Valley Restaurant Equipment	2	EA	\$25,618.00	\$51,236.00	Installation per item has been added; Delivery: 5 weeks	Vulcan or Equal	VG40 OR Equal	
Pasco Brokerage, Inc.	2	EA	\$26,146.00	\$52,292.00	Delivery: within 150 days	Vulcan or Equal	VG40 OR Equal	

Ace Mart Restaurant Supply	2	EA	\$26,913.20	\$53,826.40	Delivery: 4-6 weeks following manufacturer processing of purchase order for shipment to the installer	Vulcan or Equal	VG40 OR Equal	
USA Restaurant Suppliers, Inc	2	EA	\$27,478.91	\$54,957.82	Freight not included; Delivery: 10-30 days	Vulcan or Equal	VG40 OR Equal	
Gradys (Pueblo Hotel Supply)	2	EA	\$30,137.55	\$60,275.10	Delivery: 30 days ADO	Vulcan or Equal	VG40 OR Equal	

13 PASS-THRU REFRIGERATOR ZAVALA MS								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes	Manufacturer	Manufacturer #	Recommendation
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	2	EA	\$7,945.00	\$15,890.00	Delivery: 20 days	Traulsen or Equal	RHT132NPUT-FHS or Equal	Recommended
Bargreen (Bargreen Ellingson Inc.)	2	EA	\$8,743.00	\$17,486.00	Delivery: 20-25 days ARO - depending on factory production time	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Culinary Depot (Chef's Depot)	2	EA	\$9,276.78	\$18,553.56	Delivery: 10-50 business days ARO, depending on manufacturer availability	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Douglas Equipment (Douglas Food Stores Inc.)	2	EA	\$9,353.65	\$18,707.30	Delivery: drop ship freight only. Installation and set in place are not included	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Jean's Restaurant Supply (TARI Inc.)	2	EA	\$9,753.74	\$19,507.48	Delivery: 4-6 weeks	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	2	EA	\$10,190.00	\$20,380.00	Delivery: 30 business days	Traulsen or Equal	RHT132NPUT-FHS or Equal	
A-Tex Restaurant Supply	2	EA	\$10,351.92	\$20,703.84	Delivery: 4-8 weeks	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Ace Mart Restaurant Supply	2	EA	\$10,960.36	\$21,920.72	Delivery: 2-4 weeks following manufacturer processing of purchase order for shipment to the installer	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Pasco Brokerage, Inc.	2	EA	\$12,480.00	\$24,960.00	Delivery: within 150 days	Traulsen or Equal	RHT132NPUT-FHS or Equal	
USA Restaurant Suppliers, Inc	2	EA	\$21,675.88	\$43,351.76	Freight not included; Delivery: 10-30 days	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Gradys (Pueblo Hotel Supply)	2	EA	\$22,754.81	\$45,509.62	Delivery: 30 days ADO	Traulsen or Equal	RHT132NPUT-FHS or Equal	

14 PASS-THRU HEATED CABINET ZAVALA MS								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes / Alternate Description	Manufacturer	Manufacturer #	Recommendation
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	2	EA	\$7,046.00	\$14,092.00	Delivery: 20 days	Traulsen or Equal	RHF132NP-HHS-X or Equal	Recommended
Bargreen (Bargreen Ellingson Inc.)	2	EA	\$7,757.00	\$15,514.00	Delivery: 20-25 days ARO - depending on factory production time	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Culinary Depot (Chef's Depot)	2	EA	\$8,232.44	\$16,464.88	Delivery: 10-50 business days ARO, depending on manufacturer availability	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Douglas Equipment (Douglas Food Stores Inc.)	2	EA	\$8,253.16	\$16,506.32	Delivery: drop ship freight only. Installation and set in place are not included	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Jean's Restaurant Supply (TARI Inc.)	2	EA	\$8,606.31	\$17,212.62	Delivery: 4-6 weeks	Traulsen or Equal	RHF132NP-HHS-X or Equal	
A-Tex Restaurant Supply	2	EA	\$9,175.56	\$18,351.12	Delivery: 4-8 weeks	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	2	EA	\$9,255.00	\$18,510.00	Delivery: 30 business days	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Ace Mart Restaurant Supply	2	EA	\$9,835.62	\$19,671.24	Delivery: 2-4 weeks following manufacturer processing of purchase order for shipment to the installer	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Pasco Brokerage, Inc.	2	EA	\$11,257.00	\$22,514.00	Delivery: within 150 days	Traulsen or Equal	RHF132NP-HHS-X or Equal	

[ALT1] USA Restaurant Suppliers, Inc	2	EA	\$17,489.70	\$34,979.40	Delivery: 10-30 days	Traulsen	RHF132WP-HHS	
Gradys (Pueblo Hotel Supply)	2	EA	\$20,180.58	\$40,361.16	Delivery: 30 days ADO	Traulsen or Equal	RHF132NP-HHS-X or Equal	

15 HEATED HOLDING/TRANSPORT INSTITUTIONAL CABINET ZAVALA MS								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes	Manufacturer	Manufacturer #	Recommendation
Douglas Equipment (Douglas Food Stores Inc.)	2	EA	\$4,470.00	\$8,940.00	Delivery: drop ship freight only. Installation and set in place are not included	Vulcan or Equal	VBP15ES or Equal	Not Recommended (As Per Awarding Factors)
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	2	EA	\$4,639.00	\$9,278.00	Delivery: 20 days	Vulcan or Equal	VBP15ES or Equal	Recommended
Culinary Depot (Chef's Depot)	2	EA	\$4,810.00	\$9,620.00	Delivery: 20-25 business days ARO	Vulcan or Equal	VBP15ES or Equal	
Jean's Restaurant Supply (TARI Inc.)	2	EA	\$4,900.00	\$9,800.00	Delivery: 4-6 weeks	Vulcan or Equal	VBP15ES or Equal	
All Valley Restaurant Equipment	2	EA	\$4,900.00	\$9,800.00	Installation per item has been added; Delivery: 5 weeks	Vulcan or Equal	VBP15ES or Equal	
Bargreen (Bargreen Ellingson Inc.)	2	EA	\$4,948.00	\$9,896.00	Delivery: 20-25 days ARO - depending on factory production time	Vulcan or Equal	VBP15ES or Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	2	EA	\$5,000.00	\$10,000.00	Delivery: 30 business days	Vulcan or Equal	VBP15ES or Equal	
USA Restaurant Suppliers, Inc	2	EA	\$5,049.49	\$10,098.98	Freight not included; Delivery: 10-30 days	Vulcan or Equal	VBP15ES or Equal	
A-Tex Restaurant Supply	2	EA	\$5,362.13	\$10,724.26	Delivery: 4-8 weeks	Vulcan or Equal	VBP15ES or Equal	
Gradys (Pueblo Hotel Supply)	2	EA	\$6,138.86	\$12,277.72	Delivery: 30 days ADO	Vulcan or Equal	VBP15ES or Equal	
Pasco Brokerage, Inc.	2	EA	\$6,300.00	\$12,600.00	Delivery: within 150 days	Vulcan or Equal	VBP15ES or Equal	
Ace Mart Restaurant Supply	2	EA	\$6,412.35	\$12,824.70	Delivery: 2-4 weeks following manufacturer processing of purchase order for shipment to the installer	Vulcan or Equal	VBP15ES or Equal	

16 GAS CONVECTION OVEN DIAZ VILLARREAL ELEMENTARY								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes	Manufacturer	Manufacturer #	Recommendation
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	2	EA	\$9,099.00	\$18,198.00	Delivery: 20 days	Vulcan or Equal	VC44GD or Equal	Recommended
Culinary Depot (Chef's Depot)	2	EA	\$9,624.45	\$19,248.90	Delivery: 10-15 days ARO	Vulcan or Equal	VC44GD or Equal	
Douglas Equipment (Douglas Food Stores Inc.)	2	EA	\$10,255.02	\$20,510.04	Gas connector hose quantity has been adjusted as needed for the unit. Delivery: drop ship freight only. Installation and set in place not included.	Vulcan or Equal	VC44GD or Equal	
Bargreen (Bargreen Ellingson Inc.)	2	EA	\$10,432.00	\$20,864.00	Delivery: 20-25 days ARO - depending on factory production time	Vulcan or Equal	VC44GD or Equal	
USA Restaurant Suppliers, Inc	2	EA	\$10,475.85	\$20,951.70	Freight not included; Delivery: 10-30 days	Vulcan or Equal	VC44GD or Equal	
Jean's Restaurant Supply (TARI Inc.)	2	EA	\$10,477.00	\$20,954.00	Delivery: 4-6 weeks	Vulcan or Equal	VC44GD or Equal	
All Valley Restaurant Equipment	2	EA	\$10,492.00	\$20,984.00	Installation per item has been added and 1 onsite per campus. Delivery: 5 weeks	Vulcan or Equal	VC44GD or Equal	
A-Tex Restaurant Supply	2	EA	\$10,941.30	\$21,882.60	Delivery: 3-5 days in stock	Vulcan or Equal	VC44GD or Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	2	EA	\$10,995.00	\$21,990.00	Delivery: 30 business days	Vulcan or Equal	VC44GD or Equal	
Ace Mart Restaurant Supply	2	EA	\$12,872.78	\$25,745.56	Delivery: 2-4 business days for shipment to the installer.	Vulcan or Equal	VC44GD or Equal	

Gradys (Pueblo Hotel Supply)	2	EA	\$12,961.28	\$25,922.56	Delivery: 30 days ADO	Vulcan or Equal	VC44GD or Equal	
Pasco Brokerage, Inc.	2	EA	\$13,006.00	\$26,012.00	Delivery: within 150 days	Vulcan or Equal	VC44GD or Equal	

17 TILTING SKILLET BRAISING PAN, GAS DIAZ VILLARREAL ELEMENTARY								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes	Manufacturer	Manufacturer #	Recommendation
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	2	EA	\$20,412.00	\$40,824.00	Delivery: 20 days	Vulcan or Equal	VG40 OR Equal	Recommended
Culinary Depot (Chef's Depot)	2	EA	\$21,715.13	\$43,430.26	Delivery: 20-25 business days ARO	Vulcan or Equal	VG40 OR Equal	
Bargreen (Bargreen Ellingson Inc.)	2	EA	\$21,739.00	\$43,478.00	Delivery: 20-25 days ARO - depending on factory production time	Vulcan or Equal	VG40 OR Equal	
Douglas Equipment (Douglas Food Stores Inc.)	2	EA	\$22,870.45	\$45,740.90	Gas connector hose quantity has been adjusted as needed for the unit. Delivery: drop ship freight only. Installation and set in place not included.	Vulcan or Equal	VG40 OR Equal	
Jean's Restaurant Supply (TARI Inc.)	2	EA	\$23,573.73	\$47,147.46	Delivery: 4-6 weeks	Vulcan or Equal	VG40 OR Equal	
A-Tex Restaurant Supply	2	EA	\$24,684.37	\$49,368.74	Delivery: 2 weeks	Vulcan or Equal	VG40 OR Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	2	EA	\$24,970.00	\$49,940.00	Delivery: 30 business days	Vulcan or Equal	VG40 OR Equal	
All Valley Restaurant Equipment	2	EA	\$25,618.00	\$51,236.00	Installation per item has been added; Delivery: 5 weeks	Vulcan or Equal	VG40 OR Equal	
Pasco Brokerage, Inc.	2	EA	\$26,146.00	\$52,292.00	Delivery: within 150 days	Vulcan or Equal	VG40 OR Equal	
Ace Mart Restaurant Supply	2	EA	\$26,913.20	\$53,826.40	Delivery: 4-6 weeks following manufacturer processing of purchase order for shipment to the installer	Vulcan or Equal	VG40 OR Equal	
USA Restaurant Suppliers, Inc.	2	EA	\$27,445.36	\$54,890.72	Freight not included; Delivery: 10-30 days	Vulcan or Equal	VG40 OR Equal	
Gradys (Pueblo Hotel Supply)	2	EA	\$30,137.55	\$60,275.10	Delivery: 30 days ADO	Vulcan or Equal	VG40 OR Equal	

18 PASS-THRU REFRIGERATOR DIAZ VILLARREAL ELEMENTARY								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes	Manufacturer	Manufacturer #	Recommendation
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	2	EA	\$7,945.00	\$15,890.00	Delivery: 20 days	Traulsen or Equal	RHT132NPUT-FHS or Equal	Recommended
Bargreen (Bargreen Ellingson Inc.)	2	EA	\$8,743.00	\$17,486.00	Delivery: 20-25 days ARO - depending on factory production time	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Culinary Depot (Chef's Depot)	2	EA	\$9,276.78	\$18,553.56	Delivery: 10-50 business days ARO, depending on manufacturer availability	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Douglas Equipment (Douglas Food Stores Inc.)	2	EA	\$9,353.65	\$18,707.30	Delivery: drop ship freight only. Installation and set in place are not included.	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Jean's Restaurant Supply (TARI Inc.)	2	EA	\$9,753.74	\$19,507.48	Delivery: 4-6 weeks	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	2	EA	\$10,190.00	\$20,380.00	Delivery: 30 business days	Traulsen or Equal	RHT132NPUT-FHS or Equal	
A-Tex Restaurant Supply	2	EA	\$10,371.49	\$20,742.98	Delivery: 4-8 weeks	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Ace Mart Restaurant Supply	2	EA	\$10,960.36	\$21,920.72	Delivery: 2-4 weeks following manufacturer processing of purchase order for shipment to the installer	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Pasco Brokerage, Inc.	2	EA	\$12,480.00	\$24,960.00	Delivery: within 150 days	Traulsen or Equal	RHT132NPUT-FHS or Equal	
USA Restaurant Suppliers, Inc.	2	EA	\$21,692.41	\$43,384.82	Freight not included; Delivery: 10-30 days	Traulsen or Equal	RHT132NPUT-FHS or Equal	

Gradys (Pueblo Hotel Supply)	2	EA	\$22,754.81	\$45,509.62	Delivery: 30 days ADO	Traulsen or Equal	RHF132NPUT-FHS or Equal	
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19 PASS-THRU HEATED CABINET DIAZ VILLARREAL ELEMENTARY								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes / Alternate Description	Manufacturer	Manufacturer #	Recommendation
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	2	EA	\$7,046.00	\$14,092.00	Delivery: 20 days	Traulsen or Equal	RHF132NP-HHS-X or Equal	Recommended
Bargreen (Bargreen Ellingson Inc.)	2	EA	\$7,757.00	\$15,514.00	Delivery: 20-25 days ARO - depending on factory production time	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Culinary Depot (Chef's Depot)	2	EA	\$8,232.44	\$16,464.88	Delivery: 10-50 business days ARO, depending on manufacturer availability	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Douglas Equipment (Douglas Food Stores Inc.)	2	EA	\$8,253.16	\$16,506.32	Delivery: drop ship freight only. Installation and set in place are not included.	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Jean's Restaurant Supply (TARI Inc.)	2	EA	\$8,606.17	\$17,212.34	Delivery: 4-6 weeks	Traulsen or Equal	RHF132NP-HHS-X or Equal	
A-Tex Restaurant Supply	2	EA	\$9,195.13	\$18,390.26	Delivery: 4-8 weeks	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	2	EA	\$9,255.00	\$18,510.00	Delivery: 30 business days	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Ace Mart Restaurant Supply	2	EA	\$9,835.62	\$19,671.24	Delivery: 2-4 weeks following manufacturer processing of purchase order for shipment to the installer	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Pasco Brokerage, Inc.	2	EA	\$11,257.00	\$22,514.00	Delivery: within 150 days	Traulsen or Equal	RHF132NP-HHS-X or Equal	
[ALT1] USA Restaurant Suppliers, Inc.	2	EA	\$17,506.23	\$35,012.46	Delivery: 10-30 days	Traulsen	RHF132WP-HHS	
Gradys (Pueblo Hotel Supply)	2	EA	\$20,180.58	\$40,361.16	Delivery: 30 days ADO	Traulsen or Equal	RHF132NP-HHS-X or Equal	

20 HEATED HOLDING/TRANSPORT INSTITUTIONAL CABINET DIAZ VILLARREAL ELEMENTARY								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes	Manufacturer	Manufacturer #	Recommendation
Douglas Equipment (Douglas Food Stores Inc.)	2	EA	\$4,470.00	\$8,940.00	Delivery: drop ship freight only. Installation and set in place are not included.	Vulcan or Equal	VBP15ES or Equal	Not Recommended (As Per Awarding Factors)
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	2	EA	\$4,639.00	\$9,278.00	Delivery: 20 days	Vulcan or Equal	VBP15ES or Equal	Recommended
Culinary Depot (Chef's Depot)	2	EA	\$4,810.00	\$9,620.00	Delivery: 20-25 business days ARO	Vulcan or Equal	VBP15ES or Equal	
Jean's Restaurant Supply (TARI Inc.)	2	EA	\$4,900.00	\$9,800.00	Delivery: 4-6 weeks	Vulcan or Equal	VBP15ES or Equal	
All Valley Restaurant Equipment	2	EA	\$4,900.00	\$9,800.00	Installation per item has been added; Delivery: 5 weeks	Vulcan or Equal	VBP15ES or Equal	
Bargreen (Bargreen Ellingson Inc.)	2	EA	\$4,948.00	\$9,896.00	Delivery: 20-25 days ARO - depending on factory production time	Vulcan or Equal	VBP15ES or Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	2	EA	\$5,000.00	\$10,000.00	Delivery: 30 business days	Vulcan or Equal	VBP15ES or Equal	
USA Restaurant Suppliers, Inc.	2	EA	\$5,049.49	\$10,098.98	Freight not included; Delivery: 10-30 days	Vulcan or Equal	VBP15ES or Equal	
A-Tex Restaurant Supply	2	EA	\$5,381.70	\$10,763.40	Delivery: 4-8 weeks	Vulcan or Equal	VBP15ES or Equal	
Gradys (Pueblo Hotel Supply)	2	EA	\$6,138.86	\$12,277.72	Delivery: 30 days ADO	Vulcan or Equal	VBP15ES or Equal	
Pasco Brokerage, Inc.	2	EA	\$6,300.00	\$12,600.00	Delivery: within 150 days	Vulcan or Equal	VBP15ES or Equal	
Ace Mart Restaurant Supply	2	EA	\$6,412.35	\$12,824.70	Delivery: 2-4 weeks following manufacturer processing of purchase order for shipment to the installer	Vulcan or Equal	VBP15ES or Equal	

21 GAS CONVECTION OVEN GONZALEZ ELEMENTARY								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes	Manufacturer	Manufacturer #	Recommendation
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	2	EA	\$9,099.00	\$18,198.00	Delivery: 20 days	Vulcan or Equal	VC44GD or Equal	Recommended
Culinary Depot (Chef's Depot)	2	EA	\$9,624.45	\$19,248.90	Delivery: 10-15 days ARO	Vulcan or Equal	VC44GD or Equal	
Douglas Equipment (Douglas Food Stores Inc.)	2	EA	\$10,255.02	\$20,510.04	Gas connector hose quantity has been adjusted as needed for the unit. Delivery: drop ship freight only. Installation and set in place not included.	Vulcan or Equal	VC44GD or Equal	
Bargreen (Bargreen Ellingson Inc.)	2	EA	\$10,432.00	\$20,864.00	Delivery: 20-25 days ARO - depending on factory production time	Vulcan or Equal	VC44GD or Equal	
USA Restaurant Suppliers, Inc	2	EA	\$10,475.85	\$20,951.70	Freight not included; Delivery: 10-30 days	Vulcan or Equal	VC44GD or Equal	
Jean's Restaurant Supply (TARI Inc.)	2	EA	\$10,477.00	\$20,954.00	Delivery: 4-6 weeks	Vulcan or Equal	VC44GD or Equal	
All Valley Restaurant Equipment	2	EA	\$10,492.00	\$20,984.00	Installation per item has been added and 1 onsite per campus. Delivery: 5 weeks	Vulcan or Equal	VC44GD or Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	2	EA	\$10,995.00	\$21,990.00	Delivery: 30 business days	Vulcan or Equal	VC44GD or Equal	
A-Tex Restaurant Supply	2	EA	\$11,033.55	\$22,067.10	Delivery: 3-5 days in stock	Vulcan or Equal	VC44GD or Equal	
Ace Mart Restaurant Supply	2	EA	\$12,872.78	\$25,745.56	Delivery: 2-4 business days for shipment to the installer.	Vulcan or Equal	VC44GD or Equal	
Gradys (Pueblo Hotel Supply)	2	EA	\$12,961.28	\$25,922.56	Delivery: 30 days ADO	Vulcan or Equal	VC44GD or Equal	
Pasco Brokerage, Inc.	2	EA	\$13,006.00	\$26,012.00	Delivery: within 150 days	Vulcan or Equal	VC44GD or Equal	

22 TILTING SKILLET BRAISING PAN, GAS GONZALEZ ELEMENTARY								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes	Manufacturer	Manufacturer #	Recommendation
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	2	EA	\$20,412.00	\$40,824.00	Delivery: 20 days	Vulcan or Equal	VG40 OR Equal	Recommended
Culinary Depot (Chef's Depot)	2	EA	\$21,715.13	\$43,430.26	Delivery: 20-25 business days ARO	Vulcan or Equal	VG40 OR Equal	
Bargreen (Bargreen Ellingson Inc.)	2	EA	\$21,739.00	\$43,478.00	Delivery: 20-25 days ARO - depending on factory production time	Vulcan or Equal	VG40 OR Equal	
Douglas Equipment (Douglas Food Stores Inc.)	2	EA	\$22,659.94	\$45,319.88	Delivery: drop ship freight only. Installation and set in place are not included.	Vulcan or Equal	VG40 OR Equal	
Jean's Restaurant Supply (TARI Inc.)	2	EA	\$23,573.73	\$47,147.46	Delivery: 4-6 weeks	Vulcan or Equal	VG40 OR Equal	
A-Tex Restaurant Supply	2	EA	\$24,776.62	\$49,553.24	Delivery: 2 weeks	Vulcan or Equal	VG40 OR Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	2	EA	\$24,970.00	\$49,940.00	Delivery: 30 business days	Vulcan or Equal	VG40 OR Equal	
All Valley Restaurant Equipment	2	EA	\$25,618.00	\$51,236.00	Installation per item has been added; Delivery: 5 weeks	Vulcan or Equal	VG40 OR Equal	
Pasco Brokerage, Inc.	2	EA	\$26,146.00	\$52,292.00	Delivery: within 150 days	Vulcan or Equal	VG40 OR Equal	
Ace Mart Restaurant Supply	2	EA	\$26,913.20	\$53,826.40	Delivery: 4-6 weeks following manufacturer processing of purchase order for shipment to the installer	Vulcan or Equal	VG40 OR Equal	
USA Restaurant Suppliers, Inc	2	EA	\$27,478.91	\$54,957.82	Freight not included; Delivery: 10-30 days	Vulcan or Equal	VG40 OR Equal	
Gradys (Pueblo Hotel Supply)	2	EA	\$30,137.55	\$60,275.10	Delivery: 30 days ADO	Vulcan or Equal	VG40 OR Equal	

23 PASS-THRU REFRIGERATOR GONZALEZ ELEMENTARY								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes	Manufacturer	Manufacturer #	Recommendation
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	2	EA	\$7,945.00	\$15,890.00	Delivery: 20 days	Traulsen or Equal	RHT132NPUT-FHS or Equal	Recommended
Bargreen (Bargreen Ellingson Inc.)	2	EA	\$8,743.00	\$17,486.00	Delivery: 20-25 days ARO - depending on factory production time	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Culinary Depot (Chef's Depot)	2	EA	\$9,276.78	\$18,553.56	Delivery: 10-50 days ARO, depending on manufacturer availability.	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Douglas Equipment (Douglas Food Stores Inc.)	2	EA	\$9,353.65	\$18,707.30	Delivery: drop ship freight only. Installation and set in place are not included.	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Jean's Restaurant Supply (TARI Inc.)	2	EA	\$9,753.74	\$19,507.48	Delivery: 4-6 weeks	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	2	EA	\$10,190.00	\$20,380.00	Delivery: 30 business days	Traulsen or Equal	RHT132NPUT-FHS or Equal	
A-Tex Restaurant Supply	2	EA	\$10,463.74	\$20,927.48	Delivery: 4-8 weeks	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Ace Mart Restaurant Supply	2	EA	\$10,960.36	\$21,920.72	Delivery: 2-4 weeks following manufacturer processing of purchase order for shipment to the installer	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Pasco Brokerage, Inc.	2	EA	\$12,453.00	\$24,906.00	Delivery: within 150 days	Traulsen or Equal	RHT132NPUT-FHS or Equal	
USA Restaurant Suppliers, Inc.	2	EA	\$20,575.59	\$41,151.18	Freight not included; Delivery: 10-30 days	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Gradys (Pueblo Hotel Supply)	2	EA	\$22,754.81	\$45,509.62	Delivery: 30 days ADO	Traulsen or Equal	RHT132NPUT-FHS or Equal	

24 PASS-THRU HEATED CABINET GONZALEZ ELEMENTARY								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes	Manufacturer	Manufacturer #	Recommendation
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	1	EA	\$9,175.00	\$9,175.00	Delivery: 20 days	Traulsen or Equal	RHF232WP-FHS or Equal	Recommended
Bargreen (Bargreen Ellingson Inc.)	1	EA	\$10,095.00	\$10,095.00	Delivery: 20-25 days ARO - depending on factory production time	Traulsen or Equal	RHF232WP-FHS or Equal	
Douglas Equipment (Douglas Food Stores Inc.)	1	EA	\$10,860.63	\$10,860.63	Delivery: drop ship freight only. Installation and set in place are not included.	Traulsen or Equal	RHF232WP-FHS or Equal	
Culinary Depot (Chef's Depot)	1	EA	\$11,106.96	\$11,106.96	Delivery: 10-50 business days ARO, depending on manufacturer availability	Traulsen or Equal	RHF232WP-FHS or Equal	
Jean's Restaurant Supply (TARI Inc.)	1	EA	\$11,325.19	\$11,325.19	Delivery: 4-6 weeks	Traulsen or Equal	RHF232WP-FHS or Equal	
A-Tex Restaurant Supply	1	EA	\$12,074.64	\$12,074.64	Delivery: 4-8 weeks	Traulsen or Equal	RHF232WP-FHS or Equal	
Ace Mart Restaurant Supply	1	EA	\$12,348.29	\$12,348.29	Delivery: 2-4 weeks following manufacturer processing of purchase order for shipment to the installer	Traulsen or Equal	RHF232WP-FHS or Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	1	EA	\$12,515.00	\$12,515.00	Delivery: 30 business days	Traulsen or Equal	RHF232WP-FHS or Equal	
Pasco Brokerage, Inc.	1	EA	\$14,624.00	\$14,624.00	Delivery: within 150 days	Traulsen or Equal	RHF232WP-FHS or Equal	
USA Restaurant Suppliers, Inc.	1	EA	\$25,184.68	\$25,184.68	Freight not included; Delivery: 10-30 days	Traulsen or Equal	RHF232WP-FHS or Equal	
Gradys (Pueblo Hotel Supply)	1	EA	\$26,279.99	\$26,279.99	Delivery: 30 days ADO	Traulsen or Equal	RHF232WP-FHS or Equal	

25 HEATED HOLDING/TRANSPORT INSTITUTIONAL CABINET GONZALEZ ELEMENTARY								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes	Manufacturer	Manufacturer #	Recommendation
Douglas Equipment (Douglas Food Stores Inc.)	2	EA	\$4,470.00	\$8,940.00	Delivery: drop ship freight only. Installation and set in place are not included.	Vulcan or Equal	VBP15ES or Equal	Not Recommended (As Per Awarding Factors)
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	2	EA	\$4,639.00	\$9,278.00	Delivery: 20 days	Vulcan or Equal	VBP15ES or Equal	Recommended
Culinary Depot (Chef's Depot)	2	EA	\$4,810.00	\$9,620.00	Delivery: 20-25 business days ARO	Vulcan or Equal	VBP15ES or Equal	
Jean's Restaurant Supply (TARI Inc.)	2	EA	\$4,900.00	\$9,800.00	Delivery: 4-6 weeks	Vulcan or Equal	VBP15ES or Equal	
All Valley Restaurant Equipment	2	EA	\$4,900.00	\$9,800.00	Installation per item has been added; Delivery: 5 weeks	Vulcan or Equal	VBP15ES or Equal	
Bargreen (Bargreen Ellingson Inc.)	2	EA	\$4,948.00	\$9,896.00	Delivery: 20-25 days ARO - depending on factory production time	Vulcan or Equal	VBP15ES or Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	2	EA	\$5,000.00	\$10,000.00	Delivery: 30 business days	Vulcan or Equal	VBP15ES or Equal	
USA Restaurant Suppliers, Inc	2	EA	\$5,049.49	\$10,098.98	Freight not included; Delivery: 10-30 days	Vulcan or Equal	VBP15ES or Equal	
A-Tex Restaurant Supply	2	EA	\$5,473.95	\$10,947.90	Delivery: 4-8 weeks	Vulcan or Equal	VBP15ES or Equal	
Gradys (Pueblo Hotel Supply)	2	EA	\$6,138.86	\$12,277.72	Delivery: 30 days ADO	Vulcan or Equal	VBP15ES or Equal	
Pasco Brokerage, Inc.	2	EA	\$6,300.00	\$12,600.00	Delivery: within 150 days	Vulcan or Equal	VBP15ES or Equal	
Ace Mart Restaurant Supply	2	EA	\$6,412.35	\$12,824.70	Delivery: 2-4 weeks following manufacturer processing of purchase order for shipment to the installer	Vulcan or Equal	VBP15ES or Equal	

26 GAS CONVECTION OVEN JFK ELEMENTARY								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes	Manufacturer	Manufacturer #	Recommendation
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	3	EA	\$9,099.00	\$27,297.00	Delivery: 20 days	Vulcan or Equal	VC44GD or Equal	Recommended
Culinary Depot (Chef's Depot)	3	EA	\$9,624.45	\$28,873.35	Delivery: 10-15 days ARO	Vulcan or Equal	VC44GD or Equal	
Douglas Equipment (Douglas Food Stores Inc.)	3	EA	\$10,096.54	\$30,289.62	Gas connector hose quantity has been adjusted as needed for the unit. Delivery: drop ship freight only. Installation and set in place not included.	Vulcan or Equal	VC44GD or Equal	
Bargreen (Bargreen Ellingson Inc.)	3	EA	\$10,432.00	\$31,296.00	Delivery: 20-25 days ARO - depending on factory production time	Vulcan or Equal	VC44GD or Equal	
All Valley Restaurant Equipment	3	EA	\$10,466.00	\$31,398.00	Installation per item has been added and 1 onsite per campus. Delivery: 5 weeks	Vulcan or Equal	VC44GD or Equal	
USA Restaurant Suppliers, Inc	3	EA	\$10,475.85	\$31,427.55	Freight not included; Delivery: 10-30 days	Vulcan or Equal	VC44GD or Equal	
Jean's Restaurant Supply (TARI Inc.)	3	EA	\$10,477.00	\$31,431.00	Delivery: 4-6 weeks	Vulcan or Equal	VC44GD or Equal	
A-Tex Restaurant Supply	3	EA	\$10,921.73	\$32,765.19	Delivery: 3-5 days in stock	Vulcan or Equal	VC44GD or Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	3	EA	\$10,955.00	\$32,865.00	Delivery: 30 business days	Vulcan or Equal	VC44GD or Equal	
Gradys (Pueblo Hotel Supply)	3	EA	\$12,961.28	\$38,883.84	Delivery: 30 days ADO	Vulcan or Equal	VC44GD or Equal	
Pasco Brokerage, Inc.	3	EA	\$13,006.00	\$39,018.00	Delivery: within 150 days	Vulcan or Equal	VC44GD or Equal	
Ace Mart Restaurant Supply	3	EA	\$13,025.03	\$39,075.09	Delivery: 2-4 business days for shipment to the installer.	Vulcan or Equal	VC44GD or Equal	

27 TILTING SKILLET BRAISING PAN, GAS JFK ELEMENTARY								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes	Manufacturer	Manufacturer #	Recommendation
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	2	EA	\$20,412.00	\$40,824.00	Delivery: 20 days	Vulcan or Equal	VG40 OR Equal	Recommended
Culinary Depot (Chef's Depot)	2	EA	\$21,715.13	\$43,430.26	Delivery: 20-25 business days ARO	Vulcan or Equal	VG40 OR Equal	
Bargreen (Bargreen Ellingson Inc.)	2	EA	\$21,739.00	\$43,478.00	Delivery: 20-25 days ARO - depending on factory production time	Vulcan or Equal	VG40 OR Equal	
Douglas Equipment (Douglas Food Stores Inc.)	2	EA	\$22,659.94	\$45,319.88	Gas connector hose quantity has been adjusted as needed for the unit. Delivery: drop ship freight only. Installation and set in place not included.	Vulcan or Equal	VG40 OR Equal	
Jean's Restaurant Supply (TARI Inc.)	2	EA	\$23,573.73	\$47,147.46	Delivery: 4-6 weeks	Vulcan or Equal	VG40 OR Equal	
A-Tex Restaurant Supply	2	EA	\$24,664.80	\$49,329.60	Delivery: 2 weeks	Vulcan or Equal	VG40 OR Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	2	EA	\$24,970.00	\$49,940.00	Delivery: 30 business days	Vulcan or Equal	VG40 OR Equal	
All Valley Restaurant Equipment	2	EA	\$25,618.00	\$51,236.00	Installation per item has been added. Delivery: 5 weeks	Vulcan or Equal	VG40 OR Equal	
Pasco Brokerage, Inc.	2	EA	\$26,146.00	\$52,292.00	Delivery: within 150 days	Vulcan or Equal	VG40 OR Equal	
Ace Mart Restaurant Supply	2	EA	\$26,913.20	\$53,826.40	Delivery: 4-6 weeks following manufacturer processing of purchase order for shipment to the installer	Vulcan or Equal	VG40 OR Equal	
USA Restaurant Suppliers, Inc	2	EA	\$27,478.91	\$54,957.82	Freight not included; Delivery: 10-30 days	Vulcan or Equal	VG40 OR Equal	
Gradys (Pueblo Hotel Supply)	2	EA	\$30,137.55	\$60,275.10	Delivery: 30 days ADO	Vulcan or Equal	VG40 OR Equal	

28 PASS-THRU REFRIGERATOR JFK ELEMENTARY								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes	Manufacturer	Manufacturer #	Recommendation
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	2	EA	\$7,945.00	\$15,890.00	Delivery: 20 days	Traulsen or Equal	RHT132NPUT-FHS or Equal	Recommended
Bargreen (Bargreen Ellingson Inc.)	2	EA	\$8,743.00	\$17,486.00	Delivery: 20-25 days ARO - depending on factory production time	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Culinary Depot (Chef's Depot)	2	EA	\$9,276.78	\$18,553.56	Delivery: 10-50 business days ARO, depending on manufacturer availability	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Douglas Equipment (Douglas Food Stores Inc.)	2	EA	\$9,353.65	\$18,707.30	Delivery: drop ship freight only. Installation and set in place are not included.	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Jean's Restaurant Supply (TARI Inc.)	2	EA	\$9,753.74	\$19,507.48	Delivery: 4-6 weeks	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	2	EA	\$10,190.00	\$20,380.00	Delivery: 30 business days	Traulsen or Equal	RHT132NPUT-FHS or Equal	
A-Tex Restaurant Supply	2	EA	\$10,351.92	\$20,703.84	Delivery: 4-8 weeks	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Ace Mart Restaurant Supply	2	EA	\$10,960.36	\$21,920.72	Delivery: 2-4 weeks following manufacturer processing of purchase order for shipment to the installer	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Pasco Brokerage, Inc.	2	EA	\$12,480.00	\$24,960.00	Delivery: within 150 days	Traulsen or Equal	RHT132NPUT-FHS or Equal	
USA Restaurant Suppliers, Inc	2	EA	\$21,692.41	\$43,384.82	Freight not included; Delivery: 10-30 days	Traulsen or Equal	RHT132NPUT-FHS or Equal	
Gradys (Pueblo Hotel Supply)	2	EA	\$22,754.81	\$45,509.62	Delivery: 30 days ADO	Traulsen or Equal	RHT132NPUT-FHS or Equal	

29 PASS-THRU HEATED CABINET JFK ELEMENTARY								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes / Alternate Description	Manufacturer	Manufacturer #	Recommendation
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	2	EA	\$7,046.00	\$14,092.00	Delivery: 20 days	Traulsen or Equal	RHF132NP-HHS-X or Equal	Recommended
Bargreen (Bargreen Ellingson Inc.)	2	EA	\$7,757.00	\$15,514.00	Delivery: 20-25 days ARO - depending on factory production time	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Culinary Depot (Chef's Depot)	2	EA	\$8,232.44	\$16,464.88	Delivery: 10-50 business days ARO, depending on manufacturer availability	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Douglas Equipment (Douglas Food Stores Inc.)	2	EA	\$8,253.16	\$16,506.32	Delivery: drop ship freight only. Installation and set in place are not included.	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Jean's Restaurant Supply (TARI Inc.)	2	EA	\$8,606.17	\$17,212.34	Delivery: 4-6 weeks	Traulsen or Equal	RHF132NP-HHS-X or Equal	
A-Tex Restaurant Supply	2	EA	\$9,175.56	\$18,351.12	Delivery: 4-8 weeks	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	2	EA	\$9,255.00	\$18,510.00	Delivery: 30 business days	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Ace Mart Restaurant Supply	2	EA	\$9,835.62	\$19,671.24	Delivery: 2-4 weeks following manufacturer processing of purchase order for shipment to the installer	Traulsen or Equal	RHF132NP-HHS-X or Equal	
Pasco Brokerage, Inc.	2	EA	\$11,257.00	\$22,514.00	Delivery: within 150 days	Traulsen or Equal	RHF132NP-HHS-X or Equal	
[ALT1] USA Restaurant Suppliers, Inc	2	EA	\$17,506.23	\$35,012.46	Delivery: 10-30 days	Traulsen	RHF132WP-HHS	
Gradys (Pueblo Hotel Supply)	2	EA	\$20,180.58	\$40,361.16	Delivery: 30 days ADO	Traulsen or Equal	RHF132NP-HHS-X or Equal	

30 HEATED HOLDING/TRANSPORT INSTITUTIONAL CABINET JFK ELEMENTARY								
Supplier	QTY	UOM	Unit Price	Extended	Supplier Notes	Manufacturer	Manufacturer #	Recommendation
Douglas Equipment (Douglas Food Stores Inc.)	2	EA	\$4,470.00	\$8,940.00	Delivery: drop ship freight only. Installation and set in place are not included.	Vulcan or Equal	VBP15ES or Equal	Not Recommended (As Per Awarding Factors)
Mission Restaurant Supply (Southwest Texas Equipment Distributing)	2	EA	\$4,639.00	\$9,278.00	Delivery: 20 days	Vulcan or Equal	VBP15ES or Equal	Recommended
Culinary Depot (Chef's Depot)	2	EA	\$4,810.00	\$9,620.00	Delivery: 20-25 business days ARO	Vulcan or Equal	VBP15ES or Equal	
Jean's Restaurant Supply (TARI Inc.)	2	EA	\$4,900.00	\$9,800.00	Delivery: 4-6 weeks	Vulcan or Equal	VBP15ES or Equal	
All Valley Restaurant Equipment	2	EA	\$4,900.00	\$9,800.00	Installation per item has been added, Delivery: 5 weeks	Vulcan or Equal	VBP15ES or Equal	
Bargreen (Bargreen Ellingson Inc.)	2	EA	\$4,948.00	\$9,896.00	Delivery: 20-25 days ARO - depending on factory production time	Vulcan or Equal	VBP15ES or Equal	
Kommerical Kitchens (Terry Woodard Enterprises)	2	EA	\$5,000.00	\$10,000.00	Delivery: 30 business days	Vulcan or Equal	VBP15ES or Equal	
USA Restaurant Suppliers, Inc	2	EA	\$5,049.49	\$10,098.98	Freight not included, Delivery: 10-30 days	Vulcan or Equal	VBP15ES or Equal	
A-Tex Restaurant Supply	2	EA	\$5,362.13	\$10,724.26	Delivery: 4-8 weeks	Vulcan or Equal	VBP15ES or Equal	
Gradys (Pueblo Hotel Supply)	2	EA	\$6,138.86	\$12,277.72	Delivery: 30 days ADO	Vulcan or Equal	VBP15ES or Equal	
Pasco Brokerage, Inc.	2	EA	\$6,300.00	\$12,600.00	Delivery: within 150 days	Vulcan or Equal	VBP15ES or Equal	
Ace Mart Restaurant Supply	2	EA	\$6,412.35	\$12,824.70	Delivery: 2-4 weeks following manufacturer processing of purchase order for shipment to the installer	Vulcan or Equal	VBP15ES or Equal	



**La Joya Independent School District**  
**Kitchen Equipment for CNS Department CSP #2026-50**  
**Evaluation Matrix for Federally Funded Procurement**  
**Line Item #10; Turnkey - Heated Holding/Transport Institutional Cabinet - Fordyce Elem.**

**EVALUATION CRITERIA:** The following criteria shall be considered when evaluating vendor responses for contract award as delineated in Texas Education Code §44.031 (b), 2 CFR §200 Code of Federal Regulations, as well as any other criteria specified in the proposal

Item	Description	Points	Douglas Equipment (Douglas Food Stores, Inc.) Bluefield, WV	Mission Restaurant Supply McAllen, TX	Culinary Depot (Chefs Depot Inc.) Spring Valley, NY	Jean's Restaurant Supply (TARI, Inc.) Corpus Christi, TX	All Valley Restaurant Equipment McAllen, TX	Bargreen (Bargreen Ellington, Inc.) San Antonio, TX	Kommerical Kitchens (Terry Woodard Enterprises) Beaumont, TX	USA Restaurant Suppliers, Inc. Fort Worth, TX	ATEX Restaurant Supply San Angelo, TX	Grady's (Pueblo Hotel Supply) Pueblo, CO	Pasco Brokerage, Inc. Plano, TX	Acc Mart Restaurant Supply San Antonio, TX
			\$8,940.00	\$9,278.00	\$9,620.00	\$9,800.00	\$9,800.00	\$9,896.00	\$10,000.00	\$10,098.98	\$10,724.26	\$12,277.72	\$12,600.00	\$12,824.70
1	The purchase price	35	35.00	33.72	32.53	31.93	31.93	31.62	31.29	30.98	29.18	25.49	24.833	24.40
2	The reputation of the vendor and of the vendor's goods and services	5	4	5	4	4.33	4	4	4	4	4	4	3.66	4
3	The quality of the vendor's goods or services	10	8.33	9.33	5.66	6.33	6	5.66	5.66	5.66	6	5.66	5.66	6.33
4	The extent to which the goods or services meet District's needs	13	11.33	11.33	8.33	8.33	8.33	8	8	8.33	8	8	8	8.33
5	The impact on the ability of the District to comply with laws and rules relating to historically underutilized businesses (consideration given, vendor designation)	Yes/No	No	No	No	No	No	No	Yes	No	No	Yes	Yes	No
6	The total long term cost to the district to acquire the vendor's goods or services (service, supplies, maintenance, etc ), total cost of ownership	7	5	6.66	5	5	5.33	5	5	5	5	5	5	5.66
7	Environmentally Sensitive	2	2	0	2	0	2	2	0	0	2	0	2	2
8	Delivery Requirements	7	0	7	3.33	3.66	3.33	3.33	3	3	3	3	3	3.66
9	District Community Involvement	3	0	0	0	0	0	0	0	0	0	0	0	0
10	Company or local representative involved in litigation against a school district	6	6	6	6	6	6	6	6	6	6	6	6	6
11	Other relevant factors specifically listed in the solicitation	12	6.66	11.33	8.33	8.33	8	7.66	7.66	7.66	7.66	7.66	7.66	8
<b>Total</b>		<b>100</b>	<b>79.32</b>	<b>90.37</b>	<b>75.18</b>	<b>73.91</b>	<b>74.92</b>	<b>73.27</b>	<b>70.61</b>	<b>70.63</b>	<b>70.84</b>	<b>64.81</b>	<b>65.81</b>	<b>68.38</b>

Evaluation Committee:  
 Rolando Hernandez - Child Nutrition Services Department  
 Luis Pastor - Child Nutrition Services Department  
 Roger Hernandez - Physical Plant Operations



**La Joya Independent School District**  
**Kitchen Equipment for CNS Department CSP #2026-50**  
**Evaluation Matrix for Federally Funded Procurement**  
**Line Item #15; Turnkey - Heated Holding/Transport Institutional Cabinet - Zavala MS**

**EVALUATION CRITERIA:** The following criteria shall be considered when evaluating vendor responses for contract award as delineated in Texas Education Code §44.031 (b), 2 CFR §200 Code of Federal Regulations, as well as any other criteria specified in the proposal:

Item	Description	Points	Douglas Equipment (Douglas Food Stores, Inc.) Bluefield, WV	Mission Restaurant Supply McAllen, TX	Culinary Depot (Chef's Depot Inc.) Spring Valley, NY	Jean's Restaurant Supply (TARI, Inc.) Corpus Christi, TX	All Valley Restaurant Equipment McAllen, TX	Bargreen (Bargreen Ellington, Inc.) San Antonio, TX	Kommercial Kitchens (Terry Woodard Enterprises) Beaumont, TX	USA Restaurant Suppliers, Inc. Fort Worth, TX	ATEX Restaurant Supply San Angelo, TX	Grady's (Pueblo Hotel Supply) Pueblo, CO	Pasco Brokerage, Inc. Plano, TX	Ace Mart Restaurant Supply San Antonio, TX
1	The purchase price	35	\$8,940.00	\$9,278.00	\$9,620.00	\$9,800.00	\$9,800.00	\$9,896.00	\$10,000.00	\$10,098.88	\$10,724.26	\$12,277.72	\$12,600.00	\$12,824.70
2	The reputation of the vendor and of the vendor's goods and services	5	4	5	4	4.33	4	4	4	4	4	4	3.66	4
3	The quality of the vendor's goods or services	10	9.33	9.33	5.66	6.33	6	5.66	5.66	5.66	6	5.66	5.66	6.33
4	The extent to which the goods or services meet District's needs	13	11.33	11.33	8.33	8.33	8.33	8	8	8.33	8	8	8	8.33
5	The impact on the ability of the District to comply with laws and rules relating to historically underutilized businesses (consideration given; vendor designation)	Yes/No	No	No	No	No	No	No	Yes	No	No	Yes	Yes	No
6	The total long term cost to the district to acquire the vendor's goods or services (service, supplies, maintenance, etc.), total cost of ownership	7	5	6.66	5	5	5.33	5	5	5	5	5	5	5.66
7	Environmentally Sensitive	2	2	0	2	0	2	2	0	0	2	0	2	2
8	Delivery Requirements	7	0	7	3.33	3.66	3.33	3.33	3	3	3	3	3	3.66
9	District Community Involvement	3	0	0	0	0	0	0	0	0	0	0	0	0
10	Company or local representative involved in litigation against a school district	6	6	6	6	6	6	6	6	6	6	6	6	6
11	Other relevant factors specifically listed in the solicitation	12	6.66	11.33	8.33	8.33	8	7.66	7.66	7.66	7.66	7.66	7.66	8
	<b>Total</b>	<b>100</b>	<b>79.32</b>	<b>90.37</b>	<b>75.16</b>	<b>73.91</b>	<b>74.92</b>	<b>73.27</b>	<b>70.61</b>	<b>70.63</b>	<b>70.84</b>	<b>64.81</b>	<b>65.81</b>	<b>68.38</b>

Evaluation Committee:  
 Rolando Hernandez - Child Nutrition Services Department  
 Luis Pastor - Child Nutrition Services Department  
 Roger Hernandez - Physical Plant Operations



**La Joya Independent School District**  
**Kitchen Equipment for CNS Department CSP #2026-50**  
**Evaluation Matrix for Federally Funded Procurement**  
**Line Item #20: Turnkey - Heated Holding/Transport Institutional Cabinet - Diaz-Villarreal Elem.**

**EVALUATION CRITERIA:** The following criteria shall be considered when evaluating vendor responses for contract award as delineated in Texas Education Code §44.031 (b), 2 CFR §200 Code of Federal Regulations, as well as any other criteria specified in the proposal

Item	Description	Points	Douglas Equipment (Douglas Food Stores, Inc.) Bluefield, WV	Mission Restaurant Supply McAllen, TX	Culinary Depot (Chefs Depot Inc.) Spring Valley, NY	Jean's Restaurant Supply (TARI, Inc.) Corpus Christi, TX	All Valley Restaurant Equipment McAllen, TX	Bargreen (Bargreen Ellingson, Inc.) San Antonio, TX	Kommerical Kitchens (Terry Woodard Enterprises) Beaumont, TX	USA Restaurant Suppliers, Inc. Fort Worth, TX	ATEX Restaurant Supply San Angelo, TX	Gradys (Pueblo Hotel Supply) Pueblo, CO	Pasco Brokerage, Inc. Plano, TX	Acc Mart Restaurant Supply San Antonio, TX
			\$8,940.00	\$9,278.00	\$9,620.00	\$9,800.00	\$9,800.00	\$9,896.00	\$10,000.00	\$10,096.98	\$10,763.40	\$12,277.72	\$12,600.00	\$12,824.70
1	The purchase price	35	35.00	33.72	32.53	31.93	31.93	31.62	31.29	30.98	29.07	25.49	24.833	24.40
2	The reputation of the vendor and of the vendor's goods and services	5	4	5	4	4.33	4	4	4	4	4	4	3.66	4
3	The quality of the vendor's goods or services	10	9.33	9.33	5.66	6.33	6	5.66	5.66	5.66	6	5.66	5.66	6.33
4	The extent to which the goods or services meet District's needs	13	11.33	11.33	8.33	8.33	8.33	8	8	8.33	8	8	8	8.33
5	The impact on the ability of the District to comply with laws and rules relating to historically underutilized businesses (consideration given, vendor designation)	Yes/No	No	No	No	No	No	No	Yes	No	No	Yes	Yes	No
6	The total long term cost to the district to acquire the vendor's goods or services (service, supplies, maintenance, etc.), total cost of ownership	7	5	6.66	5	5	5.33	5	5	5	5	5	5	5.66
7	Environmentally Sensitive	2	2	0	2	0	2	2	0	0	2	0	2	2
8	Delivery Requirements	7	0	7	3.33	3.66	3.33	3.33	3	3	3	3	3	3.66
9	District Community Involvement	3	0	0	0	0	0	0	0	0	0	0	0	0
10	Company or local representative involved in litigation against a school district	6	6	6	6	6	6	6	6	6	6	6	6	6
11	Other relevant factors specifically listed in the solicitation	12	6.66	11.33	8.33	8.33	8	7.66	7.66	7.66	7.66	7.66	7.66	8
<b>Total</b>		<b>100</b>	<b>79.32</b>	<b>90.37</b>	<b>75.18</b>	<b>73.91</b>	<b>74.92</b>	<b>73.27</b>	<b>70.61</b>	<b>70.63</b>	<b>70.73</b>	<b>64.81</b>	<b>65.81</b>	<b>68.38</b>

Evaluation Committee  
 Rolando Hernandez - Child Nutrition Services Department  
 Luis Pastor - Child Nutrition Services Department  
 Roger Hernandez - Physical Plant Operations



La Joya Independent School District  
 Kitchen Equipment for CNS Department CSP #2026-50  
 Evaluation Matrix for Federally Funded Procurement  
 Line Item #25; Turnkey - Heated Holding/Transport Institutional Cabinet - Gonzalez Elem.

EVALUATION CRITERIA: The following criteria shall be considered when evaluating vendor responses for contract award as delineated in Texas Education Code §44.031 (b), 2 CFR §200 Code of Federal Regulations, as well as any other criteria specified in the proposal:

Item	Description	Points	Douglas Equipment (Douglas Food Stores, Inc.) Bluefield, WV	Mission Restaurant Supply McAllen, TX	Culinary Depot (Chefs Depot Inc.) Spring Valley, NY	Jean's Restaurant Supply (TARI, Inc.) Corpus Christi, TX	All Valley Restaurant Equipment McAllen, TX	Bargreen (Bargreen Ellingson, Inc.) San Antonio, TX	Kommerical Kitchens (Terry Woodard Enterprises) Beaumont, TX	USA Restanurant Suppliers, Inc. Fort Worth, TX	ATEX Restaurant Supply San Angelo, TX	Grady's (Pueblo Hotel Supply) Pueblo, CO	Pasco Brokerage, Inc. Plano, TX	Acc Mart Restaurant Supply San Antonio, TX
			\$8,940.00	\$9,278.00	\$9,620.00	\$9,800.00	\$9,800.00	\$9,896.00	\$10,000.00	\$10,088.98	\$10,947.90	\$12,277.72	\$12,600.00	\$12,824.70
1	The purchase price	35	35.00	33.72	32.53	31.93	31.93	31.62	31.29	30.96	28.58	25.49	24.833	24.40
2	The reputation of the vendor and of the vendor's goods and services	5	4	5	4	4.33	4	4	4	4	4	4	3.66	4
3	The quality of the vendor's goods or services	10	9.33	9.33	5.66	6.33	6	5.66	5.66	5.66	6	5.66	5.66	6.33
4	The extent to which the goods or services meet District's needs	13	11.33	11.33	8.33	8.33	8.33	8	8	8.33	8	8	8	8.33
5	The impact on the ability of the District to comply with laws and rules relating to historically underutilized businesses (consideration given, vendor designation)	Yes/No	No	No	No	No	No	No	Yes	No	No	Yes	Yes	No
6	The total long term cost to the district to acquire the vendor's goods or services (service, supplies, maintenance, etc.) total cost of ownership	7	5	6.66	5	5	5.33	5	5	5	5	5	5	5.66
7	Environmentally Sensitive	2	2	0	2	0	2	2	0	0	2	0	2	2
8	Delivery Requirements	7	0	7	3.33	3.66	3.33	3.33	3	3	3	3	3	3.66
9	District Community Involvement	3	0	0	0	0	0	0	0	0	0	0	0	0
10	Company or local representative involved in litigation against a school district	6	6	6	6	6	6	6	6	6	6	6	6	6
11	Other relevant factors specifically listed in the solicitation	12	6.66	11.33	8.33	8.33	8	7.66	7.66	7.66	7.66	7.66	7.66	8
<b>Total</b>		<b>100</b>	<b>79.32</b>	<b>90.37</b>	<b>75.18</b>	<b>73.91</b>	<b>74.92</b>	<b>73.27</b>	<b>70.61</b>	<b>70.63</b>	<b>70.24</b>	<b>64.81</b>	<b>65.81</b>	<b>68.38</b>

Evaluation Committee:  
 Rolando Hernandez - Child Nutrition Services Department  
 Luis Pastor - Child Nutrition Services Department  
 Roger Hernandez - Physical Plant Operations



La Joya Independent School District  
 Kitchen Equipment for CNS Department CSP #2026-50  
 Evaluation Matrix for Federally Funded Procurement  
 Line Item #30; Turnkey - Heated Holding/Transport Institutional Cabinet - JFK Elem.

**EVALUATION CRITERIA:** The following criteria shall be considered when evaluating vendor responses for contract award as delineated in Texas Education Code §44.031 (b), 2 CFR §200 Code of Federal Regulations, as well as any other criteria specified in the proposal

			Douglas Equipment (Douglas Food Stores, Inc.) Bluefield, WV	Mission Restaurant Supply McAllen, TX	Culinary Depot (Chefs Depot Inc.) Spring Valley, NY	Jean's Restaurant Supply (TARI, Inc.) Corpus Christi, TX	All Valley Restaurant Equipment McAllen, TX	Bargreen (Bargreen Ellington, Inc.) San Antonio, TX	Kommerical Kitchens (Terry Woodard Enterprises) Beaumont, TX	USA Restaurant Suppliers, Inc. Fort Worth, TX	ATEX Restaurant Supply San Angelo, TX	Grady's (Pueblo Hotel Supply) Pueblo, CO	Pasco Brokerage, Inc. Plano, TX	Acc Mart Restaurant Supply San Antonio, TX
		<b>Points</b>	\$8,940.00	\$9,278.00	\$9,620.00	\$9,800.00	\$9,800.00	\$9,896.00	\$10,000.00	\$10,098.98	\$10,724.26	\$12,277.72	\$12,600.00	\$12,824.70
1	The purchase price	35	35.00	33.72	32.53	31.93	31.93	31.62	31.29	30.98	29.18	25.49	24.833	24.40
2	The reputation of the vendor and of the vendor's goods and services	5	4	5	4	4.33	4	4	4	4	4	4	3.66	4
3	The quality of the vendor's goods or services	10	9.33	9.33	5.66	6.33	6	5.66	5.66	5.66	6	5.66	5.66	6.33
4	The extent to which the goods or services meet District's needs	13	11.33	11.33	8.33	8.33	8.33	8	8	8.33	8	8	8	8.33
5	The impact on the ability of the District to comply with laws and rules relating to historically underutilized businesses (consideration given, vendor designation)	Yes/No	No	No	No	No	No	No	Yes	No	No	Yes	Yes	No
6	The total long term cost to the district to acquire the vendor's goods or services (service, supplies, maintenance, etc.), total cost of ownership	7	5	6.66	5	5	5.33	5	5	5	5	5	5	5.66
7	Environmentally Sensitive	2	2	0	2	0	2	2	0	0	2	0	2	2
8	Delivery Requirements	7	0	7	3.33	3.66	3.33	3.33	3	3	3	3	3	3.66
9	District Community Involvement	3	0	0	0	0	0	0	0	0	0	0	0	0
10	Company or local representative involved in litigation against a school district	6	6	6	6	6	6	6	6	6	6	6	6	6
11	Other relevant factors specifically listed in the solicitation	12	6.66	11.33	8.33	8.33	8	7.66	7.66	7.66	7.66	7.66	7.66	8
	<b>Total</b>	<b>100</b>	<b>79.32</b>	<b>90.37</b>	<b>75.18</b>	<b>73.91</b>	<b>74.92</b>	<b>73.27</b>	<b>70.61</b>	<b>70.63</b>	<b>70.84</b>	<b>64.81</b>	<b>65.81</b>	<b>68.38</b>

Evaluation Committee  
 Rolando Hernandez - Child Nutrition Services Department  
 Luis Pastor - Child Nutrition Services Department  
 Roger Hernandez - Physical Plant Operations



# La Joya Independent School District Board Agenda Item Submission

**Board of Education Meeting:** May 6, 2026

**District Priority:** Priority 5 - Integrity & Accountability

**Agenda Category:** Action Item

**Item Title:** Approval of Lone Star Governance - Board Self-Assessment Using the LSG Integrity Instrument

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**BACKGROUND:**

Governance teams who reflect on their commitment of focusing on student outcomes are more effective than boards who do not reflect on their behaviors and actions. In LSG, we make the commitment to use a tool that was developed around effective board behaviors to self-evaluate whether or not they are getting better for the students in their district. This Quarterly Progress Tracker - Integrity Instrument is a part of the open meeting every quarter so that the board can be transparent about their behaviors and actions for their community.

**RATIONALE:**

The Integrity Instrument is a tool for boards to use to determine growth over time in board effectiveness. Effective boards complete this every quarter to track progress.

**BUDGET:**

<b>Cost</b>	<b>Funding Source</b>	<b>Vendor</b>
N/A	N/A	N/A
<b>Purchasing Mechanism</b>		<b>Additional Documentation</b>
N/A		Implementation Integrity Instrument

**RECOMMENDATION:**

The Administration recommends approval of Lone Star Governance - Board Self-Assessment Using the LSG Integrity Instrument.

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Initiated by: Dr. Marcey Sorensen  
Dr. Marcey Sorensen, Superintendent of Schools

**Approved for Submission  
to the Board of Education:**

Reviewed by: N/A

Dr. Marcey Sorensen  
Dr. Marcey Sorensen  
Superintendent of Schools

BF&AS  
Reviewed by: N/A

Executive  
Cabinet  
Review by: Dr. Marcey Sorensen  
Dr. Marcey Sorensen, Superintendent of Schools

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## Implementation Integrity Instrument

The intention of Lone Star Governance is to provide a continuous improvement model for governing teams—boards in collaboration with their superintendents—that choose to intensively focus on one primary objective: improving student outcomes. Lone Star Governance accomplishes this intense focus through tailored execution of the five pillars of the Texas Framework for School Board Development, as adopted by the State Board of Education: Vision and Goals, Progress and Accountability, Systems and Processes, Synergy and Teamwork, and Advocacy and Engagement. In addition to its singular focus on improving student outcomes, Lone Star Governance provides a system for governing the secondary, but vital, legal and fiscal responsibilities of the board.

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TEXAS FRAMEWORK: VISION AND GOALS									
Vision and Goals 1: The board has adopted student outcome goals									
Does Not Meet Focus	0	Preparing To Focus	1	Approaches Focus	4	Meets Focus	12	Masters Focus	15
<i>The board does not meet focus if any of the following are true:</i>		<i>The board is preparing to focus if the following is true.</i>		<i>The board approaches focus if all prior conditions and the following are true.</i>		<i>The board meets focus if all prior conditions and the following are true.</i>		<i>The board masters focus if all prior conditions and the following are true.</i>	
<ul style="list-style-type: none"> <li><input type="checkbox"/> The board does not have a vision.</li> <li><input type="checkbox"/> The board does not have goals.</li> <li><input type="checkbox"/> The board does not consistently distinguish between <b>inputs, outputs, and outcomes</b>.</li> </ul>		<ul style="list-style-type: none"> <li>The board has                             <ul style="list-style-type: none"> <li><input type="checkbox"/> adopted a vision statement;</li> <li><input type="checkbox"/> owned the vision development process while working collaboratively with the superintendent;</li> <li><input type="checkbox"/> adopted three to five <b>goals</b>; and</li> <li><input type="checkbox"/> owned the <b>goal</b> development process while working collaboratively with the superintendent.</li> </ul> </li> </ul>		<ul style="list-style-type: none"> <li>All goals are specific, quantifiable, <b>student outcome goals</b> that include                             <ul style="list-style-type: none"> <li><input type="checkbox"/> a <b>population</b>;</li> <li><input type="checkbox"/> a five-year <b>deadline</b> of a month and year;</li> <li><input type="checkbox"/> a <b>baseline of a month and a year</b>;</li> <li><input type="checkbox"/> <b>annual targets</b>; and</li> <li><input type="checkbox"/> <b>annual student group targets</b>.</li> </ul> </li> </ul>		<ul style="list-style-type: none"> <li><input type="checkbox"/> All board members and the superintendent agree that the <b>student outcome goals</b> <ol style="list-style-type: none"> <li>1. will challenge the organization;</li> <li>2. require adult behavior change;</li> <li>3. are <b>influenceable</b> by the superintendent; and</li> <li>4. are the superintendent's first priority for resource allocation.</li> </ol> </li> <li><input type="checkbox"/> The board relied on a root-cause analysis, comprehensive student needs assessment, or a similar research-based tool to inform the identification and prioritization of all <b>student outcome goals</b>.</li> </ul>		<ul style="list-style-type: none"> <li>All board members and the superintendent                             <ul style="list-style-type: none"> <li><input type="checkbox"/> have committed the vision and <b>student outcome goals</b> to memory;</li> <li><input type="checkbox"/> know the current status of each <b>student outcome goal</b>; and</li> <li><input type="checkbox"/> agree there is broad community ownership of the board's vision and <b>student outcome goals</b> through involvement and communication with students, staff, and community members.</li> </ul> </li> </ul>	

## TEXAS FRAMEWORK: VISION AND GOALS

### Vision and Goals 2: The board has adopted goal progress measures (GPMs) aligned to each student outcome goal

Does Not Meet Focus	0	Preparing To Focus	1	Approaches Focus	4	Meets Focus	12	Masters Focus	15
<i>The board does not meet focus if any of the following are true:</i>		<i>The board is preparing to focus if the following is true.</i>		<i>The board approaches focus if all prior conditions and the following are true.</i>		<i>The board meets focus if all prior conditions and the following are true.</i>		<i>The board masters focus if all prior conditions and the following are true.</i>	
<ul style="list-style-type: none"> <li><input type="checkbox"/> The board does not have <b>goal progress measures (GPMs)</b>.</li> <li><input type="checkbox"/> The board is treating the <b>annual targets for student outcome goals</b> as if they are GPMs.</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> The board has adopted GPMs for each <b>student outcome goal</b>.</li> <li><input type="checkbox"/> The superintendent owned the <b>GPM development process</b> while working collaboratively with the board.</li> <li><input type="checkbox"/> The status of each adopted <b>GPM</b> is able to be updated multiple times during each school year.</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> The board has adopted no more than three <b>GPMs</b> for each <b>student outcome goal</b>.</li> <li><input type="checkbox"/> All GPMs are <b>student outputs</b>, not <b>adult inputs or outputs</b>, that include               <ol style="list-style-type: none"> <li>1. a <b>population</b>;</li> <li>2. a <b>five-year deadline</b> of a month and year;</li> <li>3. a <b>baseline of a month and a year</b>;</li> <li>4. <b>annual targets</b>; and</li> <li>5. <b>annual student group targets</b>.</li> </ol> </li> </ul>	<p>All board members and the superintendent agree that the <b>GPMs</b>:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> will challenge the organization;</li> <li><input type="checkbox"/> require <b>adult behavior change</b>;</li> <li><input type="checkbox"/> are <b>influenceable</b> by the superintendent; and</li> <li><input type="checkbox"/> are all <b>predictive</b> of their respective <b>student outcome goals</b>.</li> </ul>	<p>All board members and the superintendent agree there is broad community ownership of the <b>GPMs</b> through involvement and communication with students, staff, and community members.</p>					

TEXAS FRAMEWORK: VISION AND GOALS									
Vision and Goals 3: The board has adopted constraints									
Does Not Meet Focus	0	Preparing To Focus	1	Approaches Focus	3	Meets Focus	9	Masters Focus	10
<i>The board does not meet focus if any of the following are true:</i>		<i>The board is preparing to focus if the following is true.</i>		<i>The board approaches focus if all prior conditions and the following are true.</i>		<i>The board meets focus if all prior conditions and the following are true.</i>		<i>The board masters focus if all prior conditions and the following are true.</i>	
The board does not have constraints.		The board has <ul style="list-style-type: none"> <li><input type="checkbox"/> adopted 1 to 5 superintendent constraints; and</li> <li><input type="checkbox"/> owned the constraint development process while working collaboratively with the superintendent.</li> </ul>		Each superintendent constraint describes a single operational action or class of actions the superintendent may not use or allow.		<ul style="list-style-type: none"> <li><input type="checkbox"/> The board has adopted one to five board self-constraints.</li> <li><input type="checkbox"/> The board, where appropriate, relied on a root-cause analysis, comprehensive student needs assessment, or similar research-based tool to inform the identification of and prioritization of superintendent constraints.</li> <li><input type="checkbox"/> All board members and the superintendent agree that the constraints will challenge the organization to focus on the vision and uphold community values.</li> </ul>		<ul style="list-style-type: none"> <li><input type="checkbox"/> The board, in collaboration with the superintendent, has adopted one or more theories of action to drive overall strategic direction.</li> <li><input type="checkbox"/> All board members and the superintendent agree there is broad community ownership of the constraints through involvement and communication with students, staff, and community members.</li> </ul>	

## TEXAS FRAMEWORK: VISION AND GOALS

### Vision and Goals 4: The board has adopted superintendent constraint progress measures (CPMs)

Does Not Meet Focus	0	Preparing To Focus	1	Approaches Focus	2	Meets Focus	4	Masters Focus	5
<i>The board does not meet focus if any of the following are true:</i>		<i>The board is preparing to focus if the following is true.</i>		<i>The board approaches focus if all prior conditions and the following are true.</i>		<i>The board meets focus if all prior conditions and the following are true.</i>		<i>The board masters focus if all prior conditions and the following are true.</i>	
<input type="checkbox"/> The board does not have superintendent constraint progress measures (CPMs).		<input type="checkbox"/> The board has adopted CPMs for each superintendent constraint. <input type="checkbox"/> The superintendent owned the CPM development process while working collaboratively with the board. <input type="checkbox"/> The status of each adopted CPM is able to be updated multiple times during each school year.		<input type="checkbox"/> The board has adopted no more than three CPMs for each superintendent constraint. <input type="checkbox"/> All CPMs include: <ol style="list-style-type: none"> <li>1. a one- to five-year <b>deadline</b> of a month and year;</li> <li>2. a <b>baseline of a month and a year</b>;</li> <li>and</li> <li>3. <b>annual targets</b>.</li> </ol>		All board members and the superintendent agree that the superintendent CPMs <ul style="list-style-type: none"> <li><input type="checkbox"/> will challenge the organization to focus on the vision;</li> <li><input type="checkbox"/> will challenge the organization to uphold community values;</li> <li><input type="checkbox"/> are all <b>predictive</b> of their respective constraint; and</li> <li><input type="checkbox"/> are <b>influenceable</b> by the superintendent.</li> </ul>		All board members and the superintendent agree there is broad community ownership of the superintendent CPMs through involvement and communication with students, staff, and community members.	

## TEXAS FRAMEWORK: Progress and Accountability

### Progress and Accountability 1: The board invests at least half of its time to improving student outcomes

Does Not Meet Focus	0	Preparing To Focus	1	Approaches Focus	4	Meets Focus	12	Masters Focus	15
<i>The board does not meet focus if any of the following are true:</i>		<i>The board is preparing to focus if the following is true.</i>		<i>The board approaches focus if all prior conditions and the following are true.</i>		<i>The board meets focus if all prior conditions and the following are true.</i>		<i>The board masters focus if all prior conditions and the following are true.</i>	
<ul style="list-style-type: none"> <li><input type="checkbox"/> The board does not have <b>student outcome goals, GPMS, superintendent constraints, superintendent CPMs, or annual targets.</b></li> <li><input type="checkbox"/> The board does not track its use of time in <b>board authorized public meetings.</b></li> <li><input type="checkbox"/> The board does not have a <b>monitoring calendar.</b></li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> The superintendent owned the <b>monitoring calendar</b> development, working with the board to adopt a calendar that monitors               <ol style="list-style-type: none"> <li>1. each <b>student outcome goal</b> at least four times per year;</li> <li>2. no more than two <b>student outcome goals</b> per month;</li> <li>3. each <b>constraint</b> at least once per year.</li> </ol> </li> <li><input type="checkbox"/> The calendar spans the length of the <b>student outcome goals.</b></li> <li><input type="checkbox"/> The board tracks its time in public meetings, identifying each minute according to the <b>time use tracker.</b></li> </ul>	10% or more of the total quarterly minutes in <b>board authorized public meetings</b> were invested in improving <b>student outcomes</b> according to the <b>time use tracker.</b>	25% or more of the total quarterly minutes in <b>board authorized public meetings</b> were invested in improving <b>student outcomes</b> according to the <b>time use tracker.</b>	50% or more of the total quarterly minutes in <b>board authorized public meetings</b> were invested in improving <b>student outcomes</b> according to the <b>time use tracker.</b>					

## TEXAS FRAMEWORK: Progress and Accountability

### Progress and Accountability 2: The board evaluates, but does not interfere with, progress toward improving student outcomes

Does Not Meet Focus	0	Preparing To Focus	1	Approaches Focus	2	Meets Focus	4	Masters Focus	5
<p><i>The board does not meet focus if any of the following are true:</i></p>		<p><i>The board is preparing to focus if the following is true.</i></p>		<p><i>The board approaches focus if all prior conditions and the following are true.</i></p>		<p><i>The board meets focus if all prior conditions and the following are true.</i></p>		<p><i>The board masters focus if all prior conditions and the following are true.</i></p>	
<ul style="list-style-type: none"> <li><input type="checkbox"/> Any individual board member does not know if the school system is in low performing status and for how long.</li> <li><input type="checkbox"/> Any individual board member does not know if any campus is in low performing status and for how long.</li> <li><input type="checkbox"/> Any individual board member agrees that their first loyalty is owed to staff or vendors, rather than the vision, community values, and improving student outcomes.</li> <li><input type="checkbox"/> The board has not voted to approve a self-evaluation within the past 12 months.</li> </ul>		<p>The board has</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> performed a <b>self-evaluation</b> within the previous 12 months using a research aligned instrument;</li> <li><input type="checkbox"/> performed a <b>superintendent annual evaluation</b> no more than 15 months ago;</li> <li><input type="checkbox"/> been provided copies of the superintendent's implementation plan(s), that include campus goals, to make progress towards the <b>student outcome goals</b>; and</li> <li><input type="checkbox"/> not voted to approve the superintendent's implementation plan unless required by law.</li> </ul>		<p>The board</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> performs <b>self-evaluations</b> using the <b>LSG Integrity Instrument</b>;</li> <li><input type="checkbox"/> performed a <b>self-evaluation</b> no more than 45 days prior to the most recent <b>superintendent's evaluation</b>; and</li> <li><input type="checkbox"/> evaluates the superintendent in part on the results and progress toward the <b>student outcome goals</b> and <b>constraints</b> using information within <b>monitoring reports</b> according to the <b>monitoring calendar</b>.</li> </ul>		<ul style="list-style-type: none"> <li><input type="checkbox"/> The board receives, at least annually, a report on the average cost of staff time spent on governance using the <b>staff use tracker</b>.</li> <li><input type="checkbox"/> One quarter ago the board               <ol style="list-style-type: none"> <li>1. Performed a <b>self-evaluation</b> using the <b>LSG Integrity Instrument</b>; and</li> <li>2. voted to approve the <b>quarterly progress tracker</b>.</li> </ol> </li> </ul>		<p>The board</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> unanimously approved the current <b>quarterly progress tracker</b>;</li> <li><input type="checkbox"/> has not modified <b>outcome goals, GPMs, constraints, CPMs, or targets</b> during the cycle applicable to the annual <b>superintendent evaluation</b>; and</li> <li><input type="checkbox"/> considers superintendent performance as indistinguishable from system performance by evaluating the superintendent on only results and progress toward <b>student outcome goals</b> and <b>constraints</b> using information in <b>monitoring reports</b> according to the <b>monitoring calendar</b>.</li> </ul>	

## TEXAS FRAMEWORK: Systems and Processes

**Systems and Processes: The board operates in a way that allows the superintendent to accomplish the vision**

Does Not Meet Focus	0	Preparing To Focus	1	Approaches Focus	4	Meets Focus	12	Masters Focus	15
<i>The board does not meet focus if any of the following are true:</i>		<i>The board is preparing to focus if the following is true.</i>		<i>The board approaches focus if all prior conditions and the following are true.</i>		<i>The board meets focus if all prior conditions and the following are true.</i>		<i>The board masters focus if all prior conditions and the following are true.</i>	
<ul style="list-style-type: none"> <li><input type="checkbox"/> The board has not received a <b>monitoring report</b>.</li> <li><input type="checkbox"/> There were six or more <b>board authorized public meetings</b> in a month (unless a state of emergency was declared).</li> <li><input type="checkbox"/> Any meeting of the board lasted longer than eight hours.</li> <li><input type="checkbox"/> Board members did not receive the final version of materials to be voted on at least three calendar days in advance of the board authorized public meeting.</li> </ul>	<p>The board receives and votes to accept <b>monitoring reports</b> that include</p> <ol style="list-style-type: none"> <li>1. the <b>student outcome goal and GPM or constraint and CPM</b> being monitored;</li> <li>2. the current status of the <b>student outcome goal and GPM or constraint and CPM</b> compared to previous, annual, and <b>deadline targets</b>;</li> <li>3. the superintendent's interpretation of performance; and</li> <li>4. supporting information that describes any needed next steps.</li> </ol>	<ul style="list-style-type: none"> <li><input type="checkbox"/> All <b>consent-eligible items</b> were placed on the consent agenda and more than 75% of the items were voted on using a consent agenda.</li> <li><input type="checkbox"/> The adopted <b>monitoring calendar</b> has not been modified during the past quarter.</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> <b>Board authorized public meetings</b> in the last quarter did not exceed               <ol style="list-style-type: none"> <li>1. an average of four meetings per month;</li> <li>2. an average of three hours per meeting; and</li> <li>3. an average of five <b>other topics</b> per meeting.</li> </ol> </li> <li><input type="checkbox"/> The board has               <ol style="list-style-type: none"> <li>1. reviewed its existing local policies; and</li> <li>2. only adopted local policies pertaining to <b>board work</b>.</li> </ol> </li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> <b>Board authorized public meetings</b> in the last quarter did not exceed               <ol style="list-style-type: none"> <li>1. an average of three meetings per month;</li> <li>2. an average of two hours per meeting; and</li> <li>3. an average of three <b>other topics</b> per meeting.</li> </ol> </li> <li><input type="checkbox"/> Board members received the final materials to be voted on at least seven calendar days before the public meeting.</li> <li><input type="checkbox"/> No edits to the board's regularly scheduled meeting agenda in the three days prior to, or during, the meeting (unless a state of emergency was declared).</li> </ul>					

## TEXAS FRAMEWORK: Advocacy and Engagement

### Advocacy and Engagement: The board promotes the vision

Does Not Meet Focus	0	Preparing To Focus	1	Approaches Focus	3	Meets Focus	9	Masters Focus	10
<i>The board does not meet focus if any of the following are true:</i>		<i>The board is preparing to focus if the following is true.</i>		<i>The board approaches focus if all prior conditions and the following are true.</i>		<i>The board meets focus if all prior conditions and the following are true.</i>		<i>The board masters focus if all prior conditions and the following are true.</i>	
<ul style="list-style-type: none"> <li><input type="checkbox"/> The board has not publicly communicated the board adopted <b>student outcome goals</b>.</li> <li><input type="checkbox"/> The board has not arranged for any community engagement activities during the previous 12-month period beyond public comments during board authorized public meetings and/or required hearings.</li> </ul>	<p>The board has a <b>two-way communication</b> system in place where the board members at least once per year</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> listen for and discuss the vision and values of their students; and</li> <li><input type="checkbox"/> listen for and discuss the vision and values of their staff and community members.</li> </ul>	<p>The board has</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> provided time during regular scheduled <b>board-authorized public meetings</b> to recognize the accomplishments of its students and staff regarding progress on <b>student outcome goals</b>; and</li> <li><input type="checkbox"/> hosted a community meeting to discuss progress toward <b>student outcome goals</b> within each feeder pattern with low performing campuses during the previous 12-month period.</li> </ul>	<p>The board</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> displays and keeps updated the status and <b>targets of all student outcome goals and GPMs</b> permanently and publicly in the room in which the board most frequently holds regularly scheduled meetings; and</li> <li><input type="checkbox"/> has led or co-led at least one training on <b>Lone Star Governance</b> for its community during the previous six-month period.</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Students have been included in at least one <b>Lone Star Governance training or two-way communication meeting</b> in the previous 12-month period.</li> <li><input type="checkbox"/> Newly selected board members have received an orientation on <b>Lone Star Governance</b> by fellow board members or an <b>LSG Coach</b> prior to being seated.</li> </ul>					

## TEXAS FRAMEWORK: Synergy and Teamwork

**Synergy and Teamwork: The board works collaboratively and with the superintendent to lead toward the vision.**

Does Not Meet Focus	0	Preparing To Focus	1	Approaches Focus	3	Meets Focus	9	Masters Focus	10
<i>The board does not meet focus if any of the following are true:</i>		<i>The board is preparing to focus if the following is true.</i>		<i>The board approaches focus if all prior conditions and the following are true.</i>		<i>The board meets focus if all prior conditions and the following are true.</i>		<i>The board masters focus if all prior conditions and the following are true.</i>	
<ul style="list-style-type: none"> <li><input type="checkbox"/> The board has not adopted board operating procedures.</li> <li><input type="checkbox"/> The board does not have a policy that contains a template of ethics and conflicts of interest statement;</li> <li><input type="checkbox"/> The board has not achieved a quorum in two or more <b>board-authorized public meetings</b> during the previous three months.</li> <li><input type="checkbox"/> Board members serve on committees formed by superintendent or staff, unless serving is required by law.</li> <li><input type="checkbox"/> A board member voted on an item for which they had a conflict of interest, as defined by law, during the previous three months.</li> </ul>		<p>The board</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> affirms that at least every two years, it has reviewed all policies governing board operating procedures;</li> <li><input type="checkbox"/> affirms that all members have signed the ethics and conflict of interest statement in the past 12 months;</li> <li><input type="checkbox"/> agrees that a committees' role is to advise the board, not to advise the staff;</li> <li><input type="checkbox"/> agrees that a board officers' role is to advise the board, not to advise the staff; and</li> <li><input type="checkbox"/> maintained a quorum throughout all regularly scheduled meetings for the past three months.</li> </ul>		<p>The board</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> agrees that every member is responsible for the <b>outcomes</b> of all students, not just students in their region of the school system;</li> <li><input type="checkbox"/> maintained an average attendance of 70% or higher throughout all regularly scheduled board meetings over the previous three months; and</li> <li><input type="checkbox"/> has set the expectation that information provided to one board member is provided to all board members.</li> </ul>		<p>The board</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> maintained an average attendance of 80% or higher throughout all regularly scheduled board meetings over the previous three months;</li> <li><input type="checkbox"/> agrees that all members have adhered to all policies governing board operating procedures;</li> <li><input type="checkbox"/> agrees that every member has completed all statutorily required trainings; and</li> <li><input type="checkbox"/> rather than the superintendent, led the completion of <b>Lone Star Governance</b> tasks.</li> </ul>		<p>All board members and the superintendent</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> have completed the <b>Lone Star Governance</b> Workshop;</li> <li><input type="checkbox"/> agree that all board members have adhered to all adopted board <b>constraints</b> during the previous three months; and</li> <li><input type="checkbox"/> agree that no board member has given operational advice or instructions to staff members during the previous three months.</li> </ul>	

## QUARTERLY PROGRESS TRACKER

School Board:				Date:		Quarter:
Framework	Three Quarters Ago	Two Quarters Ago	One Quarters Ago	Current Quarter	Next Quarter Targets	Total Points Possible
Vision and Goals 1						15
Vision and Goals 2						15
Vision and Goals 3						10
Vision and Goals 4						5
Progress and Accountability 1						15
Progress and Accountability 2						5
Systems and Processes						15
Advocacy and Engagement						10
Synergy and Teamwork						10
<b>Total</b>						<b>100</b>

<b>By signing below, I affirm that the Lone Star Governance Integrity Instrument was completed and is accurate</b>			
<i>Board Member Signatures:</i>	<b>% Student Outcome Minutes</b>	<b>Vote Count for</b>	<b>Vote Count Against</b>

**EVALUATION NOTES**  
 The standard of evidence for items where board action is required will be the minutes of the meeting during which the board voted to take the described action. Where an opinion of the board is required, a resolution or vote passed by the board will meet the standard of evidence. Any board completing a self-evaluation using the LSG Integrity Instrument that is supported or reviewed by an LSG Coach may submit the review for the LSG Leaderboard. If the board would like their self-evaluation reviewed by an LSG Coach, please email the completed LSG Integrity Instrument to [LSG@tea.texas.gov](mailto:LSG@tea.texas.gov).



TIME USE TRACKER		Please enter district/charter name here		QTR:	Date:	
Framework Pillars	Student Outcome Minutes	Adult Behavior Minutes	The board tracks its time spent during public authorized meetings			Other Topic Minutes
Vision and Goals	0	0	← Minutes setting student outcome goals			
		0	← Minutes setting constraints or theories of action			
Progress and Accountability	0	0	← Minutes receiving, discussing, and voting on Student Outcome Goal Monitoring Reports according to the board adopted Monitoring Calendar			
		0	← Minutes receiving, discussing, and voting on Constraint Monitoring Reports according to the board adopted Monitoring Calendar			
	0	0	← Minutes evaluating the superintendent on student outcome goals, GPMs, constraints, and CPMs			
		0	← Minutes performing board self-evaluations using the LSG Integrity Instrument			
Systems and Processes			Minutes discussing, debating, and voting on other agenda items (including consent agenda items) →			0
Advocacy and Engagement	0	0	← Minutes hosting two-way communication meetings on student outcome goals, constraints, theories of action and/or progress toward student outcome goals			
			← Minutes recognizing the accomplishments of students and staff regarding progress on student outcome goals			
Synergy and Teamwork	Minutes fulfilling statutorily required public hearings, forums, and comments					
	Minutes fulfilling statutorily required or Lone Star Governance workshops					
	Minutes in closed session as permitted by law					
Other			Any time spent on an activity that does not meet the conditions listed above →			0
<b>TOTALS</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>0</b>

Use For Student Outcome and Adult Behavior Minutes Percentage Calculation:  $\frac{0}{0} \times 100 = 0.00\%$  % Student Outcome and Adult Behavior Minutes

Use For Student Outcome Minutes Percentage Calculation:  $\frac{0}{0} \times 100 = 0.00\%$  % Student Outcome Minutes

Trustees Present	Trustees Absent	% Attendance	Count of 'Other' Agenda Items	Goals Discussed	Goals on Target	% on Target
		0.00%				0.00%
Consent Items	Consent Items Removed	% Remaining on Consent Agenda		GPMs Discussed	GPMs on Target	% on Target
		0.00%				0.00%

A large, semi-transparent seal in the background. It is circular with a scalloped outer edge. The words "LONE STAR" are written in an arc across the top, and "GOVERNANCE" is written in an arc across the bottom. In the center is a five-pointed star.

**Student outcomes do not change  
until adult behaviors change.**



# La Joya Independent School District Board Agenda Item Submission

**Board of Education Meeting:** May 6, 2026

**Strategic Priority:** Priority 4 - Community, Trust, Unity and Partnership

**Agenda Category:** Action Item

**Item Title:** Consider and Take Possible Action to Amend Program Change Resolution to Address Additional Staffing Overages and Propose Nonrenwals for Reduction in Force

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**BACKGROUND:**

La Joya ISD is engaged in a comprehensive review of academic and operational programs to ensure alignment with Board priorities TEA requirements, and evolving student and community needs.

**RATIONALE:**

The proposed program change is necessary to improve consistency of practices across campuses, eliminate duplication of efforts, and enhance coordination between central office and school-based staff.

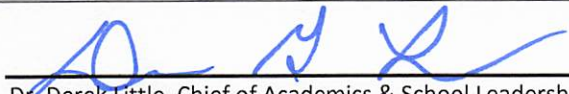
**BUDGET:**

<b>Cost</b> N/A	<b>Funding Source</b> N/A	<b>Vendor</b> N/A
<b>Purchasing Mechanism</b> N/A	<b>Additional Documentation</b> N/A	

**RECOMMENDATION:**


Administration recommends to Consider and Take Possible Action to Amend Program Change Resolution to Address Additional Staffing Overages and Propose Nonrenwals for Reduction in Force

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Initiated by:   
Dr. Derek Little, Chief of Academics & School Leadership

Reviewed by:   
Dr. Derek Little, Chief of Academics & School Leadership

BF&AS  
Reviewed by: \_\_\_\_\_

Executive Cabinet  
Review by:   
Dr. Marcey Sorensen, Superintendent of Schools

**Approved for Submission  
to the Board of Education:**

  
Dr. Marcey Sorensen  
Superintendent of Schools