

Executive Session (closed to the public)

Wednesday, September 23, 2026 1:00 PM

Administration Building, 998 Grizzly Cub Drive, Franklin, IN 46131

1. EXECUTIVE SESSION (closed to the public)

IC 5-14-1.5-6.1

- **Collective Bargaining**

FRANKLIN COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES - NOTICE OF EXECUTIVE SESSION

The Board of School Trustees of Franklin Community School Corporation will meet in executive session at FCS Admin Bldg _____ on September 23, 2026, in the Conference Room _____ for the following purpose(s) in accordance with I.C. § 5-14-1.5-6.1(b):

- ☒ (1) Where authorized by federal or state statute.
- ☐ (2) For discussion of strategy with respect to any of the following:
- ☒ (A) Collective Bargaining
- ☐ (B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.
- ☐ (C) The implementation of security systems.
- ☐ (D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.
- ☐ (E) School consolidation
- However, all such strategy discussions must be necessary for competitive or bargaining reasons and may not include competitive or bargaining adversaries.
- ☐ (3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
- ☐ (4) Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the Ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization (as defined in IC 5-28-11-2(3)), or a governing body of a political subdivision.
- ☐ (5) To receive information about and interview prospective employees.
- ☐ (6) With respect to any individual over whom the governing body has jurisdiction:
- ☐ (A) to receive information concerning the individual's alleged misconduct; and
- ☐ (B) to discuss, before a determination, the individual's status as an employee, a student, or independent contractor who is:
- ☐ (i) a physician; or
- ☐ (ii) a school bus driver.
- ☐ (7) For discussion of records classified as confidential by state or federal statute.
- ☐ (8) To discuss before a placement decision an individual student's abilities, past performance, behavior, and needs.
- ☐ (9) To discuss a job performance evaluation, employee specific compensation, or employment matters of individual employees. This subdivision does not apply to a general discussion of the salary, compensation, or benefits of employees during a budget process.

(10) When considering the appointment of a public official, to do the following:

_____ (A) Develop a list of prospective appointees.

_____ (B) Consider applications.

_____ (C) Make one (1) initial exclusion of prospective appointees from further consideration.

Notwithstanding IC 5-14-3-4(b)(12), a governing body may release and shall make available for inspection and copying in accordance with IC 5-14-3-3 identifying information concerning prospective appointees not initially excluded from further consideration. An initial exclusion of prospective appointees from further consideration may not reduce the number of prospective appointees to fewer than three (3) unless there are fewer than three (3) prospective appointees. Interviews of prospective appointees must be conducted at a meeting that is open to the public.

_____ (11) To train school board members with an outside consultant about the performance of the role of the members as public officials.

_____ (12) To prepare or score examinations used in issuing licenses, certificates, permits, or registrations under IC 25.

_____ (13) To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.

_____ (14) To train members of a board of aviation commissioners.

_____ (15) For discussion by the governing body of a state educational institution of assessment or negotiation of the establishment of a collaborative relationship or venture.

_____ (16) To discuss either of the following:

(A) Employee health care options with respect to special exceptions for coverage.

(B) Employee handbook changes.

_____ (17) To review negotiations on the performance of publicly bid contracts when public knowledge regarding the review would cause a likelihood of increased costs.

_____ (18) To discuss soliciting proposals for the purpose of awarding contracts for goods or services, when:

(A) Proprietary data, trade secrets, or other information is contained in the bidder's proposal relating to the bidder's unique methods of: (i) conducting business; or (ii) determining prices or premium rates to be charged for services under the terms of the proposal; and

(B) Public knowledge regarding the discussion would reasonably be expected to result in private loss to the providers of the information described in clause (A).