Board of School Trustees

Monday, February 9, 2026 6:00 PM
FCMS - Auditorium, 625 Grizzly Cub Drive, Franklin, IN 46131

1.	**WATCH MEETING LIVE**	
2.	**CALL THE MEETING TO ORDER**	
3.	**RECOGNITION**	**Presenter:** Dr. Clendening & Dr. Worland
4.	**CONSENT AGENDA**	**Presenter:** Debbie Gill
4.A.	Public Comments on any Consent Agenda Item	
4.B.	Allowance of Claims and Vouchers	
4.C.	Approve Minutes	
4.D.	Donations	
4.E.	FCS Professional Development Travel Request	
4.F.	Franklin Applied Behavior Services, LLC	
4.G.	Grant Summary Sheet	
4.H.	Overnight / Out of State Trips	
4.I.	Personnel Report	
4.J.	Property Usage Contract	
4.K.	Roof-Wall Design Services - Creekside Elementary	
4.L.	Software Renewals	
4.M.	Summer School Courses 2026	
4.N.	Surplus	
4.O.	Verizon Renewal Contract	
4.P.	Consent Agenda Vote	
5.	**SUPERINTENDENT REPORTS**	
5.A.	Committee Updates	
5.B.	Legislative Update	**Presenter:** Dr. Clendening
5.C.	Virtual Day	**Presenter:** Dr. Worland
6.	**ACTION ITEMS**	

6.A.	Public Comments on any Action Item	
6.B.	FCHS Principal	**Presenter:** Dr. Clendening
6.C.	Resolution FCS Chief of Police	**Presenter:** Dr. David Clendening
6.D.	2025-2026 Calendar Update	**Presenter:** Dr. Worland
6.E.	JCPL Memorandum of Agreement	**Presenter:** Dr. Worland
6.F.	Expenditure for Unpaid Meals	**Presenter:** Tina Jobe
6.G.	Resolution for coverage under Indiana's Excess Liability Trust Fund	**Presenter:** Tina Jobe
6.H.	Security 101 Proposal	**Presenter:** Doug Kirby
6.I.	Policies - Guidelines - Forms Updates	
7.	**DISCUSSION**	
7.A.	Public Comments on Discussion Items	
7.B.	ECA Travel Guidelines	**Presenter:** Steve Ahaus
7.C.	Collections from the State TRECS System.	**Presenter:** Tina Jobe
8.	**BOARD / ADMINISTRATIVE COMMENTS**	
8.A.	Board Comments	
8.B.	Administrative Comments	
9.	**CALENDAR**	
9.A.	Calendar of Events	**Presenter:** Dr. Clendening
10.	**ADJOURNMENT**	
11.	**11. I.C. 5-14-9-1** **David Yount is an appointed member of the Franklin Community School Corporation Board of School Trustees representing Needham Township appointed by Franklin Community School Board. The date of appointment was January 30, 2025, and the term expires December 31, 2026.**	



Kaydyn Blackwell
Auto Services



Jaiden Vest
Digital Design



Emma Tester
Information Technology Operations



Madison Spangler
Medical Assisting



Mitchell Herbert
Landscaping

CENTRAL NINE Career Center

Students of the Month

Franklin Community

FFA Chapter

Franklin FFA Crops Team



Natalie Carter



Norrah Harmening



Lena Penning



Layla Schrock

Franklin Community

FFA Chapter

Franklin FFA Entomology Team



Cris Geesey



STATE FINALS







Pablo Mireles

ALLOWANCE OF CLAIMS

I hereby certify that each of the listed claims and the invoices, or bills attached thereto, are true and correct and I have audited same in accordance with IC 5-11-10-1.6.

FEBRUARY 9, 2026

Tina Jobe, Fiscal Officer

We have examined the claims on the foregoing register of claims, consisting of pages, and except for claims not allowed as shown on the register such claims are hereby allowed in the total amount of $ 1,833,796.74. Dated this 9TH day of FEBRUARY 2026.

President

Vice President

Secretary

Member

Member

Approved by the state board of accounts November 1996 for: Franklin Community School Corporation.

Check Date 01/29/2026

F U N D / O B J E C T S U M M A R Y

FUND	OBJECT	DESCRIPTION	AMOUNT
0101	1100	CERTIFIED SALARIES	824,319.50
	1200	NONCERTIFIED SALARIES	195,429.12
	1300	TEMPORARY SALARIES	18,998.06
	1401	NON-CERT OVERTIME SALARIES	176.17
	1420	ADDITIONAL COMPENSATION	3,334.00
	2110	SOCIAL SECURITY	64,226.53
	2115	MEDICARE	15,020.63
	2140	PUBLIC EMPLOYEES RETIREMENT FU	12,751.25
	2150	TEACHERS RETIREMENT	841.17
	2160	TEACHERS RETIREMENT	79,935.10
	2410	LOCAL RETIREMENT CONTRIBUTIONS	25,734.94
	2421	VEBA CONTRIBUTIONS	224.34
		Fund 0101 Total	1,240,990.81
0160	1200	NONCERTIFIED SALARIES	109,635.29
	1401	NON-CERT OVERTIME SALARIES	621.87
	1420	ADDITIONAL COMPENSATION	1,564.96
	2110	SOCIAL SECURITY	6,932.08
	2115	MEDICARE	1,621.15
	2140	PUBLIC EMPLOYEES RETIREMENT FU	11,830.51
	2410	LOCAL RETIREMENT CONTRIBUTIONS	167.14
		Fund 0160 Total	132,373.00
0300	1100	CERTIFIED SALARIES	13,521.04
	1200	NONCERTIFIED SALARIES	161,110.09
	1300	TEMPORARY SALARIES	1,580.31
	1401	NON-CERT OVERTIME SALARIES	28,402.89
	1420	ADDITIONAL COMPENSATION	2,068.63
	2110	SOCIAL SECURITY	12,756.75
	2115	MEDICARE	2,983.49
	2140	PUBLIC EMPLOYEES RETIREMENT FU	10,430.33
	2150	TEACHERS RETIREMENT	234.00

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FUND	OBJECT	DESCRIPTION	AMOUNT
	2160	TEACHERS RETIREMENT	1,156.35
	2410	LOCAL RETIREMENT CONTRIBUTIONS	2,035.38
		Fund 0300 Total	236,279.26
0800	1200	NONCERTIFIED SALARIES	55,713.16
	1401	NON-CERT OVERTIME SALARIES	38.61
	2110	SOCIAL SECURITY	3,354.73
	2115	MEDICARE	784.57
	2140	PUBLIC EMPLOYEES RETIREMENT FU	2,247.87
	2410	LOCAL RETIREMENT CONTRIBUTIONS	167.16
		Fund 0800 Total	62,306.10
1300	1100	CERTIFIED SALARIES	4,208.31
	1200	NONCERTIFIED SALARIES	3,221.31
	2110	SOCIAL SECURITY	460.64
	2115	MEDICARE	107.74
	2140	PUBLIC EMPLOYEES RETIREMENT FU	360.79
	2160	TEACHERS RETIREMENT	425.05
	2410	LOCAL RETIREMENT CONTRIBUTIONS	126.25
		Fund 1300 Total	8,910.09
1720	1100	CERTIFIED SALARIES	2,312.48
	1200	NONCERTIFIED SALARIES	21,575.42
	1300	TEMPORARY SALARIES	1,529.86
	1420	ADDITIONAL COMPENSATION	3,000.00
	2110	SOCIAL SECURITY	1,734.56
	2115	MEDICARE	405.68
	2140	PUBLIC EMPLOYEES RETIREMENT FU	1,479.02
	2160	TEACHERS RETIREMENT	536.56
	2410	LOCAL RETIREMENT CONTRIBUTIONS	115.63
		Fund 1720 Total	32,689.21

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FUND	OBJECT	DESCRIPTION	AMOUNT
1730	1420	ADDITIONAL COMPENSATION	1,232.00
	2110	SOCIAL SECURITY	76.38
	2115	MEDICARE	17.86
	2160	TEACHERS RETIREMENT	124.43
		Fund 1730 Total	1,450.67
2083	1300	TEMPORARY SALARIES	2,584.75
	2110	SOCIAL SECURITY	160.25
	2115	MEDICARE	37.48
		Fund 2083 Total	2,782.48
2500	1200	NONCERTIFIED SALARIES	2,958.41
	1201	NON-CERTIFIED SALARY	1,091.41
	1401	NON-CERT OVERTIME SALARIES	201.04
	2110	SOCIAL SECURITY	263.55
	2115	MEDICARE	61.62
	2140	PUBLIC EMPLOYEES RETIREMENT FU	353.86
		Fund 2500 Total	4,929.89
2710	2110	SOCIAL SECURITY	29.46
	2115	MEDICARE	6.89
	2160	TEACHERS RETIREMENT	47.97
	2750	OTHER EMPLOYEE BENEFITS	474.99
		Fund 2710 Total	559.31
3250	1200	NONCERTIFIED SALARIES	3,716.12
	1420	ADDITIONAL COMPENSATION	2,000.00
	2110	SOCIAL SECURITY	354.40
	2115	MEDICARE	82.88
	2160	TEACHERS RETIREMENT	101.00
		Fund 3250 Total	6,254.40

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FUND	OBJECT	DESCRIPTION	AMOUNT
3270	1200	NONCERTIFIED SALARIES	2,454.82
	2110	SOCIAL SECURITY	152.20
	2115	MEDICARE	35.60
	2140	PUBLIC EMPLOYEES RETIREMENT FU	274.94
		Fund 3270 Total	2,917.56
4137	1100	CERTIFIED SALARIES	14,344.50
	1200	NONCERTIFIED SALARIES	7,048.96
	1300	TEMPORARY SALARIES	1,477.80
	2110	SOCIAL SECURITY	1,413.98
	2115	MEDICARE	330.70
	2140	PUBLIC EMPLOYEES RETIREMENT FU	496.28
	2160	TEACHERS RETIREMENT	1,448.82
		Fund 4137 Total	26,561.04
5113	1200	NONCERTIFIED SALARIES	1,747.20
	2110	SOCIAL SECURITY	108.33
	2115	MEDICARE	25.33
	2140	PUBLIC EMPLOYEES RETIREMENT FU	195.69
		Fund 5113 Total	2,076.55
5203	1100	CERTIFIED SALARIES	25,738.46
	1200	NONCERTIFIED SALARIES	16,093.63
	2110	SOCIAL SECURITY	2,593.59
	2115	MEDICARE	606.58
	2140	PUBLIC EMPLOYEES RETIREMENT FU	1,802.49
	2160	TEACHERS RETIREMENT	2,325.97
	2410	LOCAL RETIREMENT CONTRIBUTIONS	690.90
		Fund 5203 Total	49,851.62
5401	1100	CERTIFIED SALARIES	963.21
	2110	SOCIAL SECURITY	59.72

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FUND	OBJECT	DESCRIPTION	AMOUNT
	2115	MEDICARE	13.97
	2160	TEACHERS RETIREMENT	97.29
	2410	LOCAL RETIREMENT CONTRIBUTIONS	28.89
		Fund 5401 Total	1,163.08
5824	1100	CERTIFIED SALARIES	797.10
	2110	SOCIAL SECURITY	49.42
	2115	MEDICARE	11.56
	2160	TEACHERS RETIREMENT	80.50
		Fund 5824 Total	938.58
5825	1300	TEMPORARY SALARIES	499.60
	2110	SOCIAL SECURITY	30.98
	2115	MEDICARE	7.24
		Fund 5825 Total	537.82
6460	1200	NONCERTIFIED SALARIES	13,844.06
	1300	TEMPORARY SALARIES	455.60
	2110	SOCIAL SECURITY	866.88
	2115	MEDICARE	202.74
	2140	PUBLIC EMPLOYEES RETIREMENT FU	825.86
		Fund 6460 Total	16,195.14
6849	1100	CERTIFIED SALARIES	3,422.61
	2110	SOCIAL SECURITY	212.20
	2115	MEDICARE	49.63
	2160	TEACHERS RETIREMENT	345.69
		Fund 6849 Total	4,030.13
		Summary total	1,833,796.74

Check Date 01/29/2026

FUND	OBJECT	DESCRIPTION	AMOUNT

O B J E C T S U M M A R Y

OBJECT	DESCRIPTION	AMOUNT
1100	CERTIFIED SALARIES	889,627.21
1200	NONCERTIFIED SALARIES	594,547.59
1201	NON-CERTIFIED SALARY	1,091.41
1300	TEMPORARY SALARIES	27,125.98
1401	NON-CERT OVERTIME SALARIES	29,440.58
1420	ADDITIONAL COMPENSATION	13,199.59
2110	SOCIAL SECURITY	95,836.63
2115	MEDICARE	22,413.34
2140	PUBLIC EMPLOYEES RETIREMENT FU	43,048.89
2150	TEACHERS RETIREMENT	1,075.17
2160	TEACHERS RETIREMENT	86,624.73
2410	LOCAL RETIREMENT CONTRIBUTIONS	29,066.29
2421	VEBA CONTRIBUTIONS	224.34
2750	OTHER EMPLOYEE BENEFITS	474.99
	Summary total	1,833,796.74

********** End of report **********

ALLOWANCE OF CLAIMS

I hereby certify that each of the listed claims and the invoices, or bills attached thereto, are true and correct and I have audited same in accordance with IC 5-11-10-1.6.

FEBRUARY 9, 2026

Tina Jobe, Fiscal Officer

We have examined the claims on the foregoing register of claims, consisting of pages, and except for claims not allowed as shown on the register such claims are hereby allowed in the total amount of $3,466.08. Dated this 9TH day of FEBRUARY 2026.

President

Vice President

Secretary

Member

Member

Approved by the state board of accounts November 1996 for: Franklin Community School Corporation.

Check Date 01/30/2026

F U N D / O B J E C T S U M M A R Y

FUND	OBJECT	DESCRIPTION	AMOUNT
0101	1300	TEMPORARY SALARIES	2,866.32
	2110	SOCIAL SECURITY	177.71
	2115	MEDICARE	41.56
		Fund 0101 Total	3,085.59
0300	1200	NONCERTIFIED SALARIES	353.45
	2110	SOCIAL SECURITY	21.91
	2115	MEDICARE	5.13
		Fund 0300 Total	380.49
		Summary total	3,466.08

O B J E C T S U M M A R Y

OBJECT	DESCRIPTION	AMOUNT
1200	NONCERTIFIED SALARIES	353.45
1300	TEMPORARY SALARIES	2,866.32
2110	SOCIAL SECURITY	199.62
2115	MEDICARE	46.69
	Summary total	3,466.08

********** End of report **********

ALLOWANCE OF CLAIMS

I hereby certify that each of the listed claims and the invoices, or bills attached thereto, are true and correct and I have audited same in accordance with IC 5-11-10-1.6

FEBRUARY 9, 2026

Tina Jobe, Fiscal Officer

We have examined the claims on the foregoing register of claims, consisting of pages, and except for claims not allowed as shown on the register such claims are hereby allowed in the total amount of $ 2,307,429.90. Dated this 9TH day of FEBRUARY 2026.

President

Vice President

Secretary

Member

Member

Approved by the state board of accounts November 1996 for: Franklin Community School Corporation.

Check Date 01/15/2026

F U N D / O B J E C T S U M M A R Y

FUND	OBJECT	DESCRIPTION	AMOUNT
0101	1100	CERTIFIED SALARIES	813,689.77
	1200	NONCERTIFIED SALARIES	42,608.51
	1300	TEMPORARY SALARIES	22,999.90
	1420	ADDITIONAL COMPENSATION	19,575.00
	2110	SOCIAL SECURITY	52,025.55
	2115	MEDICARE	12,167.38
	2140	PUBLIC EMPLOYEES RETIREMENT FU	5,781.79
	2150	TEACHERS RETIREMENT	838.02
	2160	TEACHERS RETIREMENT	80,143.52
	2190	DENTAL INSURANCE	12,547.79
	2200	VISION INSURANCE	2,866.40
	2210	LIFE INSURANCE	1,931.38
	2220	MEDICAL INSURANCE	359,062.40
	2410	LOCAL RETIREMENT CONTRIBUTIONS	25,432.56
	2430	LONG TERM DISABILITY INSURANCE	5,346.67
	2760	CUB ACADEMY TUITION BENEFIT	9,768.29
		Fund 0101 Total	1,466,784.93
0160	1200	NONCERTIFIED SALARIES	104,626.40
	2110	SOCIAL SECURITY	6,178.57
	2115	MEDICARE	1,444.96
	2140	PUBLIC EMPLOYEES RETIREMENT FU	11,443.00
	2190	DENTAL INSURANCE	1,870.50
	2200	VISION INSURANCE	377.96
	2210	LIFE INSURANCE	143.00
	2220	MEDICAL INSURANCE	50,943.95
	2410	LOCAL RETIREMENT CONTRIBUTIONS	167.14
	2420	HSA CONTRIBUTIONS	284,000.00
	2430	LONG TERM DISABILITY INSURANCE	552.65
		Fund 0160 Total	461,748.13
0300	1100	CERTIFIED SALARIES	13,521.04

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FUND	OBJECT	DESCRIPTION	AMOUNT
	1200	NONCERTIFIED SALARIES	124,782.91
	1401	NON-CERT OVERTIME SALARIES	3,471.36
	2110	SOCIAL SECURITY	8,151.09
	2115	MEDICARE	1,906.28
	2140	PUBLIC EMPLOYEES RETIREMENT FU	8,401.48
	2150	TEACHERS RETIREMENT	234.00
	2160	TEACHERS RETIREMENT	1,156.35
	2190	DENTAL INSURANCE	2,743.75
	2200	VISION INSURANCE	536.69
	2210	LIFE INSURANCE	179.58
	2220	MEDICAL INSURANCE	71,096.89
	2410	LOCAL RETIREMENT CONTRIBUTIONS	2,035.38
	2430	LONG TERM DISABILITY INSURANCE	548.23
		Fund 0300 Total	238,765.03
0800	1200	NONCERTIFIED SALARIES	3,658.00
	2110	SOCIAL SECURITY	226.88
	2115	MEDICARE	53.07
	2140	PUBLIC EMPLOYEES RETIREMENT FU	489.62
	2190	DENTAL INSURANCE	473.00
	2200	VISION INSURANCE	78.74
	2210	LIFE INSURANCE	29.70
	2220	MEDICAL INSURANCE	9,708.47
	2410	LOCAL RETIREMENT CONTRIBUTIONS	167.16
	2430	LONG TERM DISABILITY INSURANCE	28.82
		Fund 0800 Total	14,913.46
1300	1100	CERTIFIED SALARIES	4,208.31
	1200	NONCERTIFIED SALARIES	3,221.31
	2110	SOCIAL SECURITY	434.72
	2115	MEDICARE	101.67
	2140	PUBLIC EMPLOYEES RETIREMENT FU	360.79
	2160	TEACHERS RETIREMENT	425.05
	2190	DENTAL INSURANCE	100.66

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FUND	OBJECT	DESCRIPTION	AMOUNT
	2200	VISION INSURANCE	21.15
	2210	LIFE INSURANCE	12.22
	2220	MEDICAL INSURANCE	3,732.51
	2410	LOCAL RETIREMENT CONTRIBUTIONS	126.25
	2430	LONG TERM DISABILITY INSURANCE	40.36
		Fund 1300 Total	12,785.00
1720	1100	CERTIFIED SALARIES	2,312.48
	1200	NONCERTIFIED SALARIES	111.85
	2110	SOCIAL SECURITY	145.62
	2115	MEDICARE	34.05
	2160	TEACHERS RETIREMENT	233.56
	2190	DENTAL INSURANCE	238.00
	2200	VISION INSURANCE	43.30
	2210	LIFE INSURANCE	17.33
	2220	MEDICAL INSURANCE	5,633.27
	2410	LOCAL RETIREMENT CONTRIBUTIONS	115.63
	2430	LONG TERM DISABILITY INSURANCE	68.21
		Fund 1720 Total	8,953.30
1730	1420	ADDITIONAL COMPENSATION	582.40
	2110	SOCIAL SECURITY	34.21
	2115	MEDICARE	8.00
	2160	TEACHERS RETIREMENT	58.82
		Fund 1730 Total	683.43
1745	1420	ADDITIONAL COMPENSATION	1,500.00
	2110	SOCIAL SECURITY	82.46
	2115	MEDICARE	19.28
	2140	PUBLIC EMPLOYEES RETIREMENT FU	183.00
		Fund 1745 Total	1,784.74

Check Date 01/15/2026

FUND	OBJECT	DESCRIPTION	AMOUNT
2500	1200	NONCERTIFIED SALARIES	2,958.41
	2110	SOCIAL SECURITY	167.48
	2115	MEDICARE	39.17
	2140	PUBLIC EMPLOYEES RETIREMENT FU	331.34
	2190	DENTAL INSURANCE	53.00
	2200	VISION INSURANCE	7.88
	2210	LIFE INSURANCE	3.30
	2220	MEDICAL INSURANCE	2,003.22
	2430	LONG TERM DISABILITY INSURANCE	18.81
		Fund 2500 Total	5,582.61
2710	2110	SOCIAL SECURITY	15.01
	2115	MEDICARE	3.51
	2160	TEACHERS RETIREMENT	26.76
	2750	OTHER EMPLOYEE BENEFITS	264.99
		Fund 2710 Total	310.27
3270	1200	NONCERTIFIED SALARIES	2,454.82
	2110	SOCIAL SECURITY	142.58
	2115	MEDICARE	33.35
	2140	PUBLIC EMPLOYEES RETIREMENT FU	274.94
	2190	DENTAL INSURANCE	42.50
	2200	VISION INSURANCE	7.88
	2210	LIFE INSURANCE	2.20
	2220	MEDICAL INSURANCE	1,033.29
	2430	LONG TERM DISABILITY INSURANCE	15.62
		Fund 3270 Total	4,007.18
3780	1420	ADDITIONAL COMPENSATION	625.00
	2110	SOCIAL SECURITY	36.77
	2115	MEDICARE	8.60
	2140	PUBLIC EMPLOYEES RETIREMENT FU	70.00

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FUND	OBJECT	DESCRIPTION	AMOUNT
		Fund 3780 Total	740.37
4137	1100	CERTIFIED SALARIES	14,344.50
	1200	NONCERTIFIED SALARIES	420.29
	1300	TEMPORARY SALARIES	849.74
	2110	SOCIAL SECURITY	883.91
	2115	MEDICARE	206.71
	2160	TEACHERS RETIREMENT	1,448.82
		Fund 4137 Total	18,153.97
5113	1200	NONCERTIFIED SALARIES	1,747.20
	2110	SOCIAL SECURITY	100.96
	2115	MEDICARE	23.61
	2140	PUBLIC EMPLOYEES RETIREMENT FU	195.69
	2190	DENTAL INSURANCE	52.00
	2200	VISION INSURANCE	7.88
	2210	LIFE INSURANCE	3.30
	2220	MEDICAL INSURANCE	1,422.90
	2430	LONG TERM DISABILITY INSURANCE	11.15
		Fund 5113 Total	3,564.69
5203	1100	CERTIFIED SALARIES	27,412.06
	1200	NONCERTIFIED SALARIES	9,395.75
	2110	SOCIAL SECURITY	2,130.59
	2115	MEDICARE	498.27
	2140	PUBLIC EMPLOYEES RETIREMENT FU	1,052.32
	2160	TEACHERS RETIREMENT	2,495.01
	2190	DENTAL INSURANCE	407.25
	2200	VISION INSURANCE	99.47
	2210	LIFE INSURANCE	64.57
	2220	MEDICAL INSURANCE	11,742.41
	2410	LOCAL RETIREMENT CONTRIBUTIONS	741.11
	2430	LONG TERM DISABILITY INSURANCE	188.14

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FUND	OBJECT	DESCRIPTION	AMOUNT
		Fund 5203 Total	56,226.95
5401	1100	CERTIFIED SALARIES	963.21
	2110	SOCIAL SECURITY	56.74
	2115	MEDICARE	13.27
	2160	TEACHERS RETIREMENT	97.29
	2190	DENTAL INSURANCE	14.55
	2200	VISION INSURANCE	3.82
	2210	LIFE INSURANCE	2.67
	2220	MEDICAL INSURANCE	310.98
	2410	LOCAL RETIREMENT CONTRIBUTIONS	28.89
		Fund 5401 Total	1,491.42
5824	1100	CERTIFIED SALARIES	797.10
	2110	SOCIAL SECURITY	44.21
	2115	MEDICARE	10.34
	2160	TEACHERS RETIREMENT	80.50
		Fund 5824 Total	932.15
6460	1300	TEMPORARY SALARIES	43.40
	2110	SOCIAL SECURITY	2.69
	2115	MEDICARE	0.63
	2190	DENTAL INSURANCE	201.00
	2200	VISION INSURANCE	39.37
	2210	LIFE INSURANCE	8.80
	2220	MEDICAL INSURANCE	5,656.24
	2430	LONG TERM DISABILITY INSURANCE	20.01
		Fund 6460 Total	5,972.14
6849	1100	CERTIFIED SALARIES	3,422.61
	2110	SOCIAL SECURITY	212.20
	2115	MEDICARE	49.63
	2160	TEACHERS RETIREMENT	345.69

Check Date 01/15/2026

FUND	OBJECT	DESCRIPTION	AMOUNT
		Fund 6849 Total	4,030.13
		Summary total	2,307,429.90

O B J E C T S U M M A R Y

OBJECT	DESCRIPTION	AMOUNT
1100	CERTIFIED SALARIES	880,671.08
1200	NONCERTIFIED SALARIES	295,985.45
1300	TEMPORARY SALARIES	23,893.04
1401	NON-CERT OVERTIME SALARIES	3,471.36
1420	ADDITIONAL COMPENSATION	22,282.40
2110	SOCIAL SECURITY	71,072.24
2115	MEDICARE	16,621.78
2140	PUBLIC EMPLOYEES RETIREMENT FU	28,583.97
2150	TEACHERS RETIREMENT	1,072.02
2160	TEACHERS RETIREMENT	86,511.37
2190	DENTAL INSURANCE	18,744.00
2200	VISION INSURANCE	4,090.54
2210	LIFE INSURANCE	2,398.05
2220	MEDICAL INSURANCE	522,346.53
2410	LOCAL RETIREMENT CONTRIBUTIONS	28,814.12
2420	HSA CONTRIBUTIONS	284,000.00
2430	LONG TERM DISABILITY INSURANCE	6,838.67
2750	OTHER EMPLOYEE BENEFITS	264.99
2760	CUB ACADEMY TUITION BENEFIT	9,768.29
	Summary total	2,307,429.90

********** End of report **********

ALLOWANCE OF CLAIMS

I hereby certify that each of the listed claims and the invoices, or bills attached thereto, are true and correct and I have audited same in accordance with IC 5-11-10-1.6

FEBRUARY 9, 2026

Tina Jobe, Fiscal Officer

We have examined the claims on the foregoing register of claims, consisting of pages, and except for claims not allowed as shown on the register such claims are hereby allowed in the total amount of $ 2,307,429.90. Dated this 9TH day of FEBRUARY 2026.

President

Vice President

Secretary

Member

Member

Approved by the state board of accounts November 1996 for: Franklin Community School Corporation.

Check Date 01/15/2026

F U N D / O B J E C T S U M M A R Y

FUND	OBJECT	DESCRIPTION	AMOUNT
0101	1100	CERTIFIED SALARIES	813,689.77
	1200	NONCERTIFIED SALARIES	42,608.51
	1300	TEMPORARY SALARIES	22,999.90
	1420	ADDITIONAL COMPENSATION	19,575.00
	2110	SOCIAL SECURITY	52,025.55
	2115	MEDICARE	12,167.38
	2140	PUBLIC EMPLOYEES RETIREMENT FU	5,781.79
	2150	TEACHERS RETIREMENT	838.02
	2160	TEACHERS RETIREMENT	80,143.52
	2190	DENTAL INSURANCE	12,547.79
	2200	VISION INSURANCE	2,866.40
	2210	LIFE INSURANCE	1,931.38
	2220	MEDICAL INSURANCE	359,062.40
	2410	LOCAL RETIREMENT CONTRIBUTIONS	25,432.56
	2430	LONG TERM DISABILITY INSURANCE	5,346.67
	2760	CUB ACADEMY TUITION BENEFIT	9,768.29
		Fund 0101 Total	1,466,784.93
0160	1200	NONCERTIFIED SALARIES	104,626.40
	2110	SOCIAL SECURITY	6,178.57
	2115	MEDICARE	1,444.96
	2140	PUBLIC EMPLOYEES RETIREMENT FU	11,443.00
	2190	DENTAL INSURANCE	1,870.50
	2200	VISION INSURANCE	377.96
	2210	LIFE INSURANCE	143.00
	2220	MEDICAL INSURANCE	50,943.95
	2410	LOCAL RETIREMENT CONTRIBUTIONS	167.14
	2420	HSA CONTRIBUTIONS	284,000.00
	2430	LONG TERM DISABILITY INSURANCE	552.65
		Fund 0160 Total	461,748.13
0300	1100	CERTIFIED SALARIES	13,521.04

Check Date 01/15/2026

FUND	OBJECT	DESCRIPTION	AMOUNT
	1200	NONCERTIFIED SALARIES	124,782.91
	1401	NON-CERT OVERTIME SALARIES	3,471.36
	2110	SOCIAL SECURITY	8,151.09
	2115	MEDICARE	1,906.28
	2140	PUBLIC EMPLOYEES RETIREMENT FU	8,401.48
	2150	TEACHERS RETIREMENT	234.00
	2160	TEACHERS RETIREMENT	1,156.35
	2190	DENTAL INSURANCE	2,743.75
	2200	VISION INSURANCE	536.69
	2210	LIFE INSURANCE	179.58
	2220	MEDICAL INSURANCE	71,096.89
	2410	LOCAL RETIREMENT CONTRIBUTIONS	2,035.38
	2430	LONG TERM DISABILITY INSURANCE	548.23
		Fund 0300 Total	238,765.03
0800	1200	NONCERTIFIED SALARIES	3,658.00
	2110	SOCIAL SECURITY	226.88
	2115	MEDICARE	53.07
	2140	PUBLIC EMPLOYEES RETIREMENT FU	489.62
	2190	DENTAL INSURANCE	473.00
	2200	VISION INSURANCE	78.74
	2210	LIFE INSURANCE	29.70
	2220	MEDICAL INSURANCE	9,708.47
	2410	LOCAL RETIREMENT CONTRIBUTIONS	167.16
	2430	LONG TERM DISABILITY INSURANCE	28.82
		Fund 0800 Total	14,913.46
1300	1100	CERTIFIED SALARIES	4,208.31
	1200	NONCERTIFIED SALARIES	3,221.31
	2110	SOCIAL SECURITY	434.72
	2115	MEDICARE	101.67
	2140	PUBLIC EMPLOYEES RETIREMENT FU	360.79
	2160	TEACHERS RETIREMENT	425.05
	2190	DENTAL INSURANCE	100.66

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FUND	OBJECT	DESCRIPTION	AMOUNT
	2200	VISION INSURANCE	21.15
	2210	LIFE INSURANCE	12.22
	2220	MEDICAL INSURANCE	3,732.51
	2410	LOCAL RETIREMENT CONTRIBUTIONS	126.25
	2430	LONG TERM DISABILITY INSURANCE	40.36
		Fund 1300 Total	12,785.00
1720	1100	CERTIFIED SALARIES	2,312.48
	1200	NONCERTIFIED SALARIES	111.85
	2110	SOCIAL SECURITY	145.62
	2115	MEDICARE	34.05
	2160	TEACHERS RETIREMENT	233.56
	2190	DENTAL INSURANCE	238.00
	2200	VISION INSURANCE	43.30
	2210	LIFE INSURANCE	17.33
	2220	MEDICAL INSURANCE	5,633.27
	2410	LOCAL RETIREMENT CONTRIBUTIONS	115.63
	2430	LONG TERM DISABILITY INSURANCE	68.21
		Fund 1720 Total	8,953.30
1730	1420	ADDITIONAL COMPENSATION	582.40
	2110	SOCIAL SECURITY	34.21
	2115	MEDICARE	8.00
	2160	TEACHERS RETIREMENT	58.82
		Fund 1730 Total	683.43
1745	1420	ADDITIONAL COMPENSATION	1,500.00
	2110	SOCIAL SECURITY	82.46
	2115	MEDICARE	19.28
	2140	PUBLIC EMPLOYEES RETIREMENT FU	183.00
		Fund 1745 Total	1,784.74

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FUND	OBJECT	DESCRIPTION	AMOUNT
2500	1200	NONCERTIFIED SALARIES	2,958.41
	2110	SOCIAL SECURITY	167.48
	2115	MEDICARE	39.17
	2140	PUBLIC EMPLOYEES RETIREMENT FU	331.34
	2190	DENTAL INSURANCE	53.00
	2200	VISION INSURANCE	7.88
	2210	LIFE INSURANCE	3.30
	2220	MEDICAL INSURANCE	2,003.22
	2430	LONG TERM DISABILITY INSURANCE	18.81
		Fund 2500 Total	5,582.61
2710	2110	SOCIAL SECURITY	15.01
	2115	MEDICARE	3.51
	2160	TEACHERS RETIREMENT	26.76
	2750	OTHER EMPLOYEE BENEFITS	264.99
		Fund 2710 Total	310.27
3270	1200	NONCERTIFIED SALARIES	2,454.82
	2110	SOCIAL SECURITY	142.58
	2115	MEDICARE	33.35
	2140	PUBLIC EMPLOYEES RETIREMENT FU	274.94
	2190	DENTAL INSURANCE	42.50
	2200	VISION INSURANCE	7.88
	2210	LIFE INSURANCE	2.20
	2220	MEDICAL INSURANCE	1,033.29
	2430	LONG TERM DISABILITY INSURANCE	15.62
		Fund 3270 Total	4,007.18
3780	1420	ADDITIONAL COMPENSATION	625.00
	2110	SOCIAL SECURITY	36.77
	2115	MEDICARE	8.60
	2140	PUBLIC EMPLOYEES RETIREMENT FU	70.00

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FUND	OBJECT	DESCRIPTION	AMOUNT
		Fund 3780 Total	740.37
4137	1100	CERTIFIED SALARIES	14,344.50
	1200	NONCERTIFIED SALARIES	420.29
	1300	TEMPORARY SALARIES	849.74
	2110	SOCIAL SECURITY	883.91
	2115	MEDICARE	206.71
	2160	TEACHERS RETIREMENT	1,448.82
		Fund 4137 Total	18,153.97
5113	1200	NONCERTIFIED SALARIES	1,747.20
	2110	SOCIAL SECURITY	100.96
	2115	MEDICARE	23.61
	2140	PUBLIC EMPLOYEES RETIREMENT FU	195.69
	2190	DENTAL INSURANCE	52.00
	2200	VISION INSURANCE	7.88
	2210	LIFE INSURANCE	3.30
	2220	MEDICAL INSURANCE	1,422.90
	2430	LONG TERM DISABILITY INSURANCE	11.15
		Fund 5113 Total	3,564.69
5203	1100	CERTIFIED SALARIES	27,412.06
	1200	NONCERTIFIED SALARIES	9,395.75
	2110	SOCIAL SECURITY	2,130.59
	2115	MEDICARE	498.27
	2140	PUBLIC EMPLOYEES RETIREMENT FU	1,052.32
	2160	TEACHERS RETIREMENT	2,495.01
	2190	DENTAL INSURANCE	407.25
	2200	VISION INSURANCE	99.47
	2210	LIFE INSURANCE	64.57
	2220	MEDICAL INSURANCE	11,742.41
	2410	LOCAL RETIREMENT CONTRIBUTIONS	741.11
	2430	LONG TERM DISABILITY INSURANCE	188.14

Check Date 01/15/2026

FUND	OBJECT	DESCRIPTION	AMOUNT
		Fund 5203 Total	56,226.95
5401	1100	CERTIFIED SALARIES	963.21
	2110	SOCIAL SECURITY	56.74
	2115	MEDICARE	13.27
	2160	TEACHERS RETIREMENT	97.29
	2190	DENTAL INSURANCE	14.55
	2200	VISION INSURANCE	3.82
	2210	LIFE INSURANCE	2.67
	2220	MEDICAL INSURANCE	310.98
	2410	LOCAL RETIREMENT CONTRIBUTIONS	28.89
		Fund 5401 Total	1,491.42
5824	1100	CERTIFIED SALARIES	797.10
	2110	SOCIAL SECURITY	44.21
	2115	MEDICARE	10.34
	2160	TEACHERS RETIREMENT	80.50
		Fund 5824 Total	932.15
6460	1300	TEMPORARY SALARIES	43.40
	2110	SOCIAL SECURITY	2.69
	2115	MEDICARE	0.63
	2190	DENTAL INSURANCE	201.00
	2200	VISION INSURANCE	39.37
	2210	LIFE INSURANCE	8.80
	2220	MEDICAL INSURANCE	5,656.24
	2430	LONG TERM DISABILITY INSURANCE	20.01
		Fund 6460 Total	5,972.14
6849	1100	CERTIFIED SALARIES	3,422.61
	2110	SOCIAL SECURITY	212.20
	2115	MEDICARE	49.63
	2160	TEACHERS RETIREMENT	345.69

Check Date 01/15/2026

FUND	OBJECT	DESCRIPTION	AMOUNT
		Fund 6849 Total	4,030.13
		Summary total	2,307,429.90

O B J E C T S U M M A R Y

OBJECT	DESCRIPTION	AMOUNT
1100	CERTIFIED SALARIES	880,671.08
1200	NONCERTIFIED SALARIES	295,985.45
1300	TEMPORARY SALARIES	23,893.04
1401	NON-CERT OVERTIME SALARIES	3,471.36
1420	ADDITIONAL COMPENSATION	22,282.40
2110	SOCIAL SECURITY	71,072.24
2115	MEDICARE	16,621.78
2140	PUBLIC EMPLOYEES RETIREMENT FU	28,583.97
2150	TEACHERS RETIREMENT	1,072.02
2160	TEACHERS RETIREMENT	86,511.37
2190	DENTAL INSURANCE	18,744.00
2200	VISION INSURANCE	4,090.54
2210	LIFE INSURANCE	2,398.05
2220	MEDICAL INSURANCE	522,346.53
2410	LOCAL RETIREMENT CONTRIBUTIONS	28,814.12
2420	HSA CONTRIBUTIONS	284,000.00
2430	LONG TERM DISABILITY INSURANCE	6,838.67
2750	OTHER EMPLOYEE BENEFITS	264.99
2760	CUB ACADEMY TUITION BENEFIT	9,768.29
	Summary total	2,307,429.90

********** End of report **********

ALLOWANCE OF VOUCHERS

I HEREBY CERTIFY THAT EACH OF THE ABOVE LISTED VOUCHERS AND THE INVOICES, OR BILLS ATTACHED THERETO, ARE TRUE AND CORRECT AND I HAVE AUDITED SAME IN ACCORDANCE WITH IC 5-11-10-1.6.

FEBRUARY 9, 2026

TINA JOBE
FISCAL OFFICER

WE HAVE EXAMINED THE VOUCHERS LISTED ON THE FOREGOING ACCOUNTS PAYABLE VOUCHER REGISTER, CONSISTING OF _____ PAGES, AND EXCEPT FOR VOUCHERS NOT ALLOWED AS SHOWN ON THE REGISTER SUCH VOUCHERS ARE HEREBY ALLOWED IN THE TOTAL AMOUNT OF **$3,038,899.18** DATED THIS **9th DAY OF FEBRUARY, 2026.**

DEBBIE GILL
PRESIDENT

DAVID YOUNT
VICE PRESIDENT

JENNIFER MANN
SECRETARY

BRETT JONES
MEMBER

BECKY NELSON
MEMBER

2026
FEBRUARY BOARD TOTALS

CLAIM REGISTER SUMMARY							
	CK. NUMBER		WIRE NUMBER AND VOIDS		ACH		
1/15/2026	16584	16596	202600086	202600095			$152,147.92
1/15/2026	16597		202600089	202600094			$465,849.05
1/22/2026	16598	16603	202600107	202600107			$45,874.98
1/22/2026	16604	16605					$863.29
1/29/2026	16606	16607					$28,908.63
1/29/2026	16608	16608	202600147	202600152			$569,398.28
1/29/2026	16609	16618	202600069	202600150			$891,182.82
1/29/2026			202600151	202600151			$224.34
2/5/2026	16619	16621	202600157	202600162			$124,110.27
2/8/2026			202600006	202600161			$85,229.41
2/9/2026	16622	16672			260000079	260000140	$675,110.19
							$3,038,899.18

Check Nbr	Vendor Name	Check Date	Check Amount
16584	CENTERPOINT ENERGY	01/15/2026	9,419.26
16585	Vendor Continued Check	01/15/2026	0.00
16586	Vendor Continued Check	01/15/2026	0.00
16587	Vendor Continued Check	01/15/2026	0.00
16588	CITY OF FRANKLIN INDIANA	01/15/2026	14,348.53
16589	DUKE ENERGY	01/15/2026	245.01
16590	FOOD SERVICES	01/15/2026	100,287.70
16591	FRANKLIN COMM SCHOOL CAFE	01/15/2026	455.90
16592	FRANKLIN COMM SCHOOL	01/15/2026	1,347.90
16593	IN.GOV	01/15/2026	100.00
16594	INDIANA-AMERICAN WATER CO INC.	01/15/2026	121.12
16595	PETRO'S CULLIGAN	01/15/2026	31.87
16596	WM CORPORATE SERVICES INC.	01/15/2026	330.11

13 Computer Check(s) For a Total of 126,687.40

Check Nbr	Vendor Name	Check Date	Check Amount
202600086	FRANKLIN COMMUNITY SCHOOL CORP	01/15/2026	0.00
202600095	GFS	01/15/2026	25,460.52
	2 Wire Transfer Check(s) For a Total of		25,460.52

	0	Manual	Checks For a Total of	0.00
	2	Wire Transfer	Checks For a Total of	25,460.52
	0	ACH	Checks For a Total of	0.00
	13	Computer	Checks For a Total of	126,687.40
Total For	15	Manual, Wire Tran, ACH & Computer Checks		152,147.92
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	152,147.92

Check Nbr	Vendor Name	Check Date	Check Amount
16597	IN COLLEGE CHOICE ADVISOR 529	01/15/2026	3,730.00
1	Computer Check(s) For a Total of		3,730.00

Check Nbr	Vendor Name	Check Date	Check Amount
202600089	IND ST TCH RET FUND	01/15/2026	87,583.39
202600090	INTERNAL REVENUE SERVICE	01/15/2026	261,302.50
202600091	PUBLIC EMP RET FUND	01/15/2026	34,611.37
202600093	TOTAL ADMINISTRATIVE SERVICE C	01/15/2026	3,131.64
202600094	AMERICAN TRUST CUSTODY	01/15/2026	75,490.15
5	Wire Transfer Check(s) For a Total of		462,119.05

0	Manual	Checks For a Total of	0.00
5	Wire Transfer	Checks For a Total of	462,119.05
0	ACH	Checks For a Total of	0.00
1	Computer	Checks For a Total of	3,730.00
Total For 6	Manual, Wire Tran, ACH & Computer Checks		465,849.05
Less 0	Voided	Checks For a Total of	0.00
		Net Amount	465,849.05

Check Nbr	Vendor Name	Check Date	Check Amount
16598	BEST WAY DISPOSAL	01/22/2026	1,036.47
16599	DUKE ENERGY	01/22/2026	16,175.00
16600	INDIANA-AMERICAN WATER CO INC.	01/22/2026	2,542.88
16601	JOHNSON COUNTY REMC	01/22/2026	5,066.93
16602	RUMPKE	01/22/2026	2,825.93
16603	WM CORPORATE SERVICES INC.	01/22/2026	507.71

6 Computer Check(s) For a Total of 28,154.92

Check Nbr	Vendor Name	Check Date	Check Amount
202600107	GFS	01/22/2026	17,720.06
1	Wire Transfer Check(s) For a Total of		17,720.06

0	Manual	Checks For a Total of	0.00
1	Wire Transfer	Checks For a Total of	17,720.06
0	ACH	Checks For a Total of	0.00
6	Computer	Checks For a Total of	28,154.92
Total For 7	Manual, Wire Tran, ACH & Computer Checks		45,874.98
Less 0	Voided	Checks For a Total of	0.00
		Net Amount	45,874.98

Check Nbr	Vendor Name	Check Date	Check Amount
16604	Vendor Continued Check	01/22/2026	0.00
16605	LOWE'S	01/22/2026	863.29

2 Computer Check(s) For a Total of 863.29

0	Manual	Checks For a Total of	0.00
0	Wire Transfer	Checks For a Total of	0.00
0	ACH	Checks For a Total of	0.00
2	Computer	Checks For a Total of	863.29
Total For 2	Manual, Wire Tran, ACH & Computer Checks		863.29
Less 0	Voided	Checks For a Total of	0.00
		Net Amount	863.29

Check Nbr	Vendor Name	Check Date	Check Amount
16606	DUKE ENERGY	01/29/2026	24,550.68
16607	INDIANA-AMERICAN WATER CO INC.	01/29/2026	4,357.95
2	Computer Check(s) For a Total of		28,908.63

0	Manual	Checks For a Total of	0.00
0	Wire Transfer	Checks For a Total of	0.00
0	ACH	Checks For a Total of	0.00
2	Computer	Checks For a Total of	28,908.63
Total For 2	Manual, Wire Tran, ACH & Computer Checks		28,908.63
Less 0	Voided	Checks For a Total of	0.00
		Net Amount	28,908.63

Check Nbr	Vendor Name	Check Date	Check Amount
16608	IN COLLEGE CHOICE ADVISOR 529	01/29/2026	15.00
1	Computer Check(s) For a Total of		15.00

Check Nbr	Vendor Name	Check Date	Check Amount
202600147	IND ST TCH RET FUND	01/29/2026	87,699.90
202600148	INTERNAL REVENUE SERVICE	01/29/2026	350,624.60
202600149	PUBLIC EMP RET FUND	01/29/2026	52,915.48
202600151	TOTAL ADMINISTRATIVE SERVICE C	01/29/2026	630.98
202600152	AMERICAN TRUST CUSTODY	01/29/2026	77,512.32
	5 Wire Transfer Check(s) For a Total of		569,383.28

0	Manual	Checks For a Total of	0.00
5	Wire Transfer	Checks For a Total of	569,383.28
0	ACH	Checks For a Total of	0.00
1	Computer	Checks For a Total of	15.00
Total For 6	Manual, Wire Tran, ACH & Computer Checks		569,398.28
Less 0	Voided	Checks For a Total of	0.00
		Net Amount	569,398.28

Check Nbr	Vendor Name	Check Date	Check Amount
16609	AMERICAN UNITED LIFE INSURANCE	01/29/2026	7,868.74
16610	CIL - FRANKLIN ED FOUNDATION	01/29/2026	2,105.00
16611	FCSC CUB ACADEMY	01/29/2026	9,768.29
16612	FRANKLIN COMM SCHOOL CORP	01/29/2026	453.02
16613	FRANKLIN COMMUNITY SCHOOL CORP	01/29/2026	173.40
16614	GUARDIAN LIFE INSURANCE	01/29/2026	10,538.60
16615	JOHNSON COUNTY CLERK	01/29/2026	150.00
16616	UNITED WAY OF JOHNSON COUNTY	01/29/2026	1,462.83
16617	Vendor Continued Check	01/29/2026	0.00
16618	VSP - IN	01/29/2026	7,217.93

10 Computer Check(s) For a Total of 39,737.81

Check Nbr	Vendor Name	Check Date	Check Amount
202600069	IND DEPT OF REVENUE	01/02/2026	63,804.54
202600073	SO CENTRAL IND SCHOOL TRUST	01/02/2026	58,426.63
202600088	IND DEPT OF REVENUE	01/15/2026	51,000.30
202600092	SO CENTRAL IND SCHOOL TRUST	01/15/2026	603,736.70
202600146	IND DEPT OF REVENUE	01/29/2026	68,862.43
202600150	SO CENTRAL IND SCHOOL TRUST	01/29/2026	5,614.41

6 Wire Transfer Check(s) For a Total of 851,445.01

	0	Manual	Checks For a Total of	0.00
	6	Wire Transfer	Checks For a Total of	851,445.01
	0	ACH	Checks For a Total of	0.00
	10	Computer	Checks For a Total of	39,737.81
Total For	16	Manual, Wire Tran, ACH & Computer Checks		891,182.82
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	891,182.82

Check Nbr	Vendor Name	Check Date	Check Amount
202600093	TOTAL ADMINISTRATIVE SERVICE C	01/15/2026	0.00
202600151	TOTAL ADMINISTRATIVE SERVICE C	01/29/2026	224.34
2	Wire Transfer Check(s) For a Total of		224.34

0	Manual	Checks For a Total of	0.00
2	Wire Transfer	Checks For a Total of	224.34
0	ACH	Checks For a Total of	0.00
0	Computer	Checks For a Total of	0.00
Total For 2	Manual, Wire Tran, ACH & Computer Checks		224.34
Less 0	Voided	Checks For a Total of	0.00
		Net Amount	224.34

Check Nbr	Vendor Name	Check Date	Check Amount
16619	DUKE ENERGY	02/05/2026	53,746.84
16620	INDIANA-AMERICAN WATER CO INC.	02/05/2026	1,092.60
16621	TOTAL ADMINISTRATIVE SERVICE C	02/05/2026	625.06
3	Computer Check(s) For a Total of		55,464.50

Check Nbr	Vendor Name	Check Date	Check Amount
202600157	IND DEPT OF REVENUE	02/05/2026	143.86
202600158	INTERNAL REVENUE SERVICE	02/05/2026	652.09
202600159	SO CENTRAL IND SCHOOL TRUST	02/05/2026	18,582.01
202600160	FRANKLIN COMMUNITY SCHOOL CORP	02/05/2026	0.00
202600162	GFS	02/05/2026	49,267.81
5	Wire Transfer Check(s) For a Total of		68,645.77

0	Manual	Checks For a Total of	0.00
5	Wire Transfer	Checks For a Total of	68,645.77
0	ACH	Checks For a Total of	0.00
3	Computer	Checks For a Total of	55,464.50
Total For 8	Manual, Wire Tran, ACH & Computer Checks		124,110.27
Less 0	Voided	Checks For a Total of	0.00
		Net Amount	124,110.27

Check Nbr	Vendor Name	Check Date	Check Amount
202600006	BMO ACH PAY	02/08/2026	5,150.57
202600010	IMPERIAL DADE	02/08/2026	7,561.98
202600011	TRACTOR SUPPLY	02/08/2026	223.92
202600012	FIKES FRESH BRANDS LLC.	02/08/2026	7,049.53
202600019	PLUMBERS SUPPLY COMPANY	02/08/2026	380.82
202600021	KOENIG EQUIPMENT INC	02/08/2026	140.88
202600029	SYNCHRONY BANK/AMAZON	02/08/2026	10,307.23
202600038	FOOTWEAR SUPPLY	02/08/2026	100.00
202600042	OAK SECURITY GROUP	02/08/2026	624.50
202600077	IN ASSOC OF SCHOOL BS OFFCLS	02/08/2026	2,690.79
202600081	CINTAS CORP	02/08/2026	522.08
202600082	SPEAR CORPORATION	02/08/2026	3,619.56
202600083	MICRO AIR	02/08/2026	970.00
202600084	O'REILLY AUTOMOTIVE INC	02/08/2026	47.98
202600085	FRANKLIN MUFFLER & BRAKES INC	02/08/2026	125.00
202600087	OFFICE DEPOT	02/08/2026	73.99
202600096	INTERSTATE BATTERY SYSTEM	02/08/2026	147.24
202600097	WAL-MART	02/08/2026	1,550.55
202600098	CHEWY INC.	02/08/2026	349.56
202600099	HILLVIEW VETERINARY CLINIC LLC	02/08/2026	75.00
202600100	PETSMART LLC	02/08/2026	136.00
202600101	COLUMBUS INDUSTRIAL ELECT	02/08/2026	53.92
202600102	CARQUEST	02/08/2026	344.55
202600103	BUSSELL PIANO SERVICES	02/08/2026	520.00
202600104	AMERICAN SCHOOL COUNSELOR ASSO	02/08/2026	129.00
202600106	BARNES & NOBLE INC.	02/08/2026	107.88
202600108	LIGHTNING TWO-WAY RADIO	02/08/2026	69.50
202600109	M.A. ROONEY FOUNDATION INC.	02/08/2026	216.00
202600110	QUILL CORPORATION	02/08/2026	457.31
202600111	GUITAR CENTER INC	02/08/2026	1,119.98
202600112	95 PERCENT GROUP, INC.	02/08/2026	1,648.90
202600113	ICASE	02/08/2026	129.00
202600114	COUNCIL FOR EXCEPTIONAL CHILDR	02/08/2026	286.35
202600117	MEIJER STORES LMTD PARTNERSHIP	02/08/2026	82.69
202600119	US POST OFFICE	02/08/2026	128.08
202600120	PAIGE'S MUSIC	02/08/2026	1,374.18
202600122	WILD GEESE BOOKSHOP	02/08/2026	1,850.14
202600123	OPEN AI LLC	02/08/2026	20.00
202600124	SUTTON-GARTEN CO	02/08/2026	91.14
202600125	KROGER LIMITED PARTNERSHIP	02/08/2026	18.13
202600127	ADTEC INC	02/08/2026	5,850.00
202600128	CDW COMPUTER	02/08/2026	678.90
202600129	CLEVER DOGS MEDIA INC.	02/08/2026	12,490.00
202600130	NETWORK SOLUTIONS INC.	02/08/2026	144.57
202600132	EVENTBRITE INC	02/08/2026	0.00
202600135	OFFICE 360	02/08/2026	89.58
202600136	JW PEPPER & SONS INC	02/08/2026	209.98
202600138	RUSH TRUCK CENTERS OF INDIANA	02/08/2026	5,045.86
202600139	HANNAH NEWS SERVCE-MIDWEST,LLC	02/08/2026	375.00
202600140	IAPSS	02/08/2026	225.00

Check Nbr	Vendor Name	Check Date	Check Amount
202600141	NSBA	02/08/2026	4,165.00
202600142	FRANKLIN CHAMBER OF COMM	02/08/2026	120.00
202600143	TRAVEL	02/08/2026	1,361.26
202600145	KELLY PROMOTIONAL PRODUCTS	02/08/2026	1,115.40
202600155	WEST MUSIC COMPANY	02/08/2026	590.56
202600161	SPHERO INC	02/08/2026	2,274.37

56 Wire Transfer Check(s) For a Total of 85,229.41

	0	Manual	Checks For a Total of	0.00
	56	Wire Transfer	Checks For a Total of	85,229.41
	0	ACH	Checks For a Total of	0.00
	0	Computer	Checks For a Total of	0.00
Total For	56	Manual, Wire Tran, ACH & Computer Checks		85,229.41
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	85,229.41

Check Nbr	Vendor Name	Check Date	Check Amount
260000079	ACORN DISTRIBUTORS INC.	02/09/2026	2,987.68
260000080	AXON ENTERPRISE INC.	02/09/2026	10,169.60
260000081	B & H ELECTRIC AND SUPPLY INC.	02/09/2026	857.62
260000082	BELL TECHLOGIX INC.	02/09/2026	31,654.80
260000083	BENNETT, PATRICK R	02/09/2026	11.75
260000084	BERNETT, CHELSEA	02/09/2026	4,650.00
260000085	BLICK ART MATERIALS	02/09/2026	49.60
260000086	BOTKIN, TAI MARIE	02/09/2026	73.29
260000087	BROWN, RACHEL A	02/09/2026	115.22
260000088	CAMEYO INC	02/09/2026	10,584.00
260000089	CDW COMPUTER	02/09/2026	2,079.69
260000090	CHURCH CHURCH HITTLE & ANTRIM	02/09/2026	330.00
260000091	CINCY SPEECH AND LANGUAGE SERV	02/09/2026	2,875.00
260000092	CINTAS CORP	02/09/2026	190.20
260000093	COMMERCIAL FOOD SYSTEMS INC	02/09/2026	2,493.65
260000094	CURRY, AMBER L	02/09/2026	26.25
260000095	EDUCATION ADVANCED INC.	02/09/2026	6,750.00
260000096	EVERDRIVEN TECHNOLOGIES LLC	02/09/2026	3,646.85
260000097	FMX FACILITIES MANAGEMENT EXPR	02/09/2026	18,274.33
260000098	FOLLETT SCHOOL SOLUTIONS LLC.	02/09/2026	17,990.35
260000099	FOLLETT CONTENT SOLUTIONS LLC	02/09/2026	222.23
260000100	FOOTWEAR SUPPLY	02/09/2026	200.00
260000101	FRANKLIN COMMUNITY HIGH SCHOOL	02/09/2026	565.38
260000102	FRONT ROW THEATRICAL RENTAL LL	02/09/2026	6,583.64
260000103	HALL, MARIE A	02/09/2026	38.21
260000104	HUFFINE, ANGELA K	02/09/2026	57.78
260000105	INDIANA TESTING	02/09/2026	250.00
260000106	INDY MOBILE COOLERS	02/09/2026	792.00
260000107	INTERLOCAL ASSOCIATION	02/09/2026	25,000.00
260000108	INTERSTATE BATTERY SYSTEM	02/09/2026	453.40
260000109	JACKSON, TAMARA E	02/09/2026	98.00
260000110	JAMF SOFTWARE LLC	02/09/2026	1,320.00
260000111	JOHNSON CONTROLS	02/09/2026	22,640.22
260000112	KLOSTERMAN'S BAKING	02/09/2026	1,806.34
260000113	LANCASTER-SCHERT EQUIPMENT LLC	02/09/2026	42,397.56
260000114	LEE, TARA M	02/09/2026	4.06
260000115	LUNA LANGUAGE SERVICES	02/09/2026	476.80
260000116	MACALLISTER MACHINERY CO INC	02/09/2026	6,993.65
260000117	MCCLAIN, NICHOLAS C	02/09/2026	31.18
260000118	MIDWEST TRANSIT EQUIPMENT OF I	02/09/2026	2,844.66
260000119	MINDFUL GROWTH LLC	02/09/2026	11,783.42
260000120	MOMAR INC	02/09/2026	984.97
260000121	NBJ SECURITY LLC	02/09/2026	1,320.00
260000122	NINE13SPORTS	02/09/2026	6,500.00
260000123	OXFORD UNIVERSITY PRESS USA	02/09/2026	1,246.55
260000124	BOTTLING GROUP LLC	02/09/2026	1,351.91
260000125	Vendor Continued Check	02/09/2026	0.00
260000126	PIAZZA PRODUCE	02/09/2026	22,141.75
260000127	Vendor Continued Check	02/09/2026	0.00
260000128	PRAIRIE FARMS DAIRY	02/09/2026	13,272.73

Check Nbr	Vendor Name	Check Date	Check Amount
260000129	RECEIVABLES MANAGEMENT PARTNER	02/09/2026	28.00
260000130	SEALS, JENNIFER M	02/09/2026	58.59
260000131	SOLIANT HEALTH LLC	02/09/2026	9,975.00
260000132	SPARKS, RANDILYNN N	02/09/2026	24.57
260000133	SPOTLIGHT STRATEGIES	02/09/2026	74.00
260000134	SWIGERT, MICHAEL R	02/09/2026	139.30
260000135	SYNOVIA SOLUTIONS LLC	02/09/2026	2,332.80
260000136	THE STEPPING STONES GROUP LLC	02/09/2026	6,573.05
260000137	TORRANCE & SONS LLC	02/09/2026	5,070.00
260000138	THE TRANE COMPANY	02/09/2026	22,177.70
260000139	US SIGNAL COMPANY LLC	02/09/2026	3,974.77
260000140	WILLIAMS, BELINDA S	02/09/2026	57.54

62 ACH Check(s) For a Total of 337,671.64

Check Nbr	Vendor Name	Check Date	Check Amount
16622	ACCESS JOHNSON COUNTY	02/09/2026	316.00
16623	ALLIED-OTT PETROLEUM EQUIPMENT	02/09/2026	16,278.00
16624	AMERIGAS	02/09/2026	8,879.51
16625	ATLAS PHYSICAL & DRUG TESTING	02/09/2026	390.00
16626	BEHAVIOR MAPPING LLC	02/09/2026	650.00
16627	BRADEN BUSINESS SYSTEMS INC	02/09/2026	11,029.04
16628	BRIDGING THE BLIND GAP	02/09/2026	465.00
16629	CENTRAL RESTAURANT PRODUCTS	02/09/2026	12,693.87
16630	CHARDON LABORATORIES	02/09/2026	23,900.00
16631	CHORDLIGHTERS	02/09/2026	3,265.00
16632	CHRYSLER, FLETCHER	02/09/2026	241.84
16633	CUB ACADEMY	02/09/2026	2,715.00
16634	DAVIS ELECTRIC INC	02/09/2026	1,403.93
16635	DODD TECHNOLOGIES	02/09/2026	6,425.00
16636	ELLIS MECHANICAL INC	02/09/2026	174.00
16637	ELSNER, TARA	02/09/2026	744.80
16638	FARONICS TECHNOLOGIES	02/09/2026	199.66
16639	FILTER SERVICES OF INDIANA	02/09/2026	396.52
16640	FIRST CLASS ELEVATORS	02/09/2026	6,932.11
16641	FLEET PRIDE	02/09/2026	1,273.92
16642	FOOD SERVICES	02/09/2026	25.23
16643	FORTUNE ACADEMY	02/09/2026	12,770.00
16644	FRANKLIN APPLIED BEHAVIOR SERV	02/09/2026	9,535.00
16645	ASSETWORKS RISK MANAGEMENT INC	02/09/2026	2,875.83
16646	GRAFTON PEEK CATERING	02/09/2026	355.45
16647	GREENWOOD COMMUNITY SCHOOL COR	02/09/2026	43,326.81
16648	JLA EXCAVATING LLC.	02/09/2026	350.00
16649	KERLIN BUS SALES & LEASING INC	02/09/2026	512.34
16650	LOCKE DE-ICING SOLUTIONS LLC	02/09/2026	382.20
16651	MEGAN'S GROOM ROOM	02/09/2026	175.00
16652	MELISSA DUBIE CONSULTING LLC	02/09/2026	1,200.00
16653	CORDS COMMERCIAL ENT.	02/09/2026	2,154.36
16654	PATE, ELAINE	02/09/2026	46.10
16655	PETRO'S CULLIGAN	02/09/2026	33.74
16656	ROTARY INTERNATIONAL FRANKLIN	02/09/2026	670.00
16657	SAFE HIRING SOLUTIONS LLC	02/09/2026	1,115.60
16658	SHARES INC	02/09/2026	590.00
16659	SIGN SOLUTIONS INC	02/09/2026	20.00
16660	Vendor Continued Check	02/09/2026	0.00
16661	SOUTHSIDE SPECIAL SERVICES OF	02/09/2026	42,808.06
16662	SPOTLIGHT STRATEGIES	02/09/2026	359.73
16663	STERICYCLE INC	02/09/2026	142.90
16664	T-SHIRT EXPRESS	02/09/2026	143.00
16665	ULTIMATE CANINE LLC.	02/09/2026	14,244.00
16666	UNIFIED LEADERSHIP LLC	02/09/2026	1,750.00
16667	US BANK NATIONAL ASSOCIATION	02/09/2026	92,383.16
16668	VANCO COMMERCIAL SERVICE	02/09/2026	1,891.19
16669	WESTERN GOVERNORS UNIVERSITY	02/09/2026	2,825.00
16670	WEX BANK	02/09/2026	96.00
16671	WINNER WOODWORKING	02/09/2026	559.65

Check Nbr	Vendor Name	Check Date	Check Amount
16672	YOUNG AND YOUNG	02/09/2026	5,725.00
51	Computer	Check(s) For a Total of	337,438.55

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	62	ACH	Checks For a Total of	337,671.64
	51	Computer	Checks For a Total of	337,438.55
Total For	113	Manual, Wire Tran, ACH & Computer Checks		675,110.19
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	675,110.19

FRANKLIN
COMMUNITY SCHOOLS
Student-Centered • Innovative

January 12, 2026
Board of School Trustees

FCMS - Auditorium
625 Grizzly Cub Drive
Franklin, IN 46131
6:00 PM

Debbie Gill:	Present
Brett Jones:	Present
Jennifer Mann:	Present
Becky Nelson:	Absent
David Yount:	Present

1. **SCHOOL FINANCE REVIEW BOARD - 5:15 pm**
   YouTube Live Stream

   A. Elect a President and Secretary
   Motion to approve Becky Nelson as President and Tina Jobe as Secretary of the School Finance Review Board. This motion, made by Debbie Gill and seconded by Brett Jones, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Yea

   Yea: 4, Nay: 0, Absent: 1
   Debbie Gill nominated Becky Nelson as President for the School Finance Review Board and Tina Jobe as Secretary.

   B. 2025 Annual Investments and Fiscal Indicators Report
   The CFO is required to present the investment income for the past year and the fiscal indicators report. Our interest earned over the last four years was $896,252.99. The banks that we work with offer us a fixed interest rate that is more lucrative than putting our money into CDs. Our current contract with First Merchants Bank honors the interest terms, which are .25% below the federal rate.
   Tina Jobe showed how to get to the fiscal indicators report on the DUAB (Distressed Unit Appeals Board) website. The presentation of the financial indicators is attached.

   The school finance review board adjourned at 5:39 pm.

2. WATCH MEETING LIVE - 6:00 pm
   You Tube Live Stream
3. CALL THE MEETING TO ORDER

- Pledge of Allegiance

4. **2026 BOARD OF SCHOOL TRUSTEES REORGANIZATION**

   A. Election of President
   Brad Jones made a motion to nominate Debbie Gill for President, David Yount for Vice President and Jenn Mann for Secretary. This motion, made by Brett Jones and seconded by Jennifer Mann, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Yea

   Yea: 4, Nay: 0, Absent: 1

   B. Election of Vice President & Secretary

   C. Board Member Compensation

- 10% of starting teacher salary

   Motion to keep the board member compensation at 10% of the starting teacher salary. This motion, made by Jennifer Mann and seconded by Brett Jones, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Yea

   Yea: 4, Nay: 0, Absent: 1

   D. Board Meeting Schedule
   Motion to approve the 2026 board meeting schedule. This motion, made by Brett Jones and seconded by David Yount, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Yea

   Yea: 4, Nay: 0, Absent: 1

   E. Appointment / Board Member for Superintendent Committees

- Collective Bargaining

- Athletic Council
- Agriculture
- Legislative Council
- Strategic Taskforce
- Communications Committee
- Music Council
- RDC
- Central Nine
- School Wellness Advisory Council

Dr. Clendening recommended that the board members keep their current committee assignments with the addition to add Debbie Gill to the Strategic Taskforce. This motion, made by Brett Jones and seconded by Jennifer Mann, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Yea

Yea: 4, Nay: 0, Absent: 1
Brett
Jenn

F. Appointment of Treasurer
Treasurer - David, Brett
Deputy Treasurer

G. Appointment of Deputy Treasurer

5. **RECOGNITION**
Dr. Clendening & Dr. Worland

A. Individual Student Growth

- Lilly Endowment Community Scholarship-Johnson County

B. Collaboration

- AG Check Presentation
- School Board Appreciation Month

6. **CONSENT AGENDA**
Board President

A. Public Comments on any Consent Agenda Item
Public comments regarding consent agenda items are limited to 3 minutes.
There were no public comments.

B. Allowance of Claims and Vouchers

C. Amendment to Supplemental Retirement Plan (401a)

D. Approve Minutes
December 8, 2025

E. Donations

F. FCS Professional Development Travel

G. Grant Summary Sheet

H. Hardscape Improvements - FCHS, FCMS, Needham Elementary

I. Locke Commercial Vehicle Lease Agreement

J. Overnight and/or Out of State Trip

K. Personnel Report

L. Software Renewals

M. Western Governors University
table

N. Consent Agenda Vote
Motion to table the Western Governors University agreement. This motion, made by David Yount and seconded by Brett Jones, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Yea

Yea: 4, Nay: 0, Absent: 1
Motion to approve the consent agenda, excluding the Western Governors University agreement. This motion, made by Jennifer Mann and seconded by David Yount, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Yea

Yea: 4, Nay: 0, Absent: 1
The Grant Summary Sheet for the Food Service Department is for Elizabeth Edwards, Director of Food Services, to travel to Washington, D.C., and discuss school nutrition and funding through the School Nutrition Foundation. The School Nutrition Foundation is paying for her travel and expenses. FFA will be traveling to Oklahoma to compete in the national soil competition. The Commercial Vehicle Lease is for Locke Trucking to provide the band with a semi-truck. Dr. Clendening recommended that we table the Western Governors University agreement to finalize some language.

7. **SUPERINTENDENT REPORTS**

A. Year End Close Transfers
Ms. Tina Jobe
We do not have any year-end transfers to report.

B. Quarterly Financial Report
Ms. Tina Jobe
Tina Jobe reported on the quarterly report for the month ending December 31, 2025. We ended the year in a good spot. Cash flow results for the quarter ending December 31, 2025, were shown along with the comparison to the previous year. Budget results for the quarter ending December 31, 2025,

were shown along with the comparison to the previous year.

C. Committee Updates

- Communications

The Communications Committee discussed possible issues and identified goals. How do we connect and share our story with community members who don't have children in our schools? How can we align social media and communication norms to promote the Franklin brand? How can we share our story and information with families without overloading and overwhelming them? The committee came up with some possible solutions for each potential problem. Luke Foraker, a graduate of FCHS, will be joining us this month as part of his internship. Luke will be making a promotional video featuring the extracurricular opportunities we offer at the HS.

8. **ACTION ITEMS**

A. Public Comments on any Action Item
Public comments regarding action items are limited to 3 minutes.
There were no public comments.

B. Franklin Cub Academy Rates
Mrs. Katie Smith
Motion to approve as presented. This motion, made by Brett Jones and seconded by Jennifer Mann, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Yea

Yea: 4, Nay: 0, Absent: 1
Motion to approve the Cub Academy Program fee proposal. This motion, made by Brett Jones and seconded by Jennifer Mann, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Yea

Yea: 4, Nay: 0, Absent: 1
Katie Smith presented fee adjustments for the Cub Academy program. The revised fee proposal for 2026-2027 and 2027-2028:

- Full day 5 days (includes day care) - $230 weekly
- Full day 3 days (includes day care) - $150 weekly
- Full day 2 days (includes day care) - $100 weekly
- Kindergarten before/after school care - $100 weekly

We offer discounts for school employees, multi-family, and current military.

C. FCHS New Courses 2026
Dr. Brooke Worland

motion to approve the HS courses for 2026. This motion, made by Jennifer Mann and seconded by Brett Jones, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Yea

Yea: 4, Nay: 0, Absent: 1

Since the December meeting, the courses highlighted in yellow have been added. Motion to approve the FCHS courses for 2026. This motion, made by Jennifer Mann and seconded by Brett Jones, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Yea

Yea: 4, Nay: 0, Absent: 1

D. Resolution for Education Fund to Operation Fund Transfers
Ms. Tina Jobe
motion to approve the resolution. This motion, made by David Yount and seconded by Brett Jones, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Yea

Yea: 4, Nay: 0, Absent: 1

By state statute, we are permitted to transfer up to 15% of the Education Fund to the Operations Fund. This year, we are transferring a little over 10%. Motion to approve the resolution to transfer amounts from the Education Fund to the Operations Fund. This motion, made by David Yount and seconded by Brett Jones, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Yea

Yea: 4, Nay: 0, Absent: 1

E. Updated Vision Insurance Plans & Memorandum of Understanding with Franklin Community Teachers Association
Ms. Tina Jobe
Presented the updated FCS vision insurance and memorandum of understanding between FCS and FCTA. There will be no penalties to our

employees. The proposed plan will give us four options to match our health insurance. Motion to approve the vision insurance rates as presented. This motion, made by Brett Jones and seconded by David Yount, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Yea

Yea: 4, Nay: 0, Absent: 1

When we negotiate benefits outside of the negotiation window, we have to do a memorandum of understanding (MOU). Motion to approve the MOU between FCS and FCTA. This motion, made by Brett Jones and seconded by David Yount, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Yea

Yea: 4, Nay: 0, Absent: 1

F. Special Education School Board Seminar Series
Dr. David Clendening

Motion to approve the seminar series. This motion, made by Jennifer Mann and seconded by David Yount, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Yea

Yea: 4, Nay: 0, Absent: 1

Motion to approve the Special Education School Board Seminar Series. This motion, made by Jennifer Mann and seconded by David Yount, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Yea

Yea: 4, Nay: 0, Absent: 1

G. Policies - Guidelines
Dr. David Clendening

motion to approve the policies and guidelines. This motion, made by David Yount and seconded by Jennifer Mann, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea

Jennifer Mann: Yea
Becky Nelson: Absent
David Yount: Yea
Yea: 4, Nay: 0, Absent: 1
Motion to approve the policies and guidelines with the mentioned corrections that need to be made on F325. This motion, made by David Yount and seconded by Jennifer Mann, Passed.
Debbie Gill: Yea
Brett Jones: Yea
Jennifer Mann: Yea
Becky Nelson: Absent
David Yount: Yea
Yea: 4, Nay: 0, Absent: 1

9. **DISCUSSION**

A. Resolution Creating a School Corporation Police Department
Mr. Benji Betts
Benji Betts and Sheriff Doug Cox discussed the rationale and process of FCS having its own police department. In conversations with the Department of Homeland Security and the Department of Education's School Safety Security, they are leaning on school corporations to create their own police departments and not rely on other local agencies for police or arresting powers. Across the state, more and more schools are creating their own police departments. To create a school police department, the Indiana Law Enforcement Academy requires 1) the school district prepare a declaration through the school board attorney (name a police chief); 2) get officers enrolled in the academy (options are May-June-July 2025 or September-October-November); 3) MOU's/SOP's developed; 4) FCS PD branding (uniforms, badges, decals, cars, equipment).
Dr. Clendening recommended that we create a Safety Committee with board members David Yount and Brett Jones sitting on this committee.

B. Security 101 Proposal
Mr. Doug Kirby
Doug Kirby shared that recently, Security 101 replaced all of our intrusion systems in our school buildings (the alarm systems). This software (101) is a cloud administration console where we can add/remove people, create and adjust schedules. This is a 3-year term at $2,160 per year and will be funded through the software budget.

C. JCPL Memorandum of Agreement
Dr. Brooke Worland
Dr. Worland shared that we are requesting approval to partner with Johnson County Public Library on a free resource called SMART Account for our students and families. It is access to online resources only and we can control what they have access to. There is no cost to the students or to the district. Emily Silverman, HS library media assistant, is designated as our project lead. There is an opt-out option for parents.

D. Public Comments on Discussion Items
Public comments regarding discussion items are limited to 3 minutes.
There were no public comments.

10. **BOARD / ADMINISTRATIVE COMMENTS**

A. Board Comments
Brett Jones reported on athletic updates. The bowling team is the sectional champs. The girls' wrestling program are sectional and regional runner-ups and sending 5 girls to state finals. The boys' wrestling program won the team state duals. We are hosting the boys' county tournament this weekend. The girls' basketball team won the Walt Raines Classic. The girls' swimming and diving team won the Mid-State Conference and the boys were runner-up. Debbie Gill thanked Becky Nelson for taking all the new board members under her wing this past year - greatly appreciated.

B. Administrative Comments
Dr. Clendening shared that we had two former educators pass away. Jan Henderson was a long-time school counselor. Becky Wertz was a former Webb teacher.
The Quarterly Board visit that was scheduled for January 30th has been canceled.

11. **CALENDAR**

A. Calendar of Events

- MLK Day - NO School & Central Office Closed: January 19
- SAT School Day (HS): March 3
- IREAD: March 3-6
- Cub Academy 2026-2027 Registration: March 3

12. ADJOURNMENT
motion to adjourn at 7:07. This motion, made by Jennifer Mann and seconded by Brett Jones, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Yea

Yea: 4, Nay: 0, Absent: 1
Motion to adjourn the meeting. This motion, made by Jennifer Mann and seconded by Brett Jones, Passed.

Debbie Gill:	Yea
Brett Jones:	Yea
Jennifer Mann:	Yea
Becky Nelson:	Absent
David Yount:	Yea

Yea: 4, Nay: 0, Absent: 1

13. 11. I.C. 5-14-9-1
David Yount is an appointed member of the Franklin Community School

Corporation Board of School Trustees representing Needham Township appointed by Franklin Community School Board. The date of appointment was January 30, 2025, and the term expires December 31, 2026.

Board of School Trustees

Debbie Gill, President

David Yount, Vice President

Jennifer Mann, Secretary

Brett Jones, Member

Becky Nelson, Member

DONATIONS FOR APPROVAL
February 2026

FCHS

Amount: $50
For: National Honor Society Misc. Use
From: Chordlighters

Amount: $500
For: Lab Coats
From: Larry & Angelika Vandenberg

Amount: $1,000
For: JAG misc. use
From: ATEC Electrical Contractors

District

Amount: $500
For: School Lunch Debt
From: Rori Watson

Amount: $1,400
For: Helen Jewell / Martha Baker Awards
From: Daniel Mercer Family Pass-Thru Fund/ JCCF

Webb Elementary

Amount: $5,000
For: New Picnic Tables & New Trash Cans
From: JCREMC Community Fund Operation Round-Up (Grant)

Amount: $1,874.60
For: New Picnic Tables & New Trash Cans
From: Webb Elementary PTO

FCMS

Amount: $1,000
For: Set a Good Example Program
From: Daniel Mercer Family Fund / JCCF

FRANKLIN
COMMUNITY SCHOOLS
Student-Centered - Innovative

Professional Development / Conference
Employee Travel Request Form

Building: ___FCMS_____

Name(s): 1. ____Kaitlyn Hollis_____ 2. _____

3. _____ 4._____

5. _____ 6. _____

Event / Conference: ____JEA/NSPA National Journalism Convention_____

Travel Destination (City/State): ___Minneapolis, MN_____

Date(s): Leave: __4/16/26____ Return: __4/19/26_____

Registration Approximate **Total Cost**: $___135_____ / $_____ per person

Hotel Approximate **Total Cost**: $__900____ / $_____ per person

Flight Approximate **Total Cost**: $___400_____ / $_____ per person

Car Rental Approximate Cost: $___100 Uber/Lyft for rides to/from airport_____

Account Title: _____

Pre-Travel Approval Signatures

Principal: _____ Date: 1/29/26

Superintendent: _____ Date: 1/30/26

FCS Board of School Trustees: _____ Date: 2-9-26

SERVICE AGREEMENT
Between
Franklin Community School Corporation
And
Franklin Applied Behavior Services, LLC

This Service Agreement (Agreement) is made and entered into as of August 4th, 2025, by and between Franklin Community School Corporation (School Corporation), and Franklin Applied Behavior Services, LLC (Contractor), located at 189 Umbarger Way, Franklin, IN 46131.

1. Purpose

The purpose of this Agreement is to set forth the terms and conditions under which the Contractor will provide the services of a Board-Certified Behavior Analyst (BCBA) to support students and train staff within the School Corporation.

2. Scope of Services

The Contractor agrees to provide the services of one (1) qualified BCBA to:

- Provide direct and consultative behavioral support services to identified students;
- Conduct functional behavior assessments (FBAs) and develop behavior intervention plans (BIPs);
- Collaborate with teachers, staff, and families to implement behavior strategies;
- Provide professional development and on-site training to school staff on topics related to Applied Behavior Analysis (ABA) and behavior support;
- Attend IEP and student support meetings, as needed;
- Assist all Registered Behavior Technicians (RBTs) employed by the School Corporation with maintaining their certification, including the provision of required supervision, documentation, and continuing education hours as defined by the Behavior Analyst Certification Board (BACB).

3. Term and Schedule

This Agreement shall commence on August 4, 2025, and shall continue through May 29, 2026, unless otherwise terminated in accordance with Section 8 of this Agreement.

- The BCBA will be available for up to one hundred thirty (184) school days during the term of this Agreement.
- Specific scheduling will be coordinated between the School Corporation and the Contractor.

4. Compensation

- The School Corporation agrees to pay the Contractor a total of **Seventy-five Thousand Dollars ($75,000.00)** for BCBA services provided over the 184 school days outlined in this Agreement.
- Contractor will submit invoices monthly, and the School Corporation will remit payment within thirty (30) days of receipt of each invoice.

5. Qualifications

- The BCBA provided must be certified by the Behavior Analyst Certification Board (BACB) and maintain their certification throughout the entirety of the contracted dates.
- All individuals providing services to FCSC pursuant to this agreement who will have direct ongoing contact with students shall obtain and provide to FCSC all background checks required by Federal or State law or FCSC's policies. These checks include, but are not necessarily limited to, criminal history record checks and DCS checks. The background checks will be provided on an annual basis or if requested by FCSC, more frequently.

6. Confidentiality

The Contractor shall maintain confidentiality of all student records and comply with all federal and state laws and regulations, including the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 1232g.

Indemnification: The parties agree to notify one another promptly of any claim made by or expected from a claimant against a party to this Agreement, which claim relates to the subject matter of this Agreement. The parties agree to cooperate to attempt to dispose of any such claim. Each party to this Agreement ("Indemnitor") agrees to indemnify and hold harmless the other party ("Indemnitee") (together with Indemnitee's successors, assigns, directors, officers, employees, and any other person for whom Indemnitee may be legally responsible) from and against any loss, cost, claim, or expense, including reasonable attorney fees, arising from any act of negligence or other breach of duty by Indemnitor, its successors, assigns, directors, officers, employees or agents; provided however, that Franklin Community School Corporation's obligation to hold Franklin Applied Behavior Services harmless shall be limited in substance by statutes designed to protect and limit the exposure and liability of Franklin Community School Corporation as an instrumentality of the State of Indiana and/or an Indiana public school corporation (e.g., actions and conditions as to which the party is immunized by the Indiana Medical Malpractice Act, the Indiana Tort Claims Act, dollar limits stated in such Acts, exemption from punitive damages, and the continued ability to defeat a claim by reason of contributory negligence or fault of the claimant), so that Franklin Community School Corporation's liability to hold harmless shall not exceed what might have been its liability to claimant if sued directly by claimant in Indiana and all appropriate defenses had been raised by the party.

7. Independent Contractor

The Contractor is an independent Contractor and not an employee of the School Corporation. Nothing in this Agreement shall be interpreted to establish an employment relationship between the School Corporation and the Contractor or its staff.

8. Termination

Either party may terminate this Agreement with thirty (30) days written notice. In the event of termination, the School Corporation shall pay the Contractor for all services rendered up to the termination.

9. Insurance and Liability

The Contractor shall maintain general liability and professional liability insurance and shall provide proof of such insurance upon request.

10. Entire Agreement

This Agreement constitutes the entire Agreement between the parties and supersedes all prior negotiations or Agreements.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

Franklin Community School Corporation

By: Debbie Gill
Name: Debbie Gill
Title: Board of School Trustee, President
Date: 2-9-26

Franklin Applied Behavior Services, LLC

By: _____
Name:
Title:
Date:

Grant Summary Sheet

Submit completed form to:
Cammy Hoffman
Assistant Deputy Treasurer

Submit prior to
application deadline

Phone: 346-8748

Grant Writer:
Jayme Abel

Grant Manager:
Jayme Abel

School/Department:
Webb Elementary
Drama Club

Phone:

Fax:

Email:
abelj@franklinschools.org

GRANT DESCRIPTION

Funding Agency:

Funding Agency Website:
Amazon Wish list

Project Title:
Webb Drama Club- The Wizard of Oz

Funding Source:
- ☐ State
- ☐ Federal
  Indirect Cost: $
- ☐ Foundation
- ■ Other:

Grant type:
- ■ New
- ☐ Continuation

App. Deadline:	Award Date:	Project Start Date:	Project End Date:
		Janaury 2026	March 19, 2026

Project Targets:
(Check all that apply)
- ■ Reading
- ☐ Math
- ☐ Writing
- ☐ Science
- ☐ Social Studies
- ■ Art
- ☐ Technology
- ☐ Other (List Below)

Check all pertinent budget items included in project:
- ☐ Salaries (i.e. Stipends, substitutes, etc.)
- ☐ Additional staff List:
- ☐ Benefits (Must be included with salaries)
- ☐ Consultants
- ☐ Purchase/Maintenance Agreements
- ☐ Travel
- ■ Materials/Supplies
- ☐ Technology - Computers/Software
- ☐ Transportation (Student)
- ☐ Equipment/Furniture
- ☐ Facilities

Amount of Funding Requested:
$

Required Signatures:
- ☐ Principal
- ☐ Superintendent
- ☐ Other (List Below)

- ☐ Matching Funds/In-Kind Cont.
(List below)

Identify any District obligations after funding ends:
none

Summarize the overall purpose of the grant and indicate how this grant will support your school improvement plan and/or District Strategic Plan
These supplies will help with Webb Drama Club's production of The Wizard of Oz. Costumes and supplies for the set are required
for the production.

The information provided accurately represents the intended project:	Approved:
Grant Writer/Manager — 1/21/25 Date	Principal or Administrator — 1/21/25 Date
Reviewed by:	Approved:
Business Office — Date	Superintendent — 1/23/25 Date

Your paragraph text

FRANKLIN COMMUNITY SCHOOLS
Student-Centered • Innovative

Student Trip Request Form – Overnight and/or Out-of-State Trips

Teacher: Monica Anderson, Doug Baker School: FCMS | FCHS

Date(s) of Trip: April 16-17 2026 Destination: Columbus Youth Camp

Departure Time: April 16th, approx. 4pm Return Time: April 17th, 2:30pm

Number of Students: 80 Number of Staff/Chaperones: 2

Purpose of Trip: End of year/program trip Name of Student Group: Cubs to Grizzlies Mentoring Program

Corporation Cost: Ø Bus Driver pay & mileage Student Cost: Ø

1-2 FCSC Vehicles ____ Vehicle Use Approved ____ Commercial Vehicles

List of Trip Activities (Itinerary)
Challenge course, team-building and bonding activities (mentoring initiatives) cookout, discussions centered around transition to high school, etc.

Trip Objectives: Solidifying mentoring relationships, transition to high school (questions, plans, etc), Problem solving, working through conflict scenarios

Pre-Trip Activities Pertaining to the Trip: Mentors and Mentees have spent the school year building trusting relationships and working through experiential learning activities focused on transition from middle school to high school.

Post-Trip Summary Activities Pertaining to the Trip:
This trip is the culminating experience for the middle school mentees and their high school mentors!

Principal: ✓ Approved ____ Not Approved DK Initials Date: 1/12/26

Supt.: ✓ Approved ____ Not Approved MC Initials Date: 1/14/26

Board: ✓ Approved ____ Not Approved DLG Initials Date: 2-9-26

This request must be received at the Administration Building (Attn: Natalie) on the Monday prior to the regular monthly School Board meeting in order to be considered for approval.

FRANKLIN COMMUNITY SCHOOL CORPORATION
998 Grizzly Cub Drive
Franklin, IN 46131

Student Trip Request Form – Overnight and/or Out of State Trips

Teacher: Chase Hill School: Franklin Community High School

Date(s) of Trip: 2/18/26 - 2/22/26 Destination Boston, MA

Departure Time: 7:00 AM Return Time: 10:30 PM

Number of Students: 32 Number of Staff/Chaperones: 3

Purpose of Trip: Participate in HMC Name of Student Group: Harvard Model Congress

Corporation Cost: $0 Student Cost: $1,390

____FCSC Vehicles ____Vehicle Use Approved ✓ Commercial Vehicles

List of Trip Activities (Itinerary):
See attached sheet

Trip Objectives: To gain a greater appreciation for the roles of government and to model what government should be like.

Pre-Trip Activities Pertaining to the Trip:
12 meetings / practices for preparation and research

Post Trip Summary Activities Pertaining to the Trip:
1 debrief meeting discussing lessons learned on the trip

Principal : ✓ Approved ___Not Approved MW Initials Date: 2/4/26

Supt. : ✓ Approved ___Not Approved ___ Initials Date: 2/5/26

Board : ✓ Approved ___Not Approved Date: 2-9-26

Note: This request must be received at the Superintendent's Office on the Thursday prior to the regular monthly School Board meeting in order to be considered for approval.

Q:fcsc/field trip request

FRANKLIN COMMUNITY SCHOOL CORPORATION
998 Grizzly Cub Drive
Franklin, IN 46131

Student Trip Request Form – Overnight and/or Out of State Trips

Teacher: Kelly Day, Johnnie Hughes
School: FCHS

Date(s) of Trip: March 13th + 14th
Destination Wheaton/Warrenville Comp

Departure Time: 1:00 pm
Return Time: Saturday ~ 11:00 pm

Number of Students: 80
Number of Staff/Chaperones: 10 chaperones 3 staff

Purpose of Trip: Show choir competition and clinic.
Name of Student Group: FCHS Show Choirs

Corporation Cost: ——
Student Cost: This has been budgeted into total show choir fees, but approximately 100 per student.

X FCSC Vehicles (-2 buses.) ____ Vehicle Use Approved ____ Commercial Vehicles

List of Trip Activities (Itinerary):
Leave at 1:00, drive to Chicago. Shedd Aquarium, then deep dish pizza. Hotel overnight.
Saturday - Sensations and Heritage Singers compete at the Wheaton-Warrenville Classic competition.

Trip Objectives: Receive expert feedback on performances, enjoy the opportunity to see performances by choirs not from Indiana, enjoy and learn at the Shedd Aquarium, team bonding and positive ambassadors for FCSC.

Pre-Trip Activities Pertaining to the Trip:
Extensive rehearsals! Every day all year!

Post Trip Summary Activities Pertaining to the Trip:
Review of judge's feedback and incorporation of suggestions into our shows for the rest of the season.

Principal : ✓ Approved ___ Not Approved ___ Initials Date: 2/4/26

Supt. : ✓ Approved ___ Not Approved ___ Initials Date: 2/5/26

Board : ✓ Approved ___ ot Approved Date: 2-9-29

Note: This request must be received at the Superintendent's Office on the Thursday prior to the regular monthly School Board meeting in order to be considered for approval.

Q:fcsc/field trip request

FRANKLIN COMMUNITY SCHOOLS
Student-Centered • Innovative

Student Trip Request Form – Overnight and/or Out-of-State Trips

Teacher: Kathy Thomas School: FCHS

Date(s) of Trip: ~ 5/25 - 6/4 Destination: Spain, Germany, Switzerland

Departure Time: depends on flight Return Time: depends on flight

Number of Students: 8 Number of Staff/Chaperones: 2 (1-FCS; 1-E+H)

Purpose of Trip: College + Career Name of Student Group: E+H International Trip

Corporation Cost: ~$3200 for one chaperone Student Cost: ~$2800 airlines, train, bus

NA FCSC Vehicles NA Vehicle Use Approved ✓ Commercial Vehicles

List of Trip Activities (Itinerary)
- visit 3 E+H sites
- visit Barcelona, Lorrach, Zurich, & Munich
- 3 international flights; US to Spain; Spain to Basel; Munich to US
- tours

Trip Objectives: ① Introduce students to international travel & cultures; ② connect students w/ an international business partner; ③ to promote STEM education and career fields

Pre-Trip Activities Pertaining to the Trip: 1 parent/student mtg @ FCHS; 1 student mtg @ FCHS; 1 student mtg @ E+H Greenwood

Post-Trip Summary Activities Pertaining to the Trip: Students will present to FCS School Board, E+H, & donors.

Principal: X Approved ____ Not Approved RW Initials Date: 3/4/2026

Supt.: ✓ Approved ____ Not Approved ____ Initials Date: 2-5-26

Board: ✓ Approved ____ Not Approved DLG Initials Date: 2-9-26

This request must be received at the Administration Building (Attn: Natalie) on the Monday prior to the regular monthly School Board meeting in order to be considered for approval.

Personnel Report 2/9/2026
Changes since 1/12/2026

NAME	BUILDING/POSITION	EFF. DATE	SALARY
	Explanation		
CERTIFIED PERSONNEL			
New Hires			
Ashley Cleven	FCMS- Art Teaacher- Long-term sub	1/20/2026	LTS pay
	Replacing Wyatt Strain position change		
Olivia Stinson	Needham- Kindergarten Teacher- Long-term sub	2/2/2026	LTS pay
	Replacing Lori Lecher LOA		
Staff Changes			
Wyatt Strain	To: CBIS- PE Teacher- Long-term sub	1/20/2026	
	From: FCMS- Art Teacher- Long-term sub		
	Replacing Jordan Sharp position change		
Resignation/Termination			
Elizabeth White	FCMS- Art Teacher	1/30/2026	
	Resignation		
Retirement			
Kimberly Kriech	Northwood- Art Teacher	5/26/2026	36 years of service at FCS
	Retirement		
Leave of Absence			
Zoey Carr	FCHS- ELA Teacher	1/20/2026	
	Leave without pay day		
Megan Cole	CBIS- Essential Skills Teacher	1/8/2026 and 1/12/2026	
	Leave without pay days		
Abigale Daniels	CBIS- ELA/Social Studies Teacher	1/16/2026	
	Leave without pay day		
Brooklynne Elrod	Needham- Special Education Teacher	8/3/2026-10/9/2026	
	FML	Tentative	
Carla Gildersleeve	FCHS- Science Teacher	1/20/2026	
	Leave without pay day		
Ashlee Goodpaster	CBIS- ELA Teacher	12/12/2025-unknown	
	FML	Tentative, intermittent	
Kaitlyn Hollis	FCMS- ELA Teacher	1/15/2026, 1/16/2026 (1/2),	
	Leave without pay days	1/21/2026 (1/2)	
James Tewell	CBIS- Band Teacher	1/20/2026	
	Leave without pay day		
CLASSIFIED PERSONNEL			
New Hires			
Mary Berger	CBIS - Special Education Assistant	1/12/2026	$17.15/hour
	Replacing Morgan Rice		
Courtney Brown	Creekside - Special Education Assistant	1/12/2026	$15.92/hour
	Replacing Savannah Sego		
Jonathan Figueroa-Chavez	Transportation - Bus Aide	1/12/2026	$16.29/hour
	Replacing Kasi Dodd		
Marni Havener	District-wide - Alternative Education Skills Specialist	1/6/2026	$21.33/hour

Personnel Report 2/9/2026
Changes since 1/12/2026

NAME	BUILDING/POSITION	EFF. DATE	SALARY
	Replacing Brianna Berry		
Hannah Lybarger	District-wide - Occupational Therapist	1/12/2026	$52,000 annually
	Replacing Terri Fries		
Molly Quinn	Creekside/Needham - Developmental Preschool Assistant	2/3/2026	$17.00/hour
	Replacing Lisa Workman position change		
Brenna Stearns	Creekside - Essential Skills Assistant	2/2/2026	$16.29/hour
	Replacing Adria Dick		
Melinda Washam	District-wide - Food Services Sub	1/15/2006	$15.00/hour
	New position		
Haylee Wolf	Union - Custodian	1/20/2026	17.78/hour
	Replacing McKenna Stevenson LOA		
Lisa Workman	Needham - Developmental Preschool Assistant	1/12/2026	$16.29/hour
	Replacing Magi Wachtel		
Timothy York	FCHS - Special Education Assistant	1/20/2026	$16.65/hour
	Replacing Brittney Sanford		
Staff Changes			
Patsy Bauer	To: Transportation - Non-CDL Driver	1/29/2026	$22.22/hour
	From: Transportation - Bus Aide		
	New position		
Nakicia Cooper	To: FCMS - Essential Skills Assistant	1/29/2026	$16.53/hour
	From: FCHS - Special Education Assistant		
	Replacing Megan Fox		
Brittany Mercer	To: Transportation - Contracted Bus Driver	1/14/2026	$
	From: Transportation - Bona Fide Bus Driver		
	Position change		
Brandy Shaw	To: FCHS - Food Services	1/14/2026	$15.00/hour
	From: District-wide - Food Services Sub		
	Replacing Stephanie Rojas		
Lisa Workman	To: Creekside - Developmental Preschool Assistant	2/2/2026	$16.29/hour
	From: Creekside & Needham - Developmental Preschool Assistant		
	Replacing Kimberly Thompson		
Resignation/Termination			
Adria Dick	Creekside - Essential Skills Assistant	1/22/2026	
	Employer Terminated		
Megan Fox	FCMS - Essential Skills Assistant	1/28/2026	
	Resignation		
Kia Hreno	District-wide - Assistant Athletic Trainer	2/2/2026	
	Resignation		
Lyndsey Johnson	CBIS - Behavior Interventionist	1/30/2026	
	Resignation		
Alice Reisinger-Voorhees	Transportation - Bona Fide Bus Driver	1/12/2026	
	Employer terminated		

Personnel Report 2/9/2026
Changes since 1/12/2026

NAME	BUILDING/POSITION	EFF. DATE	SALARY
Retirement			
Daniel Richards	District-wide - Operations Assistant	2/27/2026	13 years of service
	Retirement		
Leave of Absence			
Samantha Rowe	FCHS - Essential Skills Assistant	3/26/2026 - unknown	
	FML		
ECA			
New Hires			
Samantha Pearson	Creekside- Club Sponsor	1/1/2026	ECA Stipend
	Replacing Shannon Peckinpaugh resignation		
Taylor Sharp	Needham- Club Sponsor	1/20/2026	ECA Stipend
	Replacing Breeanna Jackson resignation		
Alyson Spaulding	FCMS- Track Assistnat Coach	2/4/2026	ECA Stipend
	Replacing Jordan Sharp resignation		
Melissa Stewart	Needham- Club Sponsor	1/20/2026	ECA Stipend
	Replacing Melissa Stewart resignation		
Staff Changes			
none			
Resignation/Termination			
Logan Liffick	CBIS- Math Bowl	1/28/2026	
	Resignation		
Lori Peckinbaugh	Creekside- Spell Bowl	1/5/2026	
	Resignation		
*****Acronym Key Guide***			

Quit: No notice was given by the employee - quit either by phone or in person effective immediately
Resignation: Received letter from employee stating termination of employment with FCSC
LTS = Long Term Substitute
SWP= Suspension With Pay
SWOP = Suspension With Out Pay
FML = Family Medical Leave
FTE = Full Time Equivalent
LOA = Leave of Absence

Franklin Community School Corporation

Property Usage Contract

Owner: Franklin Comm. School Corp. Operator: Joe Bill Misiniec Year: 2026

Term of Lease

Beginning January 1, 2026, and ending the last day of December, 2026. Continuing thereafter from year to year, unless terminated by either party on or before September 1st effective the following March 1st.

Available Acreage

There are 36.1 contract acres available located east of Franklin Community High School.

The following housing, buildings and storage structures located on the Real Estate may be used by the Operator for the following purposes:

Structure	Purpose
_____	_____
_____	_____
_____	_____

In the event of damage or destruction of buildings or structures listed above the Owner will have the option to repair or replace them, or provide their functional equivalent for the purpose described above within a reasonable period of time, or make adjustments to the terms of this lease in lieu of replacement.

Cash Rent

Operator agrees to pay the Owner cash rent for the use of the Real Estate as follows:

Description		Amount
Cropland	36.1 acres @	$220.00 per acre
Established Hay Land	_____acres @	$_____
Pasture	_____acres @	$_____
Total Annual Rent		$ 7,942.00

The cash rent shall be due and payable as follows:

December 1, 2026 Due Date	$7,942.00	Amount
_____ Due Date	_____	Amount
_____ Due Date	_____	Amount
_____ Due Date	_____	Amount

Expenses

No expense shall be incurred by the Operator for or on account of the Owner without first obtaining written permission from the Owner. The Operator agrees to take no actions that might cause a mechanic's or other lien to be imposed upon the Real Estate and agrees to indemnify the Owner if actions are taken by the Operator that result in such a lien being imposed.

Operator's Duties

Operator agrees to operate the farm in an efficient and workmanlike manner, control weeds and brush in the fields, fence rows, and road ditches, provide proper maintenance to control erosion and maintain waterways and tiles, and building lots and all other areas of the farm where access is possible. Operator agrees, on termination of the lease, to yield prompt possession of the farm to the Owner.

Transfer of Interest

The operator agrees not to lease or sublet any part of the Real Estate nor assign this lease to any other person, nor sublease any or all of the property described herein without prior written permission of the Owner. This lease shall be binding upon the heirs, assignees, or successors in interest of both parties. If the Owner should sell or otherwise transfer title to the Real Estate, the Owner will do so subject to the provisions of this lease.

Right of Entry

The Owner reserves the right to enter the premise at any time for any reason. Upon notice of the lease termination, the Operator agrees to permit the Owner or the Owner's lessee or agent to enter the premise to do customary tillage and operations on any land from which the current crops have been removed.

Violation of Terms

If the Operator fails to keep any agreement contained in this lease, the lease shall then terminate and the Owner or legal representative shall have the right to take immediate possession of the premises.

Indemnification

Operator agrees to indemnify and hold Owner harmless from any cost, claim, demand, loss, suit or judgment asserted or brought against Owner occurring as a result of Operator's performance of the agreements contained herein. This indemnification shall be construed as broadly as possible pursuant to Indiana law and shall, without limitation, require Operator to defend, at Operator's expense, any suits brought against Owner occurring as a result of the performance of this agreement by Operator, and further, Operator shall pay and hold Owner harmless on any judgment which might be entered in any suit brought by any person for any reason based upon Operator's performance of the terms of this agreement.

In Witness whereof, we agree to the terms and conditions of this lease and we affix our signatures on this 9th day of February, 2026

Joe Bill Misiniec	Debbie Gill
Operator (Print Name)	Owner (Print Name)
	Debbie Gill
Operator (Signature)	Owner (Signature)
For (Business entity)	
	Franklin Community Schools
	998 Grizzly Cub Dr, Franklin, In 46131
Address	Address
	317-346-8700
Telephone	Telephone

STR SEG
SPECIALTY ENGINEERING GROUP LLC
2647 WATERFRONT PKWY. EAST DR.
SUITE 185
INDIANAPOLIS, IN 46214
T: 262-253-4700 www.str-seg.com

February 4, 2026

Mr. William Benji Betts
Franklin Community School Corporation
998 Grizzly Cub Drive
Franklin, IN 46131

Re: Proposal 62310 for Roof-Wall Design Services
Creekside Elementary School

Dear Mr. Betts:

Specialty Engineering Group LLC (STR-SEG) is pleased to submit the following proposal to the Franklin Community School Corporation, herein after referred to as Owner, for the design services related to the roof and wall remediation at the Creekside Elementary School, 700 E. State Road 44, Franklin, IN 46131.

STR-SEG proposes the following scope of services:

DESIGN DEVELOPMENT

- STR-SEG will review the Owner's requirements and related information including, but not limited to, schedule, budget, service life expectations, warranties, history, building usage, contractor preferences, and contractor insurance requirements.
- STR-SEG has conducted a pre-design survey of the subject roof areas, wall and entrance areas to evaluate existing conditions. Based on the survey, recommendations will be made on the scope of work required along with options and opinions of probable cost.
- STR-SEG will contact the Owner for a final review to discuss the recommendations and opinion of probable cost as they relate to the Owner's objectives prior to the start of design.

CONSTRUCTION DOCUMENTS and BIDDING

- STR-SEG will prepare a Specification Package from the information collected during the survey which will include wall elevations and details, along with information on proper methods for repair of each area. The package will be prepared to promote competitive bidding by qualified contractors resulting in a limited warranty.
- STR-SEG will assist the Owner in preparing documents by which to solicit bids.
- STR-SEG will conduct a Pre-bid Meeting at the job site to answer bidder questions and make clarifications for equivalent competitive bids.
- STR-SEG can assist in the analysis of the Bids.
- If requested, STR-SEG will prepare the Owner-Contractor Contract.

CONTRACT ADMINISTRATION

- STR-SEG will provide contract administration services for the project commencing at the award of the contract. These services will include:
  - Review of shop drawings, submittals and change orders.
  - Review of permits and licensing.

  - Review of the contractor's application for payment.
  - Review of contractor and manufacturer warranties.

- STR-SEG will conduct a Project Start-up Meeting to review the project and Owner requirements and conditions.

- A qualified representative of STR-SEG will make periodic site visits to observe the quality and progress of the work and will apprise the Owner of construction activities and issues that may arise. These visits will be unscheduled and will occur at different times during construction to observe various aspects of the work.

- STR-SEG will prepare a Punch List of deficient or outstanding items at substantial completion and upon notification by the Contractor that the project is ready for final review will conduct a Final Review of the completed work prior to final acceptance.

PROFESSIONAL FEES

Compensation for professional services, described above and pursuant to the attached STR-SEG General Conditions shall be the lump sum fee of Twenty Four Thousand Six Hundred Dollars ($24,600.00). Invoicing shall be provided as follows:

- 30% of the fee following design development;
- 40% of the fee following receipt of the bids;
- 30% upon completion of the project.

Reimbursable expenses are in addition to fees for professional services and represent STR-SEG's out-of-pocket expenses made in the interest of the project not included in the base fee per the attached General Conditions. Reimbursable expenses will be invoiced at cost. No reimbursable expenses are anticipated on this project.

AUTHORIZATION

STR-SEG will proceed based on your written acceptance. Please sign and return the Authorization page along with a purchase order, if applicable. Upon receipt, we will schedule the work.

Should you have any questions regarding this proposal, please do not hesitate to call. We appreciate this opportunity to serve you and look forward to working with you on this project.

Yours truly,
Specialty Engineering Group LLC

Patrick Wells
Account Manager

A C C E P T E D

Franklin Community School Corporation

By: Debbie Kelt

Title: Board of School Trustee, President

Date: February 9, 2026

Cc: Ty Nicholson, STR-SEG
John Buckner, STR-SEG

GENERAL CONDITIONS TO THE CONTRACT

1. PARTIES AND SCOPE OF WORK: Specialty Engineering Group, LLC (herein after referred to as SEG) shall include said company, and its subcontractors performing the work. "Work" means the specific SEG services as set forth in the proposal. Unless otherwise stated in writing, the Client assumes sole responsibility for determining whether the quantity and the nature of the work ordered by the Client is adequate and sufficient for the Client's intended purpose. The authorization of the work by the Client shall constitute acceptance of the terms of the proposal and these General Conditions.

2. TESTING: Any necessary testing of existing or newly installed materials shall be done outside of the accepted proposal terms and the costs of these tests will be born by the Client.

3. SCHEDULING OF WORK: The services set forth in the proposal will be accomplished in a timely, workmanlike and professional manner by SEG personnel as per the prices quoted.

4. ACCESS TO SITE: Client will arrange and provide such access to the sites as is necessary for SEG to perform the work.

5. RESPONSIBILITY: SEG's work shall not include determining, supervising or implementing the means, methods, techniques, sequences or procedures of construction. SEG shall not be responsible for evaluating, reporting or affecting job conditions concerning health, safety or welfare. SEG's work or failure to perform same shall not in any way excuse any contractor, subcontractor or supplier from performance of its work in accordance with the contract documents.

6. PAYMENT: Client shall be invoiced for work performed to date as outlined in the proposal. Client agrees to pay each invoice within thirty (30) days of receipt. Payment made beyond this period shall be subject to interest at Prime Rate plus 5% APR.

7. TERMINATION: This Agreement may be terminated by either party upon seven day's prior written notice. In the event of termination, Client shall compensate SEG for all services performed up to and including the termination date, including reimbursable expenses.

8. SERVICES: SEG's services will be performed and documents prepared in accordance with its proposal, Client's acceptance thereof, these General Conditions, and with generally accepted principles and practices in performing its professional services. SEG will use that degree of care and skill ordinarily exercised under similar circumstances by members of its professions. Statements made in SEG's reports are opinions based upon professional judgment and are not to be construed as representations of fact.

9. LIMITS OF LIABILITY: The Client agrees that the total liability of SEG for any claims arising out of services performed under this Agreement shall be limited to a maximum of the net fee received by SEG, exclusive of reimbursable expenses, consultants' fees and expenses.

10. PROVISIONS SEVERABLE: In the event any of the provisions of these general conditions should be found to be unenforceable it shall be stricken and the remaining provisions shall be enforceable.

11. ENTIRE AGREEMENT: This Agreement constitutes the entire understanding of the parties, and there are no representations, warranties or undertaking made other than as set forth herein. This Agreement may be modified only in writing, signed by each of the parties hereto.

12. SEG shall have no responsibility for the presence, discovery, removal or exposure of persons to hazardous materials of any kind, including asbestos or other toxic substances.

February 2026 Board Meeting

“April 2026” Software Renewals

- **Restream**
  - **$990.00**
- **Canva**
  - **$179.98**
- **Monsido (Aquia)**
  - **$4,794.89**
- **Network Solutions (Web Forwarding)**
  - **$18.99**
- **BAMWX**
  - **$6,400.00**
- **Network Solutions (Domain Renewal)**
  - **$42.17**
- **I3-MPN**
  - **$1,000.00**

2026 FCS Summer School Course Options
FCHS & Elementary

High School Edmentum & Credit Recovery → May 26 - June 26, 2026
High School PE → May 26 - June 12, 2026
Elementary & MLL Summer Camps → June 1-19, 2026 (Monday-Friday) @ Northwood (includes breakfast and lunch)
Adaptive Summer Sports Camp → June 15-26, 2026 (Monday-Friday) @ FCHS

Funding: State Summer School Reimbursement, Title III (MLL), and Education Fund

High School Course List

#5228 Supervised Agricultural Experience (SAE)

Supervised Agricultural Experience (SAE) is designed to provide students with opportunities to gain experience in the agriculture field(s) in which they are interested. Students will experience and apply what is learned in the classroom, laboratory and training site to real-life situations with a standards-based plan for learning. Students work closely with their agriculture teacher(s), parents and/or employers to get the most out of their SAE program. This course can be offered each year as well as during the summer session. Curriculum content and competencies need to be varied so that school year and summer session experiences are not duplicative.

- Recommended Grade(s): 10, 11, 12
- Required Prerequisites: none
- Recommended Prerequisites: Introduction to Agriculture, Food and Natural Resources
- Credits: 1 semester course, 1 credit per semester, 8 credits maximum
- Counts as a directed elective or elective for all diplomas.
- Curriculum content and standards-based plan for learning should not be duplicated when this course is taken for multiple semesters

#3542 Physical Education I (in-person)

#3544 Physical Education II (in-person)

Edmentum Options (asynchronous): Credit Recovery

1002 English 9
1004 English 10
1006 English 11
1008 English 12
1514 Economics

1532 Psychology
1534 Sociology
1542 United States History
1548 World History & Civilization
3024 Biology I
3044 Earth and Space Science I
4562 Principles of Business Management
5394 Preparing for College and Careers

Elementary Courses and Descriptions: IREAD Preparation and Assessment

0480.0K-0480.04 Reading and Literature: Reading and Literature is based on Indiana Academic Standards for English/Language Arts and integrates instruction emphasizing reading in interesting and age-appropriate content. Students develop reading competencies as they receive instruction founded on scientifically-based reading research with a focus on phonics, fluency, vocabulary, and comprehension. Students move from decoding words to learning more about what words mean. Students also start thinking more about what they read.

FRANKLIN COMMUNITY SCHOOLS
Student-Centered • Innovative

SURPLUS
February 2026

VariQuest Perfecta 2400
Poster Printer

Varitronics ProImage
Poster Printer

Poster Printer Cabinet

Response to Request for Quotation

verizon

Cage Code: 1HWU7
Tax ID #: 22-3372889
UEI: CK77N4SCAJD3

Prepared for:

State of Indiana BPA #71748 with GSA-Multiple Award Schedule (47QTCA20D00B5)

Date: January 22, 2026

ECPD #: 2204923

Acct #: 486244930

Customer:
Debbie Gill
President
Franklin Community Schools Corp
Franklin Schools
Technology
998 Grizzly Cub Drive
Franklin, IN 46131
Phone: (317) 346-8730
Email: vaughta@franklinschools.org

Sales Representative:
Adam Sertich
Sr Acct Manager-SLED Sales
Verizon Wireless
20 E 96th St.
Ste 300
Indianapolis, IN 46240
Phone: (317) 448-5859
Email: Adam.Sertich@vzw.com

DT
Cellco Partnership d/b/a "Verizon Wireless"
10170 Junction Drive, Suite 200
Annapolis Junction, MD 20701

This Quotation is valid for ninety (90) days from January 22, 2026 (except for promotional pricing which may expire sooner). Data furnished in this document shall not be duplicated, used, or disclosed in whole or in part for any purpose other than to evaluate the document.

Service pricing provided is for Government Liability Accounts Only and is subject to the terms, provisions and conditions of the General Services Administration (GSA) Multiple Award Schedule Contract No. 47QTCA20D00B5. Coverage, service and offers not available in all areas. Full terms and conditions, along with additional pricing plans offered by Verizon Wireless can be found on the GSAAdvantage.gov Internet website. Prices quoted do not reflect Federal Universal Service and Regulatory Fees, charges, or pass-through assessments. Please see information on Regulatory Surcharges and Fees below for additional details subject to the terms and conditions of the GSA-MAS Contract.

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Service Quotes

Calling Plan

Calling Plan	Number of Lines	Number of Minutes	Monthly Charge Per User (ea.)	Total Base Monthly Charge*	Total Base Charge for One Year*
Voice and Data Choice Bundles for the Federal Government 400 with Share Option (30,001 - 70,000 Lines In Service)	120	400 Pooled Domestic Voice Minutes with Unlimited Nights and Weekends and Mobile to Mobile Minutes with Unlimited Data Allowance and Domestic Text and Picture Messaging with Domestic Multi-User Tethering Hotspot	$26.97	$3,236.40	$38,836.80

All quotes contained in this proposal are *Charge does not include roaming charges, minutes used over allowance, etc. Please see Service Rate Plan and Calling Features below for more information.

None of the listed equipment are products listed on GSA Multiple Award Schedule Contract No. 47QTCA20D00B5 (and, pursuant to FAR 8.402(f), should be noted applicably on all procurement documents including but not limited to BPAs, or individual task or delivery orders). Equipment purchased without service activation is not eligible for discounted pricing and will be charged full retail price. A wireless device must be in service for a minimum of 10 months to be eligible for an equipment upgrade at the discounted pricing regardless of contract vehicle chosen. If you choose to upgrade or replace equipment due to loss or theft of your device prior to completing 10 months of service, you may be charged full retail price. This offer cannot be combined with any other offer. Other restrictions or charges may apply. Prices are subject to change without notice and quantities may be limited. Please contact your sales representative at the time of purchase for the latest equipment pricing.

To the extent that Verizon Wireless provides wireless products to your agency, such products are manufactured by third parties and may be manufactured or substantially transformed in non-designated countries. Please contact us if you need country of origin information for a specific product.

Cellular Accessories (Open Market)

Verizon Wireless provides a variety of accessories to compliment and enhance the usefulness of the various cellular telephone models it offers. Accessories, such as cigarette lighter adapters, headsets and leather cases may be available at an additional charge. **Verizon Wireless offers a flat 25% discount off of the retail price for discountable accessories.** Such discount is subject to the terms and conditions of the Verizon Wireless Pricing and Equipment Offer in this response. Equipment pricing is subject to change and availability. For details on additional accessories available, please visit www.VerizonWireless.com.

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Regulatory Surcharges and Fees

Verizon Wireless' pricing does not include federal, state, local or foreign fees, assessments or other charges (collectively "fees"), which must be billed based on the jurisdiction in which the subscriber's wireless number is set up and located. Fees vary by state and local areas and are subject to change without notice. Verizon Wireless cannot provide a comprehensive list of all charges and regulatory fees required and assessed when using a wireless device because they vary greatly from one jurisdiction to another.

In addition to taxes, surcharges and fees that we are required to collect, we will also collect charges to recover or help defray costs of taxes and governmental surcharges and fees imposed on us, and costs associated with governmental regulations and mandates on our business. These charges include, among others, Federal Universal Service Fee and a Regulatory Charge. These charges are Verizon Wireless charges, not taxes, and are subject to change. Because these charges are not taxes, your tax exemptions, if any, will not apply.

Federal Universal Service Fee

Wireless carriers are assessed by the federal government to fund the delivery of universally-affordable telecommunications and information services under the Federal Universal Service Fund (FUSF) program. The FUSC is a percentage of the customer's applicable monthly wireless service charges based upon an assessment rate that changes quarterly. The rate for the quarter beginning January 1, 2026 is 11.33% of the following items:

- Cellular Access for voice calling plans (only on first 79% of this item)
- Verizon Wireless Toll/ Roaming Charges/ Activation Charges/ Re-connect Fees/ Landline Connect Fee/ Toll Free Feature/ TXT Messaging monthly service/ TXT Messaging usage/ Airtime usage for voice calls/ Mobile to Mobile feature/ Nights and Weekends Feature

The FUSF on other separately billed interstate and international long-distance charges is 37.60%. The quarterly percentage rate described for the FUSF is applied in our billing system.

Verizon Wireless also imposes state universal service charges. These charges vary by jurisdiction and are subject to change depending on changes in the state universal service impositions on Verizon Wireless.

Regulatory Charge

The FCC assesses wireless carriers the costs of enforcement, policy and rulemaking. The Regulatory Fee recovers Verizon Wireless' share of these costs, as well as some of the costs of implementing regulatory mandates, such as number portability. The Regulatory Charge is a flat charge of $0.21 per Mobile Telephone Number (MTN) per month (excluding BroadbandAccess and NationalAccess Plans) and is $0.02 per mobile number per month for BroadbandAccess and NationalAccess Plans, but is subject to change over time.

Regulatory fees impacting the wireless industry are constantly evolving and are subject to change without notice. For more information you can visit the FCC's website at www.fcc.gov . The FUSC and Regulatory Charge are included in the "Verizon Wireless Surcharges" section of the bill.

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Service Rate Plan Descriptions

Activation Fees and Early Termination Fees are waived for Government Subscribers

Smartphone Service Pricing Plans

America's Choice℠ for Government Voice & Data Calling Plan	
The calling plans below reflect the monthly access charge discount. No additional discounts apply.	
AC for Government Voice Calling Plan: 400 Voice Minutes	
Domestic Anytime Voice Minutes Per Month	**400**
Monthly Access Charge (pooled minutes) **10,001 – 30,000 Lines In Service**	$47.99 per user per month **(PP# 76453)**
Monthly Access Charge (pooled minutes) **30,001 – 70,000 Lines In Service**	$37.99 per user per month **(PP# 15777)**
Monthly Access Charge (pooled minutes) 3**0,001 – 70,000 Lines In Service**	$26.97 per user per month **(PP# 15777) includes discount**
Overage Rate	$0.25 per minute
Domestic Night & Weekend Minutes	Unlimited
Domestic Mobile to Mobile Minutes	Unlimited
Domestic Text and Picture Messaging	Unlimited
Unlimited Domestic Push-to-Talk	$2.00 additional per user, per month
Domestic Long Distance	Included
Domestic Data Allowance for Email and Internet	Unlimited
Domestic Multi-User Tethering Hot Spot **(30,001+ Lines in Service) ***	Included
NationalAccess Roaming	$0.002 per Kilobyte

NOTE: Subject to Mobile Broadband Access terms and conditions. *Data usage that exceeds 25GB in any given month will have throughput speeds reduced. Refer to Calling Plan and Feature Details for important information about calling plans, features and options.

Following the effective Date of this Agreement, Corporate/Government subscribers will initially qualify for the monthly access fee associated with the 30,001 – 70,000 Actively Billing Line Tier above. Verizon Wireless and Customer will review the number of Actively Billing lines ten (10) days prior to the end of each calendar quarter. The actively billed lines at that quarterly review will be used to determine the applicable Actively Billing Line Tier for all lines under the State of Indiana BPA for the subsequent billing cycles for the following quarter.

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Calling Features

Calling features put your wireless phone to work for you. And with all the calling features Verizon Wireless offers, you can use your wireless phone to do a lot more than talk. All of our calling plans-national, regional or local – offer you the value and convenience of these included services for no additional monthly access charge. These features may depend upon phone compatibility and digital service and may not be available in all areas.

Calling Plan Features are not eligible for any discounts

VERIZON WIRELESS CALLING PLAN FEATURES: GSA-MAS SUBSCRIBERS ONLY				
Included Features (no additional monthly fee)	Call Waiting*, Call Forwarding, Three Way Calling*, No Answer/Busy Transfer, Caller ID**, Basic Voice Mail with Message Waiting Indicator***, Basic Mobile Messenger††, and 411 Connect℠‡ (Airtime and other charges may apply.)			
The following features may be added to calling plans as identified below. Unless indicated, fees are per month in addition to the calling plan monthly access fee and no further discounts apply.				
TXT Messaging & Enhanced TXT Messaging[3]	$2.99 (100 TXT msgs. included)	$4.99 (250 TXT msgs. included)	$7.99 (600 TXT msgs. included)	$10.00 (Unlimited TXT msgs. included)
	$0.02 per additional inbound message / $0.10 per additional outbound message per address			
Enhanced TXT Downloads[3]	$0.99 per Monophonic Ringtones and Graphic (black and white) TXT Download		$1.99 per Polyphonic EMS Ringtones and Graphic (color) TXT Download	
Get Pix - Picture Messaging[4]	$2.99 (20 picture messages included)		$4.99 (40 picture messages included)	
	$0.25 per additional message			
Mobile Web by VZW with MSN[5]	$4.99 Note: Mobile Web by VZW with MSN may not be available in all Verizon Wireless Areas. †Mobile Web by VZW with MSN is $4.99 per month with no included text messages per month. Inbound text messages over the included number of messages per month are charged at $0.02 per message. Outbound messages over the included number of messages per month are charged at $0.10 per message. Most digital phones are capable of receiving text messages; however, sending messages requires a two-way SMS capable wireless phone. Message allowances may not be shared; unused messages are lost. Microsoft, Hotmail and the MSN logo are either registered trademarks or trademarks of Microsoft Corporation in the U.S. and/or other countries. $6.95 (100 Included Messages) / $8.95 (200 Included Messages) / $12.95 (600 Included Messages)			
Verizon Wireless International Long Distance Value Plan	$3.99 plus applicable airtime and long distance charges			
GSM International Roaming[6] Global Phone	Zone 1 Countries		$0.69/ minute	
	Zone 2 Countries		$1.99/ minute	

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[1]Only available on plans with $39.99 or higher Access Fee, Mobile to Mobile terms and conditions apply. Calling plans with Mobile to Mobile minutes included, do not qualify for additional Mobile to Mobile minutes in this table. [2]Nights and Weekends terms and conditions apply. Calling plans with Nights and Weekend minutes included, do not qualify for additional Nights and Weekend minutes in this table. [3]TXT Messaging terms and conditions apply. [4]Get Pix terms and conditions apply. [5]Mobile Web terms and conditions apply. [6]Global Phone terms and conditions apply and requires the Global Phone handset. Please see contact your Verizon Wireless representative for the most current offer.

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Verizon Wireless Terms and Conditions

Verizon Wireless Calling Plan Optional Services. Additional fees may be required as per the individual calling plans

Calling Plans and Associated Charges: Some calling plans or monthly access price points may not be available in all markets. Subscriber's first partial and full month's access will not be refunded after activation of the Wireless Service. Activation fees are waived for all Government Subscribers. Charges for calls will be based on the cell sites used, which may be outside the calling plan coverage area even when the Subscriber is physically within the coverage area. Time of the call is based on the telephone switching office that carries the call, which may be different from the time of day shown on Subscriber's phone. Rates do not apply to credit card or operator-assisted calls, which may be required in certain areas. Usage rounded up to the next full minute. Unused minutes and/or Megabytes are lost. On outgoing calls, charges start when Subscriber first presses SEND or the call connects to a network, and on incoming calls, when the call connects to a network (which may be before it rings). A call may end several seconds after Subscriber presses END or the call otherwise disconnects. Calls made on the Verizon Wireless network, are only billed if they connect (which includes calls answered by machines). Billing for airtime and related charges may sometimes be delayed. Calls to "911" and certain other emergency services are toll-free and airtime-free, however, airtime may be charged when dialing toll-free numbers. All features may not be available in all Verizon Wireless markets.

Home Airtime and Roaming: Home airtime minutes apply when making or receiving calls from a calling plan's home rate and coverage area. Coverage information is available at www.verizonwireless.com. Airtime is rounded up to the next full minute. Allowance minutes/Megabytes are not transferable except as may be available on calling plans with sharing. Subscribers must periodically dial *228 to update roaming information. Automatic roaming may not be available in all areas and rates may vary. Roaming charges may be delayed to a later bill.

Long Distance: Unlimited domestic long distance is included when calling from the calling plan's home rate and coverage area, unless otherwise specified in the calling plan.

Customer's Cell Phone Number and Caller ID. Verizon Wireless will assign one Mobile Telephone Number ("MTN") to each Subscriber line. Other than as required to port an MTN, Customer does not have any property right in the MTN and Verizon Wireless may change, reassign, or eliminate an MTN upon reasonable notice to Customer under certain circumstances, including fraud prevention, area code changes and regulatory or statutory law enforcement requirements.

Verizon Wireless Calling Plan Included Features	
Call Waiting[1,6]	Three Way Calling[1,6]
Call Forwarding[6]	No Answer/ Busy Transfer[6]
Caller ID[2, 6]	Basic Voice Mail[3,6]
411 Connect [SM 4,6]	Basic TXT Messaging[5]

[1]Airtime charges apply to all calls simultaneously.

[2]When making a call, Subscriber's MTN may be displayed to the receiving party with Caller ID capable Equipment. Caller ID service may not be available outside home airtime rate and coverage areas, and may not be compatible with certain enhanced features. Caller ID can be blocked for most calls by dialing *67 before each call, or by ordering per-line call blocking where available. Calls to some numbers, such as toll-free numbers, cannot be blocked.

[3]Airtime charges apply to message retrieval.

[4]411 Connect, directory assistance with automatic call completion is subject to a per call fee plus airtime charges. Directory assistance rates are subject to change.

[5]TXT Messaging offered at the prevailing rate, currently $0.02 per inbound and $0.10 per outbound message per address. TXT message charges are subject to change.

[6]Feature not included on NationalAccess and BroadbandAccess Unlimited or Megabyte (MB) calling plans at no charge, but are available at the prevailing Verizon Wireless rates.

Push to Talk: Push to Talk capable Equipment required. Push to Talk capable Equipment can only be used with a Push to Talk calling plan. **Subscribers switching from a Push to Talk Calling Plan to another calling plan will not be able to use Push to Talk capable Equipment with the new plan.** Push to Talk calls may only be made with other Verizon Wireless Push to Talk subscribers. Push to Talk Subscribers may initiate or participate on a call, simultaneously, with as many as 20 total participants (19 members per group plus the originator). Push to Talk groups must be established via the Push to Talk website prior to initiating a group call. Subscribers may establish as many as 50 group lists of up to 20 participants (19

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Verizon Wireless proprietary and confidential business information exempt from FOIA release (5 U.S.C. 552 (b) (4)

members per group plus the originator). Existing Push to Talk Subscriber Equipment may require a software upgrade. Push to Talk is only available within the National Enhanced Services Rate and Coverage Area. There will be a delay from the time a Push to Talk call is initiated until the Push to Talk call is first received by the called party. A Push to Talk call will automatically time out after twenty (20) seconds of inactivity. While on a Push to Talk call, incoming voice calls will go directly to voice mail. When on a voice call, a Push to Talk call cannot be received. Network registration information will be sent to the Equipment each time it is powered on in the National Enhanced Services Rate and Coverage Area, each time the Subscriber travels into the National Enhanced Services Rate and Coverage Area, and every 12 hours if the Subscriber stays within the National Enhanced Services Rate and Coverage Area. While the updated network registration information is being sent to the Equipment, incoming voice calls will go directly to voice mail. Contact list cannot be modified from certain Equipment. Subscriber cannot prevent others who have the Subscriber's MTN from entering the MTN into their Push to Talk contact list. Only one person can speak at a time during a Push to Talk call. Push to Talk services cannot be used for (i) access to the Internet, intranets or other data networks, except as the device's native applications & capabilities permit, (ii) any applications that tether Equipment to laptops, personal computers or other devices for any purpose. Please visit our website www.verizonwireless.com for additional Push to Talk information.

Mobile to Mobile: Mobile to Mobile minutes apply when making calls directly to or receiving calls directly from another Verizon Wireless Subscriber while in the America's Choice Home Rate and Coverage area. Mobile to Mobile does not apply to fixed wireless devices with usage substantially from a single cell site, for Push to Talk calls, if Call Forwarding or No Answer/Busy Transfer features are activated, or to data usage. Mobile to Mobile is not available to Subscribers whose current wireless exchanges restrict the delivery of Caller ID. Mobile to Mobile minutes will be applied before home airtime minutes.*

Night and Weekends: Applies to calls made in a calling plan's home rate and coverage area only during the following hours: 9:01pm Friday through 5:59am Monday and 9:01pm to 5:59am Monday through Friday.*

***NOTE:** If both Night and Weekend and Mobile to Mobile minute allowances apply to a given call, Mobile to Mobile minutes will apply before Night and Weekend minutes. However, if either allowance is unlimited, the unlimited allowance will always apply first.

TXT Messaging: TXT Messaging includes Short Message Service (SMS up to 160 characters) and Enhanced Messaging Service (EMS up to 1120 characters). Enhanced TXT Messages sent to most SMS handsets will be delivered as multiple TXT messages of up to 160 characters each. Subscribers have the option to have text messages disabled entirely without affecting voicemail or other related services. TXT Messaging plans do not include Operator Assisted Messaging or International Messaging, which is available for 25¢ per message sent and 10¢ per message received; see www.vtext.com for details and countries. Verizon Wireless is not responsible for information sent using TXT Messaging or Enhanced TXT Messaging. Verizon Wireless cannot guarantee that messages will be received and is not responsible for messages that are lost or misdirected. Messages not delivered after 5 days are automatically deleted. Airtime charges do not apply to the sending or receiving of text messages. When sending messages from Equipment, the sender's MTN will always be sent to the destination, even if Caller ID is used to block voice calls.

Mobile to Mobile Messaging: Cannot be combined with any other package that includes a TXT or PIX&FLIX allowance. Mobile to Mobile Messaging applies only to TXT/ PIX/ FLIX messages sent to and received from other Verizon Wireless Subscribers' phones, while both wireless Subscribers are within the National Enhanced Services Rate and Coverage Area. Additional messages apply to PIX Place, VTEXT/ TXT Alerts/ getAlerts, Instant Messaging (IM), Email, Premium Text Services, TXT/PIX/FLIX sent to non-Verizon Wireless customers, these messages will be decremented from the Subscriber's Additional Message allowance, or billed as overage. Additional Messages may not be applied toward International TXT Messaging, which cost 25¢ per message sent and 10¢ per message received; see www.vtext.com for details and countries.

Multi-Media Messaging (MMS): Multi-Media Messaging (MMS) includes Picture (PIX) and Video (FLIX) messaging and is only available within the National Enhanced Services Rate and Coverage Area. In addition to MMS charges, MMS uses calling plan home airtime minutes or kilobytes. Canceling an MMS after pressing SEND may result in sent messages that contain only partial content. Subscriber will be charged for outgoing MMS, even if not received by the intended recipient, or even if only partial content is delivered. Subscriber will not be charged for incoming MMS unless received. MMS that cannot be delivered within 5 days will be deleted. MMS is not available for use with a Mobile Office Kit. Camera phones are prohibited in some places. Subscribers are solely responsible for complying with all applicable laws, rules, regulations and policies regarding camera phone use.

V Cast VPak: Subscription to V Cast VPak and V Cast capable Equipment required. Subscriber may download or stream video clips in the BroadbandAccess service area and download 3D games in the NationalAccess and BroadbandAccess service areas. Not all video clips are available for download. The V Cast VPak includes unlimited basic video clips, monthly

access to Mobile Web 2.0, and unlimited airtime for Get It Now. Premium video clips are available for an extra charge. V Cast Alerts are sent as TXT Messages and are subject to TXT Messaging pricing and terms and conditions. V Cast cannot be used for (i) access to the Internet, intranet or other data networks or; (ii) any applications that tether Equipment to laptops, personal computers, or other devices for any purpose. Get It Now and Mobile Web 2.0 terms and conditions apply and can be found at **www.verizonwireless.com**

Mobile Web: Airtime charges apply when using Mobile Web. Mobile Web Alerts are sent as TXT Messages and are subject to TXT Messaging pricing, terms and conditions. Complete terms and conditions for Mobile Web may be found at **www.verizonwireless.com**

International Long Distance: International Long Distance is available but may be subject to a 90-day payment history with Verizon Wireless. International long distance rates will vary and do not apply to calls to Canada, Puerto Rico, the U.S. Virgin Islands and some U.S. Protectorates, or to credit card or operator assisted calls.

Verizon Wireless International Long Distance Value Plan: Requires subscription to a qualifying calling plan and international dialing capability (I-DIAL). The ability to make international calls is not guaranteed and may be restricted without notice. Rates apply only on calls to Value Plan countries made from calling plan home airtime rate and coverage areas. If a calling plan includes calls to any Value Plan country, those calls will be billed per the terms of the calling plan except when roaming on another carrier's network, in which case that carrier's rates will apply. Current international calling rates may be found at **www.verizonwireless.com**.

International Roaming (Global Phone): Availability of calling features and TXT messaging varies by country and network. Existing Subscribers who purchase a Global Phone may have to set up a new voice mailbox and, if so, will lose access to previously stored messages upon activation of Global Phone. Voice mail messages will be time-stamped Eastern Time. Calls to voice mail will appear on the bill as calls to the Subscriber's MTN. Actual availability of service in foreign countries may vary and is subject to change. Taxes and other regulatory surcharges may apply and may vary by country. While roaming on another carrier's wireless network, dialing rates and country availability may vary due to the roaming carrier's international dialing policies. Billing for airtime used when roaming may be delayed up to two billing cycles. By using Equipment outside the United States, Subscriber is solely responsible for complying with all applicable foreign laws, rules and regulations ("Foreign Laws"), including Foreign Laws regarding use of wireless phones while driving and use of wireless camera phones. Verizon Wireless is not liable for any damages that result from Subscriber's failure to comply with Foreign Laws.

Roaming in CDMA countries outside of the US: Roaming in CDMA countries is $0.69 per minute and only in "CDMA" mode where service is available. An update to Equipment software is required to roam in S. Korea.

Roaming in GSM countries: CDMA/GSM Global Phone, activated in the United States with compatible Subscriber Identity Module (SIM) card required. Rates, terms and conditions apply only when roaming on participating GSM networks in published Global Phone countries. Service may be available in additional countries, but airtime rates, availability of calling features, and ability to receive incoming calls (including return calls from
emergency services personnel) may be restricted. Where TXT messaging is available, Customer will be charged $0.50 for each message sent and $0.05 for each message received. TXT messaging rates are subject to change. TXT messages cannot exceed 140 characters and may be sent only to MTNs of (i) Verizon Wireless customers, and (ii) customers of foreign wireless carriers that participate in international text messaging. Check www.vtext.com for the most current list of participating foreign carriers. TXT messages cannot be sent to e-mail addresses.

VZAccess and VZEmail

VZAccess and VZEmail Calling Plans and Features: VZAccess includes NationalAccess (IXRTT) and BroadbandAccess (EVDO) calling plans. VZEmail includes PDA/Smartphone and BlackBerry calling plans. VZAccess and VZEmail usage is subject to VZAccess Acceptable Use Policy, available on **www.verizonwireless.com**. VZEmail optional features may only be purchased in conjunction with eligible voice calling plan with a monthly access fee of $34.99 or higher. Monthly Megabyte allowances apply only to NationalAccess and BroadbandAccess data transmissions. Other data (Quick 2 Net℠ or dial-up) transmissions as well as voice calls will be billed at the per minute overage rate according to the VZAccess calling plan. For optional data features, "other data" will be billed as anytime minutes or at the per minute overage rate according to the underlying calling plan. When traveling outside the National Enhanced Services Rate and Coverage Area, Subscribers may be charged at the "other data" rate for data usage. NationalAccess data sessions require a NationalAccess capable PC Card, PDA, BlackBerry or handset with its compatible Mobile Office Kit, and must be placed within NationalAccess service area. BroadbandAccess data sessions require BroadbandAccess capable Equipment and must be placed within BroadbandAccess service area. PDA/Smartphone and BlackBerry users that move from a VZEmail plan or feature, or a Voice and Data Choice Bundle to another calling plan will not be able to use their PDA/Smartphone or

BlackBerry on the new calling plan and will need to purchase or provide compatible voice Equipment to switch to the new calling plan. For current NationalAccess and BroadbandAccess service areas, please visit **www.verizonwireless.com**. All data sessions automatically terminate after 24 hours of activity and on unlimited calling plans after 2 hours if inactivity. Data session is inactive when no data is being transferred. Data session may seem inactive while data is actively being transferred to Equipment, or may seem active when it is actually cached and not transferring data. Subscriber MUST press or click END or DISCONNECT button to ensure that session disconnects and charges cease. Third-party applications may automatically reinitiate data sessions without the Subscriber pressing or clicking SEND or CONNECT button. Voice calls cannot be received when an e-mail or other data transmission is occurring. Voice calls are possible when NationalAccess data session is inactive; however, charges apply simultaneously to the data session and the voice call in accordance with the applicable calling plan. Voice calls are not available with BroadbandAccess. Customer must maintain virus protection when accessing the service. Customer is responsible for all charges, including all data sent and received and "overhead" whether or not Subscriber or recipients actually receive the data. "Overhead" is all data that is in addition to user-transmitted data, such as control, operational and routing instructions, error-checking characters and retransmissions of user-data messages that are received in error. VZEmail calling plans and optional features not available with PC cards or wireless modems, including wireless Equipment tethered to a PC. In order to use some VZEmail features and applications, Subscriber's PC (or server where applicable) must be powered on, able to receive e-mail, and have Equipment manufacturer software (BlackBerry Desktop, Wireless Sync or GoodLink) installed. If Equipment is turned off or if the Subscriber travels outside the NationalAccess service area, e-mail messages will be automatically stored for up to 7 days and forwarded when the Subscriber returns to the NationalAccess service area. Receiving e-mail attachments and graphics may be limited based on the Equipment model or software. With some Equipment, e-mails received may display only the first 2 kilobytes of information with additional 2 kilobyte increments delivered at the Subscriber's request.

Unlimited Data Plans and Features (such as NationalAccess, BroadbandAccess, Push to Talk, and certain VZEmail services) may ONLY be used with wireless devices for the following purposes: (i) Internet browsing; (ii) email; and (iii) intranet access (including access to corporate intranets, email, and individual productivity applications like customer relationship management, sales force, and field service automation). The Unlimited Data Plans and Features MAY NOT be used for any other purpose. Examples of prohibited uses include, without limitation, the following: (i) continuous uploading, downloading or streaming of audio or video programming or games; (ii) server devices or host computer applications, including, but not limited to, Web camera posts or broadcasts, automatic data feeds, automated machine–to–machine connections or peer–to–peer (P2P) file sharing; or (iii) as a substitute or backup for private lines or dedicated data connections. This means, by way of example only, that checking email, surfing the Internet, downloading legally acquired songs, and/or visiting corporate intranets is permitted, but downloading movies using P2P file sharing services and/or redirecting television signals for viewing on laptops is prohibited.

For individual use only and not for resale. We reserve the right to protect our network from harm, which may impact legitimate data flows. We reserve the right to limit throughput or amount of data transferred, and to deny or terminate service, without notice, to anyone we believe is using an Unlimited Data Plan or Feature in any manner prohibited above or whose usage adversely impacts our network or service levels. Verizon Wireless will limit throughput of data speeds should 5GB of data be used within a given bill cycle. Anyone using more than 5 GB per line in a given month is presumed to be using the service in a manner prohibited above, and we reserve the right to immediately terminate the service of any such person without notice. We also reserve the right to terminate service upon expiration of Customer Agreement term.

Unlimited VZAccess and VZEmail: NationalAccess, BroadbandAccess, and GlobalAccess data sessions may be used for the following purposes: (i) Internet browsing, (ii) e-mail, and (iii) intranet access (including access to corporate intranets, e-mail and individual productivity applications like customer relationship management, sales force and field service automation). Unlimited VZAccess, VZEmail and Push to Talk services cannot be used (i) for uploading, downloading or streaming of movies, music or games, (ii) with server devices or with host computer applications, other than applications required for BlackBerry or Wireless Sync service, including, but not limited to, Web camera posts or broadcasts, automatic data feeds, Voice over IP (VoIP), automated machine-to-machine connections, or peer-to-peer (P2P) file sharing, or (iii) as a substitute or backup for private lines or dedicated data connections. Additionally, Unlimited VZEmail services cannot be used for, (i) access to the Internet, intranets or other data networks, except as the Equipment's native applications and capabilities permit, or (ii) for any applications that tether Equipment to laptops or personal computers other than for use of the Wireless Sync or BlackBerry Solutions. Unlimited BroadbandAccess and NationalAccess data sessions automatically terminate after 2 hours of inactivity, unless Subscriber has Mobile IP (MIP) capable Equipment.

VZEmail Megabyte (MB) Data Plans: Megabyte allowance and charges for kilobytes over the monthly allowance apply to NationalAccess and BroadbandAccess data sessions and are rounded to next full kilobyte at end of each billing cycle. Only

total of kilobytes transmitted above allowance each billing cycle may appear on bill.
VZEmail Server Software (Wireless Sync Enterprise Server, GoodLink Server & BlackBerry Enterprise Server (BES)): Verizon Wireless is not the licensor of the Wireless Sync Enterprise Server, GoodLink Server or BES Server and makes no representations or warranties whatsoever, either express or implied, with respect to such servers and associated software. The Wireless Sync Enterprise Server software is manufactured by Intellisync. The GoodLink Server is manufactured by, and sold separately by Good Technology. The BES software is manufactured by Research in Motion ("RIM"). Any license for such software must be obtained directly from the software manufacturer either upon purchase or installation of the software. Customer support for the Wireless Sync Enterprise Server, GoodLink, or BES software must be obtained from the software manufacturer. If Verizon Wireless in its sole discretion determines that a PDA or BlackBerry related inquiry from a Subscriber is related to the Wireless Sync Enterprise Server, GoodLink or BES software and not one concerning Equipment or desktop software, it may transfer the service request to appropriate representatives of the software manufacturer. When you use Microsoft's Exchange ActiveSync, Notify's NotifyLink, or Intellisync's Intellisync Mobile Suite, every time you receive an email or other update you may be charged for an incoming TXT Message. To avoid TXT Messaging charges, you can set up timed synchronization or manually initiate synchronization.
NationalAccess Roaming Feature: Not for use with Mobile Office Kits. Dynamic IP addresses will be assigned when roaming. Usage rounded up to next full kilobyte. For information on where NationalAccess Roaming is available, see **www.verizonwireless.com**.
GlobalAccess: Global PC Card required for international use. Global PC Cards will not work in the United States or Canada and GlobalAccess Subscribers will need a NationalAccess or BroadbandAccess PC card for domestic use. The domestic and Global PC Cards cannot be used at the same time. GlobalAccess Subscribers must activate and update their Preferred Roaming lists while in the National Enhanced Services Rate and Coverage Area every three months. Verizon Wireless reserves the right to terminate the service of any Subscriber whose total usage is less than half on the Verizon Wireless National Enhanced Services Rate and Coverage Area over three consecutive billing cycles. Verizon Wireless SIM Cards are for use only with the Global PC Card and only for the purpose of this service. Subscriber is responsible for any unauthorized use of its SIM Cards and must safeguard security codes. Upon termination of service, Subscriber must destroy SIM Card. By using your Global PC Card outside the United States, Subscriber is solely responsible for complying with all applicable Foreign Laws. Verizon Wireless will not be liable for any damages that result from Subscriber's failure to comply with Foreign Laws.
GlobalEmail: GlobalEmail capable equipment required. Verizon Wireless reserves the right to terminate the GlobalEmail service of Subscribers that have less than half of their usage on the Verizon Wireless National Enhanced Services Rate and Coverage Area over three consecutive billing cycles. SIM Cards are for use with GlobalEmail Equipment, and only for the purpose of GlobalEmail service. Customer is responsible for any unauthorized use of SIM Cards, and must safeguard security codes. Upon termination of service, please destroy any applicable SIM Cards. Subscribers using GlobalEmail outside the United States, agree that they are solely responsible for complying with all applicable foreign laws, rules and regulations ("foreign laws"). Customer agrees that Verizon Wireless is not liable for any damages that result from Subscriber's failure to comply with foreign laws. GlobalEmail Subscribers must activate and update their Preferred Roaming lists while in the National Enhanced Services Rate and Coverage Area every three months. TXT messaging billed at standard domestic and international TXT Messaging rates. Existing Verizon Wireless Subscribers migrating to GlobalEmail plans may be required to extend their Line Term.

Share Option

Share Option: Sharing is available only among Government Subscribers on applicable calling plans choosing the Share Option.

America's Choice for Business & Voice and Data Choice Bundles for Business Subscribers: (NOTE: Subscribers to America's Choice for Business and Voice and Data Choice Bundles for Business can share voice minutes across these plans and price points subject to some billing system limitations.). Sharing on these calling plans is for voice home airtime minutes only. Customer must maintain a minimum of five (5) Government Subscriber lines, all choosing a qualifying plan with Share Option. Verizon Wireless reserves the right to remove the Share Option from all Subscribers if the 5 Subscriber minimum is not met at any time. Sharing may only be available among Subscribers activating Wireless Service in the same Verizon Wireless market or group of markets (geographic regions may contain multiple Verizon Wireless markets). Sharing may require all Subscribers to be on the same billing account. Each sharing Subscriber's unused anytime minutes will pass to other sharing Subscribers that have exceeded their anytime minutes during the same monthly billing period (Mobile to Mobile minutes and Night and Weekend minutes do not share). Each sharing Subscriber's Monthly Home Airtime Allowance

Minutes apply first to that line. Unused Monthly Home Airtime Minutes are then shared with other sharing Subscribers that have exceeded their Monthly Home Airtime Allowance in order of highest usage. At the termination of the Agreement, Government Subscriber lines on America's Choice for Business with Share Option may be migrated onto applicable retail consumer pricing or Government pricing. Calling plan changes may not take effect until the billing cycle following the change request. Based on the geographic location of Customer's Government Subscribers, some Customers may have to have sharing Subscribers activated in more than one Verizon Wireless billing system. Sharing among Subscribers in multiple Verizon Wireless billing systems requires online invoicing or reporting, and a minimum of one hundred (100) Government Subscribers all choosing the Share Option. Unused minutes for cross billing system sharing will be distributed proportionally as a ratio of the minutes needed by each sharing Subscriber to the total minutes needed by all sharing Subscribers. Accounts that share across Verizon Wireless billing systems require set up that may take thirty (30) to sixty (60) days.

VZEmail Share Plans: Sharing is available only among Government Subscribers to the VZEmail Megabyte Calling Plan choosing the Share Option on PDA, SmartPhone or BlackBerry Devices. VZEmail Sharing is only available for data usage (no voice). Sharing is not available with the 10 MB Optional Feature. Monthly access fee discount does not apply to 10 MB Calling Plan with the Share Option. Each sharing Subscriber's unused KBs will pass to other sharing Subscribers that have exceeded their MB allowance during the same monthly billing period. Customer must maintain a minimum of one hundred (100) Government Subscribers choosing the VZEmail Megabyte Calling Plan Share Option at all times to qualify, otherwise Verizon Wireless reserves the right to remove the Share Option from all Subscribers. Unused KBs will be distributed proportionally as a ratio of the KBs needed by each applicable Subscriber to the total KBs needed by all sharing Subscribers. Calling plan changes may not take effect until the billing cycle following the change request. VZEmail sharing accounts require set up that may take thirty (30) to sixty (60) days.

VIRTUAL

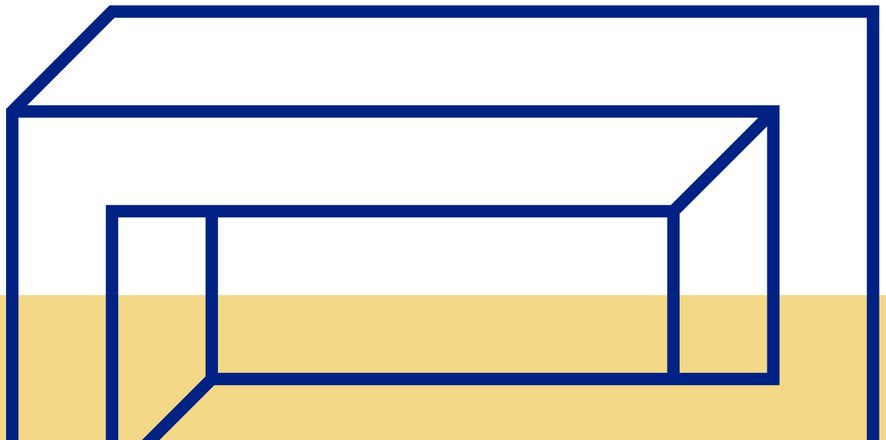
UPDATE

FRANKLIN
COMMUNITY SCHOOLS
Student-Centered • Innovative


WEATHER IMPACT ALERT
INDIANAPOLIS SNOWFALL SINCE 2013-14 SEASON
DOWNLOAD THE WTHR WEATHER APP
AVG. 25.5"
55.7"
25.6"
13.3"
9.7"
23.2"
19.4"
16.2"
24.2"
11"
10"
8.2"
20.5"
27.1"
'13-'14
'14-'15
'15-'16
'16-'17
'17-'18
'18-'19
'19-'20
'20-'21
'21-'22
'22-'23
'23-'24
'24-'25
'25-'26
13 WTHR

IC 20-30-2-2.7
(added in 2022)

A school may conduct no more than three (3) eLearning (asynchronous) instructional days each school year.



eLearning Day

Assignments are posted by 9 am; students complete them on their own time and have 3 school days to submit them.

Virtual Day

Students participate in classes with their teachers for at least 50% of the traditional school day; attendance is taken in real time; and assignments are due the next day.

Snow Day

No school; students will make up this day at the end of the school year or on a scheduled Snow Make-Up Day.


THANK
YOU
HOME Access
(through their Google C
STEP #2: Once in Google Classroom
select the class you need and find
on "Join".
Sign in
with your Google Account
john1234@franklinscho
Forgot email?
Not your computer? Use Guest mode to sign
EMINDER:
ss Google Classroom in
.classroom.google.com
om App:
Store on Android
Apple
u see this message,
as not yet started
Select Reload to
age. If this doesn't
ew attempts, email
the classroom
arentSquare.
STEP #4: If pro
to enable your
webcam. Click on Join now to join
the Meet.
https://meet.google.com
meet.google.com wan
Use your microphone
Use your camera
Meet
4
HOME A
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issued
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Use your camera
Meet
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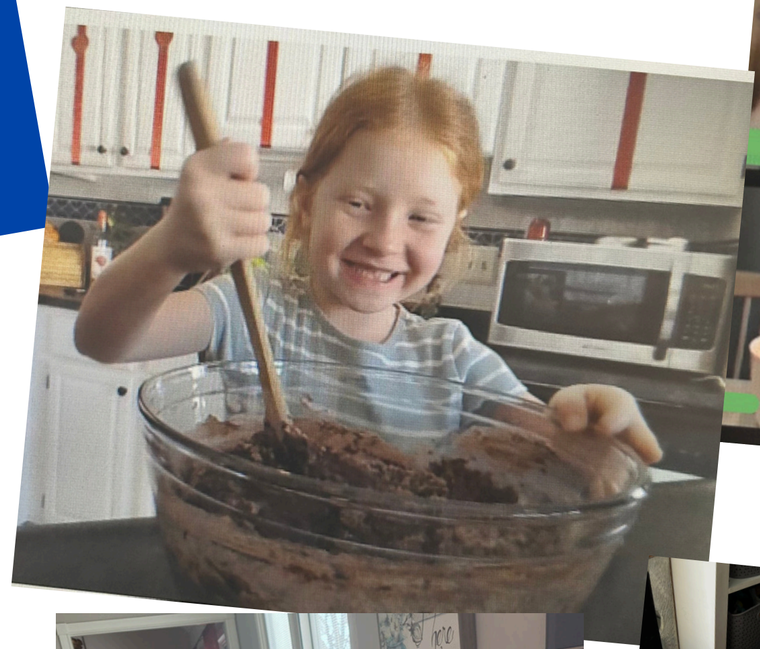
Attendance Rates



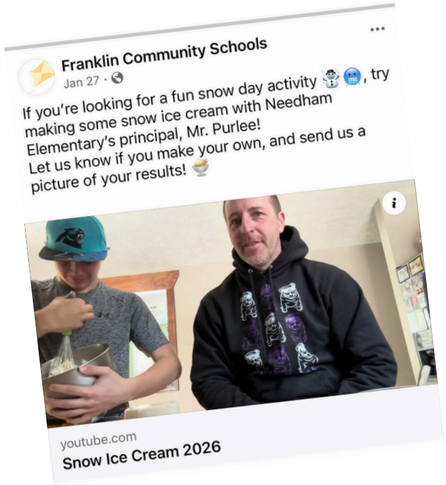
FCHS	93.99%
FCMS	96.01%
CBIS	94.50%
Creekside	85%
Needham	91.51%
Northwood	89.60%
Union	98%
Webb	88.30%

WOW!


Franklin Community Schools
Google Meet Navigation and Protocols for Students
ENGAGE, RESPECT, LEARN
leet Essentials
Ensure your camera is turned on and focused.
ON!
OFF
ONLY when your teacher gives you permission.
Chat wisely! Use the chat for questions and comments only. Be respectful of your teacher and your classmates.
Stay engaged, listen to your teacher, and participate ACTIVELY. You are on the Meet to learn and work together, not to play.
Shortcuts
Quick access to the basic tools
Ctrl + d to mute ar unmute your microphone
Ctrl + e to shut your camera off and turn it back on
everyone in the meeting or hide participant videos
Google Classroom.
possible, with few distractions.
Be ready to participate and chat responsibly.



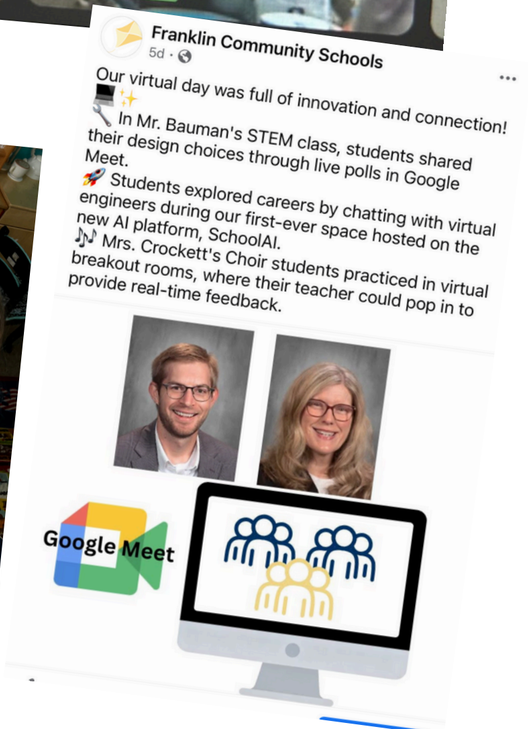

Clean Up Song for...
Student and Parent...
NWEA UAP Login


Franklin Community Schools
Jan 27 ·
If you're looking for a fun snow day activity ☃️🥶, try making some snow ice cream with Needham Elementary's principal, Mr. Purlee!
Let us know if you make your own, and send us a picture of your results! 🍨
youtube.com
Snow Ice Cream 2026








Franklin Community Schools
5d ·
Our virtual day was full of innovation and connection! ✨
In Mr. Bauman's STEM class, students shared their design choices through live polls in Google Meet.
Students explored careers by chatting with virtual engineers during our first-ever space hosted on the new AI platform, SchoolAI.
Mrs. Crockett's Choir students practiced in virtual breakout rooms, where their teacher could pop in to provide real-time feedback.
Google Meet

RESOLUTION CREATING A SCHOOL CORPORATION POLICE DEPARTMENT

WHEREAS, in order to provide for the safety and welfare of the students, staff and visitors utilizing Franklin Community School Corporation ("School") facilities, the Franklin Community Board of School Trustees ("Board") has, in the past, employed qualified police officers to act as school resource officers; and,

WHEREAS, the Board has been advised that the law enforcement agencies that provided school resource officers will no longer be in a position to provide those officers; and,

WHEREAS, in order to provide for the safety and promote the welfare of students, staff and visitors utilizing school facilities, the Board now determines that it would be in the best interests of the School Corporation to create and staff a School Corporation Police Department pursuant to Ind. Code §20-26-16, to prescribe the duties and direct the conduct of the officers, to prescribe distinctive uniforms, and to provide emergency vehicles; and,

WHEREAS, the Board will create, adopt, and implement policies and procedures to ensure individuals appointed as Officers successfully complete at least: 1) the pre-basic training course established under Ind. Code §5-2-1-9(f) and 2) the minimum basic training and educational requirements adopted by the law enforcement training board under Ind. Code §5-2-1-9 as necessary for employment as a law enforcement officer; and,

WHEREAS, Officers retained by the Board will 1) be a law enforcement officer (i.e. Ind. Code §5-2-1-2(1); 2) must take an appropriate oath of office in a form and manner prescribed by the Board; 3) serve at the Board's pleasure; and 4) perform the duties the Board assigns; and,

WHEREAS, Officers appointed by the Board will have general police powers, including the power to arrest, without process, all persons who within their view commit any offense. They have the same common law and statutory powers, privileges, and immunities as sheriffs and constables, except that they are empowered to serve civil process only to the extent authorized by the Board; however, any powers may be expressly forbidden them by the Board employing them; and,

WHEREAS, in addition to any other powers or duties, Officers shall enforce and assist the educators and administrators of School in the enforcement of the rules and regulations of the School and assist and cooperate with other law enforcement agencies and officers; and,

WHEREAS, Officers may exercise the powers granted under Indiana law only upon any property owned, leased, or occupied by School, including the streets passing through and adjacent to School property unless additional jurisdiction is established by agreement with the Chief of Police of the City of Franklin, Indiana, the Sheriff of Johnson County, Indiana, or the appropriate law enforcement agency where School property is located.

BE IT THEREFORE RESOLVED by the Franklin Community Board of School Trustees that:

1. The Board, on behalf of the School, hereby approves and establishes a Police Department pursuant to Ind. Code §20-26-16.

2. The School's Superintendent, Assistant Superintendent, and designated representatives are empowered and authorized to work with the School's legal representatives, consultants, contractors, and advisors ("designated representative") to establish, implement, maintain, and operate the Police Department.

3. The School's Superintendent, Assistant Superintendent, and designated representatives are authorized and empowered to execute any documents necessary to establish, implement, maintain, and operate the Police Department, to ensure personnel, policies, and procedures comply with and satisfy appliable laws in both form and operation, and to create and maintain the status of the Police Department under applicable laws.

4. The School shall interview, hire, and employ Officers at such time and in such manner as may needed by the School in its discretion.

5. The School's Superintendent, Assistant Superintendent and designated representatives shall have the power to perform every act necessary or appropriate for the purposes of the Police Department including the powers outlined in Ind. Code §30-5-5-2 with respect to real property transactions; §30-5-5-3 with respect to tangible personal property transactions; §30-5-5-6 with respect to business operating transactions; §30-5-5-7 with respect to insurance transactions; and §30-5-5-14 with respect to records, reports, and statements.

6. All actions heretofore taken by the School's Superintendent, Assistant Superintendent, and designated representatives to establish, implement, maintain, and operate the Police Department are hereby approved and ratified.

7. The School's Superintendent, Assistant Superintendent, and designated representatives shall have the power to perform every act necessary or appropriate for the purposes of the Police Department including, by way of illustration and not of limitation, the powers to represent the School in administrative and legal proceedings, to receive and inspect confidential information, and to perform acts the School can perform with respect to the matters relating to its Police Department.

8. The School's Superintendent and Assistant Superintendent are hereby authorized and directed to take any and all actions necessary or appropriate to effect the foregoing resolutions and to comply with all applicable law and regulations.

Adopted this 12th day of January, 2026.

FRANKLIN COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES

ATTEST:

Secretary:

FRANKLIN COMMUNITY SCHOOLS POLICE DEPARTMENT

FCSPD

FRANKLIN COMMUNITY SCHOOLS
Student-Centered • Innovative

RATIONALE

- **Push from State Level**
- **Leadership**
- **Liability**

FRANKLIN COMMUNITY SCHOOLS
Student-Centered • Innovative

PROCESS

- In order to create a school police department the Indiana Law Enforcement Academy requires these steps to be taken:
- The School District then prepares a declaration through the School Board Attorney.
    - Name a Police Chief
- Officers enrolled in the academy
- MOU's/SOP's developed
- FCS PD Branding
    - Uniforms
    - Badges
    - Decals
    - Cars
    - Equipment

FRANKLIN COMMUNITY SCHOOLS
Student-Centered • Innovative

THANK YOU

FRANKLIN
COMMUNITY SCHOOLS
Student-Centered • Innovative

District School Calendar
2025-2026
Updated

July
21-22 - New Teacher Orientation

August
4 & 5 - Teacher Work Days
6 - First Student Day

September
1- Labor Day - No School

October
3 - End of Grading Period
13-17 - Fall Break - No School

November
25 - Fall Sr. Project Day
26-28 - Thanksgiving Break - No School

December
2 - eLearning Day / Inclement Weather
17, 18, 19 - Semester Finals
19 - Winter Break Begins at Dismissal
22-January 2 - Winter Break - No School

January
5 - Teacher Records Day - No School for Students
6 - School Resumes for Students
19 - MLK Day - No School
26 - eLearning Day (home) (asynchronous)
Inclement Weather

27 - No School - Snow Day

February
16 - President's Day
eLearning Day (home)
(asynchronous)

March
6 - End of Grading Period
26- Spring Break Begins at Dismissal
27-April 3 - Spring Break - No School

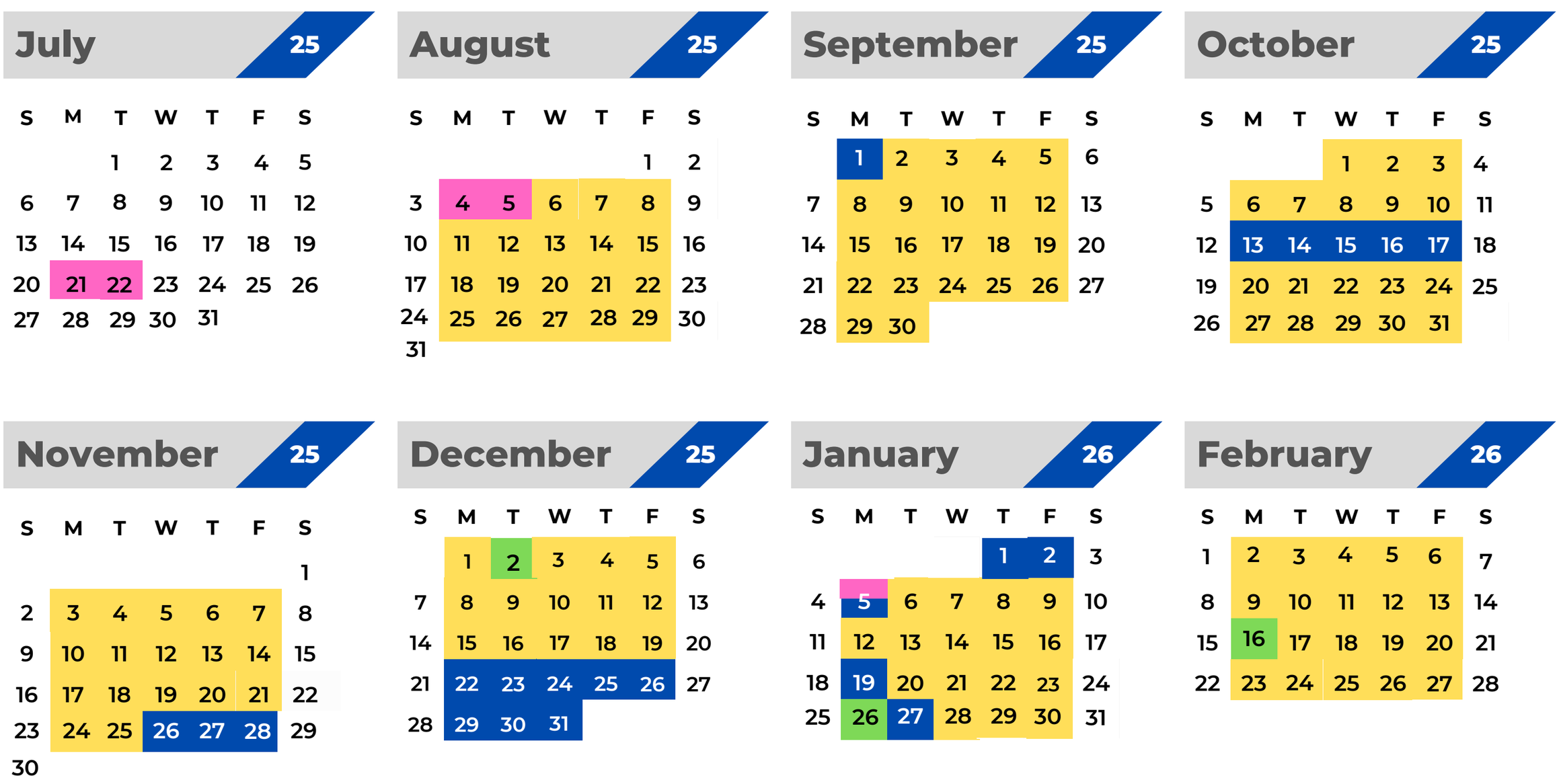
April
6 - School Resumes
24 - Spring Sr. Project Day

May
19, 20, 21 - Semester Finals
22 - Last Day of School
23 - HS Graduation
25 - Memorial Day
26 - Teacher Records Day/ Snow Make-Up Day
26-29 - Snow Make-Up Days

COLOR KEY CODE

- NO School
- Teacher Work Days
- Student Days
  - Wednesday - Early Release (K-6)
  - Thursday - Late Arrival (7-12)
- Snow Make-Up Days (No school unless needed)
- eLearning

The superintendent may convert a a snow make-up day to a school day, provided two weeks' notice is given



Board Approved:

998 Grizzly Cub Drive, Franklin, IN 46131
317-346-8700 | franklinschools.org

MEMORANDUM OF AGREEMENT BETWEEN JOHNSON COUNTY PUBLIC LIBRARY AND FRANKLIN COMMUNITY SCHOOLS

This Memorandum of Agreement ("Agreement") is made and entered into this on **March 1, 2026,** between Franklin Community Schools ("FCS") located at 998 Grizzly Cub Drive, Franklin, Indiana 46131 and Johnson County Public Library ("JCPL") located at 49 E. Monroe Street, Franklin, Indiana 46131.

BACKGROUND

Over the last several years, FCS and JCPL staff have built strong relationships at the school level. In order to develop a more comprehensive, strategic, and sustainable collaboration that will strengthen both organizations and benefit the community by increasing literacy and educational success, JCPL seeks to strengthen the relationships that already exist and build a strong relationship at the administrative level in order to work together more collaboratively and demonstrate measurable impact.

By developing an infrastructure that will allow all FCS students to access and use JCPL's digital resources freely, JCPL and FCS will leverage our collaboration for innovative and cost-effective ways to better utilize the County's limited resources to serve FCS students, their families, and staff.

Both FCS and JCPL understand that such services shall be provided at no cost to FCS.

The term of this Agreement is from the date first written above through cancellation by either party.

HISTORY OF RELATIONSHIP

JCPL and FCS have a long history of working together as educational partners, with JCPL serving as an extension of the classroom – providing students with access to books, computers, reading programs, and dozens of other important educational resources during out-of-school time. Additionally, both organizations are focused on literacy and are committed to creating a community of readers, empowering individuals with free access to information, building a welcoming place where reading, learning, and imagination thrive, maximizing student achievement, and preparing every child to lead a rich and productive life.

The parties enter this Agreement to confirm their agreements regarding these matters.

AGREEMENT

For and in consideration of the mutual promises set forth in this Agreement, the parties do mutually agree as follows:

Obligations of JCPL
In connection with this Agreement, JCPL agrees to the following:

1. JCPL will streamline student access to digital resources by integrating FCS student email information and JCPL library accounts through the SMART Program initiative, allowing every student in FCS instant access to JCPL digital resources. Implementation will include training for students and staff on JCPL's educational resources. In addition, JCPL will curate specific digital content to support FCS curriculum goals.
2. JCPL will work collaboratively with FCS to further deepen the partnership between the agencies.

3. JCPL will provide FCS with data about student participation in the annual Summer Learning Program, including student name, school, and grade.

Obligations of FCS

In connection with this Agreement, the FCS agrees to the following:

1. FCS will support the implementation of the SMART Program initiative by providing to JCPL: Student email information, first and last name, graduation year, and address of each student enrolled in FCS. This database will be updated monthly beginning in August 2026 as new students enroll in the district.
2. In collaboration with JCPL staff, FCS will help to facilitate the introduction of professional development opportunities for FCS teachers regarding the SMART Program initiative and other library projects.

CONFIDENTIALITY

1. All student and staff data or information provided by FCS is considered confidential under this Agreement as well as under the Family Educational Rights and Privacy Act (FERPA), and any other federal or state regulations pertaining to students' education records. To the extent that the JCPL has access to any personally identifiable information from students' education records, JCPL agrees that it shall not use such information except for the legitimate educational purpose of providing services pursuant to this Agreement and that it shall not redisclose this information to any other party for any reason. JCPL's staff agrees to comply with all applicable federal and state regulations governing the student records, including FERPA.
2. JCPL's staff will sign statements in which they agree to keep confidential all FCS student record information.

GENERAL PROVISIONS

1. Project Coordinator: Emily Silverman, Library Media Specialist, is designated as the Project Coordinator for FCS. The Project Coordinator shall be FCS's representative in connection with JCPL's performance under this Agreement.
2. JCPL Supervisor: Erin Kirchhoff, Digital Services Manager, is designated as the JCPL Supervisor for JCPL. The JCPL Supervisor is fully authorized to act on behalf of JCPL in connection with this Agreement.
3. Expenses: Any expenses related to the provision of services incurred by JCPL shall be the sole responsibility of JCPL incurring such costs.
4. Termination of Convenience: Either party shall have the further right, without assigning any reason therefore, to terminate any work under this Agreement, in whole or in part, at any time at its complete discretion by proving ten days notice in writing to the other party.
5. No Partnership: The provisions of this Agreement are not intended to create, and shall not be interpreted to create joint venture, a partnership or any similar relationship between the parties. No officer, manager, director, employee, agent, affiliate or other person shall be deemed to be an officer, manager, director, employee, agent, contractor, or sub-contractor of School Corporation. Neither party will have any right, power, or authority, express or implied, to bind the other party.
6. Governing Law and Venue: This Agreement shall be interpreted and construed in accordance with and governed by the laws of the State of Indiana. Any controversies or legal problems arising out of this agreement and any action involving the enforcement or interpretation of any rights hereunder shall be submitted to the jurisdiction of the State of Indiana in the Circuit or Superior Court of Johnson County, Indiana.

7. There are no third-party beneficiaries to this agreement.
8. There will be a periodic review of available online resources and student use by FCSC.

IN WITNESS HEREOF, the parties hereto have caused this Agreement to be executed as of the day and year first above written.

THE FRANKLIN COMMUNITY SCHOOLS BOARD OF EDUCATION

Signature: _____

Name: Debbie Gill

Title: Board of School Trustee President

JOHNSON COUNTY PUBLIC LIBRARY

Signature: Sarah Taylor

Name: Sarah Taylor

Title: Assistant Director

Introducing the SMART Account: Your child's free passport to books, databases, magazines, and so much more at the Johnson County Public Library! Learn more at: https://www.pageafterpage.org/franklin-community-schools

How can my child access his or her new virtual account?
All students will be given a unique electronic barcode number consisting of their email address before the **@** symbol and a standard prefix (FCS). Pin Number will equal the four digits in the email address.
Ex: email address is smit1234@franklinschools.org
SMART account: FCSsmit1234 **PIN:** 1234

What if my child already has a card?
That's great! Your child can have both accounts. They'll be issued a new SMART Account that makes it easier to use their account in the classroom. Their original card will not be replaced.

What does this cost?
Nothing! This account is completely free for students. Since it's a digital-only card, you'll never have due dates to remember or fees to pay.

Can my child use this account to check out print books at the library?
The SMART account is for digital resources only. All Franklin students are eligible to get a regular JCPL card to check out physical materials. You can do that here or at any JCPL branch.

Can I use my child's SMART Account?
Parents can get their own JCPL account online here or at any JCPL branch. We recommend saving your child's SMART account for materials they'll need for school.

Why are you providing a virtual card instead of a physical library card?
The virtual SMART accounts will be easy to memorize, containing your student's unique ID number. Since there's no physical card to keep track of or remember, this will make it easier for students to use the resources.

How will teachers use SMART Accounts in the classroom?
JCPL staff are working with school staff to help integrate these newly accessible materials into the classroom. When all students have a library account, classrooms will more easily access library materials on school-issued devices.

What if we don't live in Johnson County?
All Franklin students will receive SMART accounts, no matter where they live.

Can I opt-out of this program?
SMART accounts will make it easier for students to access digital resources in the classroom. If you do not want your child to participate in this program, you can opt-out by contacting JCPL's Digital Services Manager, Erin Kirchhoff, ekirchhoff@jcplin.org, 317-738-9835.

Johnson County Public Library
SMART

RESOLUTION TO DISBURSE PAYMENT TO FOOD SERVICES FOR UNPAID MEAL ACCOUNTS

WHEREAS, the Board of School Trustees is the governing body of Franklin Community School Corporation, Franklin, Indiana, and

WHEREAS, Franklin Community Schools allows students to charge meals to their accounts regardless of the account balance; and

WHEREAS, this practice prevents students from missing meals during the school day; and

WHERES, the Food Services Department sends numerous weekly and monthly communications about account balances to parents making every effort to collect unpaid balances; and

WHEREAS, parents may present payment and/or add funds to their student's account using cash or check at the students school building OR the parents have access to their student's account on-line to add funds; and

WHEREAS, Franklin Community School's policy F176 states that unpaid meal balances may be turned over to collections at the end of each semester; and

THEREFORE BE IT RESOLVED, that the Board of School Trustees authorizes the Treasurer of Franklin Community School Corporation to this process payment to the Food Service Department for the total amount of unpaid meals in the amount of $4,070.82. The board also authorizes the Treasurer to process future payments, at the end of each semester, in accordance with policy, and submit unpaid meal accounts to a collection agency.

This resolution was duly made, seconded and adopted this 9th day of February 2026.

_____
President, Board of School Trustees

ATTEST:

_____

Secretary, Board of School Trustees

RESOLUTION TO TRANSFER APPROPRIATION TO DIFFERENT ACCOUNTS WITHIN THE OPERATIONS FUND

WHEREAS, the Board of School Trustees is the governing body of Franklin Community School Corporation, Johnson County, Indiana, and

WHEREAS, IC 20-40-18-3 states expenditures from the operations fund may be made only after appropriation in the school corporation's annual budget or by an additional appropriation; and

WHEREAS, since appropriation for this expenditure is available within the operations fund; and

WHEREAS, IC 6-1.1-18-6 allows the fiscal body of a political subdivision to transfer appropriations from one major budget classification to another within the same fund with proper approval by resolution at a regular public meeting; and

WHEREAS, it is necessary for the Treasurer to transfer appropriation from one account to another account within the Operations Fund fund to cover this activity as follows:

Move From: 0300 E 2730000 = $15,000.00

Move To: 0300 E 2670000 = $15,000.00

THEREFORE BE IT RESOLVED, that the Board of School Trustees authorizes the Treasurer of Franklin Community School Corporation to transfer appropriation amounts as outlined above to ensure proper appropriation of the wages, taxes, and PERF related to the stipends for non-certified staff.

This resolution was duly made, seconded and adopted this **9th** day of **February**, 2026.

President, Board of School Trustees
Franklin Community School Corporation

ATTEST:

Secretary, Board of School Trustees
Franklin Community School Corporation

CERTIFICATION OF FINANCIAL RESPONSIBILITY

A budget line item in the amount of $15,000.00 has been created and funded to cover the deductible for coverage under Indiana's Excess Liability Trust Fund due to Franklin Community School Corporation owning or operating 12 or fewer petroleum underground storage tanks. The budget line item has been created in Franklin Community School Corporation's Operations Budget and will be funded annually in perpetuity.

This mechanism covers the deductible required by the Indiana Excess Liability Trust Fund in the amount of $2,000,000.00 per occurrence for taking corrective action and/or compensating third-parties for bodily injury and property damage caused by either sudden accidental releases and/or non-sudden accidental releases.

Signature of Owner or Operator

Dr. David Clendening, Superintendent
Franklin Community School Corporation

February 11, 2026
Date

Signature of Witness

TINA JOBE
Printed Name

Franklin Community Schools (admin)

Project Location
Franklin Community Schools (admin)
998 Grizzly Cub Drive
Franklin, IN 46131

S101 - Franklin Community School Corp. - Connect One

Proposal No.: 281285.0
Tuesday, December 16, 2025

Prepared For
Douglas Kirby

Security 101 - Indianapolis
201 N. Delaware
Indianapolis, IN 46204

General Description

Proposal #281285.0 S101 - Franklin Community School Corp. - Connect One

Security 101 will be providing Connect One Unified Intelligence for the Bosch Intrusion system installed at Franklin Community Schools.

Proposal is for Connect One only and is separate from the Bosch Intrusion system.

Limited Warranty: Exclusions and Disclaimers

1. To the extent not otherwise warranted pursuant to an applicable manufacturer's warranty, Security 101 warrants all equipment and installation labor rendered as part of the Work against defects in materials and labor, not inherent in the quality required or permitted by the Agreement, for a period of twelve (12) months (the "Warranty Period") from the date of substantial completion of the installation of the Work. Security 101's warranty specifically excludes remedy for damage or defect to expendable supplies, equipment or parts or any portions of the Work caused by misuse, abuse, modifications not executed by Security 101, improper or insufficient maintenance, improper operation, Acts of God, alteration, modification, manipulation, tampering or vandalism by any other party. Any and all warranty claims must be made by written notice to Security 101 within the Warranty Period and any defect claimed will be repaired or replaced at the sole option of Security 101. Notwithstanding anything contained herein to the contrary, Security 101's sole liability for any warranty claims hereunder shall be limited to the repair or replacement of the work or any portion thereof.

2. THE WARRANTY DESCRIBED IN SUBSECTION 1A ABOVE IS THE ONLY WARRANTY COVERING THE INSTALLATION LABOR, MATERIALS AND EQUIPMENT OR ANY OTHER PORTION OF THE WORK AND IS GIVEN IN LIEU OF ANY AND ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, STATUTORY OR COMMON LAW, AND ALL SUCH WARRANTIES, INCLUDING, BUT NOT LIMITED TO WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, AND HABITABILITY ARE HEREBY EXCLUDED AND SPECIFICALLY DISCLAIMED.

3. Except to the extent otherwise provided in Subsection 2A below, in no event shall Security 101 be liable to Customer or any third party for actual, special, incidental, consequential, exemplary, punitive damages or any other type of damages or for lost profits, lost sales, injury to person or property or any other cause as a result of defect in the installation labor, equipment, materials or other supplies with respect to any item furnished under the Agreement, the malfunction or non-function of any system, wrongful performance of or failure to perform any acts included in the Work, transportation delays, breach of warranty or any criminal or other activities by third parties resulting there from.

4. Customer acknowledges that no warranty, representation, or statement by any representative of Security 101 not expressly stated herein shall be binding. The Agreement and the document or documents attached hereto or to which this writing is a part, shall constitute the final expression of the parties' agreement and is a complete and exclusive statement of the terms of the Agreement.

Limitation of Liability

5. To the extent of Security 101's insurance coverage and subject to the limitations contained in Subsections 2B and 2C below, Security 101 agrees to indemnify, defend and hold harmless Customer for, from and against all claims, damages, losses, costs or injury to property occurring during the installation of the Work under the Agreement, but only to the extent caused by the negligence of Security 101, its subcontractors or anyone employed by either of them. Customer and Security 101 agree that the indemnification given herein shall be limited to the amount of loss suffered by the indemnities or the amount of Security 101's insurance coverage, whichever is less, which amount is stipulated by the parties to bear a reasonable commercial relationship to this Agreement and is hereby incorporated into the specifications for this project.

6. The parties acknowledge and agree that: (a) the Work is intended to constitute or be a part of a security system designed to reduce risk of loss for the Customer; (b) Customer has selected, accepted and approved the Scope of the Work after considering and balancing the levels of protection afforded by various types of systems and services available to it and the related costs of them; (c) neither Security 101 nor any person engaged by Security 101 to perform any portion of the Work shall be construed to be an insurer of the person or property of Customer, its employees, agents, contractors, assigns, customers, invitees or any other person at the location(s) where the Work is performed (the "Locations"); (d) the Price and Payment Terms are based solely on the cost and value of Security 101 providing the Work and are unrelated to the value of property of Customer or others located at the Locations; (e) the Price and Payment Terms do not contemplate any payment being made or consideration being given to Security 101 for any guarantee, warranty or insuring agreement by any one or more of them to Customer with respect to the person or property of anyone; and (f) Security 101 MAKES NO GUARANTEE OR WARRANTY OF ANY KIND THAT THE WORK (INCLUDING ANY MATERIALS AND EQUIPMENT SUPPLIED AS PART OF THE WORK) WILL AVERT OR PREVENT OCCURRENCES, CRIMINAL EVENTS, VANDALISM OR CONSEQUENCES THEREFROM WHICH THE WORK IS DESIGNED TO DETECT OR AVERT. CONSEQUENTLY, THE PARTIES ACKNOWLEDGE AND AGREE THAT SECURITY 101 IS NOT AN INSURER AND CUSTOMER WILL OBTAIN FROM ITS OWN INSURER ANY INSURANCE THAT IT DESIRES TO PROTECT ITS PROPERTY OR PERSONS FROM ANY SUCH EVENTS OR OCCURRENCES. CUSTOMER HEREBY WAIVES ALL SUBROGATION AND OTHER RIGHTS OR RECOVERY AGAINST SECURITY 101 THAT ANY INSURER OR OTHER PERSON MAY HAVE AS A RESULT OF PAYING ANY CLAIM OR LOSS OR INJURY TO ANY OTHER PERSON.

7. Notwithstanding the limited warranty and the limitation on liability provisions contained herein, in the event Security 101 is found liable for personal injury or property loss or damage caused by a failure to perform by Security 101 or the failure of any materials or equipment in any respect whatsoever or a court of competent jurisdiction determines the limitations on warranty or liability are inapplicable, then Customer agrees that the aggregate maximum liability of Security 101 under or with respect to the Agreement, the Work performed hereunder and any warranty provided for herein, shall be limited to a sum equal to the total Price paid by Customer under the Agreement, this liability shall be exclusive, and the provisions of this Subsection shall apply if loss or damage, irrespective of cause or origin, results directly or indirectly to persons or property, from performance or nonperformance of the Work, from breach of warranty, or from negligence, active or otherwise of Security 101.

Design Development, Programming, Drawings, Ownership, and Software License(s)

8. Design Development. Customer and Security 101 have together developed or will develop the design and specifications for the Work. When Customer has accepted or approved the design and specifications, the sole and final responsibility for the design and specifications shall be Customer's. Security 101 shall have no liability to Customer for any loss or damage claimed against or incurred by Customer or any employee, agent or licensee of Customer because of any defect or alleged defect in the design or specifications or the failure of the equipment or the Work to perform as desired or anticipated by Customer, except as otherwise set forth herein.

9. Programming. Security system programming is an essential element of the systems operation and performance. Customer acknowledges and agrees that security system programming is an ever-changing process, and in significant part subject to Customer's day-to-day and other business operations and parameters and the changes or modifications to them. To the extent required by the design and specifications of the Work, Security 101 shall:

(i) Load a configuration program that will allow Customer's security system to perform basic access control operation, door timers, lock timers, and basic alarm functions; and

(ii) Provide a total number of hours of personnel training regarding Customer's security system as specified in the Agreement; if a number of hours is not specified, the total number of hours of training shall not exceed fifteen (15). Personnel training may include training of operators, administrators, or other personnel designated by Customer. Training subjects shall be dictated by Work specifications but may include password configuration, door identification, timers, alarms and reports. Additional training, programming or related consulting services provided by Security 101 at Customer's request shall be provided at an above contract cost.

10. Drawings.

(i) To the extent required by the design and specifications of the Work, Security 101 shall provide reasonable descriptions of the functional operation of the system(s) being provided by the Work by furnishing riser diagram drawings.

(ii) Unless otherwise stated in schedule of work, Security 101 may provide, at Customer's request and at an above contract cost, detail drawings utilizing industry standard electronic floor plans.

11. Ownership prior to completion of the Work, any drawings, specifications and equipment lists developed in connection with the design for the Work shall remain the property of Security 101 whether the Work for which they were made is executed or not. Drawings, specifications and equipment lists shall be returned to Security 101 on demand at any time prior to substantial completion of the Work. Prior to substantial completion of the Work, any drawings, specifications and equipment lists: (a) shall be considered confidential information and trade secrets of Security 101 unless they constitute information which is exempted or excluded by law from confidential and trade secret status; (b) shall not be used by Customer on other projects or extensions of a project included within the Work, or to obtain other bids, except by agreement in writing and with appropriate compensation to Security 101; and (c) are not to be reproduced in whole or in part without prior written consent of Security 101. Upon substantial completion of the Work and final payment in full by Customer, ownership of drawings, specifications and equipment lists shall become Customer's.

12. Software License(s). Software required to operate systems are governed by the License Agreement provided by the system manufacturer(s).

13. **Security 101 reserves the right to adjust the prices set forth in this Agreement in the event of any increase in the cost of parts, materials, components or other inputs directly resulting from the imposition of, or increase in, tariffs, duties, or other governmental levies imposed after the Date of Acceptance. Any such price adjustment shall be reasonably proportionate to the increased cost incurred by Security 101 and shall be communicated to the Customer in writing with reasonable supporting documentation.**

Additional Terms & Conditions

Installation

14. All required installation documents are included.

15. Installation of all required equipment and materials with on-site supervision of project is included.

16. Labor quoted assumes normal eight (8) hour working days, excluding weekends, holidays and overtime.

17. Idle time incurred by Security 101 employees and their subcontractors due to escorts, clearances, inability to enter workspace, and other factors beyond our control, will be invoiced at our current labor rates.

18. This proposal includes travel to and from the site to perform our stated scope of work. Additional or duplicate site visits required due to factors beyond our control, will be first approved by Customer before invoiced at Security 101 current labor rates.

19. Customer to coordinate with local Security 101 staff to provide safe and timely right-of-passage in the work area during cable run and system installation.

20. Client to provide and coordinate 110 VAC electrical service where needed.

21. All LAN/WAN connections, addressing and network functionality are the responsibility of the Customer.

22. Any telephone lines or LAN/WAN connections must be installed and operational prior to Security 101 commencing work. The local Security 101 representative will verify the availability and functionality of all connections prior to starting work.

Changes in Scope of Work

23. Any changes in the understood scope of work will be communicated and approved in writing (by an authorized Customer representative), prior to commencing work.

Permits/Bonding/Sealed Engineered Drawings

24. Permits, bonds, and other requirements by any government agency are not included.

Miscellaneous

25. The bold headings and numbered paragraphs are for convenience only, have no legal significance, and shall not be deemed to alter or effect any provision of this Agreement.

26. Neither party shall be liable in damages or have the right to terminate this Agreement for any delay or default in performing hereunder if such delay or default is caused by conditions beyond its control including, but not limited to Acts of God, Government restrictions (including the denial or cancellation of any export or other necessary license), wars, insurrections and/or any other cause beyond the reasonable control of the party whose performance is affected.

27. Neither party shall be liable for any failure or delay in performance under this Agreement (other than for delay in the payment of money due and payable hereunder) to the extent said failures or delays are proximately caused by causes beyond that party's reasonable control and occurring without its fault or negligence, including, without limitation, failure of suppliers, subcontractors, and carriers, or party to substantially meet its performance obligations under this Agreement, provided that, as a condition to the claim of non-liability, the party experiencing the difficulty shall give the other prompt written notice, with full details following the occurrence of the cause relied upon. Dates by which performance obligations are scheduled to be met will be extended for a period of time equal to the time lost due to any delay so caused.

28. In the event that any one or more of the provisions contained herein shall, for any reason, be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provisions of this agreement, but this agreement shall be construed as if such invalid, illegal or unenforceable provisions had never been contained herein, unless the deletion of such provision or provisions would result in such a material change so as to cause completion of the transactions contemplated herein to be unreasonable.

Acceptance

Proposal #281285.0 S101 - Franklin Community School Corp. - Connect One

SERVICES							
Description	**Term**	**Bill**	**Cycle**	**Year 1**	**Year 2**	**Year 3**	**Total**
Recurring "other" : Connect One Subscription for Bosch Intrusion System	3 Year	$2,160.00	Annually	$2,160.00	$2,160.00	$2,160.00	**$6,480.00**
			Services Totals:	**$2,160.00**	**$2,160.00**	**$2,160.00**	**$6,480.00**

Plus applicable taxes

Franklin Community Schools (admin)

Authorized Customer Signature (date)

Printed Name

Title

Purchase Order Number

Security 101 - Indianapolis

Authorized Signature (date)

Printed Name

Title

Book	FORMS
Section	Section C - Students
Title	C275-E - Indiana Testing Security and Integrity Agreement
Code	
Status	Active
Adopted	January 8, 2024
Last Revised	February 9, 2026

2025-2026 Indiana Testing Security and Integrity Agreement

Franklin ECA Travel Guidelines
(February 2026)

All extracurricular activities will have a limit of 50 miles one way to the school or competition. Only events assigned by the extracurricular activities governing body as part of post-season competition will be excluded from this policy. (Example: Sectional, State Finals, etc…) If a coach/sponsor opts to continue a regular season event outside this range, the sport will reimburse the school corporation for the cost associated with travel in excess of the 100-mile round-trip limit. The amount will be $2.29 per mile for all forms of bus transportation, and these funds will be assigned to the individual sport, in coordination with the Athletic Department.

Coaches/sponsors are encouraged to reach out to the Transportation Director with questions concerning this policy or concerns about trip calculations.

Tax Refund Exchange and Compliance System(TRECS) Program

Public school corporations in Indiana are considered "local units of government" and can use the Tax Refund Exchange and Compliance System(TRECS) program to collect various types of outstanding educational debts. TRECS in Indiana refers to a program allowing local governments to intercept state income tax refunds to collect outstanding debts like unpaid fines, fees, or property taxes.

Common School Debts Collected via TRECS

- **Unpaid Lunch Accounts:** Significant negative balances in student meal accounts.
- **Textbook Rental Fees:** Delinquent fees for textbook usage or digital curriculum access.
- **Device Damage:** Costs for repairing or replacing broken school-issued technology like laptops or tablets.
- **Preschool and Latchkey Programs:** Unpaid tuition or fees for before- and after-school care.
- **Miscellaneous Items:** Unreturned library books, school jerseys, or other sports

Key Policies for TRECS 2026

- **Notification Requirements:** Schools must send a written notice to your last known address before submitting the debt to TRECS, giving you an opportunity to pay or set up a plan.

- **Collection Deadlines:** Many schools set a year-end deadline (often **December 31st**) to receive payment before turning the debt over to the clearinghouse for the upcoming tax season.
- **Fees:** Once the debt is processed through TRECS, the debtor is typically responsible for a **$20 to $25 transaction fee** plus a **15% processing fee** assessed by the Indiana Department of Revenue.
- **Appeals:** If you believe you do not owe the debt, you have **30 days** from the date of the offset notice to file a written appeal with the school corporation.

Lunch Debt Mitigation: Despite national increases in unpaid meal debt—which reached a median of **$6,000 per district** by late 2025—TRECS provides a mechanism to recoup these losses without exhausting local administrative resources.

As of 12/31/25, FCS had $4,070.82 in unpaid meals after all donation monies received this year were applied. Twenty-seven students were left with balances over $20. Nearly all of these kids owe over $100 and several well over $200. Since these are federal dollars, the district is required to pay Food Services the total amount of $4,070.82. This payment was approved in the consent agenda tonight. These receivables then become the district's responsibility. These unpaid accounts will be submitted to collections as required by policy. Please note that this is the first time in my tenure that we were not able to cover the unpaid meals with donations.