

Regular Meeting

Monday, October 5, 2026 7:00 PM

District Support Center, 715 W. Platte Avenue, Fort Morgan, CO 80701

1. OPENING ACTIVITIES

1.A. Call to Order

1.B. Roll Call

1.C. Pledge of Allegiance

1.D. Approval of Previous Minutes

1.E. Agenda Changes; Approval of Agenda

2. OPPORTUNITY FOR THE AUDIENCE

3. REPORTS

3.A. Fort Morgan High School Student Representative

Speaker (s) : Ms.
Victoria Tellez
Alvarado

3.B. Board of Education

Speaker (s) : Mrs.
Nancy Hopper, Board
President

3.C. Superintendent

Speaker (s) : Mr. Rob
Sanders

3.D. Assistant Superintendent of Curriculum and
Assessment

Speaker (s) : Dr. Rena
Frasco

3.E. Assistant Superintendent of Human Resources

Speaker (s) : Mr. Jason
Frasco

3.F. Chief Financial Officer

Speaker (s) : Ms. Toni
Miller

4. DISCUSSION ITEMS

4.A. 2026-2027 Stipend List - Corrected from
previous Board Meeting

4.B. 2026 Longevity Bonuses- Corrected from previous
Board Meeting

4.C. Policies - CASB Special Policy Updates - Third
Reading

4.D. Policies - District Revisions - Third Reading

4.E. Monetary Donation

5. CONSENT AGENDA

5.A. Personnel Action Report

5.B. Claims: Check Summary Report

5.C. Approval of Consent Agenda

6. ACTION ITEMS

- 6.A. Approve the 2025-2026 Supplemental Budget Resolution II
- 6.B. Approve Board Members Abstain from Voting for the 2026-2027 Stipends
- 6.C. Approve the 2026-2027 Stipends for Mr. Harrison Chisum
- 6.D. Approve the 2026-2027 Stipend for Mrs. Kati Jess
- 6.E. Approve the 2026-2027 Stipend for Mr. Eric Smith
- 6.F. 2026-2027 Stipend List - Corrected from previous Board Meeting
- 6.G. Approve Board Members Abstain from Voting for the 2026-2027 Longevity Bonuses.
- 6.H. Approve the 2026-2027 Longevity Bonus for Mrs. Valerie Hopper
- 6.I. 2026 Longevity Bonuses- Corrected from previous Board Meeting
- 6.J. Policies - CASB Special Policy Updates - Third Reading
- 6.K. Policies - District Revisions - Third Reading

6.L. Monetary Donation

7. **NEWSLETTERS**

8. **ADVANCED PLANNING**

- 8.A. The next Board of Education Meeting is October 19, 2026
- 8.B. Fort Morgan High School FFA Oyster Fry and Hired Hand Auction is October 17, 2026 Starting at 5 PM and the Auction starting at 7 PM

9. **CLOSING ACTIVITIES**

9.A. Adjournment

**BOARD OF EDUCATION
SEPTEMBER 14, 2026
MINUTES**

OPENING ACTIVITIES

A. Call to Order

The Board of Education of Morgan County School District Re-3 met in regular session at 7:03 p.m. on September 14, 2026, in the Cafeteria at Pioneer Elementary school with the following members present: Mrs. Christi Chisum, Mrs. Amy Grantham, Mrs. Nancy Hopper, Mrs. Kati Jess, Dr. John Prouty, Mrs. Mindy Smith, and Mrs. Sarah Whitney. Also, in attendance were Mr. Rob Sanders, Superintendent, and Mr. Jason Frasco, Assistant Superintendent. Dr. Rena Frasco, Assistant Superintendent, and Ms. Toni Miller, Chief Financial Officer.

B. Approval of Previous Minutes

Mrs. Amy Grantham made a motion to approve the minutes from the regular meeting on August 17, 2026, as presented. Mrs. Kati Jess seconded the motion. On Roll Call vote, "AYE" 7; "NAY" 0; "ABSTAIN" 0; "ABSENT" 0. Motion carried.

C. Agenda Changes; Approval of Agenda

Mrs. Mindy Smith made a motion to approve the agenda, as presented. Mrs. Amy Grantham seconded the motion. On Roll Call vote, "AYE" 7; "NAY" 0; "ABSTAIN" 0; "ABSENT" 0. Motion carried.

OPPORTUNITY FOR AUDIENCE

None

REPORTS

A. Fort Morgan High School Representative – Ms. Victoria Tellez Alvarado

Mrs. Nancy Hopper welcomed our new Fort Morgan High School Student Representative Ms. Victoria Tellez Alvarado, a senior at Fort Morgan High School. She began with a recap of Homecoming. Dance was successful overall, though the early calendar date created a time crunch for preparation. Ms. Victoria Tellez Alvarado led the Homecoming Carnival; received positive feedback with suggestions to expand activities next year. The traditional events like the parade ran smoothly. They also organized a pantry donation drive where classes earned Spirit Stick points based on contributions; Yielded high participation and community impact. Some other recent events include successful pep rallies held leading up to the Brush game and Homecoming week. In the future Mrs. Dencia Kudron aims to introduce non-football-focused pep rallies to maintain student engagement throughout the year, including a winter/Holiday themed pep rally and a spring pep rally. Also spoke about student engagement and social media. Noting that Athletic teams and school groups (e.g., Volleyball, Hoof Beat) are driving engagement through TikToks, interviews, and Instagram content. FCCLA has launched an instagram

page and Student Senate is currently developing a page. Student Senate is also launching a student-led trash pickup program and planning visitation programs at local care facilities (Ebenezer and Valley View) for companionship and converse with residents.

B. Board – Mrs. Nancy Hopper

Mrs. Nancy Hopper began by reporting on The Colorado Association of School Boards (CASB) Regional meeting held here in Fort Morgan at The District Support Center in the Board room on August 19th. There were 24 attendees present from Fort Morgan and surrounding areas. Invited city mayor and commissioners were unable to attend; Mr. Pennington (candidate for District 2 Commissioner, running to replace Mr. Becker) attended. Mr Rob Sanders and Mrs. Nancy Hopper presented on the Pathways program, providing relevant demographics and coordinating with Morgan Community College (MCC). Mrs Nancy Hopper represented the district at the Delegate Assembly in Breckenridge.

Resolutions that were acted upon:

- Full funding of IDEA: Passed call for full federal funding by Congress.
- Factor adjustments: Passed resolution addressing "no hidden negative factors" with an amendment.
- Charter school modernization: Passed request to update Colorado's 30-year-old charter school authorization laws.
- Educator evaluation: Postponed to the Winter Conference due to unclear phrasing.
- Educator misconduct: Passed measures to improve information-sharing regarding misconduct.
- 5th/6th Year Career Pathways: Postponed to the Winter Conference.

Floor motions regarding Affordable Housing and Open Meetings Law failed to reach the required two-thirds procedural threshold. Copies of the legislative platform (covering Finance, Local Governance, Student/Staff Safety & Success, and Accountability) were distributed. This platform guides CASB advocacy at both the state capital and federal levels.

Sessions & Professional Development:

- Student Panel: Featured Summit School District students discussing expectations from school boards.
- District Forums: Presenter co-facilitated the Large School District Forum on critical community dialogue.
- PD - "Leading with Clarity and Confidence": Session led by Monica Johnson on effective board leadership.
- PD - "Right Sizing with Purpose": Guidance on managing district down-scaling with an emphasis on demographic analysis and Title I considerations.

Scholarship Opportunity: Michael E. Goldstone / Goldrich Foundation Scholarship

- Criteria: 3.5 minimum GPA; maximum family income of \$150,000; U.S. citizenship (or in progress); restricted to Colorado and Washington state residents.
- Award: \$25,000 per year for up to 4 years of higher education.

Upcoming Winter Conference: December 3–5 in Colorado Springs. Mrs. Nancy Hopper and Mr. Rob Sanders will deliver their Pathways presentation.

Featured Speakers:

- Dr. Phil Gore (*Confessions of a School Board Member*)
- Ryan Barcott (*Courage Can Save Us*)
- Christy Green (CEO of Rachel's Challenge, focusing on rural mental health)

McGuffey Awards Update: Awards will be presented on Saturday during the Winter Conference rather than at the regional meetings.

Ballot Issues Summary: An executive summary created by CASB legal counsel detailing upcoming state ballot initiatives related to education was emailed to board members.

C. Superintendent – Mr. Rob Sanders

Mr. Rob Sanders noted that good news would be shared shortly by Dr. Rena Frasco, highlighting that this announcement fulfills one of Mr. Rob Sanders major goals.

Mr. Rob Sanders expressed sincere gratitude to the board, staff, and community for their kind words and support regarding recent events within his family.

D. Assistant Superintendent Curriculum/Assessment – Dr. Rena Frasco

Dr. Rena Frasco reported on the District-Wide Performance Frameworks; The district needed to maintain or improve its overall scores to exit watch status. The district successfully met these criteria and is officially off watch.

School Performance Breakdown:

- High School: Reached Performance status for the first time in 10 years. This milestone follows sustained efforts in the workshop model, building staff culture, and strengthening student belonging.
- Elementary & Middle Schools: All other traditional district schools maintained their previous year's rating and remain in Improvement status.
- Lincoln (Alternative Education Campus): Ratings were recently un-embargoed. Lincoln remains in Improvement status under state frameworks.
 - Met targets for Student Engagement (specifically returning student rate and truancy rate), though graduation rate targets were not met.
 - Continues to work alongside consultant Cindy Ward to meet distinct federal accountability parameters.

Mr. Rob Sanders gave context on Colorado Academic Standards; Highlighting insights from Colorado Commissioner of Education, Dr. Cordova. Colorado maintains exceptionally high rating criteria compared to other states. Ratings labeled as "Approaching" in Colorado often correspond to "Meets" standards in neighboring states

(e.g., Kansas or Wyoming). Mr. Rob Sanders noted that *U.S. News or World Report* recently ranked Colorado #1 for education nationwide.

E. Assistant Superintendent Human Resources – Mr. Jason Frasco

Mr. Jason Frasco presented the Personnel Action Report to the Board, noting that personnel changes are stabilizing as the school year progresses, with ongoing activity primarily limited to classified position movement.

Current Active postings include:

Classified Vacancies: 3

Certified Vacancies: 3

Open applications for standard positions (e.g., substitutes) remain continuously active.

Longevity Bonuses: Continued execution of the board-approved longevity bonus agreement established through negotiations in 2019. Total payout for the current fiscal year is \$84,940 across eligible employee groups. Disbursements will be processed in the September payroll.

District Stipends & Coaching Positions: Stipend positions across the district are largely filled. Recent late-week vacancy adjustments created a few middle school coaching openings. Select middle school after-school support stipends are being held open intentionally to identify qualified candidates based on student need.

Mandatory Compliance Training (Vector Platform): Utilizing the Vector online platform for district-wide deployment (Year 2). Total training time is set at 95 minutes (approx. 1.5 hours), allocated over a two-month completion window. Staff may complete modules during designated hybrid PD/workday hours or independently.

Course Curriculum: Cultivating Supportive, Respectful, and Engaging Classrooms, Cybersecurity Overview, Seizure First Aid Ready (Epilepsy Foundation of America), Understanding Boundaries, Policy GBEB Review (Staff Conduct / Staff Responsibilities.)

Health Savings Account (HSA) Contributions; Rolled over HSA management to American Fidelity. District contributions were set for September 1 funding. Any delayed accounts will be finalized over the next few months as employees finish individual setup requirements.

F. Chief Financial Officer – Ms. Toni Miller

Ms. Toni Miller presented the Supplemental Budget Request. The current fund balance stands at \$796,000 due to unspent allocations from previous years. Ms. Toni Miller is asking the board to authorize an additional \$150,000 expenditure for the 2026–2027 fiscal year. Spending \$150,000 will adjust the ending fund balance to \$646,000, maintaining well over one full year's required allocation reserve (\$519,000) to ensure fiscal stability. The need for this budget request is due to District regulations prohibiting transporting students in vehicles 15 years or older. Several current fleet vehicles have reached or are approaching this threshold. Ms. Toni Miller explained that Capital

Reserve funds are set at \$519,000 annually via General Fund transfer per board policy. These funds are currently committed to lease payments for facility repairs, leaving no annual margin for vehicle purchases. The planned purchases if approved are two (2) used Suburbans, and one (1) standard passenger car for small group staff travel. There is a buffer of \$10,000 - \$20,000 included for unexpected costs or price variances. Outdated vehicles will be put out for public bid/auction, or selectively retained internally for replacement parts.

DISCUSSIONS ITEMS

A. Policies - District Revisions - Third Reading

These policies were presented for the third reading with no discussion.

- JKA - Use of Physical Intervention and Restraint Policy
- JKA- R - Use of Physical Intervention and Restraint Regulation
- AC-R-1 -Harassment and Discrimination Investigation Procedures for Students

B. Policies - CASB Special Policy Updates - Second Reading

These policies were presented for a second reading with no discussion.

- DJB, Federal Procurement
- DJB-R, Federal Procurement
- GBI, Criminal History Record Information
- JLCB, Immunization of Students
- JLCB-R, Immunization of Students
- GBEB, Staff Conduct (And Responsibilities)
- JLF, Reporting Child Abuse and Child Protection Procedures
- JLF-R, Reporting Child Abuse and Child Protection Procedures

C. Policies - District Revisions - Second Reading

This policy was presented for a second reading with discussion.

- IHCDA - Concurrent Enrollment

Board members clarified that the policy draft specifically addresses scenarios where a student fails a class and seeks to retake that same course. Retaking a failed course requires administrative/principal appeal and approval. Concerns were raised regarding whether the policy adequately covers broader academic readiness—specifically if a student fails multiple courses or transitions into a different college-level subject (e.g., failing College Algebra and enrolling in College Trigonometry or Art Appreciation without retaking the failed class). Input from Mr. Clint Andersen was provided at the previous Work Session meeting. Data provided indicates that student failure in concurrent enrollment is often driven by overcommitment and time management issues (e.g., balancing extracurriculars) rather than a lack of intellectual or academic capacity. It was noted that introductory or elective offerings (e.g., PE) are among the most frequently failed concurrent courses, often due to students underestimating the workload or timeline requirements. Board Members discussed the existing enrollment process,

noting that school counselors and administrators monitor student progress, provide recommendations, and sign off on course selections. Dr. John Prouty mentioned that Mr. Bowman, who has been directly managing student concurrent enrollment coordination at MCC will be leaving at the end of the month. The Board has requested hard copies of the historical concurrent enrollment data previously compiled by Mr. Clint Andersen (including failure rates and multi-semester trends) to be emailed to board members prior to the third reading. Board members will review the requested data and clarify how the policy applies to students failing multiple courses before deciding if further language revisions are required prior to the third reading.

D. 2026 Longevity Bonuses

The 2026 Longevity Bonuses were presented with discussion. Mr. Jason Frasco noticed that the first two pages of the electronic document—specifically covering High School Boys Wrestling and Volleyball—were missing, though present in the physical hard copy. Mr. Jason Frasco agreed to send the missing pages to board members via email and ensure the full electronic document is updated and distributed.

E. 2026-2027 Stipend List

The 2026-2027 stipend List was presented with no discussion.

CONSENT AGENDA

- A. Personnel Action Report
- B. Claims and Accounts
- C. Approval of Consent Agenda

Mrs. Amy Grantham made a motion to approve the consent agenda as presented. Mrs. Kati Jess seconded the motion. On Roll Call vote, "AYE" 7; "NAY" 0; "ABSTAIN" 0; "ABSENT" 0. Motion carried.

ACTION ITEMS

A. Consideration to Approve Policies- District Revisions - Third Reading

Mrs. Kati Jess made a motion to approve Policies- District Revisions - Third Reading. Mrs. Amy Grantham seconded the motion. The Approved Policies are:

- JKA - Use of Physical Intervention and Restraint Policy
- JKA- R - Use of Physical Intervention and Restraint Regulation
- AC-R-1 -Harassment and Discrimination Investigation Procedures for Students

On Roll Call vote, "AYE" 7; "NAY" 0; "ABSTAIN" 0; "ABSENT" 0. Motion carried.

B. Consideration to Approve 2026 Longevity Bonuses

Mrs. Amy Grantham made a motion to approve 2026 Longevity Bonuses. Mrs. Kati Jess seconded the motion. On Roll Call vote, "AYE" 7; "NAY" 0; "ABSTAIN" 0; "ABSENT" 0. Motion carried.

C. Consideration to Approve Supplemental Budget Request
Mrs. Mindy Smith made a motion to approve the Supplemental Budget Request. Mrs. Amy Grantham seconded the motion. On Roll Call vote, "AYE" 7; "NAY" 0; "ABSTAIN" 0; "ABSENT" 0. Motion carried.

D. Consideration to Approve 2026-2027 Stipend List
Mrs. Amy Grantham made a motion to approve 2026-2027 Stipend List. Mrs. Kati Jess seconded the motion. On Roll Call vote, "AYE" 7; "NAY" 0; "ABSTAIN" 0; "ABSENT" 0. Motion carried.

ADVANCED PLANNING

A. The next Board of Education Meeting is October 5, 2026

ADJOURNMENT

The regular meeting adjourned at 7:37 p.m.

Respectfully submitted,

Kati Jess, Board Secretary

Nancy Hopper, Board President

/bs

RESOLUTION

A RESOLUTION APPROPRIATING ADDITIONAL SUMS OF MONEY FOR THE 2025-2026 BUDGET YEAR TO DEFRAY EXPENSES IN EXCESS OF AMOUNTS BUDGETED FOR MORGAN COUNTY SCHOOL DISTRICT RE-3, FORT MORGAN, COLORADO.

WHEREAS, Morgan County School District Re-3 has received additional revenues not from property taxes and has completed additional Fund operational expenditures and ongoing construction expenditures pursuant to approved construction contracts and related construction grants.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Morgan County School District Re-3, Fort Morgan, Colorado, that the 2025-2026 appropriations for the following Funds be increased as follows:

	Final Appropriation <u>Jan. 31, 2026</u>	Supplemental Appropriation	Total Supplemental Appropriation
General Funds:			
Federal/State/Local Grants	1,820,545	639,663	2,460,208

APPROVED AND ADOPTED this 5th day of October, 2026.

BOARD OF EDUCATION
MORGAN COUNTY SCHOOL DISTRICT RE-3
FORT MORGAN, COLORADO

BY: _____
PRESIDENT, BOARD OF EDUCATION

ATTEST: _____
SECRETARY, BOARD OF EDUCATION

cc: Toni Miller, CPA, Chief Financial Officer
Minutes, Board of Education

FORT MORGAN HIGH SCHOOL 2026-2027

Name	Location	Stipend	Level	Step	Amount	Replacing
		Football			Amount	
Chisum, Harrison	FMHS	HS Head Football	1	5	\$ 7,878.00	Davies, Ty
Kreikmeier, Jim	FMHS	HS Assistant Football	3	5	\$ 5,696.50	
Langford, Josh	FMHS	HS Assistant Football	3	5	\$ 5,696.50	
Norris, Jacob	FMHS	HS Assistant Football	3	5	\$ 5,696.50	
Bartles, Bradley	STIPEND ONLY	HS JV Head Football	3	2	\$ 4,984.50	Schneider, TJ
Ricks, Robert	FMHS	HS Assistant Football	3	2	\$ 4,984.50	Davies, Andrew
McDaniel, Cory	FMHS	HS Assistant Football	3	2	\$ 4,984.50	Petersen, Jeff
Hochanadel, Joe	VOLUNTEER	HS Volunteer Football			\$ -	N/A
Ocanas, Troy	VOLUNTEER	HS Volunteer Football			\$ -	N/A
Quick, Dusty	VOLUNTEER	HS Volunteer Football			\$ -	N/A
Littrel, Austin	VOLUNTEER	HS Volunteer Football				N/A
		Boys Basketball (max 4)				
Marquez, David	STIPEND ONLY	HS Head Boys Basketball	1	4	\$ 7,549.50	
Kreikemeier, Jim	FMHS	HS Assistant Boys Basketball	3	5	\$ 5,696.50	
Harper, Chris	STIPEND ONLY	HS Head Boys C Basketball	4	5	\$ 4,545.00	Langford, Jackson
Chisum, Harrison (einspahr)	FMHS	HS JV Boys Basketball	3	5	\$ 5,696.50	Einspahr, Ryan
		Girls Basketball (max 4)				
Stringham, Jayme	STIPEND ONLY	HS Head Girls Basketball	1	2	\$ 6,893.50	Andersen, Brett
Taylor, Geoff	STIPEND ONLY	HS Assistant Girls Basketball	3	5	\$ 5,696.50	
Schneider, Alexandra	GREEN ACRES	HS Head Girls JV C Basketball	3	1	\$ 4,747.00	Farmer, Lance
Farmer, Lance	VOLUNTEER	HS Volunteer Girls Basketball				
		Boys Wrestling				

FORT MORGAN HIGH SCHOOL 2026-2027

Name	Location	Stipend	Level	Step	Amount	Replacing
Graulus, Kyle	FMHS	HS Head Wrestling	2	5	\$ 7,272.00	
Bell, Kaleb	STIPEND ONLY	HS Assistant Wrestling	4	5	\$ 4,545.00	
Langford, Cael	STIPEND ONLY	HS Assistant Wrestling	4	3	\$ 4,166.50	Reed, Chase
Fritzler, Craig	VOLUNTEER	HS Volunteer Wrestling				
		Girls Wrestling				
Vigil, Andrea	STIPEND ONLY	HS Head Wrestling	2	4	\$ 6,969.00	
OPEN	STIPEND ONLY	HS Assistant Wrestling				Vigil, Fabian
		Track				
Meyer, Nolan	FMMS	HS Head Track	2	5	\$ 7,272.00	
Frick, Christina	COLUMBINE	HS Assistant Track	4	3	\$ 4,166.50	Davis, Cody
Hochanadel, Lance	FMHS	HS Assistant Track	4	5	\$ 4,545.00	
Mason, Michael	STIPEND ONLY	HS Assistant Track	4	5	\$ 4,545.00	
Morgan, John	STIPEND ONLY	HS Assistant Track	4	5	\$ 4,545.00	
		Cross Country				
Mason, Michael	STIPEND ONLY	HS Head Cross Country	2	5	\$ 7,272.00	
Frick, Christina	FMHS	HS Assistant Cross Country	4	2	\$ 3,977.00	Quijano, Darlene
Not Filling	Not Filling	HS Assistant Cross Country			\$ -	
		Volleyball				
Harris, Makenzie	STIPEND ONLY	HS Head Volleyball	2	2	\$ 6,363.00	Andersen, Nicole
Anderson, Kathrine	STIPEND ONLY	HS Assistant Varsity Volleyball	4	5	\$ 4,545.00	Andersen, Brett
Jess, Kati	STIPEND ONLY	HS Assistant Volleyball - JV	4	5	\$ 4,545.00	Lauck, Ashlee

FORT MORGAN HIGH SCHOOL 2026-2027

Name	Location	Stipend	Level	Step	Amount	Replacing
Young, Taylor	STIPEND ONLY	HS Assistant Volleyball - C	4	2	\$ 3,977.00	Jess, Kati
		Baseball				
Langford, Josh	Baker	HS Head Baseball	2	5	\$ 7,272.00	
Davies, Andrew	FMHS	HS Head JV Baseball .5 FTE	4	5	\$ 2,272.50	Davies, Andrew
Waugh, Cullen	FMHS	HS Head JV Baseball .5 FTE	4	5	\$ 2,272.50	
Blunn, Jacob	FMHS	HS Asst Varsity Baseball	4	5	\$ 4,545.00	
Hawley, Matthew	FMMS	HS Head C Baseball	4	5	\$ 4,545.00	
		Boys Soccer				
Estrada, Eddy	STIPEND ONLY	HS Head Boys Soccer	2	5	\$ 7,272.00	Zavala, Isahias
Zavala, Isahias	STIPEND ONLY	HS Assistant Varsity Boys Soccer	4	2	\$ 3,977.00	
Zavala, Victor	STIPEND ONLY	HS Assistant Varsity Boys Soccer	4	1	\$ 3,787.50	Mora, Victor
		Girls Soccer				
Hanneman, Elizabeth	STIPEND ONLY	HS Head Girls Soccer	2	5	\$ 7,272.00	
Hernandez, Amadeo	STIPEND ONLY	HS Assistant Girls Soccer	4	3	\$ 4,166.50	Gaffney, Alexis
		Boys Golf				
Gotto, Gregory	FMMS	HS Head Boys Golf	4	5	\$ 4,545.00	
Vermillion, Dallas	FMHS	HS Assistant Boys Golf	5	3	\$ 3,111.00	
Waugh, Cullen	VOLUNTEER	HS Volunteer Boys' Golf			\$ -	N/A
		Girls Golf				
Gotto, Gregory	FMMS	HS Head Girls Golf	4	5	\$ 4,545.00	

FORT MORGAN HIGH SCHOOL 2026-2027

Name	Location	Stipend	Level	Step	Amount	Replacing
DeVries, Cherelle	FMHS	HS Assistant Girls Golf	5	5	\$ 3,393.50	
		Girls Tennis				
Bell, Kendra	FMMS	HS Head Girls Tennis	4	4	\$ 4,355.50	
Gray, Samantha	FMMS	HS Assistant Girls Tennis	5	2	\$ 2,969.50	Einspahr, Alicea
OPEN	OPEN	HS Assistant Girls Tennis				
		Gymnastics				
Lynch, Keri	STIPEND ONLY	HS Head Gymnastics	4	5	\$ 4,545.00	Bowles, Nicole
Glick, Kodee	STIPEND ONLY	HS Assistant Gymnastics	5	3	\$ 3,111.00	Koch, Breonna
		Cheer				
Norris, Saadiqah	FMHS	HS Head Cheer	5	2	\$ 2,969.50	Bowen, Keema
Gaddis, Ireland	STIPEND ONLY	HS Asst Cheer	6	2	\$ 2,757.50	James, Abigayle
		Athletic Miscellaneous				
Kudron, Dencia	FMHS	HS Spirit Club	9	1	\$ 959.50	Schmidt, Liz
Kudron, Dencia	FMHS	HS Spirit Club	9	1	\$ 959.50	Schmidt, Liz
OPEN	FMHS	HS Drill Dance Team				Bowen, Keema
		HS Weight Training				
Davies, Andrew	FMHS	HS FALL Weight Trainer	7	5	\$ 2,303.00	
Davies, Andrew	FMHS	HS WINTER Weight Trainer	7	5	\$ 2,303.00	
Kyle Graulus	FMHS	HS SPRING Weight Trainer	7	1	\$ 1,919.00	Liz Schmidt
		Performance Arts				

FORT MORGAN HIGH SCHOOL 2026-2027

Name	Location	Stipend	Level	Step	Amount	Replacing
LeMaire, Nicholas	FMHS	HS Band	3	5	\$ 5,696.50	
LeMaire, Nicholas	FMHS	HS Orchestra	3	5	\$ 5,696.50	
Joshua Rodriguez	FMHS	HS Vocal	3	1	\$ 4,747.00	Cangro, Elise
Tiscano-Maston, Adam	FMHS	HS Drama	6	2	\$ 2,757.50	Morrow, Meagan
Tiscano-Maston, Adam	FMHS	HS Musical Drama	6	2	\$ 2,757.50	Morrow, Meagan
LeMaire, Nicholas	FMHS	HS Musical Asst Director	6	5	\$ 3,151.00	
Joshua Rodriguez	FMHS	HS Musical Vocal	6	1	\$ 2,626.00	Cangro, Elise
McPhillips, Spencer	FMHS	HS Stage Manager	10	2	\$ 742.50	LeMaire, Nicholas
		Student Clubs and Services				
Villalobos, Adrianna	FMHS	Diversity Club	7	1	\$ 1,919.00	Bendol, Lilibeth
Schmidt, Rebecca	FMHS	FBLA	7	5	\$ 2,303.00	
McWilliams, Asher	FMHS	FBLA Assistant	7	1	\$ 1,919.00	Babcock, Madalyn
Whitney, Brian	FMHS	FBLA Assistant	7	5	\$ 2,303.00	
Chaput, Riley (Goumas)	FMHS	FCCLA	7	1	\$ 1,919.00	Einspahr, Alicea
Smith, Angela	FMHS	FCCLA Assistant	7	5	\$ 2,303.00	
Gerken, Devin	FMHS	FFA (1 of 2)	7	2	\$ 2,015.00	
Farnik, Danica	FMHS	FFA (2 of 2)	7	5	\$ 2,303.00	
Rich, Therese	FMHS	Forensics	7	5	\$ 2,303.00	
Kudron, Dencia	FMHS	GSA	7	5	\$ 2,303.00	
Harper, Miranda	FMHS	Hoofbeat Newspaper	7	1	\$ 1,919.00	Blake, Ian
Whitney, Brian	FMHS	Knowledge Bowl	7	5	\$ 2,303.00	
Villalobos, Adrianna	FMHS	LULAC	7	2	\$ 2,015.00	Flores, Araceli
Harper, Miranda	FMHS	National Honor Society	7	1	\$ 1,919.00	DeVries, Cherelle
will not fill	FMHS	Science Fair	7	2	\$ 2,015.00	Hodson, Ian

FORT MORGAN HIGH SCHOOL 2026-2027

Name	Location	Stipend	Level	Step	Amount	Replacing
McDaniel, Cory	FMHS	Student Senate Coordinator	7	3	\$ 2,111.00	Carpenter, Kyla
Tiscareno-Maston, Adam	FMHS	Yearbook - .50	7	1	\$ 959.50	Cangro, Elise
Jamison, Lynell	FMHS	Yearbook - .50	7	3	\$ 1,055.50	
		Miscellaneous Duties				
Farnik, Danica		Vocational Director		-	\$ 1,000.00	
		FMHS Stipends Total:			\$ 316,640.50	

FORT MORGAN MIDDLE SCHOOL 2026-2027

Name	Location	Stipend	Level	Step	Amount	Replacing
		Football				
Barkley, Michael	Columbine	MS Head Coach 8th	5	5	\$ 3,393.50	
Renteria, Jon	STIPEND ONLY	MS Assistant 8th	6	1	\$ 2,626.00	Camacho, Heith
Gross, Aaron	FMMS	MS Assistant 8th	6	1	\$ 2,626.00	Ocanas, Troy
Graulius, Kyle	FMMS	MS Head Coach 7th	5	5	\$ 3,393.50	Hochanadel, Lance
Ortega, Jacob	FMMS	MS Assistant 7th	6	1	\$ 2,626.00	Graulius, Kyle L6S1
Ewing, Kelly	FMMS	MS Assistant 7th	6	3	\$ 2,888.50	
		Boys Basketball				
Barkley, Michael	Columbine	MS Head Coach 8th	5	5	\$ 3,393.50	
Camacho, Heith	FMMS	MS Assistant 8th	6	5	\$ 3,151.00	Strauss, Al
OPEN	STIPEND ONLY	MS Head Coach 7th	5	5	\$ 3,393.50	Camacho, Heith
OPEN	STIPEND ONLY	MS Assistant 7th	6	2	\$ 2,757.50	Reyes, Michael
		Girls Basketball				
Barkley, Michael	FMMS	MS Head Coach 8th	5	5	\$ 3,393.50	Bell, Stacy
OPEN	Columbine	MS Assistant 8th	6	3	\$ 2,888.50	Frick, Christina
Bell, Stacy	STIPEND ONLY	MS Head Coach 7th	5	4	\$ 3,252.00	Barkley, Michael
Bell, Kevin	STIPEND ONLY	MS Assistant 7th	6	3	\$ 2,888.50	
		Wrestling				
Hochanadel, Tony	Sherman	MS Head Coach	5	5	\$ 3,393.50	
Smith, Eric	STIPEND ONLY	MS Assistant	6	4	\$ 3,020.00	
Petrino, Travis	STIPEND ONLY	MS Assistant	6	1	\$ 2,626.00	Blossom, Joan

FORT MORGAN MIDDLE SCHOOL 2026-2027

Name	Location	Stipend	Level	Step	Amount	Replacing
		Track				
Meyer, Sarah	Baker	MS Head Coach	5	5	\$ 3,393.50	
Norman, Zachary	Pioneer	MS Assistant	6	5	\$ 3,151.00	
Rosenbrock, Audrey	FMMS	MS Assistant	6	5	\$ 3,151.00	
Tony Hochanadel		MS Assistant	6	5	\$ 3,151.00	
		Volleyball				
Bell, Stacy	FMMS	MS Head Coach 8th	5	4	\$ 3,252.00	
Hannsen, Mackenzie	STIPEND ONLY	MS Assistant 8th	6	1	\$ 2,600.00	Lynch, Scooter
Sewell, Jennifer	FMMS	MS Head Coach 7th	5	5	\$ 3,393.50	
Brobst, Clarissa	FMMS	MS Assistant 7th	6	3	\$ 2,888.50	
		Cross Country				
Meyer, Sarah	FMMS	MS Head Coach	5	5	\$ 3,393.50	
Norman, Zachary	Pioneer	MS Assistant	6	5	\$ 3,151.00	
		Performance Arts				
Malone, Kennedy	FMMS	MS Band	8	5	\$ 2,000.00	
Malone, Kennedy	FMMS	MS Orchestra	8	5	\$ 2,000.00	
Asianna Shephard	FMMS	MS Vocal (Special Choir)	8	1	\$ 1,666.50	Porter, Mathew
		Student Clubs and Services				
Brobst, Clarissa	FMMS	Art Club	8	5	\$ 2,000.00	
Langford, Shelli	FMMS	SADD	8	5	\$ 2,000.00	
Michel, Amber	FMMS	Science Fair	8	2	\$ 1,750.00	
Holtquist, Amy	FMMS	Yearbook	8	5	\$ 2,000.00	

FORT MORGAN MIDDLE SCHOOL 2026-2027

Name	Location	Stipend	Level	Step	Amount	Replacing
		Miscellaneous				
Mitchel Medor		After-School Supv IMASH	8	1	\$ 1,666.50	Felber, Mary
Tammy Mosqueda		After-School Supv IMASH	8	1	\$ 1,666.50	Krokos, Efrosini
Rabson Kamanga		After-School Supv IMASH	8	1	\$ 1,666.50	
OPEN		After-School Supv IMASH				
OPEN		Lunch Bunch Supv (7th grade)				
OPEN		Lunch Bunch Supv (8th grade)				
			MS Stipend Total:		\$ 101,652.00	

Administration

Last Name	First Name	Location	DOE	Years	Months	LONGEVITY BONUS
28 YEARS						
Frasco	Jason	DSC	8/24/1998	28	0	\$ 7,200.00
21 YEARS						
Davis	Vicki	LH	8/10/2005	21	0	\$ 5,400.00
14 YEARS						
7 YEARS						
3 YEARS						
TOTAL						\$ 12,600.00

Administration Non-Licensed

28 YEARS						
21 YEARS						
14 YEARS						
7 YEARS						
3 YEARS						
Thompson	Galen	DSC	07/01/23	3	1	\$ 840.00
TOTAL						\$ 840.00

Certified

Last Name	First Name	Location	DOE	Years	Months	LONGEVITY BONUS
28 YEARS						
21 YEARS						
McClain	Matthew	B	08/18/05	21	0	\$ 4,500.00

2026-2027 Longevity Bonus List CORRECTION dated 09/22/2026

Ridl	Jean Anne	HS	08/15/05	21	0	\$ 4,500.00
14 YEARS						
Ruder	Jamie	S/PIO	10/17/11	14	10	\$ 3,000.00
7 YEARS						
Hopper, Valerie	Valerie	P	08/08/19	7	0	\$ 1,500.00
Jaurigui, Rita - Apprentice	Rita	P	09/04/18	7	11	\$ 1,500.00
Molina Melendez, Wendy - PERM SUB	Molina Melendez	S	09/24/18	7	11	\$ 1,500.00
Rubio, Jenifer	Jenifer	S	05/28/19	7	3	\$ 1,500.00
Weimer, Brittney	Brittney	S	08/06/19	7	0	\$ 1,500.00
Brobst, Clarissa	Clarissa	MS	08/08/19	7	0	\$ 1,500.00
Blunn, Jacob	Jacob	HS	08/08/19	7	0	\$ 1,500.00
Davies, Gail	Gail	HS	08/28/19	7	0	\$ 1,500.00
Sharma, Himanshu	Himanshu	HS	08/15/19	7	0	\$ 1,500.00
3 YEARS						
Bader	Brylyn	P	08/14/23	3	0	\$ 1,000.00
De los Santos	Mel	P	08/09/23	3	0	\$ 1,000.00
Libre	Suzette	P	08/09/23	3	0	\$ 1,000.00
Siarez	Dexter Fonz	P	09/19/22	3	11	\$ 1,000.00
Belamia	Ann Maybelle	C	08/09/23	3	0	\$ 1,000.00
Cooper	Meghan	C	08/09/23	3	0	\$ 1,000.00
Donley	Theresa	C	08/09/23	3	0	\$ 1,000.00
Mejia	Carla	C	08/09/23	3	0	\$ 1,000.00
Rosales	Genesis	C	08/09/23	3	0	\$ 1,000.00
Stalker	Jack	C	08/29/23	3	0	\$ 1,000.00
Bonganciso	Lady Marie	GA	08/14/23	3	0	\$ 1,000.00
Lambert	Karrie	GA	08/09/23	3	0	\$ 1,000.00
Perez	Dawn	GA	08/09/23	3	0	\$ 1,000.00
Tubay Omamalin	Rose Ann	GA	09/15/22	3	11	\$ 1,000.00
Gonzales	Kimberly	S	08/09/23	3	0	\$ 1,000.00
Saucedo	Jennifer	S	08/09/23	3	0	\$ 1,000.00
Delier	Mackenzie	P-K	10/26/22	3	10	\$ 1,000.00
Gonzalez	Edith	B	01/24/23	3	7	\$ 1,000.00
Lauck	Amber	B	08/09/23	3	0	\$ 1,000.00
Meraz-Arreola	Jocelyn	B	02/07/23	3	6	\$ 1,000.00
Ruppel	Melissa	B	08/09/23	3	0	\$ 1,000.00

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Bell	Kendra	MS	12/12/22	3	8	\$ 1,000.00
Garcia	Sheronia	MS	08/14/23	3	0	\$ 1,000.00
Mosqueda	Tammy	MS	12/05/22	3	8	\$ 1,000.00
Reed	Derek	MS	12/19/22	3	8	\$ 1,000.00
Tuballa	Bregette	MS	08/09/23	3	0	\$ 1,000.00
Gerken	Devin	HS	08/09/23	3	0	\$ 1,000.00
Luark	Meena	HS	03/20/23	3	5	\$ 1,000.00
McDaniel	Cory	HS	08/09/23	3	0	\$ 1,000.00
Nation	Kimberly	HS	08/09/23	3	0	\$ 1,000.00
Waugh	Cullen	HS	08/09/23	3	0	\$ 1,000.00
Kogan	Julie	LH	08/09/23	3	0	\$ 1,000.00
Weimer	Ailyn	LH	08/09/23	3	0	\$ 1,000.00
Carpenter	Beth	DSC	08/16/23	3	0	\$ 1,000.00
Conger	Stephanie	SPED	08/09/23	3	0	\$ 1,000.00
Harding	Anna	SPED	08/09/23	3	0	\$ 1,000.00
Kage	Alyssa	SPED	08/09/23	3	0	\$ 1,000.00
Rangel	Celeste	SPED	10/03/22	3	10	\$ 1,000.00
Zuniga	Alexis	SPED	01/09/23	3	7	\$ 1,000.00
TOTAL						\$ 64,500.00

Classified						
Last Name	First Name	Location	DOE	Years	Months	LONGEVITY BONUS
28 YEARS						
21 YEARS						
14 YEARS						
Garcilazo	Leticia	S	08/16/12	14	0	\$ 1,500.00
Contreras	Deborah Diane	MS	01/02/12	14	7	\$ 1,500.00
Rose	Debbie	HS	08/22/12	14	0	\$ 1,500.00
Vonfeldt	Amber	HS	04/11/12	14	4	\$ 1,500.00
7 YEARS						
Martinez, Donna	Donna	P	07/15/19	7	1	\$ 750.00
Oliveira, Laurie	Laurie	C	08/14/19	7	0	\$ 750.00

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Flores, Marina	Marina	B	02/04/19	7	6	\$ 750.00
Rexroad, Jennifer	Jennifer	MS	10/11/18	7	10	\$ 750.00
Lipke, Tumbleweed	Tumbleweed	DSC	09/21/18	7	11	\$ 750.00
3 YEARS						
Francisco	Alicia	P	08/31/23	3	0	\$ 500.00
Patrick	Cherey Jo	P	08/24/23	3	0	\$ 500.00
Starciuc	Viorica	P	02/02/23	3	6	\$ 500.00
Vuittonet	Destany	P	10/03/22	3	10	\$ 500.00
Zufelt	Bailey	C	02/13/23	3	6	\$ 500.00
Machado	Elizabeth	GA	09/20/22	3	11	\$ 500.00
Zelaya	Johanna	GA	08/14/23	3	0	\$ 500.00
Alvidrez	Blanca	S	08/14/23	3	0	\$ 500.00
Archuleta	Charlize	S	11/07/22	3	9	\$ 500.00
Garcia	Darlene	S	08/15/23	3	0	\$ 500.00
Horan	Deb	S	11/07/22	3	9	\$ 500.00
Enfante	Savanna	P-K	07/19/23	3	1	\$ 500.00
Jones	Mckenzie	P-K	08/14/23	3	0	\$ 500.00
Romero	Angelia	P-K	08/14/23	3	0	\$ 500.00
Vallejo	Rashel	P-K	01/30/23	3	7	\$ 500.00
Murkins	Kelly	P-K	02/13/23	3	6	\$ 500.00
Cerda	Astrid	B	08/14/23	3	0	\$ 500.00
Lanyon	Paulina	B	08/14/23	3	0	\$ 500.00
Castaneda	Elsa	MS	08/15/23	3	0	\$ 500.00
Mateo-Virves	Katharina	MS	01/09/23	3	7	\$ 500.00
Miranda	Alexia	MS	09/19/22	3	11	\$ 500.00
Roth	Adrian	MS	02/06/23	3	6	\$ 500.00
Baker	Kimberly	HS	07/20/23	3	1	\$ 500.00
Gomez	Randy	HS	06/19/23	3	2	\$ 500.00
Mosqueda	Salvador	HS	07/10/23	3	1	\$ 500.00
Loya	Angelica	DSC	07/31/23	3	1	\$ 500.00
Schaefer	Mitchell	DSC	07/24/23	3	1	\$ 500.00
Casteel	Tabitha	BG	08/08/23	3	0	\$ 500.00
Baker	Robert	F	07/10/23	3	1	\$ 500.00
TOTAL						\$ 24,250.00

TOTALS

ADMINISTRATORS	\$12,600.00
ADMIN NON-LICENSED	\$840.00
CERTIFIED	\$64,500.00
CLASSIFIED	\$24,250.00
	<u>\$102,190.00</u>

	3	7	14	21	28
ADMINISTRATORS	\$ 1,200	\$ 1,800	\$ 3,600	\$ 5,400	\$ 7,200
ADMIN NON-LICENSED	\$ 840	\$ 1,260	\$ 2,500	\$ 3,800	\$ 5,100
CERTIFIED	\$ 1,000	\$ 1,500	\$ 3,000	\$ 4,500	\$ 6,000
CLASSIFIED	\$ 500	\$ 750	\$ 1,500	\$ 2,200	\$ 3,000

	ADMINISTRATORS	ADMIN NON-LICEN SED	CERTIFIED	CLASSIFIED	TOTALS
28 Years	\$ 7,200				\$ 7,200
21 Years	\$ 5,400		\$ 9,000		\$ 14,400

2026-2027 Longevity Bonus List CORRECTION dated 09/22/2026

14 Years			\$ 3,000	\$ 6,000	\$ 9,000
7 Years			\$ 13,500	\$ 3,750.00	\$ 17,250
3 Years		\$ 840	\$ 39,000	\$ 14,500	\$ 54,340
					\$ 102,190

Federal Procurement

This policy and its accompanying regulation (DJB-R) apply to the purchase of services, supplies, equipment, or other property with federal funds that are subject to the federal Uniform Grant Guidance (UGG) and other applicable federal law, including but not limited to the Education Department General Administration Regulations (EDGAR) and the United States Department of Agriculture (USDA) regulations governing school food service programs. In the event this policy or its accompanying regulation conflict or are otherwise inconsistent with mandatory provisions of the UGG, EDGAR, or other applicable federal law, the mandatory provisions of such laws control.

District Employees must follow Board policy concerning Employee purchasing authority when making any purchase with federal funds and must obtain prior Board approval in those instances when it is required by Board policy. District Employees must also follow applicable state law and Board policy concerning competitive bidding, to the extent state law and/or Board policy establish additional requirements or procedures--including conducting criminal background checks for any person providing direct services to students pursuant to a written contract--that do not conflict with this policy and its accompanying regulation.

FEDERAL MICRO-PURCHASES (LESS THAN \$15,000)

A "Micro-Purchase" is a purchase of supplies or services using simplified acquisition procedures, the aggregate amount of which does not exceed the micro-purchase threshold.

Micro-purchases may be made or awarded without soliciting competitive price or rate quotations if District Staff considers the price to be reasonable based on research, experience, purchase history, or other information and documents its files accordingly.

To the extent practicable, the District may distribute micro-purchases equitably among qualified suppliers when the same or materially interchangeable products are identified and such suppliers offer effectively equivalent rates, prices, and other terms.

FEDERAL SIMPLIFIED ACQUISITION THRESHOLD (\$15,000 TO UNDER \$350,000)

"Simplified Acquisition Threshold" means the dollar amount below which a non-Federal entity may purchase property or services using small purchase methods. Non-Federal entities adopt small purchase procedures to expedite the purchase of items costing less than the simplified acquisition threshold.

For small purchases, price or rate quotes must be obtained in advance from a reasonable number of qualified sources, as detailed in this policy's accompanying regulation, unless:

1. A valid basis exists under the federal Uniform Grant Guidance for relying on procurement by a noncompetitive proposal (i.e., "single source" procurement); or

2. The District elects to use a more formal competitive bid or request for proposal process.

COMPETITIVE BIDDING THRESHOLD (\$350,000 OR MORE)

The District must conduct a cost or price analysis for purchases that exceed the Simplified Acquisition Threshold. At a minimum, this must include making an independent estimate before receiving bids or proposals (including noncompetitive proposals). A Cost Analysis means evaluating the separate cost elements that make up the price. A Price Analysis means evaluating the total price, without looking at the individual cost elements.

Whenever appropriate and relevant to the specific transaction, the cost analysis may include life-cycle cost estimates which must then be incorporated into any solicitations of bids or proposals.

UNNECESSARY OR DUPLICATIVE ITEMS

The District must avoid the acquisition of unnecessary or duplicative items.

Consideration must also be given to consolidating or breaking out purchases to obtain a more economical purchase.

RECORDKEEPING

The District must maintain records sufficient to detail the history of procurements made with federal funds. These records may include, but not necessarily be limited to, the following: rationale for the method of procurement, contractor selection or rejection, and the basis for the contract price (including a cost or price analysis).

Retention of such procurement records must be in accordance with applicable law and Board policy.

Adopted June 5, 2017

Revised September 30, 2020; February 28, 2022; October 5, 2026

LEGAL REFERENCES.: 2 C.F.R. Part 200 Subpart D (*post-award requirements under the federal Uniform Grant Guidance*)
 2 C.F.R. 200.318 (*general standards for procurement supported by federal funds*)
 2 C.F.R. 200.319 (*written procurement standards required*)
 2 C.F.R. 200.320 (*methods of procurement to be followed*)
 2 C.F.R. 200.323 (*cost or price analysis*)
 2 C.F.R. 200.333 (*record retention requirements*)
 2 C.F.R. 200.336 (*access to records*)
 7 C.F.R. 226 (*USDA procurement thresholds*)

7 C.F.R. 3016.36 (*USDA's procurement standards*)
 7 C.F.R. 3016.37 (*USDA's procurement requirements for subgrants*)
 34 C.F.R. Parts 75, 76 (*EDGAR - Education Department General Administrative Regulations*)
 48 C.F.R. Subpart 2.1 (*micro-purchase and competitive bidding thresholds*)
 C.R.S. 22-32-144 (4) (*background check provision required in service contracts*)

CROSS REFERENCES.: BCB, School Board Member Conflict of Interest
 DAC*, Federal Fiscal Compliance
 DJ/DJA, Purchasing/Purchasing Authority
 DJE, Bidding Procedures
 DKC, Expense Authorization/Reimbursement (Mileage and Travel)
 EHB, Records Retention
 GBEA, Staff Ethics/Conflict of Interest

NOTE: The federal government periodically adjusts the threshold amounts for federal procurement. This table lists the amounts effective as of October 2025:

<i>Procurement Method</i>	<i>Amount</i>
Micro Purchase Threshold	15,000 or less
Simplified Acquisition Threshold (for small purchases)	\$15,000 - \$350,000
Competitive Bidding Threshold	\$350,000 or more
*Districts may self-certify a Micro-Purchase Threshold up to \$50,000	

Federal Procurement Procedures

SINGLE SOURCE PROCUREMENT

One or more of the following conditions justify procurement of a small or large purchase pursuant to a noncompetitive proposal (i.e., "single source" procurement):

1. The item is only available from a single source;
2. A public exigency or emergency exists and does not permit the delay that would result from a competitive solicitation;
3. After solicitation of a number of sources, the District determines that competition is inadequate; or
4. The federal awarding agency or the state as the pass-through entity has expressly authorized noncompetitive proposals in response to a written request from the District.

The District must document the grounds for using a single source procurement process in lieu of an otherwise-required competitive method of procurement.

STANDARDS FOR OBTAINING PRICE OR RATE QUOTATIONS

The following standards apply to District procurement decisions that include the consideration of price or rate quotations:

1. Obtain at least two price or rate quotations that represent acceptable procurement options;
2. Price or rate quotations may be obtained from an online search, publicly advertised prices, written quotations prepared upon request or by documenting verbal quotations;
3. The specific price or rate quotation need not be the sole determining factor in the procurement decision if:
 - a. Other relevant and material differences exist among the quotations (e.g., quality, functionality, vendor-supplied support services, life-cycle cost estimates, vendor experience in connection with the purchase of services, etc.); and
 - b. Such differences predominate over a strict cost comparison.

If the District determines that it is in the District's best interests to not select the lowest price or rate quotation based upon the criteria listed in the above paragraph, the reason for deviating from using cost as the determining factor must be documented.

ADDITIONAL STANDARDS APPLICABLE TO PROCUREMENTS UNDER THE FEDERAL UNIFORM GRANT GUIDANCE

Unless expressly authorized by the federal Uniform Grant Guidance and/or other applicable federal law, the following standards will apply to District purchases made in whole or in part with federal funds:

1. The District will take affirmative steps to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible. These affirmative steps include, but are not limited to, placing qualified small and minority businesses and women's business enterprises on solicitation lists and ensuring the small and minority businesses and women's business enterprises are solicited whenever they are potential sources;
2. A time and materials contract may be used only after a determination that no other contract is suitable and if the contract includes a ceiling price that the contractor exceeds at its own risk;
3. District procurement supported by federal funds may be subject to the federal Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The general requirements include procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative program for procurement of recovered materials as identified in Environment Protection Agency (EPA) guidelines.

Adopted June 5, 2017
Revised October 5, 2026

Criminal History Record Information

The Board of Education of Morgan County School District RE-3 is committed to ensuring the protection of the Criminal Justice Information (CJI) and its subset of Criminal History Record Information (CHRI). CHRI will be retained for a period of three years, at which point the information will be purged or destroyed in accordance with applicable record retention rules.

Accordingly, this policy applies to any electronic or physical media containing Federal Bureau of Investigation (FBI) or Colorado Bureau of Investigation (CBI) Criminal Justice Information while being stored, accessed, or physically moved from a secure location within the Morgan County School District RE-3. This policy also applies to any authorized person who accesses, stores, and/or transports electronic or physical media containing Criminal History Record Information.

DEFINITIONS

Criminal Justice Information (CJI) refers to all of the FBI Criminal Justice Information Services (CJIS) provided data necessary for law enforcement and civil agencies to perform their missions including, but not limited to biometric, identity history, biographic, property, and case/incident history data.

Criminal History Record Information (CHRI) means information collected by criminal justice agencies on individuals consisting of identifiable descriptions and notations of arrests, detentions, indictments, information, or other formal criminal charges, and any disposition arising therefrom, including acquittal, sentencing, correctional supervision, and release. The term does not include identification information such as fingerprint records if such information does not indicate the individual's involvement with the criminal justice system. CHRI is a subset of CJI and for the purposes of this document is considered interchangeable. Due to its comparatively sensitive nature, additional controls are required for the access, use, and dissemination of CHRI.

PROPER ACCESS, USE, AND DISSEMINATION OF CHRI

CHRI must only be used for an authorized purpose consistent with the purpose for which it was accessed or requested and cannot be disseminated outside the receiving departments, related agencies, or other authorized entities. Dissemination to another agency is authorized if (1) the other agency is an Authorized Recipient of such information and is being serviced by the accessing agency, or (2) the other agency is performing noncriminal justice administrative functions on behalf of the authorized recipient and the outsourcing of said functions has been approved by Colorado Bureau of Investigation (CBI) officials with applicable agreements in place.

PERSONNEL SECURITY SCREENING

Access to CJI and/or CHRI is restricted to Authorized Personnel. Authorized Personnel are individuals, or a group of individuals, who have completed security awareness training and have been granted access to CJI data.

SECURITY AWARENESS TRAINING

Provide security and privacy literacy training to system users (including managers, senior executives, and contractors): as part of initial training for new users prior to accessing CJI and annually thereafter; and when required by system changes or within 30 days of any security event for individuals involved in the event.

PHYSICAL SECURITY

All CJI and CHRI information must be securely stored. The Morgan County School District RE-3 will maintain a current list of Authorized Personnel. Authorized Personnel will take necessary steps to prevent and protect the Morgan County School District RE-3 from physical, logical, and electronic breaches.

MEDIA PROTECTION

Controls must be in place to protect electronic and physical media containing CJI while at rest, stored, or actively being accessed. Electronic media includes memory devices in laptops and computers (hard drives) and any removable, transportable digital memory media, such as magnetic tape or disk, backup medium, optical disk, flash drives, external hard drives, or digital memory card. Physical media includes printed documents and imagery that contain CJI.

Physical Copies must be stored in a locking, fireproof, cabinet. All records must be stored in a locked records room with access only by Morgan County School District RE-3 employees designated by the Superintendent of schools.

The Morgan County School District RE-3 must securely store physical media within physically secure locations. The Morgan County School District RE-3 restricts access to physical media to authorized individuals. If physical and personnel restrictions are not feasible then the data must be encrypted. When no longer usable, information and related processing items must be properly disposed of to ensure confidentiality.

To protect CJI, Morgan County School District RE-3 Personnel will:

1. Securely store physical media within a physically secure or controlled area. A secured area includes a locked drawer, cabinet, or room.
2. Restrict access to physical media to authorized individuals.
3. Ensure that only authorized users remove printed form from the CJI.
4. Not use personally owned information system to access, process, store, or transmit CJI, unless the Morgan County School District RE-3 has established and documented the specific terms and conditions for personally owned information system use.
5. Not utilize publicly accessible computers to access, process, store, or transmit CJI.
 - a. Publicly accessible computers include, but are not limited to, hotel business center computers, convention center computers, public library computers, public kiosk computers, etc.
6. Store all hard copy CJI printouts maintained by the Morgan County School District RE-3 in a secure area accessible to only those employees whose job function require them to handle such documents.
7. Take appropriate action when in possession of CJI while not in a secure area: (1) CJI must not leave the employee's immediate control, (2) Precautions must be taken to obscure CJI from public view, such as by means of an opaque file folder or envelope for hard copy printouts.
For electronic devices like laptops, use session lock use and/or privacy screens. CJI will not be left in plain view.
8. Lock or log off computer when not in immediate vicinity of work area to protect CJI. Not all Morgan County School District RE-3 Personnel have same CJI access permissions and need to keep CJI protected on a need-to-know basis.
9. Establish appropriate administrative, technical, and physical safeguards to ensure the security and confidentiality of CJI.

MEDIA SANITATION AND DISPOSAL

When no longer usable, hard copies, printouts, and other similar items used to process, store, and/or transmit FBI or CBI CJI must be properly disposed of in accordance with measures established by the Morgan County School District RE-3.

Physical media (printouts and other physical media) must be disposed of by one of the following methods:

1. Shredding using District-issued shredders; or
2. Placed in locked shredding bins for a private contractor to come on-site and shred, witnessed by District Personnel throughout the entire process.

ACCOUNT MANAGEMENT

The District must manage information system accounts, including establishing, activating, modifying, reviewing, disabling, and removing accounts. The Morgan County School District RE-3 must validate information systems accounts at least annually and must document the validation process.

All accounts must be reviewed at least annually by the designated CJIS Point of Contact or their designee to ensure that access and account privileges commensurate with job functions, need-to-know, and employment status on systems that contain CJII. The CJIS Point of Contact may also conduct periodic reviews.

REPORTING INFORMATION SECURITY EVENTS

The Morgan County School District RE-3 must promptly report incident information to appropriate authorities to include the CBI's Information Security Officer (ISO). Information security events and weaknesses associated with information systems must be communicated in a manner allowing timely corrective action to be taken. Formal event reporting and escalation procedures must be in place. Wherever feasible, the Morgan County School District RE-3 must employ automated mechanisms to assist in the reporting of security incidents.

All employees, contractors, and third-party users must be made aware of the procedures for reporting the different types of events and weakness that might have an impact on the security of Morgan County School District RE-3 assets and are required to report any information security events and weaknesses as quickly as possible to the designated Point of Contact.

POLICY VIOLATION AND MISUSE NOTIFICATION

Violation of this policy or misuse of CHRI by any Morgan County School District RE-3 Personnel can result in significant disciplinary action, up to and including loss of access privileges, civil and criminal prosecution, and/or termination.

Likewise, violation of this policy or misuse of CHRI by any visitor can result in similar disciplinary action against the sponsoring employee and can also result in termination of services with any associated consulting organization or prosecution in the case of criminal activity.

In the event of a violation of this policy by Morgan County School District RE-3 Personnel or any visitor, notification to the Colorado Bureau of Investigation is required.

Adopted September 30, 2020

Revised February 28, 2022; August 12, 2024; October 5, 2026

LEGAL REFERENCES: P.L. 92-544 (*authorizes the FBI to exchange CHRI with officials of state and local governmental agencies for licensing and employment purposes*)
28 C.F.R. 20.33 (b) (*limited dissemination of criminal history record information*)
28 C.F.R. 50.12 (b) (*notification requirements regarding fingerprints*)
C.R.S. 22-2-119.3 (6)(d) (*name-based judicial record check – definition*)
C.R.S. 22-32-109.8 (*non-licensed personnel – submittal of fingerprints and name-based judicial record check*)
C.R.S. 22-32-109.9 (*licensed personnel – submittal of fingerprints and name-based judicial record check*)
C.R.S. 24-72-302 (*definition of criminal justice information*)

CROSS REFERENCES: GBEB, Staff Conduct (and Responsibilities)
GCE/GCF, Professional Staff Recruiting/Hiring
GDE/GDF, Support Staff Recruiting/Hiring

Immunization of Students

The Board directs the Superintendent or designee(s) to annually provide parents/guardians of each student enrolled in the District a copy of the standardized immunization document developed by the Colorado Department of Public Health and Environment. The standardized immunization document includes a list of required and recommended immunizations and the age at which each immunization should be given, the school's specific immunization and exemption rates for the measles, mumps, and rubella vaccine [*optional: the school may also include immunization and vaccination rates for any other vaccine*] for the school's enrolled student population for the previous school year compared to the vaccinated children standard, and a statement that the school is required to collect and report the information, but the school does not control the school's specific immunization rates or establish the vaccinated children standard.

No student is permitted to attend or continue to attend any school in this District without meeting the legal requirements of immunization against disease unless the student has a valid exemption for health, religious, personal or other reasons as provided by law.

1. A certificate of medical exemption;
2. A certificate of nonmedical exemption.

Students who do not submit an up-to-date certificate of immunization or a valid exemption will be suspended and/or expelled from school according to regulation (JLCB-R).

All information distributed to parents by the District will inform them of their rights to seek an exemption from immunization requirements.

Proposed July 7, 1997

Adopted August 18, 1997

Revised October 20, 1997; April 1998; June 2010; June 2014; June 2018; October 5, 2026

LEGAL REFERENCES: C.R.S. 22-32-140 (*annual distribution of standardized immunization document required*)
C.R.S. 22-33-106 (*grounds for suspension, expulsion and denial of admission*)
C.R.S. 25-4-901 *et. seq.* (*school entry immunizations*)
6 CCR 1009-2 (*school immunization requirements*)

CROSS REFERENCES:

JF, Admission and Denial of Admission

JFABE*, Students in Foster Care

JKD/JKE, Suspension/Expulsion of Students

JRA/JRC, Student Records/Release of Information on Students

JLCB-R, Immunizations of Students Regulation

Immunization of Students

No student may attend school in the District unless the student has presented to the school : (1) an up-to-date certificate of immunization, (2) a valid certificate of medical exemption, or (3) a completed certificate of nonmedical exemption.

A student will be exempted from required immunizations only upon the submission of:

Medical Exemptions. A completed certificate of medical exemption signed by, qualified physician assistant, or advanced practice nurse that the student's physical condition is such that immunization would endanger the student's life or health or is otherwise medically contraindicated due to other medical conditions. A medical exemption can be for:

1. Permanent Conditions, which requires the form to be submitted only once to the school; or
2. Temporary Conditions, which only last for the duration of the condition and will expire after the "temporary until" date, which is determined by the authorized immunizing provider who signed the form.

NOTE: The expiration date must be monitored by each school in the District to determine when the student is eligible to receive the required immunization. Additionally, all Medical Exemption Forms (temporary or permanent) must be maintained in the student's file at each new school the student attends.

Nonmedical Exemptions. A completed certificate of nonmedical exemption signed by one parent/guardian or an emancipated student. The certificate of nonmedical exemption must also include either:

1. The signature from a licensed physician, qualified physician assistant, advanced practice nurse, or pharmacist; or
2. Confirmation of completion of the Colorado Department of Public Health and Environment's Online Immunization Education Module.
 - a. Certificates of Nonmedical Exemption must be submitted once per school year.

In the event of an outbreak of any communicable disease for which immunization is required, no exemption will be recognized, and those students will be excluded from school.

DUTIES RELATED TO IMMUNIZATIONS

Each school in the District annually provides the school's specific immunization and exemption rates for the measles, mumps, and rubella vaccine [optional: the school may also include

immunization and vaccination rates for any other vaccine] for the school's enrolled student population for the previous school year compared to the vaccinated children standard.

The District will provide upon request an immunization reporting form. The [appropriate school official, e.g., school nurse , principal] is responsible for seeing that required information is included on the form and transferred to an official certificate of immunization as required.

If there is a failure to comply with the immunization requirements, the [appropriate school official] will personally notify the parent/guardian or emancipated student. Such notification will be accomplished by telephone, e-mail, or in person. If this is not possible, contact will be by physical mail. Emancipated students must be contacted directly rather than through their parents/guardians.

The parent/guardian or emancipated student will be notified of the following:

1. That up-to-date immunizations are required under Colorado law.
2. That within 30 days of notification, the parent/guardian must submit one of the following: (1) a completed certificate of medical exemption (either temporary or permanent), (2) a completed certificate of nonmedical exemption or, (3) documentation to the school showing that the next required immunization has been given and a written plan for completion of all required immunizations.
3. That, if the required documentation is not submitted within 30 days of notification, or if the student begins, but does not continue or complete, the written plan, the student will be suspended or expelled.

A student who fails to comply will be suspended by the principal for up to five (5) days and notice of the suspension sent to the Health Department, in accordance with applicable law.

If no certificate of immunization is received during the period of suspension, the Superintendent will institute proceedings for expulsion.

Any suspension or expulsion under this policy will terminate automatically upon compliance.

Record of any such suspension or expulsion will be contained in the student's health file, with an appropriate explanation, not in the student's disciplinary file.

Any student expelled for failure to comply with the immunization requirements will not be included in calculating the dropout rate, but will be included in the annual report to the State Board of Education.

STUDENTS IN OUT-OF-HOME PLACEMENTS

The following procedure will apply to students in out-of-home placements, as that term is defined by C.R.S. 22-32-138(1)(e).

Unless the District or school is otherwise authorized to deny enrollment to a student in out-of-home placement, the District or school will enroll the student regardless of whether the District or school has received the student's immunization records. Upon enrolling the student, the school will notify the student's legal guardian that unless the school receives the student's certificate of immunization within 14 days after the student enrolls, the school will suspend the student until such time as the school receives the certificate of immunization or authorization.

Adopted August 18, 1997

Revised October 20, 1997; April 1998; June 21, 2010; June 2014; June 2018; November 17, 2025; October 5, 2026

Reporting Child Abuse and Child Protection

It is the policy of the Board of Education that this School District comply with the Child Protection Act.

To that end, any School Official or Employee who has reasonable cause to know or suspect that any child has been subjected to abuse neglect , unlawful sexual contact, or who has observed any child being subjected to conditions which would reasonably result in abuse or neglect, as defined by state law must report or cause a report to be made to the appropriate county department of social services or local law enforcement agency in accordance with the accompanying regulation to this policy (JLF-R). Failure to report promptly may result in civil and/or criminal liability. A person who reports child abuse or neglect in good faith is immune from civil or criminal liability.

Reports of child abuse or neglect, the name and address of the child, family, informant, or any other identifying information in the report are considered confidential and are not public information.

The Board must provide periodic in-service programs for all teachers in order to provide them with information about the Child Protection Act, to assist them in recognizing and reporting instances of child abuse, and to instruct them on how to assist victims and their families.

School Employees and Officials will not contact the child's family or any other persons to determine the cause of the suspected abuse or neglect. It is not the responsibility of the School Official or Employee to prove that the child has been abused or neglected.

The Superintendent will submit such procedures as are necessary to the Board for approval to accomplish the intent of this policy.

Adopted June 23, 1980

Revised January 28, 1985

Revised to conform with practice: date of manual adoption

Revised April, 2000; November 2015, October 5, 2026

LEGAL REFERENCES:

C.R.S. 19-1-103 (1)

(definition of child abuse or neglect)

C.R.S. 19-3-102 & 103 (definition of neglected or dependent child)

C.R.S. 19-3-304 (persons required to report abuse)

C.R.S. 19-3-307 (reporting procedures)

C.R.S. 19-3-309 (immunity from liability for persons reporting)

C.R.S. 22-32-109 (1)(z) (providing in-service for teachers)

CROSS REFERENCES:

GBGB, Staff Personal Security and Safety

GBFB, Staff Personal Security and Safety

Reporting Child Abuse and Child Protection Procedures

Child Abuse or Neglect is defined in law as “an act or omission which seriously threatens the health or welfare of a child.” Specifically, this refers to:

1. Evidence of skin bruising, bleeding, malnutrition, failure to thrive, burns, fracture of any bone, subdural hematoma, soft tissue swelling or death and such condition or death which is not justifiably explained, or where the history given concerning such condition or death is at variance with the condition or the circumstances indicate that the condition may not be the product of an accidental occurrence.
2. Any case in which a child is subject to unlawful sexual behavior as defined in state law;
3. Any case in which a child is in need of services because the child’s parents, legal guardians, or custodians fail to take the same actions to provide adequate food, clothing, shelter, medical care, or supervision that a prudent parent would take;
4. Any case in which a child is subjected to emotional abuse, which means an identifiable and substantial impairment of the child’s intellectual or psychological functioning or development or a substantial risk or impairment of the child’s intellectual or psychological functioning or development;
5. Any act or omission described as Neglect in state law as follows:
 - a. A parent, guardian, or legal custodian has abandoned the child or has subjected him or her to mistreatment or abuse or allowed another to mistreat or abuse the child without taking lawful means to stop such mistreatment or abuse and prevent it from recurring;
 - b. The child lacks proper parental care through the actions or omissions of the parent, guardian or legal custodian;
 - c. The child’s environment is injurious to his or her welfare;
 - d. A parent, guardian, or legal custodian fails or refuses to provide the child with proper or necessary subsistence, education, medical care or any other care necessary for his or her health, guidance, or well-being;
 - e. The child is homeless, without proper care or not domiciled with his or her parent, guardian, or legal custodian through no fault of such parent, guardian or legal custodian;
 - f. The child has run away from his home or is otherwise beyond the control of his or her parent, guardian or legal custodian;

- g. A parent, guardian, or legal custodian has subjected another child or children to an identifiable pattern of habitual abuse and the parent, guardian or legal custodian has been the respondent in another proceeding in which a court has adjudicated another child to be neglected or dependent based upon allegations of sexual or physical abuse or has determined that such parent's, guardian's, or legal custodian's abuse or neglect caused the death of another child; and the pattern of habitual abuse and the type of abuse pose a current threat to the child.

REPORTING REQUIREMENTS

Any District Employee who has reasonable cause to know or suspect that any child is subjected to abuse, neglect, unlawful sexual contact, or who has observed any child being subjected to conditions that might result in abuse or neglect, as defined by state law, must report or cause a report to be made as soon as reasonably possible, but no later than twenty-four hours after receiving the information. The report should be made to the Morgan County Department of Social Services, the Fort Morgan Police Department or through the statewide child abuse reporting hotline system. The Employee must follow any oral report with a written report sent to the appropriate agency. The obligation to report suspected abuse or neglect only applies to incidents of abuse or neglect that an individual learns about while acting in their official capacity.

No report of abuse or neglect will be made due to a family or child's race, ethnicity, socio-economic status, or disability status. Additionally, no report is required if the basis for the report arises from concerns due solely to any of the following criteria:

1. Socioeconomic status, which includes factors such as inadequate housing, furnishings, income, clothing; or
2. Disability.

In cases where the suspected or known perpetrator is a School Employee, the report should be made to the law enforcement agency. (Reports made to social services will be referred to law enforcement.)

If a child is in immediate danger, the Employee should call 911. "Immediate" refers to abuse that occurs in the Employee's presence or has just occurred.

The Employee reporting suspected abuse/neglect to social services or law enforcement officials must inform the School Principal as soon as possible orally or with a written memo. The ultimate responsibility for seeing that the oral and written reports are made to social services or law enforcement agencies lies with the School Official or Employee who had the original concern.

CONTENTS OF THE REPORT

The following information should be included to the extent possible in the initial report:

1. Name, age, address, sex, and race of the child;
2. Name and address of the child's parents, guardians, and/or persons with whom the child lives;
3. Name and address of the person, if known, believed responsible for the suspected abuse or neglect;
4. The nature and extent of the child's injury or condition as well as any evidence of previous instances of known or suspected abuse or neglect of the child or the child's siblings-all with dates as appropriate;
5. The family composition, if known;
6. Any action taken by the person making the report;
7. Any other information that might be helpful in establishing the cause of the injuries or the condition observed.

It is helpful if the person reporting suspected abuse/neglect is prepared to give documentation. Thus, noting details of observations is important. It is permissible for the School Official or Employee to conduct a preliminary non-investigative inquiry of any injury or injuries under the following circumstances:

1. School personnel may inquire of the child how an injury occurred. Leading and/or suggestive questions should be avoided. School Personnel may not contact the child's family or any other person suspected of causing the injury or abuse to determine the cause of the suspected abuse or neglect;
2. A School Employee's reasonable cause to suspect that the child has been subjected to abuse or neglect may arise from a child's vague or inconsistent response to such an inquiry or from an explanation which does not fit the injury;
3. All efforts must be made to avoid duplicate or numerous interviews of the victim.

AFTER FILING A REPORT

After the report is made to the agency, District and School Staff will cooperate with social services and law enforcement in the investigation of alleged abuse or neglect. The school will report any further incidents of abuse to the agency's representative.

As the case is being investigated, the school will provide supportive aid and counseling services for the child.

Once a report of child abuse is given to the agency, the responsibility for investigation and follow-up lies with the agency. It is not the responsibility of the School Staff to investigate the case. Therefore, the School Staff will not engage in the following activities:

1. Make home visits for investigative purposes;
2. Take the child for medical treatment; (This does not preclude taking action in an emergency situation.)
3. Convey messages between the agency and the parents/guardian.

Authorized School and District Personnel may make available to agency personnel assigned to investigate instances of child abuse the health of other records of a student for such investigative purposes.

GUIDELINES FOR CONSIDERATION

1. If any School Employee has questions about reasonable cause of child abuse and the need for making a report, the Employee may consult with the building Principal. If the building Principal is not available, a direct call to the county department of social services about concerns is advisable.

Note that consultation with another School Official or Employee will not absolve the School Official or Employee of the responsibility for reporting child abuse.

2. In an emergency situation requiring retention of the child at the school building due to fear that if released, the child's health or welfare might be in danger, it should be observed that only law enforcement officials have the legal authority to hold a child at school.

Otherwise, a court order must be obtained to legally withhold a child from his parent or guardian.

Approved July 1996

Revised April 2000; November 2015; October 5, 2026

LEGAL REFERENCE:

C.R.S. 18-3-412.5(1)(b) (definition of unlawful sexual behavior)

Concurrent Enrollment

The Board believes that students who wish to pursue postsecondary level work while in high school should be permitted to do so. In accordance with this policy and accompanying regulation, high school students may receive course credit toward the fulfillment of high school graduation requirements for successful completion of approved postsecondary courses offered by institutions of higher education.

This policy and accompanying regulation do not apply to students seeking to enroll in postsecondary courses pursuant to the Accelerating Students through Concurrent Enrollment (ASCENT) program or a "dropout recovery program" pursuant to the Concurrent Enrollment Programs Act (the Act). Students seeking to enroll in the ASCENT program or a drop recovery program will work with District administrators and meet the Act's applicable requirements.

Definitions

For purposes of this policy and accompanying regulation, the following definitions will apply.

"Concurrent enrollment" means the simultaneous enrollment of a qualified student in a District high school and in one or more postsecondary courses at an institution of higher education. Concurrent enrollment does not include a student's simultaneous enrollment in: a District high school and in one or more secondary career and technical education courses, advanced placement courses, or international baccalaureate courses; an early college course and a postsecondary course; a p-tech school and a postsecondary course; or a District high school and a postsecondary course that does not fall within the definition of concurrent enrollment.

"Qualified student" means a person who is less than 21 years of age and is enrolled in the ninth grade or higher grade level.

"Postsecondary course" means a course offered by an institution of higher education and includes coursework resulting in the acquisition of a certificate; an associate degree of applied sciences, general studies, arts, or science; and all baccalaureate degree programs.

"Institution of higher education" means:

- a. A state university or college, community college, junior college, or area vocational school as described in Title 23, C.R.S.;

- b. A postsecondary career and technical education program that offers postsecondary courses and is approved by the state board for community colleges and occupational education pursuant to applicable state law; and
- c. An educational institution operating in Colorado that meets the Act's specified criteria.

Eligibility

Qualified students seeking to enroll in postsecondary courses at the District's expense and receive high school credit for such courses must follow the procedure accompanying this policy, including but not limited to timely submitting an application and establishing an academic plan of study. Qualified students must meet the minimum prerequisites and academic readiness for the postsecondary courses in which they seek to enroll.

The Board determines the manner in which it provides opportunities for concurrent enrollment. However, the District may not unreasonably deny approval for concurrent enrollment or limit the number of postsecondary courses in which a qualified student may enroll unless the District is unable to provide access due to technological capacity.

The Board recognizes that a student may want to retake a previously failed concurrent enrollment course, and such a grade may have resulted from a lack of diligence, a lack of academic readiness, and/or other factors. If a student seeks to retake a previously failed concurrent enrollment course, the student must provide a written explanation of the grade, including any extenuating circumstances the student believes impacted the grade, and the District must determine that the student has sufficient academic readiness before approving a retake. Additionally the student must meet with the Principal or Designee as a condition for approval to re-take a previously failed concurrent enrollment course.

Academic Credit

Academic credit granted for postsecondary courses successfully completed by a qualified student will count as high school credit toward the Board's graduation requirements, unless such credit is denied.

High school credit will be denied if a qualified student does not receive a passing grade for the postsecondary course. High school credit will be denied for postsecondary courses that do not meet or exceed the District's academic standards. High school credit will also be denied for a postsecondary course substantially similar to a course offered by the District, unless the qualified student's enrollment in the postsecondary course is approved due to a scheduling conflict or other reason deemed legitimate by the District.

Concurrent enrollment is not available for summer school.

Agreement with Institution of Higher Education

When a qualified student seeks to enroll in postsecondary courses at an institution of higher education and receive high school credit for such courses, the District and the participating institution will enter into a written cooperative agreement in accordance with the Act. The institution of higher education maintains an academic probation and suspension protocol which the District cannot overrule. A qualified student in a concurrent enrollment course will be expected to comply with the institution of higher education's policies and procedures.

Payment of Tuition and Additional Costs

The District will pay the tuition for postsecondary courses in accordance with the Act and the District's cooperative agreement with the institution of higher education.

The qualified student and the student's parent/guardian will be responsible for the cost of textbooks and fees for postsecondary courses.

Transportation

The District will not provide or pay for the qualified student's transportation to the institution of higher education.

Notice

Information about concurrent enrollment options will be made available to high school students and their parents/guardians on an annual basis. In addition, at least six weeks prior to the beginning of the enrollment period for postsecondary concurrent enrollment courses, written notice (which may be sent electronically) will be provided to high school students and their parents/guardians of the postsecondary courses offered at no tuition cost to qualified students at the District and at an institution of higher education, any anticipated costs of textbooks and fees to the qualified student for those courses, and the number and transferability of course credits that a qualified student may earn by enrolling in and successfully completing a concurrent enrollment course.

Information about concurrent enrollment options and the benefits of participating in concurrent enrollment during high school will be provided to middle school students and their parents/guardians electronically at least once during the school year and at least once during the summer.

Adopted September 1990

Revised to conform with practice: date of manual adoption

Revised June 1996; June 2012; August 20, 2012; July 11, 2016; April 6, 2020;
June 30, 2020; August 31, 2022 ; October 5, 2026

LEGAL REFS.: C.R.S. 22-32-109 (1)(nn) (*discussion of the requirements for and benefits of concurrent enrollment must be part of ICAP process*)
C.R.S. 22-35-101 *et seq.* (*Concurrent Enrollment Programs Act*)
C.R.S. 23-60-202.7 (*requirement to provide information concerning concurrent enrollment to parents of middle school students*)
1 CCR 301-86 (*State Board of Education rules regarding the Administration of the Concurrent Enrollment Program*)

CROSS REFS.: IHBK*, Preparation for Postsecondary and Workforce Success
IJNDAB*, Instruction through Online Courses
IKF, Graduation Requirements
JFC, Student Withdrawal from School/Dropouts

**MORGAN COUNTY SCHOOL DISTRICT RE-3
PERSONNEL ACTION REPORT
BOARD MEETING: OCTOBER 5, 2026**

CLASSIFIED HIRING

NAME	POSITION	LEVEL/STEPS	LOCATION	EFFECTIVE DATE
Andrea Fuentes Moncada	Paraprofessional – SPED	V-1	Pioneer Elementary	09/22/2026
Francine Varela	Paraprofessional – SPED	V-1	Pioneer Elementary	09/22/2026
Aaron Gross	Mechanic	XII-1	Transportation	09/28/2026
Monica Perez	Paraprofessional – SPED	V-1	Baker Elementary	09/30/2026

CERTIFIED SUBSTITUTE HIRING

NAME	POSITION	LEVEL/STEPS	LOCATION	EFFECTIVE DATE
Erica Pena	Substitute Teacher	Professional license	District Wide	09/24/2026
Kimberly Miller	Substitute Teacher	Professional license	District Wide	09/24/2026
Deborah Reyman	Substitute Teacher	Professional license	District Wide	09/30/2026
Kristina Walter	Substitute Teacher	1-year	District Wide	10/01/2026
Makehna Curtis	Substitute Teacher	Initial Teacher License	District Wide	09/30/2026
Hannah Peterson	Substitute Teacher	5-year	District Wide	10/01/2026
Korinne Williamson	Substitute Teacher	3-year	District Wide	10/01/2026
Marissa Velazquez	Substitute Teacher	1-year	District Wide	10/07/2026

CLASSIFIED SUBSTITUTE HIRING

NAME	POSITION	LEVEL/STEPS	LOCATION	EFFECTIVE DATE
Ty Leist	Sub Bus Driver/Mechanic	XI-1	Transportation	10/02/2026
Melissa Felix	Substitute Cook	II-1	District Wide	10/01/2026
Christina Naranjo	Substitute Teacher's Assistant	II-1	District Wide	10/01/2026
Kristina Walter	Substitute Teacher's Assistant	II-1	District Wide	10/01/2026

CERTIFIED SUBSTITUTE RESIGNATION

NAME	POSITION	LOCATION	EFFECTIVE DATE
Rosa Cisneros	Certified Substitute	District Wide	09/17/2026
Allie Christensen	Certified Substitute	District Wide	09/17/2026

Recommend
for Action

Original Signature on File

Assistant Superintendent of Human
Resources

Recommend
for Action

Original Signature on File

Superintendent of Schools

CLASSIFIED TERMINATION

NAME	POSITION	LOCATION	EFFECTIVE DATE
Viorica Starciuc	Paraprofessional – SPED	Pioneer Elementary	09/15/2026

CLASSIFIED RESIGNATION

NAME	POSITION	LOCATION	EFFECTIVE DATE
Andrea Fuentes Moncada	Paraprofessional – SPED	Pioneer Elementary	09/22/2026
Lesly Chavez Torres	Paraprofessional	Sherman Preschool	08/09/2026

CLASSIFIED SUBSTITUTE RESIGNATION

NAME	POSITION	LOCATION	EFFECTIVE DATE
Guadalupe Tejeda	Substitute Cook	District Wide	09/22/2026

END OF SEASONAL IT WORK

NAME	POSITION	LOCATION	EFFECTIVE DATE
Liam Garvin	Seasonal IT	District Support Center	08/28/2026
Chase Prouty	Seasonal IT	District Support Center	08/21/2026

STIPEND RESIGNATION

NAME	POSITION	LOCATION	EFFECTIVE DATE
Petersen, Jeff	HS Assistant Coach Football	Fort Morgan High School	08/03/2026
Reyez, Michael	MS Assistant Coach Boys Basketball	Fort Morgan Middle School	08/03/2026
Strauss, Alan	MS Assistant Coach Boys Basketball	Fort Morgan Middle School	08/03/2026
Vigil, Fabian	HS Assistant Coach Girls Wrestling	Fort Morgan High School	08/03/2026

Checks Issued

Bank Account: BOC CL					MORGAN CO SCHOOL DISTRICT RE-3			
Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00001093	AMERICAN FIDELITY ASSURANCE COMPANY	SEPTEMBER 3, 2026 AP CHECK RUN	R	W		09/03/2026	09/03/2026	3,750.00
00001094	ARBITERPAY	SEPTEMBER 3, 2026 AP CHECK RUN	R	W	08/31/2026	09/03/2026	09/03/2026	10,000.00
00001095	CAPITAL ONE N.A.	SEPTEMBER 3, 2026 AP CHECK RUN	R	W		09/03/2026	09/03/2026	2,432.69
00001096	BANK OF COLORADO (VISA CARD)	SEPTEMBER 17, 2026 AP CHECK RU	R	W		09/17/2026	09/17/2026	36,967.35
00001097	CAPITAL ONE N.A.	SEPTEMBER 17, 2026 AP CHECK RU	R	W		09/17/2026	09/17/2026	6,680.43
00001098	WCF SELECT INSURANCE COMPANY	SEPTEMBER 17, 2026 AP CHECK RU	R	W		09/17/2026	09/17/2026	14,517.06
00010564	RENAE L AGUIRRE	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	139.00
00010565	AMAZON CAPITAL SERVICES	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	2,991.68
00010566	MADALYN JANE BABCOCK	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	45.00
00010567	BANK OF COLORADO	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	9,000.00
00010568	KELLY RAE BELLENDIR	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	70.00
00010569	BERTHOUD HIGH SCHOOL	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	64.00
00010570	BEYOND TECHNOLOGY DBA: SOURCENOW LLC	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	524.29
00010571	BLICK ART MATERIALS-REMIT	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	326.52
00010572	BLOCKSI INC.	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	23,345.00
00010573	BLOEDORN LUMBER	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	81.48
00010574	SHANA BOKELMAN	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	910.00
00010575	CAROL D BOODAKIAN	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	121.60
00010576	BSN SPORTS, LLC	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	306.94

Checks Issued

Bank Account: BOC CL						MORGAN CO SCHOOL DISTRICT RE-3		
Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00010577	BUCKEYE WELDING SUPPLY CO.,INC	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	57.36
00010578	CAPLAN AND EARNEST, LLC	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	1,830.00
00010579	CASH-WA DISTRIBUTING	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	1,311.36
00010580	CHSAA	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	6,464.00
00010581	THE COLORADO ASSOC. OF SCHOOL EXECUTIVE	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	15,070.00
00010582	CDHS FOOD DISTRIBUTION PROGRAMS	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	1,202.25
00010583	COLORADO FFA ASSOCIATION	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	59.07
00010584	COLORADO SCHOOL COUNSELOR ASSOCIATION	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	3,092.65
00010585	DOUBLE R EMBROIDERY COMPANY	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	290.00
00010586	EATON HIGH SCHOOL ATHLETICS:	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	220.00
00010587	EDPUZZLE, INC.	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	3,350.00
00010588	EDWARDS RIGHT PRICE MARKET	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	122.42
00010589	CASANDRE LYN EKSTROM	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	199.00
00010590	EWELL EDUCATIONAL SERVICES	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	1,217.00
00010591	FFA DISTRICT XIV	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	150.00
00010592	FIDELITY INVESTMENTS	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	750.00
00010593	FLESHER HINTON MUSIC CO.	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	396.41
00010594	FMS BANK	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	25,500.00
00010595	FORT MORGAN CULLIGAN	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	15.50

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Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00010596	GARRETSON'S SPORT CENTER	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	2,288.37
00010597	GENERAL FUND - PRINTING	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	3,113.96
00010598	GENERAL FUND - WAREHOUSE	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	147.50
00010599	GREAT COPIER SERVICE	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	3,347.92
00010600	JULIANNA GREENLEAF	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	675.00
00010601	JUST RUSTIC LLC	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	5,850.00
00010602	K-D FLAGS, LLC	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	171.30
00010603	LEXIA LEARNING SYSTEMS LLC	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	7,535.00
00010604	LIMON HIGH SCHOOL ATTN: ATHLETICS	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	100.00
00010605	DARREN KIM MACKARAVITZ	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	45.00
00010606	CARLA JESSECA MEJIA	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	45.00
00010607	MORRIS PRINTING GROUP, INC	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	233.75
00010608	JACOB RAY NORRIS	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	199.00
00010609	OATECA, INC.	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	395.00
00010610	OPTIMUM BANK	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	750.00
00010611	Peak to Peak Foods LLC	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	4,974.30
00010612	PEPSI-COLA	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	2,301.80
00010613	PERFORMANCE SERVICES	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	94,325.17
00010614	PLATTE VALLEY HIGH SCHOOL	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	30.00

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Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00010615	DUSTIN PRICE	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	1,404.00
00010616	TRACI A REEVES	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	199.00
00010617	RUHL DISTRIBUTING	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	1,756.92
00010618	SAVVAS LEARNING COMPANY	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	5,604.78
00010619	SCHOLASTIC INC	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	619.74
00010620	SHAMROCK FOODS COMPANY	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	45,597.07
00010621	MARTHA R SILERIO	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	58.22
00010622	SPORT SCOPE, INC	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	749.00
00010623	STONE LEAF POTTERY	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	373.00
00010624	TheraCo Staffing LLC	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	11,430.00
00010625	UNITED PARCEL SERVICE	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	222.63
00010626	UNIVERSITY SCHOOLS	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	350.00
00010627	AUDRA K UNREIN	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	199.00
00010628	WELLABLE LLC	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	750.00
00010629	WELLS FARGO	SEPTEMBER 3, 2026 AP CHECK RUN	R	R		09/03/2026	09/03/2026	750.00
00010630	95% GROUP INC	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	432.00
00010631	ACTE	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	360.00
00010632	AFFILIATED BENEFITS CONSULTANTS, INC.	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	2,280.00
00010633	AMAZON CAPITAL SERVICES	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	1,964.48

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Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00010634	AUTOZONE	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	2,383.03
00010635	BEAVER RUN RESORT	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	414.72
00010636	BIMBO BAKERIES USA	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	1,878.80
00010637	BUCHANAN WELDING & CONSTRUCTION LLC	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	303.73
00010638	Byrdseed, LLC	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	318.00
00010639	CAREERSAFE, LLC	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	1,925.00
00010640	CASH-WA DISTRIBUTING	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	1,148.67
00010641	CITY OF FORT MORGAN - UTILITIES	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	94,805.92
00010642	THE COLORADO ASSOC. OF SCHOOL EXECUTIVE	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	350.00
00010643	CBAM	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	650.00
00010644	COLORADO SCHOOL DISTRICT SELF INSURANCE	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	931,917.00
00010645	COLORADO WEST EQUIPMENT INC	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	728.99
00010646	ACTIVE INTERNET TECHNOLOGIES LLC.	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	2,000.00
00010647	GENERAL FUND - PRINTING	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	2,048.52
00010648	GREAT COPIER SERVICE	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	542.08
00010649	CAMILLE MARIE KRAL	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	257.99
00010650	LANGUAGE LINE SERVICES	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	16.52
00010651	MEADOW GOLD DAIRIES	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	13,950.48
00010652	NATIONAL BUSINESS EDUCATION ASSOCIATION	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	298.00

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Bank Account: BOC CL						MORGAN CO SCHOOL DISTRICT RE-3		
Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00010653	Peak to Peak Foods LLC	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	5,046.95
00010654	TROY A QUICK	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	31.00
00010655	SHAYLA SHIRI SCHOOLER	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	29.50
00010656	SHAMROCK FOODS COMPANY	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	24,402.49
00010657	HALLIE DAWN SILZ	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	279.83
00010658	GALEN A THOMPSON	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	238.64
00010659	TUNDRA RESTAURANT SUPPLY, LLC	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	126.06
00010660	VIAERO WIRELESS	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	836.88
00010661	VIVACITY TECH PBC	SEPT. 10, 2026 AP CHECK RUN	R	R		09/10/2026	09/10/2026	380,800.00
00010662	RIVERSIDE INSIGHTS, LLC	9.16.26 AP CHECK FOR RIVERSIDE	R	R		09/16/2026	06/25/2026	1,007.00
00010663	ACTE	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	640.00
00010664	AISLE FINESSE LLC	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	2,200.00
00010665	BERTHOUD HIGH SCHOOL	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	98.00
00010666	BLOEDORN LUMBER	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	184.71
00010667	BSN SPORTS, LLC	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	285.85
00010668	CAPLAN AND EARNEST, LLC	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	450.00
00010669	COLORADO DEPT OF LABOR AND EMPLOYMENT	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	130.00
00010670	COLORADO FBLA	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	680.00
00010671	COLORADO MOBILE DRUG TESTING	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	110.00

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Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00010672	DBA: COMMERCIAL LIGHTING	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	580.49
00010673	DOUBLE R EMBROIDERY COMPANY	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	9.60
00010674	EQUIFAX WORKFORCE SOLUTIONS	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	60.85
00010675	FORT MORGAN ACKLEY ACE LLC	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	17.48
00010676	GARRETSON'S SPORT CENTER	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	113.96
00010677	GILLEM STAFFING - ACCOUNTS RECEIVABLE	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	41,247.50
00010678	GREAT COPIER SERVICE	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	151.38
00010679	K&S DISTRIBUTING INC	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	4,636.87
00010680	ROSA E MERAZ	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	40.13
00010681	MURDOCHS FARM AND RANCH	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	171.81
00010682	NATIONAL FFA ORGANIZATION	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	2,580.00
00010683	RUHL DISTRIBUTING	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	412.28
00010684	HIMANSHU SHARMA	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	256.88
00010685	SINGLEPOINT, LLC	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	975.60
00010686	Specialized Education of Colorado Inc.	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	5,150.00
00010687	STONE LEAF POTTERY	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	271.80
00010688	STRASBURG HIGH SCHOOL	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	250.00
00010689	THE IRWIN LAW FIRM LLC	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	3,385.00
00010690	TK ELEVATOR CORP	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	306.97

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Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00010691	VECTOR SOLUTIONS	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	6,137.60
00010692	VIAERO WIRELESS	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	582.80
00010693	WELLABLE LLC	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	165.00
00010694	WEX BANK	SEPTEMBER 17, 2026 AP CHECK RU	R	R		09/17/2026	09/17/2026	11,949.98
00010695	CAMFIL USA, INC.	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	12,011.31
00010696	ARBITERSPORTS LLC	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	770.00
00010697	BLOEDORN LUMBER	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	395.79
00010698	BRADY INDUSTRIES	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	11,426.15
00010699	BRODY CHEMICAL	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	328.81
00010700	CASH-WA DISTRIBUTING	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	3,468.52
00010701	CF-ADVERTISING	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	2,055.00
00010702	COLORADO WEST EQUIPMENT INC	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	431.64
00010703	COMMERCIAL SYSTEMS INTEGRATORS	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	14,494.00
00010704	EDWARDS RIGHT PRICE MARKET	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	273.09
00010705	EWELL EDUCATIONAL SERVICES	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	547.00
00010706	FASTENAL COMPANY	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	143.50
00010707	FORT MORGAN ACKLEY ACE LLC	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	308.64
00010708	RHONDA FRICKE	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	126.16
00010709	FRONTIER ACADEMY	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	400.00

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Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00010710	GENERAL FUND - LUNCH PROGRAM	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	45.10
00010711	GENERAL FUND - TRANSPORTATION	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	4,489.25
00010712	GREAT COPIER SERVICE	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	74.32
00010713	HAJOCA CORPORATION	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	41.52
00010714	HAMMER LANE TRUCK WASH	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	175.00
00010715	NANCY MARIE HOPPER	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	237.12
00010716	IML SECURITY SUPPLY	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	311.91
00010717	INTERSTATE ALL BATTERY CENTER	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	10.80
00010718	KCS GRAPHICS LLC	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	594.00
00010719	CAMILLE MARIE KRAL	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	162.64
00010720	L. A. CUSTOM APPAREL & PROMOTIONS	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	5,902.10
00010721	MCCANDLESS TRUCK CENTER, LLC.	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	559.16
00010722	MURDOCHS FARM AND RANCH	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	174.97
00010723	UNIVERSITY AUTO PARTS INC	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	659.38
00010724	NOCO COMMERCIAL LLC	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	3,880.94
00010725	Peak to Peak Foods LLC	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	6,123.05
00010726	PEPSI-COLA	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	6,019.85
00010727	POMP'S TIRE SERVICE INC	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	385.00
00010728	QUAIL DUNES GOLF COURSE	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	698.00

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Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00010729	RAPID RESULTS TIMING	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	1,140.00
00010730	RIDDELL ALL AMERICAN SPORTS	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	20.00
00010731	RIVAL SERVICES LLC	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	600.00
00010732	SAILSBERY SUPPLY	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	123.30
00010733	SEMPLE, FARRINGTON, EVERALL & CASE, P.C.	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	636.30
00010734	SHAMROCK FOODS COMPANY	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	24,448.27
00010735	SINGLEPOINT, LLC	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	3,801.07
00010736	SPORT SCOPE, INC	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	599.00
00010737	SPORTDECALS INC.	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	2,478.00
00010738	STUDIES WEEKLY INC.	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	564.66
00010739	TK ELEVATOR CORP	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	100.00
00010740	TRIHEX ATHLETIC APPAREL, LLC	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	1,048.60
00010741	Jessica Valles	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	500.00
00010742	WELD COUNTY SCHOOL DISTRICT RE 8	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	400.00
00010743	WORLD'S FINEST CHOCOLATES, INC	SEPT. 24, 2026 AP CHECK RUN	R	R		09/24/2026	09/24/2026	4,760.00
Grand Totals: 186 Total Checks								2,047,109.23

RESOLUTION

A RESOLUTION APPROPRIATING ADDITIONAL SUMS OF MONEY FOR THE 2025-2026 BUDGET YEAR TO DEFRAY EXPENSES IN EXCESS OF AMOUNTS BUDGETED FOR MORGAN COUNTY SCHOOL DISTRICT RE-3, FORT MORGAN, COLORADO.

WHEREAS, Morgan County School District Re-3 has received additional revenues not from property taxes and has completed additional Fund operational expenditures and ongoing construction expenditures pursuant to approved construction contracts and related construction grants.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Morgan County School District Re-3, Fort Morgan, Colorado, that the 2025-2026 appropriations for the following Funds be increased as follows:

	Final Appropriation <u>Jan. 31, 2026</u>	Supplemental Appropriation	Total Supplemental Appropriation
General Funds:			
Federal/State/Local Grants	1,820,545	639,663	2,460,208

APPROVED AND ADOPTED this 5th day of October, 2026.

BOARD OF EDUCATION
MORGAN COUNTY SCHOOL DISTRICT RE-3
FORT MORGAN, COLORADO

BY: _____
PRESIDENT, BOARD OF EDUCATION

ATTEST: _____
SECRETARY, BOARD OF EDUCATION

cc: Toni Miller, CPA, Chief Financial Officer
Minutes, Board of Education

FORT MORGAN HIGH SCHOOL 2026-2027

Name	Location	Stipend	Level	Step	Amount	Replacing
		Football			Amount	
Chisum, Harrison	FMHS	HS Head Football	1	5	\$ 7,878.00	Davies, Ty
Kreikmeier, Jim	FMHS	HS Assistant Football	3	5	\$ 5,696.50	
Langford, Josh	FMHS	HS Assistant Football	3	5	\$ 5,696.50	
Norris, Jacob	FMHS	HS Assistant Football	3	5	\$ 5,696.50	
Bartles, Bradley	STIPEND ONLY	HS JV Head Football	3	2	\$ 4,984.50	Schneider, TJ
Ricks, Robert	FMHS	HS Assistant Football	3	2	\$ 4,984.50	Davies, Andrew
McDaniel, Cory	FMHS	HS Assistant Football	3	2	\$ 4,984.50	Petersen, Jeff
Hochanadel, Joe	VOLUNTEER	HS Volunteer Football			\$ -	N/A
Ocanas, Troy	VOLUNTEER	HS Volunteer Football			\$ -	N/A
Quick, Dusty	VOLUNTEER	HS Volunteer Football			\$ -	N/A
Littrel, Austin	VOLUNTEER	HS Volunteer Football				N/A
		Boys Basketball (max 4)				
Marquez, David	STIPEND ONLY	HS Head Boys Basketball	1	4	\$ 7,549.50	
Kreikemeier, Jim	FMHS	HS Assistant Boys Basketball	3	5	\$ 5,696.50	
Harper, Chris	STIPEND ONLY	HS Head Boys C Basketball	4	5	\$ 4,545.00	Langford, Jackson
Chisum, Harrison (einspahr)	FMHS	HS JV Boys Basketball	3	5	\$ 5,696.50	Einspahr, Ryan
		Girls Basketball (max 4)				
Stringham, Jayme	STIPEND ONLY	HS Head Girls Basketball	1	2	\$ 6,893.50	Andersen, Brett
Taylor, Geoff	STIPEND ONLY	HS Assistant Girls Basketball	3	5	\$ 5,696.50	
Schneider, Alexandra	GREEN ACRES	HS Head Girls JV C Basketball	3	1	\$ 4,747.00	Farmer, Lance
Farmer, Lance	VOLUNTEER	HS Volunteer Girls Basketball				
		Boys Wrestling				

FORT MORGAN HIGH SCHOOL 2026-2027

Name	Location	Stipend	Level	Step	Amount	Replacing
Graulius, Kyle	FMHS	HS Head Wrestling	2	5	\$ 7,272.00	
Bell, Kaleb	STIPEND ONLY	HS Assistant Wrestling	4	5	\$ 4,545.00	
Langford, Cael	STIPEND ONLY	HS Assistant Wrestling	4	3	\$ 4,166.50	Reed, Chase
Fritzler, Craig	VOLUNTEER	HS Volunteer Wrestling				
		Girls Wrestling				
Vigil, Andrea	STIPEND ONLY	HS Head Wrestling	2	4	\$ 6,969.00	
OPEN	STIPEND ONLY	HS Assistant Wrestling				Vigil, Fabian
		Track				
Meyer, Nolan	FMMS	HS Head Track	2	5	\$ 7,272.00	
Frick, Christina	COLUMBINE	HS Assistant Track	4	3	\$ 4,166.50	Davis, Cody
Hochanadel, Lance	FMHS	HS Assistant Track	4	5	\$ 4,545.00	
Mason, Michael	STIPEND ONLY	HS Assistant Track	4	5	\$ 4,545.00	
Morgan, John	STIPEND ONLY	HS Assistant Track	4	5	\$ 4,545.00	
		Cross Country				
Mason, Michael	STIPEND ONLY	HS Head Cross Country	2	5	\$ 7,272.00	
Frick, Christina	FMHS	HS Assistant Cross Country	4	2	\$ 3,977.00	Quijano, Darlene
Not Filling	Not Filling	HS Assistant Cross Country			\$ -	
		Volleyball				
Harris, Makenzie	STIPEND ONLY	HS Head Volleyball	2	2	\$ 6,363.00	Andersen, Nicole
Anderson, Kathrine	STIPEND ONLY	HS Assistant Varsity Volleyball	4	5	\$ 4,545.00	Andersen, Brett
Jess, Kati	STIPEND ONLY	HS Assistant Volleyball - JV	4	5	\$ 4,545.00	Lauck, Ashlee

FORT MORGAN HIGH SCHOOL 2026-2027

Name	Location	Stipend	Level	Step	Amount	Replacing
Young, Taylor	STIPEND ONLY	HS Assistant Volleyball - C	4	2	\$ 3,977.00	Jess, Kati
		Baseball				
Langford, Josh	Baker	HS Head Baseball	2	5	\$ 7,272.00	
Davies, Andrew	FMHS	HS Head JV Baseball .5 FTE	4	5	\$ 2,272.50	Davies, Andrew
Waugh, Cullen	FMHS	HS Head JV Baseball .5 FTE	4	5	\$ 2,272.50	
Blunn, Jacob	FMHS	HS Asst Varsity Baseball	4	5	\$ 4,545.00	
Hawley, Matthew	FMMS	HS Head C Baseball	4	5	\$ 4,545.00	
		Boys Soccer				
Estrada, Eddy	STIPEND ONLY	HS Head Boys Soccer	2	5	\$ 7,272.00	Zavala, Isahias
Zavala, Isahias	STIPEND ONLY	HS Assistant Varsity Boys Soccer	4	2	\$ 3,977.00	
Zavala, Victor	STIPEND ONLY	HS Assistant Varsity Boys Soccer	4	1	\$ 3,787.50	Mora, Victor
		Girls Soccer				
Hanneman, Elizabeth	STIPEND ONLY	HS Head Girls Soccer	2	5	\$ 7,272.00	
Hernandez, Amadeo	STIPEND ONLY	HS Assistant Girls Soccer	4	3	\$ 4,166.50	Gaffney, Alexis
		Boys Golf				
Gotto, Gregory	FMMS	HS Head Boys Golf	4	5	\$ 4,545.00	
Vermillion, Dallas	FMHS	HS Assistant Boys Golf	5	3	\$ 3,111.00	
Waugh, Cullen	VOLUNTEER	HS Volunteer Boys' Golf			\$ -	N/A
		Girls Golf				
Gotto, Gregory	FMMS	HS Head Girls Golf	4	5	\$ 4,545.00	

FORT MORGAN HIGH SCHOOL 2026-2027

Name	Location	Stipend	Level	Step	Amount	Replacing
DeVries, Cherelle	FMHS	HS Assistant Girls Golf	5	5	\$ 3,393.50	
		Girls Tennis				
Bell, Kendra	FMMS	HS Head Girls Tennis	4	4	\$ 4,355.50	
Gray, Samantha	FMMS	HS Assistant Girls Tennis	5	2	\$ 2,969.50	Einspahr, Alicea
OPEN	OPEN	HS Assistant Girls Tennis				
		Gymnastics				
Lynch, Keri	STIPEND ONLY	HS Head Gymnastics	4	5	\$ 4,545.00	Bowles, Nicole
Glick, Kodee	STIPEND ONLY	HS Assistant Gymnastics	5	3	\$ 3,111.00	Koch, Breonna
		Cheer				
Norris, Saadiqah	FMHS	HS Head Cheer	5	2	\$ 2,969.50	Bowen, Keema
Gaddis, Ireland	STIPEND ONLY	HS Asst Cheer	6	2	\$ 2,757.50	James, Abigayle
		Athletic Miscellaneous				
Kudron, Dencia	FMHS	HS Spirit Club	9	1	\$ 959.50	Schmidt, Liz
Kudron, Dencia	FMHS	HS Spirit Club	9	1	\$ 959.50	Schmidt, Liz
OPEN	FMHS	HS Drill Dance Team				Bowen, Keema
		HS Weight Training				
Davies, Andrew	FMHS	HS FALL Weight Trainer	7	5	\$ 2,303.00	
Davies, Andrew	FMHS	HS WINTER Weight Trainer	7	5	\$ 2,303.00	
Kyle Graulus	FMHS	HS SPRING Weight Trainer	7	1	\$ 1,919.00	Liz Schmidt
		Performance Arts				

FORT MORGAN HIGH SCHOOL 2026-2027

Name	Location	Stipend	Level	Step	Amount	Replacing
LeMaire, Nicholas	FMHS	HS Band	3	5	\$ 5,696.50	
LeMaire, Nicholas	FMHS	HS Orchestra	3	5	\$ 5,696.50	
Joshua Rodriguez	FMHS	HS Vocal	3	1	\$ 4,747.00	Cangro, Elise
Tiscano-Maston, Adam	FMHS	HS Drama	6	2	\$ 2,757.50	Morrow, Meagan
Tiscano-Maston, Adam	FMHS	HS Musical Drama	6	2	\$ 2,757.50	Morrow, Meagan
LeMaire, Nicholas	FMHS	HS Musical Asst Director	6	5	\$ 3,151.00	
Joshua Rodriguez	FMHS	HS Musical Vocal	6	1	\$ 2,626.00	Cangro, Elise
McPhillips, Spencer	FMHS	HS Stage Manager	10	2	\$ 742.50	LeMaire, Nicholas
		Student Clubs and Services				
Villalobos, Adrianna	FMHS	Diversity Club	7	1	\$ 1,919.00	Bendol, Lilibeth
Schmidt, Rebecca	FMHS	FBLA	7	5	\$ 2,303.00	
McWilliams, Asher	FMHS	FBLA Assistant	7	1	\$ 1,919.00	Babcock, Madalyn
Whitney, Brian	FMHS	FBLA Assistant	7	5	\$ 2,303.00	
Chaput, Riley (Goumas)	FMHS	FCCLA	7	1	\$ 1,919.00	Einspahr, Alicea
Smith, Angela	FMHS	FCCLA Assistant	7	5	\$ 2,303.00	
Gerken, Devin	FMHS	FFA (1 of 2)	7	2	\$ 2,015.00	
Farnik, Danica	FMHS	FFA (2 of 2)	7	5	\$ 2,303.00	
Rich, Therese	FMHS	Forensics	7	5	\$ 2,303.00	
Kudron, Dencia	FMHS	GSA	7	5	\$ 2,303.00	
Harper, Miranda	FMHS	Hoofbeat Newspaper	7	1	\$ 1,919.00	Blake, Ian
Whitney, Brian	FMHS	Knowledge Bowl	7	5	\$ 2,303.00	
Villalobos, Adrianna	FMHS	LULAC	7	2	\$ 2,015.00	Flores, Araceli
Harper, Miranda	FMHS	National Honor Society	7	1	\$ 1,919.00	DeVries, Cherelle
will not fill	FMHS	Science Fair	7	2	\$ 2,015.00	Hodson, Ian

FORT MORGAN HIGH SCHOOL 2026-2027

Name	Location	Stipend	Level	Step	Amount	Replacing
McDaniel, Cory	FMHS	Student Senate Coordinator	7	3	\$ 2,111.00	Carpenter, Kyla
Tiscareno-Maston, Adam	FMHS	Yearbook - .50	7	1	\$ 959.50	Cangro, Elise
Jamison, Lynell	FMHS	Yearbook - .50	7	3	\$ 1,055.50	
		Miscellaneous Duties				
Farnik, Danica		Vocational Director		-	\$ 1,000.00	
		FMHS Stipends Total:			\$ 316,640.50	

FORT MORGAN MIDDLE SCHOOL 2026-2027

Name	Location	Stipend	Level	Step	Amount	Replacing
		Football				
Barkley, Michael	Columbine	MS Head Coach 8th	5	5	\$ 3,393.50	
Renteria, Jon	STIPEND ONLY	MS Assistant 8th	6	1	\$ 2,626.00	Camacho, Heith
Gross, Aaron	FMMS	MS Assistant 8th	6	1	\$ 2,626.00	Ocanas, Troy
Graulius, Kyle	FMMS	MS Head Coach 7th	5	5	\$ 3,393.50	Hochanadel, Lance
Ortega, Jacob	FMMS	MS Assistant 7th	6	1	\$ 2,626.00	Graulius, Kyle L6S1
Ewing, Kelly	FMMS	MS Assistant 7th	6	3	\$ 2,888.50	
		Boys Basketball				
Barkley, Michael	Columbine	MS Head Coach 8th	5	5	\$ 3,393.50	
Camacho, Heith	FMMS	MS Assistant 8th	6	5	\$ 3,151.00	Strauss, Al
OPEN	STIPEND ONLY	MS Head Coach 7th	5	5	\$ 3,393.50	Camacho, Heith
OPEN	STIPEND ONLY	MS Assistant 7th	6	2	\$ 2,757.50	Reyes, Michael
		Girls Basketball				
Barkley, Michael	FMMS	MS Head Coach 8th	5	5	\$ 3,393.50	Bell, Stacy
OPEN	Columbine	MS Assistant 8th	6	3	\$ 2,888.50	Frick, Christina
Bell, Stacy	STIPEND ONLY	MS Head Coach 7th	5	4	\$ 3,252.00	Barkley, Michael
Bell, Kevin	STIPEND ONLY	MS Assistant 7th	6	3	\$ 2,888.50	
		Wrestling				
Hochanadel, Tony	Sherman	MS Head Coach	5	5	\$ 3,393.50	
Smith, Eric	STIPEND ONLY	MS Assistant	6	4	\$ 3,020.00	
Petrino, Travis	STIPEND ONLY	MS Assistant	6	1	\$ 2,626.00	Blossom, Joan

FORT MORGAN MIDDLE SCHOOL 2026-2027

Name	Location	Stipend	Level	Step	Amount	Replacing
		Track				
Meyer, Sarah	Baker	MS Head Coach	5	5	\$ 3,393.50	
Norman, Zachary	Pioneer	MS Assistant	6	5	\$ 3,151.00	
Rosenbrock, Audrey	FMMS	MS Assistant	6	5	\$ 3,151.00	
Tony Hochanadel		MS Assistant	6	5	\$ 3,151.00	
		Volleyball				
Bell, Stacy	FMMS	MS Head Coach 8th	5	4	\$ 3,252.00	
Hannsen, Mackenzie	STIPEND ONLY	MS Assistant 8th	6	1	\$ 2,600.00	Lynch, Scooter
Sewell, Jennifer	FMMS	MS Head Coach 7th	5	5	\$ 3,393.50	
Brobst, Clarissa	FMMS	MS Assistant 7th	6	3	\$ 2,888.50	
		Cross Country				
Meyer, Sarah	FMMS	MS Head Coach	5	5	\$ 3,393.50	
Norman, Zachary	Pioneer	MS Assistant	6	5	\$ 3,151.00	
		Performance Arts				
Malone, Kennedy	FMMS	MS Band	8	5	\$ 2,000.00	
Malone, Kennedy	FMMS	MS Orchestra	8	5	\$ 2,000.00	
Asianna Shephard	FMMS	MS Vocal (Special Choir)	8	1	\$ 1,666.50	Porter, Mathew
		Student Clubs and Services				
Brobst, Clarissa	FMMS	Art Club	8	5	\$ 2,000.00	
Langford, Shelli	FMMS	SADD	8	5	\$ 2,000.00	
Michel, Amber	FMMS	Science Fair	8	2	\$ 1,750.00	
Holtquist, Amy	FMMS	Yearbook	8	5	\$ 2,000.00	

FORT MORGAN MIDDLE SCHOOL 2026-2027

Name	Location	Stipend	Level	Step	Amount	Replacing
		Miscellaneous				
Mitchel Medor		After-School Supv IMASH	8	1	\$ 1,666.50	Felber, Mary
Tammy Mosqueda		After-School Supv IMASH	8	1	\$ 1,666.50	Krokos, Efrosini
Rabson Kamanga		After-School Supv IMASH	8	1	\$ 1,666.50	
OPEN		After-School Supv IMASH				
OPEN		Lunch Bunch Supv (7th grade)				
OPEN		Lunch Bunch Supv (8th grade)				
			MS Stipend Total:		\$ 101,652.00	

Administration

Last Name	First Name	Location	DOE	Years	Months	LONGEVITY BONUS
28 YEARS						
Frasco	Jason	DSC	8/24/1998	28	0	\$ 7,200.00
21 YEARS						
Davis	Vicki	LH	8/10/2005	21	0	\$ 5,400.00
14 YEARS						
7 YEARS						
3 YEARS						
TOTAL						\$ 12,600.00

Administration Non-Licensed

28 YEARS						
21 YEARS						
14 YEARS						
7 YEARS						
3 YEARS						
Thompson	Galen	DSC	07/01/23	3	1	\$ 840.00
TOTAL						\$ 840.00

Certified

Last Name	First Name	Location	DOE	Years	Months	LONGEVITY BONUS
28 YEARS						
21 YEARS						
McClain	Matthew	B	08/18/05	21	0	\$ 4,500.00

2026-2027 Longevity Bonus List CORRECTION dated 09/22/2026

Ridl	Jean Anne	HS	08/15/05	21	0	\$ 4,500.00
14 YEARS						
Ruder	Jamie	S/PIO	10/17/11	14	10	\$ 3,000.00
7 YEARS						
Hopper, Valerie	Valerie	P	08/08/19	7	0	\$ 1,500.00
Jaurigui, Rita - Apprentice	Rita	P	09/04/18	7	11	\$ 1,500.00
Molina Melendez, Wendy - PERM SUB	Molina Melendez	S	09/24/18	7	11	\$ 1,500.00
Rubio, Jenifer	Jenifer	S	05/28/19	7	3	\$ 1,500.00
Weimer, Brittney	Brittney	S	08/06/19	7	0	\$ 1,500.00
Brobst, Clarissa	Clarissa	MS	08/08/19	7	0	\$ 1,500.00
Blunn, Jacob	Jacob	HS	08/08/19	7	0	\$ 1,500.00
Davies, Gail	Gail	HS	08/28/19	7	0	\$ 1,500.00
Sharma, Himanshu	Himanshu	HS	08/15/19	7	0	\$ 1,500.00
3 YEARS						
Bader	Brylyn	P	08/14/23	3	0	\$ 1,000.00
De los Santos	Mel	P	08/09/23	3	0	\$ 1,000.00
Libre	Suzette	P	08/09/23	3	0	\$ 1,000.00
Siarez	Dexter Fonz	P	09/19/22	3	11	\$ 1,000.00
Belamia	Ann Maybelle	C	08/09/23	3	0	\$ 1,000.00
Cooper	Meghan	C	08/09/23	3	0	\$ 1,000.00
Donley	Theresa	C	08/09/23	3	0	\$ 1,000.00
Mejia	Carla	C	08/09/23	3	0	\$ 1,000.00
Rosales	Genesis	C	08/09/23	3	0	\$ 1,000.00
Stalker	Jack	C	08/29/23	3	0	\$ 1,000.00
Bonganciso	Lady Marie	GA	08/14/23	3	0	\$ 1,000.00
Lambert	Karrie	GA	08/09/23	3	0	\$ 1,000.00
Perez	Dawn	GA	08/09/23	3	0	\$ 1,000.00
Tubay Omamalin	Rose Ann	GA	09/15/22	3	11	\$ 1,000.00
Gonzales	Kimberly	S	08/09/23	3	0	\$ 1,000.00
Saucedo	Jennifer	S	08/09/23	3	0	\$ 1,000.00
Delier	Mackenzie	P-K	10/26/22	3	10	\$ 1,000.00
Gonzalez	Edith	B	01/24/23	3	7	\$ 1,000.00
Lauck	Amber	B	08/09/23	3	0	\$ 1,000.00
Meraz-Arreola	Jocelyn	B	02/07/23	3	6	\$ 1,000.00
Ruppel	Melissa	B	08/09/23	3	0	\$ 1,000.00

2026-2027 Longevity Bonus List CORRECTION dated 09/22/2026

Bell	Kendra	MS	12/12/22	3	8	\$ 1,000.00
Garcia	Sheronia	MS	08/14/23	3	0	\$ 1,000.00
Mosqueda	Tammy	MS	12/05/22	3	8	\$ 1,000.00
Reed	Derek	MS	12/19/22	3	8	\$ 1,000.00
Tuballa	Bregette	MS	08/09/23	3	0	\$ 1,000.00
Gerken	Devin	HS	08/09/23	3	0	\$ 1,000.00
Luark	Meena	HS	03/20/23	3	5	\$ 1,000.00
McDaniel	Cory	HS	08/09/23	3	0	\$ 1,000.00
Nation	Kimberly	HS	08/09/23	3	0	\$ 1,000.00
Waugh	Cullen	HS	08/09/23	3	0	\$ 1,000.00
Kogan	Julie	LH	08/09/23	3	0	\$ 1,000.00
Weimer	Ailyn	LH	08/09/23	3	0	\$ 1,000.00
Carpenter	Beth	DSC	08/16/23	3	0	\$ 1,000.00
Conger	Stephanie	SPED	08/09/23	3	0	\$ 1,000.00
Harding	Anna	SPED	08/09/23	3	0	\$ 1,000.00
Kage	Alyssa	SPED	08/09/23	3	0	\$ 1,000.00
Rangel	Celeste	SPED	10/03/22	3	10	\$ 1,000.00
Zuniga	Alexis	SPED	01/09/23	3	7	\$ 1,000.00
TOTAL						\$ 64,500.00

Classified						
Last Name	First Name	Location	DOE	Years	Months	LONGEVITY BONUS
28 YEARS						
21 YEARS						
14 YEARS						
Garcilazo	Leticia	S	08/16/12	14	0	\$ 1,500.00
Contreras	Deborah Diane	MS	01/02/12	14	7	\$ 1,500.00
Rose	Debbie	HS	08/22/12	14	0	\$ 1,500.00
Vonfeldt	Amber	HS	04/11/12	14	4	\$ 1,500.00
7 YEARS						
Martinez, Donna	Donna	P	07/15/19	7	1	\$ 750.00
Oliveira, Laurie	Laurie	C	08/14/19	7	0	\$ 750.00

2026-2027 Longevity Bonus List CORRECTION dated 09/22/2026

Flores, Marina	Marina	B	02/04/19	7	6	\$ 750.00
Rexroad, Jennifer	Jennifer	MS	10/11/18	7	10	\$ 750.00
Lipke, Tumbleweed	Tumbleweed	DSC	09/21/18	7	11	\$ 750.00
3 YEARS						
Francisco	Alicia	P	08/31/23	3	0	\$ 500.00
Patrick	Cherey Jo	P	08/24/23	3	0	\$ 500.00
Starciuc	Viorica	P	02/02/23	3	6	\$ 500.00
Vuittonet	Destany	P	10/03/22	3	10	\$ 500.00
Zufelt	Bailey	C	02/13/23	3	6	\$ 500.00
Machado	Elizabeth	GA	09/20/22	3	11	\$ 500.00
Zelaya	Johanna	GA	08/14/23	3	0	\$ 500.00
Alvidrez	Blanca	S	08/14/23	3	0	\$ 500.00
Archuleta	Charlize	S	11/07/22	3	9	\$ 500.00
Garcia	Darlene	S	08/15/23	3	0	\$ 500.00
Horan	Deb	S	11/07/22	3	9	\$ 500.00
Enfante	Savanna	P-K	07/19/23	3	1	\$ 500.00
Jones	Mckenzie	P-K	08/14/23	3	0	\$ 500.00
Romero	Angelia	P-K	08/14/23	3	0	\$ 500.00
Vallejo	Rashel	P-K	01/30/23	3	7	\$ 500.00
Murkins	Kelly	P-K	02/13/23	3	6	\$ 500.00
Cerda	Astrid	B	08/14/23	3	0	\$ 500.00
Lanyon	Paulina	B	08/14/23	3	0	\$ 500.00
Castaneda	Elsa	MS	08/15/23	3	0	\$ 500.00
Mateo-Virves	Katharina	MS	01/09/23	3	7	\$ 500.00
Miranda	Alexia	MS	09/19/22	3	11	\$ 500.00
Roth	Adrian	MS	02/06/23	3	6	\$ 500.00
Baker	Kimberly	HS	07/20/23	3	1	\$ 500.00
Gomez	Randy	HS	06/19/23	3	2	\$ 500.00
Mosqueda	Salvador	HS	07/10/23	3	1	\$ 500.00
Loya	Angelica	DSC	07/31/23	3	1	\$ 500.00
Schaefer	Mitchell	DSC	07/24/23	3	1	\$ 500.00
Casteel	Tabitha	BG	08/08/23	3	0	\$ 500.00
Baker	Robert	F	07/10/23	3	1	\$ 500.00
TOTAL						\$ 24,250.00

TOTALS

ADMINISTRATORS	\$12,600.00
ADMIN NON-LICENSED	\$840.00
CERTIFIED	\$64,500.00
CLASSIFIED	\$24,250.00
	<u>\$102,190.00</u>

	3	7	14	21	28
ADMINISTRATORS	\$ 1,200	\$ 1,800	\$ 3,600	\$ 5,400	\$ 7,200
ADMIN NON-LICENSED	\$ 840	\$ 1,260	\$ 2,500	\$ 3,800	\$ 5,100
CERTIFIED	\$ 1,000	\$ 1,500	\$ 3,000	\$ 4,500	\$ 6,000
CLASSIFIED	\$ 500	\$ 750	\$ 1,500	\$ 2,200	\$ 3,000

	ADMINISTRATORS	ADMIN NON-LICEN SED	CERTIFIED	CLASSIFIED	TOTALS
28 Years	\$ 7,200				\$ 7,200
21 Years	\$ 5,400		\$ 9,000		\$ 14,400

2026-2027 Longevity Bonus List CORRECTION dated 09/22/2026

14 Years			\$ 3,000	\$ 6,000	\$ 9,000
7 Years			\$ 13,500	\$ 3,750.00	\$ 17,250
3 Years		\$ 840	\$ 39,000	\$ 14,500	\$ 54,340
					\$ 102,190

Federal Procurement

This policy and its accompanying regulation (DJB-R) apply to the purchase of services, supplies, equipment, or other property with federal funds that are subject to the federal Uniform Grant Guidance (UGG) and other applicable federal law, including but not limited to the Education Department General Administration Regulations (EDGAR) and the United States Department of Agriculture (USDA) regulations governing school food service programs. In the event this policy or its accompanying regulation conflict or are otherwise inconsistent with mandatory provisions of the UGG, EDGAR, or other applicable federal law, the mandatory provisions of such laws control.

District Employees must follow Board policy concerning Employee purchasing authority when making any purchase with federal funds and must obtain prior Board approval in those instances when it is required by Board policy. District Employees must also follow applicable state law and Board policy concerning competitive bidding, to the extent state law and/or Board policy establish additional requirements or procedures--including conducting criminal background checks for any person providing direct services to students pursuant to a written contract--that do not conflict with this policy and its accompanying regulation.

FEDERAL MICRO-PURCHASES (LESS THAN \$15,000)

A "Micro-Purchase" is a purchase of supplies or services using simplified acquisition procedures, the aggregate amount of which does not exceed the micro-purchase threshold.

Micro-purchases may be made or awarded without soliciting competitive price or rate quotations if District Staff considers the price to be reasonable based on research, experience, purchase history, or other information and documents its files accordingly.

To the extent practicable, the District may distribute micro-purchases equitably among qualified suppliers when the same or materially interchangeable products are identified and such suppliers offer effectively equivalent rates, prices, and other terms.

FEDERAL SIMPLIFIED ACQUISITION THRESHOLD (\$15,000 TO UNDER \$350,000)

"Simplified Acquisition Threshold" means the dollar amount below which a non-Federal entity may purchase property or services using small purchase methods. Non-Federal entities adopt small purchase procedures to expedite the purchase of items costing less than the simplified acquisition threshold.

For small purchases, price or rate quotes must be obtained in advance from a reasonable number of qualified sources, as detailed in this policy's accompanying regulation, unless:

1. A valid basis exists under the federal Uniform Grant Guidance for relying on procurement by a noncompetitive proposal (i.e., "single source" procurement); or

2. The District elects to use a more formal competitive bid or request for proposal process.

COMPETITIVE BIDDING THRESHOLD (\$350,000 OR MORE)

The District must conduct a cost or price analysis for purchases that exceed the Simplified Acquisition Threshold. At a minimum, this must include making an independent estimate before receiving bids or proposals (including noncompetitive proposals). A Cost Analysis means evaluating the separate cost elements that make up the price. A Price Analysis means evaluating the total price, without looking at the individual cost elements.

Whenever appropriate and relevant to the specific transaction, the cost analysis may include life-cycle cost estimates which must then be incorporated into any solicitations of bids or proposals.

UNNECESSARY OR DUPLICATIVE ITEMS

The District must avoid the acquisition of unnecessary or duplicative items.

Consideration must also be given to consolidating or breaking out purchases to obtain a more economical purchase.

RECORDKEEPING

The District must maintain records sufficient to detail the history of procurements made with federal funds. These records may include, but not necessarily be limited to, the following: rationale for the method of procurement, contractor selection or rejection, and the basis for the contract price (including a cost or price analysis).

Retention of such procurement records must be in accordance with applicable law and Board policy.

Adopted June 5, 2017

Revised September 30, 2020; February 28, 2022; October 5, 2026

LEGAL REFERENCES.: 2 C.F.R. Part 200 Subpart D (*post-award requirements under the federal Uniform Grant Guidance*)
 2 C.F.R. 200.318 (*general standards for procurement supported by federal funds*)
 2 C.F.R. 200.319 (*written procurement standards required*)
 2 C.F.R. 200.320 (*methods of procurement to be followed*)
 2 C.F.R. 200.323 (*cost or price analysis*)
 2 C.F.R. 200.333 (*record retention requirements*)
 2 C.F.R. 200.336 (*access to records*)
 7 C.F.R. 226 (*USDA procurement thresholds*)

7 C.F.R. 3016.36 (*USDA's procurement standards*)
 7 C.F.R. 3016.37 (*USDA's procurement requirements for subgrants*)
 34 C.F.R. Parts 75, 76 (*EDGAR - Education Department General Administrative Regulations*)
 48 C.F.R. Subpart 2.1 (*micro-purchase and competitive bidding thresholds*)
 C.R.S. 22-32-144 (4) (*background check provision required in service contracts*)

CROSS REFERENCES.: BCB, School Board Member Conflict of Interest
 DAC*, Federal Fiscal Compliance
 DJ/DJA, Purchasing/Purchasing Authority
 DJE, Bidding Procedures
 DKC, Expense Authorization/Reimbursement (Mileage and Travel)
 EHB, Records Retention
 GBEA, Staff Ethics/Conflict of Interest

NOTE: The federal government periodically adjusts the threshold amounts for federal procurement. This table lists the amounts effective as of October 2025:

<i>Procurement Method</i>	<i>Amount</i>
Micro Purchase Threshold	15,000 or less
Simplified Acquisition Threshold (for small purchases)	\$15,000 - \$350,000
Competitive Bidding Threshold	\$350,000 or more
*Districts may self-certify a Micro-Purchase Threshold up to \$50,000	

Federal Procurement Procedures

SINGLE SOURCE PROCUREMENT

One or more of the following conditions justify procurement of a small or large purchase pursuant to a noncompetitive proposal (i.e., "single source" procurement):

1. The item is only available from a single source;
2. A public exigency or emergency exists and does not permit the delay that would result from a competitive solicitation;
3. After solicitation of a number of sources, the District determines that competition is inadequate; or
4. The federal awarding agency or the state as the pass-through entity has expressly authorized noncompetitive proposals in response to a written request from the District.

The District must document the grounds for using a single source procurement process in lieu of an otherwise-required competitive method of procurement.

STANDARDS FOR OBTAINING PRICE OR RATE QUOTATIONS

The following standards apply to District procurement decisions that include the consideration of price or rate quotations:

1. Obtain at least two price or rate quotations that represent acceptable procurement options;
2. Price or rate quotations may be obtained from an online search, publicly advertised prices, written quotations prepared upon request or by documenting verbal quotations;
3. The specific price or rate quotation need not be the sole determining factor in the procurement decision if:
 - a. Other relevant and material differences exist among the quotations (e.g., quality, functionality, vendor-supplied support services, life-cycle cost estimates, vendor experience in connection with the purchase of services, etc.); and
 - b. Such differences predominate over a strict cost comparison.

If the District determines that it is in the District's best interests to not select the lowest price or rate quotation based upon the criteria listed in the above paragraph, the reason for deviating from using cost as the determining factor must be documented.

ADDITIONAL STANDARDS APPLICABLE TO PROCUREMENTS UNDER THE FEDERAL UNIFORM GRANT GUIDANCE

Unless expressly authorized by the federal Uniform Grant Guidance and/or other applicable federal law, the following standards will apply to District purchases made in whole or in part with federal funds:

1. The District will take affirmative steps to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible. These affirmative steps include, but are not limited to, placing qualified small and minority businesses and women's business enterprises on solicitation lists and ensuring the small and minority businesses and women's business enterprises are solicited whenever they are potential sources;
2. A time and materials contract may be used only after a determination that no other contract is suitable and if the contract includes a ceiling price that the contractor exceeds at its own risk;
3. District procurement supported by federal funds may be subject to the federal Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The general requirements include procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative program for procurement of recovered materials as identified in Environment Protection Agency (EPA) guidelines.

Adopted June 5, 2017
Revised October 5, 2026

Criminal History Record Information

The Board of Education of Morgan County School District RE-3 is committed to ensuring the protection of the Criminal Justice Information (CJI) and its subset of Criminal History Record Information (CHRI). CHRI will be retained for a period of three years, at which point the information will be purged or destroyed in accordance with applicable record retention rules.

Accordingly, this policy applies to any electronic or physical media containing Federal Bureau of Investigation (FBI) or Colorado Bureau of Investigation (CBI) Criminal Justice Information while being stored, accessed, or physically moved from a secure location within the Morgan County School District RE-3. This policy also applies to any authorized person who accesses, stores, and/or transports electronic or physical media containing Criminal History Record Information.

DEFINITIONS

Criminal Justice Information (CJI) refers to all of the FBI Criminal Justice Information Services (CJIS) provided data necessary for law enforcement and civil agencies to perform their missions including, but not limited to biometric, identity history, biographic, property, and case/incident history data.

Criminal History Record Information (CHRI) means information collected by criminal justice agencies on individuals consisting of identifiable descriptions and notations of arrests, detentions, indictments, information, or other formal criminal charges, and any disposition arising therefrom, including acquittal, sentencing, correctional supervision, and release. The term does not include identification information such as fingerprint records if such information does not indicate the individual's involvement with the criminal justice system. CHRI is a subset of CJI and for the purposes of this document is considered interchangeable. Due to its comparatively sensitive nature, additional controls are required for the access, use, and dissemination of CHRI.

PROPER ACCESS, USE, AND DISSEMINATION OF CHRI

CHRI must only be used for an authorized purpose consistent with the purpose for which it was accessed or requested and cannot be disseminated outside the receiving departments, related agencies, or other authorized entities. Dissemination to another agency is authorized if (1) the other agency is an Authorized Recipient of such information and is being serviced by the accessing agency, or (2) the other agency is performing noncriminal justice administrative functions on behalf of the authorized recipient and the outsourcing of said functions has been approved by Colorado Bureau of Investigation (CBI) officials with applicable agreements in place.

PERSONNEL SECURITY SCREENING

Access to CJI and/or CHRI is restricted to Authorized Personnel. Authorized Personnel are individuals, or a group of individuals, who have completed security awareness training and have been granted access to CJI data.

SECURITY AWARENESS TRAINING

Provide security and privacy literacy training to system users (including managers, senior executives, and contractors): as part of initial training for new users prior to accessing CJI and annually thereafter; and when required by system changes or within 30 days of any security event for individuals involved in the event.

PHYSICAL SECURITY

All CJI and CHRI information must be securely stored. The Morgan County School District RE-3 will maintain a current list of Authorized Personnel. Authorized Personnel will take necessary steps to prevent and protect the Morgan County School District RE-3 from physical, logical, and electronic breaches.

MEDIA PROTECTION

Controls must be in place to protect electronic and physical media containing CJI while at rest, stored, or actively being accessed. Electronic media includes memory devices in laptops and computers (hard drives) and any removable, transportable digital memory media, such as magnetic tape or disk, backup medium, optical disk, flash drives, external hard drives, or digital memory card. Physical media includes printed documents and imagery that contain CJI.

Physical Copies must be stored in a locking, fireproof, cabinet. All records must be stored in a locked records room with access only by Morgan County School District RE-3 employees designated by the Superintendent of schools.

The Morgan County School District RE-3 must securely store physical media within physically secure locations. The Morgan County School District RE-3 restricts access to physical media to authorized individuals. If physical and personnel restrictions are not feasible then the data must be encrypted. When no longer usable, information and related processing items must be properly disposed of to ensure confidentiality.

To protect CJI, Morgan County School District RE-3 Personnel will:

1. Securely store physical media within a physically secure or controlled area. A secured area includes a locked drawer, cabinet, or room.
2. Restrict access to physical media to authorized individuals.
3. Ensure that only authorized users remove printed form from the CJI.
4. Not use personally owned information system to access, process, store, or transmit CJI, unless the Morgan County School District RE-3 has established and documented the specific terms and conditions for personally owned information system use.
5. Not utilize publicly accessible computers to access, process, store, or transmit CJI.
 - a. Publicly accessible computers include, but are not limited to, hotel business center computers, convention center computers, public library computers, public kiosk computers, etc.
6. Store all hard copy CJI printouts maintained by the Morgan County School District RE-3 in a secure area accessible to only those employees whose job function require them to handle such documents.
7. Take appropriate action when in possession of CJI while not in a secure area: (1) CJI must not leave the employee's immediate control, (2) Precautions must be taken to obscure CJI from public view, such as by means of an opaque file folder or envelope for hard copy printouts.
For electronic devices like laptops, use session lock use and/or privacy screens. CJI will not be left in plain view.
8. Lock or log off computer when not in immediate vicinity of work area to protect CJI. Not all Morgan County School District RE-3 Personnel have same CJI access permissions and need to keep CJI protected on a need-to-know basis.
9. Establish appropriate administrative, technical, and physical safeguards to ensure the security and confidentiality of CJI.

MEDIA SANITATION AND DISPOSAL

When no longer usable, hard copies, printouts, and other similar items used to process, store, and/or transmit FBI or CBI CJI must be properly disposed of in accordance with measures established by the Morgan County School District RE-3.

Physical media (printouts and other physical media) must be disposed of by one of the following methods:

1. Shredding using District-issued shredders; or
2. Placed in locked shredding bins for a private contractor to come on-site and shred, witnessed by District Personnel throughout the entire process.

ACCOUNT MANAGEMENT

The District must manage information system accounts, including establishing, activating, modifying, reviewing, disabling, and removing accounts. The Morgan County School District RE-3 must validate information systems accounts at least annually and must document the validation process.

All accounts must be reviewed at least annually by the designated CJIS Point of Contact or their designee to ensure that access and account privileges commensurate with job functions, need-to-know, and employment status on systems that contain CJII. The CJIS Point of Contact may also conduct periodic reviews.

REPORTING INFORMATION SECURITY EVENTS

The Morgan County School District RE-3 must promptly report incident information to appropriate authorities to include the CBI's Information Security Officer (ISO). Information security events and weaknesses associated with information systems must be communicated in a manner allowing timely corrective action to be taken. Formal event reporting and escalation procedures must be in place. Wherever feasible, the Morgan County School District RE-3 must employ automated mechanisms to assist in the reporting of security incidents.

All employees, contractors, and third-party users must be made aware of the procedures for reporting the different types of events and weakness that might have an impact on the security of Morgan County School District RE-3 assets and are required to report any information security events and weaknesses as quickly as possible to the designated Point of Contact.

POLICY VIOLATION AND MISUSE NOTIFICATION

Violation of this policy or misuse of CHRI by any Morgan County School District RE-3 Personnel can result in significant disciplinary action, up to and including loss of access privileges, civil and criminal prosecution, and/or termination.

Likewise, violation of this policy or misuse of CHRI by any visitor can result in similar disciplinary action against the sponsoring employee and can also result in termination of services with any associated consulting organization or prosecution in the case of criminal activity.

In the event of a violation of this policy by Morgan County School District RE-3 Personnel or any visitor, notification to the Colorado Bureau of Investigation is required.

Adopted September 30, 2020

Revised February 28, 2022; August 12, 2024; October 5, 2026

LEGAL REFERENCES: P.L. 92-544 (*authorizes the FBI to exchange CHRI with officials of state and local governmental agencies for licensing and employment purposes*)
28 C.F.R. 20.33 (b) (*limited dissemination of criminal history record information*)
28 C.F.R. 50.12 (b) (*notification requirements regarding fingerprints*)
C.R.S. 22-2-119.3 (6)(d) (*name-based judicial record check – definition*)
C.R.S. 22-32-109.8 (*non-licensed personnel – submittal of fingerprints and name-based judicial record check*)
C.R.S. 22-32-109.9 (*licensed personnel – submittal of fingerprints and name-based judicial record check*)
C.R.S. 24-72-302 (*definition of criminal justice information*)

CROSS REFERENCES: GBEB, Staff Conduct (and Responsibilities)
GCE/GCF, Professional Staff Recruiting/Hiring
GDE/GDF, Support Staff Recruiting/Hiring

Immunization of Students

The Board directs the Superintendent or designee(s) to annually provide parents/guardians of each student enrolled in the District a copy of the standardized immunization document developed by the Colorado Department of Public Health and Environment. The standardized immunization document includes a list of required and recommended immunizations and the age at which each immunization should be given, the school's specific immunization and exemption rates for the measles, mumps, and rubella vaccine [*optional: the school may also include immunization and vaccination rates for any other vaccine*] for the school's enrolled student population for the previous school year compared to the vaccinated children standard, and a statement that the school is required to collect and report the information, but the school does not control the school's specific immunization rates or establish the vaccinated children standard.

No student is permitted to attend or continue to attend any school in this District without meeting the legal requirements of immunization against disease unless the student has a valid exemption for health, religious, personal or other reasons as provided by law.

1. A certificate of medical exemption;
2. A certificate of nonmedical exemption.

Students who do not submit an up-to-date certificate of immunization or a valid exemption will be suspended and/or expelled from school according to regulation (JLCB-R).

All information distributed to parents by the District will inform them of their rights to seek an exemption from immunization requirements.

Proposed July 7, 1997

Adopted August 18, 1997

Revised October 20, 1997; April 1998; June 2010; June 2014; June 2018; October 5, 2026

LEGAL REFERENCES: C.R.S. 22-32-140 (*annual distribution of standardized immunization document required*)
C.R.S. 22-33-106 (*grounds for suspension, expulsion and denial of admission*)
C.R.S. 25-4-901 *et. seq.* (*school entry immunizations*)
6 CCR 1009-2 (*school immunization requirements*)

CROSS REFERENCES:

JF, Admission and Denial of Admission

JFABE*, Students in Foster Care

JKD/JKE, Suspension/Expulsion of Students

JRA/JRC, Student Records/Release of Information on Students

JLCB-R, Immunizations of Students Regulation

Immunization of Students

No student may attend school in the District unless the student has presented to the school : (1) an up-to-date certificate of immunization, (2) a valid certificate of medical exemption, or (3) a completed certificate of nonmedical exemption.

A student will be exempted from required immunizations only upon the submission of:

Medical Exemptions. A completed certificate of medical exemption signed by, qualified physician assistant, or advanced practice nurse that the student's physical condition is such that immunization would endanger the student's life or health or is otherwise medically contraindicated due to other medical conditions. A medical exemption can be for:

1. Permanent Conditions, which requires the form to be submitted only once to the school; or
2. Temporary Conditions, which only last for the duration of the condition and will expire after the "temporary until" date, which is determined by the authorized immunizing provider who signed the form.

NOTE: The expiration date must be monitored by each school in the District to determine when the student is eligible to receive the required immunization. Additionally, all Medical Exemption Forms (temporary or permanent) must be maintained in the student's file at each new school the student attends.

Nonmedical Exemptions. A completed certificate of nonmedical exemption signed by one parent/guardian or an emancipated student. The certificate of nonmedical exemption must also include either:

1. The signature from a licensed physician, qualified physician assistant, advanced practice nurse, or pharmacist; or
2. Confirmation of completion of the Colorado Department of Public Health and Environment's Online Immunization Education Module.
 - a. Certificates of Nonmedical Exemption must be submitted once per school year.

In the event of an outbreak of any communicable disease for which immunization is required, no exemption will be recognized, and those students will be excluded from school.

DUTIES RELATED TO IMMUNIZATIONS

Each school in the District annually provides the school's specific immunization and exemption rates for the measles, mumps, and rubella vaccine [optional: the school may also include

immunization and vaccination rates for any other vaccine] for the school's enrolled student population for the previous school year compared to the vaccinated children standard.

The District will provide upon request an immunization reporting form. The [appropriate school official, e.g., school nurse , principal] is responsible for seeing that required information is included on the form and transferred to an official certificate of immunization as required.

If there is a failure to comply with the immunization requirements, the [appropriate school official] will personally notify the parent/guardian or emancipated student. Such notification will be accomplished by telephone, e-mail, or in person. If this is not possible, contact will be by physical mail. Emancipated students must be contacted directly rather than through their parents/guardians.

The parent/guardian or emancipated student will be notified of the following:

1. That up-to-date immunizations are required under Colorado law.
2. That within 30 days of notification, the parent/guardian must submit one of the following: (1) a completed certificate of medical exemption (either temporary or permanent), (2) a completed certificate of nonmedical exemption or, (3) documentation to the school showing that the next required immunization has been given and a written plan for completion of all required immunizations.
3. That, if the required documentation is not submitted within 30 days of notification, or if the student begins, but does not continue or complete, the written plan, the student will be suspended or expelled.

A student who fails to comply will be suspended by the principal for up to five (5) days and notice of the suspension sent to the Health Department, in accordance with applicable law.

If no certificate of immunization is received during the period of suspension, the Superintendent will institute proceedings for expulsion.

Any suspension or expulsion under this policy will terminate automatically upon compliance.

Record of any such suspension or expulsion will be contained in the student's health file, with an appropriate explanation, not in the student's disciplinary file.

Any student expelled for failure to comply with the immunization requirements will not be included in calculating the dropout rate, but will be included in the annual report to the State Board of Education.

STUDENTS IN OUT-OF-HOME PLACEMENTS

The following procedure will apply to students in out-of-home placements, as that term is defined by C.R.S. 22-32-138(1)(e).

Unless the District or school is otherwise authorized to deny enrollment to a student in out-of-home placement, the District or school will enroll the student regardless of whether the District or school has received the student's immunization records. Upon enrolling the student, the school will notify the student's legal guardian that unless the school receives the student's certificate of immunization within 14 days after the student enrolls, the school will suspend the student until such time as the school receives the certificate of immunization or authorization.

Adopted August 18, 1997

Revised October 20, 1997; April 1998; June 21, 2010; June 2014; June 2018; November 17, 2025; October 5, 2026

Reporting Child Abuse and Child Protection

It is the policy of the Board of Education that this School District comply with the Child Protection Act.

To that end, any School Official or Employee who has reasonable cause to know or suspect that any child has been subjected to abuse neglect , unlawful sexual contact, or who has observed any child being subjected to conditions which would reasonably result in abuse or neglect, as defined by state law must report or cause a report to be made to the appropriate county department of social services or local law enforcement agency in accordance with the accompanying regulation to this policy (JLF-R). Failure to report promptly may result in civil and/or criminal liability. A person who reports child abuse or neglect in good faith is immune from civil or criminal liability.

Reports of child abuse or neglect, the name and address of the child, family, informant, or any other identifying information in the report are considered confidential and are not public information.

The Board must provide periodic in-service programs for all teachers in order to provide them with information about the Child Protection Act, to assist them in recognizing and reporting instances of child abuse, and to instruct them on how to assist victims and their families.

School Employees and Officials will not contact the child's family or any other persons to determine the cause of the suspected abuse or neglect. It is not the responsibility of the School Official or Employee to prove that the child has been abused or neglected.

The Superintendent will submit such procedures as are necessary to the Board for approval to accomplish the intent of this policy.

Adopted June 23, 1980

Revised January 28, 1985

Revised to conform with practice: date of manual adoption

Revised April, 2000; November 2015, October 5, 2026

LEGAL REFERENCES:

C.R.S. 19-1-103 (1)

(definition of child abuse or neglect)

C.R.S. 19-3-102 & 103 (definition of neglected or dependent child)

C.R.S. 19-3-304 (persons required to report abuse)

C.R.S. 19-3-307 (reporting procedures)

C.R.S. 19-3-309 (immunity from liability for persons reporting)

C.R.S. 22-32-109 (1)(z) (providing in-service for teachers)

CROSS REFERENCES:

GBGB, Staff Personal Security and Safety

GBFB, Staff Personal Security and Safety

Reporting Child Abuse and Child Protection Procedures

Child Abuse or Neglect is defined in law as “an act or omission which seriously threatens the health or welfare of a child.” Specifically, this refers to:

1. Evidence of skin bruising, bleeding, malnutrition, failure to thrive, burns, fracture of any bone, subdural hematoma, soft tissue swelling or death and such condition or death which is not justifiably explained, or where the history given concerning such condition or death is at variance with the condition or the circumstances indicate that the condition may not be the product of an accidental occurrence.
2. Any case in which a child is subject to unlawful sexual behavior as defined in state law;
3. Any case in which a child is in need of services because the child’s parents, legal guardians, or custodians fail to take the same actions to provide adequate food, clothing, shelter, medical care, or supervision that a prudent parent would take;
4. Any case in which a child is subjected to emotional abuse, which means an identifiable and substantial impairment of the child’s intellectual or psychological functioning or development or a substantial risk or impairment of the child’s intellectual or psychological functioning or development;
5. Any act or omission described as Neglect in state law as follows:
 - a. A parent, guardian, or legal custodian has abandoned the child or has subjected him or her to mistreatment or abuse or allowed another to mistreat or abuse the child without taking lawful means to stop such mistreatment or abuse and prevent it from recurring;
 - b. The child lacks proper parental care through the actions or omissions of the parent, guardian or legal custodian;
 - c. The child’s environment is injurious to his or her welfare;
 - d. A parent, guardian, or legal custodian fails or refuses to provide the child with proper or necessary subsistence, education, medical care or any other care necessary for his or her health, guidance, or well-being;
 - e. The child is homeless, without proper care or not domiciled with his or her parent, guardian, or legal custodian through no fault of such parent, guardian or legal custodian;
 - f. The child has run away from his home or is otherwise beyond the control of his or her parent, guardian or legal custodian;

- g. A parent, guardian, or legal custodian has subjected another child or children to an identifiable pattern of habitual abuse and the parent, guardian or legal custodian has been the respondent in another proceeding in which a court has adjudicated another child to be neglected or dependent based upon allegations of sexual or physical abuse or has determined that such parent's, guardian's, or legal custodian's abuse or neglect caused the death of another child; and the pattern of habitual abuse and the type of abuse pose a current threat to the child.

REPORTING REQUIREMENTS

Any District Employee who has reasonable cause to know or suspect that any child is subjected to abuse, neglect, unlawful sexual contact, or who has observed any child being subjected to conditions that might result in abuse or neglect, as defined by state law, must report or cause a report to be made as soon as reasonably possible, but no later than twenty-four hours after receiving the information. The report should be made to the Morgan County Department of Social Services, the Fort Morgan Police Department or through the statewide child abuse reporting hotline system. The Employee must follow any oral report with a written report sent to the appropriate agency. The obligation to report suspected abuse or neglect only applies to incidents of abuse or neglect that an individual learns about while acting in their official capacity.

No report of abuse or neglect will be made due to a family or child's race, ethnicity, socio-economic status, or disability status. Additionally, no report is required if the basis for the report arises from concerns due solely to any of the following criteria:

1. Socioeconomic status, which includes factors such as inadequate housing, furnishings, income, clothing; or
2. Disability.

In cases where the suspected or known perpetrator is a School Employee, the report should be made to the law enforcement agency. (Reports made to social services will be referred to law enforcement.)

If a child is in immediate danger, the Employee should call 911. "Immediate" refers to abuse that occurs in the Employee's presence or has just occurred.

The Employee reporting suspected abuse/neglect to social services or law enforcement officials must inform the School Principal as soon as possible orally or with a written memo. The ultimate responsibility for seeing that the oral and written reports are made to social services or law enforcement agencies lies with the School Official or Employee who had the original concern.

CONTENTS OF THE REPORT

The following information should be included to the extent possible in the initial report:

1. Name, age, address, sex, and race of the child;
2. Name and address of the child's parents, guardians, and/or persons with whom the child lives;
3. Name and address of the person, if known, believed responsible for the suspected abuse or neglect;
4. The nature and extent of the child's injury or condition as well as any evidence of previous instances of known or suspected abuse or neglect of the child or the child's siblings-all with dates as appropriate;
5. The family composition, if known;
6. Any action taken by the person making the report;
7. Any other information that might be helpful in establishing the cause of the injuries or the condition observed.

It is helpful if the person reporting suspected abuse/neglect is prepared to give documentation. Thus, noting details of observations is important. It is permissible for the School Official or Employee to conduct a preliminary non-investigative inquiry of any injury or injuries under the following circumstances:

1. School personnel may inquire of the child how an injury occurred. Leading and/or suggestive questions should be avoided. School Personnel may not contact the child's family or any other person suspected of causing the injury or abuse to determine the cause of the suspected abuse or neglect;
2. A School Employee's reasonable cause to suspect that the child has been subjected to abuse or neglect may arise from a child's vague or inconsistent response to such an inquiry or from an explanation which does not fit the injury;
3. All efforts must be made to avoid duplicate or numerous interviews of the victim.

AFTER FILING A REPORT

After the report is made to the agency, District and School Staff will cooperate with social services and law enforcement in the investigation of alleged abuse or neglect. The school will report any further incidents of abuse to the agency's representative.

As the case is being investigated, the school will provide supportive aid and counseling services for the child.

Once a report of child abuse is given to the agency, the responsibility for investigation and follow-up lies with the agency. It is not the responsibility of the School Staff to investigate the case. Therefore, the School Staff will not engage in the following activities:

1. Make home visits for investigative purposes;
2. Take the child for medical treatment; (This does not preclude taking action in an emergency situation.)
3. Convey messages between the agency and the parents/guardian.

Authorized School and District Personnel may make available to agency personnel assigned to investigate instances of child abuse the health of other records of a student for such investigative purposes.

GUIDELINES FOR CONSIDERATION

1. If any School Employee has questions about reasonable cause of child abuse and the need for making a report, the Employee may consult with the building Principal. If the building Principal is not available, a direct call to the county department of social services about concerns is advisable.

Note that consultation with another School Official or Employee will not absolve the School Official or Employee of the responsibility for reporting child abuse.

2. In an emergency situation requiring retention of the child at the school building due to fear that if released, the child's health or welfare might be in danger, it should be observed that only law enforcement officials have the legal authority to hold a child at school.

Otherwise, a court order must be obtained to legally withhold a child from his parent or guardian.

Approved July 1996

Revised April 2000; November 2015; October 5, 2026

LEGAL REFERENCE:

C.R.S. 18-3-412.5(1)(b) (definition of unlawful sexual behavior)

Concurrent Enrollment

The Board believes that students who wish to pursue postsecondary level work while in high school should be permitted to do so. In accordance with this policy and accompanying regulation, high school students may receive course credit toward the fulfillment of high school graduation requirements for successful completion of approved postsecondary courses offered by institutions of higher education.

This policy and accompanying regulation do not apply to students seeking to enroll in postsecondary courses pursuant to the Accelerating Students through Concurrent Enrollment (ASCENT) program or a "dropout recovery program" pursuant to the Concurrent Enrollment Programs Act (the Act). Students seeking to enroll in the ASCENT program or a drop recovery program will work with District administrators and meet the Act's applicable requirements.

Definitions

For purposes of this policy and accompanying regulation, the following definitions will apply.

"Concurrent enrollment" means the simultaneous enrollment of a qualified student in a District high school and in one or more postsecondary courses at an institution of higher education. Concurrent enrollment does not include a student's simultaneous enrollment in: a District high school and in one or more secondary career and technical education courses, advanced placement courses, or international baccalaureate courses; an early college course and a postsecondary course; a p-tech school and a postsecondary course; or a District high school and a postsecondary course that does not fall within the definition of concurrent enrollment.

"Qualified student" means a person who is less than 21 years of age and is enrolled in the ninth grade or higher grade level.

"Postsecondary course" means a course offered by an institution of higher education and includes coursework resulting in the acquisition of a certificate; an associate degree of applied sciences, general studies, arts, or science; and all baccalaureate degree programs.

"Institution of higher education" means:

- a. A state university or college, community college, junior college, or area vocational school as described in Title 23, C.R.S.;

- b. A postsecondary career and technical education program that offers postsecondary courses and is approved by the state board for community colleges and occupational education pursuant to applicable state law; and
- c. An educational institution operating in Colorado that meets the Act's specified criteria.

Eligibility

Qualified students seeking to enroll in postsecondary courses at the District's expense and receive high school credit for such courses must follow the procedure accompanying this policy, including but not limited to timely submitting an application and establishing an academic plan of study. Qualified students must meet the minimum prerequisites and academic readiness for the postsecondary courses in which they seek to enroll.

The Board determines the manner in which it provides opportunities for concurrent enrollment. However, the District may not unreasonably deny approval for concurrent enrollment or limit the number of postsecondary courses in which a qualified student may enroll unless the District is unable to provide access due to technological capacity.

The Board recognizes that a student may want to retake a previously failed concurrent enrollment course, and such a grade may have resulted from a lack of diligence, a lack of academic readiness, and/or other factors. If a student seeks to retake a previously failed concurrent enrollment course, the student must provide a written explanation of the grade, including any extenuating circumstances the student believes impacted the grade, and the District must determine that the student has sufficient academic readiness before approving a retake. Additionally the student must meet with the Principal or Designee as a condition for approval to re-take a previously failed concurrent enrollment course.

Academic Credit

Academic credit granted for postsecondary courses successfully completed by a qualified student will count as high school credit toward the Board's graduation requirements, unless such credit is denied.

High school credit will be denied if a qualified student does not receive a passing grade for the postsecondary course. High school credit will be denied for postsecondary courses that do not meet or exceed the District's academic standards. High school credit will also be denied for a postsecondary course substantially similar to a course offered by the District, unless the qualified student's enrollment in the postsecondary course is approved due to a scheduling conflict or other reason deemed legitimate by the District.

Concurrent enrollment is not available for summer school.

Agreement with Institution of Higher Education

When a qualified student seeks to enroll in postsecondary courses at an institution of higher education and receive high school credit for such courses, the District and the participating institution will enter into a written cooperative agreement in accordance with the Act. The institution of higher education maintains an academic probation and suspension protocol which the District cannot overrule. A qualified student in a concurrent enrollment course will be expected to comply with the institution of higher education's policies and procedures.

Payment of Tuition and Additional Costs

The District will pay the tuition for postsecondary courses in accordance with the Act and the District's cooperative agreement with the institution of higher education.

The qualified student and the student's parent/guardian will be responsible for the cost of textbooks and fees for postsecondary courses.

Transportation

The District will not provide or pay for the qualified student's transportation to the institution of higher education.

Notice

Information about concurrent enrollment options will be made available to high school students and their parents/guardians on an annual basis. In addition, at least six weeks prior to the beginning of the enrollment period for postsecondary concurrent enrollment courses, written notice (which may be sent electronically) will be provided to high school students and their parents/guardians of the postsecondary courses offered at no tuition cost to qualified students at the District and at an institution of higher education, any anticipated costs of textbooks and fees to the qualified student for those courses, and the number and transferability of course credits that a qualified student may earn by enrolling in and successfully completing a concurrent enrollment course.

Information about concurrent enrollment options and the benefits of participating in concurrent enrollment during high school will be provided to middle school students and their parents/guardians electronically at least once during the school year and at least once during the summer.

Adopted September 1990

Revised to conform with practice: date of manual adoption

Revised June 1996; June 2012; August 20, 2012; July 11, 2016; April 6, 2020;
June 30, 2020; August 31, 2022 ; October 5, 2026

LEGAL REFS.: C.R.S. 22-32-109 (1)(nn) (*discussion of the requirements for and benefits of concurrent enrollment must be part of ICAP process*)
C.R.S. 22-35-101 *et seq.* (*Concurrent Enrollment Programs Act*)
C.R.S. 23-60-202.7 (*requirement to provide information concerning concurrent enrollment to parents of middle school students*)
1 CCR 301-86 (*State Board of Education rules regarding the Administration of the Concurrent Enrollment Program*)

CROSS REFS.: IHBK*, Preparation for Postsecondary and Workforce Success
IJNDAB*, Instruction through Online Courses
IKF, Graduation Requirements
JFC, Student Withdrawal from School/Dropouts



Sherman

NEWSLETTER

OCTOBER 2026

Principal's Notes

Happy Fall! As we welcome the cooler weather, please note that students will continue to play outside in the morning, so they may need a jacket. Sherman is celebrating Hispanic Heritage month from 9/15-10/15. We will culminate with a Heritage Parade on 10/16. Please send your student to school in the flag colors or cultural wear of your country of heritage to participate in the parade. Thank you to Leprino for providing funding for family nights this year. We had a great kickoff with our Fall Family Night!

Wellness

October's focus is Responsibility. One way to define responsibility is taking action and understanding the impact of our actions. While practicing responsibility, we will focus on organization using the the 3 Ts: time, tasks, and things. If students can utilize time, keep track of necessary tasks, and organize their things, they will be on their way to being a responsible student.

Jokes

Why did the apple stop in the middle of the road?

- It ran out of juice

Why did the pie crust go to the dentist?

- It needed a filling

What do you call a small pepper in late autumn?

- A little chili

How do you fix a broken pumpkin?

- With a pumpkin patch

Upcoming Events

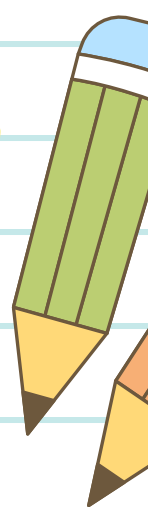
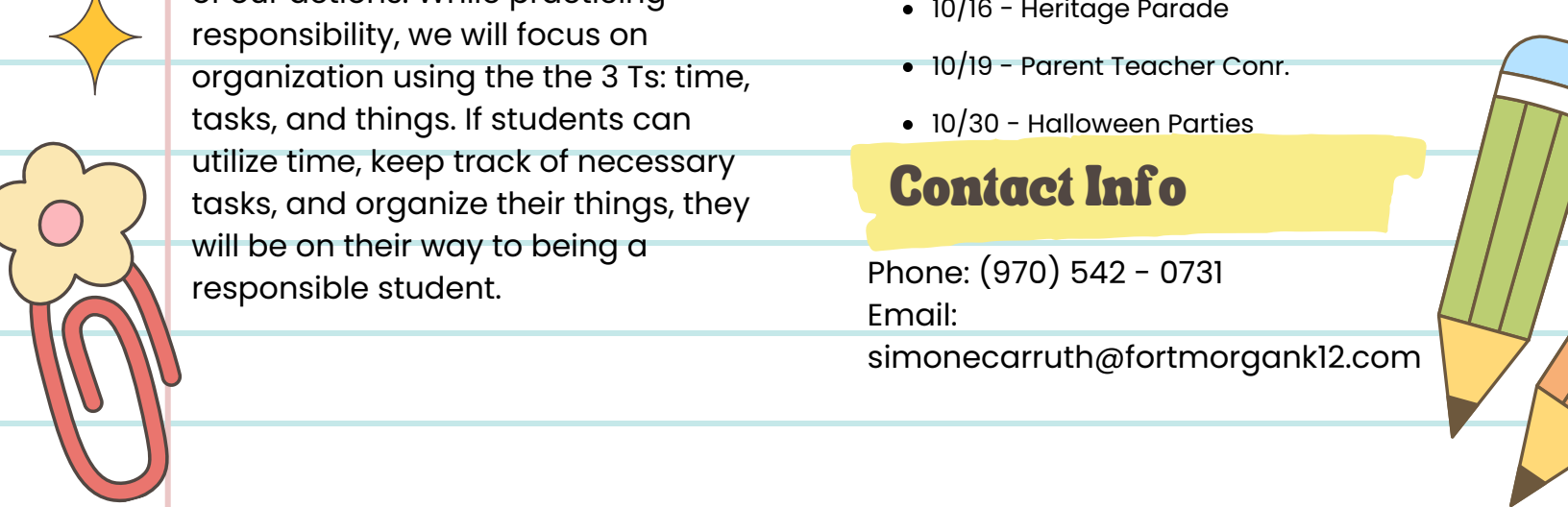
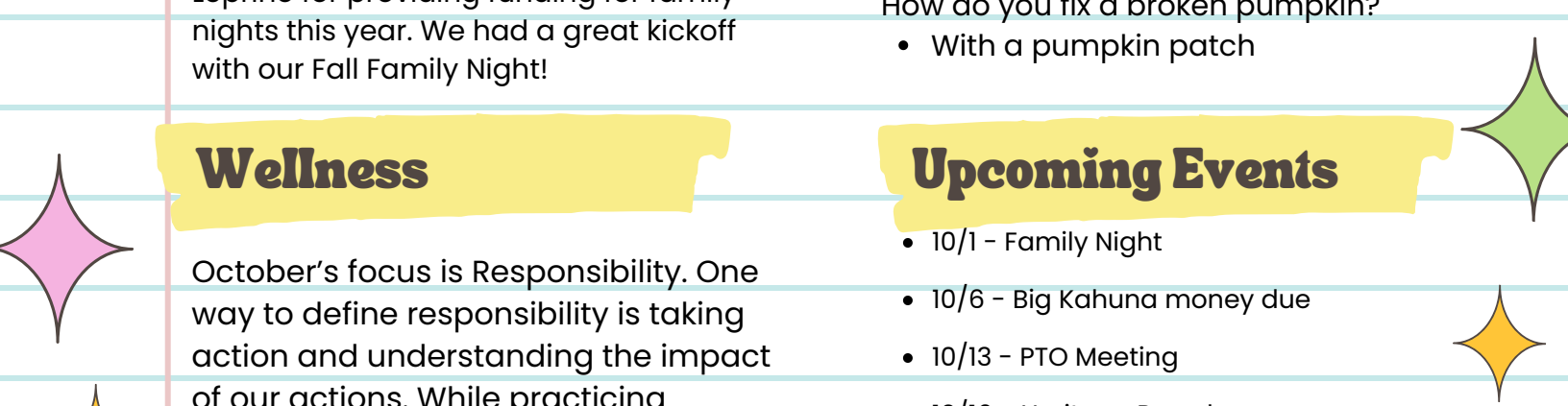
- 10/1 - Family Night
- 10/6 - Big Kahuna money due
- 10/13 - PTO Meeting
- 10/16 - Heritage Parade
- 10/19 - Parent Teacher Contr.
- 10/30 - Halloween Parties

Contact Info

Phone: (970) 542 - 0731

Email:

simonecarruth@fortmorgank12.com



Sherman

CAPSULA INFORMATIVA

OCTUBRE DE 2026

Notas de la directora

¡¡Feliz otoño! Con la llegada del clima más fresco, les recordamos que los estudiantes seguirán jugando al aire libre por la mañana, por lo que podrían necesitar una chaqueta. Sherman celebra el Mes de la Herencia Hispana del 15 de septiembre al 15 de octubre. El desfile culminará con un Desfile de la Herencia el 16 de octubre. Por favor, envíen a sus hijos a la escuela vestidos con los colores de la bandera o con la vestimenta tradicional de su país de origen para participar en el desfile. Gracias a Leprino por financiar las noches familiares de este año. ¡Tuvimos un excelente comienzo con nuestra Noche Familiar de Otoño!

Bienestar

En octubre, nos centraremos en la responsabilidad. Una forma de definirla es actuar y comprender el impacto de nuestras acciones. Al practicar la responsabilidad, nos enfocaremos en la organización utilizando las tres T: tiempo, tareas y cosas. Si los estudiantes logran administrar su tiempo, llevar un registro de las tareas necesarias y organizar sus pertenencias, estarán en camino de convertirse en estudiantes responsables.

Chistes

¿¿Por qué se detuvo la manzana en medio del camino?

Se quedó sin energía

¿Por qué fue la masa de la tarta al dentista?

Necesitaba un relleno

¿Cómo se llama un pimiento pequeño a finales de otoño?

Un poco de chile

¿Cómo se arregla una calabaza rota?

Con un huerto de calabazas

Próximos eventos

- 1/10 - Noche Familiar
- 6/10 - Se debe pagar el dinero de Big Kahuna
- 13/10 - Reunion de PTO
- 16/10 - Desfile del Patrimonio
- 19/10 - Reunion de padyres y maestros
- 30/10 - Fiestas de Halloween

Información de contacto

Teléfono: (970) 542-0731

Correo electrónico:

simonecarruth@fortmorgank12.com



October Newsletter



OCTOBER EVENTS

Thursday Oct. 1st –Fire Safety Day!

**Tuesday Oct 13th –Pizza Fundraiser
Pick-up from 12:30pm–4:30pm**

Please make sure you pick up your items before 4:30pm. Green Acres does not have freezer space to store these items overnight.



Thursday Oct 15th– Parent Lunch

Please join us for lunch– call the school to confirm your child’s lunch time and RSVP by Tuesday the 13th

Monday Oct 19th– Parent/Teacher Conferences!! Please be on the lookout with information on how to sign up for a time. Please call the office @ 970-867-5460 if you need to change your time.



Friday Oct. 30th– Halloween Costume Parade & Parties! The Halloween party will take place after the Halloween parade. The parade will start promptly @ 2:30pm, out on the North side of the school. The students will walk around the basketball court then back to their classroom. Students MUST be able to change themselves. Please no costumes with weapons.

COMING UP IN NOVEMBER

Wednesday, November 4th—Individual Picture Retakes!



Thursday November 12th– Parent Lunch/Thanksgiving Meal

Tuesday, November 24th – Friday, November 27th—Thanksgiving Break!

PRINCIPAL CORNER

Green Acres truly is the place to be! Thank you for all your support to make the start of this school year epic! It is so amazing to see improvement already! I love seeing everyone’s smiling faces everyday. We will have conferences on Oct. 19. I have two more challenges for you for the month of October:

- 1) Continue to read a story or chapter of a book nightly with your child. Bonus points for snuggling together.
- 2) Practice math facts (addition and subtraction for primary grades and multiplication or division for intermediate grades).

Together we are blooming this year! Thanks for your partnership!





Boletín de Octubre



EVENTOS DE OCTUBRE

Jueves 1 de octubre: ¡Día de la seguridad contra incendios!

Martes 13 de octubre: Recogida de pedidos de la venta de pizzas (de 12:30 p. m. a 4:30 p. m.).

Por favor, asegúrese de recoger sus productos antes de las 4:30p.m. Green Acres no dispone de espacio en el congelador para guardar estos artículos durante la noche.



Jueves 15 de octubre: Almuerzo para padres. Les invitamos a almorzar. Llamen a la escuela para confirmar la hora de almuerzo de su hijo y confirmen su asistencia antes del martes 13.

Lunes 19 de octubre: ¡Reuniones de padres y maestros! Por favor, esté atento a la información sobre cómo inscribirse para un horario. Por favor, llame a la oficina al 970-867-5460 si necesita cambiar el horario.

Viernes 30 de octubre: ¡Desfile de disfraces y fiestas de Halloween! La fiesta de Halloween se celebrará después del desfile. El desfile comenzará puntualmente a las 2:30 p. m. en el lado norte de la escuela. Los estudiantes caminarán alrededor de la cancha de baloncesto y luego regresarán a sus aulas. Los estudiantes DEBEN ser capaces de ponerse el disfraz por sí mismos. Por favor, no traigan disfraces que incluyan armas.

PRÓXIMAMENTE EN NOVIEMBRE

Miércoles 5 de noviembre: ¡Repeticiones de fotos individuales!



Jueves 12 de noviembre- Almuerzo para padres/Comida de Acción de Gracias

Martes 24 de noviembre - Viernes 27 de noviembre: ¡Vacaciones de Acción de Gracias!

ESQUINA DE LA PRINCIPAL

¡Green Acres es, sin duda, el lugar ideal! ¡Gracias por todo su apoyo para hacer que el inicio de este año escolar sea extraordinario! ¡Es maravilloso ver que ya se notan los avances! Me encanta ver las caras sonrientes de todos cada día. Tendremos reuniones de padres y maestros el 19 de Octubre. Tengo dos desafíos más para ustedes durante el mes de octubre:

- 1) Sigan leyendo un cuento o un capítulo de un libro cada noche con su hijo. Puntos extra si lo hacen acurrucados juntos.
- 2) Practiquen operaciones matemáticas (suma y resta para los grados iniciales, y multiplicación o división para los grados intermedios).

¡Juntos estamos floreciendo este año! Gracias por su colaboración!



BAKER BULLDOG NEWSLETTER OCTOBER 2026

Gracias por llamar a la oficina al (970) 867-8422 cuando su hijo/a falte a clases, esté enfermo/a o cuando haya cambios de domicilio o teléfono. También utilizaremos un sistema de mensajes telefónicos automatizados, así que por favor escuche los mensajes para tener la información que necesita sobre su hijo/a.

Calendario:

10/2 Concesiones/PTO el primer viernes de cada mes en la bibli
10/14 BSL 3:30-4
Exámenes de visión y audición los días 10/14 y 10/15.
10/16 Las boletas de calificaciones se envían a casa
10/19 Conferencias de Padre y Maestros
10/21 Biblioteca PTO 3:40
10/28 Repetición de fotos

Horarios de almuerzo:

K 11:00- 11:25
1.º 11:15-11:35
2.º 11:40-12:00
3.º 11:50-12:10
4.º 12:20-12:40
5.º 12:30-12:50

MANTENGA AL ESTUDIANTE EN CASA SI:

- *Fiebre de 100 grados medida con termómetro
- *Dolor de garganta o tos persistente
- *Secreción nasal/dolores corporales
- *Vómitos/diarrea
- *Permanecer en casa 24 horas/Regresar sin síntomas y sin haber tomado medicamentos para reducirlos

Despensa de alimentos Rising Up:

Lunes, miércoles, jueves
de 12:30 p. m. a 4 p. m.
Martes de 2:00 p. m. a 5 p. m.
Cada tercer sábado de 9:00 a. m. a 12:00 p. m. Si tiene alguna pregunta, llame al (970) 370-8880.

El Banco de Alimentos de las Montañas Rocosas

ofrece bolsas de alimentos, y la despensa de alimentos se encuentra dentro de la Escuela Primaria Baker. Si desea que su hijo/a esté en la lista de distribución de bolsas de alimentos (que se entrega dos veces por semana), puede avisarle al maestro/a de su hijo/a o, si lo prefiere, puede venir a recoger alimentos de nuestra despensa cualquier día que estemos abiertos.

OBJETOS PERDIDOS Y ENCONTRADOS:

Anime a su hijo/a a revisar periódicamente el buzón de objetos perdidos para encontrar abrigo, loncheras, botellas de agua, etc. Continúe planificando el recreo al aire libre con una chaqueta y zapatos abrigados, ya que el clima puede cambiar. Necesitan una botella de agua todos los días, además de las tareas y las carpetas de clase para entregar al maestro/a.

BAKER BULLDOG NEWSLETTER OCTOBER 2026

Thank you for calling the office at (970) 867-8422 when your child is absent, ill, or when you have address or phone changes! We will also use an automated phone message system so please listen when message come so you have the information you need for your student.

Calendar:

10/2 Concessions/PTO the 1st Friday of the month in Library
10/14 BSL 3:30-4
10/14 & 15 Vision/Hearing Screenings
10/16 Report Cards go home
10/19 P/T Conference
10/21 PTO Library 3:40
10/28 Picture Retakes

Lunch Times:

Kinder 11-11:25
1st 11:15-11:35
2nd 11:40-12:00
3rd 11:50-12:10
4th 12:20-12:40
5th 12:30-12:50

KEEP STUDENT HOME IF:

- *Fever of 100 by thermometer
- *sore throat or persistent cough
- *runny nose/body aches
- *vomiting/diarrhea
- *stay home 24 hrs/come back with no ill symptoms and no medications given to reduce those symptoms

Rising Up Food Pantry:

Monday, Wednesday, Thursday
12:30pm --4 pm
Tuesday 2:00 pm --5 pm
Every 3rd Saturday 9:00 am-12:00 pm
If you have questions, please call
(970) 370-8880

Bags of food available from the Food Bank of the Rockies and a food pantry is located within Baker Elementary. You may let your child's teacher know if you want to be on a food bag list that goes out twice a week or you are welcome to come pick items off our pantry shelves any day we are open.

LOST & FOUND:

Please encourage your child to keep checking the Lost & Found Box for any missing coats, lunch boxes, water bottles, etc. Continue to plan for outside recess with a jacket and warm shoes as the weather changes. They need a water bottle every day plus homework and classroom folders to return to the teacher.