

**AGENDA**

1. **Call To Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Approval of Agenda and Consent Agenda**  
Consent Agenda items are considered to be routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a Board member or citizen so requests, in which event the item will be removed as a Consent Agenda item and addressed. Consent Agenda times are as follows:
  - a. Policy Updates 3
  - b. Human Resource Services
    - i. Staff and Salary Changes 44
  - c. December Financials 45
  - d. BFC Minutes 82
  - e. Board Minutes 84
  - f. Enrollment Update 86
5. **Reports from Organizations**
  - a. PACT Student Council Representative - Elementary 87
6. **Recognitions and Retirements**
  - a. PACT Employee of the Month 89
7. **Teaching and Learning 91**
  - a. PACT Spotlight Presentation - First Grade 93
  - b. Teaching and Learning Report 108
  - c. DAC Update 109
8. **Administrative Reports and Recommendations**
  - a. Superintendent Report
  - b. PACT - Substance Church License Agreement 110
  - c. Update on PACT online MDE site approval.
  - d. Human Resource and Operations Services 126
  - e. Elementary Principal Report 127
  - f. Secondary Principal Report 128
  - g. Communication and Community Engagement Report 129
9. **Other Board Action**
  - a. Board Chair Report



## **Board of Directors**

Regular School Board Meeting- February 5, 2026 at 7:00 PM

Secondary Campus Room B103 Media Center

7729 161st Avenue Northwest

Ramsey, MN 55303

[Livestream](#)

b. **Board Elections**

Four open positions and self-nominations will begin in March with information coming from the communications department. Two parent positions and two teacher positions.

c. **Other Board Reports**

10. **Adjourn**

## **525 VIOLENCE PREVENTION [APPLICABLE TO STUDENTS AND STAFF]**

### **I. PURPOSE**

The purpose of this policy is to recognize that violence has increased and to identify measures that PACT Charter School will take in an attempt to maintain a learning and working environment that is free from violent and disruptive behavior.

PACT Charter School board is committed to promoting healthy human relationships and learning environments that are physically and psychologically safe for all members of the school community. It further believes that students are the first priority and they should be protected from physical or emotional harm during school activities and on school grounds, buses, or field trips while under school supervision.

### **II. GENERAL STATEMENT OF POLICY**

- A. The policy of PACT Charter School is to strictly enforce its weapons policy (Policy 501).
- B. The policy of PACT Charter School is to act promptly in investigating all acts, or formal or informal complaints, of violence and take appropriate disciplinary action against any student or staff member who is found to have violated this policy or any related policy.
- C. The administration will periodically review discipline policies and procedures, prepare revisions if necessary, and submit them to the school board for review and adoption.
- D. PACT Charter School will implement approved violence prevention strategies to promote safe and secure learning environments, to diminish violence in our schools, and to aid in the protection of children whose health or welfare may be jeopardized through acts of violence.

### **III. Definitions**

- A. "Incident(s) of violence" means willful conduct in which a student endangers or causes physical injury to the student, other students, a charter school employee, or surrounding person(s) or endangers or causes significant damage to charter school property, regardless of whether related to a disability or whether discipline was imposed.

### **IV. IMPLEMENTATION OF POLICY**

- A. PACT Charter School board will review and approve policies to prevent and address violence in our schools. The executive director or designee will develop procedures to effectively implement the school weapons and violence prevention policies. It shall be incumbent on all students and staff to observe all policies and report violations to the school administration.
- B. The school board and administration will inform staff and students annually of policies and procedures related to violence prevention and weapons.
- C. PACT Charter School will act promptly to investigate all acts and formal and informal complaints of violence and take appropriate disciplinary action against any student or staff member who is found to have violated this policy or any related policy.
- D. The consequences set forth in the school weapons policy (Policy 501) will be imposed upon any student or nonstudent who possesses, uses or distributes a weapon when in a school location.
- E. The consequences set forth in PACT Charter School hazing policy (Policy 526) will be imposed upon any student or staff member who commits an act against a student or

staff member; or coerces a student or staff member into committing an act, that creates a substantial risk of harm to a person in order for the student or staff member to be initiated into or affiliated with an organization, or for any other purpose.

- F. Students who engage in assault or violent behavior will be removed from the classroom immediately and for a period of time deemed appropriate by the principal, in consultation with the teacher, pursuant to the student discipline policy (Policy 506).
- G. Students with disabilities may be expelled for behavior unrelated to their disabilities, subject to the procedural safeguards required by the Individuals with Disabilities Education Act (IDEA), Section 504 of the Rehabilitation Act of 1973, and the Minnesota Pupil Fair Dismissal Act.
- H. Procedures will be developed for the referral of any person in violation of this policy or the weapons policy to the local law enforcement agency in accordance with Minnesota Statutes section 121A.05.
- I. Students who wear objectionable emblems, signs, words, objects, or pictures on clothing communicating a message that is racist, sexist, or otherwise derogatory to a protected minority group or which connotes gang membership or that approves, advances, or provokes any form of religious, racial, or sexual harassment or violence against other individuals as defined in the harassment and violence policy (Policy 413) will be subject to the procedures set forth in the student dress and appearance policy (Policy 504). "Gang" as used in this policy means any ongoing organization, association, or group of three or more persons, whether formal or informal, having as one of its primary activities the commission of one or more criminal acts, which has an identifiable name or identifying sign or symbol, and whose members individually or collectively engage in or whose members engaged in a pattern of criminal gang activity. A "pattern of gang activity" means the commission, attempt to commit, conspiring to commit, or solicitation of two or more criminal acts, provided the criminal acts were committed on separate dates or by two or more persons who are members of or belong to the same criminal street gang.
- J. This policy is not intended to abridge the rights of students to express political, religious, philosophical, or similar opinions by wearing apparel on which such messages are stated. Such messages are acceptable as long as they are not lewd, vulgar, obscene, defamatory, profane, denote gang affiliation, advocate harassment or violence against others, are likely to disrupt the education process, or cause others to react in a violent or illegal manner (Policy 504).

## **V. PREVENTION STRATEGIES**

PACT Charter School has adopted and will implement the following prevention strategies to promote safe and secure learning environments, to diminish violence in our schools, and to aid in the protection of children whose health or welfare may be jeopardized through acts of violence.

***[Note: PACT Charter School board can adopt any of the prevention strategies that it intends to implement, including some or all of the following sample strategies.]***

- A. Adopt a charter school crisis management policy to address potential violent crisis situations in PACT Charter School.
- B. Provide training in recognition, prevention, and safe responses to violence and development of a positive school climate.
- C. In-service training for charter school personnel and school board members by experts familiar with sexual abuse, domestic violence, and personal safety issues on the following: helping students identify violence in the family and the community so that students may learn to resolve conflicts in effective, nonviolent ways; responding to a

disclosure of child sexual abuse in a supportive, appropriate manner; and/or complying with mandatory reporting requirements under the Maltreatment of Minors Reporting Act.

- D. Promote student safety responsibility by encouraging the reporting of suspicious individuals and unusual activities on school grounds.
- E. Establish a curriculum committee that explores ways of teaching students violence prevention strategies, law-related education, and character/values education (universal values, e.g., honesty, personal responsibility, self-discipline, cooperation, and respect for others).
- F. Establish clear charter school rules that prevent and deter violence.
- G. Implement a curriculum that teaches social skills such as maintaining self-control, building communications skills, forming friendships, resisting peer pressure, being appropriately assertive, forming positive relationships with adults, and resolving conflict in nonviolent ways.
- H. Implement a student photo or name identification system for quick identification of the student in case of emergency.
- I. Implement a staff photo or name identification system using identification badges for quick identification of unauthorized people on campus.
- J. Require all visitors to check-in the main office upon their arrival and state their business at PACT Charter School. A visitor badge may be issued for easy identification that the visitor is authorized to be present in the school building.
- K. Implement curriculum on character education including, but not limited to, character qualities such as attentiveness, truthfulness, respect for authority, diligence, gratefulness, self-discipline, patience, forgiveness, respect for others, peacemaking, and resourcefulness.
- L. Implement curriculum on child sexual abuse prevention for students, including age-appropriate instruction on recognizing sexual abuse and assault, boundary violations, and ways offenders groom or desensitize victims, as well as strategies to promote disclosure, reduce self-blame, and mobilize bystanders. The curriculum may be created in consultation with federal, state, and local agencies and community-based organizations, including the Child Welfare Information Gateway website maintained by the United States Department of Health and Human Services, to identify research-based tools, curricula, and programs to prevent child sexual abuse.
- M. Provide training to all school personnel on recognizing and preventing sexual abuse and sexual violence which may include training on mandatory reporting requirements provided on the Department of Education's website and reviewing the Code of Ethics for Minnesota Teachers.

## **VI. STUDENT SUPPORT**

- A. Students will have access to school-based student service professionals, when available, including counselors, nurses, social workers, and psychologists who are knowledgeable in methods to assist students with violence prevention and intervention.
- B. Students will be provided with information as to charter school and building rules regarding weapons and violence.

## **VII. PERSONNEL**

- A. PACT Charter School personnel shall comply with the school weapons policy (Policy 501) and the school hazing policy (Policy 526).
- B. PACT Charter School personnel shall be knowledgeable of violence prevention policies and report any violation to school administration immediately. PACT Charter School personnel will be informed annually as to school and building rules regarding weapons and violence prevention.
- C. PACT Charter School personnel or agents of the school shall not engage in emotionally abusive acts including malicious shouting, ridicule, and/or threats or other forms of corporal punishment (Policy 507).

**Legal References:** Minn. Stat. § 13.43, Subd. 16 (Personnel Data)  
Minn. Stat. § 120B.22 (Violence Prevention Education)  
Minn. Stat. § 120B.232 (Character Development Education)  
Minn. Stat. § 120B.234 (Child Sexual Abuse Prevention Education)  
Minn. Stat. § 121A.035 (Crisis Management Policy)  
Minn. Stat. § 121A.05 (Policy to Refer Firearms Possessor)  
Minn. Stat. §§ 121A.40-121A.56 (Pupil Fair Dismissal Act)  
Minn. Stat. § 121A.44 (Expulsion for Possession of Firearm)  
Minn. Stat. § 121A.61 (Discipline and Removal of Students from Class)  
Minn. Stat. § 121A.64 (Notification)  
Minn. Stat. § 121A.69 (Hazing Policy)  
Minn. Stat. § 124E.03 (Applicable Law)  
Minn. Stat. § 181.967, Subd. 5 (School District Disclosure of Violence or Inappropriate Sexual Contact)  
18 U.S.C. § 921 (Definition of Firearm)  
20 U.S.C. § 1400 *et seq.* (Individuals with Disabilities Education Improvement Act of 2004)  
29 U.S.C. § 794 *et seq.* (Rehabilitation Act of 1973, § 504)  
*Tinker v. Des Moines Indep. Sch. Dist.*, 393 U.S. 503 (1969)  
*Stephenson v. Davenport Cmty. Sch. Dist.*, 110 F.3d 1303 (8<sup>th</sup> Cir. 1997)  
*McIntire v. Bethel School*, 804 F.Supp. 1415 (W.D. Okla. 1992)  
*Olesen v. Board of Educ. of Sch. Dist. No. 228*, 676 F.Supp. 820 (N.D. Ill. 1987)

**Cross References:** MSBA/MASA Model Policy 413 (Harassment and Violence)  
MSBA/MASA Model Policy 501 (Charter School Weapons Policy)  
MSBA/MASA Model Policy 504 (Student Dress and Appearance)  
MSBA/MASA Model Policy 506 (Student Discipline)  
MSBA/MASA Model Policy 507 (Corporal Punishment)  
MSBA/MASA Model Policy 514 (Bullying Prohibition Policy)  
MSBA/MASA Model Policy 526 (Hazing Prohibition)  
MSBA/MASA Model Policy 529 (Staff Notification of Violent Behavior by Students)

**PACT Charter School**

**Original Creation Date:** December 4, 2025

**Last Approved By:** PACT Charter School Board of Directors

**Last Approved Date:** February 5, 2026

**Year Reviewed:** 2025-2026

## **528 STUDENT PARENTAL, FAMILY, AND MARITAL STATUS NONDISCRIMINATION**

***[Note: The provisions of this policy substantially reflect statutory requirements.]***

### **I. PURPOSE**

Students are protected from discrimination on the basis of sex and marital status pursuant to Title IX of the Education Amendments of 1972 and the Minnesota Human Rights Act. This includes discrimination on the basis of pregnancy. The purpose of this PACT Charter School policy is to provide equal educational opportunity for all students and to prohibit discrimination on the grounds of sex, parental, family, or marital status.

### **II. GENERAL STATEMENT OF POLICY**

- A. PACT Charter School provides equal educational opportunity for all students, and will not apply any rule concerning a student's actual or potential parental, family, or marital status which treats students differently on the basis of sex.
- B. PACT Charter School will not discriminate against any student, or exclude any student from its education program or activity, including any class or extracurricular activity, on the basis of such students' pregnancy, childbirth, false pregnancy, termination of pregnancy or recovery therefrom, unless the student requests voluntarily to participate in a separate portion of the program or activity of the recipient.
- C. PACT Charter School may require such a student to obtain the certification of a physician that the student is physically and emotionally able to continue participation in the normal education program or activity so long as such a certification is required of all students for other physical or emotional conditions requiring the attention of a physician.
- D. PACT Charter School will ensure that any separate and voluntary instructional program is comparable to that offered to non-pregnant students.
- E. It is the responsibility of every PACT Charter School employee to comply with this policy.
- F. PACT Charter School board has designated Tracy Peters, Chief Operating Officer and Executive Director of Human Resources and Operations, 7250 E Ramsey Parkway NW, Ramsey, Minnesota, 55303, 763-712-4200 ext. 1113, as its Title IX coordinator. This employee coordinates PACT Charter School's efforts to comply with and carry out its responsibilities under Title IX.
- G. Any student, parent or guardian having questions regarding the application of Title IX and its regulations and/or this policy should discuss them with the Title IX coordinator. Questions relating solely to Title IX and its regulations may be referred to the Assistant Secretary for Civil Rights of the United States Department of Education. In the absence of a specific designee, an inquiry or complaint should be referred to the executive director or PACT Charter School human rights officer.
- H. Any reports of unlawful discrimination under this policy will be handled, investigated and acted upon in the manner specified in Policy 522 (Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process).

**Legal References:** Minn. Stat. Ch. 363A (Minnesota Human Rights Act)  
20 U.S.C. §§ 1681-1688 (Title IX of the Education Amendments of 1972)  
34 C.F.R. Part 106 (Implementing Regulations of Title IX)

**Cross References:** MSBA/MASA Model Policy 102 (Equal Educational Opportunity)

MSBA/MASA Model Policy 413 (Harassment and Violence)  
MSBA/MASA Model Policy 522 (Title IX Sex Nondiscrimination Policy, Grievance  
Procedure and Process)

**PACT Charter School**

**Original Creation Date:** January 8, 2026

**Last Approved By:** PACT Charter School Board of Directors

**Last Approved Date:** February 5, 2026

**Year Reviewed:** 2025-2026

## 529 STAFF NOTIFICATION OF VIOLENT BEHAVIOR BY STUDENTS

***[Note: State law requires charter schools to provide classroom teachers with notice of the placement of students with a history of violent behavior in their classrooms. Thus, charter schools may decide the manner in which they provide such notice.]***

### I. PURPOSE

In an effort to provide a safe school environment, the assigned classroom teacher and certain staff members should know whether a student to be placed in the classroom has a history of violent behavior. Additionally, decisions should be made regarding how to manage such a student.

The purpose of this policy is to address the circumstances in which data should be provided to classroom teachers and other school staff members about students with a history of violent behavior and to establish a procedure for notifying staff regarding the placement of students with a history of violent behavior.

### II. GENERAL STATEMENT OF POLICY

- A. Any staff member or other employee of PACT Charter School who obtains or possesses information concerning a student in the building with a history of violent behavior shall immediately report said information to the principal of the building in which the student attends school.
- B. The administration will meet with the assigned classroom teacher and other appropriate staff members for the purpose of notifying and determining how staff will manage such student.
- C. Only staff members who have a legitimate educational interest in the information will receive notification.

### III. DEFINITIONS

For purposes of this policy, the following terms have the meaning given them.

A. Administration

"Administration" means the executive director, building principal, or other designee.

B. Classroom Teacher

"Classroom teacher" means the instructional personnel responsible for the course or room to which a student is assigned at any given time, including a substitute hired in place of the classroom teacher.

C. History of Violent Behavior

- 1. A student will be considered to have a history of violent behavior if incident(s) of violence, including any documented physical assault of a charter school employee by the student, have occurred during the current or previous school year.
- 2. If a student has an incident of violence during the current or previous school year, that incident and all other past related or similar incidents of violence will be reported.

D. Incident(s) of Violence

"Incident(s) of violence" means willful conduct in which a student endangers or causes

physical injury to the student, other students, a charter school employee, or surrounding person(s) or endangers or causes significant damage to charter school property, regardless of whether related to a disability or whether discipline was imposed.

E. Legitimate Educational Interest

“Legitimate educational interest” includes interest directly related to classroom instruction, teaching, student achievement and progress, discipline of a student, student health and welfare, and the ability to respond to a request for educational data. It includes a person’s need to know in order to:

1. Perform an administrative task required in the school or the employee’s contract or position description approved by the school board;
2. Perform a supervisory or instructional task directly related to the student’s education; or
3. Perform a service or benefit for the student or the student’s family such as health care, counseling, student job placement, or student financial aid.
4. Perform a task directly related to responding to a request for data.

F. School Staff Member

“School staff member” includes:

1. A person duly elected to the school board;
2. A person employed by the school board in an administrative, supervisory, instructional, or other professional position;
3. A person employed by the school board as a temporary substitute in a professional position for the period of his or her performance as a substitute; and
4. A person employed by, or under contract to, the school board to perform a special task such as a secretary, a clerk, a public information officer or data practices compliance official, an attorney, or an auditor for the period of his or her performance as an employee or contractor.

**IV. PROCEDURE FOR STAFF NOTIFICATION OF STUDENTS WITH VIOLENT BEHAVIOR**

A. Reports of Violent Behavior

Any staff member or other employee of PACT Charter School who becomes aware of any information regarding the violent behavior of an enrolling student or any student enrolled in PACT Charter School shall immediately report the information to the building principal where the student is enrolled or seeks to enroll.

B. Recipients of Notice

Each classroom teacher of a student with a history of violent behavior (see Section III.C., above) will receive written notification from the administration prior to placement of the student in the teacher’s classroom. In addition, written notice will be given by the administration to other school staff members who have a legitimate educational interest, as defined in this policy, when a student with a history of violent behavior is placed in a teacher’s classroom. The administration will provide notice to anyone substituting for the classroom teacher or school staff member, who has received notice under this policy, that the substitute will be overseeing a student with

a history of violent behavior.

The administration may provide other charter school employees or individuals outside of PACT Charter School with information regarding a student, including information regarding a student's history of violent behavior, in accordance with Policy 515, Protection and Privacy of Pupil Records.

C. Determination of Who Receives Notice

The determination of which classroom teachers and school staff members have a legitimate educational interest in information regarding a student with a history of violent behavior will be made by the administration. In the event the administration makes this determination, the Executive Director of Human Resources and Operations will provide guidance to the administration as to what data will be shared.

D. Form of Written Notice

The notice given to classroom teachers and school staff members will be in writing and will include the following:

1. Name of the student;
2. Date of notice;
3. Notification that the student has been identified as a student with a history of violent behavior as defined in Section III. of this policy; and
4. Reminder of the private nature of the data provided.

E. Record of Notice

1. The administration will retain a copy of the notice or other documentation provided to classroom teachers and school staff members notified under this section.
2. Retention of the written notice or other documentation provided to classroom teachers and school staff members is governed by the approved Records Retention Schedule.

F. Meetings Regarding Students with a History of Violent Behavior

1. If the administration determines, in his or her discretion, that the classroom teacher and/or school staff members with a legitimate educational interest in such data reasonably require access to the details regarding a student's history of violent behavior for purposes of school safety and/or intervention services for the student, the administration also may convene a meeting to share and discuss such data.
2. The persons present at the meeting may have access to the data described in Section IV.D., above.

G. Law Enforcement Reports

Staff members will be provided with notice of disposition orders or law enforcement reports received by PACT Charter School in accordance with Policy 515, Protection and Privacy of Pupil Records. Where appropriate, information obtained from disposition orders or law enforcement reports also may be included in a Notification of Violent Behavior.

**V. MAINTENANCE AND TRANSFER OF RECORDS**

A report, notice, or documentation pertaining to a student with a history of violent behavior are educational records of a student and will be retained, maintained, and transferred to a school or charter school in which a student seeks to enroll in accordance with Policy 515, Protection and Privacy of Pupil Records.

## **VI. PARENTAL NOTICE**

- A. The administration will notify parents annually that PACT Charter School gives classroom teachers and other school staff members notice about students' history of violent behavior.
- B. Prior to providing the written notice of a student's violent behavior to classroom teachers and/or school staff members, the administration will inform the student's parent or guardian that such notice will be provided.
- C. Parents will be given notice that they have the right to review and challenge records or data, including the data documenting the history of violent behavior, in accordance with Policy 515, Protection and Privacy of Pupil Records.

## **VII. TRAINING NEEDS**

Representatives of the school board and representatives of the teachers will discuss the needs of students and staff. The parties may discuss necessary training which may include training on conflict resolution and positive behavior interventions and may discuss necessary intervention services such as student behavioral assessments.

**Legal References:** Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)  
Minn. Stat. § 120A.22, Subd. 7 (Compulsory Instruction)  
Minn. Stat. § 121A.45 (Grounds for Dismissal)  
Minn. Stat. § 121A.64 (Notification; Teachers' Legitimate Educational Interest)  
Minn. Stat. § 121A.75 (Receipt of Records; Sharing)  
Minn. Rules Parts 1205.0100-1205.2000 (Data Practices)  
20 U.S.C. § 1232g (Family Educational Rights and Privacy Act)  
34 C.F.R. §§ 99.1-99.67 (Rules Implementing FERPA)  
Minn. Laws 2003, 1<sup>st</sup> Sp., Ch. 9, Art. 2, § 53

**Cross References:** MSBA/MASA Model Policy 515 (Protection and Privacy of Pupil Records)

## **PACT Charter School**

**Original Creation Date:** January 8, 2026

**Last Approved By:** PACT Charter School Board of Directors

**Last Approved Date:** February 5, 2026

**Year Reviewed:** 2025-2026

## **530 IMMUNIZATION REQUIREMENTS**

***[Note: The provisions of this policy substantially reflect statutory requirements.]***

### **I. PURPOSE**

The purpose of this policy is to require that all students receive the proper immunizations as mandated by law to ensure the health and safety of all students.

### **II. GENERAL STATEMENT OF POLICY**

All students are required to provide proof of immunization, or appropriate documentation exempting the student from such immunization, and such other data necessary to ensure that the student is free from any communicable diseases, as a condition of enrollment.

### **III. STUDENT IMMUNIZATION REQUIREMENTS**

- A. No student may be enrolled or remain enrolled, on a full-time, part-time, or shared-time basis, in any elementary or secondary school within PACT Charter School until the student or the student's parent or guardian has submitted to the designated charter school administrator the required proof of immunization. Prior to the student's first date of attendance, the student or the student's parent or guardian shall provide to the designated charter school administrator one of the following statements:
  1. a statement from a physician, advanced practice registered nurse, physician assistant, or a public clinic which provides immunizations (hereinafter "medical statement"), affirming that the student received the immunizations required by law, consistent with medically acceptable standards; or
  2. a medical statement affirming that the student received the primary schedule of immunizations required by law and has commenced a schedule of the remaining required immunizations, indicating the month and year each immunization was administered, consistent with medically acceptable standards.
- B. The statement of a parent or guardian of a student or an emancipated student may be substituted for the medical statement. If such a statement is substituted, this statement must indicate the month and year each immunization was administered. Upon request, the designated charter school administrator will provide information to the parent or guardian of a student or an emancipated student of the dosages required for each vaccine according to the age of the student.
- C. The parent or guardian of persons receiving instruction in a home school shall submit one of the statements set forth in Section III.A. or III.B., above, or statement of immunization set forth in Section IV., below, to the Superintendent of PACT Charter School by October 1 of the first year of their home schooling in Minnesota and the grade 7 year.
- D. When there is evidence of the presence of a communicable disease, or when required by any state or federal agency and/or state or federal law, students and/or their parents or guardians may be required to submit such other health care data as is necessary to ensure that the student has received any necessary immunizations and/or is free of any communicable diseases. No student may be enrolled or remain enrolled in any elementary or secondary school within PACT Charter School until the student or the student's parent or guardian has submitted the required data.
- E. PACT Charter School may allow a student transferring into a school a maximum of 30 days to submit a statement specified in Section III.A. or III.B., above, or Section IV., below. Students who do not provide the appropriate proof of immunization or the

required documentation related to an applicable exemption of the student from the required immunization within the specified time frames shall be excluded from school until such time as the appropriate proof of immunizations or exemption documentation has been provided.

- F. If a person who is not a Minnesota resident enrolls in a charter school online learning course or program that delivers instruction to the person only by computer and does not provide any teacher or instructor contact time or require classroom attendance, the person is not subject to the immunization, statement, and other requirements of this policy.

#### **IV. EXEMPTIONS FROM IMMUNIZATION REQUIREMENTS**

Students will be exempt from the foregoing immunization requirements under the following circumstances:

- A. The parent or guardian of a minor student or an emancipated student submits a signed medical statement affirming that the immunization of the student is contraindicated for medical reasons or that laboratory confirmation of the presence of adequate immunity exists; or
- B. The parent or guardian of a minor student or an emancipated student submits his or her notarized statement stating the student has not been immunized because of the conscientiously held beliefs of the parent, guardian or student.

#### **V. NOTICE OF IMMUNIZATION REQUIREMENTS**

- A. PACT Charter School will develop and implement a procedure to:
  - 1. notify parents and students of the immunization and exemption requirements by use of a form approved by the Minnesota Department of Health;
  - 2. notify parents and students of the consequence for failure to provide required documentation regarding immunizations;
  - 3. review student health records to determine whether the required information has been provided; and
  - 4. make reasonable arrangements to send a student home when the immunization requirements have not been met and advise the student and/or the student's parent or guardian of the conditions for re-enrollment.

[See Attachments A, B, C, and D.]
- B. The notice provided shall contain written information describing the exemptions from immunization as permitted by law. The notice shall be in a font size at least equal to the font size and style as the immunization requirements and on the same page as the immunization requirements.

#### **VI. IMMUNIZATION RECORDS**

- A. PACT Charter School will maintain a file containing the immunization records for each student in attendance at PACT Charter School for at least five years after the student attains the age of majority.
- B. Upon request, PACT Charter School may exchange immunization data with persons or agencies providing services on behalf of the student. Immunization data is private student data and disclosure of such data shall be governed by Policy 515 Protection and Privacy of Pupil Records.

- C. The designated charter school administrator will assist a student and/or the student's parent or guardian in the transfer of the student's immunization file to the student's new school within 30 days of the student's transfer.
- D. Upon request of a public or private post-secondary educational institution, the designated charter school administrator will assist in the transfer of the student's immunization file to the post-secondary educational institution.

**VII. OTHER**

Within 60 days of the commencement of each new school term, PACT Charter School will forward a report to the Commissioner of the Minnesota Department of Education stating the number of students attending each school in PACT Charter School, including the number of students receiving instruction in a home school, the number of students who have not been immunized, and the number of students who received an exemption. PACT Charter School also will forward a copy of all exemption statements received by PACT Charter School to the Commissioner of the Minnesota Department of Health.

**Legal References:** Minn. Stat. § 13.32 (Educational Data)  
 Minn. Stat. § 121A.15 (Health Standards; Immunizations; School Children)  
 Minn. Stat. § 121A.17 (School Board Responsibilities)  
 Minn. Stat. § 144.29 (Health Records; Children of School Age)  
 Minn. Stat. § 144.3351 (Immunization Data)  
 Minn. Stat. § 144.441 (Tuberculosis Screening in Schools)  
 Minn. Stat. § 144.442 (Testing in Schools)  
 Minn. Rules Parts 4604.0100-4604.1020 (Immunization)  
*McCarthy v. Ozark Sch. Dist.*, 359 F.3d 1029 (8<sup>th</sup> Cir. 2004)  
 Op. Atty. Gen. 169-W (July 23, 1980)  
 Op. Atty. Gen. 169-W (Jan. 17, 1968)

**Cross References:** MSBA/MASA Model Policy 515 (Protection and Privacy of Pupil Records)

**PACT Charter School**

**Original Creation Date:** January 8, 2026  
**Last Approved By:** PACT Charter School Board of Directors  
**Last Approved Date:** February 5, 2026  
**Year Reviewed:** 2025-2026

## **531 THE PLEDGE OF ALLEGIANCE**

***[Note: Recitation of the Pledge of Allegiance by students and instruction of students as provided in this policy are required by statute. Also, the statement in Part III., below, must be included in the student handbook or a policy guide.]***

### **I. PURPOSE**

PACT Charter School board recognizes the need to display an appropriate United States flag and to provide instruction to students in the proper etiquette, display, and respect of the flag. The purpose of this policy is to provide for recitation of the Pledge of Allegiance and instruction in school to help further that end.

### **II. GENERAL STATEMENT OF POLICY**

Students in PACT Charter School shall recite the Pledge of Allegiance to the flag of the United States of America one or more times each week. The recitation shall be conducted:

- A. By each individual classroom teacher or the teacher's surrogate; or
- B. Over a school intercom system by a person designated by the school principal or other person having administrative control over the school.

### **III. EXCEPTIONS**

Anyone who does not wish to participate in reciting the Pledge of Allegiance for any personal reasons may elect not to do so. Students and school personnel must respect another person's right to make that choice.

### **IV. INSTRUCTION**

Students will be instructed in the proper etiquette toward, correct display of, and respect for the flag, and in patriotic exercises.

**Legal References:** Minn. Stat. § 121A.11, Subd. 3 (Pledge of Allegiance)  
Minn. Stat. § 121A.11, Subd. 4 (Instruction)  
Minn. Stat. § 124E.03, Subd. 2(e) (Applicable Law).

**Cross References:** None

### **PACT Charter School**

**Original Creation Date:** January 8, 2026

**Last Approved By:** PACT Charter School Board of Directors

**Last Approved Date:** February 5, 2026

**Year Reviewed:** 2025-2026

**532 USE OF PEACE OFFICERS AND CRISIS TEAMS TO REMOVE STUDENTS WITH IEPs FROM SCHOOL GROUNDS**

**[NOTE: School districts are required by statute to have a policy addressing these issues.]**

**I. PURPOSE**

The purpose of this policy is to describe the appropriate use of peace officers and crisis teams to remove, if necessary, a student with an individualized education program (IEP) from school grounds.

**II. GENERAL STATEMENT OF POLICY**

The school district is committed to promoting learning environments that are safe for all members of the school community. It further believes that students are the first priority and that they should be reasonably protected from physical or emotional harm at all school locations and during all school activities.

In general, all students, including those with IEPs, are subject to the terms of the school district's discipline policy. Building level administrators have the leadership responsibility to maintain a safe, secure, and orderly educational environment within which learning can occur. Corrective action to discipline a student and/or modify a student's behavior will be taken by staff when a student's behavior violates the school district's discipline policy.

If a student with an IEP engages in conduct which, in the judgment of school personnel, endangers or may endanger the health, safety, or property of the student, other students, staff members, or school property, that student may be removed from school grounds in accordance with this policy.

**III. DEFINITIONS**

For purposes of this policy, the following terms have the meaning given them in this section:

- A. "Crisis team" means a group of persons, which may include teachers and non-teaching school personnel, selected by the building administrator in each school building who have received crisis intervention training and are responsible for becoming actively involved with resolving crises. The building administrator or designee shall serve as the leader of the crisis team.
- B. "Emergency" means a situation where immediate intervention is needed to protect a child or other individual from physical injury.
- C. "Peace officer" means an employee or an elected or appointed official of a political subdivision or law enforcement agency who is licensed by the Board of Peace Officer Standards and Training, charged with the prevention and detection of crime and the enforcement of general criminal laws of the state and who has the full power of arrest. The term "peace officer" includes a person who serves as a sheriff, a deputy sheriff, a police officer, or a state patrol trooper.
- D. "Physical holding" means physical intervention intended to hold a child immobile or limit a child's movement, where body contact is the only source of physical restraint, and where immobilization is used to effectively gain control of a child in order to protect a child or other individual from physical injury.

**[NOTE: This definition is added to provide clarity for discussion of physical holds later in this policy and in light of recent Minnesota legislative action.]**

- E. The phrase “remove the student from school grounds” is the act of securing the person of a student with an IEP and escorting that student from the school building or school activity at which the student with an IEP is located.
- F. “Student with an IEP” or “the student” means a student who is eligible to receive special education and related services pursuant to the terms of an IEP or an individual interagency intervention plan (IIIP).
- G. All other terms and phrases used in this policy shall be defined in accordance with applicable state and federal law or ordinary and customary usage.

#### **IV. REMOVAL OF STUDENTS WITH IEPs FROM SCHOOL GROUNDS**

##### **A. Removal By Crisis Team**

If the behavior of a student with an IEP escalates to the point where the student’s behavior endangers or may endanger the health, safety, or property of the student, other students, staff members, or school property, the school building’s crisis team may be summoned. The crisis team may attempt to de-escalate the student’s behavior by means including, but not limited to, those described in the student’s IEP and/or behavior intervention plan. When such measures fail, or when the crisis team determines that the student’s behavior continues to endanger or may endanger the health, safety, or property of the student, other students, staff members, or school property, the crisis team may remove the student from school grounds.

If the student’s behavior cannot be safely managed, school personnel may immediately request assistance from a peace officer. When possible, school personnel should consult with a building administrator before requesting assistance from a peace officer.

##### **B. Removal By Peace Officer**

If a student with an IEP engages in conduct which endangers or may endanger the health, safety, or property of the student, other students, staff members, or school property, the school building’s crisis team, building administrator, or the building administrator’s designee, may request that a peace officer remove the student from school grounds.

If a student with an IEP is restrained or removed from a classroom, school building, or school grounds by a peace officer at the request of a school administrator or school staff person during the school day twice in a 30-day period, the student’s IEP team must meet to determine if the student’s IEP is adequate or if additional evaluation is needed.

Whether or not a student with an IEP engages in conduct which endangers or may endanger the health, safety, or property of the student, other students, staff members, or school property, school district personnel may report a crime committed by a student with an IEP to appropriate authorities. If the school district reports a crime committed by a student with an IEP, school personnel shall transmit copies of the special education and disciplinary records of the student for consideration by appropriate authorities to whom it reports the crime, to the extent that the transmission is permitted by the Family Education Rights and Privacy Act (FERPA), the Minnesota Government Data Practices Act, and school district’s policy, Protection and Privacy of Pupil Records.

The fact that a student with an IEP is covered by special education law does not prevent state law enforcement and judicial authorities from exercising their responsibilities with regard to the application of federal and state law to crimes committed by a student with an IEP.

C. Reasonable Force Permitted

1. In removing a student with an IEP from school grounds, a building administrator, other crisis team members, or other agents of the school district, whether or not members of a crisis team, may use reasonable force when it is necessary under the circumstances to correct or restrain a student or prevent bodily harm or death to another
2. In removing a student with an IEP from school grounds, school district personnel are further prohibited from engaging in the following conduct:
  - a. Corporal punishment prohibited by Minnesota Statutes, section 121A.58;
  - b.. Requiring a child to assume and maintain a specified physical position, activity, or posture that induces physical pain;
  - c. Totally or partially restricting a child's senses as punishment;
  - d. Denying or restricting a child's access to equipment and devices such as walkers, wheelchairs, hearing aids, and communication boards that facilitate the child's functioning except when temporarily removing the equipment or device is needed to prevent injury to the child or others or serious damage to the equipment or device, in which case the equipment or device shall be returned to the child as soon as possible;
  - e. Interacting with a child in a manner that constitutes sexual abuse, neglect, or physical abuse under Minnesota Statutes, Chapter 260E;
  - f. Physical holding (as defined above and in Minnesota Statutes, section 125A.0941) that restricts or impairs a child's ability to breathe, restricts or impairs a child's ability to communicate distress, places pressure or weight on a child's head, throat, neck, chest, lungs, sternum, diaphragm, back, or abdomen, or results in straddling a child's torso;
  - g. Withholding regularly scheduled meals or water; and/or
  - h. Denying a child access to toilet facilities.
3. Any reasonable force used under Minnesota Statutes, sections 121A.582; 609.06, subdivision 1; and 609.379 which intends to hold a child immobile or limit a child's movement where body contact is the only source of physical restraint or confines a child alone in a room from which egress is barred shall be reported to the Minnesota Department of Education as a restrictive procedure, including physical holding or seclusion used by an unauthorized or untrained staff person.

D. Parental Notification

The building administrator or designee shall make reasonable efforts to notify the student's parent or guardian of the student's removal from school grounds as soon as possible following the removal.

E. Continued Removals; Review of IEP

Continued and repeated use of the removal process described herein must be reviewed in the development of the individual student's IEP or IIIP.

F. Effect of Policy in an Emergency; Use of Restrictive Procedures

A student with an IEP may be removed in accordance with this policy regardless of whether the student's conduct would create an emergency.

If the school district seeks to remove a student with an IEP from school grounds under this policy due to behaviors that constitute an emergency and the student's IEP, IIIP, or behavior intervention plan authorizes the use of one or more restrictive procedures, the crisis team may employ those restrictive procedures, in addition to any reasonable force that may be necessary, to facilitate the student's removal from school grounds, as long as the crisis team members who are implementing the restrictive procedures have received the training required by Minnesota Statutes, section 125A.0942, subdivision 5, and otherwise comply with the requirements of section 125A.0942.

G. Reporting to the Minnesota Department of Education (MDE)

Annually, stakeholders may recommend, as necessary, to the Commissioner of MDE (Commissioner) specific and measurable implementation and outcome goals for reducing the use of restrictive procedures. The Commissioner must submit to the Legislature a report on districts' progress in reducing the use of restrictive procedures that recommends how to further reduce these procedures and eliminate the use of seclusion. By January 15, April 15, July 15, and October 15 of each year, districts must report, in a form and manner determined by the Commissioner, about individual students who have been secluded. By July 15 each year, districts must report summary data. The summary data must include information on the use of restrictive procedures for the prior school year, July 1 through June 30, including the use of reasonable force by school personnel that is consistent with the definition of physical holding or seclusion of a child with a disability.

**Legal References:** Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)  
Minn. Stat. §§ 121A.40-121A.56 (Minnesota Pupil Fair Dismissal Act)  
Minn. Stat. § 121A.582 (Student Discipline; Reasonable Force)  
Minn. Stat. § 121A.61 (Discipline and Removal of Students from Class)  
Minn. Stat. § 121A.67 (Removal by Police Officer)  
Minn. Stat. §§ 125A.094-125A.0942 (Restrictive Procedures for Children with Disabilities)  
Minn. Stat. § 609.06 (Authorized Use of Force)  
Minn. Stat. § 609.379 (Permitted Actions)  
Minn. Stat. § 626.8482 (School Resource Officers; Duties; Training; Model Policy)  
20 U.S.C. § 1232g *et seq.* (Family Educational Rights and Privacy (FERPA))  
20 U.S.C. § 1415(k)(6) (Individuals with Disabilities Education Act)  
34 C.F.R. § 300.535 (Referral to and Action by Law Enforcement and Judicial Authorities)

**Cross References:** MSBA/MASA Model Policy 506 (Student Discipline)  
MSBA/MASA Model Policy 507 (Corporal Punishment and Prone Restraint)  
MSBA/MASA Model Policy 507.5 (School Resource Officers)  
MSBA/MASA Model Policy 515 (Protection and Privacy of Pupil Records)  
MSBA/MASA Model Policy 525 (Violence Prevention)  
MSBA/MASA Model Policy 806 (Crisis Management Policy)

**PACT Charter School**

**Original Creation Date:** September 28, 2015

**Last Approved By:** PACT Charter School Board of Directors

**Last Approved Date:** February 8, 2026

**Year Reviewed:** 2025-2026

## **533 - Wellness Policy**

### **PURPOSE**

*PACT Charter School is committed to supporting a healthy school environment by promoting a positive learning environment, healthy eating, and regular physical activity. Our school believes that providing a healthy environment where children learn and participate in positive lifestyle practices optimizes student potential for academic performance and contributes positively to their self-esteem.*

### **GENERAL STATEMENT OF POLICY**

By working toward the following goals, PACT Charter School supports health wellness and improved educational outcomes of PACT Charter School students.

1. Food and beverages sold or served at PACT Charter School will meet the nutrition recommendations of the USDA guidelines.
2. Students will have access to a variety of affordable, nutritious, and appealing foods that meet their health and nutrition needs.
3. PACT Charter School will participate in federal and state school meal programs.
4. PACT Charter School will provide nutrition education and physical education to foster lifelong habits of healthy eating and physical activity.
5. All students will have opportunities, support, and encouragement to be physically active regularly.
6. PACT Charter School will maintain a Wellness Committee, promoting healthy living to staff and students. The Wellness Committee is open to parents, teachers, staff, and students from PACT Charter School.
7. The Wellness Committee shall continue developing, implementing, monitoring, reviewing, and recommending revisions to the Wellness Policy. The Committee will also serve as a resource to the school in implementing the policy.

### **NUTRITION AND ENVIRONMENTAL GUIDELINES**

Food Environment:

1. The students will be encouraged to start each day with a healthy breakfast because children who come to school hungry find it difficult to stay alert, concentrate, and learn. A healthy breakfast program is available for students. School lunch periods should be scheduled during the middle of the school day if it is possible.
2. Students should have enough time to eat meals at school during their scheduled mealtime. Students should be allowed approximately ten minutes for breakfast and twenty minutes for lunch from the time they are seated.
3. The dining areas at school should be clean and inviting to the students.
4. Enough seating will be provided for all students.
5. Students will have access to hand-washing facilities and be encouraged to wash their hands before meals. Hand sanitizer may also be available.
6. This school will try to avoid holding/hosting tutoring sessions, club/organizational meetings, or activities during mealtimes unless students may eat during the activity.
7. Milk (for purchase) and water will be made available to all students during meal times.

8. PACT will actively encourage and support healthy eating by students and engage in a nutrition program that:
  - Is offered as part of a comprehensive program designed to provide students with the knowledge and skills necessary to promote and protect their health.
  - Encourages all students to make age-appropriate, healthy selections of food and beverages. This includes those items sold outside of the school meal program such as concession stands, the school store, and fundraising events.

#### Food Service Operations:

1. PACT Charter School will develop a coordinated and comprehensive outreach, promotion, and pricing plan to ensure maximum participation in the school meal program and will make sure that all eligible children who qualify receive free and reduced-price meals.
2. PACT Charter School will ensure that all students eligible for free and reduced-price meals and milk are not specified or easily identified by others.
3. PACT Charter School will employ a food service director that is appropriately qualified, certified, or have the credentials (according to professional standards) to administer the school food service program and satisfy reporting requirements.
4. All personnel participating in child/student nutrition will have adequate pre-service training and strive to participate in ongoing professional development.
5. PACT Charter School will involve families and community organizations in developing programs to provide school meal options that are culturally sensitive and meet special dietary needs.
6. PACT Charter School will plan menus that meet the nutrition standards recommended in the Dietary Guidelines for Americans and ensure that the school meal program meets all requirements set forth under U.S.D.A. CFR Part 210 and Part 220.
7. Food and Beverages Served/ Sold During the School Day

Food and beverages offered will be nutrient-dense, including whole grain products, fiber-rich fruits, and vegetables.

*Note: According to the American Dietetic Association and others, nutrient-dense foods are those foods that are rich in essential nutrients (vitamins, minerals, fiber and/ or protein) when compared to their calorie count.*

1. Food and beverages offered and served will include a variety of healthy choices that are of excellent quality, appealing to the students and served at the proper temperature.
2. Food and beverages offered will minimize the use of trans fats, sodium, and sugar content.
3. Portion sizes will be age-appropriate for elementary, middle school and high school students respectively.
4. Nutrition information for products offered in snack bars, a la carte, vending or the school stores should be available.
5. If food is provided for the classroom celebration, it must be commercially prepared. Healthy food choices are encouraged.
6. It is a goal that when fundraisers involve selling food, they should promote positive health habits.
7. "Animals in the Schools" (see school-wide policy on the school website)

#### **COMMUNITY COLLABORATION**

1. Communications with parents
2. PACT Charter School recognizes that parents and guardians have a primary and fundamental role in promoting and protecting their children's health and well-being. PACT Charter School recognizes that health status and behaviors are influenced not only by the attitudes and

practices of an individual but also by personal relationships, as well as community and societal factors.

3. PACT Charter School will disseminate health information to parents/guardians through the *PACT Pilot E-Newsletter*, handouts, and the school website. Through the Wellness Committee, parents are encouraged to be involved in communication and decision-making. Outreach to parents/guardians shall emphasize the relationship between student health and academic performance.
4. PACT Charter School will provide information about physical education and other school-based physical activity opportunities before, during and after the school day and will support parents' efforts to provide their children with opportunities to be physically active outside of school.
5. PACT Charter School encourages parents, teachers, school administrators, students, food service professionals, and community members to serve as role models in practicing healthy eating and being physically active, both in school and at home.
6. Product Marketing in Schools

To the best of its ability, PACT Charter School will work to provide foods and beverages available to students that support the health and wellness curriculum, promote optimal health, and provide healthy and appealing food choices. PACT will only market food/beverages that meet Smart Snacks Standards. PACT will adhere to the following standards for the nutritional value of foods and beverages:

1. Calories from saturated trans-fat - No more than 10%
2. Calories from total fat - No more than 30%
3. Total sugar – No more than 35% by weight
4. Whole grain – 100%
5. Total sodium – No more than 230 mg of sodium per serving for chips, cereals, crackers, oven-baked potatoes, and baked goods; no more than 480 per serving for pasta, meats, and soups and no more than 600 mg per serving for pizza, sandwiches, and main dishes as carefully as can be determined.
6. Fruits and vegetables -- a choice of fruits and non-fried vegetables will be offered for sale at any location where foods are sold in school and on school grounds. Such items could include but are not limited to fresh fruits and vegetables; 100% fruit or vegetable juices; fruit-based drinks that are at least 50% fruit juice and that do not contain additional caloric sweeteners; cooked, dried or canned fruits in fruit juice; cooked, dried or canned vegetables that meet fat and sodium guidelines.
7. Beverages – Encouraged: 100% fruit or vegetable juices; fruit-based drinks that are at least 50% fruit juice and that do not contain additional caloric sweeteners or artificial sweeteners; unflavored low-fat milk and water. Discouraged: drinks containing caloric or artificial sweeteners, sports drinks, caffeinated iced teas, fruit-based drinks that contain less than 50% real fruit juice or that contain additional caloric sweeteners, and beverages containing caffeine.

## **OPPORTUNITIES BEFORE AND AFTER SCHOOL**

PACT Charter School encourages the participation of all students in activities such as co-curricular activities, extra-curricular activities, and community and family activities that promote physical activity. Physical activity is supported through three seasons of competitive sports. Teams from junior high to varsity levels may be available for male and female students. All PACT Charter School coaches meet certification requirements. K-6 students participate in recess each day of the week (weather permitting).

## **CURRICULUM**

1. PACT Charter School will provide education that encourages lifelong healthy eating habits and physical activity. It will work toward a relationship between physical education, health education, the school lunch program, and the community (when possible).
2. Integrating Nutritional Education into the Classroom

PACT Charter School will provide nutrition education and engage in nutrition promotion by:

1. Offering at each grade level basic nutritional knowledge and skills to encourage and promote health;
2. Encouraging nutritional strategies into subjects including health and physical education, including math, science, language arts, social sciences, and other elective subjects.
3. Promoting fruits and vegetables, whole grains products, low-fat dairy products, and healthy food preparation methods.
4. Stressing the balance between caloric intake and energy expenditure (exercise).
5. Keeping class parties to a minimum during the school year and offering healthy alternatives to highly processed, sugar-filled foods/treats.
6. Physical Education
7. All students at PACT Charter School will be provided with physical education as determined by PACT Charter School guidelines.
8. On average, students will spend at least 50% of physical education class participating in moderate physical activity.
9. Integrating physical activity into the classroom setting
10. To encourage lifelong physical activity, other opportunities for physical education must be offered beyond physical education classes.
11. Classroom teachers are encouraged to develop and utilize opportunities during class to provide short; physical activity breaks during class.
12. Promoting a Healthy Lifestyle

Health Education Units will reinforce physical education by working to support a physically active lifestyle.

1. Rewards and Punishment
2. Food items should not be used to reward positive behavior, according to the Minnesota Department of Education guidelines.
3. Please refer to the PACT Discipline Policy regarding the withholding of physical activity as a discipline.

## **IMPLEMENTATION AND MONITORING OF WELLNESS POLICY**

1. The wellness policy, after approval, will be implemented throughout the school. The policy will be available on the school website and distributed to all staff.
2. The Superintendent of Schools will ensure the school complies with the policy and will oversee its implementation in the district.
3. The Wellness Committee will meet annually in November to review the policy and make recommendations to the school board. The general public and all PACT stakeholders are welcome to participate in the Wellness Committee.
4. The food service staff will ensure compliance within the food service areas regarding nutrition guidelines and procedures set forth by the state and will report to the administrator as appropriate.
5. The school store and after-school concessions will also provide nutritional options for purchase.
6. The Wellness Policy will be communicated to stakeholders annually after the School Board approves it.

**PACT Charter School**

**Original Creation Date:** December 8, 2008

**Last Approved By:** PACT Charter School Board of Directors

**Last Approved Date:** February 5, 2026

**Year Reviewed:** 2025-2026

## **534 - School Meal Policy**

### **PURPOSE**

The purpose of this policy is to ensure that students receive healthy and nutritious meals through PACT's nutrition program and that charter school employees, families, and students have a shared understanding of expectations regarding meal charges. The policy of the charter school is to provide meals to students in a respectful manner and to maintain the dignity of students by prohibiting lunch shaming or otherwise ostracizing the student. The policy seeks to allow students to receive the nutrition they need to stay focused during the school day and minimize identification of students with insufficient funds to pay for a la carte items or second meals as well as to maintain the financial integrity of the school nutrition program.

### **PAYMENT OF MEALS**

*Upon enrollment students are assigned a meal account in Infinite Campus. Families can add funds to their student's account through Infinite Campus. When a student's meal account balance reaches a predetermined amount, Infinite Campus sends an automated email notice to the student's guardian.*

- A. A school that participates in the United States Department of Agriculture National School Lunch Program and has an Identified Student Percentage at or above the federal percentage determined for all meals to be reimbursed at the free rate must participate in the federal Community Eligibility Provision in order to participate in the free school meals program.
- B. Each school that participates in the free school meals program must:

(1) participate in the United States Department of Agriculture School Breakfast Program and the United States Department of Agriculture National School Lunch Program; and

(2) provide to all students at no cost up to two federally reimbursable meals per school day, with a maximum of one free breakfast and one free lunch.

C. Once a meal has been placed on a student's tray or otherwise served to a student, the meal may not be subsequently withdrawn from the student by the cashier or other school official, whether or not the student has an outstanding meal balance.

D. An entry to a student's meal account is only made upon that student entering their pre-assigned PIN. This will generate a journal entry of a meal or ala carte item served and the corresponding cost subtracted from the account balance. Currently, with one meal served at no charge to each student each day, only extra milk, or a single milk purchased without a school meal, will be charged to the account. F. Funds be transferred between sibling accounts by school personnel when it is necessary to offset another sibling's negative balance. This may be done with or without prior parent or guardian permission.

## **LOW OR NEGATIVE ACCOUNT BALANCES – NOTIFICATION**

- A. Infinite Campus will send an automated email to families when their student's meal account balances are low or fall below zero.
- B. Families will be notified of an outstanding negative balance by the school's business office or Food Service Director at the end of each school year. Full payment is expected no later than June 30th of that year.
- C. Reminders for payment of outstanding student meal balances will not demean or stigmatize any student participating in the school lunch program, including, but not limited to, dumping meals, withdrawing a meal that has been served, announcing or listing students' names publicly, providing alternative meals not specifically related to dietary needs; providing nonreimbursable meals; or affixing stickers, stamps, or pins.

## **UNPAID MEAL CHARGES**

- A. PACT will make reasonable efforts to communicate with families to resolve the matter of unpaid charges. Where appropriate, families may be encouraged to apply for free or reduced-price meals for their children.
- B. PACT will make reasonable efforts to collect unpaid meal charges classified as delinquent debt. Unpaid meal charges are designated as delinquent debt when payment is overdue, the debt is considered collectible, and efforts are being made to collect it.
- C. Negative balances of more than **\$25.00**, not paid prior to **June 30 of that school year**, will be turned over to the Superintendent of Schools. In some instances, PACT does use a collection agency to collect unpaid school meal debts after reasonable efforts first have been made by the charter school to collect the debt. Collection options may include, but are not limited to, use of collection agencies, claims in the conciliation court, or any other legal method permitted by law.
- D. PACT may not enlist the assistance of non-charter school employees, such as volunteers, to engage in debt collection efforts.
- E. PACT will not impose any other restriction prohibited under Minnesota Statutes, section 123B.37 due to unpaid student meal balances. PACT will not limit a student's participation in any school activities, graduation ceremonies, field trips, athletics, activity clubs, or other extracurricular activities or access to materials, technology, or other items provided to students due to an unpaid student meal balance.

## **COMMUNICATION OF POLICY**

- A. This policy and any pertinent supporting information shall be provided in writing (i.e., mail, email, back-to-school packet, student handbook, etc.) to:
  - all households at or before the start of each school year;
  - students and families who transfer into the charter school, at the time of enrollment; and
  - all PACT personnel who are responsible for enforcing this policy.
- B. PACT will post this policy on its website, or the website of the organization where the meal is served, in addition to providing the required written notification described above.
- C. If PACT contracts with a third party for its meal services, it will provide the vendor with its school meals policy. PACT will ensure that any third-party provider with whom the charter school enters into either an original or modified contract after July 1, 2021, adheres to the charter school's school meals policy.

**Legal References:** Minn. Stat. § 123B.37 (Prohibited Fees)

Minn. Stat. § 124D.111 (School Meals Policies; Lunch Aid; Food Service Accounting)

42 U.S.C. § 1751 *et seq.* (Healthy and Hunger-Free Kids Act)

7 C.F.R. § 210 *et seq.* (School Lunch Program Regulations)

7 C.F.R. § 220.8 (School Breakfast Program Regulations)

USDA Policy Memorandum SP 46-2016, Unpaid Meal Charges: Local Meal Charge Policies (2016)

USDA Policy Memorandum SP 47-2016, Unpaid Meal Charges: Clarification on Collection of Delinquent Meal Payments (2016)

USDA Policy Memorandum SP 23-2017, Unpaid Meal Charges: Guidance and Q&A

**Cross References:** None

**PACT Charter School**

**Original Creation Date:** November 2, 2023

**Last Approved By:** PACT Charter School Board of Directors

**Last Approved Date:** February 5, 2026

**Year Reviewed:** 2025-2026

## APPROVAL REQUEST FORM FOR USE OF A SERVICE ANIMAL

Please turn in your request to the Superintendent OR Director of Student Services (Students)  
or the Superintendent OR Director of Human Resources (Employees)

Student/Employee Name: \_\_\_\_\_ Date: \_\_\_\_\_

Parent or authorized representative name(s) and contact information (*please include email, phone number, and address*): \_\_\_\_\_  
\_\_\_\_\_

Building: \_\_\_\_\_

Type of service animal: \_\_\_\_\_

Name of service animal: \_\_\_\_\_ Name of handler: \_\_\_\_\_

Is the service animal required because of a disability: \_\_\_\_\_  
\_\_\_\_\_

What work or tasks is the service animal trained to perform: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### Checklist for Completion of Form

Attached is documentation that the service animal is:

- Properly licensed
- Properly and currently vaccinated

I have read and understand the School District's policy regarding service animals and will abide by the terms of the policy.

I understand that if my service animal: is out of control and/or the animal's handler does not effectively control the animal's behavior; is not housebroken or the animal's presence or behavior fundamentally interferes in the functions of the School District; or behaves in a way that poses a direct threat to the health or safety of others, has a history of such behavior, or otherwise poses a direct threat to the health and safety of others that cannot be eliminated by reasonable modifications, the School District has the discretion to exclude or remove my service animal from its property.

I agree to be responsible for any and all damage to School District property, personal property, and any injuries to individuals caused by my service animal. I agree to indemnify, defend, and hold harmless the School District, its school board members, administrators, employees, and agents, from and against any and all claims, actions, suits, judgments, and demands brought by any party arising on account of, or in connection with, any activity of or damage caused by my service animal.

Superintendent/Administrator Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Note:** This Registration/Agreement is valid until the end of the current school year. It must be renewed prior to the start of each subsequent school year or whenever a different service animal will be used.

## **535 SERVICE ANIMALS IN SCHOOLS**

### **I. PURPOSE**

The purpose of this policy is to establish parameters for the use of service animals by students, employees, and visitors within school buildings and on school grounds.

### **II. GENERAL STATEMENT OF POLICY**

Individuals with disabilities shall be permitted to bring their service animals into school buildings or on school grounds in accordance with, and subject to, this policy.

### **III. DEFINITIONS**

#### **A. Handler**

A "handler" is an individual with a disability who uses a service animal. In the case of an individual who is unable to care for and supervise the service animal for reasons such as age or disability, "handler" means the person who cares for and supervises the animal on that individual's behalf. School district personnel are not responsible for the care, supervision, or handling responsibilities of a service animal.

#### **B. Service Animal**

A "service animal" is a dog (regardless of breed or size) or miniature horse that is individually trained to perform "work or tasks" for the benefit of an individual with a disability, including an individual with a physical, sensory, psychiatric, intellectual, or mental disability. Other species of animals, whether wild or domestic, trained or untrained, are not service animals. Service animals are working animals that perform valuable functions; they are not pets. The work or tasks performed by the service animal must be directly related to the individual's disability. An animal accompanying an individual for the sole purpose of providing emotional support, therapy, comfort, or companionship is not a service animal.

#### **C. Trainer**

A "trainer" is a person who is training a service animal and is affiliated with a recognized training program for service animals.

#### **D. Work or Tasks**

1. "Work or tasks" are those functions performed by a service animal.
2. Examples of "work or tasks" include, but are not limited to, assisting individuals who are blind or have low vision with navigation and other tasks, alerting individuals who are deaf or hard of hearing to the presence of people or sounds, providing non-violent protection or rescue work, pulling a wheelchair, assisting an individual during a seizure, alerting individuals to the presence of allergens, retrieving items such as medicine or the telephone, providing physical support and assistance with balance and stability to individuals with mobility disabilities, and helping persons with psychiatric and neurological disabilities by preventing or interrupting impulsive or destructive behaviors.
3. The crime deterrent effects of an animal's presence and the provision of emotional support, well-being, comfort, or companionship are not "work or tasks" for the purposes of this policy.

### **IV. ACCESS TO PROGRAMS AND ACTIVITIES; PERMITTED INQUIRIES**

- A. In general, handlers (i.e., individuals with disabilities or trainers) are permitted to be accompanied by their service animals in all areas of school district properties where members of the public, students, and employees are allowed to go. A handler has the right to be accompanied by a service animal whenever and to the same extent that the handler has the right: (a) to be present on school district property or in school district facilities; (b) to attend or participate in a school- sponsored event, activity, or program; or (c) to be transported in a vehicle that is operated by or on behalf of the school district.
- B. It is an unfair discriminatory practice to prohibit a person with a disability from taking a service animal into the public place or conveyance to aid persons with disabilities, and if the service animal is properly harnessed or leashed so that the person with a disability may maintain control of the service animal.
- C. The school district shall not require a person with a disability to make an extra payment or pay an additional charge when taking a service animal into any school district building.

**[NOTE: The 2024 Minnesota legislature revised Minn. Stat. 3631.19, as reflected in Paragraphs B. and C.]**

- D. When an individual with a disability brings a service animal to a school district property, school district employees shall not ask about the nature or extent of a person's disability, but may make the following two inquiries to determine whether the animal qualifies as a service animal:
  - 1. Is the service animal required because of a disability; and
  - 2. What work or tasks is the service animal trained to perform.
- E. School district employees shall not make these inquiries of an individual with a disability bringing a service animal to school district property when it is readily apparent that an animal is trained to do work or perform tasks for an individual with a disability. However, school district employees may inquire whether the individual with a disability has completed and submitted the request form described in Part VI., below.
- F. An individual with a disability may not be required to provide documentation such as proof that the animal has been certified, trained, or licensed as a service animal.

## **V. REQUIREMENTS FOR ALL SERVICE ANIMALS**

- A. The service animal must be required for the individual with a disability.
- B. The service animal must be individually trained to do work or tasks for the benefit of the individual with a disability.
- C. A service animal must have a harness, leash, or other tether, unless either the handler is unable, because of a disability, to use a harness, leash, or other tether, or the use of a harness, leash, or other tether would interfere with the service animal's safe, effective performance of work or tasks, in which case, the service animal must be otherwise under the handler's control (e.g., voice control, signals, or other effective means).
- D. The service animal must be housebroken.
- E. The service animal must be under the control of its handler at all times. The handler is responsible for the care and supervision of a service animal, including walking the service animal, feeding the service animal, grooming the service animal, providing veterinary care to the service animal, and responding to the service animal's need to relieve itself, including the proper disposal of the service animal's waste.

- F. The school district is not responsible for providing a staff member to walk the service animal or to provide any other care or assistance to the animal.
- G. In the case of a student who is unable to care for and/or supervise his or her service animal, the student's parent/guardian is responsible for arranging for such care and supervision. In the case of an employee or other individual who is unable to care for and/or supervise his or her service animal, the employee or other individual's authorized representative is responsible for arranging for a service animal's care and supervision.
- H. The service animal must be properly licensed and vaccinated in accordance with applicable state laws and local ordinances.

#### **VI. REQUESTING THE USE OF A SERVICE ANIMAL AT SCHOOL**

- A. Students with a disability seeking to be accompanied by a service animal are requested to submit the Approval Request Form to the building principal of the school the student attends. The principal will notify the superintendent or the administrator designated with responsibility to address such requests. School district employees seeking to be accompanied by a service animal are requested to submit the Approval Request Form to the superintendent or the administrator designated with responsibility to address such requests.
- B. Students or employees seeking to bring a service animal onto district premises are requested to identify whether the need for the service animal is required because of a disability and to describe the work or tasks that the service animal is trained to perform.
- C. The owner of the service animal shall provide written evidence that the service animal has received all vaccinations required by state law or local ordinance.

#### **VII. REMOVAL OR EXCLUSION OF A SERVICE ANIMAL**

- A. A school official may require a handler to remove a service animal from school district property, a school building, or a school-sponsored program or activity, if:
  - 1. Any of the requirements described in Part V., above, are not met.
  - 2. The service animal is out of control and/or the handler does not effectively control the animal's behavior;
  - 3. The presence of the service animal would fundamentally alter the nature of a service, program or activity; or
  - 4. The service animal behaves in a way that poses a direct threat to the health or safety of others, has a history of such behavior, or otherwise poses a significant health or safety risk to others that cannot be eliminated by reasonable accommodations.
- B. If the service animal is properly excluded, the school district shall give the individual with a disability the opportunity to participate in the service, program, or activity without the service animal, unless such individual has violated a law or school rule or regulation that would warrant the removal of the individual.

#### **VIII. ADDITIONAL LIMITATIONS FOR MINIATURE HORSES**

In assessing whether a miniature horse may be permitted in a school building or on school grounds as a service animal, the following factors shall be considered:

- A. The type, size, and weight of the miniature horse and whether the facility can

accommodate these features;

- B. Whether the handler has sufficient control of the miniature horse;
- C. Whether the miniature horse is housebroken; and
- D. Whether the miniature horse's presence in a specific building or on school grounds compromises legitimate health and safety requirements.

#### **IX. ALLERGIES; FEAR OF ANIMALS**

If a student or employee notifies the school district that he or she is allergic to a service animal, the school district will balance the rights of the individuals involved. In general, allergies that are not life threatening are not a valid reason for prohibiting the presence of a service animal. Fear of animals is generally not a valid reason for prohibiting the presence of a service animal.

#### **X. NON-SERVICE ANIMALS FOR STUDENTS WITH INDIVIDUALIZED EDUCATION PROGRAMS (IEPS) OR SECTION 504 PLANS**

If a special education student or a student with a Section 504 plan seeks to bring an animal onto school property that is not a service animal, the request shall be referred to the student's IEP team or Section 504 team, as appropriate, to determine whether the animal is necessary for the student to receive a free appropriate public education (FAPE) or, in the case of a Section 504 student, to reasonably accommodate the student's access to the school district's programs and activities.

#### **XI. NON-SERVICE ANIMAL AS AN ACCOMMODATION FOR EMPLOYEES**

If an employee seeks to bring an animal onto school property that is not a service animal, the request shall be referred to the superintendent or the administrator designated to handle such requests. A school district employee who is a qualified individual with a disability will be allowed to bring such animal onto school property when it is determined that such use is required to enable the employee to perform the essential functions of his or her position or to enjoy the benefits of employment in a manner comparable to those similarly situated non-disabled employees.

#### **XII. LIABILITY**

- A. The owner of the service animal or non-service animal is responsible for any harm or injury to an individual and for any property damage caused by the service animal while on school district property.
- B. An individual who, directly or indirectly through statements or conduct, intentionally misrepresents an animal in that person's possession as a service animal may be subject to criminal liability.

**Legal References:** Section 504 of the Rehabilitation Act of 1973  
28 C.F.R. § 35.104 (ADA Regulations)  
28 C.F.R. § 35.130(b)(7) (ADA Regulations)  
28 C.F.R. § 35.136 (ADA Regulations)  
20 U.S.C. § 1400 *et seq.* (Individuals with Disabilities Education Act)  
Minn. Stat. § 256C.02 (Public Accommodations)  
Minn. Stat. § 363A.19 (Discrimination Against Disabilities Prohibited)  
Minn. Stat. § 609.226 (Harm Caused by Dog)  
Minn. Stat. § 609.833 (Misrepresentation of Service Animal)

**Cross References:** MSBA/MASA Policy 402 (Disability Nondiscrimination Policy)  
MSBA/MASA Policy 521 (Student Disability Nondiscrimination)

**PACT Charter School**

**Original Creation Date:** January 8, 2026

**Last Approved By:** PACT Charter School Board of Directors

**Last Approved Date:** February 5, 2026

**Year Reviewed:** 2025-2026

## **537 - Concussion Management Policy**

### **PURPOSE**

The purpose of this policy is to work with the school and sports communities to make information available about the nature and risks of concussions; to rely on the training of coaches and officials regarding concussions through the appropriate governing body, and to authorize the removal of athletes when a concussion is exhibited or suspected.

### **POLICY STATEMENT**

PACT Charter School coaches and referees/officials, whether paid or volunteer, shall complete initial and ongoing training on concussions as set forth below. PACT Charter School will make available to youth athletes and their parent's concussion information.

### **DEFINITIONS**

1. "Concussion" means a complex pathophysiological process affecting the brain, induced by traumatic biokinetic forces caused by a direct blow to either the head, face, or neck, or elsewhere on the body with an impulsive force transmitted to the head, that may involve the rapid onset of short-lived impairment of neurological function and clinical symptoms, loss of consciousness, or prolonged post-concussive symptoms.
2. "Youth athlete" means a young person through age 18 who actively participates in athletic activity, including a sport.
3. "Youth athletic activity" means any sport or other athletic activity related to competition, practice, or training exercises that are intended for youth athletes and at which a coach or official is officially presiding.

### **POLICY**

1. PACT Charter School shall provide information to all youth athletes and their parents or guardians regarding the nature, risks, and effects of concussions. The information provided shall be consistent with current medical knowledge from the Centers for Disease Control and Prevention.
2. The appropriate governing body shall provide school coaches and officials involved in youth athletic activities training related to concussions.
3. A coach, trainer, or school official shall remove a youth athlete from participating in any youth athletic activity when a concussion is exhibited or suspected. Once removed, the youth athlete may not return to participation until he or she no longer exhibits symptoms of a concussion and is evaluated by a trained provider who gives written permission to return to participation.
4. A coach, trainer, or school official will complete a Student Injury Form for the health office when a concussion is exhibited or suspected.

## **PROCEDURE**

1. Information regarding concussions shall be made available at the start of each school year to youth athletes and their parents or guardians, through website links or otherwise, and shall include the following:

- The nature and risks of concussions associated with the athletic activity;
- The signs, symptoms, and behaviors consistent with a concussion;
- The need to alert appropriate medical professionals for urgent diagnosis and treatment when a youth athlete is suspected or observed to have received a concussion; and
- The need for a youth athlete who sustains a concussion to follow proper medical direction and protocols for treatment and return to play.

2. If a parent of a youth athlete must sign a consent form to allow participation in the youth athletic activity, the form must include information about the nature and risks of concussions.

3. Each school coach and school official involved in youth athletic activities must receive initial online training and online training at least once every three school years related to concussions through the "Concussion in Youth Sports" online training program on the Centers for Disease Control and Prevention website, as directed by the appropriate governing body of the sport.

### ***Legal Reference:***

Minn. Stat. §121A.38 (Concussion Procedures)

*Legal Reference:*

Minn. Stat. §121A.38 (Concussion Procedures)

### **PACT Charter School**

**Original Creation Date:** September 28, 2015

**Last Approved By:** PACT Charter School Board of Directors

**Last Approved Date:** February 5, 2026

**Year Reviewed:** 2025-2026

## **620 CREDIT FOR LEARNING**

**[NOTE: School districts statutorily are required to provide students with credit for approved postsecondary courses, as set forth in Section V.; and accelerated or advanced academic courses offered by a higher education institution or nonprofit public agency, as set forth in Section VII. Additionally, school districts are required by statute to identify whether the school district offers weighted grades and, if it does, identify the courses for which a student may earn a weighted grade (Section VIII). Optional provisions related to awarding credit to students transferring from out-of-state, private, or home schools and the issuance of student grades for purposes of awarding certain honors, as set forth in Section IV., are not required by statute. Therefore, the language contained in Section IV. is suggested language, and a school district may or may not include this section or may modify this section at its discretion.]**

### **I. PURPOSE**

This policy recognizes student achievement that occurs in postsecondary enrollment option and other advanced enrichment programs. This policy also recognizes student achievement that occurs in other schools, in alternative learning sites, and in out-of-school experiences such as community organizations, work-based learning, and other educational activities and opportunities. This policy addresses transfer of student credit from out-of-state, private, or home schools and online learning programs and to address how the school district will recognize student achievement obtained outside of the school district.

### **II. GENERAL STATEMENT OF POLICY**

The policy of the school district is to provide a process for awarding students credit toward graduation requirements for credits and grades students complete in other schools, postsecondary or higher education institutions, other learning environments, and online courses and programs.

### **III. DEFINITIONS**

- A. "Accredited school" means a school that is accredited by an accrediting agency, recognized according to Minnesota Statutes, section 123B.445 or recognized by the Commissioner of the Minnesota Department of Education (Commissioner).
- B. "Concurrent enrollment" means nonsectarian courses in which an eligible pupil under subdivision 5 or 5b enrolls to earn both secondary and postsecondary credits, are taught by a secondary teacher or a postsecondary faculty member, and are offered at a high school for which the district is eligible to receive concurrent enrollment program aid under Minnesota Statutes, section 124D.091.
- C. "Course" means a course or program.
- D. "Eligible institution" means a Minnesota public postsecondary institution, a private, nonprofit two-year trade and technical school granting associate degrees, an opportunities industrialization center accredited by an accreditor recognized by the United States Department of Education, or a private, residential, two-year or four-year, liberal arts, degree-granting college or university located in Minnesota.
- E. "Nonpublic school" is a private school or home school in which a child is provided instruction in compliance with the Minnesota compulsory attendance laws.
- F. "Weighted grade" is a letter or numerical grade that is assigned a numerical advantage when calculating the grade point average.

### **IV. TRANSFER OF CREDIT FROM OTHER SCHOOLS**

A. Transfer of Academic Requirements from Other Minnesota Public Secondary Schools

1. The school district will accept and transfer secondary credits and grades awarded to a student from another Minnesota public secondary school upon presentation of a certified transcript from the transferring public secondary school evidencing the course taken and the grade and credit awarded.
2. Credits and grades awarded from another Minnesota public secondary school may be used to compute honor roll and/or class rank.

B. Transfer of Academic Requirements from Other Schools

1. The school district will accept secondary credits and grades awarded to a student for courses successfully completed at a public school outside of Minnesota or an accredited nonpublic school upon presentation of a certified transcript from the transferring public school in another state or nonpublic school evidencing the course taken and the grade and credit awarded.
  - a. When a determination is made that the content of the course aligns directly with school district graduation requirements, the student will be awarded commensurate credits and grades.
  - b. Commensurate credits and grades awarded from an accredited nonpublic school or public school in another state may be used to compute honor roll and/or class rank.
  - c. In the event the content of a course taken at an accredited nonpublic school or public school in another state does not fully align with the content of the school district's high school graduation requirements but is comparable to elective credits offered by the school district for graduation, the student may be provided elective credit applied toward graduation requirements. Credit that does not fully align with the school district's high school graduation requirements will not be used to compute honor roll and/or class rank.
  - d. If no comparable course is offered by the school district for which high school graduation credit would be provided, no credit will be provided to the student.
2. Students transferring from a non-accredited, nonpublic school shall receive credit from the school district upon presentation of a transcript or other documentation evidencing the course taken and grade and credit awarded.
  - a. Students will be required to provide copies of course descriptions, syllabi, or work samples for determination of appropriate credit. In addition, students also may be asked to provide interviews/conferences with the student and/or student's parent and/or former administrator or teacher; review of a record of the student's entire curriculum at the nonpublic school; and review of the student's complete record of academic achievement.
  - b. Where the school district determines that a course completed by a student at a non-accredited, nonpublic school is commensurate with school district graduation requirements, credit shall be awarded, but the grade shall be "P" (pass).
  - c. In the event the content of a course taken at a non-accredited, nonpublic school does not fully align with the content of the school district's high school graduation requirements but is comparable to

elective credits offered by the school district for graduation, the student may be provided elective credit applied toward graduation requirements.

- d. If no comparable course is offered by the school district for which local high school graduation credit would be provided, no credit will be provided to the student.
  - e. Credit and grades earned from a non-accredited nonpublic school shall not be used to compute honor roll and/or class rank.
3. A student must provide the school with a copy of the student's grades in each course taken for secondary credit under this policy, including interim or nonfinal grades earned during the academic term.

## **V. POSTSECONDARY ENROLLMENT CREDIT**

- A. A student who satisfactorily completes a postsecondary enrollment options course or program under Minnesota Statutes, section 124D.09 that has been approved as meeting the necessary requirements is not required to complete other requirements of the academic standards corresponding to that specific rigorous course of study.
- B. Secondary credits granted to a student through a postsecondary enrollment options course or program must be counted toward the graduation requirements and subject area requirements of the district.
  1. Course credit will be considered by the school district only upon presentation of a certified transcript from an eligible institution evidencing the course taken and the grade and credit awarded.
  2. Seven quarter or four semester postsecondary credits shall equal at least one full year of high school credit. Fewer postsecondary credits may be prorated.
  3. When a determination is made that the content of the postsecondary course aligns directly with a required course for high school graduation, the commensurate credit and grade will be recorded on the student's transcript as a course credit applied toward graduation requirements.
  4. In the event the content of the postsecondary course does not fully align with the content of a high school course required for graduation but is comparable to elective credits offered by the school district for graduation, the school district may provide elective credit and the grade will be recorded on the student's transcript as an elective course credit applied toward graduation requirements.
  5. If no comparable course is offered by the school district for which high school graduation credit would be provided, the school district will notify the Commissioner, who shall determine the number of credits that shall be granted to a student.
  6. When secondary credit is granted for postsecondary credits taken by a student, the school district will record those credits on the student's transcript as credits earned at a postsecondary institution.
- C. A list of the courses or programs meeting the necessary requirements may be obtained from the school district.
- D. By the earlier of (1) three weeks prior to the date by which a student must register for district courses for the following school year, or (2) March 1 of each year, the school district must provide up-to-date information on the district's website and in materials

that are distributed to parents and students about the program, including information about enrollment requirements and the ability to earn postsecondary credit to all pupils in grades 8, 9, 10, and 11. To assist the school district in planning, a pupil must inform the district by October 30 or May 30 of each year of the pupil's intent to enroll in postsecondary courses during the following academic term. A pupil is bound by notifying or not notifying the district by October 30 or May 30.

**[NOTE: Because the 2024 Minnesota legislature amended the last two sentences, MSBA decided to add this language to this model policy.]**

- E. Postsecondary institutions must notify a pupil's school as soon as practicable if the pupil withdraws from the enrolled course. The institution must also notify the pupil's school as soon as practicable if the pupil has been absent from a course for ten consecutive days on which classes are held, based on the postsecondary institution's academic calendar, and the pupil is not receiving instruction in their home or hospital or other facility.

**[NOTE: The 2024 Minnesota legislature enacted this provision.]**

## **VI. CREDIT FOR EMPLOYMENT WITH HEALTH CARE PROVIDERS**

Consistent with the career and technical pathways program, a student in grade 11 or 12 who is employed by an institutional long-term care or licensed assisted living facility, a home and community-based services and supports provider, a hospital or health system clinic, or a child care center may earn up to two elective credits each year toward graduation under Minnesota Statutes, section 120B.024, subdivision 1, paragraph (a), clause (8), at the discretion of the enrolling school district. A student may earn one elective credit for every 350 hours worked, including hours worked during the summer. A student who is employed by an eligible employer must submit an application, in the form or manner required by the school district, for elective credit to the school district in order to receive elective credit. The school district must verify the hours worked with the employer before awarding elective credit.

## **VII. ADVANCED ACADEMIC CREDIT**

- A. The school district will grant academic credit to a student attending an accelerated or advanced academic course offered by a higher education institution or a nonprofit public agency, other than the school district.
- B. Course credit will be considered only upon official documentation from the higher education institution or nonprofit public agency that the student successfully completed the course attended and passed an examination approved by the school district.
- C. When a determination is made that the content of the advanced academic course aligns directly with a required course for high school graduation, the commensurate credit and grade will be recorded on the student's transcript as a course credit applied toward graduation requirements.
- D. In the event the content of the advanced academic course does not fully align with the content of a high school course required for graduation but is comparable to elective credits offered by the school district for graduation, the school district may provide elective credit and the grade will be recorded on the student's transcript as an elective course credit applied toward graduation requirements.
- E. If no comparable course is offered by the school district for which high school graduation credit would be provided, the school district will notify the Commissioner and request a determination of the number of credits that shall be granted to a student.

## **VIII. WEIGHTED GRADES**

**[NOTE: School districts must identify in policy whether they offer courses with weighted grades. Therefore, school districts must include one of the following options in their policies. A school board must adopt an identical policy regarding weighted grade point averages for credits earned via postsecondary coursework as it gives to credits earned via concurrent enrollment coursework.]**

- A. The school district offers weighted grades for courses that are identified as more rigorous or academically challenging as follows:
  - 1. A grade awarded in an Advanced Placement course will be multiplied by a factor of 1.1x.
  - 2. A grade awarded in a College In the Schools course will be multiplied by a factor of 1.1x.
  - 3. A grade awarded in a course taken through a Postsecondary Enrollment Options program will be multiplied by a factor of 1.1x.
  - 4. A grade awarded in a course in a dual enrollment course will be multiplied by a factor of 1.1x.

#### **IX. PROCESS FOR AWARDING CREDIT**

- A. The building principal will be responsible for carrying out the process to award credits and grades pursuant to this policy. The building principal will notify students in writing of the decision as to how credits and grades will be awarded.
- B. A student or the student's parent or guardian may seek reconsideration of the decision by the building principal as to credits and/or grades awarded upon request of a student or the student's parent or guardian if the request is made in writing to the superintendent within five school days of the date of the building principal's decision. The request should set forth the credit and/or grade requested and the reason(s) why credit(s)/grade(s) should be provided as requested. Any pertinent documentation in support of the request should be submitted.
- C. The decision of the superintendent as to the award of credits or grades shall be a final decision by the school district and shall not be appealable by the student or student's parent or guardian except as set forth in Section IX.D. below.
- D. If a student disputes the number of credits granted by the school district for a particular postsecondary enrollment course, or advanced academic credit course, the student may appeal the school district's decision to the Commissioner. The decision of the Commissioner shall be final.
- E. At any time during the process, the building principal or superintendent may ask for course descriptions, syllabi, or work samples from a course where content of the course is in question for purposes of determining alignment with graduation requirements or the number of credits to be granted. Students will not be provided credit until requested documentation is available for review, if requested.

**Legal References:** Minn. Stat. § 120B.02 (Educational Expectations and Graduation Requirements for Minnesota's Students)  
Minn. Stat. § 120B.021 (Required Academic Standards)  
Minn. Stat. § 120B.11 (School District Process for Reviewing Curriculum, Instruction, and Student Achievement Goals; Striving for Comprehensive Achievement and Civic Readiness)  
Minn. Stat. § 120B.14 (Advanced Academic Credit)  
Minn. Stat. § 123B.02 (General Powers of Independent School Districts)

Minn. Stat. § 123B.445 (Nonpublic Education Council)  
Minn. Stat. § 124D.03, Subd. 9 (Enrollment Options Program)  
Minn. Stat. § 124D.09 (Postsecondary Enrollment Options Act)  
Minn. Stat. § 124D.094 (Online Instruction Act)  
Minn. Rules Parts 3501.0660 (Academic Standards for Language Arts)  
Minn. Rules Parts 3501.0700-3501.0745 (Academic Standards for Mathematics)  
Minn. Rules Parts 3501.0820 (Academic Standards for the Arts)  
Minn. Rules Parts 3501.0900-3501.0960 (Academic Standards in Science)  
Minn. Rules Parts 3501.1200-3501.1210 (Academic Standards for English Language Development)  
Minn. Rules Parts 3501.1300-3501.1345 (Academic Standards for Social Studies)  
Minn. Rules Parts 3501.1400-3501.1410 (Academic Standards for Physical Education)

**Cross References:** MSBA/MASA Model Policy 104 (School District Mission Statement)  
MSBA/MASA Model Policy 601 (School District Curriculum and Instruction Goals)  
MSBA/MASA Model Policy 613 (Graduation Requirements)  
MSBA/MASA Model Policy 614 (School District Testing Plan and Procedure)  
MSBA/MASA Model Policy 615 (Testing Accommodations, Modifications, and Exemptions for IEPs, Section 504 Plans, and LEP Students)  
MSBA/MASA Model Policy 616 (School District System Accountability)  
MSBA/MASA Model Policy 618 (Assessment of Student Achievement)  
MSBA/MASA Model Policy 624 (Online Instruction)

**Original Creation Date:** October 2, 2025

**Last Approved By:** PACT Charter School Board of Directors

**Last Approved Date:** February 5, 2026

**Year Reviewed:** 2025-2026

| Agenda Date | Last Name/Agency | First Name | Position                            | Current Pay Rate | New Pay Rate | % Increase or decrease | Fiscal Year           | Effective Date of change | Payroll Effective Date |
|-------------|------------------|------------|-------------------------------------|------------------|--------------|------------------------|-----------------------|--------------------------|------------------------|
| 2/5/2026    | Jared            | Brett      | Industrial Arts Teacher             |                  | \$38,571/Yr  |                        | 2025-2026 School Year | 1/20/2026                | <b>2/10/2026</b>       |
| 2/5/2026    | Thao             | Eveeh      | Resignation: In-House Substitute    | \$26.98          |              |                        | 2025-2026 School Year | 2/3/2026                 | <b>2/25/2026</b>       |
| 2/5/2026    | Swanson          | Genevieve  | Special Ed Paraprofessional         |                  | \$19.87      |                        | 2025-2026 School Year | 2/2/2026                 | <b>2/25/2026</b>       |
| 2/5/2026    | Haugland         | Nikki      | Resignation: Secondary Office Clerk | \$18.46          |              |                        | 2025-2026 School Year | 1/5/2026                 | <b>1/25/2026</b>       |

**School Board  
Approval:**

**Date:**

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**PACT**  
Charter School

## PACT Charter School Monthly Financials

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DECEMBER 2025

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EdFinMN

FINANCE AND ACCOUNTING SERVICES FOR CHARTER  
SCHOOL AND EDUCATION SUPPORT ORGANIZATIONS

# PACT Charter School Financial Highlights

## DECEMBER 2025

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### Balance Sheet:

The School's balance sheet reflects the school's liquid assets and liabilities. The primary focus of the balance sheet is the cash balance and any material liabilities. Additionally, attention should be paid to the amount of the YTD state hold back. The highlights from the balance sheet are:

- \$6,011,798 Cash balance at end of the month
- \$686,292 State Receivables which represents an initial estimate for the beginning of the accrual for the current year hold back
- \$63,906 State Receivables which represents the remaining amount due to the school from the state 10% holdback of the prior school year
- \$514,459 Salary and Benefits Payables estimated. This is for summer salaries as of month-end.
- \$0 Accounts Payable balances as of the end of the month

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### Income Statement

The focus of the school's income statement is to monitor the ongoing revenues and expenses of the various programs. A monthly review of the actual spent vs. budget as well as taking into consideration the percentage of the fiscal year completed is imperative. Yet, also understanding how each individual line-item functions will help the overall analysis. The highlights from the income statement are:

- Adopted Budget: 1467 ADM
- Revised Budget: 1467 ADM
- Actual ADM 1436
- 50% Percent of the fiscal year completed
- 50% YTD revenue as a percent of budget based on the revised projection.
- 42% YTD expenses as a percent of budget based on the revised projection.
- \$5,535,819 Projected year end fund balance
- 29% Projected ending fund balance as a % of expense budget

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### Cash Flow:

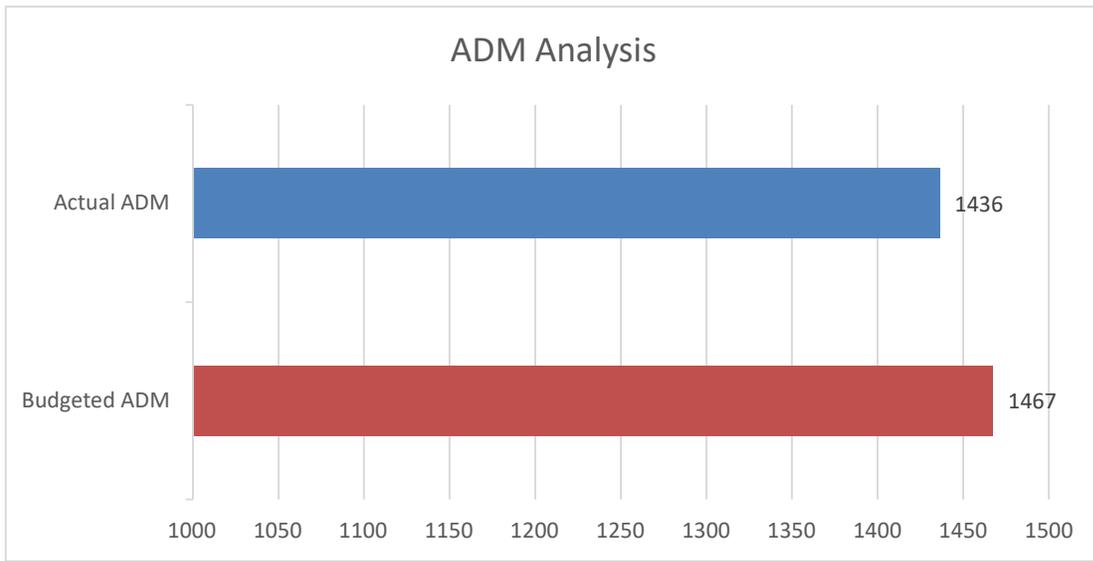
- Estimated cash balance as of June 30, 2026  
\$ 5,455,358
- Days cash on hand projected as of June 30, 2026  
115

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### Debt Covenant Ratios:

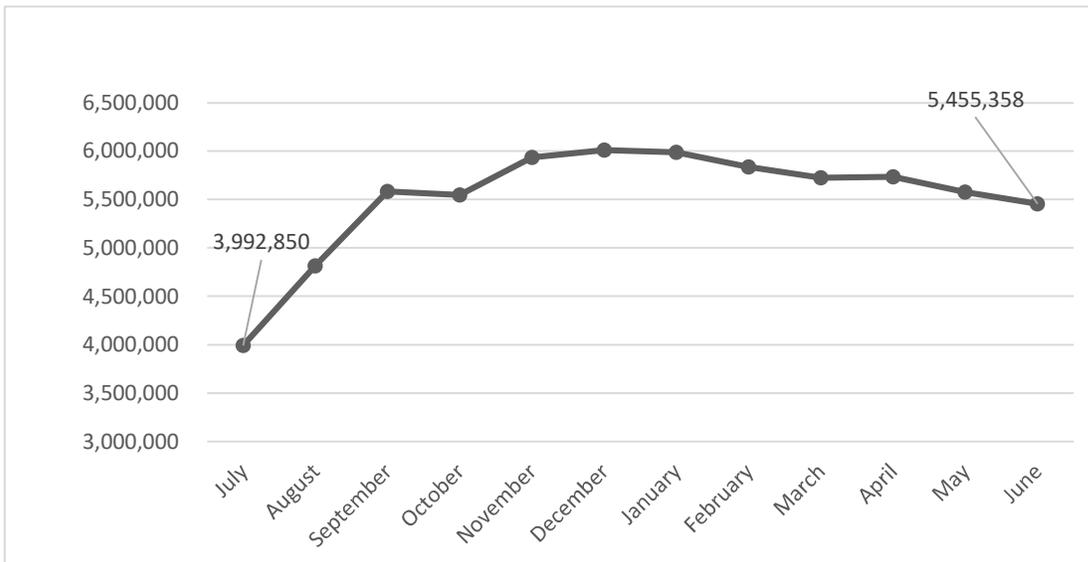
- **Required debt service coverage ratio at June 30, 2026: = / >**  
**1.10**
- Projected debt service coverage ratio at June 30, 2026:  
1.50
  
- **Required days cash on hand (cash only) at June 30, 2026: = / >**  
**45**
- Projected days cash on hand without receivables at June 30, 2026:  
115
- Projected days cash on hand with receivables at June 30, 2026:  
146

### Enrollment/ADM's



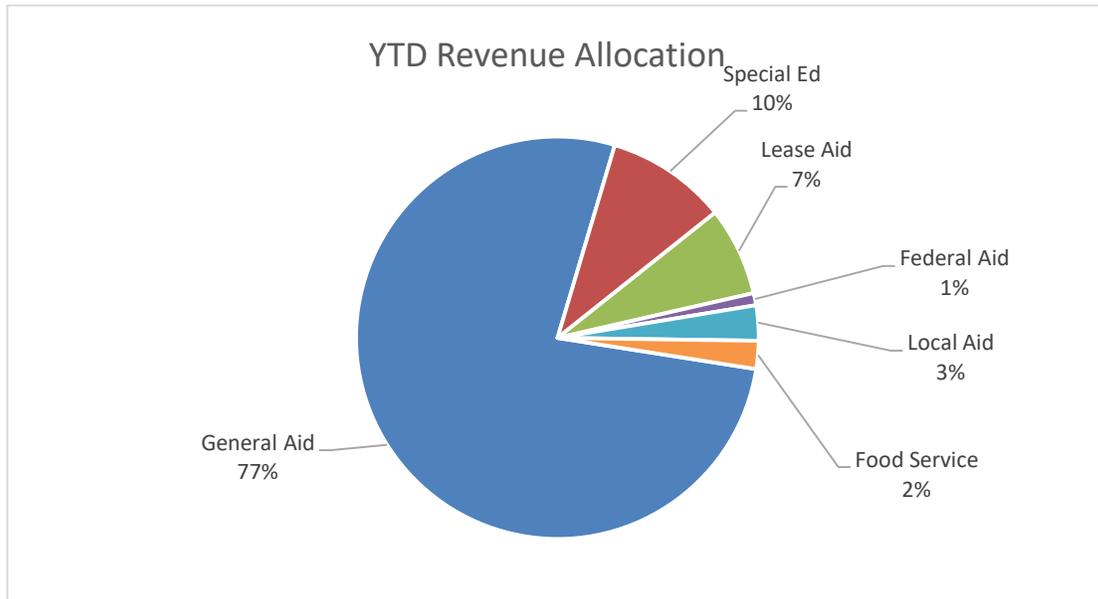
Monitoring the school's budgeted ADM vs. the actual ADM is one of the most important analytical revenue reviews. Variance from the budgeted ADM must be reviewed and understood.

### Cash Flow Projection



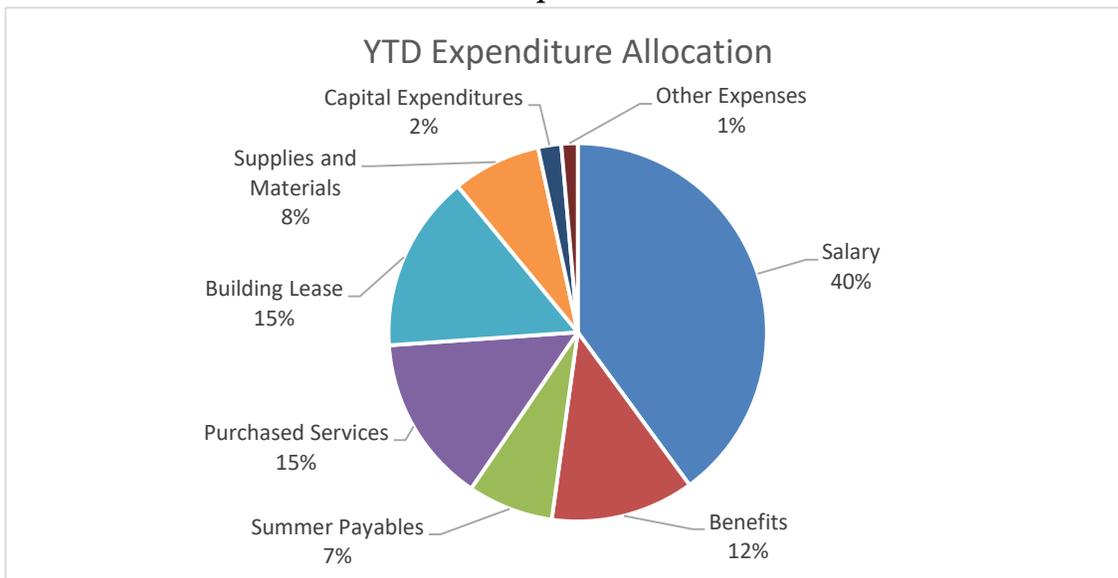
PACT Charter School's cash balance is expected to increase during fiscal 2026.

## Revenue



The graph above reflects the revenue allocation the school has received from all revenue sources to date.

## Expenditures



The graph above reflects the current year to date expenditure allocation across the school's major budget categories. This depiction helps identify how the school has spent their funds thus far.

**PACT Charter School  
Balance Sheet  
As of December 31, 2025**

| <b>Assets</b>                          | <b>As of Month-End</b> |
|--|------------------------|
| Cash                                   | \$ 6,011,798           |
| MDE Receivable - Current year estimate | 686,292                |
| MDE Receivable - Prior year            | 63,906                 |
| Due From Other Funds                   | 152,619                |
| Total Assets                           | \$ 6,914,615           |
| <br>                                   |                        |
| <b>Liabilities</b>                     |                        |
| Salary and Benefits Payable            | \$ 514,459             |
| Total Liabilities                      | \$ 514,459             |
| <br>                                   |                        |
| <b>Fund Balance</b>                    |                        |
| Beginning - Audited                    | \$ 4,540,985           |
| Change in Fund Balance                 | 1,859,171              |
| Ending- Projected                      | \$ 6,400,156           |
| Total Liabilities and Fund Balance     | \$ 6,914,615           |

*\*\*Current year based on estimated, primarily for ADM numbers.\*\**

**PACT Charter School  
Income Statement Summary  
As of December 31, 2025**

**50% Year Complete**

| <b>Revenue</b>                | <b>Adopted Budget - 1467<br/>ADM</b> | <b>Revised Budget -<br/>1467 ADM</b> | <b>Monthly Activity</b> | <b>Year to Date</b> | <b>% of Budget</b> |
|-------------------------------|--------------------------------------|--------------------------------------|-------------------------|---------------------|--------------------|
| State Aids                    | \$ 18,901,723                        | \$ 18,901,723                        | \$ 1,473,608            | \$ 9,416,527        | 49.8%              |
| Federal Aids                  | 655,748                              | 655,748                              | 49,380                  | 183,065             | 27.9%              |
| Local                         | 419,571                              | 419,571                              | 45,044                  | 325,122             | 77.5%              |
| <b>Total</b>                  | <b>\$ 19,977,042</b>                 | <b>\$ 19,977,042</b>                 | <b>\$ 1,568,032</b>     | <b>\$ 9,924,714</b> | <b>49.7%</b>       |
| <br>                          |                                      |                                      |                         |                     |                    |
| <b>Expense</b>                |                                      |                                      |                         |                     |                    |
| Salary                        | \$ 8,612,904                         | \$ 8,612,904                         | \$ 716,782              | \$ 3,221,854        | 37.4%              |
| Benefits                      | 2,994,819                            | 2,994,819                            | 171,950                 | 989,407             | 33.0%              |
| Summer Payables               | -                                    | -                                    | -                       | 589,934             | NA                 |
| Purchased Services            | 3,019,356                            | 3,019,356                            | 285,764                 | 1,160,591           | 38.4%              |
| Supplies and Materials        | 1,487,611                            | 1,487,611                            | 126,144                 | 610,265             | 41.0%              |
| Building Lease                | 2,458,292                            | 2,458,292                            | 203,638                 | 1,221,825           | 49.7%              |
| Capital Expenditures          | 231,000                              | 231,000                              | 11,041                  | 160,008             | 69.3%              |
| Other Expenses                | 178,226                              | 178,226                              | 2,654                   | 111,659             | 62.7%              |
| <b>Total</b>                  | <b>\$ 18,982,208</b>                 | <b>\$ 18,982,208</b>                 | <b>\$ 1,517,972</b>     | <b>\$ 8,065,543</b> | <b>42.5%</b>       |
| <br>                          |                                      |                                      |                         |                     |                    |
| <b>Change in Fund Balance</b> | <b>\$ 994,834</b>                    | <b>\$ 994,834</b>                    | <b>\$ 50,060</b>        | <b>\$ 1,859,171</b> |                    |
| <b>Beginning Fund Balance</b> | <b>\$ 4,540,985</b>                  | <b>\$ 4,540,985</b>                  | <b>\$ 4,540,985</b>     | <b>\$ 4,540,985</b> |                    |
| <b>Ending- Projected</b>      | <b>\$ 5,535,819</b>                  | <b>\$ 5,535,819</b>                  | <b>\$ 4,591,045</b>     | <b>\$ 6,400,156</b> |                    |
| <br>                          |                                      |                                      |                         |                     |                    |
| FB as a % of Exp              | 29%                                  | 29%                                  |                         |                     |                    |
| Debt Service Coverage Ratio   | 1.50                                 | 1.50                                 |                         |                     |                    |

**PACT Charter School  
Detail Revenue  
As of December 31, 2025**

50% Year Complete

|  | Adopted Budget -<br>1467 ADM | Revised Budget -<br>1467 ADM | Monthly<br>Activity | Year to Date        | % of Budget |
|--|------------------------------|------------------------------|---------------------|---------------------|-------------|
| <b>General Fund</b>                    |                              |                              |                     |                     |             |
| <b>State Aid</b>                       |                              |                              |                     |                     |             |
| General Aid                            | \$ 13,215,594                | \$ 13,215,594                | \$ 1,406,808        | \$ 6,811,159        | 52%         |
| Endowment                              | 81,897                       | 81,897                       | -                   | 49,735              | 61%         |
| Special Education                      | 2,753,029                    | 2,753,029                    | -                   | 943,268             | 34%         |
| ADSIS                                  | 114,821                      | 114,821                      | -                   | -                   | 0%          |
| Lease Aid                              | 2,100,823                    | 2,100,823                    | -                   | 691,346             | 33%         |
| Literacy Incentive                     | 51,791                       | 51,791                       | 34,196              | 34,196              | 66%         |
| Library Aid                            | 20,000                       | 20,000                       | -                   | -                   | 0%          |
| Student Support Aid                    | 20,000                       | 20,000                       | -                   | -                   | 0%          |
| Cybersecurity Grant                    | -                            | -                            | -                   | 15,000              | N/A         |
| Long Term Facility Maintenance         | 211,042                      | 211,042                      | -                   | -                   | 0%          |
| Unemployment Aid                       | -                            | -                            | -                   | 53,503              | N/A         |
| State Aid Receivables*                 | -                            | -                            | -                   | 686,292             | N/A         |
| <b>Total State Aid</b>                 | <b>\$ 18,568,997</b>         | <b>\$ 18,568,997</b>         | <b>\$ 1,441,004</b> | <b>\$ 9,284,499</b> | <b>50%</b>  |
| <b>Federal Aid</b>                     |                              |                              |                     |                     |             |
| Title I                                | \$ 145,244                   | \$ 145,244                   | \$ 10,574           | \$ 32,925           | 23%         |
| Title II                               | 21,684                       | 21,684                       | -                   | -                   | 0%          |
| Special Education                      | 166,421                      | 166,421                      | 11,406              | 51,334              | 31%         |
| Special Education - Preschool Age      | 6,800                        | 6,800                        | -                   | 1,632               | 24%         |
| Special Education - CEIS               | 30,568                       | 30,568                       | 2,294               | 8,937               | 29%         |
|  | <b>\$ 370,717</b>            | <b>\$ 370,717</b>            | <b>\$ 24,275</b>    | <b>\$ 94,829</b>    | <b>26%</b>  |
| <b>Local Aid and Donation</b>          |                              |                              |                     |                     |             |
| Interest                               | \$ 40,000                    | \$ 40,000                    | \$ 16,145           | \$ 60,111           | 150.3%      |
| Donations and Other                    | 10,000                       | 10,000                       | 17,840              | 39,005              | 390.1%      |
| Student Activity Fees                  | 20,000                       | 20,000                       | -                   | -                   | 0.0%        |
| Athletic and Activity Fees             | 232,200                      | 232,200                      | 7,744               | 155,584             | 67.0%       |
| Fees for Services                      | -                            | -                            | 1,509               | 20,244              | N/A         |
|  | <b>\$ 302,200</b>            | <b>\$ 302,200</b>            | <b>\$ 43,239</b>    | <b>\$ 274,943</b>   | <b>91%</b>  |
| <b>Total General Fund Revenue</b>      | <b>\$ 19,241,914</b>         | <b>\$ 19,241,914</b>         | <b>\$ 1,508,517</b> | <b>\$ 9,654,270</b> | <b>50%</b>  |
| <b>Food Service Fund</b>               |                              |                              |                     |                     |             |
| State Revenue                          | \$ 332,726                   | \$ 332,726                   | \$ 32,605           | \$ 132,028          | 40%         |
| Federal Revenue                        | 285,031                      | 285,031                      | 25,106              | 88,236              | 31%         |
| Food Sales                             | 7,171                        | 7,171                        | 65                  | 577                 | 8%          |
| <b>Total Food Service Revenue</b>      | <b>\$ 624,928</b>            | <b>\$ 624,928</b>            | <b>\$ 57,775</b>    | <b>\$ 220,841</b>   | <b>35%</b>  |
| <b>Community Service Fund</b>          |                              |                              |                     |                     |             |
| Community Service Fees                 | \$ 110,200                   | \$ 110,200                   | \$ 1,740            | \$ 49,603           | 45%         |
| <b>Total Community Service Revenue</b> | <b>\$ 110,200</b>            | <b>\$ 110,200</b>            | <b>\$ 1,740</b>     | <b>\$ 49,603</b>    | <b>45%</b>  |
| <b>Total Revenue- All Funds</b>        | <b>\$ 19,977,042</b>         | <b>\$ 19,977,042</b>         | <b>\$ 1,568,032</b> | <b>\$ 9,924,714</b> | <b>50%</b>  |

**PACT Charter School  
Detail Expense  
As of December 31, 2025**

FYTD: 50%

|   | Adopted Budget -<br>1467 ADM | Revised Budget - 1467<br>ADM | Monthly Activity  | Year to Date        | % of Budget |
|---|------------------------------|------------------------------|-------------------|---------------------|-------------|
| <b>Admin and Operations</b>                     |                              |                              |                   |                     |             |
| 100 Salaries                                    | \$ 2,402,837                 | \$ 2,402,837                 | \$ 125,132        | \$ 725,526          | 30%         |
| 200 Benefits                                    | 865,021                      | 865,021                      | 28,195            | 291,941             | 34%         |
| 305 Contracted Services                         | 422,134                      | 422,134                      | 23,846            | 167,299             | 40%         |
| 320 Communication                               | 34,782                       | 34,782                       | 1,923             | 23,670              | 68%         |
| 329 Postage                                     | 5,100                        | 5,100                        | -                 | 2,964               | 58%         |
| 330 Utility                                     | 281,400                      | 281,400                      | 14,809            | 119,509             | 42%         |
| 340 Insurance                                   | 119,700                      | 119,700                      | 13,091            | 51,658              | 43%         |
| 350 Repairs & Maintenance                       | 174,094                      | 174,094                      | 10,745            | 55,316              | 32%         |
| 360 Transportation                              | 943,940                      | 943,940                      | 97,435            | 393,247             | 42%         |
| 366 Professional Development                    | 5,669                        | 5,669                        | 266               | 2,187               | 39%         |
| 401 General Supplies                            | 296,229                      | 296,229                      | 4,686             | 52,227              | 18%         |
| 405 Purchased Software (405/406)                | -                            | -                            | 261               | 32,177              | 0%          |
| 490 Food  | -                            | -                            | 29                | 475                 | 0%          |
| 500 Furniture & Equipment                       | 68,250                       | 68,250                       | -                 | 14,359              | 21%         |
| 555 Technology Equipment                        | 105,000                      | 105,000                      | 8,440             | 118,666             | 113%        |
| 570 Building Lease                              | 2,458,292                    | 2,458,292                    | 203,638           | 1,221,825           | 50%         |
| 820 Dues & Memberships                          | 132,265                      | 132,265                      | 1,884             | 91,364              | 69%         |
| <b>Total Admin and Operations</b>               | <b>\$ 8,314,713</b>          | <b>\$ 8,314,713</b>          | <b>\$ 534,379</b> | <b>\$ 3,364,410</b> | <b>40%</b>  |
| <b>Instructional Support and Services</b>       |                              |                              |                   |                     |             |
| 100 Salaries                                    | \$ 3,446,404                 | \$ 3,446,404                 | 386,970           | 1,602,250           | 46%         |
| 200 Benefits                                    | 1,240,705                    | 1,240,705                    | 99,733            | 477,322             | 38%         |
| 1XX/2XX Summer Payable                          | -                            | -                            | -                 | 376,719             | NA          |
| 305 Contracted Services                         | 10,500                       | 10,500                       | 1,446             | 1,507               | 14%         |
| 360 Transportation - Field Trips                | 35,464                       | 35,464                       | 2,760             | 7,195               | 20%         |
| 366 Professional Development                    | 18,895                       | 18,895                       | 680               | 12,845              | 68%         |
| 369 Field Trips and Registration                | 28,156                       | 28,156                       | 3,148             | 7,889               | 28%         |
| 394 PSEO-CIS Tuition Payments                   | 158,731                      | 158,731                      | -                 | 2,639               | 2%          |
| 401 General Supplies                            | 53,923                       | 53,923                       | 2,152             | 29,254              | 54%         |
| 405 Purchased Software (405/406)                | -                            | -                            | -                 | 1,906               | 0%          |
| 406 Instructional Software License              | -                            | -                            | 225               | 69,003              | 0%          |
| 430 Instructional Supplies                      | 210,000                      | 210,000                      | 5,870             | 163,516             | 78%         |
| 460 Textbooks & Workbooks                       | 90,449                       | 90,449                       | -                 | 2,801               | 3%          |
| 461 Standardized Tests                          | 203,670                      | 203,670                      | -                 | -                   | 0%          |
| 500 Furniture & Equipment                       | 47,250                       | 47,250                       | 2,601             | 20,983              | 44%         |
| 820 Dues & Memberships                          | -                            | -                            | 770               | 865                 | 0%          |
| 898 Scholarships                                | -                            | -                            | -                 | 1,000               | 0%          |
| <b>Total Instructional Support and Services</b> | <b>\$ 5,544,147</b>          | <b>\$ 5,544,147</b>          | <b>\$ 506,356</b> | <b>\$ 2,777,695</b> | <b>50%</b>  |

**PACT Charter School  
Detail Expense  
As of December 31, 2025**

FYTD: 50%

|  | Adopted Budget -<br>1467 ADM | Revised Budget - 1467<br>ADM | Monthly Activity    | Year to Date        | % of Budget |
|--|------------------------------|------------------------------|---------------------|---------------------|-------------|
| <b>Activities</b>                      |                              |                              |                     |                     |             |
| 100 Salaries                           | \$ 346,875                   | \$ 346,875                   | \$ 14,750           | \$ 73,781           | 21%         |
| 200 Benefits                           | 69,375                       | 69,375                       | 1,877               | 8,334               | 12%         |
| 305 Contracted Services                | 72,015                       | 72,015                       | 2,664               | 30,181              | 42%         |
| 335 Operating Leases                   | -                            | -                            | -                   | 3,900               | 0%          |
| 350 Repairs & Maintenance              | -                            | -                            | -                   | 2,334               | 0%          |
| 360 Transportation                     | 76,824                       | 76,824                       | 11,768              | 49,910              | 65%         |
| 366 Travel & Conferences               | -                            | -                            | -                   | 100                 | 0%          |
| 369 Registrations                      | 30,833                       | 30,833                       | 725                 | 5,839               | 19%         |
| 401 General Supplies                   | 108,783                      | 108,783                      | 7,019               | 16,757              | 15%         |
| 580 Lease                              | 10,500                       | 10,500                       | -                   | 6,000               | 57%         |
| 820 Dues and Memberships               | 41,961                       | 41,961                       | -                   | 18,430              | 44%         |
| <b>Total Activities</b>                | <b>757,166</b>               | <b>757,166</b>               | <b>38,803</b>       | <b>215,567</b>      | <b>28%</b>  |
| <b>ADSIS Program</b>                   |                              |                              |                     |                     |             |
| 100 Salaries                           | \$ 146,902                   | \$ 146,902                   | \$ 8,212            | \$ 42,040           | 29%         |
| 200 Benefits                           | 52,885                       | 52,885                       | 2,024               | 13,188              | 25%         |
| 401 General Supplies                   | 5,250                        | 5,250                        | -                   | -                   | 0%          |
| <b>Total ADSIS Program</b>             | <b>205,037</b>               | <b>205,037</b>               | <b>10,236</b>       | <b>55,228</b>       | <b>27%</b>  |
| <b>Special Education</b>               |                              |                              |                     |                     |             |
| 100 Salaries                           | \$ 1,993,592                 | \$ 1,993,592                 | \$ 161,726          | \$ 694,463          | 35%         |
| 200 Benefits                           | 717,693                      | 717,693                      | 35,164              | 175,786             | 24%         |
| 1XX/2XX Summer Payable                 | -                            | -                            | -                   | 213,216             | NA          |
| 305 Contracted Services                | 20,698                       | 20,698                       | 454                 | 863                 | 4%          |
| 360 Transportation - SPED & HHM        | 298,303                      | 298,303                      | 88,770              | 160,681             | 54%         |
| 366 Travel & Conferences               | -                            | -                            | -                   | 678                 | 0%          |
| 394 Payments to Other Agencies         | 223,318                      | 223,318                      | 9,616               | 51,888              | 23%         |
| 405 Purchased Software                 | 4,200                        | 4,200                        | -                   | 4,855               | 116%        |
| 406 Purchased Software- Instructional  | -                            | -                            | 2,349               | 2,738               | 0%          |
| 430 Instructional Supplies             | -                            | -                            | (94)                | 12,281              | 0%          |
| 433 Instructional Supplies- Ind        | 23,550                       | 23,550                       | -                   | -                   | 0%          |
| 820 Dues & Memberships                 | 4,000                        | 4,000                        | -                   | -                   | 0%          |
| <b>Total Special Education</b>         | <b>\$ 3,285,354</b>          | <b>\$ 3,285,354</b>          | <b>\$ 297,985</b>   | <b>\$ 1,317,448</b> | <b>40%</b>  |
| <b>Title Programs</b>                  |                              |                              |                     |                     |             |
| 100 Salaries                           | \$ 93,012                    | \$ 93,012                    | \$ 9,278            | \$ 37,938           | 41%         |
| 200 Benefits                           | 33,484                       | 33,484                       | 2,836               | 13,738              | 41%         |
| 366 Travel & Conferences               | -                            | -                            | 1,180               | 1,180               | 0%          |
| <b>Total Title Programs</b>            | <b>126,496</b>               | <b>126,496</b>               | <b>13,294</b>       | <b>52,856</b>       | <b>42%</b>  |
| <b>Total General Fund Expenditures</b> | <b>\$ 18,232,913</b>         | <b>\$ 18,232,913</b>         | <b>\$ 1,401,052</b> | <b>\$ 7,783,202</b> | <b>43%</b>  |
| <b>Food Service Fund</b>               |                              |                              |                     |                     |             |
| 100 Salaries                           | \$ 78,282                    | \$ 78,282                    | \$ 8,709            | \$ 38,831           | 50%         |
| 200 Benefits                           | 15,656                       | 15,656                       | 2,122               | 9,098               | 58%         |
| 305 Contracted Expense                 | -                            | -                            | -                   | 710                 | 0%          |
| 401 General Supplies                   | 15,507                       | 15,507                       | 1,682               | 5,805               | 37%         |
| 490 Food                               | 462,200                      | 462,200                      | 98,154              | 199,901             | 43%         |
| 495 Milk                               | -                            | -                            | 2,590               | 12,179              | 0%          |
| 500 Furniture & Equipment              | 15,750                       | 15,750                       | -                   | -                   | 0%          |
| 820 Dues & Memberships                 | 2,100                        | 2,100                        | 1,058               | 1,058               | 50%         |
| <b>Total Food</b>                      | <b>\$ 589,495</b>            | <b>\$ 589,495</b>            | <b>\$ 114,315</b>   | <b>\$ 267,581</b>   | <b>45%</b>  |
| <b>Community Ed Fund</b>               |                              |                              |                     |                     |             |
| 100 Salaries                           | \$ 105,000                   | \$ 105,000                   | \$ 2,004            | \$ 7,026            | 7%          |
| 200 Benefits                           | 37,800                       | 37,800                       | 246                 | 916                 | 2%          |
| 401 General Supplies                   | 17,000                       | 17,000                       | 163                 | 3,333               | 20%         |
| <b>Total Community Ed</b>              | <b>159,800</b>               | <b>159,800</b>               | <b>2,605</b>        | <b>14,760</b>       | <b>9%</b>   |
| <b>Total Expense- All Funds</b>        | <b>\$ 18,982,208</b>         | <b>\$ 18,982,208</b>         | <b>\$ 1,517,972</b> | <b>\$ 8,065,543</b> | <b>42%</b>  |

**PACT Charter School**  
**CashFlow**  
**As of December 31, 2025**

6 Months Remaining

| <b>Cash Receipts</b>     | <b>Revised Budget</b> | <b>Monthly Activity</b> | <b>Year to Date</b> | <b>January</b>      | <b>February</b>     | <b>March</b>        | <b>April</b>        |
|--------------------------|-----------------------|-------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| State Aids- CY           | \$ 18,568,997         | \$ 1,441,004            | \$ 8,598,207        | \$ 1,412,762        | \$ 1,414,458        | \$ 1,462,498        | \$ 1,412,762        |
| State Aids- PY           | 63,906                | -                       | -                   | 46,416              | 7,322               | -                   | 80,034              |
| Federal                  | 370,717               | 24,275                  | 94,829              | 92,679              | -                   | -                   | 92,679              |
| Local                    | 412,400               | 44,979                  | 324,546             | 13,910              | 13,910              | 13,910              | 13,910              |
| Food Service             | 624,928               | 57,775                  | 220,841             | 63,980              | 63,980              | 63,980              | 63,980              |
| <b>Total Inflows</b>     | <b>\$ 20,040,948</b>  | <b>\$ 1,568,032</b>     | <b>\$ 9,238,422</b> | <b>\$ 1,629,748</b> | <b>\$ 1,499,671</b> | <b>\$ 1,540,389</b> | <b>\$ 1,663,366</b> |
| <b>Expense</b>           |                       |                         |                     |                     |                     |                     |                     |
| Salary                   | \$ 8,612,904          | \$ 716,782              | \$ 3,221,854        | \$ 717,742          | \$ 717,742          | \$ 717,742          | \$ 717,742          |
| Benefits                 | 2,994,819             | 165,213                 | 989,407             | 249,568             | 249,568             | 249,568             | 249,568             |
| Purchased Services       | 3,019,356             | 285,764                 | 1,160,591           | 309,794             | 309,794             | 309,794             | 309,794             |
| Supplies and Materials   | 1,487,611             | 126,144                 | 610,265             | 146,224             | 146,224             | 146,224             | 146,224             |
| Building Lease           | 2,458,292             | 203,638                 | 1,221,825           | 206,078             | 206,078             | 206,078             | 206,078             |
| Capital Expenditures     | 231,000               | 11,041                  | 160,008             | 11,832              | 11,832              | 11,832              | 11,832              |
| Other Expenses           | 178,226               | 2,654                   | 111,659             | 11,095              | 11,095              | 11,095              | 11,095              |
| Accounts Payable         | -                     | -                       | -                   | -                   | -                   | -                   | -                   |
| <b>Total Outflows</b>    | <b>\$ 18,982,208</b>  | <b>\$ 1,511,235</b>     | <b>\$ 7,475,609</b> | <b>\$ 1,652,333</b> | <b>\$ 1,652,333</b> | <b>\$ 1,652,333</b> | <b>\$ 1,652,333</b> |
| <b>Change in Cash</b>    |                       |                         |                     | <b>\$ (22,585)</b>  | <b>\$ (152,662)</b> | <b>\$ (111,944)</b> | <b>\$ 11,033</b>    |
| <b>Beginning</b>         |                       |                         |                     | <b>\$ 6,011,798</b> | <b>\$ 5,989,213</b> | <b>\$ 5,836,551</b> | <b>\$ 5,724,606</b> |
| <b>Line of Credit</b>    |                       |                         |                     | <b>\$ -</b>         | <b>\$ -</b>         | <b>\$ -</b>         | <b>\$ -</b>         |
| <b>Ending- Projected</b> |                       |                         |                     | <b>\$ 5,989,213</b> | <b>\$ 5,836,551</b> | <b>\$ 5,724,606</b> | <b>\$ 5,735,639</b> |

**PACT Charter School**  
**CashFlow**  
**As of December 31, 2025**

6 Months Remaining

| <b>Cash Receipts</b> | <b>Revised Budget</b> | <b>Monthly Activity</b> | <b>Year to Date</b> | <b>May</b>          | <b>June</b>         | <b>Total</b>         | <b>Remaining</b>    |
|----------------------|-----------------------|-------------------------|---------------------|---------------------|---------------------|----------------------|---------------------|
| State Aids- CY       | \$ 18,568,997         | \$ 1,441,004            | \$ 8,598,207        | \$ 1,414,458        | \$ 1,412,762        | \$ 17,127,907        | \$ 1,441,090        |
| State Aids- PY       | 63,906                | -                       | -                   | -                   | -                   | 133,772              | -                   |
| Federal              | 370,717               | 24,275                  | 94,829              | -                   | 41,383              | 321,570              | 49,147              |
| Local                | 412,400               | 44,979                  | 324,546             | 13,910              | 13,910              | 408,007              | -                   |
| Food Service         | 624,928               | 57,775                  | 220,841             | 63,980              | 63,980              | 604,724              | 20,204              |
| <b>Total Inflows</b> | <b>\$ 20,040,948</b>  | <b>\$ 1,568,032</b>     | <b>\$ 9,238,422</b> | <b>\$ 1,492,349</b> | <b>\$ 1,532,036</b> | <b>\$ 18,595,980</b> | <b>\$ 1,510,441</b> |

| <b>Expense</b>         |                      |                     |                     |                     |                     |                      |                     |
|------------------------|----------------------|---------------------|---------------------|---------------------|---------------------|----------------------|---------------------|
| Salary                 | \$ 8,612,904         | \$ 716,782          | \$ 3,221,854        | \$ 717,742          | \$ 717,742          | \$ 7,528,306         | \$ 1,084,598        |
| Benefits               | 2,994,819            | 165,213             | 989,407             | 249,568             | 249,568             | 2,486,816            | 508,003             |
| Purchased Services     | 3,019,356            | 285,764             | 1,160,591           | 309,794             | 309,794             | 3,019,356            | -                   |
| Supplies and Materials | 1,487,611            | 126,144             | 610,265             | 146,224             | 146,224             | 1,487,611            | -                   |
| Building Lease         | 2,458,292            | 203,638             | 1,221,825           | 206,078             | 206,078             | 2,458,292            | -                   |
| Capital Expenditures   | 231,000              | 11,041              | 160,008             | 11,832              | 11,832              | 231,000              | -                   |
| Other Expenses         | 178,226              | 2,654               | 111,659             | 11,095              | 11,095              | 178,226              | -                   |
| Accounts Payable       | -                    | -                   | -                   | -                   | -                   | -                    | -                   |
| <b>Total Outflows</b>  | <b>\$ 18,982,208</b> | <b>\$ 1,511,235</b> | <b>\$ 7,475,609</b> | <b>\$ 1,652,333</b> | <b>\$ 1,652,333</b> | <b>\$ 17,389,607</b> | <b>\$ 1,592,601</b> |

**Change in Cash** \$ (159,984) \$ (120,297)

|                          |                     |                     |                          |
|--------------------------|---------------------|---------------------|--------------------------|
| <b>Beginning</b>         | <b>\$ 5,735,639</b> | <b>\$ 5,575,655</b> | <b>Days Cash on Hand</b> |
| <b>Line of Credit</b>    | <b>\$ -</b>         | <b>\$ -</b>         |                          |
| <b>Ending- Projected</b> | <b>\$ 5,575,655</b> | <b>\$ 5,455,358</b> |                          |

**115**

# NOTES TO THE FINANCIAL STATEMENTS

## DECEMBER 2025

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- The financials statements are drafted on an accrual basis of accounting.
  - The financial statements are drafted based on information received from the school's leadership.
  - The numbers are subject to change based on timing of information received from the school.
  - The school's budget is based on full accrual projections as of the end of the fiscal year.
  - This report is unaudited and is prepared for internal use only.
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## PACT Charter School Receipt Listing Report with Detail by Deposit

| Deposit Co            | Bank | Batch | Rct No | Receipt Type | Receipt St | Receipt Date | Check No                 | Pmt Type | Grp Code | Customer                  | Inv No | Inv Date | Inv Type | Invoice Amount        | Applied Amount      | Unapplied Amount |
|-----------------------|------|-------|--------|--------------|------------|--------------|--------------------------|----------|----------|---------------------------|--------|----------|----------|-----------------------|---------------------|------------------|
| 3341                  | 4008 | VILM  | C1225A |              |            |              |                          |          |          |                           |        |          |          |                       |                     |                  |
| Transfer from Main    |      |       |        |              |            |              |                          |          |          |                           |        |          |          |                       |                     |                  |
|                       |      |       | 3980   | Credit       | A          | 12/01/25     |                          | Check    | 1        | Misc                      |        |          |          |                       |                     |                  |
|                       |      |       |        |              |            | 4008         | B 01 101 001             |          |          | Transfer from Main        |        |          |          |                       | 467,000.00          | 0.00             |
|                       |      |       |        |              |            |              |                          |          |          |                           |        |          |          | Receipt Total:        | \$467,000.00        | \$0.00           |
|                       |      |       |        |              |            |              |                          |          |          |                           |        |          |          | <b>Deposit Total:</b> | <b>\$467,000.00</b> | <b>\$0.00</b>    |
| 3342                  | 4008 | VILM  | C1225A |              |            |              |                          |          |          |                           |        |          |          |                       |                     |                  |
| Transfer from Main    |      |       |        |              |            |              |                          |          |          |                           |        |          |          |                       |                     |                  |
|                       |      |       | 3981   | Credit       | A          | 12/02/25     |                          | Check    | 1        | Misc                      |        |          |          |                       |                     |                  |
|                       |      |       |        |              |            | 4008         | B 01 101 001             |          |          | Transfer from Main        |        |          |          |                       | 11,000.00           | 0.00             |
|                       |      |       |        |              |            |              |                          |          |          |                           |        |          |          | Receipt Total:        | \$11,000.00         | \$0.00           |
|                       |      |       |        |              |            |              |                          |          |          |                           |        |          |          | <b>Deposit Total:</b> | <b>\$11,000.00</b>  | <b>\$0.00</b>    |
| 3343                  | 4008 | VILM  | C1225A |              |            |              |                          |          |          |                           |        |          |          |                       |                     |                  |
| Transfer from Main    |      |       |        |              |            |              |                          |          |          |                           |        |          |          |                       |                     |                  |
|                       |      |       | 3982   | Credit       | A          | 12/16/25     |                          | Check    | 1        | Misc                      |        |          |          |                       |                     |                  |
|                       |      |       |        |              |            | 4008         | B 01 101 001             |          |          | Transfer from Main        |        |          |          |                       | 250,000.00          | 0.00             |
|                       |      |       |        |              |            |              |                          |          |          |                           |        |          |          | Receipt Total:        | \$250,000.00        | \$0.00           |
|                       |      |       |        |              |            |              |                          |          |          |                           |        |          |          | <b>Deposit Total:</b> | <b>\$250,000.00</b> | <b>\$0.00</b>    |
| 3344                  | 4008 | VILM  | C1225A |              |            |              |                          |          |          |                           |        |          |          |                       |                     |                  |
| Interest 12.31.25     |      |       |        |              |            |              |                          |          |          |                           |        |          |          |                       |                     |                  |
|                       |      |       | 3983   | Credit       | A          | 12/31/25     |                          | Check    | 1        | Interest Earned           |        |          |          |                       |                     |                  |
|                       |      |       |        |              |            | 4008         | R 01 005 000 000 000 092 |          |          | Interest Earnings         |        |          |          |                       | 16,115.47           | 0.00             |
|                       |      |       |        |              |            |              |                          |          |          |                           |        |          |          | Receipt Total:        | \$16,115.47         | \$0.00           |
|                       |      |       |        |              |            |              |                          |          |          |                           |        |          |          | <b>Deposit Total:</b> | <b>\$16,115.47</b>  | <b>\$0.00</b>    |
| 3345                  | 4008 | VIL   | C1225A |              |            |              |                          |          |          |                           |        |          |          |                       |                     |                  |
| December PACT.Chater  |      |       |        |              |            |              |                          |          |          |                           |        |          |          |                       |                     |                  |
|                       |      |       | 3984   | Credit       | A          | 12/31/25     |                          | Check    | 1        | Misc                      |        |          |          |                       |                     |                  |
|                       |      |       |        |              |            | 4008         | R 01 005 000 000 000 050 |          |          | Service Fee               |        |          |          |                       | 1.05                | 0.00             |
|                       |      |       |        |              |            | 4008         | R 02 005 770 000 701 601 |          |          | Food Services             |        |          |          |                       | 65.00               | 0.00             |
|                       |      |       |        |              |            |              |                          |          |          |                           |        |          |          | Receipt Total:        | \$66.05             | \$0.00           |
| December PACT.Chater  |      |       |        |              |            |              |                          |          |          |                           |        |          |          |                       |                     |                  |
|                       |      |       | 3985   | Debit        | A          | 12/31/25     |                          | Check    | 1        | Misc                      |        |          |          |                       |                     |                  |
|                       |      |       |        |              |            | 4008         | R 01 005 000 000 000 050 |          |          | Transaction Fee           |        |          |          |                       | (2.82)              | 0.00             |
|                       |      |       |        |              |            |              |                          |          |          |                           |        |          |          | Receipt Total:        | (\$2.82)            | \$0.00           |
|                       |      |       |        |              |            |              |                          |          |          |                           |        |          |          | <b>Deposit Total:</b> | <b>\$63.23</b>      | <b>\$0.00</b>    |
| 3346                  | 4008 | VIL   | C1225A |              |            |              |                          |          |          |                           |        |          |          |                       |                     |                  |
| December ParentSquare |      |       |        |              |            |              |                          |          |          |                           |        |          |          |                       |                     |                  |
|                       |      |       | 3986   | Credit       | A          | 12/31/25     |                          | Check    | 1        | Misc                      |        |          |          |                       |                     |                  |
|                       |      |       |        |              |            | 4008         | R 01 005 000 000 000 050 |          |          | Chromebook Screen Replace |        |          |          |                       | 330.00              | 0.00             |
|                       |      |       |        |              |            | 4008         | R 01 300 211 369 000 050 |          |          | ACT Registration          |        |          |          |                       | 208.50              | 0.00             |

## PACT Charter School Receipt Listing Report with Detail by Deposit

| Deposit Co              | Bank | Batch | Rct No | Receipt Type | Receipt St | Receipt Date | Check No                 | Pmt Type | Grp Code | Customer                      | Inv No | Inv Date | Inv Type | Invoice Amount        | Applied Amount     | Unapplied Amount |
|-------------------------|------|-------|--------|--------------|------------|--------------|--------------------------|----------|----------|-------------------------------|--------|----------|----------|-----------------------|--------------------|------------------|
| 3346                    | 4008 | VIL   | C1225A |              |            |              |                          |          |          |                               |        |          |          |                       |                    |                  |
| December ParentSquare   |      |       |        | 3986         | Credit     | A            | 12/31/25                 | Check    | 1        | Misc                          |        |          |          |                       |                    |                  |
|                         |      |       |        |              |            | 4008         | R 01 005 000 000 000 099 |          |          | DECA Conference Fees          |        |          |          |                       | 400.68             | 0.00             |
|                         |      |       |        |              |            |              |                          |          |          |                               |        |          |          | Receipt Total:        | \$939.18           | \$0.00           |
|                         |      |       |        |              |            |              |                          |          |          |                               |        |          |          | <b>Deposit Total:</b> | <b>\$939.18</b>    | <b>\$0.00</b>    |
| 3347                    | 4008 | VIL   | C1225A |              |            |              |                          |          |          |                               |        |          |          |                       |                    |                  |
| December Merchant       |      |       |        | 3987         | Credit     | A            | 12/31/25                 | Check    | 1        | Misc                          |        |          |          |                       |                    |                  |
|                         |      |       |        |              |            | 4008         | R 01 300 298 067 000 050 |          |          | Speech Varsity                |        |          |          |                       | 275.00             | 0.00             |
|                         |      |       |        |              |            | 4008         | R 01 300 298 052 000 050 |          |          | Theater                       |        |          |          |                       | 5,315.84           | 0.00             |
|                         |      |       |        |              |            | 4008         | R 01 300 292 061 000 050 |          |          | MS Girls Bball                |        |          |          |                       | 780.00             | 0.00             |
|                         |      |       |        |              |            | 4008         | R 01 300 292 068 000 050 |          |          | Winter Strength & Conditioni  |        |          |          |                       | 300.00             | 0.00             |
|                         |      |       |        |              |            | 4008         | R 04 005 505 000 321 050 |          |          | 2-5 Intro to Sports           |        |          |          |                       | 700.00             | 0.00             |
|                         |      |       |        |              |            | 4008         | R 04 005 505 000 321 050 |          |          | Q2: 2-4 PACT Girls Basketba   |        |          |          |                       | 1,040.03           | 0.00             |
|                         |      |       |        |              |            |              |                          |          |          |                               |        |          |          | Receipt Total:        | \$8,410.87         | \$0.00           |
| December Merchant       |      |       |        | 3988         | Debit      | A            | 12/31/25                 | Check    | 1        | Misc                          |        |          |          |                       |                    |                  |
|                         |      |       |        |              |            | 4008         | R 01 300 292 031 000 050 |          |          | Boys Basketball               |        |          |          |                       | (385.00)           | 0.00             |
|                         |      |       |        |              |            |              |                          |          |          |                               |        |          |          | Receipt Total:        | (\$385.00)         | \$0.00           |
|                         |      |       |        |              |            |              |                          |          |          |                               |        |          |          | <b>Deposit Total:</b> | <b>\$8,025.87</b>  | <b>\$0.00</b>    |
| 3348                    | 4008 | VIL   | C1225A |              |            |              |                          |          |          |                               |        |          |          |                       |                    |                  |
| School Deposit 12.18.25 |      |       |        | 3989         | Credit     | A            | 12/18/25                 | Check    | 1        | Misc                          |        |          |          |                       |                    |                  |
|                         |      |       |        |              |            | 4008         | B 01 118 000             |          |          | Escrow Refund                 |        |          |          |                       | 78,464.09          | 0.00             |
|                         |      |       |        |              |            | 4008         | R 01 005 000 000 000 096 |          |          | Teacher Givebacks Donation    |        |          |          |                       | 12,630.00          | 0.00             |
|                         |      |       |        |              |            |              |                          |          |          |                               |        |          |          | Receipt Total:        | \$91,094.09        | \$0.00           |
|                         |      |       |        |              |            |              |                          |          |          |                               |        |          |          | <b>Deposit Total:</b> | <b>\$91,094.09</b> | <b>\$0.00</b>    |
| 3349                    | 4008 | VIL   | C1225A |              |            |              |                          |          |          |                               |        |          |          |                       |                    |                  |
| School Deposit 12.31.25 |      |       |        | 3990         | Credit     | A            | 12/31/25                 | Check    | 1        | Misc                          |        |          |          |                       |                    |                  |
|                         |      |       |        |              |            | 4008         | E 01 005 110 000 000 305 |          |          | Background Check              |        |          |          |                       | 32.00              | 0.00             |
|                         |      |       |        |              |            | 4008         | R 01 005 000 000 000 099 |          |          | NFHS - Night Out Proceeds     |        |          |          |                       | 36.00              | 0.00             |
|                         |      |       |        |              |            | 4008         | R 01 300 292 031 000 060 |          |          | Admissions - Boys Basket      |        |          |          |                       | 125.00             | 0.00             |
|                         |      |       |        |              |            | 4008         | R 01 300 292 061 000 060 |          |          | Admissions - Girls Basket     |        |          |          |                       | 125.00             | 0.00             |
|                         |      |       |        |              |            | 4008         | R 01 300 292 030 000 050 |          |          | JV Soccer Registration        |        |          |          |                       | 70.00              | 0.00             |
|                         |      |       |        |              |            | 4008         | R 01 300 211 900 000 050 |          |          | Adrenaline Bus Reiumburser    |        |          |          |                       | 918.75             | 0.00             |
|                         |      |       |        |              |            | 4008         | R 01 005 000 000 000 099 |          |          | DHS-MMIS                      |        |          |          |                       | 230.83             | 0.00             |
|                         |      |       |        |              |            | 4008         | R 01 005 000 000 000 050 |          |          | Activities Registration Co-Op |        |          |          |                       | 375.00             | 0.00             |

## PACT Charter School Receipt Listing Report with Detail by Deposit

| Deposit Co              | Bank | Batch | Rct No | Receipt Type | Receipt St | Receipt Date | Check No                 | Pmt Type | Grp Code | Customer                     | Inv No | Inv Date | Inv Type | Invoice Amount    | Applied Amount | Unapplied Amount |
|-------------------------|------|-------|--------|--------------|------------|--------------|--------------------------|----------|----------|------------------------------|--------|----------|----------|-------------------|----------------|------------------|
| 3349                    | 4008 | VIL   | C1225A |              |            |              |                          |          |          |                              |        |          |          |                   |                |                  |
| School Deposit 12.31.25 |      |       |        | 3990         | Credit     | A            | 12/31/25                 | Check    | 1        | Misc                         |        |          |          |                   |                |                  |
|                         |      |       |        |              |            | 4008         | R 01 005 000 000 000 099 |          |          | Bank of America              |        |          |          | 570.00            |                | 0.00             |
|                         |      |       |        |              |            | 4008         | R 01 005 000 000 000 099 |          |          | Training Supplies for AT     |        |          |          | 141.72            |                | 0.00             |
|                         |      |       |        |              |            | 4008         | R 01 300 292 031 000 050 |          |          | Boys Basketball Practice Jer |        |          |          | 721.49            |                | 0.00             |
|                         |      |       |        |              |            | 4008         | R 01 005 000 000 000 099 |          |          | Lower Rum River WMO          |        |          |          | 337.53            |                | 0.00             |
|                         |      |       |        |              |            | 4008         | R 01 300 211 900 000 050 |          |          | Reimbursement for AST6201    |        |          |          | 382.20            |                | 0.00             |
| Receipt Total:          |      |       |        |              |            |              |                          |          |          |                              |        |          |          | \$4,065.52        | \$0.00         |                  |
| <b>Deposit Total:</b>   |      |       |        |              |            |              |                          |          |          |                              |        |          |          | <b>\$4,065.52</b> | <b>\$0.00</b>  |                  |
| 3350                    | 4008 | VIL   | C1225A |              |            |              |                          |          |          |                              |        |          |          |                   |                |                  |
| Huddle 12.23.25         |      |       |        | 3991         | Credit     | A            | 12/23/25                 | Check    | 1        | Misc                         |        |          |          |                   |                |                  |
|                         |      |       |        |              |            | 4008         | R 01 300 292 031 000 060 |          |          | Basketball                   |        |          |          | 184.00            |                | 0.00             |
| Receipt Total:          |      |       |        |              |            |              |                          |          |          |                              |        |          |          | \$184.00          | \$0.00         |                  |
| <b>Deposit Total:</b>   |      |       |        |              |            |              |                          |          |          |                              |        |          |          | <b>\$184.00</b>   | <b>\$0.00</b>  |                  |
| 3351                    | 4008 | VIL   | C1225A |              |            |              |                          |          |          |                              |        |          |          |                   |                |                  |
| Huddle 12.18.25         |      |       |        | 3992         | Credit     | A            | 12/18/25                 | Check    | 1        | Misc                         |        |          |          |                   |                |                  |
|                         |      |       |        |              |            | 4008         | R 01 300 292 061 000 060 |          |          | Girls Basketball             |        |          |          | 61.00             |                | 0.00             |
|                         |      |       |        |              |            | 4008         | R 01 300 292 031 000 060 |          |          | Boys Basketball              |        |          |          | 172.00            |                | 0.00             |
| Receipt Total:          |      |       |        |              |            |              |                          |          |          |                              |        |          |          | \$233.00          | \$0.00         |                  |
| <b>Deposit Total:</b>   |      |       |        |              |            |              |                          |          |          |                              |        |          |          | <b>\$233.00</b>   | <b>\$0.00</b>  |                  |
| 3352                    | 4008 | VIL   | C1225A |              |            |              |                          |          |          |                              |        |          |          |                   |                |                  |
| Cobra 12.10.25          |      |       |        | 3993         | Credit     | A            | 12/10/25                 | Check    | 1        | Misc                         |        |          |          |                   |                |                  |
|                         |      |       |        |              |            | 4008         | R 01 005 000 000 000 099 |          |          | HSA ER and EE contribution:  |        |          |          | 1,612.31          |                | 0.00             |
| Receipt Total:          |      |       |        |              |            |              |                          |          |          |                              |        |          |          | \$1,612.31        | \$0.00         |                  |
| <b>Deposit Total:</b>   |      |       |        |              |            |              |                          |          |          |                              |        |          |          | <b>\$1,612.31</b> | <b>\$0.00</b>  |                  |
| 3353                    | 4008 | VIL   | C1225A |              |            |              |                          |          |          |                              |        |          |          |                   |                |                  |
| Medtronic 12.17.25      |      |       |        | 3994         | Credit     | A            | 12/17/25                 | Check    | 1        | Misc                         |        |          |          |                   |                |                  |
|                         |      |       |        |              |            | 4008         | R 01 005 000 000 000 096 |          |          | Medtronic 12.17.25           |        |          |          | 500.00            |                | 0.00             |
| Receipt Total:          |      |       |        |              |            |              |                          |          |          |                              |        |          |          | \$500.00          | \$0.00         |                  |
| <b>Deposit Total:</b>   |      |       |        |              |            |              |                          |          |          |                              |        |          |          | <b>\$500.00</b>   | <b>\$0.00</b>  |                  |

## PACT Charter School Receipt Listing Report with Detail by Deposit

| Deposit Co             | Bank | Batch | Rct No | Receipt Type | Receipt St | Receipt Date | Check No                 | Pmt Type | Grp Code | Customer                  | Inv No | Inv Date | Inv Type | Invoice Amount        | Applied Amount     | Unapplied Amount |
|------------------------|------|-------|--------|--------------|------------|--------------|--------------------------|----------|----------|---------------------------|--------|----------|----------|-----------------------|--------------------|------------------|
| 3354                   | 4008 | VIL   | C1225A |              |            |              |                          |          |          |                           |        |          |          |                       |                    |                  |
| BBGF-NVENT 12.22.25    |      |       |        | 3995         | Credit     | A            | 12/22/25                 | Check    | 1        | Misc                      |        |          |          |                       |                    |                  |
|                        |      |       |        |              |            | 4008         | R 01 005 000 000 000 096 |          |          | BBGF-NVENT 12.22.25       |        |          |          |                       | 71.41              | 0.00             |
|                        |      |       |        |              |            |              |                          |          |          |                           |        |          |          | Receipt Total:        | \$71.41            | \$0.00           |
|                        |      |       |        |              |            |              |                          |          |          |                           |        |          |          | <b>Deposit Total:</b> | <b>\$71.41</b>     | <b>\$0.00</b>    |
| 3355                   | 4008 | VIL   | C1225A |              |            |              |                          |          |          |                           |        |          |          |                       |                    |                  |
| Interest 12.31.25      |      |       |        | 3996         | Credit     | A            | 12/31/25                 | Check    | 1        | Interest Earned           |        |          |          |                       |                    |                  |
|                        |      |       |        |              |            | 4008         | R 01 005 000 000 000 092 |          |          | Interest Earnings         |        |          |          |                       | 29.63              | 0.00             |
|                        |      |       |        |              |            |              |                          |          |          |                           |        |          |          | Receipt Total:        | \$29.63            | \$0.00           |
|                        |      |       |        |              |            |              |                          |          |          |                           |        |          |          | <b>Deposit Total:</b> | <b>\$29.63</b>     | <b>\$0.00</b>    |
| 3356                   | 4008 | VIL   | C1225A |              |            |              |                          |          |          |                           |        |          |          |                       |                    |                  |
| December Squarespace   |      |       |        | 3997         | Credit     | A            | 12/31/25                 | Check    | 1        | Misc                      |        |          |          |                       |                    |                  |
|                        |      |       |        |              |            | 4008         | R 01 005 000 850 000 099 |          |          | Misc Local Revenue - DECA |        |          |          |                       | 606.01             | 0.00             |
|                        |      |       |        |              |            |              |                          |          |          |                           |        |          |          | Receipt Total:        | \$606.01           | \$0.00           |
|                        |      |       |        |              |            |              |                          |          |          |                           |        |          |          | <b>Deposit Total:</b> | <b>\$606.01</b>    | <b>\$0.00</b>    |
| 3357                   | 4008 | VIL   | C1225A |              |            |              |                          |          |          |                           |        |          |          |                       |                    |                  |
| Swift Deposit 12.9.25  |      |       |        | 3998         | Credit     | A            | 12/09/25                 | Check    | 1        | Food Service              |        |          |          |                       |                    |                  |
|                        |      |       |        |              |            | 4008         | R 02 005 000 000 701 471 |          |          | HHKFA                     |        |          |          | 818.37                | 0.00               |                  |
|                        |      |       |        |              |            | 4008         | R 02 005 000 000 701 471 |          |          | School Lunch-Fed          |        |          |          | 4,000.92              | 0.00               |                  |
|                        |      |       |        |              |            | 4008         | R 02 005 000 000 701 472 |          |          | Free/Reduced Lunch-Fed    |        |          |          | 11,412.48             | 0.00               |                  |
|                        |      |       |        |              |            | 4008         | R 02 005 000 000 705 476 |          |          | School Breakfast-Fed      |        |          |          | 3,873.84              | 0.00               |                  |
|                        |      |       |        |              |            | 4008         | R 02 005 000 000 705 300 |          |          | State School Breakfast    |        |          |          | 4,849.32              | 0.00               |                  |
|                        |      |       |        |              |            | 4008         | R 02 005 000 000 701 300 |          |          | State School Lunch        |        |          |          | 27,551.01             | 0.00               |                  |
|                        |      |       |        |              |            |              |                          |          |          |                           |        |          |          | Receipt Total:        | \$52,505.94        | \$0.00           |
|                        |      |       |        |              |            |              |                          |          |          |                           |        |          |          | <b>Deposit Total:</b> | <b>\$52,505.94</b> | <b>\$0.00</b>    |
| 3358                   | 4008 | VIL   | C1225A |              |            |              |                          |          |          |                           |        |          |          |                       |                    |                  |
| Swift Deposit 12.10.25 |      |       |        | 3999         | Credit     | A            | 12/10/25                 | Check    | 1        | Misc                      |        |          |          |                       |                    |                  |
|                        |      |       |        |              |            | 4008         | R 01 005 000 000 401 400 |          |          | FIN401                    |        |          |          | 8,980.46              | 0.00               |                  |
|                        |      |       |        |              |            | 4008         | R 01 005 000 000 414 400 |          |          | FIN414                    |        |          |          | 1,593.85              | 0.00               |                  |
|                        |      |       |        |              |            | 4008         | R 01 005 000 000 419 400 |          |          | FIN419                    |        |          |          | 11,405.77             | 0.00               |                  |
|                        |      |       |        |              |            | 4008         | R 01 005 000 000 425 400 |          |          | FIN425                    |        |          |          | 2,294.42              | 0.00               |                  |
|                        |      |       |        |              |            |              |                          |          |          |                           |        |          |          | Receipt Total:        | \$24,274.50        | \$0.00           |
|                        |      |       |        |              |            |              |                          |          |          |                           |        |          |          | <b>Deposit Total:</b> | <b>\$24,274.50</b> | <b>\$0.00</b>    |

## PACT Charter School

### Receipt Listing Report with Detail by Deposit

| Deposit Co             | Bank | Batch | Rct No | Receipt Type | Receipt St | Receipt Date | Check No                      | Pmt Type | Grp Code | Customer              | Inv No | Inv Date | Inv Type | Invoice Amount      | Applied Amount | Unapplied Amount |
|------------------------|------|-------|--------|--------------|------------|--------------|-------------------------------|----------|----------|-----------------------|--------|----------|----------|---------------------|----------------|------------------|
| 3359                   | 4008 | VIL   | C1225A |              |            |              |                               |          |          |                       |        |          |          |                     |                |                  |
| Swift Deposit 12.12.25 |      |       |        | 4000         | Credit     | A            | 12/12/25                      | Check    | 1        | Misc                  |        |          |          |                     |                |                  |
|                        |      |       |        |              |            |              | 4008 R 02 005 000 000 701 300 |          |          | State SFPS            |        |          |          |                     | 204.36         | 0.00             |
| Receipt Total:         |      |       |        |              |            |              |                               |          |          |                       |        |          |          | \$204.36            | \$0.00         |                  |
| <b>Deposit Total:</b>  |      |       |        |              |            |              |                               |          |          |                       |        |          |          | <b>\$204.36</b>     | <b>\$0.00</b>  |                  |
| 3360                   | 4008 | VIL   | I1225A |              |            |              |                               |          |          |                       |        |          |          |                     |                |                  |
| IDEAS Payment 12.15.25 |      |       |        | 4001         | Credit     | A            | 12/15/25                      | Check    | 1        | IDEAS Payment         |        |          |          |                     |                |                  |
|                        |      |       |        |              |            |              | 4008 R 01 005 000 000 000 211 |          |          | General Education Aid |        |          |          |                     | 730,923.34     | 0.00             |
| Receipt Total:         |      |       |        |              |            |              |                               |          |          |                       |        |          |          | \$730,923.34        | \$0.00         |                  |
| <b>Deposit Total:</b>  |      |       |        |              |            |              |                               |          |          |                       |        |          |          | <b>\$730,923.34</b> | <b>\$0.00</b>  |                  |
| 3361                   | 4008 | VIL   | I1225B |              |            |              |                               |          |          |                       |        |          |          |                     |                |                  |
| IDEAS Payment 12.30.25 |      |       |        | 4002         | Credit     | A            | 12/30/25                      | Check    | 1        | IDEAS Payment         |        |          |          |                     |                |                  |
|                        |      |       |        |              |            |              | 4008 R 01 005 000 000 000 211 |          |          | General Education Aid |        |          |          |                     | 675,884.65     | 0.00             |
|                        |      |       |        |              |            |              | 4008 R 01 005 000 000 312 300 |          |          | Literacy Aid          |        |          |          |                     | 34,195.60      | 0.00             |
| Receipt Total:         |      |       |        |              |            |              |                               |          |          |                       |        |          |          | \$710,080.25        | \$0.00         |                  |
| <b>Deposit Total:</b>  |      |       |        |              |            |              |                               |          |          |                       |        |          |          | <b>\$710,080.25</b> | <b>\$0.00</b>  |                  |
| Report Total:          |      |       |        |              |            |              |                               |          |          |                       |        |          |          | \$2,369,528.11      | \$0.00         |                  |

**PACT Charter School**  
**Detail Payment Register By Check**

Check Number: 0-2147483647 Payment Date: 12/01/2025-12/31/2025 Period: 202601-202606 Void Status: n

| Bank | Check No   | Code  | Rcd     | Vendor                     | Pmt/Void Date | Pmt Type      |             |
|------|------------|-------|---------|----------------------------|---------------|---------------|-------------|
| VIL  | 1003       |       |         | MN DEPT. OF REVENUE        |               | Wire          |             |
|      |            | B 01  | 215 002 | MN TAX WITHHELD            |               |               | \$11,421.38 |
|      |            | B 02  | 215 002 | MN TAX WITHHELD            |               |               | \$76.99     |
|      |            | B 04  | 215 002 | MN TAX WITHHELD            |               |               | \$33.59     |
| PO#: | Voucher #: | 38884 | Invoice | Invoice No: S2026110       | 12/10/2025    | Paid Amt:     | \$11,531.96 |
|      |            |       |         |                            |               | Check Amount: | \$11,531.96 |
| VIL  | 1004       |       |         | IRS                        |               | Wire          |             |
|      |            | B 01  | 215 001 | FEDERAL TAX WITHHELD       |               |               | \$21,368.85 |
|      |            | B 02  | 215 001 | FEDERAL TAX WITHHELD       |               |               | \$118.11    |
|      |            | B 04  | 215 001 | FEDERAL TAX WITHHELD       |               |               | \$91.75     |
|      |            | B 01  | 215 003 | FICA                       |               |               | \$46,952.22 |
|      |            | B 02  | 215 003 | FICA                       |               |               | \$532.34    |
|      |            | B 04  | 215 003 | FICA                       |               |               | \$107.10    |
| PO#: | Voucher #: | 38886 | Invoice | Invoice No: S2026110       | 12/10/2025    | Paid Amt:     | \$69,170.37 |
|      |            |       |         |                            |               | Check Amount: | \$69,170.37 |
| VIL  | ABANK      |       |         | ASSOCIATED BANK            |               | Wire          |             |
|      |            | B 01  | 215 000 | GENERAL                    |               |               | \$10,311.51 |
|      |            | B 02  | 215 000 | GENERAL                    |               |               | \$61.67     |
| PO#: | Voucher #: | 38880 | Invoice | Invoice No: S2026110       | 12/10/2025    | Paid Amt:     | \$10,373.18 |
|      |            |       |         |                            |               | Check Amount: | \$10,373.18 |
| VIL  | CAPITA     |       |         | CAPITAL BANK & TRUST       |               | Wire          |             |
|      |            | B 01  | 215 006 | TSA                        |               |               | \$4,261.65  |
| PO#: | Voucher #: | 38881 | Invoice | Invoice No: S2026110       | 12/10/2025    | Paid Amt:     | \$4,261.65  |
|      |            |       |         |                            |               | Check Amount: | \$4,261.65  |
| VIL  | MSRS       |       |         | MN STATE RETIREMENT SYSTEM |               | Wire          |             |
|      |            | B 01  | 215 000 | GENERAL                    |               |               | \$300.00    |
|      |            | B 01  | 215 005 | PERA WITHHELD              |               |               | \$2,475.07  |
| PO#: | Voucher #: | 38882 | Invoice | Invoice No: S2026110       | 12/10/2025    | Paid Amt:     | \$2,775.07  |
|      |            |       |         |                            |               | Check Amount: | \$2,775.07  |
| VIL  | PERA       |       |         | PERA                       |               | Wire          |             |
|      |            | B 01  | 215 005 | PERA WITHHELD              |               |               | \$12,377.10 |
|      |            | B 02  | 215 005 | PERA WITHHELD              |               |               | \$491.33    |
|      |            | B 04  | 215 005 | PERA WITHHELD              |               |               | \$18.37     |
| PO#: | Voucher #: | 38883 | Invoice | Invoice No: S2026110       | 12/10/2025    | Paid Amt:     | \$12,886.80 |
|      |            |       |         |                            |               | Check Amount: | \$12,886.80 |

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 12/01/2025-12/31/2025 Period: 202601-202606 Void Status: n

| Bank | Check No   | Code   | Rcd     | Vendor                     | Pmt/Void Date        | Pmt Type                  |
|------|------------|--------|---------|----------------------------|----------------------|---------------------------|
| VIL  |            | TRA    |         | TRA                        |                      | Wire                      |
|      |            |        | B 01    | 215 004                    | TRA WITHHELD         | \$43,687.04               |
|      |            |        | B 04    | 215 004                    | TRA WITHHELD         | \$40.42                   |
| PO#: | Voucher #: | 38885  | Invoice | Invoice No: S2026110       | 12/10/2025           | Paid Amt: \$43,727.46     |
|      |            |        |         |                            |                      | Check Amount: \$43,727.46 |
| VIL  |            | 1003   |         | MN DEPT. OF REVENUE        |                      | Wire                      |
|      |            |        | B 01    | 215 002                    | MN TAX WITHHELD      | \$13,076.32               |
|      |            |        | B 02    | 215 002                    | MN TAX WITHHELD      | \$126.27                  |
|      |            |        | B 04    | 215 002                    | MN TAX WITHHELD      | \$47.48                   |
| PO#: | Voucher #: | 38982  | Invoice | Invoice No: S2026120       | 12/24/2025           | Paid Amt: \$13,250.07     |
|      |            |        |         |                            |                      | Check Amount: \$13,250.07 |
| VIL  |            | 1004   |         | IRS                        |                      | Wire                      |
|      |            |        | B 01    | 215 001                    | FEDERAL TAX WITHHELD | \$24,384.09               |
|      |            |        | B 02    | 215 001                    | FEDERAL TAX WITHHELD | \$242.84                  |
|      |            |        | B 04    | 215 001                    | FEDERAL TAX WITHHELD | \$117.98                  |
|      |            |        | B 01    | 215 003                    | FICA                 | \$52,448.61               |
|      |            |        | B 02    | 215 003                    | FICA                 | \$791.02                  |
|      |            |        | B 04    | 215 003                    | FICA                 | \$199.56                  |
| PO#: | Voucher #: | 38984  | Invoice | Invoice No: S2026120       | 12/24/2025           | Paid Amt: \$78,184.10     |
|      |            |        |         |                            |                      | Check Amount: \$78,184.10 |
| VIL  |            | ABANK  |         | ASSOCIATED BANK            |                      | Wire                      |
|      |            |        | B 01    | 215 000                    | GENERAL              | \$9,566.51                |
|      |            |        | B 02    | 215 000                    | GENERAL              | \$61.43                   |
| PO#: | Voucher #: | 38978  | Invoice | Invoice No: S2026120       | 12/24/2025           | Paid Amt: \$9,627.94      |
|      |            |        |         |                            |                      | Check Amount: \$9,627.94  |
| VIL  |            | CAPITA |         | CAPITAL BANK & TRUST       |                      | Wire                      |
|      |            |        | B 01    | 215 006                    | TSA                  | \$3,176.37                |
| PO#: | Voucher #: | 38979  | Invoice | Invoice No: S2026120       | 12/24/2025           | Paid Amt: \$3,176.37      |
|      |            |        |         |                            |                      | Check Amount: \$3,176.37  |
| VIL  |            | MSRS   |         | MN STATE RETIREMENT SYSTEM |                      | Wire                      |
|      |            |        | B 01    | 215 000                    | GENERAL              | \$325.00                  |
|      |            |        | B 01    | 215 005                    | PERA WITHHELD        | \$2,657.03                |
| PO#: | Voucher #: | 38980  | Invoice | Invoice No: S2026120       | 12/24/2025           | Paid Amt: \$2,982.03      |
|      |            |        |         |                            |                      | Check Amount: \$2,982.03  |
| VIL  |            | PERA   |         | PERA                       |                      | Wire                      |
|      |            |        | B 01    | 215 005                    | PERA WITHHELD        | \$15,749.32               |

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 12/01/2025-12/31/2025 Period: 202601-202606 Void Status: n

| Bank | Check No   | Code      | Rcd     | Vendor                       | Pmt/Void Date                        | Pmt Type                   |
|------|------------|-----------|---------|------------------------------|--------------------------------------|----------------------------|
| VIL  |            | PERA      |         | PERA                         |                                      | Wire                       |
|      |            |           | B 02    | 215 005                      | PERA WITHHELD                        | \$728.00                   |
|      |            |           | B 04    | 215 005                      | PERA WITHHELD                        | \$12.25                    |
| PO#: | Voucher #: | 38981     | Invoice | Invoice No: S2026120         | 12/24/2025                           | Paid Amt: \$16,489.57      |
|      |            |           |         |                              |                                      | Check Amount: \$16,489.57  |
| VIL  |            | TRA       |         | TRA                          |                                      | Wire                       |
|      |            |           | B 01    | 215 004                      | TRA WITHHELD                         | \$44,147.56                |
|      |            |           | B 04    | 215 004                      | TRA WITHHELD                         | \$97.94                    |
| PO#: | Voucher #: | 38983     | Invoice | Invoice No: S2026120         | 12/24/2025                           | Paid Amt: \$44,245.50      |
|      |            |           |         |                              |                                      | Check Amount: \$44,245.50  |
| VIL  |            | 1011      |         | Medica                       |                                      | Wire                       |
|      |            |           | B 01    | 215 016                      | Health Insurance Premiums            | \$91,770.02                |
| PO#: | Voucher #: | 38995     | Invoice | Invoice No: DT120125         | 12/1/2025                            | Paid Amt: \$91,770.02      |
|      |            |           |         |                              |                                      | Check Amount: \$91,770.02  |
| VIL  |            | COMPANION |         | COMPANION                    |                                      | Wire                       |
|      |            |           | B 01    | 215 012                      | LIFE & SHORT--TERM DISABILITY        | \$1,674.15                 |
| PO#: | Voucher #: | 38996     | Invoice | Invoice No: DT120225         | 12/2/2025                            | Paid Amt: \$1,674.15       |
|      |            |           |         |                              |                                      | Check Amount: \$1,674.15   |
| VIL  |            | HEALYC    |         | HEALTHIEST YOU               |                                      | Wire                       |
|      |            |           | B 01    | 215 012                      | TELA-MEDICINE                        | \$650.00                   |
| PO#: | Voucher #: | 38997     | Invoice | Invoice No: 20251220         | 12/3/2025                            | Paid Amt: \$650.00         |
|      |            |           |         |                              |                                      | Check Amount: \$650.00     |
| VIL  |            | USBANI    |         | US BANK                      |                                      | Wire                       |
|      |            |           | E 01    | 005 850 000 348 570          | ESCROW ACCT #142347000 Rent Dec 2025 | \$203,637.50               |
| PO#: | Voucher #: | 38998     | Invoice | Invoice No: DT120425         | 12/4/2025                            | Paid Amt: \$203,637.50     |
|      |            |           |         |                              |                                      | Check Amount: \$203,637.50 |
| VIL  |            | DELTAD    |         | DELTA DENTAL                 |                                      | Wire                       |
|      |            |           | B 01    | 215 007                      | EMPLOYEE DENTAL INS.                 | \$9,051.57                 |
| PO#: | Voucher #: | 38999     | Invoice | Invoice No: DT120825         | 12/8/2025                            | Paid Amt: \$9,051.57       |
|      |            |           |         |                              |                                      | Check Amount: \$9,051.57   |
| VIL  |            | MNASS     |         | MN ASSOC. OF CHARTER SCHOOLS |                                      | Wire                       |
|      |            |           | E 01    | 005 010 000 000 820          | MACS Membership Fees                 | \$603.75                   |
| PO#: | Voucher #: | 39000     | Invoice | Invoice No: DT121125         | 12/11/2025                           | Paid Amt: \$603.75         |
|      |            |           |         |                              |                                      | Check Amount: \$603.75     |

# PACT Charter School

## Detail Payment Register By Check

**Check Number: 0-2147483647    Payment Date: 12/01/2025-12/31/2025    Period: 202601-202606    Void Status: n**

| Bank        | Check No          | Code         | Rcd                      | Vendor             | Pmt/Void Date                          | Pmt Type |                   |                                 |
|-------------|-------------------|--------------|--------------------------|--------------------|--|----------|-------------------|---------------------------------|
| VIL         |                   | HARTFC       |                          | THE HARTFORD       |  | Wire     |                   |                                 |
|             |                   |              | B 01 215 009             |                    | POLICY #0GL 896002 EMP LIFE/AD&D/LTD I |          | \$1,441.35        |                                 |
| <b>PO#:</b> | <b>Voucher #:</b> | <b>39001</b> | Invoice                  | <b>Invoice No:</b> | DT121225                               |          | <b>12/12/2025</b> | <b>Paid Amt: \$1,441.35</b>     |
|             |                   |              |                          |                    |  |          |                   | <b>Check Amount: \$1,441.35</b> |
| VIL         |                   | STANDF       |                          | THE STANDARD       |  | Wire     |                   |                                 |
|             |                   |              | B 01 215 011             |                    | 12.12.25 Vision                        |          | \$1,442.44        |                                 |
| <b>PO#:</b> | <b>Voucher #:</b> | <b>39002</b> | Invoice                  | <b>Invoice No:</b> | DT121225                               |          | <b>12/12/2025</b> | <b>Paid Amt: \$1,442.44</b>     |
|             |                   |              |                          |                    |  |          |                   | <b>Check Amount: \$1,442.44</b> |
| VIL         |                   | STANDF       |                          | THE STANDARD       |  | Wire     |                   |                                 |
|             |                   |              | B 01 215 011             |                    | 12.22.25 Vision                        |          | \$17.68           |                                 |
| <b>PO#:</b> | <b>Voucher #:</b> | <b>39003</b> | Invoice                  | <b>Invoice No:</b> | DT122225                               |          | <b>12/22/2025</b> | <b>Paid Amt: \$17.68</b>        |
|             |                   |              |                          |                    |  |          |                   | <b>Check Amount: \$17.68</b>    |
| VIL         |                   | VILLAG       |                          | VILLAGE BANK       |  | Wire     |                   |                                 |
|             |                   |              | E 01 005 110 000 000 305 |                    | ACH Manager HV                         |          | \$60.05           |                                 |
| <b>PO#:</b> | <b>Voucher #:</b> | <b>39004</b> | Invoice                  | <b>Invoice No:</b> | DT123125                               |          | <b>12/31/2025</b> | <b>Paid Amt: \$60.05</b>        |
|             |                   |              |                          |                    |  |          |                   | <b>Check Amount: \$60.05</b>    |
| VIL         |                   | USBANI       |                          | US BANK            |  | Wire     |                   |                                 |
|             |                   |              | E 01 005 105 000 000 455 |                    | 9.19.25 ChromebookParts.com            |          | \$165.50          |                                 |
|             |                   |              | E 01 005 105 000 000 455 |                    | 9.20.25 Amazon                         |          | \$267.99          |                                 |
|             |                   |              | E 01 005 108 000 000 405 |                    | 9.26.25 Flowroute                      |          | \$17.54           |                                 |
|             |                   |              | E 01 005 108 000 000 405 |                    | 10.1.25 Flowroute                      |          | \$30.00           |                                 |
|             |                   |              | E 01 005 108 000 000 405 |                    | 10.1.25 Flowroute                      |          | \$30.00           |                                 |
|             |                   |              | E 01 005 108 000 000 405 |                    | 10.2.25 Flowroute                      |          | \$30.00           |                                 |
|             |                   |              | E 01 005 108 000 000 405 |                    | 10.10.25 Flowroute                     |          | \$30.00           |                                 |
|             |                   |              | E 01 005 105 000 000 455 |                    | 10.13.25 ChromebookParts.com           |          | \$224.50          |                                 |
|             |                   |              | E 01 005 108 000 000 405 |                    | 10.13.25 JotForm                       |          | \$24.50           |                                 |
|             |                   |              | E 01 005 105 000 000 455 |                    | 10.13.25 Amazon                        |          | \$179.96          |                                 |
|             |                   |              | E 01 005 105 000 000 455 |                    | 10.16.25 Sweetwater Sound              |          | \$160.85          |                                 |
|             |                   |              | E 01 300 211 000 000 406 |                    | 10.7.25 GIMKIT Pro                     |          | \$59.88           |                                 |
|             |                   |              | E 01 005 105 000 000 401 |                    | 9.28.25 Amazon                         |          | \$24.99           |                                 |
|             |                   |              | E 01 005 105 000 000 401 |                    | 10.5.25 Amazon                         |          | \$27.98           |                                 |
|             |                   |              | E 01 005 105 000 000 401 |                    | 10.16.25 Working Genius                |          | \$25.00           |                                 |
|             |                   |              | E 01 100 420 000 740 433 |                    | 10.4.25 Amazon                         |          | (\$93.75)         |                                 |
|             |                   |              | E 01 005 420 000 740 406 |                    | 9.19.25 Crisis Prevention Institute    |          | \$2,349.00        |                                 |
|             |                   |              | E 01 100 203 000 000 401 |                    | 9.29.25 Amazon                         |          | (\$63.53)         |                                 |
|             |                   |              | E 01 100 203 000 000 401 |                    | 9.21.25 Amazon                         |          | \$48.87           |                                 |
|             |                   |              | E 01 100 203 000 000 401 |                    | 9.21.25 Amazon                         |          | \$188.93          |                                 |

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 12/01/2025-12/31/2025 Period: 202601-202606 Void Status: n

| Bank | Check No | Code   | Rcd  | Vendor              | Pmt/Void Date                 | Pmt Type   |
|------|----------|--------|------|---------------------|-------------------------------|------------|
| VIL  |          | USBANI |      | US BANK             |                               | Wire       |
|      |          |        | E 01 | 100 203 000 000 401 | 10.7.25 Amazon                | \$312.11   |
|      |          |        | E 01 | 100 203 000 000 401 | 10.7.25 Amazon                | \$37.00    |
|      |          |        | E 01 | 100 203 000 000 401 | 10.8.25 Amazon                | \$33.99    |
|      |          |        | E 01 | 300 292 030 000 401 | 9.19.25 Amazon                | \$20.89    |
|      |          |        | E 01 | 005 810 000 000 401 | 10.8.25 Kully Supply          | \$262.15   |
|      |          |        | E 01 | 005 810 000 000 401 | 10.10.25 Nutrien AG Solutions | \$168.17   |
|      |          |        | E 01 | 005 640 000 316 366 | 10.14.25 Masbo                | \$115.00   |
|      |          |        | E 01 | 300 212 344 000 430 | 9.19.25 Michaels              | \$79.96    |
|      |          |        | E 01 | 300 211 000 000 430 | 9.20.25 Amazon                | \$24.98    |
|      |          |        | E 01 | 300 212 344 000 430 | 9.20.25 Amazon                | \$408.75   |
|      |          |        | E 01 | 300 211 000 000 430 | 9.22.25 Walmart               | \$39.97    |
|      |          |        | E 01 | 300 292 000 000 401 | 9.26.25 Amazon                | \$17.78    |
|      |          |        | E 01 | 300 292 000 000 401 | 9.26.25 Amazon                | \$4.94     |
|      |          |        | E 01 | 300 211 000 000 820 | 9.25.25 NASSP                 | \$770.00   |
|      |          |        | E 01 | 300 212 344 000 430 | 9.28.25 Amazon                | \$5.02     |
|      |          |        | E 01 | 300 258 356 000 430 | 9.28.25 Amazon                | \$43.98    |
|      |          |        | E 01 | 300 258 356 000 430 | 9.28.25 Amazon                | \$24.79    |
|      |          |        | E 01 | 300 258 356 000 430 | 9.29.25 Aquimini Apparel      | \$1,060.00 |
|      |          |        | E 01 | 300 260 332 000 430 | 9.30.25 School Specialty      | \$1,889.19 |
|      |          |        | E 01 | 300 211 000 000 430 | 9.30.25 Walmart               | \$23.08    |
|      |          |        | E 01 | 300 211 000 000 430 | 9.30.25 Walmart               | \$84.97    |
|      |          |        | E 01 | 300 211 000 000 401 | 9.30.25 NASSP                 | \$422.22   |
|      |          |        | E 01 | 300 211 000 000 430 | 10.2.25 Walmart               | \$48.52    |
|      |          |        | E 01 | 300 211 000 000 430 | 10.3.25 Walmart               | \$52.66    |
|      |          |        | E 01 | 300 211 000 000 430 | 10.8.25 Ebay                  | \$1,405.04 |
|      |          |        | E 01 | 300 211 000 000 430 | 10.8.25 Walmart               | \$44.89    |
|      |          |        | E 01 | 300 211 000 000 430 | 10.9.25 Walmart               | \$85.45    |
|      |          |        | E 01 | 300 211 000 000 430 | 10.13.25 Walmart              | \$34.16    |
|      |          |        | E 01 | 300 211 000 000 430 | 10.14.25 Walmart              | \$46.71    |
|      |          |        | E 01 | 005 105 000 000 320 | 10.1.25 Google                | \$12.44    |
|      |          |        | E 01 | 005 108 000 000 405 | 10.1.25 CompTia               | (\$198.00) |
|      |          |        | E 01 | 300 640 000 316 366 | 9.19.25 Minnetesol            | \$564.86   |
|      |          |        | E 01 | 300 211 000 000 406 | 9.25.25 EdPuzzle              | \$165.00   |
|      |          |        | E 01 | 005 108 000 000 405 | 9.25.25 CompTia               | \$198.00   |
|      |          |        | E 01 | 005 108 000 000 405 | 9.25.25 CompTia               | \$99.00    |
|      |          |        | E 01 | 005 205 000 417 366 | 10.3.25 Bureau of Education   | \$295.00   |

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 12/01/2025-12/31/2025 Period: 202601-202606 Void Status: n

| Bank | Check No   | Code   | Rcd     | Vendor                | Pmt/Void Date                             | Pmt Type                  |
|------|------------|--------|---------|-----------------------|---|---------------------------|
| VIL  |            | USBANI |         | US BANK               |   | Wire                      |
|      |            |        | E 01    | 005 205 000 417 366   | 10.3.25 Bureau of Education               | \$295.00                  |
|      |            |        | E 01    | 005 205 000 417 366   | 10.3.25 Bureau of Education               | \$295.00                  |
|      |            |        | E 01    | 005 205 000 417 366   | 10.3.25 Bureau of Education               | \$295.00                  |
|      |            |        | E 01    | 300 211 000 000 430   | 10.4.25 Amazon                            | \$54.90                   |
|      |            |        | E 01    | 100 203 000 000 430   | 10.7.25 Plank Road Publishing             | \$75.90                   |
|      |            |        | E 01    | 300 211 000 000 430   | 10.11.25 Amazon                           | \$43.90                   |
|      |            |        | E 01    | 300 211 000 000 430   | 10.12.25 Amazon                           | \$96.70                   |
|      |            |        | E 04    | 005 505 000 321 305   | 9.29.25 Andover Athletic                  | \$191.83                  |
|      |            |        | E 01    | 100 203 000 000 401   | 10.2.25 Walmart                           | \$225.00                  |
|      |            |        | E 01    | 005 810 000 000 401   | 10.5.25 Amazon                            | \$57.70                   |
|      |            |        | E 01    | 005 810 000 000 401   | 10.5.25 Amazon                            | \$105.47                  |
|      |            |        | E 01    | 005 810 000 000 401   | 10.13.25 Amazon                           | \$263.31                  |
|      |            |        | E 01    | 300 211 000 000 430   | 10.14.25 Amazon                           | \$196.54                  |
|      |            |        | E 01    | 100 203 000 000 401   | 10.14.25 Amazon                           | \$59.98                   |
|      |            |        | E 01    | 005 105 000 000 455   | 10.14.25 Amazon                           | \$129.99                  |
|      |            |        | E 01    | 100 203 000 000 401   | 10.14.25 Amazon                           | \$71.99                   |
|      |            |        | E 01    | 100 203 000 000 401   | 10.18.25 Amazon                           | \$119.91                  |
|      |            |        | E 01    | 100 203 000 000 401   | 10.19.25 Amazon                           | \$26.98                   |
|      |            |        | E 01    | 005 105 000 000 401   | 10.19.25 Amazon                           | \$15.98                   |
|      |            |        | E 01    | 100 203 000 000 401   | 10.19.25 Amazon                           | \$152.82                  |
|      |            |        | E 01    | 100 203 000 000 401   | 10.19.25 Amazon                           | \$69.72                   |
|      |            |        | E 01    | 100 203 000 000 401   | 10.19.25 Amazon                           | \$76.86                   |
|      |            |        | E 01    | 100 203 000 000 401   | 10.19.25 Amazon                           | \$11.23                   |
|      |            |        | E 04    | 005 505 000 321 401   | 10.19.25 Amazon                           | \$162.54                  |
|      |            |        | E 01    | 100 203 000 000 401   | 10.19.25 Amazon                           | \$246.21                  |
|      |            |        | E 01    | 005 105 000 000 401   | 10.19.25 Amazon                           | \$35.00                   |
| PO#: | Voucher #: | 39005  | Invoice | Invoice No: DT102025  | 12/1/2025                                 | Paid Amt: \$15,806.34     |
|      |            |        |         |                       |   | Check Amount: \$15,806.34 |
| VIL  |            | CENTEI |         | CENTERPOINT ENERGY    |   | Wire                      |
|      |            |        | E 01    | 005 810 000 000 330   | ACCT #6403409231-8 / GAS UTILITY 10/8/25  | \$456.54                  |
| PO#: | Voucher #: | 39084  | Invoice | Invoice No: DT111025  | 12/8/2025                                 | Paid Amt: \$456.54        |
|      |            |        |         |                       |   | Check Amount: \$456.54    |
| VIL  |            | CENTEI |         | CENTERPOINT ENERGY    |   | Wire                      |
|      |            |        | E 01    | 005 810 000 000 330   | ACCT #5959697-3 / GAS UTILITY 10/8/25 - 1 | \$420.70                  |
| PO#: | Voucher #: | 39085  | Invoice | Invoice No: DT111025A | 12/8/2025                                 | Paid Amt: \$420.70        |
|      |            |        |         |                       |   | Check Amount: \$420.70    |

**PACT Charter School**  
**Detail Payment Register By Check**

Check Number: 0-2147483647 Payment Date: 12/01/2025-12/31/2025 Period: 202601-202606 Void Status: n

| Bank | Check No   | Code   | Rcd                      | Vendor                                  | Pmt/Void Date | Pmt Type                 |
|------|------------|--------|--------------------------|---|---------------|--------------------------|
| VIL  |            | CONNE  |                          | CONNEXUS ENERGY                         |               | Wire                     |
|      |            |        | E 01 005 810 000 000 330 | ACCT # 679773-326781 /ELECTRIC UTILITY  |               | \$312.83                 |
| PO#: | Voucher #: | 39082  | Invoice                  | Invoice No: DT111725                    | 12/10/2025    | Paid Amt: \$312.83       |
|      |            |        |                          |   |               | Check Amount: \$312.83   |
| VIL  |            | ASSURI |                          | ASSURITY                                |               | Wire                     |
|      |            |        | B 01 215 011             | ACCIDENT & HOSPITAL INS.                |               | \$618.03                 |
| PO#: | Voucher #: | 39086  | Invoice                  | Invoice No: DT121225                    | 12/11/2025    | Paid Amt: \$618.03       |
|      |            |        |                          |   |               | Check Amount: \$618.03   |
| VIL  |            | ACEINC |                          | ACE SOLID WASTE, INC.                   |               | Wire                     |
|      |            |        | E 01 005 810 000 000 330 | ACCT #3067-1101558 - TRASH / RECYCLE: I |               | \$1,217.46               |
| PO#: | Voucher #: | 39087  | Invoice                  | Invoice No: 12638754T067                | 12/18/2025    | Paid Amt: \$1,217.46     |
|      |            |        |                          |   |               | Check Amount: \$1,217.46 |
| VIL  |            | ACEINC |                          | ACE SOLID WASTE, INC.                   |               | Wire                     |
|      |            |        | E 01 005 810 000 000 330 | ACCT #3067-245540 - TRASH / RECYCLE: D  |               | \$1,365.72               |
| PO#: | Voucher #: | 39088  | Invoice                  | Invoice No: 12637270T067                | 12/18/2025    | Paid Amt: \$1,365.72     |
|      |            |        |                          |   |               | Check Amount: \$1,365.72 |
| VIL  |            | CONNE  |                          | CONNEXUS ENERGY                         |               | Wire                     |
|      |            |        | E 01 005 810 000 000 330 | ACCT # 679773-326143 / ELECTRIC UTILITY |               | \$6,255.62               |
| PO#: | Voucher #: | 39089  | Invoice                  | Invoice No: DT112925A                   | 12/22/2025    | Paid Amt: \$6,255.62     |
|      |            |        |                          |   |               | Check Amount: \$6,255.62 |
| VIL  |            | CONNE  |                          | CONNEXUS ENERGY                         |               | Wire                     |
|      |            |        | E 01 005 810 000 000 330 | ACCT # 679773-277848 / ELECTRIC UTILITY |               | \$4,780.30               |
| PO#: | Voucher #: | 39083  | Invoice                  | Invoice No: DT112925                    | 12/22/2025    | Paid Amt: \$4,780.30     |
|      |            |        |                          |   |               | Check Amount: \$4,780.30 |
| VIL  | 46987      | AARSV( |                          | AARON SVOBODNY                          |               | Check                    |
|      |            |        | E 01 300 292 061 000 305 | Girls Basketball Official               |               | \$165.00                 |
| PO#: | Voucher #: | 38833  | Invoice                  | Invoice No: DT112425                    | 12/10/2025    | Paid Amt: \$165.00       |
|      |            |        |                          |   |               | Check Amount: \$165.00   |
| VIL  | 46988      | AMERTI |                          | AMERICAN STUDENT TRANSPORTATION         |               | Check                    |
|      |            |        | E 01 100 203 900 733 360 | 5th grade Field Trip Transportation     |               | \$1,841.70               |
| PO#: | Voucher #: | 38836  | Invoice                  | Invoice No: AST620127                   | 12/10/2025    | Paid Amt: \$1,841.70     |
|      |            |        | E 01 300 211 900 733 360 | PTO Prize Bussing to Adrenaline         |               | \$918.75                 |
| PO#: | Voucher #: | 38837  | Invoice                  | Invoice No: AST620128                   | 12/10/2025    | Paid Amt: \$918.75       |
|      |            |        | E 01 300 298 034 733 360 | Robotics Transportation                 |               | \$1,472.10               |
| PO#: | Voucher #: | 38839  | Invoice                  | Invoice No: AST620140                   | 12/10/2025    | Paid Amt: \$1,472.10     |

**PACT Charter School**  
**Detail Payment Register By Check**

Check Number: 0-2147483647 Payment Date: 12/01/2025-12/31/2025 Period: 202601-202606 Void Status: n

| Bank | Check No   | Code   | Rcd                      | Vendor                                 | Pmt/Void Date | Pmt Type                          |
|------|------------|--------|--------------------------|--|---------------|-----------------------------------|
| VIL  | 46988      | AMERTI |                          | <b>AMERICAN STUDENT TRANSPORTATION</b> |               | <b>Check</b>                      |
|      |            |        | E 01 005 760 000 720 360 | November Transportation                |               | \$69,069.00                       |
| PO#: | Voucher #: | 38835  | Invoice                  | Invoice No: 620122                     | 12/10/2025    | Paid Amt: \$69,069.00             |
|      |            |        | E 01 300 292 061 733 360 | Girls Basketball Transportation        |               | \$894.08                          |
| PO#: | Voucher #: | 38842  | Invoice                  | Invoice No: AST620163                  | 12/10/2025    | Paid Amt: \$894.08                |
|      |            |        | E 01 300 292 031 733 360 | Boys Basketball Transportation         |               | \$1,090.95                        |
| PO#: | Voucher #: | 38841  | Invoice                  | Invoice No: AST620155                  | 12/10/2025    | Paid Amt: \$1,090.95              |
|      |            |        | E 01 005 760 000 723 360 | SpEd Transpotation - October           |               | \$51,550.40                       |
| PO#: | Voucher #: | 38834  | Invoice                  | Invoice No: 619811                     | 12/10/2025    | Paid Amt: \$51,550.40             |
|      |            |        | E 01 300 292 031 733 360 | MS Boys Basketball Transportation      |               | \$815.33                          |
| PO#: | Voucher #: | 38838  | Invoice                  | Invoice No: AST620132                  | 12/10/2025    | Paid Amt: \$815.33                |
|      |            |        | E 01 300 292 061 733 360 | Girls Basketball Transportation        |               | \$933.45                          |
| PO#: | Voucher #: | 38840  | Invoice                  | Invoice No: AST620143                  | 12/10/2025    | Paid Amt: \$933.45                |
|      |            |        |                          |  |               | <b>Check Amount: \$128,585.76</b> |
| VIL  | 46989      | AMYFE  |                          | <b>AMY FETTERHOFF</b>                  |               | <b>Check</b>                      |
|      |            |        | E 01 005 760 000 723 360 | SPED STUDENT TRANSPORT REIMB           |               | \$245.42                          |
| PO#: | Voucher #: | 38843  | Invoice                  | Invoice No: DT112425                   | 12/10/2025    | Paid Amt: \$245.42                |
|      |            |        |                          |  |               | <b>Check Amount: \$245.42</b>     |
| VIL  | 46990      | APOLLO |                          | <b>APOLLO WATER SERVICES, LLC</b>      |               | <b>Check</b>                      |
|      |            |        | E 01 005 810 000 000 401 | Monthly Water Treatment                |               | \$300.00                          |
| PO#: | Voucher #: | 38844  | Invoice                  | Invoice No: AR103103                   | 12/10/2025    | Paid Amt: \$300.00                |
|      |            |        |                          |  |               | <b>Check Amount: \$300.00</b>     |
| VIL  | 46991      | BSNSPI |                          | <b>BSN SPORTS, LLC</b>                 |               | <b>Check</b>                      |
|      |            |        | E 01 300 292 063 000 401 | Volleyball Jerseys                     |               | \$1,197.80                        |
| PO#: | Voucher #: | 38845  | Invoice                  | Invoice No: 932163182                  | 12/10/2025    | Paid Amt: \$1,197.80              |
|      |            |        | E 01 300 292 031 000 401 | Basketballs                            |               | \$731.38                          |
| PO#: | Voucher #: | 38846  | Invoice                  | Invoice No: 932276004                  | 12/10/2025    | Paid Amt: \$731.38                |
|      |            |        |                          |  |               | <b>Check Amount: \$1,929.18</b>   |
| VIL  | 46992      | BUCKE  |                          | <b>BUCKEYE CLEANING CENTERS</b>        |               | <b>Check</b>                      |
|      |            |        | E 01 005 810 000 000 401 | SEC Facilities Supplies                |               | \$1,625.99                        |
| PO#: | Voucher #: | 38847  | Invoice                  | Invoice No: 90718783                   | 12/10/2025    | Paid Amt: \$1,625.99              |
|      |            |        |                          |  |               | <b>Check Amount: \$1,625.99</b>   |
| VIL  | 46993      | 1064   |                          | <b>Cady Building Maintenance Inc</b>   |               | <b>Check</b>                      |
|      |            |        | E 01 005 810 000 000 305 | SEC December Janitorial Services       |               | \$7,790.00                        |
| PO#: | Voucher #: | 38848  | Invoice                  | Invoice No: 4994052                    | 12/10/2025    | Paid Amt: \$7,790.00              |
|      |            |        |                          |  |               | <b>Check Amount: \$7,790.00</b>   |

**PACT Charter School**  
**Detail Payment Register By Check**

Check Number: 0-2147483647 Payment Date: 12/01/2025-12/31/2025 Period: 202601-202606 Void Status: n

| Bank | Check No   | Code       | Rcd                      | Vendor                                  | Pmt/Void Date | Pmt Type      |             |  |  |
|------|------------|------------|--------------------------|---|---------------|---------------|-------------|--|--|
| VIL  | 46994      | CANNO      |                          | <b>CANNON FALLS HIGH SCHOOL-ISD 252</b> |               | Check         |             |  |  |
|      |            |            | E 01 300 292 062 000 369 | Dance Team Tournament Fees              |               |               | \$225.00    |  |  |
| PO#: | Voucher #: | 38849      | Invoice                  | Invoice No: DT111225                    | 12/10/2025    | Paid Amt:     | \$225.00    |  |  |
|      |            |            |                          |   |               | Check Amount: | \$225.00    |  |  |
| VIL  | 46995      | CHRKA      |                          | <b>CHRISTOPHER KANE</b>                 |               | Check         |             |  |  |
|      |            |            | E 01 300 292 061 000 305 | Girls Basketball Official               |               |               | \$165.00    |  |  |
| PO#: | Voucher #: | 38850      | Invoice                  | Invoice No: DT112425                    | 12/10/2025    | Paid Amt:     | \$165.00    |  |  |
|      |            |            |                          |   |               | Check Amount: | \$165.00    |  |  |
| VIL  | 46996      | COUHO      |                          | <b>COUNTRYSIDE HOME DELIVERY</b>        |               | Check         |             |  |  |
|      |            |            | E 02 005 770 000 701 495 | EL Milk - October                       |               |               | \$1,434.50  |  |  |
| PO#: | Voucher #: | 38852      | Invoice                  | Invoice No: 0051                        | 12/10/2025    | Paid Amt:     | \$1,434.50  |  |  |
|      |            |            | E 02 005 770 000 701 495 | SEC Milk - October                      |               |               | \$1,155.00  |  |  |
| PO#: | Voucher #: | 38853      | Invoice                  | Invoice No: 00452                       | 12/10/2025    | Paid Amt:     | \$1,155.00  |  |  |
|      |            |            |                          |   |               | Check Amount: | \$2,589.50  |  |  |
| VIL  | 46997      | DELANC     |                          | <b>DELANO PUBLIC SCHOOL</b>             |               | Check         |             |  |  |
|      |            |            | E 01 300 292 062 000 369 | Dance Team Tournament Fees              |               |               | \$225.00    |  |  |
| PO#: | Voucher #: | 38854      | Invoice                  | Invoice No: 00251                       | 12/10/2025    | Paid Amt:     | \$225.00    |  |  |
|      |            |            |                          |   |               | Check Amount: | \$225.00    |  |  |
| VIL  | 46998      | EDFINM     |                          | <b>EdFinMN LLC</b>                      |               | Check         |             |  |  |
|      |            |            | E 01 005 110 000 000 305 | PCS-PACT ACCTG SRVC - December          |               |               | \$10,250.00 |  |  |
| PO#: | Voucher #: | 38855      | Invoice                  | Invoice No: 2735                        | 12/10/2025    | Paid Amt:     | \$10,250.00 |  |  |
|      |            |            |                          |   |               | Check Amount: | \$10,250.00 |  |  |
| VIL  | 46999      | FOLLE1REM1 |                          | <b>FOLLETT CONTENT SOLUTIONS, LLC</b>   |               | Check         |             |  |  |
|      |            |            | E 01 100 620 182 000 470 | EL Library Books                        |               |               | \$111.97    |  |  |
| PO#: | Voucher #: | 38856      | Invoice                  | Invoice No: 609038F                     | 12/10/2025    | Paid Amt:     | \$111.97    |  |  |
|      |            |            |                          |   |               | Check Amount: | \$111.97    |  |  |
| VIL  | 47000      | GROTH      |                          | <b>GROTH MUSIC SCHOOL-SERVICE</b>       |               | Check         |             |  |  |
|      |            |            | E 01 300 258 358 000 305 | Band Instrument Repairs                 |               |               | \$595.56    |  |  |
| PO#: | Voucher #: | 38857      | Invoice                  | Invoice No: 3812166                     | 12/10/2025    | Paid Amt:     | \$595.56    |  |  |
|      |            |            | E 01 300 258 358 000 305 | Band Instrument Repairs                 |               |               | \$850.52    |  |  |
| PO#: | Voucher #: | 38858      | Invoice                  | Invoice No: 3815717                     | 12/10/2025    | Paid Amt:     | \$850.52    |  |  |
|      |            |            |                          |   |               | Check Amount: | \$1,446.08  |  |  |
| VIL  | 47001      | H2IGRC     |                          | <b>H2I GROUP</b>                        |               | Check         |             |  |  |
|      |            |            | E 01 005 810 510 000 350 | SEC Gym Basketball Hoop Repairs         |               |               | \$1,096.00  |  |  |
| PO#: | Voucher #: | 38859      | Invoice                  | Invoice No: 250382                      | 12/10/2025    | Paid Amt:     | \$1,096.00  |  |  |
|      |            |            |                          |   |               | Check Amount: | \$1,096.00  |  |  |

**PACT Charter School**  
**Detail Payment Register By Check**

Check Number: 0-2147483647 Payment Date: 12/01/2025-12/31/2025 Period: 202601-202606 Void Status: n

| Bank | Check No   | Code      | Rcd                      | Vendor                                  | Pmt/Void Date | Pmt Type      |             |  |  |
|------|------------|-----------|--------------------------|---|---------------|---------------|-------------|--|--|
| VIL  | 47002      | INNOVA R1 |                          | <b>INNOVATIVE OFFICE SOLUTIONS, LLC</b> |               | Check         |             |  |  |
|      |            |           | E 01 005 105 000 000 401 | SEC Office Copy Paper                   |               |               | \$216.30    |  |  |
| PO#: | Voucher #: | 38860     | Invoice                  | Invoice No: IN4991205                   | 12/10/2025    | Paid Amt:     | \$216.30    |  |  |
|      |            |           |                          |   |               | Check Amount: | \$216.30    |  |  |
| VIL  | 47003      | JAMGA     |                          | <b>JAMES GAGNER</b>                     |               | Check         |             |  |  |
|      |            |           | E 01 300 292 061 000 305 | Girls Basketball Official               |               |               | \$165.00    |  |  |
| PO#: | Voucher #: | 38861     | Invoice                  | Invoice No: DT112425                    | 12/10/2025    | Paid Amt:     | \$165.00    |  |  |
|      |            |           |                          |   |               | Check Amount: | \$165.00    |  |  |
| VIL  | 47004      | KOTTKI    |                          | <b>KOTTKES' BUS SERVICE, INC.</b>       |               | Check         |             |  |  |
|      |            |           | E 01 005 760 000 720 360 | November Transportation                 |               |               | \$28,307.50 |  |  |
| PO#: | Voucher #: | 38862     | Invoice                  | Invoice No: 23432                       | 12/10/2025    | Paid Amt:     | \$28,307.50 |  |  |
|      |            |           |                          |   |               | Check Amount: | \$28,307.50 |  |  |
| VIL  | 47005      | KRAUAI    |                          | <b>KRAUS-ANDERSON INSURANCE</b>         |               | Check         |             |  |  |
|      |            |           | E 01 005 105 000 000 305 | Premier HR January Installment          |               |               | \$600.00    |  |  |
| PO#: | Voucher #: | 38863     | Invoice                  | Invoice No: 52293                       | 12/10/2025    | Paid Amt:     | \$600.00    |  |  |
|      |            |           |                          |   |               | Check Amount: | \$600.00    |  |  |
| VIL  | 47006      | MELRO     |                          | <b>MELROSE AREA SCHOOLS</b>             |               | Check         |             |  |  |
|      |            |           | E 01 300 292 062 000 369 | Dance Team Tournament Fees              |               |               | \$225.00    |  |  |
| PO#: | Voucher #: | 38867     | Invoice                  | Invoice No: DT120225                    | 12/10/2025    | Paid Amt:     | \$225.00    |  |  |
|      |            |           |                          |   |               | Check Amount: | \$225.00    |  |  |
| VIL  | 47007      | 1048      |                          | <b>MINNESOTA HISTORICAL SOCIETY</b>     |               | Check         |             |  |  |
|      |            |           | E 01 100 203 000 000 369 | 3rd Grade Field Trip                    |               |               | \$1,160.00  |  |  |
| PO#: | Voucher #: | 38868     | Invoice                  | Invoice No: 34866                       | 12/10/2025    | Paid Amt:     | \$1,160.00  |  |  |
|      |            |           |                          |   |               | Check Amount: | \$1,160.00  |  |  |
| VIL  | 47008      | TRUEMI    |                          | <b>MRI SOFTWARE LLC</b>                 |               | Check         |             |  |  |
|      |            |           | E 01 005 110 000 000 305 | Background Checks                       |               |               | \$15.58     |  |  |
| PO#: | Voucher #: | 38869     | Invoice                  | Invoice No: MRIUS2616753                | 12/10/2025    | Paid Amt:     | \$15.58     |  |  |
|      |            |           | E 01 005 110 000 000 305 | Background Checks                       |               |               | \$103.27    |  |  |
| PO#: | Voucher #: | 38870     | Invoice                  | Invoice No: MRIUS2616757                | 12/10/2025    | Paid Amt:     | \$103.27    |  |  |
|      |            |           |                          |   |               | Check Amount: | \$118.85    |  |  |
| VIL  | 47009      | 1116      |                          | <b>New Prague High School</b>           |               | Check         |             |  |  |
|      |            |           | E 01 300 292 062 000 305 | Dance Team Tournament Fees              |               |               | \$325.00    |  |  |
| PO#: | Voucher #: | 38864     | Invoice                  | Invoice No: DT111225                    | 12/10/2025    | Paid Amt:     | \$325.00    |  |  |
|      |            |           |                          |   |               | Check Amount: | \$325.00    |  |  |
| VIL  | 47010      | 1078      |                          | <b>North Star DAPE Consulting</b>       |               | Check         |             |  |  |
|      |            |           | E 01 100 404 000 740 394 | DAPE Services 11/6/25 - 11/12/25        |               |               | \$400.00    |  |  |

**PACT Charter School**  
**Detail Payment Register By Check**

Check Number: 0-2147483647 Payment Date: 12/01/2025-12/31/2025 Period: 202601-202606 Void Status: n

| Bank        | Check No          | Code         | Rcd     | Vendor                            | Pmt/Void Date                           | Pmt Type                        |
|-------------|-------------------|--------------|---------|-----------------------------------|---|---------------------------------|
| VIL         | 47010             | 1078         |         | <b>North Star DAPE Consulting</b> |   | <b>Check</b>                    |
|             |                   |              | E 01    | 300 404 000 740 394               | DAPE Services 11/6/25 - 11/12/25        | \$825.00                        |
| <b>PO#:</b> | <b>Voucher #:</b> | <b>38866</b> | Invoice | <b>Invoice No: 1028</b>           | <b>12/10/2025</b>                       | <b>Paid Amt: \$1,225.00</b>     |
|             |                   |              |         |                                   |   | <b>Check Amount: \$1,225.00</b> |
| VIL         | 47011             | NORST/       |         | <b>NORTHERN STAR BASE CAMP</b>    |   | <b>Check</b>                    |
|             |                   |              | E 01    | 100 203 000 000 369               | 5th Grade Field Trip                    | \$893.00                        |
| <b>PO#:</b> | <b>Voucher #:</b> | <b>38865</b> | Invoice | <b>Invoice No: 11402140589</b>    | <b>12/10/2025</b>                       | <b>Paid Amt: \$893.00</b>       |
|             |                   |              |         |                                   |   | <b>Check Amount: \$893.00</b>   |
| VIL         | 47012             | STAPLE       |         | <b>STAPLES</b>                    |   | <b>Check</b>                    |
|             |                   |              | E 02    | 005 770 000 701 401               | EL Forks and Spoods                     | \$177.86                        |
| <b>PO#:</b> | <b>Voucher #:</b> | <b>38875</b> | Invoice | <b>Invoice No: 6049077694</b>     | <b>12/10/2025</b>                       | <b>Paid Amt: \$177.86</b>       |
|             |                   |              | E 01    | 005 810 000 000 401               | SEC Facilities Supplies                 | \$82.89                         |
| <b>PO#:</b> | <b>Voucher #:</b> | <b>38871</b> | Invoice | <b>Invoice No: 6048436764</b>     | <b>12/10/2025</b>                       | <b>Paid Amt: \$82.89</b>        |
|             |                   |              | E 02    | 005 770 000 701 401               | EL Lunch Trays                          | \$172.80                        |
| <b>PO#:</b> | <b>Voucher #:</b> | <b>38872</b> | Invoice | <b>Invoice No: 6049077691</b>     | <b>12/10/2025</b>                       | <b>Paid Amt: \$172.80</b>       |
|             |                   |              | E 02    | 005 770 000 701 401               | EL Portion Cups                         | \$95.39                         |
| <b>PO#:</b> | <b>Voucher #:</b> | <b>38873</b> | Invoice | <b>Invoice No: 6049077692</b>     | <b>12/10/2025</b>                       | <b>Paid Amt: \$95.39</b>        |
|             |                   |              | E 02    | 005 770 000 701 401               | EL Portion Cups & Breakfast Bags        | \$302.28                        |
| <b>PO#:</b> | <b>Voucher #:</b> | <b>38874</b> | Invoice | <b>Invoice No: 6049077693</b>     | <b>12/10/2025</b>                       | <b>Paid Amt: \$302.28</b>       |
|             |                   |              | E 01    | 005 810 000 000 401               | SEC Facilities Supplies                 | \$207.36                        |
| <b>PO#:</b> | <b>Voucher #:</b> | <b>38876</b> | Invoice | <b>Invoice No: 6049077695</b>     | <b>12/10/2025</b>                       | <b>Paid Amt: \$207.36</b>       |
|             |                   |              |         |                                   |   | <b>Check Amount: \$1,038.58</b> |
| VIL         | 47013             | STEMU:       |         | <b>STEPHEN MUSCANTO</b>           |   | <b>Check</b>                    |
|             |                   |              | E 01    | 300 292 060 000 305               | Girls Soccer Official                   | \$87.00                         |
| <b>PO#:</b> | <b>Voucher #:</b> | <b>38877</b> | Invoice | <b>Invoice No: DT112425</b>       | <b>12/10/2025</b>                       | <b>Paid Amt: \$87.00</b>        |
|             |                   |              |         |                                   |   | <b>Check Amount: \$87.00</b>    |
| VIL         | 47014             | TWCED        |         | <b>TCEC METRO, LLC</b>            |   | <b>Check</b>                    |
|             |                   |              | E 01    | 005 420 000 740 394               | School Psychologist Services            | \$1,330.00                      |
|             |                   |              | E 01    | 100 420 000 740 394               | School Psychologist Services            | \$1,260.00                      |
|             |                   |              | E 01    | 300 420 000 740 394               | School Psychologist Services            | \$980.00                        |
| <b>PO#:</b> | <b>Voucher #:</b> | <b>38878</b> | Invoice | <b>Invoice No: 14838</b>          | <b>12/10/2025</b>                       | <b>Paid Amt: \$3,570.00</b>     |
|             |                   |              |         |                                   |   | <b>Check Amount: \$3,570.00</b> |
| VIL         | 47015             | HOLIDA       |         | <b>WEX BANK</b>                   |   | <b>Check</b>                    |
|             |                   |              | E 01    | 005 760 000 733 440               | ACCT #0481-00-857960-9 / ACTIVITIES BUS | \$58.20                         |
| <b>PO#:</b> | <b>Voucher #:</b> | <b>38851</b> | Invoice | <b>Invoice No: 108823711</b>      | <b>12/10/2025</b>                       | <b>Paid Amt: \$58.20</b>        |
|             |                   |              |         |                                   |   | <b>Check Amount: \$58.20</b>    |

## PACT Charter School Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 12/01/2025-12/31/2025 Period: 202601-202606 Void Status: n

| Bank | Check No   | Code   | Rcd                      | Vendor                                    | Pmt/Void Date | Pmt Type      |            |  |
|------|------------|--------|--------------------------|---|---------------|---------------|------------|--|
| VIL  | 47016      | ZENEDI |                          | ZEN EDUCATE INC                           |               | Check         |            |  |
|      |            |        | E 01 005 420 000 740 307 | SpEd Paraprofessional - Cece Gray 6.5 hrs |               | \$184.41      |            |  |
| PO#: | Voucher #: | 38879  | Invoice                  | Invoice No: INV-24851                     | 12/10/2025    | Paid Amt:     | \$184.41   |  |
|      |            |        |                          |   |               | Check Amount: | \$184.41   |  |
| VIL  | 47017      | 1051   |                          | ADAM SCHAAK                               |               | Check         |            |  |
|      |            |        | E 01 005 105 000 000 366 | Mileage Reimbursement                     |               | \$83.65       |            |  |
| PO#: | Voucher #: | 38907  | Invoice                  | Invoice No: DT120125                      | 12/17/2025    | Paid Amt:     | \$83.65    |  |
|      |            |        |                          |   |               | Check Amount: | \$83.65    |  |
| VIL  | 47018      | AMERTI |                          | AMERICAN STUDENT TRANSPORTATION           |               | Check         |            |  |
|      |            |        | E 01 300 292 062 733 360 | Dance Team Transportation                 |               | \$697.20      |            |  |
| PO#: | Voucher #: | 38909  | Invoice                  | Invoice No: AST620209                     | 12/17/2025    | Paid Amt:     | \$697.20   |  |
|      |            |        | E 01 300 292 031 733 360 | Girls and Boys Basketball Transportation  |               | \$447.04      |            |  |
|      |            |        | E 01 300 292 061 733 360 | Girls and Boys Basketball Transportation  |               | \$447.04      |            |  |
| PO#: | Voucher #: | 38908  | Invoice                  | Invoice No: AST620200                     | 12/17/2025    | Paid Amt:     | \$894.08   |  |
|      |            |        |                          |   |               | Check Amount: | \$1,591.28 |  |
| VIL  | 47019      | ANOKA  |                          | ANOKA COUNTY TREASURY OFFICE              |               | Check         |            |  |
|      |            |        | E 02 005 770 000 701 820 | Food License for SEC & EL Campus          |               | \$1,058.00    |            |  |
| PO#: | Voucher #: | 38910  | Invoice                  | Invoice No: DT102125                      | 12/17/2025    | Paid Amt:     | \$1,058.00 |  |
|      |            |        |                          |   |               | Check Amount: | \$1,058.00 |  |
| VIL  | 47020      | ARVIG  |                          | ARVIG                                     |               | Check         |            |  |
|      |            |        | E 01 005 105 281 000 320 | Internet 11/28/25 - 12/27/25              |               | \$1,368.45    |            |  |
| PO#: | Voucher #: | 38911  | Invoice                  | Invoice No: DT112825                      | 12/17/2025    | Paid Amt:     | \$1,368.45 |  |
|      |            |        |                          |   |               | Check Amount: | \$1,368.45 |  |
| VIL  | 47021      | GOLDLI |                          | ASCENSUS, LLC                             |               | Check         |            |  |
|      |            |        | E 01 005 105 000 000 305 | 403B Plan scheduled payment               |               | \$646.50      |            |  |
| PO#: | Voucher #: | 38914  | Invoice                  | Invoice No: 140062FT_202510               | 12/17/2025    | Paid Amt:     | \$646.50   |  |
|      |            |        |                          |   |               | Check Amount: | \$646.50   |  |
| VIL  | 47022      | BUCKE  |                          | BUCKEYE CLEANING CENTERS                  |               | Check         |            |  |
|      |            |        | E 01 005 810 000 000 401 | SEC Facilities Supplies                   |               | \$214.88      |            |  |
| PO#: | Voucher #: | 38912  | Invoice                  | Invoice No: 90721293                      | 12/17/2025    | Paid Amt:     | \$214.88   |  |
|      |            |        |                          |   |               | Check Amount: | \$214.88   |  |
| VIL  | 47023      | CORME  |                          | CORPORATE MECHANICAL, INC.                |               | Check         |            |  |
|      |            |        | E 01 005 810 540 000 350 | HVAC Repair EL                            |               | \$559.00      |            |  |
| PO#: | Voucher #: | 38913  | Invoice                  | Invoice No: W89821                        | 12/17/2025    | Paid Amt:     | \$559.00   |  |
|      |            |        |                          |   |               | Check Amount: | \$559.00   |  |

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 12/01/2025-12/31/2025 Period: 202601-202606 Void Status: n

| Bank | Check No   | Code   | Rcd     | Vendor                            | Pmt/Void Date                     | Pmt Type                  |
|------|------------|--------|---------|-----------------------------------|-----------------------------------|---------------------------|
| VIL  | 47024      | 1045   |         | <b>GPE</b>                        |                                   | <b>Check</b>              |
|      |            |        | E 01    | 005 940 000 000 340               | Policy Premium                    | \$13,091.00               |
| PO#: | Voucher #: | 38915  | Invoice | Invoice No: 289754132             | 12/17/2025                        | Paid Amt: \$13,091.00     |
|      |            |        |         |                                   |                                   | Check Amount: \$13,091.00 |
| VIL  | 47025      | 1119   |         | <b>MASSP</b>                      |                                   | <b>Check</b>              |
|      |            |        | E 01    | 300 050 000 000 820               | MEMBERSHIP DUES                   | \$640.00                  |
| PO#: | Voucher #: | 38916  | Invoice | Invoice No: 2135                  | 12/17/2025                        | Paid Amt: \$640.00        |
|      |            |        | E 01    | 300 050 000 000 820               | MEMBERSHIP DUES                   | \$640.00                  |
| PO#: | Voucher #: | 38917  | Invoice | Invoice No: 2136                  | 12/17/2025                        | Paid Amt: \$640.00        |
|      |            |        |         |                                   |                                   | Check Amount: \$1,280.00  |
| VIL  | 47026      | METRO  |         | <b>METRO SALES, INC.</b>          |                                   | <b>Check</b>              |
|      |            |        | E 01    | 005 105 000 000 401               | Staple Refill                     | \$221.94                  |
| PO#: | Voucher #: | 38918  | Invoice | Invoice No: INV2956407            | 12/17/2025                        | Paid Amt: \$221.94        |
|      |            |        |         |                                   |                                   | Check Amount: \$221.94    |
| VIL  | 47027      | 1078   |         | <b>North Star DAPE Consulting</b> |                                   | <b>Check</b>              |
|      |            |        | E 01    | 100 404 000 740 394               | DAPE Services 11/18/25 & 11/20/25 | \$200.00                  |
|      |            |        | E 01    | 300 404 000 740 394               | DAPE Services 11/18/25 & 11/20/25 | \$375.00                  |
| PO#: | Voucher #: | 38919  | Invoice | Invoice No: 1029                  | 12/17/2025                        | Paid Amt: \$575.00        |
|      |            |        |         |                                   |                                   | Check Amount: \$575.00    |
| VIL  | 47028      | PREMIE |         | <b>PREMIER KITCHEN INC.</b>       |                                   | <b>Check</b>              |
|      |            |        | E 02    | 005 770 000 705 490               | Meals 11/16/25 - 11/30/25         | \$13,940.30               |
|      |            |        | R 02    | 005 770 000 701 474               | Commodity Credit                  | (\$1,000.00)              |
| PO#: | Voucher #: | 38922  | Invoice | Invoice No: 40700                 | 12/17/2025                        | Paid Amt: \$12,940.30     |
|      |            |        | E 02    | 005 770 000 705 490               | Meals 10/16/25 - 10/31/25         | \$25,528.88               |
|      |            |        | R 02    | 005 770 000 701 474               | Commodity Credit                  | (\$1,000.00)              |
| PO#: | Voucher #: | 38920  | Invoice | Invoice No: 40545                 | 12/17/2025                        | Paid Amt: \$24,528.88     |
|      |            |        | E 02    | 005 770 000 705 490               | Meals 11/1/25 - 11/15/25          | \$21,398.44               |
|      |            |        | R 02    | 005 770 000 701 474               | Commodity Credit                  | (\$2,000.00)              |
| PO#: | Voucher #: | 38921  | Invoice | Invoice No: 40623                 | 12/17/2025                        | Paid Amt: \$19,398.44     |
|      |            |        |         |                                   |                                   | Check Amount: \$56,867.62 |
| VIL  | 47029      | STAPLE |         | <b>STAPLES</b>                    |                                   | <b>Check</b>              |
|      |            |        | E 02    | 005 770 000 701 401               | EL Lunch Trays                    | \$276.48                  |
| PO#: | Voucher #: | 38923  | Invoice | Invoice No: 6049865503            | 12/17/2025                        | Paid Amt: \$276.48        |
|      |            |        | E 02    | 005 770 000 701 401               | EL Lunch Trays                    | \$138.24                  |
| PO#: | Voucher #: | 38924  | Invoice | Invoice No: 6049865504            | 12/17/2025                        | Paid Amt: \$138.24        |

**PACT Charter School**  
**Detail Payment Register By Check**

Check Number: 0-2147483647 Payment Date: 12/01/2025-12/31/2025 Period: 202601-202606 Void Status: n

| Bank | Check No   | Code   | Rcd     | Vendor                         | Pmt/Void Date                          | Pmt Type                 |
|------|------------|--------|---------|--------------------------------|--|--------------------------|
| VIL  | 47029      | STAPLE |         | STAPLES                        |  | Check                    |
|      |            |        | E 02    | 005 770 000 701 401            | SEC Lunch Trays                        | \$172.80                 |
| PO#: | Voucher #: | 38925  | Invoice | Invoice No: 6049865505         | 12/17/2025                             | Paid Amt: \$172.80       |
|      |            |        |         |                                |  | Check Amount: \$587.52   |
| VIL  | 47030      | 1117   |         | Teresa Widen                   |  | Check                    |
|      |            |        | E 01    | 005 105 000 000 490            | Reibursement - Cookies & Water         | \$28.98                  |
| PO#: | Voucher #: | 38926  | Invoice | Invoice No: DT120225           | 12/17/2025                             | Paid Amt: \$28.98        |
|      |            |        |         |                                |  | Check Amount: \$28.98    |
| VIL  | 47031      | TIMATK |         | TIM ATKINSON                   |  | Check                    |
|      |            |        | E 01    | 300 298 034 000 401            | Reibursement - Robotics Team Purchases | \$2,157.62               |
| PO#: | Voucher #: | 38927  | Invoice | Invoice No: DT103125           | 12/17/2025                             | Paid Amt: \$2,157.62     |
|      |            |        | E 01    | 300 298 034 000 401            | Reibursement - Robotics Team Purchases | \$2,888.85               |
| PO#: | Voucher #: | 38928  | Invoice | Invoice No: DT10312025         | 12/17/2025                             | Paid Amt: \$2,888.85     |
|      |            |        |         |                                |  | Check Amount: \$5,046.47 |
| VIL  | 47032      | TRAPE1 |         | TRACY PETERS                   |  | Check                    |
|      |            |        | E 01    | 005 050 000 000 366            | Mileage Reimbursement                  | \$128.17                 |
| PO#: | Voucher #: | 38929  | Invoice | Invoice No: DT120925           | 12/17/2025                             | Paid Amt: \$128.17       |
|      |            |        |         |                                |  | Check Amount: \$128.17   |
| VIL  | 47033      | TRIEDU |         | TRIUMPH EDUCATIONAL CONSULTING |  | Check                    |
|      |            |        | E 01    | 100 405 000 740 394            | AUDIOLOGY CONSULTANT 11/1/25 - 11/19/2 | \$682.50                 |
| PO#: | Voucher #: | 38930  | Invoice | Invoice No: 5960-DN            | 12/17/2025                             | Paid Amt: \$682.50       |
|      |            |        | E 01    | 300 405 000 740 394            | AUDIOLOGY CONSULTANT 11/1/25 - 11/25/2 | \$1,365.00               |
| PO#: | Voucher #: | 38931  | Invoice | Invoice No: 5961-DN            | 12/17/2025                             | Paid Amt: \$1,365.00     |
|      |            |        | E 01    | 005 405 000 740 394            | Mileage 11/4/25 - 11/18/29             | \$420.00                 |
| PO#: | Voucher #: | 38932  | Invoice | Invoice No: 5962-DN            | 12/17/2025                             | Paid Amt: \$420.00       |
|      |            |        |         |                                |  | Check Amount: \$2,467.50 |
| VIL  | 47034      | 1118   |         | Twin Construction, LLC         |  | Check                    |
|      |            |        | E 01    | 005 810 510 000 350            | EL Roof Repair                         | \$650.00                 |
| PO#: | Voucher #: | 38933  | Invoice | Invoice No: 5447               | 12/17/2025                             | Paid Amt: \$650.00       |
|      |            |        |         |                                |  | Check Amount: \$650.00   |
| VIL  | 47035      | OFFEQI |         | U.S. BANK EQUIPMENT FINANCE    |  | Check                    |
|      |            |        | E 01    | 100 203 000 000 560            | Copier Lease 11/25/25 - 12/25/25       | \$2,600.89               |
| PO#: | Voucher #: | 38934  | Invoice | Invoice No: 570083410          | 12/17/2025                             | Paid Amt: \$2,600.89     |
|      |            |        |         |                                |  | Check Amount: \$2,600.89 |

**PACT Charter School**  
**Detail Payment Register By Check**

Check Number: 0-2147483647 Payment Date: 12/01/2025-12/31/2025 Period: 202601-202606 Void Status: n

| Bank | Check No   | Code   | Rcd                      | Vendor                            | Pmt/Void Date | Pmt Type      |             |  |
|------|------------|--------|--------------------------|-----------------------------------|---------------|---------------|-------------|--|
| VIL  | 47036      | AARSV  |                          | AARON SVOBODNY                    |               | Check         |             |  |
|      |            |        | E 01 300 292 061 000 305 | Girls Basketball Official         |               | \$165.00      |             |  |
| PO#: | Voucher #: | 38935  | Invoice                  | Invoice No: DT121725              | 12/29/2025    | Paid Amt:     | \$165.00    |  |
|      |            |        |                          |                                   |               | Check Amount: | \$165.00    |  |
| VIL  | 47037      | ABDOE  |                          | ABDO LLP                          |               | Check         |             |  |
|      |            |        | E 01 005 110 000 000 305 | Audit Services                    |               | \$4,000.00    |             |  |
| PO#: | Voucher #: | 38936  | Invoice                  | Invoice No: 516381                | 12/29/2025    | Paid Amt:     | \$4,000.00  |  |
|      |            |        |                          |                                   |               | Check Amount: | \$4,000.00  |  |
| VIL  | 47038      | ADVIRR |                          | ADVANCED IRRIGATION INC.          |               | Check         |             |  |
|      |            |        | E 01 005 810 510 000 350 | SEC Sprinkler Upgrade             |               | \$1,155.00    |             |  |
| PO#: | Voucher #: | 38937  | Invoice                  | Invoice No: 83642090225           | 12/29/2025    | Paid Amt:     | \$1,155.00  |  |
|      |            |        |                          |                                   |               | Check Amount: | \$1,155.00  |  |
| VIL  | 47039      | ALAMA  |                          | ALAN MARXHAUSEN                   |               | Check         |             |  |
|      |            |        | E 01 300 292 061 000 305 | Girls Basketball Official         |               | \$97.00       |             |  |
|      |            |        | E 01 300 292 031 000 305 | Boys Basketball Official          |               | \$97.00       |             |  |
| PO#: | Voucher #: | 38938  | Invoice                  | Invoice No: DT120925              | 12/29/2025    | Paid Amt:     | \$194.00    |  |
|      |            |        |                          |                                   |               | Check Amount: | \$194.00    |  |
| VIL  | 47040      | AMERT  |                          | AMERICAN STUDENT TRANSPORTATION   |               | Check         |             |  |
|      |            |        | E 01 300 292 031 733 360 | Boys Basketball Transportation    |               | \$972.83      |             |  |
| PO#: | Voucher #: | 38945  | Invoice                  | Invoice No: AST620301             | 12/29/2025    | Paid Amt:     | \$972.83    |  |
|      |            |        |                          |                                   |               |               |             |  |
|      |            |        | E 01 300 292 061 733 360 | Girls Basketball Transportation   |               | \$565.16      |             |  |
|      |            |        | E 01 300 292 031 733 360 | Boys Basketball Transportation    |               | \$565.17      |             |  |
| PO#: | Voucher #: | 38942  | Invoice                  | Invoice No: AST620259             | 12/29/2025    | Paid Amt:     | \$1,130.33  |  |
|      |            |        |                          |                                   |               |               |             |  |
|      |            |        | E 01 300 292 031 733 360 | MS Boys Basketball Transportation |               | \$382.20      |             |  |
| PO#: | Voucher #: | 38943  | Invoice                  | Invoice No: AST620283             | 12/29/2025    | Paid Amt:     | \$382.20    |  |
|      |            |        |                          |                                   |               |               |             |  |
|      |            |        | E 01 300 292 031 733 360 | Boys Basketball Transportation    |               | \$1,090.95    |             |  |
| PO#: | Voucher #: | 38944  | Invoice                  | Invoice No: AST620287             | 12/29/2025    | Paid Amt:     | \$1,090.95  |  |
|      |            |        |                          |                                   |               |               |             |  |
|      |            |        | E 01 005 760 000 723 360 | November SpEd Transportation      |               | \$36,974.08   |             |  |
| PO#: | Voucher #: | 38939  | Invoice                  | Invoice No: 620123                | 12/29/2025    | Paid Amt:     | \$36,974.08 |  |
|      |            |        |                          |                                   |               |               |             |  |
|      |            |        | E 01 300 292 031 733 360 | MS Boys Basketball Transportation |               | \$382.20      |             |  |
| PO#: | Voucher #: | 38940  | Invoice                  | Invoice No: AST620220             | 12/29/2025    | Paid Amt:     | \$382.20    |  |
|      |            |        |                          |                                   |               |               |             |  |
|      |            |        | E 01 300 292 061 733 360 | Girls Basketball Transportation   |               | \$1,012.20    |             |  |
| PO#: | Voucher #: | 38941  | Invoice                  | Invoice No: AST620247             | 12/29/2025    | Paid Amt:     | \$1,012.20  |  |
|      |            |        |                          |                                   |               | Check Amount: | \$41,944.79 |  |

**PACT Charter School**  
**Detail Payment Register By Check**

Check Number: 0-2147483647 Payment Date: 12/01/2025-12/31/2025 Period: 202601-202606 Void Status: n

| Bank | Check No   | Code   | Rcd                      | Vendor                                  | Pmt/Void Date | Pmt Type     |            |               |            |
|------|------------|--------|--------------------------|---|---------------|--------------|------------|---------------|------------|
| VIL  | 47041      | 1058   |                          | <b>Anoka-Hennipen ISD #11</b>           |               | <b>Check</b> |            |               |            |
|      |            |        | E 01 005 105 000 000 401 | PACT Logo Envelopes                     |               |              | \$123.64   |               |            |
| PO#: | Voucher #: | 38947  | Invoice                  | Invoice No: 42217                       | 12/29/2025    |              |            | Paid Amt:     | \$123.64   |
|      |            |        | E 01 005 105 000 000 401 | PACT Logo Envelopes                     |               |              | \$123.64   |               |            |
| PO#: | Voucher #: | 38946  | Invoice                  | Invoice No: 42168                       | 12/29/2025    |              |            | Paid Amt:     | \$123.64   |
|      |            |        |                          |   |               |              |            | Check Amount: | \$247.28   |
| VIL  | 47042      | 1120   |                          | <b>Anthony Artisensi-Skime</b>          |               | <b>Check</b> |            |               |            |
|      |            |        | E 01 300 292 061 000 305 | Girls Basketball Official               |               |              | \$165.00   |               |            |
| PO#: | Voucher #: | 38948  | Invoice                  | Invoice No: DT121725                    | 12/29/2025    |              |            | Paid Amt:     | \$165.00   |
|      |            |        |                          |   |               |              |            | Check Amount: | \$165.00   |
| VIL  | 47043      | BORDE  |                          | <b>BORDERLINES PAVEMENT MAINTENANCE</b> |               | <b>Check</b> |            |               |            |
|      |            |        | E 01 005 810 530 000 350 | January SEC Snow Removal Services       |               |              | \$3,605.00 |               |            |
| PO#: | Voucher #: | 38950  | Invoice                  | Invoice No: 10038184                    | 12/29/2025    |              |            | Paid Amt:     | \$3,605.00 |
|      |            |        | E 01 005 810 530 000 350 | January ELEM Snow Removal Services      |               |              | \$3,140.00 |               |            |
| PO#: | Voucher #: | 38949  | Invoice                  | Invoice No: 10038183                    | 12/29/2025    |              |            | Paid Amt:     | \$3,140.00 |
|      |            |        |                          |   |               |              |            | Check Amount: | \$6,745.00 |
| VIL  | 47044      | BRIKOL |                          | <b>BRIAN KOLBINGER</b>                  |               | <b>Check</b> |            |               |            |
|      |            |        | E 01 300 292 061 000 305 | Girls Basketball Official               |               |              | \$68.00    |               |            |
|      |            |        | E 01 300 292 031 000 305 | Boys Basketball Official                |               |              | \$136.00   |               |            |
| PO#: | Voucher #: | 38951  | Invoice                  | Invoice No: DT121525                    | 12/29/2025    |              |            | Paid Amt:     | \$204.00   |
|      |            |        |                          |   |               |              |            | Check Amount: | \$204.00   |
| VIL  | 47045      | 1052   |                          | <b>Claudia D. Hawley, Inc</b>           |               | <b>Check</b> |            |               |            |
|      |            |        | E 01 005 405 000 740 394 | Audiology Consulting                    |               |              | \$62.50    |               |            |
|      |            |        | E 01 100 405 000 740 394 | Audiology Consulting                    |               |              | \$1,540.50 |               |            |
|      |            |        | E 01 300 405 000 740 394 | Audiology Consulting                    |               |              | \$125.00   |               |            |
| PO#: | Voucher #: | 38952  | Invoice                  | Invoice No: 3554                        | 12/29/2025    |              |            | Paid Amt:     | \$1,728.00 |
|      |            |        |                          |   |               |              |            | Check Amount: | \$1,728.00 |
| VIL  | 47046      | 1042   |                          | <b>CORY WARNER</b>                      |               | <b>Check</b> |            |               |            |
|      |            |        | E 01 005 105 000 000 366 | Mileage Reiumbursement                  |               |              | \$54.60    |               |            |
| PO#: | Voucher #: | 38953  | Invoice                  | Invoice No: DT121125                    | 12/29/2025    |              |            | Paid Amt:     | \$54.60    |
|      |            |        |                          |   |               |              |            | Check Amount: | \$54.60    |
| VIL  | 47047      | DAVLU1 |                          | <b>DAVID LUTZ</b>                       |               | <b>Check</b> |            |               |            |
|      |            |        | E 01 300 292 061 000 305 | Girls Basketball Official               |               |              | \$165.00   |               |            |
| PO#: | Voucher #: | 38954  | Invoice                  | Invoice No: DT121725                    | 12/29/2025    |              |            | Paid Amt:     | \$165.00   |
|      |            |        |                          |   |               |              |            | Check Amount: | \$165.00   |

# PACT Charter School

## Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 12/01/2025-12/31/2025 Period: 202601-202606 Void Status: n

| Bank        | Check No          | Code         | Rcd                      | Vendor                                  | Pmt/Void Date     | Pmt Type                        |
|-------------|-------------------|--------------|--------------------------|---|-------------------|---------------------------------|
| VIL         | 47048             | 1035         |                          | <b>FIRST DAKOTA INDEMNITY COMPANY</b>   |                   | <b>Check</b>                    |
|             |                   |              | E 01 005 105 000 000 270 | Workers Comp - 7th Installment          |                   | \$3,646.00                      |
| <b>PO#:</b> | <b>Voucher #:</b> | <b>38965</b> | Invoice                  | <b>Invoice No:</b> 3801346              | <b>12/29/2025</b> | <b>Paid Amt: \$3,646.00</b>     |
|             |                   |              |                          |   |                   | <b>Check Amount: \$3,646.00</b> |
| VIL         | 47049             | HUNMO        |                          | <b>HUNTER MOEN</b>                      |                   | <b>Check</b>                    |
|             |                   |              | E 01 300 292 061 000 305 | Girls Basketball Official               |                   | \$97.00                         |
|             |                   |              | E 01 300 292 031 000 305 | Boys Basketball Official                |                   | \$97.00                         |
| <b>PO#:</b> | <b>Voucher #:</b> | <b>38955</b> | Invoice                  | <b>Invoice No:</b> DT120925             | <b>12/29/2025</b> | <b>Paid Amt: \$194.00</b>       |
|             |                   |              |                          |   |                   | <b>Check Amount: \$194.00</b>   |
| VIL         | 47050             | INNOVA       |                          | <b>INNOVATIVE OFFICE SOLUTIONS, LLC</b> |                   | <b>Check</b>                    |
|             |                   |              | E 01 005 105 000 000 401 | Office/Classroom Facial Tissues         |                   | \$89.13                         |
| <b>PO#:</b> | <b>Voucher #:</b> | <b>38956</b> | Invoice                  | <b>Invoice No:</b> IN5010876            | <b>12/29/2025</b> | <b>Paid Amt: \$89.13</b>        |
|             |                   |              |                          |   |                   | <b>Check Amount: \$89.13</b>    |
| VIL         | 47051             | JOHBEI       |                          | <b>JOHN BERGESON</b>                    |                   | <b>Check</b>                    |
|             |                   |              | E 01 300 292 061 000 305 | Girls Basketball Official               |                   | \$68.00                         |
| <b>PO#:</b> | <b>Voucher #:</b> | <b>38957</b> | Invoice                  | <b>Invoice No:</b> DT121525             | <b>12/29/2025</b> | <b>Paid Amt: \$68.00</b>        |
|             |                   |              |                          |   |                   | <b>Check Amount: \$68.00</b>    |
| VIL         | 47052             | MICFRI       |                          | <b>MICHAEL FRISCHMON</b>                |                   | <b>Check</b>                    |
|             |                   |              | E 01 300 292 061 000 305 | Girls Basketball Official               |                   | \$68.00                         |
| <b>PO#:</b> | <b>Voucher #:</b> | <b>38960</b> | Invoice                  | <b>Invoice No:</b> DT121725             | <b>12/29/2025</b> | <b>Paid Amt: \$68.00</b>        |
|             |                   |              |                          |   |                   | <b>Check Amount: \$68.00</b>    |
| VIL         | 47053             | 1121         |                          | <b>Michael Pavek</b>                    |                   | <b>Check</b>                    |
|             |                   |              | E 01 300 292 061 000 305 | Girls Basketball Official               |                   | \$68.00                         |
| <b>PO#:</b> | <b>Voucher #:</b> | <b>38959</b> | Invoice                  | <b>Invoice No:</b> DT121725             | <b>12/29/2025</b> | <b>Paid Amt: \$68.00</b>        |
|             |                   |              | E 01 300 292 061 000 305 | Girls Basketball Official               |                   | \$68.00                         |
| <b>PO#:</b> | <b>Voucher #:</b> | <b>38958</b> | Invoice                  | <b>Invoice No:</b> DT121525             | <b>12/29/2025</b> | <b>Paid Amt: \$68.00</b>        |
|             |                   |              |                          |   |                   | <b>Check Amount: \$136.00</b>   |
| VIL         | 47054             | 1077         |                          | <b>PACT Panthers PTO</b>                |                   | <b>Check</b>                    |
|             |                   |              | E 01 005 105 000 000 401 | Reibursement                            |                   | \$210.00                        |
| <b>PO#:</b> | <b>Voucher #:</b> | <b>38962</b> | Invoice                  | <b>Invoice No:</b> DT121625             | <b>12/29/2025</b> | <b>Paid Amt: \$210.00</b>       |
|             |                   |              |                          |   |                   | <b>Check Amount: \$210.00</b>   |
| VIL         | 47055             | PREMIE       |                          | <b>PREMIER KITCHEN INC.</b>             |                   | <b>Check</b>                    |
|             |                   |              | E 02 005 770 000 701 490 | Meals 12/16/25 - 12/19/25               |                   | \$7,894.80                      |
| <b>PO#:</b> | <b>Voucher #:</b> | <b>38964</b> | Invoice                  | <b>Invoice No:</b> 40707                | <b>12/29/2025</b> | <b>Paid Amt: \$7,894.80</b>     |
|             |                   |              | E 02 005 770 000 705 490 | Meals 12/1/25 - 12/15/25                |                   | \$29,391.67                     |

**PACT Charter School**  
**Detail Payment Register By Check**

Check Number: 0-2147483647 Payment Date: 12/01/2025-12/31/2025 Period: 202601-202606 Void Status: n

| Bank | Check No   | Code   | Rcd     | Vendor                                       | Pmt/Void Date                       | Pmt Type                  |
|------|------------|--------|---------|--|-------------------------------------|---------------------------|
| VIL  | 47055      | PREMIE |         | <b>PREMIER KITCHEN INC.</b>                  |                                     | Check                     |
|      |            |        | R 02    | 005 770 000 701 474                          | Commodity Credit                    | (\$1,000.00)              |
| PO#: | Voucher #: | 38963  | Invoice | Invoice No: 40705                            | 12/29/2025                          | Paid Amt: \$28,391.67     |
|      |            |        |         |  |                                     | Check Amount: \$36,286.47 |
| VIL  | 47056      | REGN4  |         | <b>REGION 4A</b>                             |                                     | Check                     |
|      |            |        | E 01    | 300 298 067 000 369                          | Speech Participation Fee            | \$50.00                   |
| PO#: | Voucher #: | 38961  | Invoice | Invoice No: Speech 2026                      | 12/29/2025                          | Paid Amt: \$50.00         |
|      |            |        |         |  |                                     | Check Amount: \$50.00     |
| VIL  | 47057      | SHI    |         | <b>SHI INTERNATIONAL CORP</b>                |                                     | Check                     |
|      |            |        | E 01    | 005 105 281 000 555                          | Ruckus Switch Equipment             | \$7,311.00                |
| PO#: | Voucher #: | 38966  | Invoice | Invoice No: B20600746                        | 12/29/2025                          | Paid Amt: \$7,311.00      |
|      |            |        |         |  |                                     | Check Amount: \$7,311.00  |
| VIL  | 47058      | SQUWA  |         | <b>SQUIRES, WALDSPURGER, &amp; MACE P.A.</b> |                                     | Check                     |
|      |            |        | E 01    | 005 010 200 000 305                          | Professional Services - October     | \$413.00                  |
| PO#: | Voucher #: | 38972  | Invoice | Invoice No: 27469                            | 12/29/2025                          | Paid Amt: \$413.00        |
|      |            |        |         |  |                                     | Check Amount: \$413.00    |
| VIL  | 47059      | 1122   |         | <b>Stages Theatre Company</b>                |                                     | Check                     |
|      |            |        | E 01    | 100 203 000 000 369                          | Kindergarten Field Trip Fee         | \$1,095.00                |
| PO#: | Voucher #: | 38967  | Invoice | Invoice No: 345593                           | 12/29/2025                          | Paid Amt: \$1,095.00      |
|      |            |        |         |  |                                     | Check Amount: \$1,095.00  |
| VIL  | 47060      | STAPLE |         | <b>STAPLES</b>                               |                                     | Check                     |
|      |            |        | E 02    | 005 770 000 701 401                          | EL Napkins                          | \$54.40                   |
| PO#: | Voucher #: | 38968  | Invoice | Invoice No: 6050356956                       | 12/29/2025                          | Paid Amt: \$54.40         |
|      |            |        | E 02    | 005 770 000 701 401                          | SEC Trays & Cups                    | \$216.23                  |
| PO#: | Voucher #: | 38969  | Invoice | Invoice No: 6050356957                       | 12/29/2025                          | Paid Amt: \$216.23        |
|      |            |        | E 02    | 005 770 000 701 401                          | EL Breakfast Bags                   | \$75.69                   |
| PO#: | Voucher #: | 38970  | Invoice | Invoice No: 6050356959                       | 12/29/2025                          | Paid Amt: \$75.69         |
|      |            |        | E 01    | 005 810 000 000 401                          | EL Facility Supplies                | \$284.52                  |
| PO#: | Voucher #: | 38971  | Invoice | Invoice No: 6050356961                       | 12/29/2025                          | Paid Amt: \$284.52        |
|      |            |        |         |  |                                     | Check Amount: \$630.84    |
| VIL  | 47061      | THEFIR |         | <b>THE FIRE GROUP, INC.</b>                  |                                     | Check                     |
|      |            |        | E 01    | 005 810 510 000 350                          | ANNUAL FIRE SPRINKLER SYSTEM INSPEI | \$540.00                  |
| PO#: | Voucher #: | 38973  | Invoice | Invoice No: 24847                            | 12/29/2025                          | Paid Amt: \$540.00        |
|      |            |        |         |  |                                     | Check Amount: \$540.00    |
| VIL  | 47062      | TIMCAS |         | <b>TIMOTHY CASEY</b>                         |                                     | Check                     |
|      |            |        | E 01    | 300 292 061 000 305                          | Girls Basketball Official           | \$97.00                   |

**PACT Charter School**  
**Detail Payment Register By Check**

Check Number: 0-2147483647 Payment Date: 12/01/2025-12/31/2025 Period: 202601-202606 Void Status: n

| Bank | Check No   | Code   | Rcd                      | Vendor                                 | Pmt/Void Date | Pmt Type                     |
|------|------------|--------|--------------------------|--|---------------|------------------------------|
| VIL  | 47062      | TIMCAS |                          | TIMOTHY CASEY                          |               | Check                        |
|      |            |        | E 01 300 292 031 000 305 | Boys Basketball Official               |               | \$97.00                      |
| PO#: | Voucher #: | 38974  | Invoice                  | Invoice No: DT120925                   | 12/29/2025    | Paid Amt: \$194.00           |
|      |            |        |                          |  |               | Check Amount: \$194.00       |
| VIL  | 47063      | 1123   |                          | Tony Perry                             |               | Check                        |
|      |            |        | E 01 300 292 061 000 305 | Girls Basketball Official              |               | \$68.00                      |
|      |            |        | E 01 300 292 031 000 305 | Boys Basketball Official               |               | \$136.00                     |
| PO#: | Voucher #: | 38975  | Invoice                  | Invoice No: DT121225                   | 12/29/2025    | Paid Amt: \$204.00           |
|      |            |        |                          |  |               | Check Amount: \$204.00       |
| VIL  | 47064      | TRAHOI |                          | TRANSPERFECT REMOTE INTERPRETING, INC. |               | Check                        |
|      |            |        | E 01 005 420 000 740 394 | Interpreter Services                   |               | \$50.00                      |
| PO#: | Voucher #: | 38976  | Invoice                  | Invoice No: 133064                     | 12/29/2025    | Paid Amt: \$50.00            |
|      |            |        |                          |  |               | Check Amount: \$50.00        |
| VIL  | 47065      | ZENEDI |                          | ZEN EDUCATE INC                        |               | Check                        |
|      |            |        | E 01 100 420 000 740 307 | EL Para - Laura Nodo                   |               | \$269.38                     |
| PO#: | Voucher #: | 38977  | Invoice                  | Invoice No: INV25974                   | 12/29/2025    | Paid Amt: \$269.38           |
|      |            |        |                          |  |               | Check Amount: \$269.38       |
|      |            |        |                          |  |               | Report Total: \$1,056,477.20 |

District #

# PACT Charter School

## Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 12/01/2025-12/31/2025 Period: 202601-202606 Void Status: y

| Bank | Check No | Code | Rcd | Vendor | Pmt/Void Date | Pmt Type |
|------|----------|------|-----|--------|---------------|----------|
|------|----------|------|-----|--------|---------------|----------|

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*Facilitated by: Greg Danger, BFC chair*

*Submitted by: Tracy Peters, BFC vice-chair and PACT COO*

**ATTENDANCE**

| <b>Name</b>      | <b>Position</b>                     | <b>Arrival</b> | <b>Departure</b> |
|------------------|-------------------------------------|----------------|------------------|
| Greg Danger      | Committee Chair   Parent            | 5:51 p.m.      | 7:20 p.m.        |
| Tracy Peters     | Committee Vice-Chair   COO   Parent | 5:51 p.m.      | 7:20 p.m.        |
| Nathan Plack     | Treasurer   Parent                  | 5:51 p.m.      | 7:20 p.m.        |
| Ryan Carlson     | Member   Parent                     | 5:51 p.m.      | 7:20 p.m.        |
| Jay Rosenthal    | Member   Parent                     | 5:51 p.m.      | 7:20 p.m.        |
| Brad Lawrence    | Member   Community Member           | 5:51 p.m.      | 7:20 p.m.        |
| Shane Ewanika    | Member   Parent                     | 5:51 p.m.      | 7:20 p.m.        |
| Bridget Peterson | Contracted CFO                      | 5:51 p.m.      | 7:20 p.m.        |
| Nathan Flansburg | Superintendent                      | 5:51 p.m.      | 7:20 p.m.        |

**I. CALL TO ORDER | PACT PLEDGE**

Mr. Danger called the January 20, 2026 BFC meeting to order at 5:45 p.m.

**II. ADMINISTRATIVE BUSINESS**

**A. Approval of Reviewed Claims**

*Ryan Carlson recommended the approval of claims batches A1225-A, A1225-B, and A1225-C. Brad Lawrence seconded the recommendation.*

**B. PACT Board Financial Report /Supplemental Information Designated Funds Report**

Documents provided in the packet. Bridget Peterson, CFO highlighted the following:

- Cash Balance as of the reporting period is steady at \$5,535,819 for June 30, 2026.
- Projected Days Cash on Hand (at June 30, 2026) is 115 days.

- Projected Days Cash on Hand with Receivables (at June 30, 2026) is 146 days.

*Brad Lawrence recommended the approval of the financials as presented. Ryan Carlson seconded the recommendation.*

**C. Enrollment Format Update**

Ms. Hatcher is out and will fill the open positions in 1st, 4th, and 7th when she returns from vacation.

**D. Revised Budget FY26**

Ms. Peterson spoke to the revised FY26 Budget.

**E. Initial Discussion FY27 Budget**

Dr. Flansburg highlighted FY27 Budget needs with the understanding that more discussion will come next month.

**VII. ADJOURNMENT**

*The meeting adjourned at 7:20 p.m.*

Regular School Board Meeting  
Thursday, January 8, 2026 7:00 PM Central

Secondary Campus Room B103 Media Center  
7729 161st Avenue Northwest  
Ramsey, MN 55303

Jason Busch: Absent  
Ryan Heineman: Present  
Nicole Kallod: Present  
Chad Lucas: Present  
Amanda Mackereth: Present  
Ann Ostendorf: Present  
Nathan Plack: Present  
Nicole Rhoad: Present  
Danae Trauth: Present

Present: 8, Absent: 1.

#### 1. Call To Order

roll call. This motion, made by Ryan Heineman and seconded by Amanda Mackereth, Carried.

Jason Busch: Absent, Ryan Heineman: Yea, Nicole Kallod: Yea, Chad Lucas: Yea, Amanda Mackereth: Yea, Ann Ostendorf: Yea, Nathan Plack: Yea, Nicole Rhoad: Yea, Danae Trauth: Yea

Yea: 8, Nay: 0, Absent: 1

#### 2. Roll Call

#### 3. Pledge of Allegiance

#### 4. Approval of Agenda and Consent Agenda

Approve the full agenda and consent agenda as presented. This motion, made by Nicole Kallod and seconded by Danae Trauth, Carried.

Jason Busch: Absent, Ryan Heineman: Yea, Nicole Kallod: Yea, Chad Lucas: Yea, Amanda Mackereth: Yea, Ann Ostendorf: Yea, Nathan Plack: Yea, Nicole Rhoad: Yea, Danae Trauth: Yea

Yea: 8, Nay: 0, Absent: 1

##### 4.a. Policy Updates

##### 4.b. Human Resource Services

##### 4.c. Board Minutes

##### 4.d. BFC Minutes

##### 4.e. November Financials

##### 4.f. Enrollment Update

#### 5. Reports from Organizations

##### 5.a. PACT Student Council Representative

## 6. Recognitions and Retirements

### 6.a. PACT Employee of the Month

## 7. Teaching and Learning

### 7.a. PACT Spotlight Presentation: Secondary Band and Choir

### 7.b. Pact Language Access Plan

Motion to approve PACT Language Access Plan as presented. This motion, made by Ann Ostendorf and seconded by Amanda Mackereth, Carried.

Jason Busch: Absent, Ryan Heineman: Yea, Nicole Kallod: Yea, Chad Lucas: Yea, Amanda Mackereth: Yea, Ann Ostendorf: Yea, Nathan Plack: Yea, Nicole Rhoad: Yea, Danae Trauth: Yea

Yea: 8, Nay: 0, Absent: 1

### 7.c. NWEA Proposal

Motion to approve the NWEA proposal for 3 pay up front quote. This motion, made by Ann Ostendorf and seconded by Chad Lucas, Carried.

Jason Busch: Absent, Ryan Heineman: Yea, Nicole Kallod: Yea, Chad Lucas: Yea, Amanda Mackereth: Yea, Ann Ostendorf: Yea, Nathan Plack: Yea, Nicole Rhoad: Yea, Danae Trauth: Yea

Yea: 8, Nay: 0, Absent: 1

### 7.d. Teaching and Learning Report

## 8. Administrative Reports and Recommendations

### 8.a. Superintendent Report

### 8.b. Human Resource and Operations Services

#### 8.b.i. Staff Handbook

### 8.c. Elementary Principal Report

### 8.d. Secondary Principal Report

### 8.e. Communication and Community Engagement Report

## 9. Other Board Action

### 9.a. Board Chair Report

### 9.b. Other Board Reports

## 10. Adjourn

Call the meeting to close at. This motion, made by Amanda Mackereth and seconded by Nathan Plack, Carried.

Jason Busch: Absent, Ryan Heineman: Yea, Nicole Kallod: Yea, Chad Lucas: Yea, Amanda Mackereth: Yea, Ann Ostendorf: Yea, Nathan Plack: Yea, Nicole Rhoad: Yea, Danae Trauth: Yea

Yea: 8, Nay: 0, Absent: 1

**PACT K-12 Enrollment Report**

**Jan-26**

| <b>Grade Level</b> | <b>Budget</b> | <b>Enrolled</b> | <b>Enrolled vs.</b> | <b>Grade</b> | <b>Enrolled</b> | <b>Waitlist</b> |
|--------------------|---------------|-----------------|---------------------|--------------|-----------------|-----------------|
| K                  | 110           | 110             | 0                   | 110          | 0               | 114             |
| 1                  | 115           | 114             | -1                  | 115          | -1              | 79              |
| 2                  | 115           | 114             | -1                  | 115          | -1              | 71              |
| 3                  | 116           | 116             | 0                   | 116          | 0               | 68              |
| 4                  | 116           | 115             | -1                  | 116          | -1              | 91              |
| 5                  | 116           | 116             | 0                   | 116          | 0               | 53              |
| 6                  | 120           | 120             | 0                   | 120          | 0               | 103             |
| 7                  | 152           | 140             | -12                 | 152          | -12             | 0               |
| 8                  | 122           | 122             | 0                   | 122          | 0               | 34              |
| 9                  | 128           | 125             | -3                  | 128          | -3              | 0               |
| 10                 | 128           | 111             | -17                 | 128          | -17             | 0               |
| 11                 | 114           | 104             | -10                 | 128          | -24             | 0               |
| 12                 | 70            | 64              | -6                  | 128          | -64             | 0               |
| PSEO               | -25           | -20             | 5                   | 0            | -20             | 0               |
| <b>Totals</b>      | <b>1497</b>   | <b>1451</b>     | <b>-46</b>          | <b>1594</b>  | <b>-143</b>     | <b>613</b>      |

**Monthly Activity - December**

| <b>Grade Level</b> | <b>Enrolled</b> | <b>Added</b> | <b>Withdrew</b> | <b>Total</b> |
|--------------------|-----------------|--------------|-----------------|--------------|
| K                  | 110             | 0            | 0               | 110          |
| 1                  | 114             | 1            | 1               | 114          |
| 2                  | 115             | 0            | 1               | 114          |
| 3                  | 116             | 1            | 1               | 116          |
| 4                  | 116             | 1            | 2               | 115          |
| 5                  | 116             | 0            | 0               | 116          |
| 6                  | 120             | 0            | 0               | 120          |
| 7                  | 121             | 19           | 0               | 140          |
| 8                  | 122             | 0            | 0               | 122          |
| 9                  | 125             | 1            | 1               | 125          |
| 10                 | 114             | 0            | 3               | 111          |
| 11                 | 103             | 1            | 0               | 104          |
| 12                 | 64              | 0            | 0               | 64           |
| PSEO               | -20             | 0            | 0               | -20          |
| <b>Totals</b>      | <b>1436</b>     | <b>24</b>    | <b>9</b>        | <b>1451</b>  |

Addi:

- Good evening PACT School Board members and guests,
- My name is Addi and I am in 5th grade.

Willa:

- My name is Willa and I am also in 5th grade.
- Thank you for giving us the opportunity to speak here tonight. We are excited to share what we have been doing so far this year in the student council, along with what we are excited to do in future meetings.
- We would each like to start off by sharing why we were each interested in participating in the student council this year.
- I wanted to be a part of the student council because I thought it would be a good opportunity to be creative and helpful to our community.

Addi:

- I wanted to be in the student council because I wanted to make an impact on the school and fill the needs of people. I especially wanted to be a vice president because I wanted to help out more with things around the school.
- Since it is our last year at the elementary campus, we are both so happy to be in this leadership role where we can make an impact on our school community.
- So far we have done many activities with student council. with getting to know our fellow representatives, creating tie blankets that have been donated to Children's hospital, making holiday treats for staff before break, and planning spirit weeks. During our most recent meeting, which was last Monday, we cut out hearts and wrote kind notes on them to post around the school for random acts of kindness.

Willa:

- We are also looking forward to what we have ahead this second half of the year. We are in the process of purchasing banners to hang in our cafeteria, much like the ones that they have here at the secondary campus. These banners will represent our character traits that we are very proud of.

- We also are excited for hosting a fundraising event for a local animal shelter to help our furry friends become more comfortable. We will be collecting items such as toys, leashes, and treats.

Addi:

- Thank you all for providing us the time tonight to share about what we have been up to in the student council.
- Does anyone have any questions or concerns? We would be happy to answer!

# EMPLOYEE OF THE MONTH

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January 2026

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This certificate is presented to

**Abby Tollas**

---

for exemplifying the qualities we value in our employees: unwavering dedication, strong character, and a deep sense of community.

---

Dr. Nathan Flansburg  
Superintendent of Schools





February 2026

School Board of Directors:

It is my distinct pleasure to present Ms. Abby Tollas, First Grade Teacher, as the January 2026 PACT Charter School Employee of the Month.

Ms. Tollas consistently steps up as a leader of her team and mentor of multiple new teachers at PACT. She professionally navigates the needs of her colleagues, while also prioritizing the needs of all students to thrive.

The PACT staff have expressed the following about Ms. Tollas:

- Abby is a constant source of support for everyone on the first-grade team, whether through encouraging words, thoughtful advice, or helping plan and prepare for the week ahead. Her door is always open, and no matter how small the problem, her willingness to help never wavers. Personally, Abby has been a tremendous support for those of us who are in our first year of teaching. She consistently makes sure we feel confident with new lessons and patiently answers our endless questions. She is truly a cheerleader, mentor, and teammate to whom we are all grateful for, always going above and beyond. We are lucky and thankful to know her, collaborate with her, and experience her amazing character! (First Grade Teaching Team)
- Ms. Tollas has stepped up as a leader of her team and mentor of multiple new teachers at PACT. She professionally navigates the needs of her teammates, while advocating for all students. (Teresa Widen, PACT)
- I've come to rely on Ms. Tollas' professionalism and willingness to serve wherever and whenever needed. Whether it's the last minute call to be on an interview team, her positive attitude when cleaning a supply closet, her ability to lead a PLC meeting with rich data analysis and a student centric lens, or her openness to receiving new teaching and assessment strategies, Abby is consistently dependable. (Lara Bronson, PACT Elementary Principal)

Ms. Tollas's support of her team and desiring the best for all First Grade students cannot be overstated. Please join me in congratulating Ms. Abby Tollas as our January 2026 Employee of the Month.

Sincerely,

Dr. Nathan Flansburg  
Superintendent of Schools



To: PACT Charter School Board of Directors  
From: Teresa Widen, Executive Director of Teaching and Learning | Literacy Lead  
Teaching and Learning Highlights: January 2026

### **Standardized Testing Preparation**

PACT leadership is preparing for WIDA ACCESS and MCA tests. Accommodations have been submitted to the Minnesota Department of Education, testing schedules and spaces confirmed, materials ordered, staff training planned, and family communications drafted to ensure all families, students, and staff are prepared.

### **Minnesota School Board Association (MSBA) Leadership Conference**

On January 15-16, Dr. Flansburg and I attended the MSBA leadership conference and were able to network with leaders across the state. We attended sessions focused on school meal planning, artificial intelligence in schools, developing a Profile of a Graduate, and First Amendment legal considerations.

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P A C T

## District Advisory Committee (DAC) Board Report February 5, 2026

January 15, 2025 DAC Meeting

1. **CommonLit Follow Up Discussion:** CommonLit is PACT's approved secondary ELA curriculum. In response to DAC member concerns about teaching every CommonLit unit, PACT administration and DAC member Jonna Meidal conducted a review. The resolution is to uphold the board's approval of CommonLit. Teachers will update their syllabi to include unit themes and novels. The syllabi will be shared in advance so that families can request an alternative learning plan, per PACT policy, if needed. The formal ELA curriculum review process will begin Fall 2026.
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3. **Website Development:** Based on DAC feedback this fall, updates have been made to the PACT website. The Teaching and Learning page is being refined, and the Data and Assessment page is fully developed. Christine Erntson continues to work on school-specific pages.
4. **PACTs Comprehensive Assessment Plan:** A districtwide assessment plan has been developed to ensure a balanced approach, including screening, diagnostic, and standardized assessments. Tools used at PACT include FASTBridge, Capti ReadBasix, NWEA MAP, MCA, and ACT to measure student achievement.
5. **New Secondary Elective:** Dr. Lohse shared that a Woodshop course will be offered second semester at the secondary campus. There is strong excitement about this hands-on learning opportunity connected to real-world applications in the community.
6. **AI Steering Committee:** As artificial intelligence rapidly reshapes education, PACT is committed to ethical, responsible, and purposeful use. A district AI steering committee is being formed to develop an AI playbook for PACT. The committee will include district and building leaders, teachers, parents, community members, and students.

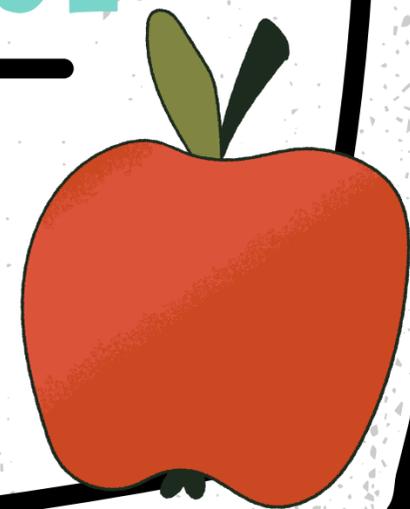
Respectfully submitted,

Teresa Widen  
DAC Administrative Lead  
Executive Director of Teaching and Learning

Jacq. Washburn  
DAC Parent Liaison

First Grade

AT PACT CHARTER SCHOOL



Meet

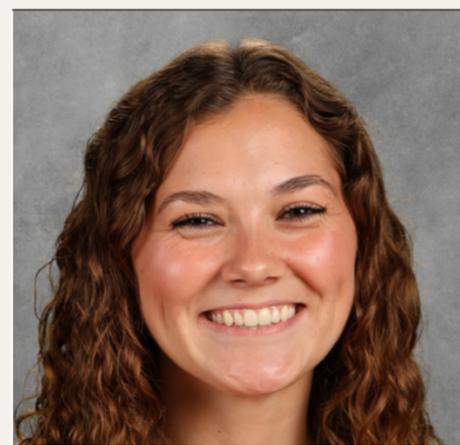
# THE FIRST GRADE TEAM



**MRS. DARULA**



**MRS. HALE**



**MS. HEINEN**



**MS. RAIBER**



**MS. TOLLAS**



# WHAT YOU WILL SEE TODAY:

- How we teach ELA, math, science, social studies, and character education
- Learning highlights in each subject
- Ways we support student learning and growth everyday
- Snippets of the day through first graders' POV



# First Grade

## MORNING MEETING

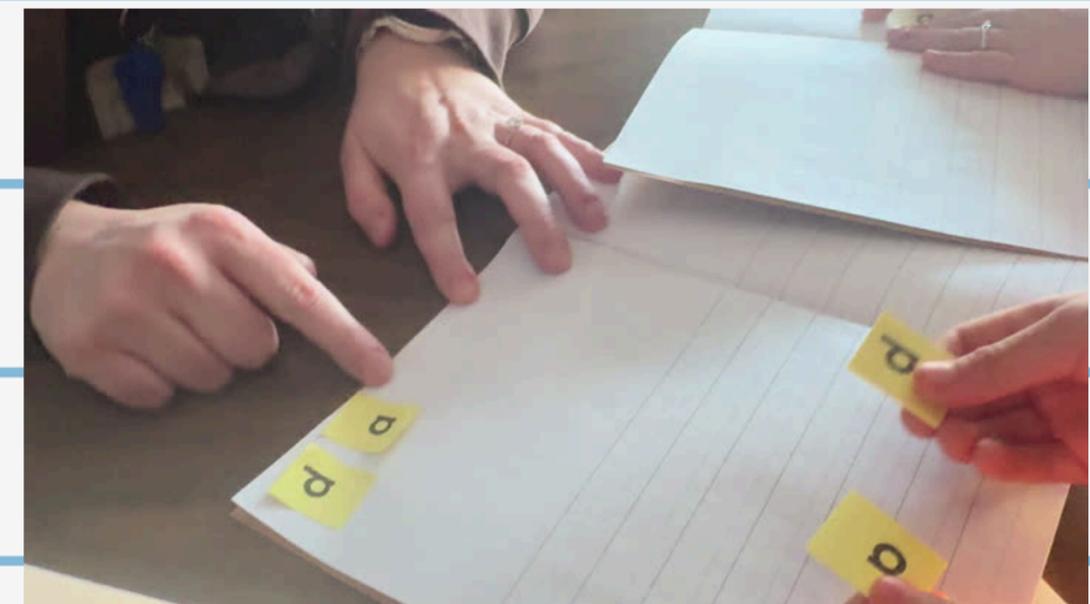
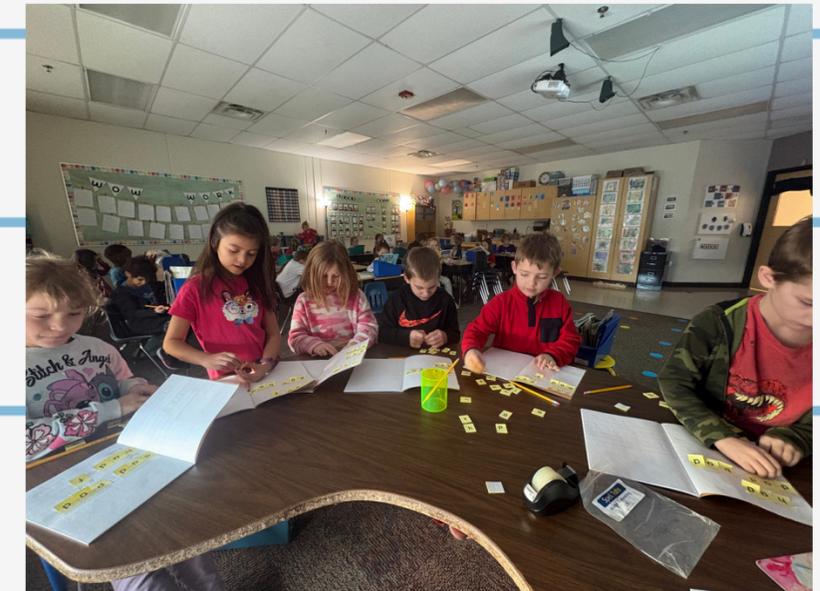
- Social-Emotional Learning
- Classroom Community
- Character Education



# First Grade

## TIER 2/DEAR TIME

- Proactively meeting students where they are
- Meaningful work for everybody



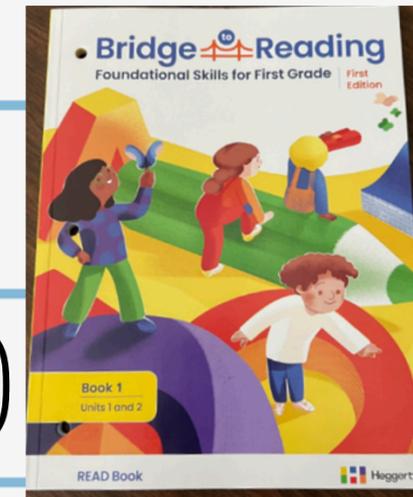
# First Grade

## ELA

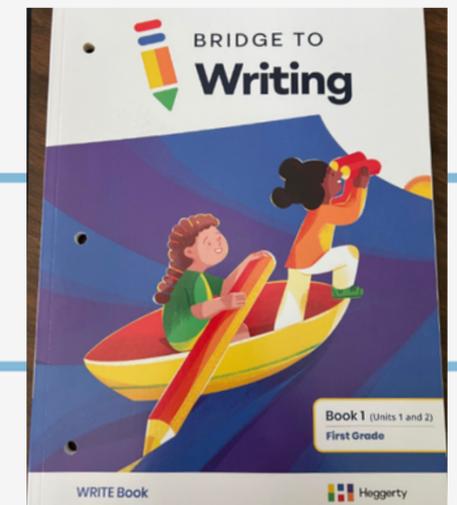
- Into Reading



- Bridge to Reading (Heggerty)

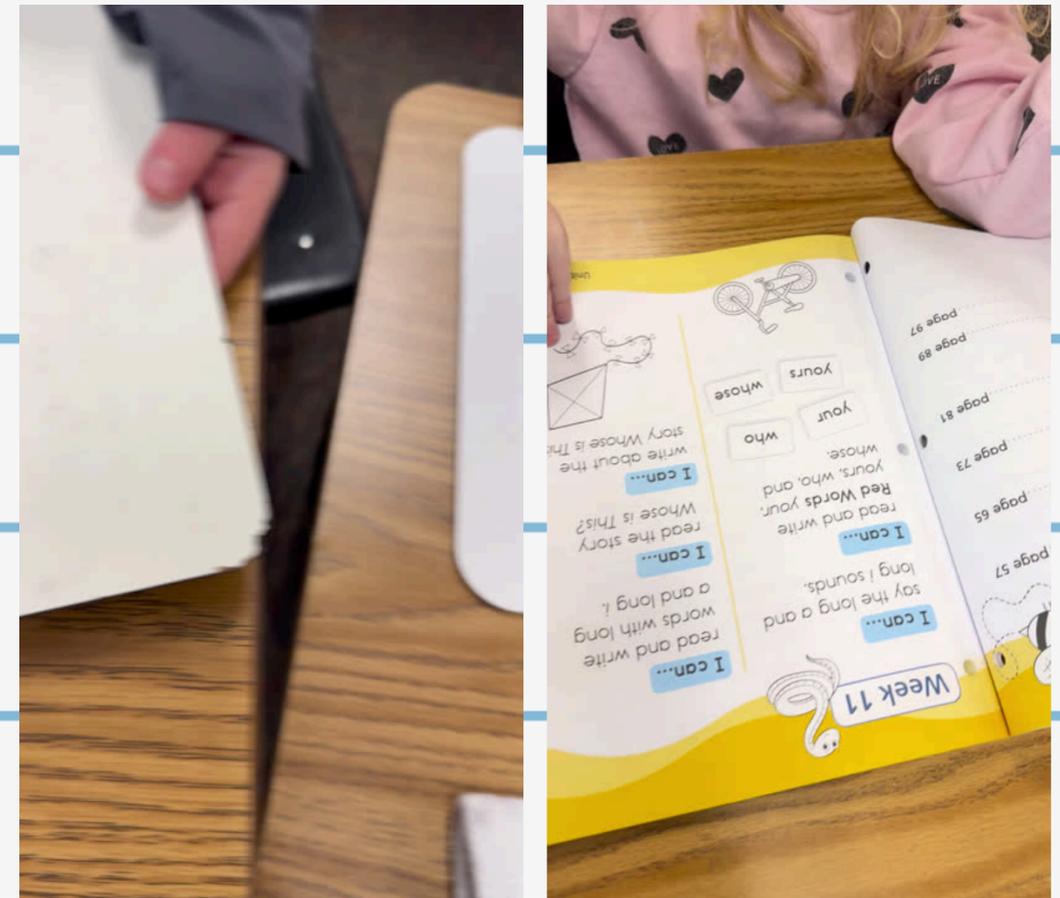


- Bridge to Reading (Heggerty)



# First Grade ELA (CONT.)

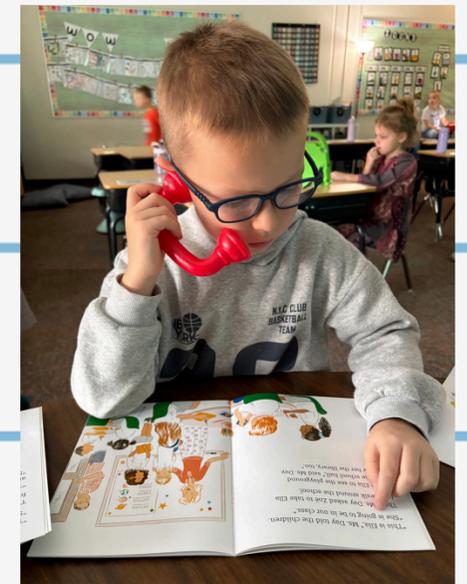
- Phonemic Awareness
- Phonics
- Reading Fluency & Comprehension
- Writing



# First Grade

## ELA STATIONS

- Differentiation
- Joy of reading & writing
- Individual growth
- Student choice



# First Grade **LUNCH & RECESS**

- Physical, social, and creative growth
- Practicing independence, problem solving, and self-regulation



# First Grade **SPECIALS**

- Art
- Library
- Gym
- Character Corner
- Music



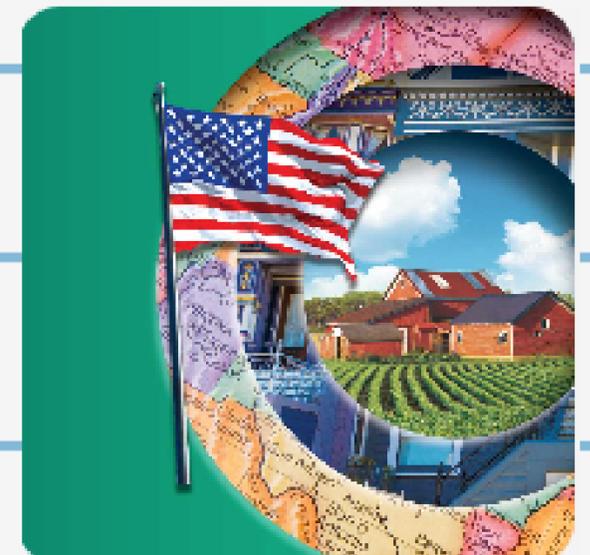
# First Grade

## UNIT STUDIES

- Science - FOSS

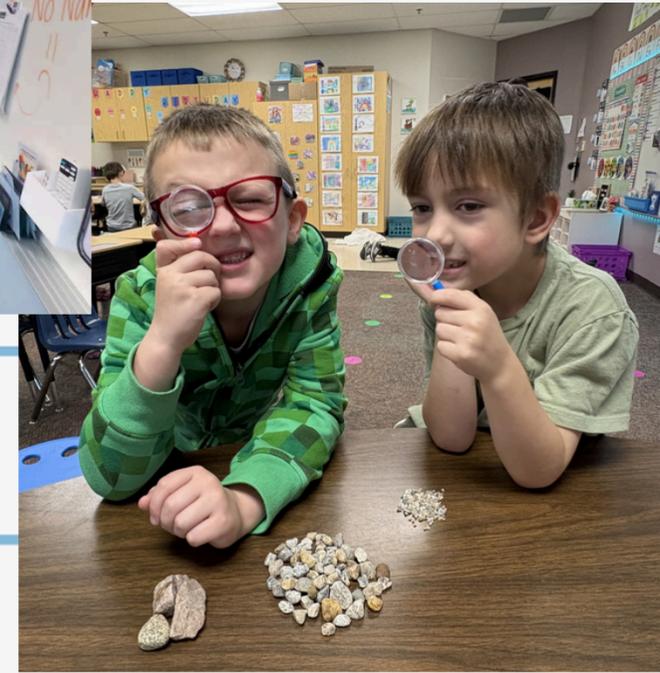


- Social Studies - HMH Into Social Studies



# First Grade

## UNIT STUDIES (CONT.)



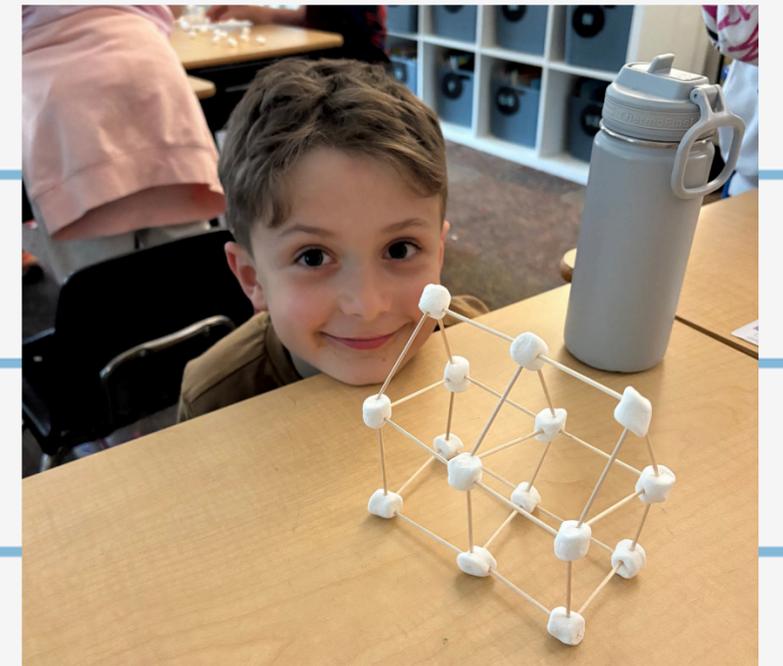
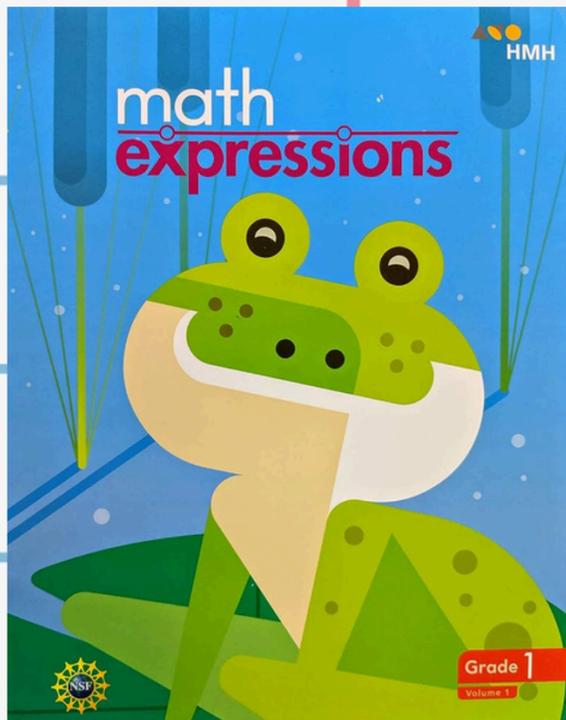
- Science
  - Insects, Pebbles, Sand, and Silt, Sound and Light, Plants
  - Focus on scientific inquiry and exploration



- Social Studies
  - Rules and Laws, Neighborhood Helpers, Maps & Globes, Where We Live, US Symbols, Yesterday & Today, The Dakota
  - Focus on community, citizenship, and the world around us

# First Grade **MATH**

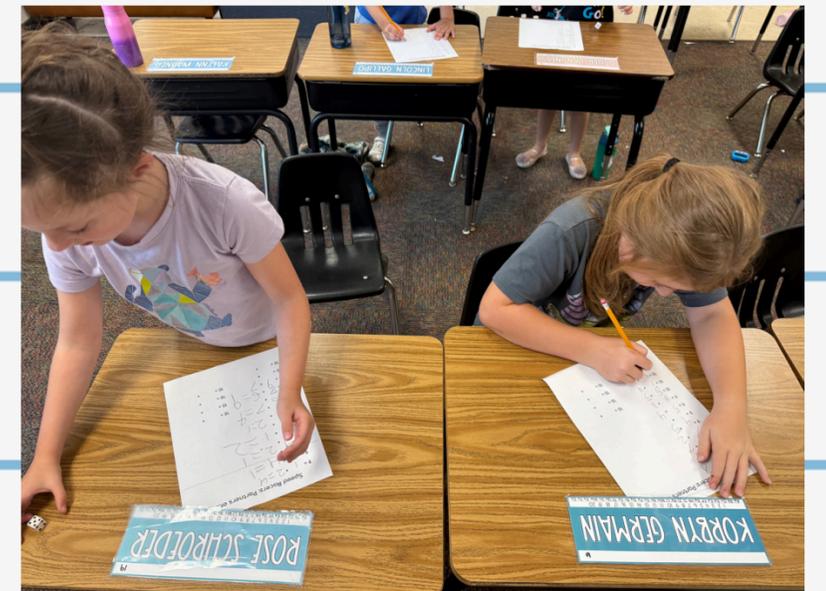
- Math Expressions
  - Addition, Subtraction, Place Value
  - Coins, 2D and 3D Shapes, Telling Time



# A Day in the Life

## MATH STATIONS

- Hands-on learning
- Differentiation
- Independence and responsibility



# First Grade HIGHLIGHTS



Spirit Weeks



Friendship Day



Field Trips



4th Grade Buddies



100th Day of School



PACT Pride Day



Character Awards



To: PACT Charter School Board of Directors  
From: Teresa Widen, Executive Director of Teaching and Learning | Literacy Lead  
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Respectfully submitted,

Teresa Widen  
DAC Administrative Lead  
Executive Director of Teaching and Learning

Jacq. Washburn  
DAC Parent Liaison

|                   |  |
|-------------------|--|
| Beginning Date:   | February 11, 2026  |
| Ending Date:      | June 30, 2030  |
| Hours of Use      | Sunday mornings and Wednesday evenings, as specified on Exhibit A  |
| Permitted Use     | Conduct church services and related educational and child care programming;<br>Storage of Licensee's trailer |
| License Space     | See Exhibit A  |
| Licensee:         | Substance Church, Inc., a Minnesota nonprofit corporation  |
| Licensee Address: | 8299 Central Ave NE, Spring Lake Park, MN 55432  |
| License Fee:      | \$8,333.34 per month, adjusted proportionately for any partial month   |

## FACILITY USE AND LICENSE AGREEMENT

**THIS FACILITY USE AND LICENSE AGREEMENT (“License Agreement”)** is made and entered into as of February 1, 2026 (the “**Effective Date**”) by and between PACT Charter School, a Minnesota nonprofit corporation and public charter school, (“**PACT School**” or “**Licensor**”) and the licensee identified above (“**Licensee**”).

### RECITALS

(A). PACT School leases and occupies the following premises and school facilities, which include schoolhouse structures, parking, playgrounds, sports fields, landscaped areas, and other facilities: (1) 7250 East Ramsey Parkway NW, Ramsey, MN 55303 (the “**Elementary Campus**”) and (2) 7729 161st Avenue Northwest, Ramsey, MN 55303 (the “**Secondary Campus**”) (together, the “**PACT Facilities**”). The schoolhouse facilities on the Elementary Campus and the Secondary Campus together contain approximately 184,000 square feet of space.

(B). The Secondary Campus is improved with a schoolhouse that contains, among other things, an auditorium, a cafeteria, a media center, a gym, and classrooms.

(C). The Elementary Campus is improved with a schoolhouse that contains, among other things, a cafeteria and a gym.

(D). Licensee desires to use certain portions of the schoolhouses on the Elementary Campus and Secondary Campus as detailed in the Schedule of Use attached hereto as Exhibit A.

(E). PACT School has agreed to permit Licensee to use such schoolhouse areas within the Elementary Campus and Secondary Campus on the terms and conditions set forth herein.

### AGREEMENT

**1. Grant of License; Premises; Use Hours.** PACT School hereby grants to Licensee a license (the “**License**”) to use those certain portions of the schoolhouses located on the Elementary Campus and Secondary Campus on the days and times specified on Exhibit A (collectively, the “**License Space**”). Licensee’s use of the License Space will be strictly limited to the days, times, facilities, and locations specified on Exhibit A. Such use will at all times be subject to rules and regulations promulgated by Licensor from time to time. The current rules and regulations are attached as Exhibit B. Notwithstanding any contrary language in this License Agreement, Licensee’s use of the License Space is exclusive to Licensee during the times provided in this License Agreement, provided, however, that such exclusive use does not prohibit PACT School or other licensees from using the common areas of Licensed Space in a reasonably nondisruptive manner, or prohibit PACT School from accessing the Licensed Space for

necessary maintenance, repairs, or other building operation purposes in a reasonably nondisruptive manner during Licensee's use.

**2. License Fee.**

a In consideration for use of the License Space, Licensee will pay to PACT School a "License Fee" in the amount of \$8,333.33 per month (\$100,000 annually). Each monthly installment of the License Fee is due and owing on or before the first day of each month, without notice or invoice. There will be no grace period.

b In addition, Licensee will be responsible for additional costs (the "**Additional License Fee**") including, without limitation, (i) the cleanup, operation, maintenance, and repair or replacement of any portion of the License Space, or the greater Elementary Campus or Secondary Campus, due to by Licensee's careless or negligent use of the License Space. All fees are calculated on an hourly basis, based on the direct actual cost of labor or based on PACT School's actual out of pocket costs from vendors. The Additional License Fee is due and payable by the Licensee to PACT School 30 days after receipt of invoice.

3. **Term.** The License granted herein shall commence and expire as set forth on the first page of this License Agreement (the "**Term**"). Either party may terminate this License Agreement at any time prior to the expiration of the Term upon sixty (60) days prior written notice to the other party. **Use of License Space.** Licensee may use the License Space only for the conduct of worship services, education, and related family services (the "**Permitted Use**") and for no other purpose. Licensee shall not store any of its personal property in any schoolhouse building without written permission. All Licensee storage will be only in the trailer owned by Licensee. Licensee will not leave, outside of Licensee's Hours of Use, any religious symbols, posters, banners, artifacts, or other items in any portion of any schoolhouse structure. Licensor may dispose of any such items left within any schoolhouse structure, outside of Licensee's Hours of Use, without obligation to Licensee.

**5. Maintenance and Repair.**

a PACT School will provide routine garbage removal, janitorial, snow removal, and maintenance in accordance with its standard janitorial and maintenance facility schedules, and PACT staff will be responsible for providing access to the License Space at the beginning of use and securing the License Space at the end of each use.

b Licensee is responsible for placing all garbage in designated garbage containers. Licensor will impose an additional charge for excess or noncompliant garbage removal as needed in accordance with Section 2.b.

c Licensee will be responsible for any cleaning beyond routine janitorial and repair of any damage caused by Licensee or its staff, students, guests, or invitees. Licensee will promptly reimburse Licensor for any costs and expenses incurred as a result of Licensee's failure to fulfill the cleaning, maintenance, and repair obligations in this License Agreement in accordance with Section 2.b.

**6. Insurance.**

a **Licensee's Casualty Insurance Obligations.** All machinery, equipment, fixtures and furniture and all other property owned and in Licensee's care, custody or control on the Premises are at Licensee's sole risk. PACT School is not liable for any damage to such property or for any theft, misappropriation or loss of any such property, unless such damage or loss arises from the gross negligence or willful misconduct of PACT School. Licensee may, at Licensee's sole cost and expense, but is not obligated to, keep all of such

property insured against loss or damage by fire and other risks. If Licensee obtains insurance coverage on such property, all policies of insurance will permit release of liability as provided in this section and/or waiver of subrogation as to PACT School. Regardless whether Licensee maintains any such insurance coverage, Licensee waives, release and discharges the PACT School employees, volunteers and agents from all claims Licensee may have or acquire arising out of damage to or destruction of the property, or Licensee's machinery, equipment, furniture, fixtures, personal property or business, and loss of use thereof occasioned by fire or other casualty, whether any such claim arises because of the negligence or fault of any PACT School employee, agent or volunteer, or otherwise, and Licensee will look to its insurance coverage only (regardless whether Licensee maintains any such coverage) in the event of any such claim.

**b Licensee's Liability Insurance Obligations.** Licensee will, at Licensee's sole cost and expense, maintain commercial general liability insurance against claims for personal injury, death or property damage occurring upon, in or about the PACT Facilities, to a combined single limit of not less than \$2,000,000 in the aggregate and per occurrence, coverage on an occurrence basis. Licensee will include contractual liability coverage in such policy insuring all of Licensee's indemnification, defense, and hold harmless obligations under this License Agreement. Licensee's liability insurance is primary to any liability insurance PACT School maintains.

**c Licensee's Miscellaneous Insurance Obligations.** Licensee's liability insurance policy(ies) will be written by companies rated at least "Best A-VIII" and otherwise reasonably satisfactory to PACT School, will name PACT School as additional insureds and will provide that the policies will not expire or be canceled without at least 30 days prior written notice to PACT School. Licensee will deliver to PACT School a copy of all policies, or a memorandum or certificate of such insurance on ACORD Forms or other insurance forms reasonably acceptable to PACT School, on or before the beginning date of this License Agreement or otherwise at PACT School's request from time to time. Licensee's insurance will include coverage for all claims based upon acts, omissions, injury or damage, which claims occurred or arose (or the onset of which occurred or arose) in whole or in part during the policy period.

**d Licensee's Indemnification of PACT School.** In addition to Licensee's other indemnification obligations in this License Agreement, Licensee will indemnify, protect, defend (with counsel reasonably acceptable to PACT School) and hold harmless the PACT School from and against all claims arising from (a) any breach or default by Licensee in the performance of any of Licensee's covenants or agreements in this License Agreement, (b) any act, omission, gross negligence or misconduct of Licensee and (c) any accident, injury or damage in, about or to the Premises to the extent not caused by the gross negligence or willful misconduct of PACT School, its agents, employees, licensees or invitees.

**e Licensee's Waiver.** To the extent not expressly prohibited by the laws of the State of Minnesota and to the extent not caused by the gross negligence or willful misconduct of the PACT School, Licensee agrees that PACT School is not liable for, and Licensee waives, all claims against PACT School for any damage to Licensee's property or business resulting directly or indirectly from (a) any existing or future condition, defect, matter or thing in the Premises, the Premises or any part of the Premises, (b) any equipment or appurtenances coming out of repair, or (c) any occurrence, act or omission of any of the PACT School or any other licensee or occupant of the Building or any other person. This section applies especially, but not exclusively, to damage caused by the flooding of basements or other subsurface areas and by refrigerators, sprinkling devices, air conditioning apparatus, water, snow, frost, steam, excessive heat or cold, falling plaster, broken glass, sewage, gas, odors, noise or the bursting or leaking of pipes or plumbing fixtures and applies regardless whether any such damage results from an act of God, the act or omission of other Licensees or occupants of the Premises or any other person.

**f PACT School's Indemnification of Licensee.** PACT School will indemnify, protect, defend (with counsel reasonably acceptable to Licensee) and hold harmless the Licensee from and against all claims

arising from (a) any breach or default by PACT School in the performance of any of PACT School's covenants or agreements in this License Agreement following notice from Licensee and the expiration of any applicable cure period, (b) any gross negligence or willful misconduct of PACT School or the PACT School Parties and (c) any accident, injury or damage in, about or to the Common Area to the extent not caused by the gross negligence or willful misconduct of Licensee, its agents, employees, licensees or invitees.

g **Licensee's Failure to Insure.** Notwithstanding any contrary language in this License Agreement, if Licensee fails to provide PACT School with evidence of the insurance required by Sections 6.b. and 6.d., PACT School may, but is not obligated to, without further demand upon Licensee and without waiving or releasing Licensee from any obligation contained in this License Agreement, obtain such insurance. In such event, Licensee will pay to PACT School, as Additional License Fees, all expenses PACT School actually incurs obtaining such insurance. No such payment by PACT School relieves Licensee from any default under this License Agreement.

h **Licensee's Storage Trailer.** Without limiting any of the foregoing provisions of this Section 6, PACT School will have no responsibility for the Licensee's storage trailer or its contents. Licensee understands that a trailer used for storage may be subject to vandalism and/or burglary. Licensee accepts all risk of any damage or loss to the trailer or its contents, and will indemnify, defend, and hold PACT School harmless of and from any liabilities, claims, or cause of action arising from or connected in any way to the presence of Licensee's trailer upon property of PACT School.

7. **Default by Licensee.** If Licensee shall fail to (a) maintain or renew insurance required herein, (b) pay any charge when due, or (c) perform any other obligation when due, PACT School may terminate this License Agreement immediately, without court order or prior notice, in its sole and absolute discretion, at which time all unpaid fees and other amounts owing from Licensee will be immediately due and payable, and to the fullest extent permitted under Minnesota law, PACT School shall have the right to accelerate all License Fees due hereunder and payable over the remainder of the Term through the date of termination in accordance herewith. Upon termination, PACT School may, in its sole discretion, without further consent from Licensee or prior court order, remove all Licensee property and prohibit Licensee's access to the License Space. Upon removal in accordance with this provision, Licensee will promptly reimburse PACT School for all costs of removal.

8. **Default by Licensor.** If PACT School defaults in the performance of any of its obligations under this License Agreement, Licensee will notify PACT School of the default and PACT School will have 30 days to cure the default. If PACT School cannot reasonably cure the default within a 30-day period, PACT School will have an additional reasonable period of time to cure the default as long as PACT School commences the cure within the 30-day period and thereafter diligently pursues the cure. If PACT School fails to cure the default, Licensee may immediately terminate this License Agreement as Licensee's sole and exclusive remedy, after which Licensee will have no further obligations to Licensor except as set forth in Section 6, above. In no event is PACT School liable for consequential damages, including without limitation, lost profits.

9. **Surrender Upon Expiration.** Upon the expiration or termination of the Term, or the sooner termination of this License Agreement, Licensee shall remove all Licensee property and restore the PACT School building to its original condition, including filling in all holes and otherwise repairing or replacing any and all portions of the License Space, Elementary Campus, or Secondary Campus, and shall peacefully surrender and quit the License Space, Elementary Campus, and Secondary Campus. Notwithstanding any contrary language in this License Agreement, improvements made to any portion of the PACT Facilities by Licensee with the approval of PACT School are not subject to restoration and are considered part of the original condition of the Premises.

**10. Subordination.** Without the necessity of any additional document being executed by Licensee for the purpose of effecting a subordination, this License Agreement and all rights of Licensee hereunder shall be subject and subordinate at all times to the lien of any mortgage now or hereafter placed on, against or affecting the Elementary Campus or Secondary Campus, or PACT School's interest or estate therein. Notwithstanding the foregoing, Licensee covenants and agrees to execute and deliver, within ten (10) days of demand therefor, such further instruments evidencing such subordination or superiority of this License Agreement or the License, as may be required by PACT School or any mortgagee.

**11. Estoppel.** Licensee agrees at any time and from time to time, upon not less than ten (10) days prior written request by PACT School, to execute, acknowledge and deliver to PACT School a statement in writing certifying that the License Agreement is not modified (or if modified, stating the modification), that the License Agreement is in full force and affect, stating the dates to which the License Fee has been paid in advance (if any) and stating whether the PACT School is in default hereunder. It is intended that any such statement may be relied upon by any prospective purchaser of the fee or mortgagee or assignee of any mortgage upon the Elementary Campus, Secondary Campus, or both.

**12. Damage or Destruction.** Other than as set forth above, if the Elementary Campus, Secondary Campus, or both are damaged or destroyed by natural cause, regardless of the fault or neglect of Licensee, either Licenser or Licensee may terminate this License Agreement. PACT School will have no obligation to Licensee to repair any such damage or destruction.

**13. Condemnation.** If the whole or any part of the Elementary Campus or Secondary Campus are taken or condemned or purchased under threat of condemnation by any governmental authority, then this License Agreement shall terminate at the option of Licensee or PACT School. Licensee shall have no claim against the condemning authority, PACT School or otherwise for any portion of the amount that may be awarded as damages as a result of such taking or condemnation or for the value of any unexpired Term of this License Agreement.**Alterations and Signs.** Licensee shall not make any alterations, decorations, additions or improvements, structural or otherwise, in or to the Elementary Campus or Secondary Campus without the prior written consent of PACT School. Licensee may not place a sign on the License Space without PACT School's prior written consent.

**15. Miscellaneous Provisions:**

a Licensee shall not assign this License Agreement or otherwise transfer its rights under this License Agreement.

b This License Agreement will not be recorded, nor will any memorandum of this License Agreement be recorded.

c The prevailing party shall be entitled to recover its costs and attorneys' fees, in addition to any other award, in any litigation concerning or arising from this License Agreement.

d Licensee will not do or suffer to be done, or keep or suffer to be kept, anything in, upon or about the PACT Facilities that will contravene PACT School's policies insuring against loss or damage by fire or other hazards, including without limitation, commercial general liability or that will prevent PACT School from procuring such policies from companies acceptable to PACT School.

e PACT School and Licensee reserve the right to cancel its obligations under this License Agreement, without charge or penalty, where such cancellation is necessitated by casualty or contingency beyond its reasonable commercial control, including but not limited to Acts of God, government regulations, acts or omissions of shippers or carriers, labor disputes, earthquake, flood, fire, civil commotion, embargoes, quotas, or shortage of labor or materials.

f This License Agreement constitutes the entire License Agreement between the parties hereto and may not be modified except in writing.

g This License Agreement does not create the relationship of principal and agent, or of partnership, joint venture, or of any association or relationship between PACT School and Licensee. The sole relationship between PACT School and Licensee is that of licensor and licensee.

h PACT School and Licensee each represents and warrants to the other that it has not had any dealings with any realtors, brokers, finders or agents in connection with negotiating this License Agreement except as may be specifically set forth in the Basic Terms and agree to indemnify, defend and hold the other harmless from and against the failure to pay any realtors, brokers, finders or agents and from any cost, expense or liability for any compensation, commission or changes claimed by any realtors, brokers, finders or agents claiming by, through or on behalf of it with respect to this License Agreement or the negotiation of this License Agreement. Each party is responsible for its own broker or agency fees.

i All notices or other communications hereunder shall be in writing and shall be hand delivered, sent by first class United States mail, or sent via email to the address below. Notices that are hand-delivered or sent via email are deemed received on the business day following actual delivery. Notices sent via mail are deemed received on the third business day following the date they are placed in the US mail with full postage pre-paid.

|              |   |
|--------------|---|
| PACT School: | PACT School<br>7729 161 <sup>st</sup> Avenue Northwest<br>Ramsey, MN 55303<br>Attn: Nathan Flansburg, Superintendent<br>Email: n.flansbug@pactcharter.org |
|--------------|---|

|           |   |
|-----------|---|
| Licensee: | Substance Church<br>8299 Central Ave NE<br>Spring Lake Park, MN 55432<br>Attn: Peter Haas<br>Email: |
|-----------|---|

j This License Agreement is made and executed in the State of Minnesota, and shall be constructed according to the laws of Minnesota. The parties hereto hereby waive, to the fullest extent allowed by Minnesota law, any and all right to trial by jury of any claims or causes of action concerning or arising from this License Agreement.

k The invalidity or unenforceability of any provision of this License Agreement shall not affect or impair the validity of any other provisions; and Paragraph titles and captions in this License Agreement are for convenience only and do not define, limit or construe the contents of such paragraphs.

l The captions of the articles and sections of this License Agreement are to assist the parties in reading this License Agreement and are not a part of the terms or provisions of this Lease. Whenever required by the context of this License Agreement the singular includes the plural and the plural includes the singular.

m PACT School covenants that Licensee will quietly hold, occupy and enjoy the Premises during the term of this License Agreement subject to the terms and conditions of this License Agreement if Licensee

pays all License Fees as and when due and keeps, observes and fully satisfies all other covenants, obligations and agreements of Licensee under this License Agreement.

n If more than one person or entity shall sign this License Agreement as Licensee, the obligations set forth herein shall be deemed joint and several obligations of each such party.

o This License Agreement shall be binding upon and inure to the benefit of the parties thereto and, subject to the restrictions and limitations herein contained, their respective heirs, successors and assigns. By signing this License Agreement, each party's representative is indicating that he/she has authority to enter into an agreement of this nature on behalf of his/her agency; and that his/her agency is willing to abide by the terms of this License Agreement, as stated herein.

**[REMAINDER OF PAGE BLANK; SIGNATURES FOLLOW]**

*[Signature Page to License Agreement]*

IN WITNESS WHEREOF, the parties hereto have executed this License Agreement effective as of the day and year first stated above.

PACT SCHOOL  
PACT Charter School,  
a Minnesota nonprofit corporation and public  
charter school

Licensee  
Substance Church, Inc.,  
a Minnesota nonprofit corporation

\_\_\_\_\_  
By:  
Its:

\_\_\_\_\_  
By:  
Its:

**EXHIBIT A**

(Schedule of Use)

|                             |                   |  |
|-----------------------------|-------------------|--|
| Sundays:                    | 6:00 am – 2:00 pm | Secondary Auditorium and Stage   |
|                             |                   | Secondary Cafeteria  |
|                             |                   | Secondary Media Center   |
|                             |                   | 7 Classrooms   |
|                             |                   |  |
| Wednesdays:                 | 6:00 pm – 9:30 pm | Elementary Cafeteria   |
|                             |                   | Elementary Gym   |
|                             |                   |  |
| Parking                     | Times above       | As part of the schoolhouse use, Licensee will be entitled to non-exclusive use of the parking lots and the points of ingress/egress that are part of each facility, limited to such use as is necessary to enable Licensee and its staff, officers, parishioners, guests, vendors, and invitees as needed for Licensee’s use of the License Space.   |
|                             |                   |  |
| Full time until termination | All day           | <p>Secondary Parking Lot (placement of storage trailer only in location as directed from time to time by Licensor). Unless otherwise granted in written or email permission from PACT School, licensee shall not use any portion of any schoolhouse structure for storage and, all Licensee storage will be in the trailer owned by Licensee.</p> <p>As a general matter, it is contemplated that Licensee may leave items in a schoolhouse building that are impractical to move and store, such as lengthy electrical cables and similar items, provided that (a) such items are neatly stowed (i.e. cables coiled and hung on a hook or stowed out of the main use areas) and (b) Licensee will be responsible for any loss or damage to such</p> |

|  |  |   |
|--|--|---|
|  |  | items unless caused by the gross negligence or willful misconduct of Licensor |
|--|--|---|

SECONDARY FIRST FLOOR

**pppe**  
DESIGN  
ARCHITECTURE  
INTERIOR DESIGN  
2500 W. UNIVERSITY AVENUE, SUITE 200  
ST. PAUL, MN 55105  
TEL: 612.221.1111  
WWW.PPPEDESIGN.COM

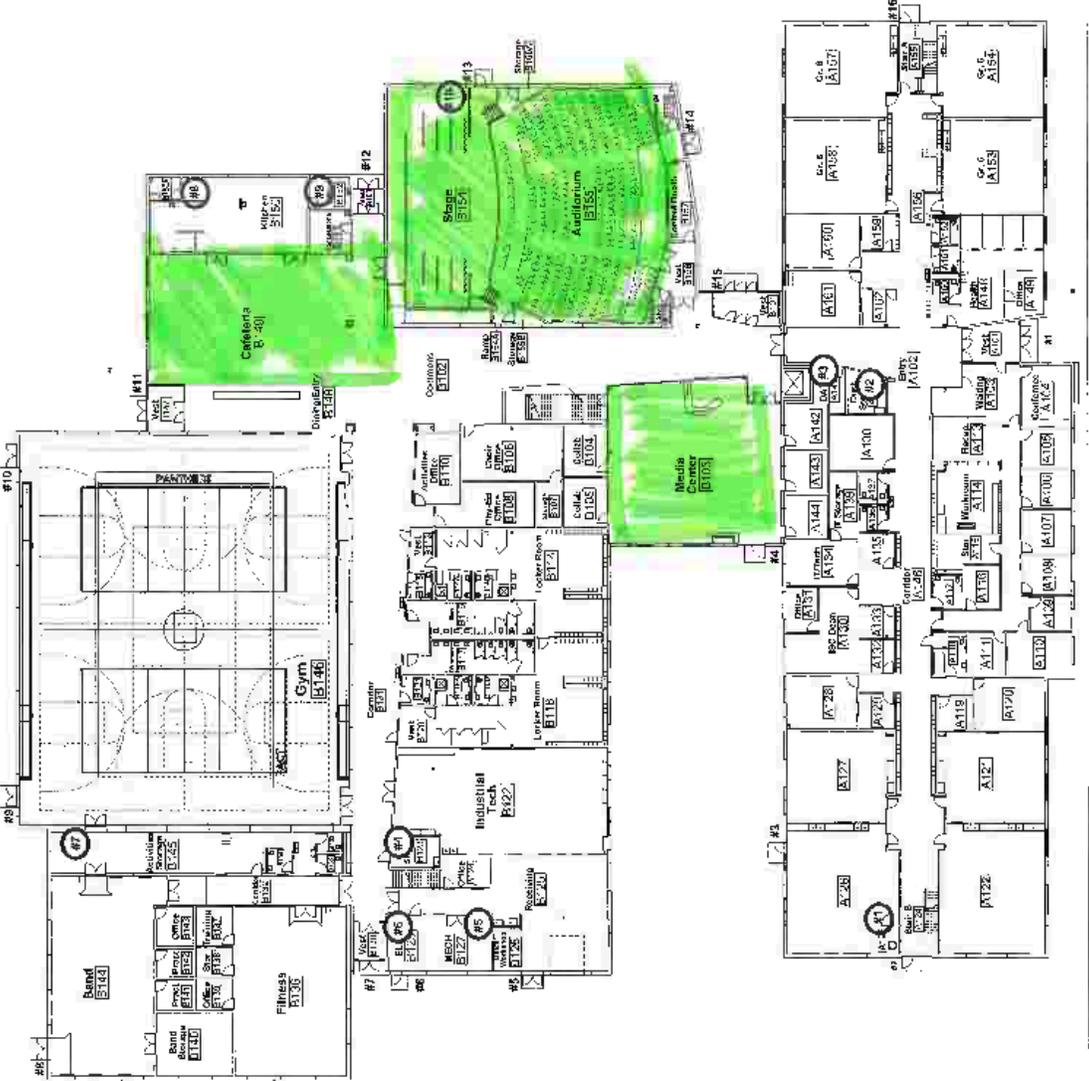
**PACT**  
Charter School  
PACT CHARTER  
SCHOOL - NEW  
CAMPUS  
7725 KEST  
AVENUE, SE  
344-5555 MIN  
55505

INTERIOR  
PERMIT SET



FIRST LEVEL  
FURNITURE PLAN -  
FOR REFERENCE  
ONLY

|            |                   |
|------------|-------------------|
| DATE       | DESCRIPTION       |
| 11/11/2014 | ISSUED FOR PERMIT |
| 11/11/2014 | ISSUED FOR PERMIT |
| 11/11/2014 | ISSUED FOR PERMIT |







**P A C T**  
Charter School

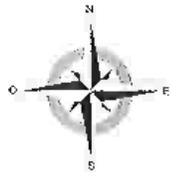
*ELEMENTARY FIRST FLOOR*  
**Fire Extinguisher Inspection Map**



**First Floor**

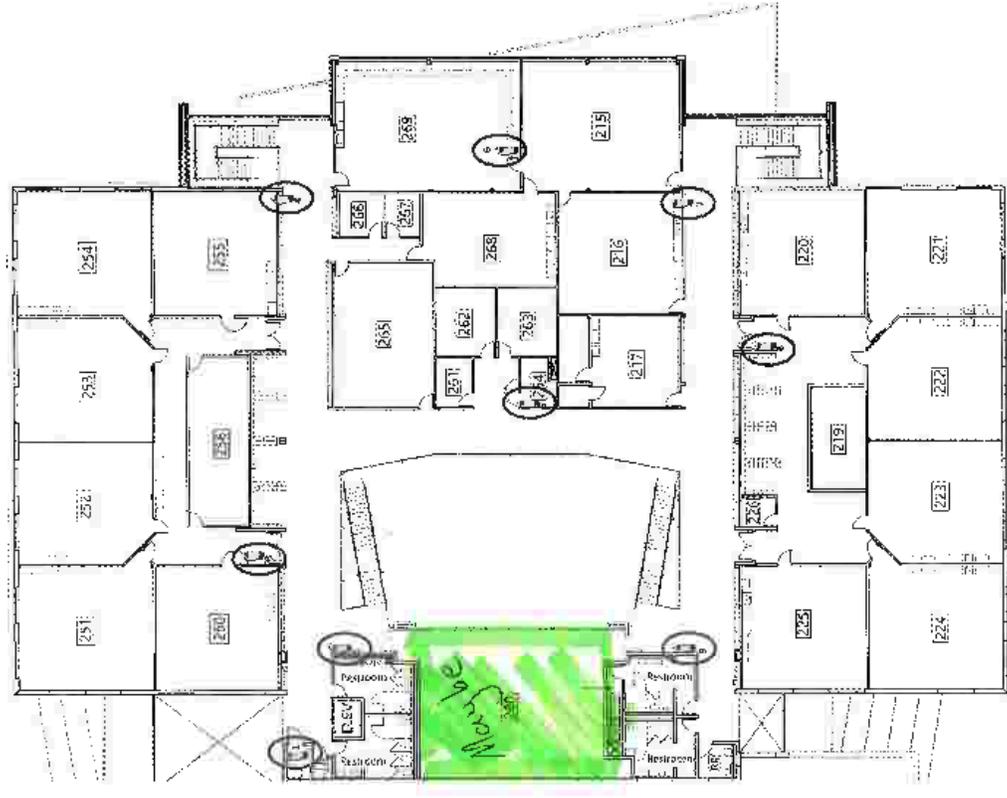


# Fire Extinguisher Inspection Map



Second Floor

ELEMENTARY SECOND FLOOR



### **Use of PACT School Equipment**

Use of equipment owned by PACT School is not included with the use and License of the Elementary Campus and Secondary Campus facilities and must be requested and approved in advance by PACT School. Any unauthorized use of PACT School equipment may result in cancellation of any future use of facilities. The following has been established to clarify the use of school equipment:

1. Qualified operators (qualifications determined by the Facilities Department) must be provided for media, auditorium, and theater equipment at all times and a general operations meeting will need to be conducted by the Facility Department with user group staff prior to approval of use of such equipment.
2. If qualified operators are not available in the group, the Facility Department reserves the right to withhold use of such equipment or to provide qualified operators at rates listed in facility use fees rate sheet.
3. Special equipment may be made available for use in facilities on a case by case basis and fees will be charged accordingly.
4. General limitations of use for PACT School are in order to provide a safe and secure environment for everyone utilizing its facilities. Failure to follow the general or specific limitations of use may be grounds for cancellation of the use permit and denial of future use.

## **EXHIBIT B**

### (Rules and Regulations)

The following general limitations on PACT School facilities are to provide a safe and secure environment for everyone utilizing its facilities. Failure to follow the general or specific limitations of use may be grounds for cancellation of the License and denial of future use.

1. PACT School reserves the right to deny the use of school facilities to any person when PACT School deems it necessary in the interests of PACT School and its students, teachers, or employees.
2. Use of tobacco, alcoholic beverages, and guns are prohibited in all PACT School facilities. It is Licensee's responsibility to communicate these use restrictions to those present on PACT School facilities.
3. Licensee and/or organization agrees to assume all responsibility for damage or liability of any kind and further agrees to hold harmless PACT School from any expenses or costs related to use of PACT School facilities. The School has the sole authority to determine the repair or replacement cost of any damages that occur as a result of Licensees and/or organizations' use.
4. Disorderly conduct of any kind is prohibited and will result in ejection from PACT School property and cancellation of the License or future use privileges, at the option of the School.
5. Licensee is responsible for the conduct of all participants, spectators, guests, employees, and volunteers on PACT School facilities. All children must be under direct parental/leader supervision at all times. All activities must be under competent and responsible adult supervision with an overall site supervisor identified prior to the start of the event use.
6. Licensee and/or organization may only use the facility and equipment specified in the governing License Agreement.
7. Groups should utilize school parking when available, abide by all parking signs, and at all times avoid parking in residential areas.
8. If deemed necessary by PACT School, building and/or police supervision may be required and charged to the Licensee.
9. It is the Licensee's responsibility to return the License Space to its original order when general use is completed. All chairs, tables, equipment and anything that has changed as a result of use must be returned to their original configuration at the completion of the event. If an undue amount of trash was accumulated please cooperate with building staff in cleaning up and organizing the License Space appropriately.
10. Inclement weather and/or building emergencies may necessitate cancellations or postponement of Licensee's activities. School closings do not always automatically mean that school facilities are closed for Licensee or community use.
11. A representative, employee, or volunteer of Licensee should be the first to arrive and the last to leave the premises at the conclusion of each event.
12. PACT School reserves the right to cancel or withhold the License or use privileges if the provisions as stated above are violated.



RE: February 5, 2026 Operations Update

Board Members,

Below is the February Operations Update, highlighting key activities and progress across HR, Middle School & Community Education, MSHSL Activities, Transportation, and IT.

## Human Resources

- PACT hired an Industrial Arts Teacher and a Special Education Paraprofessional.
- The team is currently conducting interviews for a PT Weekend Custodian position.
- Staffing Assignments: We have begun work on teacher assignment letters for the upcoming February 1st pay increase, to be reflected on 2/25/26.

## Middle School & Community Education

- The middle school dance and middle school boys basketball wrapped up.
- Middle school girls basketball had their first game.
- Q3 Community Education classes started on January 20, 2026.
- Community Ed is working on launching secondary clubs beginning in February.

## MSHSL Activities

- Target Center Experience (1/19): We had a very successful event at the Target Center for both the Boys and Girls Varsity Basketball teams, along with the dance team.
- Speech (1/24): Speech hosted their first competition, and it went very well.
- Homecoming (1/16): Homecoming ran smoothly and was a strong event overall.

## Transportation

- Bus routes were updated for the second semester, and families received updated route emails from American Transportation.
- PACT is operating 13 bus routes and 9 van routes, providing transportation for just under 1,000 students.

## Information Technology

- Infinite Campus Buildout: The IT team is building out Online Classes in Infinite Campus and mapping those courses across existing SIS-connected systems, including Clever.



To: PACT Charter School Board of Directors

From: Dr. Lara Bronson, PACT Elementary Principal

Elementary Highlights: January - February, 2026

1. **World Record Family Night!** On Thursday, January 29, PACT Elementary hosted the World Record Family Night, sponsored by the PTO. If you had been there, you would have seen the 5th grade team serving food, the students building stuffed panthers, and the community gathering for an Olympics-inspired night of fun. MANY thanks to the PTO for hosting one of PACT's favorite events of the year!
2. **Literati Book Fair:** Our Literati book fair was a success again this year! The students were excited to shop for new books, journals, fancy markers, and cool erasers! We had 20 amazing parent volunteers during the week. The fair sold a total of \$10,765.00 and the eligible reward amount for PACT was \$9,828.79.
3. **Mid-Year Check In Meetings:** Beginning this week, I've been meeting with every teacher one-on-one for a mid-year check in. During this meeting, we are reviewing their Student Learning Goals (SLGs) and reviewing the winter Fastbridge data to track where all students are at in their progression towards a year's growth (or more) in a year's time.
4. **Conference Format Shift:** Fourth and Fifth Grade teachers have asked families to sign up for a "block" of time vs. an individual meeting time. This change is due to our students having multiple teachers for Math, ELA, and Homeroom. The Specialist teachers are also moving to a more "open house" style of conferences, in order to connect with as many families as possible.
5. **Student Transition Success:** Last week during "Morning Meeting," Second Grade students were asked, "What are qualities you look for in a friend?" After everyone shared, a student new to PACT this year raised his hand and said, "At my old school I had lots of friends. When I came to PACT, I did not know anybody or have any friends here. But, now I have 23 best friends."
6. **Student Academic Success:** Kindergarten is feeling encouraged by their literacy Fastbridge Test Scores. In the fall, 61% of the students were "on track" or "low risk." Based on winter data, now 89% of the Kindergarten students are "on track" and considered "low risk." Additionally, 31 of the students who scored below benchmark in the Fall ("high risk" or "some risk") have shown significant growth, are surpassing winter benchmark goals, and are now considered "low risk" There is much growth happening at the Elementary Campus, and we are so proud of our students!
7. **Something Fun!** I recently returned from a trip to Costa Rica, serving children and families at a camp and trying to intentionally expand my cultural competencies as an educator. I shared some photos with the students of PACT, and shared with them the things they have in common with the Costa Rican children.



## **Second Semester Class Offerings**

We have several new classes this semester! New courses include: College Prep Writing, Intro to Business, Child Development, Woods 1, Woods 2, and Woods 8! We are thrilled to expand our offerings to serve our students in different interest areas to expand their knowledge and skills.

## **New 7th Graders**

On January 16th we welcomed 18 new seventh graders on campus for orientation. We were able to utilize our WEB team to help with orientation for the students, and plan two informational sessions for parents as well. Our new students are settling in, and had a smooth first week. Our teachers noted that our current seventh graders were more than happy to step in and help with the transition.

## **Homecoming**

The ‘Golden Hour’ Homecoming dance kicked off a fun Spirit week for students. The dances were well attended and the students enjoyed themselves. Our Pepfest was a hit. Students heard from representatives from each of our activities about their current season and how they can get involved. Our choir sang The National Anthem and our Pep Band brought the school spirit. Advisories and teachers competed in “Head, Shoulders, Knees, Cup,” which was a blast, and mostly without injury. Our teams competed well and we had an incredible turnout.

## **PACT DECA Students Advance to State Competition**

Five PACT students have qualified for the Minnesota State DECA Competition following their outstanding district performances. This is PACT’s first year participating in DECA, making this achievement even more meaningful. Congratulations to our student competitors and to Advisor Jason Tossey for leading PACT’s inaugural DECA team to such an impressive debut. We are proud of our Panthers and excited to cheer them on at State from March 1-3, 2026.

## **Professional Development**

In January, staff participated in professional development sessions focused on Key Warning Signs for Early Onset Mental Illness in Children and Adolescents. Staff also attended sessions on CaptiRead Basix data review, and Common Lit training. In other fun news, our staff now has a staff book club that meets on our non-school Fridays to model what we ask of our students- being lifelong learners and readers.



PACT School Board of Directors:

Update from the Office of Communication and Community Engagement for January 2026:

### **Enrollment and Marketing**

- Enrollment for the **2025-2026 school year** is currently full in grades K-6 and 8. Following the mid-year expansion of grade 7, 12 seats remain available for the second semester. At the secondary level, there are 3 openings in grade 9, 17 in grade 10, and 24 in grade 11. Nine student withdrawals occurred in January across K-12. Advertising and recruitment efforts will continue.
- Looking ahead to the **2026-2027 school year**, enrollment waitlists remain strong and continue to grow, with a total in-person K-12 waitlist of 767 students – an increase of 100 over the past month. Registration for new families begins on February 1, 2026.
- As of date, 26 students have applied to the **2026-2027 PACT Online Campus**. Marketing launched on January 21, 2026, and will continue through the lottery application deadline on March 1, 2026. The original online marketing plan is being adjusted as we consider broadening our reach. An Online Campus Preview Night is scheduled for February 12, 2026.

### **Public Relations**

- Collaboration continued with **Bethel University** on an article highlighting alumni serving in leadership roles at PACT. Permission was granted to republish this article on the PACT website.
- Content was developed for consideration in an upcoming **Ramsey Resident Newsletter Spotlight**.

### **Website**

- Content development and design continue for both the **Elementary and Secondary Campus websites**.
- ParentSquare has created the **PACT Online Campus website** template, and the site map is in development.

### **Social Media**

With ParentSquare achieving a 99.5% family reach rate, social media is being used more intentionally to celebrate the PACT community and highlight what makes it special. Planning and research are underway to refine PACT's **social media strategy** by focusing on fewer, higher-quality posts that emphasize strong photography and storytelling, while reducing announcement-style content. This approach aligns with Meta best practices and has already increased visibility, with PACT content now reaching a broader audience and showing follower growth.

### **Communications**

A **School-to-Home Communication Playbook** was drafted for staff, based on insights from first-semester ParentSquare data. The playbook was presented to teaching staff on January 30, 2026, and is intended to improve clarity, consistency, and the overall communication experience for families.

### **Community Engagement**

- Attended the **Ramsey Business Networking Breakfast** on January 28, 2026.
- Work has begun to gather **scholarship opportunities** for the senior class, including identifying local businesses and initiating outreach on students' behalf as they prepare for postsecondary education.

*Respectfully submitted by Christine Erntson, Director of Communication and Community Engagement.*