Garfield County School District
145 E Center St., Panguitch, UT 84759
Phone: 435-676-8821

AGENDA OF GARFIELD COUNTY SCHOOL DISTRICT WORK MEETING

The Board of Directors
County School District

A Garfield County School District Work Meeting of the Board of Directors of County School District will be held Thursday, September 17, 2026, beginning at 3:00 PM in the Garfield County Courthouse, 55 S Main St., Panguitch, UT 84759.

If necessary, an executive session may be held in accordance with the Utah Code 52-4-205 (Purpose of Closed Meetings). One or more members of the Board may participate telephonically in accordance with Utah Code 52-4-207 (Electronic Meetings).
Note: Board Meeting Schedule subject to change.
The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I. Work Meeting
   A. Welcome
II. Discussion Items
III. Board Training
https://usba.instructure.com/courses/106?invitation=377259de-0372-4bf2-8bc9-64420152b112
IV. Summer Professional Development Reports: BVHS & PES
V. Review Board Agenda
VI. Executive Session
   1. Discussion of the character, professional competence, or physical or mental health of an individual.
   2. Discussion regarding deployment of security personnel, devices, or systems.
   3. Strategy to discuss pending or reasonably imminent litigation.

4. Strategy sessions to discuss collective bargaining.
5. Strategy to discuss the purchase, exchange or lease of real estate.
6. Investigative proceedings regarding allegations of criminal conduct.

VII. Adjournment

Notice of this meeting was .

_____
For the Board

Garfield School District

Garfield County School District Work Meeting
Garfield County Courthouse, 55 S Main St., Panguitch, UT 84759
Thursday, September 17, 2026

I. Work Meeting

I.A. Welcome

The meeting was called to order at 3:06 PM and all Board Members were present including Ralph Perkins (electronic), Jared Brems, Curtis Barney, Myron Cottam, and April Lefevre. Superintendent John Dodds and Business Administrator Lane Mecham were also present.

II. Discussion Items

The board discussed classified employees receiving a stipend and whether they get professional leave. The Board expressed its desire to ensure that classified employees are not eligible for professional leave, but it was okay to get a stipend.

III. Board Training

The Board accessed the MBA program and looked over the new content and format.

IV. Summer Professional Development Reports: BVHS & PES

Laura Cox and Lisa Breinholt presented on the professional development they attended over the summer and recent months for Panguitch Elementary. Samie Ott and staff also presented on the PD they attended.

V. Review Board Agenda

VI. Executive Session

1. Discussion of the character, professional competence, or physical or mental health of an individual.
2. Discussion regarding deployment of security personnel, devices, or systems.
3. Strategy to discuss pending or reasonably imminent litigation.
4. Strategy sessions to discuss collective bargaining.
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6. Investigative proceedings regarding allegations of criminal conduct.

VII. Adjournment

The meeting was adjourned at 5:00 PM.

Barney Curtis; Brems Jared; Cottam Myron ; LeFevre April; Perkins Ralph

IMPLEMENTING LEVEL 1 & LEVEL 2

BRYCE VALLEY MUSTANGS

Becoming a High Reliability School.

> *"It is not the strongest of the species that survives, nor the most intelligent, but the one most adaptable to change."*
>
> *— Charles Darwin*



THE VISION BEHIND HRS

Our Vision, Our Why

OUR MISSION

"Every student known, supported, challenged, and empowered to succeed."

OUR VISION

We want Bryce Valley to be a place where students want to come — where they feel known, cared about, and challenged to do their best. By working together and building strong relationships, we help every student grow through what they go through.

WHAT WE LEARNED AT HRS TRAINING IN FLORIDA

- HRS isn't a new initiative — it organizes everything we already do into 5 clear, progressive levels
- Level 1 (Safe, Supportive & Collaborative Culture) and Level 2 (Effective Teaching in Every Classroom) are our two active priorities
- Certification runs on real evidence, not opinions

OUR VALUES — BRAVING

B	R	A	V	I	N	G
Boundaries	Reliability	Accountability	Vault	Integrity	Nonjudgment	Generosity

STAFF THEME

"More Human, Not Less"

We go slow rather than fast. Culture is the key.

STUDENT THEME

"Grow Through What You Go Through"

What you celebrate will get replicated.

THE EVIDENCE BEHIND LEVEL 1

PRINCIPAL
SUPPORTING DATA

What Our Survey Data Told Us

"HRS isn't about looking only at the numbers we like — it helps us see clearly, in both directions."

PARENT SURVEY

4.33–4.70

Highest: how resources support teachers — 4.70

STUDENT SURVEY

4.07–4.53

Parents & students both rated safety and order highly

TEACHER SURVEY

Success & recognition	4.67
Safety & order	4.39
Resources support teachers	4.54

WHERE WE NEED TO GROW

Teacher collaboration around curriculum, assessment, instruction & student achievement



This isn't about something being wrong — it's about building stronger, more consistent systems and shared expectations.

MUSTANG / RAM TIME

Monday, August 31 • HS 2:55–3:25 • JH 2:59–3:25

BRAVING: RELIABILITY

ANNOUNCEMENTS

We need help in the concession stand on Tuesday & Wednesday for the volleyball game as well as Wednesday for baseball. If you are interested please come and let Jade or Mrs. Ott know!

Volleyball sold the most tickets for the Ryan Stream concert! Pizza it is - let Coach Miller know when you want it!!

E-Sports Sign Ups are in the office!

THIS WEEK

- 9/1- Volleyball @ Home with Beaver
- 9/2- Volleyball @ Home with Valley
- 9/2- Baseball @ Home with Valley
- 9/3- Cross Country @ Valley - Dismiss @ 3:00
- 9/4 Baseball @ Piute

TODAY'S ACTIVITY

HUMAN BINGO

- Grab a bingo card — each square is a trait ("has a horse," "speaks two languages," "has broken a bone").
- Find a classmate who matches a square and have them sign it. One signature per person!
- You have to actually talk to them — no silent sign-and-run.
- First blackout wins bragging rights and a drink in the office! Your teacher will call Jade and let her know you are coming down!

REFLECTION

What's one thing you learned about a classmate today that you never would have guessed?

Why is it important to be reliable?

SHOUT-OUTS

Student of the Week

Kempton Pollock - Ms. Jensen - For making an effort to build a relationship with his teachers, especially on the first day of school when he went around and talked to all the teachers he could. It's a gift to be the first one to reach out.

Athlete of the Week

Ailyn Chavez - Volleyball - For her leadership on and off the court, especially during the Sophomore Tournament this weekend. She also played very well this weekend!

Your future is built by the effort you're willing to give when nobody is watching!

SUPPORT & COACHING

COUNSELOR & COACH

One Role, Two Levels

Mr. Miller · Counselor & Instructional Coach

MY FLORIDA TAKEAWAY — AND WHERE I SEE IT GOING

"I play a critical role in Level 1 and Level 2. Wellness is essential - for students and teachers!"
"Teachers matter more in ensuring student achievement than any other aspect of schooling. -Dr. Tina Boogren"

As Counselor

LEVEL 1 · SAFE, SUPPORTIVE & COLLABORATIVE CULTURE

- Students have a real, formal way to give input — and see it acted on.
- Wellness surveys will be sent out quarterly to students and teachers! Data collected will be used to drive interactions.
- "Nobody cares how much you know until they know how much you care."

As Instructional Coach

LEVEL 2 · EFFECTIVE TEACHING IN EVERY CLASSROOM

- Every teacher works from the same shared language of instruction — coaching, not compliance.
- Collecting and Using Student Feedback to Drive Instruction
  - Beginning of Year Training
  - Follow up to ensure teachers are applying skills they learned.
- I am not there to evaluate, I am there to observe and encourage effective teaching.

FROM FLORIDA TO MY CLASSROOM

TEACHER

Mrs. Chynoweth's Classroom

Mrs. Chynoweth · Family Consumer Sciences

MY FLORIDA TAKEAWAY — AND WHERE I SEE IT GOING

Teachers matter!

Educator Self-Care- Tina Boogran

- What can I do every morning to set the tone for a good day?
- Have a best friend at work!
- 4 Seasons of a School Year:
    1. Surviving the season of sacrifice.
    2. Dealing with disillusionment phase.
    3. Finding balance.
    4. Finishing strong!

We have to take care of ourselves differently in each season.

TEACHER

Mr. Beesley's Classroom

Mr. Beesley · Science

MY FLORIDA TAKEAWAY — AND WHERE I SEE IT GOING

A New Art & Science of Teaching: A Dynamic and Inspiring Classroom!

- *A blend of my 3 favorite sessions.*

CLASSROOM SNAPSHOT

- Motivating and Inspiring Students:
  - Student Agency in Comfort & Security, Belonging, and Classroom Community.
  - Inspiring Invitations and Expectations with Self-Actualization, and adding context--connecting to their Future.
- High Quality Units of Instruction:
  - Instructional Cycle with a variety of--Student Learning Goals and ways to measure them, Assessments, and Feedback and Follow-up.