Regular Board of Education Meeting
Monday, September 28, 2026 5:00 PM

Vernon Hills High School Library
145 Lakeview Pkwy.
Vernon Hills, IL 60061

Agenda

1. Call to Order / Pledge of Allegiance / Roll Call
   Speaker(s): Board President
2. Executive Session
3. Return to Open Session
4. For Action
5. Review Agenda
   Speaker(s): Board President
6. Communication
   - 6.A. Recognition
   - 6.B. Committee Reports (Finance & Facilities, Policy)
   - 6.C. Invitation for Public Comment (3-minute time limit)
   - 6.D. Student School Board Representative Reports
   - 6.E. FOIA Requests
   - 6.F. Superintendent's Report
7. For Discussion
   - 7.A. Director of Campus Safety Presentation
     Speaker(s): Todd Williams
   - 7.B. 2026 Summer School and Academic Enrichment Camp Updates
     Speaker(s): Ben Rodriguez
   - 7.C. Board Policies with Proposed Revisions - First Reading
   - 7.D. FY26 Site-Based Expenditure Reporting
     Speaker(s): Dan Stanley
   - 7.E. FY26 Employee Compensation Reporting
     Speaker(s): Dan Stanley
   - 7.F. VHHS Pool HVAC Project Update
     Speaker(s): Dan Stanley
8. Consent Vote Agenda
   - 8.A. Regular Board Meeting Minutes and Closed Session Minutes - August 24, 2026
   - 8.B. Special Board Meeting Minutes and Closed Session Minutes - September 4, 2026
   - 8.C. Finance & Facilities Meeting Minutes - September 17, 2026
   - 8.D. Policy Meeting Minutes - September 17, 2026
   - 8.E. Employment of Employees
   - 8.F. Educational Tours
   - 8.G. Bills Payable
   - 8.H. Financial Reports
   - 8.I. Fall IT Equipment Disposal
9. For Action
   - 9.A. D128 Strategic Plan 2026-2029
   - 9.B. PRESS PLUS Issue 121 Policies Updates - Second Reading

9.C. PRESS PLUS Issue 122 Policies Updates - Second Reading
9.D. IASB Administrative Procedures Project
9.E. Intergovernmental Agreement with CLC for College and Career Navigator
9.F. Rental Labor Rates - FY27
Speaker(s): Dan Stanley
9.G. Approval of School Resource Officer Agreements with the Villages of Libertyville and Vernon Hills
Speaker(s): Dan Stanley
9.H. Approval of 2026-27 RISE Aquatics Agreement
Speaker(s): Dan Stanley
9.I. Memorandum of Agreement with Educational Support Professionals Union on Temporary Compensation
Speaker(s): Dan Stanley

10. For Information
    10.A. Board Comments and Events
    10.B. IASB Report
    10.C. SEDOL Report
    10.D. ED-RED Report
11. Future Agenda Items
12. Adjournment

September 2026 FOIA Report to Board

Note: Response deadline is five business days after receipt of standard FOIA request; 21 business days for commercial requests. An extension is allowed under certain circumstances.

Request Received	Request Type	Requester	Information Requested	Response Date	Time Spent (Hours)
8/10/26	Standard	D70ConcernedParents	Gender support guidelines	8/24/26; 9/11/26	3
8/12/26	Standard	Brian Schwartz	Employee personnel records	8/26/26	2
8/12/26	Standard	John Hetzel	Gender identity records	8/26/26; 9/9/26	10
8/12/26	Standard	Joseph States, Pioneer Press / Chgo Trib	Former employee personnel records	8/26/26	3
8/14/26	Standard	Mark Zurada, IFOIA	Bid tab for 933 W. Park Demolition 11/5/2020	9/15/26	0.5
8/17/26	Standard	Bob Lane	Employment status of employee	8/24/26	0.5
8/17/26	Standard	Jonathan Quinn	VHHS attendance boundary records	8/24/26	2.5
8/17/26	Standard	Marnie Navarro	Gender support plan records	8/31/26	3
8/17/26	Standard	Withreads Group PRD	Contracts, invoices for student therapeutic outplacements, 25-26	8/24/26	0.5
8/24/26	Standard	Bob Lane	bullying, harassment and related student-safety concerns records 25-26, 26-27	9/23/26	2
8/24/26	Commercial	Tom Wright, Peak Amp Instruments	HVAC/mechanical equipment inventory, maintenance records 1/1/25-8/21/26	9/23/26	0.5
8/26/26	Standard	Bob Lane	8/24/26 Board Approved Settlement agreements (2 requests)	9/2/26	1
8/26/26	Standard	Brian Schwartz	Legal invoices 1/1/08-8/25/26	9/10/26	0.5
8/26/26	Standard	Laura Weber	LHS interscholastic athletic teams accounting records 23-24, 24-25, 25-26	9/2/26	1
8/27/26	Standard	Jeanette Higham	Five requests for employee communication records	9/11/26	2
8/28/26	Standard	CT Mills, Public Info Access	District Office phone numbers	9/4/26	0.5

September 2026 FOIA Report to Board

8/28/26	Standard	Lake County Gazette, Catarina Mascarenhas	26-27 new hires and retirees	9/4/26	0.2
8/31/26	Standard	Laura Weber	LHS interscholastic athletic teams fundraising records 23-24, 24-25, 25-26	9/8/26	1
9/1/26	Standard	Susan VanBoening	two requests for LHS Athletics financials 13-14, 14-15, 15-16, 16-17	9/9/26	1
9/3/26	Standard	Bob Lane	Additional information relating to two settlement agreements	9/11/26	1
9/3/26	Standard	Laura Weber	LHS Athletic Department, team budget info for FY23-24, FY24-25, FY25-26	9/11/26	1
9/3/26	Standard	Laura Weber	LHS Athletic Activity Accounts and Accounting Records	9/9/26	3
9/4/26	Standard	D70 Concerned Parents	Gender Support Guidelines - Reconsider Revised Request	9/21/26	2
9/4/26	Standard	Jeanette Higham	4 revised requests for employee communication records	9/21/26	1
9/4/26	Standard	Laura Weber	LHS Athletic Fundraiser Reconciliation Records	9/9/26	1
9/8/26	Standard	Laura Weber	VHHS Athletic Fundraising Account Records	9/15/26	0.2
9/8/26	Standard	Susan VanBoening	LHS Athletics Financials	9/15/26	1
9/9/26	Commercial	Justin Wenig	Purchase Data	9/22/26	0.25
9/9/26	Standard	Laura Weber	LHS Athletics Coach Expenditures	9/23/26	6
9/9/26	Standard	Laura Weber	LHS Golf Outing	9/23/26	7
9/9/26	Standard	Marnie Navarro	D128 Health Class Gender Identity Curriculum	9/16/26	3
9/9/26	Commercial	Vincent Mutolo	Purchase Orders	9/22/26	0.25
9/10/26	Standard	Sarah Miller	Employee records	9/24/26	1
9/10/26	Standard	Sarah Miller	Employee records	9/17/26	0.5
9/16/26	Standard	Laura Weber	Athletic Fund 95 Acct Authorization, FY 27 Activity	9/23/26	1
9/16/26	Standard	Pamela Ronduelas	VHHS non-resident student enrollment last 10 years	9/23/26	1
9/18/26	Commercial	Sunlight Access, Oshea Smith	PO Summary 3-1-26-7-31-26	9/23/26	0.25
9/22/26	Standard	Allium Data, Marina Melachrinos	current property and casualty insurance policies	9/24/26	0.2

DIRECTOR OF CAMPUS SAFETY

Todd Williams

Overall Goals:

- ✔ Ensure Campus Safety and Emergency Preparedness
- ✔ Lead and Develop Safety Personnel
- ✔ Build Strategic and Public Partnerships
- ✔ Manage Security Infrastructure and Resources

'I Love You Guys' Standard Response Protocol (SRP)



- **Hold:** In your room or area. Clear the halls.
- **Secure:** Get inside. Lock outside doors.
- **Lockdown:** Locks, lights, out of sight.
- **Evacuate:** To a specified location.
- **Shelter:** Using the group response for hazard.

*Completed implementation

Action Plan & Next Steps

✔ Introduced the SRP to staff in the Spring 2026

✔ Ordered and distributed classroom reference posters

✔ Conducted staff training in August 2026

✔ Conducted staff-led student training along with an activity drill for this protocol in August 2026.

✔ Communicated our protocols to our community and parents via website and emails in late August 2026.

✔ Continue to monitor and assess, and train/drill these action steps. Also include in new Emergency Ops Plan.

School Safety & Security Audit Review

Allegion Audit & Assessments

- District-Wide
- Property
- Parking Lot
- Building
- Classroom
- Miscellaneous Areas

Recommendations

➡ Report in Spring 2026

➡ Spring-Summer - Review and develop recommendations

Most recommendations completed by end of first semester

➡ Ongoing periodic reviews of our practices, plans and procedures to benchmark and improve

Regional Networking Efforts

- **Local Law Enforcement:**
  - Vernon Hills Police Department
  - Libertyville Police Department
  - Lake County Sheriff's Office
- **Local Fire Departments:**
  - Countryside Fire Prevention District
  - Libertyville Fire Department
  - Lincolnshire Riverwoods Fire Prevention District

*Consistent ongoing efforts

- **Connected with Neighboring Districts:**
  - Libertyville District 70
  - Hawthorn District 73,
  - Stevenson District 125,
  - Mundelein District 120
  - Lake Forest District 115 (so far)
- **Lake County Regional Office of Education:**
  - School Safety meetings training
  - LC Smart initiative
  - Communication of our drills and procedures

* Consistent ongoing efforts

ID Badging & Lanyard Credentialing

Mandatory Visual Verification Policy

• **All Staff and District Personnel:** Must visibly wear photo ID badges on color-coded lanyards at all times.

• **Visitors and Contractors:** Single-entry badging via the front office visitor management

• **Benefit - Immediate Visual Identification:** Allows staff and Campus Safety members to quickly identify unauthorized individuals and investigate further.

Procurement & Accountability Steps

✔ Deploy upgraded high-speed ID printers to our IT Department.

✔ Issue standardized District-wide colored lanyards.

✔ Formalize the procedures and provide training for 'Challenge Protocols' for unbadged persons

✔ Incorporate badge requirements into staff handbooks.

* Planned for late fall/winter implementation

Operational Alignment of Campus Safety (Practices, Protocols and Procedures)

Cohesive Protocol Blueprint

• Overhaul the Emergency Operations Plan (EOP)

• Compile a Campus Safety Training Task Guidebook (Procedures)

• Professional Development and Training for Campus Safety staff

• Operational alignments between campuses

Consistency Objectives

➡ Calibrate safety guidelines between buildings

➡ Establish one EOP, updated each year

➡ Cohesive and well-trained Campus Safety team

➡ Clear safety expectations for our students, staff, parents, and first responders on our campuses

* Target goal of the end of the school year/summer.

CHSD 128

Board Report

Summer School 2026

September 28, 2026

Background

Each fall, the district presents a report on the previous year's Summer School programming. This report includes general information on enrollment, special service programming, and finances. Also, this past summer, an administrative intern conducted surveys and focus groups of Summer School students to understand their experience and help ensure that our District 128 Summer School programming is meeting student needs and interests. Additionally, the report highlights recently added courses and enrichment opportunities.

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2026 Summer School Courses

CTE ● Personal Finance or Financial Fundamentals (varies by enrollment) ● *DC Workplace Internship	**Social Studies** ● Government ● US History
English ● Creative Writing ● Fr Lit and Comp, American Lit and Comp, World Lit and Comp	**English Learner** ● *Adventures in English
Mathematics ● Geometry ● *DC Computer Science** ● Algebra I ● Algebra II	**Special Services** ELS Summer Skills Academy ESY Related Services (SLP, SW, OT) District Vocational Worksite SSA Plus Language Arts SSA Plus Math ● Offered to rising 10th, 11th & 12th graders during session 1
Physical Welfare ● Driver's Ed (Classroom & Behind-the-Wheel)	**Fine Arts** ● *Art Explorations**
Science ● Chemistry ● *Field and Restoration Ecology**	**Enrichment** ● *Dramatic Literature

**New within the last 3 years*
***Available to rising 9th graders*

The district has made efforts to expand Summer School programming to include offerings for rising 9th graders and to increase hands-on learning opportunities for career and postsecondary exploration. All Summer School programs were offered in person.

2026 Enrollment Data

Programs, Demographics, Credit	LHS	VHHS	Total
***General Education Enrollment**	147	230	377
Fee Waiver	11	39	50
Students seeking Initial Course Credit	125	202	327

Students seeking Credit Recovery	13	20	33
Students seeking to Repeat/Replace a Course Grade	9	5	14

**Individual students are counted once, even if they took multiple Summer School courses.*

*Total Enrollment: 3-Year Trend

2024	2025	2026
563	632	633

**Students who took multiple courses are counted twice.*

2026 Grade Distribution

A	B	C	D	F
76%	15%	7%	1%	<1%

Most students continue to take Summer School offerings for Initial Credit. There has been a slight decrease in the growth rate of total enrollment, likely due in part to academic interventions implemented during the school year, which resulted in fewer students needing credit recovery or repeat/replacement courses. Supporting enrollment growth would include adding new programming.

The grade distribution includes all posted grades for Summer School, excluding students who earned “No Grade” or “Passed,” which mostly apply to extended school year courses through special education programming. Students continue to perform at high levels in Summer School programming.

Special Services Programs

Special Services programs include the following:

Incoming Student Success Academy (ISSA) – Incoming freshmen who have IEPs and are Extended School Year (ESY) eligible are invited to a 15-day program that focuses on the reinforcement of English language arts and mathematics skills, executive functioning strategies, and acclimation activities to increase their successful transition to high school. Students participate in approximately 2 hours of math and 2 hours of ELA daily, and may be eligible to earn 0.25 elective credit per subject area
(0.5 credit total, not included in GPA calculation). By invitation only.

Student Success Academy Plus (SSA+) – Rising sophomores - seniors who have IEPs and are ESY eligible are invited to a 15-day program that continues developmental learning in English language arts and mathematics skills, as well as executive functioning strategies and transition readiness activities that are aligned with IEP goal areas. Students participate in approximately 2 hours of math and 2 hours of ELA daily and may be eligible to earn 0.25 elective credit per subject area (0.5 credit total, not included in GPA calculation). By invitation only.

Educational Life Skills Academy (ELS) – Supplemental instruction that addresses student’s extended school year (ESY) IEP goal areas related to functional life and academic skills. Summer content provides opportunities

to learn, practice and generalize academic, functional and adaptive skills with school, pre-vocational, and community-based experiences. ELS Academy runs during 1st semester and aligns with the SRA-CLC calendar for afternoon recreation & leisure activities, which most students attend. (0.5 credit total, not included in GPA calculation)

Educational Life Skills Academy (ELS) – Supplemental instruction that addresses student's extended school year (ESY) IEP goal areas related to functional life and academic skills. Summer content provides opportunities to learn, practice and generalize academic, functional and adaptive skills with school, pre-vocational, and community-based experiences. ELS Academy runs during 1st semester and aligns with the SRA-CLC calendar for afternoon recreation & leisure activities, which most students attend. (0.5 credit total, not included in GPA calculation)

Transition Pathways Academy – Supplemental instruction that addresses student's extended school year (ESY) IEP goal areas related to functional life skills, community access, and post-secondary transition goals. Summer content provides opportunities to learn, practice and generalize functional and adaptive skills in structured and community-based settings. This session runs during 1st semester and aligns with the SRA-CLC calendar for afternoon recreation & leisure activities, which most participants attend. (0 - 0.5 credit total, not included in GPA calculation)

Vocational Worksites – Supplemental experience that addresses individual student's extended school year (ESY) IEP goal areas related to vocational readiness aligned with post-secondary transition plans. These community-based experiences are offered during 1st semester. (0 - 0.5 credit total, not included in GPA calculation)

2026 Enrollment in Special Services Programming

Programs/Services	LHS	VHHS
Special Ed. ISSA Math / ELA	1	3
Special Ed. SSA+ Math / ELA	10	11
Special Ed. ELS Academy	0	8
Transition Pathways	9	
DTP/Vocational Worksites	0	
TOTAL ESY ENROLLMENT	42	

Financials

Summer 2026 marked the final year of the District's three-year phase-in of a revised summer school fee structure. For Summer 2026, the fees for initial semester credit increased from $300 to $400, while the fee for repeat and replace credit increased from $150 to $200, maintaining the fee at 50% of the initial credit rate. Credit recovery courses continued to be offered at no cost. Transportation fees increased from $50 to $100,

while all applicable fees continued to be waived for students eligible for a fee waiver. The intention of the revised summer school fee structure was to decrease the historical deficit in summer school and align the fees more closely with other schools.

The chart below provides Summer 2026 financial data, along with comparative data from Summer 2025.

Revenue	2025	2026	$ Change	% Change
Tuition	$115,645.00	$155,895.00	$40,250.00	34.80%
Summer School Transportation	$3,000.00	$18,200.00	$15,200.00	506.67%
	$118,645.00	$174,095.00	$55,450.00	46.74%
Expenditures				
Summer School Salaries & Benefits	$211,984.50	$204,278.08	-$7,706.42	-3.64%
Summer Academy Salaries & Benefits	$31,696.62	$58,697.82	$27,001.20	85.19%
Transportation	$79,466.79	$78,557.07	-$909.72	-1.14%
SS Purchased Serv.	$0.00	$1,256.42	$1,256.42	N/A
SS Supplies	$2,227.57	$3,909.05	$1,681.48	75.48%
Online Tuition	$0.00	$0.00	$0.00	N/A
	$325,375.48	$346,698.44	$21,322.96	6.55%
Net surplus/(deficit)	**-$206,730.48**	**-$172,603.44**	$34,127.04	

2026 Summer School Study: Survey and Focus Groups

This past summer, Mr. Daniel Pien, a counselor at Vernon Hills High School, conducted focus groups and a survey to increase our understanding of the student experience in Summer School. This information supports our development of Summer School processes and offerings.

Focus Groups Structure

Mr. Pien met with groups of students, totaling 21, during the breaks in the third week of Session 1. These were optional, and students were randomly invited from different program participation types, including those enrolled in Summer School (SS) for initial credit, credit recovery, and grade replacement; incoming 9th graders; and students participating in EL programming. Students and their families were advised via email and replied with confirmation of their desire to participate.

All students were asked:

- What are some benefits you see in taking summer school? What are some challenges?
- What is one specific activity/lesson so far that felt more engaging than your other classes?
- What is your goal for summer school? Is it meeting that goal?

Students taking SS for Initial Credit were also asked:

- How is the speed of the class? Do you feel you have enough time to process and remember what you're learning each day?
- How does the daily workload compare to what you expected of summer school? Do you feel like you're being challenged? Is it easier or more difficult than a school-year class?

Students taking SS for Credit Recovery or Repeat/Replace were also asked:

- How does the daily workload compare to what you expected of summer school? Do you feel like you're being challenged? Is it easier or more difficult than a school-year class?

Incoming 9th graders were also asked:

- Has summer school changed your confidence about starting high school? If so, how?

Students in EL programming were also asked:

- Do you feel more confident in speaking English outside of the classroom? How so?

Survey Structure

On the last day of Session 1 in Summer School, teachers displayed a link and QR code for a survey on the screen, allowing students to participate optionally. Of the students who participated in Session 1, 105 completed the survey. All students were asked about perceived benefits, challenges, goals, and motivation for Summer School. Students were also asked questions related to the focus group areas above.

Student Feedback Summary

Students identified several consistent benefits of the summer school experience, including:

- the ability to focus on one course at a time
- work in smaller class settings
- the ability to improve grades
- the opportunity to create space in their regular-year schedules

Other findings include:

- Overall, students viewed the academic expectations as appropriate. Survey respondents rated both the pace of instruction (3.14 out of 4) and the level of academic challenge (3.11 out of 4) positively.
- Students taking SS for credit recovery or repeat/replace frequently reported that available class time was sufficient to complete assignments, limiting the amount of work required outside the school day.
- Incoming freshmen reported that summer programming helped them become more comfortable with the school building and staff
- English Learner students described increased confidence in speaking English and valued opportunities for social interaction.

At the same time, the accelerated format creates challenges, including the following:

- the compressed instructional pace

- the large amount of material covered in a short period
- the impact of missing even one day of instruction
- the conflict with work, extracurricular activities, family commitments, and social activities.

Student engagement was highest when instruction incorporated interactive, hands-on, and collaborative activities. Students specifically highlighted the science labs, coding projects, review games, peer discussions, and other activity-based learning experiences.

Key Takeaways

The student feedback suggests that the current summer school model is successfully meeting several important needs, particularly schedule flexibility, advancement, credit recovery, and transition support. Future program refinement could focus on maintaining rigorous expectations while carefully managing workload and pacing, and increasing opportunities for interactive learning opportunities. In general, students see Summer School less as a remediation program and increasingly as a flexible pathway for academic advancement, scheduling, and access to future opportunities. Summer School leadership will take this feedback into consideration as future development plans are made.

Feature: New Course Offerings and Summer Enrichment

CHSD 128 has developed new course offerings to increase hands-on learning experiences in career exploration and post-high school planning. The following courses have started over the past 3 years toward that aim:

Course	Description
Adventures in English	This course provides English Learners the opportunity to grow and connect with each other, the district, within our district, and communities, increasing our students' sense of belonging. Students practice their English Language skills both socially and academically.
Art Explorations	Art Exploration is an introductory course exposing students to a variety of two- and three-dimensional art media, techniques, vocabulary, and art history.
DC Computer Science	DC Computer Science (Python) is a course for students with little or no prior programming experience. This one-semester course teaches computational concepts and basic programming techniques. *This course is a dual credit opportunity with the College of Lake County for CIT 134.*
DC Workplace Internship	The Workplace Experience program offers students real-world, hands-on experiences in their chosen career area of interest. Students can participate in internships, on-the-job learning, apprenticeships, school-based enterprises, or employment that previews and prepares them for the world of work. *This course is a dual credit opportunity with the College of Lake County for EWE 120.*
Dramatic Literature	Dramatic Lit is an immersive summer school course designed to explore plays as both written texts and live performances. Over the four-week summer school semester, students are exposed to and examine the artistry of playwrights, actors, and theatre designers through the transformative experience of theater. Following the conclusion of the course, participating students will have the option of joining a D128 Educational Tour to Broadway in New York City.

Field and Restoration Ecology	This one-semester summer school course is designed to provide students with a hands-on learning experience in field ecology and native habitat restoration. In addition to classroom activities, students utilize the unique ecosystems of Butler Lake and the native plant communities around Libertyville High School as our outdoor laboratory.

Feature: New Summer Academic Enrichment Camps

CHSD 128 also expanded its academic enrichment camp offerings for families and students to participate in this summer. The offerings included the following:

***June and July ACT Test Prep Workshops** (9th-11th grades): Led by D128 instructors, these workshops teach students a blend of skill-building and test-taking strategies. All four domains and writing are included.
***Forensic Science Experience** (9th-12th grades): Forensic science is the application of sciences (chemistry, physics, and biology) to criminal and civil laws that are enforced by police agencies in a criminal justice system. It is a one-week experience that covers the basics of forensic science, including fingerprinting, fiber analysis, ballistics, trace evidence analysis, poisons, drugs, blood samples, and DNA evidence.
***D128 Freshmen Launch Workshops** (rising 9th graders only): The D128 Freshman Launch Workshop is a half-day experience designed to support students entering high school in their academic success and time management.
LEGO Robotics Camp (Mindstorms) (Students entering grades 1-8): Students design, build, and program robots using LEGO Mindstorms EV3. The focus is hands-on robotics + coding challenges.
Create with AI. Explore the Future (Students entering grades 1-8): In this hands-on camp, students explore the exciting world of artificial intelligence by creating, not just learning. They use a variety of AI tools (beyond ChatGPT) to generate images, music, stories, and more. Students discover how AI works, experiment with different tools, and build their own creative projects.
STEM Olympics Camp (Students entering grades 1-8): Students compete in a series of STEM-based “Olympic events” that require engineering, problem-solving, and teamwork.

**New in Summer 2026*

Summer School 2026

Board of Education Presentation

09.28.26

Ben Rodriguez, Director of College & Career Readiness/Summer School Principal

Dr. Jennifer Kahn, Summer School Teacher

Freya Burr, Summer School Student

1

Overview

Report Information

BOE Written Report

- Summer School Courses
- 2026 Enrollment Data
- Special Services Programs
- Financials
- Summer School Study: Survey and Focus Groups
- **Feature: New Course Offerings and Summer Enrichment**
- **Feature: New Summer Academic Enrichment Camps**

2

New Courses & Academic Enrichment

Future Readiness

New course offerings emphasize Future Readiness: Exploration & Preparation

- Adventures in English
- Art Explorations
- DC Computer Science
- DC Workplace Internship
- Dramatic Literature
- Field and Restoration Ecology













Academic Enrichment Camps emphasize Future Readiness: Exploration and Preparation

June and July ACT Test Prep Workshops
(Grades 9-11)

Forensic Science Experience
(Grades 9-12)

D128 Freshmen Launch Workshops
(Grade 9)

LEGO Robotics Camp
(Grades 1-8)

Create with AI
(Grades 1-8)

STEM Olympics Camp
(Grades 1-8)









3

Field and Restoration Ecology

A Deeper Look

Field and Restoration Ecology













Thank you.



Document Status: Review and Monitoring

General Personnel

5:185 Family and Medical Leave

Leave Description

An eligible employee may use unpaid family and medical leave (FMLA leave), guaranteed by the federal Family and Medical Leave Act. The U.S. Department of Labor's rules (federal rules) implementing FMLA, as they may be amended from time to time, control FMLA leave.

An eligible employee may take FMLA leave for up to a combined total of 12 weeks each 12-month period, beginning September 1 and ending August 31 of the next year.

During a single 12-month period, an eligible employee's FMLA leave entitlement may be extended to a total of 26 weeks of unpaid leave to care for a covered servicemember (defined in the federal rules) with a serious injury or illness. The "single 12-month period" is measured forward from the date the employee's first FMLA leave to care for the covered servicemember begins.

While FMLA leave is normally unpaid, the District will substitute an employee's accrued paid leave for unpaid FMLA leave, provided such leave is available for use in accordance with Board policies and rules. In addition, all policies and rules regarding the use of paid leave apply when paid leave is substituted for unpaid FMLA leave. Any substitution of paid leave for unpaid FMLA leave will count against the employee's FMLA leave entitlement. Use of FMLA leave shall not preclude the use of other applicable unpaid leave that will extend the employee's leave beyond 12 weeks, provided that the use of FMLA leave shall not serve to extend such other unpaid leave. Any full workweek period during which the employee would not have been required to work, including summer break, winter break and spring break, is not counted against the employee's FMLA leave entitlement.

FMLA leave is available in one or more of the following instances:

1. The birth and first-year care of a child.
2. The adoption or foster placement of a child, including absences from work that are necessary for the adoption or foster care to proceed and expiring at the end of the 12-month period beginning on the placement date.
3. The serious health condition of an employee's spouse, child, or parent.
4. The employee's own serious health condition that makes the employee unable to perform the functions of their job.
5. The existence of a qualifying exigency arising out of the fact that the employee's spouse, child, or parent is a military member on covered

active duty or has been notified of an impending call or order to active duty, as provided by federal rules.

6. To care for the employee's spouse, child, parent, or next of kin who is a covered servicemember with a serious injury or illness, as provided by federal rules.

If spouses are employed by the District, they may together take only 12 weeks for FMLA leaves when the reason for the leave is 1 or 2, above, or to care for a parent with a serious health condition, or a combined total of 26 weeks for item 6 above.

An employee may be permitted to work on an intermittent or reduced-leave schedule in accordance with federal rules.

Eligibility

To be eligible for FMLA leave, both of the following provisions must describe the employee:

1. The employee is employed at a worksite where at least 50 employees are employed within 75 miles; and
2. The employee has been employed by the District for at least 12 months and has been employed for at least 1,000 hours of service during the 12-month period immediately before the beginning of the leave. The 12 months an employee must have been employed by the District need not be consecutive. However, the District will not consider any period of previous employment that occurred more than seven years before the date of the most recent hiring, except when the service break is due to fulfillment of a covered service obligation under the employee's Uniformed Services Employment and Reemployment Rights Act (USERRA), 38 U.S.C. 4301, *et seq*., or when a written agreement exists concerning the District's intention to rehire the employee.

Requesting Leave

If the need for the FMLA leave is foreseeable, an employee must provide the Superintendent or designee with at least 30 days' advance notice before the leave is to begin. If 30 days' advance notice is not practicable, the notice must be given as soon as practicable. The employee shall make a reasonable effort to schedule a planned medical treatment so as not to disrupt the District's operations, subject to the approval of the health care provider administering the treatment. The employee shall provide at least verbal notice sufficient to make the Superintendent or designee aware that they needs FMLA leave, and the anticipated timing and duration of the leave. Failure to give the required notice for a foreseeable leave may result in a delay in granting the requested leave until at least 30 days after the date the employee provides notice.

Certification

Within 15 calendar days after the Superintendent or designee makes a request for certification for a FMLA leave, an employee must provide one of the following:

1. When the leave is to care for the employee's covered family member with a serious health condition, the employee must provide a complete and sufficient certificate signed by the family member's health care provider.
2. When the leave is due to the employee's own serious health condition, the employee must provide a complete and sufficient certificate signed by the employee's health care provider.
3. When the leave is to care for a covered servicemember with a serious illness or injury, the employee must provide a complete and sufficient certificate signed by an authorized health care provider for the covered servicemember.
4. When the leave is because of a qualified exigency, the employee must provide: (a) a copy of the covered military member's active duty orders or other documentation issued by the military indicating that the military member is on active duty or call to active duty status, and the dates of the covered military member's active duty service, and (b) a statement or description, signed by the employee, of appropriate facts regarding the qualifying exigency for which FMLA leave is requested.

The District may require an employee to obtain a second and third opinion at its expense when it has reason to doubt the validity of a medical certification.

The District may require recertification at reasonable intervals, but not more often than once every 30 days. Regardless of the length of time since the last request, the District may request recertification when the, (1) employee requests a leave extension, (2) circumstances described by the original certification change significantly, or (3) District receives information that casts doubt upon the continuing validity of the original certification. Recertification is at the employee's expense and must be provided to the District within 15 calendar days after the request. The District may request recertification every six months in connection with any absence by an employee needing an intermittent or reduced schedule leave for conditions with a duration in excess of six months.

Failure to furnish a complete and sufficient certification on forms provided by the District may result in a denial of the leave request.

Continuation of Health Benefits

During FMLA leave, employees are entitled to continuation of health benefits that would have been provided if they were working. Any share of health plan premiums being paid by the employee before taking the leave, must continue to be paid by the employee during the FMLA leave. A District's obligation to maintain health insurance coverage ceases if an employee's premium payment is more than 30 days late and the District notifies the employee at least 15 days before coverage will cease.

Changed Circumstances and Intent to Return

An employee must provide the Superintendent or designee reasonable notice of changed circumstances (i.e., within two business days if the changed circumstances are foreseeable) that will alter the duration of the FMLA leave. The Superintendent or designee, taking into consideration all of the relevant facts and circumstances related to an individual's leave situation, may ask an employee who has been on FMLA leave for eight consecutive weeks whether he or she intends to return to work.

Return to Work

If returning from FMLA leave occasioned by the employee's own serious health condition, the employee is required to obtain and present certification from the employee's health care provider that they are able to resume work.

An employee returning from FMLA leave will be given an equivalent position to their position before the leave, subject to: (1) permissible limitations the District may impose as provided in the FMLA or implementing regulations, and (2) the District's reassignment policies and practices.

Classroom teachers may be required to wait to return to work until the next semester in certain situations as provided by the FMLA regulations.

Implementation

The Superintendent or designee shall ensure that: (1) all required notices and responses to leave requests are provided to employees in accordance with the FMLA; and (2) this policy is implemented in accordance with the FMLA. In the event of a conflict between the policy and the FMLA or its regulations, the latter shall control. The terms used in this policy shall be defined as in the FMLA regulations.

Conflict with Collective Bargaining Agreements

For employees covered by a Collective Bargaining Agreement ("CBA"), to the extent any provision of this policy conflicts with the applicable CBA, the terms of the CBA shall govern.

LEGAL REF.:

29 U.S.C. §2601 *et seq*., Family and Medical Leave Act; 29 C.F.R. Part

825. 105 ILCS 5/24-6.4.

Professional Personnel

5:240 Suspension

~~Suspension With or Without Pay~~

~~**Please refer to the applicable collective bargaining agreement(s).**~~

Suspension Without Pay

The Board of Education authorizes the Superintendent or designee to suspend an employee without pay:

1. During an investigation into allegations of misconduct;
2. Pending a dismissal hearing; or
3. As a disciplinary measure for misconduct that is detrimental to the School District.

Misconduct that is detrimental to the District includes, but is not limited to:

- Insubordination, including any failure to follow an oral or written directive from a supervisor;
- Violation of Board policy or Administrative Regulation;
- Conduct that disrupts or may disrupt the educational program or process; or
- Conduct that violates any State or federal law related to the employee's duties.

The Superintendent or designee is authorized to issue a pre-suspension notification to the employee. This notification shall include the length and reason for the suspension without pay, as well as the deadline for the employee to appeal the suspension to the Board before it is imposed. At the request of the employee made within five calendar days of receipt of a pre-suspension notification, the Board will conduct a pre-suspension hearing. The Board or its designee shall notify the employee of the date and time of the hearing. At the pre-suspension hearing, the employee or their representative may present evidence. If the employee does not appeal the pre-suspension notification, the Superintendent or designee shall report the action to the Board at its next regularly scheduled meeting.

Suspension With Pay

The Board of Education authorizes the Superintendent or designee to suspend an employee with pay:

1. During an investigation into allegations of disobedience or misconduct whenever the employee’s continued presence in their position would not be in the District’s best interests;
2. As a disciplinary measure for misconduct that is detrimental to the District, as defined above; or
3. Pending a Board hearing to suspend an employee without pay.

The Superintendent or designee shall meet with the employee to present the allegations

and give the employee an opportunity to refute the charges.

Employees Under Investigation by the Illinois Department of Children and Family Services (DCFS)

Upon receipt of a DCFS recommendation that the District remove an employee from their position when they are the subject of a pending DCFS investigation that relates to their employment with the District, Superintendent or designee will determine whether to:

1. Allow the employee remain in their position pending the outcome of the investigation; or
2. Remove the employee as recommended by DCFS, proceeding with:
    a. A suspension with pay; or
    b. A suspension without pay.

Repayment of Compensation and Benefits

If an employee is suspended with pay, either voluntarily or involuntarily, pending the outcome of a criminal investigation or prosecution, and the employee is later dismissed as a result of their criminal conviction, the employee must repay to the District all compensation and the value of all benefits received by them during the suspension. The Superintendent or designee will notify the employee of this requirement when the employee is suspended. The Superintendent is authorized to establish rules and regulations designed to implement this policy.

Conflict with Collective Bargaining Agreements

For employees covered by a Collective Bargaining Agreement ("CBA"), to the extent any provision of this policy conflicts with the applicable CBA, the terms of the CBA shall govern.

LEGAL REF.:

105 ILCS 5/24-12.
5 ILCS 430/5-60(b), State Officials and Employee Ethics Act.
325 ILCS 5/7.4(c-10), Abused and Neglected Child Reporting Act.
Cleveland Bd. of Educ. v. Loudermill, 470 U.S. 532 (1985).
Barszcz v. Cmty College Dist. No. 504, 400 F.Supp. 675 (N.D. Ill. 1975).
Massie v. East St. Louis Sch. Dist. No.189, 203 Ill.App.3d 965 (5th Dist. 1990).

CROSS REF.: 5:290 (Employment Termination and Suspensions)

~~ADOPTED: January 30, 2024~~

SECTION 6 - INSTRUCTION

6:80 Teaching About Controversial Issues

~~**Please refer to the applicable collective bargaining agreement(s).**~~

The Superintendent shall ensure that all school-sponsored presentations and discussions of controversial or sensitive topics in the instructional program, including those made by guest speakers, are:

- Age-appropriate. Proper decorum, considering the students' ages, should be followed.
- Consistent with the curriculum and serve an educational purpose.
- Informative and present a balanced view.
- Respectful of the rights and opinions of everyone.
- Not tolerant of profanity or slander.

The District specifically reserves its right to stop any school-sponsored activity that it determines violates this policy, is harmful to the District or the students, or violates State or federal law.

Conflict with Collective Bargaining Agreements

For employees covered by a Collective Bargaining Agreement ("CBA"), to the extent any provision of this policy conflicts with the applicable CBA, the terms of the CBA shall govern.

LEGAL REF.:

Mahmoud v. Taylor, 606 U.S. 522 (2025).

Garcetti v. Ceballos, 547 U.S. 410 (2006).

Mayer v. Monroe Cnty. Cmty. Sch. Corp., 474 F.3d 477 (7th Cir. 2007).

CROSS REF.: 6:40 (Curriculum Development), 6:255 (Assemblies and Ceremonies), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs)

SECTION 6 - INSTRUCTION

6:190 Extracurricular and Co-Curricular Activities

The Superintendent must approve an activity in order for it to be considered a District-sponsored extracurricular or co-curricular activity, using the following criteria:

1. The activity will contribute to the leadership abilities, social well-being, self-realization, good citizenship, or general growth of student-participants.
2. Fees assessed students are reasonable and do not exceed the actual cost of operation.
3. The District has sufficient financial resources for the activity.
4. Requests from students.
5. The activity will be supervised by a school-approved sponsor.

Non-school sponsored student groups are governed by Board of Education policy, 7:330, *Student Use of Buildings - Equal Access*.

Academic Criteria for Participation

Participation in co-curricular activities is dependent upon course selection and successful progress in those courses. In order to be eligible to participate in any school-sponsored or school-supported athletic or extracurricular activity, a student must maintain an overall 2.0 grade point average. Any student-participant failing to meet these academic criteria shall be suspended from the activity until the specified academic criteria are met. ~~Students participating in any school-sponsored or school-supported athletic program, club or fine arts extra-curricular activity at Community High School District 128 will comply with the Illinois High School State Association by-laws in regards to eligibility and scholastic standing.~~

~~Students shall be doing passing work in at least twenty-five (25) credit hours of high school work per week to be eligible to participate in the interscholastic athletic program and shall be doing passing work in at least twenty-five (25) credit hours of high school work per semester for students participating in any school-sponsored extracurricular activity. Such work shall have been completed in the semester for which credit is granted or in a District recognized summer school program, which has been approved by the Board of Education, and for which graduation credit is granted.~~

~~Passing work shall be defined as work of such a grade that if on any given date a student would transfer to another school passing grades for the course would immediately be certified on the student's transcript to the school to which they transfer.~~

~~Failure to compete passing work in at least twenty-five (25) credit hours per semester shall preclude participation in interscholastic athletics, clubs and fine arts extracurricular activities for the following semester.~~

LEGAL REF.:

105 ILCS 5/10-20.30 and 5/24-24.

CROSS REF.: 4:170 (Safety), 7:10 (Equal Educational Opportunities), 7:40 (Nonpublic School Students, Including Parochial and Home-Schooled Students), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:300 (Extracurricular Athletics), 7:330 (Student Use of Buildings - Equal Access), 8:20 (Community Use of School Facilities)

Illinois State Board of Education

Site-Based Expenditure Report

CHSD 128
FY 2026

Fiscal Year	Sites	Enrollment	Per Pupil	Exclusions	Total Expenditures	Submitted
2026	3	3,155.8	$32,355.87	$13,706,654.89	$115,815,324.05	—

DISTRICT PUBLIC NARRATIVE

When Community High School District 128 expanded to two high schools, the goal was to ensure both offered equally exceptional opportunities and programs—regardless of higher costs. In 2022-23, the district opened a third school, Transition Pathways, designed to meet the unique needs of 18- to 22-year-old students with special needs.

In fiscal year 2026, differences in per-student funding between Libertyville High School (LHS) and Vernon Hills High School (VHHS) reflect several key factors:

1. Building Administration – Both schools have the same administrative structure, including principals, assistant principals, athletic directors, department chairs, and team leaders. With fewer students at VHHS, these fixed costs translate into a higher administrative cost per pupil.
2. Teachers and Support Services – While LHS has more students overall, VHHS serves a much larger percentage of English Learner students. This requires more EL teachers and support staff, increasing staffing costs despite a smaller total enrollment.
3. Transportation – VHHS runs more bus routes and has a higher share of students using district transportation, driving up transportation expenses.

Transition Pathways serves a unique and smaller segment of our student population, resulting in significantly higher per-student FTE and spending.

EXPENDITURES PER PUPIL BY SITE

Site	Enrollment FTE	Expenditures per Pupil in Dollars			
		Funding Source	Site-Level	District Centralized	Total
District 128 Transition Pathways Center *Public Schools* 904 S Milwaukee Ave Ste B, Libertyville, IL RCDTS 34049128016-3001	29.8	**Federal**	$446.17	$22.41	$468.58
		State/Local	$49,746.71	$5,916.16	$55,662.87
		Subtotal	**$50,192.88**	**$5,938.57**	**$56,131.45**
Public Narrative *Site-level public narrative not provided.*					
Libertyville High School *Public Schools* 708 W Park Ave, Libertyville, IL RCDTS 34049128016-0002	1,692.9	**Federal**	$454.01	$22.41	$476.42
		State/Local	$24,921.39	$5,916.16	$30,837.55
		Subtotal	**$25,375.40**	**$5,938.57**	**$31,313.97**
Public Narrative *Site-level public narrative not provided.*					
Vernon Hills High School *Public Schools* 145 Lakeview Pkwy, Vernon Hills, IL RCDTS 34049128016-0004	1,433.1	**Federal**	$510.86	$22.41	$533.27
		State/Local	$26,642.84	$5,916.16	$32,559.00
		Subtotal	**$27,153.70**	**$5,938.57**	**$33,092.27**
Public Narrative *Site-level public narrative not provided.*					
District Totals	**3,155.8**	**Federal**	$479.75	$22.41	$502.16
		State/Local	$25,937.55	$5,916.16	$31,853.71
		Total	**$26,417.30**	**$5,938.57**	**$32,355.87**

Last Modified 8/12/2026 3:09 PM

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EIS Administrator and Teacher Salary and Benefits Report - School Year 2026

CHSD 128
50 Lakeview Pkwy Ste 101, Vernon Hills, IL 60061
340491280160000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ADAMS, ALEXANDER	200-Teacher	$179,572.00	1.00	0	24	$0.00	$1,500.00	$0.00	$26,205.90
AHERN, MEGHAN A	250-Special Education Teacher	$114,582.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
AKERS, LAURA	200-Teacher	$119,940.00	1.00	0	24	$0.00	$880.00	$0.00	$20,964.72
ALBIN, RAYMOND	103-Principal	$238,050.00	1.00	25	28	$0.00	$1,100.00	$23,652.08	$32,794.04
AMANN, JOYCE L	125-Head of Gen Ed (Depart chair admin endorsement held)	$95,627.00	0.60	0	0	$0.00	$0.00	$0.00	$0.00
AMANN, JOYCE L	200-Teacher	$55,436.00	0.40	0	24	$0.00	$403.70	$5,522.55	$9,616.74
AMERINE, MELISSA	250-Special Education Teacher	$120,735.00	1.00	0	24	$0.00	$0.00	$0.00	$11,997.33
ATTEO, PASQUALE A	250-Special Education Teacher	$89,629.00	1.00	0	24	$0.00	$1,700.00	$0.00	$11,997.33
ATWELL, COREY	200-Teacher	$170,703.00	1.00	0	24	$0.00	$1,500.00	$0.00	$21,642.16
AUBIN, CASEY L	200-Teacher	$133,269.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
AUSTIN, REBECCA	250-Special Education Teacher	$166,264.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
BACHAR, KATTI A	200-Teacher	$97,867.70	0.70	0	24	$0.00	$840.00	$0.00	$18,344.21
BASTIANI, MICHELLE E	203-English as a Second Language Teacher	$143,097.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
BEAGLE, DEBORAH	107-General Administrator or General Supervisor	$188,059.00	1.00	0	183	$0.00	$1,100.00	$18,708.07	$25,650.65
BELL, ASHLEY E	200-Teacher	$120,735.00	1.00	0	24	$0.00	$1,700.00	$0.00	$24,993.72
BELLECOMO, WILLIAM	124-Dean of Students Admin (admin endorsement held)	$176,920.00	1.00	0	120	$0.00	$1,100.00	$17,606.35	$20,928.57
BELLITO, MATTHEW	200-Teacher	$159,008.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
BENSON, LYNNE A	125-Head of Gen Ed (Depart chair admin endorsement held)	$91,139.00	0.60	0	0	$0.00	$0.00	$0.00	$0.00
BENSON, LYNNE A	208-Career and Technical Educator (CTE)	$52,834.00	0.40	0	24	$0.00	$550.56	$5,279.75	$10,017.71
BENTON, ANDREW J	200-Teacher	$106,462.00	1.00	0	24	$0.00	$1,100.00	$0.00	$11,997.33
BIZOSKY, THOMAS	200-Teacher	$167,451.00	1.00	0	24	$0.00	$1,500.00	$0.00	$26,205.90
BLACK, TAMMIE L	125-Head of Gen Ed (Depart chair admin endorsement held)	$121,445.80	0.60	0	0	$0.00	$0.00	$0.00	$0.00
BLACK, TAMMIE L	200-Teacher	$70,403.20	0.40	0	24	$0.00	$550.45	$7,017.44	$4,402.73
BOLSINGER, KRISTIN S	200-Teacher	$153,424.00	1.00	0	24	$0.00	$0.00	$0.00	$26,205.90
BRADY, DANA R	200-Teacher	$92,880.60	0.60	0	24	$0.00	$1,100.00	$0.00	$11,997.33
BRANDTSTOPPEK, LAURA	125-Head of Gen Ed (Depart chair admin endorsement held)	$117,828.00	0.60	0	0	$0.00	$0.00	$0.00	$0.00
BRANDTSTOPPEK, LAURA	200-Teacher	$68,306.00	0.40	0	99	$0.00	$403.67	$6,795.45	$9,616.73

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
BRETTNER, PAUL	200-Teacher	$182,288.00	1.00	0	24	$0.00	$1,500.00	$0.00	$23,090.91
BROWN, ERYN M	200-Teacher	$143,425.00	1.00	0	24	$0.00	$1,100.00	$0.00	$69.60
BROWN, JEFFREY	200-Teacher	$175,977.00	1.00	0	24	$0.00	$1,100.00	$0.00	$21,642.16
BRUM, JAMES E	250-Special Education Teacher	$162,634.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
BUDGE, TIM	125-Head of Gen Ed (Depart chair admin endorsement held)	$112,487.00	0.60	0	0	$0.00	$0.00	$0.00	$0.00
BUDGE, TIM	200-Teacher	$65,210.00	0.40	0	24	$0.00	$403.65	$6,489.21	$9,616.75
BURNS, CORY	250-Special Education Teacher	$85,995.00	1.00	0	24	$0.00	$1,610.00	$0.00	$26,205.90
CALAMBAS, MOISES	200-Teacher	$71,924.85	0.83	0	24	$0.00	$1,700.00	$0.00	$69.60
CAMPBELL, RACHEL L	200-Teacher	$85,995.00	1.00	0	24	$0.00	$1,700.00	$0.00	$11,997.33
CANDELA, SHOSHANNA	200-Teacher	$105,935.00	1.00	0	24	$0.00	$1,700.00	$0.00	$69.60
CARROLL, AMANDA E	200-Teacher	$92,054.40	0.60	0	24	$0.00	$660.00	$0.00	$15,723.64
CATON, DENISE E	200-Teacher	$149,642.00	1.00	0	24	$0.00	$1,100.00	$0.00	$69.60
CATON, ROSS R	200-Teacher	$159,008.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
CHAPMAN, JESSICA	200-Teacher	$146,459.00	1.00	0	24	$0.00	$1,100.00	$0.00	$23,113.32
CHILLEMI, PATRICIA	250-Special Education Teacher	$170,618.00	1.00	0	24	$0.00	$1,500.00	$0.00	$26,087.27
CHOI, YON	200-Teacher	$117,618.00	1.00	0	24	$0.00	$0.00	$0.00	$21,642.16
CHOLIPSKI, MICHAEL J	200-Teacher	$129,072.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
CHRISTIAN, AMY M	200-Teacher	$153,424.00	1.00	0	24	$0.00	$0.00	$0.00	$26,205.90
CICCOLINI, LUCA	208-Career and Technical Educator (CTE)	$102,598.00	1.00	0	24	$0.00	$1,680.00	$0.00	$8,852.65
CIMO, JOSHUA J	153-Special Education Supervisor	$116,623.60	0.80	0	24	$0.00	$900.68	$11,623.25	$21,456.41
CIMO, JOSHUA J	250-Special Education Teacher	$25,814.40	0.20	0	24	$0.00	$199.32	$2,572.81	$4,749.49
CLARKE, ALYSSA M	200-Teacher	$149,901.00	1.00	0	24	$0.00	$1,100.00	$0.00	$69.60
CLIFFORD, MATTHEW J	200-Teacher	$143,097.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
COLOMBO, MEGAN	200-Teacher	$89,785.20	1.00	0	24	$0.00	$660.00	$0.00	$12,985.30
COMEAUX, AMANDA R	250-Special Education Teacher	$123,754.00	1.00	0	24	$0.00	$1,700.00	$0.00	$26,205.90
COMPTON, ANDREW	200-Teacher	$176,938.00	1.00	0	24	$0.00	$1,500.00	$0.00	$27,298.61
CONROY, SEAN	200-Teacher	$152,385.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
COOPER, JUSTIN N	107-General Administrator or General Supervisor	$170,000.00	1.00	20	28	$0.00	$832.67	$16,895.55	$33,268.52
CORTEZ, AVELINO	124-Dean of Students Admin (admin endorsement held)	$144,797.00	1.00	0	24	$0.00	$1,100.00	$14,429.36	$23,951.19
CURRY, CHRISTOPHER R	200-Teacher	$94,924.44	1.00	0	24	$0.00	$780.00	$0.00	$6,498.74
CUSICK-ACOSTA, JODI L	200-Teacher	$182,501.00	1.00	0	24	$0.00	$1,500.00	$0.00	$11,997.33
CZARNECKI, JASON	200-Teacher	$169,756.00	1.00	0	24	$0.00	$1,100.00	$0.00	$20,727.91
DAHLSTROM, STEFANIE	200-Teacher	$174,462.00	1.00	0	24	$0.00	$1,500.00	$0.00	$22,580.88
Danielewicz, Erin	200-Teacher	$64,679.00	1.00	0	24	$0.00	$1,700.00	$0.00	$10,091.85
DAVIS, CHRISTOPHER A	200-Teacher	$67,609.88	1.00	0	24	$0.00	$884.00	$0.00	$36.19
DAVIS, LISA D	200-Teacher	$81,960.60	0.60	0	24	$0.00	$660.00	$0.00	$15,723.61

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
DAWSON, PETER E	125-Head of Gen Ed (Depart chair admin endorsement held)	$126,953.00	0.60	0	0	$0.00	$0.00	$0.00	$0.00
DAWSON, PETER E	200-Teacher	$73,596.00	0.40	0	24	$0.00	$550.46	$7,333.17	$9,616.73
DELUCA, VINCENT	200-Teacher	$115,640.00	1.00	0	24	$0.00	$1,050.00	$0.00	$18,344.13
DIAZ, CHRISTINA	153-Special Education Supervisor	$134,013.00	0.80	0	24	$0.00	$900.31	$13,343.03	$21,448.97
DIAZ, CHRISTINA	250-Special Education Teacher	$29,722.00	0.20	0	24	$0.00	$199.69	$2,959.29	$4,756.93
DIAZ, MEGAN L	203-English as a Second Language Teacher	$108,742.00	1.00	0	24	$0.00	$1,700.00	$0.00	$69.60
DIBELLA, CLAIRE M	611-Resource Teacher Other	$162,634.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
DILLON, AMY M	611-Resource Teacher Other	$117,618.00	1.00	0	24	$0.00	$1,700.00	$0.00	$21,642.16
DOLL, JUSTINA A	200-Teacher	$99,804.00	1.00	0	24	$0.00	$1,700.00	$0.00	$11,274.63
DUFFY, DENNIS J	200-Teacher	$157,455.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
EAMES, CHARLOTTE K	107-General Administrator or General Supervisor	$176,936.00	1.00	21	28	$0.00	$1,600.00	$11,455.47	$32,709.56
EBLING, RYAN S	200-Teacher	$109,283.00	1.00	0	24	$0.00	$1,100.00	$0.00	$21,642.16
EDLER, MARISA S	250-Special Education Teacher	$72,441.00	1.00	0	24	$0.00	$0.00	$0.00	$11,508.65
ELLIOTT, AMY	200-Teacher	$117,618.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
ELMORE, TERESA	200-Teacher	$167,368.00	1.00	0	24	$0.00	$1,500.00	$0.00	$11,997.33
ERICKSON, KURT	200-Teacher	$156,521.00	1.00	0	24	$0.00	$1,100.00	$0.00	$69.60
FALKSTROM, CHRISTINE	200-Teacher	$102,598.00	1.00	0	119	$0.00	$1,700.00	$0.00	$26,205.90
FARRELL, ALLISON	250-Special Education Teacher	$129,161.00	1.00	0	24	$0.00	$1,100.00	$0.00	$68.49
FEENEY, MONICA	200-Teacher	$175,263.00	1.00	0	24	$0.00	$1,500.00	$0.00	$26,205.90
FEENEY, RYAN	200-Teacher	$129,072.00	1.00	0	24	$0.00	$1,100.00	$0.00	$21,642.16
FERNANDEZ, JESSICA	121-Administrator in a Bilingual Education Program	$155,976.00	1.00	0	24	$0.00	$1,100.00	$15,535.03	$11,997.33
FIRNBACH, DEANN	611-Resource Teacher Other	$28,976.40	0.40	0	0	$0.00	$0.00	$0.00	$0.00
FLECK, PAUL	200-Teacher	$105,935.00	1.00	0	24	$0.00	$1,700.00	$0.00	$20,908.06
FORSHALL, CHRISTINA	153-Special Education Supervisor	$138,678.00	1.00	21	28	$0.00	$1,100.00	$13,824.11	$33,255.88
FOWKES, ANNE	107-General Administrator or General Supervisor	$19,263.80	0.20	0	24	$0.00	$300.00	$0.00	$4,516.29
FOWKES, ANNE	200-Teacher	$77,055.20	0.80	0	24	$0.00	$1,200.00	$0.00	$18,064.59
FRANCHI, DENA	200-Teacher	$79,043.00	1.00	0	24	$0.00	$1,699.92	$0.00	$11,997.33
FREICHELS, STEPHANIE	200-Teacher	$110,708.00	1.00	0	24	$0.00	$1,100.00	$0.00	$24,628.21
FRIEDRICH, PAUL	200-Teacher	$169,011.00	1.00	0	24	$0.00	$1,500.00	$0.00	$25,183.93
GALLIVAN, KATHRYN	208-Career and Technical Educator (CTE)	$161,055.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
GARCIA, REBECA	250-Special Education Teacher	$86,259.00	0.60	0	24	$0.00	$660.00	$0.00	$7,198.39
GARCIA, SHANNON L	104-Assistant Principal	$175,000.00	1.00	20	28	$0.00	$1,100.00	$17,561.72	$33,274.32
GARRISON, KELLY J	153-Special Education Supervisor	$146,493.40	0.80	0	24	$0.00	$900.14	$14,577.35	$9,753.74
GELTNER, MEGAN A	200-Teacher	$162,634.00	1.00	0	24	$0.00	$1,100.00	$0.00	$69.60
GERBER, DOUGLAS	200-Teacher	$169,325.00	1.00	0	24	$0.00	$1,500.00	$0.00	$25,848.32
GERLACH, JEREMY	208-Career and Technical Educator (CTE)	$157,897.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
GIBBS, PAUL B	200-Teacher	$79,043.00	1.00	0	24	$0.00	$0.00	$0.00	$26,205.90
GIERMAN, KARA S	200-Teacher	$108,742.00	1.00	0	24	$0.00	$1,700.00	$0.00	$22,913.18

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
GILLENGERTEN, LESLIE	611-Resource Teacher Other	$103,714.00	1.00	0	24	$0.00	$1,100.00	$0.00	$10,888.73
GLUSKIN, MICHAEL D	200-Teacher	$139,811.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
GOETTSCHE, JENNIFER	104-Assistant Principal	$189,000.00	1.00	20	28	$0.00	$1,100.00	$18,801.19	$33,332.28
GOHR, ADAM P	200-Teacher	$162,634.00	1.00	0	24	$0.00	$1,100.00	$0.00	$21,642.16
GONG, ELISSA	200-Teacher	$164,180.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
GOORIS, DANIEL N	200-Teacher	$149,901.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
GOORIS, HILLARY	200-Teacher	$148,592.00	1.00	0	24	$0.00	$1,100.00	$0.00	$69.60
Gossler, Kelley	200-Teacher	$93,423.00	1.00	0	24	$0.00	$1,300.00	$0.00	$69.60
GOURLEY, SARA	200-Teacher	$171,851.00	1.00	0	128	$0.00	$1,100.00	$0.00	$26,205.90
GREEN, DANA	200-Teacher	$149,642.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
GREENAWALT, KEDRIC	200-Teacher	$170,618.00	1.00	0	24	$0.00	$1,500.00	$0.00	$25,183.93
GREENSWAG, SARAH E	200-Teacher	$136,601.00	1.00	0	24	$0.00	$1,100.00	$0.00	$25,183.93
GUIARD, CHRISTOPHE	200-Teacher	$180,480.00	1.00	0	24	$0.00	$1,500.00	$0.00	$26,205.90
GUIARD, LAURA	200-Teacher	$184,296.00	1.00	0	24	$0.00	$1,500.00	$0.00	$69.60
GUSTAFSON, JARED D	200-Teacher	$98,440.00	1.00	0	24	$0.00	$0.00	$0.00	$11,529.16
GUTZMER, ABBIE L	200-Teacher	$94,738.20	0.60	0	24	$0.00	$660.00	$0.00	$781.45
HALL, MADELINE S	124-Dean of Students Admin (admin endorsement held)	$184,622.00	1.00	0	24	$0.00	$1,500.00	$18,407.60	$9,136.37
HARMAN, LAUREN L	200-Teacher	$94,856.00	1.00	0	24	$0.00	$1,700.00	$0.00	$11,997.33
HARRIS, ALICIA G	607-Resource Teacher Science (all sciences)	$91,869.00	1.00	0	24	$0.00	$1,700.00	$0.00	$11,529.16
HARTWEG, KELLI A	152-Special Education Director	$219,420.00	1.00	25	28	$0.00	$1,100.00	$21,809.59	$33,371.16
HAUPTMANN, KRISTINA M	200-Teacher	$82,078.40	1.00	0	24	$0.00	$1,360.00	$0.00	$9,524.56
HAUSMANN, NEAL	200-Teacher	$91,869.00	1.00	0	24	$0.00	$1,700.00	$0.00	$11,529.16
HAWVER, KRISTEN L	200-Teacher	$136,601.00	1.00	0	24	$0.00	$1,100.00	$0.00	$588.75
HEIDEN, JEFFREY	611-Resource Teacher Other	$98,440.00	1.00	0	24	$0.00	$1,700.00	$0.00	$11,997.33
HELVIE, DUSTIN	125-Head of Gen Ed (Depart chair admin endorsement held)	$119,787.80	0.60	0	0	$0.00	$0.00	$0.00	$0.00
HELVIE, DUSTIN	200-Teacher	$67,413.20	0.40	0	24	$0.00	$396.22	$6,706.57	$9,436.88
HENDRICKX, MEGAN A	250-Special Education Teacher	$148,592.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
HENRICHS, STEPHANIE	250-Special Education Teacher	$152,385.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
HERNANDEZ, HECTOR	200-Teacher	$83,653.00	1.00	0	24	$0.00	$0.00	$0.00	$26,205.90
HERRMANN, JESSICA	107-General Administrator or General Supervisor	$189,000.00	1.00	20	28	$0.00	$1,100.00	$18,801.17	$33,332.28
HIRONIMUS, KURT	200-Teacher	$163,283.00	1.00	0	117	$0.00	$1,100.00	$0.00	$26,205.90
HLOUSEK, CARRIE L	611-Resource Teacher Other	$105,935.00	1.00	0	24	$0.00	$1,100.00	$0.00	$20,727.91
HOEKSTRA, EMILY	203-English as a Second Language Teacher	$70,574.00	1.00	0	24	$0.00	$1,188.00	$0.00	$13,463.37
HOFFMANN, MADELINE	200-Teacher	$81,374.00	1.00	0	24	$0.00	$1,700.00	$0.00	$11,997.33
Hoins, Joshua	200-Teacher	$68,552.00	1.00	0	24	$0.00	$0.00	$0.00	$69.60
HOLDER, KIMBERLY	200-Teacher	$114,662.00	1.00	0	24	$0.00	$600.00	$0.00	$9,566.24
HOMZA, VOLHA	203-English as a Second Language Teacher	$12,418.56	0.17	0	0	$0.00	$0.00	$0.00	$0.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
JAFFE, ERIN E	200-Teacher	$143,765.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
JANICEK, KATHERINE	200-Teacher	$59,755.20	0.36	0	24	$0.00	$0.00	$0.00	$16,371.51
JANSEN, KIM M	250-Special Education Teacher	$174,082.00	1.00	0	24	$0.00	$1,500.00	$0.00	$26,205.90
JOE, ALEX H	200-Teacher	$133,269.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
KAHN, JENNIFER E	200-Teacher	$135,900.60	1.00	0	24	$0.00	$1,700.00	$0.00	$21,642.16
KARL, STACEY A	250-Special Education Teacher	$139,811.00	1.00	0	24	$0.00	$1,100.00	$0.00	$11,997.33
KARNSTEDT, MATTHEW H	200-Teacher	$117,618.00	1.00	0	24	$0.00	$1,700.00	$0.00	$11,274.63
KARNSTEDT, PAUL	200-Teacher	$117,618.00	1.00	0	24	$0.00	$1,700.00	$0.00	$26,205.90
KATZMAN, LAUREN	125-Head of Gen Ed (Depart chair admin endorsement held)	$94,233.60	0.60	0	0	$0.00	$0.00	$0.00	$0.00
KATZMAN, LAUREN	200-Teacher	$54,628.40	0.40	0	24	$0.00	$403.67	$5,442.81	$25.44
KELCH, ROBERT F	208-Career and Technical Educator (CTE)	$94,646.25	1.00	0	24	$0.00	$0.00	$0.00	$18,887.95
KELLEY, THEODORE	604-Resource Teacher English/Language Arts	$108,742.00	1.00	0	24	$0.00	$1,700.00	$0.00	$26,205.90
KELLY, BRIANT	101-Assistant/Associate District Superintendent	$255,227.00	1.00	25	24	$0.00	$4,894.00	$28,298.84	$13,570.64
KELLY, SEAN	250-Special Education Teacher	$166,264.00	1.00	0	24	$0.00	$1,100.00	$0.00	$69.60
KERTH, ALEX	200-Teacher	$159,838.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
KESKE, CARRIE C	200-Teacher	$143,097.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
Kincaid, Rachel	200-Teacher	$83,653.00	1.00	0	24	$0.00	$0.00	$0.00	$69.60
KLEIN, AMANDA	200-Teacher	$165,612.00	0.99	0	24	$0.00	$0.00	$0.00	$69.60
KLEIN, NICOLE	200-Teacher	$88,403.00	1.00	0	24	$0.00	$1,700.00	$0.00	$11,997.33
KOLZE, RICHARD C	250-Special Education Teacher	$133,269.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
KORNEY, STEVEN H	125-Head of Gen Ed (Depart chair admin endorsement held)	$108,949.20	0.60	0	0	$0.00	$0.00	$0.00	$0.00
KORNEY, STEVEN H	200-Teacher	$63,158.80	0.40	0	24	$0.00	$403.67	$6,286.40	$3,386.12
KOSTRO, NORA K	200-Teacher	$149,901.00	1.00	0	24	$0.00	$1,100.00	$0.00	$69.60
KOTLINSKI, ALLISON M	200-Teacher	$105,935.00	1.00	0	24	$0.00	$1,700.00	$0.00	$24,628.21
KOULENTES, THOMAS J	101-Assistant/Associate District Superintendent	$258,325.00	1.00	25	24	$0.00	$4,125.00	$28,552.07	$33,418.52
KREUL, ANGELICA M	200-Teacher	$55,171.99	0.83	0	24	$0.00	$0.00	$0.00	$11,529.16
KREUTZ, DAVID L	200-Teacher	$180,574.00	1.00	0	24	$0.00	$1,500.00	$0.00	$72.50
KRUPA, KURT A	200-Teacher	$54,526.80	1.00	0	24	$0.00	$660.00	$0.00	$14,370.71
KYM, KAREN S	200-Teacher	$146,269.00	1.00	0	24	$0.00	$1,500.00	$0.00	$11,997.33
LAVERY, MEGAN K	200-Teacher	$61,877.00	0.50	0	24	$0.00	$0.00	$0.00	$13,103.07
LEAFBLAD, ALICE	200-Teacher	$33,060.40	0.20	0	24	$0.00	$220.00	$0.00	$5,241.35
LEAFBLAD, ALICE	250-Special Education Teacher	$132,241.60	0.80	0	24	$0.00	$880.00	$0.00	$20,964.55
LECAROZ, PAUL	200-Teacher	$88,403.00	1.00	0	24	$0.00	$1,700.00	$0.00	$20,727.91
LECHNER, HEIDI J	200-Teacher	$143,097.00	1.00	0	0	$0.00	$1,100.00	$0.00	$14,399.85
LEMAISTRE, KAREN S	200-Teacher	$167,156.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
LITTLE, JEREMY	200-Teacher	$153,424.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
LOIKA, JENNIFER	104-Assistant Principal	$194,063.00	1.00	20	28	$0.00	$1,100.00	$19,301.79	$33,340.44

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
LUEKEN, ADAM	200-Teacher	$143,097.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
LUGER, MACKENA	200-Teacher	$64,679.00	1.00	0	24	$0.00	$0.00	$0.00	$69.60
Lungu, Elizabeth	200-Teacher	$83,277.00	1.00	0	24	$0.00	$0.00	$0.00	$20,679.21
MACIAS, ELLEN	200-Teacher	$143,097.00	1.00	0	24	$0.00	$1,100.00	$0.00	$25,183.93
MAGNUSON, GRANT	200-Teacher	$70,570.80	1.00	0	24	$0.00	$0.00	$0.00	$15,723.54
MANN, CHARLES	125-Head of Gen Ed (Depart chair admin endorsement held)	$117,926.20	0.60	0	0	$0.00	$0.00	$0.00	$0.00
MANN, CHARLES	200-Teacher	$68,362.80	0.40	0	82	$0.00	$403.67	$6,800.98	$9,616.73
MANZ, JENNA	250-Special Education Teacher	$105,317.00	1.00	0	24	$0.00	$1,100.00	$0.00	$69.60
MARINO, JEREMY	200-Teacher	$166,025.00	1.00	0	24	$0.00	$1,100.00	$0.00	$11,997.33
MARQUEZVILLARREALSIERRA, ELIZABETH	200-Teacher	$136,080.00	1.00	0	24	$0.00	$1,100.00	$0.00	$21,642.16
MARTIN, BETHANY	200-Teacher	$114,582.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
MARTIN, GABRIELA P	125-Head of Gen Ed (Depart chair admin endorsement held)	$89,693.00	0.60	0	0	$0.00	$0.00	$0.00	$0.00
MARTIN, GABRIELA P	200-Teacher	$51,996.00	0.40	0	24	$0.00	$0.00	$5,142.48	$4,402.74
MASON, COLIN	250-Special Education Teacher	$164,180.00	1.00	0	24	$0.00	$1,100.00	$0.00	$23,732.86
MCCARTY, MATTHEW	250-Special Education Teacher	$164,592.00	1.00	0	24	$0.00	$1,500.00	$0.00	$20,727.91
MCCAULOU, MICHAEL	125-Head of Gen Ed (Depart chair admin endorsement held)	$112,216.80	0.60	0	0	$0.00	$0.00	$0.00	$0.00
MCCAULOU, MICHAEL	200-Teacher	$65,053.20	0.40	0	24	$0.00	$403.68	$6,473.85	$25.44
MCLEAN, ALLISON A	200-Teacher	$59,928.30	0.90	0	24	$0.00	$0.00	$0.00	$69.60
MEISTER-LOURIA, WENDY	203-English as a Second Language Teacher	$187,217.00	1.00	0	24	$0.00	$1,500.00	$0.00	$20,727.91
MENEFEE, JONATHAN	200-Teacher	$11,417.33	0.16	0	14	$0.00	$0.00	$0.00	$11.60
MILLER, BRIAN A	208-Career and Technical Educator (CTE)	$135,303.00	1.00	0	24	$0.00	$1,100.00	$0.00	$11,529.16
MITCHELL, BRITTANY	200-Teacher	$79,043.00	1.00	0	24	$0.00	$1,700.00	$0.00	$11,997.33
MOELLER, SHONA	200-Teacher	$139,811.00	0.99	0	24	$0.00	$0.00	$0.00	$26,205.90
Molina, Amanda	200-Teacher	$94,441.00	1.00	0	24	$0.00	$1,633.00	$0.00	$26,227.94
MOLLOY, ALLISON P	200-Teacher	$133,269.00	1.00	0	24	$0.00	$1,100.00	$0.00	$22,110.72
MORELLO, JEFFREY	200-Teacher	$169,628.00	1.00	0	24	$0.00	$1,500.00	$0.00	$20,727.91
MULDOON, KYLE	153-Special Education Supervisor	$123,324.80	0.80	0	24	$0.00	$900.46	$12,286.03	$21,453.06
MULDOON, KYLE	250-Special Education Teacher	$27,320.20	0.20	0	24	$0.00	$199.54	$2,721.73	$4,752.84
MURCHISON, BRANDON	200-Teacher	$91,869.00	1.00	0	24	$0.00	$1,700.00	$0.00	$11,997.33
MURPHY, STEPHEN T	606-Resource Teacher Math	$94,856.00	1.00	0	24	$0.00	$1,100.00	$0.00	$69.60
MURRAY, DAVID R	200-Teacher	$37,612.24	0.58	0	8	$0.00	$0.00	$0.00	$49.30
NASRAWI, ASHLEY P	200-Teacher	$94,441.00	1.00	0	24	$0.00	$1,700.00	$0.00	$9,236.53
NAYLOR, ANGELA	200-Teacher	$169,294.00	1.00	0	24	$0.00	$1,100.00	$0.00	$21,642.16
NELLIS, JOSEPH	208-Career and Technical Educator (CTE)	$83,653.00	1.00	0	24	$0.00	$0.00	$0.00	$12,008.90
NELSON, BRENDA K	611-Resource Teacher Other	$171,651.00	1.00	0	24	$0.00	$1,500.00	$0.00	$11,997.33
NEWLIN, MEGAN L	200-Teacher	$103,726.00	1.00	0	24	$0.00	$1,700.00	$0.00	$11,274.63

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
NIETO-CAMPOS, SARAI	200-Teacher	$130,019.00	1.00	0	24	$0.00	$1,100.00	$0.00	$20,727.91
NIEVES, TARA R	125-Head of Gen Ed (Depart chair admin endorsement held)	$127,075.20	0.60	0	0	$0.00	$0.00	$0.00	$0.00
NIEVES, TARA R	200-Teacher	$73,666.80	0.40	0	24	$0.00	$550.45	$7,340.12	$4,387.76
OBRIEN, JOSEPH	104-Assistant Principal	$211,594.00	1.00	25	28	$0.00	$0.00	$20,926.79	$24,389.76
ODISHOO, REGINA O	250-Special Education Teacher	$157,455.00	1.00	0	118	$0.00	$1,100.00	$0.00	$11,997.33
OHARA, DEBRA J	250-Special Education Teacher	$103,726.00	1.00	0	24	$0.00	$0.00	$0.00	$69.60
OLIVER, LAURA T	200-Teacher	$143,097.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
OLSZEWSKI, NIKOL	200-Teacher	$164,131.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
OLSZEWSKI, PETER M	200-Teacher	$142,033.00	1.00	0	24	$0.00	$1,100.00	$0.00	$69.60
ONEILL, AMY S	250-Special Education Teacher	$149,901.00	1.00	0	24	$0.00	$1,100.00	$0.00	$69.60
ONEILL, KEVIN	200-Teacher	$164,180.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
ORI, EMILY J	200-Teacher	$133,269.00	1.00	0	24	$0.00	$1,100.00	$0.00	$21,642.16
ORI, JAMES F	200-Teacher	$58,251.60	1.00	0	24	$0.00	$1,020.00	$0.00	$7,198.40
ORZOFF-BARANYK, EILEEN	200-Teacher	$160,096.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
OSLAGE, SIMONE M	250-Special Education Teacher	$168,511.00	1.00	0	24	$0.00	$0.00	$0.00	$21,642.16
PARDUN, JAMES	107-General Administrator or General Supervisor	$36,156.00	0.20	0	24	$0.00	$300.00	$0.00	$5,241.36
PARDUN, JAMES	200-Teacher	$144,624.00	0.80	0	24	$0.00	$1,200.00	$0.00	$20,964.54
PECHTER, ALYSSA	250-Special Education Teacher	$81,004.00	1.00	0	24	$0.00	$1,600.00	$0.00	$11,997.33
PEDERSEN, GREGORY	200-Teacher	$181,091.00	1.00	0	24	$0.00	$1,200.00	$0.00	$26,205.90
PEREZ, GABRIELA	200-Teacher	$72,441.00	1.00	0	24	$0.00	$0.00	$0.00	$8,832.14
PHILLIPS, MAXWELL	250-Special Education Teacher	$89,367.00	1.00	0	24	$0.00	$0.00	$0.00	$26,205.90
PIKEDEOLIVEIRA, REBECCA	203-English as a Second Language Teacher	$94,441.00	1.00	0	24	$0.00	$1,680.00	$0.00	$26,205.90
PLATE, KELLY J	124-Dean of Students Admin (admin endorsement held)	$101,653.00	1.00	0	24	$0.00	$1,700.00	$10,221.73	$69.60
POWELL, SHARRA	200-Teacher	$164,939.00	1.00	0	24	$0.00	$1,500.00	$0.00	$11,997.33
PROSISE, MARK	125-Head of Gen Ed (Depart chair admin endorsement held)	$112,340.20	0.60	0	0	$0.00	$0.00	$0.00	$0.00
PROSISE, MARK	200-Teacher	$65,124.80	0.40	0	24	$0.00	$403.65	$6,480.82	$9,616.73
PURCHATZKE, LAUREN M	200-Teacher	$100,243.00	1.00	0	24	$0.00	$1,700.00	$0.00	$69.60
RACIAK, KIMBERLY R	200-Teacher	$159,008.00	1.00	0	24	$0.00	$1,100.00	$0.00	$1,302.34
RAFINER, TIFFANY R	200-Teacher	$143,097.00	1.00	0	24	$0.00	$840.00	$0.00	$23,999.01
RASTRELLI, MEGAN	200-Teacher	$68,552.00	1.00	0	24	$0.00	$1,700.00	$0.00	$69.60
RAVENSCRAFT, JOSHUA	200-Teacher	$164,757.00	1.00	0	24	$0.00	$1,100.00	$0.00	$25,492.31
RAY, ELIZABETH	200-Teacher	$18,888.20	0.20	0	24	$0.00	$0.00	$0.00	$2,399.46
RAY, ELIZABETH	208-Career and Technical Educator (CTE)	$37,776.40	0.80	0	24	$0.00	$0.00	$0.00	$4,798.94
REDIG, BRITTANY L	200-Teacher	$149,901.00	1.00	0	24	$0.00	$1,100.00	$0.00	$21,642.16
REGAN, JOSEPH P	250-Special Education Teacher	$117,618.00	1.00	0	24	$0.00	$1,700.00	$0.00	$26,205.90
REIFENBERG, ALISON	203-English as a Second Language Teacher	$120,805.00	1.00	0	24	$0.00	$1,700.00	$0.00	$26,205.90

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
RENDE, TAMARA K	200-Teacher	$89,940.60	0.59	0	24	$0.00	$660.00	$0.00	$7,198.40
REYMANN-GOLAT, SHANNON	250-Special Education Teacher	$83,653.00	1.00	0	24	$0.00	$0.00	$0.00	$11,997.33
RODRIGUEZ, BENJAMIN	107-General Administrator or General Supervisor	$158,355.00	1.00	21	28	$0.00	$0.00	$11,455.47	$33,291.40
ROGERS, ERIK	200-Teacher	$136,517.00	1.00	0	24	$0.00	$0.00	$0.00	$26,205.90
ROGNER, DANIELLE	250-Special Education Teacher	$92,273.00	1.00	0	24	$0.00	$1,700.00	$0.00	$11,997.33
ROYCHOWDHURY, HEMA	200-Teacher	$139,985.00	1.00	0	24	$0.00	$1,700.00	$0.00	$69.60
RUKES, SHERRI	200-Teacher	$169,756.00	1.00	0	24	$0.00	$1,100.00	$0.00	$11,997.33
RUSH, JASON R	200-Teacher	$16,571.90	0.10	0	24	$0.00	$110.00	$0.00	$1,199.84
RUSH, JASON R	208-Career and Technical Educator (CTE)	$149,147.10	0.90	0	24	$0.00	$990.00	$0.00	$10,797.49
RUSSELL, ANDREW P	125-Head of Gen Ed (Depart chair admin endorsement held)	$107,212.80	0.60	0	0	$0.00	$0.00	$0.00	$0.00
RUSSELL, ANDREW P	200-Teacher	$60,123.20	0.40	0	24	$0.00	$0.00	$5,946.25	$4,310.64
RYAN, MACKENZIE	250-Special Education Teacher	$83,653.00	1.00	0	24	$0.00	$1,650.00	$0.00	$10,888.73
SANCHO, JAN	208-Career and Technical Educator (CTE)	$79,043.00	1.00	0	24	$0.00	$1,440.00	$0.00	$11,997.33
SCHAFFER, MARC	100-District Superintendent	$298,000.00	1.00	25	43	$0.00	$0.00	$49,051.54	$33,360.38
SCHINTO, SCOTT	200-Teacher	$170,703.00	1.00	0	24	$0.00	$1,500.00	$0.00	$8,852.65
SCHMIDT, CRAIG	200-Teacher	$169,490.00	1.00	0	152	$0.00	$1,100.00	$0.00	$8,589.03
SCHOENBECK, MARYKATE C	604-Resource Teacher English/Language Arts	$139,811.00	1.00	0	24	$0.00	$600.00	$0.00	$26,205.90
SCHROEDER, JASON R	124-Dean of Students Admin (admin endorsement held)	$161,368.00	1.00	0	24	$0.00	$1,100.00	$16,068.30	$11,997.33
SCHROETTER, DAVID	200-Teacher	$173,969.00	1.00	0	24	$0.00	$1,500.00	$0.00	$12,492.15
SCHWARZ, KRISTIN J	125-Head of Gen Ed (Depart chair admin endorsement held)	$91,955.40	0.60	0	0	$0.00	$0.00	$0.00	$0.00
SCHWARZ, KRISTIN J	208-Career and Technical Educator (CTE)	$53,307.60	0.40	0	24	$0.00	$403.70	$5,312.12	$9,616.75
Sheehy, Kelly	250-Special Education Teacher	$80,891.00	1.00	0	24	$0.00	$0.00	$0.00	$8,832.14
SHUM, JEAN	250-Special Education Teacher	$95,747.00	1.00	0	24	$0.00	$1,700.00	$0.00	$69.60
SIERENS, CHRISTEE A	606-Resource Teacher Math	$133,269.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
SILVERBERG, MEAGAN	104-Assistant Principal	$178,000.00	1.00	20	28	$0.00	$1,100.00	$17,713.26	$33,277.92
SINGLETON, ANNE M	200-Teacher	$153,424.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
SMITH, CORY S	200-Teacher	$77,443.20	0.60	0	24	$0.00	$1,020.00	$0.00	$15,723.63
SMITH, JULIE C	203-English as a Second Language Teacher	$100,243.00	1.00	0	24	$0.00	$0.00	$0.00	$20,727.91
STANLEY, DANIEL C	114-Chief School Business Official	$255,744.00	1.00	25	28	$0.00	$4,593.92	$28,322.34	$33,417.92
Stasell, Sarah	200-Teacher	$64,679.00	1.00	0	24	$0.00	$1,700.00	$0.00	$10,843.95
STILLING, GREGORY	104-Assistant Principal	$211,403.00	1.00	25	24	$0.00	$1,500.00	$21,056.23	$24,388.68
Stoicescu, Nicole	200-Teacher		1.00						
STUART, ADAM T	200-Teacher	$109,280.80	1.00	0	24	$0.00	$880.00	$0.00	$20,964.72
SULLIVAN, JOHN B	200-Teacher	$153,424.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
SUTIC, DANILO	200-Teacher	$50,191.80	0.60	0	24	$0.00	$1,020.00	$0.00	$7,143.52
SZABO, SIOBHAN K	200-Teacher	$164,131.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
SZABO, STEVEN J	200-Teacher	$113,914.00	1.00	0	24	$0.00	$1,100.00	$0.00	$69.60
TAMAYO, JORGE E	200-Teacher	$111,624.00	1.00	0	24	$0.00	$0.00	$0.00	$11,529.16
TANGORRA, LAUNA	250-Special Education Teacher	$117,618.00	1.00	0	24	$0.00	$0.00	$0.00	$11,997.33
TARCZYNSKI, MEREDITH	200-Teacher	$169,756.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
TARRANT, KRISTIN A	208-Career and Technical Educator (CTE)	$157,897.00	1.00	0	24	$0.00	$1,100.00	$0.00	$25,183.93
TAYLOR, EMILY	250-Special Education Teacher	$51,597.00	1.00	0	24	$0.00	$0.00	$0.00	$7,198.40
TAYLOR, IAN G	200-Teacher	$88,403.00	1.00	0	24	$0.00	$1,700.00	$0.00	$25,183.93
TAYLOR, JOHNATHAN M	200-Teacher	$89,940.60	0.60	0	24	$0.00	$660.00	$0.00	$15,723.62
THOMAS, CHRISTOPHER D	200-Teacher	$155,982.00	1.00	0	24	$0.00	$0.00	$0.00	$26,205.90
THOMPSON, MATTHEW	200-Teacher	$149,901.00	1.00	0	24	$0.00	$1,100.00	$0.00	$24,973.16
THOMSON, ANDREW R	208-Career and Technical Educator (CTE)	$176,135.00	1.00	0	24	$0.00	$1,500.00	$0.00	$20,727.91
TODORIC, MARY	107-General Administrator or General Supervisor	$170,382.00	1.00	25	24	$0.00	$1,500.00	$16,999.24	$33,307.52
TOOLEY, MATTHEW D	200-Teacher	$142,551.00	1.00	0	24	$0.00	$1,100.00	$0.00	$20,727.91
TORRENCE, SUZANNE	200-Teacher	$185,732.00	1.00	0	24	$0.00	$1,500.00	$0.00	$26,205.90
TWADELL, BRIAN	200-Teacher	$161,206.00	1.00	0	24	$0.00	$0.00	$0.00	$69.60
TYE-SPYTEK, JENNIFER	200-Teacher	$182,138.00	1.00	0	24	$0.00	$1,500.00	$0.00	$12,497.58
ULIKS, JENNIFER	107-General Administrator or General Supervisor	$195,226.00	1.00	0	24	$0.00	$0.00	$19,307.99	$11,944.84
Varga, Katrina	250-Special Education Teacher	$79,043.00	1.00	0	24	$0.00	$1,700.00	$0.00	$8,876.06
VARN, LARRY D	107-General Administrator or General Supervisor	$204,951.00	1.00	21	28	$0.00	$1,600.00	$11,455.47	$33,355.20
VOGG, LAUREN	208-Career and Technical Educator (CTE)	$85,995.00	1.00	0	24	$0.00	$0.00	$0.00	$11,274.63
VOSS, BRIAN D	200-Teacher	$122,940.90	1.00	0	24	$0.00	$990.00	$0.00	$23,585.31
VUKOVICS, PAMELA M	607-Resource Teacher Science (all sciences)	$79,043.00	1.00	0	24	$0.00	$1,100.00	$0.00	$23,951.19
WAHL, MATTHEW R	200-Teacher	$130,019.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
WALGREN, JAY N	200-Teacher	$182,501.00	1.00	0	24	$0.00	$1,500.00	$0.00	$27,298.61
WALL, KEVIN	208-Career and Technical Educator (CTE)	$105,935.00	1.00	0	24	$0.00	$0.00	$0.00	$26,205.90
WARFIELD, AMANDA	200-Teacher	$190,616.00	1.00	0	24	$0.00	$1,500.00	$0.00	$21,626.88
WASSERMAN, KATHRYN	250-Special Education Teacher	$109,283.00	1.00	0	24	$0.00	$0.00	$0.00	$26,205.90
WATTERS, BRANDON N	200-Teacher	$79,961.40	0.60	0	24	$0.00	$600.00	$0.00	$15,723.62
Weinberg, Matthew	208-Career and Technical Educator (CTE)	$85,734.00	1.00	0	24	$0.00	$1,700.00	$0.00	$72.50
WELLINGTON, AARON C	200-Teacher	$94,441.00	1.00	0	24	$0.00	$1,100.00	$0.00	$69.60
WHITESCARVER, KELLEY	200-Teacher	$32,826.20	0.20	0	24	$0.00	$220.00	$0.00	$5,036.96
WHITESCARVER, KELLEY	208-Career and Technical Educator (CTE)	$131,304.80	0.80	0	24	$0.00	$880.00	$0.00	$20,146.97
WIECZOREK, CAMERON J	200-Teacher	$95,747.00	1.00	0	24	$0.00	$1,700.00	$0.00	$11,529.16
WIESEN, KATHRYN	200-Teacher	$93,139.00	1.00	0	24	$0.00	$0.00	$0.00	$25,292.35
WIETRZAK, ELIZABETH K	250-Special Education Teacher	$142,582.00	1.00	0	24	$0.00	$1,500.00	$0.00	$69.60
WIGGINS, AMY L	124-Dean of Students Admin (admin endorsement held)	$167,371.00	1.00	0	24	$0.00	$1,100.00	$16,661.85	$26,205.90
WIGGINS, MATTHEW R	200-Teacher	$157,897.00	1.00	0	24	$0.00	$1,100.00	$0.00	$69.60
WILCOX, BRYAN	200-Teacher	$96,789.00	0.50	0	24	$0.00	$1,500.00	$0.00	$14,186.09

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
WILKIN, ALLISON M	250-Special Education Teacher	$97,707.00	1.00	0	24	$0.00	$1,100.00	$0.00	$25,183.93
Williams, Michelle	200-Teacher	$84,364.28	0.91	0	24	$0.00	$1,699.93	$0.00	$11,508.65
WILSON, ROBERT P	200-Teacher	$157,512.00	1.00	0	24	$0.00	$1,100.00	$0.00	$11,529.16
WOLF, CHRISTOPHER S	200-Teacher	$157,897.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
WOLTER, JESSE	200-Teacher	$117,618.00	1.00	0	24	$0.00	$1,100.00	$0.00	$11,997.33
WOODIE, SHAWN C	200-Teacher	$41,172.59	0.36	0	24	$0.00	$600.00	$0.00	$2,393.35
WOODS, JOHN R	107-General Administrator or General Supervisor	$224,874.00	1.00	23	24	$0.00	$1,174.08	$22,356.48	$33,382.08
YOUNG, RICHARD A	103-Principal	$225,000.00	1.00	25	28	$0.00	$1,091.27	$22,360.72	$33,356.98
YOUNG, TARA L	200-Teacher	$89,155.20	0.60	0	24	$0.00	$660.00	$0.00	$41.76
ZAHER, SARA N	200-Teacher	$81,004.00	1.00	0	24	$0.00	$1,700.00	$0.00	$11,529.16
ZYRKOWSKI, BRIAN M	200-Teacher	$133,269.00	1.00	0	24	$0.00	$1,100.00	$0.00	$26,205.90
ZYRKOWSKI, MERISSA M	200-Teacher	$139,811.00	1.00	0	24	$0.00	$1,100.00	$0.00	$69.60

Totals

Distinct Employee Count: 308 **Distinct Positions Count:** 333 **Total Positions Count:** 333 **Vacation Days:** 477 **Sick Days:** 8467

Base Salary: $40,997,016.71 **Bonuses:** $0.00 **Annuities:** $323,727.13 **Retirement Enhancements:** $748,050.86 **Other Benefits:** $5,170,479.82

Community High School District 128

Administration Center
50 Lakeview Pkwy., Suite 101, Vernon Hills, IL 60061
Phone (847)247-4500 Fax (847)247-4543
Marc Schaffer, Ed.D., Superintendent

To: Board of Education
From: Dan Stanley, Assistant Superintendent for Finance/CSBO
Cc: Marc Schaffer, Ed.D., Superintendent
Date: September 14, 2026
Re: FY26 Employee Compensation Reports

Included is a salary and benefits report required to be furnished by the school district. The report, per 105 ILCS 5/10-20.47, is required to be presented at a regular school board meeting and then posted on the district website. The report is due to the State Board of Education on or before October 1st. The information is for the 2025-26 school year. Below is the text of the school code:

(105 ILCS 5/10-20.47)
Sec. 10-20.47. Administrator and teacher salary and benefits; report. Each school board shall report to the State Board of Education, on or before October 1 of each year, the base salary and benefits of the district superintendent and all administrators and teachers employed by the school district. For the purposes of this Section, "benefits" includes without limitation vacation days, sick days, bonuses, annuities, and retirement enhancements.
Prior to this annual reporting to the State Board of Education, the information must be presented at a regular school board meeting, subject to applicable notice requirements, and then posted on the Internet website of the school district, if any.
(Source: P.A. 96-266, eff. 1-1-10; 96-1000, eff. 7-2-10; 97-256, eff. 1-1-12.)

This data is uploaded to ISBE's Employment Information System (EIS) and then the report that is attached is generated.

Below is a chart to explain what is included in the different sections. Not every position has ISBE reported data in all categories. In other words, ISBE wants certain information for certain positions only.

Community High School District 128

Administration Center
50 Lakeview Pkwy., Suite 101, Vernon Hills, IL 60061
Phone (847)247-4500 Fax (847)247-4543
Marc Schaffer, Ed.D., Superintendent

EIS SALARY DATA

For Public School Districts Only	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Benefits	Other Benefits	Not Reporta-ble
Contractual Gross Salary	X							
TRS Member Portion (Employer Paid)						X		
TRS Employer Portion								X
Retirement Bumps (6% Earnings Increases)	X							
Wages Paid to Long-Term Sub Positions	X							
Stipends (any kind, even travel and phone stipends)								X
Extra Duty Pay								X
Vacation Days (Current Year Awarded)		X						
Sick Days (Current Year Awarded) Don't include personal days converted so sick days			X					
Personal Days								X
Bonuses				X				
Annuities (Employer Paid)					X			
Annuities (Employee Paid)								X

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Chicago Teacher Pension Fund (Employer Paid)						X		
Chicago Teacher Pension Fund (Employee Paid)								X
SERS (State Employment Retirement System)						X		
IMRF Member Portion (Employer Paid)						X		
IMRF Employer Portion								X
Early Retirement/Early Separation Option Payments								X
THIS Member Portion (Employer Paid)							X	
THIS Employer Portion								X
Health Insurance (Employer Paid)							X	
Dental Insurance (Employer Paid)							X	
Life Insurance (Employer Paid)							X	
Vision Insurance (Employer Paid)							X	
Payout for Health Benefits							X	
Payout for Unused Vacation/Sick Days							X	
Benefits earned from stipends and extra duty pay								X
Federal TRS								X

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Flex Benefits								X
FICA Employer Portion								X
FICA Employee Portion (Employer Paid)								X
Medicare Employer Portion								X
Medicare Employee (Employer Paid)								X
Workers' Comp Employer Portion								X
Unemployment Ins Employer Portion								X
Longevity Payments								X
Severance Payments								X
Reduced Tuition or Tuition Reimbursements								X
Housing								X
Additional Pay due to Governor Declared Disaster or Hazard Pay							X	

Community High School District 128

Administration Center
50 Lakeview Pkwy., Suite 101, Vernon Hills, IL 60061
Phone (847)247-4500 Fax (847)247-4543
Marc Schaffer, Ed.D., Superintendent

To: Board of Education
From: Dan Stanley, Assistant Superintendent for Finance/CSBO
Cc: Marc Schaffer, Ed.D., Superintendent
Date: September 24, 2026
Re: VHHS Pool HVAC Project Update

At the August Board meeting, the District provided an update on the VHHS Pool HVAC Project, including a delay involving fans required for the new HVAC unit. At the time, Innovent, the manufacturer of the unit, had not received the fans from Ziehl-Abegg (ZA), and delivery was anticipated in mid-September. Because the delivery of thse fans directly affects production of the unit, the District has continued to closely monitor the situation.

Swim & Dive Accommodations

Following the August Board meeting, Athletic Directors Justin Cooper and John Woods worked together to accommodate VHHS Swim & Dive practices at the LHS pool during the anticipated construction period. Families have received a detailed schedule identifying practice locations and times, along with transportation options provided by the District. The current plan allows VHHS student-athletes to continue practices throughout the planned pool shutdown.

Girls	Morning @LHS	4-6pm@LHS	6-8pm @ LHS
Varsity	4	13	3
JV	2	4	3

Boys	Morning @VHHS	Morning @LHS	4-6pm@LHS	6-8pm @ LHS
Varsity	3	3	2	2
JV		3	2	2

Community High School District 128

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Marc Schaffer, Ed.D., Superintendent

HVAC Unit Production Update

Innovent had most recently been given a September 14 delivery date for the ZA fans. On September 14, that date was moved to September 17. By the September 17 Finance & Facilities Committee meeting, Innovent had not received confirmation that the fans had shipped.

The District had also been attempting to obtain additional information directly from ZA. On September 18, Dr. Schaffer received a response from a ZA representative.

Mid-morning on September 18, the District learned that delivery of the specified fans had been delayed until November. Later that day, Mark Koopman and I met with the entire design and production team to discuss the situation and available options. Immediately after, the Innovent met with the leader of US Ziehl-Abegg operations regarding this situation.

Innovent has provided the attached letter documenting the circumstances surrounding the delay and the alternatives it evaluated. The current plan is to complete the unit using standard ZA fans, allowing the unit to ship in mid-October. Because those fans are not intended as the permanent solution for the pool environment, Innovent would later replace them with the specified coated fans once they become available.

The District is scheduled to meet with Innovent again on September 29 to review the status of production and confirm the anticipated schedule. If the unit ships in mid-October as currently projected, the project remains on schedule. If shipment is delayed beyond that timeframe, the construction schedule will need to be adjusted accordingly. The District continues to work with the project team to identify additional contingencies should they become necessary.

VERNON HILLS HIGH SCHOOL

Dr. Andrew Young *Principal*
Mr. Joseph O'Brien *Associate Principal*
Mr. Greg Stilling *Assistant Principal*
Mrs. Shannon Garcia *Assistant Principal*

Dear Vernon Hills High School Swim & Dive Families,

I am writing to share an updated calendar for the Swim & Dive season during the HVAC repairs that are scheduled from October 19 to December 5. As stated in last week's update, all Swim & Dive practices will be held at Libertyville High School. If there is a weight room session on the schedule, it will be at VHHS. Below is a review of the transportation support the district is offering

- Morning Swim & Dive Practices: Athletes are responsible for securing transportation to LHS for 6am practice. A bus will depart from LHS at 7:50am to bring athletes that do not drive to VHHS.
- 4pm Practices: A bus will depart from VHHS at 3:40pm. Athletes are responsible for securing transportation home at the conclusion of practice (6pm). Student athletes and families are allowed to provide their own transportation to LHS.
- 6pm Practices: A bus will depart from VHHS at 5:30pm. Athletes are responsible for securing transportation home at the conclusion of practice (8pm). Student athletes and families are allowed to provide their own transportation to LHS.

Below is an updated calendar of practice dates and times for the girls' practices impacted:

GIRLS SEASON					
Monday	***Tuesday***	***Wednesday***	***Thursday***	***Friday***	***Saturday***
10/19	1020	10/21	10/22	10/23	10/24
Varsity practice 6:00-7:30am @ LHS All Levels Practice 4:00pm-6:00pm @ LHS	All Levels Practice 6:00am-7:30am @ LHS	Varsity practice 6:00-7:30am @ LHS All Levels Practice 4:00pm-6:00pm @ LHS	All Levels Practice 6:00pm-8:00pm @ LHS	Girls Swim Meet @ HP	No Practice Scheduled

VERNON HILLS HIGH SCHOOL

Dr. Andrew Young *Principal*
Mr. Joseph O'Brien *Associate Principal*
Mr. Greg Stilling *Assistant Principal*
Mrs. Shannon Garcia *Assistant Principal*

10/26	10/27	10/28	10/29	10/30	10/31
Varsity practice 6:00-7:30am @ LHS All Levels Practice 4:00pm-6:00pm @ LHS	All Levels Practice 6:00pm-8:00pm @ LHS	All Levels Practice 4:00pm-6:00pm @ LHS	All Levels Practice 6:00pm-8:00pm @ LHS	All Levels Practice 6:00am-7:30am @ LHS	Girls Swim Meet @ HP
11/2	11/3	11/4	11/5	11/6	11/7
V Only practice 4-6pm @ LHS	V Only practice 4-6pm @ LHS	V Only practice 4-6pm @ LHS	V Only practice 4-6pm @ LHS	V Only practice 4-6pm @ LHS	Girls Swim Meet @ GBN
11/9	11/10	11/11	11/12	11/13	11/14
V Only practice 4-6pm @ LHS	V Only practice 4-6pm @ LHS	V Only practice 4-6pm @ LHS	V Only practice 4-6pm @ LHS	Girls Swim Meet @ Westmont	Girls Swim Meet @ Westmont

VERNON HILLS HIGH SCHOOL

Dr. Andrew Young *Principal*
Mr. Joseph O'Brien *Associate Principal*
Mr. Greg Stilling *Assistant Principal*
Mrs. Shannon Garcia *Assistant Principal*

Below is an updated calendar of practice dates and times for the boys' practices impacted:

BOYS SEASON					
Monday	***Tuesday***	***Wednesday***	***Thursday***	***Friday***	***Saturday***
11/23	11/24	11/25	11/26	11/27	11/28
Team Meeting- No Pool Time Needed	Varsity Practice 6-7:30am @ LHS All Levels Practice 6:00-8:00pm @ LHS	All Levels Practice 10:00am-1:00pm @ LHS	Thanksgiving	All Levels Practice 10:00am-12:00pm @ LHS	All Levels Practice 10:00am-1:00pm @ LHS
11/30	12/1	12/2	12/3	12/4	12/5
Varsity Weight Room @ VHHS 7-8am JV Practice 6:00-7:30am @ LHS Varsity Practice 4:00-6:00pm @ LHS	Varsity Practice 6-7:30am @ LHS VHHS - All Levels Intra Squad Meet 4:00-6:00pm @ LHS	Varsity Weight Room @ VHHS 6:30-7:30am JV Practice 6:00-7:30am @ LHS Picture Day after school (No Pool Practice, all levels)	Varsity Practice 6-7:30am @ LHS Team Meeting/Meditation @ VHHS Rm 1203 JV Practice 6:00-7:30pm @ LHS	Varsity Weight Room @ VHHS 7-8am JV Practice 6:00-7:30am @ LHS Varsity Practice 6:00-8:00pm @ LHS	Varsity Swim Meet @ Stevenson JV Swim Meet @ Maine East

Thank you for your continued support.

Justin Cooper

Athletic Director

Tuesday, September 22, 2026

School District 128
Vernon Hills, IL

This letter was written to explain the shipment delays on the Innovent pool dehumidification unit for the Vernon Hills High School pool project, and to share the plan we are executing to ship in mid-October.

A pool space is a corrosive environment, so the fans and motors require a special coating that is not readily available from multiple sources. We source these fans from Ziehl-Abegg (ZA), whom we have used for many years as a reliable partner. Around the time this equipment was ordered, ZA lead times extended to 30 weeks due to data center demand, supply chain challenges, and an April SAP implementation. When we were informed of this, we brought in extra high-volume inventory from ZA, but coated fans are low-volume and remained exposed.

For this project, we ordered the fans from ZA on 3/2 against a promised 8/10 delivery and built our production schedule around that. ZA then missed delivery dates repeatedly across many projects, not just this one. On 8/10 the date moved to 9/14; on 9/14 it moved to 9/17; last week we were told the fans are stuck in Germany and will not arrive until November. Because of the known risk with this supplier, we have held weekly open-order calls with Greenheck Group (Innovent is a Greenheck Group business) for the past 4 months. This order was flagged as high priority on every call, which makes last week's news both unexpected and very disappointing.

Our engineering team immediately reviewed alternate suppliers alongside ZA and evaluated 3 options:

1. Build the unit with standard ZA fans. These are not rated for the application and will need to be replaced within a year. Coated replacements arrive in November, and we can schedule the swap at a time convenient for the school.

2. Purchase pool-rated fans from a different supplier.

3. Use a Greenheck-built fan with proper pool construction for the wheel and motor, but not the framing. Coat the framing in our factory. Workable solution, but not ideal.

We are proceeding with option 1. It is the only path that allows us to complete the units and ship in mid-October. We will coordinate the fan swap with the high school and our local sales representative, Midwest Applied Solutions, once the coated fans arrive.

Best Regards,

Richard Jamieson
Vice President & General Manager
Innovent

GIRLS SEASON

Monday	***Tuesday***	***Wednesday***	***Thursday***	***Friday***	***Saturday***
10/19	1020	10/21	10/22	10/23	10/24
VHHS: Varsity practice 6:00-7:30am @ LHS VHHS: All Levels Practice 4:00pm-6:00pm @ LHS LHS Practice from 6:00-8:00pm	VHHS: All Levels Practice 6:00am-7:30am @ LHS LHS: 4:00-6:00pm	VHHS: Varsity practice 6:00-7:30am @ LHS VHHS: All Levels Practice 4:00pm-6:00pm @ LHS LHS Practice from 6:00-8:00pm	LHS: 4:00pm-6:00pm VHHS: All Levels Practice 6:00pm-8:00pm @ LHS	VHHS: Girls Swim Meet @ HP LHS: 4:00pm-6:00pm	ity: 8:00-10:00amLHS JV at Ste
10/26	10/27	10/28	10/29	10/30	10/31
VHHS: Varsity practice 6:00-7:30am @ LHS VHHS: All Levels Practice 4:00pm-6:00pm @ LHS LHS Practice from 6:00-8:00pm	LHS: 4:00pm-6:00pm VHHS: All Levels Practice 6:00pm-8:00pm @ LHS	VHHS: All Levels Practice 4:00pm-6:00pm @ LHS LHS Practice from 6:00-8:00pm	LHS: 4:00pm-6:00pm VHHS: All Levels Practice 6:00pm-8:00pm @ LHS	VHHS: All Levels Practice 6:00am-7:30am @ LHS LHS: 4:00pm-6:00pm LHS Hosts NSC Dive Championship	VHHS: Girls Swim Meet @ HP LHS Hosts NSC Swim Championship
11/2	11/3	11/4	11/5	11/6	11/7
LHS Varsity/JV & VHHS Varsity Only practice 4-6pm @ LHS	LHS Varsity/JV & VHHS Varsity Only practice 4-6pm @ LHS	LHS Varsity/JV & VHHS Varsity Only practice 4-6pm @ LHS	LHS Varsity/JV & VHHS Varsity Only practice 4-6pm @ LHS	LHS Varsity/JV & VHHS Varsity Only practice 4-6pm @ LHS	VHHS Girls Swim Meet @ GBN LHS at Sectionals
11/9	11/10	11/11	11/12	11/13	11/14
LHS & VHHS Varsity Only pracice 4-6pm @ LHS	LHS & VHHS Varsity Only pracice 4-6pm @ LHS	LHS & VHHS Varsity Only pracice 4-6pm @ LHS	LHS & VHHS Varsity Only pracice 4-6pm @ LHS	LHS & VHHS Girls Swim Meet @ Westmont	LHS & VHHS Girls Swim Meet @ Westmont

BOYS SEASON

Monday	***Tuesday***	***Wednesday***	***Thursday***	***Friday***	***Saturday***
11/23	11/24	11/25	11/26	11/27	11/28
Team Meeting- No Pool Time Needed	VHHS: Varsity Practice 6-7:30am @ LHS LHS 4:00pm-6:00pm VHHS: All Levels Practice 6:00-8:00pm @ LHS	LHS: 8:00am-10:00am VHHS All Levels Practice 10:00am-1:00pm	Thanksgiving	LHS: 8:00am-10:00am VHHS: All Levels Practice 10:00am-12:00pm	LHS: 8:00am-10:00am VHHS: All Levels Practice 10:00am-1:00pm
11/30	12/1	12/2	12/3	12/4	12/5
VHHS: Varisty Weight Room @ VHHS 7-8am VHHS: JV Practice 6:00-7:30am @ LHS VHHS: Varisty Practice 4:00-6:00pm @ LHS LHS Swim and Dive at 6:00pm check AM and diving to see if space available after school for some LHS	VHHS: Varsity Practice 6-7:30am @ LHS VHHS - All Levels Intra Squad Meet 4:00-6:00pm @ LHS LHS Practice 6:00-8:00pm	VHHS: Varsity Weight Room @ VHHS 6:30-7:30am VHHS: JV Practice 6:00-7:30am @ LHS LHS: 4:00pm-6:00pm VHHS: Picture Day after school (No Pool Practice, all levels)	VHHS: Varsity Practice 6-7:30am @ LHS LHS: 4:00pm-6:00pm VHHS: Team Meeting/Meditation @ VHHS Rm 1203 VHHS: JV Practice 6:00-7:30pm @ LHS	VHHS: Varisty Weight Room @ VHHS 7-8am VHHS: JV Practice 6:00-7:30am @ LHS LHS: 4:00pm-6:00pm VHHS: Varsity Practice 6:00-8:00pm @ LHS	VHHS: Varsity Swim Meet @ Stevenson VHHS: JV Swim Meet @ Maine East LHS @ Stevenson

BOYS SEASON

Monday	***Tuesday***	***Wednesday***	***Thursday***
11/23	11/24	11/25	11/26
Team Meeting- No Pool Time Needed	Varsity Practice 6-7:30pm	All Levels Practice 10:00am-1:00pm	Thanksgiving
11/30	12/1	12/2	12/3
Varsity Weight Room @ VHHS 7-8am	Varsity Practice 6-7:30pm	Varsity Weight Room @ VHHS 6:30-7:30am	Varsity Practice 6-7:30pm

Boys	Morning @ VHHS	Morning @ LHS
V	3	3
JV		3

Friday	***Saturday***
11/27	11/28
All Levels Practice 10:00am-12:00pm	All Levels Practice 10:00am-1:00pm
12/4	12/5
Varsity Weight Room @ VHHS-7	Varsity Swim Meet @ Stevenson

4-6pm	6-8pm
2	2
2	2

GIRLS SEASON

Monday	***Tuesday***	***Wednesday***	***Thursday***
10/19 Varsity practice 6:00-7:30am @ LHS	1020 All Levels Practice 6:00am-7:30am @	10/21 Varsity practice 6:00-7:30am @ LHS	10/22 All Levels Practice 6:00pm-8:00pm @
10/26 Varsity practice 6:00-7:30am @ LHS	10/27 All Levels Practice 6:00pm-8:00pm @	10/28 All Levels Practice 4:00pm-6:00pm @ LHS	10/29 All Levels Practice 6:00pm-8:00pm @
11/2 V Only practice 4-6pm @ LHS	11/3 V Only practice 4-6pm @ LHS	11/4 V Only practice 4-6pm @ LHS	11/5 V Only practice 4-6pm @ LHS
11/9 V Only practice 4-6pm @ LHS	11/10 V Only practice 4-6pm @ LHS	11/11 V Only practice 4-6pm @ LHS	11/12 V Only practice 4-6pm @ LHS

Girls	Morning	4-6pm
V	4	13
JV	2	4

Friday	***Saturday***
10/23	10/24
Girls Swim Meet @ HP	
10/30	10/31
All Levels Practice 6:00am-7:30am @ LHS	Girls Swim Meet @ HP
11/6	11/7
V Only practice 4-6pm @ LHS	Girls Swim Meet @ CBN
11/13	11/14
Girls Swim Meet @ Westmont	Girls Swim Meet @ Westmont

6-8pm
3
3

Community High School District 128

Calendar September 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20 **All day** 8876435 - Outside stree Libertyville High School	21	22	23	24	25 ~~**3:30pm - 6pm**~~ ~~3658199 - Practice spac~~ ~~Baseball Field and 31 otl~~ **3:45pm - 5:45pm** 3892502 - LHS Girls Sw Pool > Pool Competition **5:50pm - 9pm** 3904504 - Rise Swim Pr Pool	26 ~~**6:30am - 8am**~~ ~~4003908 - Rise swim pr~~ ~~Pool > Pool Competition~~ **8am - 10am** 3892766 - LHS Girls Sw Pool > Pool Competition **10am - 1:30pm** 4016128 - Ris Swim Pra Pool > Pool Competition
27 **6am - 8am** 4016135 - Rise Swim Pr Pool > Pool Competition **8am - 11am** 3892777 - LPD Commur Pool > Pool Competition	28 ~~**3:30pm - 6pm**~~ ~~3658199 - Practice spac~~ ~~Baseball Field and 31 otl~~ **3:45pm - 5:45pm** 3892502 - LHS Girls Sw Pool > Pool Competition	29 **6:45am - 8am** 3892504 - LHS Girls Sw Pool > Pool Competition ~~**3:30pm - 6pm**~~ ~~3658199 - Practice spac~~ ~~Baseball Field and 31 otl~~	30 ~~**3:30pm - 6pm**~~ ~~3658199 - Practice spac~~ ~~Baseball Field and 31 otl~~ **3:45pm - 5:45pm** 3892502 - LHS Girls Sw Pool > Pool Competition	1 **6:45am - 8am** 3892504 - LHS Girls Sw Pool > Pool Competition ~~**3:30pm - 6pm**~~ ~~3658201 - Practice spac~~ ~~Baseball Field and 31 otl~~	2 ~~**3:30pm - 6pm**~~ ~~3658201 - Practice spac~~ ~~Baseball Field and 31 otl~~ **3:45pm - 5:45pm** 3892502 - LHS Girls Sw Pool > Pool Competition	3 ~~**6:30am - 8am**~~ ~~4003908 - Rise swim pr~~ ~~Pool > Pool Competition~~ **8am - 10am** 3892766 - LHS Girls Sw Pool > Pool Competition

Sun	Mon	Tue	Wed	Thu	Fri	Sat
27 **11am - 12:45pm** 3892840 - Special Olym Pool > Pool Competition **1pm - 3pm** 3847653 - Open Swim Pool **3pm - 5pm** 3998395 - Boys water p Pool > Pool Competition **7:30pm - 8:45pm** 3847666 - Masters Swir Pool	28 **5:50pm - 9pm** 3904504 - Rise Swim Pr Pool	29 **3:45pm - 5:45pm** 3892502 - LHS Girls Sw Pool > Pool Competition **5:50pm - 9pm** 3904504 - Rise Swim Pr Pool **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	30 **5:50pm - 9pm** 3904504 - Rise Swim Pr Pool **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	1 **3:45pm - 5:45pm** 3892502 - LHS Girls Sw Pool > Pool Competition **5:50pm - 9pm** 3904504 - Rise Swim Pr Pool **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	2 **5:50pm - 9pm** 3904504 - Rise Swim Pr Pool	3 **10am - 1:30pm** 4016128 - Ris Swim Pra Pool > Pool Competition
4 **6am - 8am** 4016135 - Rise Swim Pr Pool > Pool Competition **8am - 11am** 3892777 - LPD Commur Pool > Pool Competition **11am - 12:45pm** 3892840 - Special Olym Pool > Pool Competition **1pm - 3pm** 3847653 - Open Swim Pool **3pm - 5pm** 3998395 - Boys water p Pool > Pool Competition **7:30pm - 8:45pm** 3847666 - Masters Swir Pool	5 ~~**3:30pm - 6pm**~~ ~~3658201 - Practice spac~~ ~~Baseball Field and 31 oth~~ **3:45pm - 5:45pm** 3892502 - LHS Girls Sw Pool > Pool Competition **5:50pm - 9pm** 3904504 - Rise Swim Pr Pool	6 **6:45am - 8am** 3892504 - LHS Girls Sw Pool > Pool Competition ~~**3:30pm - 6pm**~~ ~~3658201 - Practice spac~~ ~~Baseball Field and 31 oth~~ **3:45pm - 5:45pm** 3892502 - LHS Girls Sw Pool > Pool Competition **5:50pm - 9pm** 3904504 - Rise Swim Pr Pool **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	7 ~~**3:30pm - 6pm**~~ ~~3658201 - Practice spac~~ ~~Baseball Field and 31 oth~~ **3:45pm - 5:45pm** 3892502 - LHS Girls Sw Pool > Pool Competition **5:50pm - 9pm** 3904504 - Rise Swim Pr Pool **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	8 **6:45am - 8am** 3892504 - LHS Girls Sw Pool > Pool Competition ~~**3:30pm - 6pm**~~ ~~3658201 - Practice spac~~ ~~Baseball Field and 31 oth~~ **5:50pm - 9pm** 3904504 - Rise Swim Pr Pool **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	9 ~~**3:30pm - 6pm**~~ ~~3658201 - Practice spac~~ ~~Baseball Field and 31 oth~~ **3:45pm - 5:45pm** 3892502 - LHS Girls Sw Pool > Pool Competition **5:50pm - 9pm** 3904504 - Rise Swim Pr Pool	10 **8am - 10am** 3892766 - LHS Girls Sw Pool > Pool Competition **10am - 1:30pm** 4016128 - Ris Swim Pra Pool > Pool Competition

Community High School District 128

Calendar November 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 6am - 3pm 3755127 - Libertyville M Pool > Pool Competition 7:30pm - 8:45pm 3847666 - Masters Swir Pool	2 ~~3:30pm - 6pm~~ ~~3658203 - Practice spac~~ ~~Baseball Field and 31 oth~~ 3:45pm - 5:45pm 3892502 - LHS Girls Sw Pool > Pool Competition 5:50pm - 9pm 3904504 - Rise Swim Pr Pool 6pm - 8pm 3892916 - VHHS Girls S Pool > Pool Competition	3 6:45am - 8am 3892504 - LHS Girls Sw Pool > Pool Competition 5:50pm - 9pm 3904504 - Rise Swim Pr Pool 6pm - 8pm 3892916 - VHHS Girls S Pool > Pool Competition 8:15pm - 9:30pm 3847664 - Masters Swir Pool	4 ~~3:30pm - 6pm~~ ~~3658203 - Practice spac~~ ~~Baseball Field and 31 oth~~ 3:45pm - 5:45pm 3892502 - LHS Girls Sw Pool > Pool Competition 5:50pm - 9pm 3904504 - Rise Swim Pr Pool 6pm - 8pm 3892916 - VHHS Girls S Pool > Pool Competition 8:15pm - 9:30pm 3847664 - Masters Swir Pool	5 6:45am - 8am 3892504 - LHS Girls Sw Pool > Pool Competition ~~3:30pm - 6pm~~ ~~3658203 - Practice spac~~ ~~Baseball Field and 31 oth~~ 3:45pm - 5:45pm 3892502 - LHS Girls Sw Pool > Pool Competition 5:50pm - 9pm 3904504 - Rise Swim Pr Pool 6pm - 8pm 3892916 - VHHS Girls S Pool > Pool Competition 8:15pm - 9:30pm 3847664 - Masters Swir Pool	6 ~~3:30pm - 6pm~~ ~~3658203 - Practice spac~~ ~~Baseball Field and 31 oth~~ 3:45pm - 5:45pm 3892502 - LHS Girls Sw Pool > Pool Competition 5:50pm - 9pm 3904504 - Rise Swim Pr Pool 6pm - 8pm 3892916 - VHHS Girls S Pool > Pool Competition	7 8am - 10am 3892766 - LHS Girls Sw Pool > Pool Competition
8 11am - 12:45pm 3892840 - Special Olym Pool > Pool Competition 1pm - 3pm 3847653 - Open Swim Pool 3pm - 5pm 3998395 - Boys water p Pool > Pool Competition 7:30pm - 8:45pm 3847666 - Masters Swir Pool	9 ~~3:30pm - 6pm~~ ~~3658203 - Practice spac~~ ~~Baseball Field and 31 oth~~ 3:45pm - 5:45pm 3892502 - LHS Girls Sw Pool > Pool Competition 5:50pm - 9pm 3904504 - Rise Swim Pr Pool	10 ~~3:30pm - 6pm~~ ~~3658203 - Practice spac~~ ~~Baseball Field and 31 oth~~ 3:45pm - 5:45pm 3892502 - LHS Girls Sw Pool > Pool Competition 5:50pm - 9pm 3904504 - Rise Swim Pr Pool 8:15pm - 9:30pm 3847664 - Masters Swir Pool	11 ~~3:30pm - 6pm~~ ~~3658203 - Practice spac~~ ~~Baseball Field and 31 oth~~ 3:45pm - 5:45pm 3892502 - LHS Girls Sw Pool > Pool Competition 5:50pm - 9pm 3904504 - Rise Swim Pr Pool 8:15pm - 9:30pm 3847664 - Masters Swir Pool	12 ~~3:30pm - 6pm~~ ~~3658203 - Practice spac~~ ~~Baseball Field and 31 oth~~ 3:45pm - 5:45pm 3892502 - LHS Girls Sw Pool > Pool Competition 5:50pm - 9pm 3904504 - Rise Swim Pr Pool 8:15pm - 9:30pm 3847664 - Masters Swir Pool	13 ~~3:30pm - 6pm~~ ~~3658203 - Practice spac~~ ~~Baseball Field and 31 oth~~ 5:50pm - 9pm 3904504 - Rise Swim Pr Pool	14 10am - 1:30pm 4016128 - Ris Swim Pra Pool > Pool Competition

Sun	Mon	Tue	Wed	Thu	Fri	Sat
15 **8am - 11am** 3899904 - Libertyville P Pool > Pool Competition **11am - 12:45pm** 3892840 - Special Olym Pool > Pool Competition **1pm - 3pm** 3847653 - Open Swim Pool **3pm - 5pm** 3998395 - Boys water p Pool > Pool Competition **7:30pm - 8:45pm** 3847666 - Masters Swir Pool	16 **5am - 11pm** 3712540 - Shut down fc Pool	17 **5am - 11pm** 3712540 - Shut down fc Pool	18 **5am - 11pm** 3712540 - Shut down fc Pool	19 **5am - 11pm** 3712540 - Shut down fc Pool	20 **5am - 11pm** 3712540 - Shut down fc Pool	21 **5am - 11pm** 3712540 - Shut down fc Pool
22 **5am - 11pm** 3712540 - Shut down fc Pool	23 ~~**3:30pm - 6pm**~~ ~~3658203 - Practice spac~~ ~~Baseball Field and 31 oth~~ **5:50pm - 9pm** 3904504 - Rise Swim Pr Pool	24 ~~**3:30pm - 6pm**~~ ~~3658203 - Practice spac~~ ~~Baseball Field and 31 oth~~ **5:50pm - 9pm** 3904504 - Rise Swim Pr Pool **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	25 **8am - 10am** 3892947 - LHS Boys Sw Pool > Pool Competition **10am - 12pm** 3910107 - VHHS Boys S Pool > Pool Competition **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	26 **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	27 **8am - 10am** 3892947 - LHS Boys Sw Pool > Pool Competition **10am - 12pm** 3910107 - VHHS Boys S Pool > Pool Competition	28 **8am - 10am** 3892947 - LHS Boys Sw Pool > Pool Competition **10am - 12pm** 3910107 - VHHS Boys S Pool > Pool Competition **1pm - 4:30pm** 4016144 - Ris Swim Pra Pool > Pool Competition

Sun	Mon	Tue	Wed	Thu	Fri	Sat
29 **8am - 10:30am** 4016147 - Rise Swim Pr Pool > Pool Competition **11am - 12:45pm** 3892840 - Special Olym Pool > Pool Competition **7:30pm - 8:45pm** 3847666 - Masters Swir Pool	30 ~~**3:30pm - 6pm**~~ ~~3658203 - Practice spac~~ ~~Baseball Field and 31 oth~~	1 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~ **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	2 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~ **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	3 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~ **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	4 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~	5
6 **8am - 11am** 3899904 - Libertyville P Pool > Pool Competition **11am - 12:45pm** 3892840 - Special Olym Pool > Pool Competition **1pm - 3pm** 3847653 - Open Swim Pool **7:30pm - 8:45pm** 3847666 - Masters Swir Pool	7 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~	8 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~ **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	9 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~ **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	10 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~ **5pm - 8pm** 3857396 - Lake Forest v Pool **5pm - 7pm** 3857395 - Lake Forest v Pool **5pm - 7pm** 3857397 - Lake Forest v Pool **5:30pm - 7:30pm** 3857467 - Lake Forest v Pool > Pool Diving **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	11 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~	12

Community High School District 128

Calendar November 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 6am - 3pm 3755127 - Libertyville M Pool > Pool Competition 7:30pm - 8:45pm 3847666 - Masters Swir Pool	2 ~~3:30pm - 6pm~~ ~~3658203 - Practice spac~~ ~~Baseball Field and 31 oth~~ 3:45pm - 5:45pm 3892502 - LHS Girls Sw Pool > Pool Competition 5:50pm - 9pm 3904504 - Rise Swim Pr Pool 6pm - 8pm 3892916 - VHHS Girls S Pool > Pool Competition	3 6:45am - 8am 3892504 - LHS Girls Sw Pool > Pool Competition 5:50pm - 9pm 3904504 - Rise Swim Pr Pool 6pm - 8pm 3892916 - VHHS Girls S Pool > Pool Competition 8:15pm - 9:30pm 3847664 - Masters Swir Pool	4 ~~3:30pm - 6pm~~ ~~3658203 - Practice spac~~ ~~Baseball Field and 31 oth~~ 3:45pm - 5:45pm 3892502 - LHS Girls Sw Pool > Pool Competition 5:50pm - 9pm 3904504 - Rise Swim Pr Pool 6pm - 8pm 3892916 - VHHS Girls S Pool > Pool Competition 8:15pm - 9:30pm 3847664 - Masters Swir Pool	5 6:45am - 8am 3892504 - LHS Girls Sw Pool > Pool Competition ~~3:30pm - 6pm~~ ~~3658203 - Practice spac~~ ~~Baseball Field and 31 oth~~ 3:45pm - 5:45pm 3892502 - LHS Girls Sw Pool > Pool Competition 5:50pm - 9pm 3904504 - Rise Swim Pr Pool 6pm - 8pm 3892916 - VHHS Girls S Pool > Pool Competition 8:15pm - 9:30pm 3847664 - Masters Swir Pool	6 ~~3:30pm - 6pm~~ ~~3658203 - Practice spac~~ ~~Baseball Field and 31 oth~~ 3:45pm - 5:45pm 3892502 - LHS Girls Sw Pool > Pool Competition 5:50pm - 9pm 3904504 - Rise Swim Pr Pool 6pm - 8pm 3892916 - VHHS Girls S Pool > Pool Competition	7 8am - 10am 3892766 - LHS Girls Sw Pool > Pool Competition
8 11am - 12:45pm 3892840 - Special Olym Pool > Pool Competition 1pm - 3pm 3847653 - Open Swim Pool 3pm - 5pm 3998395 - Boys water p Pool > Pool Competition 7:30pm - 8:45pm 3847666 - Masters Swir Pool	9 ~~3:30pm - 6pm~~ ~~3658203 - Practice spac~~ ~~Baseball Field and 31 oth~~ 3:45pm - 5:45pm 3892502 - LHS Girls Sw Pool > Pool Competition 5:50pm - 9pm 3904504 - Rise Swim Pr Pool	10 ~~3:30pm - 6pm~~ ~~3658203 - Practice spac~~ ~~Baseball Field and 31 oth~~ 3:45pm - 5:45pm 3892502 - LHS Girls Sw Pool > Pool Competition 5:50pm - 9pm 3904504 - Rise Swim Pr Pool 8:15pm - 9:30pm 3847664 - Masters Swir Pool	11 ~~3:30pm - 6pm~~ ~~3658203 - Practice spac~~ ~~Baseball Field and 31 oth~~ 3:45pm - 5:45pm 3892502 - LHS Girls Sw Pool > Pool Competition 5:50pm - 9pm 3904504 - Rise Swim Pr Pool 8:15pm - 9:30pm 3847664 - Masters Swir Pool	12 ~~3:30pm - 6pm~~ ~~3658203 - Practice spac~~ ~~Baseball Field and 31 oth~~ 3:45pm - 5:45pm 3892502 - LHS Girls Sw Pool > Pool Competition 5:50pm - 9pm 3904504 - Rise Swim Pr Pool 8:15pm - 9:30pm 3847664 - Masters Swir Pool	13 ~~3:30pm - 6pm~~ ~~3658203 - Practice spac~~ ~~Baseball Field and 31 oth~~ 5:50pm - 9pm 3904504 - Rise Swim Pr Pool	14 10am - 1:30pm 4016128 - Ris Swim Pra Pool > Pool Competition

Sun	Mon	Tue	Wed	Thu	Fri	Sat
15 **8am - 11am** 3899904 - Libertyville P Pool > Pool Competition **11am - 12:45pm** 3892840 - Special Olym Pool > Pool Competition **1pm - 3pm** 3847653 - Open Swim Pool **3pm - 5pm** 3998395 - Boys water p Pool > Pool Competition **7:30pm - 8:45pm** 3847666 - Masters Swir Pool	16 **5am - 11pm** 3712540 - Shut down fc Pool	17 **5am - 11pm** 3712540 - Shut down fc Pool	18 **5am - 11pm** 3712540 - Shut down fc Pool	19 **5am - 11pm** 3712540 - Shut down fc Pool	20 **5am - 11pm** 3712540 - Shut down fc Pool	21 **5am - 11pm** 3712540 - Shut down fc Pool
22 **5am - 11pm** 3712540 - Shut down fc Pool	23 ~~**3:30pm - 6pm**~~ ~~3658203 - Practice spac~~ ~~Baseball Field and 31 oth~~ **5:50pm - 9pm** 3904504 - Rise Swim Pr Pool	24 ~~**3:30pm - 6pm**~~ ~~3658203 - Practice spac~~ ~~Baseball Field and 31 oth~~ **5:50pm - 9pm** 3904504 - Rise Swim Pr Pool **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	25 **8am - 10am** 3892947 - LHS Boys Sw Pool > Pool Competition **10am - 12pm** 3910107 - VHHS Boys S Pool > Pool Competition **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	26 **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	27 **8am - 10am** 3892947 - LHS Boys Sw Pool > Pool Competition **10am - 12pm** 3910107 - VHHS Boys S Pool > Pool Competition	28 **8am - 10am** 3892947 - LHS Boys Sw Pool > Pool Competition **10am - 12pm** 3910107 - VHHS Boys S Pool > Pool Competition **1pm - 4:30pm** 4016144 - Ris Swim Pra Pool > Pool Competition

Sun	Mon	Tue	Wed	Thu	Fri	Sat
29 **8am - 10:30am** 4016147 - Rise Swim Pr Pool > Pool Competition **11am - 12:45pm** 3892840 - Special Olym Pool > Pool Competition **7:30pm - 8:45pm** 3847666 - Masters Swir Pool	30 ~~**3:30pm - 6pm**~~ ~~3658203 - Practice spac~~ ~~Baseball Field and 31 oth~~	1 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~ **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	2 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~ **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	3 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~ **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	4 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~	5
6 **8am - 11am** 3899904 - Libertyville P Pool > Pool Competition **11am - 12:45pm** 3892840 - Special Olym Pool > Pool Competition **1pm - 3pm** 3847653 - Open Swim Pool **7:30pm - 8:45pm** 3847666 - Masters Swir Pool	7 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~	8 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~ **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	9 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~ **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	10 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~ **5pm - 8pm** 3857396 - Lake Forest v Pool **5pm - 7pm** 3857395 - Lake Forest v Pool **5pm - 7pm** 3857397 - Lake Forest v Pool **5:30pm - 7:30pm** 3857467 - Lake Forest v Pool > Pool Diving **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	11 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~	12

Community High School District 128

Calendar December 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
29 **8am - 10:30am** 4016147 - Rise Swim Pr Pool > Pool Competition **11am - 12:45pm** 3892840 - Special Olym Pool > Pool Competition **7:30pm - 8:45pm** 3847666 - Masters Swir Pool	30 ~~**3:30pm - 6pm**~~ ~~3658203 - Practice spac~~ ~~Baseball Field and 31 oth~~	1 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~ **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	2 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~ **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	3 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~ **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	4 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~	5
6 **8am - 11am** 3899904 - Libertyville P Pool > Pool Competition **11am - 12:45pm** 3892840 - Special Olym Pool > Pool Competition **1pm - 3pm** 3847653 - Open Swim Pool **7:30pm - 8:45pm** 3847666 - Masters Swir Pool	7 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~	8 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~ **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	9 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~ **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	10 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~ **5pm - 8pm** 3857396 - Lake Forest v Pool **5pm - 7pm** 3857395 - Lake Forest v Pool **5pm - 7pm** 3857397 - Lake Forest v Pool **5:30pm - 7:30pm** 3857467 - Lake Forest v Pool > Pool Diving **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	11 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~	12

Sun	Mon	Tue	Wed	Thu	Fri	Sat
13 **8am - 11am** 3899904 - Libertyville P Pool > Pool Competition **11am - 12:45pm** 3892840 - Special Olym Pool > Pool Competition **1pm - 3pm** 3847653 - Open Swim Pool **7:30pm - 8:45pm** 3847666 - Masters Swir Pool	14 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~	15 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~ **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	16 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~ **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	17 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~ **5pm - 8pm** 3857398 - Vernon Hills Pool **5pm - 8pm** 3857399 - Vernon Hills Pool **5pm - 8pm** 3857400 - Vernon Hills Pool **5pm - 8pm** 3857401 - Vernon Hills Pool **5:30pm - 8pm** 4012688 - Diving Boys S Pool **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	18 ~~**3:30pm - 6pm**~~ ~~3658205 - Practice spac~~ ~~Baseball Field and 31 oth~~	19
20 **11am - 12:45pm** 3892840 - Special Olym Pool > Pool Competition **7:30pm - 8:45pm** 3847666 - Masters Swir Pool	21	22 **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	23 **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	24 **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	25	26

Sun	Mon	Tue	Wed	Thu	Fri	Sat
27 **11am - 12:45pm** 3892840 - Special Olym Pool > Pool Competition **7:30pm - 8:45pm** 3847666 - Masters Swir Pool	28	29 **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	30 **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	31 **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	1	2
3 **11am - 12:45pm** 3892840 - Special Olym Pool > Pool Competition **7:30pm - 8:45pm** 3847666 - Masters Swir Pool	4	5 ~~**3:30pm - 6pm**~~ ~~3658206 - Practice spac~~ ~~Baseball Field and 31 oth~~ **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	6 ~~**3:30pm - 6pm**~~ ~~3658206 - Practice spac~~ ~~Baseball Field and 31 oth~~ **5pm - 8pm** 4039285 - JV2 Boys Sw Pool **5pm - 7pm** 4039278 - Varsity Boys Pool **5pm - 7pm** 4039280 - JV Boys Swir Pool **5:30pm - 7:30pm** 4039288 - Diving Boys S Pool > Pool Diving **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	7 ~~**3:30pm - 6pm**~~ ~~3658206 - Practice spac~~ ~~Baseball Field and 31 oth~~ **5pm - 8pm** 3857403 - Stevenson vs Pool **5pm - 7pm** 3857402 - Stevenson vs Pool **5pm - 7pm** 3857404 - Stevenson vs Pool **5:30pm - 7:30pm** 3857468 - Stevenson vs Pool > Pool Diving **8:15pm - 9:30pm** 3847664 - Masters Swir Pool	8 ~~**3:30pm - 6pm**~~ ~~3658206 - Practice spac~~ ~~Baseball Field and 31 oth~~ **5:30pm - 7:30pm** 3819080 - Staff Family I Cafeteria > Cafeteria 15	9 **2:30pm - 5:15pm** 3899910 - Libertyville P Pool > Pool Competition

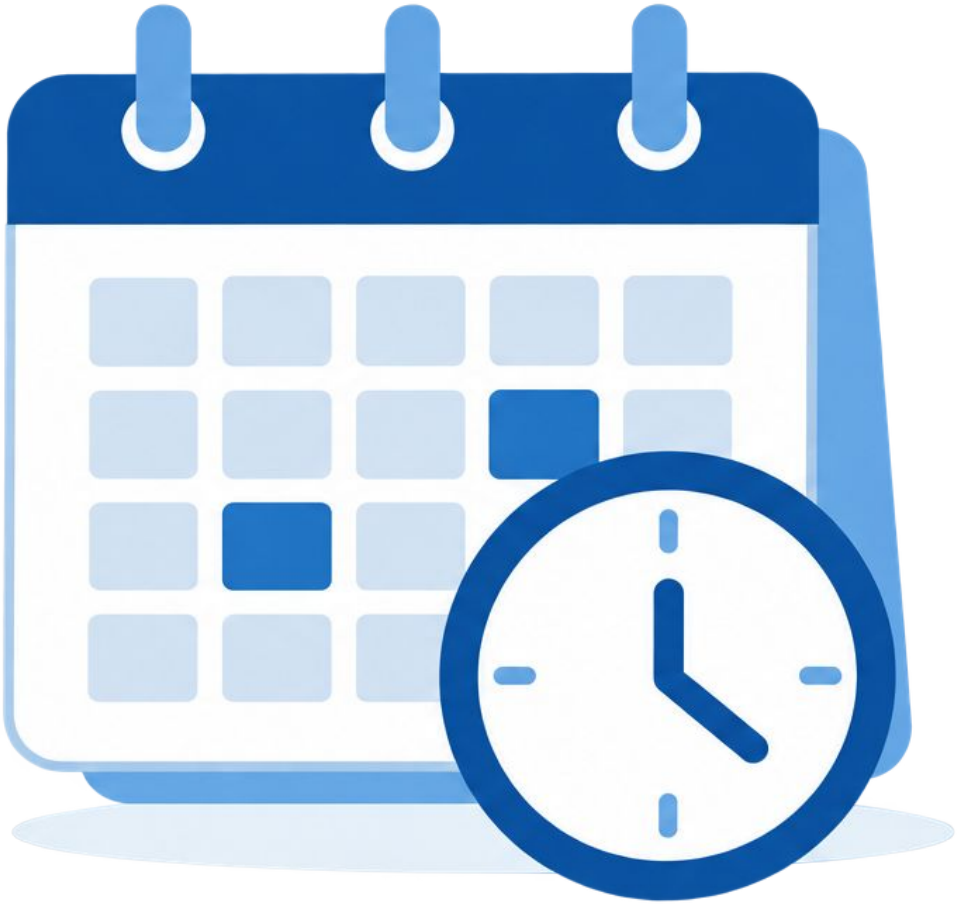
Community High School District 128

VHHS Pool Project Update

Facility Status & Temporary Athletic Practice Plan

How Did We Get Here?

- Limited capital funds required **prioritization**
- Chiller and roofing projects addressed first
- Pool HVAC targeted for **Summer 2026**
- Fall 2025 - Design completed
- 20-week lead time
- Dec. 15 - Board approval
- Jan. 6 - Equipment ordered
- May - Original delivery estimate
- March - Delivery pushed to September
- Fan motor delayed driven by **data center demand**
- Phase 1 May-August
- Phase 2 Oct. 19-Dec. 7



Facility Project Status & Timeline

- **Phase 1 Completed:** Initial scope and preliminary work were successfully completed on schedule.
- **Phase 2 Timeline:** Scheduled to begin **October 19th** with anticipated completion by **December 7th**.
- **Scope of Work:** Focuses on necessary HVAC updates, air quality improvements, and aquatic repairs.
- **Equipment Status:** The district is currently awaiting final factory delivery confirmation.
- **Facility Impact:** The VHHS pool will be temporarily closed throughout Phase 2 construction.



Community Facility Partnerships

Lakeview Fitness

Partnered with Vernon Hills Park District to secure early morning pool access (6:00 - 7:30 AM)

Libertyville HS

Secured evening pool facility time (6:00 - 8:00 PM) at Libertyville High School to accommodate all team levels.

District Transit

Coordinated dedicated shuttle runs connecting VHHS, Lakeview Fitness, and LHS to minimize family impact.

Morning Practice & Transportation

- **Pool Schedule:** 6:00 AM – 7:30 AM at Lakeview Fitness Pool.
- **Athlete Arrival:** Student-athletes provide self-transportation or arrange carpools to practice.
- **Pool Temp:** Currently 83°, looking at logistics to lower a few degrees for our practice, then adjust back for VHPD programs
- **Shuttle Run #1 (7:10 AM):** Dedicated bus return to VHHS for student-athletes in *Zero Hour* classes.
- **Shuttle Run #2 (7:45 AM):** Standard return bus bringing remaining student-athletes back to VHHS.
- **Weight Room Days:** When training is weights only, athletes meet at VHHS from 7:00 – 8:00 AM.



Evening Practice Logistics

Libertyville HS Practices

- **Time:** 6:00 PM – 8:00 PM for all level athletes.
- **Location:** Libertyville High School Aquatic Center.
- **Departing Shuttle:** District shuttle leaves VHHS Main Entrance at **5:30 PM**.
- **Self-Drive Option:** Student-athletes may drive directly to LHS.

Dismissal & Pick-Up

- **Evening Pick-Up:** Families pick up student-athletes directly from LHS at 8:00 PM conclusion.
- **Facility Access:** Direct entrance access coordinated with LHS staff.
- **Safety Rules:** Clear expectations set for athlete check-ins and travel safety.

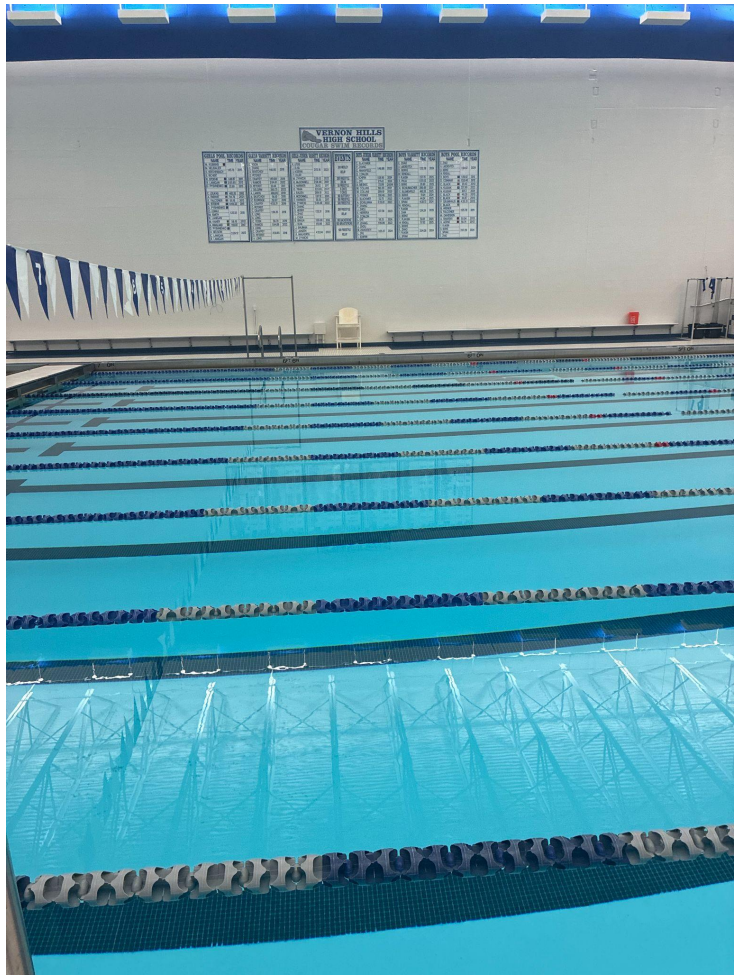
Weekly Athletic Schedule Overview

Session Type	Days / Level	Time	Location	Shuttle / Travel Plan
Morning Swim	Mon - Fri (JV & Varsity)	6:00 - 7:30 AM	Lakeview Fitness	Self-transport in; Shuttles to VHHS at 7:10 & 7:45 AM
Morning Weights	Scheduled Days	7:00 - 8:00 AM	VHHS Weight Room	Standard arrival at VHHS campus
Evening Swim	Mon - Fri (All Levels)	6:00 - 8:00 PM	Libertyville HS	Shuttle departs VHHS at 5:30 PM; Family pick-up at LHS 8:00 PM
Thanksgiving Week	Holiday Schedule	10:00 - 1:00 PM	Libertyville HS	2-hr pool + 1-hr weight room block

Holiday Planning & Competitions

- **Athletic Director Coordination:** VHHS and LHS athletic leadership have finalized the pool and weight room slots for 3 dates during Thanksgiving week.
- **Integrated Training Blocks:** Thanksgiving schedule features dedicated 2-hour pool sessions followed by 1-hour weight room training at LHS.
- **Meet Schedule Unaffected:** Competitions at Deerfield, Highland Park, Glenbrook North, Westmont, and Stevenson will proceed as scheduled.

Family Engagement & Communication



Proactive Family Outreach

A comprehensive parent communication letter has been prepared detailing all schedule nuances, shuttle logistics, and safety guidelines.

Athletic Director **Justin Cooper** will set up a meeting to address questions directly and ensure complete transparency.

Contingency Planning

Target Completion: Dec 7

Contractors remain focused on reaching substantial completion of Phase 2 by December 7.

Backup Strategy: If delivery is delayed or project completion is delayed beyond Dec 7, evening practices will continue at LHS. We will work with the Vernon Hills Park District to request shifting days or additional days of morning access at Lakeview Fitness.



This past Thursday Afternoon/Friday Morning Update

Factory does not yet have the fan motors

Estimated mid-September delivery of fan motors to factory
(original mid-August)

Still works with our timeline

We are evaluating impacts and additional contingency planning,
update in September.

Thank you

Community High School District 128

Personnel Report

September 28, 2026

Personnel Report

Certified Staff

Name (Replacing)	Position	Location	Reason	Effective Date
Emily Dollenmaier	Social Worker	TPC	Resignation	5/28/2027
Brian Miller	CTE Teacher	VHHS	Resignation	9/28/2026

Educational Support Staff

Name (Replacing)	Position	Location	Reason	Effective Date
Robert Baittie (Larry Amidei)	Campus Safety	VHHS	Replacement	9/21/2026
Karen Castrejon (Aron Salzberg)	Special Services Aide	VHHS	Replacement	10/5/2026
Sarah Foote (Shelley Weinstein)	PT Library Aide	VHHS	Replacement	9/11/2026
Mayra Jaimes-Antunez	Special Services Aide	VHHS	Unpaid Leave of Absence	9/18/2026
Danny Schmidt	Campus Safety	VHHS	Resignation	9/16/2026
Jamie Stedman (Carol Szkodyn)	Exec Asst to Superintendent	Admin	Replacement	10/15/2026
William Wells (Kevin Gorell)	Special Services Aide	LHS	Replacement	9/11/2026

Coaching/ Extracurricular Staff

Name (Replacing)	Position	Location	Reason	Effective Date
Tim Budge (Daniel Schaechter)	Intramural Volleyball Director	LHS	Replacement	8/26/2026
Paul Gibbs	Asst Girls Soccer Coach	LHS	Resignation	9/15/2026
Nick Korhumel	Asst Boys Cross Country Coach	LHS	Resignation	8/10/2026
Ben Krok	Asst Lacrosse Coach	VHHS	Resignation	8/25/2026
Stephen Murphy	Asst Flag Football Coach	VHHS	New Position	8/24/2026
Addy Otgontseren	Asst Girls Track & Field Coach	LHS	Resignation	9/9/2026
Michelle Smith (Nick Korhumel)	Asst Boys Cross Country Coach	LHS	Replacement	8/10/2026
Nicole Spytek	Asst Flag Football Coach	VHHS	New Position	8/24/2026

All retirement actions are taken pursuant to the employee meeting all District and TRS/IMRF requirements.

Community High School District 128
Libertyville High School/ Vernon Hills High School
Vernon Hills, IL
September 28, 2026

Name: Robert Baittie
Position: Campus Safety
Location: Vernon Hills High School

- Education
  - Bachelor of Arts Degree - Graphic Design, Aviation Minor, University of Illinois, Champaign /Urbana, IL 5/2087
  - Licensed Massage Therapist, College of Lake County, Grayslake, IL 8/2017

- Experience
  - 1/2017 - 11/2025 - Owner/Wellness Practitioner/Massage Therapist, Giving Back Massage of Barrington, Barrington, IL
  - 8/2019 - 8/2025 - Adjunct Faculty Member, College of Lake County, Grayslake, IL
  - 4/1989 - 4/2021 - Owner/Lead Designer, Bob Baittie Design, Inc. Vernon Hills, IL

Therefore, it is the recommendation of the administration that Robert Baittie (Larry Amidei) be hired as Campus Safety at Vernon Hills High School effective 9/21/2026.

Community High School District 128
Libertyville High School/ Vernon Hills High School
Vernon Hills, IL
September 28, 2026

Name: Karen Castrejon
Position: Special Services Aide
Location: Vernon Hills High School

- Education
  - High School Diploma - Mundelein High School. Mundelein, IL

- Experience
  - 2/2023 - 9/2025 - Specialist, CX Operations-Protective Life Corporation, Birmingham, AL
  - 9/2020 - 1/2023 - Pre-Foreclosure Coordinator II, Dovenmuehle Mortgage, Inc, Lake Zurich, IL
  - 12/2019 - 4/2020 - Credit Resolution Specialist, FMS, Buffalo Grove, IL

Therefore, it is the recommendation of the administration that Karen Castrejon (Aron Salzberg 1 year LOA) be hired as a Special Services Aide at Vernon Hills High School effective 10/5/2026.

Community High School District 128
Libertyville High School/ Vernon Hills High School
Vernon Hills, IL
September 28, 2026

Name: Sarah Foote
Position: PT Library Aide
Location: Libertyville High School

- Education
  - Master of Arts Degree - School Counseling, Concordia University, River Forest, IL 12/2009
  - Bachelor of Arts Degree - Psychology, Southern Illinois University, Carbondale, IL 8/2002

- Experience
  - 4/2022 - present - Program Evaluator, Lake County Health Department, Waukegan, IL
  - 7/2025-8/2025 & 5/2026-6/2026 - Job Recruiter, PADS Lake County, Waukegan, IL
  - 6/2014 - 7/2015 - Administrative Director, Grayslake Cooperative Nursery School, Grayslake, IL

Therefore, it is the recommendation of the administration that Sarah Foote (Shelley Weinstein) be hired as a .5 FTE Library Aide Libertyville High School effective 9/11/2026.

Community High School District 128
Libertyville High School/ Vernon Hills High School
Vernon Hills, IL
September 28, 2026

Name: Jamie Stedman
Position: Executive Assistant to the Superintendent
Location: District Office

- Education
  - High School Diploma, Glenbard West High School

- Experience
  - 5/2025 - present - Executive Assistant to the Superintendent, Township High School District 211, Palatine, IL
  - 5/2023 - 5/2025 - Executive Assistant to the Fire Chief, City of Crystal Lake, Crystal Lake, IL
  - 1/2020 - Present - Bookkeeper/Parttime Accountant, RJS Heating & Cooling, Inc, Roselle, IL
  - 1/2020 - 6/2023 - Administrative Assistant to the Principal, Huntley Community School District 158, Lake in the Hills, IL

Therefore, it is the recommendation of the administration that Jamie Stedman (Carol Szkodyn) be hired as the Executive Assistant to the Superintendent at the District Office effective 10/15/2026.

Community High School District 128
Libertyville High School/ Vernon Hills High School
Vernon Hills, IL
September 28, 2026

Name: William Wells
Position: Special Services Aide
Location: Libertyville High School

- Education
  - Bachelor of Arts Degree, Roosevelt University, Chicago, IL 5/2016

- Experience
  - 11/2018 - 7/2026 - Client Advisor, Patrick BMW Auto Dealership, Schaumburg, IL
  - 4/2016 - 7/2018 - Account Executive, Springboard Brand & Creative Strategy, Arlington Heights, IL
  - 8/2008 - 7/2014 - Consumer Loan Specialist, Baxter Credit Union, Vernon Hills, IL

Therefore, it is the recommendation of the administration that William Wells (Kevin Gorell) be hired as a Special Services Aide Libertyville High School effective 9/11/2026.

Check Listing with Detail

Community High School District #128

Check Number	Vendor Name	Invoice Description	Check Date	Amount
213097	Nang, Sachio	Custom Arrangement for Musical 8/4/26	08/31/2026	200.00
213098	WEX BANK	LHS Athletics Fuel Aug 26	08/31/2026	224.34
213099	WEX BANK	Fuel- Transition Pathways- Aug 26	08/31/2026	52.48
213100	CASTEEL HIGH SCHOOL	CBNI Tournament Fee (March 19 - 17, 2027)	09/03/2026	1,800.00
213101	PATCH 22, LTD	Event for homecoming week	09/03/2026	800.00
464028	MAR LIBERTYVILLE HONDA LLC	Driver's Ed Vehicle	08/28/2026	35,771.63
464029	STALKER SPORTS FLOORS	Liberty HS Stage Floor	08/28/2026	22,225.00
464030	BEACON ATHLETICS	Baseball supplies- infield rakes	08/28/2026	332.00
464031	Bound Book Scanning Inc	Yearbook digitization	08/28/2026	11,971.00
464032	BROGAN'S	Chris Curry plaque	08/28/2026	1,250.00
464033	CASA LAKE COUNTY	Proceeds from Marching Wildcats Charity change drive 2026	08/28/2026	5,077.38
464034	CHAMPION BRIEFS, LLC	Public Forum Subscription	08/28/2026	199.99
464035	DOERHOEFER, DAVID	Softball Coach reimbursement	08/28/2026	203.79
464036	FORWARD SPACE	Chairs for Yearbook	08/28/2026	3,062.65
464037	GLORY DAYS WATER	Water- Concessions	08/28/2026	830.00
464038	GOLD MEDAL-CHICAGO	Concession supplies	08/28/2026	2,819.05
464039	GRAPHIC EDGE	Football gear	08/28/2026	2,070.00
464040	LeadLaunch Design	Basketball summer camp t-shirts	08/28/2026	1,500.00
464041	LIBERTYVILLE HIGH SCHOOL	Choices College fair 10-06-26	08/28/2026	600.00
464042	NEFF BY JOSTENS	Championship Patches	08/28/2026	361.09
464043	O'GRADY, MARY	Reimbursement for team snacks	08/28/2026	35.51
464044	PEPSICO BEVERAGE SALES LLC	Soda- Concessions	08/28/2026	1,044.70
464045	REED, MICHAEL	Reimbursement for payment of Commit Team Premium - Stars Swim	08/28/2026	1,990.00
464046	RES GREAT LAKES LLC	Plants	08/28/2026	17,680.57
464047	RIDDELL/ALL AMERICAN SPORTS CORP	Helmets and Pads	08/28/2026	2,825.90
464048	ROSIE, WAGNER	Kate Mitchell Stageplayers Scholarship Award	08/28/2026	300.00
464049	SAMPSON, ANNEMARIE	Reimbursement for team food - pizza	08/28/2026	413.60
464050	TEAM ATHLETICS	Football gear	08/28/2026	2,889.00

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464051	TROPHIES BY GEORGE INC.	Frosh Girls Volleyball Invite Plaque	08/28/2026	478.00
464052	ULTIMATE SCREEN PRINTING	Cheer Wear	08/28/2026	4,037.50
464053	WEATHERLY, MARY	Kate Mitchell Stageplayers Scholarship Award	08/28/2026	700.00
464054	NAPERVILLE NORTH HIGH SCHOOL	LHS ENTRY FEE B SOCCER 8/29/26	08/31/2026	700.00
464055	NORTH SUBURBAN MATH LEAGUE	North Suburban Math League Registration - (Math Team)	08/31/2026	225.00
464056	PROMETHEAN INC	Collaboration software for teachers (7/31/26-7/30/27)	09/14/2026	945.00
464057	LAKE COUNTY DEPARTMENT OF PUBLIC WORKS	Meter 465170673 Actual 6/23/26-8/23/26	09/15/2026	16,502.26
464058	ABDALLAH, MOHAMMED	Reimbursement for purchase of snacks for MSA meeting	09/18/2026	15.14
464059	ALLISON HONAKER DESIGNS	Yard Signs	09/18/2026	625.00
464060	AMERICAN OUTFITTERS	Sweatshirts	09/18/2026	3,587.55
464061	AYVAZIAN, LAUREN	parent reimbursement - FB dinner	09/18/2026	797.88
464062	Berezhna, Victoriya	Refund Yearbook parent tribute	09/18/2026	25.00
464063	CARL SANDBURG HIGH SCHOOL	CSMUN Conference (10/3/2026) registration fees.	09/18/2026	900.00
464064	CISEK, EMILY	2026 NSC Leadership Workshop	09/18/2026	3,000.00
464065	COLLEGE OF LAKE COUNTY	Rental of JLC Facilities for NSC Students	09/18/2026	1,003.00
464066	COLTON, ARIAN	Reimbursement purchased donuts for Gray Area Breakfast	09/18/2026	46.72
464067	CULVER'S	Ice cream for concessions	09/18/2026	225.00
464068	DANCE PARTY DJS	Payment for DJ services for Homecoming Dance VHHS	09/18/2026	11,500.00
464069	DANCE PARTY DJS	Balance due for Homecoming 2027 9/19/26	09/18/2026	17,400.00
464070	Denic, Michelle	Dance Bows	09/18/2026	130.00
464071	DESIGNS DONE WRITE LLC	Boys Cross Country team shirts	09/18/2026	891.84
464072	DOMINO'S PIZZA	Food for Football game	09/18/2026	309.00
464073	GOLD MEDAL-CHICAGO	Supplies for concessions	09/18/2026	1,718.66
464074	GRAPHIC EDGE	Football gear	09/18/2026	475.00
464075	INTEGRATED LAKES MANAGEMENT	Leaf -shoreline	09/18/2026	1,500.00
464076	JIMANO'S PIZZERIA, SEALE76 INC	Pizza- Concessions	09/18/2026	348.44
464077	KATY ZIMMERMAN PHOTOGRAPHY LLC	Girls Volleyball photos	09/18/2026	1,395.00

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464078	KIEIFER AQUATICS, THE LIFEGUARD STORE	Senior night gifts	09/18/2026	95.00
464079	KIERNAN, DANIEL	Reimbursement for tennis food	09/18/2026	81.12
464080	KROENING, KATHY	Reimbursement for the purchase of 50 custom team towels	09/18/2026	1,495.00
464081	LINO'S RISTORANTE & PIZZERIA	Boys Cross Country Meal	09/18/2026	229.97
464082	MARRIOTT LINCOLNSHIRE RESORT	Deposit for 2028 Prom	09/18/2026	4,000.00
464083	OLSON TRANSPORTATION INC.	YMCA Camp Transportation	09/18/2026	2,396.00
464084	ONE STONE APPAREL	Student PE shirts	09/18/2026	2,572.50
464085	Parry, Alison S	Band Apparel	09/18/2026	643.00
464086	PEPSICO BEVERAGE SALES LLC	Concessions	09/18/2026	1,225.21
464087	PETERSON, ELIZABETH L	Food for hallway decorating	09/18/2026	65.98
464088	PIZZA ITALIA	Concessions pizza for dates 8/26 8/28, 9/4, 9/8 & 9/9/2026	09/18/2026	1,671.74
464089	Rocket Alumni Solutions	Touchscreen Bundle	09/18/2026	3,227.97
464090	Schreiber, Suze	Reimbursement for team bagels	09/18/2026	118.00
464091	Southwell, Tara	Reimbursement for team meals	09/18/2026	380.70
464092	SPEER, JENNIFER J	Two 28 minutes lessons for a student	09/18/2026	56.00
464093	SPORTDECALS INC.	Helmet Stickers	09/18/2026	2,102.75
464094	SPORTS 11	Printing girls tennis uniforms	09/18/2026	377.00
464095	STEVENSON HIGH SCHOOL	SMUNC Conference registration fees	09/18/2026	450.00
464096	The Balloon Bar Chic LLC	Balloon Arch for Homecoming Dance September 19, 2026	09/18/2026	680.00
464097	TROPHIES BY GEORGE INC.	Varsity Girls Plaque - Cross Town Classic	09/18/2026	483.50
464098	ULTIMATE SCREEN PRINTING	Jr Pom t-shirts	09/18/2026	246.75
464099	VARSITY YEARBOOK	Yearbook Pre-Payment - 2027 Yearbook	09/18/2026	59,685.00
464100	VISUAL IMAGE PHOTOGRAPHY INC.	Swim Team photos - mounted on hardboard	09/18/2026	22.75
464101	WAMI SWAG VENTURES INC	RITE Shirts for student & staff leader	09/18/2026	1,019.09
464102	AAA TENT MASTERS & PARTY RENTAL	Rental tables for Daring Day - ACT Practice test	09/28/2026	1,940.40
464103	ACCURATE BIOMETRICS	August Fingerprinting Services Fee	09/28/2026	103.50
464104	ACE HARDWARE	Propane	09/28/2026	186.24

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Check Number	Vendor Name	Invoice Description	Check Date	Amount
464105	AFFILIATED CUSTOMER SERVICE INC	Concessions/Bleacher Fire Alarm Inspection	09/28/2026	638.00
464106	AISLE/ASSOCIATION OF IL LIBRARY EDUCATORS	Fall Conference Registration	09/28/2026	740.00
464107	ALBERTSONS COMPANIES	Nurse prescription plan	09/28/2026	636.86
464108	ALEXANDER LEIGH CENTER FOR AUTISM	2026-27 Tuition Sept	09/28/2026	29,518.16
464109	ALLIANCE MECHANICAL	Cooler repairs	09/28/2026	9,787.96
464110	AMBIUS LLC	September Invoice Plant Care	09/28/2026	543.68
464111	AMERICAN BACKFLOW & FIRE PREVENTION INC	Backflow Equipment Repairs	09/28/2026	2,593.00
464112	AMERICAN OUTFITTERS	Coaches gear - Flag Football	09/28/2026	329.70
464113	AMERICAN SEALCOATING OF INDIANA, INC.	Repairing of cracks and reseal the tennis courts	09/28/2026	8,500.00
464114	ANNICK TESTING LLC	G-Max Testing Stadium Field	09/28/2026	675.00
464115	APPLE INC	iPads and Apple Pencils for LHS CTE Dept	09/28/2026	9,329.00
464116	AQUA PURE ENTERPRISES INC.	Pool chemicals	09/28/2026	2,379.45
464117	ASBO	ACFR COE Application - FY25	09/28/2026	1,275.00
464118	AXIOM MARKETING INC	DARING Bags for New Staff	09/28/2026	590.92
464119	B&H PHOTO-VIDEO	LHS - Materials for plugging in wired microphones in the gym	09/28/2026	2,578.51
464120	BAG TAGS, INC.	School Luggage tags	09/28/2026	559.39
464121	BATTERIES PLUS LLC	Van Battery	09/28/2026	850.31
464122	BAYCOM INC	LHS - Radio chargers (6)	09/28/2026	277.00
464123	BERRY TIRE CO.	Tires and rims for trailer	09/28/2026	453.76
464124	BMI SUPPLY	Supplies for Theatre	09/28/2026	3,403.77
464125	BROGAN'S	Retirement Crystals-Bob Uliks, Mike Powell, Carol Szkodyn	09/28/2026	322.50
464126	CAMBIA HOLDINGS LLC	D128 Staff Business Card Order	09/28/2026	620.73
464127	CAROLINA BIOLOGICAL SUPPLY CO	Classroom supplies	09/28/2026	869.24
464128	CENTRAL SUBURBAN LEAGUE	Membership Dues 2026-2027	09/28/2026	1,750.00
464129	CHARLOTTE ALDEN'S PIANO SERVICE	Tune Service for two pianos	09/28/2026	250.00
464130	CHICOS TREE LAND	VHHS Tree removal	09/28/2026	1,750.00
464131	CITICARE SERVICES LLC INC.	McKinney Vento Transportation/VHHS 08/01 - 08/31/2026	09/28/2026	17,007.00

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464132	COLLEY ELEVATOR COMPANY	Trouble Shoot Elevator	09/28/2026	2,474.50
464133	CONCORD THEATRICALS CORP	Scripts for the Winter Play - The Curious Incident of the Dog in the Night-Time	09/28/2026	596.14
464134	CONNECTION'S ACADEMY EAST	2026-27 Tuition Aug	09/28/2026	20,766.46
464135	CONNECTION'S DAY SCHOOL	2026-27 Tuition Aug	09/28/2026	19,118.32
464136	CONROY, SEAN	Reimbursement for tuition FY26 - CMN 5520 Social Interaction, CMN 5160 Seminar in Mass Media, CMN 5020 Communication Theory, CMN 5550 Teaching Public Speaking	09/28/2026	4,244.64
464137	CONSERV FS INC.	Field marking paint	09/28/2026	4,655.50
464138	CORNERSTONE AUTOMOTIVE GROUP	Brakes, Tires, and Oil Change - M214475	09/28/2026	3,829.33
464139	CORNERSTONE TEAM SPORTS INC	Boys Soccer - Gatorade	09/28/2026	390.00
464140	COVENANT HARBOR	PE 11th grade leaders field trip	09/28/2026	1,537.00
464141	CRISIS PREVENTION INSTITUTE	Membership renewal	09/28/2026	200.00
464142	DANA HOFER BRASS INSTRUMENT REPAIR	Instrument repairs	09/28/2026	555.00
464143	Danielewicz, Erin	Reimbursement for tuition FY26 - LEAD 5053 Designing & Leading Professional Learning	09/28/2026	680.00
464144	DEERFIELD HIGH SCHOOL	2026 CSL JV Boys Golf Tournament fee	09/28/2026	350.00
464145	DEMCO	Book Processing Supplies	09/28/2026	153.16
464146	DESIGNS DONE WRITE LLC	Volleyball Coaches Polo	09/28/2026	2,132.28
464147	DISCOVERY EDUCATION	DreamBox Reading Plus 26-27 renewal	09/28/2026	2,354.00
464148	DOHERTY CONSTRUCTION INC	LHS cafeteria renovation drywall repairs	09/28/2026	3,199.00
464149	DOW JONES & COMPANY INC	Wall Street Journal Online Subscription (8/1/26-7/31/27)	09/28/2026	1,297.00
464150	EARTH NETWORKS	Severe Weather Alert Subscription	09/28/2026	1,910.92
464151	ED-RED	2026-2027 membership dues	09/28/2026	5,350.00
464152	EFRAIM CARLSON & SON INC	Draw #3 for the Pool Enclosure and Mechanical Upgrades at Vernon Hills High School project	09/28/2026	110,198.50
464153	ELEMENTAL SOLUTIONS LLC	Glycol	09/28/2026	5,050.92
464154	ENGLER CALLAWAY BAASTEN & SRAGA LLC	Legal services 8/18/26 - 8/27/26	09/28/2026	1,083.00
464155	FELICITY EDUCATIONAL SERVICES LLC	Transportation Aug 2026	09/28/2026	1,120.00

Check Number	Vendor Name	Invoice Description	Check Date	Amount
464156	FELICITY SCHOOLS LLC	2026-27 Tuition Aug	09/28/2026	13,888.50
464157	Felix, Lori	Reimbursement for tuition FY26 - OL 5603 Ethics & Guiding Principles in Counseling, OL5102 Anxiety Awareness: Empowering Students w/Help & Hope, OL5601 Thinking & Study Skills for Student Success, OL5578 Preparing Students for College & Career Readiness, OL5237 Tools for Today's School Counselors	09/28/2026	2,008.00
464158	FIELDTEX PRODUCTS INC	Nursing/medical supplies	09/28/2026	248.26
464159	FISHER SCIENTIFIC	Chemistry classroom supplies	09/28/2026	112.60
464160	FLINN SCIENTIFIC INC.	Chemistry classroom supplies	09/28/2026	3,023.55
464161	FOREST AWARDS	Teacher Name Badges	09/28/2026	129.19
464162	FORSHALL, CHRISTINA	Petty cash replenishment #1696-#1715	09/28/2026	261.60
464163	FOUNDATION BUILDING MATERIALS LLC	Replacement Ceiling Tiles	09/28/2026	262.27
464164	FOX VALLEY FIRE & SAFETY	Annual inspection exhaust system	09/28/2026	1,172.00
464165	FREDERICK L CHAMBERLAIN CENTER INC	2026-27 Room & Board Sept	09/28/2026	22,965.30
464166	GALE	Online database renewals	09/28/2026	14,066.48
464167	GAME ONE	Football gear	09/28/2026	6,511.00
464168	GAVRILOVIC, MAJA	Cebrin Goodman Institute Training	09/28/2026	300.00
464169	GOMEZ, NESTOR	LatinX Summit 2026 Keynote Speaker	09/28/2026	1,500.00
464170	GRADE-A-TRANSPORTATION INC.	Transportation Aug 2026	09/28/2026	17,212.00
464171	GULF SHORES HIGH SCHOOL	Softball Tournament fee- spring break	09/28/2026	500.00
464172	HALLETT MOVERS	27104-LHS Library Carpet Replacement (shelving, furniture and shelving protection)	09/28/2026	13,200.00
464173	HALOGEN SUPPLY COMPANY INC.	Water level sensor	09/28/2026	1,812.51
464174	HARK'N TECHNOLOGIES INC	Yoga equipment	09/28/2026	1,998.06
464175	HD SUPPLY FACILITIES MAINTENANCE	Custodial Supplies	09/28/2026	10,278.28
464176	HEIDEN, JEFFREY	Reimbursement for tuition FY26 - OL 5601 Thinking & Study Skills for Student Success	09/28/2026	489.00
464177	HENRY SCHEIN INC	Insect bite & Sting Swabs	09/28/2026	610.13
464178	HERFF JONES INC	LHS - diploma	09/28/2026	19.47

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464179	HERMAN, GREGORY	Reimbursement for Hooks to hang banner	09/28/2026	29.98
464180	HES FACILITIES LLC	Facilities management for Auguat 2026	09/28/2026	261,160.45
464181	HILL FIRE PROTECTION SERVICE	Fire Protection System Maintenance	09/28/2026	990.00
464182	HMH EDUCATION COMPANY	EL course materials	09/28/2026	1,471.80
464183	Hoins, Joshua	coach reimbursement	09/28/2026	84.93
464184	HOME DEPOT	Dishwasher, plumbing parts, and unrelated miscellaneous parts	09/28/2026	1,401.05
464185	HORLICK HIGH SCHOOL	Boys Cross Country entry fee	09/28/2026	200.00
464186	ILLINOIS SCIENCE OLYMPIAD	2026-27 Science Olympiad registration	09/28/2026	950.00
464187	ILLINOIS STATE BOARD OF EDUCATION	ISBE CTEI grant return 2026-3220-E5-34-049-1280-16	09/28/2026	12,509.00
464188	INDIANAPOLIS RACQUET CLUB INC	Tennis Equipment	09/28/2026	3,870.92
464189	INFOBASE LEARNING	Subscription Renewal 10/31/26 - 10/30/27	09/28/2026	2,542.82
464190	INGRAM LIBRARY SERVICES LLC	Library Books	09/28/2026	1,053.54
464191	INSPEC	LHS Mechanical upgrades to industrial arts wing	09/28/2026	11,805.00
464192	INTELLIGENT LIGHTING CREATIONS	Shipping Charges for Theatre equipment repair	09/28/2026	35.00
464193	INTERPRENET LTD	Interpreter services for Special Ed meeting	09/28/2026	566.00
464194	INTERQUEST DETECTION CANINES	Detection Canines	09/28/2026	355.00
464195	INTERSTATE BATTERIES/ JFB BATTERY DISTRIBUTOR	Door Batteries	09/28/2026	420.00
464196	IXL	World Languages software 09/18/26 - 09/18/27	09/28/2026	79.00
464197	KAMIKAH BEY LLC	Website Audit and update 2026	09/28/2026	7,500.00
464198	KENMARK INC	Musical backdrop rental	09/28/2026	657.00
464199	KIEIFER AQUATICS, THE LIFEGUARD STORE	Towels	09/28/2026	70.00
464200	KRAUSE ELECTRICAL CONTRACTORS	Stadium light pole repairs	09/28/2026	10,491.00
464201	LAKE COUNTY FOREST PRESERVE DIST	DC Comp II field trip to Dunn Museum 01-26	09/28/2026	80.00
464202	LAKE COUNTY TECH CAMPUS	September 26 Tuition	09/28/2026	96,219.40
464203	LAMINATOR.COM	Lamination Film Rolls	09/28/2026	402.40
464204	LAWSON PRODUCTS INC	Hardware purchases	09/28/2026	442.23
464205	LCCA	Membership fee for July 1, 2026 - June 20, 2027; 8 LHS Counselors	09/28/2026	240.00

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464206	LeadLaunch Design	Tennis Summer Camp t-shirts	09/28/2026	735.00
464207	LEAP Innovations	AI Consulting	09/28/2026	8,325.00
464208	LEARNING A-Z	1 IRaz-Plus ELL and 1 Raz-Plus licenses for Simone Oslage	09/28/2026	374.00
464209	LIBERTY MOUNTAIN	Outdoor Ed stoves, helmets	09/28/2026	534.54
464210	LIBERTYVILLE HIGH SCHOOL	JV Wildcat Quad	09/28/2026	240.00
464211	LIBERTYVILLE MUSIC	Instrument repairs - guitars	09/28/2026	980.90
464212	LIBERTYVILLE SCHOOL DISTRICT 70	Repaving Design	09/28/2026	102,391.87
464213	MACGILL & CO	Nursing/medical supplies	09/28/2026	645.15
464214	MAINE SOUTH HIGH SCHOOL	Boys Golf JV Quad entry fee	09/28/2026	180.00
464215	MARJO GRAPHICS	Hall passes	09/28/2026	696.00
464216	MARYVILLE ACADEMY	2026-27 Tuition Aug	09/28/2026	4,460.58
464217	MCDONOUGH MECHANICAL SERVICES, INC.	HVAC repairs	09/28/2026	1,545.98
464218	MCGRAW HILL LLC	Intro to Education book order	09/28/2026	2,283.75
464219	MCGRAW-HILL EDUCATION INC.	New Adoption Textbooks - Dual Credit Speech - The Art of Public Speaking	09/28/2026	3,994.46
464220	MCMASTER-CARR SUPPLY CO	Welding materials	09/28/2026	772.15
464221	MEDCO SUPPLY INC	Stretch out strap	09/28/2026	1,985.07
464222	MENARDS INC.	Supplies for Grounds	09/28/2026	5,539.54
464223	MG MECHANICAL SERVICE INC	Vernon Hills HS PDU Upgrade	09/28/2026	10,275.30
464224	MIDWEST TRACK BUILDERS	Project LHS27-05 LHS Track Surface Replacement	09/28/2026	255,657.00
464225	MINIPCR AMPLYUS	Honors Bio Lab Kits	09/28/2026	1,145.50
464226	Mountain Productions Inc	Full body harness Outdoor Ed	09/28/2026	281.85
464227	MURPHY, STEPHEN T	Coach reimbursement - mouthpieces	09/28/2026	19.34
464228	MUSIC & ARTS CENTER INC	Supplies for Musical	09/28/2026	39.93
464229	NASP INC.	Genesis Archery Mini Genesis Bow /2	09/28/2026	244.00
464230	NASSP	National Honor Society Membership-7/1/26-6/30/27	09/28/2026	385.00
464231	NEW YORK TIMES	Subscription 9/13/26 - 9/11/27	09/28/2026	3,499.60
464232	NILES WEST HIGH SCHOOL	Mock Trial Registration 11/7/26	09/28/2026	270.00

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464233	NOODLE TOOLS INC.	Noodle Tools software	09/28/2026	459.00
464234	NORTHEASTERN IL UNIVERSITY ENGLISH DEPT	Professional Development Seminar fee; Twadell	09/28/2026	100.00
464235	NorthShore Endeavor Health	Hospital instruction 05/05 - 05/14/26 (VS)	09/28/2026	576.00
464236	OCONOMOWOC DEVELOPMENTAL TRAINING CTR OF WI L	Aug 2026 ESY Tuition/Room & Board	09/28/2026	53,530.68
464237	OLSON TRANSPORTATION INC.	LHS Athletics 9/1/26 to 9/5/26	09/28/2026	122,151.71
464238	ONE STONE APPAREL	PE leader shirts	09/28/2026	758.00
464239	ONE WAY EDUCATION	Additional Online Subscriptions for WL	09/28/2026	368.00
464240	ON-SITE DRAPERY CLEANERS	Stage Drapery Cleaning and Fire/Flame Retarding	09/28/2026	54,159.75
464241	ORCHARD VILLAGE	2026-27 Tuition Aug	09/28/2026	5,965.82
464242	PADDOCK PUBLICATIONS INC.	Public Hearings & Notices 7/16/26	09/28/2026	276.00
464243	PAR	Testing supplies	09/28/2026	1,553.90
464244	PARKLAND PREPARATORY ACADEMY INC.	2026-27 Tuition Aug	09/28/2026	4,750.72
464245	PASCO SCIENTIFIC	Physics classroom supplies	09/28/2026	1,700.95
464246	PEARSON EDUCATION	Math XL Licenses for 2026-27	09/28/2026	21,450.00
464247	PENSKE TRUCK LEASING CO LP	Rental truck for High Jump equip.	09/28/2026	272.80
464248	PERFECTION LEARNING CORPORATION	Additional AP Psychology books	09/28/2026	23,774.97
464249	PIONEER MFG CO./PIONEER ATHLETICS	Line Paint for Sports Fields	09/28/2026	878.28
464250	PITNEY BOWES INC.	Supplies	09/28/2026	507.08
464251	PLAINFIELD CENTRAL HIGH SCHOOL	LHS entry fee for girls volleyball 9/11/26	09/28/2026	325.00
464252	POMP'S TIRE SERVICE INC	Balancer	09/28/2026	19,280.23
464253	PROJECT LEAD THE WAY INC.	Program Subscription 2026-2027 School Year	09/28/2026	6,400.00
464254	QUALITY LIFT TRUCK SERVICE INC.	Annual Aerial Inspection 2026-2027	09/28/2026	2,582.49
464255	QUEST FOOD MANAGEMENT SERVICES LLC	9/4 Listening session	09/28/2026	10,918.08
464256	QUILL CORPORATION	2026-2027 School Supplies	09/28/2026	10,931.30
464257	QUINLAN & FABISH MUSIC	Supplies	09/28/2026	1,586.65
464258	QUINLAN & FABISH MUSIC COMPANY	2 Bach Trumpets for Band Class	09/28/2026	5,790.00
464259	RAILS/REACHING ACROSS IL LIBRARY SYSTEMS	Library software 6/30/26-6/30/27	09/28/2026	4,385.00

Check Listing with Detail

Community High School District #128

Check Number	Vendor Name	Invoice Description	Check Date	Amount
464260	RAYNER AND RINN-SCOTT INC.	Lumber supplies	09/28/2026	5,913.75
464261	RENAISSANCE LEARNING INC.	2026-27 Renaissance/STAR Subscription	09/28/2026	20,843.30
464262	RIDDIFORD ROOFING COMPANY	Roof Maintenance VHHS	09/28/2026	2,153.00
464263	Robbins Schwartz	Professional Services through 07-31-26	09/28/2026	59,699.43
464264	ROCCO Z MUSIC LLC	Instrument repairs	09/28/2026	2,650.00
464265	Rocket Alumni Solutions	Yearbook Digitization Project	09/28/2026	1,200.00
464266	ROCKLER WOODWORKING AND HARDWARE	Clamp racks	09/28/2026	399.92
464267	ROGUE FITNESS	strength equipment - Monster bands, bumper plates	09/28/2026	3,898.16
464268	RYAN, MACKENZIE	Reimburse FY 26 Tuition -CIL 531	09/28/2026	1,350.00
464269	SAFE HAVEN SCHOOL	2026-27 Tuition Aug	09/28/2026	3,669.51
464270	SAFEWAY TRANSPORTATION SERVICES CORP.	August 2026 transportation	09/28/2026	36,613.69
464271	SALESFORCE INC.	Tableau Software renewal Term 8/23/26-8/22/27	09/28/2026	10,013.94
464272	SCHOLASTIC	Scholastic magazine subscription	09/28/2026	329.65
464273	SCHOOL HEALTH CORPORATION	Nursing/medical supplies	09/28/2026	4.55
464274	SCHOOL SPECIALTY LLC	Calculator class sets (Qty 3)	09/28/2026	217.54
464275	SCHOOLSTATUS LLC	Smore Subscription 9/10/25-9/9/26	09/28/2026	3,150.00
464276	SEAGREN, MAKAYLA	Classroom supplies/candy Haribomix	09/28/2026	13.99
464277	SEDOL	26-27 Audiology billing	09/28/2026	184,507.94
464278	SERVICE BUILDING MAINTENANCE INC.	Window Washing Services	09/28/2026	4,215.00
464279	SERVICE SANITATION INC.	Athletics- LHS DYMOND FIELD	09/28/2026	1,040.33
464280	SHI INTERNATIONAL CORP	Aruba Wifi management system renewal Term 8/13/26-8/13/27	09/28/2026	18,414.79
464281	SIGNARAMA	Reflective Parking Signs (5)	09/28/2026	370.31
464282	Signarama Libertyville	Retiree parking signs	09/28/2026	494.20
464283	SKYWARD INC.	Annual License Fees	09/28/2026	22,723.00
464284	SOUND INC.	Wall clocks (4)	09/28/2026	1,708.00
464285	SOUTH MIL PROPERTIES LLC	October 26 rent - Transition Pathways	09/28/2026	10,750.00
464286	SPECTRUMVOIP INC.	Sept 26 Phone	09/28/2026	33.76

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Check Number	Vendor Name	Invoice Description	Check Date	Amount
464287	SPORTDECALS INC.	Football T-Shirts	09/28/2026	1,280.00
464288	SPORTS 11	Re-order of staff shirts	09/28/2026	7,920.35
464289	SPRINGSHARE LLC	LibGuides Subscription Renewal 9/1/26 - 8/31/27	09/28/2026	2,720.00
464290	STALKER SPORTS FLOORS	Vernon Hills Stage	09/28/2026	87,200.00
464291	STANDARD INDUSTRIAL & AUTO EQUIP INC	Lift Inspections LHS	09/28/2026	485.00
464292	STASELL, SARAH	Reimburse FY 26 TUITION BE 5043, BE 5053	09/28/2026	2,820.00
464293	STEINER ELECTRIC COMPANY	Light cover replacement	09/28/2026	296.95
464294	STUDIO WEST PHOTOGRAPHY	Artwork Charge Transfer Archived Files	09/28/2026	75.00
464295	SUNSET FOODS	FACS groceries AUG 26	09/28/2026	1,472.15
464296	SUNSHINE YOGA	Yoga mats	09/28/2026	417.96
464297	SUPERHUMAN PLATFORM INC	Grammarly software licenses (12)	09/28/2026	1,728.00
464298	SWEETWATER	Band supplies	09/28/2026	337.99
464299	TALKABROAD, INC	World Languages Software	09/28/2026	225.00
464300	TERMINIX ANDERSON	Pest Control Monthly - October 2026	09/28/2026	237.38
464301	THOMSON REUTERS - WEST	Residency verification software - September 2026	09/28/2026	1,712.85
464302	T-MOBILE USA INC.	HOT SPOTS 7/21/26-8/20/26	09/28/2026	520.00
464303	T-MOBILE USA INC.	Mobile Internet 7/21/26-8/20/26	09/28/2026	168.60
464304	Torque Fitness	Weight Room Equipment	09/28/2026	4,512.00
464305	TRANE	HVAC Repairs	09/28/2026	53,296.67
464306	TRUENORTH EDUCATIONAL COOPERATIVE 804	2026-27 Tuition and 1:1 Aide June ESY	09/28/2026	14,311.20
464307	ULINE	Custodial Supplies	09/28/2026	645.44
464308	ULTIMATE SCREEN PRINTING	Dance Camp Tshirts	09/28/2026	770.00
464309	Unbound Events Inc	Author visit	09/28/2026	2,500.00
464310	US OMNI & TSACG COMPLIANCE SERVICES INC.	Compliance Services-Sept 26	09/28/2026	324.95
464311	USA CLEAN BY JON-DON	Vacuum parts	09/28/2026	182.36
464312	Varsity Brands INC	Buttons for uniforms	09/28/2026	346.00
464313	VARSITY SPIRIT FASHION	Pom Straps	09/28/2026	247.50
464314	VESTIS GROUP INC	Towel Service- VHHS	09/28/2026	1,243.38

Check Listing with Detail

Community High School District #128

Check Number	Vendor Name	Invoice Description	Check Date	Amount
464315	VILLAGE OF LIBERTYVILLE	ELEVATOR INSPECTION	09/28/2026	236.00
464316	VILLAGE OF LIBERTYVILLE - WATER	708 W Park Ave Actual 06/05/26-08/04/26	09/28/2026	25,837.05
464317	VILLAGE OF VERNON HILLS	Police detail billing- Aug 26	09/28/2026	3,415.78
464318	VIRTUAL CONNECTIONS ACADEMY	2026-27 Tuition Aug	09/28/2026	14,509.95
464319	VISUAL IMAGE PHOTOGRAPHY INC.	Marching Band banner	09/28/2026	2,073.38
464320	VT SERVICES INC.	VHHS - Chromebook repairs	09/28/2026	1,700.00
464321	WAMI SWAG VENTURES INC	Garden flags and pennants	09/28/2026	672.43
464322	WAREHOUSE DIRECT	Pendaflex poly file Jan - Dec guide set	09/28/2026	149.00
464323	WARREN TOWNSHIP HIGH SCHOOL	Bill Dawson XC Invite entry fee	09/28/2026	250.00
464324	WENGER CORP.	Project LHS27-02 - Acoustic Shell Setup	09/28/2026	5,394.19
464325	WILLIAM HARRIS LEE & CO.	Repair and Maintenance for Orchestra Instruments	09/28/2026	0.00
464326	WILLIAMS, JENNIFER	Reimburse Swim Coach T-shirts	09/28/2026	88.00
464327	ZEI DECORATING INC	Planer	09/28/2026	3,000.00
464328	ZENGELER CLEANERS	LHS- Drycleaners- Band	09/28/2026	12.74
464329	HOME DEPOT	Miscellaneous B&G Supplies	09/28/2026	1,425.86
202410161	AFT LOCAL 504	UNDE - AFT/AFL-CIO ESP for 2026-08-31 Payroll	08/31/2026	3,021.00
202410162	AFT LOCAL 504	UNDU - AFT/AFL-CIO for 2026-08-31 Payroll	08/31/2026	11,792.83
202410163	DISTRICT 128 FOUNDATION FOR LEARNING	DIST - D128 FOUNDATION FOR LEARNING for 2026-08-31 Payroll	08/31/2026	893.08
202410164	GLENN STEARNS CHAPTER 13 TRUSTEE	[redacted] for 2026-08-31 Payroll	08/31/2026	330.00
202410165	NCPERS - IL IMRF	IMRV - IMRF - VOLUNTARY INSURANCE for 2026-08-31 Payroll	08/31/2026	72.00
202410166	STATE DISBURSEMENT UNIT	[redacted] for 2026-08-31 Payroll	08/31/2026	525.00
202410167	STATE DISBURSEMENT UNIT	[redacted] 2026-08-31 Payroll	08/31/2026	825.50
202410168	STATE DISBURSEMENT UNIT	[redacted] for 2026-08-31 Payroll	08/31/2026	55.00
202410169	STATE DISBURSEMENT UNIT	[redacted] for 2026-08-31 Payroll	08/31/2026	750.00
202410408	EMPLOYEE BENEFIT COOP HSA	HSA - HSA EMPLOYEE CONTRIBUTION for 2026-08-31 Payroll	08/31/2026	1,442.39
202410409	EMPLOYEE BENEFITS COOPERATIVE	EBCH - EBC - HEALTH CARE FSA for 2026-08-31 Payroll	08/31/2026	21,778.78

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Community High School District #128

Check Number	Vendor Name	Invoice Description	Check Date	Amount
202410410	ILLINOIS DEPARTMENT OF REVENUE	ILSTA - ADDITIONAL IL STATE TAX AMT for 2026-08-31 Payroll	08/31/2026	101,485.26
202410411	IMRF	ADJ5 - Adjustment IMRF for 2026-08-31 Payroll	08/31/2026	74,942.89
202410412	IMRF	IMRX - IMRF ADDITIONAL CONTRIBUTIONS for 2026-08-31 Payroll	08/31/2026	5,644.79
202410413	LIBERTYVILLE BANK & TRUST	FICAC - SOCIAL SECURITY TAX CERTITIED for 2026-08-31 Payroll	08/31/2026	404,886.54
202410414	NIHIP	D15ECE - Dental 1500 Emp+Child ESP for 2026-08-31 Payroll	08/31/2026	518,571.06
202410415	TEACHERS' RETIREMENT SYSTEM	ADJ3 - Adjustment TRS for 2026-08-31 Payroll	08/31/2026	209,908.20
202410416	THIS FUND	THIE - THIS ESP .67% for 2026-08-31 Payroll	08/31/2026	34,400.55
202410417	TSA CONSULTING GROUP INC	AIGRE 10 - AIG Retirement ER - 10 Mth Emp for 2026-08-31 Payroll	08/31/2026	223,994.44
202410418	VOYA INSTITUTIONAL TRUST CO.	SSP3% - SSP 3% for 2026-08-31 Payroll	08/31/2026	806.77
202410419	WISCONSIN DEPARTMENT OF REVENUE	WISTX - WISCONSIN STATE TAX for 2026-08-31 Payroll	08/31/2026	2,173.75
202410421	EMPLOYEE BENEFIT COOP HSA	HSA - HSA EMPLOYEE CONTRIBUTION for 2026-09-15 Payroll Reissue	09/15/2026	1,442.39
202410422	EMPLOYEE BENEFITS COOPERATIVE	EBCH - EBC - HEALTH CARE FSA for 2026-09-15 Payroll Reissue	09/15/2026	21,778.78
202410423	ILLINOIS DEPARTMENT OF REVENUE	ILSTA - ADDITIONAL IL STATE TAX AMT for 2026-09-15 Payroll Reissue	09/15/2026	107,068.75
202410424	LIBERTYVILLE BANK & TRUST	MED - MEDICARE TAX for 2026-09-15 Payroll Reissue	09/15/2026	421,642.19
202410425	TEACHERS' RETIREMENT SYSTEM	TRSE - TRS ESP .58% for 2026-09-15 Payroll Reissue	09/15/2026	216,916.64
202410426	THIS FUND	THIE - THIS ESP .67% for 2026-09-15 Payroll Reissue	09/15/2026	35,549.48
202410427	TSA CONSULTING GROUP INC	AIGRE 10 - AIG Retirement ER - 10 Mth Emp for 2026-09-15 Payroll Reissue	09/15/2026	187,399.70
202410428	VOYA INSTITUTIONAL TRUST CO.	SSP3% - SSP 3% for 2026-09-15 Payroll Reissue	09/15/2026	852.36
202410429	WISCONSIN DEPARTMENT OF REVENUE	WISTX - WISCONSIN STATE TAX for 2026-09-15 Payroll Reissue	09/15/2026	2,228.81
9242502295	AMAZON CAPITAL SERVICES	Tennis uniforms	08/28/2026	3,935.25
9242502296	B & H PHOTO	Supplies for Yearbook - camera	08/28/2026	6,593.90
9242502297	BSN SPORTS	Girls Golf wear	08/28/2026	3,155.25
9242502298	CICCOLINI, LUCA	Reimbursement for supplies purchased	08/28/2026	52.45
9242502299	FORSHALL, CHRISTINA	Petty cash replenishment #1666-#1694	08/28/2026	289.99
9242502300	WALL, KEVIN	Reimbursement for team snacks and drinks	08/28/2026	124.41
9242502301	PITNEY BOWES BANK INC RESERVE ACCOUNT	Postage reserve for VHHS acct# 34404368	09/04/2026	2,000.00

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Community High School District #128

Check Number	Vendor Name	Invoice Description	Check Date	Amount
9242502302	PITNEY BOWES BANK INC RESERVE ACCOUNT	Postage reserve for District office acct# [redacted]	09/04/2026	2,000.00
9242502303	PITNEY BOWES BANK INC RESERVE ACCOUNT	Postage reserve for LHS acct# [redacted]	09/04/2026	2,000.00
9242502304	AMAZON CAPITAL SERVICES	Ties and painters tape	09/18/2026	1,975.33
9242502305	CALDICOTT, MONICA	LMC tshirts	09/18/2026	89.98
9242502306	COOPER, JUSTIN N	Reimbursement food	09/18/2026	33.98
9242502307	CURRY, SUZANNE	BXC team fruits	09/18/2026	8.06
9242502308	ESPINOZA, ADRIANA M	Reimbursement for purchased items for Chicharon Preparado (LASO activity)	09/18/2026	44.00
9242502309	GREEN, DANA	Donuts for Students	09/18/2026	36.87
9242502310	LECHNER, HEIDI J	Reimbursement for purchase of chocolate bars for a chocolate tasting	09/18/2026	64.25
9242502311	MCCAULOU, MICHAEL	Bagels for students going on Covenant Harbor fieldtrip.	09/18/2026	32.76
9242502312	BMO FINANCIAL GROUP	2026-09-23 BMO	09/23/2026	121,564.07
9242502313	AMAZON CAPITAL SERVICES	Classroom supplies	09/28/2026	50,854.38
9242502314	BEACON ATHLETICS	Baseball supplies- infield rakes	09/28/2026	332.00
9242502315	BENTON, ANDREW J	Reimbursement for tuition FY26 - CMN 5520 The Practice & Power of Vulnerability in the Classroom	09/28/2026	440.00
9242502316	BIRMINGHAM, CLAIRE	Staff Accompanist 8/25 - 9/18/26	09/28/2026	2,520.00
9242502317	BLICKHAN, CHRISTOPHER	NON CDL refresher class	09/28/2026	10.00
9242502318	BLOOMSBURY PUBLISHING INC	ABC-CLIO Subscription Renewal 11/1/2026 - 10/31/2027	09/28/2026	2,678.00
9242502319	BRADY, DANA R	Reimbursement for tuition FY26 - AI Innovation in Teaching & Learning & AI Literacy & Human Judgment	09/28/2026	100.00
9242502320	BRANDT STOPPEK, LAURA	ScreenPal Software 08/26 -08/27	09/28/2026	24.00
9242502321	BRINKS INC	Cash pickup 08/01/26 - 08/31/26 excess time	09/28/2026	433.74
9242502322	BSN SPORTS	Custom Windscreens	09/28/2026	41,503.52
9242502323	CANON FINANCIAL SERVICES INC.	Copier Lease contract 744333-1 & 744333-2 Sept 2026	09/28/2026	5,232.46
9242502324	CDW GOVERNMENT INC	Wireless headset	09/28/2026	235.61
9242502325	CENGAGE LEARNING	Science Software	09/28/2026	2,767.05
9242502326	CONSTELLATION NEW ENERGY INC	Electric District Office Unit 101 755084-0 8/5/26 - 9/4/26	09/28/2026	123,171.51
9242502327	CONSTELLATION NEWENERGY-GAS DIVISION LLC	Natural gas BG-6115 LHS/TP/VHHS Aug 2026	09/28/2026	14,050.94

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Check Number	Vendor Name	Invoice Description	Check Date	Amount
9242502328	COOPER, JUSTIN N	Reimburse mileage June 26 Athletics VHHS, CSL monthly AD meeting	09/28/2026	17.98
9242502329	COOPER, JUSTIN N	Reimburse mileage July 26 Athletics VHHS (IADA Summer retreat)	09/28/2026	231.04
9242502330	CURALINC LLC	Quarterly EAP services - OCT, NOV, DEC 2026	09/28/2026	1,803.87
9242502331	DIRECT FITNESS SOLUTIONS	Items Total Body Fitness	09/28/2026	3,123.72
9242502332	EBSCO INFORMATION SERVICES LLC	AAAS Science Journal Subscription Renewal 11/01/2026 - 10/31/2027	09/28/2026	407.69
9242502333	FEENEY, RYAN	Reimbursement for tuition FY26 - EDCL 521 - Refocusing Attention: Tackling Student Distractions by Gaining their Attention	09/28/2026	465.00
9242502334	FIRST STUDENT INC	Sped & Spec Olympics Transp Aug 2026	09/28/2026	48,773.20
9242502335	FIRST STUDENT INC	8/19/2026 Vernon Hills High School-Dollar Tree-Walmart	09/28/2026	338.64
9242502336	FIRST STUDENT INC	Reg Ed August 2026	09/28/2026	183,543.22
9242502337	FIRST STUDENT INC	3/10/26 Lake County Regional Careers in Education Trip	09/28/2026	502.59
9242502338	FIRST STUDENT INC	Music to Hawthorn Shuttle 3/20/26	09/28/2026	696.28
9242502339	FIRST STUDENT INC	Summer School Harold Washington Trip - 6/24/26	09/28/2026	666.98
9242502340	FIRST STUDENT INC	Summer School Lincoln Park Zoo - 7/22/26	09/28/2026	654.85
9242502341	FOLLETT CONTENT SOLUTIONS LLC	August 2026 Book List	09/28/2026	121.19
9242502342	GENESISONE	Printer/Maint Cont (1378-01) Base 09/01 to 09/30/2026 Overage 08/01 to 08/30/2026	09/28/2026	8,785.95
9242502343	GILBANE BUILDING COMPANY	Project LHS24-01 LHS Cafeteria Trades and CM Services	09/28/2026	66,238.92
9242502344	GOPHER	Ball bladders	09/28/2026	292.35
9242502345	GRAINGER	Current sensor relay for rm 211	09/28/2026	132.36
9242502346	GRAINGER	Anti-blowback adapter	09/28/2026	36.12
9242502347	GRAINGER	HVAC Parts	09/28/2026	294.34
9242502348	GRAINGER	HVAC Parts	09/28/2026	1,324.68
9242502349	GRAINGER	Pool sidewalk repair supplies	09/28/2026	648.16
9242502350	GRAINGER	Items for old pool sidewalk repairs	09/28/2026	145.74
9242502351	GRAINGER	Batteries and HVAC Motor	09/28/2026	765.21
9242502352	GRAINGER	Items for sidewalk repiars	09/28/2026	224.14

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Check Number	Vendor Name	Invoice Description	Check Date	Amount
9242502353	GRAINGER	Items for sidewalk repiars	09/28/2026	178.27
9242502354	GRAINGER	Safety, Exit & Emergency Lights & signs	09/28/2026	681.09
9242502355	GRAINGER	HVAC Supplies	09/28/2026	485.83
9242502356	GRAINGER	Hvac supplies	09/28/2026	399.73
9242502357	GUILLAUME, JONATHAN L	REIMBURSE RETIREE INSURANCE	09/28/2026	1,250.00
9242502358	GUNTHER, SARA A	PowerSchool University July 2026 Reimbursement	09/28/2026	225.59
9242502359	HEAD/PENN RECQUET SPORTS	Tennis Balls	09/28/2026	1,079.52
9242502360	HENRICHS, STEPHANIE	Reimbursement for tuition FY26 - EDUT 5032 5 Skills for Student Success, EDUT 5171 Engaging Parents for Student Success, EDUT 5216 Career Readiness with Students	09/28/2026	1,248.99
9242502361	HIGGASON, KELLY A	Reimbursement for JV competitive music	09/28/2026	85.00
9242502362	HIMES PETRARCA & FESTER	Legal services 8/1/26-8/31/26	09/28/2026	1,690.00
9242502363	HOVEYDAI, DARREN	Mileage for covering the bookkeeper for a few months helping training new bookkeepers	09/28/2026	52.50
9242502364	ILLINOIS BONE AND JOINT INSTITUTE LLC	Athletic Training Services	09/28/2026	109,800.00
9242502365	ILLINOIS BONE AND JOINT INSTITUTE LLC	Athletic Training Services	09/28/2026	38,625.00
9242502366	INTERVIEWSTREAM	Live Interview Subscription Fee for PowerSchool Applicant Tracking	09/28/2026	7,875.00
9242502367	JOHNSON CONTROLS FIRE PROTECTION LP	Fire Alarm Repairs	09/28/2026	8,454.28
9242502368	KELLEY, THEODORE	Reimbursement for tuition FY26 - EDU 6581 Intro to the Internship	09/28/2026	2,595.00
9242502369	KESHET	2026-27 Tuition Aug	09/28/2026	5,323.23
9242502370	KOULENTES, THOMAS J	Reimbursement breakfast for Microaggression training August 2026	09/28/2026	59.00
9242502371	LANDSCAPE CONCEPTS MANAGEMENT INC.	Irrigation Repair Work	09/28/2026	11,532.00
9242502372	LECAROZ, PAUL	Reimburse Tuition FY 26#3, LE 5561	09/28/2026	1,863.00
9242502373	MAGNUSON, GRANT	Reimburse Tuition FY 26- FITWELL 126	09/28/2026	1,268.61
9242502374	MURPHY, TEMPLE	Reimburse Conference-09/16/26	09/28/2026	477.57
9242502375	NCS PEARSON INC.	Digital Testing protocols	09/28/2026	2,419.20
9242502376	OVERDRIVE INC.	Audiobooks & ebooks	09/28/2026	349.97
9242502377	PAGE, SHARON H	NON CDL refresher class	09/28/2026	10.00
9242502378	PEPPER	Band Class Supplies	09/28/2026	78.99

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Community High School District #128

Check Number	Vendor Name	Invoice Description	Check Date	Amount
9242502379	PHILLIPS, MAXWELL	Reimburse Tuition - FY26- EDUT 5071, EDUT 5366,EDUT 5382,EDUT 5378, EDUT 5311	09/28/2026	2,505.00
9242502380	PIONEER MFG CO./PIONEER ATHLETICS	Field Paint	09/28/2026	1,379.08
9242502381	POWERSCHOOL GROUP LLC	Professional Learning Invoice 7/01/26-06/30/26	09/28/2026	23,507.92
9242502382	PROSISE, MARK	Food for staff meeting	09/28/2026	28.46
9242502383	RAFINER, TIFFANY R	Human Anatomy supplies	09/28/2026	90.45
9242502384	REV.COM INC.	Caption Services	09/28/2026	354.22
9242502385	RITCHIE, KYRA	FY 26 TUITION REIMBURSEMENT-LE 5372	09/28/2026	489.00
9242502386	RUBI, PAMELA	Reimburse Tuition FY26 ACC 542	09/28/2026	3,500.00
9242502387	SILVA, ABIGAIL	TA appreciation supplies	09/28/2026	42.04
9242502388	SL VERNON HILLS LLC	District Office Rent- Oct 2026	09/28/2026	18,446.31
9242502389	STAPLES INC.	Signature Stamps for new LHS LST ESP	09/28/2026	74.37
9242502390	SZABO, STEVEN J	Reimburse Tuition FY 26 - EDCL 554	09/28/2026	505.00
9242502391	TODORIC, MARY	Reimbursement for NSPRA conference - Food and Transportation (Taxi)	09/28/2026	303.57
9242502392	UNITED PARCEL SERVICE	Shipping- LHS - 09-05-2026	09/28/2026	27.40
9242502393	VUKOVICS, PAMELA M	FY 26 TUITION REIMBURSEMENT-OL 5577	09/28/2026	399.00
9242502394	WOLTER, JESSE	Coach reimbursement	09/28/2026	35.00
9242502395	XTL US INC.	PLTW supplies	09/28/2026	477.60
9242502396	ZAHER, SARA N	Supplies for AP Chemistry: Bubble Gum, Mountain Dew, Powerade, Apple Juice for % Sugar in Unknowns labs & % sugar and % composition lab	09/28/2026	14.28
9242502397	Nang, Sachio	Re-issue Custom Arrangement for Musical 8/4/26	09/28/2026	200.00
			Grand Total:	**6,071,560.94**

Community High School District 128

Administration Center
50 Lakeview Pkwy., Suite 101, Vernon Hills, IL 60061
Phone (847)247-4500 Fax (847)247-4543
Marc Schaffer, Ed.D., Superintendent

To: Board of Education
From: Dan Stanley, Assistant Superintendent for Finance/CSBO
Cc: Marc Schaffer, Ed.D., Superintendent
Date: September 11, 2026
Re: June 2026 Financial Reports

Financial Reports

Attached are the financial reports for June 2026, representing 100% of the fiscal year.

As a reminder, we implemented a "sweep" system for our bank accounts at Libertyville Bank & Trust. Because of this, we will see some of the bank accounts show as a negative balance on our reports. This does not indicate a true negative balance; rather, the account has been swept to zero while outstanding payments are still clearing. Rest assured that none of our accounts are negative.

Below are links to the more detailed reports:
2026-06 Revenue Report by Fund
2026-06 Expenditure Report by Object by Fund

Revenues for the month totaled $1,454,530.11, bringing year-to-date revenues to $112,194,356.63 (100.8% of budget). Notable revenues include $237,456.17 in interest income (146.2% of budget), a fourth quarter state payment, and nearly $300,000 in medicaid reimbursement.

Expenditures for the month totaled $18,539,807.73, bringing year-to-date expenditures to $115,911,867.94 (97.1% of budget). For Operating Funds, expenditures are at 97.5% of budget, which more accurately reflects ongoing operations.

Fund balance for the month decreased by $17,085,277.62 to $34,923,209.43 due to the earlier receipt of fall property tax revenues. We will continue to see our fund balance steadily decrease through the rest of the fiscal year. In July we will see a sharp increase in fund balances due to the recognition of property taxes.

Investment Reports

Community High School District 128

Administration Center
50 Lakeview Pkwy., Suite 101, Vernon Hills, IL 60061
Phone (847)247-4500 Fax (847)247-4543
Marc Schaffer, Ed.D., Superintendent

Attached are the monthly investment reports. The weighted yield increased to 3.899% from 3.751% in the previous month. For the month, the portfolio outperformed total marketable securities (3.411%), and CPI (3.5%).

COMMUNITY HIGH SCHOOL DISTRICT NO. 128

TREASURER'S REPORT

ALL FUNDS

June 30, 2026

CASH BALANCE PER BOOKS

Education Fund	74,496,500.74
Operations and Maintenance Fund	9,376,380.88
Debt Service Fund	-
Transportation Fund	1,967,254.66
Retirement Fund	2,365,362.20
Capital Projects Fund	-
Working Cash Fund	2,108,011.65
Tort Fund	454,535.44
Student Activities	1,942,604.53
TOTALS:	**$ 92,710,650.10**

Diff Books vs. Bank -

Certified by:



BANK BALANCES & INVESTMENTS

Libertyville Bank & Trust	
AP	(1,300,396.96)
LHS Student Activities	(15,292.40)
VHHS Student Activities	(5,612.41)
Payroll	(122,325.86)
AP Payroll	(1,410,775.78)
RevTrak	102,776.26
Heartland	0.00
Community Ed	0.00
Imprest	(38.00)
	(2,751,665.15)

Investments	
MaxSafe	49,053,185.96
PMA - Investments	0.00
PMA - LIQ	0.00
PMA - MAX	12,398.98
Fifth Third	46,392,810.31
	95,458,395.25
Cash on Hand	3,920.00
TOTALS:	**$ 92,710,650.10**

COMMUNITY HIGH SCHOOL DISTRICT NO. 128
STATEMENT OF FINANCIAL POSITION
ALL FUNDS
JUNE 30, 2026

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	General Fund 10 Education	20 Oper. & Maint.	30 Debt Services	40 Transportation	50 IMRF/SS	60 Capital Projects	*General Fund* 70 Working Cash	*General Fund* 80 Tort	95 StuAct	10+20+40+50+70+80 Total Operating	Total All Funds
ASSETS											
Libertyville Bank & Trust - Operating	(1,300,396.96)	-	-	-	-	-	-	-	-	(1,300,396.96)	(1,300,396.96)
Libertyville Bank & Trust - LHS StuAct	-	-	-	-	-	-	-	-	(15,292.40)	-	(15,292.40)
Libertyville Bank & Trust - VHHS StuAct	-	-	-	-	-	-	-	-	(5,612.41)	-	(5,612.41)
Libertyville Bank & Trust - Payroll	(122,880.10)	523.22	-	31.02	-	-	-	-	-	(122,325.86)	(122,325.86)
Libertyville Bank & Trust - RevTrak	2,827.12	-	-	-	-	-	-	-	99,949.14	2,827.12	102,776.26
Libertyville Bank & Trust - AP Payroll	(1,549,497.00)	-	-	-	138,721.22	-	-	-	-	(1,410,775.78)	(1,410,775.78)
Libertyville Bank & Trust - Heartland	-	-	-	-	-	-	-	-	-	-	-
Libertyville Bank & Trust - Community Ed	-	-	-	-	-	-	-	-	-	-	-
Libertyville Bank & Trust - MaxSafe	31,061,276.39	9,375,857.66	-	1,967,223.64	2,226,640.98	-	2,108,011.65	454,535.44	1,859,640.20	47,193,545.76	49,053,185.96
Libertyville Bank & Trust - Imprest	(38.00)	-	-	-	-	-	-	-	-	(38.00)	(38.00)
Cash on Hand	-	-	-	-	-	-	-	-	3,920.00	-	3,920.00
PMA - Investments	-	-	-	-	-	-	-	-	-	-	-
PMA - LIQ	-	-	-	-	-	-	-	-	-	-	-
PMA - MAX	12,398.98	-	-	-	-	-	-	-	-	12,398.98	12,398.98
Fifth Third Securities	46,392,810.31	-	-	-	-	-	-	-	-	46,392,810.31	46,392,810.31
Petty Cash		-	-	-	-	-	-	-	-	-	-
TOTAL ASSETS	74,496,500.74	9,376,380.88	-	1,967,254.66	2,365,362.20	-	2,108,011.65	454,535.44	1,942,604.53	90,768,045.57	92,710,650.10
LIABILITIES & FUND BALANCE											
LIABILITIES											
P-Card Payable	-	-	-	-	-	-	-	-	-	-	-
Due to Activity Funds	-	-	-	-	-	-	-	-	-	-	-
Insurance Payable	(22,497.62)	-	-	-	-	-	-	-	-	(22,497.62)	(22,497.62)
Deferred Revenues	40,183,889.68	5,857,445.97	-	2,080,278.41	1,005,297.93	-	45,569.91	264,691.59	-	49,437,173.49	49,437,173.49
Accounts Payable	-	-	-	(204,808.46)	-	-	-	-	-	(204,808.46)	(204,808.46)
Payroll Payable	6,496,247.51	-	-	-	138,721.22	-	-	-	-	6,634,968.73	6,634,968.73
Student Activity Accounts	-	-	-	-	-	-	-	-	1,942,604.53	-	1,942,604.53
Total Liabilities	46,657,639.57	5,857,445.97	-	1,875,469.95	1,144,019.15	-	45,569.91	264,691.59	1,942,604.53	55,844,836.14	57,787,440.67
FUND BALANCE											
Fund Balance	27,838,861.17	3,518,934.91	-	91,784.71	1,221,343.05	-	2,062,441.74	189,843.85	-	34,923,209.43	34,923,209.43
Total Fund Balance	27,838,861.17	3,518,934.91	-	91,784.71	1,221,343.05	-	2,062,441.74	189,843.85	-	34,923,209.43	34,923,209.43
TOTAL LIABILITIES & FUND BALANCE	74,496,500.74	9,376,380.88	-	1,967,254.66	2,365,362.20	-	2,108,011.65	454,535.44	1,942,604.53	90,768,045.57	92,710,650.10

COMMUNITY HIGH SCHOOL DISTRICT NO. 128

SUMMARY STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE

ALL FUNDS

FOR THE MONTH ENDED JUNE 30, 2026

	General Fund 10 Education	20 Oper. & Maint.	30 Debt Services	40 Transportation	50 IMRF/SS	60 Capital Projects	*General Fund* 70 Working Cash	*General Fund* 80 Tort	10+20+40+50+70+80 Total Operating	Total All Funds
REVENUES										
Local Sources	368,543.00	18,546.65	-	1,100.00	36,307.48	-	8.05	412.70	424,917.88	424,917.88
State Sources	353,194.78	-	-	322,595.19	-	-	-	-	675,789.97	675,789.97
Federal Sources	353,822.26	-	-	-	-	-	-	-	353,822.26	353,822.26
Total Revenues	1,075,560.04	18,546.65	-	323,695.19	36,307.48	-	8.05	412.70	1,454,530.11	1,454,530.11
EXPENDITURES										
Salaries	10,781,826.60	83,461.55	-	5,328.00	-	-	-	-	10,870,616.15	10,870,616.15
Benefits	1,895,051.68	9,120.08	-	1,440.02	349,698.96	-	-	-	2,255,310.74	2,255,310.74
Purchased Services	822,666.94	416,187.22	-	466,438.19	-	-	-	-	1,705,292.35	1,705,292.35
Supplies	360,541.23	264,927.42	-	223,350.04	-	-	-	-	848,818.69	848,818.69
Capital Outlay	265,363.18	949,507.00	-	-	-	651,519.32	-	-	1,214,870.18	1,866,389.50
Other	614,332.60	13,068.08	-	-	-	-	-	-	627,400.68	627,400.68
Non-Capitalized Equip.	344,318.83	1,198.52	-	-	-	-	-	-	345,517.35	345,517.35
Termination Benefits	20,462.27	-	-	-	-	-	-	-	20,462.27	20,462.27
Total Expenditures	15,104,563.33	1,737,469.87	-	696,556.25	349,698.96	651,519.32	-	-	17,888,288.41	18,539,807.73
Excess (deficiency) of revenues over expenditures	(14,029,003.29)	(1,718,923.22)	-	(372,861.06)	(313,391.48)	(651,519.32)	8.05	412.70	(16,433,758.30)	(17,085,277.62)
OTHER FINANCING SOURCES (USES)										
Transfers	(4,600,000.00)	(1,787,831.80)	-	-	-	8,887,831.80	(2,500,000.00)	-	(8,887,831.80)	0.00
Total other financing sources (uses)	(4,600,000.00)	(1,787,831.80)	-	-	-	8,887,831.80	(2,500,000.00)	-	(8,887,831.80)	0.00
Net changes in fund balances	(18,629,003.29)	(3,506,755.02)	-	(372,861.06)	(313,391.48)	8,236,312.48	(2,499,991.95)	412.70	(25,321,590.10)	(17,085,277.62)
Fund Balance: 05/31/2026	$ 46,467,864.46	$ 7,025,689.93	$ -	$ 464,645.77	$ 1,534,734.53	$ (8,236,312.48)	$ 4,562,433.69	$ 189,431.15	81,075,766.84	52,008,487.05
Fund Balance: 06/30/2026	$ 27,838,861.17	$ 3,518,934.91	$ -	$ 91,784.71	$ 1,221,343.05	$ -	$ 2,062,441.74	$ 189,843.85	$ 34,923,209.43	$ 34,923,209.43

COMMUNITY HIGH SCHOOL DISTRICT NO. 128

SUMMARY STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE

ALL FUNDS

FOR YEAR ENDED JUNE 30, 2026

	General Fund 10 Education	20 Oper. & Maint.	30 Debt Services	40 Transportation	50 IMRF/SS	60 Capital Projects	*General Fund* 70 Working Cash	*General Fund* 80 Tort	10+20+40+50+70+80 Total Operating	Total All Funds
REVENUES										
Local Sources	87,032,903.55	11,723,189.05	-	3,854,495.03	2,518,406.92	-	650,937.20	563,168.90	106,343,100.65	106,343,100.65
State Sources	2,884,599.87	50,000.00	-	1,313,125.92	-	-	-	-	4,247,725.79	4,247,725.79
Federal Sources	1,603,530.19	-	-	-	-	-	-	-	1,603,530.19	1,603,530.19
Total Revenues	91,521,033.61	11,773,189.05	-	5,167,620.95	2,518,406.92	-	650,937.20	563,168.90	112,194,356.63	112,194,356.63
EXPENDITURES										
Salaries	62,523,846.64	727,802.71	-	69,606.00	-	-	-	-	63,321,255.35	63,321,255.35
Benefits	11,296,859.97	100,925.76	-	17,564.62	2,372,969.40	-	-	-	13,788,319.75	13,788,319.75
Purchased Services	3,838,329.26	4,468,251.41	-	4,869,472.10	-	-	-	529,598.00	13,705,650.77	13,705,650.77
Supplies	3,049,140.41	1,919,481.14	-	235,638.54	-	-	-	-	5,204,260.09	5,204,260.09
Capital Outlay	661,595.44	3,952,979.19	-	-	-	8,887,831.80	-	-	4,614,574.63	13,502,406.43
Other	5,461,041.05	18,728.08	-	-	-	-	-	-	5,479,769.13	5,479,769.13
Non-Capitalized Equip.	806,583.80	54,599.48	-	-	-	-	-	-	861,183.28	861,183.28
Termination Benefits	49,023.14	-	-	-	-	-	-	-	49,023.14	49,023.14
Total Expenditures	87,686,419.71	11,242,767.77	-	5,192,281.26	2,372,969.40	8,887,831.80	-	529,598.00	107,024,036.14	115,911,867.94
Excess (deficiency) of revenues over expenditures	3,834,613.90	530,421.28	-	(24,660.31)	145,437.52	(8,887,831.80)	650,937.20	33,570.90	5,170,320.49	(3,717,511.31)
OTHER FINANCING SOURCES (USES)										
Transfers	(4,600,000.00)	(1,787,831.80)	-	-	-	8,887,831.80	(2,500,000.00)	-	(8,887,831.80)	0.00
Total other financing sources (uses)	(4,600,000.00)	(1,787,831.80)	-	-	-	8,887,831.80	(2,500,000.00)	-	(8,887,831.80)	0.00
Net changes in fund balances	(765,386.10)	(1,257,410.52)	-	(24,660.31)	145,437.52	0.00	(1,849,062.80)	33,570.90	(3,717,511.31)	(3,717,511.31)
Fund Balance: 06/30/2025	28,604,247.27	4,776,345.43	-	116,445.02	1,075,905.53	-	3,911,504.54	156,272.95	38,640,720.74	38,640,720.74
Fund Balance: 06/30/2026	$ 27,838,861.17	$ 3,518,934.91	$ -	$ 91,784.71	$ 1,221,343.05	$ 0.00	$ 2,062,441.74	$ 189,843.85	$ 34,923,209.43	$ 34,923,209.43

Revenue Report

6/30/2026

% of Fiscal Year Completed **100.0%**

	MTD May	YTD Actual	FY 2026 Budget	Budget Balance	% Budget Received
Education Fund					
Local Revenue	933,630.71	87,032,903.55	86,156,000.00	(876,903.55)	101.0%
State Revenue	196,623.32	2,884,599.87	2,775,000.00	(109,599.87)	103.9%
Federal Revenue	6,247.53	1,603,530.19	1,639,000.00	35,469.81	97.8%
Subtotal Education Fund	**1,136,501.56**	**91,521,033.61**	**90,570,000.00**	**(951,033.61)**	**101.1%**
Transfers	-	-	-	-	#DIV/0!
Total Education Fund	1,136,501.56	91,521,033.61	90,570,000.00	(951,033.61)	101.1%
Operations & Maintenance Fund					
Local Revenue	26,811.83	11,723,189.05	11,678,200.00	(44,989.05)	100.4%
State Revenue	50,000.00	50,000.00	50,000.00	-	100.0%
Federal Revenue	-	-	-	-	#DIV/0!
Subtotal O & M Fund	**76,811.83**	**11,773,189.05**	**11,728,200.00**	**(44,989.05)**	**100.4%**
Transfers	-	4,600,000.00	-	(4,600,000.00)	#DIV/0!
Total O&M Fund	76,811.83	16,373,189.05	11,728,200.00	(4,644,989.05)	139.6%
Debt Service Fund					
Local Revenue	-	-	-	-	#DIV/0!
Subtotal Debt Service Fund	**-**	**-**	**-**	**-**	**#DIV/0!**
Transfers	-	-		-	
Total Debt Service Fund	-	-	-	-	
Transportation Fund					
Local Revenue	7,284.75	3,854,495.03	3,871,500.00	17,004.97	99.6%
State Revenue	-	1,313,125.92	1,475,000.00	161,874.08	89.0%
Subtotal Transportation Fund	**7,284.75**	**5,167,620.95**	**5,346,500.00**	**178,879.05**	**96.7%**
Transfers	-	-	-	-	#DIV/0!
Total Transportation Fund	7,284.75	5,167,620.95	5,346,500.00	178,879.05	96.7%
Retirement Fund					
Local Revenue	3,984.64	2,518,406.92	2,519,600.00	1,193.08	100.0%
Subtotal Retirement Fund	**3,984.64**	**2,518,406.92**	**2,519,600.00**	**1,193.08**	**100.0%**
Total Retirement Fund	3,984.64	2,518,406.92	2,519,600.00	1,193.08	**100.0%**
Capital Projects Fund					
Local Revenue	-	-	-	-	
Subtotal Cap. Projects Fund	**-**	**-**	**-**	**-**	
Transfers	-	8,887,831.80	-	(8,887,831.80)	#DIV/0!
Total Cap. Projects Fund	-	8,887,831.80	-	(8,887,831.80)	#DIV/0!
Working Cash Fund					
Local Revenue	10,191.90	650,937.20	598,400.00	(52,537.20)	108.8%
Subtotal Working Cash Fund	**10,191.90**	**650,937.20**	**598,400.00**	**(52,537.20)**	**108.8%**
Transfers	-	-		-	#DIV/0!
Total Working Cash Fund	10,191.90	650,937.20	598,400.00	(52,537.20)	108.8%
Tort Fund					
Local Revenue	423.14	563,168.90	560,200.00	(2,968.90)	100.5%
Subtotal Working Cash Fund	**423.14**	**563,168.90**	**560,200.00**	**(2,968.90)**	**100.5%**
Total Working Cash Fund	423.14	563,168.90	560,200.00	(2,968.90)	100.5%
All Funds					
Local Revenue	982,326.97	106,343,100.65	105,383,900.00	(959,200.65)	100.9%
State Revenue	246,623.32	4,247,725.79	4,300,000.00	52,274.21	98.8%
Federal Revenue	6,247.53	1,603,530.19	1,639,000.00	35,469.81	97.8%
Subtotal All Funds	**1,235,197.82**	**112,194,356.63**	**111,322,900.00**	**(871,456.63)**	**100.8%**
Transfers	-	13,487,831.80	-	(13,487,831.80)	#DIV/0!
Total All Funds	1,235,197.82	125,682,188.43	111,322,900.00	(14,359,288.43)	112.9%

Expenditure Report

6/30/2026

% of Fiscal Year Completed 100.0%

	MTD June	YTD Actual	FY 2026 Budget	Budget Balance	% Budget Expensed
Education Fund					
Salaries	10,781,826.60	62,523,846.64	63,258,655.44	734,808.80	98.8%
Benefits	1,895,051.68	11,296,859.97	11,672,384.68	375,524.71	96.8%
Purchased Services	822,666.94	3,838,329.26	3,480,742.86	(357,586.40)	110.3%
Supplies	360,541.23	3,049,140.41	3,299,067.17	249,926.76	92.4%
Capital Outlay	265,363.18	661,595.44	644,800.00	(16,795.44)	102.6%
Other	614,332.60	5,461,041.05	6,288,667.00	827,625.95	86.8%
Non-Capitalized Equipment	344,318.83	806,583.80	830,766.97	24,183.17	97.1%
Termination Benefits	20,462.27	49,023.14	-	(49,023.14)	#DIV/0!
Subtotal Education Fund	**15,104,563.33**	**87,686,419.71**	**89,475,084.12**	**1,788,664.41**	**98.0%**
Transfers	4,600,000.00	4,600,000.00	-	(4,600,000.00)	#DIV/0!
Total Education Fund	19,704,563.33	92,286,419.71	89,475,084.12	(2,811,335.59)	103.1%
Operations and Maintenance Fund					
Salaries	83,461.55	727,802.71	715,836.00	(11,966.71)	101.7%
Benefits	9,120.08	100,925.76	91,454.00	(9,471.76)	110.4%
Purchased Services	416,187.22	4,468,251.41	4,518,059.25	49,807.84	98.9%
Supplies	264,927.42	1,919,481.14	2,140,731.50	221,250.36	89.7%
Capital Outlay	949,507.00	3,952,979.19	4,660,000.00	707,020.81	84.8%
Other	13,068.08	18,728.08	21,000.00	2,271.92	89.2%
Non-Capitalized Equipment	1,198.52	54,599.48	93,000.00	38,400.52	58.7%
Term Benefits		-	-	-	#DIV/0!
Subtotal O&M Fund	**1,737,469.87**	**11,242,767.77**	**12,240,080.75**	**997,312.98**	**91.9%**
Transfers	6,387,831.80	6,387,831.80	-	(6,387,831.80)	#DIV/0!
Total O&M Fund	8,125,301.67	17,630,599.57	12,240,080.75	(5,390,518.82)	144.0%
Debt Service Fund					
Purchased Services	-	-	-	-	#DIV/0!
Other	-	-	-	-	#DIV/0!
Subtotal Debt Service Fund	**-**	**-**	**-**	**-**	**#DIV/0!**
Transfers	-	-	-	-	#DIV/0!
Total Debt Service Fund	-	-	-	-	#DIV/0!
Transportation Fund					
Salaries	5,328.00	69,606.00	69,436.00	(170.00)	100.2%
Benefits	1,440.02	17,564.62	17,400.00	(164.62)	100.9%
Purchased Services	466,438.19	4,869,472.10	4,840,819.42	(28,652.68)	100.6%
Supplies	223,350.04	235,638.54	213,000.00	(22,638.54)	110.6%
Capital Outlay	-	-	-	-	#DIV/0!
Subtotal Trans. Fund	**696,556.25**	**5,192,281.26**	**5,140,655.42**	**(51,625.84)**	**101.0%**
Transfers	-	-	-	-	#DIV/0!
Total Trans. Fund	696,556.25	5,192,281.26	5,140,655.42	(51,625.84)	101.0%
Retirement Fund					
Benefits	349,698.96	2,372,969.40	2,390,849.02	17,879.62	99.3%
Subtotal Retirement Fund	**349,698.96**	**2,372,969.40**	**2,390,849.02**	**17,879.62**	**99.3%**
Total Retirement Fund	349,698.96	2,372,969.40	2,390,849.02	17,879.62	99.3%
Capital Projects Fund					
Capital Outlay	651,519.32	8,887,831.80	9,600,000.00	712,168.20	92.6%
Subtotal Cap. Projects Fund	**651,519.32**	**8,887,831.80**	**9,600,000.00**	**712,168.20**	**92.6%**
Total Cap. Projects Fund	651,519.32	8,887,831.80	9,600,000.00	712,168.20	92.6%
Working Cash Fund					
Transfers	2,500,000.00	2,500,000.00	-	(2,500,000.00)	#DIV/0!
Total Working Cash Fund	2,500,000.00	2,500,000.00	-	(2,500,000.00)	#DIV/0!
Tort Fund					
Purchased Services	-	529,598.00	539,598.00	10,000.00	98.1%
Subtotal Retirement Fund	**-**	**529,598.00**	**539,598.00**	**10,000.00**	**98.1%**
Total Retirement Fund	-	529,598.00	539,598.00	10,000.00	98.1%
All Funds					
Salaries	10,870,616.15	63,321,255.35	64,043,927.44	722,672.09	98.9%
Benefits	2,255,310.74	13,788,319.75	14,172,087.70	383,767.95	97.3%
Purchased Services	1,705,292.35	13,705,650.77	13,379,219.53	(326,431.24)	102.4%
Supplies	848,818.69	5,204,260.09	5,652,798.67	448,538.58	92.1%
Capital Outlay	1,866,389.50	13,502,406.43	14,904,800.00	1,402,393.57	90.6%
Other	627,400.68	5,479,769.13	6,309,667.00	829,897.87	86.8%
Non-Capitalized Equipment	345,517.35	861,183.28	923,766.97	62,583.69	93.2%
Termination Benefits	20,462.27	49,023.14	-	(49,023.14)	#DIV/0!
Subtotal All Funds	**18,539,807.73**	**115,911,867.94**	**119,386,267.31**	**3,474,399.37**	**97.1%**
Transfers	13,487,831.80	13,487,831.80	-	(13,487,831.80)	#DIV/0!
Total All Funds	32,027,639.53	129,399,699.74	119,386,267.31	(10,013,432.43)	108.4%
Operating Funds	17,888,288.41	107,024,036.14	109,786,267.31	2,762,231.17	97.5%
Capital Less Fund 60	1,214,870.18	4,614,574.63	5,304,800.00	690,225.37	87.0%

Revenue Detail Report

% of Fiscal Year Completed 100.0%

6/30/2026	MTD July	MTD August	MTD September	MTD October	MTD November	MTD December	MTD January	MTD February	MTD March	MTD April	MTD May	MTD June	YTD Actual	FY 2026 Budget	Budget Balance	% Budget Received
Education Fund																
Local Sources																
Property Tax Receipts	43,120,186.51	2,407,091.49	23,523,837.56	10,414,118.69	1,554,492.32	-	6,696.53	-	147.73	1,252.89	-	-	81,027,823.72	80,967,000.00	(60,823.72)	100.1%
CPPRT	207,974.43	35,734.28	-	215,320.71	-	170,581.51	206,534.89	-	65,252.24	107,745.06	265,074.95	(33,249.00)	1,240,969.07	1,260,000.00	19,030.93	98.5%
Tuition	19,613.08	392.00	-	-	100.00	-	-	-	83,400.00	81,285.41	145,387.21	69,032.53	399,210.23	550,000.00	150,789.77	72.6%
Interest	194,476.70	212,275.35	221,122.68	260,171.68	195,567.43	233,299.20	180,697.58	156,102.03	236,216.51	124,575.75	80,699.45	225,392.07	2,320,596.43	1,448,000.00	(872,596.43)	160.3%
Food Service	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
District/School Activity	886,302.08	35,066.00	66,279.50	(20,634.85)	27,371.27	44,185.00	38,422.67	21,323.23	45,524.95	36,076.26	396,010.60	11,257.77	1,587,184.48	1,599,200.00	12,015.52	99.2%
Textbooks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Other Local Revenue	1,558.98	5,115.02	52,156.89	43,954.24	20,705.69	6,304.02	25,697.81	72,349.33	47,636.28	39,073.23	46,458.50	96,109.63	457,119.62	331,800.00	(125,319.62)	137.8%
Local Revenue	44,430,111.78	2,695,674.14	23,863,396.63	10,912,930.47	1,798,236.71	454,369.73	458,049.48	249,774.59	478,177.71	390,008.60	933,630.71	368,543.00	87,032,903.55	86,156,000.00	(876,903.55)	101.0%
State Sources																
Evidence Based Funding	-	194,618.00	194,618.00	194,618.00	194,618.00	194,618.00	194,618.00	194,923.59	194,618.00	194,793.25	194,923.59	195,227.58	2,142,194.01	2,144,000.00	1,805.99	99.9%
Spec. Ed. Private Facility	-	-	-	-	-	125,374.50	124,499.64	-	-	124,499.64	-	124,499.65	498,873.43	525,000.00	26,126.57	95.0%
Spec. Ed. Orphanage	-	-	-	-	-	-	5,814.58	-	-	11,629.15	-	-	17,443.73	-	(17,443.73)	#DIV/0!
CTEI	4,425.52	-	-	-	-	95,427.78	630.52	8,765.75	6,044.93	8,559.64	1,699.73	8,377.14	133,931.01	46,000.00	(87,931.01)	291.2%
Driver's Ed	-	-	-	22,355.76	-	22,355.76	-	-	22,355.76	-		22,355.76	89,423.04	60,000.00	(29,423.04)	149.0%
Other State Revenue	-	-	-	-	-	-	-	-	-	-		2,734.65	2,734.65	-	(2,734.65)	#DIV/0!
State Revenue	4,425.52	194,618.00	194,618.00	216,973.76	194,618.00	437,776.04	325,562.74	203,689.34	223,018.69	339,481.68	196,623.32	353,194.78	2,884,599.87	2,775,000.00	(109,599.87)	103.9%
Federal Sources																
Title I - Low Income	23,570.00	-	-	-	11,616.00	3,494.00	18,948.00	-	-	22,612.00	-	-	80,240.00	80,000.00	(240.00)	100.3%
Title IV - Drug Free	6,011.00	-	-	-	10,000.00	-	-	-	-	-	-	-	16,011.00	10,000.00	(6,011.00)	160.1%
IDEA Flow Through	4,709.00	-	-	-	271,731.00	-	-	328,243.00	-	30,238.00	-	-	634,921.00	680,000.00	45,079.00	93.4%
IDEA Room & Board	19,582.56	-	34,580.64	-	-	159,221.64	-	-	-	125,139.87	-	51,928.08	390,452.79	500,000.00	109,547.21	78.1%
CTE - Perkins	1,264.61	-	-	-	-	13,776.88	4,456.97	1,295.11	165.82	2,948.71	1,647.53	2,178.98	27,734.61	26,000.00	(1,734.61)	106.7%
Title III	160.00	-	-	-	6,845.00	-	12,219.00	-	-	207.00	-	-	19,431.00	13,000.00	(6,431.00)	149.5%
Title II - Teacher Quality	38,822.00	-	-	-	96.00	-	175.00	-	-	13,008.00	-	-	52,101.00	40,000.00	(12,101.00)	130.3%
Medicaid	5,696.92	-	-	-	-	-	-	-	17,729.42	-	-	297,665.20	321,091.54	200,000.00	(121,091.54)	160.5%
Other Federal - PECT	1,417.00	(4,243.33)	-	17,625.00	-	7,325.00	-	-	14,700.00	5,250.00	4,600.00	2,050.00	48,723.67	70,000.00	21,276.33	69.6%
Other Federal - E-Rate	-	-	-	-	-	-	12,823.58	-	-	-	-	-	12,823.58	20,000.00	7,176.42	64.1%
Federal Revenue	101,233.09	(4,243.33)	34,580.64	17,625.00	300,288.00	183,817.52	48,622.55	329,538.11	32,595.24	199,403.58	6,247.53	353,822.26	1,603,530.19	1,639,000.00	35,469.81	97.8%
Subtotal Education Fund	**44,535,770.39**	**2,886,048.81**	**24,092,595.27**	**11,147,529.23**	**2,293,142.71**	**1,075,963.29**	**832,234.77**	**783,002.04**	**733,791.64**	**928,893.86**	**1,136,501.56**	**1,075,560.04**	**91,521,033.61**	**90,570,000.00**	**(951,033.61)**	**101.1%**
Transfers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Total Education Fund	44,535,770.39	2,886,048.81	24,092,595.27	11,147,529.23	2,293,142.71	1,075,963.29	832,234.77	783,002.04	733,791.64	928,893.86	1,136,501.56	1,075,560.04	91,521,033.61	90,570,000.00	(951,033.61)	101.1%
Operations & Maintenance Fund																
Local Sources																
Property Tax Receipts	5,945,836.22	331,949.46	3,244,225.86	1,436,223.49	214,336.80	-	923.54	-	20.37	176.26	-	-	11,173,692.00	11,166,200.00	(7,492.00)	100.1%
Interest	34,361.52	22,333.99	37,871.34	24,258.87	35,230.33	38,604.14	30,941.70	25,141.84	26,268.39	23,284.01	17,012.14	8,584.87	323,893.14	300,000.00	(23,893.14)	108.0%
Other Local Revenue	4,477.40	13,371.23	4,219.92	26,656.07	18,705.18	55,604.74	32,382.04	11,518.48	31,126.14	7,781.24	9,799.69	9,961.78	225,603.91	212,000.00	(13,603.91)	106.4%
Local Revenue	5,984,675.14	367,654.68	3,286,317.12	1,487,138.43	268,272.31	94,208.88	64,247.28	36,660.32	57,414.90	31,241.51	26,811.83	18,546.65	11,723,189.05	11,678,200.00	(44,989.05)	100.4%
State Sources																
Other State Revenue	-	-	-	-	-	-	-	-	-	-	50,000.00	-	50,000.00	50,000.00	-	100.0%
State Revenue	-	-	-	-	-	-	-	-	-	-	50,000.00	-	50,000.00	50,000.00	-	100.0%
Federal Sources																
Other Federal (ESSER)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Federal Revenue	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Subtotal O & M Fund	**5,984,675.14**	**367,654.68**	**3,286,317.12**	**1,487,138.43**	**268,272.31**	**94,208.88**	**64,247.28**	**36,660.32**	**57,414.90**	**31,241.51**	**76,811.83**	**18,546.65**	**11,773,189.05**	**11,728,200.00**	**(44,989.05)**	**100.4%**
Transfers	-	-	-	-	-	-	-	-	-	-	-	4,600,000.00	4,600,000.00	-	(4,600,000.00)	#DIV/0!
Total O&M Fund	5,984,675.14	367,654.68	3,286,317.12	1,487,138.43	268,272.31	94,208.88	64,247.28	36,660.32	57,414.90	31,241.51	76,811.83	4,618,546.65	16,373,189.05	11,728,200.00	(4,644,989.05)	139.6%
Debt Service Fund																
Local Sources																
Property Tax Receipts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Interest	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Local Revenue	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Subtotal Debt Service Fund	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**#DIV/0!**
Transfers/Other Sources	-	-	-	-	-	-	-	-	-	-	-	-	-		-	#DIV/0!
Total Debt Service Fund	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Transportation Fund																
Local Sources																
Property Tax Receipts	2,017,817.82	112,638.44	1,100,719.01	487,293.97	72,748.97	-	313.34	-	6.91	58.48	-	-	3,791,596.94	3,788,500.00	(3,096.94)	100.1%
Summer School Trans Fees	250.00	-	-	-	-	-	-	-	2,000.00	8,225.00	6,675.00	1,100.00	18,250.00	8,000.00	(10,250.00)	228.1%
Interest	3,262.77	2,120.70	4,113.82	2,303.48	8,087.52	8,405.10	5,715.32	4,730.53	3,287.45	2,011.65	609.75	-	44,648.09	75,000.00	30,351.91	59.5%
Other Local Revenue	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Local Revenue	2,021,330.59	114,759.14	1,104,832.83	489,597.45	80,836.49	8,405.10	6,028.66	4,730.53	5,294.36	10,295.13	7,284.75	1,100.00	3,854,495.03	3,871,500.00	17,004.97	99.6%
State Sources																
Transportation	-	-	-	345,340.33	-	-	322,595.19	-	-	322,595.21	-	322,595.19	1,313,125.92	1,475,000.00	161,874.08	89.0%

Revenue Detail Report

% of Fiscal Year Completed 100.0%

6/30/2026

	MTD July	MTD August	MTD September	MTD October	MTD November	MTD December	MTD January	MTD February	MTD March	MTD April	MTD May	MTD June	YTD Actual	FY 2026 Budget	Budget Balance	% Budget Received
State Revenue	-	-	-	345,340.33	-	-	322,595.19	-	-	322,595.21	-	322,595.19	1,313,125.92	1,475,000.00	161,874.08	89.0%
Subtotal Transportation Fund	**2,021,330.59**	**114,759.14**	**1,104,832.83**	**834,937.78**	**80,836.49**	**8,405.10**	**328,623.85**	**4,730.53**	**5,294.36**	**332,890.34**	**7,284.75**	**323,695.19**	**5,167,620.95**	**5,346,500.00**	**178,879.05**	**96.7%**
Transfers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Total Transportation Fund	2,021,330.59	114,759.14	1,104,832.83	834,937.78	80,836.49	8,405.10	328,623.85	4,730.53	5,294.36	332,890.34	7,284.75	323,695.19	5,167,620.95	5,346,500.00	178,879.05	96.7%
Retirement Fund																
Local Sources																
Property Tax Receipts	1,280,188.48	71,479.54	698,655.17	309,292.64	46,182.32	-	198.89	-	4.41	38.94	-	-	2,406,040.39	2,404,600.00	(1,440.39)	100.1%
CPPRT	-	-	-	-	-	-	-	-	-	-	-	33,249.00	33,249.00	40,000.00	6,751.00	83.1%
Interest	8,460.67	5,499.19	9,259.41	5,973.14	8,207.13	9,196.70	7,442.66	6,168.19	6,325.62	5,541.70	3,984.64	3,058.48	79,117.53	75,000.00	(4,117.53)	105.5%
Local Revenue	1,288,649.15	76,978.73	707,914.58	315,265.78	54,389.45	9,196.70	7,641.55	6,168.19	6,330.03	5,580.64	3,984.64	36,307.48	2,518,406.92	2,519,600.00	1,193.08	100.0%
Subtotal Retirement Fund	**1,288,649.15**	**76,978.73**	**707,914.58**	**315,265.78**	**54,389.45**	**9,196.70**	**7,641.55**	**6,168.19**	**6,330.03**	**5,580.64**	**3,984.64**	**36,307.48**	**2,518,406.92**	**2,519,600.00**	**1,193.08**	**100.0%**
Total Retirement Fund	1,288,649.15	76,978.73	707,914.58	315,265.78	54,389.45	9,196.70	7,641.55	6,168.19	6,330.03	5,580.64	3,984.64	36,307.48	2,518,406.92	2,519,600.00	1,193.08	100.0%
Capital Projects Fund																
Local Sources																
Interest	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Other Local Revenue	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Local Revenue	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Subtotal Cap. Projects Fund	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**#DIV/0!**
Transfers	-	-	-	-	-	-	-	-	-	-	-	8,887,831.80	8,887,831.80	-	(8,887,831.80)	#DIV/0!
Total Cap. Projects Fund	-	-	-	-	-	-	-	-	-	-	-	8,887,831.80	8,887,831.80	-	(8,887,831.80)	#DIV/0!
Working Cash Fund																
Local Sources																
Property Tax Receipts	265,431.31	14,823.34	144,823.99	64,113.52	9,559.42	-	41.23	-	0.90	7.87	-	-	498,801.58	498,400.00	(401.58)	100.1%
Interest	19,140.01	12,440.45	20,009.42	13,512.64	11,865.96	14,177.55	12,338.39	12,032.04	13,473.28	12,945.93	10,191.90	8.05	152,135.62	100,000.00	(52,135.62)	152.1%
Local Revenue	284,571.32	27,263.79	164,833.41	77,626.16	21,425.38	14,177.55	12,379.62	12,032.04	13,474.18	12,953.80	10,191.90	8.05	650,937.20	598,400.00	(52,537.20)	108.8%
Subtotal Working Cash Fund	**284,571.32**	**27,263.79**	**164,833.41**	**77,626.16**	**21,425.38**	**14,177.55**	**12,379.62**	**12,032.04**	**13,474.18**	**12,953.80**	**10,191.90**	**8.05**	**650,937.20**	**598,400.00**	**(52,537.20)**	**108.8%**
Other Sources	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Total Working Cash Fund	284,571.32	27,263.79	164,833.41	77,626.16	21,425.38	14,177.55	12,379.62	12,032.04	13,474.18	12,953.80	10,191.90	8.05	650,937.20	598,400.00	(52,537.20)	108.8%
Tort Fund																
Local Sources																
Property Tax Receipts	297,311.70	16,597.04	162,201.11	71,806.87	10,722.00	-	46.17	-	1.02	8.74	-	-	558,694.65	558,200.00	(494.65)	100.1%
Interest	308.37	-	-	-	525.41	639.70	-	499.54	559.38	537.49	423.14	412.70	3,905.73	2,000.00	(1,905.73)	195.3%
Other Local Revenue	-	-	-	-	-	-	568.52	-	-	-	-	-	568.52		(568.52)	#DIV/0!
Local Revenue	297,620.07	16,597.04	162,201.11	71,806.87	11,247.41	639.70	614.69	499.54	560.40	546.23	423.14	412.70	563,168.90	560,200.00	(2,968.90)	100.5%
Subtotal Tort Fund	**297,620.07**	**16,597.04**	**162,201.11**	**71,806.87**	**11,247.41**	**639.70**	**614.69**	**499.54**	**560.40**	**546.23**	**423.14**	**412.70**	**563,168.90**	**560,200.00**	**(2,968.90)**	**100.5%**
Other Sources	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Total Tort Fund	297,620.07	16,597.04	162,201.11	71,806.87	11,247.41	639.70	614.69	499.54	560.40	546.23	423.14	412.70	563,168.90	560,200.00	(2,968.90)	100.5%
All Funds																
Local Sources																
Property Tax Receipts	52,926,772.04	2,954,579.31	28,874,462.70	12,782,849.18	1,908,041.83	-	8,219.70	-	181.34	1,543.18	-	-	99,456,649.28	99,382,900.00	(73,749.28)	100.1%
CPPRT	207,974.43	35,734.28	-	215,320.71	-	170,581.51	206,534.89	-	65,252.24	107,745.06	265,074.95	-	1,274,218.07	1,300,000.00	25,781.93	98.0%
Tuition	19,613.08	392.00	-	-	100.00	-	-	-	83,400.00	81,285.41	145,387.21	69,032.53	399,210.23	550,000.00	150,789.77	72.6%
Transportation Fees	250.00	-	-	-	-	-	-	-	2,000.00	8,225.00	6,675.00	1,100.00	18,250.00	8,000.00	(10,250.00)	228.1%
Interest	260,010.04	254,669.68	292,376.67	306,219.81	259,483.78	304,322.39	237,135.65	204,674.17	286,130.63	168,896.53	112,921.02	237,456.17	2,924,296.54	2,000,000.00	(924,296.54)	146.2%
Food Service	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
District/School Activity	886,302.08	35,066.00	66,279.50	(20,634.85)	27,371.27	44,185.00	38,422.67	21,323.23	45,524.95	36,076.26	396,010.60	11,257.77	1,587,184.48	1,599,200.00	12,015.52	99.2%
Textbooks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Other Local Revenue	6,036.38	18,486.25	56,376.81	70,610.31	39,410.87	61,908.76	58,648.37	83,867.81	78,762.42	46,854.47	56,258.19	106,071.41	683,292.05	543,800.00	(139,492.05)	125.7%
Local Revenue	54,306,958.05	3,298,927.52	29,289,495.68	13,354,365.16	2,234,407.75	580,997.66	548,961.28	309,865.21	561,251.58	450,625.91	982,326.97	424,917.88	106,343,100.65	105,383,900.00	(959,200.65)	100.9%
State Sources																
Evidence Based Funding	-	194,618.00	194,618.00	194,618.00	194,618.00	194,618.00	194,618.00	194,923.59	194,618.00	194,793.25	194,923.59	195,227.58	2,142,194.01	2,144,000.00	1,805.99	99.9%
Spec. Ed. Private Facility	-	-	-	-	-	125,374.50	124,499.64	-	-	124,499.64	-	124,499.65	498,873.43	525,000.00	26,126.57	95.0%
Spec. Ed. Orphanage	-	-	-	-	-	-	5,814.58	-	-	11,629.15	-	-	17,443.73	-	(17,443.73)	#DIV/0!
CTEI	4,425.52	-	-	-	-	95,427.78	630.52	8,765.75	6,044.93	8,559.64	1,699.73	8,377.14	133,931.01	46,000.00	(87,931.01)	291.2%
Driver's Ed	-	-	-	22,355.76	-	22,355.76	-	-	22,355.76	-		22,355.76	89,423.04	60,000.00	(29,423.04)	149.0%
Transportation	-	-	-	345,340.33	-	-	322,595.19	-	-	322,595.21	-	322,595.19	1,313,125.92	1,475,000.00	161,874.08	89.0%
Other State Revenue	-	-	-	-	-	-	-	-	-	-	50,000.00	2,734.65	52,734.65	50,000.00	(2,734.65)	105.5%
State Revenue	4,425.52	194,618.00	194,618.00	562,314.09	194,618.00	437,776.04	648,157.93	203,689.34	223,018.69	662,076.89	246,623.32	675,789.97	4,247,725.79	4,300,000.00	52,274.21	98.8%
Federal Sources																
Title I - Low Income	23,570.00	-	-	-	11,616.00	3,494.00	18,948.00	-	-	22,612.00	-	-	80,240.00	80,000.00	(240.00)	100.3%
Title IV - Drug Free	6,011.00	-	-	-	10,000.00	-	-	-	-	-	-	-	16,011.00	10,000.00	(6,011.00)	160.1%
IDEA Flow Through	4,709.00	-	-	-	271,731.00	-	-	328,243.00	-	30,238.00	-	-	634,921.00	680,000.00	45,079.00	93.4%
IDEA Room & Board	19,582.56	-	34,580.64	-	-	159,221.64	-	-	-	125,139.87	-	51,928.08	390,452.79	500,000.00	109,547.21	78.1%

Revenue Detail Report

6/30/2026

% of Fiscal Year Completed **100.0%**

	MTD July	MTD August	MTD September	MTD October	MTD November	MTD December	MTD January	MTD February	MTD March	MTD April	MTD May	MTD June	YTD Actual	FY 2026 Budget	Budget Balance	% Budget Received
CTE - Perkins	1,264.61	-	-	-	-	13,776.88	4,456.97	1,295.11	165.82	2,948.71	1,647.53	2,178.98	27,734.61	26,000.00	(1,734.61)	106.7%
Title III - LIPLEP	160.00	-	-	-	6,845.00	-	12,219.00	-	-	207.00	-	-	19,431.00	13,000.00	(6,431.00)	149.5%
Title II - Teacher Quality	38,822.00	-	-	-	96.00	-	175.00	-	-	13,008.00	-	-	52,101.00	40,000.00	(12,101.00)	130.3%
Medicaid	5,696.92	-	-	-	-	-	-	-	17,729.42	-	-	297,665.20	321,091.54	200,000.00	(121,091.54)	160.5%
Other Federal - PECT	1,417.00	(4,243.33)	-	17,625.00	-	7,325.00	-	-	14,700.00	5,250.00	4,600.00	2,050.00	48,723.67	70,000.00	21,276.33	69.6%
Other Federal - E-Rate	-	-	-	-	-	-	12,823.58	-	-	-	-	-	12,823.58	20,000.00	7,176.42	64.1%
Federal Revenue	101,233.09	(4,243.33)	34,580.64	17,625.00	300,288.00	183,817.52	48,622.55	329,538.11	32,595.24	199,403.58	6,247.53	353,822.26	1,603,530.19	1,639,000.00	35,469.81	97.8%
Subtotal All Funds	**54,412,616.66**	**3,489,302.19**	**29,518,694.32**	**13,934,304.25**	**2,729,313.75**	**1,202,591.22**	**1,245,741.76**	**843,092.66**	**816,865.51**	**1,312,106.38**	**1,235,197.82**	**1,454,530.11**	**112,194,356.63**	**111,322,900.00**	**(871,456.63)**	**100.8%**
Transfers	-	-	-	-	-	-	-	-	-	-	-	13,487,831.80	13,487,831.80	-	(13,487,831.80)	#DIV/0!
Total All Funds	54,412,616.66	3,489,302.19	29,518,694.32	13,934,304.25	2,729,313.75	1,202,591.22	1,245,741.76	843,092.66	816,865.51	1,312,106.38	1,235,197.82	14,942,361.91	125,682,188.43	111,322,900.00	(14,359,288.43)	112.9%

Expenditure Detail Report

6/30/2026

% of Fiscal Year Complete: 100.0%

	MTD July	MTD August	MTD September	MTD October	MTD November	MTD December	MTD January	MTD February	MTD March	MTD April	MTD May	MTD June	YTD Actual	FY 2026 Budget	Budget Balance	% Budget Expensed
Education Fund																
Salaries																
Admin Salaries	373,477.62	498,532.75	623,587.86	624,708.06	624,035.94	900,267.54	685,420.72	685,420.72	685,420.72	685,420.72	777,554.00	1,086,201.24	8,250,047.89	8,250,193.00	145.11	100.0%
Teacher Salaries	15,588.00	1,680,636.08	3,358,985.97	3,359,313.22	3,371,200.94	3,091,573.46	3,291,331.39	3,271,142.75	3,271,255.14	3,269,671.86	3,696,886.45	7,693,742.54	39,371,327.80	39,562,166.00	190,838.20	99.5%
ESP Salaries	298,116.34	487,221.00	698,243.89	704,241.08	691,748.59	693,496.45	694,928.66	694,358.32	696,860.85	696,341.87	697,822.72	1,192,221.25	8,245,601.02	8,441,348.00	195,746.98	97.7%
Bonus	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Vacation Buy-Back	-	-	-	-	-	-	-	-	-	-	-	165,140.55	165,140.55	158,417.00	(6,723.55)	104.2%
Transport. Allowance	1,883.34	1,883.34	941.67	2,825.01	1,883.34	1,883.34	1,883.34	1,883.34	1,883.34	1,883.34	1,883.34	1,883.26	22,600.00	22,480.00	(120.00)	100.5%
Overtime	2,109.04	3,782.18	18,898.38	18,343.02	20,434.38	11,599.40	14,401.26	15,007.65	13,232.35	11,783.74	14,522.00	18,719.54	162,832.94	134,000.00	(28,832.94)	121.5%
Stipends	(488.06)	5,401.95	672,251.29	683,192.51	124,906.03	517,279.55	19,025.01	518,764.97	223,378.02	621,660.58	940,895.69	137,701.65	4,463,969.19	4,757,506.44	293,537.25	93.8%
Summer	136,032.39	247,973.72	111,089.10	1,937.34	1,015.20	1,211.93	(796.28)	-	-	-	8,945.70	423,079.21	930,488.31	844,000.00	(86,488.31)	110.2%
Substitutes	-	8,132.60	38,812.61	56,991.12	89,322.89	78,159.53	46,161.27	88,486.15	91,158.35	74,529.48	98,396.97	9,924.56	680,075.53	846,900.00	166,824.47	80.3%
Other	10,197.51	10,357.32	6,329.85	8,293.37	23,998.32	12,649.50	12,241.73	18,009.99	41,871.23	13,082.87	21,518.92	53,212.80	231,763.41	241,645.00	9,881.59	95.9%
Salaries Total	836,916.18	2,943,920.94	5,529,140.62	5,459,844.73	4,948,545.63	5,308,120.70	4,764,597.10	5,293,073.89	5,025,060.00	5,374,374.46	6,258,425.79	10,781,826.60	62,523,846.64	63,258,655.44	734,808.80	98.8%
Benefits																
Benefits	-	-	-	-	-	-	-	-	(37.32)	37.32	-	-	-	-	-	#DIV/0!
TRS	37,264.90	70,576.00	147,282.92	106,884.45	99,897.52	160,857.06	100,567.26	99,904.15	97,427.33	110,722.23	117,142.48	185,714.81	1,334,241.11	1,341,701.01	7,459.90	99.4%
THIS	3,581.35	17,126.84	32,247.50	31,576.86	28,934.75	30,734.69	28,572.72	30,222.29	28,930.38	30,468.08	35,938.69	62,711.96	361,046.11	363,048.67	2,002.56	99.4%
Life Insurance	547.89	1,661.00	2,884.09	2,889.89	2,895.69	2,907.29	2,894.24	2,876.84	2,882.64	2,885.54	3,200.19	5,917.23	34,442.53	34,420.00	(22.53)	100.1%
Medical Insurance	112,909.05	386,318.19	691,770.99	692,902.12	688,178.16	692,540.05	681,678.34	668,034.09	696,297.43	683,936.58	669,698.44	1,484,464.59	8,148,728.03	8,476,999.00	328,270.97	96.1%
Dental Insurance	4,929.43	17,992.68	33,933.41	34,191.53	34,068.18	34,383.33	34,432.16	34,072.20	34,120.38	34,219.64	37,638.86	74,151.24	408,133.04	414,065.00	5,931.96	98.6%
LTD	678.25	2,133.37	3,920.60	3,917.42	3,920.64	3,933.11	3,915.94	3,883.40	3,905.06	3,912.90	4,391.03	8,251.37	46,763.09	49,221.00	2,457.91	95.0%
AD&D	171.35	516.87	895.13	896.93	898.73	902.33	898.28	892.88	894.23	893.78	990.53	1,831.97	10,683.01	10,779.00	95.99	99.1%
Tuition Reimbursement	10,120.92	7,073.10	29,234.48	1,130.00	1,984.00	13,317.41	13,049.76	11,281.94	13,341.00	7,652.74	11,288.00	40,108.02	159,581.37	140,000.00	(19,581.37)	114.0%
403(b) Contributions	25,706.86	123,683.28	115,092.51	65,379.96	41,098.46	31,517.96	27,705.41	19,506.48	17,519.69	17,960.46	18,034.78	22,787.27	525,993.12	535,151.00	9,157.88	98.3%
Unemployment	-	-	-	-	3,476.00	-	-	-	3,792.00	3,159.11	948.00	6,105.50	17,480.61	5,000.00	(12,480.61)	349.6%
HSA Contribution	-	-	-	10,000.00	-	4,000.00	6,000.00	-	-	-	-	-	20,000.00	5,000.00	(15,000.00)	400.0%
HRA Contribution	-	-	5,189.37	10,136.61	6,898.60	9,295.79	9,340.25	4,200.86	1,000.00	-	4,161.94	-	50,223.42	93,000.00	42,776.58	54.0%
Post-Retirement Benefits	-	21,984.16	4,859.71	5,491.20	68.94	-	129,057.45	-	-	-	-	-	161,461.46	150,000.00	(11,461.46)	107.6%
Retiree Insurance	2,500.00	-	7.35	14.70	7.35	5,250.00	6,507.35	757.72	15.44	-	15.44	3,007.72	18,083.07	54,000.00	35,916.93	33.5%
Benefits Total	198,410.00	649,065.49	1,067,318.06	965,411.67	912,327.02	989,639.02	1,044,619.16	875,632.85	900,088.26	895,848.38	903,448.38	1,895,051.68	11,296,859.97	11,672,384.68	375,524.71	96.8%
Purchased Services																
Purchased Services (General)	75,779.11	34,158.80	50,669.44	29,127.56	135,074.74	40,187.70	63,676.17	41,377.63	37,359.81	54,067.73	174,244.71	467,040.56	1,202,763.96	1,116,427.48	(86,336.48)	107.7%
Professional Services	34,488.97	53,130.00	30,983.56	12,063.98	67,571.98	25,997.04	12,772.40	4,582.25	114,831.60	104,264.64	124,486.99	21,131.97	606,305.38	490,000.00	(116,305.38)	123.7%
Professional Learning	7,569.84	11,056.65	41,482.50	30,005.58	46,728.72	32,563.61	45,947.08	26,771.92	31,295.94	34,470.13	44,434.18	79,196.75	431,522.90	401,764.20	(29,758.70)	107.4%
Food	503.24	3,552.65	23,654.66	9,805.11	11,039.73	19,352.30	9,771.30	42,483.88	11,174.93	43,456.80	71,367.61	54,192.66	300,354.87	306,170.88	5,816.01	98.1%
Data Processing	39,350.28	10,179.69	6,590.29	9,443.13	8,572.05	6,417.10	5,657.84	4,849.20	7,512.10	10,050.66	11,151.86	10,051.72	129,825.92	125,000.00	(4,825.92)	103.9%
Auditing Services	-	-	-	-	18,200.00	31,800.00	16,300.00	4,500.00	-	1,450.00	-	1,500.00	73,750.00	62,500.00	(11,250.00)	118.0%
Legal Services	5,340.00	11,437.50	7,735.00	18,934.00	9,153.80	20,127.60	9,768.90	7,617.70	5,509.00	7,652.50	7,325.70	100,536.20	211,137.90	129,000.00	(82,137.90)	163.7%
Other Professional Services	30,000.00	40,000.00	-	37,542.50	22,329.96	278.59	590.00	20,548.86	18,000.00	13,838.35	-	4,215.53	187,343.79	169,000.00	(18,343.79)	110.9%
Towel Services	286.00	682.00	2,200.00	1,936.00	484.00	4,466.00	1,254.00	1,188.00	3,261.39	2,146.04	1,580.08	1,758.71	21,242.22	22,800.00	1,557.78	93.2%
Repair & Maintenance	15,170.71	26,645.56	15,427.29	21,875.72	18,018.41	19,623.71	16,141.55	11,209.00	23,985.77	51,965.09	8,957.16	35,126.74	264,146.71	319,227.00	55,080.29	82.7%
Rentals	10,626.13	16,667.28	12,244.36	3,208.62	60,660.74	49,556.47	18,438.22	13,435.73	54,053.92	20,721.16	17,194.44	36,456.84	313,263.91	224,900.00	(88,363.91)	139.3%
Travel	6,887.58	11.50	2,246.15	2,596.06	4,163.76	5,422.28	3,179.80	6,616.04	17,452.13	5,350.96	2,718.00	10,885.88	67,530.14	79,673.30	12,143.16	84.8%
Communcations/Postage	3,615.54	57.90	265.39	-	21.52	6,078.17	1,038.71	2,510.22	88.60	1,643.95	500.00	474.48	16,294.48	19,300.00	3,005.52	84.4%
Advertising	-	-	-	-	-	2,031.45	-	-	-	-	-	98.90	2,130.35	3,000.00	869.65	71.0%
Printing & Mail Services	-	5,815.00	890.00	-	-	-	-	3,988.74	-	22.99	-	-	10,716.73	11,980.00	1,263.27	89.5%
Purchased Services Total	229,617.40	213,394.53	194,388.64	176,538.26	402,019.41	263,902.02	204,535.97	191,679.17	324,525.19	351,101.00	463,960.73	822,666.94	3,838,329.26	3,480,742.86	(357,586.40)	110.3%
Supplies																
General Supplies	97,018.42	142,220.12	173,966.16	96,391.76	69,899.57	63,061.13	57,189.23	75,614.78	466,589.18	115,757.61	64,999.91	258,057.62	1,680,765.49	1,864,849.23	184,083.74	90.1%
Copy Paper	-	18,773.10	10,545.60	-	-	3,102.60	9,077.80	9,580.40	7,030.40	-	2,197.00	1,142.44	61,449.34	62,500.00	1,050.66	98.3%
Textbooks	90,684.52	77,186.79	12,308.51	(563.01)	367.80	1,857.36	2,878.18	3,828.62	255.19	1,568.00	-	67,455.23	257,827.19	261,500.00	3,672.81	98.6%
Library Books	-	-	3,399.78	806.49	1,136.12	867.94	1,662.50	1,528.83	611.51	5,575.24	1,291.87	39.15	16,919.43	14,000.00	(2,919.43)	120.9%
Periodicals	-	159.99	378.04	435.37	-	116.97	-	-	196.96	-	-	116.97	1,404.30	1,280.00	(124.30)	109.7%
Gasoline	682.91	221.21	676.16	-	694.27	1,241.21	1,055.37	588.77	768.53	659.34	1,235.69	634.64	8,458.10	12,600.00	4,141.90	67.1%
Natural Gas	97.97	81.60	87.96	31.86	-	132.74	272.72	-	379.41	328.51	213.60	129.07	1,755.44	2,124.00	368.56	82.6%
Electricity	1,027.31	1,174.99	1,270.49	1,335.35	-	847.01	841.28	1,189.77	858.14	1,351.05	556.30	688.48	11,140.17	10,620.00	(520.17)	104.9%
Software	249,749.39	149,198.87	171,696.92	80,367.24	57,495.98	12,046.69	23,622.05	9,126.71	26,004.84	109,892.84	84,542.89	32,277.63	1,006,022.05	1,067,593.94	61,571.89	94.2%
Other Supplies	-	-	517.30	-	-	-	1,512.53	-	-	1,369.07	-	-	3,398.90	2,000.00	(1,398.90)	169.9%
Supplies Total	439,260.52	389,016.67	374,846.92	178,805.06	129,593.74	83,273.65	98,111.66	101,457.88	502,694.16	236,501.66	155,037.26	360,541.23	3,049,140.41	3,299,067.17	249,926.76	92.4%
Capital Outlay	43,774.70	-	28,001.71	160,563.37	22,700.00	40,288.97	39,581.46	-	38,308.00	15,570.05	7,444.00	265,363.18	661,595.44	644,800.00	(16,795.44)	102.6%
Other																
Contingency													-	350,000.00	350,000.00	0.0%
Dues and Fees	51,111.31	43,588.72	155,956.87	31,743.96	28,372.47	16,685.86	64,603.03	40,127.66	27,076.60	6,349.49	4,876.05	33,935.20	504,427.22	483,108.00	(21,319.22)	104.4%

Expenditure Detail Report

6/30/2026 — **% of Fiscal Year Complete: 100.0%**

	MTD July	MTD August	MTD September	MTD October	MTD November	MTD December	MTD January	MTD February	MTD March	MTD April	MTD May	MTD June	YTD Actual	FY 2026 Budget	Budget Balance	% Budget Expensed
Judgments/Settlements	-	-	-	-	-	-	-	-	-	-	-	22,760.00	22,760.00	-	(22,760.00)	#DIV/0!
Tuition	67,850.84	455,348.67	253,295.41	413,832.44	314,867.88	470,476.41	504,222.47	341,682.31	361,114.07	653,248.84	234,150.97	484,731.12	4,554,821.43	5,099,484.00	544,662.57	89.3%
Miscellaneous Objects	472.03	3,709.08	48,318.38	63,616.19	20,851.09	30,884.09	8,200.80	22,980.31	56,880.22	21,204.90	29,009.03	72,906.28	379,032.40	356,075.00	(22,957.40)	106.4%
Other Total	119,434.18	502,646.47	457,570.66	509,192.59	364,091.44	518,046.36	577,026.30	404,790.28	445,070.89	680,803.23	268,036.05	614,332.60	5,461,041.05	6,288,667.00	827,625.95	86.8%
Non-Capitalized Equipment	53,638.97	19,628.45	86,014.69	20,564.66	40,263.60	48,717.90	23,030.53	19,745.70	34,077.65	91,526.73	25,056.09	344,318.83	806,583.80	830,766.97	24,183.17	97.1%
Termination Benefits	26,523.43	1,776.80	-	-	-	260.64	-	-	-	-	-	20,462.27	49,023.14	-	(49,023.14)	No Bud
Subtotal Education Fund	**1,947,575.38**	**4,719,449.35**	**7,737,281.30**	**7,470,920.34**	**6,819,540.84**	**7,252,249.26**	**6,751,502.18**	**6,886,379.77**	**7,269,824.15**	**7,645,725.51**	**8,081,408.30**	**15,104,563.33**	**87,686,419.71**	**89,475,084.12**	**1,788,664.41**	**98.0%**
Transfers	-	-	-	-	-	-	-	-	-	-	-	4,600,000.00	4,600,000.00	-	(4,600,000.00)	#DIV/0!
Total Education Fund	1,947,575.38	4,719,449.35	7,737,281.30	7,470,920.34	6,819,540.84	7,252,249.26	6,751,502.18	6,886,379.77	7,269,824.15	7,645,725.51	8,081,408.30	19,704,563.33	92,286,419.71	89,475,084.12	(2,811,335.59)	103.1%
Operations and Maintenance Fund																
Salaries																
Admin Salaries	13,691.76	13,691.76	13,691.76	13,691.76	13,691.76	13,691.76	13,691.76	13,691.76	13,691.76	13,691.76	13,691.76	13,691.64	164,301.00	164,301.00	-	100.0%
ESP Salaries	40,107.60	40,107.60	40,107.60	43,563.78	40,107.60	40,107.60	46,473.47	42,899.13	42,456.03	41,747.07	42,913.90	41,894.77	502,486.15	494,273.00	(8,213.15)	101.7%
Bonus	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Vacation Buy-Back	-	-	-	-	-	-	-	-	-	-	-	15,848.82	15,848.82	11,062.00	(4,786.82)	143.3%
Transp. Allowance	150.00	150.00	75.00	225.00	150.00	150.00	150.00	150.00	150.00	150.00	150.00	150.00	1,800.00	1,800.00	-	100.0%
Overtime	-	1,973.16	340.20	-	-	136.08	-	816.48	6,962.87	68.04	68.04	-	10,364.87	1,400.00	(8,964.87)	740.3%
Other	(90.00)	-	-	757.34	2,947.46	9,824.24	2,734.24	3,791.92	-	196.41	963.94	11,876.32	33,001.87	43,000.00	9,998.13	76.7%
Salaries Total	53,859.36	55,922.52	54,214.56	58,237.88	56,896.82	63,909.68	63,049.47	61,349.29	63,260.66	55,853.28	57,787.64	83,461.55	727,802.71	715,836.00	(11,966.71)	101.7%
Benefits																
Benefits	-	-	-	-	-	-	-	-	(30.11)	30.11	-	-	-	-	-	#DIV/0!
TRS	-	-	-	-	1.04	3.16	-	-	-	-	1.05	-	5.25	-	(5.25)	#DIV/0!
THIS	-	-	-	-	1.21	0.22	-	-	-	-	1.20	-	2.63	-	(2.63)	#DIV/0!
Life Insurance	33.06	33.06	33.58	33.58	33.58	33.58	33.58	33.58	33.58	33.58	33.58	33.58	401.92	449.00	47.08	89.5%
Medical Insurance	7,191.64	7,191.64	6,927.10	6,927.10	6,927.10	6,927.10	6,927.10	8,534.70	8,534.70	8,534.70	8,534.70	8,534.70	91,692.28	82,440.00	(9,252.28)	111.2%
Dental Insurance	321.80	321.80	340.16	340.16	340.16	340.16	340.16	391.24	391.24	391.24	391.24	391.24	4,300.60	4,045.00	(255.60)	106.3%
LTD	56.08	56.08	58.62	58.62	58.62	58.62	58.62	58.62	58.62	58.62	58.62	58.62	698.36	680.00	(18.36)	102.7%
AD&D	10.26	10.26	10.42	10.42	10.42	10.42	10.42	10.42	10.42	10.42	10.42	10.42	124.72	140.00	15.28	89.1%
403(b) Contributions	1,441.68	1,341.68	91.68	91.68	91.68	91.68	91.68	91.68	91.68	91.68	91.68	91.52	3,700.00	3,700.00	0.00	100.0%
Post-Retirement Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Retiree Insurance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Benefits Total	9,054.52	8,954.52	7,461.56	7,461.56	7,463.81	7,464.94	7,461.56	9,120.24	9,090.13	9,150.35	9,122.49	9,120.08	100,925.76	91,454.00	(9,471.76)	110.4%
Purchased Services																
Purchased Services (General)	796.50	1,150.50	3,131.10	717.00	2,827.80	1,082.00	1,130.50	17,009.50	764.50	70,138.17	615.38	26,235.22	125,598.17	124,317.00	(1,281.17)	101.0%
Professional Services	249,354.99	281,020.24	278,520.70	266,213.88	279,667.37	248,006.60	277,653.79	279,602.12	252,469.18	259,831.18	264,518.45	259,129.24	3,195,987.74	3,334,570.81	138,583.07	95.8%
Professional Learning	-	-	-	330.00	-	585.06	-	-	-	-	-	-	915.06	1,000.00	84.94	91.5%
Food	(48.54)	-	485.38	-	-	79.75	-	181.49	186.21	42.76	132.95	75.54	1,135.54	2,000.00	864.46	56.8%
Property Services	8,403.94	19,131.14	11,158.55	5,069.64	22,366.30	6,196.97	618.38	769.72	731.49	1,709.11	6,529.60	29,274.86	111,959.70	103,000.00	(8,959.70)	108.7%
Sanitation Services	6,218.83	4,862.76	5,334.14	5,540.77	10,389.18	7,097.99	5,038.54	4,606.79	7,804.76	6,106.11	7,984.49	6,971.20	77,955.56	65,662.64	(12,292.92)	118.7%
Repair & Maintenance	25,995.69	37,882.17	38,854.48	30,011.34	50,964.16	61,691.75	24,321.21	17,270.61	16,616.24	18,666.48	25,354.61	60,714.07	408,342.81	405,000.00	(3,342.81)	100.8%
Rentals	18,592.99	929.00	1,135.60	54,208.59	19,486.95	18,890.65	18,890.65	18,890.65	21,558.35	18,949.27	19,476.31	19,201.30	230,210.31	225,179.20	(5,031.11)	102.2%
Travel	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Communcations/Postage	105.00	5,087.96	72,746.82	1,915.58	2,010.70	6,471.39	2,810.15	1,780.53	205.64	1,802.51	1,117.48	13,843.95	109,897.71	118,329.60	8,431.89	92.9%
Water/Sewer Services	26,148.41	952.04	51,109.70	-	41,370.04	516.74	31,674.17	618.54	22,675.61	720.34	29,721.38	741.84	206,248.81	139,000.00	(67,248.81)	148.4%
Purchased Services Total	335,567.81	351,015.81	462,476.47	364,006.80	429,082.50	350,618.90	362,137.39	340,729.95	323,011.98	377,965.93	355,450.65	416,187.22	4,468,251.41	4,518,059.25	49,807.84	98.9%
Supplies																
General Supplies	11,659.43	31,091.52	40,142.84	30,948.73	20,738.14	52,207.72	44,196.43	37,803.81	15,745.09	37,390.06	22,546.60	75,760.70	420,231.07	446,000.00	25,768.93	94.2%
Gasoline	1,010.86	563.08	276.85	599.11	506.46	960.16	3,456.29	611.00	1,006.81	1,245.09	718.99	862.08	11,816.78	16,200.00	4,383.22	72.9%
Natural Gas	9,314.40	7,750.45	4,468.84	20,977.34	-	13,968.98	30,409.65	580.57	59,653.25	44,945.32	31,669.35	14,708.79	238,446.94	217,810.00	(20,636.94)	109.5%
Electricity	121,870.97	123,258.72	123,505.35	129,926.70	-	92,684.75	101,264.42	132,992.05	95,316.50	148,830.69	740.35	154,464.35	1,224,854.85	1,451,521.50	226,666.65	84.4%
Software	-	-	-	-	-	-	-	-	-	5,000.00	-	19,131.50	24,131.50	9,200.00	(14,931.50)	262.3%
Supplies Total	143,855.66	162,663.77	168,393.88	182,451.88	21,244.60	159,821.61	179,326.79	171,987.43	171,721.65	237,411.16	55,675.29	264,927.42	1,919,481.14	2,140,731.50	221,250.36	89.7%
Capital Outlay	643,217.36	725,238.35	392,444.82	8,583.99	547,714.58	386,533.42	23,480.45	60,347.32	146,519.90	43,910.00	25,482.00	949,507.00	3,952,979.19	4,660,000.00	707,020.81	84.8%
Other																
Dues and Fees	110.00	-	-	-	-	-	100.00	-	-	-	5,450.00	13,068.08	18,728.08	21,000.00	2,271.92	89.2%
Other Total	110.00	-	-	-	-	-	100.00	-	-	-	5,450.00	13,068.08	18,728.08	21,000.00	2,271.92	89.2%
Non-Capitalized Equipment	7,700.00	-	6,910.10	5,234.80	6,491.91	9,141.39	-	627.00	3,501.28	10,205.12	3,589.36	1,198.52	54,599.48	93,000.00	38,400.52	58.7%
Term Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Subtotal O&M Fund	**1,193,364.71**	**1,303,794.97**	**1,091,901.39**	**625,976.91**	**1,068,894.22**	**977,489.94**	**635,555.66**	**644,161.23**	**717,105.60**	**734,495.84**	**512,557.43**	**1,737,469.87**	**11,242,767.77**	**12,240,080.75**	**997,312.98**	**91.9%**
Transfers	-	-	-	-	-	-	-	-	-	-	-	6,387,831.80	6,387,831.80	-	(6,387,831.80)	#DIV/0!
Total O&M Fund	1,193,364.71	1,303,794.97	1,091,901.39	625,976.91	1,068,894.22	977,489.94	635,555.66	644,161.23	717,105.60	734,495.84	512,557.43	8,125,301.67	17,630,599.57	12,240,080.75	(5,390,518.82)	144.0%
Debt Service Fund																
Purchased Services															-	
Other Professional Services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	No Bud
Purchased Services Total	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	No Bud

Expenditure Detail Report

% of Fiscal Year Complete: 100.0%

6/30/2026

	MTD July	MTD August	MTD September	MTD October	MTD November	MTD December	MTD January	MTD February	MTD March	MTD April	MTD May	MTD June	YTD Actual	FY 2026 Budget	Budget Balance	% Budget Expensed
Other																No Bud
Principal	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	No Bud
Interest	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	No Bud
Other Total	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	No Bud
Subtotal Debt Service Fund	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**No Bud**
Transfers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	No Bud
Total Debt Service Fund	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	No Bud
Transportation Fund																
Salaries																
Admin Salaries	5,328.00	5,328.00	5,328.00	5,328.00	5,328.00	5,328.00	5,328.00	5,328.00	5,328.00	5,328.00	5,328.00	5,328.00	63,936.00	63,936.00	-	100.0%
Other	-	-	-	1,440.00	-	-	-	1,920.00	2,280.00	-	30.00	-	5,670.00	5,500.00	(170.00)	103.1%
Salaries Total	5,328.00	5,328.00	5,328.00	6,768.00	5,328.00	5,328.00	5,328.00	7,248.00	7,608.00	5,328.00	5,358.00	5,328.00	69,606.00	69,436.00	(170.00)	100.2%
Benefits																
TRS	571.20	571.20	571.20	571.20	571.20	571.20	571.20	571.20	571.20	571.20	571.20	568.56	6,851.76	6,731.00	(120.76)	101.8%
THIS	93.60	93.60	93.60	93.60	93.60	93.60	93.60	93.60	93.60	93.60	93.60	93.18	1,122.78	1,103.00	(19.78)	101.8%
Life Insurance	7.08	7.08	7.24	7.24	7.24	7.24	7.24	7.24	7.24	7.24	7.24	7.24	86.56	69.00	(17.56)	125.4%
Medical Insurance	655.56	655.56	666.16	666.16	666.16	666.16	666.16	666.16	666.16	666.16	666.16	666.16	7,972.72	7,973.00	0.28	100.0%
Dental Insurance	23.48	23.48	24.82	24.82	24.82	24.82	24.82	24.82	24.82	24.82	24.82	24.82	295.16	295.00	(0.16)	100.1%
LTD	5.04	5.04	5.04	5.04	5.04	5.04	5.04	5.04	5.04	5.04	5.04	5.04	60.48	59.00	(1.48)	102.5%
AD&D	2.20	2.20	2.24	2.24	2.24	2.24	2.24	2.24	2.24	2.24	2.24	2.24	26.80	21.00	(5.80)	127.6%
403(b) Contributions	97.78	97.78	97.78	97.78	97.78	97.78	97.78	97.78	97.78	97.78	97.78	72.78	1,148.36	1,149.00	0.64	99.9%
Benefits Total	1,455.94	1,455.94	1,468.08	1,468.08	1,468.08	1,468.08	1,468.08	1,468.08	1,468.08	1,468.08	1,468.08	1,440.02	17,564.62	17,400.00	(164.62)	100.9%
Purchased Services																
Repair & Maintenance	-	1,404.99	3,555.04	4,816.50	25.00	-	-	1,027.52	5,318.80	1,130.29	2,039.58	1,169.38	20,487.10	35,000.00	14,512.90	58.5%
Pupil Transportation Services	3,060.00	43,675.24	248,771.39	339,018.20	402,805.10	384,829.63	305,463.60	402,073.22	285,311.41	411,372.79	420,841.33	343,690.45	3,590,912.36	3,445,819.42	(145,092.94)	104.2%
Private Facility Trans Services	-	21,514.00	84,215.51	127,498.09	176,922.49	53,578.60	108,708.91	169,275.95	39,099.00	199,280.69	156,401.04	121,578.36	1,258,072.64	1,360,000.00	101,927.36	92.5%
Purchased Services Total	3,060.00	66,594.23	336,541.94	471,332.79	579,752.59	438,408.23	414,172.51	572,376.69	329,729.21	611,783.77	579,281.95	466,438.19	4,869,472.10	4,840,819.42	(28,652.68)	100.6%
Supplies																
Gasoline	1,201.18	233.31	1,439.95	796.06	1,013.80	1,510.08	592.50	1,226.01	1,207.50	133.30	2,934.81	223,350.04	235,638.54	213,000.00	(22,638.54)	110.6%
Supplies Total	1,201.18	233.31	1,439.95	796.06	1,013.80	1,510.08	592.50	1,226.01	1,207.50	133.30	2,934.81	223,350.04	235,638.54	213,000.00	(22,638.54)	110.6%
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Other																
Dues and Fees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Other Total	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Non-Captialized Equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Subtotal Trans. Fund	**11,045.12**	**73,611.48**	**344,777.97**	**480,364.93**	**587,562.47**	**446,714.39**	**421,561.09**	**582,318.78**	**340,012.79**	**618,713.15**	**589,042.84**	**696,556.25**	**5,192,281.26**	**5,140,655.42**	**(51,625.84)**	**101.0%**
Transfers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	No Bud
Total Trans. Fund	11,045.12	73,611.48	344,777.97	480,364.93	587,562.47	446,714.39	421,561.09	582,318.78	340,012.79	618,713.15	589,042.84	696,556.25	5,192,281.26	5,140,655.42	(51,625.84)	101.0%
Retirement Fund																
Benefits																
IMRF	62,402.85	45,948.59	65,221.03	65,956.63	60,909.42	94,413.84	58,338.68	62,989.94	63,068.75	63,443.24	67,291.51	106,073.34	816,057.82	831,204.08	15,146.26	98.2%
FICA	25,074.79	41,316.69	60,863.33	62,059.60	51,218.20	56,362.92	46,678.18	57,591.48	54,065.42	59,384.35	63,532.56	92,342.89	670,490.41	665,976.72	(4,513.69)	100.7%
Medicare	13,009.44	42,376.46	78,321.95	77,388.72	70,025.70	75,119.81	68,957.84	74,721.35	70,935.03	75,873.72	88,408.42	151,282.73	886,421.17	893,668.22	7,247.05	99.2%
Benefits Total	100,487.08	129,641.74	204,406.31	205,404.95	182,153.32	225,896.57	173,974.70	195,302.77	188,069.20	198,701.31	219,232.49	349,698.96	2,372,969.40	2,390,849.02	17,879.62	99.3%
Subtotal Retirement Fund	**100,487.08**	**129,641.74**	**204,406.31**	**205,404.95**	**182,153.32**	**225,896.57**	**173,974.70**	**195,302.77**	**188,069.20**	**198,701.31**	**219,232.49**	**349,698.96**	**2,372,969.40**	**2,390,849.02**	**17,879.62**	**99.3%**
Total Retirement Fund	100,487.08	129,641.74	204,406.31	205,404.95	182,153.32	225,896.57	173,974.70	195,302.77	188,069.20	198,701.31	219,232.49	349,698.96	2,372,969.40	2,390,849.02	17,879.62	99.3%
Capital Projects Fund																
Capital Outlay	1,277,707.03	1,737,903.27	1,792,439.91	532,592.34	854,040.87	686,497.28	248,385.00	144,344.52	112,992.85	318,345.44	531,063.97	651,519.32	8,887,831.80	9,600,000.00	712,168.20	92.6%
Capital Outlay Total	1,277,707.03	1,737,903.27	1,792,439.91	532,592.34	854,040.87	686,497.28	248,385.00	144,344.52	112,992.85	318,345.44	531,063.97	651,519.32	8,887,831.80	9,600,000.00	712,168.20	92.6%
Subtotal Cap. Projects Fund	**1,277,707.03**	**1,737,903.27**	**1,792,439.91**	**532,592.34**	**854,040.87**	**686,497.28**	**248,385.00**	**144,344.52**	**112,992.85**	**318,345.44**	**531,063.97**	**651,519.32**	**8,887,831.80**	**9,600,000.00**	**712,168.20**	**92.6%**
Total Cap. Projects Fund	1,277,707.03	1,737,903.27	1,792,439.91	532,592.34	854,040.87	686,497.28	248,385.00	144,344.52	112,992.85	318,345.44	531,063.97	651,519.32	8,887,831.80	9,600,000.00	712,168.20	92.6%
Tort Fund																
Purchased Services																
Insurance	529,598.00	-	-	-	-	-	-	-	-	-	-	-	529,598.00	539,598.00	10,000.00	98.1%
Purchased Services Total	529,598.00	-	-	-	-	-	-	-	-	-	-	-	529,598.00	539,598.00	10,000.00	98.1%
Subtotal Cap. Projects Fund	**529,598.00**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**529,598.00**	**539,598.00**	**10,000.00**	**98.1%**
Total Cap. Projects Fund	529,598.00	-	-	-	-	-	-	-	-	-	-	-	529,598.00	539,598.00	10,000.00	98.1%
All Funds																
Salaries																
Admin Salaries	392,497.38	517,552.51	642,607.62	643,727.82	643,055.70	919,287.30	704,440.48	704,440.48	704,440.48	704,440.48	796,573.76	1,105,220.88	8,478,284.89	8,478,430.00	145.11	100.0%
Teacher Salaries	15,588.00	1,680,636.08	3,358,985.97	3,359,313.22	3,371,200.94	3,091,573.46	3,291,331.39	3,271,142.75	3,271,255.14	3,269,671.86	3,696,886.45	7,693,742.54	39,371,327.80	39,562,166.00	190,838.20	99.5%
ESP Salaries	338,223.94	527,328.60	738,351.49	747,804.86	731,856.19	733,604.05	741,402.13	737,257.45	739,316.88	738,088.94	740,736.62	1,234,116.02	8,748,087.17	8,935,621.00	187,533.83	97.9%
Bonus	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Vacation Buy-Back	-	-	-	-	-	-	-	-	-	-	-	180,989.37	180,989.37	169,479.00	(11,510.37)	106.8%
Transport. Allowance	2,033.34	2,033.34	1,016.67	3,050.01	2,033.34	2,033.34	2,033.34	2,033.34	2,033.34	2,033.34	2,033.34	2,033.26	24,400.00	24,280.00	(120.00)	100.5%
Overtime	2,109.04	5,755.34	19,238.58	18,343.02	20,434.38	11,735.48	14,401.26	15,824.13	20,195.22	11,851.78	14,590.04	18,719.54	173,197.81	135,400.00	(37,797.81)	127.9%
Stipends	(488.06)	5,401.95	672,251.29	683,192.51	124,906.03	517,279.55	19,025.01	518,764.97	223,378.02	621,660.58	940,895.69	137,701.65	4,463,969.19	4,757,506.44	293,537.25	93.8%

Expenditure Detail Report

6/30/2026

% of Fiscal Year Complete: 100.0%

	MTD July	MTD August	MTD September	MTD October	MTD November	MTD December	MTD January	MTD February	MTD March	MTD April	MTD May	MTD June	YTD Actual	FY 2026 Budget	Budget Balance	% Budget Expensed
Summer	136,032.39	247,973.72	111,089.10	1,937.34	1,015.20	1,211.93	(796.28)	-	-	-	8,945.70	423,079.21	930,488.31	844,000.00	(86,488.31)	110.2%
Substitutes	-	8,132.60	38,812.61	56,991.12	89,322.89	78,159.53	46,161.27	88,486.15	91,158.35	74,529.48	98,396.97	9,924.56	680,075.53	846,900.00	166,824.47	80.3%
Other	10,107.51	10,357.32	6,329.85	10,490.71	26,945.78	22,473.74	14,975.97	23,721.91	44,151.23	13,279.28	22,512.86	65,089.12	270,435.28	290,145.00	19,709.72	93.2%
Salaries Total	896,103.54	3,005,171.46	5,588,683.18	5,524,850.61	5,010,770.45	5,377,358.38	4,832,974.57	5,361,671.18	5,095,928.66	5,435,555.74	6,321,571.43	10,870,616.15	63,321,255.35	64,043,927.44	722,672.09	98.9%
Benefits																
Benefits	-	-	-	-	-	-	-	-	(67.43)	67.43	-	-	-	-	-	#DIV/0!
TRS	37,836.10	71,147.20	147,854.12	107,455.65	100,469.76	161,431.42	101,138.46	100,475.35	97,998.53	111,293.43	117,714.73	186,283.37	1,341,098.12	1,348,432.01	7,333.89	99.5%
IMRF	62,402.85	45,948.59	65,221.03	65,956.63	60,909.42	94,413.84	58,338.68	62,989.94	63,068.75	63,443.24	67,291.51	106,073.34	816,057.82	831,204.08	15,146.26	98.2%
FICA	25,074.79	41,316.69	60,863.33	62,059.60	51,218.20	56,362.92	46,678.18	57,591.48	54,065.42	59,384.35	63,532.56	92,342.89	670,490.41	665,976.72	(4,513.69)	100.7%
Medicare	13,009.44	42,376.46	78,321.95	77,388.72	70,025.70	75,119.81	68,957.84	74,721.35	70,935.03	75,873.72	88,408.42	151,282.73	886,421.17	893,668.22	7,247.05	99.2%
THIS	3,674.95	17,220.44	32,341.10	31,670.46	29,029.56	30,828.51	28,666.32	30,315.89	29,023.98	30,561.68	36,033.49	62,805.14	362,171.52	364,151.67	1,980.15	99.5%
Life Insurance	588.03	1,701.14	2,924.91	2,930.71	2,936.51	2,948.11	2,935.06	2,917.66	2,923.46	2,926.36	3,241.01	5,958.05	34,931.01	34,938.00	6.99	100.0%
Medical Insurance	120,756.25	394,165.39	699,364.25	700,495.38	695,771.42	700,133.31	689,271.60	677,234.95	705,498.29	693,137.44	678,899.30	1,493,665.45	8,248,393.03	8,567,412.00	319,018.97	96.3%
Dental Insurance	5,274.71	18,337.96	34,298.39	34,556.51	34,433.16	34,748.31	34,797.14	34,488.26	34,536.44	34,635.70	38,054.92	74,567.30	412,728.80	418,405.00	5,676.20	98.6%
LTD	739.37	2,194.49	3,984.26	3,981.08	3,984.30	3,996.77	3,979.60	3,947.06	3,968.72	3,976.56	4,454.69	8,315.03	47,521.93	49,960.00	2,438.07	95.1%
AD&D	183.81	529.33	907.79	909.59	911.39	914.99	910.94	905.54	906.89	906.44	1,003.19	1,844.63	10,834.53	10,940.00	105.47	99.0%
Tuition Reimbursement	10,120.92	7,073.10	29,234.48	1,130.00	1,984.00	13,317.41	13,049.76	11,281.94	13,341.00	7,652.74	11,288.00	40,108.02	159,581.37	140,000.00	(19,581.37)	114.0%
403(b) Contributions	27,246.32	125,122.74	115,281.97	65,569.42	41,287.92	31,707.42	27,894.87	19,695.94	17,709.15	18,149.92	18,224.24	22,951.57	530,841.48	540,000.00	9,158.52	98.3%
Unemployment	-	-	-	-	3,476.00	-	-	-	3,792.00	3,159.11	948.00	6,105.50	17,480.61	5,000.00	(12,480.61)	349.6%
HSA Contribution	-	-	-	10,000.00	-	4,000.00	6,000.00	-	-	-	-	-	20,000.00	5,000.00	(15,000.00)	400.0%
HRA Contribution	-	-	5,189.37	10,136.61	6,898.60	9,295.79	9,340.25	4,200.86	1,000.00	-	4,161.94	-	50,223.42	93,000.00	42,776.58	54.0%
Post-Retirement Benefits	-	21,984.16	4,859.71	5,491.20	68.94	-	129,057.45	-	-	-	-	-	161,461.46	150,000.00	(11,461.46)	107.6%
Retiree Insurance	2,500.00	-	7.35	14.70	7.35	5,250.00	6,507.35	757.72	15.44	-	15.44	3,007.72	18,083.07	54,000.00	35,916.93	33.5%
Benefits Total	309,407.54	789,117.69	1,280,654.01	1,179,746.26	1,103,412.23	1,224,468.61	1,227,523.50	1,081,523.94	1,098,715.67	1,105,168.12	1,133,271.44	2,255,310.74	13,788,319.75	14,172,087.70	383,767.95	97.3%
Purchased Services																
Purchased Services (General)	76,575.61	35,309.30	53,800.54	29,844.56	137,902.54	41,269.70	64,806.67	58,387.13	38,124.31	124,205.90	174,860.09	493,275.78	1,328,362.13	1,240,744.48	(87,617.65)	107.1%
Professional Services	283,843.96	334,150.24	309,504.26	278,277.86	347,239.35	274,003.64	290,426.19	284,184.37	367,300.78	364,095.82	389,005.44	280,261.21	3,802,293.12	3,824,570.81	22,277.69	99.4%
Professional Learning	7,569.84	11,056.65	41,482.50	30,335.58	46,728.72	33,148.67	45,947.08	26,771.92	31,295.94	34,470.13	44,434.18	79,196.75	432,437.96	402,764.20	(29,673.76)	107.4%
Food Services	454.70	3,552.65	24,140.04	9,805.11	11,039.73	19,432.05	9,771.30	42,665.37	11,361.14	43,499.56	71,500.56	54,268.20	301,490.41	308,170.88	6,680.47	97.8%
Data Processing	39,350.28	10,179.69	6,590.29	9,443.13	8,572.05	6,417.10	5,657.84	4,849.20	7,512.10	10,050.66	11,151.86	10,051.72	129,825.92	125,000.00	(4,825.92)	103.9%
Auditing Services	-	-	-	-	18,200.00	31,800.00	16,300.00	4,500.00	-	1,450.00	-	1,500.00	73,750.00	62,500.00	(11,250.00)	118.0%
Legal Services	5,340.00	11,437.50	7,735.00	18,934.00	9,153.80	20,127.60	9,768.90	7,617.70	5,509.00	7,652.50	7,325.70	100,536.20	211,137.90	129,000.00	(82,137.90)	163.7%
Other Professional Services	30,000.00	40,000.00	-	37,542.50	22,329.96	278.59	590.00	20,548.86	18,000.00	13,838.35	-	4,215.53	187,343.79	169,000.00	(18,343.79)	110.9%
Property Services	8,403.94	19,131.14	11,158.55	5,069.64	22,366.30	6,196.97	618.38	769.72	731.49	1,709.11	6,529.60	29,274.86	111,959.70	103,000.00	(8,959.70)	108.7%
Sanitation Services	6,218.83	4,862.76	5,334.14	5,540.77	10,389.18	7,097.99	5,038.54	4,606.79	7,804.76	6,106.11	7,984.49	6,971.20	77,955.56	65,662.64	(12,292.92)	118.7%
Towel Services	286.00	682.00	2,200.00	1,936.00	484.00	4,466.00	1,254.00	1,188.00	3,261.39	2,146.04	1,580.08	1,758.71	21,242.22	22,800.00	1,557.78	93.2%
Repair & Maintenance	41,166.40	65,932.72	57,836.81	56,703.56	69,007.57	81,315.46	40,462.76	29,507.13	45,920.81	71,761.86	36,351.35	97,010.19	692,976.62	759,227.00	66,250.38	91.3%
Rentals	29,219.12	17,596.28	13,379.96	57,417.21	80,147.69	68,447.12	37,328.87	32,326.38	75,612.27	39,670.43	36,670.75	55,658.14	543,474.22	450,079.20	(93,395.02)	120.8%
Pupil Transportation Services	3,060.00	43,675.24	248,771.39	339,018.20	402,805.10	384,829.63	305,463.60	402,073.22	285,311.41	411,372.79	420,841.33	343,690.45	3,590,912.36	3,445,819.42	(145,092.94)	104.2%
Travel	6,887.58	11.50	2,246.15	2,596.06	4,163.76	5,422.28	3,179.80	6,616.04	17,452.13	5,350.96	2,718.00	10,885.88	67,530.14	79,673.30	12,143.16	84.8%
Private Facility Trans Services	-	21,514.00	84,215.51	127,498.09	176,922.49	53,578.60	108,708.91	169,275.95	39,099.00	199,280.69	156,401.04	121,578.36	1,258,072.64	1,360,000.00	101,927.36	92.5%
Communcations/Postage	3,720.54	5,145.86	73,012.21	1,915.58	2,032.22	12,549.56	3,848.86	4,290.75	294.24	3,446.46	1,617.48	14,318.43	126,192.19	137,629.60	11,437.41	91.7%
Advertising	-	-	-	-	-	2,031.45	-	-	-	-	-	98.90	2,130.35	3,000.00	869.65	71.0%
Printing & Mail Services	-	5,815.00	890.00	-	-	-	-	3,988.74	-	22.99	-	-	10,716.73	11,980.00	1,263.27	89.5%
Water/Sewer Services	26,148.41	952.04	51,109.70	-	41,370.04	516.74	31,674.17	618.54	22,675.61	720.34	29,721.38	741.84	206,248.81	139,000.00	(67,248.81)	148.4%
Insurance	529,598.00	-	-	-	-	-	-	-	-	-	-	-	529,598.00	539,598.00	10,000.00	98.1%
Purchased Services Total	1,097,843.21	631,004.57	993,407.05	1,011,877.85	1,410,854.50	1,052,929.15	980,845.87	1,104,785.81	977,266.38	1,340,850.70	1,398,693.33	1,705,292.35	13,705,650.77	13,379,219.53	(326,431.24)	102.4%
Supplies																
General Supplies	108,677.85	173,311.64	214,109.00	127,340.49	90,637.71	115,268.85	101,385.66	113,418.59	482,334.27	153,147.67	87,546.51	333,818.32	2,100,996.56	2,310,849.23	209,852.67	90.9%
Copy Paper	-	18,773.10	10,545.60	-	-	3,102.60	9,077.80	9,580.40	7,030.40	-	2,197.00	1,142.44	61,449.34	62,500.00	1,050.66	98.3%
Textbooks	90,684.52	77,186.79	12,308.51	(563.01)	367.80	1,857.36	2,878.18	3,828.62	255.19	1,568.00	-	67,455.23	257,827.19	261,500.00	3,672.81	98.6%
Library Books	-	-	3,399.78	806.49	1,136.12	867.94	1,662.50	1,528.83	611.51	5,575.24	1,291.87	39.15	16,919.43	14,000.00	(2,919.43)	120.9%
Periodicals	-	159.99	378.04	435.37	-	116.97	-	-	196.96	-	-	116.97	1,404.30	1,280.00	(124.30)	109.7%
Gasoline	2,894.95	1,017.60	2,392.96	1,395.17	2,214.53	3,711.45	5,104.16	2,425.78	2,982.84	2,037.73	4,889.49	224,846.76	255,913.42	241,800.00	(14,113.42)	105.8%
Natural Gas	9,412.37	7,832.05	4,556.80	21,009.20	-	14,101.72	30,682.37	580.57	60,032.66	45,273.83	31,882.95	14,837.86	240,202.38	219,934.00	(20,268.38)	109.2%
Electricity	122,898.28	124,433.71	124,775.84	131,262.05	-	93,531.76	102,105.70	134,181.82	96,174.64	150,181.74	1,296.65	155,152.83	1,235,995.02	1,462,141.50	226,146.48	84.5%
Software	249,749.39	149,198.87	171,696.92	80,367.24	57,495.98	12,046.69	23,622.05	9,126.71	26,004.84	114,892.84	84,542.89	51,409.13	1,030,153.55	1,076,793.94	46,640.39	95.7%
Other Supplies	-	-	517.30	-	-	-	1,512.53	-	-	1,369.07	-	-	3,398.90	2,000.00	(1,398.90)	169.9%
Supplies Total	584,317.36	551,913.75	544,680.75	362,053.00	151,852.14	244,605.34	278,030.95	274,671.32	675,623.31	474,046.12	213,647.36	848,818.69	5,204,260.09	5,652,798.67	448,538.58	92.1%
Capital Outlay	1,964,699.09	2,463,141.62	2,212,886.44	701,739.70	1,424,455.45	1,113,319.67	311,446.91	204,691.84	297,820.75	377,825.49	563,989.97	1,866,389.50	13,502,406.43	14,904,800.00	1,402,393.57	90.6%
Other																
Contingency													-	350,000.00	350,000.00	0.0%
Principal	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!

Expenditure Detail Report

6/30/2026

% of Fiscal Year Complete: 100.0%

	MTD July	MTD August	MTD September	MTD October	MTD November	MTD December	MTD January	MTD February	MTD March	MTD April	MTD May	MTD June	YTD Actual	FY 2026 Budget	Budget Balance	% Budget Expensed
Interest	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Dues and Fees	51,221.31	43,588.72	155,956.87	31,743.96	28,372.47	16,685.86	64,703.03	40,127.66	27,076.60	6,349.49	10,326.05	47,003.28	523,155.30	504,108.00	(19,047.30)	103.8%
Judgments/Settlements	-	-	-	-	-	-	-	-	-	-	-	22,760.00	22,760.00	-	(22,760.00)	#DIV/0!
Tuition	67,850.84	455,348.67	253,295.41	413,832.44	314,867.88	470,476.41	504,222.47	341,682.31	361,114.07	653,248.84	234,150.97	484,731.12	4,554,821.43	5,099,484.00	544,662.57	89.3%
Miscellaneous Objects	472.03	3,709.08	48,318.38	63,616.19	20,851.09	30,884.09	8,200.80	22,980.31	56,880.22	21,204.90	29,009.03	72,906.28	379,032.40	356,075.00	(22,957.40)	106.4%
Other Total	119,544.18	502,646.47	457,570.66	509,192.59	364,091.44	518,046.36	577,126.30	404,790.28	445,070.89	680,803.23	273,486.05	627,400.68	5,479,769.13	6,309,667.00	829,897.87	86.8%
Non-Capitalized Equipment	61,338.97	19,628.45	92,924.79	25,799.46	46,755.51	57,859.29	23,030.53	20,372.70	37,578.93	101,731.85	28,645.45	345,517.35	861,183.28	923,766.97	62,583.69	93.2%
Termination Benefits	26,523.43	1,776.80	-	-	-	260.64	-	-	-	-	-	20,462.27	49,023.14	-	(49,023.14)	#DIV/0!
Total All Funds	5,059,777.32	7,964,400.81	11,170,806.88	9,315,259.47	9,512,191.72	9,588,847.44	8,230,978.63	8,452,507.07	8,628,004.59	9,515,981.25	9,933,305.03	18,539,807.73	115,911,867.94	119,386,267.31	3,474,399.37	97.1%

Student Activities Report

Fiscal Year: 2025-2026
Month: June

Community High School District #128

Account Number	Account Description	FY Beginning Balance	YTD Activity	Monthly Ending Balance
010 - LIBERTYVILLE				
95 L 010 9500 9500 00 095000	Athletic Dept Account	25,349.19	15,387.99	40,737.18
95 L 010 9500 9500 00 095010	Boys Baseball	4,369.12	14,519.90	18,889.02
95 L 010 9500 9500 00 095020	Boys Basketball	29,173.23	-9,728.54	19,444.69
95 L 010 9500 9500 00 095040	Boys Cross Country	2,729.01	2,865.53	5,594.54
95 L 010 9500 9500 00 095050	Boys Golf	1,008.33	2,374.14	3,382.47
95 L 010 9500 9500 00 095060	Boys Gymnastics	5.21	0.00	5.21
95 L 010 9500 9500 00 095070	Boys Lacrosse	30,246.54	-10,251.72	19,994.82
95 L 010 9500 9500 00 095080	Boys Soccer	986.76	-795.51	191.25
95 L 010 9500 9500 00 095090	Boys Swimming & Diving	5,321.18	-857.65	4,463.53
95 L 010 9500 9500 00 095095	Boys Tennis	1,326.53	-159.32	1,167.21
95 L 010 9500 9500 00 095100	Boys Track	12,731.86	-5,277.04	7,454.82
95 L 010 9500 9500 00 095110	Boys Volleyball	2,552.77	-1,551.80	1,000.97
95 L 010 9500 9500 00 095120	Boys Water Polo	1,973.88	-2,719.77	-745.89
95 L 010 9500 9500 00 095130	Cheerleading	12,546.14	3,610.64	16,156.78
95 L 010 9500 9500 00 095135	Flag Football	4,013.24	5,326.11	9,339.35
95 L 010 9500 9500 00 095140	Football	24,359.92	-3,601.57	20,758.35
95 L 010 9500 9500 00 095145	Girls Badminton	162.38	-162.38	0.00
95 L 010 9500 9500 00 095150	Girls Basketball	9,311.14	149.29	9,460.43
95 L 010 9500 9500 00 095160	Girls Bowling	0.00	0.90	0.90
95 L 010 9500 9500 00 095170	Girls Cross Country	10,880.33	-2,130.79	8,749.54
95 L 010 9500 9500 00 095180	Girls Golf	3,648.44	-403.76	3,244.68
95 L 010 9500 9500 00 095190	Girls Gymnastics	7,523.26	2,406.50	9,929.76
95 L 010 9500 9500 00 095200	Girls Lacrosse	10,538.96	-7,071.30	3,467.66
95 L 010 9500 9500 00 095210	Girls Soccer	10,803.60	8,439.05	19,242.65
95 L 010 9500 9500 00 095220	Girls Softball	12,573.41	-4,028.76	8,544.65
95 L 010 9500 9500 00 095230	Girls Swimming & Diving	3,450.45	-644.76	2,805.69
95 L 010 9500 9500 00 095235	Girls Tennis	793.43	964.41	1,757.84
95 L 010 9500 9500 00 095240	Girls Track	437.05	49.55	486.60
95 L 010 9500 9500 00 095250	Girls Volleyball	2,132.39	2,499.89	4,632.28
95 L 010 9500 9500 00 095260	Girls Water Polo	1,325.45	570.97	1,896.42
95 L 010 9500 9500 00 095270	Poms	14,328.80	-4,951.75	9,377.05
95 L 010 9500 9500 00 095280	Special Olympic Swim Team	86,106.83	-1,722.91	84,383.92

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Community High School District #128

Account Number	Account Description	FY Beginning Balance	YTD Activity	Monthly Ending Balance
010 - LIBERTYVILLE				
95 L 010 9500 9500 00 095300	Tournament Clearing	29,200.50	-3,121.36	26,079.14
95 L 010 9500 9500 00 095310	Wrestling	1,075.20	6,792.24	7,867.44
95 L 010 9500 9500 00 095999	North Suburban Conference Acct	10,091.67	1,420.36	11,512.03
95 L 010 9500 9600 00 096011	Band Organization	-556.14	23,788.02	23,231.88
95 L 010 9500 9600 00 096012	Band Travel	17,161.41	-14,959.25	2,202.16
95 L 010 9500 9600 00 096032	Choir Organization	9,108.02	-1,650.45	7,457.57
95 L 010 9500 9600 00 096033	Choir Travel	2,807.20	-940.00	1,867.20
95 L 010 9500 9600 00 096041	Stageplayers	15,727.72	-1,795.40	13,932.32
95 L 010 9500 9600 00 096052	Fine Arts Productions	4,339.72	558.43	4,898.15
95 L 010 9500 9600 00 096060	Orchesis	3,336.48	256.00	3,592.48
95 L 010 9500 9600 00 096071	String Organization	3,467.29	-71.20	3,396.09
95 L 010 9500 9600 00 096072	String Travel	15,471.24	-3,439.22	12,032.02
95 L 010 9500 9700 00 097000	Applied Arts Dept. Account	6,644.77	240.40	6,885.17
95 L 010 9500 9700 00 097040	China Trip Account	764.91	-746.91	18.00
95 L 010 9500 9700 00 097042	French Travel	6,846.13	-4,079.92	2,766.21
95 L 010 9500 9700 00 097050	General Fund	32,121.06	0.00	32,121.06
95 L 010 9500 9700 00 097060	Concessions	33,446.15	-2,853.10	30,593.05
95 L 010 9500 9700 00 097094	Wildcat Service Account	19,185.84	220.09	19,405.93
95 L 010 9500 9700 00 097095	Asst. Principal Account	2,366.30	-476.68	1,889.62
95 L 010 9500 9700 00 097096	Orange & Black Service Account	42,777.90	3,164.33	45,942.23
95 L 010 9500 9700 00 097097	Student Activities	9,128.19	2,489.94	11,618.13
95 L 010 9500 9700 00 097098	Prevention & Wellness	12,068.27	-8,913.84	3,154.43
95 L 010 9500 9700 00 097100	Hardship Account	2,462.67	-2,462.67	0.00
95 L 010 9500 9700 00 097102	Wildcat Support Fund	600.00	-110.63	489.37
95 L 010 9500 9700 00 097105	Reunion Funds	7,500.00	0.00	7,500.00
95 L 010 9500 9700 00 097110	CRC Account	628.52	-560.00	68.52
95 L 010 9500 9700 00 097122	D128 Foundation Grant	3,633.98	-298.50	3,335.48
95 L 010 9500 9700 00 097125	D128 Foundation-StudentsInNeed	247.97	8,487.24	8,735.21
95 L 010 9500 9700 00 097128	Dare to Empower	1,554.56	0.00	1,554.56
95 L 010 9500 9700 00 097130	English Dept. Account	629.84	47.00	676.84
95 L 010 9500 9700 00 097132	Writers Week Account	1,115.18	-405.00	710.18
95 L 010 9500 9700 00 097150	ESP Account	2,214.89	-850.28	1,364.61

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Community High School District #128

Account Number	Account Description	FY Beginning Balance	YTD Activity	Monthly Ending Balance
010 - LIBERTYVILLE				
95 L 010 9500 9700 00 097190	Physical Ed. Dept. Account	9,225.40	-352.00	8,873.40
95 L 010 9500 9700 00 097210	World Lang Dept Acct	8,684.25	502.44	9,186.69
95 L 010 9500 9700 00 097230	Library Account	1,998.46	129.64	2,128.10
95 L 010 9500 9700 00 097232	LMC Fines Account	917.18	47.33	964.51
95 L 010 9500 9700 00 097240	Math Dept. Account	3,730.97	212.00	3,942.97
95 L 010 9500 9700 00 097250	Reed Stewart Memorial Fund	4,634.36	-4,634.36	0.00
95 L 010 9500 9700 00 097288	Cam Gillen Memorial Fund	4,636.22	-900.00	3,736.22
95 L 010 9500 9700 00 097290	Science Dept. Account	2,711.66	-1,682.06	1,029.60
95 L 010 9500 9700 00 097298	Senior Graduation Party Acct	1,434.56	-1,169.88	264.68
95 L 010 9500 9700 00 097300	Social Studies Dept. Account	674.25	-45.00	629.25
95 L 010 9500 9700 00 097310	LHS Special Services	0.00	12,429.78	12,429.78
95 L 010 9500 9700 00 097315	Wildcat Warehouse/VCE Class	4,113.31	-773.38	3,339.93
95 L 010 9500 9700 00 097600	Choices College Fair	1,207.02	143.64	1,350.66
95 L 010 9500 9700 00 097999	District-Restricted	25,458.64	344.95	25,803.59
95 L 010 9500 9800 00 098001	Scholastic Bowl	1,022.54	0.00	1,022.54
95 L 010 9500 9800 00 098010	ACE/Life of a Wildcat	10,781.00	1,208.36	11,989.36
95 L 010 9500 9800 00 098020	LHS United	74.73	-74.73	0.00
95 L 010 9500 9800 00 098035	API Unite Club	484.31	0.00	484.31
95 L 010 9500 9800 00 098037	Astronomy Club	590.93	0.00	590.93
95 L 010 9500 9800 00 098040	Art Club	363.58	-317.16	46.42
95 L 010 9500 9800 00 098060	Fishing Club	278.10	-141.25	136.85
95 L 010 9500 9800 00 098070	Best Buddies	3,612.81	4,120.57	7,733.38
95 L 010 9500 9800 00 098072	Abilities in Bloom	836.96	-257.91	579.05
95 L 010 9500 9800 00 098100	Wildcat Productions	8,497.32	1,831.85	10,329.17
95 L 010 9500 9800 00 098105	Caring for Cambodia	5,910.01	0.00	5,910.01
95 L 010 9500 9800 00 098110	Random Acts of Kindness	217.34	0.00	217.34
95 L 010 9500 9800 00 098115	Coding Cats	467.77	256.80	724.57
95 L 010 9500 9800 00 098117	Chem Cats	885.34	0.00	885.34
95 L 010 9500 9800 00 098118	Chess Club	0.00	60.00	60.00
95 L 010 9500 9800 00 098120	Student Council	69,867.40	2,946.75	72,814.15
95 L 010 9500 9800 00 098121	Senior Stuco	2,002.21	-267.93	1,734.28
95 L 010 9500 9800 00 098122	Junior Stuco	334.12	0.00	334.12

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Community High School District #128

Account Number	Account Description	FY Beginning Balance	YTD Activity	Monthly Ending Balance
010 - LIBERTYVILLE				
95 L 010 9500 9800 00 098123	Soph Stuco	917.18	-189.26	727.92
95 L 010 9500 9800 00 098124	Frosh Stuco	183.35	-221.84	-38.49
95 L 010 9500 9800 00 098130	Cosmetic Club	311.00	-301.42	9.58
95 L 010 9500 9800 00 098180	Debate	2,755.75	-39.74	2,716.01
95 L 010 9500 9800 00 098190	DECA	2,386.81	-1,739.22	647.59
95 L 010 9500 9800 00 098200	Drops of Ink	4,633.20	447.29	5,080.49
95 L 010 9500 9800 00 098210	Erika's Lighthouse	537.40	-537.40	0.00
95 L 010 9500 9800 00 098212	ECOS Club	8,396.48	16,878.60	25,275.08
95 L 010 9500 9800 00 098220	FBLA	5,585.22	-5,585.22	0.00
95 L 010 9500 9800 00 098230	FCCLA	355.26	-53.20	302.06
95 L 010 9500 9800 00 098250	Fellowship Christian Athletes	1,393.67	500.00	1,893.67
95 L 010 9500 9800 00 098260	First Class	2,148.86	-2,148.86	0.00
95 L 010 9500 9800 00 098270	French Club	1,045.80	290.08	1,335.88
95 L 010 9500 9800 00 098280	Guitar Club	0.88	-0.88	0.00
95 L 010 9500 9800 00 098281	German Club	0.00	856.06	856.06
95 L 010 9500 9800 00 098290	Gay Straight Alliance	692.04	-48.03	644.01
95 L 010 9500 9800 00 098305	Gray Area Club	137.60	78.58	216.18
95 L 010 9500 9800 00 098310	HOSA	0.00	845.04	845.04
95 L 010 9500 9800 00 098320	Interact	8,807.71	2,096.40	10,904.11
95 L 010 9500 9800 00 098345	Latin American Student Org	3,009.53	71.41	3,080.94
95 L 010 9500 9800 00 098350	Latin Club	1,848.54	-416.50	1,432.04
95 L 010 9500 9800 00 098370	LEAF	4,641.53	-182.89	4,458.64
95 L 010 9500 9800 00 098380	Slant of Light	845.68	-436.11	409.57
95 L 010 9500 9800 00 098390	Math Team	2,214.34	108.05	2,322.39
95 L 010 9500 9800 00 098400	Med CATS	39.11	882.40	921.51
95 L 010 9500 9800 00 098410	Mock Trial	1,107.73	-56.10	1,051.63
95 L 010 9500 9800 00 098420	Model UN	6,794.59	-1,365.42	5,429.17
95 L 010 9500 9800 00 098425	Muslim Student Association	724.87	-68.23	656.64
95 L 010 9500 9800 00 098430	NHS	6,773.67	6,600.02	13,373.69
95 L 010 9500 9800 00 098452	Philanthropy Club	63.01	-63.01	0.00
95 L 010 9500 9800 00 098455	Photo Club	0.00	409.60	409.60
95 L 010 9500 9800 00 098460	Ping Pong	1,908.58	-202.43	1,706.15

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Community High School District #128

Account Number	Account Description	FY Beginning Balance	YTD Activity	Monthly Ending Balance
010 - LIBERTYVILLE				
95 L 010 9500 9800 00 098465	Psychology Club	154.04	0.00	154.04
95 L 010 9500 9800 00 098470	Robotics	4,135.29	-601.01	3,534.28
95 L 010 9500 9800 00 098485	South Asian Student Assoc. (SASA)	0.00	1,577.98	1,577.98
95 L 010 9500 9800 00 098510	Science Olympiad	11,359.18	-6,074.00	5,285.18
95 L 010 9500 9800 00 098520	Skills USA	2,456.05	-2,456.05	0.00
95 L 010 9500 9800 00 098530	Sno Cats	6,620.91	214.68	6,835.59
95 L 010 9500 9800 00 098560	Speech	-7.53	7.53	0.00
95 L 010 9500 9800 00 098570	Sports Medicine	624.14	0.00	624.14
95 L 010 9500 9800 00 098580	Student Ambassadors	37.12	0.00	37.12
95 L 010 9500 9800 00 098600	Top CATS	10,012.12	-493.02	9,519.10
95 L 010 9500 9800 00 098630	Yearbook	176,530.64	-36,509.32	140,021.32
95 L 010 9500 9800 00 098632	Yearbook Digitization Project (SOS)	0.00	7,627.41	7,627.41
95 L 010 9500 9800 00 098640	Yoga Club	122.85	-122.85	0.00
95 L 010 9500 9800 00 098650	Pilot Clubs	4,168.40	-3,609.46	558.94
95 L 010 9500 9800 00 098660	Young Entrepreneurs	16.47	0.00	16.47
95 L 010 9500 9900 00 099010	R Calahan Mem Fr Scholarship	11,981.86	-1,500.00	10,481.86
95 L 010 9500 9900 00 099030	Scholarship Account	80.00	0.00	80.00
95 L 010 9500 9900 00 099040	Spanish Scholarship	138.76	0.00	138.76
95 L 010 9500 9900 00 099060	Shupe Scholarship	295.00	0.00	295.00
95 L 010 9500 9900 00 099070	Gary Graham Scholarship	2,000.00	0.00	2,000.00
-- - 01- ---- ---- -- ------		**1,106,513.71**	**-9,076.71**	**1,097,437.00**
020 - TRANSITION PATHWAYS				
95 L 020 9500 9800 00 098700	TPC Microbusiness - Pilot Account	1,366.78	1,190.36	2,557.14
95 L 020 9500 9800 00 098701	TPC Microbusiness - That's a Wrap	0.00	271.89	271.89
-- - 02- ---- ---- -- ------		**1,366.78**	**1,462.25**	**2,829.03**
040 - VHHS				
95 L 040 9500 9500 00 095010	Boys Baseball	33,629.73	-5,471.82	28,157.91
95 L 040 9500 9500 00 095020	Boys Basketball	6,931.12	165.32	7,096.44
95 L 040 9500 9500 00 095030	Boys Bowling	3,909.32	1,888.61	5,797.93
95 L 040 9500 9500 00 095040	Boys Cross Country	2,535.09	1,489.09	4,024.18
95 L 040 9500 9500 00 095050	Boys Golf	833.47	-153.81	679.66
95 L 040 9500 9500 00 095070	Boys Lacrosse	225.10	-190.00	35.10

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Account Number	Account Description	FY Beginning Balance	YTD Activity	Monthly Ending Balance
040 - VHHS				
95 L 040 9500 9500 00 095080	Boys Soccer	646.37	7,842.69	8,489.06
95 L 040 9500 9500 00 095090	Boys Swimming & Diving	8,670.67	-7,878.80	791.87
95 L 040 9500 9500 00 095100	Boys Track	2,087.28	7.09	2,094.37
95 L 040 9500 9500 00 095110	Boys Volleyball	5,256.72	-604.29	4,652.43
95 L 040 9500 9500 00 095120	Boys Water Polo	4,016.49	-3,922.52	93.97
95 L 040 9500 9500 00 095130	Cheerleading	14,158.70	-5,494.92	8,663.78
95 L 040 9500 9500 00 095135	Flag Football	1,869.43	3,645.90	5,515.33
95 L 040 9500 9500 00 095140	Football	3,957.73	-1,917.41	2,040.32
95 L 040 9500 9500 00 095150	Girls Basketball	9,109.78	705.69	9,815.47
95 L 040 9500 9500 00 095160	Girls Bowling	1,764.05	-1,507.46	256.59
95 L 040 9500 9500 00 095170	Girls Cross Country	6,759.45	-76.63	6,682.82
95 L 040 9500 9500 00 095180	Girls Golf	695.43	150.00	845.43
95 L 040 9500 9500 00 095190	Girls Gymnastics	2,693.14	-147.52	2,545.62
95 L 040 9500 9500 00 095200	Girls Lacrosse	1,767.70	-240.60	1,527.10
95 L 040 9500 9500 00 095210	Girls Soccer	6,740.34	-1,915.68	4,824.66
95 L 040 9500 9500 00 095220	Girls Softball	16,148.73	-12,983.13	3,165.60
95 L 040 9500 9500 00 095230	Girls Swimming & Diving	624.75	7,298.82	7,923.57
95 L 040 9500 9500 00 095240	Girls Track	3,054.24	-843.44	2,210.80
95 L 040 9500 9500 00 095250	Girls Volleyball	9,759.33	866.57	10,625.90
95 L 040 9500 9500 00 095260	Girls Water Polo	1,113.39	-1,211.18	-97.79
95 L 040 9500 9500 00 095265	Badminton	3,690.02	-1,110.50	2,579.52
95 L 040 9500 9500 00 095270	Poms	6,957.31	286.08	7,243.39
95 L 040 9500 9500 00 095281	Special Olympics	724.12	-497.67	226.45
95 L 040 9500 9500 00 095290	Tennis	3,191.86	-148.95	3,042.91
95 L 040 9500 9500 00 095300	Tournament Clearing	37,638.96	2,575.06	40,214.02
95 L 040 9500 9500 00 095310	Wrestling	5,100.61	-1,780.08	3,320.53
95 L 040 9500 9600 00 096000	Art	457.80	741.35	1,199.15
95 L 040 9500 9600 00 096012	Fine Arts Travel	1,549.75	0.00	1,549.75
95 L 040 9500 9600 00 096013	Band	6,212.07	770.50	6,982.57
95 L 040 9500 9600 00 096031	Choir	10,575.14	3,678.32	14,253.46
95 L 040 9500 9600 00 096042	Drama	1,893.87	2,588.52	4,482.39
95 L 040 9500 9600 00 096051	Fine Arts	2,439.23	13,164.12	15,603.35

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Account Number	Account Description	FY Beginning Balance	YTD Activity	Monthly Ending Balance
040 - VHHS				
95 L 040 9500 9600 00 096060	Orchesis	3,814.86	929.36	4,744.22
95 L 040 9500 9600 00 096073	Orchestra	4,484.62	1,425.74	5,910.36
95 L 040 9500 9700 00 097020	Beverage Service	38,161.19	8,976.59	47,137.78
95 L 040 9500 9700 00 097051	Clearing	4,147.92	-811.88	3,336.04
95 L 040 9500 9700 00 097060	Concessions	1,237.46	6,293.35	7,530.81
95 L 040 9500 9700 00 097070	Corporate Contributions	19,461.43	781.25	20,242.68
95 L 040 9500 9700 00 097080	Cougar 5k Classic	937.23	-937.23	0.00
95 L 040 9500 9700 00 097091	Cougar Service Account	24,139.47	26,330.96	50,470.43
95 L 040 9500 9700 00 097092	Cougar Student Activities Acct	21,310.98	-2,665.22	18,645.76
95 L 040 9500 9700 00 097093	Principals Awards Account	3,580.57	0.00	3,580.57
95 L 040 9500 9700 00 097100	Hardship Account	0.00	10.00	10.00
95 L 040 9500 9700 00 097101	Cougars 4 Cougars	7,868.11	0.00	7,868.11
95 L 040 9500 9700 00 097111	CRC/AP	500.00	-750.00	-250.00
95 L 040 9500 9700 00 097115	CTE Staff Convenience Acct	118.10	439.29	557.39
95 L 040 9500 9700 00 097121	D128 Foundation Innovation Grants	41,396.24	-13,240.09	28,156.15
95 L 040 9500 9700 00 097123	VHHS Project Fund	1,516.40	3,636.45	5,152.85
95 L 040 9500 9700 00 097125	D128 Foundation-StudentsInNeed	1,891.64	4,477.92	6,369.56
95 L 040 9500 9700 00 097131	English Dept. Fund	488.11	-163.00	325.11
95 L 040 9500 9700 00 097151	ESP Committee	2,365.51	-1,194.12	1,171.39
95 L 040 9500 9700 00 097160	Feeder Supt.	331.62	0.00	331.62
95 L 040 9500 9700 00 097170	Foundation Grants	3,936.68	-980.25	2,956.43
95 L 040 9500 9700 00 097180	Grant Writing	1,596.70	0.00	1,596.70
95 L 040 9500 9700 00 097191	PE	10,390.31	-3,968.34	6,421.97
95 L 040 9500 9700 00 097192	PE Gym Uniforms	3,832.55	1,966.00	5,798.55
95 L 040 9500 9700 00 097200	IASBO (YDada)	1,000.00	-344.95	655.05
95 L 040 9500 9700 00 097215	IT Dept	2,888.08	0.00	2,888.08
95 L 040 9500 9700 00 097232	LMC Fines Account	1,669.54	-320.94	1,348.60
95 L 040 9500 9700 00 097240	Math Dept. Conv Account	100.00	925.00	1,025.00
95 L 040 9500 9700 00 097260	Restitution	1,215.10	0.00	1,215.10
95 L 040 9500 9700 00 097270	Retirement Recognition Fund	0.10	0.00	0.10
95 L 040 9500 9700 00 097290	Science Dept. Account	4,314.69	330.80	4,645.49
95 L 040 9500 9700 00 097295	Science-Staff Convenience Acct	150.00	0.00	150.00

Student Activities Report

Fiscal Year: 2025-2026
Month: June

Community High School District #128

Account Number	Account Description	FY Beginning Balance	YTD Activity	Monthly Ending Balance
040 - VHHS				
95 L 040 9500 9700 00 097300	Social Studies Dept. Account	318.01	-187.81	130.20
95 L 040 9500 9700 00 097310	Special Services	1,320.50	10,600.22	11,920.72
95 L 040 9500 9700 00 097320	Spirit Store	2,823.27	0.00	2,823.27
95 L 040 9500 9700 00 097330	Technology Account	135.21	200.00	335.21
95 L 040 9500 9700 00 097340	Vending	14,422.08	1,215.17	15,637.25
95 L 040 9500 9700 00 097350	VH Hot Spot	143.68	0.00	143.68
95 L 040 9500 9700 00 097360	World Language	1,666.56	-914.50	752.06
95 L 040 9500 9700 00 097900	Reserve-NSF	-103.00	0.00	-103.00
95 L 040 9500 9700 00 097999	District-Restricted	0.00	3,129.72	3,129.72
95 L 040 9500 9800 00 098000	Academic Bowl	1,878.33	-332.07	1,546.26
95 L 040 9500 9800 00 098030	Anime	288.50	0.00	288.50
95 L 040 9500 9800 00 098036	Asian Student Association	470.35	-99.76	370.59
95 L 040 9500 9800 00 098050	Auto Class	811.04	0.00	811.04
95 L 040 9500 9800 00 098060	Fishing Club	39.97	0.00	39.97
95 L 040 9500 9800 00 098070	Best Buddies	11,542.76	-326.25	11,216.51
95 L 040 9500 9800 00 098080	Black Student Union	198.19	-50.77	147.42
95 L 040 9500 9800 00 098095	Computer Science Club	4,019.35	440.04	4,459.39
95 L 040 9500 9800 00 098101	VH Media	1,742.61	-807.68	934.93
95 L 040 9500 9800 00 098120	Student Council	17,468.30	13,681.38	31,149.68
95 L 040 9500 9800 00 098125	Freshman Fund	47.69	67.59	115.28
95 L 040 9500 9800 00 098126	Sophomore Fund	110.78	-110.78	0.00
95 L 040 9500 9800 00 098127	Junior Fund	1,424.10	-1,476.75	-52.65
95 L 040 9500 9800 00 098128	Senior Fund	0.00	125.00	125.00
95 L 040 9500 9800 00 098140	Cougar Bicycling Club	114.08	0.00	114.08
95 L 040 9500 9800 00 098150	Cougar CRU	782.47	-539.17	243.30
95 L 040 9500 9800 00 098160	Cougar Lifeguard Club	627.78	0.00	627.78
95 L 040 9500 9800 00 098170	CPHY	9,891.62	0.00	9,891.62
95 L 040 9500 9800 00 098175	Dare to Empower	241.26	-187.47	53.79
95 L 040 9500 9800 00 098201	Newspaper	52,514.13	-9,396.72	43,117.41
95 L 040 9500 9800 00 098202	Newspaper Ads	97.22	0.00	97.22
95 L 040 9500 9800 00 098215	eSports	1,842.05	-228.28	1,613.77
95 L 040 9500 9800 00 098220	Business Professionals of Amer	11,434.79	-4,367.25	7,067.54

Student Activities Report

Fiscal Year: 2025-2026
Month: June

Community High School District #128

Account Number	Account Description	FY Beginning Balance	YTD Activity	Monthly Ending Balance
040 - VHHS				
95 L 040 9500 9800 00 098250	Fellowship Christian Athletes	319.90	0.00	319.90
95 L 040 9500 9800 00 098260	VHGive	4,482.97	-3,273.23	1,209.74
95 L 040 9500 9800 00 098264	Future Medical Professionals	250.29	117.12	367.41
95 L 040 9500 9800 00 098270	French Club	452.89	-135.76	317.13
95 L 040 9500 9800 00 098291	SAGA	525.21	-164.05	361.16
95 L 040 9500 9800 00 098300	Graphics	1,305.10	0.00	1,305.10
95 L 040 9500 9800 00 098315	Indian Student Association	1,629.59	-5.89	1,623.70
95 L 040 9500 9800 00 098320	Interact	0.01	0.00	0.01
95 L 040 9500 9800 00 098330	International Club	814.88	-159.39	655.49
95 L 040 9500 9800 00 098340	Future Leaders in Act and Govt	5,549.28	870.57	6,419.85
95 L 040 9500 9800 00 098360	Latino Alliance	159.64	-160.49	-0.85
95 L 040 9500 9800 00 098380	Literary Magazine	15,570.37	-123.40	15,446.97
95 L 040 9500 9800 00 098390	Math Team	561.50	289.25	850.75
95 L 040 9500 9800 00 098420	Model UN	0.00	1,126.47	1,126.47
95 L 040 9500 9800 00 098425	Muslim Student Association	328.12	-203.41	124.71
95 L 040 9500 9800 00 098430	NHS	10,872.21	-2,815.68	8,056.53
95 L 040 9500 9800 00 098450	Outdoor Adventure Club	3,862.57	-2,156.38	1,706.19
95 L 040 9500 9800 00 098460	Ping Pong	99.41	9.96	109.37
95 L 040 9500 9800 00 098461	Physics	0.00	170.50	170.50
95 L 040 9500 9800 00 098470	Robotics	470.28	-117.01	353.27
95 L 040 9500 9800 00 098490	SAP	238.51	0.00	238.51
95 L 040 9500 9800 00 098510	Science Olympiad	100.59	1,077.99	1,178.58
95 L 040 9500 9800 00 098515	Sign Language Club	41.22	0.00	41.22
95 L 040 9500 9800 00 098525	Slavic Student Association	74.55	0.00	74.55
95 L 040 9500 9800 00 098550	SPARK	2,220.48	1,469.95	3,690.43
95 L 040 9500 9800 00 098590	Student Book Club	280.58	-242.77	37.81
95 L 040 9500 9800 00 098610	enVHiro	807.59	-148.46	659.13
95 L 040 9500 9800 00 098630	Yearbook	176,553.50	-29,963.73	146,589.77
95 L 040 9500 9800 00 098631	Yearbook Ads	32,566.95	-1,156.90	31,410.05
-- - 04- ---- ---- -- ------		**836,685.37**	**5,653.13**	**842,338.50**

COMMUNITY HIGH SCHOOL DISTRICT 128

INVESTMENT PORTFOLIO

JUNE 30, 2026

Investment Type	Bank	Settle Date	Maturity Date	# of Days	Institution	Cost	Rate
Money Market - LIQ	PMA	6/30/2026	6/30/2026	1	ISDLAF+ LIQ Account	$0.00	3.557%
Money Market - MAX	PMA	6/30/2026	6/30/2026	1	ISDLAF+ MAX Account	$12,398.98	3.571%
Money Market - 53	Fifth Third	6/30/2026	6/30/2026	1	Federated Gov't Obligations	$614,715.77	3.500%
Money Market - LBT	LBT	6/30/2026	6/30/2026	1	Maxsafe	$49,053,185.96	3.890%
Agency Bond	Fifth Third	7/15/2021	7/15/2026	1826	FEDERAL HOME LOAN BANKS BOND	$500,000.00	2.227%
Certificate of Deposit	Fifth Third	2/29/2024	8/31/2026	914	COMMERCE BANK GENEVA MINN CD	$245,000.00	4.400%
Certificate of Deposit	Fifth Third	3/1/2024	9/1/2026	914	FARMERS &MERCHANTS BK BERLIN CD	$245,000.00	4.400%
Certificate of Deposit	Fifth Third	3/8/2024	9/8/2026	914	CONNECTONE BK ENGLEWOOD CD	$245,000.00	4.600%
Agency Bond	Fifth Third	2/15/2024	1/15/2027	1065	FEDERAL HOME LOAN BANKS	$498,536.67	4.300%
Certificate of Deposit	Fifth Third	1/26/2024	1/26/2027	1096	INTERNATIONAL BANK OF CHICAGO IL CD	$245,000.00	4.100%
Certificate of Deposit	Fifth Third	1/26/2024	1/26/2027	1096	OLD DOMINION NATIONAL BANK NORTH CD	$245,000.00	4.050%
Certificate of Deposit	Fifth Third	1/29/2024	1/29/2027	1096	SAUK VALLEY BANK & TRUST CD	$245,000.00	4.150%
Agency Bond	Fifth Third	2/15/2024	2/12/2027	1093	FEDERAL FARM CR BANKS BOND	$497,736.88	4.300%
Treasury	Fifth Third	6/2/2022	2/15/2027	1719	UNITED STATES TREASURY	$245,095.14	2.817%
Treasury	Fifth Third	4/29/2022	2/15/2027	1753	UNITED STATES TREASURY	$489,988.65	2.817%
Certificate of Deposit	Fifth Third	2/29/2024	3/1/2027	1096	FIRST FED SAVINGS BANK EVANSVILLE CD	$245,000.00	4.350%
Certificate of Deposit	Fifth Third	3/5/2024	3/5/2027	1095	CFBANK FAIRLAWN OH CD	$245,000.00	4.450%
Certificate of Deposit	Fifth Third	3/5/2024	3/5/2027	1095	VALLEY NATL BK WAYNE CD	$245,000.00	4.600%
Certificate of Deposit	Fifth Third	3/8/2024	3/8/2027	1095	UNITED CMNTY BK W KENTUCKY INC CD	$245,000.00	4.350%
Agency Bond	Fifth Third	2/15/2024	3/12/2027	1121	FEDERAL HOME LOAN BANKS	$512,362.50	4.303%
Treasury	Fifth Third	4/28/2022	3/31/2027	1798	UNITED STATES TREASURY	$496,366.28	2.700%
Agency Bond	Fifth Third	5/11/2022	5/10/2027	1825	FEDERAL HOME LOAN BANKS BOND	$763,306.38	3.150%
Treasury	Fifth Third	6/2/2022	5/15/2027	1808	UNITED STATES TREASURY	$489,455.84	2.860%
Agency Bond	Fifth Third	5/24/2022	5/24/2027	1826	FEDERAL HOME LOAN BANKS BOND	$250,000.00	3.300%
Treasury	Fifth Third	11/15/2022	6/30/2027	1688	UNITED STATES TREASURY	$245,706.88	3.950%
Treasury	Fifth Third	11/15/2022	7/31/2027	1719	UNITED STATES TREASURY	$239,211.48	3.950%
Treasury	Fifth Third	11/15/2022	8/15/2027	1734	UNITED STATES TREASURY	$233,153.75	3.950%
Agency Bond	Fifth Third	2/15/2024	12/10/2027	1394	FEDERAL HOME LOAN BANKS BOND	$515,379.17	4.251%
Certificate of Deposit	Fifth Third	3/29/2023	3/29/2028	1827	AMERICAN EXPRESS NTL BK CD	$245,000.00	4.750%
Certificate of Deposit	**Fifth Third**	**6/23/2026**	**6/23/2028**	**731**	**BANK AMER NA CHARLOTT NC CD**	**$245,000.00**	**4.200%**
Certificate of Deposit	**Fifth Third**	**6/23/2026**	**6/23/2028**	**731**	**FLATWATER BK GOTHENBURG NEB CD**	**$245,000.00**	**4.200%**
Certificate of Deposit	**Fifth Third**	**6/24/2026**	**6/23/2028**	**730**	**MANUFACTURERS & TRADERS TR CO BUFNY**	**$245,000.00**	**4.200%**
Certificate of Deposit	**Fifth Third**	**6/24/2026**	**6/26/2028**	**733**	**FIRST BANK RICHMOND IND CD**	**$245,000.00**	**4.100%**
Certificate of Deposit	**Fifth Third**	**6/26/2026**	**6/26/2028**	**731**	**AMERICAN COML BK & TR NA OTTOWA CD**	**$245,000.00**	**4.050%**
Certificate of Deposit	**Fifth Third**	**6/29/2026**	**6/28/2028**	**730**	**LIVE OAK BKG CO WILMGTON CD**	**$245,000.00**	**4.250%**
Certificate of Deposit	**Fifth Third**	**6/30/2026**	**6/29/2028**	**730**	**BANK HAPOALIM BM NY CD**	**$245,000.00**	**4.150%**
Certificate of Deposit	**Fifth Third**	**6/30/2026**	**6/30/2028**	**731**	**GREAT AMERICA BK NA CEDAR RAPIDS CD**	**$245,000.00**	**4.100%**
Certificate of Deposit	**Fifth Third**	**6/30/2026**	**6/30/2028**	**731**	**STATE BANK REESEVILLE WI CD**	**$245,000.00**	**4.050%**
Treasury	**Fifth Third**	**6/23/2026**	**7/15/2028**	**753**	**UNITED STATES TREASURY**	**$455,672.68**	**4.099%**
Treasury	**Fifth Third**	**6/23/2026**	**9/15/2028**	**815**	**UNITED STATES TREASURY**	**$993,819.64**	**4.101%**
Certificate of Deposit	Fifth Third	9/23/2025	9/25/2028	1098	GOLDMAN SACHS BK USA NEW YORK CD	$245,000.00	3.550%
Certificate of Deposit	Fifth Third	9/26/2025	9/26/2028	1096	BMW BK NORTH AMERICA SALT LAKE CITY	$245,000.00	3.550%
Certificate of Deposit	Fifth Third	10/10/2025	10/10/2028	1096	LUANA SVGS BK IOWA CD	$245,000.00	3.550%
Certificate of Deposit	Fifth Third	10/15/2025	10/16/2028	1097	CITIBANK N A MKT LKD RETAIL CD	$245,000.00	3.750%
Certificate of Deposit	Fifth Third	10/16/2025	10/16/2028	1096	FREEDOM BK OF VA FAIRFAX VA CD	$245,000.00	3.600%
Certificate of Deposit	Fifth Third	9/26/2025	10/26/2028	1126	TEXAS EXCHANGE BK CROWLEY CD	$245,000.00	3.550%
Agency Bond	Fifth Third	2/28/2024	12/8/2028	1745	FEDERAL HOME LOAN BANKS BOND	$1,038,573.61	4.202%
Certificate of Deposit	Fifth Third	10/8/2025	12/8/2028	1157	AMERICAN EAGLE BK SOUTH ELGIN ILL CD	$245,000.00	3.600%
Certificate of Deposit	Fifth Third	9/29/2025	12/29/2028	1187	GULF ATLANTIC BK KEY WEST FLA CD	$245,000.00	3.500%
Treasury	**Fifth Third**	**6/23/2026**	**12/31/2028**	**922**	**UNITED STATES TREASURY**	**$1,009,704.55**	**4.101%**
Agency Bond	Fifth Third	2/28/2024	2/28/2029	1827	FEDERAL FARM CR BANKS BOND	$1,002,200.00	4.186%
Agency Bond	Fifth Third	4/10/2026	3/2/2029	1057	FDRL NATL MTG ASSN MED TERM NTS DTD	$999,352.78	3.815%
Certificate of Deposit	Fifth Third	4/15/2026	4/16/2029	1097	CFG BK LUTHERVILLE MD CD	$245,000.00	4.100%
Treasury	Fifth Third	9/19/2025	4/30/2029	1319	UNITED STATES TREASURY	$495,019.54	3.500%
Treasury	Fifth Third	9/19/2025	5/31/2029	1350	UNITED STATES TREASURY	$491,259.92	3.500%
Treasury	Fifth Third	9/19/2025	6/30/2029	1380	UNITED STATES TREASURY	$499,162.71	3.500%
Agency Bond	Fifth Third	4/8/2026	9/17/2029	1258	FDRL NATL MTG ASSN MED TERM NTS DTD	$997,716.67	3.941%
Treasury	Fifth Third	9/19/2025	9/30/2029	1472	UNITED STATES TREASURY	$516,097.38	3.500%
Treasury	Fifth Third	9/19/2025	9/30/2029	1472	UNITED STATES TREASURY	$508,224.04	3.500%
Agency Bond	Fifth Third	4/24/2025	10/10/2029	1630	FEDERAL HOME LOAN MTG CORP MTN	$997,067.22	4.141%
Treasury	Fifth Third	9/19/2025	12/31/2029	1564	UNITED STATES TREASURY	$521,045.35	3.550%
Treasury	Fifth Third	4/8/2026	12/31/2029	1363	UNITED STATES TREASURY	$1,013,029.39	3.800%
Treasury	Fifth Third	5/21/2025	1/31/2030	1716	UNITED STATES TREASURY	$494,692.68	4.000%
Treasury	**Fifth Third**	**6/26/2026**	**2/28/2030**	**1343**	**UNITED STATES TREASURY**	**$1,009,062.50**	**4.000%**
Agency Bond	Fifth Third	3/31/2026	3/29/2030	1459	MERRICK BK SOUTH JORDAN UTAH CD	$245,000.00	4.000%
Certificate of Deposit	Fifth Third	4/15/2026	4/15/2030	1461	OPTUM BK DRAPER UTAH CD	$245,000.00	4.000%
Certificate of Deposit	Fifth Third	4/16/2026	4/16/2030	1461	TOYOTA FINL SVGS BK HENDERN NV CD	$245,000.00	4.100%
Agency Bond	Fifth Third	4/29/2025	4/29/2030	1826	FEDERAL HOME LOAN MTG CORP MTN	$996,000.00	4.089%
Agency Bond	Fifth Third	5/6/2025	5/6/2030	1826	FEDERAL HOME LOAN MTG GORP MTN	$993,240.00	3.900%

COMMUNITY HIGH SCHOOL DISTRICT 128

INVESTMENT PORTFOLIO

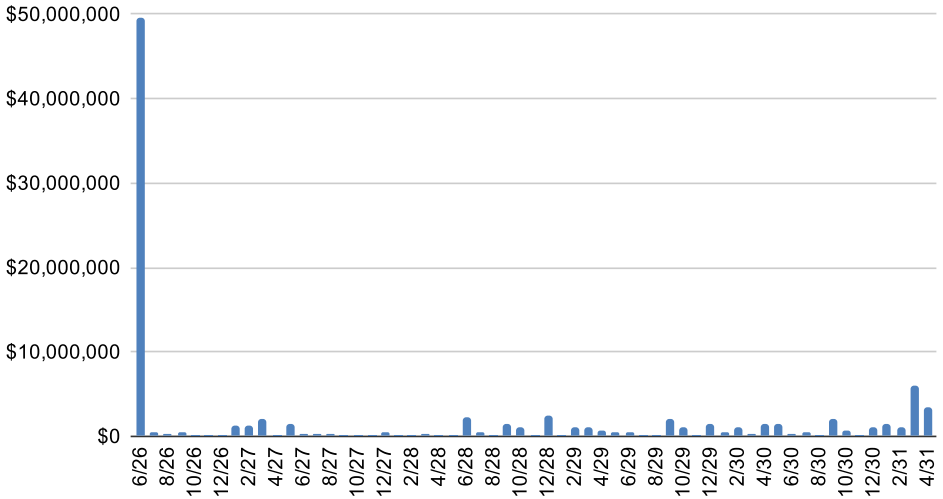
JUNE 30, 2026

Investment Type	Bank	Settle Date	Maturity Date	# of Days	Institution	Cost	Rate
Treasury	Fifth Third	5/21/2025	5/31/2030	1836	UNITED STATES TREASURY	$503,215.36	4.000%
Certificate of Deposit	**Fifth Third**	**6/29/2026**	**6/28/2030**	**1460**	**STATE BANK INDIA NY CD**	**$245,000.00**	**4.350%**
Certificate of Deposit	Fifth Third	7/7/2025	7/5/2030	1824	MORGAN STANLEY PRIVATE BANK CD	$245,000.00	4.400%
Certificate of Deposit	Fifth Third	7/7/2025	7/5/2030	1824	MORGAN STANLEY BANK CD	$245,000.00	4.400%
Agency Bond	Fifth Third	9/18/2025	9/11/2030	1819	FEDERAL HOME LOAN MTG CORP MTN	$995,180.56	3.622%
Treasury	Fifth Third	5/13/2026	9/30/2030	1601	UNITED STATES TREASURY	$989,297.94	4.000%
Certificate of Deposit	Fifth Third	10/8/2025	10/8/2030	1826	BOM BK NATCHITOCHES LA CD	$245,000.00	4.000%
Certificate of Deposit	Fifth Third	10/15/2025	10/15/2030	1826	WASHINGTON ST BK IOWA	$245,000.00	4.000%
Certificate of Deposit	Fifth Third	10/16/2025	10/16/2030	1826	JPMORGAN CHASE BK N A INSTL CD	$245,000.00	4.000%
Treasury	Fifth Third	5/13/2026	12/31/2030	1693	UNITED STATES TREASURY	$1,003,269.81	4.000%
Agency Bond	Fifth Third	5/14/2025	1/31/2031	2088	FEDERAL HOME LOAN MTG GORP MTN	$995,145.86	4.100%
Treasury	Fifth Third	3/25/2026	2/28/2031	1801	UNITED STATES TREASURY	$984,565.22	4.000%
Treasury	Fifth Third	5/13/2026	1/31/2031	1724	UNITED STATES TREASURY	$499,931.59	3.900%
Agency Bond	Fifth Third	3/10/2026	3/10/2031	1826	FEDERAL HOME LOAN MTG GORP MTN	$2,500,000.00	3.800%
Treasury	Fifth Third	3/27/2026	3/17/2031	1816	UNITED STATES TREASURY	$1,496,041.67	4.084%
Agency Bond	Fifth Third	3/31/2026	3/31/2031	1826	FEDERAL HOME LOAN MTG GORP MTN	$1,992,500.00	4.084%
Agency Bond	Fifth Third	5/6/2026	4/17/2031	1807	FEDERAL HOME LN BKS CONS BD	$1,501,706.25	4.072%
Agency Bond	Fifth Third	4/30/2026	4/30/2031	1826	FEDERAL HOME LOAN MTG GORP MTN	$2,000,000.00	4.000%
						$95,458,395.25	

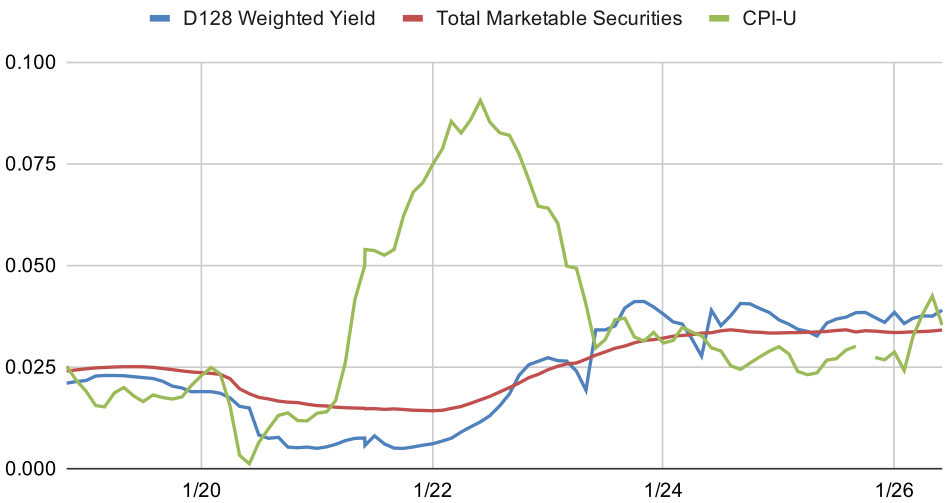
Weighted Average Yield	**3.899%**
Weighted Maturity (Days)	**547.96**

2026-06 D128 Investment Portfolio

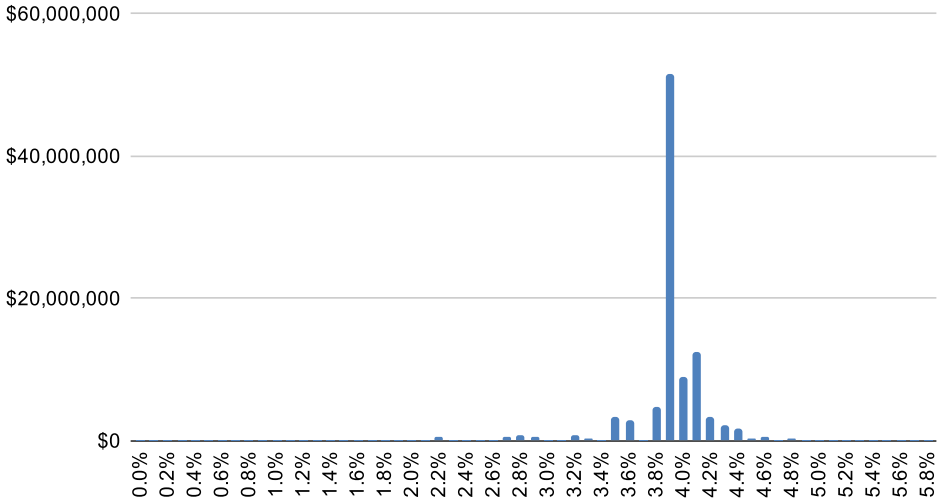
Amount Invested by Maturity Date



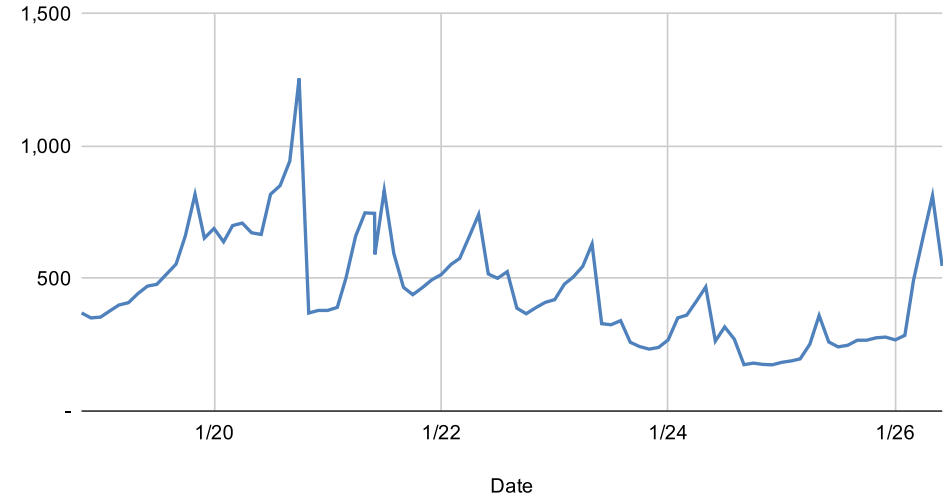
Historical Weighted Yield



Amount Invested by Interest Rate



Historical Weighted Maturity in Days



	Actual	Budget	Under/Over	% Spent	Notes
Revenue					
Local Sources	106,343,101	105,383,900	(959,201)	100.9%	Interest income much higher than anticipated
State Sources	4,247,726	4,300,000	52,274	98.8%	Lower transportation reimbursement
Federal Sources	1,603,530	1,639,000	35,470	97.8%	Decreased IDEA funding ($1.2 million last year, $1 million this year)
Total	**112,194,357**	**111,322,900**	**(871,457)**	**100.8%**	Interest income higher than anticipated
Expenditures					
Salaries	63,321,255	64,043,927	722,672	98.9%	Coaching and base salaries
Benefits	13,788,320	14,172,088	383,768	97.3%	Medical insurance under budget
Purchased Services	13,705,651	13,379,220	(326,431)	102.4%	Transportation, legal services, and unbudgeted services
Supplies	5,204,260	5,652,799	448,539	92.1%	Tech supplies and electricity lower than anticipated
Capital Outlay	4,614,575	5,304,800	690,225	87.0%	Capital Project timing
Other	5,479,769	6,309,667	829,898	86.8%	Contingency and less costs for outplaced students
Non-Cap Equipment	861,183	923,767	62,584	93.2%	Less than anticipated - B&G equipment contingency
Termination Benefits	49,023	-	(49,023)	#DIV/0!	Vacation buy-out for retirees and unanticipated reduction of positions
Total	**107,024,036**	**109,786,267**	**2,762,231**	**97.5%**	
Surpus/(Deficit)	**5,170,320**	**1,536,633**			

	Actual	Budget	Under/(Over)	% Rec	Notes
Local Sources					
Property Tax Receipts	99,456,649	99,382,900	(73,749)	100.1%	
CPPRT	1,274,218	1,300,000	25,782	98.0%	Leveling out to $1.3 million
Tuition	399,210	550,000	150,790	72.6%	Delayed summer camp payment ($208,662.78 deposited between July 7th and 8th
Transportation Fees	18,250	8,000	(10,250)	228.1%	Lower than anticipated
Interest	2,924,297	2,000,000	(924,297)	146.2%	Much higher than anticipated. Higher rates for longer period of time - difficult to predict short term rates. 12-15 months in advance.
District/School Activity	1,587,184	1,599,200	12,016	99.2%	
Other Local Revenue	683,292	543,800	(139,492)	125.7%	$40k equity refund from CLIC Workers Comp, $20,568.66 TIF surplus from VHHS, $46k ComEd rebate (LHS Cafeteria Project)
Local Sources Total	106,343,101	105,383,900	(959,201)	100.9%	Interest income much higher than anticipated
State Sources					
Evidence Based Funding	2,142,194	2,144,000	1,806	99.9%	
Spec. Ed. Private Facility	498,873	525,000	26,127	95.0%	State prorated to 63%, down from 77% and 91% the prior two years.
Spec. Ed. Orphanage	17,444	-	(17,444)	#DIV/0!	Unpredictable, based on specific students
CTEI	133,931	46,000	(87,931)	291.2%	$100,000 unexpected Ed Pathways Grant
Driver's Ed	89,423	60,000	(29,423)	149.0%	Increased state funding
Transportation	1,313,126	1,475,000	161,874	89.0%	Increasing lower proration of reimbursment. 76% for regular and 60% for special education
Other State Revenue	52,735	50,000	(2,735)	105.5%	State library grant unbudgeted
State Sources Total	4,247,726	4,300,000	52,274	98.8%	Lower transportation reimbursement
Federal Sources					
Title I - Low Income	80,240	80,000	(240)	100.3%	
Title IV - Drug Free	16,011	10,000	(6,011)	160.1%	
IDEA Flow Through	634,921	680,000	45,079	93.4%	Timing issue - $38K issued in July
IDEA Room & Board	390,453	500,000	109,547	78.1%	Less allocation, but also less costs in Room & Board, therefore less reimbursement
CTE - Perkins	27,735	26,000	(1,735)	106.7%	
Title III - LIPLEP	19,431	13,000	(6,431)	149.5%	
Title II - Teacher Quality	52,101	40,000	(12,101)	130.3%	
Medicaid	321,092	200,000	(121,092)	160.5%	Fee-For-Service significantly higher than anticipated - received multiple years worth at once.
PECT Grant	48,724	70,000	21,276	69.6%	Lower funding
E-Rate	12,824	20,000	7,176	64.1%	End of 5-year cycle
Federal Sources Total	1,603,530	1,639,000	35,470	97.8%	Decreased IDEA funding ($1.2 million last year, $1 million this year)
Summary					
Local Sources	106,343,101	105,383,900	(959,201)	100.9%	Interest income much higher than anticipated
State Sources	4,247,726	4,300,000	52,274	98.8%	Lower transportation reimbursement
Federal Sources	1,603,530	1,639,000	35,470	97.8%	Decreased IDEA funding ($1.2 million last year, $1 million this year)
Total	**112,194,357**	**111,322,900**	**(871,457)**	**100.8%**	Interest income higher than anticipated

	Actual	Budget	Under/Over	% Spent	Notes
Salaries					
Admin Salaries	8,478,285	8,478,430	145	100.0%	
Teacher Salaries	39,371,328	39,562,166	190,838	99.5%	Leaves; early retirement
ESP Salaries	8,748,087	8,935,621	187,534	97.9%	Some positions unfilled for part of year
Vacation Buy-Back	180,989	169,479	(11,510)	106.8%	Higher utilization
Transport. Allowance	24,400	24,280	(120)	100.5%	
Overtime	173,198	135,400	(37,798)	127.9%	Higher than anticipated
Stipends	4,463,969	4,757,506	293,537	93.8%	Coaching stipends less than anticipated
Summer	930,488	844,000	(86,488)	110.2%	Summer camps and summer school higher than anticipated
Substitutes	680,076	846,900	166,824	80.3%	Lower subs than anticipated
Other	270,435	290,145	19,710	93.2%	Less swim expenses
Salaries Total	63,321,255	64,043,927	722,672	98.9%	Coaching and base salaries
Benefits					
TRS	1,341,098	1,348,432	7,334	99.5%	
IMRF	816,058	831,204	15,146	98.2%	Unfilled ESP positions
FICA	670,490	665,977	(4,514)	100.7%	
Medicare	886,421	893,668	7,247	99.2%	
THIS	362,172	364,152	1,980	99.5%	
Life Insurance	34,931	34,938	7	100.0%	
Medical Insurance	8,248,393	8,567,412	319,019	96.3%	New staff elections less than anticipated
Dental Insurance	412,729	418,405	5,676	98.6%	
LTD	47,522	49,960	2,438	95.1%	
AD&D	10,835	10,940	105	99.0%	
Tuition Reimbursement	159,581	140,000	(19,581)	114.0%	Much higher than anticipated
403(b) Contributions	530,841	540,000	9,159	98.3%	
Unemployment	17,481	5,000	(12,481)	349.6%	Higher unemployment
HSA Contribution	20,000	5,000	(15,000)	400.0%	New benefit for ESP and now utilized with teachers
HRA Contriubtion	50,223	93,000	42,777	54.0%	First time implementing, not fully utilized yet
Post-Retirement Benefits	161,461	150,000	(11,461)	107.6%	
Retiree Insurance	18,083	54,000	35,917	33.5%	Lower than anticipated - will grow over time.
Benefits Total	13,788,320	14,172,088	383,768	97.3%	Medical insurance under budget
Purchased Services					
Purchased Services (General)	1,328,362	1,240,744	(87,618)	107.1%	$21k for D70 parking lot replacement. Not budgeted - $16k strategic planning, $8k security audit, $24k website consulting.
Professional Services	3,802,293	3,824,571	22,278	99.4%	
Professional Learning	432,438	402,764	(29,674)	107.4%	More PD than budgeted
Food Services	301,490	308,171	6,680	97.8%	
Data Processing	129,826	125,000	(4,826)	103.9%	
Auditing Services	73,750	62,500	(11,250)	118.0%	
Legal Services	211,138	129,000	(82,138)	163.7%	Much higher than anticipated
Other Professional Services	187,344	169,000	(18,344)	110.9%	Higher officials cost (referees)
Property Services	111,960	103,000	(8,960)	108.7%	Irrigation system repairs
Sanitation Services	77,956	65,663	(12,293)	118.7%	VHHS underbudgeted
Towel Services	21,242	22,800	1,558	93.2%	
Repair & Maintenance	692,977	759,227	66,250	91.3%	

	Actual	Budget	Under/Over	% Spent	Notes
Rentals	543,474	450,079	(93,395)	120.8%	TPC lease underbudgted; copier overage (using more than base amount in contract).
Pupil Transportation Services	3,590,912	3,445,819	(145,093)	104.2%	Athletic transportation consistently much higher than anticipated
Travel	67,530	79,673	12,143	84.8%	
Private Facility Trans Services	1,258,073	1,360,000	101,927	92.5%	Offset by pupil transportation services
Communcations/Postage	126,192	137,630	11,437	91.7%	Telephone & internet lower cost
Advertising	2,130	3,000	870	71.0%	
Printing & Mail Services	10,717	11,980	1,263	89.5%	
Water/Sewer Services	206,249	139,000	(67,249)	148.4%	LHS underbudgeted - refilling LHS pool summer 2025
Insurance	529,598	539,598	10,000	98.1%	
Purchased Services Total	13,705,651	13,379,220	(326,431)	102.4%	Transportation, legal services, and unbudgeted services
Supplies					
General Supplies	2,100,997	2,310,849	209,853	90.9%	Tech less than expected
Copy Paper	61,449	62,500	1,051	98.3%	
Textbooks	257,827	261,500	3,673	98.6%	
Library Books	16,919	14,000	(2,919)	120.9%	
Periodicals	1,404	1,280	(124)	109.7%	
Gasoline	255,913	241,800	(14,113)	105.8%	
Natural Gas	240,202	219,934	(20,268)	109.2%	Higher than anticipated
Electricity	1,235,995	1,462,142	226,146	84.5%	Lower increase than anticipated
Software	1,030,154	1,076,794	46,640	95.7%	Less than anticipated
Other Supplies	3,399	2,000	(1,399)	169.9%	
Supplies Total	5,204,260	5,652,799	448,539	92.1%	Tech supplies and electricity lower than anticipated
Capital					
Capital Outlay	4,614,575	5,304,800	690,225	87.0%	Capital Project timing
Capital Total	4,614,575	5,304,800	690,225	87.0%	
Other					
Contingency	-	350,000	350,000	0.0%	Spent in other categories (i.e. purchased services)
Principal	-	-	-	#DIV/0!	No debt
Interest	-	-	-	#DIV/0!	No debt
Dues and Fees	523,155	504,108	(19,047)	103.8%	Cheer & Dance summer camp fees not budgeted
Judgments/Settlements	22,760	-	(22,760)	#DIV/0!	No budget
Tuition	4,554,821	5,099,484	544,663	89.3%	Less cost for outplaced students than anticipated
Miscellaneous Objects	379,032	356,075	(22,957)	106.4%	Increased LHS graduation cost
Other Total	5,479,769	6,309,667	829,898	86.8%	Contingency and less costs for outplaced students
Non-Capitalized Equipment					
Non-Cap Equipment	861,183	923,767	62,584	93.2%	Less than anticipated - B&G equipment contingency
Non-Cap Equipment Total	861,183	923,767	62,584	93.2%	
Termination Benefits					
Termination Benefits	49,023	-	(49,023)	#DIV/0!	Vacation buy-out for retirees and unanticipated reduction of positions
Term Benefits Total	49,023	-	(49,023)	#DIV/0!	

	Actual	Budget	Under/Over	% Spent	Notes
Total	**107,024,036**	**109,786,267**	**2,762,231**	**97.5%**	
Summary					
Salaries	63,321,255	64,043,927	722,672	98.9%	Coaching and base salaries
Benefits	13,788,320	14,172,088	383,768	97.3%	Medical insurance under budget
Purchased Services	13,705,651	13,379,220	(326,431)	102.4%	Transportation, legal services, and unbudgeted services
Supplies	5,204,260	5,652,799	448,539	92.1%	Tech supplies and electricity lower than anticipated
Capital Outlay	4,614,575	5,304,800	690,225	87.0%	Capital Project timing
Other	5,479,769	6,309,667	829,898	86.8%	Contingency and less costs for outplaced students
Non-Cap Equipment	861,183	923,767	62,584	93.2%	Less than anticipated - B&G equipment contingency
Termination Benefits	49,023	-	(49,023)	#DIV/0!	Vacation buy-out for retirees and unanticipated reduction of positions
Total	**107,024,036**	**109,786,267**	**2,762,231**	**97.5%**	

Fall/Winter 2026 - IT Equipment Disposal List - Closed
List Close - September 21 9AM
PLEASE ENSURE THAT ASSET DESCRIPTIONS AND ORIGINAL COSTS ARE CONSISTENT ACROSS BOTH SCHOOLS

(Temp category for sorting)	Asset Tag	LOCATION (LHS VHHS DO TP.)	Dept	Qty.	Asset Description	Manufacturer	Model	Serial#	Acquired Date (estimate if not known)	Original Cost of Each Item (estimate if not known)	Disposal Date	Disposal Method - S = Sell SC = Scrap D = Donate	Grant
	30391	LHS	IT	1	Chromebook	Lenovo	300e Chromebook 2nd Gen	PF2TBSB9	7/1905	$350.00		SC	
	34515	LHS	IT	1	Chromebook	Lenovo	300e Chromebook 2nd Gen	PF36160X	7/1905	$350.00		SC	
	34529	LHS	IT	1	Chromebook	Lenovo	300e Chromebook 2nd Gen	PF360J8C	7/1905	$350.00		SC	
	34523	LHS	IT	1	Chromebook	Lenovo	300e Chromebook 2nd Gen	PF3QBYCJ	7/1905	$350.00		SC	
	34522	LHS	IT	1	Chromebook	Lenovo	300e Chromebook 2nd Gen	PF3488SG	7/1905	$350.00		SC	
	34516	LHS	IT	1	Chromebook	Lenovo	300e Chromebook 2nd Gen	PF35YN21	7/1905	$350.00		SC	
	34509	LHS	IT	1	Chromebook	Lenovo	300e Chromebook 2nd Gen	PF34A1C6	7/1905	$350.00		SC	
	34527	LHS	IT	1	Chromebook	Lenovo	300e Chromebook 2nd Gen	PF3608W8	7/1905	$350.00		SC	
	34530	LHS	IT	1	Chromebook	Lenovo	300e Chromebook 2nd Gen	PF3611J9	7/1905	$350.00		SC	
	-	LHS	IT	6	Smart board tray	SMART	20-01423-20	H012DW17B0706	7/1905	$220.00		SC	
	-	LHS	IT	1	Battery	Ridgid		CS115510N431606	7/1905	$75.00		SC	
	-	LHS	IT	1	Amplifier	Extron	DVI DA4 Plus	A0ECTWJE23511WO1913680-359	7/1905	$120.00		SC	
	-	LHS	IT	1	Smart board speaker	SMART	20-01469-20	D012EW22B0568	7/1905	$90.00		SC	
	-	LHS	IT	1	Cassette player	Marantz	PMD510U	MZ019550270071R	6/1905	$200.00		SC	

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	-	LHS	IT	4	Wall speakers	JBL	Control 28	U-604-145687-B	7/1905	$380 x 4=$ 1520		SC	
	28434	LHS	IT	1	Laptop	Lenovo	L390 Yoga	R90W4ZY9	7/1905	$1,200.00		SC	
	28443	LHS	IT	1	Laptop	Lenovo	L390 Yoga	R90W4ZXS	7/1905	$1,200.00		SC	
	09342	LHS	IT	1	Printer	Hewlett-Packard	CB413A	VND3C39350	7/1905	$229.00		SC	
	09601	LHS	IT	1	Printer	Hewlett-Packard	CB413A	VND3HD4282	7/1905	$229.00		SC	
	-	LHS	IT									SC	
	A11045	LHS	IT	1	TV	NEC	LCD4020-2-AV	88409986YA	6/1905	$1,500.00		SC	
	16577	LHS	IT	1	Macbook	Apple	MacBook Air "Core i5" 1.8 13" (2017*)	C1MWN0W6J1WL	7/1905	$1,199.00		SC	
	16560	LHS	IT	1	Macbook	Apple	MacBook Air "Core i5" 1.8 13" (2017*)	C1MWN09WJ1WL	7/1905	$1,199.00		SC	
	16566	LHS	IT	1	Macbook	Apple	MacBook Air "Core i5" 1.8 13" (2017*)	C1MWN12YJ1WL	7/1905	$1,199.00		SC	
	16561	LHS	IT	1	Macbook	Apple	MacBook Air "Core i5" 1.8 13" (2017*)	C1MWN0PWJ1WL	7/1905	$1,199.00		SC	
	16566	LHS	IT	1	Macbook	Apple	MacBook Air "Core i5" 1.8 13" (2017*)	C1MWN12YJ1WL	7/1905	$1,199.00		SC	
	16549	LHS	IT	1	Macbook	Apple	MacBook Air "Core i5" 1.8 13" (2017*)	C1MWN0JCJ1WL	7/1905	$1,199.00		SC	
	16548	LHS	IT	1	Macbook	Apple	MacBook Air "Core i5" 1.8 13" (2017*)	C1MWN180J1WL	7/1905	$1,199.00		SC	

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	34513	LHS	IT	1	Chromebook	Lenovo	300e Chromebook 2nd Gen	PF3497QZ	7/1905	$350.00		SC	
	34524	LHS	IT	1	Chromebook	Lenovo	300e Chromebook 2nd Gen	PF361M92	7/1905	$350.00		SC	
	34508	LHS	IT	1	Chromebook	Lenovo	300e Chromebook 2nd Gen	PF361G6S	7/1905	$350.00		SC	
	34512	LHS	IT	1	Chromebook	Lenovo	300e Chromebook 2nd Gen	PF3608TR	7/1905	$350.00		SC	
	34518	LHS	IT	1	Chromebook	Lenovo	300e Chromebook 2nd Gen	PF34A02S	7/1905	$350.00		SC	
	28577	LHS	IT	1	Macbook	Apple	Macbook Air 13"	FVFD26H6MNHX	7/2020	$500.00		SC	
	16689	LHS	IT	1	Macbook	Apple	Macbook Air 13"	FVFXRCWYJK77	7/2020	$500.00		SC	
	29514	LHS	IT	1	Macbook	Apple	Macbook Air 13"	FVFDCD17VMNHX	7/2020	$500.00		SC	
	16690	LHS	IT	1	Macbook	Apple	Macbook Air 13"	FVFXR9K1JK77	7/2020	$500.00		SC	
	30556	LHS	IT	1	Macbook	Apple	Macbook Air 13"	FVFG3UYLQ6L4	7/2020	$500.00		SC	
	09958	LHS	IT	1	Compox Pro 6300	HP	D8C57UT#ABA	2UA34314XF	8/2013	$800.00		SC	
	13407	LHS	IT	1	HP Prodesk 600 G1 TWR	HP	C8T90AV	MXL4270TWF	12/2013	$700.00		SC	
	A12772	LHS	IT	1	Audio Amp	Atlona	AT-GAIN-60	0800304822021402909	7/1905	$580.00		SC	
	-	LHS	IT	1	Audio Amp	Atlona	AT-GAIN-60	0800304823073004391	7/1905	$580.00		SC	

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	-	LHS	IT	1	Audio Amp	Atlona	AT-GAIN-60	0800304822021402868	7/1905	$580.00		SC	
	10961	LHS	IT	1	Desk Microphone	Shure	MX412D/C	-	7/1905	$395.00		SC	
	-	LHS	IT	1	Speaker Microphone	Motorola	PMMN4046A	-	6/1905	$150.00		SC	
	28610	LHS	IT	1	Chromebook	Lenovo	500e Chromebook Gen 2	P207PJFF	7/1905	$339.00		SC	
	34396	LHS	IT	1	Chromebook	Lenovo	500e Chromebook	PF45BY6G	7/1905	$520.00		SC	
	27786	LHS	IT	1	Chromebook	Lenovo	500e Chromebook	P203SLGR	7/1905	$310.00		SC	
	27439	LHS	IT	1	Chromebook	Lenovo	500e Chromebook	P201WWJ1	7/1905	$310.00		SC	
	27817	LHS	IT	1	Chromebook	Lenovo	500e Chromebook	P203SMZE				SC	
	27106	LHS	IT	1	Chromebook	Lenovo	500e Chromebook	P201WTSE				SC	
	27276	LHS	IT	1	Chromebook	Lenovo	500e Chromebook	P201WPRH				SC	
	28207	LHS	IT	1	Chromebook	Lenovo	500e Chromebook	P203H9R3	7/1905	$310.00		SC	
	22379	LHS	IT	1	Chromebook	Lenovo	500e Chromebook	P203STLK	7/1905	$310.00		SC	
	28852	LHS	IT	1	Chromebook	Lenovo	500e Chromebook Gen 2	P207PLWC	7/1905	$339.00		SC	
	27943	LHS	IT	1	Chromebook	Lenovo	500e Chromebook	P203SBK1	7/1905	$310.00		SC	

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	28301	LHS	IT	1	Chromebook	Lenovo	500e Chromebook					SC	
	27580	LHS	IT	1	Chromebook	Lenovo	500e Chromebook	P201WQ0F	7/1905	$329.00		SC	
	28069	LHS	IT	1	Chromebook	Lenovo	Lenovo 500e Chromebook	P203SAVX	7/1905	$329.00		SC	
	28245	LHS	IT	1	Chromebook	Lenovo	500e Chromebook	P203QHBL	7/1905	$329.00		SC	
	28300	LHS	IT	1	Chromebook	Lenovo	Lenovo 500e Chromebook	P203R2AB	7/1905	$329.00		SC	
	28242	LHS	IT	1	Chromebook	Lenovo	Lenovo 500e Chromebook	P203H9YF	7/1905	$329.00		SC	
	27913	LHS	IT	1	Chromebook	Lenovo	Lenovo 500e Chromebook	P203SD5T	7/1905	$329.00		SC	
	16715	LHS	IT	1	Chromebook	Lenovo	Lenovo 500e Chromebook	P203JTRU	7/1905	$329.00		SC	
	27806	LHS	IT	1	Chromebook	Lenovo	Lenovo 500e Chromebook	P20IWQA6	7/1905	$329.00		SC	
	27825	LHS	IT	1	Chromebook	Lenovo	Lenovo 500e Chromebook	P203SAYU	7/1905	$329.00		SC	
	27873	LHS	IT	1	Chromebook	Lenovo	Lenovo 500e Chromebook	P203R214	7/1905	$329.00		SC	
	27745	LHS	IT	1	Chromebook	Lenovo	Lenovo 500e Chromebook	P203SAXJ	7/1905	$329.00		SC	
	16917	LHS	IT	1	Thinkpad	Lenovo	Thinkpad Yoga L390	SR90V683N	7/1905	$450.00		SC	
	16865	LHS	IT	1	Thinkpad	Lenovo	Thinkpad Yoga L390	SR90V6840	7/1905	$450.00		SC	

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	16956	LHS	IT	1	Thinkpad	Lenovo	Thinkpad Yoga L390	SR90V682E	7/1905	$450.00		SC	
	29559	LHS	IT	1	Desktop Mini PC	HP	HP EliteDesk 800 G6 Desktop Mini PC	MXL1373PG1	7/1905	$550.00		SC	
	None	LHS	IT	1	Primter	HP	HP LaserJet P1505n	VND3H48125	old	$500.00		SC	
	A12768	LHS	IT	1	LCD projector	Optoma	ZU506T-W	Q7D9220U12VAC0057	7/2021	$1,500.00		SC	
		LHS	IT	1	HDMI receiver	Digitalinx	DL-1H1A1U-WPKT-W					SC	
	A11861	LHS	IT	1	Document camera	Elmo	TT02S	052324	7/1905			SC	
	13492	LHS	IT	1	ThinkPad 11e Chromebook	Lenovo	20DU0008US	LR03DKB9	4/2015	$389.00		SC	
		LHS	IT	1	Radio Battery	Motorola	PMNN4077E	500002E08C!C	2017	$100.00		SC	
		LHS	BG	1	16" Wall Clock	Sapling	SW-TBLPAM-V2.1.3	Clock# 16 Pool West	2018	$1,000.00		SC	
		LHS	BG	1	16" Wall Clock	Sapling	SW-TBLPAM-V2.1.3	Clock# 17 Pool East	2018	$1,000.00		SC	
		LHS	BG	1	12" Wall Clock	Sapling	SW-TBLPAM-V2.1.2	Clock# 169 FH-1-N	2016	$1,000.00		SC	
	A12751	LHS	IT	1	LCD projector	Optoma	ZU506T-W	Q7D9128U12VAC00021	2021	$1,500.00		SC	
		LHS	IT	1	Mic receiver	Shure	ULXP4	n/a				SC	
		LHS	IT	1	Mic receiver	Shure	LX4	n/a				SC	

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		LHS	IT	4	Mic receivers	Shure	FMR70	n/a				SC	
		LHS	IT	1	Mic	Shure	DD4T2	n/a				SC	
		LHS	IT	4	Mics	Telex	HT-200	n/a				SC	
		LHS	IT	1	Slide advancer	SMK LINK	VP4910R	MX1214000082				SC	
		LHS	IT	4	Projection screens	Dalite						SC	
		LHS	IT	1	Projection screen	Hon						SC	
	13432	LHS	IT	1	Monochrome Laser Printer	HP	HP Laserjet P1102w	VND3W08010	7/2015	$300.00		SC	
	15985	LHS	IT	1	Chromebit	ASUS	ASUS Chromebit CS10	FBMACX026692				SC	
	08215	VHHS	IT	1	11” Chromebook	Acer	AC700-1099	14300203925	7/2011	$349.00		SC	
	23155	VHHS	IT	1	11” Convertible Chromebook	Lenovo	500e Chromebook	P203SBB5	7/2017	$350.00		SC	
	25662	VHHS	IT	1	11” Convertible Chromebook	Lenovo	500e Chromebook	PF3MTZK6	7/2017	$350.00		SC	
	27052	VHHS	IT	1	11” Convertible Chromebook	Lenovo	500e Chromebook	P201WPWM	7/2017	$350.00		SC	
	33466	VHHS	IT	1	11” Convertible Chromebook	Lenovo	ThinkPad 11e 3rd Gen Chromebook	1S20GE0003USLR08JKAX	7/2016	$3,500.00		SC	

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	33370	VHHS	IT	1	11" Convertible Chromebook	Lenovo	ThinkPad 11e 3rd Gen Chromebook	1S20GE0002USLR05U58Z	7/2016	$350.00		SC	
	33060	VHHS	IT	1	11" Convertible Chromebook	Lenovo	ThinkPad 11e 3rd Gen Chromebook	1S20GE0002USLR05U17F	7/2016	$350.00		SC	
	33770	VHHS	IT	1	11" Convertible Chromebook	Lenovo	ThinkPad 11e 3rd Gen Chromebook	1S20GE0003USLR08K45U	7/2016	$350.00		SC	
	13780	VHHS	IT	1	11" Convertible Chromebook	Lenovo	ThinkPad 11e Chromebook	1S20DU0008USLR03DL7W	7/2015	$350.00		SC	
	20711	VHHS	IT	1	11" Convertible Chromebook	Lenovo	ThinkPad 11e Chromebook	1S20DU000AUSLR03SDKS	7/2015	$350.00		SC	
	31275	VHHS	IT	1	13" convertible laptop	Lenovo	ThinkPad L13 Yoga Gen 2	PW01F3BD	7/2021	$1,315.00		SC	
	31273	VHHS	IT	1	13" convertible laptop	Lenovo	ThinkPad L13 Yoga Gen 2	PW02HZDT	7/2021	$1,315.00		SC	
	26194	VHHS	IT	1	13" convertible laptop	Lenovo	ThinkPad L13 Yoga Gen 2	R9115LAL	7/2021	$1,315.00		SC	
	31265	VHHS	IT	1	13" convertible laptop	Lenovo	ThinkPad L13 Yoga Gen 2	PW02HZ8Q	7/2021	$1,315.00		SC	
	37085	VHHS	IT	1	13" convertible laptop	Lenovo	Thinkpad L13 Yoga Generation 3	SPW07703K	7/2022	$1,200.00		SC	
	37091	VHHS	IT	1	13" convertible laptop	Lenovo	Thinkpad L13 Yoga Generation 3	SPW07702H	7/2022	$1,200.00		SC	
	16670	VHHS	IT	1	13" convertible laptop	Lenovo	Thinkpad L380 Yoga	R90QHX78	7/2018	$950.00		SC	
	21491	VHHS	IT	1	13" convertible laptop	Lenovo	Thinkpad L380 Yoga	SR90QHX7E	7/2018	$950.00		SC	
	23480	VHHS	IT	1	13" convertible laptop	Lenovo	Thinkpad L390 Yoga	R90V685D	6/2019	$935.00		SC	

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	23484	VHHS	IT	1	13" convertible laptop	Lenovo	Thinkpad L390 Yoga	R90V6862	6/2019	$935.00		SC	
	23433	VHHS	IT	1	13" convertible laptop	Lenovo	Thinkpad L390 Yoga	R90V684T	6/2019	$935.00		SC	
	28436	VHHS	IT	1	13" convertible laptop	Lenovo	Thinkpad L390 Yoga	R90W4ZYB	6/2019	$935.00		SC	
	23464	VHHS	IT	1	13" convertible laptop	Lenovo	Thinkpad L390 Yoga	R90V686W	6/2019	$935.00		SC	
	28440	VHHS	IT	1	13" convertible laptop	Lenovo	Thinkpad L390 Yoga	R90W4ZXV	6/2019	$935.00		SC	
	23448	VHHS	IT	1	13" convertible laptop	Lenovo	Thinkpad L390 Yoga	R90V684W	6/2019	$935.00		SC	
	23452	VHHS	IT	1	13" convertible laptop	Lenovo	Thinkpad L390 Yoga	R90V6852	6/2019	$935.00		SC	
	23434	VHHS	IT	1	13" convertible laptop	Lenovo	Thinkpad L390 Yoga	R90V6866	6/2019	$935.00		SC	
	16213	VHHS	IT	1	13” Laptop	Lenovo	Thinkpad T460s	PC-0J277R	7/2016	$1,447.00		SC	
	31003	VHHS	IT	1	14" convertible Chromebook	ASUS	Chromebook CX34 Flip (CX3401) / ASUS Chromebook CX	R5NXNZ00Z64822F	7/2022	$900.00		SC	
	37571	VHHS	IT	1	14" convertible laptop	Lenovo	Thinkbook 14	SPW0BS1LS	7/2024	$895.00		SC	
	21187	VHHS	IT	1	15” LCD Monitor	ViewSonic	VA503b	K15C017736	7/2006	$200.00		SC	
	21186	VHHS	IT	1	17” Touch Screen Monitor	ViewSonic	E603162	K15C017664	7/2011	$700.00		SC	
	17900	VHHS	IT	1	20” LCD Monitor	Hewlett-Packard	ProDisplay P201	3CQ32607YF	7/2013	$140.00		SC	

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	17850	VHHS	IT	1	20" LCD Monitor	Hewlett-Packard	ProDisplay P201	3CQ326082J	7/2013	$140.00		SC	
	17851	VHHS	IT	1	20" LCD Monitor	Hewlett-Packard	ProDisplay P201	3CQ326082B	7/2013	$140.00		SC	
	17903	VHHS	IT	1	20" LCD Monitor	Hewlett-Packard	ProDisplay P201	3CQ326080Q	7/2013	$140.00		SC	
	17783	VHHS	IT	1	20" LCD Monitor	Hewlett-Packard	ProDisplay P201	3CQ32606KG	7/2013	$140.00		SC	
	17904	VHHS	IT	1	20" LCD Monitor	Hewlett-Packard	ProDisplay P201	3CQ32607YQ	7/2013	$140.00		SC	
	17878	VHHS	IT	1	20" LCD Monitor	Hewlett-Packard	ProDisplay P201	3CQ3260822	7/2013	$140.00		SC	
	17857	VHHS	IT	1	20" LCD Monitor	Hewlett-Packard	ProDisplay P201	3CQ326082M	7/2013	$140.00		SC	
	17855	VHHS	IT	1	20" LCD Monitor	Hewlett-Packard	ProDisplay P201	3CQ326082W	7/2013	$140.00		SC	
	17890	VHHS	IT	1	20" LCD Monitor	Hewlett-Packard	ProDisplay P201	3CQ326081X	7/2013	$140.00		SC	
	17853	VHHS	IT	1	20" LCD Monitor	Hewlett-Packard	ProDisplay P201	3CQ3260830	7/2013	$140.00		SC	
	17856	VHHS	IT	1	20" LCD Monitor	Hewlett-Packard	ProDisplay P201	3CQ32607PG	7/2013	$140.00		SC	
	17834	VHHS	IT	1	20" LCD Monitor	Hewlett-Packard	ProDisplay P201	3CQ32606TG	7/2013	$140.00		SC	
	17798	VHHS	IT	1	20" LCD Monitor	Hewlett-Packard	ProDisplay P201	3CQ32606SB	7/2013	$140.00		SC	
	17794	VHHS	IT	1	20" LCD Monitor	Hewlett-Packard	ProDisplay P201	3CQ32606VB	7/2013	$140.00		SC	

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	17797	VHHS	IT	1	20" LCD Monitor	Hewlett-Packard	ProDisplay P201	3CQ32606SP	7/2013	$140.00		SC	
	17897	VHHS	IT	1	20" LCD Monitor	Hewlett-Packard	ProDisplay P201	3CQ326080C	7/2013	$140.00		SC	
	08762	VHHS	IT	1	20" LCD Monitor	ViewSonic	VA2033-LED	S6R121021912	7/2011	$130.00		SC	
	08762	VHHS	IT	1	20" LCD Monitor	ViewSonic	VA2033-LED	S6R121021912	7/2011	$130.00		SC	
	21483	VHHS	IT	1	20" LCD Monitor	ViewSonic	VA2033-LED	S6R121021872	7/2011	$130.00		SC	
	06523	VHHS	IT	1	20" LCD Monitor	ViewSonic	VA2033-LED	S6R121021894	7/2011	$130.00		SC	
	06519	VHHS	IT	1	20" LCD Monitor	ViewSonic	VA2033-LED	S6R121021897	7/2011	$130.00		SC	
	08738	VHHS	IT	1	20" LCD Monitor	ViewSonic	VA2033-LED	S6R121021869	7/2011	$130.00		SC	
	06517	VHHS	IT	1	20" LCD Monitor	ViewSonic	VA2033-LED	S6R121021900	7/2011	$130.00		SC	
	06526	VHHS	IT	1	20" LCD Monitor	ViewSonic	VA2033-LED	S6R121021899	7/2011	$130.00		SC	
	08737	VHHS	IT	1	20" LCD Monitor	ViewSonic	VA2033-LED	S6R121021864	7/2011	$130.00		SC	
	08909	VHHS	IT	1	20" LCD Monitor	ViewSonic	VA2033-LED	S6R121021898	7/2011	$130.00		SC	
	08768	VHHS	IT	1	20" LCD Monitor	ViewSonic	VA2033-LED	S6R121021911	7/2011	$130.00		SC	
	08763	VHHS	IT	1	20" LCD Monitor	ViewSonic	VA2033-LED	S6R121021863	7/2011	$130.00		SC	

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	08218	VHHS	IT	1	20" LCD Monitor	ViewSonic	VA2033-LED	S6R114520091	7/2011	$130.00		SC	
	17122	VHHS	IT	1	20" LCD Monitor	ViewSonic	VA2033-LED	S6R112506304	7/2011	$130.00		SC	
	17905	VHHS	IT	1	20" LCD Monitor	Hewlett-Packard	ProDisplay P201	3CQ32607P3	7/2013	$140.00		SC	
	17852	VHHS	IT	1	20" LCD Monitor	Hewlett-Packard	ProDisplay P201	3CQ326082N	7/2013	$140.00		SC	
	12447	VHHS	IT	1	22" LCD Monitor	ViewSonic	VA2212a-LED	T6X132305455	7/2014	$130.00		SC	
	12459	VHHS	IT	1	22" LCD Monitor	ViewSonic	VA2212a-LED	T6X132305476	7/2014	$130.00		SC	
	17107	VHHS	IT	1	22" LCD Monitor	ViewSonic	VA2231vm-LED	S9U121050722	7/2013	$150.00		SC	
	21344	VHHS	IT	1	22" LCD Monitor	ViewSonic	VA2246M-LED	TSP1702J0411	7/2014	$115.00		SC	
	21162	VHHS	IT	1	22" LCD Monitor	ViewSonic	VA2246MH-LED	TSZ151828611	7/2014	$115.00		SC	
	21192	VHHS	IT	1	22" LCD Monitor	ViewSonic	VA2249S	TSZ160543837	7/2013	$125.00		SC	
	21191	VHHS	IT	1	22" LCD Monitor	ViewSonic	VA2249S	TSZ160543821	7/2013	$125.00		SC	
	21189	VHHS	IT	1	22" LCD Monitor	ViewSonic	VA2249S	TSZ160543823	7/2013	$125.00		SC	
	25072	VHHS	IT	1	22" monitor	ViewSonic	VX2257-MHD	UFY2032A0270	7/2016	$160.00		SC	
	07578	VHHS	IT	1	Color Laser Printer	Hewlett-Packard	Color Laserjet CP4025	JPBCB1607C	7/2010	$1,000.00		SC	

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	21427	VHHS	IT	1	Color Laser Printer	Hewlett-Packard	Color LaserJet Pro M452dn	VNB3M79430	7/2015	$450.00		SC	
	06788	VHHS	IT	1	Document Camera	Aver Media	F70W	5200971600030	7/2022	$650.00		SC	
	06789	VHHS	IT	1	Document Camera	Aver Media	F70W	5200971600026	7/2022	$650.00		SC	
	26131	VHHS	IT	1	Document Camera	Enhanced vision	AcrobatHD	S0901049	7/2020	$3,300.00		SC	
	08487	VHHS	IT	1	Fax Machine	Brother	Fax-4750e	U60283A3J983700	7/2003	$700.00		SC	
	21426	VHHS	IT	1	Fax Machine	Brother	IntelliFax-2840	U63274H7J472798	7/2012	$500.00		SC	
	11490	VHHS	IT	1	Flatbed Scanner	Epson	Perfection 4490 Photo	GR9W179223	7/2006	$250.00		SC	
	17143	VHHS	IT	1	Flatbed Scanner	Epson	Perfection V500 Photo	K5ZW256038	7/2008	$250.00		SC	
	26144	VHHS	IT	1	Interactive Projector	Epson	BrightLink 1485Fi	X7JP052428L	7/2020	$3,500.00		SC	
	24959	VHHS	IT	1	IP Phone	Grandstream	GXV3175	20NFAVVD5053B77FF	7/2010	$350.00		SC	
	07960	VHHS	IT	1	iPad (3rd gen.)	Apple	iPad 3rd Gen WiFi	DMQJ411ADVD2	7/2012	$500.00		SC	
	23805	VHHS	IT	1	iPad 6th generation 128GB WiFi	Apple	iPad 6th Generation 128GB WiFi	DMPZ890XJF8M	6/2019	$430.00		SC	
	23736	VHHS	IT	1	iPad 6th generation 32GB WiFi	Apple	iPad 6 32GB WiFi Silver	DMPYN425JF8K	6/2019	$329.00		SC	
	23808	VHHS	IT	1	iPad 6th generation 32GB WiFi	Apple	iPad 6 WiFi 32GB	DMPZ8919JF8M	6/2019	$329.00		SC	

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	23726	VHHS	IT	1	iPad 6th generation 32GB WiFi	Apple	iPad 6th Generation 32GB (Wi-Fi)	DMPYN4MZJF8K	6/2019	$329.00		SC	
	23721	VHHS	IT	1	iPad 6th generation 32GB WiFi	Apple	iPad 6th Generation 32GB (Wi-Fi)	DMPYN6YFJF8K	6/2019	$329.00		SC	
	23720	VHHS	IT	1	iPad 6th generation 32GB WiFi	Apple	iPad 6th Generation 32GB (Wi-Fi)	DMPYN46QJF8K	6/2019	$329.00		SC	
	23723	VHHS	IT	1	iPad 6th generation 32GB WiFi	Apple	iPad 6th Generation 32GB (Wi-Fi)	DMPYN4K7JF8K	6/2019	$329.00		SC	
	23758	VHHS	IT	1	iPad 6th generation 32GB WiFi	Apple	iPad 6th Generation 32GB (Wi-Fi)	DMPZ890KJF8M	6/2019	$329.00		SC	
	23724	VHHS	IT	1	iPad 6th generation 32GB WiFi	Apple	iPad 6th Generation 32GB WiFi	DMPYN4LAJF8K	6/2019	$329.00		SC	
	24830	VHHS	IT	1	iPad 7th Generation 128GB WiFi	Apple	iPad 7th Generation (Wi-Fi) 128GB	F9FDF166MF3Q	7/2020	$429.00		SC	
	2343895	VHHS	IT	1	iPad Pro 1 128GB WiFi	Apple	iPad Pro 1 128GB WiFi Black	DMPWKFFLHP50	7/2016	$749.00		SC	
	08400	VHHS	IT	1	Laser Printer	Hewlett-Packard	Laserjet P1606dn	VNB3D74538	6/2023	$300.00		SC	
	24849	VHHS	IT	1	Mac Mini	Apple	Mac mini (2018)	C07D41T8PJJ9	7/2019	$1,299.00		SC	
	25199	VHHS	IT	1	Mac Mini	Apple	Mac mini (2018)	Bo3	7/2019	$1,299.00		SC	
	22687	VHHS	IT	1	Mac Mini	Apple	Mac mini (2018)	C07YR1Y9JYW0	7/2019	$1,299.00		SC	
	31245	VHHS	IT	1	Macbook Air 13”	Apple	MacBook Air (M1 2020)	SFVFJ2CGQQ6LR	7/2022	$1,059.00		SC	
	31251	VHHS	IT	1	Macbook Air 13”	Apple	MacBook Air (M1 2020)	FVFJ2CFQQ6LR	7/2022	$1,059.00		SC	

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	31247	VHHS	IT	1	Macbook Air 13”	Apple	MacBook Air (M1 2020)	FVFJ2C8AQ6LR	7/2022	$1,059.00		SC	
	31246	VHHS	IT	1	Macbook Air 13”	Apple	MacBook Air (M1 2020)	SFVFJ2CBHQ6LR	7/2022	$1,059.00		SC	
	31248	VHHS	IT	1	Macbook Air 13”	Apple	MacBook Air (M1 2020)	FVFJ2C2GQ6LR	7/2022	$1,059.00		SC	
	31243	VHHS	IT	1	Macbook Air 13”	Apple	MacBook Air (M1 2020)	FVFJ2C9YQ6LR	7/2021	$1,059.00		SC	
	31249	VHHS	IT	1	Macbook Air 13”	Apple	MacBook Air (M1 2020)	FVFJ2C7GQ6LR	7/2021	$1,059.00		SC	
	31241	VHHS	IT	1	Macbook Air 13”	Apple	MacBook Air (M1 2020)	FVFJ18REQ6LR	7/2021	$1,059.00		SC	
	26020	VHHS	IT	1	Macbook Air 13”	Apple	MacBook Air (M1 2020)	FVFG3V0NQ6L4	7/2021	$1,059.00		SC	
	31019	VHHS	IT	1	Macbook Air 13”	Apple	MacBook Air (M2 2022)	D44DMWVXGC	7/2023	$1,000.00		SC	
	33873	VHHS	IT	1	Macbook Air 13”	Apple	MacBook Air (M2 2022)	H52YVTQDWK	7/2023	$1,000.00		SC	
	24470	VHHS	IT	1	Macbook Air 13”	Apple	MacBook Air (Retina 13-inch 2020) Space Grey	SFVFD23JAMNHX	7/2020	$979.00		SC	
	21762	VHHS	IT	1	Macbook Pro 15”	Apple	MacBook Pro (15-inch 2018)	C02YM0DUJGH5	7/2019	$1,500.00		SC	
	37331	VHHS	IT	1	Microphone	Shure	522		7/2005	$200.00		SC	
	37333	VHHS	IT	1	Microphone	Shure	522		7/2005	$200.00		SC	
	25170	VHHS	IT	1	Uninterruptible Power Supply	APC	Back-UPS CS 350	4B0745P93022	7/2010	$200.00		SC	

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(Temp category for sorting)	Asset Tag	LOCATION (LHS VHHS DO TP.)	Dept	Qty.	Asset Description	Manufacturer	Model	Serial#	Acquired Date (estimate if not known)	Original Cost of Each Item (estimate if not known)	Disposal Date	Disposal Method - S = Sell SC = Scrap D = Donate	Grant
	23775	VHHS	IT	1	Wireless Belt pack	Sennheiser	EW 100 G3	4280027081	7/2018	$200.00		SC	
	08420	VHHS	IT	1	Wireless Belt pack	Sennheiser	EW 100 G3	4280027074	7/2018	$200.00		SC	
	08421	VHHS	IT	1	Wireless Microphone	Sennheiser	SKM100	4320012672	7/2018	$200.00		SC	
	08418	VHHS	IT	1	Wireless Microphone	Sennheiser	SKM100	4320012730	7/2018	$200.00		SC	
		LHS	IT	1	iPad/Chromebook Cart	Anthro	Sam36	10055056	2013	$1,100.00		SC	
		LHS	IT	1	iPad/Chromebook Cart	Anthro				$1,100.00		SC	







Community High School District 128

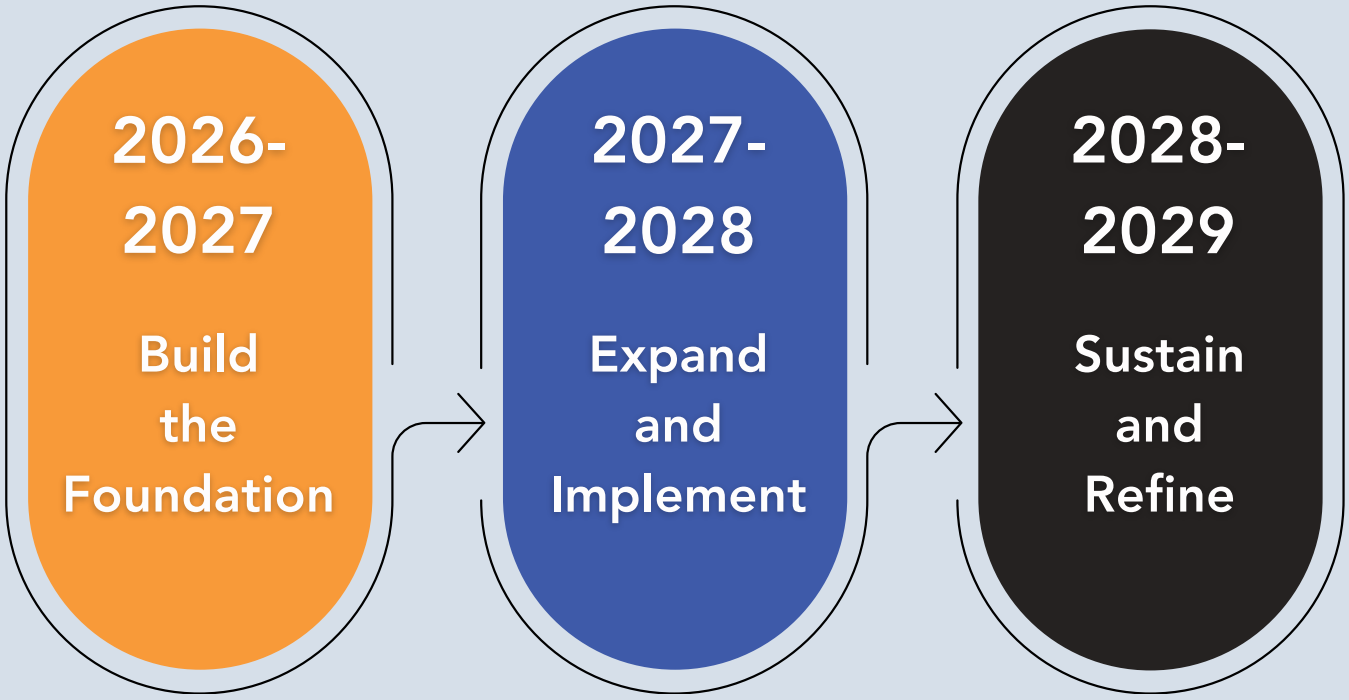
Strategic Plan 2026 - 2029

Igniting Potential. Building Belonging. Shaping the Future.

D128 Three-Year Journey

From Vision to Action.

Over the next three years, District 128 will move from building the foundation, to expanding implementation, to sustaining and strengthening our work. Progress will be guided by data, stakeholder feedback, and continuous improvement.



The Goal

Every Student Prepared to Thrive.

Our implementation is not simply about completing initiatives. It is about creating lasting systems, experiences, and environments that ignite the potential of each student and prepare every graduate to thrive beyond District 128.

Our Mission

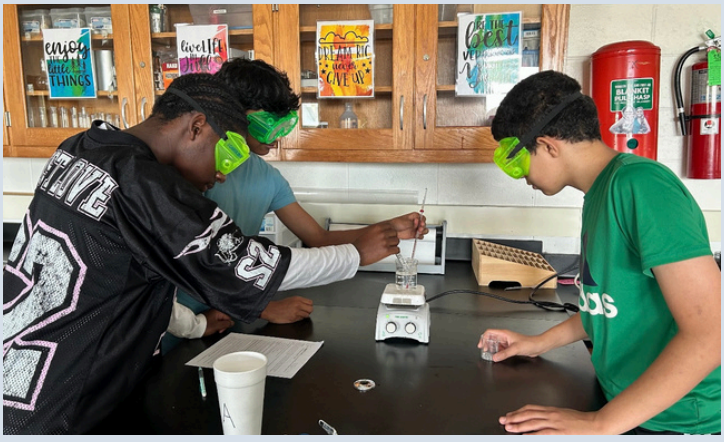
Ignite the potential of **each student** through **relevant, rigorous learning** rooted in **belonging and support**.



Our Beliefs

Students Thrive Where:

- Their environments are welcoming, inclusive, and where they are seen, supported and safe.
- They are equally challenged, supported, and empowered to take ownership of their learning.
- Open communication builds strong partnerships among schools, families and communities.
- Resources are used responsibly and strategically to maximize student learning and outcomes.
- All staff are highly skilled, reflective professionals supported by a community that values and invests in their success.









Four Priorities



One Shared Purpose

Community High School District 128's Strategic Plan for 2026-2029 establishes a shared vision for the future of our students, schools and community.

Our mission is simple and powerful:
Ignite the potential of each student through relevant, rigorous learning rooted in belonging and support.

Over the next three years, we will focus our collective efforts on creating exceptional learning experiences, strengthening belonging, investing in our community, and responsibly stewarding the resources entrusted to us.

PRIORITY 1

Excellence and Readiness

Prepare every student for college, career, and life.

GOAL 1

Academic Excellence

Strengthen teaching and learning so that students demonstrate strong academic growth and achievement.

Key actions include:

- Developing a process to measure CCRI student growth targets and achievements.
- Strengthening evidence-based instructional practices and inclusive learning environments.
- Enhancing targeted and individualized student interventions through a strengthened Multi-Tiered System of Support (MTSS).
- Implementing a focused teacher evaluation and feedback model that supports professional growth.
- Reviewing instructional time and exploring opportunities to improve the use of the school day.
- Establishing a comprehensive curriculum review cycle.
- Expanding access to standardized test preparation and strategies that support student growth.

GOAL 2

Future Readiness

Ensure every student develops the academic, digital, and career-ready skills needed for life after high school.

Key actions include:

- Developing a districtwide Digital Literacy Framework, including responsible and effective use of artificial intelligence.
- Expanding career exploration, workforce development, and real-world learning opportunities.
- Strengthening connections among curriculum, career pathways, community partnerships, and postsecondary opportunities.

GOAL 3

Empowered Leaders

Develop students who understand themselves as learners, set goals, advocate for their needs, and take ownership of their growth.

Key actions include:

- Implementing the District 128 Learner Profile and DARING Journey.
- Expanding opportunities for students to experience dual credit, AP, transition, CTE, industry credentials, and other postsecondary pathways.
- Increasing student voice, choice, and agency throughout the learning experience.

PRIORITY 2

Culture of Belonging

Create a community where everyone is valued, heard, supported, and connected.

GOAL 1

Student Connection and Well-Being

Strengthen students' sense of belonging and ensure they have access to the support they need to thrive.

Key actions include:

- Creating stronger systems for gathering and responding to student voice.
- Increasing student participation in activities and athletics by identifying and removing barriers.
- Strengthening attendance practices and early intervention.
- Expanding inclusive and equitable practices and addressing gaps in student opportunity and outcomes.

GOAL 2

Engaged and Trusted Partnerships

Strengthen trust through transparent communication and meaningful partnerships.

Key actions include:

- Developing a districtwide, multi-directional communication framework that encourages meaningful two-way engagement.
- Strengthening relationships with families, local businesses, community organizations, colleges, and workforce partners.
- Maintaining safe, secure, and welcoming learning environments.
- Strengthening districtwide emergency preparedness, safety procedures, and communication.

PRIORITY 3

Human Talent

Invest in the people who make student success possible.

GOAL 1

Recruit, Develop, and Retain Exceptional Employees

Build a comprehensive talent management system that reflects the needs of our schools and community.

Key actions include:

- Developing a comprehensive recruitment strategy to attract a strong and diverse pool of talented candidates.
- Building leadership development and succession planning systems.
- Strengthening onboarding and induction for new employees.
- Creating consistent structures that help employees understand expectations, access support, and grow professionally.

GOAL 2

Foster an Engaged and High-Performing Workforce

Cultivate a collaborative, inclusive, and accountable workplace where employees feel valued, supported, and empowered to excel.

Key actions include:

- Establishing a districtwide employee engagement and feedback system.
- Strengthening employee recognition and wellness initiatives.
- Expanding collaboration across schools and departments through Collaborative Action Teams and cross-functional teams.
- Aligning evaluation and continuous improvement systems to support employee growth and accountability.

PRIORITY 4

Financial Stewardship

Protect our future while investing in students today.

GOAL 1

Financial Stability

Maintain the District's long-term financial health through responsible budgeting, strategic planning, and appropriate financial reserves.

Key actions include:

- Developing balanced annual budgets aligned with strategic priorities and student needs.
- Maintaining and communicating five-year financial projections.
- Monitoring operating fund balances and maintaining Board-established financial targets.
- Providing transparent financial information to support informed decision-making.

GOAL 2

Sustainable Learning Environments

Provide safe, modern, and sustainable facilities through long-term planning and responsible investment.

Key actions include:

- Completing a comprehensive Facility Condition Assessment to understand current facility conditions and future needs.
- Developing a long-term capital improvement plan.
- Identifying sustainable funding options for future facility needs.
- Engaging the community in facility planning and future investment decisions.

Our Commitment

The District 128 Strategic Plan reflects a shared commitment to our students and to the community we serve.







Community High School District 128

847-247-4500
d128.org

Community High School District 128
50 Lakeview Parkway, Suite 101
Vernon Hills, IL 60061

Community High School District 128

Administration Center
50 Lakeview Pkwy., Suite 101, Vernon Hills, IL 60061
Phone (847)247-4500 Fax (847)247-4543
Marc Schaffer, Ed.D., Superintendent

To: Board of Education
From: Dan Stanley, Assistant Superintendent for Finance/CSBO
Cc: Marc Schaffer, Ed.D., Superintendent
Date: Friday, August 14, 2026
Re: Policy Updates - PRESS Issue 121

Below is a summary of the policy updates in this batch from PRESS, a service from IASB. The updates are organized by policy and then by section within the policy. Some updates are based on continuous improvement and others are based on new laws.

Section 2 - School Board

2:200 Types of School Board Meetings

- Updates references related to the Open meetings Act (OMA)
- Clarifies posting location of Special Meeting agendas

2:220 Board of Education Meeting Procedure

- Adds active military duty as a permissible reason for remote attendance

2:250 Access to District Public Records

- Updates delegation language
- Adds clarification regarding junk mail, requirements for requests submitted electronically, and verification of submission by a person
- Updates legal references

2:260 Uniform Grievance Procedure

- Updates legal references

Section 4 - Operational Services

4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors

- Removal of duplicate reference to grooming
- Updates legal references

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Section 5 - Personnel

5:30 Hiring Process and Criteria

- Simplifies payments for examinations

5:250 Leaves of Absence

- Adds family neonatal intensive care leave section
- Updates legal references

5:330 Sick Days, Vacation, Holidays, and Leaves

- Adds family neonatal intensive care leave reference
- Updates legal references

Section 6 - Instruction

6:65 Student Social and Emotional Development

- Various grammar updates
- Clarifies professional development for SEL
- Updates legal references

6:100 Using Animals in the Educational Program

- Updates legal references

6:145 Migrant Students

- Clarifies student language
- Minor grammatical update

6:170 Title I Programs

- Updates terminology to more closely align with federal statutes and guidance

6:180 Extended Instructional Programs

- Updates legal references

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Section 7 - Students

7:20 Harassment of Students Prohibited

- Minor grammatical update
- Updates legal references

7:50 School Admissions and Student Transfers To and From Non-District Schools

- Updates legal references

7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students

- Updates legal references

7:185 Teen Dating Violence Prohibited

- Minor grammatical update
- Updates legal references

7:220 Bus Conduct

- Periodic review and monitoring

7:230 Misconduct by Students with Disabilities

- Periodic review and monitoring

7:240 Conduct Code for Participants in Extracurricular Activities

- Updates legal references

7:260 Exemption from Physical Education

- Updates legal references

7:280 Communicable and Chronic Infectious Disease

- Periodic review and monitoring

7:300 Extracurricular Athletics

- Minor grammatical updates
- Updates legal references

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Marc Schaffer, Ed.D., Superintendent

Section 8 - Community Relations

8:90 Parent Organizations and Booster Clubs

- Minor grammatical updates

Document Status: Draft Update

SECTION 2 - BOARD OF EDUCATION

2:200 Types of Board of Education Meetings

General

For all meetings of the Board of Education and its committees, the Superintendent or designee shall satisfy all notice and posting requirements contained herein as well as in the Open Meetings Act. This shall include mailing meeting notifications to news media that have officially requested them and to others as approved by the Board. Unless otherwise specified, all meetings are held in the school buildings. Board policy 2:220, *Board of Education Meeting Procedure*, governs meeting quorum requirements.

The Superintendent is designated on behalf of the Board and each Board committee to receive the training on compliance with the Open Meetings Act that is required by Section 1.05(a) of that Act. The Superintendent may identify other employees to receive the training. In addition, each Board member must complete a course of training on the Open Meetings Act as required by Section 1.05(b) or (c) of that Act.

Regular Meetings

The Board announces the time and place for its regular meetings at the beginning of each fiscal year. The Superintendent shall prepare and make available the calendar of regular Board meetings. The regular meeting calendar may be changed with 10 days' notice in accordance with State law.

A meeting agenda shall be posted at the District's main office and the Board's meeting room, or other location where the meeting is to be held, at least 48 hours before the meeting.

Closed Meetings

The Board and Board committees may meet in a closed meeting to consider the following subjects:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors or

specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with [the Open Meetings Act]. 5 ILCS 120/2(c)(1).

2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
3. The selection of a person to fill a public office, as defined in the Open Meetings Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance. 5 ILCS 120/2(c)(3).
4. Evidence or testimony presented in open hearing, or in closed hearing where specifically authorized by law, to a quasi-adjudicative body, as defined in the Open Meetings Act, provided that the body prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 5 ILCS 120/2(c)(4).
5. Evidence or testimony presented to the Board regarding denial of admission to school events or property pursuant to 105 ILCS 5/24-24, provided that the Board prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 5 ILCS 120/2(c)(4.5).
6. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).
7. The setting of a price for sale or lease of property owned by the public body. 5 ILCS 120/2(c)(6).
8. The sale or purchase of securities, investments, or investment contracts. 5 ILCS 120/2(c)(7).
9. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8).
10. Student disciplinary cases. 5 ILCS 120/2(c)(9).
11. The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

12. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).
13. The establishment of reserves or settlement of claims as provided in the Local Governmental and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice or communications from or with respect to any insurer of the public body or any intergovernmental risk management association or self insurance pool of which the public body is a member. 5 ILCS 120/2(c)(12).
14. Self evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member. 5 ILCS 120/2(c)(16).
15. Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
16. Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America. 5 ILCS 120/2(c)(29).

The Board may hold a closed meeting, or close a portion of a meeting, by a majority vote of a quorum, taken at an open meeting. The vote of each Board member present, and the reason for the closed meeting, will be publicly disclosed at the time of the meeting and clearly stated in the motion and the meeting minutes.

A single motion calling for a series of closed meetings may be adopted when such meetings will involve the same particular matters and are scheduled to be held within three months of the vote.

No final Board action will be taken at a closed meeting.

Reconvened or Rescheduled Meetings

A meeting may be rescheduled or reconvened. Public notice of a rescheduled or reconvened meeting shall be given in the same manner as that for a special meeting, except that no public notice is required when the original meeting is open to the public and: (1) is to be reconvened within 24 hours, or (2) an announcement of the time and place of the

reconvened meeting was made at the original meeting and there is no change in the agenda.

Special Meetings

Special meetings may be called by the President or by any three members of the Board by giving notice thereof, in writing, stating the time, place, and purpose of the meeting to remaining Board members by mail at least 48 hours before the meeting, or by personal service at least 24 hours before the meeting.

Public notice of a special meeting is given by posting a notice at the District's main office[Q1] at least 48 hours before the meeting and by notifying the news media that have filed a written request for notice. A meeting agenda shall accompany the notice.

All matters discussed by the Board at any special meeting must be related to a subject on the meeting agenda.

Emergency Meetings

Public notice of emergency meetings shall be given as soon as practical, but in any event, before the meeting to news media that have filed a written request for notice.

Posting on the District Website

In addition to the other notices specified in this policy, the Superintendent or designee shall post the following on the District website: (1) the annual schedule of regular meetings, which shall remain posted until the Board approves a new schedule of regular meetings; (2) a public notice of all Board meetings; and (3) the agenda for each meeting which shall remain posted until the meeting is concluded.

LEGAL REF.:

5 ILCS 120/, Open Meetings Act.

5 ILCS 140/, Freedom of Information Act.

105 ILCS 5/10-6 and 5/10-16.

CROSS REF.: 2:110 (Qualifications Term, and Duties of Board Officers), 2:120 (Board Member Development), 2:210 (Organizational Board of Education Meetings), 2:220 (Board of Education Meeting Procedure), 2:230 (Public Participation at Board of Education Meetings and Petitions to the Board), 6:235 (Access to Electronic Networks), 8:30 (Visitors to and Conduct on School Property)

ADOPTED: May 20, 2024

Community High School District 128

Questions

Q1. Some attorneys find the Open Meetings Act's (OMA's) posting requirements for special meetings to be unclear and recommend that a board post notices and agendas of such meetings at the district's main office *and* at the location where the meeting is to be held. Consult the board attorney for guidance on this issue and ensure that posting practices align with this policy and administrative procedure 2:200-AP, *Types of School Board Meetings*. Posting at the meeting location promotes greater transparency.

Does the Board post notices and agendas for special meetings at the location where the meeting is to be held, in addition to posting at the district's main office? If yes, note that this policy may require posting in the same manner for reconvened and rescheduled meetings, in alignment with OMA.

Options

☐ No (Default)

☑ Yes (IASB will revise this sentence after "the District's main office" to add "and the location where the meeting is to be held")

Document Status: Draft Update

SECTION 2 - BOARD OF EDUCATION

2:220 Board of Education Meeting Procedure

Agenda

The Board of Education President is responsible for focusing the Board meeting agendas on appropriate content. The Superintendent shall prepare agendas in consultation with the Board President. The President shall designate a portion of the agenda as a consent agenda for those items that usually do not require extensive discussion before Board action. Upon the request of any Board member, an item will be withdrawn from the consent agenda and placed on the regular agenda for independent consideration.

Each Board meeting agenda shall contain the general subject matter of any item that will be the subject of final action at the meeting. Items submitted by Board members to the Superintendent or the President shall be placed on the agenda for an upcoming meeting. Discussion items may be added to the agenda upon unanimous approval of those Board members present. The Board will take final action only on items contained in the posted agenda; items not on the agenda may still be discussed.

The Superintendent shall provide a copy of the agenda, with adequate data and background information, to each Board member at least 48 hours before each meeting, except a meeting held in the event of an emergency. The meeting agenda shall be posted in accordance with Board policy 2:200, *Types of Board of Education Meetings*.

The Board President shall determine the order of business at regular Board meetings. Upon consent of a majority of members present, the order of business at any meeting may be changed.

Voting Method

Unless otherwise provided by law, when a vote is taken upon any measure before the Board, with a quorum being present, a majority of the votes cast shall determine its outcome. A vote of *abstain* or *present*, or a vote other than *aye* or *nay*, or a failure to vote, is counted for the purposes of determining whether a quorum is present. A vote of *abstain* or *present*, or a vote other than *aye* or *nay*, or a failure to vote, however, is not counted in determining whether a measure has been passed by the Board, unless otherwise stated in law. The sequence for casting votes is rotated.

On all questions involving the expenditure of money and on all questions involving the closing of a meeting to the public, a roll call vote shall be taken and entered in the Board's minutes. An individual Board member may request that a roll call vote be taken on any other matter; the President or other presiding officer may approve or deny the request but a denial is subject to being overturned by a majority vote of the members present.

Minutes

The Board Secretary shall keep written minutes of all Board meetings (whether open or closed), which shall be signed by the President and the Secretary. The minutes include:

1. The meeting's date, time, and place;
2. Board members recorded as either present or absent;
3. A summary of the discussion on all matters proposed, deliberated, or decided, and a record of any votes taken;
4. On all matters requiring a roll call vote, a record of who voted *aye* and *nay*;
5. If the meeting is adjourned to another date, the time and place of the adjourned meeting;
6. The vote of each member present when a vote is taken to hold a closed meeting or portion of a meeting, and the reason for the closed meeting with a citation to the specific exception contained in the Open Meetings Act (OMA) authorizing the closed meeting;
7. A record of all motions, including individuals making and seconding motions;
8. Upon request by a Board member, a record of how they voted on a particular motion; and
9. The type of meeting, including any notices and, if a reconvened meeting, the original meeting's date.

The minutes shall be submitted to the Board for approval or modification at its next regularly scheduled open meeting. Minutes for open meetings must be approved within 30 days after the meeting or at the second subsequent regular meeting, whichever is later.

Every six months, or as soon after as is practicable, in an open meeting, the Board: (1) reviews minutes from all closed meetings that are currently unavailable for public release, and (2) determines which, if any, no longer require confidential treatment and are available for public inspection. This is also referred to as a *semi-annual review*. The Board may meet in a prior closed session to review the minutes from closed meetings that are currently unavailable for public release, but it reports its determination in open session.

The Board's meeting minutes must be submitted to the Board Treasurer at such times as the Treasurer may require.

The official minutes are in the custody of the Board Secretary. Open meeting minutes are available for inspection during regular office hours within 10 days after the Board's approval; they may be inspected in the District's main office, in the presence of the Secretary, the Superintendent or designee, or any Board member.

Minutes from closed meetings are likewise available, but only if the Board has released them for public inspection, except that Board members may access closed session minutes not yet released for public inspection (1) in the District's administrative offices or their official storage location, and (2) in the presence of the Recording Secretary, the Superintendent or designated administrator, or any elected Board member. The minutes, whether reviewed by members of the public or the Board, shall not be removed from the District's administrative offices or their official storage location except by vote of the Board or by court order.

The Board's open meeting minutes shall be posted on the District website within ten days after the Board approves them; the minutes will remain posted for at least 60 days.

Verbatim Record of Closed Meetings

The Superintendent, or the Board Secretary when the Superintendent is absent, shall audio record all closed meetings. If neither is present, the Board President or presiding officer shall assume this responsibility. After the closed meeting, the person making the audio recording shall label the recording with the date and store it in a secure location. The Superintendent shall ensure that: (1) an audio recording device and all necessary accompanying items are available to the Board for every closed meeting, and (2) a secure location for storing closed meeting audio recordings is maintained within the District's administrative offices or their official storage location.

After 18 months have passed since being made, the audio recording of a closed meeting is destroyed provided the Board approved: (1) its destruction, and (2) minutes of the particular closed meeting.

Individual Board members may access verbatim recordings in the presence of the Recording Secretary, the Superintendent or designated administrator, or any elected Board member. Access to the verbatim recordings is available at the District's administrative offices or the verbatim recording's official storage location. Requests shall be made to the Superintendent or Board President. While a Board member is listening

to a verbatim recording, it shall not be re-recorded or removed from the District's main office or official storage location, except by vote of the Board or by court order.

Before making such requests, Board members should consider whether such requests are germane to their responsibilities, service to District, and/or Oath of Office in policy 2:80, *Board Member Oath and Conduct*. In the interest of encouraging free and open expression by Board members during closed meetings, the recordings of closed meetings should not be used by Board members to confirm or dispute the accuracy of recollections.

Quorum and Participation by Audio or Video Means

A quorum of the Board must be physically present at all Board meetings. A majority of the full membership of the Board constitutes a quorum.

Provided a quorum is physically present, a Board member may attend a meeting by video or audio conference if they are prevented from physically attending because of: (1) personal illness or disability, (2) employment or District business, (3) a family or other emergency, ~~or~~ (4) unexpected childcare obligations, or (5) performance of *active military duty* as a *service member*.[C1] If a member wishes to attend a meeting by video or audio means, they must notify the recording secretary or Superintendent at least 24 hours before the meeting unless advance notice is impractical. The recording secretary or Superintendent will inform the Board President and make appropriate arrangements. A Board member who attends a meeting by audio or video means, as provided in this policy, may participate in all aspects of the Board meeting including voting on any item.

No Physical Presence of Quorum and Participation by Audio or Video; Disaster Declaration

The ability of the Board to meet in person with a quorum physically present at its meeting location may be affected by the Governor or the Director of the Ill. Dept. of Public Health issuing a disaster declaration related to a public health emergency. The Board President or, if the office is vacant or the President is absent or unable to perform the office's duties, the Vice President determines that an in-person meeting or a meeting conducted under the **Quorum and Participation by Audio or Video Means** subhead above, is not practical or prudent because of the disaster declaration; if neither the President nor Vice President are present or able to perform this determination, the Superintendent shall serve as the duly authorized designee for purposes of making this determination. The individual who makes this determination for the Board shall put it in writing, include it on the Board's published notice and agenda for the audio or video meeting and in the meeting minutes, and ensure that the Board meets every OMA

requirement for the Board to meet by video or audio conference without the physical presence of a quorum.

Rules of Order

Unless State law or Board-adopted rules apply, the Board President, as the presiding officer, will use the most recent edition of Robert's Rules of Order Newly Revised, as a guide when a question arises concerning procedure.

Broadcasting and Recording Board Meetings

Any person may record or broadcast an open Board meeting. Special requests to facilitate recording or broadcasting an open Board meeting, such as seating, writing surfaces, lighting, and access to electrical power, should be directed to the Superintendent at least 24 hours before the meeting.

Recording meetings shall not distract or disturb Board members, other meeting participants, or members of the public. The Board President may designate a location for recording equipment, may restrict the movements of individuals who are using recording equipment, or may take such other steps as are deemed necessary to preserve decorum and facilitate the meeting.

LEGAL REF.:

5 ILCS 120/2a, 120/2.02, 120/2.05, 120/2.06, and 120/7, Open Meetings Act.

105 ILCS 5/10-6, 5/10-7, 5/10-12, and 5/10-16.

CROSS REF.: 2:80 (Board Member Oath and Conduct), 2:150 (Committees), 2:200 (Types of Board of Education Meetings), 2:210 (Organizational Board of Education Meeting), 2:230 (Public Participation at Board of Education Meetings and Petitions to the Board)

Community High School District 128

PRESSPlus Comments

C1 Updated in response to the Open Meetings Act (OMA), 5 ILCS 120/7(a), amended by P.A. 104-438. OMA borrows the definition for *active military duty*

from the Service Member Employment and Reemployment Act, 330 ILCS 61/1-10. 5 ILCS 120/7(a), amended by P.A. 104-438. It means any full-time military service regardless of length or voluntariness, including, but not limited to, annual training, full-time National Guard Duty, and State active duty. 330 ILCS 61/1-10. *Service member* means a resident of Illinois who is a member of any component of the U.S. Armed Forces or the National Guard of any state, D.C., a commonwealth, or territory of the U.S. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 2 - BOARD OF EDUCATION

2:250 Access to District Public Records

Full access to the District's *public records* is available to any person as provided in the Illinois Freedom of Information Act (FOIA), this policy, and implementing procedures. The Superintendent or designee shall: (1) provide the Board with sufficient information and data to permit the Board to monitor the District's compliance with FOIA and this policy, and (2) report any FOIA requests during the Board's regular meetings along with the status of the District's response.

Freedom of Information Officer

The Superintendent shall serve as the District's Freedom of Information Officer and assumes all the duties and powers of that office as provided in FOIA and this policy. The Superintendent may delegate these duties and powers to one or more designees, but the delegation shall not relieve the Superintendent the responsibility for the delegated action that was delegated

Definition

The District's *public records* are defined as records, reports, forms, writings, letters, memoranda, books, papers, maps, photographs, microfilms, cards, tapes, recordings, electronic data processing records, electronic communications, recorded information and all other documentary material pertaining to the transaction of public business, regardless of physical form or characteristics, having been prepared by or for, or having been or being used by, received by, in the possession of, or under the control of the School District. The District's public records do not include *junk mail*.[C1]

Requesting Records

A request for inspection and/or copies of public records must be made in writing and may be submitted by personal delivery, mail, telefax, or email directed to the District's Freedom of Information Officer. Individuals making a request are not required to state a reason for the request other than to identify when the request is for a commercial purpose or when requesting a fee waiver. Email requests must include the entirety of the request within the body of the email and not as an attachment or hyperlink.[C2] The Superintendent or designee shall instruct District employees to immediately forward any request for inspection and

copying of a public record to the District's Freedom of Information Officer or designee.

Responding to Requests

The Freedom of Information Officer shall approve all requests for public records unless:

1. The requested material does not exist;
2. The requested material is exempt from inspection and copying by the Freedom of Information Act; or
3. Complying with the request would be unduly burdensome;.
4. The request would require the District to open electronically attached files or hyperlinks to view or access details of a request. In that case, the requester shall be notified within five business days that the entirety of the electronic request must appear within the body of the electronic submission; or
5. The District has a reasonable belief that the request was not submitted by a person, and the requester fails to verify orally or in writing that they are a person within 30 days of the District's request for such verification.C3

Within five business days after receipt of a request for access to a public record, the Freedom of Information Officer shall comply with or deny the request, unless the time for response is extended as specified in Section 3 of FOIA. The Freedom of Information Officer may extend the time for a response for up to five business days from the original due date. If an extension is needed, the Freedom of Information Officer shall: (1) notify the person making the request of the reason for the extension, and (2) either inform the person of the date on which a response will be made, or agree with the person in writing on a compliance period.

The time periods are extended for responding to requests for records made for a *commercial purpose*, requests by a *recurrent requester*, or *voluminous requests*, as those terms are defined in Section 2 of FOIA. The time periods for responding to those requests are governed by Sections 3.1, 3.2, and 3.6 of FOIA.

When responding to a request for a record containing both exempt and non-exempt material, the Freedom of Information Officer shall redact exempt material from the record before complying with the request.

Fees

Persons making a request for copies of public records must pay any and all applicable fees. The Freedom of Information Officer shall establish a fee schedule that complies with FOIA and this policy and is subject to the Board's review. The fee schedule shall include copying

fees and all other fees to the maximum extent they are permitted by FOIA, including without limitation, search and review fees for responding to a request for a *commercial purpose* and fees, costs, and personnel hours in connection with responding to a *voluminous request*.

Copying fees, except when fixed by statute, shall be reasonably calculated to reimburse the District's actual cost for reproducing and certifying public records and for the use, by any person, of its equipment to copy records. In no case shall the copying fees exceed the maximum fees permitted by FOIA. If the District's actual copying costs are equal to or greater than the maximum fees permitted by FOIA, the Freedom of Information Officer is authorized to use FOIA's maximum fees as the District's fees. No copying fees shall be charged for: (1) the first 50 pages of black and white, letter or legal sized copies, or (2) electronic copies other than the actual cost of the recording medium, except if the response is to a *voluminous request*, as defined in FOIA.

A fee reduction is available if the request qualifies under Section 6 of FOIA. The Freedom of Information Officer shall set the amount of the reduction taking into consideration the amount of material requested and the cost of copying it.

Provision of Copies and Access to Records

A public record that is the subject of an approved access request will be available for inspection or copying at the District's administrative office during regular business hours, unless other arrangements are made by the Freedom of Information Officer.

Many public records are immediately available from the District's website including, but not limited to, the process for requesting a public record. The Freedom of Information Officer shall direct a requester to the District's website if a requested record is available there. If the requester is unable to reasonably access the record online, they may resubmit the request for the record, stating their inability to reasonably access the record online, and the District shall make the requested record available for inspection and copying as otherwise provided in this policy.

Preserving Public Records

Public records, including email messages, shall be preserved and cataloged if: (1) they are evidence of the District's organization, function, policies, procedures, or activities, (2) they contain informational data appropriate for preservation, (3) their retention is required by State or federal law, or (4) they are subject to a retention request by the Board Attorney (e.g., a litigation hold), District auditor, or other individual authorized by the Board of Education or State or federal law to make such a request. Unless its retention is required as described in items numbered 3 or 4 above, a public record, as defined by the Illinois Local Records Act, may be destroyed when authorized by the Local Records Commission.

LEGAL REF.:

5 ILCS 140/, Illinois Freedom of Information Act.

50 ILCS 205/, Local Records Act.

105 ILCS 5/10-16 and 5/24A-7.1.

820 ILCS 40/11, Personnel Record Review Act.

820 ILCS 130/5, Prevailing Wage Act.

CROSS REF.: 2:140 (Communications To and From the Board), 5:150 (Personnel Records), 7:340 (Student Records)

ADOPTED: January 30, 2024

Community High School District 128

PRESSPlus Comments

C1. Updated in response to the Freedom of Information Act (FOIA), 5 ILCS 140/2, amended by P.A 104-438. *Junk mail* means any unsolicited commercial mail or commercial electronic communication sent to a district and not responded to by a district. **Issue 121, March 2026**

C2. Updated in response to FOIA, 5 ILCS 140/3(c), amended by P.A. 104-438. **Issue 121, March 2026**

C3. Updated in response to FOIA, 5 ILCS 140/3(j), added by P.A. 104-438. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 2 - BOARD OF EDUCATION

2:260 Uniform Grievance Procedure

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if they believe that the Board of Education, its employees, or its agents have violated their rights guaranteed by the State or federal Constitution, State or federal statute, or Board policy, or has a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act, 42 U.S.C. §12101 *et seq*.
2. Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 *et seq*., excluding Title IX complaints governed by Board policy 2:265, *Title IX Grievance Procedure*
3. Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. §791 *et seq*.
4. Discrimination and/or harassment on the basis of race, color, or national origin prohibited by the Illinois Human Rights Act, 775 ILCS 5/; Title VI of the Civil Rights Act of 1964, 42 U.S.C. §2000d *et seq*.; and/or Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e *et seq*. (see Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*)
5. Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e *et seq*. (see also number 4, above, for discrimination and/or harassment on the basis of race, color, or national origin)
6. Sexual harassment prohibited by the State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a); Illinois Human Rights Act, 775 ILCS 5/; and Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e *et seq*. (Title IX sexual harassment complaints are addressed under Board policy 2:265, *Title IX Grievance Procedure*)
7. Breastfeeding accommodations for students, 105 ILCS 5/10-20.60
8. Bullying, 105 ILCS 5/27-23.7
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children
10. Curriculum, instructional materials, and/or programs
11. Victims' Economic Security and Safety Act, 820 ILCS 180/
12. Illinois Equal Pay Act of 2003, 820 ILCS 112/
13. Provision of services to homeless students
14. Illinois Whistleblower Act, 740 ILCS 174/
15. Misuse of genetic information prohibited by the Illinois Genetic Information Privacy

Act, 410 ILCS 513/; and Titles I and II of the Genetic Information Nondiscrimination Act, 42 U.S.C. §2000ff *et seq*.

16. Employee Credit Privacy Act, 820 ILCS 70/

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parent(s)/guardian(s)); this includes mediation.

Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Deadlines

All deadlines under this policy may be extended by the Complaint Manager as they deem appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

Filing a Complaint

A person (hereinafter Complainant) who wishes to avail them self of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyberbullying of students, the Complaint Manager or designee shall process and review the complaint under Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy.

For any complaint alleging sex discrimination that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 *et seq*.), the Title IX Coordinator or designee shall process and review the complaint under Board policy 2:265, *Title IX Grievance Procedure*.

For any complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, in addition to any response required by this policy.

For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint according to that policy, in addition to any response required by this policy, and shall consider whether an investigation under Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, should be initiated.

Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on their behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. The complaint and identity of the Complainant will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years of age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days after the date the complaint was filed, the Complaint Manager shall file a written report of their findings with the Superintendent. The Complaint Manager may request an extension of time from the Superintendent.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance

with paragraph four of the following section of this policy.

Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall provide his or her written decision to the Complainant and the accused as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days after an appeal of the Superintendent's decision, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall provide its written decision to the Complainant and the accused, as well as to the Complaint Manager.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

Appointing a Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others.

The Superintendent shall appoint a Title IX Coordinator to coordinate the District's efforts to comply with Title IX.

The Superintendent shall appoint at least one Complaint Manager to administer this policy. If possible, the Superintendent will appoint two Complaint Managers, each of a different gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator, Title IX Coordinator, and the Complaint Managers.

Nondiscrimination Coordinator

Briant Kelly, Associate Superintendent

CHSD 128, 50 Lakeview Parkway, Suite 101, Vernon Hills, IL 60061

briant.kelly@d128.org

847-247-4520

Title IX Coordinator

Briant Kelly, Associate Superintendent

CHSD 128, 50 Lakeview Parkway, Suite 101, Vernon Hills, IL 60061

briant.kelly@d128.org

847-247-4520

Complaint Manager

Meagan Silverberg, Assistant Principal

Libertyville High School, 708 W. Park Avenue, Libertyville, IL 60048

meagan.silverberg@d128.org

847-327-7000

Complaint Manager

Jason Schroeder, Team Leader

Libertyville High School, 708 W. Park Avenue, Libertyville, IL 60048

jason.schroeder@d128.org

847-327-7000

Complaint Manager

Madeline Hall, Team Leader

Vernon Hills High School, 145 Lakeview Parkway, Vernon Hills, IL 60061

madeline.hall@d128.org

847-932-2001

Complaint Manager

Greg Stilling, Assistant Principal

Vernon Hills High School, 145 Lakeview Parkway, Vernon Hills, IL 60061

greg.stilling@d128.org

847-932-2001

LEGAL REF.:

8 U.S.C. §1324a *et seq*., Immigration Reform and Control Act.

20 U.S.C. §1232g, Family Education Rights Privacy Act.

20 U.S.C. §1400, The Individuals with Disabilities Education Act.

20 U.S.C. §1681 *et seq*., Title IX of the Education Amendments; 34 C.F.R. Part 106.

29 U.S.C. §206(d), Equal Pay Act.

29 U.S.C. §621 *et seq*., Age Discrimination in Employment Act.

29 U.S.C. §791 *et seq*., Rehabilitation Act of 1973.

29 U.S.C. §2612, Family and Medical Leave Act.

42 U.S.C. §2000d *et seq*., Title VI of the Civil Rights Act of 1964.

42 U.S.C. §2000e *et seq*., Title VII of the Civil Rights Act of 1964.

42 U.S.C. §2000ff *et seq*., Genetic Information Nondiscrimination Act.

42 U.S.C. §11431 *et seq*., McKinney-Vento Homeless Assistance Act.

42 U.S.C. §12101 *et seq*., Americans With Disabilities Act; 28 C.F.R. Part 35.

105 ILCS 5/2-3.8, 5/3-10, 5/10-20, 5/10-20.5, 5/10-20.7a, 5/10-20.60, 5/10-20.69, 5/10-20.75, 5/10-22.5, 5/22-19, 5/22-95 ~~(final citation pending)~~, 5/22-110, 5/24-4, and 5/27-1, ~~5/27-23.7, and 45/1-15~~. C1

105 ILCS 45/, Education for Homeless Children Act.

5 ILCS 415/10(a)(2), Government Severance Pay Act.

5 ILCS 430/70-5(a), State Officials and Employees Ethics Act.

410 ILCS 513/, Ill. Genetic Information Privacy Act.

740 ILCS 174/, Whistleblower Act.

740 ILCS 175/, Ill. False Claims Act.

775 ILCS 5/, Ill. Human Rights Act.

820 ILCS 70/, Employee Credit Privacy Act.

820 ILCS 112/, Equal Pay Act of 2003.

820 ILCS 180/, Victims' Economic Security and Safety Act; 56 Ill. Admin. Code Part 280.

23 Ill.Admin.Code §§1.240, 200.40, 226.50, and 226.570.

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:315 (Restrictions on Publications; High Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

ADOPTED: July 28, 2025

Community High School District 128

PRESSPlus Comments

C1. The Legal References are updated in response to 105 ILCS 5/22-110, renumbered by P.A. 104-391, and for continuous improvement. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 4 - OPERATIONAL SERVICES

4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors

Child sexual abuse and grooming behaviors harm students, their parents/guardians, the District's environment, its school communities, and the community at large, while diminishing a student's ability to learn. The Board has a responsibility and obligation to increase awareness and knowledge of: (1) issues regarding child sexual abuse, (2) likely warning signs that a child may be a victim of sexual abuse, (3) grooming behaviors related to child sexual abuse and grooming, (4) how to report child sexual abuse, (5) appropriate relationships between District employees and students based upon State law, and (6) how to prevent child sexual abuse.

To address the Board's obligation to increase awareness and knowledge of these issues, prevent sexual abuse of children, and define prohibited grooming behaviors, the Superintendent or designee shall implement an Awareness and Prevention of Sexual Abuse and Grooming Behaviors Program. The Program will:

1. Educate students with:

    a. An age-appropriate and evidence-informed health and safety education curriculum that includes methods for how to report child sexual abuse and grooming behaviors to authorities, through policy 6:60, *Curriculum Content*;
    b. Information in policy 7:250, *Student Support Services*, about: (i) District counseling options, assistance, and intervention for students who are victims of or affected by sexual abuse, and (ii) community-based Children's Advocacy Centers and sexual assault crisis centers and how to access those serving the District.

2. Train District employees about child sexual abuse and grooming behaviors by January 31 of each school year with materials that include:

    a. A definition of prohibited grooming behaviors and employee-student boundary violations pursuant to policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*;
    b. Evidence-informed content on preventing, recognizing, reporting, and responding to child sexual abuse, grooming behaviors, and employee-student

boundary violations pursuant to policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Grievance Procedure*; 5:90, *Abused and Neglected Child Reporting*; 5:100, *Staff Development Program*; and 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; and

c. How to report child sexual abuse, grooming behaviors, and/or employee-student boundary violations pursuant to policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Grievance Procedure*; and 5:90, *Abused and Neglected Child Reporting*.

3. Provide information to parents/guardians in student handbooks about the warning signs of child sexual abuse, grooming behaviors, and employee-student boundary violations with evidence-informed educational information that also includes:

   a. Assistance, referral, or resource information, including how to recognize grooming behaviors, appropriate relationships between District employees and students based upon policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, and how to prevent child sexual abuse from happening;
   b. Methods for how to report child sexual abuse, grooming behaviors, and/or employee-student boundary violations to authorities; and
   c. Available counseling and resources for children who are affected by sexual abuse, including both emotional and educational support for students affected by sexual abuse, so that the student can continue to succeed in school pursuant to policy 7:250, *Student Support Services*.

LEGAL REF.:

105 ILCS 5/10-23.13, 5/22-85.5, and 5/27-10159.1a, and 5/27-13.2.[C1]

105 ILCS 110/35/27-215, Critical Health Problems and Comprehensive Health Education Act.

325 ILCS 5/, Abused and Neglected Child Reporting Act.

720 ILCS 5/11-25, Criminal Code of 2012.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 6:60 (Curriculum Content), 7:20 (Harassment of Students Prohibited), 7:250 (Student Support Services)

~~ADOPTED: January 30, 2024~~

Community High School District 128

PRESSPlus Comments

C1. The Legal References are updated in response to 105 ILCS 27/1015 and 27/215, both renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Draft Update

Professional Personnel

5:250 Leaves of Absence

Sick and Bereavement Leave, Sabbatical Leave, Personal Leave, Parental Leave, Leaves for Service in the Military and General Assembly, Convention Leave, Accident Leave, and Religious Observance Leave.

Please refer to the applicable collective bargaining agreement(s).

Child Extended Bereavement Leave

Unpaid leave from work is available to employees who experience the loss of a child by suicide or homicide. The Child Extended Bereavement Leave Act governs the duration, scheduling, continuity of benefits, and all other terms of the leave. Accordingly, if the District employs 250 or more employees on a full-time basis, an employee is entitled to a total of 12 weeks of unpaid leave within one year after the employee notifies the District of the loss. An employee may elect to substitute other forms of leave to which the employee is entitled for the leave provided under the Child Extended Bereavement Leave Act.

School Visitation Leave

An eligible professional staff member is entitled to eight hours during any school year, no more than four hours of which may be taken on any given day, to attend school conferences, behavioral meetings, or academic meetings related to the teacher's child, if the conference or meeting cannot be scheduled during non-work hours. Professional staff members must first use all accrued vacation leave, personal leave, compensatory leave, and any other leave that may be granted to the professional staff member, except sick and disability leave.

The Superintendent shall develop administrative procedures implementing this policy consistent with the School Visitation Rights Act.

Leaves for Victims of Domestic Violence, Sexual Violence, Gender Violence, or Other Crime of Violence

An unpaid leave from work is available to any staff member who: (1) is a victim of domestic violence, sexual violence, gender violence, or any other crime of violence or

(2) has a family or household member who is a victim of such violence whose interests are not adverse to the employee as it relates to the domestic violence, sexual violence, gender violence, or any other crime of violence. The unpaid leave allows the employee to seek medical help, legal assistance, counseling, safety planning, and other assistance, and to grieve and attend to matters necessitated by the death of a family or household member who is killed in a crime of violence, without suffering adverse employment action.

The Victims' Economic Security and Safety Act (VESSA) governs the purpose, requirements, scheduling, and continuity of benefits, and all other terms of the leave. Accordingly, an employee is entitled to a total of 12 work weeks of leave during any 12-month period. Neither the law nor this policy creates a right for an employee to take unpaid leave that exceeds the unpaid leave time allowed under, or is in addition to the unpaid leave time permitted by, the federal Family and Medical Leave Act of 1993 (29 U.S.C. §2601 *et seq.*).

Leaves to Serve as an Officer, Trustee, or Representative of a Specific Organization

Upon request, the Board will grant: (1) an unpaid leave of absence to an elected officer of a State or national teacher organization that represents teachers in collective bargaining negotiations, (2) up to twenty days of paid leave of absence per year to a trustee of the Teachers' Retirement System in accordance with 105 ILCS 5/24-6.3, (3) a paid leave of absence for the local association president of a State teacher association that is an exclusive bargaining agent in the District, or their designee, to attend meetings, workshops, or seminars as described in 105 ILCS 5/24-6.2, and (4) up to 10 days of paid leave per school term for teachers elected to represent a statewide teacher association in federal advocacy work in accordance with 105 ILCS 5/24-3.5.

When applicable, paid administrative leave related to COVID-19 will be granted to eligible employees in accordance with State law.

Family Neonatal Intensive Care Leave[C1]

An unpaid leave from work is available to any staff member whose child[C2] is a patient in a neonatal intensive care unit (NICU) in accordance with the requirements of the Family Neonatal Intensive Care Leave Act. If the District employs at least 51 employees, an employee is entitled to a total of 20 days of unpaid leave while a child of the employee is a patient in a NICU. The District may require reasonable verification of the employee's child's length of stay in a NICU.[C3]

LEGAL REF.:

105 ILCS 5/10-20.83, 5/24-6, 5/24-6.1, 5/24-6.2, 5/24-6.3, 5/24-13, and 5/24-13.1.

10 ILCS 5/13-2.5, Election Code.

330 ILCS 61/, Service Member Employment and Reemployment Rights Act.

820 ILCS 147/, School Visitation Rights Act.

820 ILCS 154/, Family Bereavement Leave Act.

820 ILCS 156/, Child Extended Bereavement Leave Act.

820 ILCS 157/, Family Neonatal Intensive Care Leave Act.

820 ILCS 180/, Victims' Economic Security and Safety Act.

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:330 (Sick Days, Vacation, Holidays, and Leaves)

Community High School District 128

PRESSPlus Comments

C1 Updated in response to 820 ILCS 157/, added by P.A. 104-259, eff. 6-1-26. This leave is separate from FMLA leave, and an employer must allow the employee to take the leave in addition to FMLA leave. The term *employee* includes part-time workers. **Issue 121, March 2026**

C2 *Child* means an employee's son or daughter who is a biological, adopted, or foster child, a stepchild, a legal ward, or a child of a person standing in loco parentis. **Issue 121, March 2026**

C3 An employer may not request confidential information protected by the Health Insurance Portability and Accountability Act or other law when asking for

reasonable verification. Consult the board attorney for guidance on acceptable forms of verification. **Issue 121, March 2026**

Document Status: Draft Update

General Personnel

5:30 Hiring Process and Criteria

The District hires the most qualified personnel consistent with budget and staffing requirements and in compliance with Board of Education policy on equal employment opportunity and minority recruitment. The Superintendent is responsible for recruiting personnel and making hiring recommendations to the Board. The Superintendent may select personnel on a short-term basis for a specific project or emergency condition before the Board's approval. No individual will be employed who has been convicted of a criminal offense listed in 105 ILCS 5/21B-80(c).

All applicants must complete a District application in order to be considered for employment.

Job Descriptions

The Board maintains the Superintendent's job description and directs, through policy, the Superintendent, in their charge of the District's administration.

The Superintendent shall develop and maintain a current comprehensive job description for each position or job category; however, a provision in a collective bargaining agreement or individual contract will control in the event of a conflict.

Investigations

The Superintendent or designee shall ensure that a fingerprint-based criminal history records check and a check of the Statewide Sex Offender Database and Violent Offender Against Youth Database is performed on each applicant as required by State law. When the applicant is a successful superintendent candidate who has been offered employment by the Board, the Board President shall ensure that these checks are completed. The Superintendent or designee, or if the applicant is a successful superintendent candidate, then the Board President shall notify an applicant if the applicant is identified in either database. The School Code requires the Board President to keep a conviction record confidential and share it only with the Superintendent, Regional Superintendent, State Superintendent, State Educator Preparation and Licensure Board, any other person necessary to the hiring decision, the Ill. State Police and/or Statewide Sex Offender Database for purposes of clarifying the information, and/or the Teachers' Retirement System of the State of Illinois when required by law. The Board reserves its right to authorize additional background inquiries beyond a fingerprint-based criminal history records check

when it deems it appropriate to do so, in accordance with applicable laws.

Each newly hired employee must complete a U.S. Citizenship and Immigration Services Form as required by federal law.

The District retains the right to discharge any employee whose criminal background investigation reveals a conviction for committing or attempting to commit any of the offenses outlined in 105 ILCS 5/21B-80 or who falsifies, or omits facts from, their employment application or other employment documents. If an indicated finding of abuse or neglect of a child has been issued by the Ill. Department of Children and Family Services or by a child welfare agency of another jurisdiction for any applicant for student teaching, applicant for employment, or any District employee, then the Board must consider that person's status as a condition of employment.

The Superintendent shall ensure that the District does not engage in any investigation or inquiry prohibited by law and complies with each of the following:

1. The District uses an applicant's credit history or report from a consumer reporting agency only when a satisfactory credit history is an established bona fide occupational requirement of a particular position.
2. The District does not screen applicants based on their current or prior wages or salary histories, including benefits or other compensation, by requiring that the wage or salary history satisfy minimum or maximum criteria.
3. The District does not request or require a wage or salary history as a condition of being considered for employment, being interviewed, continuing to be considered for an offer of employment, an offer of employment, or an offer of compensation.
4. The District does not request or require an applicant to disclose wage or salary history as a condition of employment.
5. The District does not ask an applicant or applicant's current or previous employers about wage or salary history, including benefits or other compensation.
6. The District does not ask an applicant or applicant's previous employers about claim(s) made or benefit(s) received under the Workers' Compensation Act.
7. The District does not request of an applicant or employee access in any manner to their personal online account, such as social networking websites, including a request for passwords to such accounts.
8. The District provides equal employment opportunities to all persons. See policy 5:10, *Equal Employment Opportunity and Minority Recruitment*.

<u>Sexual Misconduct Related Employment History Review (EHR)</u>

Prior to hiring an applicant for a position involving *direct contact with children or students*, the Superintendent shall ensure that an EHR is performed as required by State law. When the applicant is a superintendent candidate, the Board President shall ensure that the EHR is initiated before a successful superintendent candidate is offered employment by the Board.

Physical Examinations

Each new employee must furnish evidence of physical fitness to perform assigned duties and freedom from communicable disease. The physical fitness examination must be performed by a physician licensed in Illinois, or any other state, to practice medicine and surgery in any of its branches, a licensed advanced practice registered nurse, or a licensed physician assistant who has been delegated the authority by their supervising physician to perform health examinations. The employee must have the physical examination performed no more than 90 days before submitting evidence of it to the District.

Any employee may be required to have an additional examination by a physician who is licensed in Illinois to practice medicine and surgery in all its branches, a licensed advanced practice registered nurse, or a licensed physician assistant who has been delegated the authority by their supervising physician to perform health examinations, if the examination is job-related and consistent with business necessity. The Board will pay the expenses of ~~any~~ such examination.[C1]

Orientation Program

The District's staff will provide an orientation program for new employees to acquaint them with the District's policies and procedures, the school's rules and regulations, and the responsibilities of their position. Before beginning employment, each employee must sign the *Acknowledgement of Mandated Reporter Status* form as provided in policy 5:90, *Abused and Neglected Child Reporting*.

LEGAL REF.:

8 U.S.C. §1324a *et seq.*, Immigration Reform and Control Act.

15 U.S.C. §1681 *et seq.*, Fair Credit Reporting Act.

42 U.S.C. §12112, Americans with Disabilities Act; 29 C.F.R. Part 1630.

105 ILCS 5/10-16.7, 5/10-20.7, 5/10-21.4, 5/10-21.9, 5/10-22.34, 5/10-22.34b, 5/21B-10, 5/21B-80, 5/21B-85, 5/22-6.5, 5/22-94, and 5/24-5.

20 ILCS 2630/3.3, Criminal Identification Act.

820 ILCS 55/, Right to Privacy in the Workplace Act.

820 ILCS 70/, Employee Credit Privacy Act.

820 ILCS 112/, Equal Pay Act of 2003.

Duldulao v. St. Mary of Nazareth Hospital, 136 Ill. App. 3d 763 (1st Dist. 1985), *aff'd in part and remanded* 115 Ill.2d 482(Ill. 1987).

Kaiser v. Dixon, 127 Ill. App. 3d 251 (2nd Dist. 1984).

Molitor v. Chicago Title & Trust Co., 325 Ill. App. 124 (1st Dist. 1945).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 3:50 (Administrative Personnel Other Than the Superintendent), 4:60 (Purchases and Contracts), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:40 (Communicable and Chronic Infectious Disease), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:220 (Substitute Teachers), 5:280 (Duties and Qualifications), 7:12 (Racial Equity, Diversity, and Inclusion)

ADOPTED: May 20, 2024

Community High School District 128

PRESSPlus Comments

C1. Consult the board attorney if a staff member requests more than one physical examination to obtain a second opinion. **Issue 121, March 2026**

Document Status: Draft Update

Educational Support Personnel

5:330 Sick Days, Vacation, Holidays, and Leaves

Please refer to the current District 128 ESP Handbook.

Leave to Serve as a Trustee of the Ill. Municipal Retirement Fund

Upon request, the Board will grant 20 days of paid leave of absence per year to a trustee of the Ill. Municipal Retirement Fund in accordance with State law.

Other Leaves

Educational support personnel receive the following leaves on the same terms and conditions granted professional personnel in Board policy 5:250, *Leaves of Absence*:

1. Leave for Service in the Military.
2. Leave for Service in the General Assembly.
3. School Visitation Leave.
4. Leaves for Victims of Domestic Violence, Sexual Violence, Gender Violence, or Other Crime of Violence.
5. Family Bereavement Leave.
6. Child Extended Bereavement Leave.
7. Leave to serve as an election judge.
8. COVID-19 Paid Administrative Leave.
9. Family Neonatal Intensive Care Leave.[C1]

LEGAL REF.:

105 ILCS 5/10-20.7b, 5/10-20.83, 5/24-2, 5/24-6, and 5/24-6.3.

10 ILCS 5/13-2.5, Election Code.

330 ILCS 61/, Service Member Employment and Reemployment Rights Act.

820 ILCS 147, School Visitation Rights Act.

820 ILCS 154/, Family Bereavement Leave Act.

820 ILCS 156/, Child Extended Bereavement Leave Act.

820 ILCS 157/, Family Neonatal Intensive Care Leave Act.

820 ILCS 180/, Victims' Economic Security and Safety Act.

School Dist. 151 v. ISBE, 154 Ill.App.3d 375 (1st Dist. 1987); *Elder v. Sch. Dist. No.127 1/2*, 60 Ill.App.2d 56 (1st Dist. 1965).

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:250 (Leaves of Absence)

ADOPTED: May 20, 2024

Community High School District 128

PRESSPlus Comments

C1. Updated in response to 820 ILCS 157/, added by P.A. 104-259, eff. 6-1-26. See policy 5:250, *Leaves of Absence*, for important information about this leave. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 6 - INSTRUCTION

6:65 Student Social and Emotional Development

Social and eEmotional lLearning[C1] (SEL) is defined as the process through which students enhance their ability to integrate thinking, feeling, and behaving to achieve important life tasks. Students competent in SEL are able to recognize and manage their emotions, establish healthy relationships, set positive goals, meet personal and social needs, and make responsible and ethical decisions.

The Superintendent shall incorporate SEL into the District's curriculum and other educational programs consistent with the District's mission and the goals and benchmarks of the Ill. Learning Standards. The Ill. Learning Standards include three goals for students:

1. Develop self-awareness and self-management skills to achieve school and life success.
2. Use social- awareness and interpersonal skills to establish and maintain positive relationships.
3. Demonstrate decision-making skills and responsible behaviors in personal, school, and community contexts.

The incorporation of SEL objectives into the District's curriculum and other educational programs may include but is not limited to:

1. Classroom and school-wide programming to foster a safe, supportive learning environment where students feel respected and valued. This may include incorporating scientifically based, age- and- culturally appropriate classroom instruction, and District-wide, and school-wide strategies that teach SEL skills, promote optimal mental health, and prevent risk behaviors for all students.
2. Ongoing Sstaff professional development and trainingsupport to promote students' SEL development. ~~This may include providing all personnel with age-appropriate academic and SEL and how to promote it.~~
3. Parent/Guardian and family involvement to promote students' SEL development. This may include providing parents/guardians and families with learning opportunities related to the importance of their children's optimal SEL development and ways to enhance it.
4. Community partnerships to promote students' SEL development. This may include

establishing partnerships with diverse community agencies and organizations to assure a coordinated approach to addressing children's mental health and SEL development.

5. Early identification and intervention to enhance students' school readiness, academic success, and use of good citizenship skills. This may include development of a system and procedures for periodic and universal screening, assessment, and early intervention for students who have significant risk factors for social, emotional, or mental health conditions that impact learning.
6. Treatment to prevent or minimize mental health conditions in students. This may include building and strengthening referral and follow-up procedures for providing effective clinical services for students with social, emotional, and mental health conditions that impact learning. This may include student and family support services, school-based behavioral health services, and school-community linked services and supports.
7. Assessment and accountability for teaching SEL skills to all students. This may include implementation of a process to assess and report baseline information and ongoing progress about school climate, students' social and emotional development, and academic performance.

LEGAL REF.:

~~Children's Mental Health Act,~~ 405 ILCS 49/, Children's Mental Health Act.

CROSS REF.: 1:30 (School District Philosophy), 6:10 (Educational Philosophy and Objectives), 6:40 (Curriculum Development), 6:60 (Curriculum Content), 6:270 (Guidance and Counseling Program), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:250 (Student Support Services)

~~ADOPTED: January 30, 2024~~

Community High School District 128

PRESSPlus Comments

C1. Updated throughout for continuous improvement. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 6 - INSTRUCTION

6:100 Using Animals in the Educational Program

Animals may be brought into school facilities for educational purposes according to procedures developed by the Superintendent assuring: (a) the animal is appropriately housed, humanely cared for, and properly handled, and (b) students will not be exposed to a dangerous animal or an unhealthy environment.

Animal Experiments

Experiments on living animals are prohibited; however, behavior studies that do not impair an animal's health or safety are permissible.

Animal Dissection

The dissection of dead animals or parts of dead animals shall be allowed in the classroom only when the dissection exercise contributes to or is a part of an illustration of pertinent study materials. All dissection of animals shall be confined to the classroom and must comply with the School Code.

Students who object to performing, participating in, or observing the dissection of animals are excused from classroom attendance without penalty during times when such activities are taking place. No student will be penalized or disciplined for refusing to perform, participate in, or observe a dissection. The Superintendent or designee shall inform students of: (1) their right to refrain from performing, participating in, or observing dissection, and (2) which courses contain a dissection unit and which of those courses offers an alternative project.

LEGAL REF.:

105 ILCS 5/2-3.122 and, 5/27-2651~~4, and 112/~~. C1

105 ILCS 5/112, Dissection Alternatives Act.

CROSS REF.: 6:40 (Curriculum Development)

~~ADOPTED: January 30, 2024~~

PRESSPlus Comments

C1. The Legal References are updated in response to 105 ILCS 5/27-265, renumbered by P.A. 104-391, and for continuous improvement. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 6 - INSTRUCTION

6:145 Migrant Students

The Superintendent will develop and implement a program to address the needs of migrant children in the District in accordance with federal law.

This program will:

1. Identify migrant students and assess their educational and related health and social needs.
2. Provide a full range of services to migrant students through appropriate local, State and federal educational programs, including applicable Title I programs, special education, gifted education, vocational education, language programs, counseling programs, and elective classes.
3. Provide migrant ~~children~~students[C1] with full and appropriate opportunities to meet the same challenging State academic standards that all children are expected to meet.
4. Provide, to the extent feasible:

    a. Advocacy and outreach programs to migrant children and their families, including helping such children and families gain access to other education, health, nutrition, and social services,
    b. Professional development programs, including mentoring, for District staff,
    c. Family literacy programs,
    d. The integration of information technology into educational and related programs, and
    e. Programs to facilitate the transition of secondary school students to postsecondary education or employment.
    f. ~~P~~rovide programs, activities, and procedures for the engagement of parents/guardians and family members of migrant students in an understandable format and language.

Migrant Education Program for Parent/Guardian and Family Member Engagement

Parents/guardians and family members of migrant students will be involved in and regularly consulted about the development, implementation, operation, and evaluation of the migrant

program.

Parents/guardians and family members of migrant students will receive instruction regarding their role in improving the academic achievement of their children.

LEGAL REF.:

20 U.S.C. §6318.

20 U.S.C. §6391 *et seq*., Education of Migratory Children.

34 C.F.R. §200.81 *et seq.*

CROSS REF.: 6:170 (Title I Programs)

~~ADOPTED: January 30, 2024~~

Community High School District 128

PRESSPlus Comments

C1. Updated throughout in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 6 - INSTRUCTION

6:170 Title I Programs

The Superintendent or designee shall pursue funding under Title I, Improving the Academic Achievement of the Disadvantaged, of the Elementary and Secondary Education Act, to supplement instructional services and activities in order to improve the educational opportunities of educationally disadvantaged or deprived children.

All District schools, regardless of whether they receive Title I funds, shall provide services that, taken as a whole, are substantially comparable. Teachers, administrators, and other staff shall be assigned to schools in a manner that ensures equivalency among the District's schools. Curriculum materials and instructional supplies shall be provided in a manner that ensures equivalency among the District's schools.

Title I Parent and Family Engagement

The District maintains programs, activities, and procedures for the engagement of parents/guardians and families of students receiving services, or enrolled in programs, under Title I. These programs, activities, and procedures are described in District-level and School-level ~~compacts~~plans.[C1]

District-Level Parent and Family Engagement Plan~~*Compact*~~

The Superintendent or designee shall develop a District-Level Parent and Family Engagement Plan~~*Compact*~~ (District Plan) according to Title I requirements. Thise District Plan~~*-Level Parent and Family Engagement Compact*~~ shall contain: (1) the District's expectations for parent and family engagement, (2) specific strategies for effective parent and family engagement activities to improve student academic achievement and school performance, and (3) other provisions as required by federal law. The Superintendent or designee shall ensure that the District Plan~~*Compact*~~ is distributed to parents/guardians of students receiving services, or enrolled in programs, under Title I.

School-Level Parent and Family Engagement Plan~~*Compact*~~

Each Building Principal or designee shall develop a School-Level Parent and Family Engagement Plan~~*Compact*~~ (School Plan) according to Title I requirements. This School Plan~~*-Level Parent and Family Engagement Compact*~~ shall contain: (1) a

process for continually involving parents/guardians in its development and implementation, (2) how parents/guardians, the entire school staff, and students share the responsibility for improved student academic achievement, (3) the means by which the school and parents/guardians build and develop a partnership to help children achieve the State's high standards, and (4) other provisions as required by federal law. Each Building Principal or designee shall ensure that the School Plan~~*Compact*~~ is distributed to parents/guardians of students receiving services, or enrolled in programs, under Title I.

LEGAL REF.:

~~Title I of the Elementary and Secondary Education Act,~~ 20 U.S.C. §§6301-6514, Title I of the Elementary and Secondary Education Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 4:110 (Transportation), 5:190 (Teacher Qualifications), 5:280 (Duties and Qualifications), 6:15 (School Accountability), 6:140 (Education of Homeless Children, 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:30 (Student Assignment and Intra-District Transfer), 7:60 (Residence), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 8:95 (Parental Involvement)

~~ADOPTED: January 30, 2024~~

Community High School District 128

PRESSPlus Comments

C1. To comply with the Elementary and Secondary Education Act (ESEA), a board must incorporate by reference the district's exhibits 6:170-AP1, E1, *District-Level Parent and Family Engagement Plan*, and 6:170-AP1, E2, *School-Level Parent and Family Engagement Plan*. These exhibits, which have both been renamed to more closely align with federal statutes and guidance and terminology used by ISBE, contain all legally required components and are compatible with sample templates contained in the U.S. Dept. of Education's non-regulatory guidance titled Parent and Family Engagement (2025), at: www.ed.gov/media/document/parent-and-family-engagement-guidance-2025-109202.pdf.

Districts receiving a Title I, Part A allocation that are required to submit proof of parent and family engagement (PFE) compliance to the Ill. State Board of Education (ISBE) as part of their FY 2027 Consolidated District Plan (CDP) will need to submit this adopted policy and both exhibits 6:170-AP1, E1 and 6:170-AP1, E2. **Please note that the plans must be customized to reflect the district's actual Title I parent and family engagement activities.** At the end of March, ISBE will offer a recorded webinar on CDPs that will include additional information on Title I requirements. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 6 - INSTRUCTION

6:180 Extended Instructional Programs

The District may offer the following programs in accordance with State law and the District's educational philosophy:

1. Tutorial program.
2. Adult education program.
3. Outdoor education program.
4. Summer school, whether for credit or not.
5. Independent study, whether for credit or not.
6. Support services and instruction for students who are, or whose parents/guardians are, chemically dependent.
7. Activities to address intergroup conflict.
8. Volunteer service credit program.
9. Vocational academy.
10. Advanced vocational training and/or career education program.

LEGAL REF.:

105 ILCS 5/10-22.18a, 5/10-22.18b, 5/10-22.18c, 5/10-22.20, 5/10-22.20a, 5/10-22.20b, 5/10-22.20c, 5/10-22.29, 5/10-22.33A, 5/10-22.33B, 5/10-23.2, 5/27-255, 5/27-90522.1, 5/27-103522.3, and 5/27-105023.6.[C1]

~~105 ILCS 110/3, Comprehensive Health Education Program.~~

105 ILCS 433/, Vocational Academies Act.

CROSS REF.: 6:310 (High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students), 6:320 (High School Credit for Proficiency)

~~ADOPTED: January 30, 2024~~

PRESSPlus Comments

C1. The Legal References are updated in response to 105 ILCS 5/27-255, added by P.A. 104-391, replacing, in part, 105 ILCS 110/3, and in response to P.A. 104-391, renumbering and reorganizing various provisions throughout 105 ILCS 5/27. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 7 - STUDENTS

7:20 Harassment of Students Prohibited

No person, including a ~~School~~ District employee, agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identity; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; physical appearance; socioeconomic status; academic status; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Sexual Harassment Prohibited

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. See Board policies 2:265, *Title IX Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.

Making a Report or Complaint

Students are encouraged to promptly report claims or incidents of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the student is comfortable speaking.

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX Grievance Procedure.* The Nondiscrimination Coordinator, Title IX Coordinator, and/or Complaint Manager or designee shall process and review the report according to the appropriate grievance procedure. The

Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers.

Nondiscrimination Coordinator

Briant Kelly, Associate Superintendent
CHSD 128, 50 Lakeview Parkway, Suite 101,
Vernon Hills, IL 60061
briant.kelly@d128.org
847-247-4520

Title IX Coordinator

Briant Kelly, Associate Superintendent
CHSD 128, 50 Lakeview Parkway, Suite 101,
Vernon Hills, IL 60061
briant.kelly@d128.org
847-247-4520

Complaint Manager

Meagan Silverberg, Assistant Principal
Libertyville High School, 708 W. Park Avenue, Libertyville, IL 60048
meagan.silverberg@d128.org
847-327-7000

Complaint Manager

Jason Schroeder, Team Leader
Libertyville High School, 708 W. Park Avenue, Libertyville, IL 60048
jason.schroeder@d128.org
847-327-7000

Complaint Manager

Madeline Hall, Team Leader
Vernon Hills High School, 145 Lakeview Parkway, Vernon Hills, IL 60061
madeline.hall@d128.org
847-932-2001

Complaint Manager

Greg Stilling, Assistant Principal
Vernon Hills High School, 145 Lakeview Parkway, Vernon Hills, IL 60061
greg.stilling@d128.org
847-932-2001

The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy in the appropriate employee handbook(s), if

applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator, Title IX Coordinator, or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 *et seq*.), the Title IX Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Grievance Procedure,* should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

For any other alleged student harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited,* the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.:

20 U.S.C. §1681 *et seq*., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

29 U.S.C. §791 *et seq*., Rehabilitation Act of 1973; 34 C.F.R. Part 104.

42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.

105 ILCS 5/10-20.12, 5/10-22.5, 5/10-23.13, 5/22-110, 5/26A, and 5/27-1~~, and 5/27-23.7~~. C1

775 ILCS 5/1-101 *et seq*., Illinois Human Rights Act.

23 Ill.Admin.Code §1.240 and Part 200.

Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).

Franklin v. Gwinnett Co. Public Schs., 503 U.S. 60 (1992).

Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).

West v. Derby Unified Sch. Dist. No. 260, 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:12 (Racial Equity, Diversity, and Inclusion), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence)

ADOPTED: July 28, 2025

Community High School District 128

PRESSPlus Comments

C1. The Legal References are updated in response to 105 ILCS 5/22-110, renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 7 - STUDENTS

7:50 School Admissions and Student Transfers To and From Non-District Schools

Admission Procedure

All students must register for school each year on the dates and at the place designated by the Superintendent. Parents/guardians of students enrolling in the District for the first time must present:

1. A certified copy of the student's birth certificate. If a birth certificate is not presented, the Superintendent or designee shall notify in writing the person enrolling the student that within 30 days they must provide a certified copy of the student's birth certificate. A student will be enrolled without a birth certificate. When a certified copy of the birth certificate is presented, the school shall promptly make a copy for its records, place the copy in the student's permanent record, and return the certified copy to the person enrolling the child. If a person enrolling a student fails to provide a certified copy of the student's birth certificate, the Superintendent or designee shall immediately notify the local law enforcement agency, and shall also notify the person enrolling the student in writing that, unless they comply within ten days, the case will be referred to the local law enforcement authority for investigation. If compliance is not obtained within that ten-day period, the Superintendent or designee shall so refer the case. The Superintendent or designee shall immediately report to the local law enforcement authority any material received pursuant to this paragraph that appears inaccurate or suspicious in form or content.
2. Proof of residence, as required by Board policy 7:60, *Residence*.
3. Proof of disease immunization or detection and the required physical examination, as required by State law and Board policy 7:100, *Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students*.

Homeless Children

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce records normally required for enrollment. Board policy 6:140, *Education of Homeless Children*, and its implementing administrative procedure, govern the enrollment of homeless children.

Foster Care Students

The Superintendent will appoint at least one employee to act as a liaison to facilitate the enrollment and transfer of records of students in the legal custody of the Ill. Dept. of Children and Family Services (DCFS) when enrolling in or changing schools. The District's liaison ensures that DCFS' Office of Education and Transition Services receives all written notices and records pertaining to students in the legal custody of DCFS as required by State law.

Student Transfers To and From Non-District Schools

A student may transfer into or out of the District according to State law and procedures developed by the Superintendent or designee. A student seeking to transfer into the District must serve the entire term of any suspension or expulsion, imposed for any reason by any public or private school, in this or any other state, before being admitted into the School District.

Foreign Students

The District accepts foreign exchange students with a J-1 visa and who reside within the District as participants in an exchange program sponsored by organizations screened by administration. Exchange students on a J-1 visa are not required to pay tuition.

Privately sponsored exchange students on an F-1 visa may be enrolled if an adult resident of the District has temporary guardianship, and the student lives in the home of that guardian. Exchange students on an F-1 visa are required to pay tuition at the established District rate. F-1 visa student admission is limited to high schools, and attendance may not exceed 12 months.

The Board may limit the number of exchange students admitted in any given year. Exchange students must comply with District immunization requirements. Once admitted, exchange students become subject to all District policies and regulations governing students.

Re-enrollment

Re-enrollment shall be denied to any individual 19 years of age or above who has dropped out of school and who could not earn sufficient credits during the normal school year(s) to graduate before their 21st birthday. However, at the Superintendent's or designee's discretion and depending on program availability, the individual may be enrolled in a graduation incentives program established under 105 ILCS 5/26-16 or an alternative learning opportunities program established under 105 ILCS 5/13B-1 (see 6:110, *Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program*). Before being denied re-enrollment, the District will offer the individual

due process as required in cases of expulsion under policy 7:210, *Expulsion Procedures*. A person denied re-enrollment will be offered counseling and be directed to alternative educational programs, including adult education programs that lead to graduation or receipt of a GED diploma. This section does not apply to students eligible for special education under the Individuals with Disabilities Education Improvement Act or accommodation plans under the Rehabilitation Act, Section 504.

LEGAL REF.:

8 U.S.C. §1101 *et seq*., Illegal Immigrant and Immigrant Responsibility Act of 1996.

20 U.S.C. §1232g, Family Educational Rights and Privacy Act.

20 U.S.C. §1400 *et seq*., Individuals With Disabilities Education Improvement Act.

29 U.S.C. §794, Rehabilitation Act of 1973, Section 504.

42 U.S.C. §11431 *et seq*., McKinney-Vento Homeless Assistance Act.

105 ILCS 5/2-3.13a, 5/10-20.12, 5/10-20.59, 5/10-22.5a, 5/14-1.02, 5/14-1.03a, 5/22-105, 5/26-1, and 5/26-2~~, and 5/27-8.1~~. C1

105 ILCS 10/8.1, Ill. School Student Records Act.

105 ILCS 45/, Education for Homeless Children Act.

105 ILCS 70/, Educational Opportunity for Military Children Act.

325 ILCS 50/, Missing Children Records Act.

325 ILCS 55/, Missing Children Registration Law.

410 ILCS 315/2, Communicable Disease Prevention Act.

20 Ill.Admin.Code Part 1290, Missing Person Birth Records and School Registration.

23 Ill.Admin.Code Part 226, Special Education.

23 Ill.Admin.Code Part 375, Student Records.

CROSS REF.: 4:110 (Transportation), 6:30 (Organization of Instruction), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:135 (Accelerated Placement Program), 6:140 (Education of

Homeless Children), 6:300 (Graduation Requirements), 6:310 (High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students), 7:60 (Residence), 7:70 (Attendance and Truancy), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 7:340 (Student Records)

~~ADOPTED: January 30, 2024~~

Community High School District 128

PRESSPlus Comments

C1. The Legal References are updated in response to 105 ILCS 5/22-105, titled *Health examinations and immunizations* (formerly 105 ILCS 5/27-8.1), renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 7 - STUDENTS

7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students

Required Health Examinations and Immunizations

A student's parents/guardians shall present proof that the student received a health examination, with proof of the immunizations against, and screenings for, preventable communicable diseases, as required by the Illinois Department of Public Health (IDPH), within one year prior to:

1. Entering the ninth grade; and
2. Enrolling in an Illinois school, regardless of the student's grade (including nursery school, special education, Head Start programs operated by elementary or secondary schools, and students transferring into Illinois from out-of-state or out-of-country).

Proof of immunization against meningococcal disease is required for students in grade 12.

As required by State law:

1. Health examinations must be performed by a physician licensed to practice medicine in all of its branches, an advanced practice registered nurse, or a physician assistant who has been delegated the performance of health examinations by a supervising physician.
2. A diabetes screening is a required part of each health examination; diabetes testing is not required.
3. An age-appropriate developmental screening and an age-appropriate social and emotional screening are required parts of each health examination. A student will not be excluded from school due to their parent/guardian's failure to obtain a developmental screening or a social and emotional screening.
4. The District will provide informational materials regarding influenza and influenza vaccinations developed, provided, or approved by the IDPH when it provides information on immunizations, infectious diseases, medications, or other school health issues to students' parents/guardians.

Unless an exemption or extension applies, the failure to comply with the above requirements by October 15 of the current school year will result in the student's exclusion from school until the required health forms are presented to the District. New students who register after October 15 of the current school year shall have 30 days following registration to comply with the health examination and immunization regulations. If a medical reason prevents a student from receiving a required immunization by October 15, the student must present, by October 15, an immunization schedule and a statement of the medical reasons causing the delay. The schedule and statement of medical reasons must be signed by the physician, advanced practice registered nurse, physician assistant, or local health department responsible for administering the immunizations.

A student transferring from out-of-state who does not have the required proof of immunizations by October 15 may attend classes only if they have proof that an appointment for the required vaccinations is scheduled with a party authorized to submit proof of the required vaccinations. If the required proof of vaccination is not submitted within 30 days after the student is permitted to attend classes, the student may no longer attend classes until proof of the vaccinations is properly submitted.

Eye Examination

Parents/guardians are encouraged to have their children undergo an eye examination whenever health examinations are required.

Parents/guardians of students entering an Illinois school for the first time shall present proof before October 15 of the current school year that the student received an eye examination within one year prior to entry of the school. A physician licensed to practice medicine in all of its branches, or a licensed optometrist, must perform the required eye examination.

If a student fails to present proof by October 15, the school may hold the student's report card until the student presents proof: (1) of a completed eye examination, or (2) that an eye examination will take place within 60 days after October 15. The Superintendent or designee shall ensure that parents/guardians are notified of this eye examination requirement in compliance with the rules of the IDPH. Schools shall not exclude a student from attending school due to failure to obtain an eye examination.

Dental Examination

All children in ninth grade must present proof of having been examined by a licensed dentist before May 15 of the current school year in accordance with rules adopted by the IDPH.

If a child in ninth grade fails to present proof by May 15, the school may hold the child's report card until the child presents proof: (1) of a completed dental examination, or (2) that a

dental examination will take place within 60 days after May 15. The Superintendent or designee shall ensure that parents/guardians are notified of this dental examination requirement at least 60 days before May 15 of each school year.

Exemptions

In accordance with rules adopted by the IDPH, a student will be exempted from this policy's requirements for:

1. Religious grounds, if the student's parents/guardians present the IDPH's Certificate of Religious Exemption form to the Superintendent or designee. When a Certificate of Religious Exemption form is presented, the Superintendent or designee shall immediately inform the parents/guardians of exclusion procedures pursuant to Board policy 7:280, *Communicable and Chronic Infectious Disease*, and State rules if there is an outbreak of one or more diseases from which the student is not protected.
2. Health examination or immunization requirements on medical grounds, if the examining physician, advanced practice registered nurse, or physician assistant provides written verification.
3. Eye examination requirement, if the student's parents/guardians show an undue burden or lack of access to a physician licensed to practice medicine in all of its branches who provides eye examinations or a licensed optometrist.
4. Dental examination requirement, if the student's parents/guardians show an undue burden or a lack of access to a dentist.

Homeless Child

Any homeless child shall be immediately admitted, even if the child or child's parent/ guardian is unable to produce immunization and health records normally required for enrollment. Board policy 6:140, *Education of Homeless Children*, governs the enrollment of homeless children.

LEGAL REF.:

42 U.S.C. §11431 *et seq*., McKinney-Vento Homeless Assistance Act

105 ILCS 5/~~27-8.1~~22-105 ~~and~~[C1]

105 ILCS 45/1-20, Education for Homeless Children Act.

410 ILCS 45/7.1, Lead Poisoning Prevention Act.

410 ILCS 315/2e, Communicable Disease Prevention Act.

23 Ill.Admin.Code §1.530.

77 Ill. Admin.Code Part 664, Socio-Emotional and Developmental Screening.

77 Ill.Admin.Code Part 665, Child and Student Health Examination and Immunization.

77 Ill.Admin.Code Part 690, Control of Notifiable Diseases and Conditions Code.

CROSS REF.: 6:30 (Organization of Instruction), 6:140 (Education of Homeless Children), 6:180 (Extended Instructional Programs), 7:50 (School Admissions and Student Transfers to and From Non-District Schools), 7:280 (Communicable and Chronic Infectious Disease)

ADOPTED: January 28, 2025

Community High School District 128

PRESSPlus Comments

C1. The Legal References are updated in response to 105 ILCS 5/22-105, titled *Health examinations and immunizations* (formerly 105 ILCS 5/27-8.1), renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 7 - STUDENTS

7:185 Teen Dating Violence Prohibited

Engaging in teen dating violence that takes place at school, on school property, at school-sponsored activities, or in vehicles used for school-provided transportation is prohibited. For purposes of this policy, ~~the term~~ *teen dating violence* occurs whenever a student who is 13 to 19 years of age uses or threatens to use physical, mental, or emotional abuse to control an individual in the dating relationship; or uses or threatens to use sexual violence in the dating relationship.

The Superintendent or designee shall develop and maintain a program to respond to incidents of teen dating violence that:

1. Fully implements and enforces each of the following Board policies:

    a. 2:260, *Uniform Grievance Procedure*. This policy provides a method for any student, parent/guardian, employee, or community member to file a complaint if they believe that the Board of Education, its employees, or its agents have violated their rights under the State or federal Constitution, State or federal statute, Board policy, or various enumerated bases.
    b. 2:265, *Title IX Grievance Procedure*. This policy prohibits a District employee, agent, or student from engaging in sexual harassment in violation of Title IX of the Education Amendments of 1972. Prohibited conduct includes but is not limited to sexual assault, dating violence, domestic violence, and stalking.
    c. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person, including a District employee, agent, or student, from harassing intimidating, or bullying a student based on the student's actual or perceived characteristics of sex; sexual orientation; gender identity; and gender-related identity or expression (this policy includes more protected statuses).
    d. 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. This policy prohibits students from engaging in bullying, intimidation, and harassment at school, school-related events and electronically. Prohibited conduct includes threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying.

2. Encourages anyone with information about incidents of teen dating violence to report

them to any of the following individuals:

a. Any school staff member. School staff shall respond to incidents of teen dating violence by following the District's established procedures for the prevention, identification, investigation, and response to bullying and school violence.
b. The Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager identified in policy 7:20, *Harassment of Students Prohibited*.

3. Incorporates age-appropriate instruction in grades 9 through 12, in accordance with the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
4. Incorporates education for school staff, as recommended by the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.
5. Notifies students and parents/guardians of this policy.

LEGAL REF.:

105 ILCS 5/27-240~~110/3.10~~.[C1]

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 5:100 (Staff Development Program), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities)

ADOPTED: July 28, 2025

Community High School District 128

PRESSPlus Comments

C1. The Legal References are updated in response to 105 ILCS 5/27-240, renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Review and Monitoring

SECTION 7 - STUDENTS

7:220 Bus Conduct

All students must follow the District's *School Bus Safety Rules*.[C1]

School Bus Suspensions

The Superintendent, or any designee as permitted in the School Code, is authorized to suspend a student from riding the school bus for up to 10 consecutive school days for engaging in gross disobedience or misconduct, including but not limited to, the following:

1. Prohibited student conduct as defined in Board of Education policy, 7:190 *Student Behavior*.
2. Willful injury or threat of injury to a bus driver or to another rider.
3. Willful and/or repeated defacement of the bus.
4. Repeated use of profanity.
5. Repeated willful disobedience of a directive from a bus driver or other supervisor.
6. Such other behavior as the Superintendent or designee deems to threaten the safe operation of the bus and/or its occupants.

If a student is suspended from riding the bus for gross disobedience or misconduct on a bus, the Board of Education may suspend the student from riding the school bus for a period in excess of 10 days for safety reasons. The District's regular suspension procedures shall be used to suspend a student's privilege to ride a school bus.

Academic Credit for Missed Classes During School Bus Suspension

A student suspended from riding the bus who does not have alternate transportation to school shall have the opportunity to complete or make up work for equivalent academic credit. It shall be the responsibility of the student's parent or guardian to notify the school that the student does not have alternate transportation.

Electronic Recordings on School Buses

Electronic visual and audio recordings may be used on school buses to monitor conduct and to promote and maintain a safe environment for students and employees when transportation is provided for any school related activity. Notice of electronic recordings shall

be displayed on the exterior of the vehicle's entrance door and front interior bulkhead in compliance with State law and the rules of the Illinois Department of Transportation, Division of Traffic Safety.

Students are prohibited from tampering with electronic recording devices. Students who violate this policy shall be disciplined in accordance with the Board's discipline policy and shall reimburse the School District for any necessary repairs or replacement.

LEGAL REF.:

Family Educational Rights and Privacy Act, 20 U.S.C. §1232g; 34 C.F.R. Part 99.

105 ILCS 5/10-20.14, 5/10-22.6, and 10/.

720 ILCS 5/14-3(m).

23 Ill.Admin.Code Part 375, Student Records.

CROSS REF.: 4:110 (Transportation), 4:170 (Safety), 7:130 (Student Rights and Responsibilities), 7:170 (Vandalism), 7:190 (Student Behavior), 7:200 (Suspension Procedures), 7:230 (Misconduct by Students with Disabilities), 7:340 (Student Records)

~~ADOPTED: January 30, 2024~~

Community High School District 128

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 121, March 2026

Document Status: Review and Monitoring

SECTION 7 - STUDENTS

7:230 Misconduct by Students with Disabilities

Behavioral Interventions[C1]

Behavioral interventions shall be used with students with disabilities to promote and strengthen desirable behaviors and reduce identified inappropriate behaviors. The Board of Education will establish and maintain a committee to develop, implement, and monitor procedures on the use of behavioral interventions for children with disabilities. The committee shall review the State Board of Education's guidelines on the use of behavioral interventions and use them as a non-binding reference. This policy and the behavioral intervention procedures shall be furnished to the parents/guardians of all students with individual education plans within 15 days after their adoption or amendment by, or presentation to, the Board or at the time an individual education plan is first implemented for a student; all students shall be informed annually of this policy and the procedures. At the annual individualized education plan review, this policy shall be given to the parents/ guardians and the behavioral interventions procedures explained and made available to them on request.

Discipline of Special Education Students

The District shall comply with the Individuals With Disabilities Education Improvement Act of 2004 and the Illinois State Board of Education's *Special Education* rules when disciplining special education students. No special education student shall be expelled if the student's particular act of gross disobedience or misconduct is a manifestation of their disability.

LEGAL REF.:

Individuals With Disabilities Education Improvement Act of 2004, 20 U.S.C. §§1412, 1413, and 1415.

Gun-Free Schools Act, 20 U.S.C. §7151 *et seq.*

34 C.F.R. §§300.101, 300.530 - 300.536.

105 ILCS 5/10-22.6 and 5/14-8.05.

23 Ill.Admin.Code §226.400.

Honig v. Doe, 108 S.Ct. 592 (1988).

CROSS REF.: 2:150 (Committees), 6:120 (Education of Children with Disabilities), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior), 7:200 (Suspension Procedures), 7:210 (Expulsion Procedures), 7:220 (Bus Conduct)

~~ADOPTED: January 30, 2024~~

Community High School District 128

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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- Update the policy language due to changes in local conditions
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Issue 121, March 2026

Document Status: Draft Update

SECTION 7 - STUDENTS

7:240 Conduct Code for Participants in Extracurricular Activities

The Superintendent or designee, using input from coaches and sponsors of extracurricular activities, shall develop a conduct code for all participants in extracurricular activities consistent with Board of Education policy. The conduct code shall: (1) require participants in extracurricular activities to conduct themselves as good citizens and exemplars of their school at all times, including after school, on days when school is not in session, and whether on or off school property; (2) emphasize that hazing and bullying activities are strictly prohibited; and (3) notify participants that failure to abide by it could result in discipline, up to and including removal from the activity. Participants who violate the conduct code will be allowed to give an explanation before being progressively disciplined. The conduct code shall be reviewed by the Building Principal periodically at their discretion and presented to the Board.

Participants in extracurricular activities must abide by the conduct code for the activity and Board policy 7:190, *Student Behavior*. All coaches and sponsors of extracurricular activities shall annually review the conduct code with participants and provide participants with a copy. In addition, coaches and sponsors of interscholastic athletic programs shall provide instruction on steroid abuse prevention to students in grades 9 through 12 participating in these programs.

Performance Enhancing Drug Testing of High School Student Athletes

The Illinois High School Association (IHSA) prohibits participants in an athletic activity sponsored or sanctioned by IHSA from ingesting or otherwise using any performance enhancing substance on its banned substance list, without a written prescription and medical documentation provided by a licensed physician who evaluated the student-athlete for a legitimate medical condition. IHSA administers a performance-enhancing substance testing program. Under this program, student athletes are subject to random drug testing for the presence in their bodies of performance-enhancing substances on the IHSA's banned substance list. In addition to being penalized by IHSA, a student may be disciplined according to Board policy 7:190, *Student Behavior*.

LEGAL REF.:

Mahanoy Area Sch. Dist. v. B.L., ~~141 S.Ct. 2038~~594 U.S. 180 (2021).[C1]

Bd. of Educ. of Independent Sch. Dist. No. 92 v. Earls, 536 U.S. 822 (2002).

Vernonia Sch. Dist. 475 v. Acton, 515 U.S. 646 (1995).

Clements v. Bd. of Educ. of Decatur, 133 Ill.App.3d 531 (4th Dist. 1985).

Kevin Jordan v. O'Fallon THSD 203, 302 Ill.App.3d 1070 (5th Dist. 1999).

Todd v. Rush County Schs., 133 F.3d 984 (7th Cir. 1998).

105 ILCS 5/24-24~~,~~ and 5/27-255(d)~~23.3, and 25/2~~.

CROSS REF.: 5:280 (Duties and Qualifications), 6:190 (Extracurricular and Co-Curricular Activities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:300 (Extracurricular Athletics)

~~ADOPTED: January 30, 2024~~

Community High School District 128

PRESSPlus Comments

C1. The Legal References are updated in response to 105 ILCS 5/27-255(d), renumbered by P.A. 104-391, and for continuous improvement. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 7 - STUDENTS

7:260 Exemption from Physical Education

In order to be excused from participation in physical education, a student must present an appropriate excuse from their parent/guardian or from a person licensed under the Medical Practice Act. The excuse may be based on medical or religious prohibitions. An excuse because of medical reasons must include a signed statement from a person licensed under the Medical Practice Act that corroborates the medical reason for the request. An excuse based on religious reasons must include a signed statement from a member of the clergy that corroborates the religious reason for the request. Upon written notice from a student's parent/guardian, a student will be excused from engaging in the physical activity components of physical education during a period of religious fasting.

Special activities in physical education will be provided for a student whose physical or emotional condition, as determined by a person licensed under the Medical Practice Act, prevents their participation in the physical education course.

State law prohibits the Board from honoring parental excuses based upon a student's participation in athletic training, activities, or competitions conducted outside the auspices of the School District.

A student who is eligible for special education may be excused from physical education courses in either of the following situations:

1. They (a) are in grades 9-12, (b) their IEP requires that special education support and services be provided during physical education time, and (c) the parent/guardian agrees or the IEP team makes the determination; or
2. They (a) have an IEP, (b) are participating in an adaptive athletic program outside of the school setting, and (c) the parent/guardian documents the student's participation as required by the Superintendent or designee.

A student requiring adapted physical education must receive that service in accordance with their Individualized Educational Program/Plan (IEP).

A student in grades 9-12, unless otherwise stated, may submit a written request to the Building Principal to be excused from physical education courses for the reasons stated in 6:310, *High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students*.

The Superintendent or designee shall maintain records showing that the criteria set forth in this policy were applied to the student's individual circumstances, as appropriate.

Students who have been excused from physical education shall return to the course as soon as practical. The following considerations will be used to determine when a student shall return to a physical education course:

1. The time of year when the student's participation ceases;
2. The student's class schedule; and
3. The student's future or planned additional participation in activities qualifying for substitutions for physical education as outlined in policy 6:310, *High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students*.

LEGAL REF.:

105 ILCS 5/27-7106.[C1]

225 ILCS 60/, Medical Practice Act.

23 Ill.Admin.Code §1.420(p) and §1.425(d), (e).

CROSS REF.: 6:60 (Curriculum Content), 6:310 (High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students)

~~ADOPTED: January 30, 2024~~

Community High School District 128

PRESSPlus Comments

C1. The Legal References are updated in response to 105 ILCS 5/27-710, renumbered by P.A. 104-391. **Issue 121, March 2026**

Document Status: Review and Monitoring

SECTION 7 - STUDENTS

7:280 Communicable and Chronic Infectious Disease

A student with or carrying a communicable and/or chronic infectious disease has all rights, privileges, and services provided by law and the Board of Education's policies. The Superintendent will develop procedures to safeguard these rights while managing health and safety concerns.[C1]

LEGAL REF.:

105 ILCS 5/10-21.11.

23 Ill.Admin.Code §§ 1.610 and 226.300.

77 Ill.Admin.Code Part 690.

20 U.S.C. §1400 *et seq*., Individuals With Disabilities Education Improvement Act of 2004.

29 U.S.C. §794(a), Rehabilitation Act of 1973, Section 504.

~~ADOPTED: January 30, 2024~~

Community High School District 128

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 121, March 2026

Document Status: Draft Update

SECTION 7 - STUDENTS

7:300 Extracurricular Athletics

Student participation in school-sponsored extracurricular athletic activities is contingent upon the following:

1. The student must meet the academic criteria set forth in Board policy 6:190, *Extracurricular and Co-Curricular Activities*.
2. A parent/guardian of the student must provide written permission for the student's participation, giving the District full waiver of responsibility of the risks involved.
3. The student must present a current certificate of physical fitness issued by a licensed physician, an advanced practice registered nurse, or a physician assistant. The ***Pre-Participation Physical Examination Form***, offered by the Illinois High School Association and the Illinois Elementary School Association, is the preferred certificate of physical fitness.
4. The student must show proof of accident insurance coverage either by an insurance[C1] policy purchased through the District-approved insurance plan or a parent/guardian written statement that the student is covered under a family insurance ~~plan~~policy.
5. The student must agree to follow all conduct rules and the coaches' instructions.
6. The student and their parents/guardians must: (a) comply with the eligibility rules of, and complete any forms required by, any sponsoring association (such as, the Illinois Elementary School Association, the Illinois High School Association, or the Southern Illinois Junior High School Athletic Association), and (b) complete all forms required by the District including, without limitation, signing an acknowledgment of receiving information about ~~the~~ Board ~~s concussion~~ policy 7:305, *Student Athlete Concussions and Head Injuries*.

The Superintendent or designee (1) is authorized to impose additional requirements for a student to participate in extracurricular athletics, provided the requirement(s) comply with Board policy 7:10, *Equal Educational Opportunities*, and (2) shall maintain the necessary records to ensure student compliance with this policy.

LEGAL REF.:

105 ILCS 5/10-20.30, and 5/22-80, ~~and 25/2~~.[C2]

23 Ill.Admin.Code §1.530(b).

CROSS REF.: 4:100 (Insurance Management), 4:170 (Safety), 6:190 (Extracurricular and Co-Curricular Activities), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:305 (Student Athlete Concussions and Head Injuries), 7:340 (Student Records)

ADOPTED: August 25, 2025

Community High School District 128

PRESSPlus Comments

C1. Updated throughout for continuous improvement. **Issue 121, March 2026**

C2. The Legal References are updated. **Issue 121, March 2026**

Document Status: Draft Update

SECTION 8 - COMMUNITY RELATIONS

8:90 Parent Organizations and Booster Clubs

Parent organizations and booster clubs are invaluable resources to the District's schools. While parent organizations and booster clubs have no administrative authority and cannot determine ~~District~~Board[C1] policy, the Board of Education welcomes their suggestions and assistance.

Parent organizations and booster clubs may be recognized by the Board and permitted to use the District's name, a District school's name, or a District school's team name, or any logo attributable to the District provided they first receive the Superintendent or designee's express written consent. Consent to use one of the above-mentioned names or logos will generally be granted if the organization or club has by-laws containing the following:

1. The organization's or club's name and purpose, such as, to enhance students' educational experiences, to help meet educational needs of students, to provide extra athletic benefits to students, to assist specific sports teams or academic clubs through financial support, or to enrich extracurricular activities.
2. The rules and procedures under which it operates.
3. An agreement to adhere to all Board policies and administrative procedures.
4. A statement that membership is open and unrestricted, meaning that membership is open to all parents/guardians of students enrolled in the school, District staff, and community members.
5. A statement that the District is not, and will not be, responsible for the organization's or club's business or the conduct of its members, including on any organization or club websites or social media accounts.
6. An agreement to maintain and protect its own finances.
7. A recognition that money given to a school cannot be earmarked for any particular expense. Booster clubs may make recommendations, but cash or other valuable consideration must be given to the District to use at its discretion. The Board's legal obligation to comply with Title IX by providing equal athletic opportunity for members of both genders will supersede an organization or club's recommendation.

Permission to use one of the above-mentioned names or logos may be rescinded at any time and does not constitute permission to act as the District's representative. At no time does the District accept responsibility for the actions of any parent organization or booster

club regardless of whether it was recognized and/or permitted to use any of the above-mentioned names or logos. The Superintendent shall designate an administrative staff member to serve as the recognized liaison to parent organizations or booster clubs. The liaison will serve as a resource person and provide information about school programs, resources, policies, problems, concerns, and emerging issues. Building staff will be encouraged to participate in the organizations.

CROSS REF.: 8:80 (Gifts to the District)

~~ADOPTED: January 30, 2024~~

Community High School District 128

PRESSPlus Comments

C1. Updated throughout in response to a PRESS five-year review. PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB PRESS Policy Reference Manual occurs once every five years. **Issue 121, March 2026**

Community High School District 128

Administration Center
50 Lakeview Pkwy., Suite 101, Vernon Hills, IL 60061
Phone (847)247-4500 Fax (847)247-4543
Marc Schaffer, Ed.D., Superintendent

To: Board of Education
From: Dan Stanley, Assistant Superintendent for Finance/CSBO
Cc: Marc Schaffer, Ed.D., Superintendent
Date: Friday, August 14, 2026
Re: Policy Updates - PRESS Issue 122

Below is a summary of the policy updates in this batch from PRESS, a service from IASB. The updates are organized by policy and then by section within the policy. Some updates are based on continuous improvement and others are based on new laws.

Section 2 - School Board

2:30 School District Elections

- Periodic review and monitoring; no changes.

2:230 Public Participation at Board of Education Meetings and Petitions to the Board

- Clarifies public participation at board and committee meetings.
- Adds example of extending three-minute to include accommodating disabilities or language interpreters.
- Updates legal references.

Section 3 - General School Administration

3:40 Superintendent

- Periodic review and monitoring; no changes.

3:50 Administrative Personnel Other Than the Superintendent

- Periodic review and monitoring; no changes.

3:60 Administrative Responsibility of the Building Principal

- Periodic review and monitoring; no changes.

Section 4 - Operational Services

4:120 Food Services

- Periodic review and monitoring; no changes.

4:175 Convicted Child Sex Offender; Screening; Notifications

- Periodic review and monitoring; no changes.

Section 5 - Personnel

5:40 Communicable and Chronic Infectious Disease

- A few grammar updates.

5:70 Leaves of Absence

- Updates legal references.

5:110 Recognition of Service

- Periodic review and monitoring; no changes.

5:140 Solicitations By or From Staff

- Periodic review and monitoring; no changes.

Section 6 - Instruction

6:70 Teaching About Religions

- Updates legal references

Section 7 - Students

7:30 Student Assignmentand [sic] Intra-District Transfer

- Periodic review and monitoring; no changes.

7:80 Release Time for Religious Instruction/Observance

- Periodic review and monitoring; no changes.

7:130 Student Rights and Responsibilities

- Updates legal references.

7:330 Student Use of Buildings - Equal Access

- Significant changes in response to the Equal Access Act. Adds several paragraphs and modifies the conditions.

Community High School District 128

Administration Center
50 Lakeview Pkwy., Suite 101, Vernon Hills, IL 60061
Phone (847)247-4500 Fax (847)247-4543
Marc Schaffer, Ed.D., Superintendent

7:345 Use of Educational Technologies; Student Data Privacy and Security

- Periodic review and monitoring; no changes.

Section 8 - Community Relations

8:70 Accommodating Individuals with Disabilities

- Minor grammatical updates.
- Simplifying the obligations of Title II Coordinators.
- Updates legal references.

8:100 Relations with Other Organizations and Agencies

- Periodic review and monitoring; no changes.

Document Status: Review and Monitoring

SECTION 2 - BOARD OF EDUCATION

2:30 School District Elections

School District elections are non-partisan, governed by the general election laws of the State, and include the election of Board of Education members, various public policy propositions, and advisory questions. Board members are elected at the consolidated election held on the first Tuesday in April in odd-numbered years. If, however, that date conflicts with the celebration of Passover, the consolidated election is postponed to the first Tuesday following the last day of Passover. The canvass of votes is conducted by the election authority within 21 days after the election.[C1]

The Board, by proper resolution, may cause to be placed on the ballot: (a) public policy referendum according to Article 28 of the Election Code, or (b) advisory questions of public policy according to Section 9-1.5 of the School Code.

The Board Secretary serves as the local election official. They receive petitions for the submission of a public question to referenda and forwards them to the proper election officer and otherwise provides information to the community concerning District elections.

LEGAL REF.:

10 ILCS 5/1-3, 5/2A, 5/9, 5/10-9, 5/22-17, 5/22-18, and 5/28.

105 ILCS 5/9.

CROSS REF.: 2:40 (Board Member Qualifications), 2:50 (Board Member Term of Office), 2:210 (Organizational Board of Education Meeting)

~~ADOPTED: January 30, 2024~~

Community High School District 128

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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Issue 122, June 2026

Document Status: Draft Update

SECTION 2 - BOARD OF EDUCATION

2:230 Public Participation at Board of Education Meetings and Petitions to the Board

During each regular and special open meeting of the Board of Education or Board Committee, any person may comment to or ask questions of the Board of Education (*public participation*), subject to the reasonable constraints established and recorded in this policy's guidelines below.[C1] The Board listens to comments or questions during public participation; responses to comments to or questions of the Board are most often managed through policy 3:30, *Chain of Command*.

To preserve sufficient time for the Board to conduct its business, any person appearing before the Board is expected to follow these guidelines:

1. Address the Board only at the appropriate time as indicated on the agenda and when recognized by the Board President. This includes following the directives of the Board President to maintain order and decorum for all.
2. Use a sign-in sheet.
3. Identify oneself and be brief. Ordinarily, the time for any one person to address the Board during public participation shall be limited to three minutes. In unusual extenuating circumstances, e.g., to accommodate a person's disability or language interpreter, and when an individual has made a request to speak for a longer period of time, the Board President may allow a person to speak for more than three minutes. If multiple individuals wish to address the Board on the same subject, the group is encouraged to appoint a spokesperson.
4. Observe, when necessary and appropriate, the Board President's authority to:

    a. Shorten the time for each person to address the Board during public participation to conserve time and give the maximum number of people an opportunity to speak; and/or
    b. Determine procedural matters regarding public participation not otherwise covered in Board policy.

5. Conduct oneself with respect and civility toward others and otherwise abide by Board policy 8:30, *Visitors to and Conduct on School Property*.

Petitions or written correspondence to the Board shall be presented to the Board in the next regular Board packet.

LEGAL REF.:

105 ILCS 5/10-6 and 5/10-16.

5 ILCS 120/2.06, Open Meetings Act.

I.A. Rana Enterprises, Inc. v. City of Aurora, 630 F.Supp.2d 912 (N.D.Ill. 2009).

CROSS REF.: 2:220 (Board of Education Meeting Procedure), 8:10 (Connection with the Community), 8:30 (Visitors to and Conduct on School Property)

~~ADOPTED: January 30, 2024~~

Community High School District 128

PRESSPlus Comments

C1. Updated in response to a five-year review. **Issue 122, June 2026**

Document Status: Review and Monitoring

SECTION 3 - GENERAL SCHOOL ADMINISTRATION

3:40 Superintendent

Duties and Authority[C1]

The Superintendent is the District's executive officer and is responsible for the administration and management of the District schools in accordance with Board of Education policies and directives, and State and federal law. District management duties include, without limitation, preparing, submitting, publishing, and posting reports and notifications as required by State and federal law, including the special reporting responsibilities in policy 5:90, *Abused and Neglected Child Reporting*. The Superintendent is authorized to develop administrative procedures and take other action as needed to implement Board policy and otherwise fulfill their responsibilities. The Superintendent may delegate to other District staff members the exercise of any powers and the discharge of any duties imposed upon the Superintendent by Board policies or by Board vote. The delegation of power or duty, however, shall not relieve the Superintendent of responsibility for the action that was delegated.

Qualifications

The Superintendent must be of good character and of unquestionable morals and integrity. The Superintendent shall have the experience and the skills necessary to work effectively with the Board, District employees, students, and the community. The Superintendent must have and maintain a Professional Educator License with a superintendent endorsement issued by the Illinois State Educator Preparation and Licensure Board.

Evaluation

The Board will evaluate, at least annually, the Superintendent's performance and effectiveness, using standards and objectives developed by the Superintendent and Board that are consistent with State law, the Board's policies, the Superintendent's contract, and the District's mission and goal statements. A specific time should be designated for a formal evaluation session with all Board members present. The evaluation should include a discussion of professional strengths as well as performance areas needing improvement.

The Superintendent shall annually present evidence of professional growth through attendance at educational conferences, in-service training, or similar continuing education pursuits.

Compensation and Benefits

The Board and the Superintendent shall enter into an employment agreement that conforms to Board policy and State law. This contract shall govern the employment relationship between the Board and the Superintendent. The terms of the Superintendent's employment agreement, when in conflict with this policy, will control.

LEGAL REF.:

105 ILCS 5/10-16.7, 5/10-20.47, 5/10-21.4, 5/10-21.9, 5/10-23.8, 5/21B-20, 5/21B-25, 5/24-11, and 5/24A-3.

5 ILCS 120/7.3, Open Meetings Act.

23 Ill.Admin.Code §§1.310, 1.705, and 25.355.

CROSS REF: 2:20 (Powers and Duties of the Board of Education; Indemnification), 2:130 (Board-Superintendent Relationship), 2:240 (Board Policy Development), 3:10 (Goals and Objectives), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:210 (Resignations), 5:290 (Employment Termination and Suspensions)

~~ADOPTED: January 30, 2024~~

Community High School District 128

PRESSPlus Comments

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Issue 122, June 2026

Document Status: Review and Monitoring

SECTION 3 - GENERAL SCHOOL ADMINISTRATION

3:50 Administrative Personnel Other Than the Superintendent

Duties and Authority[C1]

The Board of Education establishes District administrative and supervisory positions in accordance with the District's needs and State law. This policy applies to all administrators other than the Superintendent, including without limitation, Building Principals. The general duties and authority of each administrative or supervisory position are approved by the Board, upon the Superintendent's recommendation, and contained in the respective position's job description. In the event of a conflict, State law and/or the administrator's employment agreement shall control.

Qualifications

All administrative personnel shall be appropriately licensed and shall meet all applicable requirements contained in State law and Illinois State Board of Education rules and such other quantification as specified in the position's job description.

Evaluation

The Superintendent or designee shall evaluate all administrative personnel and make employment and salary recommendations to the Board.

Administrators shall annually present evidence to the Superintendent of professional growth through attendance at educational conferences, additional schooling, in-service training, and Illinois Administrators' Academy courses, or through other means as approved by the Superintendent.

Administrative Work Year

The work year for administrators shall be the same as the District's fiscal year, July 1 through June 30, unless otherwise stated in the employment agreement. In addition to legal holidays, administrators shall have vacation periods as approved by the Superintendent. All administrators shall be available for work when their services are necessary.

Compensation and Benefits

The Board and each administrator shall enter into an employment agreement that complies with Board policy and State law. The terms of an individual employment contract, when in conflict with this policy, will control.

The Board will consider the Superintendent's recommendations when setting compensation for individual administrators. These recommendations should be presented to the Board in a timely manner.

Unless stated otherwise in individual employment contracts, all benefits and leaves of absence available to teaching personnel are available to administrative personnel.

LEGAL REF:

105 ILCS 5/10-21.4a, 5/10-23.8a, 5/10-23.8b, 5/21B, and 5/24A.

23 Ill.Admin.Code §§1.310, 1.705, and 50.300; and Parts 25 and 29.

CROSS REF: 3:60 (Administrative Responsibility of the Building Principal), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:210 (Resignations), 5:250 (Leaves of Absence), 5:290 (Employment Termination and Suspensions)

~~ADOPTED: January 30, 2024~~

Community High School District 128

PRESSPlus Comments

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Issue 122, June 2026

Document Status: Review and Monitoring

SECTION 3 - GENERAL SCHOOL ADMINISTRATION

3:60 Administrative Responsibility of the Building Principal

Duties and Authority[C1]

The Board of Education, upon the recommendation of the Superintendent, employs Building Principals as the chief administrators and instructional leaders of their assigned schools, and may employ Assistant Principals. The primary responsibility of a Building Principal is the improvement of instruction. Each Building Principal shall perform all duties as described in State law as well as such other duties as specified in their employment agreement or as the Superintendent may assign, that are consistent with the Building Principal's education and training. Each Building Principal and Assistant Principal shall complete State law requirements to be a prequalified evaluator before conducting an evaluation of a teacher or assistant principal.

Evaluation Plan

The Superintendent or designee shall implement an evaluation plan for Principals and Assistant Principals that complies with Section 24A-15 of the School Code and relevant Illinois State Board of Education rules. Using that plan, the Superintendent or designee shall evaluate each Building Principal and Assistant Principal. The Superintendent or designee may conduct additional evaluations.

Qualifications and Other Terms and Conditions of Employment

Qualifications and other terms and conditions of employment are found in Board policy 3:50, *Administrative Personnel Other Than the Superintendent*.

LEGAL REF.:

105 ILCS 5/2-3.53a, 5/10-20.14, 5/10-21.4a, 5/10-23.8a, 5/10-23.8b, and 5/24A-15.

10 ILCS 5/4-6.2, Election Code.

105 ILCS 127/, School Reporting of Drug Violations Act.

23 Ill.Admin.Code Parts 35 and 50, Subpart D.

CROSS REF.: 3:50 (Administrative Personnel Other Than the Superintendent), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:210 (Resignations), 5:250 (Leaves of Absence), 5:290 (Employment Termination and Suspensions)

~~ADOPTED: January 30, 2024~~

Community High School District 128

PRESSPlus Comments

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Issue 122, June 2026

Document Status: Review and Monitoring

SECTION 4 - OPERATIONAL SERVICES

4:120 Food Services

Good nutrition shall be promoted in the District's meal programs and in other food and beverages that are sold to students during the school day. The Superintendent shall manage a food service program that complies with this policy and is in alignment with Board of Education policy 6:50, *School Wellness*.[C1]

Food or beverage items sold to students as part of a reimbursable meal under federal law must follow the nutrition standards specified in the U.S. Dept. of Agriculture rules that implement the National School Lunch and Child Nutrition Acts. Schools being reimbursed for meals under these laws are *participating schools*.

The food service program in participating schools shall comply with the nutrition standards specified in the U.S. Dept. of Agriculture's *Smart Snacks rules* when it offers competitive foods to students on the school campus during the school day. *Competitive foods* are all food and beverages that are offered by any person, organization or entity for sale to students on the school campus during the school day that are not reimbursed under programs authorized by federal law. The food service programs in participating schools shall also comply with any applicable mandates in the Illinois State Board of Education's School Food Service rules implementing these federal laws and the Ill. School Breakfast and Lunch Program Act.

All revenue from the sale of any food or beverages sold in competition with the School Breakfast Program or National School Lunch Program to students in food service areas during the meal period shall accrue to the nonprofit school lunch program account.

LEGAL REF.:

42 U.S.C. §1751 *et seq*., Russell B. National School Lunch Act.

42 U.S.C. §1771 *et seq*., Child Nutrition Act of 1966.

7 C.F.R. Parts 210 (National School Lunch Program) and 220 (School Breakfast Program).

105 ILCS 125/, School Breakfast and Lunch Program Act.

23 Ill.Admin.Code Part 305, School Food Service.

CROSS REF.: 4:130 (Free and Reduced-Price Food Services), 6:50 (School Wellness)

~~ADOPTED: January 30, 2024~~

Community High School District 128

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Issue 122, June 2026

Document Status: Review and Monitoring

SECTION 4 - OPERATIONAL SERVICES

4:175 Convicted Child Sex Offender; Screening; Notifications

Persons Prohibited on School Property without Prior Permission[C1]

State law prohibits a child sex offender from being present on school property or loitering within 500 feet of school property when persons under the age of 18 are present, unless the offender meets either of the following two exceptions:

1. The offender is a parent/guardian of a student attending the school and has notified the Building Principal of their presence at the school for the purpose of: (i) attending a conference with school personnel to discuss the progress of their child academically or socially, (ii) participating in child review conferences in which evaluation and placement decisions may be made with respect to their child regarding special education services, or (iii) attending conferences to discuss other student issues concerning their child such as retention and promotion; or
2. The offender received permission to be present from the Board of Education, Superintendent, or Superintendent's designee. If permission is granted, the Superintendent or Board President shall provide the details of the offender's upcoming visit to the Building Principal.

In all cases, the Superintendent or designee shall supervise a child sex offender whenever the offender is in a child's vicinity. If a student is a sex offender, the Superintendent or designee shall develop guidelines for managing their presence in school.

Screening

The Superintendent or designee shall perform fingerprint-based criminal history records information checks and/or screenings required by State law or Board policy for employees; student teachers; students doing field or clinical experience other than student teaching; contractors' employees who have direct, daily contact with one or more children; and resource persons and volunteers. The Board President shall ensure that these checks are completed for the Superintendent. They shall take appropriate action based on the result of any criminal background check and/or screen.

Notification to Parents/Guardians

The Superintendent shall develop procedures for the distribution and use of information from law enforcement officials under the Sex Offender Community Notification Law and the Murderer and Violent Offender Against Youth Community Notification Law. The Superintendent or designee shall serve as the District contact person for purposes of these laws. The Superintendent and Building Principal shall manage a process for schools to notify the parents/guardians during school registration that information about sex offenders is available to the public as provided in the Sex Offender Community Notification Law. This notification must occur during school registration and at other times as the Superintendent or Building Principal determines advisable.

LEGAL REF.:

20 U.S.C. §7926, Elementary and Secondary Education Act.

20 ILCS 2635/, Uniform Conviction Information Act.

720 ILCS 5/11-9.3, Criminal Code of 2012.

730 ILCS 152/, Sex Offender Community Notification Law.

730 ILCS 154/75-105, Murderer and Violent Offender Against Youth Community Notification Law.

CROSS REF.: 2:110 (Qualifications, Term, and Duties of Board Officers), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 3:60 (Administrative Responsibility of the Building Principal), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:30 (Hiring Process and Criteria), 5:260 (Student Teachers), 6:250 (Community Resource Persons and Volunteers), 8:30 (Visitors to and Conduct on School Property), 8:100 (Relations with Other Organizations and Agencies)

~~ADOPTED: January 30, 2024~~

Community High School District 128

PRESSPlus Comments

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Issue 122, June 2026

Document Status: Draft Update

General Personnel

5:40 Communicable and Chronic Infectious Disease

The Superintendent or designee shall develop and implement procedures for managing known or suspected cases of a communicable and chronic infectious disease involving District employees that are consistent with State and federal law, Illinois Department of Public Health rules, and Board of Education policies.

An employee with a communicable or chronic infectious disease is encouraged to self-report ~~to~~inform[C1] the Superintendent or designee immediately and grant consent to being monitored by the District's Communicable and Chronic Infectious Disease Review Team. The Review Team, if used, provides information and recommendations to the Superintendent concerning the employee's conditions of employment and necessary accommodations. The Review Team shall hold the employee's medical condition and records in strictest confidence, except to the extent allowed to be disclosed by law.

An employee with a communicable or chronic infectious disease will be permitted to retain their position whenever, after reasonable accommodations and without undue hardship, there is no substantial risk of transmission of the disease to others, provided an employee is able to continue to perform the position's essential functions. An employee with a communicable and chronic infectious disease remains subject to the Board's employment policies including sick and/or other leave, physical examinations, temporary and permanent disability, and termination.

LEGAL REF.:

42 U.S.C. §12101 *et seq*., Americans With Disabilities Act, amended by the Americans with Disabilities Act Amendments Act (ADAAA), Pub. L. 110-325; 29 C.F.R. §1630.1 *et seq*.

29 U.S.C. §791, Rehabilitation Act of 1973; 34 C.F.R. §104.1 *et seq*.

105 ILCS 5/24-5.

20 ILCS 2305/6, Department of Public Health Act.

820 ILCS 40/, Personnel Record Review Act.

77 Ill.Admin.Code Part 690, Control of Communicable Diseases.

CROSS REF.: 2:150 (Committees), 4:180 (Pandemic Preparedness; Management; and Recovery), 5:30 (Hiring Process and Criteria), 5:180 (Temporary Illness or Temporary Incapacity)

ADOPTED: September 23, 2024

Community High School District 128

PRESSPlus Comments

C1. Updated in response to a five-year review. **Issue 122, June 2026**

Document Status: Draft Update

General Personnel

5:70 Religious Holidays

Please refer to the applicable collective bargaining agreement(s)**.**

For employees not covered by the collective bargaining agreement, they will receive religious holidays under the same terms and conditions as those employees covered by the agreement.

LEGAL REF.:

775 ILCS 5/2-101 and 5/2-102, Ill. Human Rights Act.

775 ILCS 35/~~155~~, [C1] Religious Freedom Restoration Act.

ADOPTED: January 30, 2024

Community High School District 128

PRESSPlus Comments

C1. Updated in response to a five-year review. School employers may require employees to provide notice of their intention to be absent, but may not require more than five days' notice before being absent for a religious holiday. 775 ILCS 5/2-102(E). A board that wishes to require fewer days' notice may modify the number of days.
Issue 122, June 2026

Document Status: Review and Monitoring

General Personnel

5:110 Recognition for Service

The Board of Education will periodically recognize those District employees who contribute significantly to the educational programs and welfare of the students.[C1]

~~ADOPTED: January 30, 2024~~

Community High School District 128

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Issue 122, June 2026

Document Status: Review and Monitoring

General Personnel

5:140 Solicitations By or From Staff

District employees shall not solicit donations or sales, nor shall they be solicited for donations or sales, on school grounds without prior approval from the Superintendent.[C1]

CROSS REF.: 8:90 (Parent Organizations and Booster Clubs)

~~ADOPTED: January 30, 2024~~

Community High School District 128

PRESSPlus Comments

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Issue 122, June 2026

Document Status: Draft Update

SECTION 6 - INSTRUCTION

6:70 Teaching About Religions

The School District's curriculum may include the study of religions as they relate to geography, history, culture, and the development of various ethnic groups. The study of religions shall give neither preferential nor derogatory treatment to any single religion, religious belief, or to religion in general. The study of religions shall be treated as an academic subject with no emphasis on the advancement or practice of religion.

LEGAL REF.:

Mahmoud v. Taylor, 606 U.S. 522 (2025).[C1]

Allegheny County v. ACLU Pittsburgh Chapter, 492 U.S. 573 (1989).

School Dist. of Abington Twp v. Schempp, 374 U.S. 203 (1963).

~~Allegheny County v. ACLU Pittsburgh Chapter, 492 U.S. 573 (1989).~~

CROSS REF.: 6:20 (School Year Calendar and Day), 6:40 (Curriculum Development), 6:60 (Curriculum Content), 6:255 (Assemblies and Ceremonies)

~~ADOPTED: January 30, 2024~~

Community High School District 128

PRESSPlus Comments

C1. In Mahmoud v. Taylor, 606 U.S. 522 (2025), the U.S. Supreme Court held that a public school "burdens the religious exercise of parents when it requires them to submit their children to instruction that poses 'a very real threat of undermining' the religious beliefs and practices that the parents wish to instill." Consult the board attorney on questions related to religious opt-outs from curriculum, and see policy 6:260, *Complaints About Curriculum, Instructional Materials, and Programs.* **Issue 122, June 2026**

Document Status: Review and Monitoring

SECTION 7 - STUDENTS

7:30 Student Assignmentand Intra-District Transfer

Attendance Areas[C1]

The School District is divided into school attendance areas. The Superintendent will:

1. Review the boundary lines annually and recommend to the Board of Education any changes or revisions for existing units; or
2. Create new units using a lens that considers preventing segregation and the elimination of separating students in the District's schools because of color, race, or nationality.

The Superintendent or designee shall maintain a map of the District showing current school attendance areas. All records pertaining to the creation, alteration, or revision of attendance units are open to the public. Students living in a given school attendance area will be assigned to that school. Homeless children shall be assigned according to policy 6:140, *Education of Homeless Children*.

Transfers Within the District

A student's parent(s)/guardian(s) may request a transfer for their child to a District school other than the one assigned. A request should be directed to the Superintendent, who, at his or her sole discretion, may grant the request when the parent(s)/guardian(s) demonstrate that the student could be better accommodated at another school, provided space is available. If a request is granted, the parent/guardian shall be responsible for transportation. The provisions in this section have no applicability to transfers pursuant to the Unsafe School Choice Option covered in Board policy 4:170, *Safety*.

Class Assignments

The Superintendent or designee shall assign students to classes.

LEGAL REF.:

105 ILCS 5/10-21.3, 5/10-21.3a, and 5/10-22.5.

CROSS REF.: 4:170 (Safety), 6:30 (Organization of Instruction), 6:140 (Education of Homeless Children)

~~ADOPTED: January 30, 2024~~

Community High School District 128

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026

Document Status: Review and Monitoring

SECTION 7 - STUDENTS

7:80 Release Time for Religious Instruction/Observance

A student shall be released from school, as an excused absence, because of religious reasons, including to observe a religious holiday, for religious instruction, or because the student's religion forbids secular activity on a particular day(s) or time of day. The student's parent/guardian must give written notice to the Building Principal or designee prior to the student's anticipated absence(s).[C1]

The Superintendent or designee shall develop and distribute to teachers appropriate procedures regarding student absences for religious reasons, including how teachers are notified of a student's impending absence, and the State law requirement that teachers provide the student with an equivalent opportunity to make up any examination, study, or work requirement.

LEGAL REF.:

105 ILCS 5/26-1 and 5/26-2b.

775 ILCS 35/, Religious Freedom Restoration Act.

CROSS REF.: 7:70 (Attendance and Truancy)

~~ADOPTED: January 30, 2024~~

Community High School District 128

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
- Update the policy language due to changes in local conditions
- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026

Document Status: Draft Update

SECTION 7 - STUDENTS

7:130 Student Rights and Responsibilities

All students are entitled to enjoy the rights protected by the U.S. and Illinois Constitutions and laws for persons of their age and maturity in a school setting. Students should exercise these rights reasonably and avoid violating the rights of others. Students who violate the rights of others or violate District policies or rules will be subject to disciplinary measures.

Students may, during the school day, during noninstructional time, voluntarily engage in individually or collectively initiated, non-disruptive prayer or religious-based meetings that, consistent with the Free Exercise and Establishment Clauses of the U.S. and Illinois Constitutions, are not sponsored, promoted, or endorsed in any manner by the school or any school employee. *Noninstructional time* means time set aside by a school before actual classroom instruction begins or after actual classroom instruction ends.

LEGAL REF.:

20 U.S.C. §4071 et seq., Equal Access Act.[C1]

20 U.S.C. §7904, Every Student Succeeds Act.

Kennedy v. Bremerton Sch. Dist., 597 U.S. 507 (2022).[C2]

Tinker v. Des Moines Indep. Cmty. Sch. Dist., 393 U.S. 503 (1969).

105 ILCS 20/5, Silent Reflection and Student Prayer Act.

CROSS REF.: 7:140 (Search and Seizure), 7:150 (Agency and Law Enforcement Requests), 7:160 (Student Appearance), 7:190 (Student Behavior), 7:330 (Student Use of Buildings - Equal Access)

ADOPTED: July 28, 2025

PRESSPlus Comments

C1. The Equal Access Act (EAA) requires a secondary school that receives federal funding and allows a *limited open forum* to grant fair opportunity or equal access to students who wish to conduct a meeting within that limited open forum without regard to the religious, political, philosophical, or other content of the speech at such a meeting. A secondary school has a *limited open forum* whenever it "grants an offering to or opportunity for one or more noncurriculum-related student groups to meet on school premises during noninstructional time." 20 U.S.C. §4071(a). **Issue 122, June 2026**

C2. Kennedy v. Bremerton Sch. Dist., 597 U.S. 507, 527 (2022) (quoting Tinker at 506, "the First Amendment's protections extend to both 'teachers and students,'" found that students were not restricted from voluntarily joining in prayer with a high school football coach on the field after a game). **Issue 122, June 2026**

Document Status: Draft Update - Rewritten

SECTION 7 - STUDENTS

7:330 Student Use of Buildings - Equal Access

For purposes of this Board policy, the District has established a *limited open forum* for high school students enrolled in the District.[C1] Each District high school shall offer an opportunity for student-led *noncurriculum related student groups* to meet on school premises during *noninstructional time*. Noncurriculum related student groups are those student groups, clubs, or organizations that do not directly relate to the curriculum. For purposes of this Board policy, a *non-school sponsored* noncurriculum related student group is a noncurriculum related student group that is student led.

A student group or club is *school sponsored* if the District approves the student group or club to have a paid adult sponsor to promote, participate, and/or lead its activities. However, assigning a teacher, administrator, or other school employee to supervise a meeting for custodial purposes, allowing groups to promote meetings, and providing access to resources as determined by the District do not constitute sponsorship of the student group or club, nor does it constitute the District's endorsement or agreement with the activity or the speech of the students who participate in the activity.

Extracurricular and co-curricular student groups or clubs that are school sponsored are governed by Board policy 6:190, *Extracurricular and Co-Curricular Activities*.

Student groups or clubs directed and controlled by non-school persons are governed by Board policy 8:20, *Community Use of School Facilities*.

Student-led noncurriculum related student groups or clubs that are not school sponsored are granted free use of school premises and/or access to school resources for a meeting or series of meetings under the following conditions:

1. The meeting is held during those noninstructional times identified by the Superintendent or designee for noncurriculum related student groups, clubs, or organizations to meet. *Noninstructional time* means time set aside by the school before actual classroom instruction begins or after actual classroom instruction ends.
2. All noncurriculum related student groups that are not school sponsored receive substantially the same treatment.[C2]
3. The student group or club and the meeting are student-initiated, meaning that the

request is made by a student, and the group or club is led by a student.[C3]

4. Student attendance at the meeting is voluntary.
5. The school and school employees will not promote, lead, participate in, or otherwise sponsor the meeting.
6. School employees are present at religious meetings only in a nonparticipatory capacity.
7. The meeting and/or any activities engaged in by the student group or club do not materially or substantially interfere with the orderly conduct of educational activities.
8. Non-school persons do not direct, conduct, control, or regularly attend the meetings.[C4]
9. The school retains its authority to maintain order and discipline.
10. A school staff member is present in a supervisory capacity.
11. The Superintendent or designee approves the use of school premises and/or access to school resources for a meeting or series of meetings.
12. The school requires neutral content generally limited to club/group name, meeting time(s), and location(s) as well as the approval of the Building Principal or designee for all advertisements, wall postings, or flyers.[C5]

The Superintendent or designee shall develop administrative procedures to implement this policy.

LEGAL REF.:

20 U.S.C. §4071 et seq., Equal Access Act.

Bd. of Ed. of Westside Community Sch. Dist. v. Mergens, 496 U.S. 226 (1990).

E.D. by Duell v. Noblesville Sch. Dist., 151 F.4th 907 (7th Cir. 2025).

Gernetzke v. Kenosha Unified Sch. Dist. No. 1, 274 F.3d 464 (7th Cir. 2001), *cert. denied*, 535 U.S. 1017.

CROSS REF.: 6:190 (Extracurricular and Co-Curricular Activities), 7:10 (Equal Educational Opportunities), 8:20 (Community Use of School Facilities), 8:25 (Advertising and Distributing Materials in Schools Provided by Non-School Related Entities)

PRESSPlus Comments

C1. This policy is rewritten based on feedback from the Ill. Council of School Attorneys to address the need for more guidance regarding what types of student-led groups are permitted free use of school premises under the Equal Access Act. Under the EAA, if a district with secondary school(s) has established a limited open forum, it is unlawful to deny equal access or a fair opportunity to, or discriminate against, any students who wish to conduct a *meeting* within that limited open forum on the basis of the religious, political, philosophical, or other content of the speech at such meetings. The term *meeting* under the EAA includes those activities of student groups which are permitted under a school's limited open forum and are not directly related to the school curriculum. This prohibition and definition under the EAA are the basis for the term of art *noncurriculum related student group*. See 20 U.S.C. §§4071(a) and 4072(3).

The policy is also updated due to recent case law updates, including E.D. by Duell v. Noblesville Sch. Dist., 151 F.4th 907 (7th Cir. 2025).

For more information, see the PRESS sample policy's footnotes, available at PRESS Online by logging in at www.iasb.com **Issue 122, June 2026**

C2. See also U.S. Dept. of Education *Guidance on Constitutionally Protected Prayer and Religious Expression in Public Elementary and Secondary Schools* (2026), available at: www.ed.gov/media/document/2026-guidance-constitutionally-protected-prayer-and-religious-expression-public-elementary-and-secondary-schools-113182.pdf. **Issue 122, June 2026**

C3. In E.D., the Court found no violation of the EAA where a school official decided to suspend a student anti-abortion club based on evidence that the club was partially run by the student's parent, and the student failed to follow the school's content-neutral flyer rules by including political messages. **Issue 122, June 2026**

C4. Bd. of Ed. of Westside Community Sch. Dist. v. Mergens, 496 U.S. 226, 236 (1990). **Issue 122, June 2026**

C5. The content-neutral restrictions contained in this item were upheld in E.D. The Court found, "[t]he District could reasonably conclude that covering its walls with warring political messages would undermine that order and divert attention from the business of learning."

This condition's application should be consistent with a board's adopted language in policy 8:25, *Advertising and Distributing Materials in Schools Provided by Non-School Related Entities.* **Issue 122, June 2026**

Document Status: Review and Monitoring

SECTION 7 - STUDENTS

7:345 Use of Educational Technologies; Student Data Privacy and Security

Educational technologies used in the District shall further the objectives of the District's educational program, as set forth in Board policy 6:10, *Educational Philosophy and Objectives*, align with the curriculum criteria in policy 6:40, *Curriculum Development*, and/or support efficient District operations. The Superintendent shall ensure that the use of educational technologies in the District meets the above criteria.[C1]

The District and/or vendors under its control may need to collect and maintain data that personally identifies students in order to use certain educational technologies for the benefit of student learning or District operations.

Federal and State law govern the protection of student data, including school student records and/or *covered information*. The sale, rental, lease, or trading of any school student records or covered information by the District is prohibited. Protecting such information is important for legal compliance, District operations, and maintaining the trust of District stakeholders, including parents, students and staff.

Definitions

Covered information means personally identifiable information (PII) or information linked to PII in any media or format that is not publicly available and is any of the following: (1) created by or provided to an operator by a student or the student's parent/guardian in the course of the student's or parent/guardian's use of the operator's site, service or application; (2) created by or provided to an operator by an employee or agent of the District; or (3) gathered by an operator through the operation of its site, service, or application.

Operators are entities (such as educational technology vendors) that operate Internet websites, online services, online applications, or mobile applications that are designed, marketed, and primarily used for K-12 school purposes.

Breach means the unauthorized acquisition of computerized data that compromises the security, confidentiality or integrity of covered information maintained by an operator or the District.

Operator Contracts

The Superintendent or designee designates which District employees are authorized to enter into written agreements with operators for those contracts that do not require separate Board approval. Contracts between the Board and operators shall be entered into in accordance with State law and Board policy 4:60, *Purchases and Contracts,* and shall include any specific provisions required by State law.

Security Standards

The Superintendent or designee shall ensure the District implements and maintains reasonable security procedures and practices that otherwise meet or exceed industry standards designed to protect covered information from unauthorized access, destruction, use, modification, or disclosure. In the event the District receives notice from an operator of a breach or has determined a breach has occurred, the Superintendent or designee shall also ensure that the District provides any breach notifications required by State law.

LEGAL REF.:

20 U.S.C. §1232g, Family and Educational Rights and Privacy Act; 34 C.F.R. Part 99.

105 ILCS 10/, Ill. School Student Records Act.

105 ILCS 85/, Student Online Personal Protection Act.

23 Ill. Admin. Code Part 380.

CROSS REF.: 4:15 (Identity Protection), 4:60 (Purchases and Contracts), 6:235 (Access to Electronic Networks), 7:340 (Student Records)

~~ADOPTED: January 30, 2024~~

Community High School District 128

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

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- Make no changes, but update the adoption date to reflect that the policy has been reviewed and re-adopted

Issue 122, June 2026

Document Status: Draft Update

SECTION 8 - COMMUNITY RELATIONS

8:70 Accommodating Individuals with Disabilities

Individuals with disabilities shall be provided an opportunity to participate in all school-sponsored services, programs, or activities and will not be subject to illegal discrimination. When appropriate, the District may provide to persons with disabilities aids, benefits, or services that are separate or different from, but as effective as, those provided to others.

The District will provide auxiliary aids and services when necessary to afford individuals with disabilities equal opportunity to participate in or enjoy the benefits of a service, program, or activity.

Each service, program, website, or activity operated in existing facilities shall be readily accessible to, and useable by, individuals with disabilities. New construction and alterations to facilities existing before January 26, 1992, will be accessible when viewed in their entirety.

The Superintendent or designee is designated the Title II Coordinator and shall:

1. Oversee the District's compliance efforts and, recommend necessary modifications to the Board of Education, and maintain the District's final Title II self-evaluation document, update it to the extent necessary, and keep it available for public inspection for at least three years after its completion date.[C1]
2. Institute plans to make information regarding Title II's protection available to any interested party.

Individuals with disabilities should notify the Superintendent or Building Principal if they have a disability that will require special assistance or services and, if so, what services are required. This notification should occur as far in advance as possible of the school-sponsored function, program, or meeting.

Individuals with disabilities may allege a violation of this policy or federal law by reporting it to the Superintendent or designated Title II Coordinator, or by filing a grievance under Board policy 2:260, the *Uniform Grievance Procedure*.

Complaint Managers:

Meagan Silverberg and Eric Maroscher		Madeline Hall and Greg Stilling

Name		Name
Libertyville High School, 708 W. Park Avenue, Libertyville, IL 60048 Address		Vernon Hills High School, 145 N. Lakeview Parkway, Vernon Hills, IL 60061 Address
meagan.silverberg@d128.org; eric.maroscher@d128.org Email		madeline.hall@d128.org; greg.stilling@d128.org Email
847-327-7000 Telephone		847-932-2001 Telephone

LEGAL REF.:

~~Americans with Disabilities Act,~~ 42 U.S.C. §§12101 et seq. and 12131 et seq., Americans with Disabilities Act; 28 C.F.R. Part 35.

~~Rehabilitation Act of 1973 §104,~~ 29 U.S.C. §794, Rehabilitation Act of 1973 ~~(2006)~~.

105 ILCS 5/10-20.51.

410 ILCS 25/, Environmental Barriers Act.

71 Ill.Admin.Code Part 400, Illinois Accessibility Code.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 4:150 (Facility Management and Building Programs)

~~ADOPTED: January 30, 2024~~

PRESSPlus Comments

C1. Updated in response to a five-year review. **Issue 122, June 2026**

Document Status: Review and Monitoring

SECTION 8 - COMMUNITY RELATIONS

8:100 Relations with Other Organizations and Agencies

The District shall cooperate with other organizations and agencies, including but not limited to:[C1]

- County Health Department
- Law enforcement agencies
- Fire authorities
- Planning authorities
- Zoning authorities
- Illinois Emergency Management Agency (IEMA), local organizations for civil defense, and other appropriate disaster relief organizations concerned with civil defense
- Other school districts

CROSS REF.: 1:20 (District Organization, Operations, and Cooperative Agreements), 4:170 (Safety), 4:180 (Pandemic Preparedness; Management; and Recovery), 5:90 (Abused and Neglected Child Reporting), 7:150 (Agency and Law Enforcement Requests)

~~ADOPTED: January 30, 2024~~

Community High School District 128

PRESSPlus Comments

C1. This policy is suggested to be reviewed by the Board. According to policy 2:240, *Board Policy Development*, "[t]he Board will periodically review its policies for relevancy, monitor its policies for effectiveness, and consider whether any modifications are required." IASB suggests that each policy in the Board's policy manual be reviewed at a minimum of every five years. As part of the review, the Board may choose to:

- Compare the adopted version to the current PRESS sample (available at PRESS Online by logging in at www.iasb.com), discussing any differences and/or options noted in the footnotes to determine whether local changes are necessary
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Issue 122, June 2026

IASB Illinois Association of School Boards

Lighting the Way to Excellence in School Governance

ADMINISTRATIVE PROCEDURES PROJECT AGREEMENT

This Agreement is entered into by and between the **Illinois Association of School Boards, a Not-for-Profit Corporation (IASB)** and the Board of Education of CHSD 128 **(District)** to develop an administrative procedures manual. In consideration of the mutual promises contained herein, and other good and valuable consideration, **IASB** and **District** agree as follows:

That IASB will provide the District with the services of a policy director who will develop with District administrators an administrative procedures manual to implement the Board's up-to-date policy manual. IASB does not warrant that the presented administrative manual will be free of omissions, errors in judgment, or mistake of law.

Based upon the policy director's training and expertise, and in accordance with the dates set forth in Exhibit B, Administrative Procedures Project Timeline, IASB will:

1. Deliver to the District a draft administrative procedures manual based upon IASB sample procedures and exhibits as found in the IASB Policy Reference Education Subscription Service (PRESS) Policy Reference Manual and aligned to the customizations and requirements of the Board's up-to-date, adopted policy manual, current district practice, and the District's needs and direction.
2. Hold editing meetings with the District's Administrative Team Committee (members listed in Exhibit A) in the District's administrative office and/or virtually for up to eight (8) hours of meeting time to review and edit the draft administrative procedures manual. Additional meeting time may be requested by the District for an additional fee.
3. Provide the District with a first draft and a pending implementation draft in PDF format, and a final implemented administrative procedures manual in an editable format chosen by IASB.

The District agrees that it will:

1. By the Feb. 1 following execution of this Agreement, enter the District's responses to all PRESS Plus policy updates IASB has presented to it through the District's PRESS Plus dashboard. The District agrees and understands that this deadline modifies and supersedes the regular 120-calendar day deadline contained in the PRESS Plus Maintenance Service Agreement between the District and IASB.
2. Provide a contact person and an Administrative Team Committee to develop and commit to a timeline consistent with the dates set forth in Exhibit B, Administrative Procedures Project Timeline, to complete the project and work with the policy director in the development and editing of the administrative procedures manual.
3. Furnish administrative assistance to the policy director during the duration of the administrative procedures project as requested by IASB, including but not limited to coordinating dates among the Administrative Team Committee Members to meet, scheduling meetings, and providing other necessary information in a timely manner including editing within the timeframes outlined by the policy director and agreed to by Administrative Team Committee.
4. Adhere to the deadlines set forth in Exhibit B, the Administrative Procedure Project Timeline. The District's failure to meet any of the deadlines will result in IASB's cancellation of this Agreement and retention of any sums paid to the date of cancellation. Upon a District's request, IASB may, in its sole discretion, extend a deadline in emergency circumstances that are outside the control of the District; however, any relief granted to the District by IASB under this clause shall not constitute a general waiver of the other deadlines, which shall otherwise remain in full force.
5. Indemnify, and defend, IASB, its Board of Directors, employees, agents and attorneys against any claims, causes of action, damages, costs and expenses of every kind and description, including attorney fees, whether in tort or in contract, caused by or arising out of any conflict between the Board's policy manual and the District's administrative procedures manual, advice, or other services rendered pursuant to this Agreement.

Illinois Association of School Boards

2921 Baker Drive • Springfield, Illinois 62703 • (217) 528-9688 • (217) 528-2831 (fax)
1 East 22nd Street, Suite 310 • Lombard, Illinois 60148 • (630) 629-3776 • (630) 629-3940 (fax)

6. Accept that neither IASB nor the District will be liable to the other for special, direct, indirect, incidental, or consequential damages suffered by the District or IASB under this Agreement for any amount over the fees for the project, including any loss of data arising out of use or inability to use the administrative procedures or other material, except for circumstances of bad faith or to the extent of any damages that are paid to a third party as part of a claim subject to indemnification as outlined under this Agreement.

The District further agrees to pay to IASB the sum of $ 10,200.00 according to the following schedule:

50% due upon return of this Agreement. $ 5,100.00

Half of the first 50% payment (25% of the total sum due under the Agreement) is nonrefundable in consideration for IASB's reservation of the District's spot in the Administrative Procedures Project class.

No refunds will be given after IASB has delivered the first draft of the District's Administrative Procedures Manual.

50% due upon receipt of first draft. $ 5,100.00

The persons signing this Agreement warrant that they have authority to bind each party to the Agreement. In witness whereof, the parties hereto have executed this Agreement as of the date below.

CHSD 128

Board of Education

By: _____

Signature

_____

Printed name and title

_____

Date

Illinois Association of School Boards

By: Kimberly Ann Small

Kimberly A. Small, Executive Director

EXHIBIT A

District Point of Contact for the APP:

Name: _____

Title: _____

email address: _____

Phone: _____

Administrative Team Committee Members:

Name: _____

Title: _____

Name: _____

Title: _____

Name: _____

Title: _____

Name: _____

Title: _____

If additional space is needed, please use the reverse side or add an additional page.

EXHIBIT B

Administrative Procedures Project Timeline

Action	Deadline*
IASB Policy Director (IASB) holds Project Timeline call with APP Point of Contact and/or Superintendent. Set date(s) for editing meeting(s).	January 30
The District responds to all draft policy updates presented to it by IASB within its PRESS Plus dashboard.	February 2
IASB emails the District, in PDF format, the customized first draft of the administrative procedures manual.	March 13
APP Point of Contact and Administrative Team Committee Members review the draft manual, noting possible necessary changes. The District provides any unique procedures to be added to the manual to IASB in Microsoft Word format.	April 10
IASB meets virtually or in the District with the APP Point of Contact and Administrative Team Committee Members to answer questions, review areas needing customization, and determine changes to be made to the draft administrative procedures manual.	Editing meetings occur April 1-June 12. Up to 8 hours of meeting time.
IASB delivers a pending implementation PDF draft to the District reflecting determined edits.	July 9
APP Point of Contact and Administrative Team Committee Members review the pending implementation draft manual for accuracy and provide IASB with any final, outstanding edits needed to complete the project. APP Point of Contact informs IASB of the District's desired implementation date.	July 24
IASB provides a PDF of the final implemented manual and access to the final procedures and exhibits in an editable format chosen by IASB.	August 14

*The dates above are in the year following execution of this Agreement. The enrollment period for an Administrative Procedure Project is September 4-October 31.

INTERGOVERNMENTAL AGREEMENT
FOR COLLEGE AND CAREER NAVIGATOR

This Intergovernmental Agreement ("Agreement") is entered into on the date set forth in the signature section, by and between the Board of Education of Community High School District No. 128, Lake County, Illinois ("the School District") and the Board of Trustees of the College of Lake County Community College District No. 532, State of Illinois ("the College"), collectively referred to as "the Parties").

WHEREAS, Article VII, Section 10 of the Illinois Constitution authorizes school districts and units of local government (including community college districts) to contract to obtain or share services and to exercise, combine, or transfer any power or function, in any manner not prohibited by law or by ordinance; and

WHEREAS, Section 3 of the Illinois Intergovernmental Cooperation Act (5 ILCS 220/3) provides that any power or powers, privileges, functions, or authority exercised or which may be exercised by an Illinois public agency may be exercised, combined, transferred, and enjoyed jointly with any other Illinois public agency; and

WHEREAS, the School District and the College have determined that collaborating to provide for the position of College and Career Navigator (CCN) will result in efficiencies benefiting students and is in the best interests of the School District and the College;

NOW, THEREFORE, in consideration of the foregoing and the mutual covenants and agreements as set forth herein, the Parties hereby agree as follows:

1. Incorporation of Recitals: The above recitals are incorporated as though fully set forth herein.

2. Term and Termination:

    a. This Agreement shall be effective on the date on which it is fully executed by both parties and shall expire on June 30, 2031, unless sooner terminated as provided herein.

    b. Either Party may terminate this Agreement effective as of June 30 of any contract year, by providing prior written notice of termination to the other Party no later than March 31 of the year in which termination is to occur. (For example, in order to terminate this Agreement effective June 30, 2027, written notice of termination must be provided by March 31, 2027).

    c. The College may also terminate this Agreement at any time effective immediately if the CCN’s employment status with the College changes.

    d. Upon termination of this Agreement, the College & Career Navigator's duties and responsibilities for the School District shall cease.

3. Employment of the College & Career Navigator (CCN) by the College: The College will employ the CCN pursuant to an employment arrangement between the College and the CCN. The CCN's salary and benefits will be paid to the CCN by the College in accordance with the arrangement between the College and the CCN. The College will remain the CCN's employer for all purposes, including compliance with all federal and state laws relating to employment (including but not limited to: income tax withholding, FICA, retirement fund contributions, unemployment compensation benefits,

workers' compensation coverage, group insurance benefits, and payroll taxes). The CCN will not be an employee of the School District and will not be entitled to any employment-related rights and privileges established for School District employees.

4. CCN Services:

   a. The CCN will be assigned to the School District's high schools and will provide services to the School District and its students as provided herein. The CCN position may be either embedded or non-embedded at the School District's high schools, as agreed by the Parties.

   b. The CCN's assignment (i.e., days and hours of work) will be scheduled by mutual agreement between the School District and the College. Generally, the embedded CCN's schedule will be similar to the schedule for the School District's high schools' counselors, but any deviation from that schedule shall be considered a breach of this Agreement. A non-embedded CCN's schedule shall be mutually agreed to by the Parties.

   c. The services to be provided by the CCN to the School District will include and be limited to the duties and responsibilities identified in the position description attached hereto as Addendum 1.

5. College's Responsibilities:

   a. The College will employ the CCN as provided in Section 3.

   b. Selection of the CCN will be made by the College,

   c. The College will assign the CCN to the School District's high schools to provide the services identified herein as stated in Section 4 and identified in Addendum 1, attached. The College may also assign the CCN to provide services at additional high schools.

   d. The College will designate an individual employed by the College to serve as the CCN's direct supervisor. At this time, the CCN will report to a Lead College and Career Navigator at the College.

   e. The College will require that the CCN authorizes the performance of a fingerprint-based criminal history records check and undergoes the same in compliance with Section 10-21.9 of the Illinois School Code, 105 ILCS 5/10-21.9, as well as an Employment History Review in compliance with "Faith's Law", 105 ILCS 5/22-94. The College shall utilize the Regional Office of Education or other authorized vendor(s) to perform the fingerprint-based criminal history records check. If the College is unable to facilitate the finger-based criminal history records check, the College shall notify the School District, which shall then be responsible for doing so. The College will ensure that the CCN has successfully passed the required criminal history check prior to being granted entry to the school. The College and the School District, working in cooperation, shall ensure that any other requirements for working in the School District are met, including, but not limited to, any required training and acknowledgments concerning mandated reporting under the Illinois Abused and Neglected Child Reporting Act and occupational exposure to bloodborne pathogens. The College shall be responsible for all costs of compliance with this section.

   f. The College will collaborate with the School District to provide appropriate college transition and enrollment services through the CCN and to address any issues that may arise in connection with the position and/or services.

6. School District's Responsibilities:

    a. The School District will collaborate with the College to implement appropriate college transition and enrollment services through the CCN and to address any issues that may arise in connection with the position and/or services.

    b. The School District will provide the CCN with appropriate space at the School District's high schools necessary to perform the CCN duties and services under this Agreement. During a virtual school operation, the virtual delivery of college transition and enrollment services will be offered by the CCN.

    c. The School District will provide the CCN with office equipment and supplies necessary to perform the CCN duties and services under this Agreement. During virtual service delivery, the College will provide equipment to the CCN, and remote services will be offered to the School District's high schools students.

7. Removal of CCN: The CCN will be subject to removal from the assignment at the School District's high schools by either Party should that Party determine, in its sole discretion, that it is in its best interest to do so.

8. Student Information: For purposes of implementing this Agreement, the College and the CCN will have access to School District information (including but not limited to information relating to the School District's students) that constitutes "school student records" as defined in the Illinois School Student Records Act (I 05 ILCS I 0/1, et seq.) and/or "education records" as defined in the Family Educational Rights and Privacy Act ("FERPA," 20 U.S.C. §1232g) and/or "personally identifiable information" as defined in FERPA's implementing regulations (34 CFR §99.3), which information is hereinafter collectively referred to as "Student Data." With regard to Student Data:

    a. The College certifies that the College and the CCN will comply with all applicable laws and regulations, including FERPA and the Illinois School Student Records Act, relating to confidentiality, privacy, and data security. The School District certifies that it will comply with all applicable laws and regulations, including FERPA and the Illinois School Student Records Act, relating to confidentiality, privacy and data security.

    b. The College and/or the CCN will have access to Student Data on an "as needed" basis, only as necessary to implement the services under this Agreement. The College and/or the CCN shall be acting as a school official in the receipt and use of such information. Information may include access to student schedules, transcripts, and test scores to facilitate registration at the College.

    c. When the College and/or the CCN is provided access to Student Data, the College and/or the CCN (and the College's other employees and agents) will use the information only for the purposes for which access was provided.

    d. The College agrees that it will comply with 34 CFR §99.33(a) relating to the use and redisclosure of Student Data.

    e. The College shall maintain in force measures reasonably available within the industry to prevent any unauthorized person from gaining access to Student Data. The College agrees to maintain the confidentiality of Student Data using at least the degree of care and security as the College uses to maintain the confidentiality of its own confidential information.

f. The College agrees to direct the CCN and the College's other employees and agents to adhere to the confidentiality requirements set forth herein.

g. Upon termination, cancellation, expiration, or other conclusion of this Agreement, the College and/or the CCN shall return all Student Data to the School District and shall delete all Student Data from the College's operational systems.

h. In the event that Student Data is breached or compromised while in the possession or control of the College, the College shall timely provide to the School District, in writing, the full particulars of the breach or compromise, and shall timely engage in reasonable commercial efforts to remedy the breach or compromise.

9. Indemnification:

a. For purposes of this Section 9, the "School District Parties" are defined as Community High School District No. 128, the Board of Education of Community High School District No. 128, and the Board's members, successors, employees, volunteers and agents.

b. For purposes of this Section 9, the "College Parties" are defined as College of Lake County Community College District No. 532, the Board of Trustees of College of Lake County Community College District No. 532, and the Board's members, successors, employees, volunteers, and agents.

c. For purposes of Section 9, "Liabilities" means liabilities, losses, damages, claims, demands, judgments, causes of action, costs, expenses, and reasonable attorneys' fees.

d. The College agrees to indemnify, hold harmless and defend the School District Parties against any and all Liabilities to the extent said Liabilities arise out of any willful and wanton acts or omissions of any of the College Parties (including, but not limited to, the CCN). In addition, College agrees to indemnify, hold harmless and defend the School District Parties against any and all Liabilities attributable to CCN’s employment compensation and employment benefits, including but not limited to any pensions, reporting, or other employment-related obligations.

e. The School District agrees to indemnify, hold harmless and defend the College Parties against any and all Liabilities to the extent said Liabilities arise out of any willful and wanton acts or omissions of any of the School District Parties.

f. The School District and the College shall maintain general liability insurance policies necessary to address the representations made in this Section.

g. The requirements set forth in this Section 9 shall survive the termination or expiration of this Agreement.

10. Notices

Any notice required or otherwise given pursuant to this Agreement shall be in writing and sent via certified mail with return receipt requested, or delivered by overnight delivery service, directed as follows:

To the School District:

Directed to the current Superintendent of the School District at the following address:

Community High School District 128
50 Lakeview Parkway, Suite 101
Vernon Hills, IL 60061

To the College:

Directed to the Vice President of Student Development of the College at the following address:

College of Lake County
19351 West Washington Street
Grayslake, Illinois 60030

Either Party may change the Party's address for notices by providing notice as set forth above.

11. Construction: The parties acknowledge that this Agreement has been drafted for their mutual benefit. The language of all parts of this Agreement will in all cases be construed as a whole, according to its fair meaning, and not strictly for or against any Party.

12. Independent Contractors: The School District and the College acknowledge and agree that they are contractors independent of one another, and that this Agreement does not create an employer-employee relationship, partnership, joint venture, agency, or any other such relationship between the School District and the College.

13. No Third-Party Beneficiaries: This Agreement is entered into solely for the benefit of the contracting parties, and nothing in this Agreement is intended, either expressly or impliedly, to provide any right or benefit of any kind whatsoever to any person or entity who is not a party to this Agreement, or to acknowledge, establish or impose any legal duty to any third party.

14. Survival: All representations and warranties made by each Party in this Agreement, and all covenants and obligations of each Party which are to be performed after the termination of this Agreement, will survive the termination of this Agreement.

15. Severability: Should any provision of this Agreement be declared or be determined by any court of competent jurisdiction to be illegal, invalid, void or unenforceable, the legality, validity and enforceability of the remaining parts, terms or provisions will not be affected, and the illegal, unenforceable or invalid part, term or provision will be deemed to be amended to the minimum extent necessary to render it legal, valid and enforceable. If such a provision cannot be so amended, the Parties will promptly negotiate in good faith a replacement provision that will as closely as possible reflect the Parties' original intent.

16. Entire Agreement: This Agreement constitutes the entire agreement between the parties and supersedes any prior understanding or representation of any kind preceding the date of this Agreement. There are no other promises, conditions, understandings or other agreements, whether oral or written, relating to the subject matter of this Agreement, except as expressly stated herein. This Agreement may only be modified by the subsequent written agreement of the Parties.

17. Governing Law: This Agreement shall be governed by and construed in accordance with the laws of

the State of Illinois.

18. Execution. This Agreement may be executed in counterparts, each of which shall be deemed an original, and both of which together shall constitute one and the same instrument. Facsimile and PDF copies of the parties' signatures on this Agreement shall be deemed originals.

IN WITNESS WHEREOF, the Board of Education of Community High School District No. 128, Lake County, Illinois (by its duly authorized representatives) and the Board of Trustees of the College of Lake County Community College District No. 532, State of Illinois (by its duly authorized representatives) have signed and executed this Agreement on the dates indicated below.

BOARD OF EDUCATION OF COMMUNITY HIGH SCHOOL DISTRICT NO. 128, LAKE COUNTY, ILLINOIS

By President and Date: _____

Attest by Secretary and Date: _____

BOARD OF TRUSTEES OF THE COLLEGE OF LAKE COUNTY COMMUNITY COLLEGE DISTRICT NO. 532, STATE OF ILLINOIS

By Chairperson and Date: _____

Attest by Secretary and Date: _____

Addendum 1
College and Career Navigator Position Description

Position Title:

College & Career Navigator

Job Summary:

The College and Career Navigator (CCN) actively recruits and engages with prospective students, their families, area high schools, local employers, and community partners to build awareness of college options, foster a college-going identity, and create connections to College of Lake County (CLC) as one of the top choices in higher education.

The CCN serves as a point person for prospective students exploring college and career options and has an established caseload of incoming students who have committed to enrolling at CLC. The CCN is responsible for providing a personalized, culturally relevant onboarding experience for incoming students though a holistic approach to student support during college and career exploration activities, field of interest and college selection, academic readiness and financial literacy activities, and successful transition to first semester enrollment.

There are 3 possible CCN caseload assignments:

Embedded High School CCN – this CCN works within the high schools (4 days a week) to provide programming and hands on assistance with students that are interested in attending CLC. Their caseload consists of 9-12 grades as well as recent high school graduates.

Non-Embedded High School CCN – this CCN works with high schools that do not have embedded partnerships. They provide programming and group onboarding events for students interested in attending CLC. Their caseload is 9-12 graders and recent high school graduates.

Adult Learner CCN – This CCN staffs the three CLC campuses and provides assistance for students interested in attending CLC. Their caseloads consist of adults who are two years or more post high school graduation.

Job Description:

Student & Customer Service: 85%
Recruitment and Onboarding

- Support outreach efforts aligned with CLC's marketing and enrollment goals. Build relationships with prospective students from application to day one. Provide personalized

guidance, promote CLC programs, and connect students to campus resources and events. Tailor messaging to different audiences and utilize tools to support college and career decision-making.

First-Semester Academic Advising

- Use strengths-based and student-centered approaches to help students explore programs, register for classes, and build academic plans. Maintain generalist knowledge of all programs and services. Advise students on goals, transfer plans, and personal success strategies. Document advising interactions and follow FERPA guidelines.

Career Exploration

- Guide students through career assessments and exploration tools. Collaborate with faculty to connect students to career pathways and mentors.

Transfer Exploration

- Support students in identifying transfer options and planning for admission requirements. Partner with the Transfer Information Coordinator and help students conduct basic transfer research.

Financial Planning

- Connect students to financial aid, scholarships, and payment resources. Partner with Financial Aid and participate in related outreach events.

Personal Success Support

- Help students navigate academic and personal challenges. Promote self-advocacy and refer students to skill-building and support services. Encourage balance and holistic well-being.

Case Management

- Maintain a proactive caseload approach; track progress, communicate regularly, and offer targeted support. Use data tools to guide outreach and interventions. Celebrate milestones, escalate concerns when needed, and ensure students complete key onboarding steps.

Project and Process Management: 10%
Case Management Coordination

- Support improvements to case management systems and practices. Serve as a resource for onboarding and advising model development.

Collaboration

- Work with internal departments and external partners (high schools, employers, community orgs) to align messaging, services, and pipelines to CLC. Represent CLC in testing, registration, and engagement activities. Build partnerships across campus to improve student onboarding.

Other: 5%
Engage in professional development, support CLC-wide events, serve on committees, and perform other duties as assigned.

MINIMUM QUALIFICATIONS - The following qualifications are required:

- Bachelor's degree, preferably in a related field with two (2) years' experiences in higher education or higher education institution, secondary education, and/or human services.
- Strong oral/written communication and interpersonal, presentation, computer (word processing, internet, email, database), and organizational skills.
- Ability to work flexible hours including some evening and weekend hours, consistent with student and program needs.
- Required 1 late shift during the week to ensure evening coverage at the Grayslake campus.
- Proven ability to work effectively and constructively with persons of diverse cultures, language groups, and abilities; demonstrate sensitivity to and ability to work with the diverse academic, socioeconomic, cultural and ethnic backgrounds of community college students, faculty, and staff, including those with disabilities; establish and maintain effective working relationships with those contacted in the course of work.
- Must have reliable transportation to visit CLC campuses, local high schools, and community organizations.
- Possess and maintain eligibility to work with secondary (high school) and post-secondary students, in-person at all assigned work locations and virtually, in compliance with applicable local, state, and federal laws and regulations, including the Illinois School Code and Faith's Law. Employment is contingent upon successful completion of a post-offer fingerprint-based criminal background check, Employee History Review, and any other screening or clearance requirements mandated by Illinois law and applicable school district policies. Continued employment is subject to maintaining such eligibility and clearances.

DESIRED QUALIFICATIONS - The following qualifications are desired:

- Master's Degree in a related field.
- Experience working with community college, and under-represented students.
- Experience with caseload management.
- Demonstrated knowledge of, and prior experience with, predictive analytics and proactive student intervention.
- Bilingual in English and Spanish.

COMMUNITY HIGH SCHOOL DISTRICT 128

RENTAL LABOR CHARGE RATES - 2026-27

(CHARGED TO RENTAL CUSTOMERS ONLY)

CUSTODIAL LABOR	**2024-25**	**2025-26**	**2026-27**
Rate per hour	$ 34.46	$ 38.36	$ 40.28
Medicare & Social Security Only	$ 2.64	$ 2.93	$ 3.08
TOTAL	$ 37.10	$ 41.29	$ 43.36

SECURITY SERVICES	**2024-25**	**2025-26**	**2026-27**
Rate per hour	$ 34.52	$ 35.29	$ 36.49
SS & Medicare/IMRF	$ 5.25	$ 5.25	$ 5.36
TOTAL	$ 39.77	$ 40.54	$ 41.85

ADULT TECHNICIANS	**2024-25**	**2025-26**	**2026-27**
Rate per hour	$ 52.44	$ 60.49	$ 64.15
SS & Medicare/IMRF	$ 7.98	$ 8.99	$ 9.43
TOTAL	$ 60.42	$ 69.48	$ 73.58

EVENT SUPERVISORS, SPECIALISTS	**2024-25**	**2025-26**	**2026-27**
Rate per hour	$ 25.08	$ 25.08	$ 30.00
Employer paid benefits & taxes	$ 3.82	$ 3.73	$ 4.41
TOTAL	$ 28.90	$ 28.81	$ 34.41

STUDENT TECHNICIANS	**2024-25**	**2025-26**	**2026-27**
Rate per hour	$ 17.10	$ 17.10	$ 17.10
Medicare & Social Security Only	$ 2.60	$ 2.54	$ 2.51
TOTAL	$ 19.70	$ 19.64	$ 19.61

STUDENT LIFEGUARDS	**2024-25**	**2025-26**	**2026-27**
Rate per hour	$ 17.10	$ 17.10	$ 18.26
Medicare & Social Security Only	$ 2.60	$ 2.54	$ 2.68
TOTAL	$ 19.70	$ 19.64	$ 20.94

Benefit costs:		**2024-25**	**2025-26**	**2026-27**
(for ESP employees only)	I.M.R.F. Rate	7.57%	7.22%	7.05%
	Medicare & Social Security	7.65%	7.65%	7.65%
	TOTAL	15.22%	14.87%	14.70%

Student Ticketing

P.A. 104-0430

Non-Regulatory Guidance



ILLINOIS STATE BOARD OF EDUCATION

isbe.net

July 2026

Effective August 20, 2025, Public Act 104-0430 banned school-based ticketing and strengthens reporting requirements on student referrals to law enforcement. Under the new law, student disciplinary responses must remain within the school system. Specifically, this law does the following: ends the use of municipal ticketing as school discipline, strengthens protections for truant students, requires statewide reporting of law enforcement referrals beginning with the 2027-28 school year, and expands reciprocal reporting requirements. It also establishes new requirements for the relationship between schools and school resource officers. The Illinois State Board of Education (ISBE) strongly encourages schools to shift toward non-punitive, restorative, and health-based interventions rather than financial punishment.

This statute creates two separate but related prohibitions: (1) it prohibits school personnel from issuing fines, fees, tickets, or other citations as a school-based disciplinary consequence; and (2) it prohibits *anyone* from issuing students fines, fees, tickets, or other citations for municipal code violations while they are in specified school settings.

All school personnel – including teachers, administrators, deans, school resource officers (SROs), security staff, and contracted staff – are prohibited from issuing a student a fine, fee, ticket, or other citation as a school-based disciplinary consequence, regardless of when or where the conduct occurs. This means that schools may not treat a ticket as part of their disciplinary response to student behavior, and this prohibition is not limited by time of day or location.

In addition, the statute prohibits ***anyone***, including SROs and other law enforcement personnel, from issuing a student a fine, fee, ticket, or other citation for a municipal code violation when the violation occurs on school property during school hours or while the student is taking school transportation. Based on this new legislation, school personnel cannot:

- ask an SRO or local law enforcement officer to issue a ticket as a disciplinary response to student behavior,
- refer a student to a city department for the purpose of issuing a fine, or
- use municipal code violations as a discipline pathway.

This means behaviors that previously resulted in tickets (e.g., vaping, disorderly conduct, minor

fights, truancy) must now generally be handled through school-based discipline systems. School personnel must be intentional about law enforcement referrals. Police involvement is not banned under this statute, but it must be based on legitimate safety or legal concerns rather than in service of school discipline. Police cannot be involved by a school solely to impose a fine, fee, ticket, or other citation even if the conduct could also constitute a municipal code violation.

Code Citation	What is prohibited?	Where it applies?	Practical Effect
Section 10-22.6(i)	Issuing tickets as a school-based disciplinary consequence.	Everywhere	School staff may never use fines, fees, or tickets to address student discipline matters.*
Section 10-22.6(i)	Issuing municipal tickets to students.	School grounds during school hours and school transportation	No one, including an SRO or law enforcement officer, may issue a student a fine, fee, or ticket for a municipal code violation if the conduct occurred on school grounds during the school day or on school transportation.

**This does not preclude a district from requiring a student to provide restitution for lost, stolen, or damaged property.*

Schools discipline options are now limited to educational interventions, restorative practices, and code of conduct consequences. In June 2025, ISBE published guidance in accordance with Public Act 103-0896 (otherwise known as Senate Bill 1400) to help promote more supportive, equitable learning environments for all students. The non-regulatory guidance documents published by ISBE include: Reciprocal Reporting Systems, School Bus Safety Procedures, Evidenced-Based Intervention Procedures, and Re-Engagement of Students.

Beginning July 1, 2026, Public Act 104-0430 also requires any school district that uses a school resource officer to enter into a memorandum of understanding (MOU) with the local law enforcement agency that assigns the SRO. Under Section 10-20.68(a-5)(3) of the School Code, the MOU must make clear that SROs are prohibited from issuing students tickets or citations for incidents occurring on school property during school hours or during school-related transportation.

The statute requires several other provisions for the MOU between the local law enforcement agency and the school district. In addition to the prohibition on ticketing, the MOU must include provisions that:

- define the role, duties, and responsibilities of a school resource officer;
- specify procedures to ensure that a school resource officer has been trained or has received a waiver for training, as provided in Section 10.22 of the Illinois Police Training Act, including specific training on working with students with disabilities to ensure appropriate and effective interactions that support their educational and behavioral needs;
- outline a process for data collection and reporting in accordance with Section 2-3.206; and
- provide for regular review and evaluation of the school resource officer program, including community and stakeholder input.

The U.S. Department of Justice: Office of Community Oriented Policing Services released the School Resource Officer Memorandum of Understanding Fact Sheet as a reference tool. ISBE recommends that schools consult with their legal counsel before finalizing the legally-binding MOU with their local law enforcement agency.

Requirement Area Section 10-20.68 (a-5)	What must be addressed in the MOU	Key Compliance Focus
SRO Definition (a-5)(1)	Clearly define the role, duties, and day-to-day responsibilities of the SRO.	Avoid role confusion with discipline or school administration
Training Requirements (a-5)(2)	Outline process to ensure SRO has required training or waiver under Illinois Police Training Act	Must include training on working with students with disabilities
Student Ticketing Prohibition (a-5)(3)	Explicitly state that fines, fees, tickets, or other citations for municipal code violations may not be issued to students on school property, during school hours, or during student transportation	This must be clearly stated—not implied
Data Collection and Reporting (a-5)(4)	Establish how data related to SRO activity and other law enforcement involvement at schools will be collected and reported	Ensure that the reporting is aligned with the requirements outlined in Public Act 104-0430
Program Oversight and Review (a-5)(5)	Include process for regular evaluation of the SRO program	Evaluation must include stakeholder and community input

Beginning in the 2027–28 school year, school districts and state-authorized charter schools will be required to report every referral a school makes to a local law enforcement agency. This data will be aggregated and included in a statewide public report. Districts must annually report to ISBE, in a manner and method determined by ISBE:

- the number of students in kindergarten through grade 12 who were referred to a law enforcement agency or official,
- the number of instances of referrals to law enforcement that students in grades kindergarten through 12 received, and
- any additional reporting elements required by ISBE.

In the spring/summer of the 2026-2027 school year, ISBE will provide guidance to districts and schools on this new data collection.

These legal changes signal a clear shift in Illinois toward prevention, education, and restorative approaches. Administrators should review and update disciplinary policies to ensure compliance with this statute, eliminate municipal violation referral practices, and identify appropriate educational intervention programs for implementation. Investigations, legal reviews, and statewide data have shown that the practice of student ticketing is harmful, inequitable, and educationally counterproductive. Ticketing does not improve behavior, but it does push students toward financial hardship and the justice system. The end of student ticketing will ensure that all Illinois schools have discipline systems that will support student learning and well-being.

Frequently Asked Questions (FAQ)

Q1: Police are hired to work at a football game after school hours, and they catch students under the bleachers vaping. Can municipal tickets be issued to these students?

Yes. The police can issue municipal tickets to students who were observed vaping because it is after school hours. However, a staff member cannot fine the students or direct law enforcement to issue a ticket. Even though it is after school hours, school staff are never allowed to use ticketing as a form of school discipline.

Q2: Police are hired to work at a football game after school hours and issue municipal tickets to students that the police find vaping under the school bleachers. Is the school required to report this instance to ISBE?

No. School staff did not refer these students to the police.

Q3: A student is continually truant, and school staff want to refer this student to the SRO for court proceedings. Is this allowed?

No. P.A. 104-0430 prohibits school staff from referring students to law enforcement, including SROs, for disciplinary matters including truancy. Truancy should be addressed through school-based interventions, supports, and established attendance protocols, not through referral to law enforcement.

Q4: Can students be ticketed or fined for minor fighting on school grounds or on school transportation?

No. Students may not be issued fines, fees, tickets, or other municipal citations as a school-based disciplinary response to minor fighting or other routine misconduct occurring on school grounds during school hours or while using school transportation.

Q5: There is a major fight within a school that staff cannot control. Can the school call upon local law enforcement for assistance?

Yes, local law enforcement may be contacted when a situation presents a significant safety risk that school staff cannot safely control, such as a large or escalating physical fight. Although Illinois law limits student ticketing and emphasizes that most student misconduct should be addressed through school-based discipline, those limits apply to minor or routine behaviors where school interventions are appropriate.

When conduct threatens the safety of students or staff, it is appropriate to involve law enforcement to restore order and protect individuals. However, minor incidents—such as student arguments, verbal conflicts, or other non-violent behaviors—should be handled internally and should not rise to the level of police involvement.

Q6: Students are taken on a field trip, and some students are caught vaping in a bathroom by local law enforcement. Can these students receive tickets from local law enforcement?

Yes. These students were found by local law enforcement, and school personnel did not refer these students to local law enforcement to receive fines, fees, tickets, or other citations for municipal code violations. Further, the infraction did not occur on school grounds during school hours or while taking the bus.

Q7: A student damages school property during the school day. Can the student be referred to local law enforcement?

No. School personnel cannot refer a student to local law enforcement for a student to receive a fine, fee, ticket, or other citation as a disciplinary measure. However, if a student damages school property, the school may seek restitution under its own policies or through insurance. This type of restitution is allowed and is not considered a prohibited fine under state law.



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INTERGOVERNMENTAL COOPERATION AGREEMENT
SCHOOL RESOURCE OFFICER POSITION
HIGH SCHOOL DISTRICT 128/
VILLAGE OF VERNON HILLS

THIS INTERGOVERNMENTAL AGREEMENT, made this _____day of _____ 20____, by and between the **BOARD OF EDUCATION OF VERNON HILLS HIGH SCHOOL, DISTRICT 128, LAKE COUNTY, ILLINOIS** (hereinafter **"DISTRICT"),** a body Politic and corporate, and the **VILLAGE OF VERNON HILLS** (hereinafter **"VILLAGE"),** an Illinois municipal corporation. The **VILLAGE** and **DISTRICT** shall be jointly referred to as "**Parties**".

WHEREAS, Article VII, Section 10, of the Illinois Constitution provides that units of local government and school districts may contract to share services through intergovernmental agreements; and

WHEREAS, the Intergovernmental Cooperation Act provides that public agencies may share powers through intergovernmental agreements, (Chapter 5 of the Illinois Compiled Statutes, Act 220, Section 1 et seq. (1996)); and

WHEREAS, the **VILLAGE** is a unit of local government, (Illinois Constitution, Article VII, Section 1) (1970), and a public agency, (5 ILCS 220/2) and the **DISTRICT** is a public school district, (Illinois Constitution, Article VII; Section 8) (1970), and a public agency, (5 ILCS 220/2); and

WHEREAS, the **DISTRICT** has had a successful partnership with the **VILLAGE** to obtain the services of Vernon Hills Police Officers to act as School Resource Officers ("SROs") at Vernon Hills High School since 2000; and

WHEREAS, in furtherance of its goals and the objectives of the aforesaid partnership, to protect the health, safety and welfare of the community the **VILLAGE** shall provide the **DISTRICT** with the services of Vernon Hills Police Officers to act as SROs by providing safety, educational and law enforcement resources and services related to unique **DISTRICT** needs;

NOW, THEREFORE, in consideration of the mutual promises contained herein and for other good and valuable consideration, the Parties agree as follows:

1. **REPRESENTATIONS.** The representations set forth in the foregoing recitals are material to this **INTERGOVERNMENTAL AGREEMENT** and are hereby incorporated into and made a part of this Intergovernmental Agreement as they were fully set forth in Section 1.

2. **ASSIGNMENT OF SROs.** The **VILLAGE** shall continue to provide the **DISTRICT** with one Sworn Police Officer to act as the SRO during the regular school year beginning _____, 20___ and during the summer session, if applicable**.** The police officer selected by the **VILLAGE** for the SRO position shall have a demonstrated interest and potential for working with and counseling students. The regularly assigned police officer selected must have the training required by Illinois law or has received a waiver for training, as provided in Section 10.22 of the Illinois Police Training Act, including specific training on

working with students with disabilities to ensure appropriate and effective interactions that support their educational and behavioral needs. When the SRO is temporarily unavailable or during the transition period associated with onboarding a new SRO to the school, the **VILLAGE** may temporarily assign an officer who does not have the required training as noted above. The **DISTRICT** shall provide written notice to the **VILLAGE** in the event the **DISTRICT** becomes dissatisfied with the SRO's performance. It shall be in the **VILLAGE's** sole discretion to further train the SRO or have its Chief of Police or his designee provide the **DISTRICT** with a replacement SRO.

3. **VILLAGE EMPLOYEE.** SROs shall be employees of the **VILLAGE** and shall receive compensation and benefits from the **VILLAGE** in accordance with any applicable bargaining agreement covering the SRO and any applicable **VILLAGE** rules, regulations, policies and standards, as the same may be amended from time to time. SROs shall at all times remain under the supervision, direction and control of the **VILLAGE,** specifically the Chief of Police or his designee, in accordance with applicable ordinances, statutes, rules and regulations. SROs are subject to discipline only by the **VILLAGE**.

4. **OUTSIDE FUNCTIONS.** SROs may be assigned to other, non-school related police functions during such periods when the school is not in session, such as vacation and holiday periods, and shall always be subject to call for other non-school related police functions, as the **VILLAGE** deems necessary.

5. **SERVICES PROVIDED.** The SRO's duties and responsibilities shall include, but not be limited to:
    A. Educational responsibilities;
        a. Work collectively with the **DISTRICT** administration and staff of the **DISTRICT** (hereinafter "staff ') to plan and schedule appropriate lessons in gang activity, violence prevention and management and substance abuse resistance education.
        b. Provide educational presentations to students on gang activity, violence prevention and management, and drug and alcohol resistance.
        c. Assist the curriculum department in evaluating curriculum units taught on gang activity, violence prevention and management and drug and alcohol resistance education training.
        d. Actively participate in the **DISTRICT's** Substance Abuse Programs Committee. Provide training for the faculty and staff on the SRO program, as well as on topics of interest and importance to the staff related to his/her expertise.
        e. Assist the **DISTRICT** in the preparation of educational programs concerning social problems in which violations of the law may be involved.
        f. Provide presentations to students on the role of law enforcement in Society, safety, ethics and good citizenship, and to assist the **DISTRICT** in planning preventive programs in the areas of substance abuse and gang-related activities.
        g. Other duties as may be assigned by the Chief of Police.
    B. Resource Responsibilities:

a. Maintain a presence at the school each day for consultation with students, parents, staff, and faculty.
b. Act as a resource with respect to delinquency prevention.
c. Work collaboratively with any Parent Teacher Associations to arrange and participate in parent/community education sessions.
d. Interact with students as positive role models, especially during lunch and study hall periods.
e. Work collaboratively with **DISTRICT** administrators and counselors to develop strategies for dealing with behaviorally at-risk students.
f. Establish a working relationship with behaviorally at-risk students, providing counseling or mentoring as necessary.
g. Develop and maintain positive and personal relationships between law enforcement personnel and students as needed.
h. Work closely with **DISTRICT** officials including the Guidance Department, referring **DISTRICT** discipline violations to and working with various **DISTRICT** deans.
i. Work with parents of children exhibiting runaway and/or truancy problems.
j. Attend advisory meetings with **DISTRICT** administrators or counselors and students with serious problems, which violations of the law may be involved.
k. Enforce the statutes and ordinances of the State of Illinois and Village of Vernon Hills; provided, however, the SRO is prohibited from issuing fines, fees, tickets, or citations on school property in accordance with and except as permitted by subsection (i) of Section 10-22.6 of the Illinois School Code (105 ILCS 5/10-22.6).
l. Other duties as may be assigned by the Chief of Police.

6. **REPORTING PROCEDURES AND SRO STUDENT INTERVIEWS.** Since the SRO is an agent of the **VILLAGE** and a member of the **DISTRICT** Team, there may be situations in which the proper jurisdiction becomes a question. In general, such questions will be resolved as follows:

A. **General Provisions**

a. Violators of school rules will be referred to the principal or dean.
b. **DISTRICT** administrators and officials will initiate and conduct searches and/or interrogations upon reasonable suspicion of criminal wrongdoing. If the SRO develops probable cause to believe a crime has been, or is being committed, he or she may take appropriate law enforcement action.
c. Where questions of jurisdiction arise and when time permits, the SRO, in consultation with the Police Department and the Superintendent or designee, will use his or her best professional judgment based on a thorough examination of the individual and the situation.
d. In cases within his or her jurisdiction, the SRO shall provide the appropriate school administration with information of offenders, offenses, and incidents if the SRO believes that there is an imminent threat of physical harm to students, school personnel, or others who are present in the school or on school grounds, as permitted by 750 ILCS 405/1-7.

B. **SRO Interviews of Students Suspected of Criminal Behavior**

a. Before detaining and questioning a student who is on school grounds and who is seventeen years of age or younger and who is suspected of committing a criminal act, the SRO must:

1. Ensure that notification or attempted notification of the student's parent or guardian is made; and
2. Document the time and manner in which the notification or attempted notification is made.

b. Before questioning the student about suspected criminal behavior, the SRO and Police Department officers must make reasonable efforts to ensure that the student's parent or guardian is present during questioning. Should the parent or guardian not be present during questioning, the SRO and Police Department officers must ensure that school personnel, including, but not limited to, a school social worker, a school psychologist, a school nurse, a school guidance counselor, or any other mental health professional, are present during questioning. Further, if practicable, the SRO and Police Department officers must make reasonable efforts to ensure that a law enforcement officer trained in promoting safe interactions and communications with youth is present during the questioning.

c. The above provisions do not apply to circumstances that would cause a reasonable person to believe that urgent and immediate action is necessary to:

1. Prevent bodily harm or injury to the student or any other person;
2. Apprehend an armed or fleeing suspect;
3. Prevent the destruction of evidence; and/or
4. Address an emergency or other dangerous situation.

See School Code Section 22-85 (105 ILCS 5/22-85).

7. **COURT APPEARANCES.** The appropriate **DISTRICT** personnel shall attend any required court appearances on behalf of the **DISTRICT** for cases in which students are involved. SROs may accompany the appropriate **DISTRICT** personnel to those court appearances when necessary.

8. **FINANCIAL ARRANGEMENTS.**

A. The **DISTRICT** shall reimburse the **VILLAGE** for 75% of the costs relating to the salary and benefits of the SRO. The entire balance shall be due and payable on June 1 of each year. SRO services during the summer will be billed at the current rates.

B. There is no **VILLAGE** obligation to continue any provision of this **INTERGOVERNMENTAL AGREEMENT** should funding from the **DISTRICT** cease or be modified from the terms of this **INTERGOVERNMENTAL AGREEMENT.**

9. **EQUIPMENT AND FACILITIES.** The **DISTRICT** will provide the resources, equipment and facility space necessary to facilitate SROs in the performance of their duties as delineated in Section 5 of this **INTERGOVERNMENTAL AGREEMENT.**

10. **BODY-WORN CAMERA.** Under current Vernon Hills Police Department policy and in accordance with State law and any other applicable laws and regulations, the SROs who have been trained by the Department in the use of such devices may wear a body-worn camera that captures audio/video images and may activate the body-worn camera when engaged in any law enforcement-related encounter or activity including (but not limited to) arrests, searches, interrogations, investigations, pursuits, and crowd control. All use of body-worn cameras shall be in accordance with Department policy, procedures, and/or general orders, and Illinois law.
    Community caretaking functions such as general discussions with students, educational collaborations, and other interactions unrelated to the investigation of criminal activity will not be recorded. Any audio/video recordings made by the SRO will be law enforcement records, and will not constitute student records maintained by the District. However, if permitted by law, and pursuant to the Reciprocal Reporting Agreement between the VILLAGE and the DISTRICT, upon request of the District access shall be provided to body-worn camera audio/video recordings for use in student discipline proceedings. If such recordings cannot legally be provided to the District, the Department will make all reasonable efforts to ensure the SRO is available to testify about the incident at any student discipline proceeding.

11. **RECORDS, REPORTING and EVALUATION.**
    A. The **VILLAGE** shall be responsible for maintaining personnel, payroll, training and all other records regarding the SRO as it would with all other **VILLAGE** employees.
    B. The **VILLAGE** shall be responsible for maintaining records of costs incurred by the **VILLAGE** associated with the SRO program in order to facilitate accurate annual projections.
    C. SROs, in collaboration with assigned staff from the **VILLAGE** and the **DISTRICT,** shall prepare and submit a written assessment of the SRO program to the Chief of Police and the Superintendent of Schools within 30 days after the completion of each regular school year.
    D. Beginning with the 2027-28 school year, the DISTRICT shall maintain records of any referral to law enforcement of by its personnel as required by law, which shall include, but is not limited to: (a) the number of students referred to law enforcement, (b) the number of referral incidents, and (c) disaggregated data by race, ethnicity, sex, grade level, English learner status, and disability status. The SRO shall have no obligation to keep independent records of such referrals.

12. **INDEMNIFICATION.**
    A. The **DISTRICT** hereby agrees to indemnify and hold harmless the **VILLAGE,** its trustees, officials, employees and agents for any costs, claims, actions or causes of action including reasonable attorneys' fees, which may arise from the **DISTRICT's** obligations and performance under this **INTERGOVERNMENTAL AGREEMENT.**
    B. The **VILLAGE** hereby agrees to indemnify and hold harmless the **DISTRICT,** its Board of Education, officers, employees and agents for any costs, claims, actions or causes of action, including reasonable attorney's fees, which may arise from

the **VILLAGE's** obligations and performance under this **INTERGOVERNMENTAL AGREEMENT.**

C. The **VILLAGE** is insured for liability purposes for up to twelve million dollars, as managed by the Insurance Program Manager Group (IPMG). The **VILLAGE** may provide a letter to the **DISTRICT** confirming its ability to cover its liabilities arising from this agreement. The **DISTRICT** shall provide written confirmation to the **VILLAGE,** confirming that it has sufficient liability insurance to cover its liabilities arising from this agreement.

13. **NOTICE.** All notices required to be given pursuant to this **INTERGOVERNMENTAL AGREEMENT** shall be in writing and either delivered personally or by a nationally recognized "overnight" courier service or mailed by United States certified or registered mail, postage prepaid, addressed to **VILLAGE** and **DISTRICT** as follows:

If to **VILLAGE:**
Village of Vernon Hills
290 Evergreen Dr.
Vernon Hills, IL 60061
Attention: Village Clerk

If to the **DISTRICT:**
District 128
50 Lakeview Pkwy, Ste. 101
Vernon Hills, IL 60061
Attention: Superintendent

With copies to: Village Manager
290 Evergreen Dr.
Vernon Hills, IL 60061

A. Notices shall be deemed effective and properly delivered and received when and if either:
   a. Personally delivered;
   b. Delivered by Federal Express or other overnight courier, prepaid;
   c. Deposited in the U.S. Mail, by registered or certified mail, return receipt requested; or
   d. By facsimile or electronic transmission, if a hard copy of the same with proof of transmission is mailed on the date of transmission.

B. Either Party may change the names and addresses of the persons to whom notices or copies thereof shall be delivered, by written notice to the other Party, as the case may be, in the manner herein provided for the service of notice.

13. **FINAL APPROVAL.** This **INTERGOVERNMENTAL AGREEMENT** is subject to the approval of the President and Board of Trustees of the **VILLAGE** and the School Board of the **DISTRICT.** If either the President and Board of Trustees or the School Board fail to approve this **INTERGOVERNMENTAL AGREEMENT,** there shall be no liability or future obligations on the part of either Party and this **INTERGOVERNMENTAL AGREEMENT** shall become null and void and of no further force and effect.

14. **ENTIRE AGREEMENT.** This **INTERGOVERNMENTAL AGREEMENT** contains the entire contract between the Parties, and no oral representations, promises, or undertakings shall affect, vary, alter or modify the terms of this document.

15. **REVIEW AND REVISION PROCEDURES.** Review of the SRO program and/or this **INTERGOVERNMENTAL AGREEMENT** shall be conducted by the parties periodically with community and stakeholder input. Modification or amendment of the **INTERGOVERNMENTAL AGREEMENT,** however, shall be in accordance with Section 16 of this **INTERGOVERNMENTAL AGREEMENT.**

16. **MODIFICATIONS/AMENDMENTS.** This **INTERGOVERNMENTAL AGREEMENT** may be amended only in writing with approval of both the Parties.

17. **GOVERNING LAW.** This **INTERGOVERNMENTAL AGREEMENT** shall be governed by Illinois law.

18. **SEVERABILITY.** If any provision of this **INTERGOVERNMENTAL AGREEMENT** is invalid for any reason such invalidation shall not render invalid other provisions that can be given effect without the invalid provision.

19. **DURATION OF AGREEMENT.** This **INTERGOVERNMENTAL AGREEMENT** shall be effective upon final approval of the President and Board of Trustees of the **VILLAGE** and the School Board of the **DISTRICT** in accordance with Section 13 of this **INTERGOVERNMENTAL AGREEMENT.** It shall remain in effect until June 30, 2027. This **INTERGOVERNMENTAL AGREEMENT** shall be automatically renewed for successive one (1) year periods thereafter, unless and until either Party serves a written notice of termination upon the other Party as set forth in Section 20 of this **INTERGOVERNMENTAL AGREEMENT.**

20. **TERMINATION.** This **INTERGOVERNMENTAL AGREEMENT** may be terminated by either party with 90 days prior written notice served upon the other party.

21. **WAIVER.** If either Party waives a. breach of any Section of this **INTERGOVERNMENTAL AGREEMENT** by the other Party, that waiver will not operate or be construed as a waiver of any subsequent breach by either Party or prevent either Party from enforcing such provisions. No waiver shall be valid unless in writing and signed by an authorized officer of the **VILLAGE.**

22. **SIGNATURES.** The Parties, each acting with due authority have executed this **INTERGOVERNMENTAL AGREEMENT** by setting forth their respective signatures.

BOARD OF EDUCATION OF
SCHOOL DISTRICT 128

By: _____
It's Superintendent

Attest: _____
Secretary of the Board

VILLAGE OF VERNON HILLS

By:_____
It's Village Manager

Attest: _____
Village Clerk

Date: _____ Date:_____

INTERGOVERNMENTAL COOPERATION AGREEMENT
SCHOOL RESOURCE OFFICER POSITION
HIGH SCHOOL DISTRICT 128/
VILLAGE OF LIBERTYVILLE

THIS INTERGOVERNMENTAL AGREEMENT, made this _____day of _____ 20____, by and between the **BOARD OF EDUCATION OF LIBERTYVILLE HIGH SCHOOL, DISTRICT 128, LAKE COUNTY, ILLINOIS** (hereinafter **"DISTRICT"),** a body Politic and corporate, and the **VILLAGE OF LIBERTYVILLE** (hereinafter **"VILLAGE"),** an Illinois municipal corporation. The **VILLAGE** and **DISTRICT** shall be jointly referred to as "**Parties**".

WHEREAS, Article VII, Section 10, of the Illinois Constitution provides that units of local government and school districts may contract to share services through intergovernmental agreements; and

WHEREAS, the Intergovernmental Cooperation Act provides that public agencies may share powers through intergovernmental agreements, (Chapter 5 of the Illinois Compiled Statutes, Act 220, Section 1 et seq. (1996)); and

WHEREAS, the **VILLAGE** is a unit of local government, (Illinois Constitution, Article VII, Section 1) (1970), and a public agency, (5 ILCS 220/2) and the **DISTRICT** is a public school district, (Illinois Constitution, Article VII; Section 8) (1970), and a public agency, (5 ILCS 220/2); and

WHEREAS, the **DISTRICT** has had a successful partnership with the **VILLAGE** to obtain the services of Libertyville Police Officers to act as School Resource Officers ("SROs") at Libertyville High School since 2000; and

WHEREAS, in furtherance of its goals and the objectives of the aforesaid partnership, to protect the health, safety and welfare of the community the **VILLAGE** shall provide the **DISTRICT** with the services of Libertyville Police Officers to act as SROs by providing safety, educational and law enforcement resources and services related to unique **DISTRICT** needs;

NOW, THEREFORE, in consideration of the mutual promises contained herein and for other good and valuable consideration, the Parties agree as follows:

1. **REPRESENTATIONS.** The representations set forth in the foregoing recitals are material to this **INTERGOVERNMENTAL AGREEMENT** and are hereby incorporated into and made a part of this Intergovernmental Agreement as they were fully set forth in Section 1.

2. **ASSIGNMENT OF SROs.** The **VILLAGE** shall continue to provide the **DISTRICT** with one Sworn Police Officer to act as the SRO during the regular school year beginning _____, 20___ and during the summer session, if applicable**.** The police officer selected by the **VILLAGE** for the SRO position shall have a demonstrated interest and potential for working with and counseling students. The regularly assigned police officer selected must have the training required by Illinois law or has received a waiver for training, as provided in Section 10.22 of the Illinois Police Training Act, including specific training on

working with students with disabilities to ensure appropriate and effective interactions that support their educational and behavioral needs. When the SRO is temporarily unavailable or during the transition period associated with onboarding a new SRO to the school, the **VILLAGE** may temporarily assign an officer who does not have the required training as noted above. The **DISTRICT** shall provide written notice to the **VILLAGE** in the event the **DISTRICT** becomes dissatisfied with the SRO's performance. It shall be in the **VILLAGE's** sole discretion to further train the SRO or have its Chief of Police or his designee provide the **DISTRICT** with a replacement SRO.

3. **VILLAGE EMPLOYEE.** SROs shall be employees of the **VILLAGE** and shall receive compensation and benefits from the **VILLAGE** in accordance with any applicable bargaining agreement covering the SRO and any applicable **VILLAGE** rules, regulations, policies and standards, as the same may be amended from time to time. SROs shall at all times remain under the supervision, direction and control of the **VILLAGE,** specifically the Chief of Police or his designee, in accordance with applicable ordinances, statutes, rules and regulations. SROs are subject to discipline only by the **VILLAGE**.

4. **OUTSIDE FUNCTIONS.** SROs may be assigned to other, non-school related police functions during such periods when the school is not in session, such as vacation and holiday periods, and shall always be subject to call for other non-school related police functions, as the **VILLAGE** deems necessary.

5. **SERVICES PROVIDED.** The SRO's duties and responsibilities shall include, but not be limited to:
    A. Educational responsibilities;
        a. Work collectively with the **DISTRICT** administration and staff of the **DISTRICT** (hereinafter "staff ') to plan and schedule appropriate lessons in gang activity, violence prevention and management and substance abuse resistance education.
        b. Provide educational presentations to students on gang activity, violence prevention and management, and drug and alcohol resistance.
        c. Assist the curriculum department in evaluating curriculum units taught on gang activity, violence prevention and management and drug and alcohol resistance education training.
        d. Actively participate in the **DISTRICT's** Substance Abuse Programs Committee. Provide training for the faculty and staff on the SRO program, as well as on topics of interest and importance to the staff related to his/her expertise.
        e. Assist the **DISTRICT** in the preparation of educational programs concerning social problems in which violations of the law may be involved.
        f. Provide presentations to students on the role of law enforcement in Society, safety, ethics and good citizenship, and to assist the **DISTRICT** in planning preventive programs in the areas of substance abuse and gang-related activities.
        g. Other duties as may be assigned by the Chief of Police.
    B. Resource Responsibilities:

a. Maintain a presence at the school each day for consultation with students, parents, staff, and faculty.
b. Act as a resource with respect to delinquency prevention.
c. Work collaboratively with any Parent Teacher Associations to arrange and participate in parent/community education sessions.
d. Interact with students as positive role models, especially during lunch and study hall periods.
e. Work collaboratively with **DISTRICT** administrators and counselors to develop strategies for dealing with behaviorally at-risk students.
f. Establish a working relationship with behaviorally at-risk students, providing counseling or mentoring as necessary.
g. Develop and maintain positive and personal relationships between law enforcement personnel and students as needed.
h. Work closely with **DISTRICT** officials including the Guidance Department, referring **DISTRICT** discipline violations to and working with various **DISTRICT** deans.
i. Work with parents of children exhibiting runaway and/or truancy problems.
j. Attend advisory meetings with **DISTRICT** administrators or counselors and students with serious problems, which violations of the law may be involved.
k. Enforce the statutes and ordinances of the State of Illinois and Village of Libertyville; provided, however, the SRO is prohibited from issuing fines, fees, tickets, or citations on school property in accordance with and except as permitted by subsection (i) of Section 10-22.6 of the Illinois School Code (105 ILCS 5/10-22.6).
l. Other duties as may be assigned by the Chief of Police.

6. **REPORTING PROCEDURES AND SRO STUDENT INTERVIEWS.** Since the SRO is an agent of the **VILLAGE** and a member of the **DISTRICT** Team, there may be situations in which the proper jurisdiction becomes a question. In general, such questions will be resolved as follows:

A. **General Provisions**

a. Violators of school rules will be referred to the principal or dean.
b. **DISTRICT** administrators and officials will initiate and conduct searches and/or interrogations upon reasonable suspicion of criminal wrongdoing. If the SRO develops probable cause to believe a crime has been, or is being committed, he or she may take appropriate law enforcement action.
c. Where questions of jurisdiction arise and when time permits, the SRO, in consultation with the Police Department and the Superintendent or designee, will use his or her best professional judgment based on a thorough examination of the individual and the situation.
d. In cases within his or her jurisdiction, the SRO shall provide the appropriate school administration with information of offenders, offenses, and incidents if the SRO believes that there is an imminent threat of physical harm to students, school personnel, or others who are present in the school or on school grounds, as permitted by 750 ILCS 405/1-7.

B. **SRO Interviews of Students Suspected of Criminal Behavior**

a. Before detaining and questioning a student who is on school grounds and who is seventeen years of age or younger and who is suspected of committing a criminal act, the SRO must:

1. Ensure that notification or attempted notification of the student's parent or guardian is made; and
2. Document the time and manner in which the notification or attempted notification is made.

b. Before questioning the student about suspected criminal behavior, the SRO and Police Department officers must make reasonable efforts to ensure that the student's parent or guardian is present during questioning. Should the parent or guardian not be present during questioning, the SRO and Police Department officers must ensure that school personnel, including, but not limited to, a school social worker, a school psychologist, a school nurse, a school guidance counselor, or any other mental health professional, are present during questioning. Further, if practicable, the SRO and Police Department officers must make reasonable efforts to ensure that a law enforcement officer trained in promoting safe interactions and communications with youth is present during the questioning.

c. The above provisions do not apply to circumstances that would cause a reasonable person to believe that urgent and immediate action is necessary to:

1. Prevent bodily harm or injury to the student or any other person;
2. Apprehend an armed or fleeing suspect;
3. Prevent the destruction of evidence; and/or
4. Address an emergency or other dangerous situation.

See School Code Section 22-85 (105 ILCS 5/22-85).

7. **COURT APPEARANCES.** The appropriate **DISTRICT** personnel shall attend any required court appearances on behalf of the **DISTRICT** for cases in which students are involved. SROs may accompany the appropriate **DISTRICT** personnel to those court appearances when necessary.

8. **FINANCIAL ARRANGEMENTS.**

A. The **DISTRICT** shall reimburse the **VILLAGE** for 75% of the costs relating to the salary and benefits of the SRO. The entire balance shall be due and payable on June 1 of each year. SRO services during the summer will be billed at the current rates.

B. There is no **VILLAGE** obligation to continue any provision of this **INTERGOVERNMENTAL AGREEMENT** should funding from the **DISTRICT** cease or be modified from the terms of this **INTERGOVERNMENTAL AGREEMENT.**

9. **EQUIPMENT AND FACILITIES.** The **DISTRICT** will provide the resources, equipment and facility space necessary to facilitate SROs in the performance of their duties as delineated in Section 5 of this **INTERGOVERNMENTAL AGREEMENT.**

10. **BODY-WORN CAMERA.** Under current Libertyville Police Department policy and in accordance with State law and any other applicable laws and regulations, the SROs who have been trained by the Department in the use of such devices may wear a body-worn camera that captures audio/video images and may activate the body-worn camera when engaged in any law enforcement-related encounter or activity including (but not limited to) arrests, searches, interrogations, investigations, pursuits, and crowd control. All use of body-worn cameras shall be in accordance with Department policy, procedures, and/or general orders, and Illinois law.
    Community caretaking functions such as general discussions with students, educational collaborations, and other interactions unrelated to the investigation of criminal activity will not be recorded. Any audio/video recordings made by the SRO will be law enforcement records, and will not constitute student records maintained by the District. However, if permitted by law, and pursuant to the Reciprocal Reporting Agreement between the VILLAGE and the DISTRICT, upon request of the District access shall be provided to body-worn camera audio/video recordings for use in student discipline proceedings. If such recordings cannot legally be provided to the District, the Department will make all reasonable efforts to ensure the SRO is available to testify about the incident at any student discipline proceeding.

11. **RECORDS, REPORTING and EVALUATION.**
    A. The **VILLAGE** shall be responsible for maintaining personnel, payroll, training and all other records regarding the SRO as it would with all other **VILLAGE** employees.
    B. The **VILLAGE** shall be responsible for maintaining records of costs incurred by the **VILLAGE** associated with the SRO program in order to facilitate accurate annual projections.
    C. SROs, in collaboration with assigned staff from the **VILLAGE** and the **DISTRICT,** shall prepare and submit a written assessment of the SRO program to the Chief of Police and the Superintendent of Schools within 30 days after the completion of each regular school year.
    D. Beginning with the 2027-28 school year, the DISTRICT shall maintain records of any referral to law enforcement of by its personnel as required by law, which shall include, but is not limited to: (a) the number of students referred to law enforcement, (b) the number of referral incidents, and (c) disaggregated data by race, ethnicity, sex, grade level, English learner status, and disability status. The SRO shall have no obligation to keep independent records of such referrals.

12. **INDEMNIFICATION.**
    A. The **DISTRICT** hereby agrees to indemnify and hold harmless the **VILLAGE,** its trustees, officials, employees and agents for any costs, claims, actions or causes of action including reasonable attorneys' fees, which may arise from the **DISTRICT's** obligations and performance under this **INTERGOVERNMENTAL AGREEMENT.**
    B. The **VILLAGE** hereby agrees to indemnify and hold harmless the **DISTRICT,** its Board of Education, officers, employees and agents for any costs, claims, actions or causes of action, including reasonable attorney's fees, which may arise from

the **VILLAGE's** obligations and performance under this **INTERGOVERNMENTAL AGREEMENT.**

C. The **VILLAGE** is insured for liability purposes by the Intergovernmental Risk Management Agency. The **VILLAGE** may provide a letter to the **DISTRICT** confirming its ability to cover its liabilities arising from this agreement. The **DISTRICT** shall provide written confirmation to the **VILLAGE,** confirming that it has sufficient liability insurance to cover its liabilities arising from this agreement.

13. **NOTICE.** All notices required to be given pursuant to this **INTERGOVERNMENTAL AGREEMENT** shall be in writing and either delivered personally or by a nationally recognized "overnight" courier service or mailed by United States certified or registered mail, postage prepaid, addressed to **VILLAGE** and **DISTRICT** as follows:

If to **VILLAGE:**
Village of Libertyville
118 W. Cook Ave.
Libertyville, IL 60048
Attention: Village Clerk

If to the **DISTRICT:**
District 128
50 Lakeview Pkwy, Ste. 101
Vernon Hills, IL 60061
Attention: Superintendent

With copies to: Village Administrator
118 W. Cook Ave.
Libertyville, IL 60048

A. Notices shall be deemed effective and properly delivered and received when and if either:
   a. Personally delivered;
   b. Delivered by Federal Express or other overnight courier, prepaid;
   c. Deposited in the U.S. Mail, by registered or certified mail, return receipt requested; or
   d. By facsimile or electronic transmission, if a hard copy of the same with proof of transmission is mailed on the date of transmission.

B. Either Party may change the names and addresses of the persons to whom notices or copies thereof shall be delivered, by written notice to the other Party, as the case may be, in the manner herein provided for the service of notice.

13. **FINAL APPROVAL.** This **INTERGOVERNMENTAL AGREEMENT** is subject to the approval of the President and Board of Trustees of the **VILLAGE** and the School Board of the **DISTRICT.** If either the President and Board of Trustees or the School Board fail to approve this **INTERGOVERNMENTAL AGREEMENT,** there shall be no liability or future obligations on the part of either Party and this **INTERGOVERNMENTAL AGREEMENT** shall become null and void and of no further force and effect.

14. **ENTIRE AGREEMENT.** This **INTERGOVERNMENTAL AGREEMENT** contains the entire contract between the Parties, and no oral representations, promises, or undertakings shall affect, vary, alter or modify the terms of this document.

15. **REVIEW AND REVISION PROCEDURES.** Review of the SRO program and/or this **INTERGOVERNMENTAL AGREEMENT** shall be conducted by the parties periodically with community and stakeholder input. Modification or amendment of the **INTERGOVERNMENTAL AGREEMENT,** however, shall be in accordance with Section 16 of this **INTERGOVERNMENTAL AGREEMENT.**

16. **MODIFICATIONS/AMENDMENTS.** This **INTERGOVERNMENTAL AGREEMENT** may be amended only in writing with approval of both the Parties.

17. **GOVERNING LAW.** This **INTERGOVERNMENTAL AGREEMENT** shall be governed by Illinois law.

18. **SEVERABILITY.** If any provision of this **INTERGOVERNMENTAL AGREEMENT** is invalid for any reason such invalidation shall not render invalid other provisions that can be given effect without the invalid provision.

19. **DURATION OF AGREEMENT.** This **INTERGOVERNMENTAL AGREEMENT** shall be effective upon final approval of the President and Board of Trustees of the **VILLAGE** and the School Board of the **DISTRICT** in accordance with Section 13 of this **INTERGOVERNMENTAL AGREEMENT.** It shall remain in effect until June 30, 2027. This **INTERGOVERNMENTAL AGREEMENT** shall be automatically renewed for successive one (1) year periods thereafter, unless and until either Party serves a written notice of termination upon the other Party as set forth in Section 20 of this **INTERGOVERNMENTAL AGREEMENT.**

20. **TERMINATION.** This **INTERGOVERNMENTAL AGREEMENT** may be terminated by either party with 90 days prior written notice served upon the other party.

21. **WAIVER.** If either Party waives a. breach of any Section of this **INTERGOVERNMENTAL AGREEMENT** by the other Party, that waiver will not operate or be construed as a waiver of any subsequent breach by either Party or prevent either Party from enforcing such provisions. No waiver shall be valid unless in writing and signed by an authorized officer of the **VILLAGE.**

22. **SIGNATURES.** The Parties, each acting with due authority have executed this **INTERGOVERNMENTAL AGREEMENT** by setting forth their respective signatures.

BOARD OF EDUCATION OF
SCHOOL DISTRICT 128

By: _____
It's Superintendent

Attest: _____
Secretary of the Board

VILLAGE OF LIBERTYVILLE

By:_____
It's Village Administrator

Attest: _____
Village Clerk

Date: _____ Date:_____

RISE Aquatic Team
Community High School District 128
Partnership Agreement

1. *OVERVIEW*

This Partnership Agreement (Partnership) is intended to establish and clarify the relationship and commitments between the RISE Aquatics Team (RISE) and Community High School District 128 (District 128). RISE and District 128 have mutually expressed the desire to enter into this Partnership to further develop youth swimming in the communities served by District 128 and to provide a foundation or feeder program for the Libertyville and Vernon Hills High School swimming programs.

2. *INTRODUCTION*

RISE is a community based program, which primarily serves student-athletes that reside within the attendance boundaries of District 128. RISE is committed to servicing the community by providing a swimming program that offers both Developmental and Competitive tracks for Age Group and Senior athletes under the charter of USA Swimming and in partnership with District 128. RISE also remains committed to maintaining its status as a District 128 “feeder” swim program for high school athletes.

District 128 is committed to supporting community based programs. In partnership with RISE, District 128 provides quality access to District 128 facilities in order to facilitate RISE swimmers achieving their athletic potential. District 128 is also committed to charging reasonable fees to RISE for use of District 128 facilities in recognition of RISE designation as a District 128 “feeder” swim program.

3. *TERMS OF AGREEMENT*

This Partnership will remain in force until such time that: 1) the RISE Board of Directors opts to cease their management and operation of RISE; 2) District 128 opts to dissolve the Partnership (with no less than six months notice prior to the end of an annual term); or 3) both parties concur that the Partnership is dissolved. If for any reason, the RISE Board of Directors ceases to operate and manage the RISE program, the District, at that time, will evaluate and make any decisions regarding the future management and operation of RISE.

4. *FACILITY USAGE AND FINANCIAL ARRANGEMENTS*

A. District 128 will maintain the annual facility usage fee (Annual Usage Fee), which includes use of the Libertyville and Vernon Hills High School pools for practice, as mutually agreed to and set forth on Exhibit A, and other minor events (not including Swim Meets as defined Section 4B below). Other facilities and

equipment that may be used by RISE under this Annual Usage Fee include the weight and spinning rooms, on-deck equipment, timing systems, stopwatches and use of meeting rooms. The District Pool Usage Fee will be adjusted annually to reflect changes in the CPI.

- 2021-22 - Annual Usage Fee - $2,399
- 2022-23 - Annual Usage Fee - $2,495
- 2023-24 - Annual Usage Fee - $2,595
- 2024-25 - Annual Usage Fee - $2,725
- 2025-26 - Annual Usage Fee - $2,818
- 2026-27 - Annual Usage Fee - $2,900

B. District 128 will maintain the RISE Swim Meet event fee (Event Fee) at Libertyville High School and Vernon Hills High School per Swim Meet (typically scheduled for Friday evening and during the day on Saturday and Sunday), which includes: the pool and locker areas, security and custodial services, faculty cafeteria, workroom with copy machines, student cafeteria, foyer, pool, balcony, either the west gym or one-third of the fieldhouse, timing systems and stop watches. The District Meet Event Fee will be adjusted annually to reflect changes in the CPI.

- 2021-22 - Meet Event Fee - $2,481 per day
- 2022-23 - Meet Event Fee - $2,516 per day
- 2023-24 - Meet Event Fee - $2,617 per day
- 2024-25 - Meet Event Fee - $2,748 per day
- 2025-26 - Meet Event Fee - $2,841 per day
- 2026-27 - Meet Event Fee - $2,923 per day

C. RISE will have the opportunity to schedule a minimum of two Swim Meets per year, depending upon availability of the appropriate facilities to run such meets and that the desired events are not in conflict with high school events. Requests to schedule Swim Meets will be made in accordance with the procedure outlined in Section 4D below. Once RISE is notified of approval by District 128, the Swim Meet will not be canceled by District 128, except in the event of an unavoidable emergency.

D. Except for the Facility Usage Schedule described in Exhibit A, RISE must complete and submit all applicable and appropriate Activity/Facility requests through District 128 for approval. District 128 will approve the Activity/Facility requests based on the following priorities:

a. High school instructional programs;
b. District instructional programs affecting primarily district high school students;
c. High school co-curricular and extracurricular programs affecting primarily high school students;
d. Community education instructional programs;
e. Vernon Hills Park District (for VHHS Pool only); and
f. District sponsored recreational programs and recognized athletic “feeder” programs (RISE is recognized in this category);

g. Community groups as per rental agreements.

E. District 128 will invoice RISE for all fees established above as follows:
   a. Usage Fee – 100% on October 1 for the school year; and
   b. RISE will remit payment for fees within 30 days of receipt of each District 128 invoice.

5. *DISTRICT CONTACTS, LIAISON, AND SUPPORT PERSONNEL*

A. The District Athletic Directors will act as the primary District 128 contacts and liaisons for RISE (District 128 Advisor). The District 128 Advisor will facilitate the implementation of this Partnership and support RISE in all administrative activities with District 128. The District 128 Advisor will also participate in all RISE Board Meetings and other minor events as requested in advance by the Board.

B. The District Aquatics Directors will act as the primary day-to-day facility contact for the RISE coaching staff. These contacts will primarily involve communicating schedule changes and discussing issues directly related to the facility. Any reasonable changes to the approved RISE schedule in effect (as described in Exhibit A) will be subject to the guidelines established in 4D above. The Aquatic Directors and RISE coaching staff will communicate to review these topics.

C. Any disputes that may arise from implementation of this Partnership will first be discussed between the District Advisor and the Board of Directors. If resolution to such a dispute is not reached, then the District 128 Superintendent or designee and the President of the Board will meet to achieve a mutual understanding to resolve the dispute within the spirit of the Partnership.

6. *RISE PERSONNEL*

RISE will be responsible for hiring needed coaching staff, and will determine and assume responsibility for all coaching salaries and benefits. RISE coaches will be required to submit to District 128 criminal background checks and to sign any related District 128 Code of Conduct documents. District 128 will assume responsibility for conducting all criminal background checks on RISE coaches. Upon successful completion of such background checks, District 128 will make the necessary arrangements for RISE coaches to have access to District 128 facilities.

7. *HOLD HARMLESS AND INSURANCE*

RISE agrees that it will defend, hold harmless and indemnify District 128 for any injuries, medical expenses, claims, causes of action or liabilities of any type for which District 128 may become liable due to the negligence or willful misconduct of RISE or its employees or agents in connection with its partnership with RISE or the use by RISE and its swimmers and coaches of the facilities at Libertyville High School and Vernon Hills High School. RISE agrees that it shall require all of the participants in its program to show proof of medical insurance as a condition of

participation. Further, RISE agrees that it shall keep in full force and effect an insurance policy, naming School District 128 as an additional insured, with the minimum liability coverage being $2,000,000.00 for each occurrence/$4,000,000.00 aggregate; $100,000.00 for damage to property. The parties acknowledge that RISE insurance is provided through USA Swimming and that if the limits of insurance coverage offered by USA Swimming change from time to time, the insurance limits set forth above shall remain unless mutually agreed upon. Prior to December 31 of each year of this agreement, RISE shall provide the District a certificate of insurance, showing that the policy is fully paid, and in full force and effect, and showing the District is an additional insured.

8. *PARTNERSHIP REVIEW*

The District and RISE will review this Partnership annually (mid-April) to ensure that:

A. RISE is making best efforts in good faith to meet the following District objectives:
    a. Serve as the feeder program to the Libertyville High School swimming and water polo by encouraging high school athletes to participate in these programs and by not allowing RISE as a competitive alternative;
    b. Serve as the District 128 community swimming program by demonstrating that a majority of RISE athletes are comprised of District 128 residents; and
    c. Seek athlete balance from within District 128 by actively promoting program participation in both sides of the district.
B. District 128 is making best efforts in good faith to meet the following RISE objectives:
    a. Maintain reasonable District 128 fee structures that do not adversely affect RISE from being a financially viable organization;
    b. Maintain reasonable access to District 128 facilities in order to provide quality pool time for development of the athletic potential of all swimmers participating in the RISE program, including the scheduling of Swim Meets; and
    c. Promote the RISE program via the District website and through other appropriate and applicable means of communication.

This Partnership is agreed to by the duly authorized representatives of the parties as executed below:

RISE AQUATIC TEAM

By: _____
Name: Jeff Arce
Title: RISE Board President

Date: _____

COMMUNITY HIGH SCHOOL DISTRICT 128

By: _____
Name:
Title: President, Board of Education

Date: _____

EXHIBIT A

RISE Facility Usage Schedule
September 1, 2025 to August 31, 2026

Libertyville High School

1. Exclusive Pool Time during the School Calendar scheduled with the Aquatics Director
    - Monday thru Friday 5:50pm to 8:15pm (option to share to 9:00pm unless scheduled event)
    - Saturday 6:30am to 8:00am

2. Exclusive Pool Time during the Summer Break scheduled with the Aquatics Director
    - Monday thru Friday 6:00am to 8:00am, 3:00pm to 8:00pm
    - Saturday 7:00am to 9:00am

3. Non-exclusive use of the Fieldhouse and the Weight Room during the School Calendar scheduled with the Athletic Department.
    - Monday thru Friday 6:00pm to 7:30pm, if available

5. Additional school facilities as approved by the Athletic Department in advance.

Vernon Hills High School

1. Available Pool Time during the School Calendar, Winter/Spring Breaks and Summer Break subject to the guidelines established in 4D above.

2. Additional school facilities as approved by the Athletic Department in advance.

MEMORANDUM OF AGREEMENT
FOR JULY 1, 2026 – JUNE 30, 2027

This **MEMORANDUM OF AGREEMENT** ("MOA") is entered into by and between the **BOARD OF EDUCATION OF COMMUNITY HIGH SCHOOL DISTRICT 128, LAKE COUNTY, ILLINOIS** (the "Board" or "District") and the **COMMUNITY HIGH SCHOOL DISTRICT 128 FEDERATION OF EDUCATIONAL SUPPORT PROFESSIONALS, LOCAL 504, IFT-AFT/AFL-CIO** (the "Union") (collectively, the "Parties").

WHEREAS, the District and Union are parties to a collective bargaining agreement effective for the period from July 1, 2024 through June 30, 2027 (the "Agreement"); and

WHEREAS, the Parties wish to address temporary compensation for ESP bargaining unit members who are directed by the District to provide coverage during a vacancy in another ESP bargaining unit position; and

WHEREAS, the Parties desire to memorialize their agreement regarding the circumstances under which such temporary vacancy coverage shall be compensated.

NOW THEREFORE BE IT RESOLVED, the District and Union agree as follows:

1. The foregoing recitals shall be considered a part of this MOA and shall be binding upon the Parties.

2. When the District has a vacancy in an ESP bargaining unit position and directs an ESP bargaining unit member to temporarily perform duties associated with both the employee's regular assignment and the vacant position, the employee shall receive an additional two dollars ($2.00) per hour for all hours during which the employee is directed to provide such vacancy coverage.

3. The additional two dollars ($2.00) per hour shall apply only when the employee is expressly directed by an administrator or designee to provide temporary vacancy coverage. The additional compensation shall not apply to incidental assistance, voluntary assistance, ordinary collaboration, or temporary adjustments that do not involve a directive to cover both positions.

4. Payment under this MOA shall continue only for the period during which the employee is directed to provide the temporary vacancy coverage and shall cease when the vacancy is filled, when the coverage assignment ends, or when the District determines that the additional coverage is no longer required, whichever occurs first.

5. Except as stated herein, all other terms of the 2024-2027 Agreement remain in full force and effect.

6. This MOA sets forth all the promises, agreements, conditions, and understandings between the Parties relative to the subject matter hereof and there are no promises, agreements, or undertakings, either oral or written, expressed, or implied between them

other than as set forth herein. No subsequent alteration, amendment, change, or addition to this MOA shall be binding upon the Parties hereto unless reduced to writing and duly authorized and signed by each of them.

7. This MOA shall remain in effect unless modified by mutual written agreement of the parties or superseded by changes in applicable law. The terms of this MOA shall be enforceable as part of the CBA.

8. This MOA is effective immediately upon execution by the authorized representatives of the District and the Union as set forth below and shall terminate effective the expiration of the 2024-2027 Agreement.

COMMUNITY HIGH SCHOOL DISTRICT 128
EDUCATIONAL SUPPORT PROFESSIONALS
LOCAL 504, IFT-AFT/AFL-CIO

By: _____
President

Date: _____

COMMUNITY HIGH SCHOOL DISTRICT 128
LAKE COUNTY, ILLINOIS

By: _____
Superintendent

Date: _____