



Agenda of the Facilities & Finance Committee Meeting

Community High School District 128
50 Lakeview Parkway, Suite 101, Vernon Hills, IL 60061
Monday, September 8, 2025

The Facilities & Finance Committee Meeting of Community High School District 128 will be held Monday, September 8, 2025, beginning at 5:45 PM in the Libertyville High School Library, 708 W. Park Ave., Libertyville, IL 60048.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Items identified within the consent agenda will be acted on in one motion unless a Board member requests that an item be voted on separately.

1. Call To Order / Review Agenda

2. Invitation for Public Comment (3-minute time limit)

The Board will accept public comment related to current agenda topics or other items limited to three minutes (time may not be ceded to another). Anyone wishing to speak is asked to complete the sign-up sheet provided at the meeting. The Board, typically, will listen, but not respond. When called upon, citizens are asked to come forward to the podium to provide their comments. Visit this link for complete guidelines for public participation.

3. For Discussion

A. LHS Cafeteria Project Additional Work

At the August 25th meeting, I included information about our construction contingency that showed that the change approved then was within our contingency. But, we knew that more work was needed and that we would be reviewing with Gilbane and have an update at this committee meeting.

This project cost was originally estimated to be at \$16,582,689, which includes a construction contingency of \$648,210. All the changes we have discussed and approved thus far have been within that project cost and contingency. This is now the first time we are discussing additional costs for the project beyond the original budget.

After reviewing the information with Gilbane, there appears to be up to \$536K additional work. This includes various work by multiple trades, additional time for Gilbane, and additional work to bid including concrete and ceiling work. There is a spreadsheet attached that details the information, but the best focus is on the orange columns for detail.

Gilbane will be at the meeting and be able to answer questions about the additional work as well as the reasons behind it. Additionally, this could likely

extend the courtyard completion to February 2026.

After reviewing the entire project costs, Mark Koopman and I have determined that there is approximately \$194,130 in budgeted costs that will go unspent and can be used to offset this additional work, leaving closer to \$342K of additional project cost - putting the project at \$16,924,258 from the original \$16,582,689.

B. FY25 Employee Compensation Report

This is an annual reporting requirement. It will be presented at the September board meeting, and is included at F&F committee for review. See attached memo and report.

C. FY25 Site-Based Expenditure Report

Included is the FY25 Site-Based Expenditure Report. This report requires districts to allocate expenditures by school site. The report includes the numbers as well as an explanation of the differences.

4. **Future Agenda Items**

September 29, 2025 Board Meeting:

- Summer School Report
- Q1 Equity and Inclusion Update
- FY25 Employee Compensation Report

October 14, 2025 F&F Meeting:

- 2025 Estimated Tax Levy
- Summer Capital Projects - 2026
- FY25 Budget Performance

5. **Adjournment**

LHS Cafeteria Renovation					Updated	2025			
08/31/2025			Approved	Changes	Contract	August	Total	Remaining	Remaining
60E010 2530 5000 00 260011			Bids		Amounts	Draw 10			%
Trades	Base+Alt 1, 3A, 3B								
02A	Demolition Work	National Wrecking	338,000	-	338,000		266,329.69	71,670.31	21%
02B	Temp Shoring	Gilco Scaffolding		93,207	93,207		44,068.92	49,138.08	53%
03A	Concrete	Elliot Construction	335,830	20,000	355,830		51,075.00	304,755.00	86%
04A	Masonry	Jimmy'z Masonry	474,900	-	474,900	103,661.87	254,978.87	219,921.13	46%
05A	Structural Steel	Waukegan Steel, LLC	543,000	-	543,000	30,335.00	298,490.00	244,510.00	45%
06A	General Trades	Hargrave	721,502	48,197	769,699	154,505.00	200,589.09	569,109.42	74%
07A	Roofing	Anthony	572,080	1,584	573,664	220,836.79	220,836.79	352,827.42	62%
08A	Glass & Glazing	IG Commercial	658,700	-	658,700	209,151.90	418,410.00	240,290.00	36%
09A	Framing & Drywall	Doherty Construction	300,520	-	300,520	63,830.57	129,914.25	170,605.75	57%
09B	Ceramic Tile	Diverzify	209,998	-	209,998	18,831.60	97,676.10	112,321.90	53%
09C	Resilient Flooring	Diverzify	119,061	11,906	130,967	44,391.60	44,391.60	86,575.40	66%
09E	Acoustical Work	Integrated Specialty	148,720	14,327	163,047	31,923.89	59,621.39	103,425.17	63%
09F	Paint	Midwest Decorating Inc	41,525	-	41,525		0.00	41,525.00	100%
11A	Food Service	Boelter Companies	1,025,301	-	1,025,301	89,554.14	634,860.23	390,440.77	38%
21A	Fire Protection	Absolute Fire Protection	212,900	(14,327)	198,573	18,981.00	87,539.40	111,034.04	56%
22A	Plumbing	Ernie Peterson Plumbing, Inc	697,525	-	697,525	72,562.50	573,204.49	124,320.51	18%
23A	HVAC	Premer Mechanical Inc	2,693,000	(3,162)	2,689,838	178,948.89	2,006,474.62	683,363.13	25%
26A	Electrical	Powerlink Electric	1,710,946	(29,209)	1,681,737	237,229.20	1,064,430.84	617,305.69	37%
31A	Earthwork	Safeguard Water/Ram Jack		284,351	284,351	126,864.00	126,864.00	157,486.60	55%
	Trades Subtotal		10,803,508	426,873	11,230,381	1,601,607.95	6,579,755.28	4,650,625.32	41%
	Construction Contingency (6%)		648,210	(647,271)	940		0.00	939.88	100%
	Subtotal Construction		11,451,718	(220,398)	11,231,320	1,601,607.95	6,579,755.28	4,651,565.20	41%
	Construction Management Services								
	CM Services - Preconstruction		251,740	-	251,740		226,740.00	25,000.00	10%
	CM Services - Personnel		799,805	220,398	1,020,203	62,544.09	592,592.85	427,610.15	42%
	CM Reimbursables		283,000	-	283,000	8,824.31	130,976.08	152,023.92	54%
	CM Insurance (\$11.65/\$1,000)		148,960	-	148,960		148,960.00	-0.03	0%
	CM Fee (2.1%)		271,640	-	271,640	38,029.60	176,566.00	95,073.69	35%
	CM Services Subtotal		1,755,145	220,398	1,975,543	109,398.00	1,275,834.93	699,707.73	35%
	Total Construction		13,206,863	-	13,206,863	1,711,005.95	7,855,590.21	5,351,272.93	41%
	Design Services								
	Architect - Schematic Design		138,672	-	138,672		131,865.86	6,806.20	5%
	Architect - Design Development		184,896	-	184,896		175,821.14	9,074.94	5%
	Architect - Construction Documents		369,792	-	369,792		351,642.28	18,149.89	5%
	Architect - Bidding		46,224	-	46,224		43,955.29	2,268.73	5%
	Architect - Construction Administration		184,896	-	184,896		172,729.32	12,166.76	7%
	Architect - Reimbursables		-	-	-		1,600.01	-1,600.01	#DIV/0!
	Architect - Stairs Design		64,828	-	64,828		64,827.73	0.00	0%
	Design Services Subtotal		989,308	-	989,308	0.00	942,441.63	46,866.52	5%
	Owners Costs								
	Owner Contingency		50,000	(38,015)	11,985	11,447.32	11,985.07	0.00	0%
	Owners Rep - Quality Assurance	Inspec	41,000	-	41,000	10,000.00	20,400.00	20,600.00	50%
	Equipment / FFE	Cafe & lounge furniture	350,000	(100,839)	249,161		9,802.17	239,359.20	96%
	Surveys, Geotech Testing		10,000	(706)	9,294		9,293.91	0.00	0%
	Telecom/Data/AV/Security Equipment		167,850	-	167,850		20,926.77	146,923.23	88%
	Moving & Storage		10,000	(5,000)	5,000		0.00	5,000.00	100%
	Asbestos/Hazardous Materials Removal	Nationwide Environmental & De	235,071	80,913	315,984	4,400.00	315,983.55	0.00	0%
	Called Inspections		75,000	(50,800)	24,200	1,050.00	4,200.00	20,000.00	83%
	Permit Fees, Bonds	Builders Risk	35,000	(13,585)	21,415		15,081.00	6,334.00	30%
	Commissioning (IEC Code)		25,000	-	25,000		0.00	25,000.00	100%
	Owner Costs Subtotal		998,921	(128,032)	870,889	26,897.32	407,672.47	463,216.43	53%
	Internal JEs:								
	Retainage:								
	Project Total		15,195,092	(128,032)	15,067,060	1,737,903.27	9,205,704.31	5,861,355.88	39%
	Bathrooms		1,387,596	(66,098)	1,321,499				0%
			16,582,689	(194,130)	16,388,559	1,737,903.27	9,205,704.31	5,861,355.88	36%

Bid Package	Company Name	Discipline	Original Contract Value	Allowable 10% Increase	Increase/ Deducted to date via Backcharges	Increase/ Deducted to date via ATPs	Revised Contract Value	Allowable Increase Left	Increase needed for work completed to date	Pricing/ ROM for work requested	Increase Potentially needed at a later date	Opportunity to pull allowance funds and allocate into Contingency	Comments
02a	National Wrecking	Demolition	\$ 338,000.00	\$ 33,800.00	\$ -	\$ -	\$ 338,000.00	\$ 33,800.00	\$ -	\$ -	\$ -	\$ -	
02b	Gilco	Temporary Shoring	\$ 93,207.00	\$ 9,320.70	\$ -	\$ -	\$ 93,207.00	\$ 9,320.70	\$ -	\$ -	\$ -	\$ (23,528.00)	Deduct from bid package 02b Temporary Shoring, contracted through Gilco. Their scope of work is complete and the amount remains in their allowance. The amount shall be transferred to the Project Contingency.
03a	Elliot	Concrete	\$ 335,830.00	\$ 33,583.00	\$ -	\$ 20,000.00	\$ 355,830.00	\$ 13,583.00	\$ 7,084.27	\$ -	\$ -	\$ -	Expect to need to issue another SCO to cover the additional costs associated with rentals and increase footing sizes due to bad soil.
04a	Jimmy'z	Masonry	\$ 474,900.00	\$ 47,490.00	\$ -	\$ -	\$ 474,900.00	\$ 47,490.00	\$ -	\$ -	\$ -	\$ -	See bid release #5 adds/ credits down below. Additional scope will need to go out to bid.
05a	Waukegan	Steel	\$ 543,000.00	\$ 54,300.00	\$ -	\$ -	\$ 543,000.00	\$ 54,300.00	\$ -	\$ 14,580.00	\$ -	\$ -	Premium costs to perform crane operations and majority of steel erection on Saturday and Sunday.
06a	Hargrave	General Trades	\$ 721,502.00	\$ 72,150.20	\$ 471.51	\$ 47,725.00	\$ 769,698.51	\$ 23,953.69	\$ -	\$ 23,953.69	\$ -	\$ -	Revision to unit ventilator intake covers that were revised in a bulletin.
07a	Anthony Roofing	Roofing	\$ 572,080.00	\$ 57,208.00	\$ 1,584.21	\$ -	\$ 573,664.21	\$ 55,623.79	\$ -	\$ -	\$ -	\$ -	
08a	IG Commercial	Glazing	\$ 658,700.00	\$ 65,870.00	\$ -	\$ -	\$ 658,700.00	\$ 65,870.00	\$ -	\$ -	\$ -	\$ -	
09a	Doherty	Framing/ Drywall	\$ 300,520.00	\$ 30,052.00	\$ -	\$ -	\$ 300,520.00	\$ 30,052.00	\$ 25,329.00	\$ -	\$ -	\$ 4,723.00	Anything additional would be as requested by the Owner.
09b	Diverzify	Ceramic Tile	\$ 209,998.00	\$ 20,999.80	\$ -	\$ -	\$ 209,998.00	\$ 20,999.80	\$ -	\$ -	\$ -	\$ 3,000.00	VCT Infill at Corridor 155 (not in contract documents).
09c	Diverzify	Resilient Flooring	\$ 119,061.00	\$ 11,906.10	\$ -	\$ 11,906.00	\$ 130,967.00	\$ 0.10	\$ -	\$ -	\$ -	\$ -	
09e	Integrated	Acoustic Ceilings	\$ 148,720.00	\$ 14,872.00	\$ -	\$ 14,326.56	\$ 163,046.56	\$ 545.44	\$ -	\$ -	\$ -	\$ -	See bid release #5 adds/ credits down below. Additional scope will need to go out to bid.
09f	Midwest Decorating	Painting	\$ 41,525.00	\$ 4,152.50	\$ -	\$ -	\$ 41,525.00	\$ 4,152.50	\$ -	\$ -	\$ -	\$ 2,500.00	\$2,500 requested by Owner to add as an allowance in case of unforeseen work down the road. I.e. touch-ups, additional paint.
11a	Boelter	Food Service	\$ 1,025,301.00	\$ 102,530.10	\$ -	\$ -	\$ 1,025,301.00	\$ -	\$ -	\$ -	\$ -	\$ -	
21a	Absolute Fire	Fire Protection	\$ 212,900.00	\$ 21,290.00	\$ -	\$ (14,326.56)	\$ 198,573.44	\$ 35,616.56	\$ -	\$ -	\$ -	\$ -	
22a	Ernie Peterson	Plumbing	\$ 697,525.00	\$ 69,752.50	\$ -	\$ -	\$ 697,525.00	\$ 69,752.50	\$ -	\$ -	\$ -	\$ 25,000.00	\$25k requested by Owner to add as an allowance in case of unforeseen work down the road.
23a	Premier Mechanical	HVAC	\$ 2,693,000.00	\$ 269,300.00	\$ (3,162.25)	\$ -	\$ 2,689,837.75	\$ 272,462.25	\$ 100,000.00	\$ -	\$ -	\$ -	Tariff impact (under review, ~\$76,000.00). Also includes ROM for overtime spent by Trane to start-up the units and balancer.
26a	Powerlink	Electrical	\$ 1,710,946.00	\$ 171,094.60	\$ 1,106.53	\$ (30,316.00)	\$ 1,681,736.53	\$ 169,989.07	\$ -	\$ -	\$ -	\$ -	Victoryclad COR is being confirmed.
31a	Ram Jack	Helical Piers & Push Piles	\$ 153,536.00	\$ 15,353.60	\$ -	\$ 15,353.60	\$ 168,889.60	\$ -	\$ -	\$ -	\$ -	\$ -	
31b	Ram Jack	Helical Piers	\$ 115,461.00	\$ 11,546.10	\$ -	\$ -	\$ 115,461.00	\$ 11,546.10	\$ -	\$ -	\$ -	\$ -	
01a	Gilbane	General Contractor	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,056.90	\$ -	\$ -	\$ (45,000.00)	General Liability and Builders Risk Insurance. Credit shown is ROM for general conditions left in ATP-0002 2nd shift supervisor.
-	Bid Release #5 (Adds)	Concrete, Ceiling, etc.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450,000.00	\$ -	\$ -	\$ -	ROM for Gilbane extended GC's, (3x) grade beams w/ (6x) footings, excavation & backfill, slab on grade (as an alternate), ceiling scope at Courtyard, Corridor 155, and transition sections. Fill in VCT file at Corridor 155 (Add). Estimated values that equal to \$450k projected: Gilbane Extended GC's = \$150,000 Concrete = \$220,000 Ceilings = \$30,000 Allowances = \$50,000 (\$25k each bid package)
-	Bid Release #5 (Credits)	Concrete, Ceiling, etc.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (60,000.00)	\$ -	\$ -	\$ -	Credits anticipated for acoustic ceiling in Phase 3 Courtyard and Concrete works in Courtyard (i.e. grade beams, footings and slab on grade).

Totals	
Net Add Construction	\$ 505,698.88
Less: Owners Costs Recoup	(194,130.00)
Net Add Project Cost	\$ 341,568.88

\$ 648,210.00 Contingency (Original)

CT #	Description	(\$)
CT-00003	ATP-0002: Spring Acceleration	\$ 90,000.00
CT-00004	ATP-0003: 09c Diverzify (Resilient) Extra Scope	\$ 11,906.00
CT-00005	ATP-0001: RFI #095 - Electricla Bay #4 Modifications	\$ (30,316.00)
CT-00009	BR #3 temp shoring and foundation support work	\$ 246,743.00
CT-00010	ATP-0004: BR #3 Gilbane Extended GC's	\$ 150,398.00
CT-00011	ATP-0005: 06a Hargrave Extra Scope	\$ 47,725.00
CT-00012	ATP-0006: 31a Ram Jack Extra Scope	\$ 15,353.60
CT-00013	ATP-0007: 09e Acoustical Ceiling Extra Scope	\$ 14,326.56
CT-00015	BR #4 Helical Piers	\$ 115,461.00
CT-00017	ATP-0008: 21a trade allowance amount allocated to Contingency	\$ (14,326.56)

Total Projected Contingency Use = \$ 647,270.60

Contingency Balance = **\$ 939.40**

To: Board of Education
From: Dan Stanley, Assistant Superintendent for Finance/CSBO
Cc: Marc Schaffer, Ed.D., Superintendent
Date: Septe
Re: FY25 Employee Compensation Reports

Included is a salary and benefits report required to be furnished by the school district. The report, per 105 ILCS 5/10-20.47, is required to be presented at a regular school board meeting and then posted on the district website. The report is due to the State Board of Education on or before October 1st. The information is for the 2024-25 school year. Below is the text of the school code:

(105 ILCS 5/10-20.47)

Sec. 10-20.47. Administrator and teacher salary and benefits; report. Each school board shall report to the State Board of Education, on or before October 1 of each year, the base salary and benefits of the district superintendent and all administrators and teachers employed by the school district. For the purposes of this Section, "benefits" includes without limitation vacation days, sick days, bonuses, annuities, and retirement enhancements.

Prior to this annual reporting to the State Board of Education, the information must be presented at a regular school board meeting, subject to applicable notice requirements, and then posted on the Internet website of the school district, if any.

(Source: P.A. 96-266, eff. 1-1-10; 96-1000, eff. 7-2-10; 97-256, eff. 1-1-12.)

This data is uploaded to ISBE's Employment Information System (EIS) and then the report that is attached is generated.

Below is a chart to explain what is included in the different sections. Not every position has ISBE reported data in all categories. In other words, ISBE wants certain information for certain positions only.

EIS SALARY DATA

For Public School Districts Only	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Benefits	Other Benefits	Not Reportable
Contractual Gross Salary	X							
TRS Member Portion (Employer Paid)						X		
TRS Employer Portion								X
Retirement Bumps (6% Earnings Increases)	X							
Wages Paid to Long-Term Sub Positions	X							
Stipends (any kind, even travel and phone stipends)								X
Extra Duty Pay								X
Vacation Days (Current Year Awarded)		X						
Sick Days (Current Year Awarded) Don't include personal days converted so sick days			X					
Personal Days								X
Bonuses				X				
Annuities (Employer Paid)					X			
Annuities (Employee Paid)								X

Chicago Teacher Pension Fund (Employer Paid)						X		
Chicago Teacher Pension Fund (Employee Paid)								X
SERS (State Employment Retirement System)						X		
IMRF Member Portion (Employer Paid)						X		
IMRF Employer Portion								X
Early Retirement/Early Separation Option Payments								X
THIS Member Portion (Employer Paid)							X	
THIS Employer Portion								X
Health Insurance (Employer Paid)							X	
Dental Insurance (Employer Paid)							X	
Life Insurance (Employer Paid)							X	
Vision Insurance (Employer Paid)							X	
Payout for Health Benefits							X	
Payout for Unused Vacation/Sick Days							X	
Benefits earned from stipends and extra duty pay								X
Federal TRS								X

Flex Benefits								X
FICA Employer Portion								X
FICA Employee Portion (Employer Paid)								X
Medicare Employer Portion								X
Medicare Employee (Employer Paid)								X
Workers' Comp Employer Portion								X
Unemployment Ins Employer Portion								X
Longevity Payments								X
Severance Payments								X
Reduced Tuition or Tuition Reimbursements								X
Housing								X
Additional Pay due to Governor Declared Disaster or Hazard Pay							X	

EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

9/4/2025 7:38 am

CHSD 128 50 Lakeview Pkwy Ste 101, Vernon Hills, IL 60061 340491280160000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ADAMS, ALEXANDER	200-Teacher	\$171,021.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
AHERN, MEGHAN A	250-Special Education Teacher	\$108,385.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
AKERS, LAURA	611-Resource Teacher Other	\$115,283.20	0.80	0	14	\$0.00	\$880.00	\$0.00	\$20,537.82
ALBIN, RAYMOND	103-Principal	\$230,000.00	1.00	25	18	\$0.00	\$1,100.00	\$22,856.00	\$31,856.52
AMANN, JOYCE L	125-Head of Gen Ed (Depart chair admin endorsement held)	\$85,359.60	0.60	0	0	\$0.00	\$0.00	\$0.00	\$0.00
AMANN, JOYCE L	200-Teacher	\$56,906.40	0.40	0	14	\$0.00	\$440.00	\$5,671.36	\$10,268.91
AMERINE, MELISSA	250-Special Education Teacher	\$115,019.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,755.18
ANTONY, ASHLEY P	200-Teacher	\$89,592.00	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$8,592.95
ATTEO, PASQUALE A	250-Special Education Teacher	\$82,769.00	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$11,755.18
ATWELL, COREY	200-Teacher	\$162,574.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$21,240.83
AUBIN, CASEY L	200-Teacher	\$126,991.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
AUSTIN, REBECCA	250-Special Education Teacher	\$161,421.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
BACHAR, KATTIA	200-Teacher	\$46,065.60	0.60	0	14	\$0.00	\$715.27	\$0.00	\$15,303.00
BASTIANI, MICHELLE E	203-English as a Second Language Teacher	\$135,608.20	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,356.62
BEAGLE, DEBORAH	107-General Administrator or General Supervisor	\$182,582.00	1.00	0	14	\$0.00	\$1,100.00	\$18,165.11	\$12,397.60
BEAUMONT, KARIN	611-Resource Teacher Other	\$30,353.20	0.20	0	14	\$0.00	\$0.00	\$0.00	\$5,134.45
BELL, ASHLEY E	200-Teacher	\$115,019.00	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$25,499.87
BELLECOMO, WILLIAM	124-Dean of Students Admin (admin endorsement held)	\$171,768.00	1.00	0	14	\$0.00	\$1,100.00	\$17,091.69	\$20,565.06
BELLITO, MATTHEW	200-Teacher	\$154,377.00	1.00	0	14	\$0.00	\$1,092.63	\$0.00	\$25,599.50
BENSON, LYNNE A	125-Head of Gen Ed (Depart chair admin endorsement held)	\$83,867.40	0.60	0	0	\$0.00	\$0.00	\$0.00	\$0.00
BENSON, LYNNE A	208-Career and Technical Educator (CTE)	\$55,911.60	0.40	0	14	\$0.00	\$600.00	\$5,588.92	\$10,268.91
BENTON, ANDREW J	200-Teacher	\$95,584.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,755.18
BIZOSKY, THOMAS	200-Teacher	\$159,477.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
BLACK, TAMMIE L	125-Head of Gen Ed (Depart chair admin endorsement held)	\$111,756.60	0.60	0	0	\$0.00	\$0.00	\$0.00	\$0.00
BLACK, TAMMIE L	200-Teacher	\$74,504.40	0.40	0	14	\$0.00	\$600.00	\$7,427.91	\$4,702.07
BOLSINGER, KRISTIN S	200-Teacher	\$145,873.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$25,672.27

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
BRANDTSTOPPEK, LAURA	125-Head of Gen Ed (Depart chair admin endorsement held)	\$108,427.20	0.60	0	0	\$0.00	\$0.00	\$0.00	\$0.00
BRANDTSTOPPEK, LAURA	200-Teacher	\$72,284.80	0.40	0	14	\$0.00	\$440.00	\$7,192.11	\$10,268.91
BRETTNER, PAUL	200-Teacher	\$173,608.00	1.00	0	14	\$0.00	\$1,498.87	\$0.00	\$25,661.20
BROWN, ERYN M	200-Teacher	\$139,248.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$69.60
BROWN, JEFFREY	200-Teacher	\$170,851.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$21,240.83
BRUM, JAMES E	250-Special Education Teacher	\$157,897.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
BUDGE, TIM	125-Head of Gen Ed (Depart chair admin endorsement held)	\$103,513.20	0.60	0	0	\$0.00	\$0.00	\$0.00	\$0.00
BUDGE, TIM	200-Teacher	\$69,008.80	0.40	0	14	\$0.00	\$440.00	\$6,865.11	\$10,268.91
BUESING, MARK	200-Teacher	\$168,379.00	1.00	0	14	\$0.00	\$1,497.90	\$0.00	\$21,684.06
BURNS, CORY	250-Special Education Teacher	\$81,580.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$25,672.27
BUSH, MICHAEL	200-Teacher	\$171,784.00	1.00	0	14	\$0.00	\$1,497.77	\$0.00	\$26,275.10
CAMPBELL, RACHEL L	200-Teacher	\$76,845.00	1.00	0	14	\$0.00	\$1,305.73	\$0.00	\$11,565.72
CANDELA, SHOSHANNA LEAH	200-Teacher	\$100,975.20	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$69.60
CARNEY, JOHN	250-Special Education Teacher	\$77,310.60	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,600.26
CARROLL, AMANDA E	200-Teacher	\$87,523.80	0.60	0	14	\$0.00	\$660.00	\$0.00	\$15,193.90
CATON, DENISE E	200-Teacher	\$143,831.00	1.00	0	14	\$0.00	\$895.35	\$0.00	\$64.74
CATON, ROSS R	200-Teacher	\$154,377.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,599.50
CHAPMAN, JESSICA	200-Teacher	\$140,208.00	1.00	0	14	\$0.00	\$1,081.85	\$0.00	\$25,650.36
CHILLEMI, PATRICIA	250-Special Education Teacher	\$162,493.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$25,672.27
CHOI, YON	200-Teacher	\$109,213.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$21,240.83
CHOLIPSKI, MICHAEL J	200-Teacher	\$122,991.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
CHRISTIAN, AMY M	200-Teacher	\$141,278.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$25,672.27
CICCOLINI, LUCA	208-Career and Technical Educator (CTE)	\$96,978.00	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$8,430.50
CIMO, JOSHUA J	153-Special Education Supervisor	\$99,056.80	0.80	0	14	\$0.00	\$880.00	\$9,883.44	\$20,537.82
CIMO, JOSHUA J	250-Special Education Teacher	\$24,764.20	0.20	0	14	\$0.00	\$220.00	\$2,470.86	\$5,134.45
CIURA, ALLISON S	200-Teacher	\$102,134.00	1.00	0	14	\$0.00	\$1,594.41	\$0.00	\$69.54
CLARKE, ALYSSA M	200-Teacher	\$143,012.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$69.60
CLIFFORD, MATTHEW J	200-Teacher	\$137,459.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
COLOMBO, MEGAN	200-Teacher	\$143,831.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$21,240.83
COMEAX, AMANDA R	250-Special Education Teacher	\$117,320.00	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$25,672.27
COMPTON, ANDREW	200-Teacher	\$171,784.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$25,672.27
CONROY, SEAN	200-Teacher	\$147,947.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,232.21
CORTEZ, AVELINO	124-Dean of Students Admin (admin endorsement held)	\$137,303.00	1.00	0	14	\$0.00	\$605.00	\$13,639.21	\$24,332.43
CURRY, CHRISTOPHER R	200-Teacher	\$177,230.00	1.00	0	14	\$0.00	\$1,460.65	\$0.00	\$19,227.53
CUSICK-ACOSTA, JODI L	200-Teacher	\$177,185.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$11,755.18
CZARNECKI, JASON	200-Teacher	\$164,812.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$20,116.44

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
DAHLSTROM, STEFANIE	200-Teacher	\$169,381.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$21,240.83
DAVIS, CHRISTOPHER A	200-Teacher	\$124,501.00	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$69.60
DAVIS, LISA D	200-Teacher	\$77,718.60	0.60	0	14	\$0.00	\$660.00	\$0.00	\$15,403.36
DAWSON, PETER E	125-Head of Gen Ed (Depart chair admin endorsement held)	\$116,824.80	0.60	0	0	\$0.00	\$0.00	\$0.00	\$0.00
DAWSON, PETER E	200-Teacher	\$77,883.20	0.40	0	14	\$0.00	\$600.00	\$7,761.43	\$10,110.97
DELUCA, VINCENT	200-Teacher	\$157,333.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$25,672.27
DIAZ, CHRISTINA	153-Special Education Supervisor	\$127,213.60	0.80	0	14	\$0.00	\$880.00	\$12,667.46	\$20,537.82
DIAZ, CHRISTINA	250-Special Education Teacher	\$31,803.40	0.20	0	14	\$0.00	\$220.00	\$3,166.87	\$5,134.45
DIAZ, MEGAN L	203-English as a Second Language Teacher	\$61,786.92	0.60	0	14	\$0.00	\$960.00	\$0.00	\$41.20
DIAZ, MEGAN L	250-Special Education Teacher	\$41,191.28	0.40	0	14	\$0.00	\$640.00	\$0.00	\$27.47
DIBELLA, CLAIRE M	611-Resource Teacher Other	\$157,897.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
DILLON, AMY M	611-Resource Teacher Other	\$112,764.00	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$20,665.82
DOLL, JUSTINA A	200-Teacher	\$95,076.00	1.00	0	14	\$0.00	\$1,593.30	\$0.00	\$10,359.55
DUFFY, DENNIS J	200-Teacher	\$150,163.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
EAMES, CHARLOTTE	107-General Administrator or General Supervisor	\$173,467.00	1.00	21	18	\$0.00	\$1,600.00	\$12,034.46	\$31,778.84
EBLING, RYAN S	200-Teacher	\$104,773.00	1.00	0	14	\$0.00	\$1,097.81	\$0.00	\$21,204.51
ELLIOTT, AMY	200-Teacher	\$109,213.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
ELMORE, TERESA	200-Teacher	\$160,242.20	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$11,755.18
ERICKSON, KURT	200-Teacher	\$151,962.00	1.00	0	14	\$0.00	\$1,096.04	\$0.00	\$69.42
FALKSTROM, CHRISTINE	200-Teacher	\$96,978.00	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$25,140.95
FARRELL, ALLISON	250-Special Education Teacher	\$123,648.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$69.60
FEENEY, MONICA	200-Teacher	\$166,917.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$25,672.27
FEENEY, RYAN	200-Teacher	\$122,991.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$20,870.87
FERNANDEZ, JESSICA	125-Head of Gen Ed (Depart chair admin endorsement held)	\$149,830.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$0.00
FERRELL, SEAN	200-Teacher	\$186,387.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$26,745.84
FOWKES, ANNE	200-Teacher	\$91,732.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$21,240.83
FRANCHI, DENA	200-Teacher	\$69,601.00	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$11,755.18
FREICHELS, STEPHANIE	200-Teacher	\$105,492.00	0.90	0	14	\$0.00	\$1,100.00	\$0.00	\$22,644.78
FRIEDRICH, PAUL	200-Teacher	\$160,963.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$25,360.76
GALLIVAN, KATHRYN HYLA	208-Career and Technical Educator (CTE)	\$154,801.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,508.25
GARCIA, REBECA	250-Special Education Teacher	\$78,729.60	0.60	0	14	\$0.00	\$660.00	\$0.00	\$7,053.11
GARRISON, KELLY J	153-Special Education Supervisor	\$139,085.60	0.80	0	14	\$0.00	\$880.00	\$13,842.67	\$9,404.14
GELTNER, MEGAN ALEX	200-Teacher	\$157,897.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$69.60
GERBER, DOUGLAS	200-Teacher	\$161,262.00	1.00	0	14	\$0.00	\$1,071.58	\$0.00	\$24,464.05
GERLACH, JEREMY	208-Career and Technical Educator (CTE)	\$151,766.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,254.45
GIBBS, PAUL B	200-Teacher	\$15,611.71	0.33	0	14	\$0.00	\$0.00	\$0.00	\$6,418.07
GIERMAN, KARA S	200-Teacher	\$102,134.00	1.00	0	14	\$0.00	\$1,594.41	\$0.00	\$20,420.67

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
GLOVER, VERNELL	124-Dean of Students Admin (admin endorsement held)	\$139,089.00	1.00	0	14	\$0.00	\$1,100.00	\$13,864.09	\$25,672.27
GLUSKIN, MICHAEL D	200-Teacher	\$132,121.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
GOETTSCHKE, JENNIFER	104-Assistant Principal	\$180,000.00	1.00	20	18	\$0.00	\$1,100.00	\$17,911.03	\$32,346.68
GOHR, ADAM P	200-Teacher	\$157,897.00	1.00	0	14	\$0.00	\$1,092.00	\$0.00	\$21,240.83
GONG, ELISSA	200-Teacher	\$128,193.76	0.80	0	14	\$0.00	\$880.00	\$0.00	\$20,537.82
GONG, ELISSA	203-English as a Second Language Teacher	\$32,048.44	0.20	0	14	\$0.00	\$220.00	\$0.00	\$5,134.45
GOORIS, DANIEL N	200-Teacher	\$143,012.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
GOORIS, HILLARY	200-Teacher	\$104,949.77	0.83	0	14	\$0.00	\$1,100.00	\$0.00	\$69.60
GOURLEY, SARA	200-Teacher	\$166,846.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
GREEN, DANA	200-Teacher	\$143,831.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
GREENAWALT, KEDRIC	200-Teacher	\$163,337.20	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$25,499.87
GREENSWAG, SARAH E	200-Teacher	\$129,531.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,499.87
GUIARD, CHRISTOPHE	200-Teacher	\$175,223.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$25,348.53
GUIARD, LAURA	200-Teacher	\$175,520.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$69.60
GUILLAUME, JONATHAN L	103-Principal	\$254,565.00	1.00	25	14	\$0.00	\$1,500.00	\$25,325.04	\$32,462.68
GUSTAFSON, JARED D	200-Teacher	\$94,554.20	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,666.32
GUTZMER, ABBIE L	200-Teacher	\$91,059.60	0.60	0	14	\$0.00	\$660.00	\$0.00	\$742.22
HALL, MADELINE S	124-Dean of Students Admin (admin endorsement held)	\$179,245.00	1.00	0	14	\$0.00	\$1,500.00	\$17,870.96	\$21,240.83
HARMAN, LAUREN L	200-Teacher	\$82,613.00	1.00	0	14	\$0.00	\$900.00	\$0.00	\$11,755.18
HARRIS, ALICIA G	200-Teacher	\$82,613.00	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$11,676.27
HARTWEG, KELLI A	152-Special Education Director	\$208,971.00	1.00	24	18	\$0.00	\$1,100.00	\$20,776.14	\$32,388.44
HAUPTMANN, KRISTINA M	200-Teacher	\$97,822.20	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$11,554.91
HAUSMANN, NEAL	200-Teacher	\$82,613.00	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$11,676.27
HAWVER, KRISTEN L	200-Teacher	\$129,531.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$557.99
HEALEY, SHAWN	200-Teacher	\$177,072.00	1.00	0	14	\$0.00	\$1,488.83	\$0.00	\$26,723.94
HEIDEN, JEFFREY	611-Resource Teacher Other	\$93,710.00	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$11,755.18
HELVIE, DUSTIN	125-Head of Gen Ed (Depart chair admin endorsement held)	\$109,110.00	0.60	0	0	\$0.00	\$0.00	\$0.00	\$0.00
HELVIE, DUSTIN	200-Teacher	\$72,740.00	0.40	0	14	\$0.00	\$440.00	\$7,236.40	\$10,268.91
HENDRICKX, MEGAN A	250-Special Education Teacher	\$141,278.00	1.00	0	22	\$0.00	\$1,100.00	\$0.00	\$25,672.27
HENRICHS, STEPHANIE	250-Special Education Teacher	\$147,947.00	1.00	0	14	\$0.00	\$1,086.25	\$0.00	\$25,377.06
HERNANDEZ, HECTOR	200-Teacher	\$78,412.00	1.00	0	44	\$0.00	\$0.00	\$0.00	\$24,695.01
HERRMANN, DENISE L	100-District Superintendent	\$304,290.00	1.00	25	14	\$0.00	\$20,700.00	\$35,355.84	\$13,189.52
HERRMANN, JESSICA	107-General Administrator or General Supervisor	\$180,000.00	1.00	20	18	\$0.00	\$1,100.00	\$17,911.01	\$32,383.80
HIRONIMUS, KURT	200-Teacher	\$158,527.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
HLOUSEK, CARRIE L	611-Resource Teacher Other	\$100,131.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$19,332.56
HOFFMANN, MADELINE	200-Teacher	\$72,413.00	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$11,755.18

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
HOLDER, KIMBERLY	200-Teacher	\$107,643.00	1.00	0	14	\$0.00	\$600.00	\$0.00	\$9,268.72
HUBBARD, DONNA	200-Teacher	\$176,289.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$26,041.88
JAFFE, ERIN E	200-Teacher	\$131,216.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
JANICEK, KATHERINE	200-Teacher	\$100,290.20	1.00	0	14	\$0.00	\$0.00	\$0.00	\$25,672.27
JANSEN, KIM M	250-Special Education Teacher	\$99,475.20	0.60	0	14	\$0.00	\$660.00	\$0.00	\$15,403.36
JOE, ALEX H	200-Teacher	\$122,991.00	1.00	0	14	\$0.00	\$1,097.85	\$0.00	\$25,651.24
JONES, MICHAEL S	200-Teacher	\$176,289.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$26,745.84
KAHN, JENNIFER E	200-Teacher	\$116,925.20	1.00	0	14	\$0.00	\$1,564.29	\$0.00	\$20,884.47
KARL, STACEY A	250-Special Education Teacher	\$132,121.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$12,286.50
KARNSTEDT, MATTHEW H	200-Teacher	\$66,331.80	0.60	0	14	\$0.00	\$960.00	\$0.00	\$6,177.76
KARNSTEDT, PAUL	200-Teacher	\$112,764.00	1.00	0	14	\$0.00	\$1,546.88	\$0.00	\$25,123.41
KATZMAN, LAUREN	125-Head of Gen Ed (Depart chair admin endorsement held)	\$85,494.60	0.60	0	0	\$0.00	\$0.00	\$0.00	\$0.00
KATZMAN, LAUREN	200-Teacher	\$56,996.40	0.40	0	14	\$0.00	\$0.00	\$5,637.02	\$27.84
KEEFE, SARA	200-Teacher	\$12,174.25	0.17	0	14	\$0.00	\$0.00	\$0.00	\$0.00
KELCH, ROBERT F	200-Teacher	\$23,769.40	0.20	0	14	\$0.00	\$0.00	\$0.00	\$5,090.51
KELCH, ROBERT F	208-Career and Technical Educator (CTE)	\$118,847.00	0.80	0	14	\$0.00	\$0.00	\$0.00	\$25,452.53
KELLEY, THEODORE	200-Teacher	\$102,134.00	0.99	0	14	\$0.00	\$1,629.82	\$0.00	\$26,051.18
KELLY, BRIANT	101-Assistant/Associate District Superintendent	\$243,073.00	1.00	25	18	\$0.00	\$4,332.00	\$26,915.42	\$13,177.48
KELLY, SEAN	250-Special Education Teacher	\$161,421.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$69.17
KERTH, ALEX	200-Teacher	\$155,183.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
KESKE, CARRIE C	200-Teacher	\$137,459.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
KLEIN, AMANDA	200-Teacher	\$160,788.00	0.99	0	14	\$0.00	\$0.00	\$0.00	\$16,035.86
KLEIN, NICOLE	200-Teacher	\$83,212.00	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$11,755.18
KOERNER, EMILY J	200-Teacher	\$126,991.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$21,240.83
KOLLE, BRITTANY	200-Teacher	\$70,993.00	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$6,422.44
KOLZE, RICHARD C	250-Special Education Teacher	\$126,991.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
KORNEY, STEVEN H	125-Head of Gen Ed (Depart chair admin endorsement held)	\$99,255.00	0.60	0	0	\$0.00	\$0.00	\$0.00	\$0.00
KORNEY, STEVEN H	200-Teacher	\$66,170.00	0.40	0	14	\$0.00	\$440.00	\$6,586.20	\$9,057.91
KOSTRO, NORA K	200-Teacher	\$143,012.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$69.60
KOTLINSKI, ALLISON M	200-Teacher	\$100,131.00	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$22,644.78
KOULENTES, THOMAS J	101-Assistant/Associate District Superintendent	\$246,024.00	1.00	25	18	\$0.00	\$3,600.00	\$25,302.58	\$32,458.92
KREUL, ANGELICA M	200-Teacher	\$18,116.84	0.33	0	14	\$0.00	\$0.00	\$0.00	\$5,616.67
KREUTZ, DAVID L	200-Teacher	\$175,315.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$68.48
KRUPA, KURT A	200-Teacher	\$77,298.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$18,949.00
KYM, KAREN S	200-Teacher	\$142,009.00	1.00	0	14	\$0.00	\$1,466.48	\$0.00	\$11,558.49
LAVERY, MEGAN K	200-Teacher	\$117,320.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$25,126.45
LEAFBLAD, ALICE	250-Special Education Teacher	\$160,487.00	1.00	0	14	\$0.00	\$1,089.61	\$0.00	\$25,449.19

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
LECAROZ, PAUL LUIGIL	200-Teacher	\$79,950.00	1.00	0	14	\$0.00	\$1,182.75	\$0.00	\$19,826.56
LECHNER, HEIDI J	200-Teacher	\$109,161.92	0.80	0	14	\$0.00	\$880.00	\$0.00	\$55.13
LECHNER, HEIDI J	203-English as a Second Language Teacher	\$27,290.48	0.20	0	14	\$0.00	\$220.00	\$0.00	\$13.78
Lechner, Raymond E	100-District Superintendent	\$175,500.00	0.45	0	0	\$0.00	\$0.00	\$0.00	\$0.00
LEMAISTRE, KAREN SCHNOBEL	200-Teacher	\$162,287.00	1.00	0	14	\$0.00	\$1,051.93	\$0.00	\$25,024.37
LITTLE, JEREMY	200-Teacher	\$145,873.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
LOIKA, JENNIFER	104-Assistant Principal	\$187,500.00	1.00	20	18	\$0.00	\$1,100.00	\$18,652.67	\$32,356.36
LUEKEN, ADAM	200-Teacher	\$122,047.38	0.90	0	14	\$0.00	\$990.00	\$0.00	\$22,572.96
LUEKEN, ADAM	208-Career and Technical Educator (CTE)	\$13,560.82	0.10	0	14	\$0.00	\$110.00	\$0.00	\$2,508.11
MACIAS, ELLEN	200-Teacher	\$137,459.00	1.00	0	14	\$0.00	\$1,051.97	\$0.00	\$24,664.76
MAGNUSON, GRANT	200-Teacher	\$65,527.80	0.60	0	14	\$0.00	\$0.00	\$0.00	\$15,403.36
MANN, CHARLES	125-Head of Gen Ed (Depart chair admin endorsement held)	\$105,449.40	0.60	0	0	\$0.00	\$0.00	\$0.00	\$0.00
MANN, CHARLES	200-Teacher	\$70,299.60	0.40	0	14	\$0.00	\$440.00	\$6,994.26	\$10,268.91
MANSELL, MICHAEL J	250-Special Education Teacher	\$135,809.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$12,246.76
MANZ, JENNA	250-Special Education Teacher	\$100,896.00	1.00	0	14	\$0.00	\$1,070.48	\$0.00	\$68.43
MARINO, JEREMY	200-Teacher	\$161,189.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$11,755.18
MAROSCHER, ERIC C	104-Assistant Principal	\$219,467.00	1.00	25	14	\$0.00	\$1,500.00	\$21,853.93	\$13,144.16
MARQUEZVILLARREALSIERRA, ELIZABETH	200-Teacher	\$130,272.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$21,240.83
MARTIN, BETHANY	200-Teacher	\$108,385.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
MARTIN, GABRIELA P	125-Head of Gen Ed (Depart chair admin endorsement held)	\$76,727.40	0.60	0	0	\$0.00	\$0.00	\$0.00	\$0.00
MARTIN, GABRIELA P	200-Teacher	\$51,151.60	0.40	0	14	\$0.00	\$0.00	\$5,058.92	\$11,015.67
MASON, COLIN	250-Special Education Teacher	\$159,398.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,499.87
MCCARTY, MATTHEW	250-Special Education Teacher	\$159,798.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$21,099.89
MCCAULOU, MICHAEL	125-Head of Gen Ed (Depart chair admin endorsement held)	\$103,264.20	0.60	0	0	\$0.00	\$0.00	\$0.00	\$0.00
MCCAULOU, MICHAEL	200-Teacher	\$68,842.80	0.40	0	14	\$0.00	\$440.00	\$6,852.12	\$27.84
MCDONALD, BRIAN	107-General Administrator or General Supervisor	\$227,859.00	1.00	25	14	\$0.00	\$1,500.00	\$22,683.86	\$32,431.48
MCDONALD, CAROLYN M	208-Career and Technical Educator (CTE)	\$143,012.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$72.50
MCLEAN, ALLISON A	200-Teacher	\$28,988.02	0.50	0	14	\$0.00	\$0.00	\$0.00	\$34.80
MEISTER, EMILY	200-Teacher	\$27,254.88	0.40	0	14	\$0.00	\$0.00	\$0.00	\$27.84
MEISTER, EMILY	203-English as a Second Language Teacher	\$40,882.32	0.60	0	14	\$0.00	\$0.00	\$0.00	\$41.76
MEISTER-LOURIA, WENDY	203-English as a Second Language Teacher	\$179,146.20	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$21,099.89
MEKAELIAN, MITCHELL	200-Teacher	\$67,595.56	0.83	0	14	\$0.00	\$0.00	\$0.00	\$12,160.58
MILLER, BRIAN A	208-Career and Technical Educator (CTE)	\$128,643.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$11,676.27
MOELLER, SHONA	200-Teacher	\$132,121.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$25,672.27
MOLLOY, ALLISON PAIGE	200-Teacher	\$126,991.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$9,876.73
MORELLO, JEFF	200-Teacher	\$161,550.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$21,099.89

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
MULDOON, KYLE	153-Special Education Supervisor	\$114,351.20	0.80	0	14	\$0.00	\$880.00	\$11,395.18	\$20,537.82
MULDOON, KYLE	250-Special Education Teacher	\$28,587.80	0.20	0	14	\$0.00	\$220.00	\$2,848.79	\$5,134.45
MURCHISON, BRANDON	200-Teacher	\$86,113.00	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$11,588.61
NASLUND, DYAN	200-Teacher	\$174,585.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$12,246.76
NAYLOR, ANGELA	200-Teacher	\$164,363.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$21,240.83
NELSON, BRENDA K	611-Resource Teacher Other	\$166,651.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$11,755.18
Nelson, Rebecca	100-District Superintendent	\$171,000.00	0.44	0	0	\$0.00	\$0.00	\$0.00	\$0.00
NIETO-CAMPOS, SARAI	200-Teacher	\$122,060.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$21,099.89
NIEVES, TARA R	125-Head of Gen Ed (Depart chair admin endorsement held)	\$116,405.95	0.60	0	0	\$0.00	\$0.00	\$0.00	\$0.00
NIEVES, TARA R	200-Teacher	\$77,603.97	0.40	0	14	\$0.00	\$600.00	\$7,734.41	\$4,505.40
OBRIEN, JOSEPH	104-Assistant Principal	\$207,445.00	1.00	25	18	\$0.00	\$0.00	\$20,516.62	\$27,068.04
ODISHOO, REGINA O	250-Special Education Teacher	\$150,163.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$11,755.18
OHARA, DEBRA J	250-Special Education Teacher	\$97,496.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$69.60
OLIVER, LAURA T	200-Teacher	\$134,764.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,599.50
OLSZEWSKI, NIKOL	200-Teacher	\$159,350.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
OLSZEWSKI, PETER M	200-Teacher	\$136,517.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$69.60
ONEILL, AMY S	250-Special Education Teacher	\$143,012.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$69.60
ONEILL, KEVIN	200-Teacher	\$159,398.00	1.00	0	14	\$0.00	\$1,088.83	\$0.00	\$25,528.33
ORI, JAMES F	200-Teacher	\$52,601.40	0.60	0	14	\$0.00	\$960.00	\$0.00	\$7,053.11
ORZOFF-BARANYK, EILEEN	200-Teacher	\$155,433.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
OSLAGE, SIMONE M	250-Special Education Teacher	\$160,487.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$21,240.83
PARDUN, JAMES	200-Teacher	\$172,171.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$25,672.27
PECHTER, ALYSSA	250-Special Education Teacher	\$76,845.00	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$11,755.18
PEDERSEN, GREGORY	200-Teacher	\$172,468.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
PHILLIPS, MAXWELL	250-Special Education Teacher	\$84,425.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$25,672.27
PHILLIPS, SAMANTHA M	200-Teacher	\$98,917.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$69.60
PIKEDEOLIVEIRA, REBECCA	203-English as a Second Language Teacher	\$90,436.20	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$25,672.27
POWELL, SHARRA	200-Teacher	\$157,085.00	1.00	0	14	\$0.00	\$600.00	\$0.00	\$11,755.18
PROSISE, MARK	125-Head of Gen Ed (Depart chair admin endorsement held)	\$103,377.60	0.60	0	0	\$0.00	\$0.00	\$0.00	\$0.00
PROSISE, MARK	200-Teacher	\$68,918.40	0.40	0	14	\$0.00	\$440.00	\$6,857.41	\$10,220.17
PURCHATZKE, LAUREN M	200-Teacher	\$96,243.00	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$515.54
PYLES, KAITLIN S	250-Special Education Teacher	\$57,064.34	0.79	0	14	\$0.00	\$0.00	\$0.00	\$43.50
RACIAK, KIMBERLY R	200-Teacher	\$154,377.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$1,237.04
RAFINER, TIFFANY R	200-Teacher	\$137,459.00	1.00	0	14	\$0.00	\$840.00	\$0.00	\$12,352.04
RASTRELLI, MEGAN	200-Teacher	\$64,679.00	1.00	0	14	\$0.00	\$700.00	\$0.00	\$69.60
RAVENS CRAFT, JOSHUA	200-Teacher	\$159,958.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$24,996.50
RAY, ELIZABETH	208-Career and Technical Educator (CTE)	\$89,592.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,309.24

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
REDIG, BRITTANY L	200-Teacher	\$143,012.00	1.00	0	14	\$0.00	\$1,075.47	\$0.00	\$20,491.86
REGAN, JOSEPH P	250-Special Education Teacher	\$109,213.00	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$25,672.27
REICHERT, WILLIAM	208-Career and Technical Educator (CTE)	\$169,647.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$9,902.00
REIFENBERG, ALISON	203-English as a Second Language Teacher	\$114,254.20	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$25,672.27
RENDE, TAMARA K	200-Teacher	\$85,807.20	0.60	0	14	\$0.00	\$660.00	\$0.00	\$7,053.11
REUBEN, JAMIE A	200-Teacher	\$134,764.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$8,951.94
REYMANN-GOLAT, SHANNON	250-Special Education Teacher	\$78,412.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,309.24
RODRIGUEZ, BENJAMIN	107-General Administrator or General Supervisor	\$155,250.00	1.00	20	18	\$0.00	\$0.00	\$11,959.41	\$32,332.20
ROGERS, ERIK	200-Teacher	\$131,216.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$25,672.27
ROGNER, DANIELLE	250-Special Education Teacher	\$87,170.00	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$11,755.18
ROHDE, PARKER	250-Special Education Teacher	\$130,944.59	0.73	0	14	\$0.00	\$0.00	\$0.00	\$5,580.59
ROYCHOWDHURY, HEMA	200-Teacher	\$133,340.00	1.00	0	14	\$0.00	\$1,564.24	\$0.00	\$69.06
RUKES, SHERRI	200-Teacher	\$164,812.00	1.00	0	14	\$0.00	\$1,063.54	\$0.00	\$11,413.20
RUSH, JASON R	208-Career and Technical Educator (CTE)	\$155,027.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$11,654.20
RUSSELL, ANDREW P	125-Head of Gen Ed (Depart chair admin endorsement held)	\$96,493.20	0.60	0	0	\$0.00	\$0.00	\$0.00	\$0.00
RUSSELL, ANDREW P	200-Teacher	\$64,328.80	0.40	0	14	\$0.00	\$0.00	\$6,362.20	\$4,702.07
SANCHO, JAN	208-Career and Technical Educator (CTE)	\$76,211.20	1.00	0	14	\$0.00	\$1,419.17	\$0.00	\$11,584.51
SCHINTO, SCOTT	200-Teacher	\$162,574.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$9,487.20
SCHMIDT, CRAIG	200-Teacher	\$164,553.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$8,499.74
SCHOENBECK, MARYKATE C	200-Teacher	\$132,121.00	1.00	0	14	\$0.00	\$600.00	\$0.00	\$25,672.27
SCHROEDER, JASON R	124-Dean of Students Admin (admin endorsement held)	\$156,668.00	1.00	0	14	\$0.00	\$1,100.00	\$15,603.41	\$11,755.18
SCHROETTER, DAVID	200-Teacher	\$165,685.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$25,672.27
SCHWARZ, KRISTIN J	125-Head of Gen Ed (Depart chair admin endorsement held)	\$83,052.00	0.60	0	0	\$0.00	\$0.00	\$0.00	\$0.00
SCHWARZ, KRISTIN J	208-Career and Technical Educator (CTE)	\$55,368.00	0.40	0	14	\$0.00	\$440.00	\$4,828.98	\$10,268.91
SHARP, MEGAN L	200-Teacher	\$100,290.20	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$10,368.40
SHUM, JEAN	250-Special Education Teacher	\$86,573.00	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$9,612.22
SIERENS, CHRISTEE A	200-Teacher	\$126,991.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
SILVERBERG, MEAGAN	124-Dean of Students Admin (admin endorsement held)	\$134,610.00	1.00	0	14	\$0.00	\$1,100.00	\$13,418.16	\$22,451.56
SINGLETON, ANNE M	200-Teacher	\$146,717.20	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
SMITH, CORY S	200-Teacher	\$73,794.60	0.60	0	14	\$0.00	\$960.00	\$0.00	\$15,403.36
SMITH, JULIE C	203-English as a Second Language Teacher	\$95,200.20	1.00	0	14	\$0.00	\$0.00	\$0.00	\$20,116.44
STANLEY, DANIEL C	114-Chief School Business Official	\$243,566.00	1.00	25	18	\$0.00	\$4,287.00	\$26,964.20	\$32,451.96
STEINER, CHRISTINA	153-Special Education Supervisor	\$132,074.00	0.92	21	18	\$0.00	\$1,100.00	\$13,171.05	\$29,821.66
STEVENS, SONYA	250-Special Education Teacher	\$165,755.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$12,607.48
STILLING, GREGORY	104-Assistant Principal	\$205,246.00	1.00	25	14	\$0.00	\$1,500.00	\$20,440.99	\$27,065.16
STUART, ADAM T	200-Teacher	\$104,300.16	0.80	0	14	\$0.00	\$880.00	\$0.00	\$20,537.82

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
SULLIVAN, JOHN BRADY	200-Teacher	\$145,873.00	1.00	0	14	\$0.00	\$1,060.58	\$0.00	\$24,831.46
SUNDELL, RANDOLPH W	200-Teacher	\$177,262.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$12,246.76
SUTIC, DANILO	200-Teacher	\$80,824.20	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$11,648.54
SZABO, SIOBHAN K	200-Teacher	\$159,350.00	1.00	0	14	\$0.00	\$1,094.41	\$0.00	\$25,552.34
SZABO, STEVEN J	200-Teacher	\$104,773.00	1.00	0	14	\$0.00	\$1,094.87	\$0.00	\$69.33
TAMAYO, JORGE E	200-Teacher	\$106,260.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$11,610.81
TANGORRA, LAUNA	250-Special Education Teacher	\$110,553.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,755.18
TARCZYNSKI, MEREDITH	200-Teacher	\$165,656.20	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
TARRANT, KRISTIN A	208-Career and Technical Educator (CTE)	\$152,610.20	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,499.87
TAYLOR, EMILY	250-Special Education Teacher	\$48,948.00	0.60	0	14	\$0.00	\$0.00	\$0.00	\$7,322.41
TAYLOR, IAN G	200-Teacher	\$84,876.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$25,499.87
TAYLOR, JOHNATHAN M	200-Teacher	\$85,807.20	0.60	0	14	\$0.00	\$631.16	\$0.00	\$14,898.92
THOMAS, CHRISTOPHER D	200-Teacher	\$149,925.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$25,672.27
THOMPSON, MATTHEW	200-Teacher	\$143,012.00	1.00	0	14	\$0.00	\$1,085.48	\$0.00	\$24,367.44
THOMSON, ANDREW R	208-Career and Technical Educator (CTE)	\$167,748.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$21,240.83
TODORIC, MARY	107-General Administrator or General Supervisor	\$165,419.00	1.00	25	14	\$0.00	\$1,500.00	\$16,508.43	\$32,345.20
TOOLEY, MATTHEW D	200-Teacher	\$128,643.00	1.00	0	14	\$0.00	\$1,007.86	\$0.00	\$18,853.73
TORRENCE, SUZANNE	200-Teacher	\$176,888.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
TWADELL, BRIAN	200-Teacher	\$156,511.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
TYE-SPYTEK, JENNIFER	200-Teacher	\$176,833.00	1.00	0	14	\$0.00	\$1,466.50	\$0.00	\$11,558.34
ULIKS, JENNIFER	107-General Administrator or General Supervisor	\$189,540.00	1.00	0	14	\$0.00	\$0.00	\$18,745.69	\$25,499.87
VARN, LARRY D	107-General Administrator or General Supervisor	\$198,020.00	1.00	21	18	\$0.00	\$1,600.00	\$12,135.64	\$32,389.64
VOGG, LAUREN	208-Career and Technical Educator (CTE)	\$82,424.20	0.60	0	14	\$0.00	\$0.00	\$0.00	\$10,368.40
VOSS, BRIAN D	200-Teacher	\$129,531.00	1.00	0	14	\$0.00	\$1,096.58	\$0.00	\$25,599.45
VUKOVICS, PAMELA M	200-Teacher	\$49,527.42	0.66	0	14	\$0.00	\$0.00	\$0.00	\$69.60
WAHL, MATTHEW R	200-Teacher	\$124,501.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,239.09
WALGREN, JAY N	200-Teacher	\$177,185.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$25,672.27
WALL, KEVIN	208-Career and Technical Educator (CTE)	\$96,978.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$25,672.27
WARFIELD, AMANDA	200-Teacher	\$185,064.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$21,099.89
WASSERMAN, KATHRYN	250-Special Education Teacher	\$104,773.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$25,672.27
WATTERS, BRANDON N	200-Teacher	\$76,194.60	0.60	0	14	\$0.00	\$579.43	\$0.00	\$14,874.45
WELLINGTON, AARON C	200-Teacher	\$89,592.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$69.60
WHITESCARVER, KELLEY	208-Career and Technical Educator (CTE)	\$160,194.20	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,499.87
WIECZOREK, CAMERON J	200-Teacher	\$87,417.20	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$11,676.27
WIESEN, KATHRYN	200-Teacher	\$87,669.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$17,340.99
WIETRZAK, ELIZABETH K	250-Special Education Teacher	\$135,792.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$69.60
WIGGINS, MATTHEW R	200-Teacher	\$151,766.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$69.60
WILCOX, BRYAN	200-Teacher	\$187,940.00	1.00	0	14	\$0.00	\$1,500.00	\$0.00	\$25,140.95

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
WILKIN, ALLISON M	250-Special Education Teacher	\$87,050.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,499.87
WILSON, ROBERT P	200-Teacher	\$152,924.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$11,548.39
WOLF, CHRISTOPHER S	200-Teacher	\$151,766.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
WOLTER, JESSE	200-Teacher	\$109,213.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$11,592.01
WOODIE, SHAWN	200-Teacher	\$109,778.00	1.00	0	14	\$0.00	\$1,493.22	\$0.00	\$8,966.19
WOODS, JOHN R	107-General Administrator or General Supervisor	\$214,166.00	1.00	23	14	\$0.00	\$0.00	\$21,181.19	\$32,411.76
YOUNG, RICHARD A	104-Assistant Principal	\$199,846.00	1.00	24	18	\$0.00	\$1,100.00	\$19,873.74	\$32,392.84
YOUNG, TARA L	200-Teacher	\$84,766.80	0.60	0	14	\$0.00	\$660.00	\$0.00	\$41.36
ZAHER, SARA N	200-Teacher	\$76,845.00	1.00	0	14	\$0.00	\$1,600.00	\$0.00	\$11,676.27
ZYRKOWSKI, BRIAN M	200-Teacher	\$126,991.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$25,672.27
ZYRKOWSKI, MERISSA MERCIL	200-Teacher	\$132,121.00	1.00	0	14	\$0.00	\$1,100.00	\$0.00	\$69.60

Totals

Distinct Employee Count: 305	Distinct Positions Count: 330	Total Positions Count: 330	Vacation Days: 489	Sick Days: 4448
Base Salary: \$41,059,286.78	Bonuses: \$0.00	Annuities: \$328,598.05	Retirement Enhancements: \$719,657.60	Other Benefits: \$5,150,793.76



Fiscal Year	Sites	Enrollment	Per Pupil	Exclusions	Total Expenditures	Submitted
2025	3	3,191.55	\$31,557.17	\$12,778,704.11	\$113,495,005.27	8/14/2025

DISTRICT PUBLIC NARRATIVE

When Community High School District 128 expanded to two high schools, the goal was to ensure both offered equally exceptional opportunities and programs—regardless of higher costs. In 2022-23, the district opened a third school, Transition Pathways, designed to meet the unique needs of 18- to 22-year-old students with special needs.

In fiscal year 2025, differences in per-student funding between Libertyville High School (LHS) and Vernon Hills High School (VHHS) reflect several key factors:

Building Administration – Both schools have the same administrative structure, including principals, assistant principals, athletic directors, department chairs, and team leaders. With fewer students at VHHS, these fixed costs translate into a higher administrative cost per pupil.

Teachers and Support Services – While LHS has more students overall, VHHS serves a much larger percentage of English Learner students. This requires more EL teachers and support staff, increasing staffing costs despite a smaller total enrollment.

Transportation – VHHS runs more bus routes and has a higher share of students using district transportation, driving up transportation expenses.

Transition Pathways serves a unique and smaller segment of our student population, resulting in significantly higher per-student FTE and spending.

EXPENDITURES PER PUPIL BY SITE

Site	Enrollment FTE	Funding Source	Expenditures per Pupil in Dollars		
			Site-Level	District Centralized	Total
District 128 Transition Pathways Center	30.5	Federal	\$501.88	\$30.87	\$532.75
<i>Public Schools</i>		State/Local	\$47,471.58	\$5,935.60	\$53,407.18
904 S Milwaukee Ave Ste B, Libertyville, IL		Subtotal	\$47,973.46	\$5,966.47	\$53,939.93
RCDTS 34049128016-3001					
Public Narrative					
<i>Site-level public narrative not provided.</i>					
Libertyville High School	1,757.75	Federal	\$501.89	\$30.87	\$532.76
<i>Public Schools</i>		State/Local	\$23,659.63	\$5,935.60	\$29,595.23
708 W Park Ave., Libertyville, IL		Subtotal	\$24,161.52	\$5,966.47	\$30,127.99
RCDTS 34049128016-0002					
Public Narrative					
<i>Site-level public narrative not provided.</i>					
Vernon Hills High School	1,403.3	Federal	\$552.39	\$30.87	\$583.26
<i>Public Schools</i>		State/Local	\$26,342.01	\$5,935.60	\$32,277.61
145 Lakeview Pkwy, Vernon Hills, IL		Subtotal	\$26,894.40	\$5,966.47	\$32,860.87
RCDTS 34049128016-0004					
Public Narrative					
<i>Site-level public narrative not provided.</i>					
		Federal	\$524.09	\$30.87	\$554.96
District Totals	3,191.55	State/Local	\$25,066.61	\$5,935.60	\$31,002.21
		Total	\$25,590.70	\$5,966.47	\$31,557.17