RIO GRANDE CITY GRULLA ISD
WHERE FUTURES IGNITE

RGCGISD School Board
Dr. Veronica Barrera, President
Rene A. Peña, Vice President
Eduardo "Eddie" Ramirez, Secretary
Noe Castillo, Member
Pattsy Garcia, Member
Jesus "Jesse" Solis, Member
Basilio D. Villarreal, Jr. Member

Guadalupe Garza, Superintendent

NOTICE

The Board of Trustees of the Rio Grande City Grulla Independent School District will hold a Board of Trustees Regular Board Meeting on Tuesday, October 13, 2026 at 6:00 PM, at the Multi-Purpose Center Main Hall, 1 S. Fort Ringgold, Rio Grande City, Texas 78582. At this meeting, the Board may deliberate or act on any of the subjects listed on this agenda. The President may change the order of items listed below for the convenience of the meeting.

Notice Regarding Executive Session: The Board of Trustees may convene in a closed meeting (Executive Session) at any time during the course of this meeting as authorized by the Texas Open Meetings Act, Tex. Gov't Code §§ 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.0785, 551.089, 551.087, §§ 418.175-.182, and Tex. Educ. Code§ 39.030(a). Any final action or decision on a matter deliberated in a Executive Session will be made in open session in accordance with law.

AGENDA

1. **CALL MEETING TO ORDER**
2. **ROLL CALL**
3. **INVOCATION**
4. **PLEDGE OF ALLEGIANCE**
5. **RECOGNITIONS**
   a. Red Ribbon Proclamation
   b. Alto Bonito STEAM Academy
      - Audio Visual Club
      - Robotics
   c. Gen. Ricardo Sanchez Elementary
      - Cheerleading Team
   d. John & Olive Hinojosa Elementary
      - Student Council
      - Diamond Reporters
      - Safety Patrol Team
   e. Ringgold and Ac2E Elementary
      - "Two Schools, One Voice" News Team
      - Cheer Team
      - Student Council

f. Roque Guerra Jr. STEAM Academy
   - E-Sports Team
   - Free Throw Competition

g. Veterans Middle School
   - Baseball

h. National Principal's Month

i. Librarian Recognition – Rosario Ozuna

j. Texas Dual Language Student Award (LOTE)

k. 2026 English Language Proficiency Academic Status TELPAS Award

l. Empowering Futures: College & Career Recognition

m. September Top AR and myON Reading Recognition

n. National Math Stars Finalist Recognition

6. **REPORTS AND INFORMATION**

   a. 2025-2026 Bilingual/ESL/Dual Lang. Annual Evaluation

   b. My Texas Future Direct Admissions Graduation Requirement

   c. Report and announcement by the Board President regarding Board Members' continuing education hours, including identification of each member who has met, exceeded, or is deficient in meeting the applicable continuing education requirements, pursuant to Texas Education Code Section 11.159(b) and 19 Texas Administrative Code Section 61.1(k)

7. **LEGAL PRESENTATION**

   a. Presentation and discussion regarding the Texas Education Agency's closure of its compliance review of Rio Grande City Grulla ISD concerning financial exigency, staffing reductions, Board governance, conflicts of interest, and internal financial controls, with NO finding of district-level noncompliance

8. **PUBLIC COMMENTS ON AGENDA ITEMS**

   Pursuant to Board Policy BED (Local), individuals wishing to participate in the public comment portion of the meeting must sign up with the presiding officer or designee before the meeting begins, in accordance with the Board's procedures. Comments are limited to three minutes per speaker unless adjusted by the presiding officer for effective meeting management. The Board may not deliberate or take action on any topic not included on the posted agenda.

9. **CONSENT AGENDA**

   a. **FINANCE**

      i. **FINANCE REPORTS**

         a. Report on Tax Collections for the Month of September 2026

         b. Report on Budget Balances for the Month of September 2026

         c. Report on Monthly Check Register for the Month of September 2026

         d. Report on District Staff Data for the Month of September 2026

e. Report on Quarterly Investments

ii. Consider and Take Possible Action on Donations to Rio Grande City Grulla ISD

iii. Consider and Take Possible Action on Tax Refunds for the Month of September 2026

iv. Consider and Take Possible Action on Budget Amendment #2027-2

v. Consider and Take Possible Action on Final Pay Application from A&A Villa Construction LLC for the Grulla Middle School Kitchen

vi. Consider and Take Possible Action on First Payment for CHLH Engineering LLC for Ramiro Villegas Gymnasium Renovations

vii. Consider and Take Possible Action on First Payment for CHLH Engineering LLV for RGCGISD Auditorium Renovations

viii. Consider and Take Possible Action on Region one Memorandum of Agreement

ix. Consider and Take Possible Action on PowerSchool Premier Application License Renewal

x. Consider and Take Possible Action on OnDataSuite Software Renewal

xi. Consider and Take Possible Action on Bids/Agreements Up for Renewal

xii. Consider and Take Possible Action on Requisitions Under TASB Policy CH (Local): Purchasing and Acquisition

xiii. Consider and Take Possible Action on Awarding of the Following Bids:

a. - RFP #27-11 Preventive Maintenance of Commercial Refrigeration Equipment for Child Nutrition Program

b. **BUSINESS/OPERATIONS/FACILITIES**

i. Consider and Take Possible Action on Request to Use of School Facilities from STX Volts youth Baseball

ii. Consider and Take Possible Action on Request to Use of School Facilities from Texas A & M Agrilife Extension

iii. Consider and Take Possible Action on Request to use of Ringgold Elem from H-E-B Feast of sharing

c. **SUPERINTENDENT'S OFFICE**

i. Discussion and Possible Action to Approve Egress and Ingress License of District Property to Department of Homeland Security

d. **OFFICE OF HUMAN RESOURCES**

i. Consider and Take Possible Action on Amendment Compensation Plan 2026.3

ii. Consider and Take Possible Action on 2026-2027 PREP Allotment Plan

iii. Consider and Take Possible Action on Timely for Master Schedule

iv. Consider and Take Possible Action on Strategic Compensation-Performance Pay Model

v. Consider and Take Possible Action on Interactive Online Learning Grant, Cycle 3 Spending Plan

e. **LIBRARY SERVICES**

i. Consider and Take Possible Action on Fall Library Book Submission List

f. **BOARD GOVERNANCE**
Approval of Board Minutes

i. Regular Board Meeting — September 9, 2026

ii. Special Board Meeting — September 30, 2026

10. **ACTION ITEMS**
MIGRANT/BILINGUAL DEPARTMENT

a. Consider and Take Possible Action on Migrant Tutors

b. Consider and Take Possible Action on 26-27 BE/ESL Stipend Criteria

c. Consider and Take Possible Action on 26-27 BE/ESL Comprehensive Staff Development Plan for BE Exception and ESL Waiver

11. **CURRICULUM & INSTRUCTION**

a. Consider and Take Possible Action on MOU between RGCGISD and McMurry University

12. **FINANCE**

a. Consider and Take Possible Action on Proposed 2026-2027 Tutorial Program

b. Consider and Take Possible Action on Awarding of the Following Bids:

i. - RFP #27-12 Health Science Certification Training Program

13. **EXECUTIVE SESSION**
By this Notice, the Board of Trustees determines that a closed or executive meeting or session of the Board of Trustees is required as authorized by the Texas Open Meetings Act, Texas Government Sections 551.001, 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083, and 551.084, for any item on this posted agenda and the items listed below:

a. Discussion on Personnel

b. Discussion on Resignations/Retirements of Existing Personnel

c. Deliberation Regarding the Superintendent's Recommendations Concerning Administrative Personnel, Including but Not Limited to Certified and Non-Certified Administrators and Certain Chief-and Director-Level Positions, Relating to Appointments, Employment, Reassignments, and Contract Recommendations (Texas Gov't Code §551.074)

d. Consultation with legal counsel pursuant to Texas Government Code Section 551.071 regarding the legal requirements and implications of Fort Ringgold's

inclusion in the City of Rio Grande City's historic district and the proposed delegation of authority to the Superintendent

e. Consultation with legal counsel pursuant to Texas Government Code Section 551.071 regarding the proposed Memorandum of Understanding with the City of Rio Grande City for use of District property, including the District's legal rights and obligations and proposed delegation of authority to the Superintendent

f. Consultation with legal counsel pursuant to Texas Government Code Section 551.071 regarding the proposed conditional conveyance of the Robert E. Lee House and associated District property to the City of Rio Grande City for museum restoration and operation, including conveyance requirements, use restrictions, reversionary rights, and delegated authority

g. Consultation with legal counsel pursuant to Texas Government Code Section 551.071 regarding the proposed Memorandum of Understanding with the City of Rio Grande City for improvements, maintenance, and shared use of District batting cages, including the District's legal rights and obligations and proposed delegation of administrative authority

h. Consultation with legal counsel regarding *Lopez v. Ramirez*, Fifth Circuit Case No. 25-40170, including an update on appellate proceedings pursuant to Texas Government Code Sections 551.071(1) and 551.071(2)

i. Consultation with legal counsel regarding the legal requirements and implications of potential voluntary annexation of the District's Fort Ringgold property into the City of Rio Grande City, including related agreements and delegation of authority to the Superintendent, pursuant to Texas Government Code Section 551.071(2)

j. Discussion on Intruder Detection Audit Report Findings - RGCHS

k. Deliberation regarding the proposed termination of employee AB's Chapter 21 term contract during the contract term, and consultation with legal counsel regarding related legal and procedural matters, pursuant to Texas Government Code Sections 551.074 (Personnel Matters) and 551.071 (Consultation with Attorney)

l. Deliberation regarding the proposed discharge of employee JT under a Chapter 21 continuing contract, and consultation with legal counsel regarding related legal and procedural matters, pursuant to Texas Government Code Sections 551.074 (Personnel Matters) and 551.071 (Consultation with Attorney)

m. Deliberation regarding the proposed termination of employee HH's Chapter 21 term contract during the contract term, and consultation with legal counsel regarding related legal and procedural matters, pursuant to Texas Government Code Sections 551.074 (Personnel Matters) and 551.071 (Consultation with Attorney)

14. **RECONVENE INTO OPEN SESSION & ACTION ITEMS**

a. Discussion and Possible Action on Personnel

b. Discussion and Possible Action on Resignations/Retirements of Existing Personnel

c. Consider and Take Possible Action on the Superintendent's Recommendations Concerning Administrative Personnel, Including but Not Limited to Certified and Non-Certified Administrators and Certain Chief-and Directors-Level Positions

d. Discussion and possible action to approve a resolution authorizing the Superintendent to pursue Fort Ringgold's inclusion in the City of Rio Grande City's historic district, execute and submit necessary documents, and pursue related historic preservation grants, subject to the terms of the resolution

e. Discussion and possible action to approve a standard-form Memorandum of Understanding between Rio Grande City Grulla Independent School District and the City of Rio Grande City for use of District property and authorize the Superintendent to complete and execute agreements for individual uses consistent with the approved form, applicable law, and District policy

f. Discussion and possible action to approve a Memorandum of Understanding and authorize the conditional donation of the Robert E. Lee House and associated property identified in Exhibit A to the City of Rio Grande City for public museum restoration and operation; adopt the related public-purpose findings and conveyance conditions, including a recorded reverter; authorize the Superintendent to finalize conforming documents and complete closing; and authorize the Board President to execute the conveyance instrument

g. Discussion and possible action to approve a five-year Memorandum of Understanding with the City of Rio Grande City for City-funded improvements, maintenance, and supplemental use of District batting cages, without monthly rental or facility-use payments, subject to District program priority; and authorize the Superintendent to execute and administer the agreement

h. Discuss, consider, and take possible action to approve a resolution approving voluntary annexation of the District's Fort Ringgold property into the City of Rio Grande City and delegating authority to the Superintendent to undertake related due diligence and prepare, negotiate, execute, and submit the documents necessary to accomplish the annexation

i. Discuss, consider, and take possible action to approve the proposed termination of employee AB's Chapter 21 term contract during the contract term for good cause, and authorize the Superintendent to provide written notice of the proposed termination and the grounds for the proposed action

j. Discuss, consider, and take possible action to approve the proposed discharge of employee JT under a Chapter 21 continuing contract for good cause, and authorize the Superintendent to provide written notice of the proposed discharge and the grounds for the proposed action

k. Discuss, consider, and take possible action to approve the proposed termination of employee HH's Chapter 21 term contract during the contract term for good cause,

and authorize the Superintendent to provide written notice of the proposed termination and the grounds for the proposed action

15. **CLOSING BUSINESS & ADJOURNMENT**
    a. Announcements for upcoming events
    b. Adjournment

 # NOTICE OF COMPLIANCE TO FOLLOW #

NOTICE OF COMPLIANCE

This Notice for this meeting was posted in compliance with the Texas Open Meetings Act on:

Month: October
Day: 6th
Year: 2026
Time: 6:00pm

At the bulletin board in the School District Administration Building and the RGCGISD website.

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Ms. Guadalupe Garza, Superintendent
Rio Grande City Grulla Independent