



RIO GRANDE CITY GRULLA INDEPENDENT SCHOOL DISTRICT

RGGISD School Board
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Guadalupe Garza, Superintendent

NOTICE

The Board of Trustees of the Rio Grande City Grulla Independent School District will hold a Board of Trustees Regular Board Meeting on Wednesday, December 17, 2025 at 5:30 PM, at the Multi-Purpose Center Main Hall, 1 S. Fort Ringgold, Rio Grande City, Texas 78582. At this meeting, the Board may deliberate or act on any of the subjects listed on this agenda. The President may change the order of items listed below for the convenience of the meeting.

Notice Regarding Executive Session: The Board of Trustees may convene in a closed meeting (Executive Session) at any time during the course of this meeting as authorized by the Texas Open Meetings Act, Tex. Gov't Code §§ 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.0785, 551.089, 551.087, §§ 418.175-.182, and Tex. Educ. Code§ 39.030(a). Any final action or decision on a matter deliberated in a Executive Session will be made in open session in accordance with law.

AGENDA

1. **CALL MEETING TO ORDER**
2. **ROLL CALL**
3. **INVOCATION**
4. **PLEDGE OF ALLEGIANCE**
5. **SUPERINTENDENT'S RECOGNITIONS**
 - a. Veterans Middle School
 - i. Softball
 - b. Rio Grande City High School
 - i. Band
 - ii. Wrestling
6. **REPORTS AND PRESENTATIONS**
 - a. **Presentation:** Goodwill Industries
 - b. Presentation of Delinquent Tax Collection Report presented by Linebarger Goggan Blair & Sampson, LLP (Jaime E. Gonzalez)
7. **PUBLIC COMMENTS ON AGENDA ITEMS**

Pursuant to Board Policy BED (Local), individuals wishing to participate in the public comment portion of the meeting must sign up with the presiding officer or designee before the meeting begins, in accordance with the Board's procedures. Comments are

limited to five minutes per speaker unless adjusted by the presiding officer for effective meeting management. The Board may not deliberate or take action on any topic not included on the posted agenda.

8. CONSENT AGENDA

a. BUSINESS OFFICE

i. FINANCE REPORTS

- a. Report on Tax Collections for the Month of November 2025
 - b. Report on Budget Balances for the Month of November 2025
 - c. Report on Monthly Check Register for the Month of November 2025
 - d. Report on District Staff Data for the Month of November 2025
 - e. Consider and Take Possible Action on Donations to Rio Grande City Grulla ISD
- b. Consider and Take Possible Action on Tax Refunds for the Month of November 2025
 - c. Consider and Take Possible Action on 2025 Tax Roll Resolution
 - d. Consider and Take Possible Action on Starr County Appraisal District Allocation for year 2025-2026 Payment Schedule
 - e. Consider and Take Possible Action on Budget Amendment # 2026-3
 - f. Consider and Take Possible Action on Order Authorizing RGCGISD Tax Refunding Bonds
 - g. Consider and Take Possible Action on PowerSchool Enterprise Management Service
 - h. Consider and Take Possible Action on 2025-2026 District and Campus Improvement Plans
 - i. Consider and Take Possible Action on Proposed 2025-2026 Elementary and Middle School Tutorial Program
 - j. Consider and Take Possible Action on Title V Rural Low Income Campus Devices
 - k. Consider and Take Possible Action on RGCGISD Student Meal Allowance and Travel Procedures and Guidelines
 - l. Consider and Take Possible Action on Requisitions Under TASB Policy CH (LOCAL): Purchasing and Acquisition
 - m. Consider and Take Possible Action on Requisitions for \$5,000 and Over
 - n. Consider and Take Possible Action on Awarding the Following Bids
 - i. CSP # 26-09 Fire Extinguisher Equipment
 - ii. CSP # 26-11 Parking Lot Striping District-Wide
 - iii. CSP # 26-12 Advertising & Soliciting Digital Billboard
 - iv. # 26-801 Fire Hydrant Replacement and Evaluation

o. BUSINESS/OPERATIONS/FACILITIES

- i. Consider and Take Possible Action on Request for Literacy Night Book Sale
 - ii. Discussion and possible action to approve MOU for Shared Use of Ringgold Central Cafeteria with City of Rio Grande City, Texas for Community Food Pantry
- p. **OFFICE OF HUMAN RESOURCES**
- i. Consider and Take Possible Action on Amendment to 2025-2026 Compensation Plan
 - ii. Consider and Take Possible Action on Sedgwick Third Party Administrator Workers Comp
 - iii. Consider and Take Possible Action on Teacher Certification Requirements HB2
 - iv. Consider and Take Possible Action on EIC Local
 - v. Consider and Take Possible Action on TTS Grant Implementation Plan-Spending Proposal
 - vi. Consider and Take Possible on TIA Ambassadors Point Calculation Plan
- q. **BOARD GOVERNANCE**
- Approval of Board Minutes
- i. Approval of Board Minutes
 - a. Regular Board Meeting-November 12, 2025
 - b. Special Board Meeting-November 20, 2025
9. **ACTION ITEMS**
- a. **SUPERINTENDENT'S OFFICE**
- i. Discussion and possible action on matters related to school district property located at (address), including but not limited to sale, partition, or other actions relating to thereof.
- b. **CURRICULUM & INSTRUCTION**
- i. Consider and Take Possible Action on MTSS-RTI Manual 2025-2026
 - ii. Consider and Take Possible Action on the Addendum to MOU between AVANCE, Inc and RGCGISD
 - iii. Consider and Take Possible Action on Donation of JROTC horses
 - iv. Consider and Take Possible Action on MOU with Region One for College Preparatory Courses
 - v. Consider and Take Possible Action on the Effective Advising Framework (EAF) Grant/Budget Approval
 - vi. Consider and Take Possible Action on the Strong Foundations Implementation TA-Region One
 - vii. Consider and Take Possible Action on Strong Foundation Grant Stipend Elementary Admins

c. FEDERAL PROGRAMS

- i. Consider and Take Possible Action on McKinney -Vento Homeless Assistance Services

10. EXECUTIVE SESSION

By this Notice, the Board of Trustees determines that a closed or executive meeting or session of the Board of Trustees is required as authorized by the Texas Open Meetings Act, Texas Government Sections 551.001, 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083, and 551.084, for any item on this posted agenda and the items listed below:

- a. Discussion on Personnel
- b. Discussion on Resignations/Retirements of Existing Personnel
- c. Deliberation Regarding the Superintendent's Recommendations Concerning Administrative Personnel, Including but Not Limited to Certified and Non-Certified Administrators and Certain Chief-and Director-Level Positions, Relating to Appointments, Employment, Reassignments, and Contract Recommendations (Texas Gov't Code §551.074)
- d. Discussion on Matters Related to Student Expulsions
- e. Report on Intruder Detection Audit Report Findings -RHS
- f. Report on Intruder Detection Audit Report Findings - GHS
- g. Consultation with legal counsel and discussion of personnel matters related to the proposed mid-year termination of Chapter 21 Term Contract employee Ayssa Bazan pursuant to Texas Government Code Code§§ 551.071.
- h. Consultation with legal counsel and discussion of personnel matters related to the proposed mid-year termination of PROBATIONARY NON-Chapter 21 Term Contract employee Romeo Gonzalez pursuant to Texas Government Code Code§§ 551.071.
- i. Consultation with legal counsel regarding the possible nonrenewal and proposed suspension without pay of Chapter 21 term contract employee Ayssa Bazan pursuant to Texas Government and 551.074.

11. RECONVENE INTO OPEN SESSION & ACTION ITEMS

- a. Discussion and Possible Action on Personnel
- b. Discussion and Possible Action on Resignations/Retirements of Existing Personnel
- c. Consider and Take Possible Action on the Superintendent's Recommendations Concerning Administrative Personnel, Including but Not Limited to Certified and Non-Certified Administrators and Certain Chief-and Directors-Level Positions
- d. Discussion and Possible Action on Matters Related to Student Expulsions
- e. Discussion and possible action to propose the mid-year termination of Chapter 21 Term Contract employee Ayssa Bazan pursuant to Texas Government Code Code§§ 551.071.

- f. Discussion and possible action on the nonrenewal and proposed suspension without pay of Chapter 21 term contract employee Ayssa Bazan pursuant to Texas Government and 551.074.
- g. Discussion and possible action to propose the mid-year termination of PROBATIONARY NON-Chapter 21 Term Contract employee Romeo Gonzalez pursuant to Texas Government Code Code §§ 551.071.

12. PUBLIC COMMENTS ON NON-AGENDA ITEMS

Pursuant to Board Policy BED (Local), individuals wishing to participate in the public comment portion of the meeting must sign up with the presiding officer or designee before the meeting begins, in accordance with the Board's procedures. Comments are limited to five minutes per speaker unless adjusted by the presiding officer for effective meeting management. The Board may not deliberate or take action on any topic not included on the posted agenda.

13. CLOSING BUSINESS & ADJOURNMENT

- a. Announcements for upcoming events
- b. Adjournment

NOTICE OF COMPLIANCE TO FOLLOW

NOTICE OF COMPLIANCE

This Notice for this meeting was posted in compliance with the Texas Open Meetings Act on:

Month: December

Day: 11th

Year: 2025

Time: 4:45pm

At the bulletin board in the School District Administration Building and the RGCGISD website.

Ms. Guadalupe Garza, Superintendent
Rio Grande City Grulla Independent