

BLOOMINGDALE PUBLIC SCHOOLS

Board of Education

Agenda

Regular Meeting
Bloomington High School Auditorium

June 22, 2026
6:00 PM

1. Call to Order
2. Pledge of Allegiance
3. Approval of Agenda / Changes
4. Public Comments
5. **Board Information / Reports**
 - A. Building / Department Reports
 - B. **Board Committee Reports**
 1. Finance & Personnel Committee
Description: Mark will provide an update from last week's meeting.
 - C. Bond Update
6. **Consent Agenda**
 - A. Approval of Minutes from May 18 meeting
 - B. Approval of Minutes from the May 18 closed session meeting
 - C. Employee Resignations
Description: Amy Cummings
Ben Arking
Cody Gallimore
Megan Paczas
Fawnda Tuinstra
7. Old Business
8. **New Business**
 - A. Budget Hearing Resolutions
 - B. **Employee Recommendation**
 1. Bloomington Elementary Principal
 2. Bloomington Elementary Special Education Paraprofessional
 - C. Approval of Fire Alarm System at Pullman Elementary
 - D. Administration and Non-Union Employee Salary Schedule
Description: I am requesting approval of the attached updated Administrator and Non-Union Employee Salary Schedules. Also attached is a spreadsheet showing each administrator's and non-union employee's current and proposed compensation. As applicable, the spreadsheet reflects all contractual compensation, excluding benefits, including base salary, annuity payments, merit pay, and longevity pay.

With the exception of the positions noted below, the salary schedules have been adjusted to provide a 3% increase from 2025-26 to 2026-27 for employees advancing to the next step on the salary schedule (Steps 1-6). Employees at the top of the schedule (Step 7) receive a smaller increase because they do not advance a step; however, they also receive longevity pay based on years of service in the district.

I am recommending larger adjustments for the following positions in order to remain competitive with comparable positions in neighboring school districts and the private sector:

1. **Food Service Supervisor** - 14.5% increase
2. **Mechanic** - 6.5% increase
3. **Accounting Assistant** - 6.0% increase

E. EduStaff Employee Salary Schedule

Description: I am requesting the approval of the attached, newly developed, salary schedules for our EduStaff employee groups. These scales take into consideration the minimum wage increase (\$15/hour) that goes into effect Jan. 1, 2027. I've also attached a list of our EduStaff employees with their current and proposed wage rates along with the proposed % increases.

F. Parent Hearing Request Review - Closed Session

Description: In accordance with Board Policy 9130 - Public Complaints, a parent has submitted a written request for a hearing or meeting with the Board regarding concerns involving her child at Pullman Elementary. The request was submitted by email to Board President Stafford and is attached for the Board's review.

Also attached is the superintendent's written response to the Level Three complaint, which is provided as background and context for the Board's consideration.

Because the complaint involves student-specific information protected under FERPA, the Board is expected to review and discuss the matter in closed session, consistent with applicable law.

In addition to the written materials provided, Principal Amber Mortensen and I will be available during closed session to provide additional relevant background and answer questions to assist the Board in determining the appropriate next step under Policy 9130.

Under Board Policy 9130, after reviewing the materials related to the complaint, the Board may:

4. provide the complainant with a written decision;
5. grant a hearing before the Board; or
6. grant a hearing before a committee of the Board.

As this is one of multiple agenda items expected to be discussed in closed session, the motion below includes the closed-session purposes for all such items.

G. BEA Contract Negotiations Update - Closed Session

Description: Attached is the tentative agreement (TA) summary that will be reviewed in detail.

H. Superintendent Evaluation - Closed Session

Description: The calculation for the Student Growth component of the evaluation is attached.

I. Post Closed Session Action - Parent Request for Board Hearing

Description: There are three options for motions for this agenda item.

J. Post Closed Session Action - Approval of BEA Contract

K. Post Closed Session Action - Superintendent Evaluation Effectiveness Rating

9. **Discussion Items**

A. Board Member Elections

B. Road Millage Support Letter

Description: Matt Ashbrook's request that the board provide a letter supporting the township road millage will be discussed.

C. Operating Millage Restoration

Description: Details about the Aug. 4 Headlee override election will be discussed.

10. Adjournment

“Cultivating a community of lifelong learners.”

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item 5.

Rules of Public Participation at Board Meetings

1. Public participation shall be permitted as indicated on the order of business or at a time as determined by the presiding officer.
2. Anyone with concerns related to the operation of the schools or to matters within the authority of the Board may participate during the public portion of a meeting.
3. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name.
4. Each statement made by a participant shall be limited to three (3) minutes duration.
5. No participant may speak more than once.
6. Participants shall direct all comments to the Board and not to staff or other participants.
7. The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, but the timeframe will be extended, if necessary, so that no one's right to address the Board will be denied.

The presiding officer may:

1. prohibit public comments which are frivolous, repetitive, or harassing;
2. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
3. request any individual to leave the meeting when that person behaves in a manner that is disruptive of the orderly conduct of the meeting;
4. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
5. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
6. waive these rules.