

BLOOMINGDALE PUBLIC SCHOOLS

Board of Education

Agenda

SPECIAL Meeting
Bloomington High School Auditorium

January 12, 2026
6:00 PM

1. Call to Order
2. Pledge of Allegiance
3. Approval of Agenda / Changes
4. Public Comments
5. Old Business
6. **New Business**
 - A. Board Candidate Interviews and Selection

Description:

Two candidates are scheduled to interview:

- Michael Douglas
 - Chris Hodgman
- Letters of interest from both candidates are included in the packet for board review.

Interview Process

- Interview questions are attached.
- Both candidates will be interviewed together. Because this is a public meeting, candidates cannot be required to leave the room while the other is interviewed.
- The Board President will ask Question #1.
- Remaining board members will each ask one question from Questions #2-7.
- The Board President will conclude with Question #8.
- Candidates will alternate who answers first for each question (e.g., Michael answers first for Question 1, Chris for Question 2, etc.) to ensure fairness.

Board Member Ratings

- Board members should rate each candidate's responses using the scale provided on the interview question sheet.
- These ratings will be used only if needed to break a tie (e.g., a 3-3 split).

Post-Interview Discussion and Selection

1. After interviews conclude, the board will go around the table to allow each member to share strengths and positives observed for *each* candidate.
2. Additional discussion may occur at the board's discretion.
3. Each board member will then complete the attached selection form indicating their preferred candidate.

4. Forms will be turned in to the Board President, who will read each member's selection into the record.
5. If a candidate receives a majority of support, the Board President will entertain a motion to appoint that candidate. A second and discussion will follow prior to the vote.
6. If no candidate receives a majority, the superintendent will tally and announce the interview question rating totals for each candidate. The board will then engage in further discussion and proceed to another motion.

B. Student Discipline Hearing - Possible Closed Session

C. Approval of Employee Contract

D. Advisory Committee

Description: The administration is requesting Board approval of a district-wide Professional Development Advisory Committee, as required by the Michigan Department of Education, to allow certain professional development hours to be counted as instructional time.

The committee must be composed of a majority of teaching staff and include representation from multiple grade levels and subject areas, as well as special education, non-teaching staff, parents, and administrators. The committee's role is to review and recommend at least eight hours of qualifying professional development to be counted as pupil instructional time for the current school year.

Board approval of committee membership is required for compliance with state requirements and pupil accounting audit expectations. By meeting this requirement, the district is able to count up to 35 hours of professional development time as instructional time for the school year.

7. Adjournment

“Cultivating a community of lifelong learners.”

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item 5.

Rules of Public Participation at Board Meetings

1. Public participation shall be permitted as indicated on the order of business or at a time as determined by the presiding officer.
2. Anyone with concerns related to the operation of the schools or to matters within the authority of the Board may participate during the public portion of a meeting.
3. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name.
4. Each statement made by a participant shall be limited to three (3) minutes duration.
5. No participant may speak more than once.
6. Participants shall direct all comments to the Board and not to staff or other participants.
7. The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, but the timeframe will be extended, if necessary, so that no one's right to address the Board will be denied.

The presiding officer may:

1. prohibit public comments which are frivolous, repetitive, or harassing;
2. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
3. request any individual to leave the meeting when that person behaves in a manner that is disruptive of the orderly conduct of the meeting;
4. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
5. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
6. waive these rules.