

BLOOMINGDALE PUBLIC SCHOOLS

Board of Education

Agenda

Regular Meeting
Bloomington High School Auditorium

December 8, 2025
6:00 PM

1. Call to Order
2. Pledge of Allegiance
3. Approval of Agenda / Changes
4. Public Comments
5. **Board Information / Reports**
 - A. Building / Department Reports
 - B. Board Committee Reports
 - C. Bond Update
6. **Consent Agenda**
 - A. Approval of Minutes from previous meeting
 - B. Coaching Recommendations
7. **Old Business**
 - A. Approval of Policies
8. **New Business**
 - A. Employee Retirement
 - B. Senior Class Trip

Description: Senior class advisors Erin Cool-Banner and Hannah Felty are planning a class trip to Gatlinburg, TN in the spring. Because the trip involves an overnight stay, board approval is required. Erin and Hannah will be present at the meeting to provide details about the trip.

Administrative Guideline 2340C - OVERNIGHT TRIPS requires that when trips involve the use of a travel company, that written confirmation of the following be provided:

The company is (1) licensed to operate in MI; (2) registered and bonded; (3) properly insured for the proposed trip and the policy covers the District, the staff members and chaperons involved in the trip, and all phases of the trip from the point at which the trip begins to the point at which it ends; and (4) in compliance with Federal laws regarding accessibility for and rights of those with disabilities.

I have yet to receive this written confirmation. Therefore, a motion for approval of this trip should only be made if such confirmation has been received prior to the board meeting.

- C. Approval of New Positions
 - Description:** Before School Program Associates
 - After School Program Associates
 - Before School Program Site Coordinator
 - After School Program Site Coordinator
- D. Approval of Schools of Choice Window Resolution
- E. Approval of Asphalt Paving Resolution

Description: The attached resolution follows the recommendation from the Facilities and Operations Committee regarding the district's next steps to address the issues we've identified with the asphalt paving projects.

- F. FMLA Policy Review

Description: Attached are recommended revisions to each of the District's three FMLA policies (administrators, professional staff, and support staff). Our current policies require employees to use their accrued paid sick leave when taking FMLA-qualifying medical leave.

The proposed revisions would allow employees to choose whether to use their available paid leave during an FMLA absence or take the leave unpaid. This change gives employees greater flexibility to manage their paid leave balances according to their personal needs, while having no negative impact on district operations or cost.

This is a first reading of the proposed policy updates. No action is required at this time.

9. Discussion Items

- A. Strategic Plan Refresh Plan
- B. Organizational Meeting Prep
- C. Special Meeting to Interview Board Member Candidates
 - Description:** January 12 or January 19

10. Adjournment

“Cultivating a community of lifelong learners.”

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item 5.

Rules of Public Participation at Board Meetings

1. Public participation shall be permitted as indicated on the order of business or at a time as determined by the presiding officer.
2. Anyone with concerns related to the operation of the schools or to matters within the authority of the Board may participate during the public portion of a meeting.
3. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name.
4. Each statement made by a participant shall be limited to three (3) minutes duration.
5. No participant may speak more than once.
6. Participants shall direct all comments to the Board and not to staff or other participants.
7. The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, but the timeframe will be extended, if necessary, so that no one's right to address the Board will be denied.

The presiding officer may:

1. prohibit public comments which are frivolous, repetitive, or harassing;
2. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
3. request any individual to leave the meeting when that person behaves in a manner that is disruptive of the orderly conduct of the meeting;
4. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
5. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
6. waive these rules.