

Regular Board Meeting
Tuesday, February 17, 2026 6:00 PM

Administration Building
655 Fason Street
Karnack, Texas 75661

Agenda

1. CONVENE, CALL TO ORDER AND ESTABLISH QUORUM
2. INVOCATION
3. PLEDGES TO THE FLAG
4. BOARD GOAL: *Create a long-term facilities plan for future growth and aging facilities.*
 - 4.A. BOARD VISION: *We are Karnack: Empowering Minds, Inspiring Futures, and fostering Compassionate Leaders.*
 - 4.B. BOARD MISSION: *We love and grow our students and staff.
We foster a culture of academic excellence, inclusivity, and community engagement.
We work diligently to improve our school and keep our students and staff safe.*
5. PUBLIC COMMENTS
6. ADMINISTRATIVE REPORTS
 - 6.A. Superintendent's Report
 - 6.B. Indian Pride Recognition
 - 6.C. Campus Update
7. CONSENT AGENDA ACTION ITEMS
 - 7.A. Board Minutes
 - 7.B. ACE application and Interactive Learning Grant for Social Studies, 7th and 8th grades
8. DISCUSSION/ACTION AGENDA
 - 8.A. Consider/Approve: 2024-2025 Annual Financial Report, presented by Mike Hallum, Auditor.
 - 8.B. Consider/Approve the Appointment of Velma McGlothin to act on behalf of the Secretary of the Board, in such capacity as to any and all activities and duties pertaining to the November 2026 Election.
 - 8.C. Consider/Approve the district compliance measures for House Bill 2 (Employment After Retirement/TRS Surcharge) and also authorize the amendment of Karnack ISD 2025-2026 Employee Handbook.
 - 8.D. Consider/Approve Resolution regarding a period of prayer and reading of Religious text during the school day in accordance with Senate Bill 11
 - 8.E. Consider/Approve Karnack ISD Local Improvement Plan

8.F. Consider/Approve Karnack ISD Teacher Waiver

8.G. Consider/Approve Financial Reporting

9. CLOSED SESSION

9.A. Attorney Consultation/Gov't Code §551.071

9.B. Superintendent Evaluation

9.C. Superintendent Contract

9.C.1. Personnel Matters/Gov't Code §551.074-- Deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of individual public officers or employees.

10. OPEN SESSION/MATTERS REQUIRING BOARD DISCUSSION/ACTION

10.A. Consider/Approve Personnel Matters as recommended

10.B. Possible action(s) regarding the Superintendent's recommendation on professional employee contracts and/or resignations/retirements

10.C. Consider/Approve Superintendent Evaluation

10.D. Consider/Approve Superintendent Contract

11. ADJOURN

11.A. Signature: _____
Karnack ISD Superintendent

Date: _____