

Regular Board Meeting
Monday, November 3, 2025 6:00 PM

Administration Building
655 Fason Street
Karnack, Texas 75661

Agenda

1. CONVENE, CALL TO ORDER AND ESTABLISH QUORUM
2. INVOCATION
3. BOARD GOAL: Increase academic performance in all core subjects for all students.
 - 3.A. BOARD VISION: We are Karnack: Empowering Minds, Inspiring Futures, and fostering Compassionate Leaders.
 - 3.B. BOARD MISSION: We love and grow our students and staff. We foster a culture of academic excellence, inclusivity and community engagement. We work diligently to improve our school and keep our students & staff safe.
4. PUBLIC COMMENTS
5. ADMINISTRATIVE REPORTS
 - 5.A. 1. Superintendent's Report
 - 5.B. Indian Pride Recognition
6. CONSENT AGENDA ACTION ITEMS
 - 6.A. Board Minutes
 - 6.B. Finance
7. DISCUSSION/ACTION AGENDA
 - 7.A. Consider/Approve Karnack ISD Delinquent Tax Collections Report by McCreary Veselka Bragg & Allen PC Attorney at Law (mvba)
 - 7.B. Discussion Only: Texas Strategic Leadership Envisioned Student Experience.
 - 7.C. Consider/Approve the Board Quarterly Progress Tracker as presented by Drew Howard, Deputy Director, Regional 7 Education Service Center.
 - 7.D. Consider/Approve library materials, establish policies for material selection and guidelines for committee selection as required by a School Library Advisory Council (SLAC).
 - 7.E. Consider/ Approve committee for the School Health Advisory council (SHAC) to ensure community values are reflected in the health education curriculum.
 - 7.F. Consider/Approve: 2026-2027 HCAD Director Resolution in Order to cast votes for the Board of Directors of the Harrison Central Appraisal District.
 - 7.G. Consider/Action: Request to close Chase Credit Card Account #4246-3152-9656-4741 in the name of James Gholson and make the final payment of the outstanding balance in full.

7.H. Consider/Approve authorization to open up credit card account with Texas National Bank

7.I. Consider/Approve the removal of James Gholson from any/all accounts for Karnack ISD.

7.J. Discussion of Texas Education Agency mandates for board member training and certification.

7.K. Consider/Approve TASB Initiated Policy Update 126, affecting Local Policy:BE(LOCAL): BOARD MEETINGS, BED(LOCAL) BOARD MEETINGS-PUBLIC PARTICIPATION, CJ(LOCAL) CONTRACTED SERVICES, CJA (LOCAL) CONTRACTED SERVICES-BACKGROUND CHECKS AND REQUIRED REPORTING, CLE(LOCAL) BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT-REQUIRED DISPLAYS, CQB(LOCAL) TECHNOLOGY RESOURCES-CYBERSECURITY, CQD (LOCAL) TECHNOLOGY RESOURCES-ARTIFICIAL INTELLIGENCE, CSA (LOCAL) FACILITY STANDARDS-SAFETY AND SECURITY, CV(LOCAL) FACILITIES CONSTRUCTION, DBD(LOCAL) EMPLOYMENT REQUIREMENTS AND RESTRICTIONS-CONFLICT OF INTEREST, DEC(LOCAL) COMPENSATION AND BENEFITS-LEAVES AND ABSENCES, DFBB(LOCAL) TERM CONTRACTS-NONRENEWAL, DGBA(LOCAL) PERSONNEL-MANAGEMENT RELATIONS-EMPLOYEE COMPLAINTS/GRIEVANCES, DH(LOCAL) EMPLOYEE STANDARDS OF CONDUCT, EEP(LOCAL) INSTRUCTIONAL ARRANGEMENTS-LESSON PLANS, EFA(LOCAL) INSTRUCTIONAL RESOURCES-INSTRUCTIONAL MATERIALS, EHBAF (LOCAL) SPECIAL EDUCATION-VIDEO/AUDIO MONITORING, EIA(LOCAL) ACADEMIC ACHIEVEMENT-GRADING/PROGRESS REPORTS TO PARENTS, FA(LOCAL) PARENT RIGHTS AND RESPONSIBILITIES, FEF(LOCAL) ATTENDANCE-RELEASED TIME, FFAC (LOCAL) WELLNESS AND HEALTH SERVICES-MEDICAL TREATMENT, FFB (LOCAL) STUDENT WELFARE-CRISIS INTERVENTION, FFF(LOCAL) STUDENT WELFARE-STUDENT SAFETY, FFG (LOCAL) STUDENT WELFARE-CHILD ABUSE AND NEGLECT, FNG (LOCAL) STUDENT RIGHTS AND RESPONSIBILITIES-STUDENT AND PARENT COMPLAINTS/GRIEVANCES, FO(LOCAL) STUDENT DISCIPLINE, GF(LOCAL) PUBLIC COMPLAINTS, GKA (LOCAL) COMMUNITY RELATIONS-CONDUCT ON SCHOOL PREMISES.

7.L. Consider/Action on Budget Amendment Number 1 for 2025-2026.

8. CLOSED SESSION

1. Attorney Consultation/Gov't Code §551.071.
2. Personnel Matters/Gov't Code § 551.074 - Deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of individual public officers or employees.
 - 2a. Hires
 - 2b. Resignations
 - 2c. Deliberation regarding Superintendent's recommendation of renewal, extension, non-renewal, or termination of contracts of professional employees.

9. OPEN SESSION/MATTERS REQUIRING BOARD DISCUSSION/ACTION

1. Consider/Approve Personnel Matters as Recommended
2. Take action(s) regarding the Superintendent's recommendation on professional employee contracts.

10. ADJOURN