Starr County Memorial Hospital
128 N. FM Rd. 3167
Rio Grande City, Texas 78582
(956) 487-5561

BOARD OF DIRECTORS
Dr. Adrian Guerra, President
Mr. Sergio Trevino, Vice President
Mrs. Maria Mayela Flores, Secretary/Treasurer
Mrs. Elisa G. Pena, Member
Mr. Alvaro Pena, Member
Mrs. Thalia H. Munoz, RN, MS, Hospital Administrator

PUBLIC NOTICE

Notice is hereby given of a Hospital Board Meeting of the Board of Directors of the Starr County Hospital District of Starr County, Texas on Tuesday, November 17, 2026 beginning at 6:00 PM in the Administrative Board Room, 128 N FM 3167, Rio Grande City, Texas 78582. The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on .

Members of the general public who wish to address the board must sign the "Request to Speak" form prior to the commencement of the public meeting.

I. Roll Call/Declaration of Quorum
II. Invocation
III. Pledge of Allegiance
IV. Recite Vision Statement
V. Remarks from General Public
VI. Presentation of Rural Health Recognition Award
VII. Consent Agenda
  A. Approval of Minutes for Meeting held on October 27, 2026
  B. Approval of Charity Applications
  C. Approval of Accounts Payable
VIII. Administrative Report
  A. Clinical/Volume Statistics
  B. Update on Grant Applications
  C. Update on Recruitment of Director of Nurses
  D. Information on Starr County District allocation of 2027 Budget
  E. Radiology Reports
  F. Copy of amended Drug Policy
  G. Copy of Revised Board of Directors Bylaws
IX. Report of Comparative Analysis of inpatient performance for DHR Hospitalist Group and Dr. M. Vasquez-Aguilar
X. Discussion and possible action on Medical Staff Applications
XI. Discussion and possible action to allow Administrator to hire needed number of Grant/Project Managers
XII. Discussion and possible action on proposal from Freemon, Shapard and Story to conduct Annual Audit Report for Fiscal Year ending September 30, 2026
XIII. Update on purchase of Las Norias property on East Side of Starr County

XIV. Discussion and possible action on requests for High School Scholarships
XV. Discussion and possible action on Christmas Awards for employees
XVI. Discussion and possible action on Award Ceremony for employees completing Five-Year Increments of employment
XVII. Discussion and possible action to allow Administrator to determine salary rates on New Job Description Positions and on employees with added job responsibilities
XVIII. Discussion and possible action to allow Administrator to revise current Salary Scale and present to Board of Directors
XIX. Discussion and possible action on Investment Report
XX. Discussion and possible action on Financial Report
XXI. Items for discussion by Board of Directors
XXII. Adjournment
XXIII. Executive Session:

If during the course of the meeting covered in this notice, the Board should determine that a closed or Executive Session of the Board would be held or is required in relation to any item included in this notice, then such closed or executive meeting is authorized by Chapter 551 of the Texas Government Code (Open Meetings Act). An Executive Session will be held by the Board at the date, hour, and place covered by this notice, as the Board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all permitted by Texas Government Code Sections.

551.071 Consultation with Attorney
*Tax Abatement Request
551.74 Personnel Matters
*Employee Compensation
551.085 Deliberation by Governing Board of Certain Providers of Health Care Services

Notice is hereby given of a Meeting of the Board of Directors of the Starr County Hospital District of Starr County, Texas, on Tuesday, November 17, 2026 beginning at 6:00 P.M. to be hosted in the Administrative Board Room at the Starr County Memorial Hospital, 128 N. FM Rd. 3167, Rio Grande City, Texas, for the purpose of conducting, considering and acting on business as shall come before the Board.

The notice for this Meeting was posted in compliance with the Texas Open Meetings Act on Wednesday, November 11, 2026, before 6:00 P.M.

Members of the General Public who wish to address the Board must sign the "Request to Speak" form prior to the commencement of the public meeting.
Quorum of Members must be physically present at Meeting.

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DR. ADRIAN GUERRA, PRESIDENT OF THE BOARD

STARR COUNTY HOSPITAL DISTRICT