

**Starr County Memorial
Hospital
128 N. FM Rd. 3167
Rio Grande City, Texas 78582
(956) 487-5561**



BOARD OF DIRECTORS

Dr. Adrian Guerra, President
Mr. Sergio Trevino, Vice President
Mrs. Maria Mayela Flores, Secretary/Treasurer
Mrs. Elisa G. Pena, Member
Mr. Alvaro Pena, Member
Mrs. Thalia H. Munoz, RN, MS, Hospital
Administrator

PUBLIC NOTICE

Notice is hereby given of a Hospital Board Meeting of the Board of Directors of the Starr County Hospital District of Starr County, Texas on Tuesday, October 27, 2026 beginning at 6:00 PM in the Administrative Board Room, 128 N FM 3167, Rio Grande City, Texas 78582. The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on .

Members of the general public who wish to address the board must sign the "Request to Speak" form prior to the commencement of the public meeting.

- I. Roll Call/Declaration of Quorum
- II. Invocation
- III. Pledge of Allegiance
- IV. Recite Vision Statement
- V. Remarks from General Public
- VI. Consent Agenda
 - A. Approval of Minutes for meeting held on September 17, 2026 and Budget Hearing held on September 17, 2026
 - B. Approval of Charity Applications
 - C. Approval of Accounts Payable
- VII. Administrative Report
 - A. Clinical/Volume Statistics
 - B. Update on Grant Applications
 - C. Update on Recruitment of Director of Nurses
 - D. Update on Recruitment of Grant Writer/Project Manager
 - E. Review of information submitted by DHR representative regarding statistical and strategic information
 - F. Copy of contract from DHR to provide Professional Services in ER, OB, Hospitalists, and Surgery
 - G. Update on Radiology Contracted Service
 - H. Update on Surgical Technologist recruitment and staffing needs
 - I. Update on Ambulance Service
- VIII. Discussion and possible action on presentation of a Tax Abatement request from Dervia Energy and Bessie Energy Storage LLC representative

- IX. Report and comparative analysis of inpatient performance for DHR Hospitalist Group and Dr. M. Vasquez-Aguilar
- X. Discussion and possible action on Medical Staff Applications
- XI. Discussion and action to obtain proposal from Freeman, Shapard and Story to conduct annual audit report for Fiscal Year ending September 30, 2026
- XII. Discussion and possible action to approve revisions to Charity Policy
- XIII. Discussion and possible action to amend Drug Testing Policy to conduct Quarterly versus Monthly Testing
- XIV. Discussion regarding the development of an administrative leadership on succession and continuity plan for SCMH
- XV. Discussion and possible action to the revisions of the Board of Directors Bylaws
- XVI. Discussion and possible action regarding Board Committee membership. activation, meeting schedules and responsibilities
- XVII. Discussion and possible action on purchase of property on East Side of Starr County
- XVIII. Discussion regarding proposed Community CPR/AED and Emergency Preparedness Classes
- XIX. Discussion and possible action on Interlocal Memorandum of Understanding between Starr County, Texas and Starr County Hospital District Ambulance Service Grant Award
- XX. Discuss and take action, approving the CEO Evaluation Report and approve Revisions, if any, to the CEO Employment Contract
- XXI. Discuss and take action, if any, approving the Board of Directors Self-Assessing Report
- XXII. Items for discussion by Board of Directors
- XXIII. Adjournment
- XXIV. Executive Session:
 - If during the course of the meeting covered in this notice, the Board should determine that a closed or Executive Session of the Board would be held or is required in relation to any item included in this notice, then such closed or executive meeting is authorized by Chapter 551 of the Texas Government Code (Open Meetings Act). An Executive Session will be held by the Board at the date, hour, and place covered by this notice, as the Board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Texas Government Code Sections:
 - * Administrative Evaluation and Contract
 - * Board of Directors Self-Evaluation/Assessment Report
 - 551.071 Consultation with Attorney
 - * Legal Cases
 - 551.074 Personnel Matters
 - * Bonus Awards to Grant Writers
 - * Revise Employee Salary Scale
 - 551.085 Deliberation by Governing Board of Certain Providers of Health Care Services

Notice is hereby given of a meeting of the Board of Directors of the Starr County Hospital District of Starr County, Texas on **Tuesday, October 27, 2026** beginning at **6:00 PM to be hosted** in the Administrative Board Room Starr County Memorial Hospital 128 N. FM Rd. 3167 Rio Grande City, Texas 78582 for the purpose of conducting, considering and acting on business as

shall come before the Board

Members of the General Public who wish to address the board must sign the "Request to Speak" form prior to the commencement of the public meeting.

Quorum of Members must be physically present at Meeting.

DR. ADRIAN GUERRA, PRESIDENT OF THE BOARD
STARR COUNTY HOSPITAL DISTRICT