NOTICE OF REGULAR BOARD MEETING OF THE

PINEYWOODS COMMUNITY ACADEMY BOARD OF DIRECTORS

Notice is hereby given that on Monday, February 23, 2026, the Board of Directors of the Pineywoods Community Academy will hold a Regular Board Meeting beginning at 6:00 PM at Board Meeting Room (3rd Floor), 601 South Raguet, Lufkin, Texas 75904. The subjects to be discussed are listed on the agenda which is attached to and made a part of this Notice.

If, during the course of the meeting the Board of Directors should determine that a closed or executive meeting or session of the Board of Directors is required, then such closed or executive meeting or session is authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the by the Board of Directors at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the Board of Directors may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act.

Texas Government Code Section:

551.071	Private consultation with the board's attorney.
551.072	Discussing purchase, exchange, lease, or value of real property.
551.073	Discussing negotiated contracts for perspective gifts or donations.
551.074	Discussing personnel or to hear complaints against personnel.
551.076	Considering the deployment, specific occasions for, or implementation of, security personnel or devices
551.082	Considering discipline of a public charter school child, or complaint or charge against personnel.
551.083	Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
551.084	Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the Board of Directors with regard to any matter considered in such closed or executive meeting, then the final action, final decision, or final vote shall be either:

(a) In the open meeting covered by the Notice upon the reconvening of the public meeting; or
(b) At a subsequent public meeting of the Board of Directors upon notice thereof; as the Board of Directors shall determine.

PINEYWOODS COMMUNITY ACADEMY
BOARD OF DIRECTORS

Monday, February 23, 2026

Regular Board Meeting
6:00 PM

Pineywoods Community Academy

AGENDA

I. Call to Order
Board President

II. Roll Call
Board President

III. Invocation- Earl Whitaker, Pastor of the New Life Church
President

IV. Pledges
President

V. Special Recognitions
   A. Dr. Terry Robins Middle School Students of the Month
   Christopher Draper
   B. Recognition - PCA High School GEM Award
   Candice Hardin

VI. Citizen Comments

VII. Approval of Minutes
Board President

VIII. Superintendent's Report
Dr. Damon Adams
   A. Update on construction project, Phase 2 renovation, enrollment, and PCA Abroad
   Dr. Damon Adams

IX. Consent Items
   A. Approve Investment Policy
   Tammi Haden
   B. Accept Gift Certificate from Texas Workforce Commission
   C. Approve Final Draft of Annual Financial Report (AFR)
   D. Monthly Financial Reports

X. Financial Report
Tammi Haden

XI. Information Items
   A. Middle of Year Data Review
   Maggie Lee, Chris Draper, Candice Hardin
   B. Angelina College Fall Semester Update
   Candice Hardin

XII. Presentation/Discussion Items & Possible Action

A. Consideration and Action on a Resolution Declaring a Public Purpose for Compensating Non-Exempt Employees During District Closure Days
Dr. Adams

B. School Bus Seat Belt Cost Reporting — SB 546
Dr. Damon Adams

C. Elementary Targeted Improvement Plan
Catharine Squyres, Maggie Lee

XIII. Future Business

A. February 27, 2026 - Compulsory Intervention Day
March 6, 2026- Staff Development Day
March 9 - 13, 2026 - Student and Staff Holiday (Spring Break)
March 27, 2026 - Staff Development Day/No Students
March 30, 2026 - Regular Board Meeting

XIV. Executive Session

A. Discussion of Professional Personnel (TX Govt. Code 551.074)
Board President

B. Attorney Consultation (TX Govt. Code 551.071)
Board President

C. Discussion of Real Property (TX Govt. Code 551.072)

D. Discussion of Personally Identifiable Student Information (TX Govt. Code 551.0821)

E. Discussion of Safety & Security (TX Govt. Code 551.076)

XV. Reconvene from Executive Session
Board President

A. Discussion & Possible Approval of Action Arising from Executive Session
Board President

B. Possible Approval of Professional Personnel
Board President

1. Consideration and Possible Action on Administrator Contract Renewals and Acceptance of Resignations
Dr. Damon Adams

XVI. Adjournment
Board President