

AGENDA
BOLD BOARD OF EDUCATION REGULAR MEETING
BIRD ISLAND-OLIVIA-LAKE LILLIAN
INDEPENDENT SCHOOL DISTRICT #2534
MONDAY, MARCH 24, 2025
7:00 PM
BOLD MEDIA CENTER

Mission Statement: Provide all learners in the BOLD community an education designed to develop the creativity, character, confidence, and skills essential to flourish in a changing global society.

- I. Call to Order and Roll Call
Chair Frank
- II. Pledge of Allegiance
- III. Approval of Agenda
- IV. Recognition of Visitors to the School Board
- V. Public Forum
Public Forum will be placed on the agenda for regular board meetings. During this part of each regular school board meeting time will be allowed for district constituents to address the school board. Pursuant to Policy 206 Section VI the board will make every effort to allow district constituents to speak, but may limit discussion to ensure all business is addressed for the interest of the district. This is a time of "listening" by the school board.
- VI. Consent Items
Only one motion is needed to approve all consent items. Any item that is requested to be removed from the consent agenda by a school board member will be discussed and acted on for independent consideration immediately following approval of the consent agenda.
 - **Approve Bills for Payment (Enclosures)**
 - **Approve Minutes (Enclosure)**
 - **Approve Personnel (Enclosure)**
- VII. Reports
 - A. **Superintendent Report**
 1. Legislative update
 2. Building update

- B. **PK-6 Principal Report**
- C. **7-12 Principal Report**
- D. **Activities Report**
- E. **Community Education Report**
- F. **Pool Report**
- G. **Facilities Report**
- H. **School Board Committee Reports**

- 1. **Facilities Committee Report**
Facility Committee Members
Update the board on Facility Committee since our February board meeting.

VIII. **New Business**

- A. **Superior Transportation presentation (discussion)**
Joe Schiffert
- B. **Authorize the Superintendent and district legal counsel to take the following actions regarding the Work Scope 24 Air Handling Unit (AHU) project and the bid submitted by Johnson Controls, Inc. (JCI)**
Authorize the Superintendent and district legal counsel to take the following actions regarding the Work Scope 24 Air Handling Unit (AHU) project and the bid submitted by Johnson Controls, Inc. (JCI):

- **To issue a final notice to JCI, reiterating the requirement to execute the contract for the awarded bid amount of \$365,000 by the close of business on Thursday, March 27, 2025.**
- **That in the event JCI fails to execute the contract by the aforementioned deadline, the Board shall formally rescind the acceptance of JCI's bid.**
- **That upon rescission of JCI's bid, the Board shall immediately accept the bid submitted by SVL (the second-lowest bidder) in the amount of \$430,000 for the Work Scope 24 AHU project.**
- **That the Superintendent and district legal counsel are authorized and directed to promptly initiate the process of filing a claim against JCI's bid bond to recover the difference of \$65,000 (\$430,000 - \$365,000) resulting from JCI's failure to honor their bid.**

- C. **Approve SWWC Service Cooperative Contracts for FY26**

The principals met with me, and we have discontinued some services for next year. We are going to go with Olivia Hospital and Clinic for our nursing services, which will be the same cost as with the SWWC or lower. I prefer to keep our dollars locally when possible.

We are getting rid of some of the teaching and learning services to save

money. We will have to pay someone locally to do this, but it will be a lot less expensive and we will get exactly what we want rather than choosing from their menu.

The Extended Services prior to this year were \$38,000. This was to do our payroll. It went to \$82,000 this year when they took over the finance position for December through June of 2025. For FY26, this is the total for finance and payroll.

- D. Approve the Memorandum of Understanding (MOU) between ISD 2534 and BOLD Education Association.
- Read documents
Response finalized

The Minnesota READ Act, specifically through Minnesota Statute 120B.123, is a legislative mandate focused on enhancing reading proficiency among students. It requires teachers to undergo training in evidence-based reading instruction to better support students' literacy development. The purpose of this act is to ensure that educators are well-equipped with the knowledge and skills necessary to teach reading effectively, ultimately aiming to improve students' reading abilities across the state. The training is specifically centered on the Science of Reading, a research-backed approach to teaching reading. The attached MOU formalizes an agreement between the BOLD School District and the BOLD Education Association concerning the implementation of the READ Act. It outlines key aspects such as which teachers are required to undertake the training, the compensation they will receive for completing it, and the necessity of adhering to the READ Act's requirements. This document ensures that both the school district and its teachers are aligned in their understanding of and compliance with the state's mandate, fostering a collaborative approach towards enhancing reading instruction.

- E. Approve the proposed calendar for the 2025-2026 school year.
- F. Third and Final Reading of Policy 101.1, Name of the School District Todd Frank
Third and Final Reading of a New Policy to Adopt. The tentative approval date would be at the March 25, 2025 board meeting.
- G. First and Final Reading of Policy 214, Out of State Travel by School Board Members. (Enclosure) (Action)

Member Clouse

Recommend adoption in one reading due to minor changes. Changes are having a sentence struck under Section III and a renaming of the Legal

Reference for MN Statute 123B.09 Subd 2.

- H. First and Final Reading of Policy 303, Superintendent Selection. (Enclosure) (Action)

Member Clouse

Recommend adoption in one reading due to a minor change. The one change is to strike the Cross Reference that was previously listed.

- I. First and Final Reading of Policy 401, Equal Employment Opportunity. (Enclosure) (Action)

Member Frank

Recommend adoption in one reading due to minor changes. Insertion of two Notes in the policy body and a change to the title of Legal Reference 42 U.S.C. 2000e et seq.

- J. First and Final Reading of Policy 402, Disability Nondiscrimination Policy (Enclosure) (Action)

Member Frank

Recommend adoption in one reading due to minor changes. Added a note to the body of the policy, struck a redundant sentence under Section II Part D, and made updates to the Legal References and Cross References.

- K. Second Reading of Policy of 208 Development, Adoption, and Implementation of Policies

Discussion of policies listed for annual review.

- L. First Reading of Policy 511, Student Fundraising. (Enclosure)

Member Clouse

Recommendation for three readings prior to a tentative adoption of the policy at the May 19, 2025 board meeting. Policy has many changes under Section III and to the Legal and Cross References. Suggest any changes to the Policy Committee or to Mr. Menton.

- M. First Reading of Policy 613, Graduation Requirements. (Enclosure)

Member Frank

Recommendation for three readings prior to a tentative adoption of the policy at the May 19, 2025 board meeting. Policy has many changes throughout due to changes in MN State Law. A red-line version was not generated as this has significant changes from the existing posted policy. This will also allow the administration adequate time for review and input. Suggest any changes to the Policy Committee or to Mr. Menton.

- N. First Reading of Policy 701, Establishment and Adoption of School District Budget. (Enclosure)

Member Frank

Recommendation for three readings prior to a tentative adoption of the policy at the May 19, 2025 board meeting. The current policy was last adopted in August 2004. A red-line version was not generated as this has significant changes from the existing posted policy. Suggest any changes to the Policy Committee or to Mr. Menton.

- O. First Reading of Policy 701.1, Modification of School District Budget. (Enclosure)

Member Frank

Required for three readings prior to a tentative adoption of the policy at the May 19, 2025 board meeting as this is a new policy to implement and is a companion to Policy 701. Suggest any changes to the Policy Committee or to Mr. Menton.

- P. First Reading of Policy 702, Accounting. (Enclosure)

Member Clouse

Recommendation for three readings prior to a tentative adoption of the policy at the May 19, 2025 board meeting. The current policy was last adopted in August 2004. The policy has many changes in Legal and Cross References. Suggest any changes to the Policy Committee or to Mr. Menton.

- Q. Adopt a Resolution to Recognize Outstanding Achievement of Students. (Enclosure)(Action)

Chair Frank

As the resolution is read please indicate as a board member your willingness to introduce and second the resolution. A roll call vote will be taken at the conclusion of reading the resolution.

- R. Move to enter closed session, under MN Statute 13.D.03, to discuss labor negotiations strategy for upcoming negotiations; and also under MN Statute 13.D.05 Subd. 3 to discuss a personnel evaluation of Superintendent James Menton. (Action).

Todd Frank

1. Discuss labor negotiations strategy for upcoming negotiations.
2. Discuss a personnel evaluation of Superintendent James Menton.

- S. Reopen the meeting

Chair Frank

Closed meeting summary

- IX. **Upcoming dates:**

- X. **Adjourn**

BIRD ISLAND - OLIVIA - LAKE LILLIAN ISD #2534
Operating Cash Balance
2/28/2025

Bank Name	Account Name	Account Type	Account No.	Interest Rate	Balance
Minnesota School District Liquid Asset Fund	Bird Island-Olivia- Lake Lillian #2534	General Fund	600380	n/a	\$554.01
		Payroll Account	601345	n/a	\$19.20
Citizens Alliance Bank, Lake Lillian Branch	I S D #2534 Bold Public School	14 Mo. CD			\$ -
		Money Market - MMDA	471224	0.70%	\$255,210.56
		Checking - Regular DDA	471160	0.00%	\$1,966.40
Home Town Bank	ISD 2534	CD Marnold Ostby Estate	209216944	2.75%	\$83,436.48
		Marnold Ostby Savings	201002552	3.03%	\$8,382.17
		Lentz Music Department	2426	3.04%	\$7,823.85
		Lentz Scholarships	2440	3.04%	\$30,378.71
		Money Market	202000939	0.25%	\$784.82
		IntraFi Cash for premium checking	282	3.00%	\$3,521,153.98
		Value Checking (Petty Cash)	2300846	0.00%	\$1,011.12
		Premium Checking	2701282	3.04%	\$287,952.43
F&M Bank Minnesota, Olivia	Independent School Dist 2534	Robert Remsberg Scholar Savings Fund	1905418	0.50%	\$5,939.41
		Zetah Scholarship Savings Fund	1905143	0.50%	\$12,994.82
		Robert Remsberg Scholarship 24 Mo. CD	7793	2.23%	\$19,000.00
		Zetah Scholarship 24 Mo. CD	7775	2.23%	\$23,090.00
		Robertson Scholarship Savings Fund	6321	0.50%	\$5,111.43
		Robertson Scholarship CD	20271	1.77%	\$5,000.00
Frandsen Financial Corporation, BI	ISD #2534	Sheila Madsen Mem. Scholarship 12 Mo. CD	111690	0.50%	\$819.28
Total Cash Deposits					\$4,271,157.75

Fund Summary:

District Funds	\$ 4,069,181.60
Trust Funds	_ \$ 201,976.15
Total	\$ 4,271,157.75

BIRD ISLAND - OLIVIA - LAKE LILLIAN ISD #2534
Referendum Construction Cash Balance
2/28/2025

Bank Name	Account Name	Account Type	Account No.	Interest Rate	Balance
Home Town Bank	ISD #2534	Referendum Checking	1607	4.07%	(\$922,039.93)
Home Town Bank	Independent School Dist 2534	Referendum IntraFi Sweep	607	4.00%	\$1,098,542.36
UMB	Independent School Dist 2534	Construction CDARS	22941	5.05%	\$34,990,772.92

Construction Balance \$35,167,275.35

Bird Island - Olivia - Lake Lillian District #2534

Payment Reg by Check-No Voids

Check Number: 0-2147483647 Payment Date: 2/20/2025-3/20/2025

Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description	
HOME	52410	CH	1	00063	AFLAC	02/28/2025	\$1,610.56	95710	B 01 215 031	AFLAC, Mn Mut, NCPERS, HoraceMannLif	
Check Total:							\$1,610.56				
HOME	52411	CH	1	01474	BOLD EDUCATION ASSOCIATION	02/28/2025	\$2,718.48	95714	B 01 215 040	B.O.L.D. Ed Asso Dues	
Check Total:							\$2,718.48				
HOME	52412	CH	1	4345	BREMER BANK, NATIONAL ASSOCIATIO	02/28/2025	\$518.75	95726	B 01 215 028	Payroll Deductions - HSA	
Check Total:							\$518.75				
HOME	52413	CH	1	5069	CITIZENS ALLIANCE BANK	02/28/2025	\$20.00	95728	B 01 215 028	Payroll Deductions - HSA	
Check Total:							\$20.00				
HOME	52414	CH	1	4924	F&M BANK MINNESOTA	02/28/2025	\$30.00	95727	B 01 215 028	Payroll Deductions - HSA	
Check Total:							\$30.00				
HOME	52415	CH	1	5552	Greater Community Credit Union	02/28/2025	\$75.00	95722	B 01 215 028	Payroll Deductions - HSA	
Check Total:							\$75.00				
HOME	52416	CH	1	2812	HOMETOWN BANK	02/28/2025	\$1,493.84	95721	B 01 215 028	Payroll Deductions - HSA	
Check Total:							\$1,493.84				
HOME	52417	CH	1	4158	KENSINGTON BANK	02/28/2025	\$75.00	95725	B 01 215 028	Payroll Deductions - HSA	
Check Total:							\$75.00				
HOME	52418	CH	1	5963	Magnifi Financial	02/28/2025	\$40.00	95724	B 01 215 028	Payroll Deductions - HSA	
Check Total:							\$40.00				
HOME	52419	CH	1	5581	Mid Country Bank	02/28/2025	\$185.00	95723	B 01 215 028	Payroll Deductions - HSA	
Check Total:							\$185.00				
HOME	52420	CH	1	3630	MN CHILD SUPPORT PMT CENTER	02/28/2025	\$128.50	95729	B 01 215 079	Garnish 1	
Check Total:							\$128.50				
HOME	52421	CH	1	02290	MN COUNCIL 65 AFSCME	02/28/2025	\$441.63	95711	B 01 215 044	Union Dues	
Check Total:							\$441.63				
HOME	52422	CH	1	4847	UNITED WAY OF WEST CENTRAL MN	02/28/2025	\$15.00	95734	B 01 215 000	Payroll Deductions	
Check Total:							\$15.00				
HOME	52423	CH	1	6191	Denny Spielmann	03/04/2025	\$1,500.00	95735	E 01 020 810 000 000 350	Boiler	
Check Total:							\$1,500.00				
HOME	52424	CH	1	3836	REGION 2A	03/04/2025	\$1,465.00	95684	R 01 020 296 978 000 060	GBB 2.24.25	
Check Total:							\$1,465.00				
HOME	52425	CH	1	6030	Chad Schmiesing	03/04/2025	\$120.00	95737	E 01 020 294 974 000 305	2/4 BBB Official	
Check Total:							\$120.00				

Bird Island - Olivia - Lake Lillian District #2534

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Check Number: 0-2147483647 Payment Date: 2/20/2025-3/20/2025

Pay/Void

Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description
HOME	52426	CH	1	4445	PHILLIP WESTBY	03/04/2025	\$120.00	95736	E 01 020 294 974 000 305	2/4 BBB Official
							Check Total:	\$120.00		
HOME	52427	CH	1	5408	RICK MARKS	03/04/2025	\$120.00	95738	E 01 020 294 974 000 305	2/4 BBB Official
							Check Total:	\$120.00		
HOME	52428	CH	1	4759	AMERICAN RED CROSS	03/07/2025	\$141.00	95756	E 05 005 120 000 000 305	Course Fees LGT Review and Instuctor
							Check Total:	\$141.00		
HOME	52429	CH	1	5214	Mac's Hardware	03/07/2025	\$17.43	95752	E 21 020 292 921 301 401	Keys
							Check Total:	\$17.43		
HOME	52430	CH	1	3615	BSN SPORTS, LLC	03/07/2025	\$1,600.00	95743	E 01 020 296 980 000 401	Softball Backbacks
							Check Total:	\$1,600.00		
HOME	52431	CH	1	5933	CENTURYLINK	03/07/2025	\$83.33	95765	E 01 020 810 000 000 320	Communications/Phone
							Check Total:	\$83.33		
HOME	52432	CH	1	6155	Champion Teamwear AR	03/07/2025	\$3,392.79	95745	E 01 020 292 000 302 530	Wrestling Warmups
							Check Total:	\$3,392.79		
HOME	52433	CH	1	5874	ECKROTH MUSIC CO.	03/07/2025	\$97.00	95746	E 01 020 258 233 000 350	Yamaha R40750 Cleaning and Adjustment
HOME	52433	CH	1	5874	ECKROTH MUSIC CO.	03/07/2025	\$39.99	95747	E 01 020 258 233 000 350	Flexatone
HOME	52433	CH	1	5874	ECKROTH MUSIC CO.	03/07/2025	\$33.35	95747	E 01 020 258 233 000 350	Clarinet Neck Strap
HOME	52433	CH	1	5874	ECKROTH MUSIC CO.	03/07/2025	\$42.31	95748	E 01 020 258 233 000 430	ae00-1097^RRB25 Rico Royal Bass Clarir
HOME	52433	CH	1	5874	ECKROTH MUSIC CO.	03/07/2025	\$30.71	95748	E 01 020 258 233 000 430	ae00-1102^RRAS3 Rico Royal Alto Saxop
HOME	52433	CH	1	5874	ECKROTH MUSIC CO.	03/07/2025	\$22.50	95749	E 01 020 258 233 000 350	MBERSR - Mike Balter Super Rub Mallets -
							Check Total:	\$265.86		
HOME	52434	CH	1	1128	ELECTRO WATCHMAN INC	03/07/2025	\$89.85	95757	E 01 005 865 000 363 305	Fire Alarm Monitoring Olivia
HOME	52434	CH	1	1128	ELECTRO WATCHMAN INC	03/07/2025	\$90.00	95757	E 01 005 865 000 363 305	Fire Alarm Monitoring Bird Island
							Check Total:	\$179.85		
HOME	52435	CH	1	6186	EWELL EDUCATION SERVICES INC	03/07/2025	\$84.00	95739	E 21 020 298 902 301 369	UMN Fall Invitational
							Check Total:	\$84.00		
HOME	52436	CH	1	5238	FORUM COMMUNICATIONS COMPANY	03/07/2025	\$416.88	95761	E 01 005 110 000 000 380	Summer Migrant
							Check Total:	\$416.88		
HOME	52437	CH	1	00653	H & L PRINTING	03/07/2025	\$50.00	95744	E 01 020 298 956 000 401	One Act Play Posters
							Check Total:	\$50.00		
HOME	52438	CH	1	00453	J. W. PEPPER & SON, INC	03/07/2025	\$16.99	95751	E 01 015 258 231 000 430	Let's All Sing Kidz Bop-Teacher #1062805
HOME	52438	CH	1	00453	J. W. PEPPER & SON, INC	03/07/2025	\$49.99	95751	E 01 015 258 231 000 430	Let's All Sing Kidz Bop-P/A CD #10628058

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Pay/Void

Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description
HOME	52438	CH	1	00453	J. W. PEPPER & SON, INC	03/07/2025	\$59.99	95751	E 01 015 258 231 000 430	Dateline Rock & Roll-P/A CD #3291606
HOME	52438	CH	1	00453	J. W. PEPPER & SON, INC	03/07/2025	\$15.98	95753	E 01 020 258 233 000 350	5137807 - RAIN DANCE MARIMBA SOLO
HOME	52438	CH	1	00453	J. W. PEPPER & SON, INC	03/07/2025	\$25.90	95753	E 01 020 258 233 000 350	5070966 - YELLOW AFTER THE RAIN MAL
HOME	52438	CH	1	00453	J. W. PEPPER & SON, INC	03/07/2025	\$9.99	95753	E 01 020 258 233 000 350	Shipping
HOME	52438	CH	1	00453	J. W. PEPPER & SON, INC	03/07/2025	\$100.00	95754	E 01 020 258 233 000 350	10550041E - Imaginarium EPRINT Randall
HOME	52438	CH	1	00453	J. W. PEPPER & SON, INC	03/07/2025	\$30.00	95750	E 01 015 258 231 000 430	Dateline Rock & Roll-2 Part Score #329158
HOME	52438	CH	1	00453	J. W. PEPPER & SON, INC	03/07/2025	\$0.00	95750	E 01 015 258 231 000 430	MISCELLANEOUS SUPPLIES
HOME	52438	CH	1	00453	J. W. PEPPER & SON, INC	03/07/2025	\$19.99	95750	E 01 015 258 231 000 430	Shipping
HOME	52438	CH	1	00453	J. W. PEPPER & SON, INC	03/07/2025	\$5.95	95755	E 01 020 258 233 000 350	4803326 - Solo Sounds for Tuba Vol. 1 - S
HOME	52438	CH	1	00453	J. W. PEPPER & SON, INC	03/07/2025	\$8.99	95755	E 01 020 258 233 000 350	4803334 - Solo Sounds for Tuba Vol. 1 - P
HOME	52438	CH	1	00453	J. W. PEPPER & SON, INC	03/07/2025	\$7.95	95755	E 01 020 258 233 000 350	4978896 - Belwin Master Duets for Trombr
HOME	52438	CH	1	00453	J. W. PEPPER & SON, INC	03/07/2025	\$7.99	95755	E 01 020 258 233 000 350	Shipping
Check Total:								\$359.71		
HOME	52439	CH	1	00219	MARCO TECHNOLOGIES LLC	03/07/2025	\$105.50	95763	E 01 005 110 000 000 305	Shred Service Charge
Check Total:								\$105.50		
HOME	52440	CH	1	00219	MARCO TECHNOLOGIES LLC	03/07/2025	\$2,100.50	95762	E 01 005 110 000 000 560	contract payment
Check Total:								\$2,100.50		
HOME	52441	CH	1	3333	McCONE FOODS, INC.	03/07/2025	\$396.00	95741	E 21 020 298 902 301 401	Invoice # 5117
HOME	52441	CH	1	3333	McCONE FOODS, INC.	03/07/2025	\$198.00	95742	E 21 020 298 902 301 401	Invoice #5131
Check Total:								\$594.00		
HOME	52442	CH	1	5835	NAPA Auto Parts	03/07/2025	\$17.16	95758	E 01 020 301 000 000 430	Spark plugs
HOME	52442	CH	1	5835	NAPA Auto Parts	03/07/2025	\$5.09	95758	E 01 020 301 000 000 430	Starting fluid
Check Total:								\$22.25		
HOME	52443	CH	1	00079	NATIONAL FFA ORGANIZATION	03/07/2025	\$27.00	95740	E 21 020 298 902 301 401	Clrcle Logo gear hoodie
Check Total:								\$27.00		
HOME	52444	CH	1	4185	NISSEN'S DAIRY DELIVERY	03/07/2025	\$1,337.00	95759	E 02 005 770 000 701 495	Olivia-Lunch-Milk
HOME	52444	CH	1	4185	NISSEN'S DAIRY DELIVERY	03/07/2025	\$1,291.10	95760	E 02 005 770 000 701 495	Olivia-Lunch-Milk
Check Total:								\$2,628.10		
HOME	52445	CH	1	1887	PITNEY BOWES PURCHASE POWER	03/07/2025	\$489.61	95766	E 01 005 110 000 000 329	Postage, Activity charge
Check Total:								\$489.61		
HOME	52446	CH	1	3836	REGION 2A	03/07/2025	\$220.00	95764	R 01 020 296 978 000 060	GBB 3.3
Check Total:								\$220.00		

Bird Island - Olivia - Lake Lillian District #2534

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Pay/Void

Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description	
HOME	52447	CH	1	4721	SQUIRES, WALDSPURGER, & MACE, PA.	03/07/2025	\$1,380.74	95767	E 01 005 150 000 000 305	Legal Correspondence	
Check Total:							\$1,380.74				
HOME	52448	CH	1	4759	AMERICAN RED CROSS	03/11/2025	\$300.00	95818	E 05 005 120 000 000 305	2025 Annual Fee	
Check Total:							\$300.00				
HOME	52449	CH	1	6074	Baker Tilly Muncipal Advisors, LLC	03/11/2025	\$5,775.00	95832	E 06 005 870 000 000 305	BOLD Monitoring Bond- Project Monitoring	
Check Total:							\$5,775.00				
HOME	52450	CH	1	00054	BECKLER HARDWARE	03/11/2025	\$9.99	95797	E 01 020 810 000 000 401	fuses, spray paint, pipe	
Check Total:							\$9.99				
HOME	52451	CH	1	5214	Mac's Hardware	03/11/2025	\$0.97	95799	E 01 020 810 000 000 350	lag bolts	
HOME	52451	CH	1	5214	Mac's Hardware	03/11/2025	\$25.99	95800	E 01 005 760 000 733 442	Fire Extinguisher for School Van	
HOME	52451	CH	1	5214	Mac's Hardware	03/11/2025	\$15.84	95801	E 01 020 810 000 000 350	bulk fastners	
HOME	52451	CH	1	5214	Mac's Hardware	03/11/2025	\$3.78	95798	E 01 020 810 000 000 350	screws	
Check Total:							\$46.58				
HOME	52452	CH	1	5428	BOLD Wrestling Boosters	03/11/2025	\$292.00	95824	E 01 020 292 969 000 366	Parking and meals for state wrestling	
Check Total:							\$292.00				
HOME	52453	CH	1	6156	Bullet Proof Mechanical Services Inc.	03/11/2025	\$2,716.43	95834	E 02 005 770 000 701 350	Toubleshoot and repair freezer that is runn	
Check Total:							\$2,716.43				
HOME	52454	CH	1	5933	CENTURYLINK	03/11/2025	\$247.09	95808	E 01 020 810 000 000 320	Communications/Phone	
Check Total:							\$247.09				
HOME	52455	CH	1	00061	CHAPPELL CENTRAL	03/11/2025	\$818.30	95787	E 01 005 865 000 381 305	Pumped water out of boiler room, replacec	
HOME	52455	CH	1	00061	CHAPPELL CENTRAL	03/11/2025	\$421.96	95788	E 01 020 810 000 000 350	Repaired flush valve handle and diaphragr	
HOME	52455	CH	1	00061	CHAPPELL CENTRAL	03/11/2025	\$394.07	95786	E 01 005 865 000 380 350	Checked steam leak, replaced gasket	
HOME	52455	CH	1	00061	CHAPPELL CENTRAL	03/11/2025	\$304.09	95789	E 01 020 810 000 000 350	Added valve for chemical feed line	
Check Total:							\$1,938.42				
HOME	52456	CH	1	00887	CITY OF BIRD ISLAND	03/11/2025	\$2,731.05	95815	E 01 015 810 000 000 330	utilities	
Check Total:							\$2,731.05				
HOME	52457	CH	1	00435	CITY OF OLIVIA	03/11/2025	\$103.46	95814	E 02 005 770 000 701 330	utilities	
HOME	52457	CH	1	00435	CITY OF OLIVIA	03/11/2025	\$1,965.68	95814	E 01 020 810 000 000 330	utilities	
HOME	52457	CH	1	00435	CITY OF OLIVIA	03/11/2025	\$461.34	95813	E 02 005 770 000 701 330	utilities	
HOME	52457	CH	1	00435	CITY OF OLIVIA	03/11/2025	\$8,765.53	95813	E 01 020 810 000 000 330	utilities	
HOME	52457	CH	1	00435	CITY OF OLIVIA	03/11/2025	\$9.36	95812	E 02 005 770 000 701 330	utilities	

Bird Island - Olivia - Lake Lillian District #2534

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Check Number: 0-2147483647 Payment Date: 2/20/2025-3/20/2025

Pay/Void

Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description	
HOME	52457	CH	1	00435	CITY OF OLIVIA	03/11/2025	\$177.85	95812	E 01 020 810 000 000 330	utilities	
Check Total:							\$11,483.22				
HOME	52458	CH	1	6061	Granite Telecommunications, LLC	03/11/2025	\$202.00	95811	E 01 020 810 000 000 320	communications	
Check Total:							\$202.00				
HOME	52459	CH	1	5072	HORIZON COMMERCIAL POOL SUPPLY	03/11/2025	\$614.79	95785	E 05 005 120 000 000 350	Hypochlorite Pucks	
HOME	52459	CH	1	5072	HORIZON COMMERCIAL POOL SUPPLY	03/11/2025	\$902.15	95785	E 05 005 120 000 000 350	Acid	
HOME	52459	CH	1	5072	HORIZON COMMERCIAL POOL SUPPLY	03/11/2025	\$150.00	95785	E 05 005 120 000 000 350	Deposit on Acid Containers	
HOME	52459	CH	1	5072	HORIZON COMMERCIAL POOL SUPPLY	03/11/2025	(\$137.50)	95785	E 05 005 120 000 000 350	Acid Container return	
HOME	52459	CH	1	5072	HORIZON COMMERCIAL POOL SUPPLY	03/11/2025	\$85.00	95785	E 05 005 120 000 000 350	Shipping	
Check Total:							\$1,614.44				
HOME	52460	CH	1	5368	HORIZON CPO SEMINARS	03/11/2025	\$385.00	95806	E 05 005 120 000 000 350	CPO Training Seminar	
Check Total:							\$385.00				
HOME	52461	CH	1	6097	IMPERIAL DADE	03/11/2025	\$106.08	95839	E 01 020 810 000 000 401	Bowl Cleaner	
Check Total:							\$106.08				
HOME	52462	CH	1	5470	Indianhead Foodservice Distributor, Inc.	03/11/2025	\$283.08	95783	E 01 015 216 000 401 430	SY - Lunch - Book Bingo	
HOME	52462	CH	1	5470	Indianhead Foodservice Distributor, Inc.	03/11/2025	\$175.45	95775	E 02 005 770 000 701 490	School Year - Warrior Cafe - Lunch	
HOME	52462	CH	1	5470	Indianhead Foodservice Distributor, Inc.	03/11/2025	(\$18.51)	95771	E 02 005 770 000 701 490	returns	
HOME	52462	CH	1	5470	Indianhead Foodservice Distributor, Inc.	03/11/2025	\$712.41	95777	E 02 005 770 000 705 490	SY - Breakfast	
HOME	52462	CH	1	5470	Indianhead Foodservice Distributor, Inc.	03/11/2025	\$38.20	95772	E 02 005 770 000 701 401	SY - SUPPLIES	
HOME	52462	CH	1	5470	Indianhead Foodservice Distributor, Inc.	03/11/2025	\$1,023.54	95778	E 02 005 770 000 705 490	SY - Breakfast	
HOME	52462	CH	1	5470	Indianhead Foodservice Distributor, Inc.	03/11/2025	(\$29.58)	95770	E 02 005 770 000 701 490	returns	
HOME	52462	CH	1	5470	Indianhead Foodservice Distributor, Inc.	03/11/2025	\$123.74	95773	E 02 005 770 000 701 401	SY - SUPPLIES	
HOME	52462	CH	1	5470	Indianhead Foodservice Distributor, Inc.	03/11/2025	\$314.60	95779	E 02 005 770 000 705 490	SY - Breakfast	
HOME	52462	CH	1	5470	Indianhead Foodservice Distributor, Inc.	03/11/2025	\$68.74	95776	E 02 005 770 000 701 490	School Year - Warrior Cafe - Lunch	
HOME	52462	CH	1	5470	Indianhead Foodservice Distributor, Inc.	03/11/2025	\$1,947.47	95780	E 02 005 770 000 701 490	SY - Lunch	
HOME	52462	CH	1	5470	Indianhead Foodservice Distributor, Inc.	03/11/2025	\$105.40	95774	E 02 005 770 000 701 401	SY - SUPPLIES	
HOME	52462	CH	1	5470	Indianhead Foodservice Distributor, Inc.	03/11/2025	\$2,174.00	95781	E 02 005 770 000 701 490	SY - Lunch	
HOME	52462	CH	1	5470	Indianhead Foodservice Distributor, Inc.	03/11/2025	\$3,228.81	95782	E 02 005 770 000 701 490	SY - Lunch	
Check Total:							\$10,147.35				
HOME	52463	CH	1	5394	INSTITUTE FOR ENVIRONMENTAL ASSES	03/11/2025	\$5,500.00	95825	E 01 005 865 000 382 350	Lead in Water Testing	
Check Total:							\$5,500.00				
HOME	52464	CH	1	00453	J. W. PEPPER & SON, INC	03/11/2025	\$22.50	95805	E 01 020 258 233 000 350	10373860E - Earth and Sky - Full Score - e	
HOME	52464	CH	1	00453	J. W. PEPPER & SON, INC	03/11/2025	\$53.50	95830	E 01 020 258 233 000 430	11568562E, Exoplanet EPRINT-	

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Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description
HOME	52464	CH	1	00453	J. W. PEPPER & SON, INC	03/11/2025	\$100.00	95830	E 01 020 258 233 000 430	10459839E, Open Space EPRINT-
HOME	52464	CH	1	00453	J. W. PEPPER & SON, INC	03/11/2025	\$60.00	95829	E 01 020 258 233 000 430	11205870 - Beyond the Blue Planet
Check Total:								\$236.00		
HOME	52465	CH	1	00090	JAHNKE WATER INC	03/11/2025	\$586.25	95809	E 01 020 810 000 000 401	bottled water, cooler rental
Check Total:								\$586.25		
HOME	52466	CH	1	2716	MACIE PUBLISHING COMPANY	03/11/2025	\$126.00	95804	E 21 015 298 900 301 401	Kingsley Recorder
HOME	52466	CH	1	2716	MACIE PUBLISHING COMPANY	03/11/2025	\$35.00	95804	E 21 015 298 900 301 401	neck straps
HOME	52466	CH	1	2716	MACIE PUBLISHING COMPANY	03/11/2025	\$60.00	95804	E 21 015 298 900 301 401	Teacher online Digital
HOME	52466	CH	1	2716	MACIE PUBLISHING COMPANY	03/11/2025	\$16.10	95804	E 21 015 298 900 301 401	shipping
Check Total:								\$237.10		
HOME	52467	CH	1	2801	McGraw-Hill	03/11/2025	\$910.37	95819	E 01 020 211 000 000 460	Materials, Shipping
HOME	52467	CH	1	2801	McGraw-Hill	03/11/2025	\$1,599.38	95796	E 04 001 590 000 351 460	TE Math
Check Total:								\$2,509.75		
HOME	52468	CH	1	4999	MINNESOTA WEST COMMUNITY & TECHI	03/11/2025	\$2,181.97	95828	E 01 020 218 388 388 390	24-25 PSEO Payment Agreement
HOME	52468	CH	1	4999	MINNESOTA WEST COMMUNITY & TECHI	03/11/2025	(\$2,181.97)	95828	E 01 020 218 388 388 390	24-25 PSEO Payment Agreement
HOME	52468	CH	1	4999	MINNESOTA WEST COMMUNITY & TECHI	03/11/2025	\$2,181.97	95828	E 01 020 211 020 000 305	24-25 PSEO Payment Agreement
Check Total:								\$2,181.97		
HOME	52469	CH	1	6154	Minnesota West Community and Technicæ	03/11/2025	\$6,000.00	95841	E 01 020 218 388 388 390	Spring REACH: HIST 1102
HOME	52469	CH	1	6154	Minnesota West Community and Technicæ	03/11/2025	(\$6,000.00)	95841	E 01 020 218 388 388 390	Spring REACH: HIST 1102
HOME	52469	CH	1	6154	Minnesota West Community and Technicæ	03/11/2025	\$6,000.00	95841	E 01 020 211 020 000 305	Spring REACH: HIST 1102
Check Total:								\$6,000.00		
HOME	52470	CH	1	5554	MN Public Employees Insurance Program	03/11/2025	\$44,395.20	95807	B 01 215 030	BCBS-Payroll Deductions
Check Total:								\$44,395.20		
HOME	52471	CH	1	5991	MSBA	03/11/2025	\$230.00	95837	E 01 005 010 000 000 366	School Board Member training
HOME	52471	CH	1	5991	MSBA	03/11/2025	\$230.00	95836	E 01 005 010 000 000 366	Negotiations Seminar- S. Benson
Check Total:								\$460.00		
HOME	52472	CH	1	5835	NAPA Auto Parts	03/11/2025	\$7.82	95802	E 01 020 301 000 000 430	fittings
HOME	52472	CH	1	5835	NAPA Auto Parts	03/11/2025	\$5.49	95802	E 01 020 301 000 000 430	fittings
HOME	52472	CH	1	5835	NAPA Auto Parts	03/11/2025	\$5.99	95802	E 01 020 301 000 000 430	fitting
HOME	52472	CH	1	5835	NAPA Auto Parts	03/11/2025	\$2.69	95802	E 01 020 301 000 000 430	fitting
HOME	52472	CH	1	5835	NAPA Auto Parts	03/11/2025	\$18.29	95802	E 01 020 301 000 000 430	valve
HOME	52472	CH	1	5835	NAPA Auto Parts	03/11/2025	\$18.29	95802	E 01 020 301 000 000 430	valve
HOME	52472	CH	1	5835	NAPA Auto Parts	03/11/2025	\$7.82	95802	E 01 020 301 000 000 430	fittings

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Pay/Void										
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HOME	52472	CH	1	5835	NAPA Auto Parts	03/11/2025	(\$18.29)	95802	E 01 020 301 000 000 430	return
HOME	52472	CH	1	5835	NAPA Auto Parts	03/11/2025	(\$7.82)	95802	E 01 020 301 000 000 430	return
Check Total:								\$40.28		
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$152.99	95790	E 01 020 331 000 830 433	NE40641 Exploring Culinary Careers Bund
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$272.51	95790	E 01 020 331 000 830 433	WA24066 Nasco Baby Care Kit with White
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$100.30	95790	E 01 020 331 000 830 433	NE40163 Sew Your Stress Away Classro
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$37.49	95790	E 01 020 331 000 830 433	SB07915 Cell to Embryo Model Activity Set
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$6.22	95790	E 01 020 331 000 830 433	WA09710 Paper Baking Cups Medium Size
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$15.60	95790	E 01 020 331 000 830 433	Item # 9703842(A) 9 inch paper plates
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$8.49	95790	E 01 020 331 000 830 433	NE40638 Wilton CAKE BOARDS 10"
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$139.92	95790	E 01 020 331 000 000 430	WA33662 Mercer Knife Cuts Model II
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$16.96	95790	E 01 020 331 000 000 430	NE40618 Digital Kitchen Thermometers
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$16.96	95790	E 01 020 331 000 000 430	NE40619 Digital Kitchen Thermometers
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$16.96	95790	E 01 020 331 000 000 430	NE40620 Digital Kitchen Thermometers
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$16.96	95790	E 01 020 331 000 000 430	NE40621 Digital Kitchen Thermometers
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$237.12	95790	E 01 020 331 000 000 430	NE40651 Nordicware Prep & Serve Mixing
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$84.80	95790	E 01 020 331 000 000 430	NE40672 Wilton Perfect Nonstick Mini Loar
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$20.49	95790	E 01 020 331 000 000 430	WA25229 Tortilla Press
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$10.28	95790	E 01 020 331 000 000 430	WA33579 Mercer Millennia Peeling Knife 2
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$16.50	95790	E 01 020 331 000 000 430	WA34324 Heavy Duty Fiberglass Utensil
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$16.50	95790	E 01 020 331 000 000 430	WA34326 HeavyDuty Fiberglass Utensil sl
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$37.39	95790	E 01 020 331 000 000 430	WA32034 PolyCarb Full Size food pan
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$22.94	95790	E 01 020 331 000 000 430	WA32035 PolyCarb Half size food pan
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$13.59	95790	E 01 020 331 000 000 430	WA32032 Poly Carb FourthSize food pan
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$7.22	95790	E 01 020 331 000 000 430	WA32033 Cover for FourthSize Food pan
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$21.24	95790	E 01 020 331 000 000 430	WA31335 PolyCarb Cover for full size foo
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$11.04	95790	E 01 020 331 000 000 430	WA31332 PolyCarb cover for half size foc
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$3.82	95790	E 01 020 331 000 000 430	WA33739 Seal Cover for Camwear food s
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$4.24	95790	E 01 020 331 000 000 430	WA33740 Seal cover Camwear food storz
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$6.79	95790	E 01 020 331 000 000 430	WA33741 Seal cover for Camwear food s
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$45.04	95790	E 01 020 331 000 000 430	WA34473 Camwear Square Storage Cont
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$17.84	95790	E 01 020 331 000 000 430	WA34470 Camwear Square Storage Cont
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$11.89	95790	E 01 020 331 000 000 430	WA34468 Camwear Square Storage Cont

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Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description	
HOME	52473	CH	1	00999	NASCO	03/11/2025	\$15.29	95790	E 01 020 331 000 000 430	WA34469 Camwear Square Storage Cont	
Check Total:							\$1,405.38				
HOME	52474	CH	1	6190	National Business Furniture	03/11/2025	\$812.07	95833	E 01 001 216 000 401 430	Horeshoe Activity Table	
Check Total:							\$812.07				
HOME	52475	CH	1	4185	NISSEN'S DAIRY DELIVERY	03/11/2025	\$1,380.90	95816	E 02 005 770 000 701 495	Olivia-Lunch-Milk	
HOME	52475	CH	1	4185	NISSEN'S DAIRY DELIVERY	03/11/2025	\$1,362.30	95817	E 02 005 770 000 701 495	Olivia-Lunch-Milk	
Check Total:							\$2,743.20				
HOME	52476	CH	1	5828	NORTHSHORE COACHING & CONSULTIN	03/11/2025	\$2,500.00	95838	E 01 001 202 000 414 303	Cultural Coaching	
Check Total:							\$2,500.00				
HOME	52477	CH	1	00765	PAN-0-GOLD BAKING CO	03/11/2025	\$186.60	95769	E 02 005 770 000 701 490	Bread	
HOME	52477	CH	1	00765	PAN-0-GOLD BAKING CO	03/11/2025	\$108.90	95784	E 02 005 770 000 701 490	Bread	
HOME	52477	CH	1	00765	PAN-0-GOLD BAKING CO	03/11/2025	\$199.50	95768	E 02 005 770 000 701 490	Bread	
Check Total:							\$495.00				
HOME	52478	CH	1	1925	PITNEY BOWES GLOBAL FINANCIAL SEF	03/11/2025	\$564.00	95810	E 01 005 110 000 000 560	Mailing System lease	
Check Total:							\$564.00				
HOME	52479	CH	1	3836	REGION 2A	03/11/2025	\$50.00	95823	R 01 020 294 976 000 060	Admission/Gate-Section 2A	
HOME	52479	CH	1	3836	REGION 2A	03/11/2025	\$1,685.00	95821	R 01 020 294 976 000 060	Admission/Gate-Section 2A	
HOME	52479	CH	1	3836	REGION 2A	03/11/2025	\$330.00	95822	R 01 020 296 978 000 060	GBB 3.3	
Check Total:							\$2,065.00				
HOME	52480	CH	1	00157	RIDGEWATER COLLEGE	03/11/2025	\$72,910.00	95831	E 01 998 211 000 000 390	Spring Semester2024-2025 361 credits	
Check Total:							\$72,910.00				
HOME	52481	CH	1	6121	SCHOLASTIC	03/11/2025	\$517.21	95803	E 01 015 216 638 401 401	Title Family Engagement Night	
Check Total:							\$517.21				
HOME	52482	CH	1	1893	SCHOLASTIC BOOK FAIRS	03/11/2025	\$2,242.19	95840	E 01 015 620 343 000 470	Scholastic Book Fair	
Check Total:							\$2,242.19				
HOME	52483	CH	1	02219	SHEEHAN'S GAS CO	03/11/2025	\$15,404.51	95827	E 01 015 810 000 000 440	monthly meter, refill	
HOME	52483	CH	1	02219	SHEEHAN'S GAS CO	03/11/2025	\$49.08	95826	E 01 015 810 000 000 440	monthly meter	
Check Total:							\$15,453.59				
HOME	52484	CH	1	5513	SOUTHWEST METRO -DEAN LAKES EDU	03/11/2025	\$2,223.76	95835	E 01 998 211 000 000 390	CCJ- FY25 Tuition Billing 2nd Qtr	
Check Total:							\$2,223.76				
HOME	52485	CH	1	00113	SW/WC SERVICE COOP	03/11/2025	\$111.40	95794	E 01 005 110 000 000 401	2 Cases of Checkstock	
HOME	52485	CH	1	00113	SW/WC SERVICE COOP	03/11/2025	\$9,671.75	95820	E 01 005 404 000 740 396	Occupational Therapy-Neubauer, Lara	

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HOME	52485	CH	1	00113	SW/WC SERVICE COOP	03/11/2025	\$4,853.50	95820	E 01 005 404 000 740 396	Physical Therapy-Flann, Erin	
HOME	52485	CH	1	00113	SW/WC SERVICE COOP	03/11/2025	\$4,026.50	95820	E 01 005 420 000 740 396	School Psychologist J. Nelson	
HOME	52485	CH	1	00113	SW/WC SERVICE COOP	03/11/2025	\$478.35	95820	E 01 005 408 000 740 396	Behavior Analyst - Salary - S. Kreuter	
HOME	52485	CH	1	00113	SW/WC SERVICE COOP	03/11/2025	\$162.64	95820	E 01 005 408 000 740 397	Behavior Analyst - Benefits - S. Kreuter	
HOME	52485	CH	1	00113	SW/WC SERVICE COOP	03/11/2025	\$509.01	95820	E 01 005 408 000 740 366	Behavior Analyst - Other - S. Kreuter	
HOME	52485	CH	1	00113	SW/WC SERVICE COOP	03/11/2025	\$20,338.50	95820	E 01 005 401 000 740 396	Speech/Lang Pathologist - Salary - L Buckl	
HOME	52485	CH	1	00113	SW/WC SERVICE COOP	03/11/2025	\$635.00	95820	E 01 005 405 000 740 396	Deaf/HOH - Salary - K Grems-Nelson	
HOME	52485	CH	1	00113	SW/WC SERVICE COOP	03/11/2025	\$846.50	95820	E 01 005 405 000 740 396	Deaf/HOH - Salary - R Schultz	
HOME	52485	CH	1	00113	SW/WC SERVICE COOP	03/11/2025	\$192.00	95820	E 01 005 406 000 740 396	Visually Impaired-Olson, K.	
HOME	52485	CH	1	00113	SW/WC SERVICE COOP	03/11/2025	\$4,207.50	95820	E 01 005 720 000 342 375	School Nurse Services - D. Brandt	
HOME	52485	CH	1	00113	SW/WC SERVICE COOP	03/11/2025	\$5,079.11	95820	E 01 005 408 000 740 396	Mental Health Service - A. Meyer	
HOME	52485	CH	1	00113	SW/WC SERVICE COOP	03/11/2025	\$1,726.89	95820	E 01 005 408 000 740 397	Mental Health Service - A. Meyer	
HOME	52485	CH	1	00113	SW/WC SERVICE COOP	03/11/2025	\$943.99	95820	E 01 005 408 000 740 366	Mental Health Service - A. Meyer	
HOME	52485	CH	1	00113	SW/WC SERVICE COOP	03/11/2025	\$9,048.75	95792	E 01 005 210 000 514 303	Technology Support	
HOME	52485	CH	1	00113	SW/WC SERVICE COOP	03/11/2025	\$491.21	95792	E 01 005 630 257 302 305	Cybersecurity Service	
HOME	52485	CH	1	00113	SW/WC SERVICE COOP	03/11/2025	\$663.83	95795	E 01 005 400 000 372 405	MA Forms Billing	
HOME	52485	CH	1	00113	SW/WC SERVICE COOP	03/11/2025	\$46.50	95793	E 01 005 110 000 000 401	W2 Envelopes	
HOME	52485	CH	1	00113	SW/WC SERVICE COOP	03/11/2025	\$6,107.14	95791	E 01 005 110 000 000 305	Business Management Services - Finance	
HOME	52485	CH	1	00113	SW/WC SERVICE COOP	03/11/2025	\$3,325.00	95791	E 01 005 110 000 000 305	Business Management Services - Payroll	
Check Total:							\$73,465.07				
HOME	52486	CH	1	01474	BOLD EDUCATION ASSOCIATION	03/14/2025	\$2,718.48	95875	B 01 215 040	B.O.L.D. Ed Asso Dues	
Check Total:							\$2,718.48				
HOME	52487	CH	1	4345	BREMER BANK, NATIONAL ASSOCIATIO	03/14/2025	\$518.75	95887	B 01 215 028	Payroll Deductions - HSA	
Check Total:							\$518.75				
HOME	52488	CH	1	4924	F&M BANK MINNESOTA	03/14/2025	\$30.00	95888	B 01 215 028	Payroll Deductions - HSA	
Check Total:							\$30.00				
HOME	52489	CH	1	5552	Greater Community Credit Union	03/14/2025	\$75.00	95883	B 01 215 028	Payroll Deductions - HSA	
Check Total:							\$75.00				
HOME	52490	CH	1	2812	HOMETOWN BANK	03/14/2025	\$1,393.84	95882	B 01 215 028	Payroll Deductions - HSA	
Check Total:							\$1,393.84				
HOME	52491	CH	1	4158	KENSINGTON BANK	03/14/2025	\$75.00	95886	B 01 215 028	Payroll Deductions - HSA	
Check Total:							\$75.00				

Bird Island - Olivia - Lake Lillian District #2534

Payment Reg by Check-No Voids

Check Number: 0-2147483647 Payment Date: 2/20/2025-3/20/2025

Pay/Void										
Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description
HOME	52492	CH	1	5963	Magnifi Financial	03/14/2025	\$40.00	95885	B 01 215 028	Payroll Deductions - HSA
Check Total:								\$40.00		
HOME	52493	CH	1	5581	Mid Country Bank	03/14/2025	\$185.00	95884	B 01 215 028	Payroll Deductions - HSA
Check Total:								\$185.00		
HOME	52494	CH	1	3630	MN CHILD SUPPORT PMT CENTER	03/14/2025	\$128.50	95889	B 01 215 079	Garnish 1
Check Total:								\$128.50		
HOME	52495	CH	1	02290	MN COUNCIL 65 AFSCME	03/14/2025	\$424.66	95872	B 01 215 044	Union Dues
Check Total:								\$424.66		
HOME	52496	CH	1	5894	Rodenburg Law Firm	03/14/2025	\$18.55	95891	B 01 215 079	Garnish 1
Check Total:								\$18.55		
HOME	52497	CH	1	4847	UNITED WAY OF WEST CENTRAL MN	03/14/2025	\$15.00	95895	B 01 215 000	Payroll Deductions
Check Total:								\$15.00		
HOME	52498	CH	1	5214	Mac's Hardware	03/20/2025	\$4.99	95922	E 01 020 301 000 830 433	glue
HOME	52498	CH	1	5214	Mac's Hardware	03/20/2025	\$7.59	95922	E 01 020 301 000 830 433	nails
HOME	52498	CH	1	5214	Mac's Hardware	03/20/2025	\$23.98	95922	E 01 020 301 000 830 433	nails
HOME	52498	CH	1	5214	Mac's Hardware	03/20/2025	\$39.99	95917	E 01 005 865 000 380 350	Air Compressor acc
HOME	52498	CH	1	5214	Mac's Hardware	03/20/2025	\$5.99	95920	E 01 020 301 000 830 433	wood dowel
HOME	52498	CH	1	5214	Mac's Hardware	03/20/2025	\$38.95	95921	E 01 020 810 000 000 401	furniture pads, slider table and chair pads
HOME	52498	CH	1	5214	Mac's Hardware	03/20/2025	\$15.18	95919	E 01 020 301 000 830 433	brad nails
HOME	52498	CH	1	5214	Mac's Hardware	03/20/2025	(\$17.43)	95923	E 21 020 292 921 301 401	900202/E
HOME	52498	CH	1	5214	Mac's Hardware	03/20/2025	(\$15.84)	95924	E 01 020 810 000 000 350	V95801 900521/E
HOME	52498	CH	1	5214	Mac's Hardware	03/20/2025	(\$0.97)	95924	E 01 020 810 000 000 350	V95799 900496/E
HOME	52498	CH	1	5214	Mac's Hardware	03/20/2025	(\$25.99)	95924	E 01 005 760 000 733 442	V95800 900420/E
HOME	52498	CH	1	5214	Mac's Hardware	03/20/2025	(\$3.78)	95924	E 01 020 810 000 000 350	V95798 900428/E
HOME	52498	CH	1	5214	Mac's Hardware	03/20/2025	(\$11.29)	95925	E 01 020 810 000 000 350	V95584 900102/E
HOME	52498	CH	1	5214	Mac's Hardware	03/20/2025	(\$5.58)	95926	E 01 020 810 000 000 350	key blanks
HOME	52498	CH	1	5214	Mac's Hardware	03/20/2025	\$2.79	95918	E 01 020 810 000 000 350	Key blanks
Check Total:								\$58.58		
HOME	52499	CH	1	5263	CULINEX	03/20/2025	\$119.40	95927	E 02 005 770 000 701 401	Kitchen supplies
Check Total:								\$119.40		
HOME	52500	CH	1	5217	SUPERIOR TRANSPORTATION SERVICES	03/20/2025	\$136,783.87	95916	E 01 005 760 000 720 360	March Routes
HOME	52500	CH	1	5217	SUPERIOR TRANSPORTATION SERVICES	03/20/2025	\$5,740.83	95916	E 01 005 760 000 720 360	Feb/March Extra Curricular
HOME	52500	CH	1	5217	SUPERIOR TRANSPORTATION SERVICES	03/20/2025	\$11.76	95916	E 01 005 760 000 720 441	February Fuel - Gas

Bird Island - Olivia - Lake Lillian District #2534

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HOME	52500	CH	1	5217	SUPERIOR TRANSPORTATION SERVICES	03/20/2025	\$1,602.60	95916	E 01 005 760 000 720 441	February Fuel - Diesel	
Check Total:							\$144,139.06				
HOME	52501	CH	1	5214	Mac's Hardware	03/20/2025	\$11.29	95945	E 01 020 810 000 000 350	V95584 900102/E	
HOME	52501	CH	1	5214	Mac's Hardware	03/20/2025	\$17.43	95943	E 21 020 292 921 301 401	900202/E	
HOME	52501	CH	1	5214	Mac's Hardware	03/20/2025	\$15.84	95944	E 01 020 810 000 000 350	V95801 900521/E	
HOME	52501	CH	1	5214	Mac's Hardware	03/20/2025	\$0.97	95944	E 01 020 810 000 000 350	V95799 900496/E	
HOME	52501	CH	1	5214	Mac's Hardware	03/20/2025	\$25.99	95944	E 01 005 760 000 733 442	V95800 900420/E	
HOME	52501	CH	1	5214	Mac's Hardware	03/20/2025	\$3.78	95944	E 01 020 810 000 000 350	V95798 900428/E	
Check Total:							\$75.30				
Bank HOME Total:							\$452,388.10				
REFC	5093	CH	1	00061	CHAPPELL CENTRAL	03/20/2025	\$1,211.25	95932	E 06 005 870 000 000 305	BOLD BP02 Olivia and Bird Island Addition:	
Check Total:							\$1,211.25				
REFC	5094	CH	1	6193	Commercial Drywall, Inc.	03/20/2025	\$18,905.00	95934	E 06 005 870 000 000 305	BOLD BP02 Olivia and Bird Island Addition:	
Check Total:							\$18,905.00				
REFC	5095	CH	1	6195	Design Electric Inc.	03/20/2025	\$28,500.00	95939	E 06 005 870 000 000 305	BOLD BP02 Olivia and Bird Island Additior	
Check Total:							\$28,500.00				
REFC	5096	CH	1	5463	DUIINCK INC. - MN	03/20/2025	\$88,103.10	95941	E 06 005 870 000 000 305	BOLD BP02 Olivia and Bird Island Addition	
Check Total:							\$88,103.10				
REFC	5097	CH	1	6188	Evenson Concrete Systems	03/20/2025	\$209,902.49	95933	E 06 005 870 000 000 305	BOLD BP02 Olivia Bird Island Additions an	
Check Total:							\$209,902.49				
REFC	5098	CH	1	6046	FLR Sander, Inc	03/20/2025	\$90,706.00	95931	E 06 005 870 000 000 305	Remainder of Project	
Check Total:							\$90,706.00				
REFC	5099	CH	1	6165	Innovative Masonry Restoration	03/20/2025	\$166,187.00	95928	E 06 005 870 000 000 305	BOLD Schools - Olivia Exterior	
Check Total:							\$166,187.00				
REFC	5100	CH	1	1962	INNOVATIVE OFFICE SOLUTIONS LLC	03/20/2025	\$1,200.00	95929	E 06 005 870 000 000 305	Storage for Jan 15-Feb15 2025	
Check Total:							\$1,200.00				
REFC	5101	CH	1	6158	Masters Plumbing, Heating & Cooling LLC	03/20/2025	\$408,120.00	95937	E 06 005 870 000 000 305	BOLD BP02 Olivia and Bird Island Addition	
Check Total:							\$408,120.00				
REFC	5102	CH	1	5040	MCDOWALL COMPANY	03/20/2025	\$87,115.00	95938	E 06 005 870 000 000 305	BOLD BP02 Olivia and Bird Island Addition	
Check Total:							\$87,115.00				
REFC	5103	CH	1	6045	Monkey Wrench Productions LLC	03/20/2025	\$24,000.00	95930	E 06 005 870 000 000 305	Remove and dispose of existing curtains ir	
Check Total:							\$24,000.00				

Bird Island - Olivia - Lake Lillian District #2534

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Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description	
REFC	5104	CH	1	6194	Multiple Concepts Interiors (MCI)	03/20/2025	\$11,048.02	95935	E 06 005 870 000 000 305	BOLD BP02 Olivia and Bird Island Addition	
Check Total:							\$11,048.02				
REFC	5105	CH	1	6054	Nexus Solutions LLc	03/20/2025	\$169,892.71	95942	E 06 005 870 000 000 305	Project Development and Management	
Check Total:							\$169,892.71				
REFC	5106	CH	1	3995	RAPIDS FOODSERVICE CONTRACT & DE	03/20/2025	\$14,588.20	95936	E 06 005 870 000 000 305	BOLD BP02 Olivia and Bird Island Addition	
Check Total:							\$14,588.20				
REFC	5107	CH	1	6166	WILLMAR ELECTRIC	03/20/2025	\$122,806.36	95940	E 06 005 870 000 000 305	BOLD BP02 Olivia and Bird Island Addition	
Check Total:							\$122,806.36				
Bank REFC Total:							\$1,442,285.13				
Report Total:							\$1,894,673.23				

Bird Island - Olivia - Lake Lillian District #2534

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Pay/Void

Bank	Check No	Ty	Grp	Code	Vendor	Date	Amount	Voucher #	Account Code	Description
HOME		NX	1	01320	AMERIPRISE FINANCIAL SERVICES	02/28/2025	\$382.54	95713	B 01 215 005	Payroll Deductions Annuity W/H
HOME		NX	1	01321	HORACE MANN INS CO	02/28/2025	\$887.54	95720	B 01 215 005	Payroll Deductions Annuity W/H
HOME		NX	1	02250	EDUCATION OF MINNESOTA/ ESI	02/28/2025	\$818.34	95716	B 01 215 000	Payroll Deductions
HOME		NX	1	02250	EDUCATION OF MINNESOTA/ ESI	02/28/2025	\$450.05	95716	B 01 215 005	Payroll Deductions Annuity W/H
HOME		NX	1	1677	AMERICAN FUNDS GROUP	02/28/2025	\$3,172.67	95712	B 01 215 005	Payroll Deductions Annuity W/H
HOME		NX	1	2484	THRIVENT FINANCIAL	02/28/2025	\$835.05	95732	B 01 215 005	Payroll Deductions Annuity W/H
HOME		NX	1	3531	Farm Bureau Financial Services	02/28/2025	\$116.68	95717	B 01 215 005	Payroll Deductions Annuity W/H
HOME		NX	1	4419	TASC	02/28/2025	\$708.32	95715	B 01 215 095	Flex-Dep Care Odd Year
HOME		NX	1	4419	TASC	02/28/2025	\$406.24	95715	B 01 215 096	Flex-Med Care Odd Year
HOME		NX	2	3093	IRS USA DEPARTMENT OF TREASURY	02/28/2025	\$29,763.74	95718	B 01 215 010	Payroll Deductions FICA W/H-Brd Share
HOME		NX	2	3093	IRS USA DEPARTMENT OF TREASURY	02/28/2025	\$10,916.35	95719	B 01 215 011	Payroll Deductions Fed W/H
HOME		NX	2	3094	PUBLIC EMPLOYEES RETIREMENT	02/28/2025	\$6,803.76	95730	B 01 215 017	Payroll Deductions PERA W/H-Brd Share
HOME		NX	2	3095	MN DEPT. OF REVENUE	02/28/2025	\$6,228.01	95731	B 01 215 013	Payroll Deductions MN St W/H
HOME		NX	2	3096	TEACHERS RETIREMENT ASSN.	02/28/2025	\$26,505.82	95733	B 01 215 018	Payroll Deductions TRA W/H-Brd Share
HOME		NX	1	00064	BREMER BANK, NA10	02/28/2025	\$90.70	95845	E 01 005 110 000 000 305	ACH Billing
HOME		NX	1	1772	XCEL ENERGY	02/28/2025	\$1,511.79	95846	E 01 015 810 000 000 330	Electrical Statement
HOME		NX	1	2390	CENTERPOINT ENERGY	02/28/2025	\$20,414.86	95847	E 01 020 810 000 000 331	Fuel for Buildings
HOME		NX	1	2812	HOMETOWN BANK	02/28/2025	\$122.36	95843	E 01 005 110 000 000 305	Merchant Bank Billing
HOME		NX	1	2812	HOMETOWN BANK	02/28/2025	\$0.10	95843	E 01 005 110 000 000 305	Merchant Bank Billing
HOME		NX	1	4419	TASC	02/28/2025	\$366.50	95844	E 01 005 160 000 000 305	Admin fees
HOME		NX	1	4671	DELTA DENTAL MINNESOTA	02/28/2025	\$1,501.42	95842	B 01 215 032	Jan Dental Ins
HOME		NX	2	3614	HARRIS MASTERCARD	02/28/2025	\$2,169.18	95900	E 01 020 292 969 000 366	Wrestling meet hotel
HOME		NX	2	3614	HARRIS MASTERCARD	02/28/2025	\$42.26	95901	E 01 020 292 969 000 366	Wrestling travel
HOME		NX	2	3614	HARRIS MASTERCARD	02/28/2025	\$203.98	95902	E 01 020 292 964 000 401	Photo banner
HOME		NX	2	3614	HARRIS MASTERCARD	02/28/2025	\$38.32	95903	E 02 005 770 000 701 490	Food
HOME		NX	2	3614	HARRIS MASTERCARD	02/28/2025	\$450.85	95904	E 21 020 292 921 301 401	Adobe App
HOME		NX	2	3614	HARRIS MASTERCARD	02/28/2025	\$29.99	95904	E 01 005 020 000 000 820	Weather App
HOME		NX	2	3614	HARRIS MASTERCARD	02/28/2025	\$300.00	95905	E 01 020 640 000 316 366	CPI Training for Desiray,Krytal,Bill
HOME		NX	2	3614	HARRIS MASTERCARD	02/28/2025	\$1,891.08	95906	E 01 005 010 000 000 366	2025 MSBA School Board hotel rooms
HOME		NX	2	3614	HARRIS MASTERCARD	02/28/2025	\$157.59	95906	E 01 005 010 000 000 366	hotel room board memeber
HOME		NX	2	3614	HARRIS MASTERCARD	02/28/2025	\$422.00	95907	E 01 005 020 000 000 366	Hllton 1/15/25-1/17/25
HOME		NX	2	3614	HARRIS MASTERCARD	02/28/2025	\$25.00	95908	E 01 020 640 000 316 366	School Health Conference 3/20/2025
HOME		NX	2	3614	HARRIS MASTERCARD	02/28/2025	\$177.00	95909	E 01 020 292 969 000 366	MNIAAA
HOME		NX	2	3614	HARRIS MASTERCARD	02/28/2025	\$36.80	95898	E 01 020 292 964 000 401	Ice

Bird Island - Olivia - Lake Lillian District #2534

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HOME		NX	2	3614	HARRIS MASTERCARD	02/28/2025	\$17.97	95899	E 01 020 292 964 000 401	Ice
HOME		NX	1	01320	AMERIPRISE FINANCIAL SERVICES	03/14/2025	\$382.54	95874	B 01 215 005	Payroll Deductions Annuity W/H
HOME		NX	1	01321	HORACE MANN INS CO	03/14/2025	\$887.54	95881	B 01 215 005	Payroll Deductions Annuity W/H
HOME		NX	1	02250	EDUCATION OF MINNESOTA/ ESI	03/14/2025	\$818.34	95877	B 01 215 000	Payroll Deductions
HOME		NX	1	02250	EDUCATION OF MINNESOTA/ ESI	03/14/2025	\$450.05	95877	B 01 215 005	Payroll Deductions Annuity W/H
HOME		NX	1	1677	AMERICAN FUNDS GROUP	03/14/2025	\$3,172.67	95873	B 01 215 005	Payroll Deductions Annuity W/H
HOME		NX	1	2484	THRIVENT FINANCIAL	03/14/2025	\$835.05	95893	B 01 215 005	Payroll Deductions Annuity W/H
HOME		NX	1	3531	Farm Bureau Financial Services	03/14/2025	\$116.68	95878	B 01 215 005	Payroll Deductions Annuity W/H
HOME		NX	1	4419	TASC	03/14/2025	\$708.32	95876	B 01 215 095	Flex-Dep Care Odd Year
HOME		NX	1	4419	TASC	03/14/2025	\$406.24	95876	B 01 215 096	Flex-Med Care Odd Year
HOME		NX	2	3093	IRS USA DEPARTMENT OF TREASURY	03/14/2025	\$31,260.42	95879	B 01 215 010	Payroll Deductions FICA W/H-Brd Share
HOME		NX	2	3093	IRS USA DEPARTMENT OF TREASURY	03/14/2025	\$11,645.22	95880	B 01 215 011	Payroll Deductions Fed W/H
HOME		NX	2	3094	PUBLIC EMPLOYEES RETIREMENT	03/14/2025	\$6,532.79	95890	B 01 215 017	Payroll Deductions PERA W/H-Brd Share
HOME		NX	2	3095	MN DEPT. OF REVENUE	03/14/2025	\$6,716.57	95892	B 01 215 013	Payroll Deductions MN St W/H
HOME		NX	2	3096	TEACHERS RETIREMENT ASSN.	03/14/2025	\$27,123.54	95894	B 01 215 018	Payroll Deductions TRA W/H-Brd Share
HOME		NX	1	3683	Amazon	02/28/2025	\$1,587.50	95910	E 01 005 010 000 000 401	Moving boxes for staff during constructor
HOME		NX	1	3683	Amazon	02/28/2025	\$77.31	95911	E 01 020 301 000 000 430	carb kit
HOME		NX	1	3683	Amazon	02/28/2025	\$76.12	95911	E 01 020 301 000 000 430	carb kit
HOME		NX	1	3683	Amazon	02/28/2025	\$50.30	95911	E 01 020 301 000 000 430	carb kit
HOME		NX	1	3683	Amazon	02/28/2025	\$298.94	95911	E 01 020 301 000 000 430	cylinder head kit
HOME		NX	1	3683	Amazon	02/28/2025	\$64.40	95912	E 01 020 301 000 000 430	Carb Kit
HOME		NX	1	3683	Amazon	02/28/2025	\$9.99	95913	E 01 020 256 000 000 430	40 Pack CR2032 Batteries, 3V Lithium Coi
HOME		NX	1	3683	Amazon	02/28/2025	\$255.98	95914	E 04 005 505 000 321 401	Pickleball items-Community ed
HOME		NX	1	3683	Amazon	02/28/2025	\$155.98	95915	E 01 020 211 908 000 401	Whitmor 9 cube organizer (grant)
HOME		NX	1	3683	Amazon	02/28/2025	\$18.99	95915	E 01 020 211 908 000 401	organizing cubes 6 (grant)
HOME		NX	1	3683	Amazon	02/28/2025	\$31.98	95915	E 01 020 211 908 000 401	organizing cubes 12 (grant)
HOME		NX	1	3683	Amazon	02/28/2025	\$40.95	95915	E 01 020 211 908 000 401	lemonade (donation)
HOME		NX	1	3683	Amazon	02/28/2025	\$30.99	95915	E 01 020 211 908 000 401	cups (donation)
HOME		NX	1	3683	Amazon	02/28/2025	\$15.37	95915	E 01 020 211 908 000 401	snacks (donation)
HOME		NX	1	3683	Amazon	02/28/2025	\$0.00	95915	E 01 020 211 908 000 401	Starbucks gift cards (donation)
HOME		NX	1	3683	Amazon	02/28/2025	\$12.85	95896	E 01 020 301 000 000 430	Bumper Retainer Clips
HOME		NX	1	3683	Amazon	02/28/2025	\$29.67	95896	E 01 020 301 000 000 430	Plastic Welding kit
HOME		NX	1	3683	Amazon	02/28/2025	\$20.99	95896	E 01 020 301 000 000 430	Briggs & Stratton fuel pump
HOME		NX	1	3683	Amazon	02/28/2025	\$43.98	95897	E 01 005 630 257 000 465	Pipishell Full Motion TV Wall Mount for Mo

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HOME		NX	1	3683	Amazon	02/28/2025	\$38.99	95897	E 01 005 630 257 000 465	UGREEN HDMI Switch 5 in 1 Out 4K@60H
HOME		NX	1	3683	Amazon	02/28/2025	\$1,999.00	95897	E 01 005 630 257 000 465	Meeting Owl 4+ 360-Degree, 4K Smart Vid
HOME		NX	1	3683	Amazon	02/28/2025	\$436.00	95897	E 01 005 630 257 000 465	TCL 55" screens

Check Total: \$214,317.11

Bank HOME Total:

Report Total:

AGENDA
BOLD BOARD OF EDUCATION REGULAR MEETING
BIRD ISLAND-OLIVIA-LAKE LILLIAN
INDEPENDENT SCHOOL DISTRICT #2534
MONDAY, FEBRUARY 24, 2025
7:00 PM
BOLD MEDIA CENTER

Mission Statement: Provide all learners in the BOLD community an education designed to develop the creativity, character, confidence, and skills essential to flourish in a changing global society.

- I. Call to Order and Roll Call
Chair Frank
- II. Pledge of Allegiance
- III. Approval of Agenda
- IV. Recognition of Visitors to the School Board
- V. Public Forum
Public Forum will be placed on the agenda for regular board meetings. During this part of each regular school board meeting time will be allowed for district constituents to address the school board. Pursuant to Policy 206 Section VI the board will make every effort to allow district constituents to speak, but may limit discussion to ensure all business is addressed for the interest of the district. This is a time of "listening" by the school board.
- VI. Consent Items
Only one motion is needed to approve all consent items. Any item that is requested to be removed from the consent agenda by a school board member will be discussed and acted on for independent consideration immediately following approval of the consent agenda.
 - **Approve Bills for Payment (Enclosures A1 thru A4)**
 - **Approve Minutes (Enclosures # 1 and 2)**
 - **November 25, 2024 Truth In Taxation Hearing**
 - **November 25, 2024 Regular School Board Meeting**
 - **Approve Personnel (Enclosure # 3)**
 - A. Approve Bills for Payment
 - B. Approve Personnel

VII. Reports

A. Superintendent Report

1. Budget Evaluation Update
2. Director of Buildings and Grounds search
3. SWWC Day at the Capitol

Last Thursday I spent the day at the capitol building in St. Paul with SWWC superintendents. We had the opportunity to sit with many of the legislators from our districts. I had the chance to meet Scott Van Binsbergen at dinner on Wednesday night and he was one of the legislators who visited with us during the day on Thursday.

As we met with state leaders we discussed many of the concerns we have with school finances. The focus was mainly on the many unfunded mandates from last year's legislative session. Some of the **newly created** unfunded mandates and the concerns their impact has on student achievement include:

- Earned Safe and Sick Time (ESST);
- Unemployment Insurance costs (UI) for 9-month employees that will no longer be funded by the state; and
- Compensatory Revenue calculation changes based upon direct certification only as a result of the universal free meal program. MREA has prepared a map (see following link) that identifies the funding loss for districts based upon this new compensatory formula: [MREA Compensatory Map](#). I have shared this information with the school board in my superintendent reports.
- Minnesota's Paid Family and Medical Leave (PFML) program, effective January 1, 2026, introduces a payroll tax of 0.88% of an employee's taxable wages. Employers are required to pay at least 50% of this premium, with the option to deduct up to 50% from employees' wages.

4. Proposed calendar for FY26

This is our current draft of the FY26 calendar. This is just informational and we will look to have it approved at the March meeting.

B. PK-6 Principal Report

C. 7-12 Principal Report

D. Activities Report

E. Community Education Report - no report

The summer rec program will be ready to go to show next month.

F. Pool Report

G. Facilities Report

H. School Board Committee Reports

1. Facilities Committee meeting report
Sandy Benson, Todd Sheehan, Greg Peppel

VIII. New Business

First Reading on Policy 304 Superintendent Contract and Duties

- A. Approve the release of a Request for Proposal (RFP) for student transportation services and authorize the Superintendent/designated staff to develop and distribute the RFP, and oversee the bid process.
- B. Approve update to the 2024-2025 Calendar

There are two changes. First, the last week of school we are scheduled to have an early out on Wednesday and then another early out on Friday. I am asking that we modify the calendar to make Wednesday a full school day and allow Friday to be put on the calendar as a teacher's day, which will also be designated as a make-up day in case of a school closing.

The second change has actually already happened. President's Day was supposed to be a day off for the teachers. One of the teachers, however, pointed out that the calendar online showed it as a work day. She informed the principals, and they had the staff come in on that day. It turned out the calendar online had an error on it and wasn't the calendar the board approved last year. Once we realized the mistake, the teachers suggested that they take off 1/2 of the day of February 14 and get rid of the 1/2 work day on May 20th. Currently, graduation is on 5/16, they are scheduled for a full day on 5/19.

If approved I will send out a notice to families tomorrow.

- C. Third Reading and Final Reading of Policy 515, Protection and Privacy of Pupil Records with Form.
- D. First and Final Reading of Policy 305, Policy Implementation.
- E. First and Final Reading of Policy 304, Superintendent Contract, Duties, and Evaluation.
- F. First and Final reading of Policy 302, Superintendent
- G. Second Reading of Policy 101.1, Name of the School District
Todd Frank
First Reading of a New Policy to Adopt. The tentative approval date would be at the March 25, 2025 board meeting.
- H. First Reading of Policy of 208 Development, Adoption, and Implementation of Policies
Discussion of policies listed for annual review.
- I. Adopt a Resolution to Acknowledge and Accept Gifts, Grants, and Bequests.
- J. Move to enter closed session, under MN Statute 13.D.03, to discuss labor negotiations strategy for upcoming negotiations. (Action).
Todd Frank
1. Discuss labor negotiations strategy for upcoming negotiations.
- K. Reopen the meeting
Chair Frank
Closed meeting summary

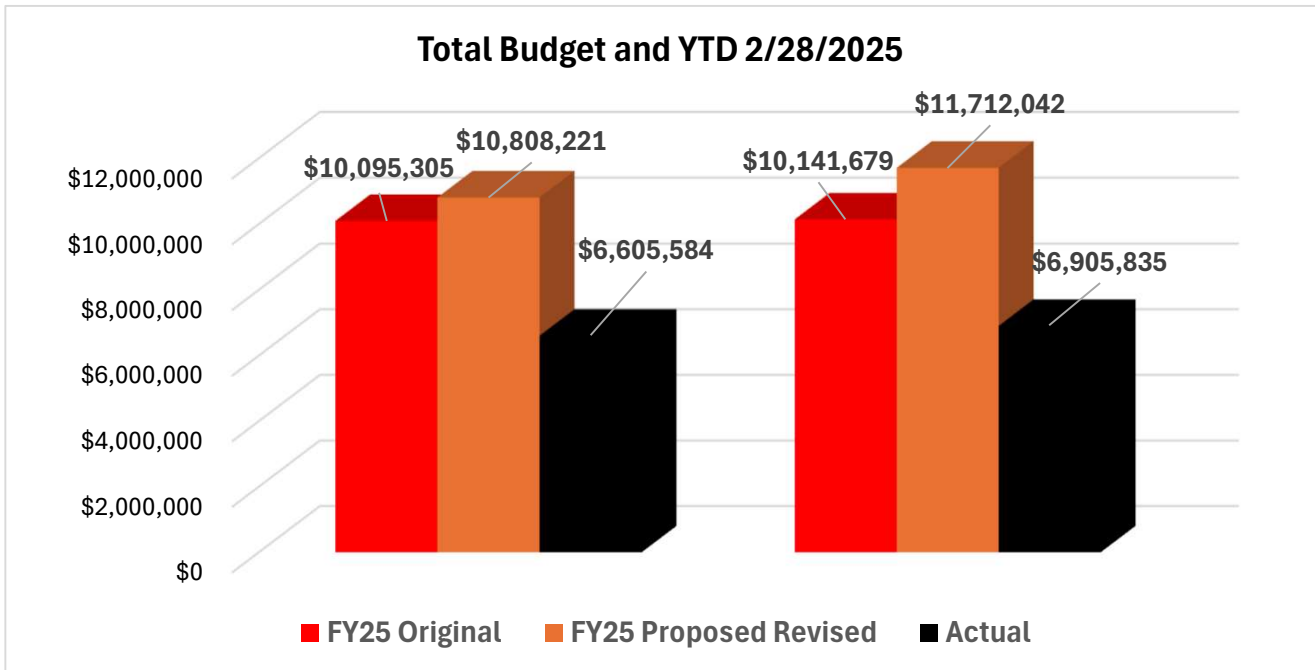
- IX. **Upcoming dates:**
March 24, 2025, Regular School Board Meeting, Media Center, 7:00PM
- X. **Adjourn**
- XI. Facilities Committee
Sandy Benson

BOLD ISD #2534

Monthly Operating Budget Report February 28, 2025

	<u>Revenue</u>	<u>Expense</u>
Budget FY25 ORIG	\$10,095,305	\$10,141,679
Budget FY25 Proposed Revised (as of 3/20/25)	\$10,808,221	\$11,712,042

Month Ending:		% of Total FY25 ORIG	% of Total FY25 Proposed		% of Total FY25 ORIG	% of Total FY25 Proposed
7/31/2024	\$177,987	1.8%	1.6%	\$335,364	3.3%	2.9%
8/31/2024	\$906,739	9.0%	8.4%	\$464,781	4.6%	4.0%
9/30/2024	\$1,044,672	10.3%	9.7%	\$1,103,118	10.9%	9.4%
10/31/2024	(\$23,871)	-0.2%	-0.2%	\$1,106,650	10.9%	9.4%
11/30/2024	\$1,001,371	9.9%	9.3%	\$869,157	8.6%	7.4%
12/31/2024	\$2,658,863	26.3%	24.6%	\$1,098,533	10.8%	9.4%
1/31/2025	\$895,840	8.9%	8.3%	\$1,026,936	10.1%	8.8%
2/28/2025	(\$56,017)	-0.6%	-0.5%	\$901,297	8.9%	7.7%
3/31/2025		0.0%	0.0%		0.0%	0.0%
4/30/2025		0.0%	0.0%		0.0%	0.0%
5/31/2025		0.0%	0.0%		0.0%	0.0%
6/30/2025		0.0%	0.0%		0.0%	0.0%
Total YTD	\$6,605,584	65.4%	61.1%	\$6,905,835	68.09%	59.0%



NEW HIRES:

1. Morgan McGerr: SpEd Para
2. Alex Smothers: Junior High Baseball Coach

RESIGNATIONS:

1. Morgan McGerr: Custodian Effective 3/24/2025
2. Skyller Retterath: Agriculture Education Teacher Effective end of 2025 School Year

Non-renewed: 2025-2026 School Year

1. Erika Hennen - SpEd
2. Brad Veglahn - Title 1
3. William Anderson - School Counselor

LEAVES OF ABSENCES:

1. None

2025.03.24

Boardbook

Beginning with January's regular board meeting we began using Boardbook to manage our meetings. It has been great for planning meetings as well as archiving them. Today someone told me that people could not find the link. I posted it differently on our website and can be found in the menu under [Board Meetings and Packets](#).

Budget

Last month I updated everyone on our current budget situation as well as gave some insight into some of the external factors that have had an impact on it. There is a lot more to this story that I am not at liberty to share due to data privacy issues.

This has been the focal point of most of my meetings lately. One of the main things we have been working on along with how to fix it is to make plans so ensure it never happens again.

To help prevent the predicted overrun for the current school year I have been working on looking for ways to minimize this. I instructed the principals to not approve spending on anything that wasn't necessary to the teaching of a class. While this won't come close to solving the problem, every bit helps. We are also looking at how to manage our special education routes differently and I believe we can save a lot of money for this school year.

There is still a concern for the coming school year. The admin team has been looking at ways to cut things out of next year's budget. There are many things that we can do to positively impact what happens next year. It will cause some pain for some but we have to do what is necessary to make this work.

To ensure this doesn't happen again we have enacted some new procedures. We have implemented new money handling procedures. We are creating a report that we will share quarterly to show the entire district exactly where we are on our budget. Other reports will be shared monthly at board meetings and on the website. People will have a much more transparent view of what our finances are doing.

There is still a concern that is shared by all school districts. That is the uncertainty of what is happening to education funding at both the state and federal levels. I mentioned at the February meeting some of the issues facing Minnesota school districts due to the many changes put into place by last year's legislators. While well intended, these have put a strain on the finances of most districts.

Busing

I spoke with Joe Schieffert after the last meeting and he was concerned that people thought I said this was their fault. I certainly never intended that and want to be clear that not enough was budgeted on our end. We have always had a good working relationship with Joe and Superior Transportation.

Building Project

The district is facing a contract impasse with JCI for the AHU project. After being awarded the bid of \$365,000, JCI has insisted on including a limit of liability clause in the contract, a condition not present in the original bid documents. This clause limits JCI's financial responsibility in case of damages, which the district finds unacceptable.

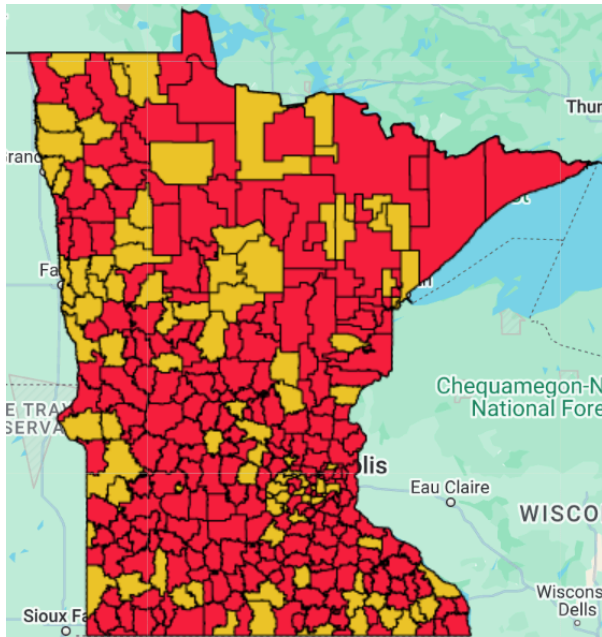
Extensive communication has occurred to resolve this issue. JCI initially proposed a \$1,000,000 liability limit, which was rejected. They later increased this to \$2,000,000, but this

remains insufficient. The district's legal counsel has been involved, and we are prepared to take decisive action.

JCI will be given a final deadline this week to sign the contract under the district's terms. If they fail to comply, we will initiate a claim on JCI's bid bond. This bond is intended to protect the district in such a situation, and we expect it to cover the difference in cost if we must award the contract to the second-lowest bidder.

The second-lowest bidder is prepared to honor their bid of \$430,000. The board will be asked to rescind the acceptance of JCI's bid and accept the second lowest bid. This course of action will allow the project to move forward without further delay, while ensuring the district's financial interests are protected.

As I mentioned last month, a shift in how compensatory revenue is calculated, primarily due to the state's universal free school meals program, is causing significant concerns to the majority of MN school districts. The change from relying on free/reduced-price lunch applications to solely using direct certification is leading to an undercount of eligible students in many districts. This is resulting in substantial funding losses for numerous Minnesota schools, impacting their ability to provide essential support services. For BOLD it could subtract almost \$200,000 from next year's budget..



According to MREA data, under the current law (without the Governor's proposed changes), 236 Minnesota school districts are projected to lose compensatory funding in fiscal year 2026. This map shows the districts who will lose funding from compensatory revenue.

If the Governor's proposed changes are accepted, it should be OK for BOLD.

The possible elimination of the Department of Education is another unknown for next year. This has all districts concerned for their budgets. If we lose Title and Special Education funding, I don't know how any districts will remain solvent.



BOLD Public Schools

CONSTRUCTION UPDATE | March 24, 2025

BOLD SCHOOL

nexus
SOLUTIONS[®]



CONSTRUCTION UPDATE | March 24, 2025

BOLD Public Schools

Bird Island Renovations



ONGOING WORK

- Interior Demo is nearing completion
- Abatement for the West end of the school is complete

UP NEXT

- Rough-ins begin 3/31
 - Below Grade First
 - Tunnel and Saw Cut work
- Steel stud framing for new bathrooms and locker rooms begins 4/14
- Rough-In begins 4/18



CONSTRUCTION UPDATE | March 24, 2025

BOLD Public Schools

Olivia Renovations

ONGOING WORK

Storm Shelter

- Foundation walls and footings complete
- Backfilling complete
- Pre-cast panels begin 3/25

Zone 3 (District Office)

- Major demo and saw cutting complete
- Steel stud work and rough- ins underway



UP NEXT

Storm Shelter

- Pre-Cast Structure complete 4/6 (W/E)
- Begin roof topping 4/7
- Begin underground work

Zone 3

- Rough-ins complete 4/6 (W/E)
- Drywall to begin 4/7



Original Completion	Expected Completion
August 2026	August 2026

Cost Performance Index	Schedule Performance Index	To-Complete Performance Index	Weeks Ahead (Behind) Schedule
1.001	0.9686	0.9996	(0.83)

BOLD Public Schools - Monthly Monitoring Report
Reporting Period: February - 2025

To be addressed immediately:

Cost Understatement Identified: On February 17, 2025, Nexus identified an understatement of \$323,150 in the November 2024 reporting period due to omitted vendor invoices in the project's total cost. Baker Tilly's initial report for November 2024 accounted for \$139,080 in total project costs. After discovery and correction of Nexus's error, the revised total for November 2024 is now \$462,230. This adjustment has impacted prior project reporting as follows:

November 2024 Actual Spend: Prior = \$7,883,708 vs. Updated = \$8,206,858
 December 2024 Actual Spend: Prior = \$8,210,969 vs. Updated = \$8,534,119
 January 2025 Actual Spend: Prior = \$8,700,829 vs. Updated = \$9,023,979

Please refer to the **red highlight** on Page 2 for these revised items.

Duplicate Cost Removal: On February 25, 2025, Baker Tilly informed Nexus of a duplicate cost in Bid Package 02 from subcontractor Collins Precast, amounting to \$26,100. Nexus has confirmed the removal of this cost from the project's total.

Impact on Project Performance: Due to the understated costs from November 2024, the project's performance charts have been impacted. The updated results are detailed below in this Month's Dashboard.

While the cost understatement was identified, the Cost Performance Index (CPI) has consistently remained around 1 (Page 2). This indicates that Nexus is aligning their progress with the actual spend each period, as opposed to accurately forecasting their costs per period which impacts the accuracy of the CPI.

Baker Tilly has addressed this issue in meetings with Nexus and will continue to request support for the actual percentage complete in March's report.

This Month's Dashboard:

Project Performance: February's metrics indicate that the project's earned value of \$10,164,919 is slightly behind the planned value of \$10,494,337. Prior project tracking reflected a larger variance in these values; however, due to the increase in costs from November 2024, the variance is reduced. This impact is further shown by a higher Schedule Performance Index (SPI) of 0.97, an improvement from the prior reporting on SPI of 0.89 (target value of 1). Both updates to the earned value and SPI figures show that Nexus is closer to the project's initial schedule than previously reported. The additional \$323,150 in unreported costs has increased Nexus's earned value, resulting in these differences.

Project Risks: Currently, there are risks to the project schedule, due to weather conditions. Nexus has reported that continued cold weather into March may further impact the schedule. We will closely monitor the situation and report any developments on upcoming reports.

Key Focus Areas:

Summer 2024 Scope Closure: We are still awaiting final documentation from contractors to close out the Summer 2024 work. Nexus is waiting for snow to melt to verify items in Bid Package 01. We have requested support with our monthly billing review and will confirm the final documentation from Nexus.

Despite the prior November 2024 underreported costs and weather impacts, the CPI and SPI remain stable. The CPI has remained around the target value of 1 throughout the project. With the increased earned value for November 2024's prior understatement, the SPI is now also closer to the same target value. Please see the charts on Page 2 for the changes in trends throughout the project.

We will continue to monitor any open items and weather impacts as the project progresses into the March 2025 reporting period and formally request support for the Nexus actual percent complete.

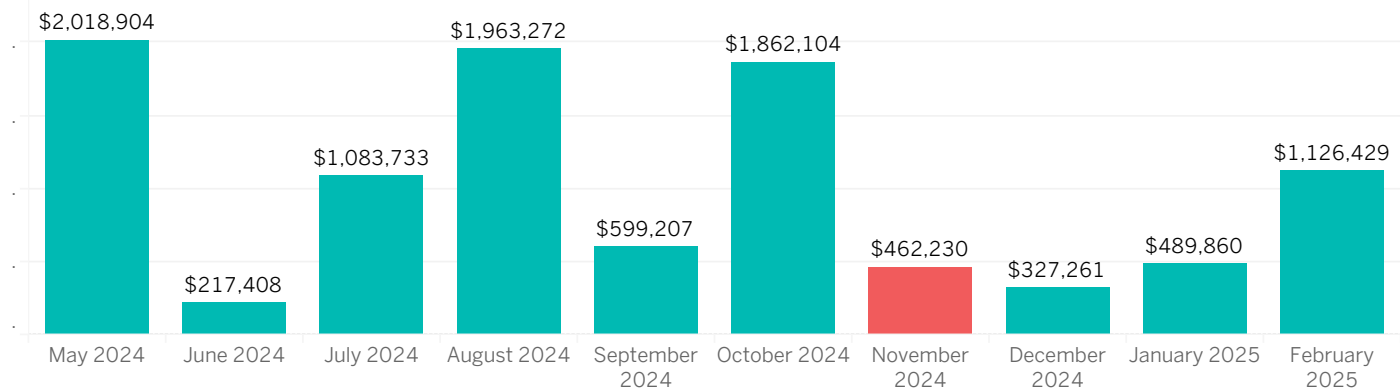
Reporting Period: February - 2025

Original Budget	\$44,117,405
Current Budget	\$47,059,808
Planned Value	\$10,494,337
Earned Value	\$10,164,919
Actual Spend	\$10,150,479
Actual % Complete	21.6%
Planned % Complete	22.3%

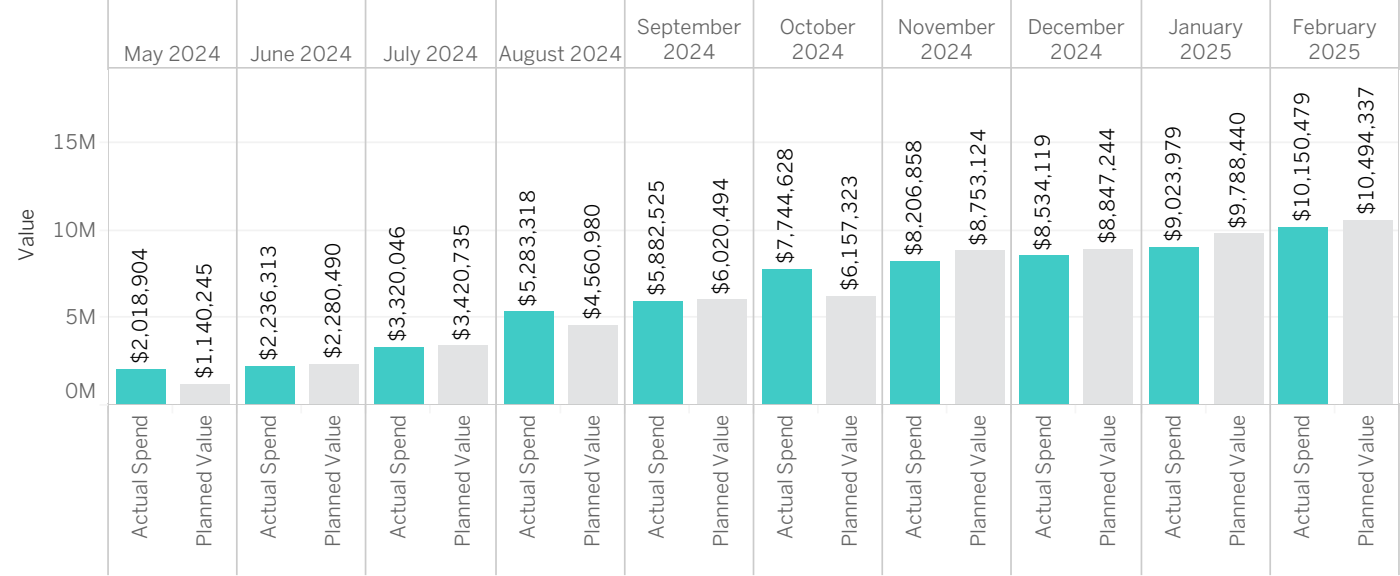
*Planned Percent from May 2024 - August 2024 is a BT estimate. Nexus did not provide percentages for these months. From September 2024 onwards, Planned Percent will be based on Nexus estimates.



Current Spend by Month

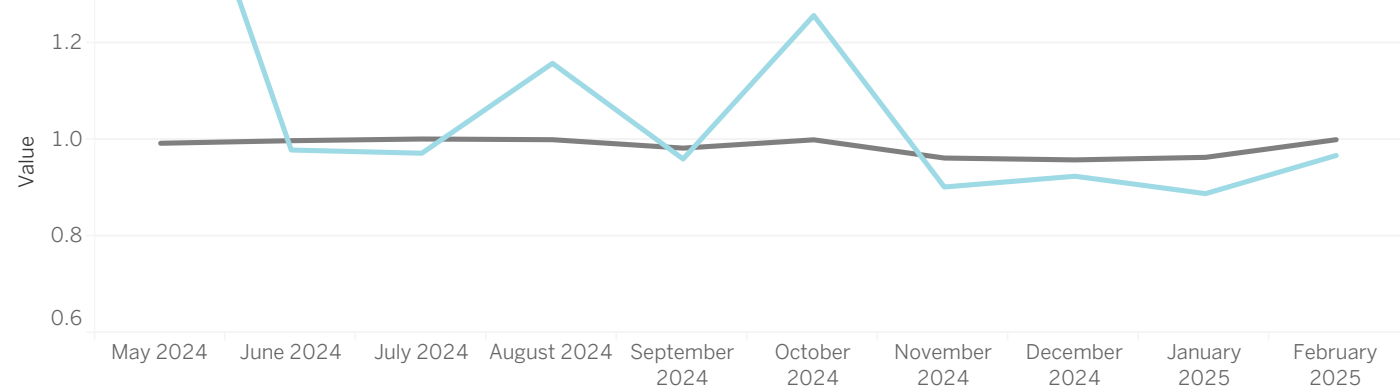


Actual Spend Vs. Planned Value



Measure No. ■ Actual Spend ■ Planned Value

CPI and SPI Trends



Index Legend ■ SPI ■ CPI

Contingency Budget - Impact of Re-Bid



The plot of sum of Contingency Budget for Invoice Date Month.

Date: 3/17/2025

AI ID No.	Period	Request Contact	Audit Issue	AI Date	Response & Result	Status	Amount	Recoverable Amount
01	September 2024 Invoicing	Todd Richter	Baker Tilly identified to Nexus (Todd Richter) via email that their budget included a double representation of \$750,000 for interest payments.	8/6/2024	Result: Baker Tilly met with Nexus on September's Invoice on 9/16/2024 and confirmed the budget was lowered by \$750,000 for the duplicate interest amount. Baker Tilly met with Nexus on 8/26/2024 to discuss the monthly reporting and confirmed that the total budgeted amount of \$45M would be detailed with September's Invoice, removing the duplicate interest amount.	Closed	\$ 750,000.00	\$ -
002	September 2024 Invoicing	Jim Menton	Baker Tilly reviewed Nexus Solution's September invoice and observed the prior period invoiced amount for 'Building Improvements' was \$2,544,066.16, which is double the amount reviewed in August of \$1,272,033.08.	9/19/2024	Result: Baker Tilly confirmed Nexus adjusted their presentation of September's invoice to remove the prior period August amounts, totaling \$1,272,033.08. Their presentation of the duplicate amount was noted as a clerical error. Baker Tilly called BOLD (Jim Menton) on 9/19/2024 to verify the duplicate amount was not billed to BOLD Public Schools.	Closed	\$ 1,272,033.08	\$ -
003	February 2025 Invoicing	Nicole Allen	Baker Tilly was informed by Nexus that there was an understatement of costs in the November 2024 reporting period from vendor invoices, totaling \$323,150.	2/17/2025	Result: Baker Tilly updated the project reporting and monthly charts to reflect the understatement of prior reported costs, noting the following adjustments: <u>November 2024 Actual Spend:</u> Prior = \$7,883,708 vs. Updated = \$8,206,858 <u>December 2024 Actual Spend:</u> Prior = \$8,210,969 vs. Updated = \$8,534,119 <u>January 2025 Actual Spend:</u> Prior = \$8,700,829 vs. Updated = \$9,023,979 Additionally, Baker Tilly confirmed support for the November vendor costs, totaling \$323,150.	Closed	\$ 323,150.00	\$ -
004	February 2025 Invoicing	Nicole Allen	Baker Tilly identified a duplicate cost in Bid Package 02 from the subcontractor Collins Precast, totaling \$26,100.	2/25/2025	Result: Baker Tilly confirmed the duplicate amount was removed from February 2025's final invoice, totaling \$26,100.	Closed	\$ 26,100.00	\$ -

**BOLD Public Schools
Capital Project Review
Request for Information (RFI) Log**



Date: 3/17/2025

RFI ID No.	Contact	RFI Description	Request Date	Response and Result	Status
001	BOLD	<p>What support has Nexus provided Bold for the project to date?</p> <p>Please provide any Nexus support to the Google Drive, in addition to any applicable supplemental requests below in RFI Nos. 002-005.</p>	4/8/2024	<p>Result - Baker Tilly reviewed both the Google Drive and Huddle uploads for supporting documents provided by BOLD. No further information needed.</p> <p>5/2/2024 - BOLD provided documents from their Google Drive and uploaded supplemental support to Baker Tilly's file-share site, Huddle.</p>	Closed
002	BOLD	Has Nexus provided the schedule for the performance of services (Contract Section 3.1.3)?	4/8/2024	<p>Result - Baker Tilly received access to Nexus file-share, Procore, and was provided documentation directly via email for the project schedule. No further information needed.</p> <p>5/24/2024 - Supplemental documentation for the project's schedule was provided via email from Nexus.</p>	Closed
003	BOLD	Has Nexus provided a preliminary evaluation of the Owner's program, schedule, budget for the Cost of the Work, Project site, the proposed procurement and delivery method, and other initial contract requirements for the project (Contract Section 3.2.1)	4/8/2024	<p>Result - Baker Tilly received access to the Nexus file-share, Procore, and was provided documentation directly via email for the project. No further information needed.</p> <p>5/24/2024 - Supplemental documentation for preliminary evaluation was provided via email from Nexus.</p>	Closed
004	BOLD	Has Nexus provided the Schematic Design Documents (Contract Section 3.2.7)?	4/8/2024	<p>Result - Baker Tilly received access to Nexus file-share, Procore, and was provided documentation directly via email for the design documents. No further information needed.</p> <p>6/10/2024 - Supplemental Schematic Design documentation was provided via email from Nexus.</p>	Closed
005	BOLD	If RFI 004 has been completed to date, has Nexus provided any adjustments in the project requirements and the budget for the Cost of the Work (Design Development Documents - Contract 3.2.1)?	4/8/2024	<p>Result - Baker Tilly received an email response from Nexus with attachments reconciling the difference between the initial budget and contract's stipulated sum. No further information needed.</p> <p>5/24/2024 - Supplemental documentation was provided via email from Nexus to document the difference and approval from BOLD.</p>	Closed

**BOLD Public Schools
Capital Project Review
Request for Information (RFI) Log**



Date: 3/17/2025

RFI ID No.	Contact	RFI Description	Request Date	Response and Result	Status
006	BOLD	Please provide additional detail from Nexus on their billing of 100% for the Project Development, totaling \$289,981.	4/8/2024	<p>Result - Baker Tilly confirmed with Nexus the amount billed was supported with project development documents in RFI Nos. 002 - 005. No further information needed.</p> <p>5/24/2024 - Supplemental documentation for preliminary evaluation and the project's schedule was provided via email from Nexus.</p> <p>6/10/2024 - Supplemental Schematic Design documentation was provided via email from Nexus.</p>	Closed
007	BOLD	Please provide additional detail from Nexus on their billing of 10% for Commissioning, Retro Commission, and Construction Management, totaling \$113,410.	4/8/2024	<p>Result - Baker Tilly verified the Nexus contract allowing them to bill 10% of the initial contract values. Request was closed with review of the initial Bold provided documents in RFI 001. No further information needed.</p> <p>5/2/2024 - BOLD provided documents from their Google Drive and uploaded supplemental support to Baker Tilly's file-share site, Huddle.</p>	Closed
008	BOLD	Please confirm that Nexus is providing the builder's risk insurance for the project (Contract Section 2.5.9).	10/23/2024	<p>Result - Baker Tilly verified that builder's risk insurance is being provided via email with Nexus and BOLD. No further information needed.</p> <p>10/24/2024 - Nexus confirmed that they are providing the insurance, as requested by BOLD. Email confirmation was received by BOLD detailing the insurance requirements.</p>	Closed
009	Nexus	Please provide a contingency log or direct us to the location in Procore where we can review the project's contingency usage.	10/23/2024	<p>Result - Baker Tilly verified the contingency log would be provided to Procore and weekly meetings will cover Open Items on contingency usage. No further information needed.</p> <p>10/25/2024 - Nexus confirmed the contingency logs would be uploaded to Procore and provided the requested documentation.</p>	Closed

**BOLD Public Schools
Capital Project Review
Request for Information (RFI) Log**



Date: 3/17/2025

RFI ID No.	Contact	RFI Description	Request Date	Response and Result	Status
010	Nexus	Could you please provide a detailed breakdown of how contingency amount reconciles to the November re-bid scopes?	11/11/2024	<p>Result - Baker Tilly verified the contingency reconciliation and attachments provided by Nexus. No further information needed.</p> <p>11/13/2024 - Nexus email:</p> <p>See attached budget sheet dated 5.21.24. This at the time had contingency of \$2.36M- but at that time we had budgets in for each WS and no allowances.</p> <p>See attached budget sheet dated 9.18.24. After the first round of bidding. Lines 116-132 are allowances set aside for work we know we need to do. Lines 133-162 are contracts we issued OR rebid (blue are the ones we rebid). Line 181 is the contingency amount (now 4.5%)</p> <p>See attached budget sheet dated 11.8.24. After alternate decision with facilities committee and rebid. This has the new numbers with the bond interest rates added. Line 185 is the contingencies (6.6%).</p>	Closed

BOLD Elementary School Board Reports

[BOLD Public School Strategic Plan 2022-2025](#)

Mission Statement

"The mission of the BOLD School District is to: Provide all learners in the BOLD community an education designed to develop the creativity, character, confidence, and skills essential to flourish in a changing global society."

Vision Statement

The BOLD School District: United to achieve excellence and expecting the best – Be BOLD.

March 2025

<p>ENROLLMENT</p>	<table border="1"> <thead> <tr> <th>Grade</th> <th>AUG</th> <th>SEPT</th> <th>OCT</th> <th>NOV</th> <th>DEC</th> <th>JAN</th> <th>FEB</th> <th>MAR</th> </tr> </thead> <tbody> <tr> <td>K</td> <td>48</td> <td>48</td> <td>49</td> <td>49</td> <td>49</td> <td>50</td> <td>50</td> <td>51</td> </tr> <tr> <td>1</td> <td>35</td> <td>33</td> <td>33</td> <td>33</td> <td>33</td> <td>33</td> <td>33</td> <td>33</td> </tr> <tr> <td>2</td> <td>47</td> <td>48</td> <td>48</td> <td>48</td> <td>48</td> <td>48</td> <td>46</td> <td>46</td> </tr> <tr> <td>3</td> <td>55</td> <td>53</td> <td>53</td> <td>52</td> <td>52</td> <td>51</td> <td>51</td> <td>52</td> </tr> <tr> <td>4</td> <td>38</td> <td>36</td> <td>36</td> <td>36</td> <td>36</td> <td>36</td> <td>37</td> <td>36</td> </tr> <tr> <td>5</td> <td>41</td> <td>39</td> <td>39</td> <td>38</td> <td>38</td> <td>39</td> <td>38</td> <td>38</td> </tr> <tr> <td>6</td> <td>56</td> <td>56</td> <td>55</td> <td>53</td> <td>53</td> <td>53</td> <td>52</td> <td>55</td> </tr> <tr> <td>ELEM TOTAL</td> <td>320</td> <td>313</td> <td>313</td> <td>309</td> <td>309</td> <td>310</td> <td>307</td> <td>311</td> </tr> </tbody> </table>	Grade	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	K	48	48	49	49	49	50	50	51	1	35	33	33	33	33	33	33	33	2	47	48	48	48	48	48	46	46	3	55	53	53	52	52	51	51	52	4	38	36	36	36	36	36	37	36	5	41	39	39	38	38	39	38	38	6	56	56	55	53	53	53	52	55	ELEM TOTAL	320	313	313	309	309	310	307	311
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<p>ACHIEVEMENT & OPPORTUNITY</p> <p>GOAL: Build a diverse range of academic and extracurricular opportunities that the BOLD community can access.</p>	<p><u>Read Across America</u> The K-4 staff and students celebrated Dr. Suess's birthday with some fun reading activities and a week full of dress-up days.</p> <p><u>Elementary Student Council</u> We have an excited group of students who have recently been elected to the Elementary Student Council. They have lots of great ideas! One of their first tasks was to plan the Staff v. Students event.</p> <div data-bbox="794 1163 1317 1629" data-label="Image"> </div> <p><u>Kickball game</u> As part of our PBIS program, the students work to earn a reward. The students voted for a Staff v. Students competition. We had this competition on Monday, March 17. Two games were played (K-2 v. staff and 3-5 v. staff).</p>																																																																																	



Family Time

Our final Family Time event will be Thursday, March 27 at 2:00 in the big gym. We look forward to spotlighting some of the great things happening here at BOLD Elementary!

Book BINGO

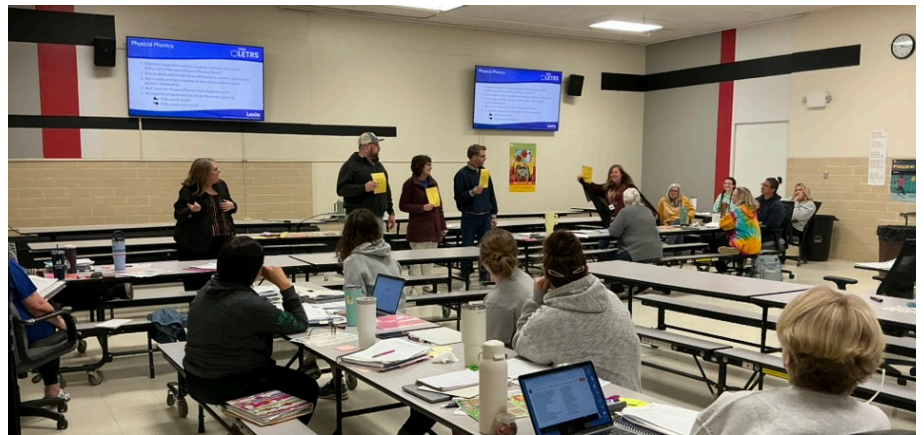
Our Book BINGO Night has been rescheduled to Tuesday, April 1...no fooling! Let's hope for good weather!

RECRUITMENT & RETENTION

GOAL: Build an environment in which our employees thrive. Hire, train, and retain high quality staff.

LETRS training

All of the elementary teachers and some of the 7-12 teachers participated in some interactive LETRS learning on Friday, March 14.



SAFETY & WELLNESS

GOAL: Build an environment that prioritizes safety by promoting physical and mental wellness for all.

Playground is still a HIT!

Outside v. Inside recess is much appreciated by everyone!

FACILITIES & MAINTENANCE

GOAL: Build a facilities plan to help maintain and enhance our educational and technological infrastructure.

BOLD High School Board Report

[BOLD Public School Strategic Plan 2022-2025](#)

Mission Statement

"The mission of the BOLD School District is to:
Provide all learners in the BOLD community an education designed to develop the creativity, character, confidence, and skills essential to flourish in a changing global society."


Vision Statement

The BOLD School District: United to achieve excellence and expecting the best – Be BOLD.


BOLD Pillars of Engagement

Engaged BOLD students are: problem solvers, feel respected and respect others, are empathetic human beings, and engaged BOLD students want to learn, they are responsible and take ownership of their learning.

March 2025 Report

ACHIEVEMENT & OPPORTUNITY GOAL: Build a diverse range of academic and extracurricular opportunities that the BOLD community can access.	<ul style="list-style-type: none">❖  24-25 Attendance and Behaviors❖ We are in the 4th and final quarter!❖ MN Student Survey has been completed.❖ ACT for juniors will be March 27.❖ MCA testing will be held in April.❖ FAST assessment grades 7 & 8, reading and math.❖ Winter Sports complete, spring sports underway.❖ Awards banquet May 9❖ Graduation May 16❖ WIDA testing was complete on March 18❖ St. Mary's open house
RECRUITMENT & RETENTION GOAL: Build an environment in which our employees thrive. Hire, train, and retain high quality staff.	<ul style="list-style-type: none">❖ Continuing to advertise for Tier 1 positions❖
SAFETY & WELLNESS GOAL: Build an environment that prioritizes safety by promoting physical and mental wellness for all.	<ul style="list-style-type: none">❖ 2b Continued second group complete❖
FACILITIES & MAINTENANCE GOAL: Build a facilities plan to help maintain and enhance our educational and technological infrastructure.	<ul style="list-style-type: none">❖ Teachers moved rooms❖ Furniture meeting

March High School Enrollment Report  **K-12 Enrollment by Month**

 **7-12 24-25 Enrollment by Month**

Grade	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR
7	58	58	56	55	56	57	57	57
8	36	35	34	33	33	33	32	32
9	53	54	54	54	54	53	54	56
10	52	50	48	48	47	48	47	47
11	50	51	53	52	52	52	52	52
12	51	49	50	49	48	47	47	46
TOTAL	300	297	295	291	290	290	289	290

BOLD ACTIVITIES REPORT – 3/24/25

1. WINTER ACTIVITIES WRAP-UP

- A. One Act Play: They were sub-section champions and advanced to the section competition for the third straight year.
- B. Dance: The participation numbers improved this winter and Coach Anderson has high hopes for the future. We had no seniors this year, and the girls are hoping to make a run back to the state tournament in 2026!
- C. Wrestling: Participation numbers rose in wrestling as well and we saw a full lineup for the first time in some duals for the first time in a few years. Brady Kiecker qualified for the state tournament this winter. Most impressive was that the team qualified for a GOLD Academic All-State Award!
- D. Girls Hockey: The team made a run to the section finals, but fell short in their bid to repeat as section champs.
- E. Boys Hockey: The team improved their win total for the second straight year. The young kids that struggled a few years back are starting to grow up and they should continue to improve next winter.

Since hockey players aren't given our winter sports survey due to the lack of control we have over the programs, I reached out to the parents of the participants and all felt good about how hockey is going for BOLD students at this time.

- F. Girls Basketball: The team qualified for a section final and a rematch of their first loss of the year. They played a great game and lost by three points. The girls finished with 10 losses, but every team that beat us this winter ended up in the state tournament.
- G. Boys Basketball: The boys made the state tournament with the first section championship in the 26th season of BOLD boys basketball. At the time of this report, I do not yet know the results of the state tournament.

2. DIGITAL TROPHY CASE

- A. We have finished photography for the existing trophies in Olivia. We will be moving our set up to Bird Island soon. We have a lot of work left to do, but I am very happy with the progress that we have made to this point.
 - i. Yearbook sponsorships are available for \$40. For this we can have a yearbook of your choice digitally scanned and made available worldwide. We can include a thank you to the sponsor of that yearbook on the page as well. Please contact Derek Flann in the BOLD Activities Camper if you would like to sponsor a historical yearbook!

BOLD COMMUNITY EDUCATION REPORT – 3/24/25

1. WARRIOR SUMMER PROGRAMS

- A. After meeting with our administrative team, and then presenting this plan to the BOLD Community Education Advisory Board, we have decided not to offer a youth summer program yet this summer. The same is true for our summer preschool program. There were several factors that weighed into this decision, but it came down to two major concerns and two lesser concerns.
- i. Construction
 1. Having 50+ young kids between the ages of 5-12 around campus this summer, while several different construction crews are trying to get as much done as possible, was a significant concern for the Advisory Board in our meeting on March 3. The program we were hoping to run would take a lot of coordination to create in perfect conditions, and with limited space this summer and active construction going on this seemed like a very difficult, and somewhat risky consideration.
 - ii. Finances
 1. When we ran this program in the past, we were losing a considerable sub (\$20,000+ every summer). When we first started looking into recreating this project, we were unaware of our current budget situation and thought that minimizing the loss would be sufficient. Now that we know that we would need to charge enough to fully fund the program, the cost would be roughly \$350/participant & we would have needed at least 50 participants to come out in the black.
 - iii. Custodial Staff
 1. We have a limited custodial crew right now and they always have a lot to do in the summer. Having this program would have created more stress on the limited custodial staff and would have forced them to do extra work regarding lunches in the small gym as we would have needed that space at times during the day over the summer.
 - iv. Time
 1. If everything worked out perfectly, I think we might have been able to put a decent program together for this summer, but that would have been contingent upon several things falling into place over the next two months. It seems to our administrative team, and the advisory board, that this time can be better spent planning some smaller programs that will be more affordable and easier to budget for. This ensures that we will have some programs available this summer, rather than putting all our chips in on the Warrior Summer Program and coming up short, where we could have finished with nothing for kids this summer.

BOLD Community Pool – Report 3-2025

We closed in December 2024 for construction. The walls were repaired and painted. We drained the pool for this construction project and refilled the pool. We are waiting on some parts. We will soon be able to start balancing the water and getting closer to opening. The tile work is done, locker room work is done for now and cleaning is happening.

Work on the budget and spring programming will be the focus for the remainder of this month and into the next. Classes for Lifeguarding and WSI will be happening in April and May information to go out soon for these classes.

We have a Pool Board meeting scheduled for Monday, March 17th. Denny started with chemicals on Wednesday evening (19th) and the pool is up to temperature.

Information for the reopening will be on both websites as well as facebook and other means of communication.

Thank you

Please let me know if you have any questions
Tracey Johnson, Pool Coordinator BOLD Community Pool
Tracey.johnson@bold.k12.mn.us 320-523-1031 ext3152



1420 East College Drive
Marshall, MN 56258
www.swsc.org

SWWC Service Cooperative Contracts Summary

	24-25 Contracts	25-26 Contracts
Member: BOLD Public School		
Child Count on Contracts	623	619
Membership Dues (One-Time)	\$0.00	\$0.00
Administrative Solutions		
Environmental/Occupational Health & Safety Management Program	\$7,830.00	\$8,220.00
Health & Safety Management Assistance	\$2,517.69	\$2,517.69
Regional Management Information Center		
<ul style="list-style-type: none"> • Business/SMART Systems Services 	\$12,646.60	\$13,180.25
<ul style="list-style-type: none"> • Business UFARS Support Services without access to SMART Systems 	\$0.00	\$0.00
<ul style="list-style-type: none"> • MARSS/Other Revenue Reporting Services 	\$1,998.40	\$2,060.68
<ul style="list-style-type: none"> • Extended Services Subscription 	\$82,650.00	\$120,000.00
Technology Services		
<ul style="list-style-type: none"> • Basic Technology Services 	Included with WAN	Included with WAN
<ul style="list-style-type: none"> • Technology Coordination Support 	\$110,400.00 full time; year 2 of 3 years	\$121,089.00 full time; year 3 of 3 years; \$1,815 WAN Tech Subscriber Deduction
<ul style="list-style-type: none"> • Technology Integration Support 	\$0.00	\$0.00
<ul style="list-style-type: none"> • E-Rate Coordination Services 	Included with WAN	Included with WAN
<ul style="list-style-type: none"> • Comprehensive Cyber Security 	\$10,502.95	\$7,039.90
<ul style="list-style-type: none"> • Student Data Privacy Program 	\$1,545.00	\$1,950.00
<ul style="list-style-type: none"> • WAN Consortium Member 	Yes	Yes
<ul style="list-style-type: none"> • Email Security Service 	No	No
<ul style="list-style-type: none"> • Email Archiving Service 	No	No
<ul style="list-style-type: none"> • Secured Remote Backup Service 	No	No
<ul style="list-style-type: none"> • Website ADA Accessibility and Usability Support with Siteimprove 	No	No
<ul style="list-style-type: none"> • OnDemand IT Certification and Training Solution with Stormwind Studios 	No	No

• Moodle Course Hosting Service	No	No
• Moodle in Your School Service	No	No
• SWWC Private Cloud Server Hosting	No	Yes
• SWWC Managed FilterED ILT Services	No	No
Educational Solutions		
Special Education Services:		
• School Psychologist	\$49,200.00	\$51,200.00
• Speech/Language Pathologist	\$116,130.00	\$119,560.00
• Teacher of the Visually Impaired	\$1,205.00	\$2,500.00
• Early Childhood Special Education Teacher	\$0.00	\$0.00
• Teacher of the Deaf/Hard of Hearing	\$8,470.00	\$8,040.00
• DAPE Teacher	\$0.00	\$0.00
• Occupational Therapy	\$60,155.00	\$63,180.00
• Orientation and Mobility Services	\$0.00	\$0.00
• Physical Therapy	\$29,325.00	\$39,835.00
• Regional ECSE Coordination	\$2,009.00	\$2,100.00
• Special Education Cooperative Membership Fee	\$15,845.00	\$20,423.00
• Shared Special Education Administrative Services	\$40,908.00	\$43,683.00
• Single District Special Education Administrator	\$0.00	\$0.00
TOTAL SPECIAL EDUCATION SERVICES	\$323,247.00	\$350,521.00
Behavior Analytic Services	\$4,600.00 Package A	\$5,250.00 Package A
Mental Health Services	\$31,000.00 .25 FTE	\$35,000.00 .25 FTE
School Nurse Services	\$16,830.00 Package D	\$0.00
Teaching & Learning Curriculum & Instruction Coordination Services	\$0.00	\$0.00
Teaching & Learning Shared Curriculum & Instruction Coordination Services	\$16,950.00	\$0.00
Teaching & Learning Literacy Lead Specialist Services	\$0.00	\$0.00
Teaching & Learning Customized Services	\$21,250.00	\$5,750.00
STARRS Online Academy	No	No
Translation/Interpretation	No	No
TOTAL	\$643,967.64	\$672,578.52

**SWWC SERVICE COOPERATIVE
MEMBERSHIP AGREEMENT
2025-26**

THIS AGREEMENT, is executed this 3rd day of February, 2025, (the “Execution Date”) by and between SWWC Service Cooperative (hereinafter referred to as “SWWC”), and **BOLD Public School**, No. 2534, located at Bird Island, Minnesota (hereinafter referred to as the “Member”). The provisions contained herein, along with the addenda and attachments thereto, shall constitute the entire agreement and understanding between the parties.

RECITALS

- A. Pursuant to Minnesota Statute § 123A.21, SWWC was formed to perform planning on a regional basis and to assist in meeting the specific needs of clients in participating school districts, cities, counties, and other governmental agencies that could be better provided by a service cooperative than individually by the members themselves. Minnesota Statute § 123A.21 authorizes SWWC to provide those programs and services which are determined to be priority needs of the particular region pursuant to Minn. Stat. § 123A.21, subd. 7, and to assist in meeting special needs which may arise from the fundamental constraints of SWWC’s members.
- B. Membership in SWWC is not compulsory. Members may subscribe to SWWC programs and services available to all members by payment of a one-time membership fee. At its sole option the member may further subscribe to programs and services beyond those offered to all members (“Additional Services”). Individual members shall collectively share in the costs incurred in providing the Additional Services to which they subscribe.
- C. The parties hereto desire to establish a relationship in which SWWC will provide programs and services to the Member and in which the Member will remit payment for such programs and services specified herein.
- D. SWWC and the Member seek to assure a thorough understanding of the obligations assumed by each.

AGREEMENT

1. **Dues and Fees.**
 - a. **Membership Dues.** The SWWC Board of Directors has determined membership fees (“Annual Membership Dues”) as follows:
 - **Full Membership:** Open to public school districts, cities, counties, and other governmental agencies as defined in Minnesota Statute (M.S. 471.59) and are within the SWWC region. A **one-time fee of \$25** will be assessed.
 - **Associate Membership:** Open to (a) nonpublic schools, partnership agencies, or nonprofit organizations within the SWWC region, and to (b) schools – public and nonpublic, cities, counties, partnership agencies, nonprofit organizations, and other governmental agencies outside the SWWC region. A **one-time fee of \$50** will be assessed.
 - b. **Additional Services Fees.** The Additional Service addenda attached hereto reflect each Additional Service subscribed to by the Member. The cost of such Additional Services may be determined by apportioning the approximate cost of each program and service among the members participating in the Additional Service, or may alternatively be determined by a flat fee schedule (“Additional Services Fees”). The attached Additional Service addenda shall state the manner in which the cost of such Additional Service subscribed to shall be calculated during the Term of this Agreement.
2. **Payment.** Unless modified by any addenda attached hereto, all payments due SWWC by Member shall be paid on or before August 15.
3. **Calculation of Student Enrollment.** If the attached addenda state that the Additional Service Fees are to be assessed on a per student basis, the student enrollment numbers used shall be those identified by the Minnesota Automated Reporting Student System (MARSS) as of the October 1 Fall Enrollment from the second prior fiscal year (23-24). The number of students calculated shall be those enrolled in pre-kindergarten through 12th grade education.
4. **Indemnification by Member.** The Member shall indemnify and hold SWWC harmless from any and all loss, damage, liability, cost or expense (including reasonable attorneys’ fees and expenses) which SWWC may incur or suffer as a result of any claim of any kind whatsoever arising out of:
 - a. any act or omission by Member or any of Member’s agents or employees which violates this Agreement;
 - b. any claim for breach of warranty based upon any warranty or representation given or purportedly given by Member, Member’s agents or employees which is different from or in addition to written warranties and representations given by SWWC, as amended by from time to time;

- c. third party claim for personal injury, damage, economic loss or other damage, caused by or arising out of the use, creation or production of any products proximately caused by or resulting from the negligence of Member, or the Member's agents or employees;
- d. any claim for breach of warranty based upon a defect caused by any act or omission by the Member, or the Member's employees or agents; or
- e. any claim or demand arising from the employment for engagement by Member of any person or entity.

5. **Term; Automatic Renewal.** Unless modified by addenda attached hereto, SWWC's obligations pursuant to this Agreement and any attached addenda shall commence on July 1, 2025 (the "Effective Date") and shall continue for a period of twelve (12) months (the "Initial Term"). This Agreement and all addenda attached hereto shall thereafter automatically and continuously renew from year to year (each, an "Extended Term") unless the Member delivers (a) written notice to SWWC of the Member's intent to withdraw from all SWWC services ("Notice of Intent to Withdraw"), or (b) written notice of the Member's intent to reduce its participation in any previously subscribed-to Additional Services ("Notice of Intent to Reduce Additional Services") by March 1 preceding the first day of the next Extended Term as set forth in Subsections 5(a) and 5(b) below (the "Notice Deadline").

- a. **Notice of Intent to Withdraw.** The Member may deliver to SWWC a written Notice of Intent to Withdraw from membership and all Additional Services by the Notice Deadline. If not delivered, this Agreement shall renew for the next Extended Term and the Member shall be obligated to pay all dues and fees for the next Extended Term. The Member acknowledges and agrees that failure to provide such Notice of Intent to Withdraw on or before the Notice Deadline shall cause the Term of this Membership Agreement and, notwithstanding the receipt of a timely Notice of Intent to Reduce Additional Services from the Member, the Term of all addenda attached hereto to automatically renew for the next Extended Term. The Member further acknowledges and agrees that the Member may not subscribe to any Additional Service unless membership in SWWC is maintained and continued for the full term of any Additional Service. The Member acknowledges and agrees that if the Member subscribes to any Additional Services that extend over a term of greater than twelve (12) months (referred to herein as an "Obligated Term"), the Member shall be prohibited from withdrawing from membership in SWWC or from such subscribed Additional Service until the Obligated Term of the Additional Service has expired.
- b. **Notice of Intent to Reduce Additional Services.** The Member may deliver to SWWC a written Notice of Intent to Reduce Additional Services by the Notice Deadline. If not so delivered, the Additional Services shall not be reduced, and the Member shall be obligated to pay all fees for subscribed Additional Services for the next Extended Term. Additionally, a timely Notice of Intent to Reduce Additional Services shall be effective only for those services expiring in the twelve (12) month period following the Notice Deadline and shall not have the effect of reducing the Term of any Additional Services to which the Member has subscribed; each Additional Service to which the Member has subscribed will not be subject to reduction or termination until the expiration date of the current Term of such Additional Service.

6. **Termination.** Notwithstanding any provision in this Agreement to the contrary, this Agreement may be terminated prior to the expiration of the Initial Term or any Extended Term pursuant to any of the following provisions:

- a. **Breach of Agreement.** Either party may terminate this Agreement by delivery of written notice to the other party if the other party breaches any of the terms and conditions of this Agreement; provided, however, if the breach is curable such notice shall not be effective unless and until such breach remains uncured for a period of thirty (30) days after delivery of such notice. If the breach is nonpayment by the Member of monies due to SWWC the cure period shall be ten (10) days, not thirty (30) days.
- b. **Effect of Termination.** Except as specifically set forth herein, no withdrawal or termination of this Agreement by the Member, whether before or after the Effective Date hereof, and whether voluntary or involuntary, shall relieve the Member of its obligation to pay the full amount due hereunder, including any amounts due pursuant to any attached addenda, nor shall such withdrawal or termination, whether before or after the Effective Date hereof, result in or entitle the Member to the return of any monies previously paid to SWWC for any services subscribed to whether or not such services have been provided or delivered. A breach of this Agreement by SWWC shall entitle the Member to reimbursement of a prorated share of any Additional Service that would remain unused if 1/12 of the service fee were used by SWWC during each month of each Term hereof.

7. **General Provisions.**

- a. **Notices.** Any notice required or permitted to be given under this Agreement shall be deemed to have been duly delivered: (i) when received if delivered by hand; (ii) the same day if delivered by facsimile sent no later than 4:00 pm (receiver's time) on a business day; (iii) the next business day if sent by facsimile on a non-business day

or after 4:00 pm (receiver's time) on a business day; (iv) one (1) business day after placement with a reputable overnight carrier for next morning delivery; or (v) four (4) business days after depositing if placed in the U.S. mails for delivery by registered or certified mail, return receipt requested, postage prepaid and addressed to the appropriate party at the address set forth on the first page of this Agreement. If either party changes its address or facsimile number, such party shall give written notice to the other party of such different address or facsimile number in the manner set forth above.

- b. **Amendment.** The express terms of this Agreement, including all addenda hereto, shall control and supersede any course of performance and/or customary practice inconsistent with such terms. Any agreement between the parties hereafter made shall not change or modify this Agreement unless in writing and signed by the party against whom enforcement of such change or modification is sought.
- c. **Entire Agreement.** This Agreement, together with any addenda referenced herein, constitutes the entire Agreement between the parties and supersedes any and all prior and contemporaneous oral or written understandings between the parties relating to the subject matter hereof.
- d. **Modification and Waiver.** No purported amendment, modification or waiver of any provision hereof shall be binding unless set forth in a writing signed by both parties (in the case of amendments and modifications) or by the party to be charged thereby (in the case of waivers). Any waiver shall be limited to the circumstance or event specifically referenced in the written waiver document and shall not be deemed a waiver of any other term of this Agreement or of the same circumstance or event upon any recurrence thereof.
- e. **Assignment.** The Member shall not assign, transfer or sell all or any part of its rights or obligations hereunder, by operation of law or otherwise, without the prior written consent of SWWC.
- f. **Severability and Interpretation.** In the event that a provision of this Agreement is held invalid by a court of competent jurisdiction, the remaining provisions shall nonetheless be enforced in accordance with their terms. Further, in the event that any provision is held to be overbroad as written, such provision shall be deemed amended to narrow its application to the extent necessary to make the provision enforceable according to applicable law and shall be enforced as amended.
- g. **LIMITATION OF REMEDY.** SWWC SHALL HAVE NO LIABILITY TO ANY PERSON FOR INDIRECT, SPECIAL, INCIDENTAL OR CONSEQUENTIAL DAMAGES OF ANY DESCRIPTION, WHETHER ARISING OUT OF WARRANTY OR OTHER CONTRACT, NEGLIGENCE OR OTHER TORT, OR OTHERWISE.

IN WITNESS WHEREOF, the parties have executed this Agreement in the manner appropriate to each to be effective the day and year entered on the first page hereof.

By signing below, the parties agree to be bound by the terms and conditions set out in the membership agreement, along with the addenda, which are effective on the date of the last signature (the "Effective Date"). The parties consent and agree that this Agreement may be electronically signed. The parties agree the electronic signatures appearing on this Agreement are the same as hand-written signatures for purposes of validity, enforceability, and admissibility.

SC MEMBER

SWWC SERVICE COOPERATIVE

BY: _____
Authorized Signature

BY: _____
Authorized Signature

ADDENDUM A
TO MEMBERSHIP AGREEMENT
ENVIRONMENTAL/OCCUPATIONAL HEALTH & SAFETY MANAGEMENT PROGRAM
2025-26

BOLD Public School

This Addendum to the Membership Agreement supplements the Membership Agreement made by the parties and by their acceptance of the terms thereof the parties have agreed to the following additional terms, covenants and responsibilities:

1. SWWC is engaged in providing consultation and coordination of services related to the management of environmental health and safety concerns for Members.
2. SWWC agrees to facilitate an Environmental/Occupational Health and Safety Management Program, referred to herein as "E/OHSMP". Said program will be provided by IEA, Inc., 9201 W. Broadway #600, Brooklyn Park, MN 55445.
3. **Included General Services.** The E/OHSMP "General Services" provided by SWWC through IEA can be found at the following website: www.swwc.org/EOHS.
4. **Rate per visit; Annual Fee.** The Member agrees to pay annually a fee equal to the rate per visit (\$822.00) multiplied by the number of visits required by the Member in the most recent fiscal year ("Annual Fee").

The Annual Fee for 2025-26 will be:

\$8,220.00

5. **Term; Payment.** Notwithstanding any provision in the Membership Agreement to the contrary, E/OHSMP General and No-cost Services will be provided to and paid for by the Member for a Term of one year (1 year), commencing as of the Effective Date of the Membership Agreement. The Annual Fee due hereunder shall be payable in three installments on or before July 30, October 15, and February 15 of each fiscal year. This agreement may be terminated for proper cause by either party for any reason upon ninety (90) days written notice to the other party.
6. **Hold Harmless.** That Member recognizes that IEA is solely responsible for the performance of the E/OHSMP. It recognizes that SWWC merely acts as a financial intermediary and has no voice in, and does not exercise control over the manner in which IEA performs its services. Therefore, to the fullest extent permitted by law, the Member agrees to hold harmless SWWC, as well as IEA agents and employees, from and against all claims, damages, losses and expenses, including, but not limited to, reasonable attorneys' fees arising out of or resulting from the performance of IEA's services and to look solely to IEA for redress.
7. **Capitalized Terms.** Unless otherwise defined in this Addendum, all capitalized terms shall have the same meaning ascribed to such terms in the Membership Agreement.

ADDENDUM B
TO MEMBERSHIP AGREEMENT
HEALTH AND SAFETY MANAGEMENT ASSISTANCE SERVICES
2025-26

BOLD Public School

This Addendum to the Membership Agreement supplements the Membership Agreement made by the parties and by their acceptance of the terms thereof the parties have agreed to the following additional terms, covenants and responsibilities:

1. **Subscription.** SWWC is engaged in providing consultation and coordination of Health and Safety Management Assistance Services related to the management of environmental health and safety concerns for Members; and the Member hereby subscribes to such services. These services are subject to change and may include:

- Assisting the Member in identifying and prioritizing health and safety plans and programs.
- Conducting on-site management assistance work during a minimum of one site visit to the Member site per fiscal year if total square footage is less than 140,000; or a minimum of two site visits to the Member site per fiscal year if the total square footage is greater than or equal to 140,000.
- Working with the Minnesota Department of Education and other Service Cooperatives in the development of future health and safety workshops, meetings, etc.
- Directing communication with Minnesota Department of Education.
- Interpreting mandatory requirements from the Minnesota Department of Education.
- Assisting in the completion of mandatory reports.
- Providing personalized service such as summarizing communications (mass emails, etc.) to the Member, drawing attention to what it needs to attend or complete.
- Assisting in determinations of what is allowable under Long-Term Facility Maintenance (LTFM) funding.
- Assisting in the coding of LTFM expenditures.
- Providing interpretations of regulatory agencies.
- Conducting a mock OSHA building walk through.
- Assisting in “Machine Guarding”.

2. **Annual Fee.** In consideration for the services described at Section 1 to this Addendum, the Member agrees to pay to SWWC an “Annual Fee” to be calculated as follows:

$$251,769 \text{ square feet} \times \$0.01/\text{square foot} = \underline{\$2,517.69}$$

The Annual Fee shall be payable in one installment in accordance with the provisions of the Membership Agreement.

3. **Type III Vehicle Training – Additional Cost.** At the Member’s election, SWWC also facilitates an on-line Type III vehicle training course. This additional service is offered to the Member at an additional cost, calculated on a per driver basis. Additional information for this service can be found at www.swwc.org/TypeIII.

4. **Capitalized Terms.** Unless otherwise defined in this Addendum, all capitalized terms shall have the same meaning ascribed to such terms in the Membership Agreement.

ADDENDUM C
TO MEMBERSHIP AGREEMENT
REGIONAL MANAGEMENT INFORMATION CENTER (“RMIC”)
2025-26
BOLD Public School

This Addendum to the Membership Agreement supplements the Membership Agreement made by the parties and by their acceptance of the terms thereof the parties have agreed to the following additional terms, covenants and responsibilities:

1. The Member hereby subscribes to the Regional Management Information Center Services (“RMIC Services”) pursuant to the terms of the Membership Agreement and this Addendum. The RMIC Services to be provided by SWWC may include finance, payroll, and student administrative support services as outlined below.

2. **Business/SMART SYSTEMS Services; Fees.**

- a. **Fixed Operations, License & Workshop.** Fixed Operations, License & Workshop includes the overall fixed operations costs, SMART SYSTEMS software licenses, subscription and SMART SYSTEMS Trainings. New employee SMART SYSTEMS training will be provided virtually or at the SWWC Office.
- b. **Software Support/Development Assessment.** Members using SMART SYSTEMS software cooperatively finance the needed support to insure reliable software and to provide required and requested enhancements. Software Support/Development Assistance includes all software releases and upgrades for SMART SYSTEMS.
- c. **SMART SYSTEMS Support & Business Services.** The SMART SYSTEMS Support & Business Services offsets the cost of staff time used to support the SMART SYSTEMS software and Business Services, and includes overall SMART SYSTEMS, UFARS, and payroll assistance (email and phone support, UFARS edits, submissions, account code conversions, payroll adjustments, reporting for retirement, quarterly reports, STAR Reporting, W-2 processing, fiscal year-end (“FYE”) reporting, etc.). This fee is calculated by multiplying the rate set by the SWWC Board of Directors by the Member’s student enrollment.
- d. **Additional Charges.** The following non-exclusive list of additional charges may be billed separately to the Member:
 - i. Emergency services, training, and additional accounting and payroll/HR services not covered in basic fee will be charged at \$100.00 per hour (billed in one-half hour increments) when provided at the Member’s district office, plus the IRS mileage rate; or will be charged \$85.00 per hour (billed in one-half hour increments) when provided at the RMIC Office.
 - ii. Small Group Training – \$140.00/half day and \$250.00/full day.
 - iii. ACA Electronic Filing will be billed at \$285.00 for Original 1094/1095 B & C Forms and \$285.00 each for Amended 1094/1095 B & C Forms.
 - iv. Time Tracker: Fixed fee \$625 per district plus \$12/employee and \$8/sub if under 100 licenses, \$9/employee and \$6/sub if over 100 licenses. Leave only subscriptions are a minimum fee of \$1,000.
- e. **Business/SMART SYSTEMS Services Worksheet:** If applicable, the Member’s Business/SMART Systems service fees shall be calculated as set forth below.

i. FIXED OPERATIONS, LICENSE & WORKSHOP FEE:	<u>\$4,050.00</u>
ii. SOFTWARE SUPPORT/DEVELOPMENT ASSESSMENT:	
<u>619 @ \$10.25</u> per student =	<u>\$6,344.75</u>
iii. SMART SYSTEMS SUPPORT & SERVICES FEE:	
<u>619 @ \$4.50</u> per student =	<u>\$2,785.50</u>

3. **Business UFARS Support Services without access to SMART Systems; Fees.**

- a. The Finance UFARS Support & Business Services offsets the cost of staff time used to provide support and includes overall UFARS and general finance assistance (email support, phone support, fiscal year-end (“FYE”) workshop and materials. This fee is calculated by multiplying the rate set by the SWWC Board of Directors by the Member’s student enrollment.

b. **Business Services Worksheet:** If applicable, the fees shall be calculated as set forth below.

i. FINANCE UFARS SUPPORT WITHOUT ACCESS TO SMART SYSTEM

619 @ \$0.00 per student = \$0.00

4. **MARSS/Other Revenue Reporting Services; Fees.**

a. **Fixed Operations, Training & Workshop.** Fixed Operations, Training & Workshop covers the overall fixed operations costs and membership and includes attendance at MARSS Trainings.

b. **MARSS/Other Revenue Reporting and Services.** MARSS/Other Revenue Reporting and Service offsets the cost of staff time used to support the Member with multiple submissions of FYE (June 30) and Fall semester MARSS data (phone support, codes and procedures, MARSS edits, submissions, etc.), and includes training and support of the MARSS Web Edit Program which is used at the district level for editing and reporting of local MARSS data.

c. **Additional Charges.** The following non-exclusive list of additional charges may be billed separately to the Member:

i. Paper and postage will be billed at cost.

ii. MARSS training and emergency services not covered in basic fee will be charged or \$100.00 per hour (billed in one-half hour increments) when provided at the Member's district office, plus the IRS mileage rate; or will be charged \$85.00 per hour (billed in one-half hour increments) when provided at the RMIC Office.

iii. Small Group Training - \$140.00/half day and \$250.00/full day.

d. **MARSS/Other Revenue Reporting Worksheet.** If applicable, the Member's MARSS/Other Revenue Reporting service fees shall be calculated as set forth below.

i. FIXED OPERATIONS, LICENSE & WORKSHOP FEE: \$1,550.00

ii. MARSS/OTHER REVENUE REPORTING SUPPORT & SERVICE FEE:

619 @ \$0.825 per student = \$510.68

5. **Extended Services; Fees.** In addition to the aforementioned services, the Member has chosen to subscribe, and SWWC agrees to perform those extended business services as per negotiated agreement (RMIC Exhibit A) with the Director of Business Services. The fees for such Extended Services may change from year to year at the discretion of the SWWC Board of Directors. The provision of the Extended Services shall thereafter automatically and continuously renew from year to year (each, an "Extended Term") unless the Member provides SWWC with written notice of its intent to discontinue its subscription to Extended Services on or before March 1 (the "Direct Service Withdrawal Deadline"). If such Notice of Withdrawal from Service is timely executed and delivered to SWWC, such Notice will be effective as of June 30 of the fiscal year in which it was delivered. If not timely delivered, the Member agrees and acknowledges that it shall be obligated to pay all fees for previously subscribed-to Services for the next Extended Term. During the Initial Term of the Membership Agreement, the total fee for the Extended Services shall be:

240 @ \$500.00 per day = \$120,000.00

6. **Annual Fee; Payment.** In consideration for SWWC's RMIC Services as set forth in this Addendum D, the Member agrees to pay an annual fee to SWWC in the amount outlined below. Notwithstanding and provision in the Membership Agreement to the contrary, the Annual Fee (excluding Extended Services) due pursuant to this Addendum shall be payable in three installments during each Term, with one installment becoming due and payable on or before each of the following dates: July 30, October 15, and February 15. Extended Services shall be paid in monthly installments.

The total cost of RMIC Services for July 1, 2025 through June 30, 2026 is as follows:

Business/SMART SYSTEMS Services (3 installments)	\$13,180.25
Business UFARS Support Services w/out access to SMART Systems (3 installments)	\$0.00
MARSS/Other Revenue Reporting Services (3 installments)	\$2,060.68
Extended Services Subscription (12 installments)	\$120,000.00
<u>TOTAL CONTRACTED RMIC SERVICES.</u>	<u>\$135,240.93</u>

7. **Term; Automatic Renewal; Timeline for Withdrawal from RMIC Services.** Notwithstanding any provisions in the Membership Agreement to the contrary, the parties' obligations pursuant to this Addendum shall commence on the Effective Date set forth in the Membership Agreement and shall continue for a period of twelve (12) months.
8. **Capitalized Terms.** Unless otherwise defined in this Addendum, all capitalized terms shall have the same meaning ascribed to such terms in the Membership Agreement.

ADDENDUM D
TO MEMBERSHIP AGREEMENT
TECHNOLOGY SERVICES
2025-26

BOLD Public School

This Addendum to the Membership Agreement supplements the Membership Agreement made by the parties and by their acceptance of the terms thereof the parties have agreed to the following additional terms, covenants and responsibilities:

1. **Description of Services.** SWWC is engaged in providing certain technology services listed below to its members at the rates listed below.

a. **Technology Services for Members with NO CONTRACT.**

Non-Contracting Entity:	Technology Service:	\$105.75/Hour
	After Hours Support:	\$131.25/Hour
	On-site Training Fee:	\$211.50/Hour
	Cybersecurity Services:	\$296.00/Hour

Note: Round Trip Mileage will be charged at the current IRS rate.
Round Trip Windshield Time will be assessed at the daily rate.

After-hours support shall be any support provided outside of normal support hours (7:00 a.m. to 5:00 p.m. Monday through Friday) or on an SWWC observed holiday.

Participant capacity for on-site training may be restricted depending on the type of training being provided. Capacity will be determined when training is scheduled.

b. **Basic Technology Services.**

i. A Member subscribing to SWWC’s Basic Technology Services shall be entitled to:

1. Access to SWWC’s basic technology services for any employee of the Member.
2. Access to SWWC technology support and integration at discounted rates (discounted rate is dependent on the Member’s contract level), including:
 - Phone support and assessment (additional charges for extended remote support (more than 10 combined minutes per incident) or remote access and site visit support)
 - Development of purchasing specifications for equipment and software
 - Discount pricing for Technology Days as defined below:
 - Discounted admission to technology workshops and presentations
 - Discounted admission rates for SWWC technology conferences
 - Free or discounted fees for SWWC sponsored training sessions
3. Discounted pricing (2% or higher discount) on SWWC Technology Coordinated Consortium Purchase Programs.
4. Complimentary enrollment and participation in SWWC’s BrightBytes Clarity or Modern Learning offering technology evaluation and assessment toolset. Additional fees may apply for professional development, individualized analysis and trainings that may compliment the Clarity tools.

ii. **Basic Technology Service Fee.**

Enrollment less than 501	\$985.00	Enrollment Over 3,000	\$3,230.00
Enrollment 501 to 1,000	\$1,815.00	CCOGA less than 26 employees	\$260.00
Enrollment 1,001 to 2,000	\$2,290.00	CCOGA with 26 or more employees	\$420.00
Enrollment 2,001 to 3,000	\$2,970.00		

c. **Supplemental Technology Support and Integration Services.** The Member may add the following Supplemental Technology Support and Integration Services to its Technology subscription. Such services will entitle the Member to on-site or remote support of network equipment and software (including installations and updates), as well as general assistance to the Member’s current technology leadership and team. The Member will incur additional costs for each service listed below; the additional cost will be billed according to the Member’s Technology Service Rate.

i. **Supplemental Technology Support and Integration Services (On-Call Services) Fees.**

- 3 Days per week \$696.00/day = \$83,520 annual contract
- 4 Days per week \$656.00/day = \$104,960 annual contract

Note: These rates include Round Trip mileage from SWWC to Technology Office Location at district. Mileage charges apply at the IRS rate for additional travel performed on district business.

e. Full-Time Technology Coordinator Services.

- i. Full-time Technology Coordination Services will place a full-time equivalency of SWWC technology service employees in a district or entity on a full-time basis. Holidays, sick and annual leave time, and professional development will be observed by the Member as a part of this agreement. Substitute Technology staff members may be provided at the discretion of the Member and SWWC. Entities entering into a full-time agreement for the first time must commit to a 3-year agreement as the initial term; the 3-year commitment discount will be applied during this initial term.
- ii. The rate listed below includes Round Trip Mileage from SWWC to Technology Office Location at the District. Mileage charges apply at the IRS rate for additional travel performed on district business.
- iii. The Member shall remain responsible for data retention and backups on days that the SWWC Employee is not on-site.

iv. Services Fees.

1. The “Base Fee” for Full-Time Technology Coordinator or Integration Services shall be:

\$128,028.00 per year

2. On-site training days may be purchased at \$156.50 per hour. Participant capacity for on-site training may be restricted depending on the type of training being provided. Capacity will be determined when training is scheduled.
3. **3-year Full Time Technology Coordinator Service Commitment Discount.** Members that enter into a three 3-year commitment for Full-time Technology Coordination will receive a 3% discount on such services for each of the three (3) years.
4. Full-Time contracts may be split between two neighboring Members or entities. A splitting fee will be assessed to each contracting entity when sharing a full-time contract. Contract splitting fees cover travel and administrative expenses associated with covering multiple Member. Split Contracts may not exceed a total of 5 days per week; additional days added to a full-time contract are subject to the rates associated with the additional service level.

Full Time Contract Splitting Fees: *80/20 Split Contract:* \$1,055.00 per entity

60/40 Split Contract: \$2,110.00 per entity

5. Full-Time contracts may be split between Technology Coordination/Support and Tech Integration. A splitting fee will be assessed to the Member when splitting between Technology Coordination/Support and Tech Integration.

Full Time Contract Splitting Fees: *80/20 Split Contract:* \$1,680.00 per entity

60/40 Split Contract: \$3,360.00 per entity

6. Additional Day Fees, for contracts totaling more than 5 days per week (fee will be divided based on contract assignment for contracts split among two districts): each additional day: \$1,300.00.

f. Comprehensive Cyber Security

- i. Description of Services (the “Services”).

1. The core purposes of the Services are to: (1) mitigate cyber threats, (2) coordination of cyber incident response, when necessary, (3) assist the Member Agency’s technology department’s in protecting the Member’s digital resources, and (4) providing guidance and assistance in cybersecurity to the Member.
2. SC will perform annual security assessments and SC will use the annual security assessments to provide the Services. The annual security assessment will identify components in the Member’s organization that needs to be addressed to optimize security.
3. In the 1st year of the Term (as that is defined in this Agreement), SC shall perform the following:
 - Service entry SC L1 security assessment for the Member within the first 3 months of the Effective Date.

- A SC L2 security assessment between 6 months and 1 year following the initial SC L1 security assessment.
 - A minimum of 2 scans of the Member’s internal and external networks will be performed to assess network nodes for potential vulnerabilities that will need to be addressed by the Member and any issues/vulnerabilities noted are not included in the Services and shall be the sole responsibility of the Member to address and/or fix.
 - Firewall configuration security review.
 - Cybersecurity procedural review.
 - Development of baseline cybersecurity policy and procedure templates and guidance in implementing policies at Member district.
4. In years 2 through 5 of the Term, SC shall perform the following:
- 1 SC L3 security assessment.
 - Quarterly scans of the Member’s internal and external networks to assess network nodes for potential vulnerabilities that will need to be addressed by the Member and any issues/vulnerabilities noted are not included in the Services and shall be the sole responsibility of the Member to address and/or fix.
 - Firewall configuration security review.
 - Procedural reviews to analyze current practices that may impact cybersecurity mitigation.
 - Development of cybersecurity policy and procedure templates.
 - Development and assistance in implementation of information security templates.
 - Monitoring and coordinating with Member technology department/teams to ensure the proper application of key operating system application, and system patching.
 - Development and monitoring of system lifecycles to ensure Member is eliminating the use of products and systems deemed to be obsolete.
 - Development of model policies that can be implemented by Member.
 - Develop and assist Member in implementation of a “Zero Trust” security architecture. The “Zero Trust” security architecture policies and procedures will be based on the premises that no individual or device, whether internal or external, should be trusted. The “Zero Trust” security architecture will be based on role-based permissions (defined based on network access role-based permissions) and the least amount of access possible that is necessary to complete an individual’s job functions to ensure the appropriate access level.
 - Development of security continuity plan templates for Member to customize and implement.
 - Inventory management processes that include: assessment or guidance on the processes and policies for the effective implementation of physical inventory practices and development of templates and assistance in implementing equipment lifecycle management systems.
 - Development of templates and assistance in implementation of data lifecycle management procedures that include: data inventory and mapping, security clearances, data transmission and flow, and review of data destruction processes.
 - Threat monitoring and logging that includes: automatic vulnerability scanning when threats relevant to Member’s environment are identified and utilize the Department of Homeland Security and Multistate-I Information Sharing and Analysis Center (MS-ISAC) resources for monitoring and resources.
 - Cyber incident response assistance that includes coordination or response efforts should a cybersecurity event occur and includes the following: providing initial analysis and threat assessment of Member’s situation and aid in coordinating an effective and organized response to mitigate further exposure as a result of the incident. SC’s response assistance does not replace the cyber forensics response or investigation that may be required by a cyber-liability insurer.
 - Development and assistance in implementing backup and disaster recovery practices that provide effective mitigation practices for cyber events.

- Research, development, and evaluation of services to ensure Member’s is on the forefront of cybersecurity.
 - Additional services may be added to this Agreement and added services may require added fees. Any additional services must be agreed to in a writing signed by both Parties.
5. **Term.** The term (“the Term”) of this Agreement shall be from the Effective Date until June 30, 2028.
6. **Services Fees.** The full annual rate will be calculated annually based on the enrollment utilized in all SWWC contracts based on prior year enrollments reported to the Department of Education. All base and per-student fees used to calculate the annual rate for the Term shall remain the same for the full Term unless any additional services are added pursuant to this Agreement. There may be up to 3 discounts that apply to the annual rate. The 3 stackable discounts are whether the Member is a SC member (\$2,860 off the base rate and \$.50 off per student), a SC technology subscriber (\$1,220 off the base rate and \$0.45 off per student), a user of SC technology services of at least 1 day per week (\$2,450 off the base rate and \$0.80 off per student), and a member of the SWWC Wide Area Network Consortium (\$1,400 off the base rate and \$5.15 off per student). Applied discounts to the annual rate shall be applied annually based on Member’s membership and subscribed service participation in each applicable fiscal year. Should SC lower its base or per-student pricing for this service in any of the 5 years of the contractual term, the Member shall receive the service at the lower annual rate.

This agreement will be Year 3 of 5 in 2025-2026. Pricing for 2025-26 is locked in at 2023-2024 rates for this service.

Comprehensive Cybersecurity Service contract rates for 5-year contracts established on July 1, 2025 and ending on June 30, 2030.

	Base Rate	Per Student
Non-Member	\$10,825.00	\$14.75
SWWC Member	\$7,965.00	\$14.25
SWWC Technology Subscriber	\$6,745.00	\$13.80
SWWC Technology Services Snap-in	\$4,295.00	\$13.00

A detailed multi-year Comprehensive Cybersecurity Service Contract will be provided to the District for review and acceptance upon indicating that the District desires to enter into a contractual relationship for the stated services.

g. E-Rate Coordination Services.

- i. The Member may additionally subscribe to SWWC’s E-Rate Coordination Services. Such services include the coordination and filing of E-Rate applications and forms to the Federal Communications Commission (“FCC”) and the Universal Service Administrative Company’s (“USAC”) School and Libraries Division (“SLD”). SWWC’s E-Rate staff will work with the Member’s staff to collect all data necessary to perform the filings.
- ii. **Special Term.** Notwithstanding any provisions in this Addendum or the Membership Agreement to the contrary, the term of any E-Rate Coordination Services subscription shall be equal to one Funding Year (as defined by the FCC and the Universal Service Administration Company). Participation in E-Rate services requires the school’s commitment to a 5-year term aligned to the FCC E-Rate program’s 5-year Category 2 Budget Cycle. The Current 5-year budget cycle covers E-Rate Fund Year 2026 (Fiscal Year 2027) through Fund year 2030 (Fiscal Year 2031). A contract signed for E-Rate Services covering Fiscal Year 2025-2026 will cover the work required to manage E-Rate Fund Year 2026. A Member that enters a 5-year E-Rate services term in the Fiscal Year 2025-26 contract cycle for Fund Year 2026-2030, will be assessed the same annual rate during each of the 5 years in the Category 2 Budget Cycle. Members subscribing to E-Rate Coordination Services during years following Fiscal Year 2025-26 shall, in the first year of the service, be assessed for each preceding Fund Year in the Category 2 Budget cycle.

iii. Services Fees.

1. Continuation Rates – Standard Rate E-Rate Coordination for Member District with a Fund Year 2026-2030 contract in place during 2025-26:

Enrollment less than 301	\$1,380 annual contract
Enrollment 301 to 700	\$2,340 annual contract
Enrollment 701 to 2,000	\$3,420 annual contract
Enrollment 2,001 to 4,500	\$4,380 annual contract
Enrollment over 4,501	Custom Member Pricing

2. Associate Member Continuation Rates – Standard Rate E-Rate Coordination for Associate Member District with a Fund Year 2026-2030 contract in place during 2025-26:

Enrollment less than 301	\$1,656 annual contract
Enrollment 301 to 700	\$2,808 annual contract
Enrollment 701 to 2,000	\$4,104 annual contract
Enrollment 2,001 to 4,500	\$5,256 annual contract
Enrollment 4,501 to 7,000	\$6,408 annual contract
Enrollment 7,001 to 10,000	\$7,560 annual contract
Enrollment 10,001 to 15,000	\$8,712 annual contract
Enrollment 15,001 to 25,000	\$9,864 annual contract
Enrollment over 25,001	Custom Pricing

3. Contract includes assistance in the research, development, evaluation assistance, and other activities pertaining to requests for proposals (RFP) and appeals, when necessary.
- iv. **Current Funding Year.** This Addendum covers all activities pertaining to the E-Rate Funding Year 2026, starting July 1, 2026, through June 30, 2027. The application process will begin in the fall of 2025. Activities pertaining to previous and future funding years falling within the term date of this contract will require a separate contract for the corresponding funding year.
 - v. Letters of Agency and other contractual documents for E-Rate specific purposes will contain additional regulatory and program rule conditions and contractual language to which SWWC and the Member shall mutually agree.
 - vi. **SC Duties.** SWWC’s duties with regard to E-Rate Coordination Services include:
 1. Track and assist in the submission all E-Rate related forms for the Member.
 2. Meet with appropriate Member personnel to determine proper submission process and eligibilities for district.
 3. Assure all applications and forms submission meet processing standards and submission deadlines.
 4. Assist in assuring that the Member meets requirements for E-Rate eligibility including but not limited to the Children’s Internet Protection Act (“CIPA”) and records retention.
 5. Assist the Member in maintaining duplicate records on behalf of district for up to 10 years as required by the SLD. Member is ultimately responsible for maintaining archived records of all E-Rate related communications for 5 years following the end of any contract receiving E-Rate funding.
 6. Coordinate with service providers for the appropriate application of E-Rate discounts.
 - vii. SWWC does not guarantee that applications submitted by its staff or clients will necessarily result in funding commitments given the ever-changing rules and their interpretations by the staff of the FCC’s Schools and Libraries Division (“SLD”). SWWC shall not be held responsible in the incident that a funding request is not successful or goes under Privacy Impact Assessment review or audit with the SLD or FCC.
 - viii. **IMPORTANT:** *E-Rate coordination services do not relinquish the responsibility from the Member to adhere to the program rules and laws placed on the E-Rate program by USAC, the FCC or any other governing agency. SWWC shall under no circumstance be legally or financially responsible for requested or committed funding that is denied or rescinded by USAC or the FCC. The Member is solely responsible for ensuring that all local bid and contract requirements are met by their district when establishing agreements with vendors for E-Rate funded services.*

h. Student Data Privacy Program.

- i. Definitions.
 1. Technology Provider - established in Minnesota Statute 13.32.subd.1.g. and defines a provider of systems or solutions utilized in a school district as a part of a one-to-one deployment or otherwise that create, receive or maintain education data. Technology providers can be in the form of hardware, software, apps, extensions, plugins, websites, and other solutions that may result in the creation, processing, or maintenance of education data.
 2. Approved Technology Provider – A Technology Provider that has been vetted and determined to be in compliance with the statutory requirements of the Minnesota Student Data Privacy Law as defined within Minnesota Statute 13.32.
- ii. A Member subscribing to SWWC’s Student Data Privacy Program shall be entitled to the following.

1. SWWC shall provide to the Member access to the SWWC Data Privacy Program. The Program will provide the Member with several services and functions that will include the assembly of a “Technology Provider” inventory. The listing included in this agreement may not be comprehensive as the Program continues to develop and mature.
2. The Program shall provide a service, that when appropriately implemented by the Member, will provide solutions allowing the Member to develop the materials necessary to provide parents and students with annual notifications of Technology Providers in use within the Member school system.
3. SWWC shall provide through its Clearinghouse approval statuses of Member Technology Providers that are discovered both through automated and manual processes.
4. The Member understands that the status of Technology Providers in the Clearinghouse is determined by assessing the provider against requirements of Minnesota State Law, and the Clearinghouse determined status of products applies universally to all school districts participating in the SWWC Data Privacy Program. SWWC shall hold a contract on behalf of the Member to fulfill the contractual obligations of this agreement. The cost of the 3rd party service is covered by the costs associated with this agreement.
 - The Member shall be provided with access to automated “Technology Provider” discovery tools provided by a 3rd party service provider
 - The Member will have access to a Technology Provider Inventory of approved Technology Providers that have been identified as being in use in their schools.
 - SWWC will provide Member with the ability to view lists of those Technology Providers found to be in use in their schools that are not currently approved.
5. Data Privacy Agreements will be obtained from Technology Providers for the SWWC Data Privacy Program. Upon finalization of Data Privacy Agreements with Technology Providers, a fully executed copy of the agreement will be made available through the Clearinghouse and attached to the records available through to the Member and through their Technology Provider Inventory listing.
 - The Member confirms that as a Minnesota School District, it is expressly authorizing SWWC Service Cooperative, a public agency defined as Independent School District 991, a statutorily defined joint powers organization under Minnesota Statute 123A.21, to negotiate and execute Data Privacy Agreements on the Member’s behalf, and the Member shall recognize the Data Privacy Agreement as Amendment E to its contract with the defined Technology Provider.
 - SWWC will not, unless expressly authorized to do so under a separate contractual agreement, enter into any agreement that commits the Member to any financial obligation to a Technology Provider.

iii. In consideration of services covered by this agreement.

1. SWWC will, in good faith, evaluate Technology Provider contracts which may consist of their Terms and Conditions, End User License Agreement, Privacy Policy, Data Privacy Agreement, and other documentation provided by the Technology Provider to provide evidence of their compliance with the Minnesota Student Data Privacy Law.
 - SWWC shall not be responsible for any errors or omissions in the assessment of a Technology Provider’s compliance.
 - SWWC shall not be responsible for any documentation or statements provided by a Technology Provider to make these determinations.
2. Member District shall review all Technology Provider records identified as being in use in its schools.
 - Member District shall notify SWWC of any known Technology Providers not listed as being in use to have them manually added to the Member District’s inventory.
 - Member District shall notify SWWC of any Technology Providers identified as being in use, but not authorized for use in its schools that should be removed from the Member District’s inventory.
 - Member District is completely responsible for the timely direct annual communication to parents and students as required by law.

3. Through participation in the SWWC Data Privacy Program, SWWC and Member District will be working collaboratively and in good faith to perform due diligence in the evaluation and vetting of Technology Providers. Member District acknowledges that it is ultimately responsible for the accuracy of data representing its schools and ensuring that the requirements of the Minnesota Student Data Privacy Law are satisfied for Member District's schools.
- iv. **Term.** The term ("the Term") of this Agreement shall be from the Effective Date until June 30, 2026.
 - v. **Services Fees.** The "Base Fee" for Student Data Privacy Program shall be \$2,200 per school district per year and the per student fee is \$.75 per student per year. Pro-rated pricing for services beginning after July 1st is not available.
- i. **Email Security Service.**
 - i. In consideration of services covered by this agreement.
 1. Services are compatible with GSuite (Google Mail/Gmail), Microsoft 365, Microsoft Exchange on-premises, and SMTP based Email systems.
 2. Email Security service provides Spam Detection (99.7% effectiveness), advanced multi-layer malware detection, security message delivery, message tracking, virus outbreak response service, email data loss prevention, content disarm and reconstruction, URL click protection, impersonation analysis, cloud sandboxing.
 3. For Microsoft 365 mailboxes, the following features are included in the service: Realtime scanning of mailboxes for existing or newly discovered threats already delivered to an inbox. Post-delivery "clawback" of newly discovered email threats allowing the service or administrators to remove identified threats already delivered to the inbox.
 4. Integration with LDAP is available. The Member is responsible for the setup and provision of domain access credentials for setup of the LDAP service.
 5. Members that begin services after July 1 will receive pro-rated billing for the services based on the actual start date, but no more than 50% of the full annual service fee.
 6. SWWC will perform Email Account Audits periodically to verify the number of email accounts that the Member has in their filtered domain(s) and contact the Member to verify numbers.
 7. The Member is responsible for making minor changes to the DNS records as provided by SWWC, if SWWC does not host the Member's DNS, for the domains to be filtered. SWWC shall be held harmless of issues with DNS records not held by SWWC.
 - ii. **Term.** The term ("the Term") of this Agreement shall be from the Effective Date until June 30, 2026.
 - iii. **Services Fees.** The annual service fee for this service is \$6.55 per email account per year. An additional one-time setup fee of \$50.00 will be assessed upon initial start of service. The setup fee will be waived for SWWC WAN Participants.
 - j. **Email Archiving Service.**
 - i. In consideration of services covered by this agreement.
 1. The Member may subscribe to Level 1 or Level Services, but not both. The Service is compatible with GSuite (Google Mail/Gmail), Microsoft 365, Microsoft Exchange on premises.
 2. The number of email accounts for which the Services are provided shall be calculated annually based upon the actual number of active email accounts on the email server being archived. Inactive accounts (*i.e.*, former employee accounts) shall continue to be retained according to the Service Level retention schedules attached hereto as Exhibit A, however those accounts shall no longer be counted in the annual billing as so long as the email account was inactive for the entire period of July 1 through June 30 of the billing year.
 3. Emails retained and archived by SWWC under this Agreement will be stored in a database referred to as the "Email Archive". Access to the Email Archive shall be restricted to up to two administrators designated by the Member; one administrator must be the Member's technology administrator.

4. Member administrators may create legal holds on data within the Email Archive by contacting SWWC's support staff. The creation of a legal hold on data may cause such data to be retained longer than the automated retention period for which the Member has subscribed.
5. Services provided by SWWC shall provide the Member with an email archival system capable of meeting generally acceptable data retention requirements. The Member acknowledges that the Member is fully responsible for the Member's email archiving and data retention policies and acknowledges that the Level(s) of Service provided by SWWC have been properly selected by the Member to meet the Member's internal policies. Under no conditions shall SWWC be responsible for providing any Services or Level of Service which does not meet the requirements mandated by the Member's email archiving and document retention policies, or local, state or federal laws.
6. SWWC shall perform backups of any data stored within the Email Archive. In the event of a failure of the Email Archive or any equipment used or associated with the Services provided under this Agreement, SWWC will be unable to guarantee immediate system availability; a period of up to 7 days may be required to replace failed equipment and fully restore archival databases. Upon restoration of the archival system Member data may still be archived if the Member's email system is properly equipped and configured to maintain journaling or archival logs for such purposes. The Member acknowledges that it is the Member's responsibility and obligation to ensure that its email server is properly configured to allow for archival of emails during any disruption in Services.
7. In the event of loss of Services due to circumstances outside of SWWC's control, such as a reduction in or loss of network connectivity, or general acts of God, SWWC may be unable to archive email and other data in real-time and a delay in archival communications may occur. The Member acknowledges that depending on the Member's server/system settings at, some data may not be archived during prolonged communication issues.
8. SWWC will perform audits of the Member's email accounts Audits periodically to verify the number of email accounts that a Member has in their archived domain(s) and contact the Member to verify numbers.
9. If SWWC does not host the Member's email server, the Member shall be responsible for making changes, alterations and updates to the Member's email server as directed by SWWC.
10. Under no circumstances shall SWWC be liable to the Member for any damages which arise in any way, in whole or in part, as a result of any action, error, mistake or omission, whether or not negligence on the part of SWWC occurs. The Member agrees to indemnify, defend and hold SWWC harmless for any and all claims, demands, suite or actions, including attorneys' fees, arising out of SWWC's performance or failure to perform under the terms of this Agreement.
11. SWWC shall further be held harmless of any data requests or subpoenas that cannot be met by the Member. Meeting such requests shall be the full responsibility of the Member. Assistance in accessing data to meet such requests may be provided by SWWC staff to the Member's administrators for an additional cost.

ii. **Term.** The term ("the Term") of this Agreement shall be from the Effective Date until June 30, 2026.

iii. **Services Fees.**

1. Level 1: Service levels for staff email accounts. Student email archiving provided at no additional charge.
 - Three-year email retention for staff accounts at \$8.50 per staff email account.
 - Five-year email retention for staff accounts at \$10.00 per staff email account.
2. Level 2: Service levels for student email accounts.
 - One-year email retention for student accounts at \$3.00 per student email account.
 - Three-year email retention for student accounts at \$5.00 per student email account.

k. **Secured Remote Backup Service.**

- i. In consideration of services covered by this agreement.

1. The total amount of data for which the Services are provided shall be calculated annually based upon the actual capacity consumed by the data being backed up. Data capacity consumed will be based on the amount of data utilized during the peak utilization during the fiscal year to allow for SWWC to appropriately provide data capacity sufficient to cover peak utilization for all participating entities in this service.
2. Data backups will be performed directly from the Member's servers to either the SWWC data center in Windom or Marshall, Minnesota. Replication of the Member's backed up data shall then take place to the SWWC data center that is not the primary data backup site for the Member. Access to data backups shall be restricted only to qualified and trained technology support personnel as defined by the Member.
3. The Member shall set versioning requirements, retention policies and identify server logical hard disks which will be included in offsite backups. The Member's requests will directly impact the overall amount of data being consumed in this service and therefore directly impacting the billable amount that SWWC shall invoice to the Member.
4. Pursuant to applicable data retention laws, the Member, its agents, employees and administrators are prohibited from deleting any information from the data backups that is being vaulted for purposes of investigations or data requests by investigative entities or entities having jurisdiction.
5. Member administrators may create legal holds on data within the data backups by contacting SWWC's support staff. The creation of a legal hold on data may cause such data to be retained longer than the automated retention period for which the Member has subscribed.
6. Services provided by SWWC shall provide the Member with a data backup solution capable of meeting offsite, disaster recovery compliant standards. The Member acknowledges that the Member is fully responsible for the Member's data backup and data retention policies and acknowledges that the Level(s) of Service provided by SWWC have been properly identified by the Member to meet the Member's internal policies. Under no conditions shall SWWC be responsible for providing any Services or Level of Service which does not meet the requirements mandated by the Member's data backup and retention policies, or local, state or federal laws.
7. SWWC shall perform backups of any data stored within identified servers in the Member. In the event of a failure of the Data Backup System or any equipment used or associated with the Services provided under this Agreement, SWWC will be unable to guarantee immediate system availability; a period of up to 7 days may be required to replace failed equipment and fully restore hardware related to this service. Upon restoration of the data backup system the Member data may still be backed up to the offsite service if unless already deleted from the Member's servers.
8. In the event of loss of Services due to circumstances outside of SWWC's control, such as a reduction in or loss of network connectivity, or general acts of God, SWWC may be unable to backup data in real-time and a delay in data backup communications may occur. The Member acknowledges that depending on the Member's server/system settings at, some data may not be backed up during prolonged communication issues.
9. SWWC will perform audits of the Member's data backup utilization periodically to verify the backup space requirements and retention policies that the Member has identified are being met and that appropriate storage space will continue to be available on SWWC equipment to provide continual backup services.
10. If SWWC does not host the Member's servers, the Member shall be responsible for making changes, alterations and updates to the Member's servers as directed by SWWC in order to prepare for and install any software required for SWWC to provide Data Backup Services to the Member. The Member may elect to contract with SWWC to provide installation support on the Member's equipment for the provision of this service, in which case the Member will be billed on an hourly basis based on the Member's hourly subscription rate for SWWC Technology Services.
11. Under no circumstances shall SWWC be liable to the Member for any damages which arise in any way, in whole or in part, as a result of any action, error, mistake or omission, whether or not negligence on the part of SWWC occurs. The Member agrees to indemnify, defend and hold SWWC harmless for any and

all claims, demands, suite or actions, including attorneys' fees, arising out of SWWC's performance or failure to perform under the terms of this Agreement.

12. SWWC shall further be held harmless of any data requests or subpoenas that cannot be met by the Member. Meeting such requests shall be the full responsibility of the Member. Assistance in accessing data to meet such requests may be provided by SWWC staff to Member administrators for an additional cost.
- ii. **Term.** The term ("the Term") of this Agreement shall be from the Effective Date until June 30, 2026.
- iii. **Services Fees.** \$920.00 annually for first 500 GB of space consumed by the Member's backup files. \$100.00 annually for each additional 100 GB of space by Member's backup files beyond initial 500 GB.
 1. SWWC Technology Solutions representatives and Member designated staff shall establish a customized service level agreement for the Member's backups including:
 - Servers and/or end-user equipment and the corresponding drives to be backed up on those devices.
 - Full and incremental backup strategy for server and computer files.
 - Number of backup versions retained for individual backups.
 - Retention of backups under special circumstances.
 2. The Member defined service level may result in a higher annual fee for additional backup storage space necessary to retain the number of versions or special retention schedules.
1. **Website ADA Accessibility and Usability Support with Siteimprove.**
 - i. In consideration of services covered by this agreement.
 1. The Member hereby agrees to purchase, and SWWC agrees to provide, participation in services through a cooperatively purchased subscription to Siteimprove provided solutions to ensure website usability and ADA compliance.
 2. The Services shall include:
 - Quality Assurance: Crawls website and identifies quality issues.
 - Policy: Allows Customer to set website parameters to ensure consistency in content.
 - Accessibility: Checks website against selected WCAG 2.0 accessibility standards and WAI-ARIA techniques.
 - SEO: Details technical and content-related issues affecting search engine rankings and traffic to the website.
 - Priority: Allows Customer to set criteria for order in which issues and errors are reported. This service requires the implementation of a script on the website.
 - Accessibility Community Membership: Membership to Siteimprove's Accessibility Community.
 - PDF Scanning: Assessment of PDF's on website to ensure accessibility requirements are met.
 - Response: Monitors website's availability and performance.
 - Usability: Understand your users' experience on your website with Heat Maps, Scroll Maps, Click Maps, Online User Survey, Internal Search Stats.
 - ii. **Term.** The term ("the Term") of this Agreement shall be from the Effective Date until June 30, 2026.
 - iii. **Services Fees.** Fees for the service are fully dependent on the number of webpages and PDF files contained in the Member's website. Discounts available to the Member by participating in this service are based on the overall participation of SWWC member school districts.
- m. **OnDemand IT Certification Training Solution with Stormwind Studios.**

- i. In consideration of services covered by this agreement.
 1. The number of licenses for which the Services are provided shall be calculated annually based upon the actual number of active users needing access to the system.
 2. The Member is responsible for informing SWWC of licenses needing to be cancelled or removed from automatic renewal.
 3. The Member may transfer licenses from an employee whose employment is ending to a new employee during the term of this agreement by notifying SWWC of the changes.
 4. SWWC and Member are subject to the terms and conditions of the End-user License Agreement(s) and Terms and Conditions of Stormwind Studios. Under no conditions shall the SWWC be responsible for providing any Services or Level of Service under the terms of this agreement other than the benefit of aggregated purchasing discounts that are passed on to Customer.
 5. SWWC may, at its discretion, offer in-kind or fee-for-service value added offerings that complement the trainings being provided through Stormwind Studios.
 6. Under no circumstances shall SWWC be liable to the Member for any damages which arise in any way, in whole or in part, as a result of any action, error, mistake or omission, whether or not negligence on the part of SWWC occurs. The Member agrees to indemnify, defend and hold SWWC harmless for any and all claims, demands, suite or actions, including attorneys' fees, arising out of SWWC's performance or failure to perform under the terms of this Agreement.
- ii. **Term.** The term ("the Term") of this Agreement shall be from the Effective Date until June 30, 2026.
- iii. **Services Fees.** Ultimate Access includes access to all Stormwind Studios Training Content, which is over 250 courses for technology-industry leading certification preparation.
 - \$1,250.00 annually per user license for SWWC Technology Subscribers
 - \$1,500.00 annually per user license for SWWC Members without Technology Subscriptions
 - \$1,700.00 annually per user license for SWWC Non-Members

n. **Moodle Course Hosting Service**

- i. In consideration of services covered by this agreement.
 1. SWWC will provide to member with access to courses, as requested by Member, on a shared Moodle server environment in which other member courses will co-exist.
 2. Member will only have access to its own courses and all student information in courses will remain the explicitly accessible by only the Member that owns the courses
 3. Enrollment information for courses shall be supplied by the member prior to the beginning of the course in a format prescribed by SWWC. All enrollment changes following the initial course roster upload will be performed through requests to the SWWC Technology Support Helpdesk either individually or through additional course roster updates.
 4. Self-registration options will be made available to the Member whereas "students" in courses may self-enroll into the course based on criteria mutually agreed upon by the Member and SWWC and fully supported by the Moodle course management system.
 5. There are no limitations to the number of students that are able to be enrolled into a Moodle course.
 6. There is a 10 GB storage limit for each individual course. Courses surpassing the 10 GB limit will be assessed in accordance with the service fees below.
- ii. **Term.** The term ("the Term") of this Agreement shall be from the Effective Date until June 30, 2026.
- iii. **Services Fees.** Fees for the service are fully dependent on the number of courses requested to be hosted by Member and the storage required by the course being hosted.
 1. An annual service fee of \$85.00 per course will be charged to the Member. The annual service fee will not be pro-rated for courses that are less than a full year.

2. For courses requiring more than 10 GB of storage capacity, an overage fee of \$15.00 per 1 GB increment over 10 GB will be assessed on the annual service fee billing. Overage fees will not be pro-rated.

o. Moodle In Your School Service – District-wide Moodle learning management solution.

- i. In consideration of services covered by this agreement.
 1. Member will have access to the Moodle System on a dedicated Moodle hosting server exclusively accessible by the Member
 2. Member will be able to fully administer user accounts, enrollments, course creation, teacher assignments, and other administrative functions.
 3. LDAP and other supported directory integration will be available. Additional consultation fees for setup will be assessed if Member requires assistance from SWWC.
 4. Custom URL/domain, and customized themes that are “branded” to Member are supported in this environment. Additional consultation fees for setup will be assessed if Member requires assistance from SWWC.
 5. Storage capacity of 500 GB is included in the base package of this service. Additional storage utilized above 500 GB will be charged to the Member in accordance with the Service Fees below.
- ii. **Term.** The term (“the Term”) of this Agreement shall be from the Effective Date until June 30, 2026.
- iii. **Services Fees.** Fees for the service are based on a flat fee plus a service fee per student enrolled in Member District. Additional fees will be assessed based on the storage required to host the Member’s Moodle Server.
 1. An annual base service fee of \$1,400.00 plus \$1.05 per student will be charged to the Member. The annual service fee will not be pro-rated for agreements beginning after July 1.
 2. For Moodle environments requiring more than 500 GB of storage capacity: an overage fee of \$215.00 per 100 GB increment over 5000 GB will be assessed on the annual service fee billing. Overage fees will not be pro-rated.

p. SWWC Private Cloud Server Hosting.

- i. In consideration of services covered by this agreement.
 1. The Member hereby agrees to purchase, and SWWC agrees to provide, private cloud server hosting solutions.
 2. The Member must be an active member in the SWWC Wide Area Network Consortium to be eligible to participate in the SWWC Private Cloud Server Hosting.
 3. The Services shall include:
 - A private virtual cloud environment that may be utilized by Members to host servers or other virtualized network appliances, as an extension of the Member’s on-site local area network.
 - An enterprise grade hosting solution is utilized to manage and offer the service as well as the extended services embedded herein.
 - SWWC will assign virtual hardware specifications based on mutually defined and reasonable required resources for the roles of the server(s).
 - SWWC shall provide backup and replication to our secondary data center for all servers hosted in the private cloud environment.
 - i. In the event of the need for data restoration, SWWC will provide restoration efforts of data, but no forensic investigation services.
 - Member is required to utilize multifactor authentication as provided by SWWC for remote connections.
 4. The following limits and restrictions apply to service:

- Duplicative servers within the environment apart from those with roles requiring duplication per standards, Ie. Domain and DNS servers.
 - The Member shall not have access to the hypervisor layer of this solution for the security of other participating members and to better ensure the proper operations of the environment.
 - SWWC shall bear no responsibility for illegal or pirated software, content or other acts of negligence performed within the Member's servers in the Cloud. If such activities are identified, SWWC shall immediately halt the operation of the offending server(s).
 - Remote Desktop Access to servers in the environment will only be available to the Member's network. The Member shall be required to utilize a VPN connection to Member's network to then access the private cloud environment.
5. SWWC Shall provide the following maintenance responsibilities as a part of service delivery.
- Management and updates to the Hypervisor Solution used for the cloud environment.
 - Updates, upgrades and modernization of the hardware solutions utilized to provide the cloud environment.
 - Management of the VLAN configurations utilized to interconnect the cloud environment to the Member's local network, while maintaining isolation from other member resources and networks.
 - Physical and Network Security of the hardware and hypervisor environment.
 - Creation of all new Server instances requested by the Member
 - Provision of secure remoted access to The Member personnel to manage their server resources located in the cloud.
6. The Member will be responsible for the following responsibilities, or purchase support services from SWWC to facilitate the responsibilities:
- Configuration, management and administration of servers, apart from those needing to be made at the hypervisor level.
 - Updating, patching and maintaining the Operating System and all programs and services operating on the Member Servers hosted in the private cloud environment.
 - All operating systems and software utilized by Member in the environment must be fully supporter versions, and if not automatically provided, security patches must be maintained by the Member. Servers found to be out of compliance will be shut down by SWWC to prevent potential security threats that could pose an impact on all participants in this service.
 - All server and application licensing outside of the base Microsoft Windows Server License provided as a part of the solution.
 - The Member shall provide an approved Endpoint Protection Software solution for Member servers in private cloud solution. Approved Endpoint Protection solutions include Sophos XDR/MDR, CrowdStrike Falcon MDR. Additional titles may be added as reviewed and approved by SWWC.
 - Upgrades to server virtual hardware settings must be coordinated by Member with SWWC personnel. Additional resources may increase the amount due by Member for this service.
 - Upgrades scheduled during normal SWWC operational hours will not incur labor fees. Upgrades scheduled outside of normal SWWC operational hours will be billed at SWWC's regular technology support rates.
 - The Member will deploy the SWWC Wazuh agent on all servers running in the private cloud environment to allow for continuous health and security monitoring by SWWC and Member.

7. SWWC shall make every reasonable effort to ensure private cloud environment uptime and availability including, but not limited to, redundancy of equipment where fiscally responsible, regular backups and replication of environment to backup DR site, battery backups, generator power, resilient network connectivity.
 - SWWC cannot make guarantees of uptime or potential loss of data that may occur because of any circumstances.
 - SWWC shall not be held responsible for downtime or data loss should such events occur.
 - SWWC shall not be held responsible for any cybersecurity incidents that should occur on Member servers hosted in the private cloud environment.
 - Member will retain responsibility for the management and maintenance of Member servers hosted in the private cloud environment.
 8. Member will name SWWC as an additional insured party on its Cybersecurity Insurance Policy and provide SWWC with a certificate of insurance annually.
- ii. **Term.** The term (“the Term”) of this Agreement shall be from the Effective Date until June 30, 2026.
 - iii. **Services Fees.** Fees will be contingent upon the number of servers or virtual appliances hosted in the private cloud environment by Member. Additionally, the resources utilized by each server will result in varying costs.
 1. Changes to resource assignments throughout the course of the fiscal year will result in the highest resource assignment during the span of the year being the premise by which the Member shall be charged for the fiscal year.
 2. Base Virtual Machine Fee: \$900 / annually / Specifications – 2 CPU cores, 8 GB RAM, 100 GB storage, 1 network card, Base Windows Server Operating System license.
 - Additional 1 TB storage: \$120 / annually (includes backup and replication services for additional 1 TB storage)
 - Addition 4 GB memory: \$180 / annually
 - Additional CPU core: \$180 / annually
 - Other hardware additions will be priced upon request
- q. **SWWC Managed FilterED ILT Services.**
- i. In consideration of services covered by this agreement.
 1. The Member hereby agrees to purchase, and SWWC agrees to provide, participation in a SWWC purchased subscription to the FilterED Instruction, Learning, and Technology (ILT) assessments platform. FilterED, will provide the evidence, data, and context you need to advance the impact of technology on instruction and learning, professional development, IT governance, and more. SWWC staff will provide coordination and assistance in the analysis of your data
 2. The Member must have an active SWWC Technology Subscription in place for the fiscal year to be eligible to participate in the SWWC Managed FilterED ILT Service.
 3. The Services shall include:
 - Instruction, Learning - measuring and assessing the impact of technology on learning by analyzing the following areas:
 - i. Leadership & Vision
 - ii. Resources
 - iii. Technology Infrastructure
 - iv. Instruction & Learning
 - v. Practice & Implementation

vi. Learner Impact

- FilterED ILT surveys will be available to students, staff, and parents.
- SWWC staff will provide the district with a review of the survey results, and after a couple years of data collection, an analysis of growth trends and success measurements aligned with District initiatives.
- Instruction, Learning, and Technology is not about counting instructional applications and devices but is designed to get to the heart of what is working or not working in the use of technology for teachers, students, parents, office staff, and administration. ILT is grounded in existing frameworks for technology and learning such as the ISTE Standards for Students, CoSN Digital Leap Success Matrix, Framework of Essential Skills for the K-12 CTO, and Future Ready Schools.

ii. **Term.** The term (“the Term”) of this Agreement shall be from the Effective Date until June 30, 2026.

iii. **Services Fees.** \$1.00 per student annually. Available only to members with an active Annual Technology Subscription. The full amount of this Service will be invoiced to the Member in August.

2. **Agreement.** Being fully informed of each technology service option available to it, the Member desires to subscribe to those technology services indicated at Section 5 of this Addendum. SWWC agrees to provide such services according to the terms of the Membership Agreement and the terms set forth in this Addendum. The Member agrees to remit timely payment for such services as provided herein.
3. In Consideration of all contracted supplemental technology services: Contracted Time purchased for Technology Services is for use within the contracting entity only. Services provided at the Member site, or the location of a Member sponsored event, in which attendees other than those of the Member will be in attendance, shall be billed at the “on-site training fee” for entities with no contract as listed in Section 1a.
4. **Hold Harmless.** SWWC shall hold no liability for any equipment malfunctions, loss of data or data privacy violations that may occur at the Member site. The Member is solely responsible for ensuring that backups, data consistency and retention of data is being performed as well as all other day-to-day operations of the Technology Department of the Member. The Member is responsible for ensuring that all filings, certifications and licensing are met. Loss of funding or fines imposed on the Member are the sole responsibility of the Member and not the responsibility of SWWC. The Member agrees to hold SWWC harmless for any cost, fees or liabilities, including attorneys’ fees that SWWC may incur as a result of any service discussed in this Addendum.
5. **Subscription.** Listed below are the General Technology Services fees for your district based upon what was subscribed to in the previous fiscal year.

Basic Technology Services (payable on or before July 30, 2025)	Included with WAN
Technology Coordinator Services (payable monthly)	\$121,089.00
Technology Integration Services (payable monthly)	\$0.00
E-Rate Coordination Services (payable after the Form 470 has been completed)	Included with WAN
Comprehensive Cyber Security Services (payable monthly)	\$7,039.90
Student Data Privacy Program (payable on or before July 30, 2025)	\$1,950.00
WAN Consortium Member	Yes
Email Security Service (payable on or before June 30, 2026)	No
Email Archiving Service (payable on or before June 30, 2026)	No
Secured Remote Backup Service (payable on or before June 30, 2026)	No
Website ADA – Siteimprove (payable on or before July 30, 2025)	No
OnDemand IT Cert Training – Stormwind (payable on or before June 30, 2026)	No
Moodle Course Hosting Service (payable on or before June 30, 2026)	No
Moodle in Your School Service (payable on or before June 30, 2026)	No
SWWC Private Cloud Server Hosting (payable on or before June 30, 2026)	Yes
SWWC Managed Filtered Services (payable on or before July 30, 2025)	No

6. **Payment.** SWWC shall invoice the Member for all charges incurred pursuant to this Addendum as such charges accrue. The Member agrees to pay all amounts due SWWC pursuant to this Addendum within forty-five (45) days of receipt of an invoice from SWWC. The Member further agrees to pay a late payment charge at the rate of one and one half (1 1/2) percent per month, or at the maximum late payment charge permitted by applicable law, whichever is less, on any unpaid amount for each calendar month (or fraction thereof) that such payment is late.
7. **Capitalized Terms.** Unless otherwise defined in this Addendum, all capitalized terms shall have the same meaning ascribed to such terms in the Membership Agreement.

ADDENDUM E
TO MEMBERSHIP AGREEMENT
SPECIAL EDUCATION SERVICES
2025-26

BOLD Public School

This Addendum to the Membership Agreement supplements the Membership Agreement made by the parties and by their acceptance of the terms thereof the parties have agreed to the following additional terms, covenants and responsibilities:

1. **Subscription.** The Member hereby subscribes to SWWC’s Special Education Services (the “Services”), specifically subscribing to those Services indicated at Section 12 below. As noted at Section 12, the Services are classified as either “Direct Services” or “Administrative Services”. As used herein, the phrase “Administrative Services” shall include Special Education Director, and Due Process Specialist services. The Member hereby agrees and acknowledges that the timelines governing its ability to withdraw from such Services depends upon this classification.
2. **Term.** SWWC shall provide the Services to the Member from July 1 through June 30 during the Initial Term (as defined below) and shall continue to provide such services from July 1 through June 30 during each Extended Term (as defined below) in which this Addendum is in effect.
3. **Administrative Services: Automatic Renewal; Timeline for Withdrawal.** Notwithstanding any provisions in the Membership Agreement to the contrary, the parties’ obligations regarding the Member’s subscription to Administrative Services shall commence on the Effective Date set forth in the Membership Agreement and shall continue for a period of twenty-four (24) months (the “Administrative Services Initial Term”). The provisions of this Addendum shall thereafter automatically and continuously renew from year to year (each, an “Extended Term”) unless the Member provides SWWC with a minimum of twelve (12) months’ notice of the Member’s intent to discontinue its subscription to the Administrative Services by delivering to SWWC a written notice of such intent (referred to as “Notice of Intent to Withdraw from Administrative Services”) to SWWC on or before June 30 (the “Administrative Services Withdrawal Deadline”). If such Notice of Intent to Withdraw from Administrative Services is timely executed and delivered to SWWC, such Notice will be effective as of June 30 of the following fiscal year. If not timely delivered, the Member agrees and acknowledges that it shall be obligated to pay all fees for previously subscribed-to Administrative Services for the next Extended Term.
4. **Direct Services: Automatic Renewal; Timeline for Withdrawal.** Notwithstanding any provision in the Membership Agreement or this Addendum to the contrary, the parties’ obligations regarding the Member’s subscription to Direct Services shall commence on the Effective Date set forth in the Membership Agreement and shall continue for a period of twelve (12) months (the “Direct Services Initial Term”). The provision of this Addendum shall thereafter automatically and continuously renew from year to year (each, an “Extended Term”) unless the Member provides SWWC with written notice of its intent to discontinue its subscription to any Direct Service (referred to as “Notice of Withdrawal from Direct Service”) on or before March 1 (the “Direct Service Withdrawal Deadline”). If such Notice of Withdrawal from Direct Service is timely executed and delivered to SWWC, such Notice will be effective as of June 30 of the fiscal year in which it was delivered. If not timely delivered, the Member agrees and acknowledges that it shall be obligated to pay all fees for previously subscribed-to Direct Services for the next Extended Term.
5. **Payment.** In exchange for SWWC’s agreement to provide the subscribed-for services, the Member acknowledges and agrees that it shall be responsible for the TOTAL ADDENDUM PRICE set forth at Page 2 to this Addendum. SWWC shall estimate such usage for Direct Services for the Member at the beginning of the term. Actual usage shall then be reconciled by SWWC at the final payment at the end of the term. Notwithstanding any provision to the contrary in the Membership Agreement, the Member shall remit payment to SWWC in four installments, one of each which is due on or before August 15, November 15, February 15, and July 15 during the Initial and any Extended Term of the Membership Agreement. The Member further agrees to pay a late payment charge at the rate of one and one half (1 1/2) percent per month, or at the maximum late payment charge permitted by applicable law, whichever is less, on any unpaid amount for each calendar month (or fraction thereof) that such payment is late.
6. **Capitalized Terms.** Unless otherwise defined in this Addendum, all capitalized terms shall have the same meaning ascribed to such terms in the Membership Agreement.
7. SWWC agrees to provide all necessary personnel (contingent upon availability), materials, or equipment required to fulfill its obligations under this Addendum without causing the Member to incur costs or charges in excess of the TOTAL ADDENDUM PRICE set forth below; however, if a personnel’s time is not fully utilized Members will share such unused cost proportionally based on overall usage. Specialized equipment for student use is not included. SWWC further agrees to pay all transportation expenses for required service personnel without additional cost or charge to the Member.
8. Required SWWC service personnel who are funded at the lower “Single District Rate” level shall be entitled to receive all of the rights and benefits of personnel who are funded at the “Full Service Rate”.
9. The dates and times for the furnishing of the services and materials at issue in this Addendum shall be arranged in advance by mutual agreement between the parties.

10. SWWC will exercise its best efforts to provide to the Member the services of those professionals specifically contracted for. However, the Member recognizes that the availability of required SWWC personnel may change.
11. All performance reviews of required service personnel shall be conducted by a SWWC special education administrator and shall be in accordance with the policies and procedures established by SWWC.
12. **Services.** The Member hereby agrees to subscribe to those services indicated below:

<u>Direct Services:</u> includes office/prep time	TOTAL ESTIMATED PRICE
School Psychologist Services	\$51,200.00
Speech/Language Pathologist Services	\$119,560.00
Teacher of the Visually Impaired Services	\$2,500.00
ECSE Teacher Services	\$0.00
DAPE Teacher	\$0.00
Teacher of the Deaf/Hard of Hearing	\$8,040.00
Occupational Therapy Services	\$63,180.00
Orientation and Mobility	\$0.00
Physical Therapy Services	\$39,835.00
<u>Administrative Services:</u>	
Regional ECSE Coordination Services	\$2,100.00
Special Education Cooperative Membership Fee	\$20,423.00
Shared Special Education Administrative Services	\$43,683.00
Single District Special Education Administrator	\$0.00
TOTAL ADDENDUM PRICE	<u>\$350,521.00</u>

SC MEMBER

SWWC SERVICE COOPERATIVE

BY: _____
Authorized Signature

BY: _____
Authorized Signature

ADDENDUM F
TO MEMBERSHIP AGREEMENT
BEHAVIORAL HEALTH SERVICES
2025-26

BOLD Public School

This Addendum to the Membership Agreement supplements the Membership Agreement made by the parties and by their acceptance of the terms thereof the parties have agreed to the following additional terms, covenants and responsibilities:

1. **Subscription.** The Member has chosen to subscribe to SWWC’s Behavioral Health Services (the “Services”). The Services may include Behavior Analytic Services and Mental Health Services.
2. **Term.** SWWC shall provide the Services to the Member from August 15 through June 15 during the Initial Term (as defined below) and shall continue to provide such services from August 15 through June 15 during each Extended Term (as defined below) in which this Addendum is in effect.
3. **Automatic Renewal; Timeline for Withdrawal.** Notwithstanding any provision in the Membership Agreement or this Addendum to the contrary, the parties’ obligations regarding the Member’s subscription to Services shall commence on the Effective Date set forth in the Membership Agreement and shall continue for a period of twelve (12) months (the “Services Initial Term”). The provision of this Addendum shall thereafter automatically and continuously renew from year to year (each, an “Extended Term”) unless the Member provides SWWC with written notice of its intent to discontinue its subscription to any Services (referred to as “Notice of Withdrawal from Direct Service”) on or before March 1 (the “Direct Service Withdrawal Deadline”). If such Notice of Withdrawal from Service is timely executed and delivered to SWWC, such Notice will be effective as of June 30 of the fiscal year in which it was delivered. If not timely delivered, the Member agrees and acknowledges that it shall be obligated to pay all fees for previously subscribed-to Services for the next Extended Term.
4. **Payment.** In exchange for SWWC’s agreement to provide the Services, the Member acknowledges and agrees that it shall remit payment for the “TOTAL ADDENDUM PRICE” set forth below. Notwithstanding any provision to the contrary in the Membership Agreement, the Member shall remit payment to SWWC in four equal installments, one of each which is due on or before August 15, November 15, February 15, and July 15 during the Initial and any Extended Term of the Membership Agreement. The Member further agrees to pay a late payment charge at the rate of one and one half (1 1/2) percent per month, or at the maximum late payment charge permitted by applicable law, whichever is less, on any unpaid amount for each calendar month (or fraction thereof) that such payment is late.
5. SWWC agrees to provide all necessary personnel (contingent upon availability), materials, or equipment required to fulfill its obligations under this Addendum without causing the Member to incur costs or charges in excess of the TOTAL ADDENDUM PRICE set forth below. Specialized equipment for student use is not included. SWWC further agrees to pay all transportation expenses for required service personnel without additional cost or charge to the Member.
6. **Capitalized Terms.** Unless otherwise defined in this Addendum, all capitalized terms shall have the same meaning ascribed to such terms in the Membership Agreement.
7. The dates and times for the furnishing of the services and materials at issue in this Addendum shall be arranged in advance by mutual agreement between the parties.
8. SWWC will exercise its best efforts to provide to the Member the services of those professionals specifically contracted for. However, the Member recognizes that the availability of required SWWC personnel may change.
9. All performance reviews of required service personnel shall be conducted by a SWWC administrator and shall be in accordance with the policies and procedures established by SWWC.
10. **Services.** The Member hereby agrees to subscribe to those services indicated below:

SERVICES	PACKAGE	TOTAL PRICE
Behavior Analytic Services	Package A	\$5,250.00
Mental Health Services	.25 FTE	\$35,000.00
School Nurse Services		\$0.00
TOTAL ADDENDUM PRICE		\$40,250.00

ADDENDUM G
TO MEMBERSHIP AGREEMENT
CURRICULUM AND INSTRUCTION COORDINATION SERVICES
2025-26

BOLD Public School

This Addendum to the Membership Agreement supplements the Membership Agreement made by the parties and by their acceptance of the terms thereof the parties have agreed to the following additional terms, covenants and responsibilities:

1. The Member has chosen to subscribe to Curriculum and Instruction Coordination Services (the “Services”). The services to be provided by SWWC is determined by district priorities and may include Read Act implementation, District Assessment Coordinator, Professional Development, Achievement & Integration plan, Literacy Plan, World’s Best Workforce, standards alignment, curriculum adoption, etc. SWWC provides training/access to shared resources to support teaching and learning growth.
2. **Term.** SWWC shall provide the Services to the Member from July 1 through June 30 during the Initial Term of the Membership Agreement and shall continue to provide such services from July 1 through June 30 during each Extended Term of the Membership Agreement until such time as the Member provides SWWC with written notice of its intent to withdraw from or reduce such Services pursuant to the terms of the Membership Agreement.
3. **Payment.** In exchange for SWWC’s agreement to provide the subscribed-for services, the Member acknowledges and agrees that it shall remit payment for the “TOTAL ADDENDUM PRICE” set forth below. Notwithstanding any provision to the contrary in the Membership Agreement, the Member shall remit payment to SWWC in three equal installments, one of each which is due on or before August 15, October 15, and February 15 during the Initial and any Extended Term of the Membership Agreement. The Member further agrees to pay a late payment charge at the rate of one and one half (1 1/2) percent per month, or at the maximum late payment charge permitted by applicable law, whichever is less, on any unpaid amount for each calendar month (or fraction thereof) that such payment is late.
4. SWWC agrees to provide all necessary personnel (contingent upon availability), materials, or equipment required to fulfill its obligations under this Addendum without causing the Member to incur costs or charges in excess of the TOTAL ADDENDUM PRICE set forth below. SWWC further agrees to pay all transportation expenses for required service personnel without additional cost or charge to the Member.
5. The dates and times for the furnishing of the services and materials at issue in this Addendum shall be arranged in advance by mutual agreement between the parties.
6. In consideration for such services, the Member agrees to pay to SWWC the package cost as calculated below:

TOTAL ADDENDUM PRICE **\$0.00**

7. **Capitalized Terms.** Unless otherwise defined in this Addendum, all capitalized terms shall have the same meaning ascribed to such terms in the Membership Agreement.

ADDENDUM H
TO MEMBERSHIP AGREEMENT
SHARED CURRICULUM AND INSTRUCTION COORDINATION SERVICES
2025-26

BOLD Public School

This Addendum to the Membership Agreement supplements the Membership Agreement made by the parties and by their acceptance of the terms thereof the parties have agreed to the following additional terms, covenants and responsibilities:

8. The Member has chosen to subscribe to Shared Curriculum and Instruction Coordination Services (the “Services”). The services to be provided by SWWC may include:

Data Mining and/or Data Retreat
Coordination of Standards Alignment

- Unpacking Standards
- Creating Learning Targets
- Prioritizing Standards
- Creating Common Assessments
- Selecting Appropriate Instructional Strategies

Professional Development

- Coordination/Facilitation of workshops/early release
- Professional Learning Community Implementation
- Support Leadership Teams
- Curriculum Coordination
- Coordination of Standards-Based Curriculum Selection and Implementation

9. **Term.** SWWC shall provide the Services to the Member from July 1 through June 30 during the Initial Term of the Membership Agreement and shall continue to provide such services from July 1 through June 30 during each Extended Term of the Membership Agreement until such time as the Member provides SWWC with written notice of its intent to withdraw from or reduce such Services pursuant to the terms of the Membership Agreement.
10. **Payment.** In exchange for SWWC’s agreement to provide the subscribed-for services, the Member acknowledges and agrees that it shall remit payment for the “TOTAL ADDENDUM PRICE” set forth below. Notwithstanding any provision to the contrary in the Membership Agreement, the Member shall remit payment to SWWC in three equal installments, one of each which is due on or before August 15, October 15, and February 15 during the Initial and any Extended Term of the Membership Agreement. The Member further agrees to pay a late payment charge at the rate of one and one half (1 1/2) percent per month, or at the maximum late payment charge permitted by applicable law, whichever is less, on any unpaid amount for each calendar month (or fraction thereof) that such payment is late.
11. SWWC agrees to provide all necessary personnel (contingent upon availability), materials, or equipment required to fulfill its obligations under this Addendum without additional cost or charge to the Member. SWWC further agrees to pay all transportation expenses for required service personnel without additional cost or charge to the Member.
12. The dates and times for the furnishing of the services and materials at issue in this Addendum shall be arranged in advance by mutual agreement between the parties.
13. In consideration for such services, the Member agrees to pay to SWWC the package cost as calculated below:

TOTAL ADDENDUM PRICE

\$0.00

14. **Capitalized Terms.** Unless otherwise defined in this Addendum, all capitalized terms shall have the same meaning ascribed to such terms in the Membership Agreement.

ADDENDUM I
TO MEMBERSHIP AGREEMENT
LITERACY LEAD SPECIALIST SERVICES
2025-26

BOLD Public School

This Addendum to the Membership Agreement supplements the Membership Agreement made by the parties and by their acceptance of the terms thereof the parties have agreed to the following additional terms, covenants and responsibilities:

1. The Member has chosen to subscribe to Literacy Lead Specialist Services (the “Services”). The services to be provided by SWWC may include literacy support, training/coaching on READ Act requirements, and Local Literacy Plan Development.
2. **Term.** SWWC shall provide the Services to the Member from July 1 through June 30 during the Initial Term of the Membership Agreement and shall continue to provide such services from July 1 through June 30 during each Extended Term of the Membership Agreement until such time as the Member provides SWWC with written notice of its intent to withdraw from or reduce such Services pursuant to the terms of the Membership Agreement.
3. **Payment.** In exchange for SWWC’s agreement to provide the subscribed-for services, the Member acknowledges and agrees that it shall remit payment for the “TOTAL ADDENDUM PRICE” set forth below. Notwithstanding any provision to the contrary in the Membership Agreement, the Member shall remit payment to SWWC in three equal installments, one of each which is due on or before August 15, October 15, and February 15 during the Initial and any Extended Term of the Membership Agreement. The Member further agrees to pay a late payment charge at the rate of one and one half (1 1/2) percent per month, or at the maximum late payment charge permitted by applicable law, whichever is less, on any unpaid amount for each calendar month (or fraction thereof) that such payment is late.
4. SWWC agrees to provide all necessary personnel (contingent upon availability), materials, or equipment required to fulfill its obligations under this Addendum without causing the Member to incur costs or charges in excess of the TOTAL ADDENDUM PRICE set forth below. The Member agrees to pay all transportation expenses for required service personnel in addition to the TOTAL ADDENDUM PRICE set forth below, which will be invoiced to the Member at the conclusion of the term of the membership agreement.
5. The dates and times for the furnishing of the services and materials at issue in this Addendum shall be arranged in advance by mutual agreement between the parties.
6. In consideration for such services, the Member agrees to pay to SWWC the package cost as calculated below:

TOTAL ADDENDUM PRICE **\$0.00**

7. **Capitalized Terms.** Unless otherwise defined in this Addendum, all capitalized terms shall have the same meaning ascribed to such terms in the Membership Agreement.

ADDENDUM J
TO MEMBERSHIP AGREEMENT
TEACHING AND LEARNING CUSTOMIZED SERVICES
2025-26

BOLD Public School

This Addendum to the Membership Agreement supplements the Membership Agreement made by the parties and by their acceptance of the terms thereof the parties have agreed to the following additional terms, covenants and responsibilities:

1. The Member has chosen to subscribe to Teaching and Learning Customized Services (the “Services”). The Services may include the following: math and reading intervention & data support, guided reading support, standards alignment, standards-based grading, curriculum and assessments, PLC work, or best practices in instruction.
 - a. Districts subscribing to Shared Curriculum & Instruction Coordination Services:
 - i. \$850/day + mileage
 - b. Districts not subscribed to Shared Curriculum & Instruction Coordination Services:
 - i. Package A (30 hours) \$5,750 + mileage, Package B (60 hours) \$10,250 + mileage, Package C (120 hours) \$18,250 + mileage, Package D (180 hours) \$26,250 + mileage

Term. SWWC shall provide the Services to the Member from July 1 through June 30 during the Initial Term of the Membership Agreement and shall continue to provide such services from July 1 through June 30 during each Extended Term of the Membership Agreement until such time as the Member provides SWWC with written notice of its intent to withdraw from or reduce such Services pursuant to the terms of the Membership Agreement.

2. **Payment.** In exchange for SWWC’s agreement to provide the Services, the Member acknowledges and agrees that it shall remit payment for the “TOTAL ADDENDUM PRICE” set forth below. Notwithstanding any provision to the contrary in the Membership Agreement, the Member shall remit payment to SWWC in three equal installments, one of each which is due on or before August 15, October 15, and February 15 during the Initial and any Extended Term of the Membership Agreement. The Member further agrees to pay a late payment charge at the rate of one and one half (1 1/2) percent per month, or at the maximum late payment charge permitted by applicable law, whichever is less, on any unpaid amount for each calendar month (or fraction thereof) that such payment is late.
3. SWWC agrees to provide all necessary personnel (contingent upon availability), materials, or equipment required to fulfill its obligations under this Addendum without causing the Member to incur costs or charges in excess of the TOTAL ADDENDUM PRICE set forth below. The Member agrees to pay all transportation expenses for required service personnel in addition to the TOTAL ADDENDUM PRICE set forth below, which will be invoiced to the Member at the conclusion of the term of the membership agreement.
4. The dates and times for the furnishing of the Services and materials at issue in this Addendum shall be arranged in advance by mutual agreement between the parties.
5. In consideration for such services, the Member agrees to pay to SWWC the TOTAL ADDENDUM PRICE as set forth below:

TOTAL ADDENDUM PRICE **\$5,750.00**

6. **Capitalized Terms.** Unless otherwise defined in this Addendum, all capitalized terms shall have the same meaning ascribed to such terms in the Membership Agreement.

ADDENDUM K
TO MEMBERSHIP AGREEMENT
STARRS ONLINE ACADEMY
2025-26

BOLD Public School

This Addendum to the Membership Agreement supplements the Membership Agreement made by the parties and by their acceptance of the terms thereof the parties have agreed to the following additional terms, covenants and responsibilities:

1. The Member has chosen to subscribe to STARRS Online Academy Services (the “Services”). The Services may include the following: Access to supplemental online learning school. Students enrolled in the STARRS Online Academy will have access to a variety of content courses and elective offerings.
2. **Term.** SWWC shall provide the Services to the Member from July 1 through June 30 during the Initial Term of the Membership Agreement and shall continue to provide such services from July 1 through June 30 during each Extended Term of the Membership Agreement until such time as the Member provides SWWC with written notice of its intent to withdraw from or reduce such Services pursuant to the terms of the Membership Agreement.
3. **Payment.** In exchange for SWWC’s agreement to provide the Services, the Member acknowledges and agrees that it shall remit payment at the “PER CREDIT RATE” set forth below. Notwithstanding any provision to the contrary in the Membership Agreement, the Member shall remit payment to SWWC in four installments, one of each which is due on or before October 15, December 15, March 15, and July 15 during the Initial and any Extended Term of the Membership Agreement. The Member further agrees to pay a late payment charge at the rate of one and one half (1 1/2) percent per month, or at the maximum late payment charge permitted by applicable law, whichever is less, on any unpaid amount for each calendar month (or fraction thereof) that such payment is late.
4. SWWC agrees to provide all necessary personnel (contingent upon availability) and instructional materials required to fulfill its obligations under this Addendum without causing the Member to incur costs or charges in excess of the PER CREDIT RATE set forth below. Districts must provide the student access to a laptop, desktop or chrome book and ensure the student has access to high-speed internet. The Member agrees to pay all transportation expenses for required service personnel in addition to the TOTAL ADDENDUM PRICE set forth below, which will be invoiced to the Member at the conclusion of the term of the membership agreement.
5. The dates and times for the furnishing of the Services and materials at issue in this Addendum shall be arranged in advance by mutual agreement between the parties.
6. In consideration for such services, the Member agrees to pay to SWWC the PER CREDIT RATE as set forth below. A minimum of twelve credits are required to enroll in the Services.

PER CREDIT RATE **\$0.00**

7. **Capitalized Terms.** Unless otherwise defined in this Addendum, all capitalized terms shall have the same meaning ascribed to such terms in the Membership Agreement.

ADDENDUM L
TO MEMBERSHIP AGREEMENT
TRANSLATION/INTERPRETATION
2025-26

BOLD Public School

This Addendum to the Membership Agreement supplements the Membership Agreement made by the parties and by their acceptance of the terms thereof the parties have agreed to the following additional terms, covenants and responsibilities:

1. The Member has chosen to subscribe to Translation/Interpretation (the “Services”). The Services may include the following: Translation of written documentation from Spanish to English or English to Spanish and/or interpretation services which may include oral communication for phone calls, meetings, interview, etc. that facilitate communication from Spanish to English or English to Spanish that may be delivered via phone, virtual modalities or in person.
2. **Term.** SWWC shall provide the Services to the Member from July 1 through June 30 during the Initial Term of the Membership Agreement and shall continue to provide such services from July 1 through June 30 during each Extended Term of the Membership Agreement until such time as the Member provides SWWC with written notice of its intent to withdraw from or reduce such Services pursuant to the terms of the Membership Agreement.
3. **Payment.** In exchange for SWWC’s agreement to provide the Services, the Member acknowledges and agrees that it shall remit payment at the rate set forth below. Notwithstanding any provision to the contrary in the Membership Agreement, the Member shall remit payment to SWWC monthly during the Initial and any Extended Term of the Membership Agreement. The Member further agrees to pay a late payment charge at the rate of one and one half (1 1/2) percent per month, or at the maximum late payment charge permitted by applicable law, whichever is less, on any unpaid amount for each calendar month (or fraction thereof) that such payment is late.
4. SWWC agrees to provide all necessary personnel (contingent upon availability) required to fulfill its obligations under this Addendum without causing the Member to incur costs or charges in excess of the PER WORD RATE and/or PER FIFTEEN MINUTE INCREMENT RATE set forth below. The Member agrees to pay all transportation expenses for required service personnel in addition to the rates set forth below.
5. The dates and times for the furnishing of the Services at issue in this Addendum shall be arranged in advance by mutual agreement between the parties.
6. In consideration for such services, the Member agrees to pay to SWWC the TRANSLATION RATE and/or the INTERPRETATION RATE as set forth below.

TRANSLATION RATE	\$0.00 per word
INTERPRETATION RATE	\$0.00 per Fifteen Minute Increment

7. **Capitalized Terms.** Unless otherwise defined in this Addendum, all capitalized terms shall have the same meaning ascribed to such terms in the Membership Agreement.

BOLD

Public Schools
ISD 2534



701 S. 9th Street

Olivia, MN 56277

Ph.# 320-523-1031 Fax: 320-523-2399

James Menton, Superintendent

Melissa Bodin, 7-12 Principal

Kristine Flohrs Krafka, PK-6 Principal

Derek Flann-Dean of Students, Activities Director

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

Independent School District #2534 (hereinafter referred to as "District")

AND

BOLD Education Association (hereinafter referred to as "Union")

WHEREAS the District and Union are parties to a collective bargaining agreement (CBA) for the period from July 1, 2024, through June 30, 2026; and,

WHEREAS the District and Union desire to address the time commitment, compensation, schedule, location of training, and deadlines for teachers required to complete the state of Minnesota mandated READ Act training; and,

WHEREAS the District and Union have agreed that teachers will participate in **LETRS Training**; and,

NOW THEREFORE, be it resolved that the parties agree to the following:

Eligibility determined as below:

The Union and District will establish a list of eligible teachers, who must:

- a. Hold a license issued by the Professional Educator Licensing and Standards Board; and,
- b. Be employed by the District between school year 24/25 and 25/26; and,
- c. Be required by the District to complete approved training described under Minn. Stat. § 120B.123, subdivision 5.

Compensation earned for READ Act training

Stipend of \$2,500 paid out in [2] installments to Elementary, Special Education, Interventionists, and Title Teachers :

1. Payment of [Installment 1 - \$1,250.00] after obtaining passing scores of training on units 1 through 4 on June 30, 2025, and
2. Payment of [Installment 2 - \$1,250.00] after obtaining passing scores of training on units 5 through 8 on June 30, 2026.

Stipend of \$800 paid out in [1] installments to Preschool Teachers (1 year training) :

1. Payment of [Installment 1 - \$800.00] after obtaining passing scores on full training on June 30, 2025.

Proof of completion and payment timeline

In all cases, teachers shall submit proof of training completion to **PK-6 Elementary Principal**.

1. Failure to comply with the READ Act

Compliance with the Minnesota READ Act (Minn. Stat. § 120B.123) is mandatory for both the District and eligible teachers. Failure by the District to comply with these requirements may result in action taken by the Minnesota Department of Education. Failure by an eligible teacher to comply with the training requirements may result in a teacher being out of compliance with READ Act requirements related to reading instruction in accordance with state statute and could result in discipline pursuant to Article 16 of the CBA.

2. Effective Date and Duration

This MOU shall continue in effect until **June 30, 2026**.

NOW THEREFORE, be it further resolved that the parties agree to the following:

Impact on Precedent. Nothing in this MOU may be deemed to establish a precedent or practice or to alter any established precedent or practice arising out of or relating to the CBA between the District and the Union. Neither the District nor the Union may refer to this MOU or submit it in any proceeding or case as evidence of a precedent or practice.

Entire Agreement. This MOU constitutes the entire agreement between the parties related to compensation for teachers for completing READ Act training. Neither party has relied on any statements, promises, or representations that are not stated in this MOU. The terms of this MOU constitute the entire agreement between the parties and supersede any prior written or oral, or other agreement, statement, or practice between the parties relating to the subject matter of this MOU. No changes to this MOU will be valid unless they are in writing and signed by both parties. A copy of this MOU will have the same legal effect as the original.

IN WITNESS WHEREOF, the parties have voluntarily entered into this MOU on the dates shown by their signatures. This MOU will not become effective unless and until it is approved by the District's School Board and is signed by both parties.

For the District:

For the Union:



Dated:

Dated:

03/04/25

PROPOSED BOLD SCHOOL CALENDAR 2025-2026

August 13, 14: New Teacher Training
 August 18, 19, 20, 21: Staff Development/
 Workdays (1 Day for LETRS Training)
 August 25: 7-12 1st Day of School
 August 25 & 26: K-6 PT Conferences
 August 27: K-6 1st Day of School
 S-5 T-9

AUGUST 2025						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY 2026						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

February 11: Early Release 1:00; PLC
 February 12: K-12 PT Conf. 4:00-7:30
 February 13: No School - K-6 PT Conf. &
 7-12 Staff Development 8:00-11:30
 February 16: President's Day - No School
 S-18 ET-19 HT-19

September 1: No School - Labor Day
 September 10: Early Release 1:00; PLC
 September 24: 7-12 PT Conf. 4:00-7:30
 S-21 ET-21 HT-21.5

SEPTEMBER 2025						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MARCH 2026						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

March 11: Early Release 1:00; PLC
 March 19: End of 3rd Qtr
 March 20: No School - Staff Development
 March 23: Qtr 4 Begins
 S-21 ET-22 HT-22

October 8: Early Release 1:00; PLC
 October 16-17: No School - MEA
 October 28: End of 1st Qtr
 October 29: Qtr 2 Begins
 S-21 ET-21 HT-21

OCTOBER 2025						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

APRIL 2026						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

April 3 & 6: Spring Break; No School
 April 6: (Possible make-up day)
 April 8: Early Release 1:00; PLC
 S-20 ET-20 HT-20

November 12: Early Release 1:00; PLC
 November 25: K-6 PT Conf. 4:00-7:30
 November 26: K-6 PT Conf. 8:00 - 11:30
 November 27-28: No School -
 Thanksgiving Break
 S-17 ET-18 HT-17

NOVEMBER 2025						
S	M	T	W	Th	F	S
					1	
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

MAY 2026						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

May 13: Early Release 1:00; PLC
 May 21: Last Day of School; Early Release
 1:00
 May 22: No School; Teacher Workday
 May 22: Graduation (Possible make-up day)
 May 25: No School - Memorial Day
 May 26 & 27: Possible Staff Development (if
 January 19 or May 22 are make-up days)
 S-15 ET-16 HT-16.5

December 10: Early Release 1:00; PLC
 Dec 22-Jan. 2: No School - Winter Break
 S-15 ET-15 HT-15

DECEMBER 2025						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JUNE 2026						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Totals:
 S-172 ET-181 HT-181

Snow make-up days:
 January 19, April 6, May 22

January 5: School Resumes
 January 14: End of 2nd Qtr/1st Sem
 January 14: Early Release 1:00; PLC
 January 15: Qtr 3/Sem 2 Begins
 January 19: No School - Staff Development
 (Possible make-up day) MLK Jr Day
 S-19 ET-20 HT-20

JANUARY 2026						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JULY 2026						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

	Quarter 1 (44)	Quarter 2 (43)	Quarter 3 (43)	Quarter 4 (42)	Total	
Start date	August 25, 2025	October 29, 2025	January 15, 2026	March 23, 2026	# of student contact days	172
End date	October 28, 2025	January 14, 2025	March 19, 2026	May 21, 2026	# of teacher contract days	181

Adopted: March 24, 2025

MSBA/MASA Model Policy 101.1

Orig. 1998

Revised: June 21, 2022

Rev. 1999

101.1 NAME OF THE SCHOOL DISTRICT

I. PURPOSE

The purpose of this policy is to clarify the name of the school district.

II. GENERAL STATEMENT OF POLICY

Pursuant to statute, the official name of the school district is Bird Island-Olivia-Lake Lillian Public School District 2534-01. However, the school district is often referred to by other informal names. In order to avoid confusion and to encourage consistency in school district letterheads, signage, publications and other materials, the school board intends to establish a uniform name for the school district.

III. UNIFORM NAME

- A. The name of the school district shall be Bird Island-Olivia-Lake Lillian Public School District 2534-01.
- B. The name specified above may be used to refer to the school district and may be shown on school district letterheads, signage, publications and other materials.
- C. In official communications and on school district ballots, the school district shall be referred to as Bird Island-Olivia-Lake Lillian Public School District 2534-01, but inadvertent failure to use the correct name shall not invalidate any legal proceeding or matter or affect the validity of any document.

Legal References: Minn. Stat. § 123A.55 (Classes, Number)

Cross References: None

214 OUT-OF-STATE TRAVEL BY SCHOOL BOARD MEMBERS

[NOTE: School districts are required by statute to adopt a policy addressing this issue.]

I. PURPOSE

The purpose of this policy is to control out-of-state travel by school board members as required by law.

II. GENERAL STATEMENT OF POLICY

School board members have an obligation to become informed on the proper duties and functions of a school board member, to become familiar with issues that may affect the school district, to acquire a basic understanding of school finance and budgeting, and to acquire sufficient knowledge to comply with federal, state, and local laws, rules, regulations, and school district policies that relate to their functions as school board members. Occasionally, it may be appropriate for school board members to travel out of state to fulfill their obligations.

III. APPROPRIATE TRAVEL

Travel outside the state is appropriate when the school board finds it proper for school board members to acquire knowledge and information necessary to allow them to carry out their responsibilities as school board members. ~~Travel to regional or national meetings of the National School Boards Association is presumed to fulfill this purpose.~~ Travel to other out-of-state meetings for which the member intends to seek reimbursement from the school district should be pre-approved by the school board.

IV. REIMBURSABLE EXPENSES Expenses to be reimbursed may include transportation, meals, lodging, registration fees, required materials, parking fees, tips, and other reasonable and necessary school district-related expenses.

V. REIMBURSEMENT

- A. Requests for reimbursement must be itemized on the official school district form and are to be submitted to the designated administrator. Receipts for lodging, commercial transportation, registration, and other

reasonable and necessary expenses must be attached to the reimbursement form.

- B. Automobile travel shall be reimbursed at the mileage rate set by the school board. Commercial transportation shall reflect economy fares and shall be reimbursed only for the actual cost of the trip.
- C. Amounts to be reimbursed shall be within the school board's approved budget allocations, including attendance at workshops and conventions.

VI. ESTABLISHMENT OF DIRECTIVES AND GUIDELINES

The superintendent shall develop a schedule of reimbursement rates for school district business expenses, including those expenses requiring advance approval and specific rates of reimbursement. The superintendent shall also develop directives and guidelines to address methods and times for submission of requests for reimbursement.

Legal References: Minn. Stat § 123B.09, Subd. 2 (~~School Board Member Training~~)(Boards of Independent School Districts)
Minn. Stat. § 471.661 (Out-of-State Travel)
Minn. Stat. § 471.665 (Mileage Allowances)
Minn. Op. Atty. Gen. 1035 (Aug. 23, 1999) (Retreat Expenses)
Minn. Op. Atty. Gen. 161b-12 (Aug. 4, 1997) (Transportation Expenses)

Cross References: MSBA/MASA Model Policy 212 (School Board Member Development)
MSBA/MASA Model Policy 412 (Expense Reimbursement)

Adopted: March 24, 2025

MSBA/MASA Model Policy 303

Orig. 1995

Revised: ~~March 23, 2020~~ January 1, 2022

Rev. ~~2016~~2022

303 SUPERINTENDENT SELECTION

I. PURPOSE

The purpose of this policy is to convey to the school community that the authority to select and employ a superintendent is vested in the school board.

II. GENERAL STATEMENT OF POLICY

The school board shall employ a superintendent to serve as the chief executive officer of the school district and to conduct the daily operations of the school district.

III. QUALIFICATIONS

- A. The school board shall consider applicants who meet or exceed the licensing standards set by the Minnesota Board of School Administrators and qualifications established in the job description for the superintendent position. State and federal equal employment and nondiscrimination requirements shall be observed throughout the recruitment and selection process.
- B. The school board will consider professional preparation, experience, skill, and demonstrated competence of qualified applicants making a final decision.

IV. SELECTION

- A. A process for recruitment, screening, and interviewing of candidates shall be developed by the school board.
- B. The school board may contract for assistance in the search for a superintendent.
- C. The school board shall provide the contract for the superintendent and specifically identify all conditions of employment mutually agreed upon with the superintendent. In so doing, the school board shall observe all requirements of state and federal law and school board policy.

Legal References: Minn. Stat. § 123B.143 (Superintendent)

Minn. Rules, Chapter 3512

Cross References: ~~None MSBA Service Manual, Chapter 3, Superintendent~~

401 EQUAL EMPLOYMENT OPPORTUNITY

[Note: School districts are not required by statute to have a policy addressing these issues. However, the Equal Employment Opportunity Commission strongly encourages the adoption of a policy and will look for such a policy during accreditation visits, audits, or investigations.]

I. PURPOSE

The purpose of this policy is to provide equal employment opportunity for all applicants for school district employment and for all school district employees.

II. GENERAL STATEMENT OF POLICY

A. The policy of the school district is to provide equal employment opportunity for all applicants and employees. The school district does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, disability, sexual orientation, including gender identity or expression, age, family care leave status, or veteran status. The school district also makes reasonable accommodations for disabled employees.

[Note: The Minnesota Human Rights Act defines “sexual orientation” to include “having or being perceived as having a self-image or identity not traditionally associated with one’s biological maleness or femaleness.” Minnesota Statutes section 363A.03, subdivision 44.]

B. The school district prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute impermissible harassment and the school district’s internal procedures for addressing complaints of harassment, please refer to the school district’s policy on harassment and violence.

C. This policy applies to all areas of employment, including hiring, discharge, promotion, compensation, facilities, or privileges of employment.

D. Every school district employee shall be responsible for following this policy.

E. Any person having a question regarding this policy should discuss it with the Superintendent.

Legal References: Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
29 U.S.C. § 621 *et seq.* (Age Discrimination in Employment Act)
29 U.S.C. § 2615 (Family and Medical Leave Act)
38 U.S.C. § 4211 *et seq.* (Employment and Training of Veterans)
38 U.S.C. § 4301 *et seq.* (Employment and Reemployment Rights of Members of the Uniformed Services)
42 U.S.C. § 2000e *et seq.* (Equal Employment Opportunities; Title VII of the Civil Rights Act)
42 U.S.C. § 12101 *et seq.* (Equal Opportunity for Individuals with Disabilities)

Cross References: MSBA/MASA Model Policy 402 (Disability Nondiscrimination)
MSBA/MASA Model Policy 405 (Veteran’s Preference)
MSBA/MASA Model Policy 413 (Harassment and Violence)

Adopted: March 24, 2025 ~~6/18/2008~~

~~BOLD~~ MSBA/MASA Model Policy 402

Orig. 1995

Revised: January 1, 2022 ~~9/20/2021~~

Rev. 2022 ~~2015~~

402 DISABILITY NONDISCRIMINATION POLICY

[Note: School districts are required by statute to have a policy addressing these issues.]

I. PURPOSE

The purpose of this policy is to provide a fair employment setting for all persons and to comply with state and federal law.

II. GENERAL STATEMENT OF POLICY

- A. The school district shall not discriminate against qualified individuals with disabilities because of the disabilities of such individuals in regard to job application procedures, hiring, advancement, discharge, compensation, job training, and other terms, conditions, and privileges of employment.
- B. The school district shall not engage in contractual or other arrangements that have the effect of subjecting its qualified applicants or employees with disabilities to discrimination on the basis of disability. The school district shall not exclude or otherwise deny equal jobs or job benefits to a qualified individual because of the known disability of an individual with whom the qualified individual is known to have a relationship or association.
- C. The school district shall make reasonable accommodations for the known physical or mental limitations of an otherwise qualified individual with a disability who is an applicant or employee unless the accommodation would impose undue hardship on the operation of the business of the school district.
- D. Any job applicant or employee wishing to discuss the need for a reasonable accommodation, or other matters related to a disability or the enforcement and application of this policy, should contact the Superintendent. ~~This individual is the school district's appointed ADA/Section 504 coordinator.~~

Legal References: Minn. Stat. Ch. 363A (Minnesota Human Rights Act)

29 U.S.C. § 794 *et seq.* (Section 504 of the Rehabilitation Act of 1973)

42 U.S.C. § 12101 (Americans with Disabilities Act)

29 C.F.R. Part 32 (Nondiscrimination on the Basis of Handicap in Programs or Activities Receiving Federal Financial Assistance)

~~29 C.F.R. Part 35~~

34 C.F.R. Part 104 (Nondiscrimination on the Basis of Handicap in Programs or Activities Receiving Federal Financial Assistance)

Cross References: MSBA/MASA Model Policy 413 (*Harassment and Violence*)

MSBA/MASA Model Policy 521 (Student Disability Nondiscrimination)

Adopted: 04-28-25

MSBA/MASA Model Policy 208

Orig. 1995

Revised: 06/07/2022

Rev. 2022

208 DEVELOPMENT, ADOPTION, AND IMPLEMENTATION OF POLICIES

[NOTE: The provisions of this policy are recommendations. The procedures for policy development, adaption, and implementation are not specifically provided by statute.]

I. PURPOSE

The purpose of this policy is to emphasize the importance of the policy-making role of the school board and provide the means for it to be an ongoing effort.

II. GENERAL STATEMENT OF POLICY

Formal guidelines are necessary to ensure the school community that the school system responds to its mission and operates in an effective, efficient, and consistent manner. A set of written policies shall be maintained and modified as needed. Policies should define the desire and intent of the school board and should be in a form that is sufficiently explicit to guide administrative action.

III. DEVELOPMENT OF POLICY

- A. The school board has jurisdiction to legislate policy with the force and effect of law for the school district. School district policy provides the school board's general direction for the school district while delegating policy implementation to the administration.
- B. The school district's policies provide guidelines and goals to the school community. The policies are the basis for guidelines and directives created by the administration. The school board shall determine the effectiveness of policies by evaluating periodic reports from the administration.
- C. Policies may be proposed by a school board member, employee, student, or resident of the school district. Proposed policies or ideas shall be submitted to the superintendent for review prior to possible placement on the school board agenda.

IV. ADOPTION AND REVIEW OF POLICY

- A. The school board shall give notice of proposed policy changes or adoption of new policies by placing the item on the agenda of two school board meetings. The proposals shall be distributed and public comment will be allowed at both meetings.
- B. The final action taken to adopt the proposed policy shall be approved by a simple majority vote of the school board at a meeting after the two meetings at which public input was received. The policy will be effective on the latter of the date of passage or the date stated in the motion.

- C. In an emergency, a new or modified policy may be adopted by a majority vote of a quorum of the school board in a single meeting. A statement regarding the emergency and the need for immediate adoption of the policy shall be included in the minutes. The policy adopted in an emergency shall expire within one year following the emergency action unless the policy adoption procedure stated above is followed and the policy is reaffirmed. The school board shall have discretion to determine what constitutes an emergency.
- D. If a policy is modified with minor changes that do not affect the substance of the policy or because of a legal change over which the school board has no control, the modified policy may be approved at one meeting at the discretion of the school board.

V. IMPLEMENTATION OF AND ACCESS TO POLICY

- A. The superintendent shall be responsible for implementing school board policies, other than the policies that cover how the school board will operate. The superintendent shall develop administrative guidelines and directives to provide greater specificity and consistency in the process of implementation. These guidelines and directives, including employee and student handbooks, shall be subject to annual review and approval by the school board.
- B. Each school board member shall have access to school district policies. A copy of the school district policies shall be placed in the office of each school attendance center and in the central school district office and shall be available for reference purposes to other interested persons.
- C. The superintendent, employees designated by the superintendent, and individual school board members shall be responsible for keeping the policies current.
- D. The school board shall review policies at least once every three years. The superintendent shall be responsible for developing a system of periodic review, addressing approximately one third of the policies annually. In addition, the school board shall review the following policies annually: 506 Student Discipline; 722 Public Data Requests; and 806 Crisis Management Policy.
- E. When no school board policy exists to provide guidance on a matter, the superintendent is authorized to act appropriately under the circumstances keeping in mind the mission, educational philosophy, and financial condition of the school district. Under such circumstances, the superintendent shall advise the school board of the need for a policy and present a recommended policy to the school board for approval.

Legal References: Minn. Stat. § 123B.02, Subd. 1 (~~General Powers of Independent School District Powers~~)
Minn. Stat. § 123B.09, Subd. 1 (~~Boards of Independent School Districts School Board Powers~~)

Cross References: MSBA/MASA Model Policy 305 (Policy Implementation)

Adopted: May 19, 2025

MSBA/MASA Model Policy 511

Orig. 1995

Revised: January 1, 2003

Rev. 2003

511 STUDENT FUNDRAISING

I. PURPOSE

The purpose of this policy is to address student fundraising efforts.

II. GENERAL STATEMENT OF POLICY

The school board recognizes a desire and a need by some student organizations for fundraising. The school board also recognizes a need for some constraint to prevent fundraising activities from becoming too numerous and overly demanding on employees, students, and the general public.

III. RESPONSIBILITY

- A. ~~It shall be the responsibility of the building administrators to develop~~ The building administrators shall be responsible for developing recommendations to the superintendent that will result in a level of activity deemed acceptable by employees, parents, and students. Fundraising must be conducted in a manner that will not result in embarrassment on the part of individual students, employees, or the school.
- B. All fundraising activities must be approved, in advance, by the administration. Participation in non-approved activities shall be considered a violation of school district policy.
- C. ~~It shall be the responsibility of~~ The superintendent shall be responsible for providing coordination of student fundraising throughout the school district as deemed appropriate.
- D. The school district expects all students who participate in approved fundraising activities to represent the school, the student organization, and the community in a responsible manner. All rules pertaining to student conduct and student discipline extend to student fundraising activities.
- E. The school district expects all employees who plan, supervise, coordinate, or participate in student fundraising activities to act in the best interests

of the students and to represent the school, the student organization, and the community in a responsible manner.

IV. ANNUAL REPORT

The superintendent shall report to the school board, at least annually, on the nature and scope of student fundraising activities approved pursuant to this policy.

Legal References: Minn. Stat. § 120A.20 (Age Limitations; Pupils)

Minn. Stat. § 123B.09, Subd. 8 (Duties)

Minn. Stat. § 123B.36 (Authorized Fees)

Cross References: MSBA/MASA Model Policy 506 (Student Discipline)

MSBA/MASA Model Policy 713 (Student Activity Accounting)

Adopted: May 19, 2025 2-4-19

~~BOLDMSBA/MASA Model Policy 613~~

Orig. 1997

Revised: November 14, 2024

Rev. 2024 (Nov.)

613 GRADUATION REQUIREMENTS

[NOTE: The requirements set forth in this policy govern the graduation standards that Minnesota public schools must require for a high school diploma for all students.]

I. PURPOSE

The purpose of this policy is to set forth requirements for graduation from the school district.

II. GENERAL STATEMENT OF POLICY

The policy of the school district is that all students must demonstrate, as determined by the school district, their satisfactory completion of the credit requirements and their understanding of academic standards. The school district must adopt graduation requirements that meet or exceed state graduation requirements established in law or rule.

III. DEFINITIONS

- A. "Credit" means a student's successful completion of an academic year of study or a student's mastery of the applicable subject matter, as determined by the school district.
- B. "English language learners" or "ELL" student means an individual whose first language is not English and whose test performance may be negatively impacted by lack of English language proficiency.
- C. "Individualized Education Program" or "IEP" means a written statement developed for a student eligible by law for special education and services.
- D. "Required standard" means a statewide adopted expectation for student learning in the content areas of language arts, mathematics, science, social studies, physical education, health, and the arts. Locally developed academic standards in health apply until statewide rules implementing statewide health standards under Minnesota Statutes, section 120B.021, subdivision 3, are required to be implemented in the classroom.

[NOTE: The 2024 Minnesota legislature enacted this change. Paragraphs B and C are flipped to create alphabetical order.]

- E. "Section 504 Accommodation" means the defined appropriate accommodations or modifications that must be made in the school environment to address the needs of an individual student with disabilities.

IV. DISTRICT ASSESSMENT COORDINATOR

Principal(s) shall be named the District Assessment Coordinator. Said person shall be in charge of all test procedures and shall bring recommendations to the school board annually for approval.

V. ASSESSMENT GRADUATION REQUIREMENTS

A. Graduation Requirements

Students' state graduation requirements, based on a longitudinal, systematic approach to student education and career planning, assessment, instructional support, and evaluation, include the following:

1. Achievement and career and college readiness in mathematics, reading, and writing, consistent with paragraph (k) and to the extent available, to monitor students' continuous development of and growth in requisite knowledge and skills; analyze students' progress and performance levels, identifying students' academic strengths and diagnosing areas where students require curriculum or instructional adjustments, targeted interventions, or remediation; and, based on analysis of students' progress and performance data, determine students' learning and instructional needs and the instructional tools and best practices that support academic rigor for the student; and
2. Consistent with this paragraph and Minnesota Statutes, section 120B.125 (see Policy 604, Section II.H.), age-appropriate exploration and planning activities and career assessments to encourage students to identify personally relevant career interests and aptitudes and help students and their families develop a regularly reexamined transition plan for postsecondary education or employment without need for postsecondary remediation.
3. Based on appropriate state guidelines, students with an IEP may satisfy state graduation requirements by achieving an individual score on the state-identified alternative assessments.

[NOTE: Minnesota Statutes 120B.303 includes the reference to paragraph (k) found in subparagraph 1. above. This statute no longer has a paragraph (k). MSBA has informed the Minnesota Revisor's Office, which replied that it will seek correction during the 2025 legislative session.]

B. Targeted Instruction Plan

1. A student must receive targeted, relevant, academically rigorous, and resourced instruction, which may include a targeted instruction and intervention plan focused on improving the student's knowledge and skills in core subjects so that the student has a reasonable chance to succeed in a career or college without need for postsecondary remediation.
2. Consistent with Minnesota Statutes, sections 120B.13, 124D.09, 124D.091, 124D.49, and related sections, an enrolling school or district must actively encourage a student in grade 11 or 12 who is identified as academically ready for a career or college to participate in courses and programs awarding college

credit to high school students. Students are not required to achieve a specified score or level of proficiency on an assessment under this subdivision to graduate from high school.

3. As appropriate, students through grade 12 must continue to participate in targeted instruction, intervention, or remediation and be encouraged to participate in courses awarding college credit to high school students.

[NOTE: The revisions in Paragraphs A and B align the model policy language with Minnesota Statutes 120B.303.]

- C. A student's progress toward career and college readiness must be recorded on the student's high school transcript.

VI. GRADUATION CREDIT REQUIREMENTS

Students must successfully complete, as determined by the school district, the following high school level credits for graduation:

A. Credit Requirements

1. Four credits of language arts sufficient to satisfy all academic standards in English language arts;
2. Three credits of mathematics sufficient to satisfy all of the academic standards in mathematics;
3. Three credits of science, including one credit to satisfy all the earth and space science standards for grades 9 through 12, one credit to satisfy all the life science standards for grades 9 through 12, and one credit to satisfy all the chemistry or physics standards for grades 9 through 12;
4. Three and one-half credits of social studies, encompassing at least United States history, geography, government and citizenship in either grade 11 or 12 for students beginning in grade 9 in the 2025-2026 school year and later or an advanced placement, international baccalaureate, or other rigorous course on government and citizenship under Minnesota Statutes, section 120B.21, subdivision 1a, and a combination of other credits encompassing at least United States history, geography, government and citizenship, world history, and economics sufficient to satisfy all of the academic standards in social studies;

[NOTE: This revision includes the 2024 change on implementation of the government and citizenship requirement to the 2025-26 school year.]

5. One credit in the arts sufficient to satisfy all of the academic standards in the arts;
6. Credit sufficient to satisfy the state standards in physical education; and
7. A minimum of seven elective credits.
8. Students who begin grade 9 in the 2024-2025 school year and later must successfully complete a course for credit in personal finance in grade 10, 11, or 12. A teacher of a personal finance course that satisfies the graduation

requirement must have a field license or out-of-field permission in agricultural education, business, family and consumer science, social studies, or math.

[NOTE: The revisions above align the policy language with Minnesota law, including changes enacted by the 2024 Minnesota legislature concerning physical education credit and state standards in health. Paragraph 8 was enacted in 2023; it affects students who begin grade 9 in the 2024-25 school year.]

B. Credit equivalencies

1. A one-half credit of economics taught in a school's agricultural, food, and natural resources education or business education program or department may fulfill a one-half credit in social studies under Paragraph A.4, above, if the credit is sufficient to satisfy all of the academic standards in economics.
2. An agriculture science or career and technical education credit may fulfill the elective science credit required under Paragraph A.3, above, if the credit meets the state physical science, life science, earth and space science, chemistry, or physics academic standards or a combination of these academic standards as approved by the school district. An agriculture or career and technical education credit may fulfill the credit in chemistry or physics required under Paragraph A.3, above, if the credit meets the state chemistry or physics academic standards as approved by the school district. A student must satisfy either all of the chemistry academic standards or all of the physics academic standards prior to graduation. An agriculture science or career and technical education credit may not fulfill the required biology credit under Paragraph A.3, above.
3. A career and technical education credit may fulfill a mathematics or arts credit requirement under Paragraph A.2 or Paragraph A.5, above.
4. A computer science credit may fulfill a mathematics credit requirement under Paragraph A.2, above, if the credit meets state academic standards in mathematics.
5. A Project Lead the Way credit may fulfill a mathematics or science credit requirement under Paragraph A.2 or Paragraph A.3, above, if the credit meets the state academic standards in mathematics or science.
6. An ethnic studies course may fulfill a social studies, language arts, arts, math, or science credit if the course meets the applicable state academic standards. An ethnic studies course may fulfill an elective credit if the course meets applicable local standards or other requirements.

[Note: The revisions above align the policy language with Minnesota law, including changes enacted by the 2024 Minnesota legislature. Starting in the 2026-27 school year, a high school must offer an ethnic studies course; in elementary and middle schools by the 2027-28 school year.]

VII. GRADUATION STANDARDS REQUIREMENTS

- A. All students must demonstrate their understanding of the following academic standards:
1. School District Standards, Health (K-12);
 2. School District Standards, Career and Technical Education (K-12); and
 3. School District Standards, World Languages (K-12).
- B. Academic standards in health, world languages, and career and technical education will be reviewed on an annual basis.* A school district must use the current world languages standards developed by the American Council on the Teaching of Foreign Languages.
- * Reviews are required to be conducted on a periodic basis. Therefore, this time period may be changed to accommodate individual school district needs.
- C. All students must satisfactorily complete the following required Graduation Standards in accordance with the standards developed by the Minnesota Department of Education (MDE):
1. Minnesota Academic Standards, English Language Arts K-12;
 2. Minnesota Academic Standards, Mathematics K-12;
 3. Minnesota Academic Standards, Science K-12;
 4. Minnesota Academic Standards, Social Studies K-12; and
 5. Minnesota Academic Standards, Physical Education K-12.
- D. State standards in the Arts K-12 are available, or school districts may choose to develop their own standards.
- E. The academic standards for language arts, mathematics, and science apply to all students except the very few students with extreme cognitive or physical impairments for whom an IEP team has determined that the required academic standards are inappropriate. An IEP team that makes this determination must establish alternative standards.

VIII. EARLY GRADUATION

Students may be considered for early graduation, as provided for within Minnesota Statutes, section 120B.07, upon meeting the following conditions:

- A. All course or standards and credit requirements must be met;
- B. The principal or designee shall conduct an interview with the student and parent or guardian, familiarize the parties with opportunities available in post-secondary education, and arrive at a timely decision; and
- C. The principal's decision shall be in writing and may be subject to review by the superintendent and school board.

Legal References: Minn. Stat. § 120B.018 (Definitions)
Minn. Stat. § 120B.02 (Educational Expectations and Graduation Requirements for Minnesota’s Students)
Minn. Stat. § 120B.021 (Required Academic Standards)
Minn. Stat. § 120B.023 (Benchmarks)
Minn. Stat. § 120B.024 (Credits)
Minn. Stat. § 120B.07 (Early Graduation)
Minn. Stat. § 120B.11 (School District Process for Reviewing Curriculum, Instruction, and Student Achievement Goals; Striving for Comprehensive Achievement and Civic Readiness)
Minn. Stat. § 120B.125 (Planning for Students’ Successful Transition to Postsecondary Education and Employment; Personal Learning Plans)
Minn. Stat. § 120B.30 (General Requirements; Statewide Assessments)
Minn. Stat. § 120B.303 (Assessment Graduation Requirements)
Minn. Stat. § 120B.307 (College and Career Readiness)
Minn. Rules Part 3501.0660 (Academic Standards For Kindergarten through Grade 12)
Minn. Rules Parts 3501.0700-3501.0745 (Academic Standards for Mathematics)
Minn. Rules Part 3501.0820 (Academic Arts Standards for Kindergarten through Grade 12)
Minn. Rules Parts 3501.0900-3501.0960 (Academic Standards in Science)
Minn. Rules Parts 3501.1200-1210 (Academic Standards for English Language Development)
Minn. Rules Parts 3501.1300-3501.1345 (Academic Standards for Social Studies)
Minn. Rules Parts 3501.1400-3501.1410 (Academic Standards for Physical Education)
20 U.S.C. § 6301, *et seq.* (Every Student Succeeds Act)

Cross References: MSBA/MASA Model Policy 104 (School District Mission Statement)
MSBA/MASA Model Policy 601 (School District Curriculum and Instruction Goals)
MSBA/MASA Model Policy 614 (School District Testing Plan and Procedure)
MSBA/MASA Model Policy 615 (Testing Accommodations, Modifications, and Exemptions for IEPs, Section 504 Plans, and LEP Students)
MSBA/MASA Model Policy 616 (School District System Accountability)

701 ESTABLISHMENT AND ADOPTION OF SCHOOL DISTRICT BUDGET

[NOTE: The provisions of this policy substantially reflect the requirements of Minnesota Statutes.]

I. PURPOSE

The purpose of this policy is to establish lines of authority and procedures for the establishment of the school district's revenue and expenditure budgets.

II. GENERAL STATEMENT OF POLICY

The policy of the school district is to establish its revenue and expenditure budgets in accordance with the applicable provisions of law. Budget planning is an integral part of program planning so that the annual budget will effectively express and implement school board goals and the priorities of the school district.

III. REQUIREMENT

- A. The superintendent or such other school official as designated by the superintendent or the school board shall each year prepare preliminary revenue and expenditure budgets for review by the school board or its designated committee or committees. The preliminary budgets shall be accompanied by such written commentary as may be necessary for them to be clearly understood by the members of the school board and the public. The school board shall review the projected revenues and expenditures for the school district for the next fiscal year and make such adjustments in the expenditure budget as necessary to carry out the education program within the revenues projected. When projected expenditures exceed projected revenues, the school board may consider use of an available fund balance, if one exists.
- B. The school district must maintain separate accounts to identify revenues and expenditures for each building. Expenditures shall be reported in compliance with Minnesota Statutes, section 123B.76.
- C. Prior to July 1 of each year, the school board shall approve and adopt its initial revenue and expenditure budgets for the next school year. The adopted expenditure budget document shall be considered the school board's expenditure authorization for that school year. No funds may be expended for any purpose in any school year prior to the adoption of the budget document which authorizes that expenditure for that year, or prior to the adoption of an amendment to that budget document by the school board to authorize that expenditure for that year.

- D. Each year, the school district shall publish its adopted revenue and expenditure budgets for the current year, the actual revenues, expenditures, and fund balances for the prior year, and the projected fund balances for the current year in the form prescribed by the Commissioner of the Minnesota Department of Education (Commissioner) within one week of the acceptance of the final audit by the school board, or November 30, whichever is earlier. A statement shall be included in the publication that the complete budget in detail may be inspected by any resident of the school district upon request to the superintendent. A summary of this information and the address of the school district's official website where the information can be found must be published in a newspaper of general circulation in the school district. At the same time as this publication, the school district shall publish the other information required by Minnesota Statutes section, 123B.10.
- E. At the public hearing on the adoption of the school district's proposed property tax levy, the school board shall review its current budget and the proposed property taxes payable in the following calendar year.
- F. The school district must also post the materials specified in Paragraph III.D. above on the school district's official website, including a link to the school district's school report card on the Minnesota Department of Education's website, and publish a summary of information and the address of the school district's website where the information can be found in a qualified newspaper of general circulation in the district.

IV. IMPLEMENTATION

- A. The school board places the responsibility for administering the adopted budget with the superintendent. The superintendent may delegate duties related thereto to other school officials, but the superintendent maintains the ultimate responsibility for this function.
- B. The program-oriented budgeting system will be supported by a program-oriented accounting structure organized and operated on a fund basis as provided for in Minnesota statutes through the Uniform Financial Accounting and Reporting Standards for Minnesota School Districts (UFARS).
- C. The superintendent or the superintendent's designee is authorized to make payments of claims or salaries authorized by the adopted or amended budget prior to school board approval.
- D. Supplies and capital equipment can be ordered prior to budget adoption only by authority of the school board. If additional personnel are provided in the proposed budget, actual hiring may not occur until the budget is adopted unless otherwise approved by the school board. Other funds to be expended in a subsequent school year may not be encumbered prior to budget adoption unless specifically approved by the school board.

- E. The school district shall make such reports to the Commissioner as required relating to initial allocations of revenue, reallocations of revenue, and expenditures of funds.

Legal References: Minn. Stat. § 123B.10 (Publication of Financial Information)
Minn. Stat. § 123B.76 (Expenditures; Reporting)
Minn. Stat. § 123B.77 (Accounting, Budgeting, and Reporting Requirements)

Cross References: MSBA/MASA Model Policy 701.1 (Modification of School District Budget)
MSBA/MASA Model Policy 702 (Accounting)

701.1 MODIFICATION OF SCHOOL DISTRICT BUDGET

[NOTE: The provisions of this policy substantially reflect the requirements of Minnesota Statutes.]

I. PURPOSE

The purpose of this policy is to establish procedures for the modification of the school district's adopted revenue and expenditure budgets.

II. GENERAL STATEMENT OF POLICY

The policy of this school district is to modify its revenue and expenditure budgets in accordance with the applicable provisions of law.

III. REQUIREMENT

- A. The school district's adopted expenditure budget shall be considered the school board's expenditure authorization for that school year.
- B. If revisions or modifications in the adopted expenditure budget are determined to be advisable by the administration, the superintendent shall recommend the proposed changes to the school board. The proposed changes shall be accompanied by sufficient and appropriate background information on the revenue and policy issues involved to allow the school board to make an informed decision. A school board member may also propose modifications on that board member's own motion, provided, however, the school board member is encouraged to review the proposed modifications with the superintendent prior to their being proposed so that the administration may prepare necessary background materials for the school board prior to its consideration of those proposed modifications.
- C. If sufficient funds are not included in the expenditure budget in a particular fund to allow the proposed expenditure, funds for this purpose may not be expended from that fund prior to the adoption of an expenditure budget amendment by the school board to authorize that expenditure for that school year. An amended expenditure shall not exceed the projected revenues available for that purpose in that fund.
- D. The school district's revenue budget shall be amended from time to time during a fiscal year to reflect updated or revised revenue estimates. The superintendent shall make recommendations to the school board for appropriate revisions. If necessary, the school board shall also make necessary revisions in the expenditure budget if it appears that expenditures would otherwise exceed revenues and fund balances in a fund.

Legal References: Minn. Stat. § 123B.77 (Accounting, Budgeting, and Reporting Requirements)

Cross References: MSBA/MASA Model Policy 701 (Establishment and Adoption of School District Budget)

Adopted May 19, 2025 ~~August 2, 2004~~

MSBA/MASA Model Policy 702

Orig. 1995

Revised June 26, 2022

Rev. 2022

702 ACCOUNTING

[NOTE: The provisions of this policy reflect the applicable statutes and are not discretionary in nature.]

I. PURPOSE

The purpose of this policy is to adopt the Uniform Financial Accounting and Reporting Standards for Minnesota School Districts (UFARS) provided for in guidelines adopted by the Minnesota Department of Education.

II. GENERAL STATEMENT OF POLICY

It is the policy of this school district to comply with the Uniform Financial Accounting and Reporting Standards for Minnesota School Districts.

III. MAINTENANCE OF BOOKS AND ACCOUNTS

The school district shall maintain its books and records and do its accounting in compliance with the Uniform Accounting and Reporting Standards for Minnesota School Districts (UFARS) provided for in the guidelines adopted by the Minnesota Department of Education and in compliance with applicable state laws and rules relating to reporting of revenues and expenditures.

IV. PERMANENT FUND TRANSFERS

Unless otherwise authorized pursuant to Minnesota Statutes section 123B.80, as amended, or any other law, fund transfers shall be made in compliance with UFARS and permanent fund transfers shall only be made in compliance with Minnesota Statutes ~~section~~ §123B.79, as amended, or other applicable statute.

V. REPORTING

The school board shall provide for an annual audit of the books and records of the school district to assure compliance of its records with UFARS. ~~Each year, the school district shall also on or before October 1 of each year provide for the publication of the financial information specified in Minnesota Statutes section §123B.10 in the manner specified therein.~~

Legal References:

Minn. Stat. § 123B.02 ~~(School District Powers)~~ (General Powers of Independent School Districts)

Minn. Stat. § 123B.09 ~~School Board Powers~~ (Boards of Independent School Districts)

Minn. Stat. § 123B.10 (Publication of Financial Information)

Minn. Stat. § 123B.14, Subd. 7 ~~(Duties of School Board Clerk)~~ (Officers of Independent School Districts)

Minn. Stat. § 123B.75 (Revenue; Reporting)

Minn. Stat. § 123B.76 (Expenditures: Reporting)

Minn. Stat. § 123B.77 (Accounting, Budgeting and Reporting Requirements)

Minn. Stat. § 123B.78 (Cash Flow; School District Revenues; Borrowing for Current Operating Costs; Capital Expenditure Deficits)

Minn. Stat. § 123B.79 (Permanent Fund Transfers)

Minn. Stat. § 123B.80 (Exceptions for Permanent Fund Transfers)

Cross References:

~~MSBA Service Manual, Chapter 7, Education Funding~~

MSBA/MASA Model Policy 703 (Annual Audit)