RUSSELLVILLE BOARD OF EDUCATION
REGULAR BOARD MEETING
Tuesday, September 9, 2025 at 5:00 PM
THE BOARDROOM AT RUSSELLVILLE HIGH SCHOOL
THIS MEETING WILL BE AUDIO RECORDED
The media has been notified of this meeting.

1. **CALL TO ORDER**
   1.1. The meeting will be called to order by the Board President.
   1.2. Pledge of Allegiance
2. **ROLL CALL**
   2.1. Board Member Roll Call
3. **PUBLIC COMMENT**
4. **CELEBRATIONS**
   4.1. RSD Student Celebrations
5. **TEACHING AND LEARNING**
   5.1. Academic Success
6. **CONSENT AGENDA**
   6.1. Consider approving minutes from the August 12, 2025, Regular Board Meeting.
   6.2. Consider approving Petition for Student Transfer Recommendations.
   6.3. Consider approving Student Out of State travel.
   6.4. Consider approving Contract Disclosure with Cindy Marchant.
   6.5. Consider approving CARDS Recycling and Disposal Bid.
7. **DISCUSSION ITEMS**
8. **EXECUTIVE SESSION**
9. **PERSONNEL**
   9.1. Consider approving all certified and classified staff resignations, transfers, additional stipends, and employment recommendations.
10. **ADJOURNMENT**

Regular Board Meeting
Tuesday, August 12, 2025 5:00 PM Central

The Boardroom at Russellville High School
2203 S. Knoxville Ave.
Russellville, AR 72802

Holli Hall:	Present
Donna Hindsman:	Present
Don Jacimore:	Present
Georganne Rollans:	Absent
Joe Sitkowski:	Present
Jeff Terry:	Present
Janet Winn:	Present

Present: 6, Absent: 1.

1. CALL TO ORDER

1.1. The meeting will be called to order by the Board President.
The meeting was called to order by Board President Don Jacimore at 5:00 p.m.

1.2. Pledge of Allegiance

2. ROLL CALL

2.1. Board Member Roll Call
Georganne Rollans was absent. All other members were present.

3. CELEBRATIONS

3.1. AP Scholars with Distinction
Dr. Brittany Turner recognized AP Scholars with Distinction Ian Warnick, Gideon Fuller, Keegan Fuller, Dana Liu, and Nathalie Young. Ms. Liu and Ms. Young were also recognized as Capstone Diploma recipients.

3.2. International History Olympiad
Dr. Brittany Turner recognized Ian Warnick for his 4th place world finish in Paris, France at the International History Olympiad this summer.

4. PUBLIC COMMENT
No request for Public Comment.

5. INFORMATION

5.1. Health Services Annual Update

6. CONSENT AGENDA
To approve all Consent Agenda items as presented. This motion, made by Holli Hall and seconded by Janet Winn, Carried.
Georganne Rollans: Absent, Holli Hall: Yea, Donna Hindsman: Yea, Don Jacimore: Yea, Joe Sitkowski: Yea, Jeff Terry: Yea, Janet Winn: Yea
Yea: 6, Nay: 0, Absent: 1
5:10 p.m.

6.1. Consider approving minutes from the June 10, 2025, Regular Board Meeting.

6.2. Consider approving minutes from the June 16, 2025, Called Board Meeting.

6.3. Consider approving Petition for Student Transfer Recommendations.

6.4. Consider approving Speech Therapy Contracts for the 2025-2026 school year.

6.5. Consider approving VSC Fire and Security Contract Agreement for the 2025-2026 school year.

6.6. Consider approving the West Pest Control Service Contract Agreement for the 2025-2026 school year.

7. TEACHING AND LEARNING

7.1. Academic Success

7.2. Consider approving revision to the 2025-2026 Student Handbook.
To approve revisions to the 2025-2026 Student Handbook Cellphone Procedures. This motion, made by Donna Hindsman and seconded by Joe Sitkowski, Carried.
Georganne Rollans: Absent, Holli Hall: Yea, Donna Hindsman: Yea, Don Jacimore: Yea, Joe Sitkowski: Yea, Jeff Terry: Yea, Janet Winn: Yea
Yea: 6, Nay: 0, Absent: 1
5:22 p.m.

8. FINANCE

8.1. Financial Report Period 12

8.2. Financial Report Period 1

9. POLICY

10. BUILDING AND GROUNDS

10.1. Consider approving Central States Bus Sales, Inc bus purchase.
To approve the Central States Bus Sales, Inc bus purchase. This motion, made by Holli Hall and seconded by Donna Hindsman, Carried.
Georganne Rollans: Absent, Holli Hall: Yea, Donna Hindsman: Yea, Don Jacimore: Yea, Joe Sitkowski: Yea, Jeff Terry: Yea, Janet Winn: Yea
Yea: 6, Nay: 0, Absent: 1
5:32 p.m.

10.2. Discussion of Current Projects

11. BOARD MEETING DATES AND TIMES

12. EXECUTIVE SESSION
Mrs. Hall requested an executive session to discuss personnel.

The board entered into executive session at 6:03 p.m.
The board returned from executive session at 6:34 p.m.

13. PERSONNEL

13.1. Consider approving all certified and classified staff resignations, transfers, additional stipends, and employment recommendations.

To approve all certified and classified staff resignations, transfers, additional stipends, and employment recommendations. This motion, made by Holli Hall and seconded by Jeff Terry, Carried.

Georganne Rollans: Absent, Holli Hall: Yea, Donna Hindsman: Yea, Don Jacimore: Yea, Joe Sitkowski: Yea, Jeff Terry: Yea, Janet Winn: Yea

Yea: 6, Nay: 0, Absent: 1

6:35 p.m.

14. ADJOURNMENT

The meeting adjourned at 6:37 p.m.

Board President

Board Secretary

RSD Board of Education Agenda Abstract

Abstracts serve to provide background information regarding agenda items.

Board Meeting Date: September 9, 2025
Item Title: Out of State National FFA Conference
Responsible Administrator: Nic Mounts & Josh Edgin
Strategic Plan Priority: Priority 3: Strengthened Postsecondary Career Options and Workforce Pathways

Background:
The Russellville chapter of the Arkansas Association of Future Farmers of America (FFA) is requesting to bring its officer team, which consists of around nine students, to attend the National FFA Convention and Expo in Indianapolis, Indiana, on October 29th through November 1st.

Recommended Action:
To approve the FFA Club to attend the National FFA Convention and Expo in Indianapolis, Indiana.

RSD Board of Education Agenda Template

Templates serve to provide background information regarding agenda items.

Board Meeting Date: September 9, 2025
Item Title: Vendor Contract Disclosure
Responsible Administrator: Justin Robertson
Strategic Plan Priority: Financial Stability

Background:

Crawford Elementary would like to purchase personalized items, such as t-shirts, stickers, cups, etc., from Cindy Marchant for the 2025-2026 school year. Ms. Marchant is currently employed by the Russellville School District as a teacher at Crawford Elementary. Crawford is inclined to work with Ms. Marchant, as her pricing is more favorable compared to other vendors. However, Crawford will continue to conduct due diligence to ensure that all pricing remains competitive and aligned with the local market.

Recommended Action:

Approve Cindy Marchant as a vendor to conduct business with the Russellville School District in the 2025-26 school year.

RSD Board of Education Agenda Abstract

Abstracts serve to provide background information regarding agenda items.

Board Meeting Date: September 9, 20025
Item Title: Trash Service
Responsible Administrator: Jeff Holt
Strategic Plan Priority: Financial Stability

Background

The Russellville School District requested and received bids for district-wide trash service. Two companies submitted proposals: LRS and CARDS Recycling and Disposal (see attached bids).

After review, the administration recommends selecting CARDS Recycling and Disposal. The decision is based primarily on the overall quality of service provided, which aligns with the district's operational needs.

Recommended Action

Approve CARDS Recycling and Disposal as the trash service provider for the Russellville School District.

Russellville School District

8/5/2025

Solid Waste Bid for Russellville School District School Year 25-26

To whom it may concern,

Thank you for the opportunity to bid waste removal services for the Russellville School District. Our bid for the school year is as follows:

School Year	$73,080
Summer Months	$23,322
Total for year	**$96,402.00**

During the school year your monthly rate would be:	$8,120.00
During the summer months your monthly rate would be:	$7,774.00

Feel free to contact me if you have any questions or need anything else.

Sincerely,

Lesley Jackson
Territory Sales Executive
CARDS Recycling & Disposal
479-880-6177 cell
479-229-2442 local office
22922 Hwy 7
Dardanelle, AR 72834

ljackson@cardsrecycling.com

Russellville School District Trash Bins

Location of Bin	Number at Location	Bin Size	Weekly Frequency School Year	Weekly Frequency Summer Months	bid	yds	summer	
Administration Bldg	1	4	3	3	$151.00	51.96	$151.00	
RHS					**School year**		**Summer Mths**	Shall make daily pick up during regular school session at
Indoor Practice	1	4	1	1	$50.00	17.32	$50.00	Russellville High School and Russellville High School Stadium, Russellville Junior High School, Gardner Facilities Complex
North End at Field House	1	4	5	5	$251.00	86.6	$251.00	Middle Grades Complex, Center Valley Elementary, Crawford Elementary, Dwight Elementary, Oakland Heights Elementary, and Sequoyah Elementary.
Vo-Tech	1	4	5	4	$285.00	86.6	$285.00	
By Bus Lane next to recycling bin	1	4	5	5	$251.00	86.6	$251.00	
Southside next to glass doors	1	4	5	5	$285.00	86.6	$285.00	Shall make pick up Monday, Wednesday, & Friday during the term of the contract at the **Administration Building, Special Services Bldg., and Bus Shop., Adult Education Bldg.**
Next to Band Area Dock	1	8	1	1	$100.00	34.64	$100.00	
Cafeteria	1	6	5	5	$450.00	129.9	$450.00	

Cyclone Arena	1	8	5	5	$614.00	173.2	$614.00	**Shall make pick up (4) times a week during regular school session at London Elementary.**
Gardner								
North End of Gym	1	4	5	5	$285.00	86.6	$285.00	
Next to Cafeteria	1	4	5	5	$285.00	86.6	$285.00	
Support Services	1	6	3	3	$277.00	77.94	$277.00	
Adult Education	1	4	3	3	$151.00	51.96	$151.00	
Bus Yard	1	4	3	3	$151.00	51.96	$151.00	
RJHS								
North End by Gym	1	4	5	5	$285.00	86.6	$285.00	
East Side Center	1	6	5	5	$450.00	129.9	$450.00	
Cafeteria	1	6	5	5	$450.00	129.9	$450.00	
Center Valley	1	6	5	4	$450.00	129.9	$360.00	
Crawford	1	6	5	5	$450.00	129.9	$450.00	
Dwight	1	4	5	5	$285.00	86.6	$285.00	
London	1	6	4	1	$342.00	103.92	$86.00	
RMS Complex								
Cafeteria	2	6	5	5	$922.00	259.8	$922.00	
Oakland	1	6	5	5	$450.00	129.9	$450.00	
Sequoyah	1	6	5	5	$450.00	129.9	$450.00	
Total	**24**				**$8,120.00**	2424.8	**$7,774.00**	

LRS

Russellville School District Trash Bins

Location of Bin	Number at Location	Bin Size	Weekly Frequency School Year	Weekly Frequency Summer Months	Monthly Rate	Yds/Month
Administration Bldg	1	4	3	3	$ 167.96	52.00
RHS						
Indoor Practice	1	4	1	1	$ 55.99	17.33
North End at Field House	1	4	5	5	$ 279.93	86.67
Vo-Tech	1	4	5	4	$ 279.93	86.67
By Bus Lane next to recycling bi	1	4	5	5	$ 279.93	86.67
Southside next to glass doors	1	4	5	5	$ 279.93	86.67
Next to Band Area Dock	1	8	1	1	$ 111.97	34.67
Cafeteria	1	6	5	5	$ 419.90	130.00
Cyclone Arena	1	8	5	5	$ 559.87	173.33
Gardner						
North End of Gym	1	4	5	5	$ 279.93	86.67
Next to Cafeteria	1	4	5	5	$ 279.93	86.67
Support Services	1	6	3	3	$ 251.94	78.00
Adult Education	1	4	3	3	$ 167.96	52.00
Bus Yard	1	4	3	3	$ 167.96	52.00
RJHS						
North End by Gym	1	4	5	5	$ 279.93	86.67
East Side Center	1	6	5	5	$ 419.90	130.00
Cafeteria	1	6	5	5	$ 419.90	130.00
Center Valley	1	6	5	4	$ 419.90	130.00
Crawford	1	6	5	5	$ 419.90	130.00
Dwight	1	4	5	5	$ 279.93	86.67
London	1	6	4	1	$ 335.92	104.00
RMS Complex						
Cafeteria	2	6	5	5	$ 839.80	260.00
Oakland	1	6	5	5	$ 419.90	130.00
Sequoyah	1	6	5	5	$ 419.90	130.00
Total Per Month	24				$ 7,838.13	2426.67
Annual Price Per Year					**$ 94,057.60**	

Shall make daily pick up during regular school session at Russellville High School and Russellville High School Stadium, Russellville Junior High School, Gardner Facilities Complex Middle Grades Complex, Center Valley Elementary, Crawford Elementary, Dwight Elementary, Oakland Heights Elementary, and Sequoyah Elementary.

Shall make pick up Monday, Wednesday, & Friday during the term of the contract at the **Administration Building, Special Services Bldg., and Bus Shop., Adult Education Bldg.**

Shall make pick up (4) times a week during regular school session at London Elementary.

Corrected

Russellville School District Trash Bins

Location of Bin	Number at Location	Bin Size	Weekly Frequency School Year	Weekly Frequency Summer Months	Monthly Rate	Yds/Month
Administration Bldg	1	4	4	4	$ 223.95	69.33
RHS						
Indoor Practice	1	4	1	1	$ 55.99	17.33
North End at Field House	1	4	5	5	$ 279.93	86.67
Vo-Tech	1	4	5	4	$ 279.93	86.67
By Bus Lane next to recycling bi	1	4	5	5	$ 279.93	86.67
Southside next to glass doors	1	4	5	5	$ 279.93	86.67
Next to Band Area Dock	1	8	1	1	$ 111.97	34.67
Cafeteria	1	6	5	5	$ 419.90	130.00
Cyclone Arena	1	8	5	5	$ 559.87	173.33
Gardner						
North End of Gym	1	4	5	5	$ 279.93	86.67
Next to Cafeteria	1	4	5	5	$ 279.93	86.67
Support Services	1	6	4	4	$ 335.92	104.00
Adult Education	1	4	4	4	$ 223.95	69.33
Bus Yard	1	4	4	4	$ 223.95	69.33
RJHS						
North End by Gym	1	4	5	5	$ 279.93	86.67
East Side Center	1	6	5	5	$ 419.90	130.00
Cafeteria	1	6	5	5	$ 419.90	130.00
Center Valley	1	6	5	4	$ 419.90	130.00
Crawford	1	6	5	5	$ 419.90	130.00
Dwight	1	4	5	5	$ 279.93	86.67
London	1	6	4	1	$ 335.92	104.00
RMS Complex						
Cafeteria	2	6	5	5	$ 839.80	260.00
Oakland	1	6	5	5	$ 419.90	130.00
Sequoyah	1	6	5	5	$ 419.90	130.00
Total Per Month	24				**$ 8,090.07**	2504.67
Total For the 2025/2026 Year					$97,080.84	(PLUS TAX)

Shall make daily pick up during regular school session at
Russellville High School and Russellville High School Stadium, Russellville Junior High School, Gardner Facilities Complex
Middle Grades Complex, Center Valley Elementary, Crawford Elementary, Dwight Elementary, Oakland Heights Elementary, and Sequoyah Elementary.

Shall make pick up Monday, Wednesday, & Friday during the term of the contract at the
Administration Building, Special Services Bldg., and Bus Shop., Adult Education Bldg.

Shall make pick up (4) times a week during regular school session at London Elementary.

LRS

Ted Brumbelow
8/8/2025

RSD Board of Education Agenda Abstract

Abstracts serve to provide background information regarding agenda items.

Board Meeting Date: September 9, 2025
Item Title: Personnel Action
Responsible Administrator: Brittany Herring
Strategic Plan Priority: Academic Excellence

Background: The RSD Board of Education shall approve all certified and employment recommendations, resignations, transfers and additional stipends.

Recommended Action: To approve all certified and classified employment recommendations, resignations, transfers and additional stipends.

2025-2026 BOE Personnel Recommendations

Personnel Recommendations

September Meeting

New Hires/Certified	Location	Position
Potts, Angela	RMS	Teacher
O'Bryant, Paula	DW	Resource Teacher

New Hires/Classified	Location	Position
Thomas, Halle	RMS	Paraprofessional
Abbott, Lindsey	SS	Clerk
Wilds, Summer	CR	Paraprofessional
Leavell, James	Warehouse	Custodian II
Oliver, Cheyenne	OH	Sped Paraprofessional

Second Probationary Contracts	Location	Position
Ramey, Kallee	Warehouse	Custodian II
Simpson, Noretta	Warehouse	Custodian II
East, Steve	Warehouse	Custodian II
Brunetti, Seth	Warehouse	Custodian II
Moore, Larry	Warehouse	Custodian II
Franco Rivas, Zoila	Warehouse	Custodian II
Oliva, Edna	RMS	Registrar

Additional Stipends	Location	Position
Carpenter, Grace	SEQ	Yearbook Sponsor
Walton, Meghan	RJHS	RHS Speech & Debate Coach
Bennett, Micah	SLC/RCVA	Certified Sick Bank Chairsperson
Bennett, Micah	SLC/RCVA	Content Creator

Resignations/Certified	Location	Position
Balch, Abigail	RMS	Teacher