



**ARLINGTON INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF TRUSTEES
Thursday, May 1, 2025 at 5:00 PM**

NOTICE of Regular Meeting of the Board of Trustees at the Arlington Independent School District Administration Building - Board Room, 690 East Lamar Boulevard, Arlington, Texas 76011.

Meetings may be viewed online at www.aisd.net. One or more members of the Board of Trustees may participate in this meeting via videoconference call. A quorum of the Board of Trustees will be physically present at the Administration Building.

Members of the public who desire to address the board regarding an item on this agenda must comply with the following registration procedures: Members of the public seeking to provide comments concerning an agenda item or non-agenda item shall be required to register at <https://www.aisd.net/boardmeetingspeakerrequest> **NO LATER THAN 3:00 p.m. the day of the board meeting** indicating (1) person's name; (2) subject the member of the public wishes to discuss, and; (3) telephone number at which the member of the public may be reached.

1. **CALL TO ORDER: 5:00 p.m., Board Room**

2. **CLOSED MEETING: Board Conference Room**

Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 - (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 - (consider the deployment, or specific occasions for implementation, of security, including: personnel, devices, deployment, reports, audits, evaluation, and updates); Section 551.082 - (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 - (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

2.A. Personnel, including: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions, and Evaluation

2.B. Consult Attorney Regarding Potential and Pending Litigation

2.C. Intruder Detection Audit Finding(s)

3. **RECONVENE INTO OPEN SESSION: 7:00 p.m., Board Room**
4. **OPEN FORUM FOR AGENDA ITEMS:**
 Must Pre-Register. Registration as stated above must be completed in its entirety and submitted no later than 3:00 p.m. This first Open Forum is limited to agenda items other than personnel. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.
5. **APPOINTMENTS:**
 5.A. Consider Ratification of Chief Communications Officer Appointment 7
6. **RECOGNITIONS:**
 This time has been designated for the purpose of allowing programs and/or presentations relating to matters such as curricular, extracurricular, co-curricular and PTA type activities.

 6.A. Student Pledge
 6.B. Student Performance
 6.C. Student of the Month
 6.D. Community Partner Award of Appreciation
7. **PUBLIC HEARING:** 8
 7.A. EOC Accelerated Instruction Public Hearing
8. **COMMITTEE AND STAFF REPORTS:**
 8.A. Compensation Analysis and Market Review Report 21
 8.B. Teacher Incentive Allotment Report 47
9. **ACTION:**
 9.A. Consider Approval of Teacher Probationary and Term Contracts 67
 9.B. Consider Approval of Probationary and Term Contracts for Administrative and Professional Staff 68
 9.C. Consider Proposed Termination of Probationary Contract Employees: Jordan Versey 69
 9.D. Consider a Resolution and a Temporary Construction Easement to the City of Arlington for Anderson ES 70
 9.E. Consider a Resolution and a Public Sanitary Sewer Easement to the City of Arlington for Anderson ES 85
10. **CONSENT AGENDA:**

- | | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| 10.A. Approval of Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions | 100 |
| 10.B. Approval of Minutes of Prior Meetings, April 2025 | 102 |
| 10.C. Consider Approval of 2025-2026 Board of Trustees Meeting Calendar | 109 |
| 10.D. Consider the Agreement between Arlington ISD, Texas Child Health Access Through Telemedicine (TCHAT), and the Tarrant County Hospital District, d/b/a JPS Health Network for School-Based Pediatric and Adolescent Behavioral Health Services | 111 |
| 10.E. Approval of Arlington ISD and University of North Texas Health Science Center Biomedical Research Enrichment Memorandum of Understanding | 127 |
| 10.F. Approval of Arlington ISD and the Department of Information Resources Shared Services Interlocal Master Service Agreement | 140 |
| 10.G. Approval of Arlington ISD and the City of Arlington Juvenile Case Manager Diversion Program MOU | 156 |
11. **OPEN FORUM FOR NON-AGENDA ITEMS:**
 Must Pre-Register. Registration as stated above must be completed in its entirety and submitted no later than 3:00 p.m. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.
12. **SUPERINTENDENT COMMENTS:**
 This time is for the Superintendent to acknowledge varying kinds of activities occurring within the district. This includes such items as recognition of outstanding performance by district staff and/or students, the initiating of new programs and special activities. The Superintendent will report on the following subjects:
- 12.A. District Priorities.
- 12.B. Recognition of outstanding performance by district staff and students.
- 12.C. Initiation of new programs and special activities.
13. **TRUSTEE COMMENTS:**
 This time on the Agenda allows each member to inform other Board Members, the administrative staff and the public of activities which are of interest. The Board Members will report on the following subjects:
- 13.A. Board member attendance at various school and community events.

13.B. Board member announcement of various upcoming school and community events.

13.C. Board member visits to various campuses.

13.D. Board member recognition of outstanding performance by district staff and students.

13.E. Board member recognition of new programs and special activities.

14. **CLOSED MEETING:**

At any time during the meeting the Board may adjourn into closed meeting for consultation with its attorney (Texas Government Code section 551.071) or for a posted agenda item pursuant to Texas Government Code sections 551.072 - 551.084.

15. **ADJOURNMENT:**

The agenda order may be adjusted by the Presiding Officer at any time during the meeting.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f).

If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item included in this notice, then such closed meeting is authorized by Texas Government Code Section 551.001, et. seq., for any of the following reasons:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security, including: personnel, devices, deployment, reports, audits, evaluation, and updates.

Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing.

Section 551.0821 - For the purpose of deliberating in a matter regarding a public school

student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 28th day of April 2025 at 5:00 p.m., this notice was posted on a bulletin board at a place convenient to the public at the central administrative office of the Arlington Independent School District, 690 East Lamar Boulevard, Arlington, Texas and readily accessible to the general public at all times beginning at least 72 hours preceding the scheduled time of the meeting.

A rectangular box containing a handwritten signature in black ink. The signature appears to be "Matt Smith" written in a cursive style.

Matt Smith, Ed.D., Superintendent

Arlington Independent School District Board of Trustees Communication

Meeting Date: May 01, 2025

Action Item

Subject: Ratification of Chief Communications Officer Appointment

Purpose:


The purpose of this action item is for the ratification of appointment for the Chief Communications Officer position.

Background:

Screening and interview committees consisting of administrative staff have submitted the name to the Superintendent for consideration.

Recommendation:

The administration recommends the Board ratify the appointment of the applicant for the administrative position listed above as discussed in the Executive Session.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Scott Kahl Date: April 22, 2025



Arlington
INDEPENDENT SCHOOL DISTRICT



Arlington
INDEPENDENT SCHOOL DISTRICT

End of Course Accelerated Instruction: Public Hearing

PURPOSE

To provide information and hold a public hearing regarding the effectiveness of Arlington ISD's Accelerated Instruction Program in accordance with TEC §29.081

State Requirements

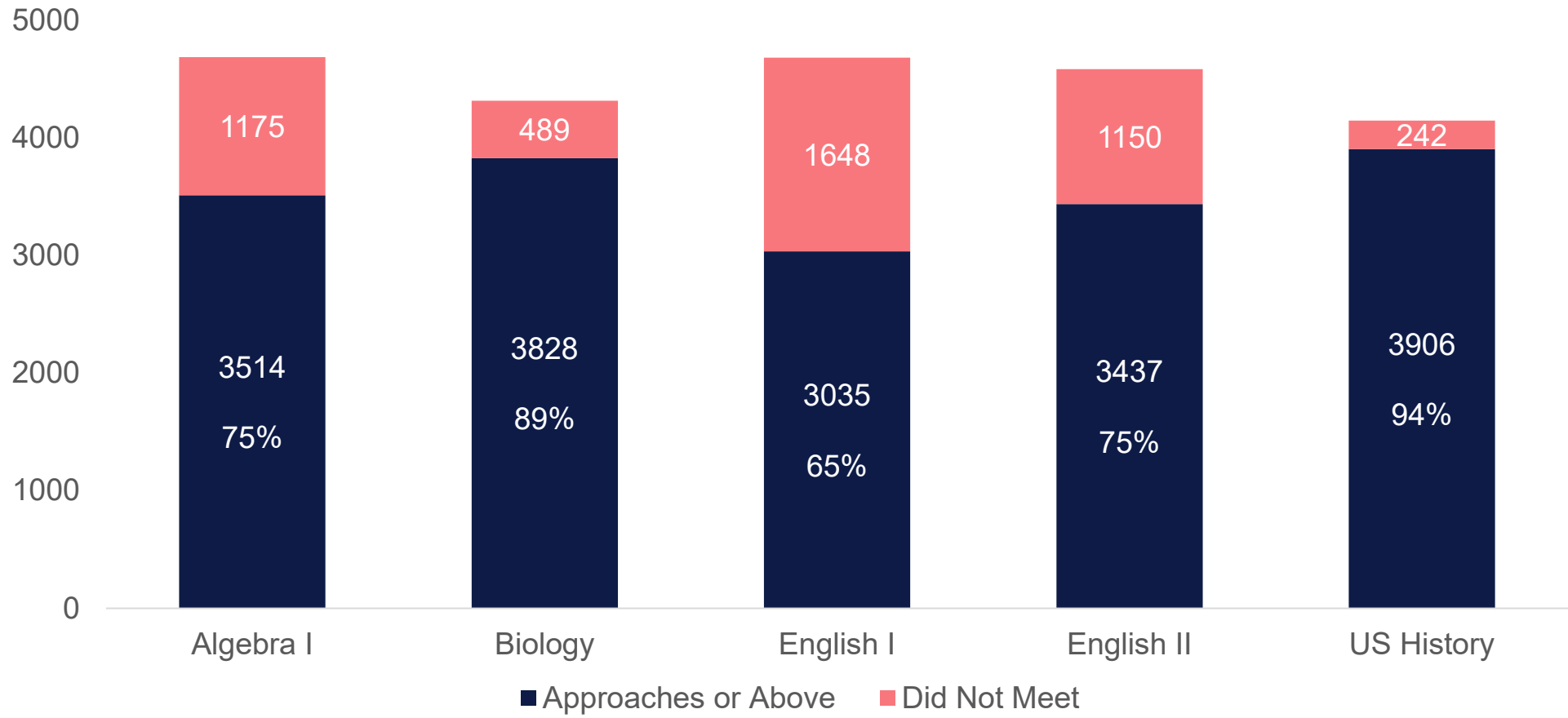
House Bill 5 requires students to fulfill the requirements of five content areas via STAAR EOC or a substitute assessment:

- English I
- English II
- Algebra I
- Biology
- U.S. History

TEC §28.0217 Any student who does not perform satisfactorily on an EOC must receive intervention. The district must evaluate the effectiveness of these interventions in a public hearing (TEC §29.081).

2024 Spring EOC First Attempt

Student Count and Approaches or Above Rate



House Bill 4545 & 1416 Requirements

Texas law mandates that all students who do not achieve Approaches Grade Level or above on STAAR assessments (grades 3–8) or End-of-Course (EOC) exams must be either:

1. Assigned a TIA designated teacher for the subsequent school year in the applicable subject area

OR

2. Receive supplemental instruction based on high-impact tutoring practices which are aligned with the TEKS for the relevant grade level and subject, and meet the following criteria:

- A minimum of **15 or 30 hours**, depending on the student's performance; delivered during the summer or at least once per week during the school year.
- Limited to **two subject areas** per year, with priority given to Math and Reading Language Arts (RLA).
- Conducted in groups of **no more than four students**, unless all parents or guardians provide consent for a larger group.
- Designed to help the student reach satisfactory performance, using **high-quality instructional materials** intended for supplemental instruction.
- Delivered by a **trained instructor**, who remains consistent throughout the entirety of the student's accelerated instruction.

Accelerated Instruction Intervention

In keeping with the intent and purpose of TEC §29.081 Arlington ISD provides the following EOC accelerated instruction compensatory education services/programs.

EOC Remediation Courses: Designed to provide targeted intensive instruction specifically to students who have not passed the EOC exams.

Credit Recovery Courses: Designed to provide school day and nontraditional schedule opportunities, to computerized course time to increase opportunities for EOC exam success.

Read 180 Reading Courses: A multimedia reading program combining teacher instruction and adaptive technology to deliver personalized support in reading, writing, and vocabulary using high-interest content.

Math 180 Math Courses: A multimedia math program that integrates teacher-led lessons and adaptive software to provide targeted, personalized instruction and accelerate progress toward grade-level proficiency.

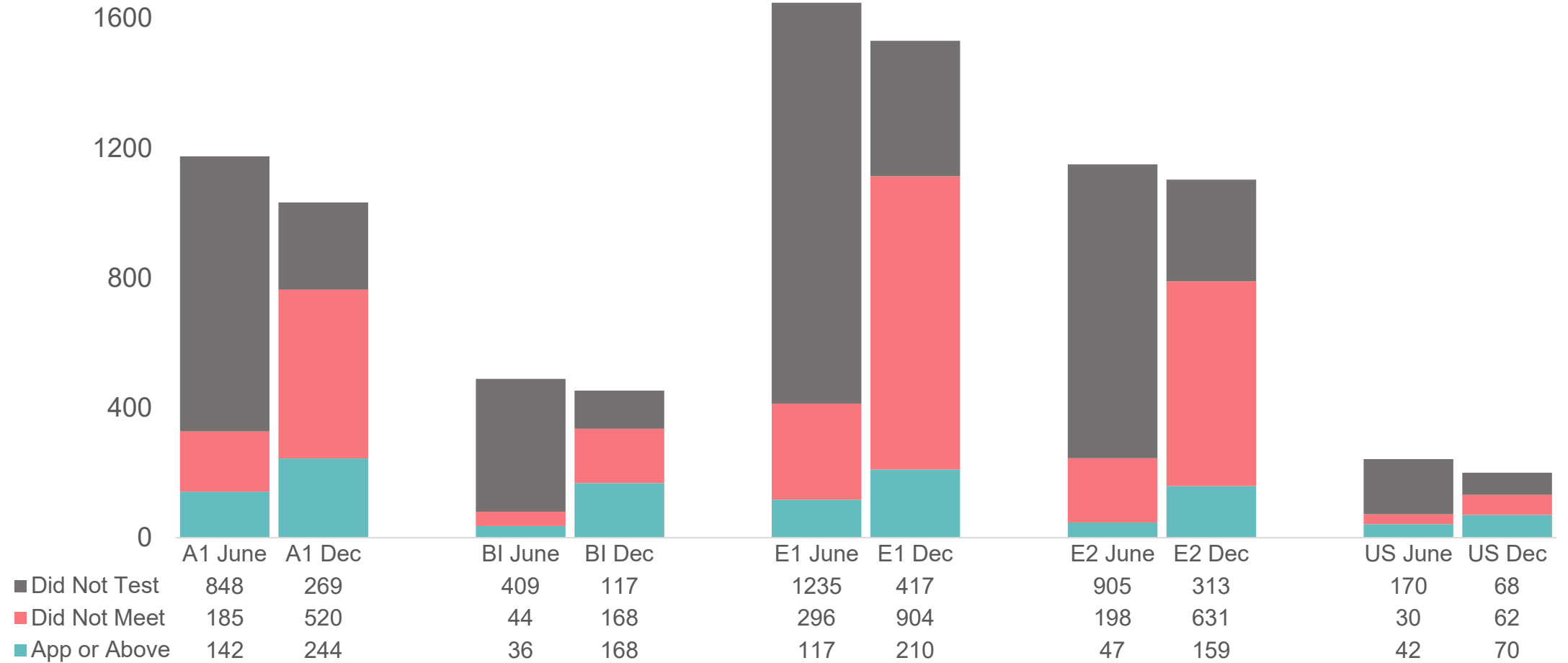
Accelerated Instruction Intervention

Campus	EOC Remediation Sections	Credit Recovery Sections	Read 180 Reading Sections	Math 180 Math Sections
Arlington High School	12	12	12	6
Bowie High School	32	10	12	6
Lamar High School	21	15	8	6
Martin High School	11	12	12	4
Sam Houston High School	31	17	12	12
Seguin High School	14	10	6	6
Turning Point Secondary School	–	–	6	6
Venture HS / Newcomer Program	–	–	6	6

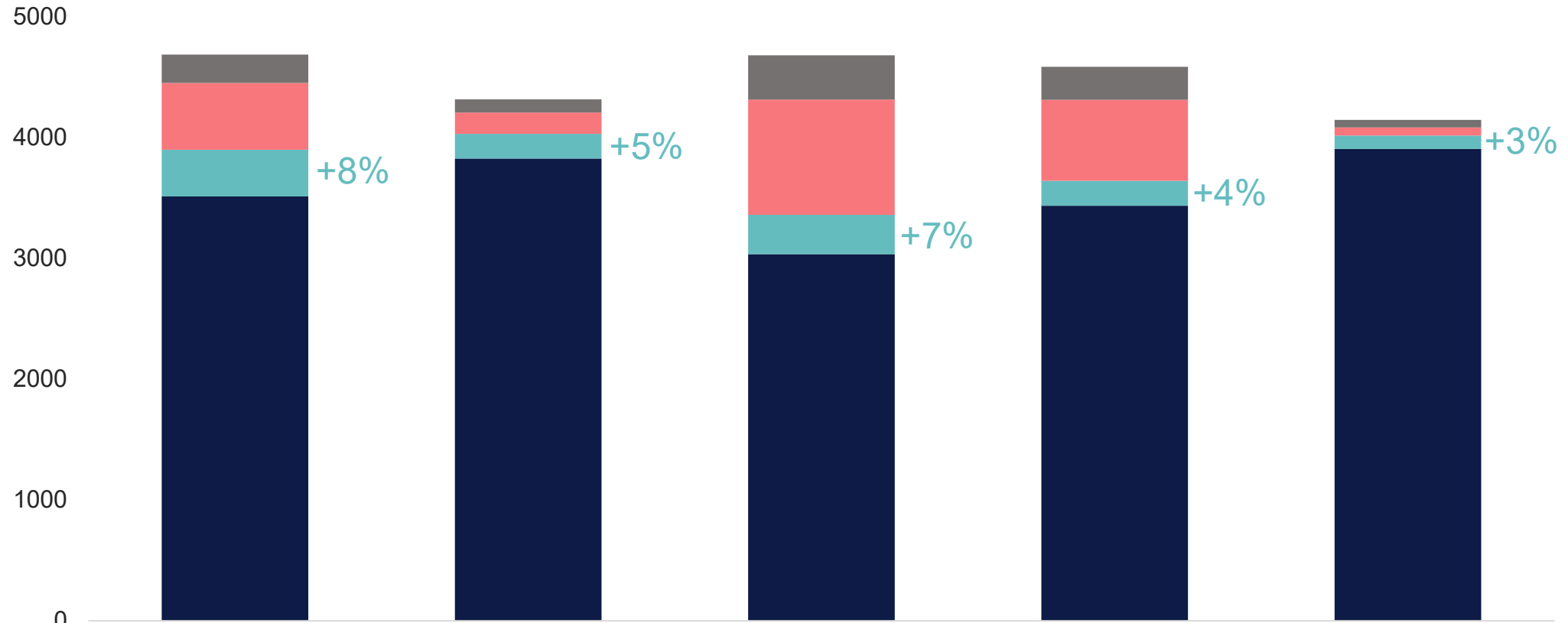
Accelerated Instruction Intervention

Expenditures	Description	24-25 Amounts
Payroll	Campus Based	\$4,595,860
Tutoring	Campus Based	\$12,491
Edgenuity	K–12 online and blended learning solutions, including online courses, credit recovery, and intervention	\$201,863
Read 180	Student licenses, consumables, and staff professional development and support	\$31,023
Math 180	Student licenses, consumables, and staff professional development and support	\$28,946

June & December EOC Re-testers



2024 EOC Cumulative Data



- Did Not Re-test
- Re-test Did Not Meet
- Re-test App or Above
- Spring App or Above

Algebra I	236	109	367	274	63
Biology	553	176	954	670	67
English I	386	204	327	206	112
English II	3514	3828	3035	3437	3906
US History					

SB 149 Summary

An Individual Graduation Committee (IGC) must evaluate a student candidate's completed project(s). In addition, the IGC must confirm the candidate meets the following:

- Met passing standard on minimum of 3 EOCs
- Attempted all offered EOC administrations
- Attended EOC interventions offered through AISD
- Meets AISD credit requirements

IGC Graduates

2022:
276

2023:
163

2024:
267

2025:
131*

**Note: Number of students that have gone through IGC panel as of 4/16/2025*



Public Hearing

Arlington Independent School District Board of Trustees Communication


Meeting Date:	May 01, 2025	Report Item
Subject:	Compensation Analysis & Market Review Report	

Purpose:

To review our current compensation market position, legislative updates pertaining to compensation, and district healthcare contributions.

Background:

Human Resources has reviewed the annual market analysis for employee compensation in conjunction with the Texas Association of School Boards (TASB). TASB provides the district benchmark data on compensation each school year as it pertains to our local market. As we are currently progressing through a legislative session in Texas, relevant information will be provided. Additionally, Human Resources will share information on the Teacher Retirement System (TRS) healthcare contributions for the 2025-2026 school year.

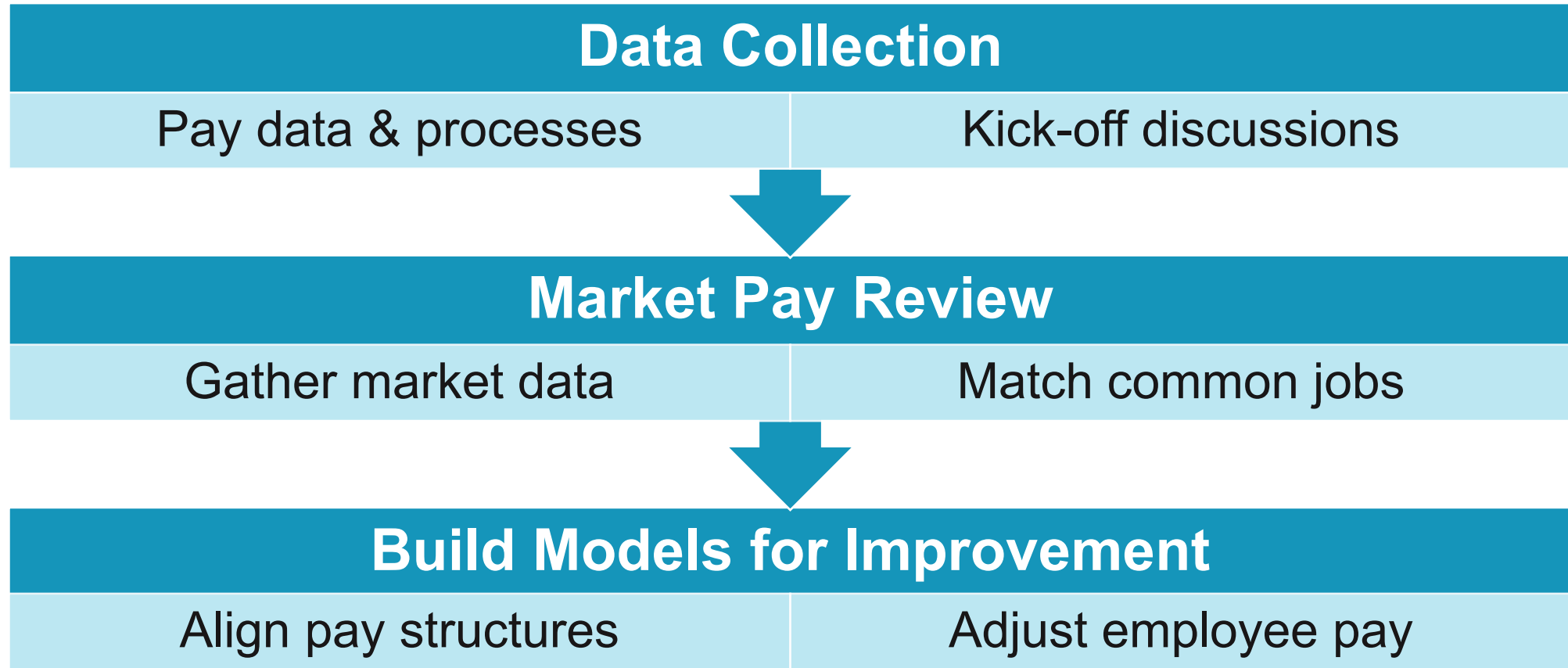
Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Scott Kahl Date: April 22, 2025

Arlington ISD

Pay Systems Maintenance

Keith McLemore
May 1, 2025

TASB Pay Study Process



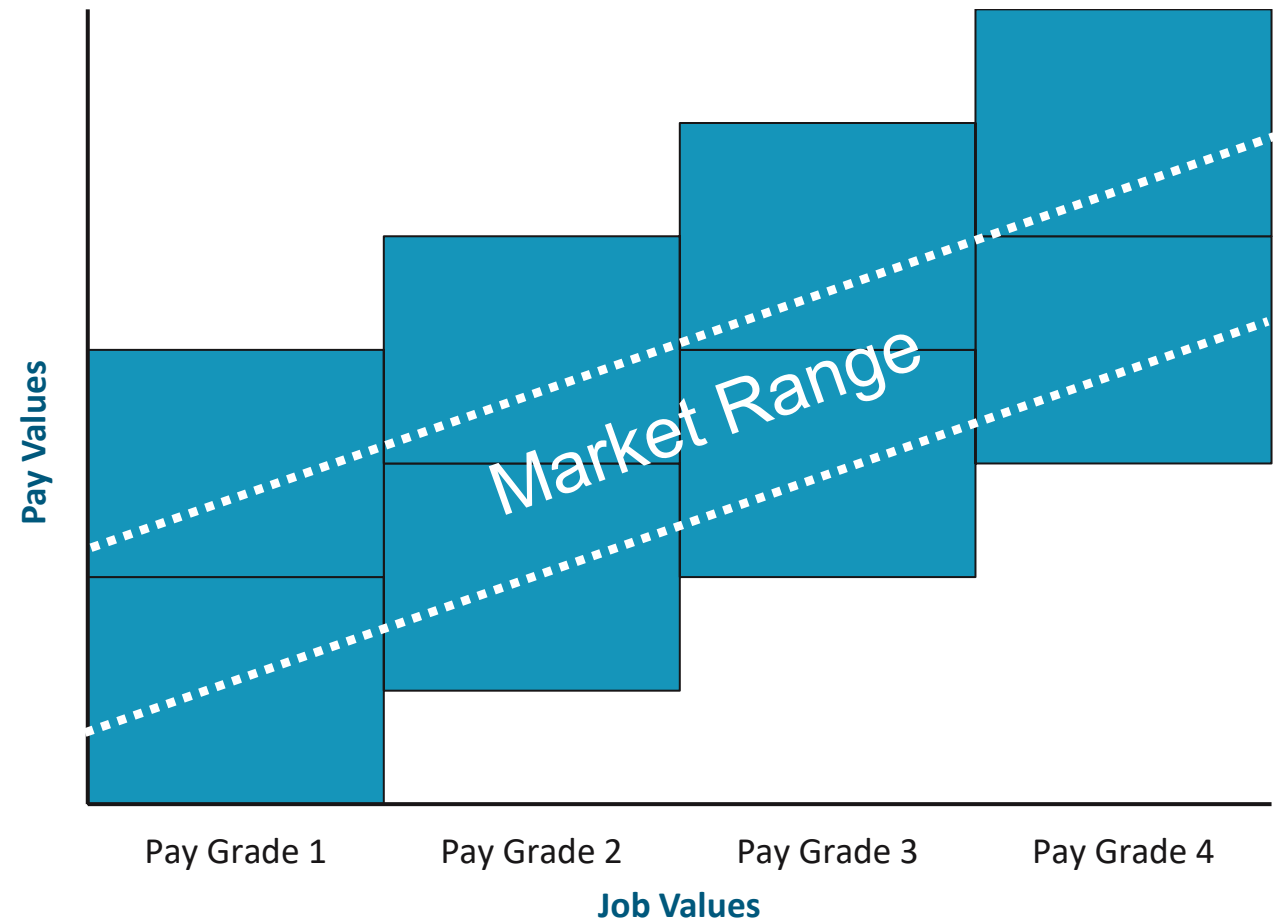
Pay System Controls

Pay Range Control Points

Maximum Rates —
maximum pay for job value

Midpoint Rates —
market target pay for job value

Minimum Rates —
lowest pay for job value



Market Districts

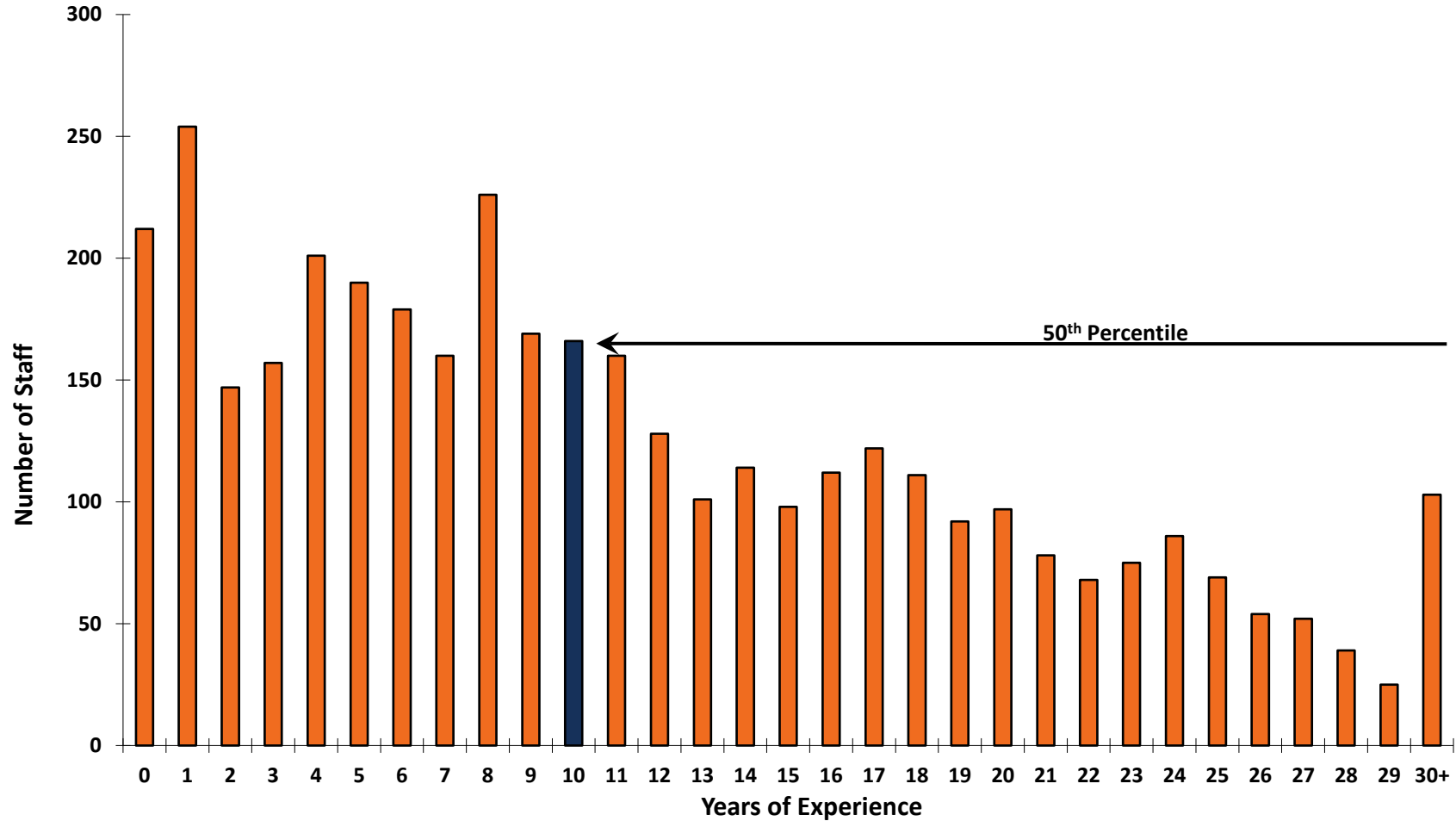
	District	ESC Region	Student Enrollment	Number of FTE	Teacher	Exempt* & Nonexempt
1	Birdville ISD	11	22,637	2,992	X	X
2	Carrollton-Farmers Branch ISD	10	24,747	3,651	**	
3	Dallas ISD	10	141,169	21,023	X	X
4	Fort Worth ISD	11	72,783	9,964	**	
5	Garland ISD	10	52,767	7,173	X	X
6	Grand Prairie ISD	10	26,200	3,800	X	X
7	Grapevine-Colleyville ISD	11	13,536	1,830	X	X
8	Hurst-Euless-Bedford ISD	11	23,092	2,932	X	X
9	Irving ISD	10	31,767	4,274	X	X
10	Keller ISD	11	34,078	4,324	X	X
11	Lewisville ISD	11	49,060	6,362	X	X
12	Mansfield ISD	11	35,722	4,623	X	X
13	Plano ISD	10	48,921	6,644	X	X
14	Richardson ISD	10	37,260	5,616	X	X
Arlington ISD		11	56,167	7,909	14	12

** District did not participate in survey. Teacher schedules collected from the district.

Other Local Area Market Sources

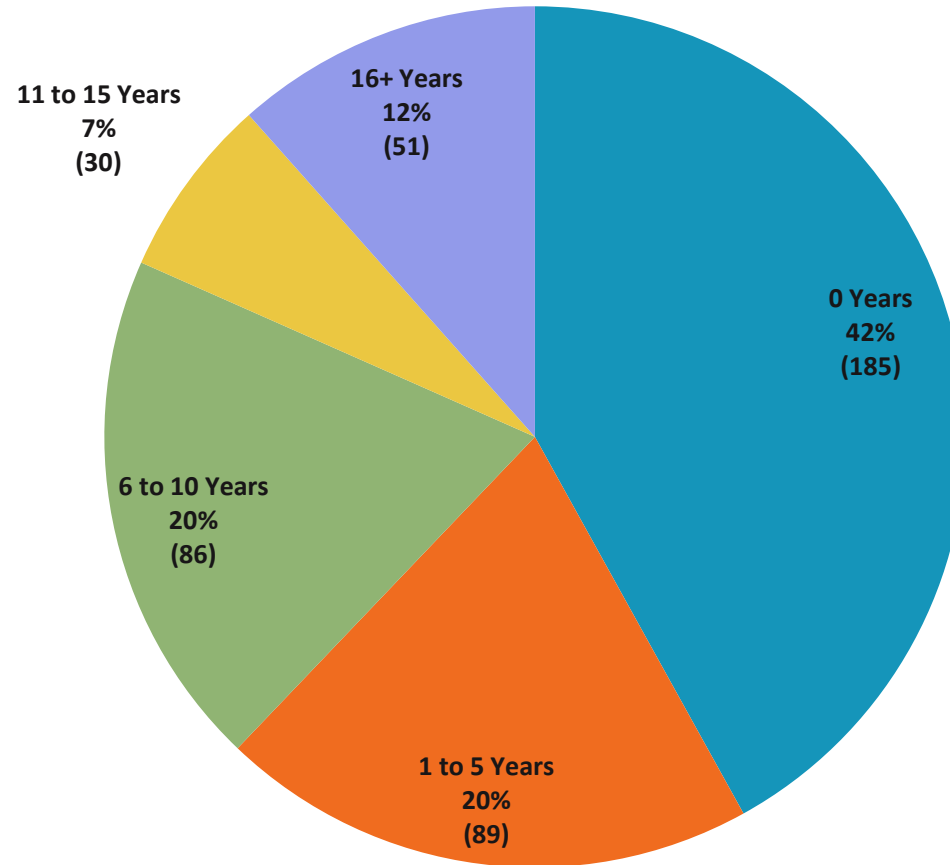
- CompAnalyst
- Payfactors by Payscale

Current Teacher and Librarian Experience



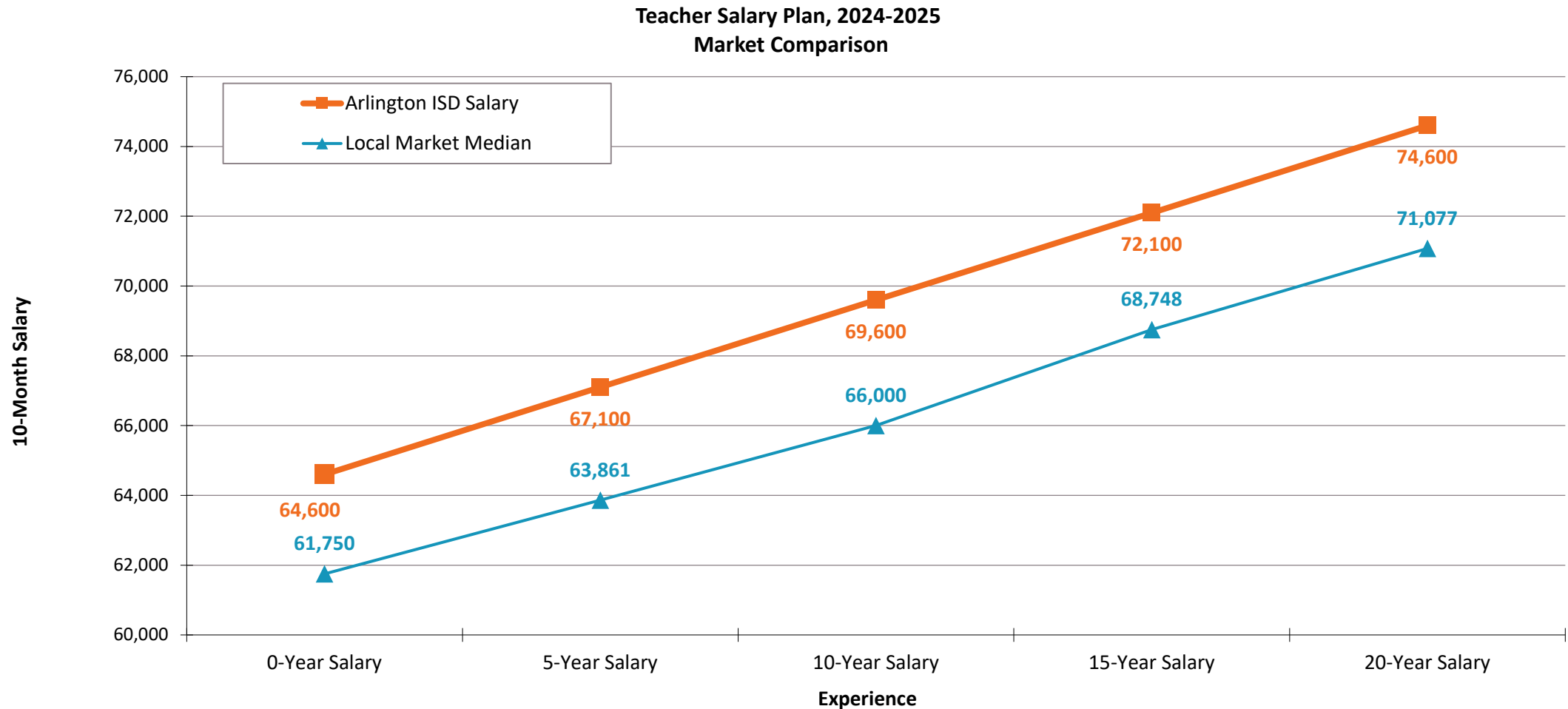
3,845 Teachers and Librarians

New Teacher and Librarian Experience



441 Teachers and Librarians
with 0 years of local experience in 2024-2025

Teachers – Market Graph



Teachers – Market Salaries

	0 - Years	5 - Years	10 - Years	15 - Years	20 - Years	Average Salary
Arlington ISD Salary	\$64,600	\$67,100	\$69,600	\$72,100	\$74,600	\$70,645
Local Market Median	\$61,750	\$63,861	\$66,000	\$68,748	\$71,077	\$66,710
Percent of Market	105%	105%	105%	105%	105%	106%
Difference from Market	\$2,850	\$3,239	\$3,600	\$3,352	\$3,523	\$3,936

Teachers – Market Stipends

Stipend	Arlington ISD	Median Stipend	Districts Reporting
Master's Degree - General	\$1,500	\$1,300	7 of 12
Secondary Math	\$1,000	\$2,000	4 of 12
Secondary Science	\$1,000	\$2,000	4 of 12
Special Education - General/Resource	\$3,000	\$2,000	8 of 12
Special Education - High Needs	\$4,000	\$3,500	10 of 12
Bilingual	\$5,000	\$4,785	12 of 12
ESL - General	\$1,000	\$1,500	2 of 12

Administrative and Professional Market Salaries

Pay Group	Employee Pay to Market	Pay Grade Midpoint to Market	Pay Grade Minimum to Market	Number of Benchmarks
Central Administration	106%	103%	--	31
Campus Administration	109%	111%	--	7
Professional	108%	107%	--	42
Technology	106%	101%	--	14


Nonexempt Market Salaries

Pay Group	Employee Pay to Market	Pay Grade Midpoint to Market	Pay Grade Minimum to Market	Number of Benchmarks
Educational Aides	121%	130%	128%	7
Administrative Support	101%	100%	100%	24
Auxiliary	103%	107%	104%	20

Summary Notes

- AISD does a commendable job ensuring competitive pay while avoiding extreme over or underpayment for job value
- AISD strives to maintain competitive pay structures for all job families, which is a key factor in the successful recruitment and retention of highly qualified employees

Keith McLemore, HR and Compensation Consultant
800-580-7782
hrservices@tasb.org

Follow HR Services  @tasbhrs  tasb-hr-services  tasbhrs



Arlington
INDEPENDENT SCHOOL DISTRICT

Compensation Market Analysis

May 1, 2025

Holly Stambaugh, Senior Director of HR

PURPOSE

To review our current compensation market position, legislative updates pertaining to compensation, and district healthcare contributions.

Teacher Market Salary Position

38



UNITED EDUCATORS ASSOCIATION

4055 International Plaza, #530
Fort Worth, TX 76109

2918 W. Park Row Drive
Arlington, TX 76013

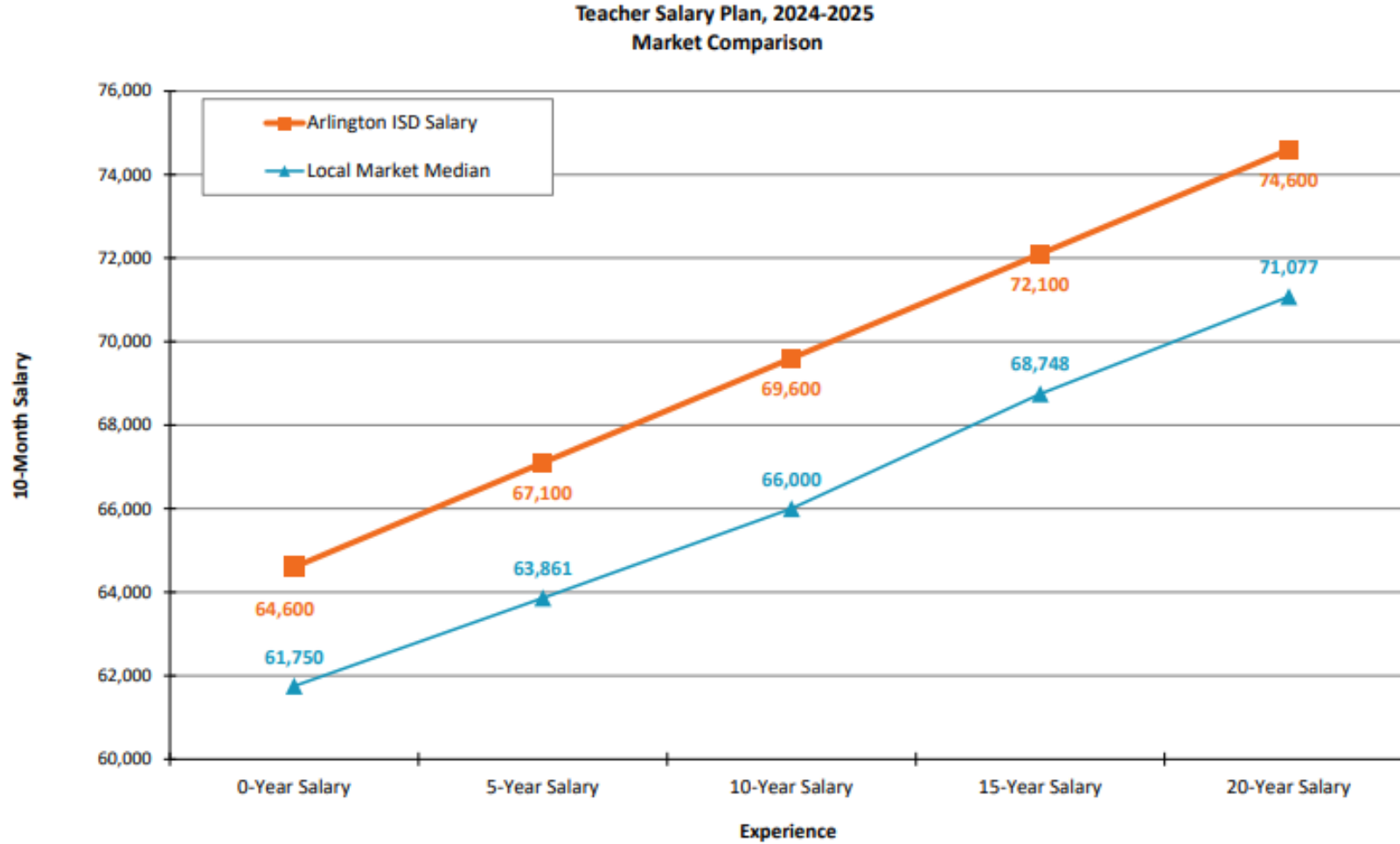
(817) 572-1082
(972) 291-7514

Comparison of Teacher Salaries in the Dallas/Fort Worth Metroplex School Year 2024 - 2025 | BA / BS Degree

YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30
1	Mansfield 64700	1	Arlington 67100	1	Arlington 69600	1	Arlington 72100	1	Richardson 76000	1	Richardson 81000	1	Richardson 86000
2	Arlington 64600	2	Mansfield 66007	2	Coppell 69000	2	Coppell 71315	2	Arlington 74600	2	Arlington 76900	2	Arlington 78900
3	Ft Worth 63000	3	Irving 65365	3	Irving 68630	3	Richardson 71000	3	Coppell 72815	3	Irving 74593	3	Irving 78891
3	Grand Prairie 63000	4	Coppell 65200	4	HEB 67848	4	Ft Worth 69754	4	Ft Worth 72483	4	Ft Worth 74373	4	Ft Worth 78111
5	Birdville 62750	4	Ft Worth 65200	5	Mansfield 67644	5	Irving 69713	5	Mansfield 71655	5	Coppell 74315	5	HEB 76890
6	Coppell 62700	6	Grand Prairie 65000	6	Ft Worth 67421	6	Mansfield 69405	6	Irving 71463	6	Prosper 73600	6	Coppell 76855
7	Irving 62618	7	Garland 64495	7	Garland 67038	7	Garland 69138	7	Garland 71399	7	Mansfield 73356	7	Mansfield 76823
8	HEB 62500	8	Dallas 64250	8	Grand Prairie 67000	8	Grand Prairie 69000	8	Grand Prairie 71328	8	HEB 73351	8	Castleberry 75892
9	McKinney 62100	9	Birdville 64075	9	Dallas 66500	9	HEB 68748	9	HEB 71077	9	Garland 73098	9	Granbury 75402
10	Castleberry 62025	10	HEB 63861	10	Everman 66007	10	Everman 67975	10	McKinney 70400	10	Grand Prairie 72904	10	Alvarado 75400
11	Dallas 62000	11	Castleberry 63792	11	Richardson 66000	11	McKinney 67900	11	Prosper 70100	11	McKinney 72900	10	McKinney 75400
11	Everman 62000	12	Everman 63712	12	Granbury 65919	12	Castleberry 67792	12	Everman 70051	12	Everman 72455	12	Grand Prairie 75088
13	Crowley 61810	13	Cleburne 63675	13	Castleberry 65792	13	Lewisville 67632	13	Kennedale 69970	13	Alvarado 72280	13	Birdville 74937
14	Cleburne 61500	14	McKinney 63600	14	Birdville 65581	14	Kennedale 67575	14	Castleberry 69792	14	Frisco 72150	14	Everman 74859
14	Garland 61500	15	Richardson 63500	15	Cleburne 65511	15	Granbury 67395	15	Frisco 69650	15	Castleberry 71892	15	Northwest 74650
14	Northwest 61500	16	Plano 63007	16	McKinney 65400	16	Birdville 67181	16	Cleburne 69511	16	Kennedale 71653	16	Cleburne 74624
17	EMS 61350	17	Crowley 62810	17	Allen 65394	17	Frisco 67150	17	Lewisville 69478	17	Birdville 71486	17	Azle 74539
18	CFB 61000	18	Northwest 62550	18	Plano 65015	18	Cleburne 67111	18	Birdville 69157	18	Cleburne 71411	18	Kennedale 74448

Teacher Market Salary Position

39



40 Market Position

Auxiliary

- AISD compensation is 103 percent of market, on average.

Administrative Support

- AISD compensation is 101 percent of market, on average.

Educational Aide

- AISD compensation is 121 percent of market, on average.

Technology

- AISD compensation is 106 percent of market on average

Professionals

- AISD compensation is 108 percent of market, on average.

Campus Administration

- AISD compensation is 109 percent of market, on average.

Central Administration

- AISD compensation is 106 percent of market, on average.

⁴¹Legislative Update

The 89th Texas Legislative Session's regular session is scheduled to be over on June 2, 2025.

- The last increase to the basic allotment was in 2019 from \$5,140 to \$6,160.
- House Bill 2 would increase the basic allotment by \$395 to \$6,555.
- Forty-percent of a basic allotment increase would go to salaries for school staff.
- House Bill 2 includes higher salary increases, funded by additional money in the allotment, that would go to teachers with more than a decade of classroom experience.
- There are current unknowns to what the additional funding will be and how school districts would apply the additional funding.
- TASB will partner with the district on any legislative mandates pertaining to salary increases.

⁴²Position Specific Considerations

- Attendance Clerks at Elementary, Junior High and High School may benefit from regrading based on market.
 - Equity Adjustment from Administrative Grade 1 to Administrative Grade 2
 - Additional Strategic Adjustments to eliminate employee wage compression
 - Attendance Clerks roles have evolved since the role was originally graded
 - Attendance Clerks are responsible for key PEIMS data critical for state funding
- Athletic Trainer Stipend Adjustment
 - Athletic Trainers stipends are below the benchmark market comparisons when considering total compensation

43 TRS Active Care Medical Premiums

The model below reflects a projected TRS ActiveCare increase of 10% to 15% annually without additional state funding. Premiums for TRS-Active Care are typically released in May each year. Due to a legislative year, premiums for 2025-2026 are anticipated to be released around June 3, 2025.

TRS ActiveCare Region 11				
Plans	Tiers	TRS 2024-2025 Rates	10 % Increase Cost	15% Increase Cost
TRS - ActiveCare Primary	Employee Only	\$505	\$51	\$76
	Employee and Spouse	\$1,364	\$136	\$205
	Employee and Children	\$859	\$86	\$129
	Employee and Family	\$1,717	\$172	\$258
TRS - ActiveCare HD	Employee Only	\$519	\$52	\$78
	Employee and Spouse	\$1,402	\$140	\$210
	Employee and Children	\$883	\$88	\$132
	Employee and Family	\$1,765	\$177	\$265
TRS - ActiveCare Primary +	Employee Only	\$592	\$59	\$89
	Employee and Spouse	\$1,540	\$154	\$231
	Employee and Children	\$1,007	\$101	\$151
	Employee and Family	\$1,954	\$195	\$293
*Data above does not include Arlington ISD district contribution				
*District contribution is \$332 per month contribution (including wellness) for paraprofessional or auxiliary staff				
*District contribution is \$317 per month contribution (including wellness) for professional auxiliary staff				

Healthcare Alternatives

With the \$51 per month wellness incentive, AISD would be ranked at number 29 on the United Educators Association District comparison.

2024-2025 District Contribution		UEA published listing	
RANK	SCHOOL	MONTHLY	ANNUAL
1	Irving	\$451	\$5,412
2	Glen Rose	\$406	\$4,872
3	Grand Prairie	\$400	\$4,800
4	Little Elm	\$397	\$4,764
5	Granbury	\$378	\$4,536
6	Ft Worth	\$375	\$4,500
6	Prosper	\$375	\$4,500
8	Duncanville	\$373	\$4,476
9	Midlothian	\$370	\$4,440
10	Peaster	\$369	\$4,428
11	Keene	\$367	\$4,404
12	Rio Vista	\$361	\$4,332
13	DeSoto	\$351	\$4,212
14	CFB	\$350	\$4,200
14	Coppell	\$350	\$4,200
14	Frisco	\$350	\$4,200
14	Mansfield	\$350	\$4,200
14	Venus	\$350	\$4,200
19	Northwest	\$345	\$4,140
20	Allen	\$340	\$4,080
21	Plano	\$330	\$3,960
22	Lewisville	\$326	\$3,912
23	Garland	\$325	\$3,900
23	Godley	\$325	\$3,900
23	Ponder	\$325	\$3,900
26	White Sett	\$320	\$3,840

27	Dallas	\$317	\$3,804
28	Richardson	\$313	\$3,756
29	McKinney	\$306	\$3,672
30	Alvarado	\$300	\$3,600
30	Argyle	\$300	\$3,600
30	Carroll	\$300	\$3,600
30	EMS	\$300	\$3,600
30	HEB	\$300	\$3,600
30	Joshua	\$300	\$3,600
30	Weatherford	\$300	\$3,600
37	Castleberry	\$293	\$3,516
38	Grapevine	\$285	\$3,420
39	Aledo	\$275	\$3,300
39	Azle	\$275	\$3,300
39	Keller	\$275	\$3,300
39	Kennedale	\$275	\$3,300
39	Lake Worth	\$275	\$3,300
44	Arlington	\$266	\$3,192
45	Birdville	\$260	\$3,120
45	Denton	\$260	\$3,120
47	Burleson	\$250	\$3,000
47	Everman	\$250	\$3,000
47	Grandview	\$250	\$3,000
50	Cleburne	\$225	\$2,700
50	Crowley	\$225	\$2,700
50	Tolar	\$225	\$2,700



AISD placement including wellness

Healthcare Considerations

- AISD healthcare contributions were last increased for the 2021-2022 plan year by \$31.
- The table below indicates current district contribution versus top quartile and market midpoint.

Top Quartile		Market Midpoint	
AISD current healthcare contribution*	\$317	AISD current healthcare contribution*	\$317
Comparative district top quartile	\$361	Comparative district market midpoint	\$327
Difference per employee per month	\$44	Difference per employee per month	\$10
Current healthcare avg. enrollment	5,200	Current healthcare avg. enrollment	5,200

*Healthcare contribution includes wellness contribution.

Comparative numbers shown above do not include future market movement.



DISCUSSION

Arlington Independent School District Board of Trustees Communication

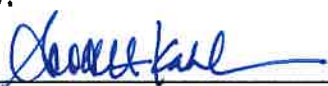
Meeting Date:	May 01, 2025	Report Item
Subject:	Teacher Incentive Allotment Initiative	

Purpose:

The purpose of this presentation is to provide an update on the Teacher Incentive Allotment Initiative.

Background:

The Teacher Incentive Allotment (TIA) was established as a part of Texas House Bill 3 (HB 3), TEC §48.112, passed by the 86th Texas Legislature in June of 2019. TIA focuses on recruiting, rewarding, and retaining highly effective teachers in all schools. These teacher designations generate additional teacher-focused funding for districts.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Scott Kahl
	Date: April 22, 2024



Arlington
INDEPENDENT SCHOOL DISTRICT

Teacher Incentive Allotment Report

Dolloress Johnson, Executive Director
Human Resources

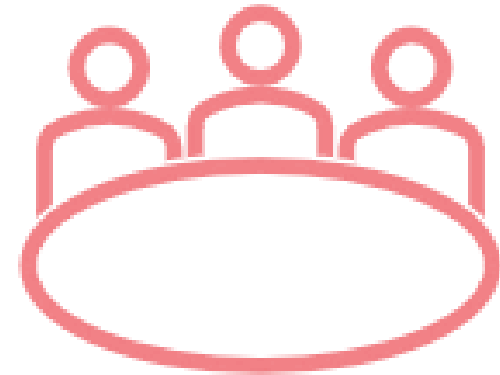
PURPOSE

The purpose of this presentation is to:

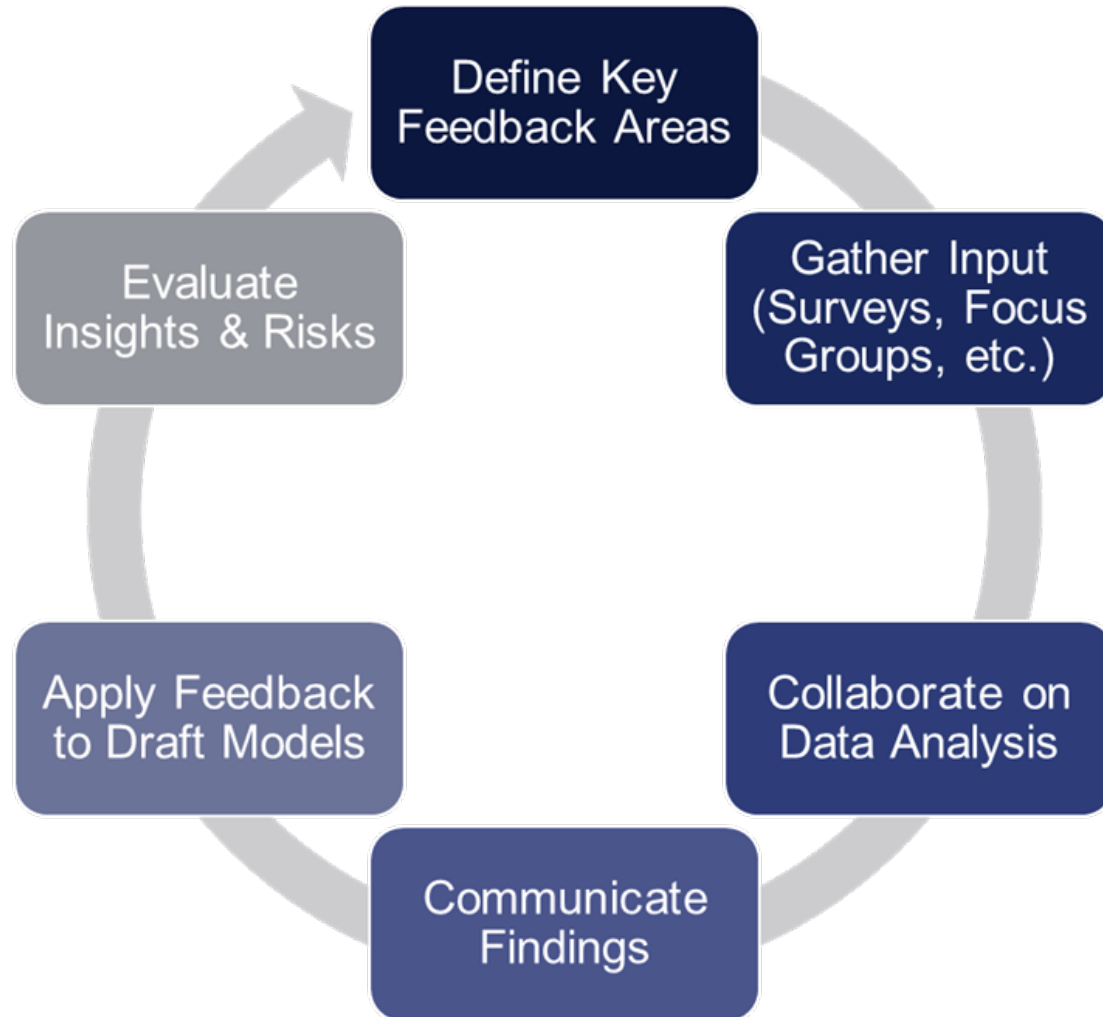
- **Provide an update on the district's progress in exploring the Teacher Incentive Allotment (TIA).**
- **Share key insights gathered from staff engagement efforts.**
- **Outline next steps in the TIA exploration process.**
- **Highlight important considerations to guide future decision-making.**

TIA Steering Committee: Oversight and Engagement

- Transparent Information Regarding “Fairness”
- Stratified Committee Representation
- Data-Driven Decision-Making
- Structured Voting Model using ThoughtExchange Tool
- Gathering Qualitative Insights



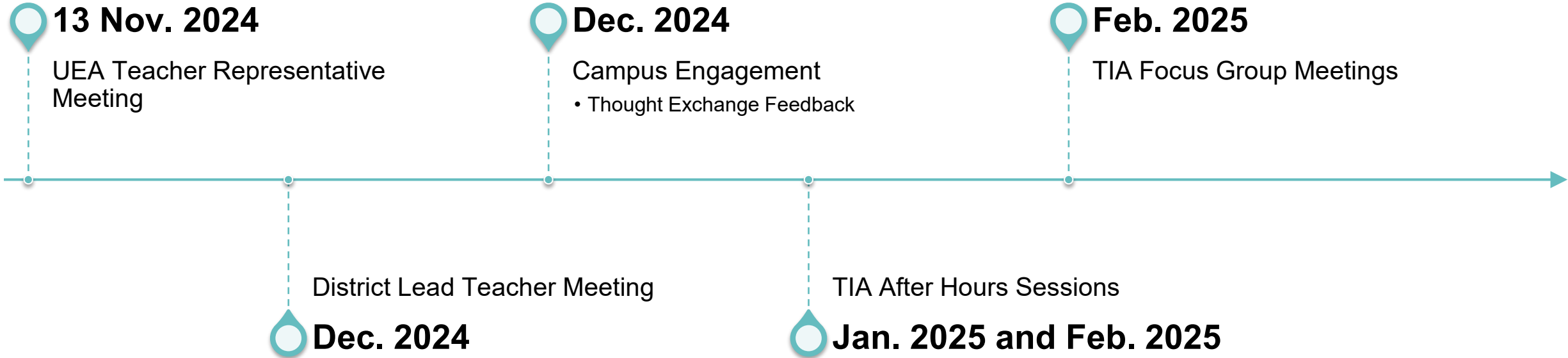
Engaging Campus Staff in Decision-Making



Iterative feedback from these key groups:






- **All Teachers**
- **Small Teacher Focus Groups**
- **All Principals**

Teacher Engagement Milestones



Top Teacher Concerns & Insights

(Dec. 2024)

Key Concern	Summary of Teacher Concerns	Committee Insights
 Fairness	<ul style="list-style-type: none"> Equitable Opportunities Across Subjects Concerns About Bias & Impact 	<ul style="list-style-type: none"> Clearly communicate purpose of TIA & our focus on high-need students/content areas Recognize the need to train and calibrate to help mitigate bias
 School Culture	<ul style="list-style-type: none"> Maintaining Collaboration & Teamwork Protecting School Morale 	<ul style="list-style-type: none"> Explore preferences regarding stipend ratios Reinforce collaboration incentive opportunities
 Teacher Motivation	<ul style="list-style-type: none"> Incentives for High Performance Balancing Motivation with Pressure 	<ul style="list-style-type: none"> Explore a phased in pilot approach at select high-need campuses to allow teachers to opt in and district can assess impacts before scaling up
 Implementation Challenges	<ul style="list-style-type: none"> Managing Complexity Ensuring Long-Term Success 	<ul style="list-style-type: none"> Clarify our interest in streamlining processes Highlight differences in district approaches
 Student Impact	<ul style="list-style-type: none"> Possibility of Improved Outcomes Risk of “Teaching to the Test” 	<ul style="list-style-type: none"> Identify ways to foster a culture that values holistic student growth not just test scores Seek out teacher preferences for T-TESS vs Student Growth ratios

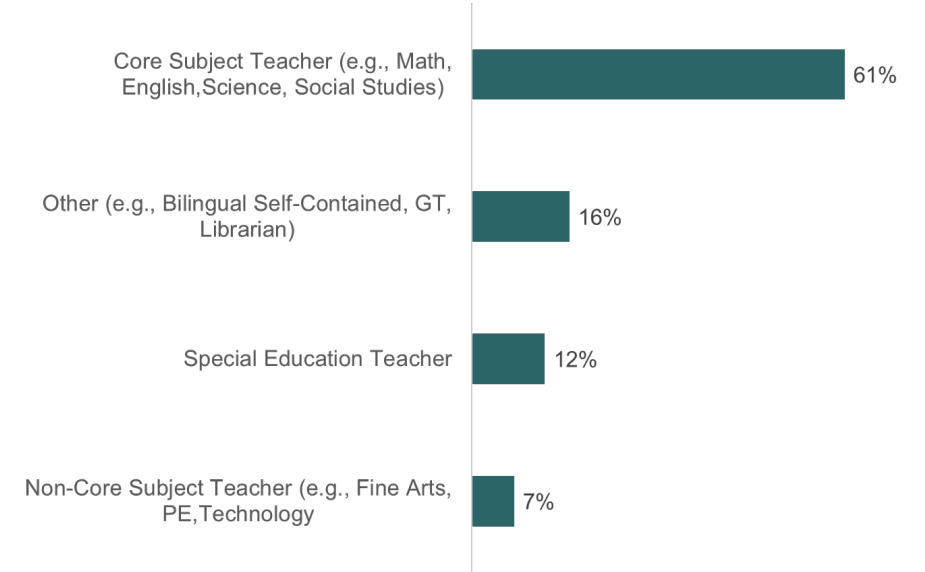
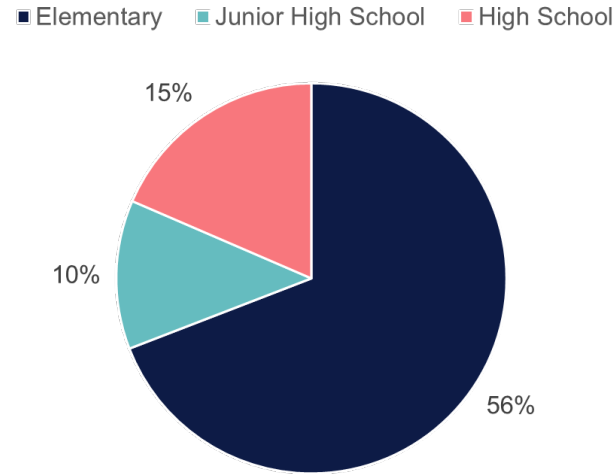
Background: In December 2024, teachers viewed an informational video at their campuses and **1,039** responded to the *ThoughtExchange* prompt: ‘Based on the information shared about the Teacher Incentive Allotment (TIA), what are the key opportunities and challenges you foresee if Arlington ISD were to apply for this program?’ At that time, no in-person sessions had been held yet to clarify details or dispel assumptions (e.g., other district models). Concerns are displayed in order of prevalence.

Small Teacher Focus Groups Weigh In on TIA *(Jan. 2025 & Feb. 2025)*

In February 2025, **58** teachers who attended after-hours sessions and focus groups responded to a series of questions regarding key TIA components.

When asked about their comfort with providing feedback on TIA based on current understanding:

- Most (52%) rated themselves “Somewhat Comfortable”
- Others (38%) rated themselves as “Very Comfortable”
- Some (11%) rated themselves as “Not Comfortable”



Small Teacher Focus Groups Weigh In On Hypothetical TIA Model




55

- Participants explored the idea of beginning with reading and math as focus areas for TIA designation at high-needs campuses.
- Key Areas of Feedback:
 - Measuring Student Growth
 - Evaluating Teachers
 - Developing a Spending Plan







Principal Responses to Teacher Concerns

Key Concern	Recommendations	Sample of Principal-Driven Solutions
 <p>Fairness</p>	<ul style="list-style-type: none"> • Ensure Clarity & Transparency • Proactive Support • District-Level Consistency & Calibration 	<ul style="list-style-type: none"> • Regular information sessions, FAQs, flow charts, forums, to build trust, clarify eligibility and process • Rubric-based evaluations with clear district guidance on criteria to minimize subjectivity • Mentoring, 1:1 check-ins and professional development • Meetings with individual teacher teams, especially those potentially ineligible • Standardized messaging across campuses • Frameworks that recognize teamwork and collective student growth • Consider data beyond STAAR; teachers of non-tested subjects/grades • Address how staff such as paraprofessionals and co-teachers fit into the system
 <p>School Culture</p>	<ul style="list-style-type: none"> • Build Trust • Foster Inclusive Environment • District Support 	<ul style="list-style-type: none"> • Build and reinforce trust in the TIA system (e.g., clear, structured, well-documented, Open Q&A) • All staff play a role in student achievement; explore ways for everyone to benefit • Continue to encourage teacher involvement in the process • Celebrate and uplift teachers through recognition and motivation • Keep focus on the students (and their outcomes) • Consider how TIA impacts hiring and staff distribution
 <p>Teacher Motivation</p>	<ul style="list-style-type: none"> • Collective Success • Capacity Building • Goal Setting 	<ul style="list-style-type: none"> • Set clear performance goals with teachers • Reinforce that TIA is a team effort—"a win for one is a win for all." Support a culture where motivation is tied to student success. • Centralized data and progress monitoring aligned with instructional checkpoints to guide teachers • Provide strong instructional resources and strategies

(April 2025)

57 Principal Responses to Teacher Concerns

Key Concern	Recommendations	Sample of Principal-Driven Solutions
 Implementation Challenges	<ul style="list-style-type: none"> Proactive Risk Management Culture Shift System-wide Consistency 	<ul style="list-style-type: none"> Learn from successes and challenges of other school systems and be proactive with a ready set of actions/resolutions Clarify roles and processes (e.g., whether principals will evaluate their own teachers) Calibrate principals on T-TESS Address concerns about teacher willingness to support students who may show slower academic progress and explore strategies to minimize removals Overcome “my students” vs “our students” and consider impacts on handling of discipline Inform people about changes that could directly impact them Consider structures for including and testing PK-2
 Student Impact	<ul style="list-style-type: none"> Data-Driven Targeted Instruction Address culture & Climate Now 	<ul style="list-style-type: none"> Promote growth through data-driven, targeted instruction that addresses specific student needs, with an emphasis on best practices Ensure all teachers understand how performance evaluations correlate to student outcomes

(April 2025)

Background: Data collected at Principal Operations Meeting March 4, 2025. All AISD Principal's reflected in groups on the feedback received from teachers in December.

58 **Steering Committee Recommendation and Next Steps**

- Gather ongoing feedback from teachers on a pilot model focused on improving Math and Reading outcomes at selected high-need campuses.
- Continue to identify key teacher concerns related to a potential pilot and develop strategies to address them collaboratively.
- Should Arlington choose to apply, the next Teacher Incentive Allotment application cycle begins in April 2026.



DISCUSSION

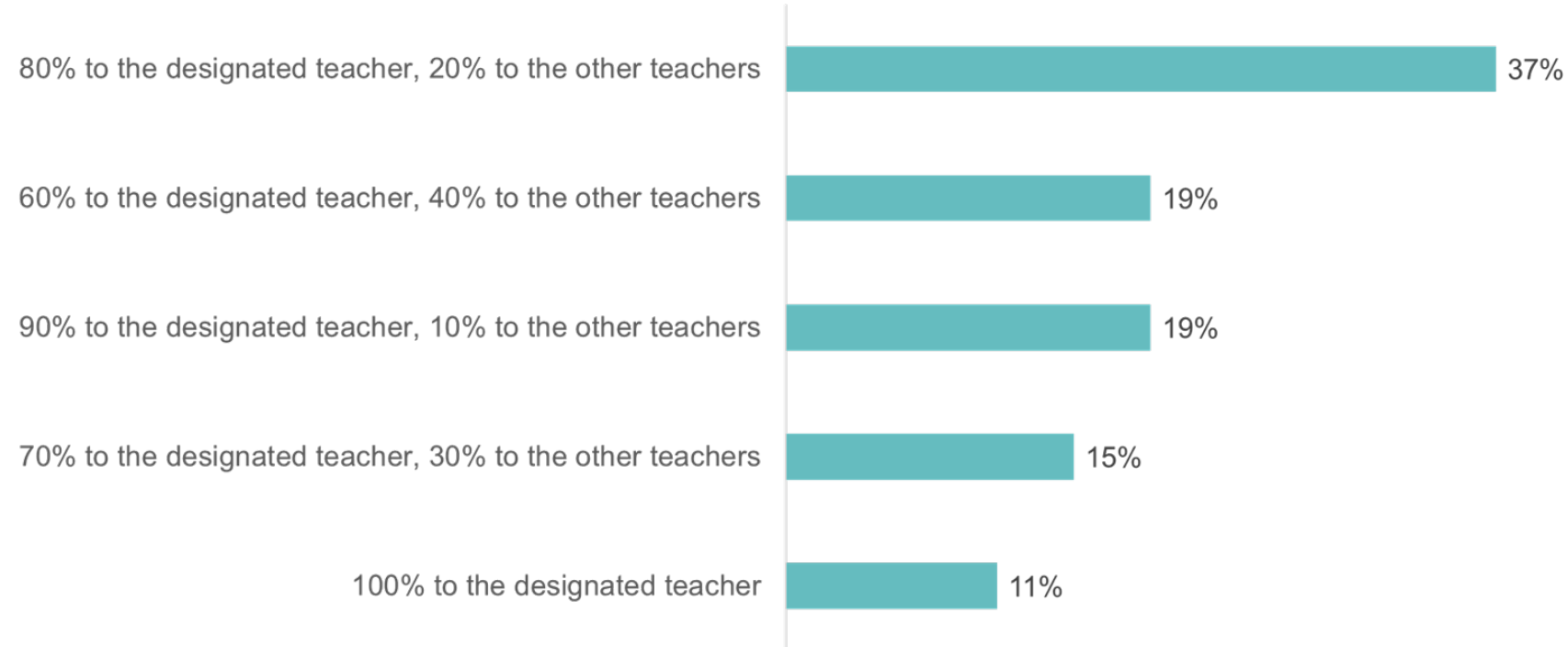
Appendix

In February 2025, **58** teachers who attended after-hours sessions and focus groups responded to a series of questions regarding key TIA components. They responded to a series of questions using the Thought Exchange tool.

Participants explored the idea of beginning with reading and math as focus areas for TIA designation at high-needs campuses.

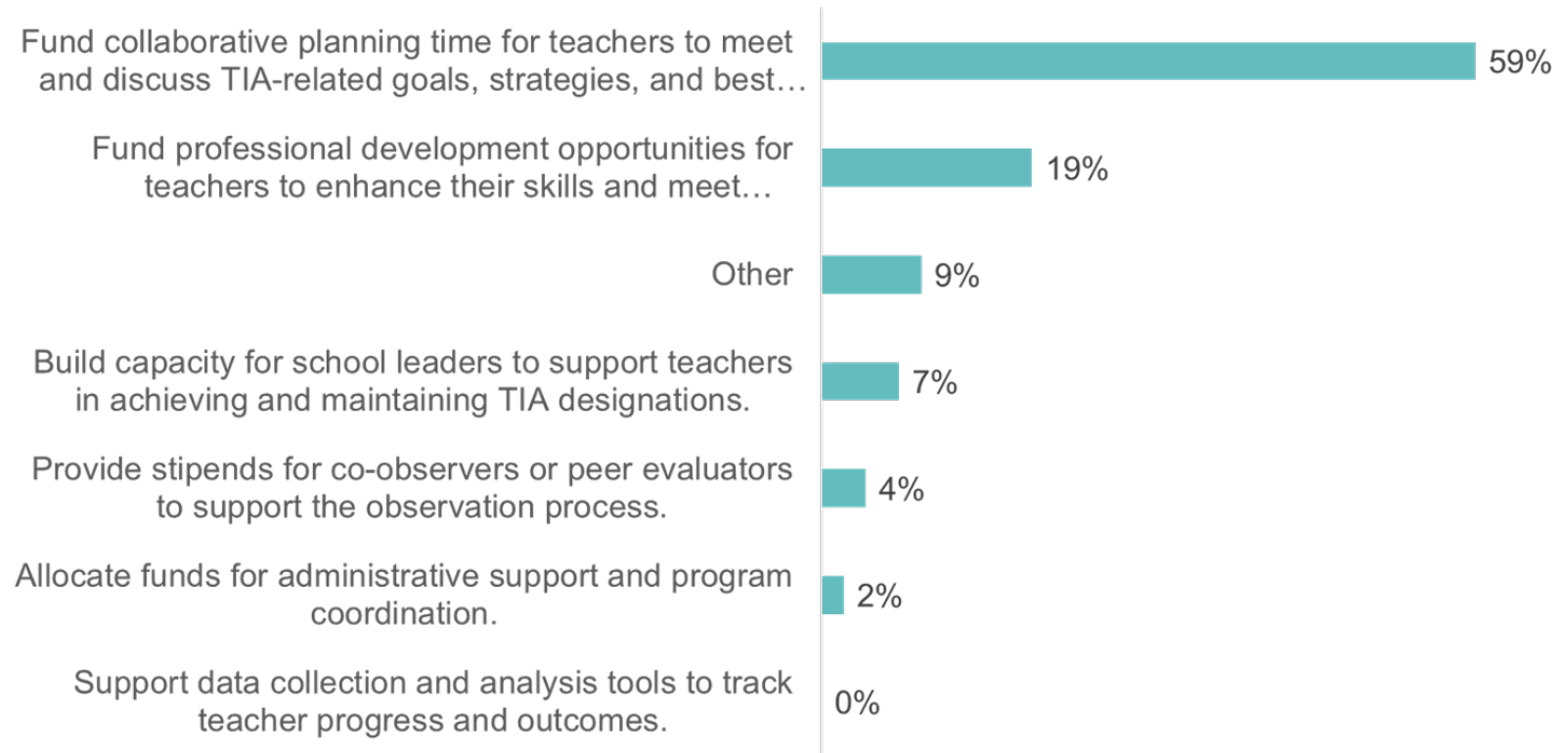
61 Appendix: Small Teacher Focus Groups Weigh In on Hypothetical TIA Model | Incentive Sharing

“What percentage of the 90% of TIA funds allocated for teacher compensation should go directly to the designated teacher, and what percentage should be shared with other campus teachers to weigh recognizing excellence while fostering collaboration?”



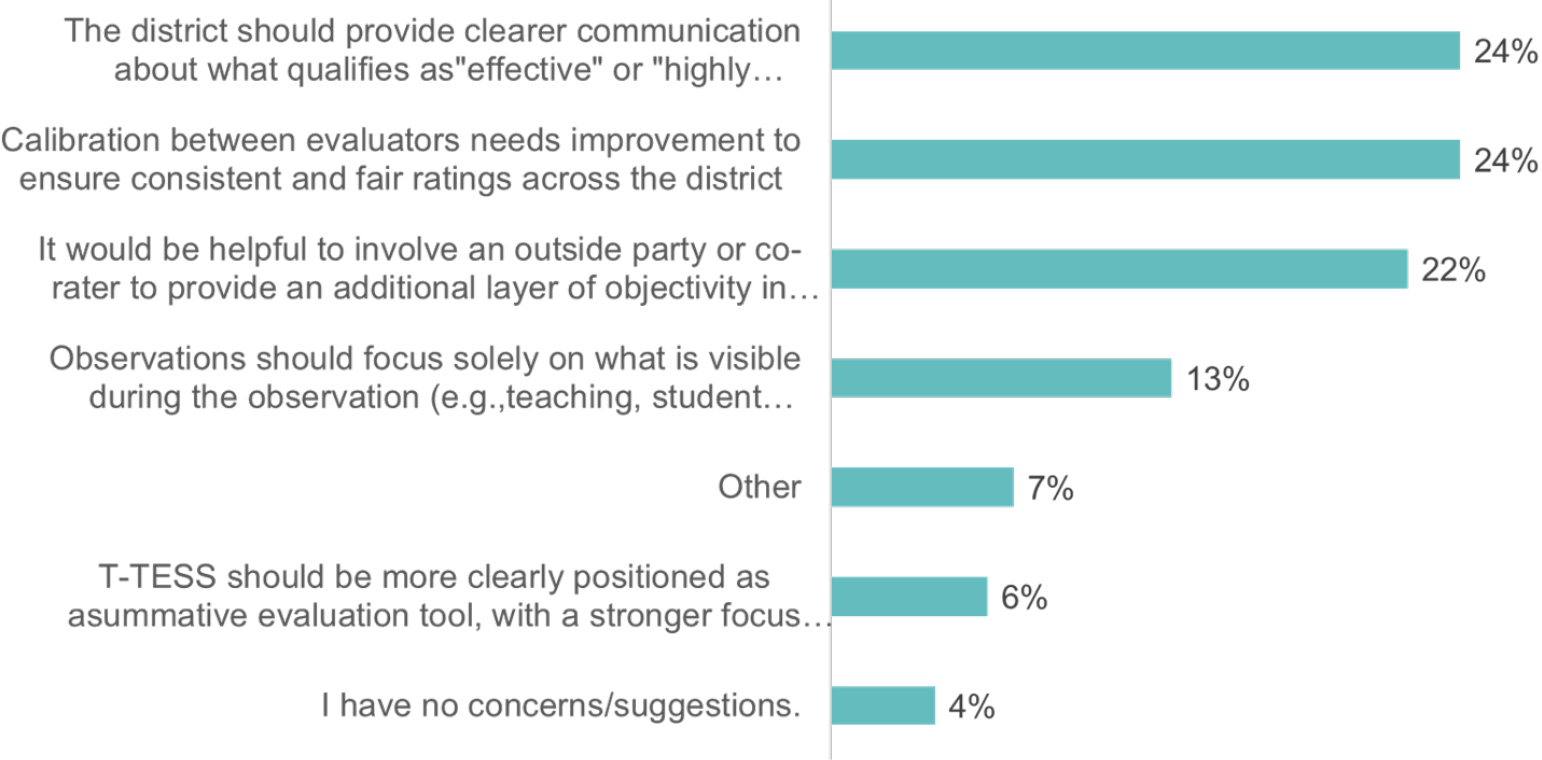
Appendix: Small Teacher Focus Groups Weigh In on Hypothetical TIA Model | Fund Allocation

“Up to 10% of the TIA allotment funds may be retained by the district to support the program. In your opinion, how should the district allocate the allowed 10% to implement TIA and/or support teachers in earning designations?”



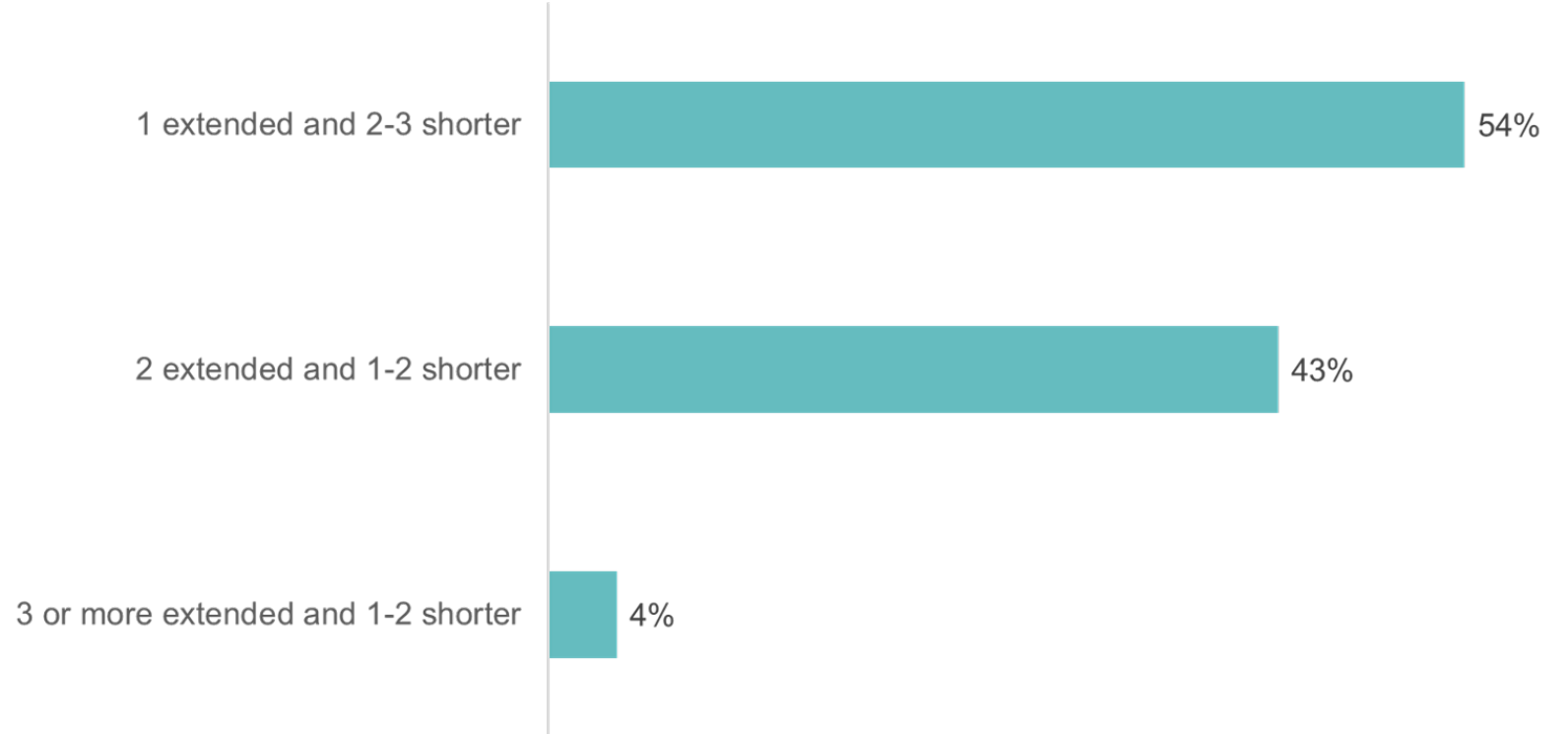
Appendix: Small Teacher Focus Groups Weigh In on Hypothetical TIA Model | T-TESS

“Our district currently uses T-TESS to evaluate teachers. In what ways can the District refine T-TESS implementation to better align with the TIA designation system, especially in terms of making it a more summative tool? (Please select the most important suggestion.)”



Appendix: Small Teacher Focus Groups Weigh In on Hypothetical TIA Model Observation Frequency

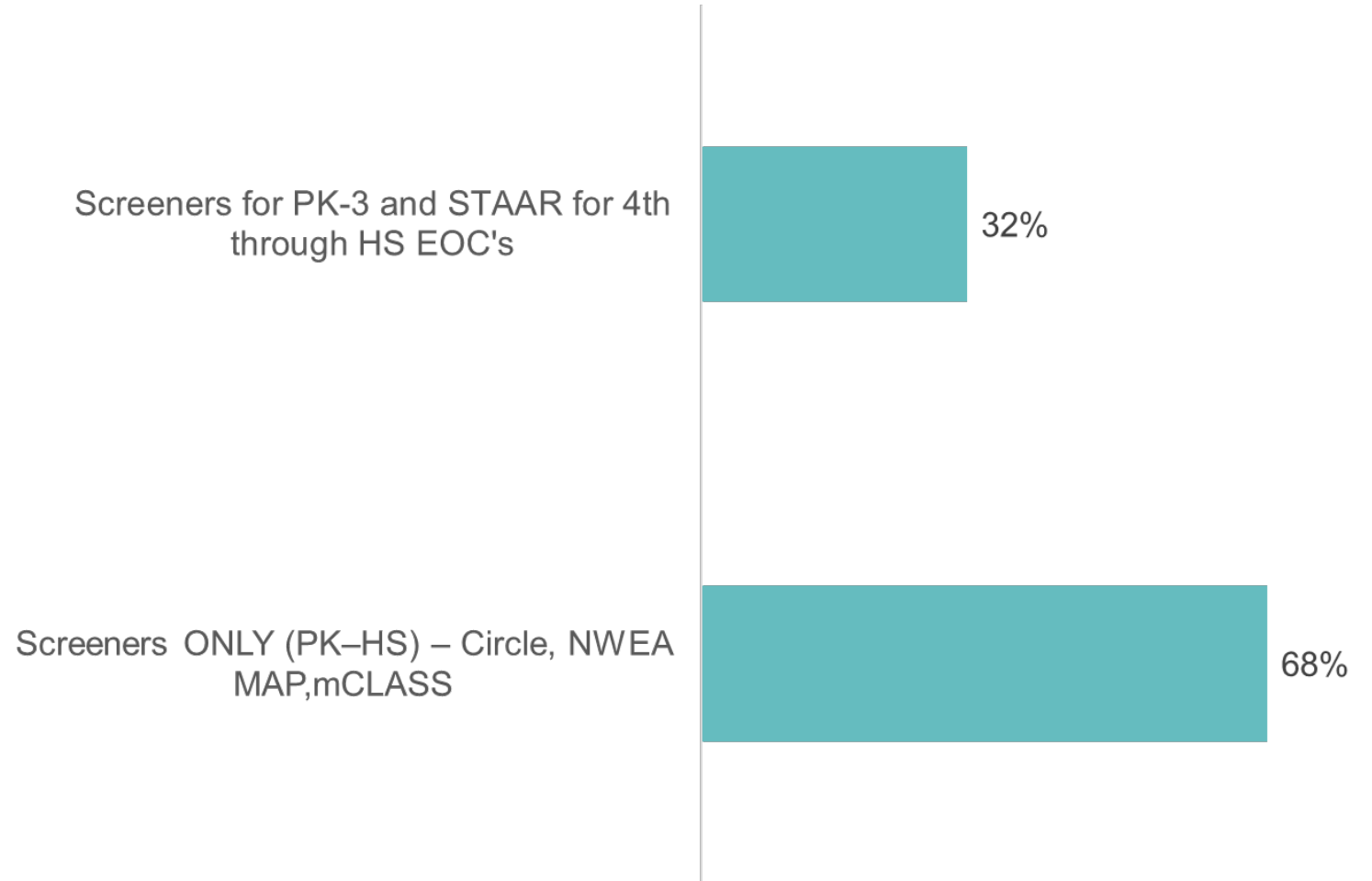
“TIA requires that “teachers receive annual extended observations with feedback and shorter observations with feedback consistently throughout the year.” How many extended (45-minute) observations and shorter (walkthrough) observations would be necessary to evaluate a teacher seeking TIA designation?”



Appendix: Small Teacher Focus Groups Weigh In on Hypothetical TIA Model | Growth Measures

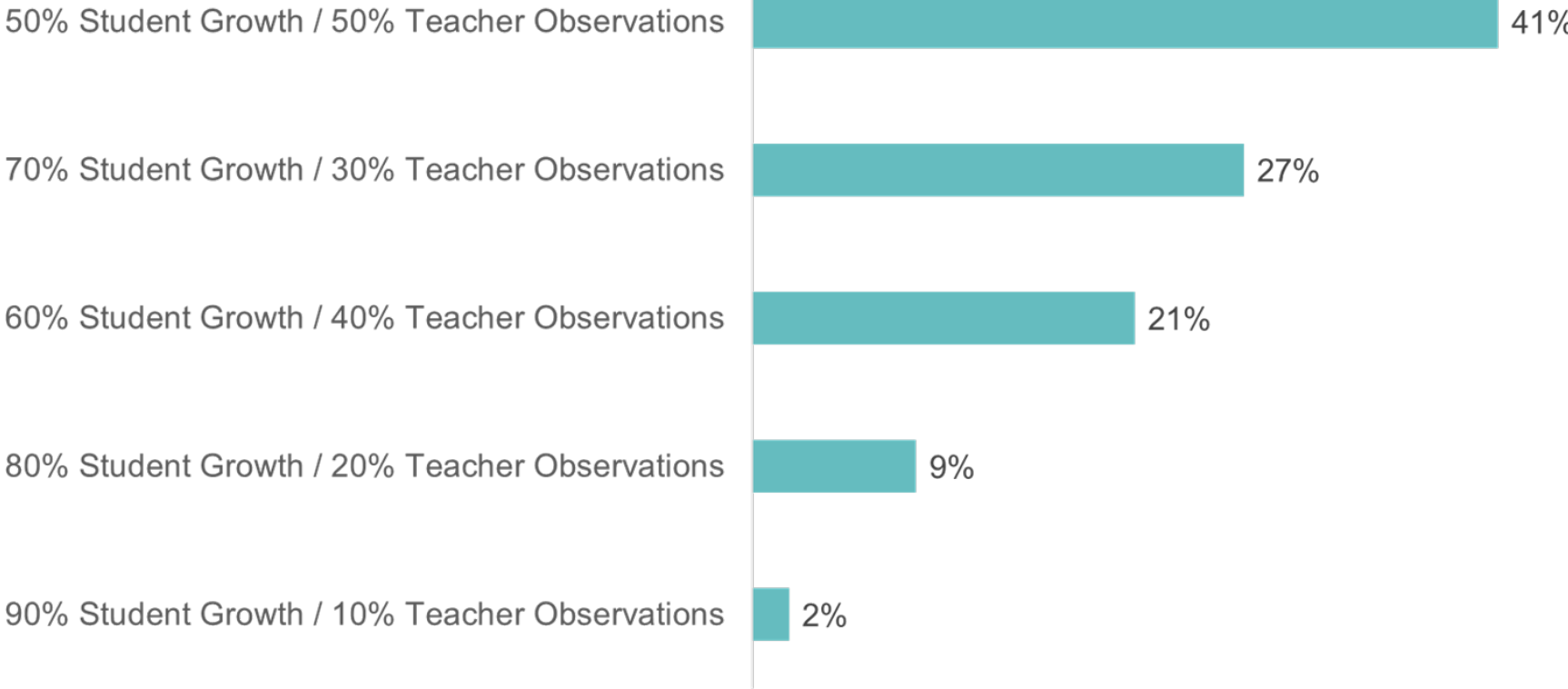
“Accurate and reliable measures of teacher impact on student growth are crucial for the TIA designation system, especially in critical areas like reading and math.

What do you think is the best approach to measuring student growth in these subjects?”



Appendix: Small Teacher Focus Groups Weigh In on Hypothetical TIA Model | Growth vs Observation

“What would you prefer the distribution between Student Growth and Teacher Observations to be for the designation?”



Arlington Independent School District Board of Trustees Communication

Meeting Date:	May 1, 2025	Action Item
Subject:	Consider Approval of Teacher Probationary and Term Contracts	

Purpose:

To provide the Board of Trustees with the list of probationary teacher contracts and term teacher contracts for 2025-26.

Present the Administration’s recommendation for approval of these contracts.

Background:

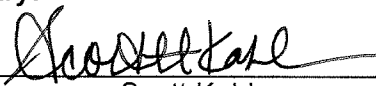
One-year probationary contracts are issued each year to teachers until they are eligible to receive a term contract. The probationary period is typically between 1-3 years depending on previous years of experience. After the probationary period is completed, teachers are issued a one-year term contract.

Fiscal Implications:

N/A

Recommendation:

The administration recommends that the Board approve the issuance of 1) one-year probationary teacher contracts to those teachers submitted by administration for the 2025-26 school year and 2) one-year term contracts be approved to those teachers submitted by administration for the 2025-26 school year.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by:
	
	Prepared by: Scott Kahl
	Date: April 22, 2025

Arlington Independent School District Board of Trustees Communication

Meeting Date:	May 1, 2025	Action Item
Subject:	Consider Approval of Probationary and Term Contracts for Administrative and Professional Staff	

Purpose:

To provide the Board of Trustees with the list of probationary and term teacher contracts for administrative and professional staff for 2025-26.

Present the Administration’s recommendation for approval of these contracts.

Background:

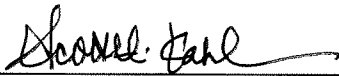
One-year probationary contracts are issued each year to staff until they are eligible to receive a term contract. The probationary period is typically between 1-3 years depending on previous years of experience and type of administrative position. Term contracts are issued each year for a one-year term. This contract replaces the employee’s current contract.

Fiscal Implications:

N/A

Recommendation:

The administration recommends that the Board approve the issuance of one-year probationary contracts and one-year term contracts for administrative/professional staff for the 2025-26 school year as submitted by administration.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by:
	
	Prepared by: Scott Kahl
	Date: April 22, 2025

Arlington Independent School District Board of Trustees Communication

Meeting Date: May 01, 2025	Action
Subject: Consider Proposed Termination of Probationary Contract Employees; Jordan Versey	

Purpose:


The recommendation is to terminate the listed personnel who are employed under probationary contracts because "in the board's judgment the best interests of the district will be served by terminating the employment."

Background:

Personnel on probationary contracts who are not proposed for termination at least ten days before the last day of instruction automatically receive a new contract the following year. This employee has been on paid leave since December 5, 2024, because TEA has flagged their certificate based on a pending investigation. The employee has been given the opportunity to resign and be reconsidered should his certification issue be rectified but he has decided not to resign, understanding he would be proposed for termination.

Recommendation:

It is recommended that the probationary contract of Jordan Versey be terminated effective at the end of the school year. Notice of termination should be sent to Jordan Versey by certified mail, return receipt requested, at least ten days prior to the last day of instruction.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Scott Kahl Date: April 22, 2025

Arlington Independent School District Board of Trustees Communication

Meeting Date: May 1, 2025	Action Item
Subject: Consider a Resolution and a Temporary Construction Easement to the City of Arlington for Anderson Elementary School	

Purpose:

To provide the Board of Trustees the opportunity to consider approving a resolution and granting a temporary construction easement to install a new, public sanitary sewer line situated on 5,100 sq. ft. (0.117 acres) in the T. Holland Survey, Abstract No. 750, City of Arlington, Tarrant County, Texas, said permanent sanitary sewer easement being a portion of Lot 14A, Block 1 of Devtex Business Park, an addition to the City of Arlington, Tarrant County, Texas, as recorded in Cabinet A, Slide 7929 of the plat records of Tarrant County, Texas, said Lot 14A being deeded to Arlington Independent School District as recorded in Volume 15418, Page 190 and Volume 15418, Page 196 of the Deed Records of Tarrant County, Texas

Background:

The City of Arlington requires a temporary construction easement to install a new, public sanitary sewer line along a portion of the northwest property boundary of the Anderson Elementary School site. The project installation includes the right to build the facilities on such grade and according to such plans and specifications as will, in the City’s opinion, best serve the public purpose within the easement more fully described in Exhibit “A” and Exhibit “B” of the Public Sanitary Sewer Easement Agreement attached hereto and incorporated herein for all pertinent purposes.

The Arlington Independent School District and adjacent properties will benefit from improved sanitary sewer conveyance associated with the new sanitary sewer line. Additionally, the City of Arlington will pay for the improvements and associated costs to improve the water main. Further, the City of Arlington has agreed to pay the Arlington ISD a total compensation of \$11,200.00 for the permanent easement, associated temporary construction easement and the “Cost to Cure.” In the context of public utility easements, "cost to cure" refers to the expense of restoring a property to its pre-easement condition after a utility company has used the easement for work.

Recommendation:

It is recommended that the board approve the resolution and grant a temporary construction easement to the City of Arlington, as described herein.

Fiscal Implications:

There is no direct fiscal impact to the Arlington ISD.

<p>Submitted to:</p> <p>Board of Trustees Arlington Independent School District</p>	<p>Submitted by: <i>Darla Moss</i></p>
	<p>Prepared by: Wm. Kelly Horn</p>
	<p>Date: April 15, 2025</p>

THAT, GRANTOR, owner of the **PROPERTY**, for the **CONSIDERATION** does hereby grant, sell, and convey to the **CITY** the **EASEMENT** for the **PUBLIC USE** upon the following terms and conditions:

1. **GRANTEE** shall have the right to forbid, prevent, remove, and keep removed from the **EASEMENT** any and all structures, fences, trees, shrubs, excavations, impoundments of water, grade or elevation changes, and any other obstructions or encroachments which may, in the sole judgment of the **GRANTEE**, endanger or interfere with the **GRANTEE**'s use and enjoyment of the **EASEMENT**; together with the right and privilege at any and all times to enter said **EASEMENT TRACT** for the purpose of exercising the said rights and with the right and privilege to perform all acts necessary to the use and enjoyment of said **EASEMENT**.

2. The construction of the Facilities and access improvements shall be the responsibility of the **CITY** and all expenses attendant thereto shall be borne by the **CITY**.

3. Upon completion of such construction the **CITY** shall clean up and haul off the **EASEMENT TRACT** all surplus excavation, debris, trash or litter resulting from such construction activities and the surface of the **EASEMENT TRACT**, excluding trees, shrubs and vertical structures, shall be restored substantially to its original contour and condition, other than the access improvements, at the expense of the **CITY**. **CITY** shall not bury any trash or construction debris within the **EASEMENT TRACT**.

4. During construction the **CITY** shall provide reasonable access to the **PROPERTY** which shall include keeping open and allowing access at all times by at least one of the existing access driveways to the **PROPERTY**.

5. The **CITY** shall have the right to enter the **EASEMENT TRACT** at any time to inspect the Facilities and take any action it deems necessary, in its sole discretion, to protect any **CITY** -owned facility or system and for the proper use of any rights granted to the **CITY** herein.

6. This **EASEMENT** shall be governed by the laws of the State of Texas; and

IT IS UNDERSTOOD AND AGREED that the consideration herein represents full and adequate compensation for the Easement granted and shall constitute payment in full for all damages sustained by Grantor by reason of the utilization by the Grantee of any rights granted herein, and includes full and adequate compensation for any and all damages, costs and/or inconvenience that may be incident to the construction;

THERE ARE NO PURCHASE MONEY LIENS, FINANCING STATEMENTS OR SIMILAR ENCUMBRANCES which affect the title or right of the **GRANTOR** to convey this **EASEMENT** for the purposes described herein other than as described in a signed and acknowledged statement subordinating such lien, attachment, or encumbrance to the **EASEMENT** granted herein and provided to the **CITY** to be filed in the Tarrant County Official Public Records;

THE PROVISIONS of this **EASEMENT AGREEMENT** shall be deemed to be independent and severable, and the invalidity or partial invalidity of any provision or portion hereof does not affect the validity or enforceability of any other provision;

73 **TO HAVE AND TO HOLD** said **EASEMENT** unto the **CITY** and its successors and assigns for the duration of the **EASEMENT**.

WITNESS my hand this _____ day of _____, 2025.

GRANTOR

Arlington Independent School District

By: _____
Printed Name: Justin Chapa
Title: Board President

THE STATE OF TEXAS
COUNTY OF TARRANT

§
§
§

CORPORATE ACKNOWLEDGMENT

BEFORE ME, the undersigned authority, on this day personally appeared _____, known to me or *check one if applicable*
 proved to me on the oath of _____, *or*
 proved to me through an identity card or other document, to wit: _____,
to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed same for and as the act and deed of _____,
a corporation of _____ County, State of _____, and as the
_____ (*title*) thereof, and for the purposes and consideration
therein expressed and in the capacity therein stated.

GIVEN under my hand and seal of office this the _____ day of _____, 2025.

(seal)

Notary Public in and for
The State of Texas

**COTTONWOOD CREEK SANITARY SEWER (MITCHELL TO TIMBERLAKE)
CITY PROJECT NO. WUWS23016
PARCEL NO. 3 TE
1101 TIMBERLAKE ROAD
LOT 14A, BLOCK 1, DEVTEX BUSINESS PARK**

EXHIBIT "A"

Being a temporary construction easement situated in the T. Holland Survey, Abstract No. 750, City of Arlington, Tarrant County, Texas, said temporary construction easement being a portion of Lot 14A, Block 1 of Devtex Business Park, an addition to the City of Arlington, Tarrant County, Texas, as recorded in Cabinet A, Slide 7929 of the Plat Records of Tarrant County, Texas, said Lot 14A being deeded to Arlington Independent School District as recorded in Volume 15418, Page 190 and Volume 15418, Page 196 of the Deed Records of Tarrant County, Texas, said temporary construction easement being more particularly described by metes and bounds as follows:

BEGINNING at a 1/2 inch iron rod found for corner in the westerly line of said Lot 14A, said 1/2 inch iron rod being in the easterly right-of-way line of Timberlake Drive (80' right-of-way width);

THENCE North 39 degrees 49 minutes 33 seconds East, with the westerly line of said Lot 14A and with the easterly right-of-way line of said Timberlake Drive, a distance of 8.52 feet to a point for the west corner of a proposed permanent sanitary sewer easement, from which a point for the northwest corner of said Lot 14A bears North 39 degrees 49 minutes 33 seconds East, a distance of 108.17 feet, said point being the west corner of Lot 12, Block 1 of Devtex Business Park, an addition to the City of Arlington, Tarrant County, Texas, as recorded in Volume 388-201, Page 9 of said Plat Records of Tarrant County, Texas, and from which a 1/2 inch iron rod found for the north corner of said Lot 12 bears North 39 degrees 49 minutes 33 seconds East, a distance of 402.92 feet, said 1/2 inch iron rod being the west corner of Lot 11, Block 1 of Devtex Business Park as recorded in said Volume 388-201, Page 9, said 1/2 inch iron rod also being in the easterly right-of-way line of said Timberlake Drive;

THENCE South 78 degrees 44 minutes 23 seconds East, with a southwesterly line of said proposed permanent sanitary sewer easement, a distance of 70.76 feet to a point for corner;

THENCE North 82 degrees 26 minutes 53 seconds East, with a southeasterly line of said proposed permanent sanitary sewer easement, a distance of 62.02 feet to a point for the east corner of said proposed permanent sanitary sewer easement, said point being in a southerly line of a 15' Drainage & Utility Easement as recorded in said Volume 388-201, Page 9;

THENCE South 78 degrees 44 minutes 23 seconds East, with a southerly line of said 15' Drainage & Utility Easement, a distance of 74.17 feet to a point for corner;

THENCE South 80 degrees 38 minutes 15 seconds West, a distance of 141.96 feet to a point for corner;

THENCE North 78 degrees 44 minutes 23 seconds West, a distance of 86.71 feet to a point for corner in the westerly line of said Lot 14A, said point being in the easterly right-of-way line of said Timberlake Drive, said point also being the beginning of a non-tangent curve to the right having a radius of 914.93 feet, a central angle of 01 degrees 35 minutes 37 seconds and whose chord bears North 39 degrees 01 minutes 44 seconds East, a distance of 25.45 feet;

THENCE with said non-tangent curve to the right, with the westerly line of said Lot 14A and with the easterly right-of-way line of said Timberlake Drive, an arc length of 25.45 feet to the **POINT OF BEGINNING** and containing 5,100 square feet or 0.117 acres of land, more or less.

Notes:

- (1) A plat of even survey date herewith accompanies this legal description.
- (2) All bearings and coordinates are referenced to the Texas Coordinate System, NAD-83, The North Central Zone 4202, all distances and areas shown are surface.

Date: November 22, 2024



Curtis Smith
Registered Professional Land Surveyor
No. 5494
Texas Firm No. 10106900

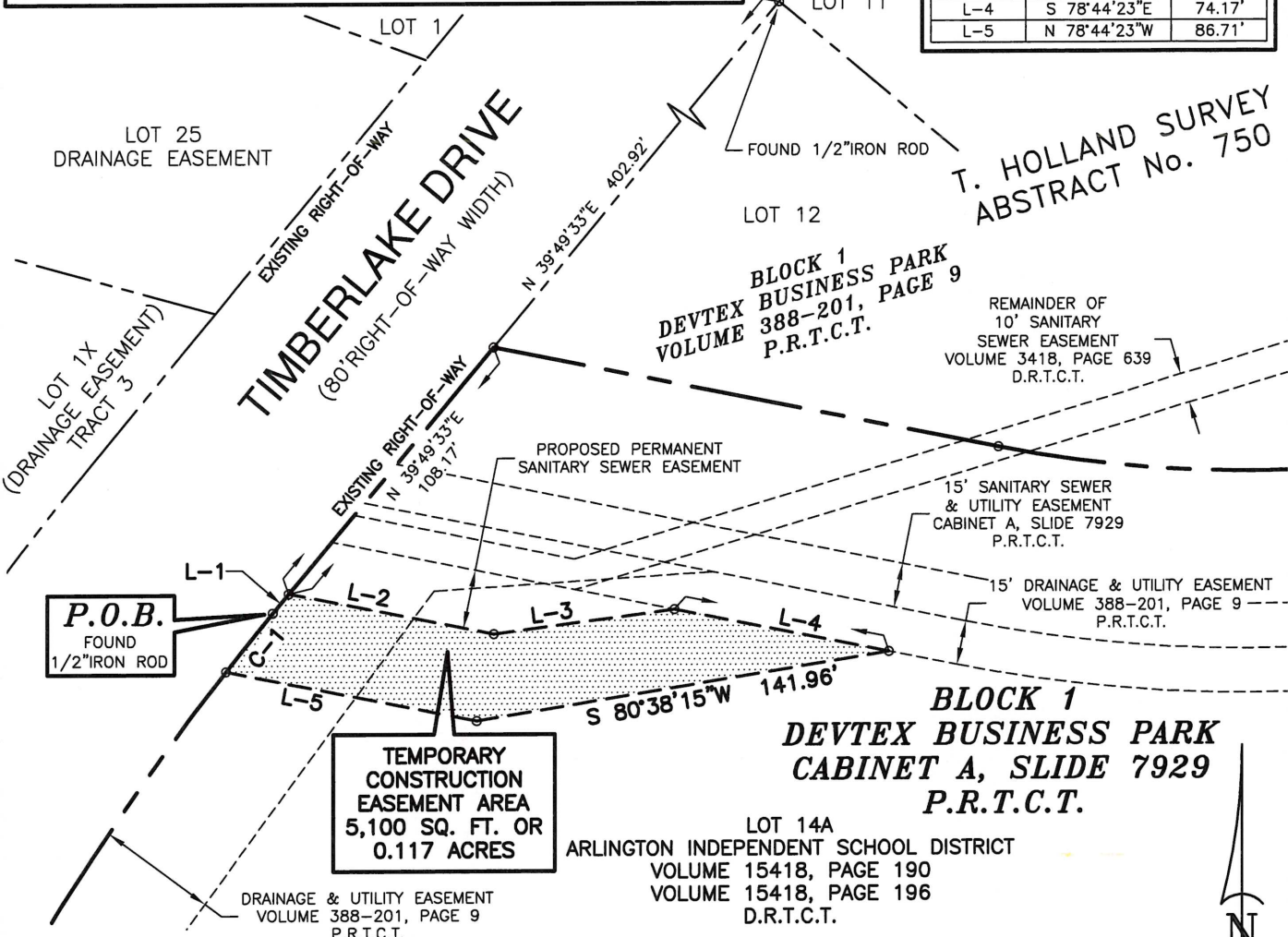


EXHIBIT "B"

PARCEL No. 3TE

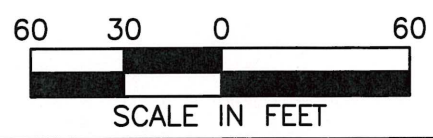
CURVE TABLE					
CURVE	RADIUS	DELTA	CHORD BEARING	CHORD LENGTH	ARC LENGTH
C-1	914.93'	01°35'37"	N 39°01'44"E	25.45'	25.45'

LINE TABLE		
LINE	BEARING	DISTANCE
L-1	N 39°49'33"E	8.52'
L-2	S 78°44'23"E	70.76'
L-3	N 82°26'53"E	62.02'
L-4	S 78°44'23"E	74.17'
L-5	N 78°44'23"W	86.71'



NOTES:

- A LEGAL DESCRIPTION OF EVEN DATE ACCOMPANIES THIS PLAT.
- ALL BEARINGS AND COORDINATES ARE REFERENCED TO THE TEXAS COORDINATE SYSTEM, NAD-83, THE NORTH CENTRAL ZONE 4202, ALL DISTANCES AND AREAS SHOWN ARE SURFACE.

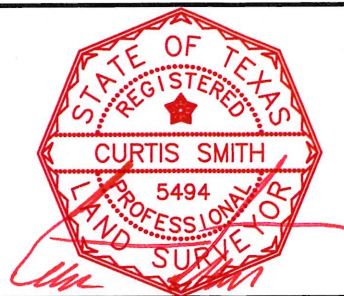


City of Arlington

101 W. ABRAM STREET • ARLINGTON, TEXAS 76010

COTTONWOOD CREEK SANITARY SEWER MITCHELL TO TIMBERLAKE

PARCEL NO. 3TE	CITY PROJ. NO. WUWS23016
TEMPORARY CONSTRUCTION EASEMENT	
OWNER: ARLINGTON INDEPENDENT SCHOOL DISTRICT	
SURVEY: LOT 14A, BLOCK 1, DEVTEX BUSINESS PARK	
LOCATION: CITY OF ARLINGTON, TARRANT COUNTY, TEXAS	
ACQUISITION AREA: 5,100 SQUARE FEET OR 0.117 ACRES	
WHOLE PROPERTY ACREAGE: 19.336 ACRES (PER PLAT)	
JOB No. FNI_2319.00	DRAWN BY: JM
DATE: NOVEMBER 22, 2024	EXHIBIT B PAGE 1 OF 1
CAD FILE: 3TE.DWG	SCALE: 1" = 60'



CURTIS SMITH
REGISTERED PROFESSIONAL LAND SURVEYOR
NO. 5494 TEXAS FIRM No. 10106900

Arlington Independent School District Board of Trustees

Whereas the District owns certain Property situated at 1101 Timberlake Drive; and

Whereas the District wishes to equip the Property with sufficient utility capacity to enable the District to operate facilities on the Property; and

Whereas the City of Arlington is the agency responsible for providing water service within 1101 Timberlake Drive; and

Whereas a temporary construction easement is necessary for the purpose of establishing and maintaining sanitary sewer service to the Property; and

Whereas the Board intends to grant a temporary construction easement to install a sanitary sewer line to the City of Arlington for the sanitary sewer service at 1101 Timberlake Drive; now therefore

BE IT RESOLVED by the Board of Trustees of the Arlington Independent School District that:

1. The Superintendent is authorized to negotiate and execute all necessary legal documents to grant a temporary construction easement to the City of Arlington in accordance with the provisions set out herein; and be it further resolved that
2. The duration of the easement shall become effective when construction commences on the property and shall cease upon the final acceptance of the construction project by the City of Arlington; and be it resolved that
3. The temporary construction easement is limited to the installation of sanitary sewer service utilities and regular use thereof.

APPROVED BY THE ARLINGTON ISD BOARD OF TRUSTEES ON MAY 1, 2025
BY A VOTE OF ___ TO ___

President

ATTEST:

Secretary

THAT, GRANTOR, owner of the PROPERTY, for the CONSIDERATION does hereby grant, sell, and convey to the CITY the EASEMENT for the PUBLIC USE upon the following terms and conditions:

1. GRANTEE shall have the right to forbid, prevent, remove, and keep removed from the EASEMENT any and all structures, fences, trees, shrubs, excavations, impoundments of water, grade or elevation changes, and any other obstructions or encroachments which may, in the sole judgment of the GRANTEE, endanger or interfere with the GRANTEE's use and enjoyment of the EASEMENT; together with the right and privilege at any and all times to enter said EASEMENT TRACT for the purpose of exercising the said rights and with the right and privilege to perform all acts necessary to the use and enjoyment of said EASEMENT.

2. The construction of the Facilities and access improvements shall be the responsibility of the CITY and all expenses attendant thereto shall be borne by the CITY.

3. Upon completion of such construction the CITY shall clean up and haul off the EASEMENT TRACT all surplus excavation, debris, trash or litter resulting from such construction activities and the surface of the EASEMENT TRACT, excluding trees, shrubs and vertical structures, shall be restored substantially to its original contour and condition, other than the access improvements, at the expense of the CITY. CITY shall not bury any trash or construction debris within the EASEMENT TRACT.

4. During construction the CITY shall provide reasonable access to the PROPERTY which shall include keeping open and allowing access at all times by at least one of the existing access driveways to the PROPERTY.

5. The CITY shall have the right to enter the EASEMENT TRACT at any time to inspect the Facilities and take any action it deems necessary, in its sole discretion, to protect any CITY -owned facility or system and for the proper use of any rights granted to the CITY herein.

6. This EASEMENT shall be governed by the laws of the State of Texas; and

IT IS UNDERSTOOD AND AGREED that the consideration herein represents full and adequate compensation for the Easement granted and shall constitute payment in full for all damages sustained by Grantor by reason of the utilization by the Grantee of any rights granted herein, and includes full and adequate compensation for any and all damages, costs and/or inconvenience that may be incident to the construction;

THERE ARE NO PURCHASE MONEY LIENS, FINANCING STATEMENTS OR SIMILAR ENCUMBRANCES which affect the title or right of the GRANTOR to convey this EASEMENT for the purposes described herein other than as described in a signed and acknowledged statement subordinating such lien, attachment, or encumbrance to the EASEMENT granted herein and provided to the CITY to be filed in the Tarrant County Official Public Records;

THE PROVISIONS of this EASEMENT AGREEMENT shall be deemed to be independent and severable, and the invalidity or partial invalidity of any provision or portion hereof does not affect the validity or enforceability of any other provision;

80 **TO HAVE AND TO HOLD** said **EASEMENT** unto the **CITY** and its successors and assigns for the duration of the **EASEMENT**.

WITNESS my hand this _____ day of _____, 2025.

GRANTOR

Arlington Independent School District

By: _____
Printed Name: Justin Chapa
Title: Board President

THE STATE OF TEXAS
COUNTY OF TARRANT

§
§
§

CORPORATE ACKNOWLEDGMENT

BEFORE ME, the undersigned authority, on this day personally appeared _____, known to me or *check one if applicable*
 proved to me on the oath of _____, *or*
 proved to me through an identity card or other document, to wit: _____,
to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed same for and as the act and deed of _____,
a corporation of _____ County, State of _____, and as the
_____ (*title*) thereof, and for the purposes and consideration
therein expressed and in the capacity therein stated.

GIVEN under my hand and seal of office this the _____ day of _____, 2025.

(seal)

Notary Public in and for
The State of Texas

**COTTONWOOD CREEK SANITARY SEWER (MITCHELL TO TIMBERLAKE)
CITY PROJECT NO. WUWS23016
PARCEL NO. 3 TE
1101 TIMBERLAKE ROAD
LOT 14A, BLOCK 1, DEVTEX BUSINESS PARK**

EXHIBIT "A"

Being a temporary construction easement situated in the T. Holland Survey, Abstract No. 750, City of Arlington, Tarrant County, Texas, said temporary construction easement being a portion of Lot 14A, Block 1 of Devtex Business Park, an addition to the City of Arlington, Tarrant County, Texas, as recorded in Cabinet A, Slide 7929 of the Plat Records of Tarrant County, Texas, said Lot 14A being deeded to Arlington Independent School District as recorded in Volume 15418, Page 190 and Volume 15418, Page 196 of the Deed Records of Tarrant County, Texas, said temporary construction easement being more particularly described by metes and bounds as follows:

BEGINNING at a 1/2 inch iron rod found for corner in the westerly line of said Lot 14A, said 1/2 inch iron rod being in the easterly right-of-way line of Timberlake Drive (80' right-of-way width);

THENCE North 39 degrees 49 minutes 33 seconds East, with the westerly line of said Lot 14A and with the easterly right-of-way line of said Timberlake Drive, a distance of 8.52 feet to a point for the west corner of a proposed permanent sanitary sewer easement, from which a point for the northwest corner of said Lot 14A bears North 39 degrees 49 minutes 33 seconds East, a distance of 108.17 feet, said point being the west corner of Lot 12, Block 1 of Devtex Business Park, an addition to the City of Arlington, Tarrant County, Texas, as recorded in Volume 388-201, Page 9 of said Plat Records of Tarrant County, Texas, and from which a 1/2 inch iron rod found for the north corner of said Lot 12 bears North 39 degrees 49 minutes 33 seconds East, a distance of 402.92 feet, said 1/2 inch iron rod being the west corner of Lot 11, Block 1 of Devtex Business Park as recorded in said Volume 388-201, Page 9, said 1/2 inch iron rod also being in the easterly right-of-way line of said Timberlake Drive;

THENCE South 78 degrees 44 minutes 23 seconds East, with a southwesterly line of said proposed permanent sanitary sewer easement, a distance of 70.76 feet to a point for corner;

THENCE North 82 degrees 26 minutes 53 seconds East, with a southeasterly line of said proposed permanent sanitary sewer easement, a distance of 62.02 feet to a point for the east corner of said proposed permanent sanitary sewer easement, said point being in a southerly line of a 15' Drainage & Utility Easement as recorded in said Volume 388-201, Page 9;

THENCE South 78 degrees 44 minutes 23 seconds East, with a southerly line of said 15' Drainage & Utility Easement, a distance of 74.17 feet to a point for corner;

THENCE South 80 degrees 38 minutes 15 seconds West, a distance of 141.96 feet to a point for corner;

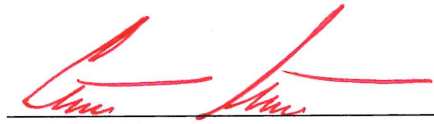
THENCE North 78 degrees 44 minutes 23 seconds West, a distance of 86.71 feet to a point for corner in the westerly line of said Lot 14A, said point being in the easterly right-of-way line of said Timberlake Drive, said point also being the beginning of a non-tangent curve to the right having a radius of 914.93 feet, a central angle of 01 degrees 35 minutes 37 seconds and whose chord bears North 39 degrees 01 minutes 44 seconds East, a distance of 25.45 feet;

THENCE with said non-tangent curve to the right, with the westerly line of said Lot 14A and with the easterly right-of-way line of said Timberlake Drive, an arc length of 25.45 feet to the **POINT OF BEGINNING** and containing 5,100 square feet or 0.117 acres of land, more or less.

Notes:

- (1) A plat of even survey date herewith accompanies this legal description.
- (2) All bearings and coordinates are referenced to the Texas Coordinate System, NAD-83, The North Central Zone 4202, all distances and areas shown are surface.

Date: November 22, 2024



Curtis Smith
Registered Professional Land Surveyor
No. 5494
Texas Firm No. 10106900

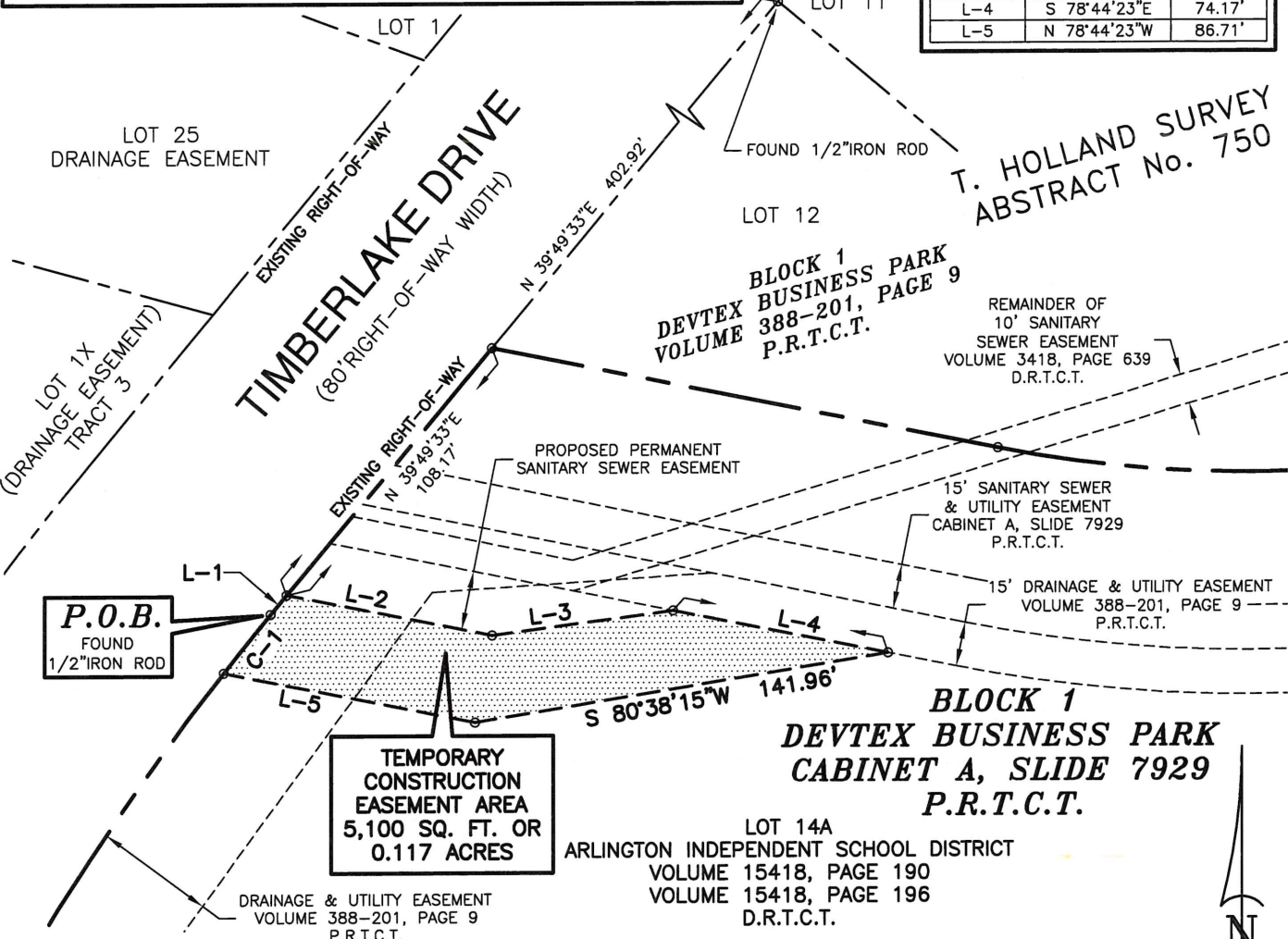


EXHIBIT "B"

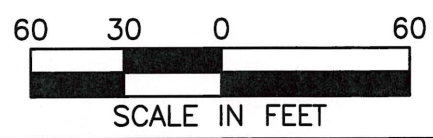
PARCEL No. 3TE

CURVE TABLE					
CURVE	RADIUS	DELTA	CHORD BEARING	CHORD LENGTH	ARC LENGTH
C-1	914.93'	01°35'37"	N 39°01'44"E	25.45'	25.45'

LINE TABLE		
LINE	BEARING	DISTANCE
L-1	N 39°49'33"E	8.52'
L-2	S 78°44'23"E	70.76'
L-3	N 82°26'53"E	62.02'
L-4	S 78°44'23"E	74.17'
L-5	N 78°44'23"W	86.71'



T. HOLLAND SURVEY
ABSTRACT No. 750



NOTES:
1. A LEGAL DESCRIPTION OF EVEN DATE ACCOMPANIES THIS PLAT.
2. ALL BEARINGS AND COORDINATES ARE REFERENCED TO THE TEXAS COORDINATE SYSTEM, NAD-83, THE NORTH CENTRAL ZONE 4202, ALL DISTANCES AND AREAS SHOWN ARE SURFACE.

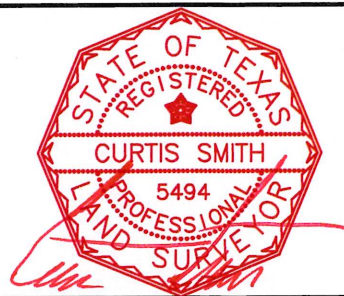


City of Arlington

101 W. ABRAM STREET • ARLINGTON, TEXAS 76010

COTTONWOOD CREEK SANITARY SEWER MITCHELL TO TIMBERLAKE

PARCEL NO. 3TE	CITY PROJ. NO. WUWS23016
TEMPORARY CONSTRUCTION EASEMENT	
OWNER: ARLINGTON INDEPENDENT SCHOOL DISTRICT	
SURVEY: LOT 14A, BLOCK 1, DEVTEX BUSINESS PARK	
LOCATION: CITY OF ARLINGTON, TARRANT COUNTY, TEXAS	
ACQUISITION AREA: 5,100 SQUARE FEET OR 0.117 ACRES	
WHOLE PROPERTY ACREAGE: 19.336 ACRES (PER PLAT)	
JOB No. FNI_2319.00	DRAWN BY: JM
DATE: NOVEMBER 22, 2024	EXHIBIT B PAGE 1 OF 1
CAD FILE: 3TE.DWG	SCALE: 1" = 60'



CURTIS SMITH
REGISTERED PROFESSIONAL LAND SURVEYOR
NO. 5494 TEXAS FIRM No. 10106900

Arlington Independent School District Board of Trustees

Whereas the District owns certain Property situated at 1101 Timberlake Drive; and

Whereas the District wishes to equip the Property with sufficient utility capacity to enable the District to operate facilities on the Property; and

Whereas the City of Arlington is the agency responsible for providing water service within 1101 Timberlake Drive; and

Whereas a temporary construction easement is necessary for the purpose of establishing and maintaining sanitary sewer service to the Property; and

Whereas the Board intends to grant a temporary construction easement to install a sanitary sewer line to the City of Arlington for the sanitary sewer service at 1101 Timberlake Drive; now therefore

BE IT RESOLVED by the Board of Trustees of the Arlington Independent School District that:

1. The Superintendent is authorized to negotiate and execute all necessary legal documents to grant a temporary construction easement to the City of Arlington in accordance with the provisions set out herein; and be it further resolved that
2. The duration of the easement shall become effective when construction commences on the property and shall cease upon the final acceptance of the construction project by the City of Arlington; and be it resolved that
3. The temporary construction easement is limited to the installation of sanitary sewer service utilities and regular use thereof.

APPROVED BY THE ARLINGTON ISD BOARD OF TRUSTEES ON MAY 1, 2025
BY A VOTE OF ___ TO ___

President

ATTEST:

Secretary

Arlington Independent School District Board of Trustees Communication

Meeting Date: May 1, 2025	Action Item
Subject: Consider a Resolution and a Public Sanitary Sewer Easement to the City of Arlington for Anderson Elementary School	

Purpose:

To provide the Board of Trustees the opportunity to consider approving a resolution and granting a public sanitary sewer easement situated 1,893 sq. ft. (0.043 acres) in the T. Holland Survey, Abstract No. 750, City of Arlington, Tarrant County, Texas, said permanent sanitary sewer easement being a portion of Lot 14A, Block 1 of Devtex Business Park, an addition to the City of Arlington, Tarrant County, Texas, as recorded in Cabinet A, Slide 7929 of the plat records of Tarrant County, Texas, said Lot 14A being deeded to Arlington Independent School District as recorded in Volume 15418, Page 190 and Volume 15418, Page 196 of the Deed Records of Tarrant County, Texas

Background:

The City of Arlington requires a public sanitary sewer easement for the installation, operation, and maintenance of a public sanitary sewer line on the northwest property boundary of the Anderson Elementary School site. The project installation includes the right to build the facilities on such grade and according to such plans and specifications as will, in the City’s opinion, best serve the public purpose within the easement more fully described in Exhibit “A” and Exhibit “B” of the Public Sanitary Sewer Easement Agreement attached hereto and incorporated herein for all pertinent purposes.

The Arlington Independent School District and adjacent properties will benefit from improved sanitary sewer conveyance associated with the new sanitary sewer line. Additionally, the City of Arlington will pay for the improvements and associated costs to improve the water main. Further, the City of Arlington has agreed to pay the Arlington ISD a total compensation of \$11,200.00 for the permanent easement, associated temporary construction easement and the “Cost to Cure.” In the context of public utility easements, "cost to cure" refers to the expense of restoring a property to its pre-easement condition after a utility company has used the easement for work.

Recommendation:

It is recommended that the board approve the resolution and grant a public sanitary sewer easement to the City of Arlington, as described herein.

Fiscal Implications:

There is no direct fiscal impact to the Arlington ISD.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: <i>Darla Moss</i>
	Prepared by: Wm. Kelly Horn
	Date: April 15, 2025

87 grade or elevation changes, and any other obstructions or encroachments which may, in the sole judgment of the **GRANTEE**, endanger or interfere with the **GRANTEE**'s use and enjoyment of the **EASEMENT TRACT**; together with the right and privilege at any and all times to enter said **EASEMENT TRACT** for the purpose of exercising the said rights and with the right and privilege to perform all acts necessary to the use and enjoyment of said **EASEMENT**.

2. The construction and maintenance of the Facilities shall be the responsibility of the **CITY** and all expenses attendant thereto shall be borne by the **CITY**. Upon completion of construction, reconstruction, or maintenance of the Facilities the **CITY** shall clean up and haul off the **EASEMENT TRACT** all surplus excavation, debris, trash or litter resulting from said activities and the surface of the **EASEMENT TRACT**, including driveways and sidewalks, but not including trees, shrubs and vertical structures, shall be restored substantially to its original contour and condition, other than the Facilities, at the expense of the **CITY**. **CITY** shall not bury any trash or construction debris within the **EASEMENT TRACT**.

3. The **CITY** shall record this instrument in the Official Public Records of Tarrant County, Texas, and thereafter **GRANTOR** shall specifically reference such recording numbers and information upon any Plat hereafter filed for the **PROPERTY**.

4. The **CITY** shall have the right to enter the **EASEMENT TRACT** at any time to inspect the Facilities and take any action it deems necessary, in its sole discretion, to protect any **CITY** -owned facility or system and for the proper use of any rights granted to the **CITY** herein.

5. The **CITY** shall have access to the **EASEMENT** for any purpose related to the exercise of governmental services or functions, including but not limited to, fire and police protection, inspection and code enforcement.

6. The use, occupancy, and enjoyment of the fee simple title not necessary for or interfering with the **EASEMENT** shall remain in **GRANTOR**. Such use, occupancy, and enjoyment may include, but is not limited to, ingress and egress across the **EASEMENT TRACT**, landscaping (not to include trees), parking areas, and driveways. All such improvements for the foregoing uses shall be constructed according to appropriate plans reviewed and approved by the **CITY** prior to the start of construction.

THERE ARE NO PURCHASE MONEY LIENS, FINANCING STATEMENTS OR SIMILAR ENCUMBRANCES which affect the title or right of the **GRANTOR** to convey this **EASEMENT** for the purposes described herein other than as described in a signed and acknowledged statement subordinating such lien, attachment, or encumbrance to the **EASEMENT** granted herein and provided to the **CITY** to be filed in the Tarrant County Official Public Records;

THE PROVISIONS of this **EASEMENT AGREEMENT** shall be deemed to be independent and severable, and the invalidity or partial invalidity of any provision or portion hereof does not affect the validity or enforceability of any other provision;

GRANTOR DOES HEREBY COVENANT AND AGREE to **WARRANT AND FOREVER DEFEND** title to the **EASEMENT** herein granted unto the **CITY** against every person whomsoever lawfully claiming or to claim the same or any part thereof by, through, or under Grantor, but not otherwise, subject to the matters set forth herein;

TO HAVE AND TO HOLD said **EASEMENT** unto the **CITY** and its successors and assigns in perpetuity.

WITNESS my hand this _____ day of _____, 2025.

GRANTOR

Arlington Independent School District

By: _____
Printed Name: Justin Chapa
Title: Board President

THE STATE OF TEXAS

§
§
§

CORPORATE ACKNOWLEDGMENT

COUNTY OF TARRANT

BEFORE ME, the undersigned authority, on this day personally appeared _____, known to me

or *check one if applicable*

proved to me on the oath of _____, *or*

proved to me through an identity card or other document, to wit:

_____,
to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed same for and as the act and deed of _____,
a corporation of _____ County, State of _____, and as the

(*title*) thereof, and for the purposes and consideration
therein expressed and in the capacity therein stated.

GIVEN under my hand and seal of office this the _____ day of _____, 2025.

(seal)

Notary Public in and for
The State of Texas

**COTTONWOOD CREEK SANITARY SEWER (MITCHELL TO TIMBERLAKE)
 CITY PROJECT NO. WUWS23016
 PARCEL NO. 3 PE
 1101 TIMBERLAKE ROAD
 LOT 14A, BLOCK 1, DEVTEX BUSINESS PARK**

EXHIBIT "A"

Being a permanent sanitary sewer easement situated in the T. Holland Survey, Abstract No. 750, City of Arlington, Tarrant County, Texas, said permanent sanitary sewer easement being a portion of Lot 14A, Block 1 of Devtex Business Park, an addition to the City of Arlington, Tarrant County, Texas, as recorded in Cabinet A, Slide 7929 of the Plat Records of Tarrant County, Texas, said Lot 14A being deeded to Arlington Independent School District as recorded in Volume 15418, Page 190 and Volume 15418, Page 196 of the Deed Records of Tarrant County, Texas, said permanent sanitary sewer easement being more particularly described by metes and bounds as follows:

COMMENCING at a 1/2 inch iron rod found for corner in the westerly line of said Lot 14A, said 1/2 inch iron rod being in the easterly right-of-way line of Timberlake Drive (80' right-of-way width); **THENCE** North 39 degrees 49 minutes 33 seconds East, with the westerly line of said Lot 14A and with the easterly right-of-way line of said Timberlake Drive, a distance of 8.52 feet to the **POINT OF BEGINNING** of the herein described permanent sanitary sewer easement;

THENCE North 39 degrees 49 minutes 33 seconds East, with the westerly line of said Lot 14A and with the easterly right-of-way line of said Timberlake Drive, a distance of 22.77 feet to a point for the west corner of a 15' Drainage & Utility Easement as recorded in Volume 388-201, Page 9 of said Plat Records of Tarrant County, County, Texas, said point being in a southerly line of a 10' Sanitary Sewer Easement granted to the City of Arlington as recorded in Volume 3418, Page 639 of said Deed Records of Tarrant County, Texas, from which a point for the northwest corner of said Lot 14A bears North 39 degrees 49 minutes 33 seconds East, a distance of 85.40 feet, said point being the west corner of Lot 12, Block 1 of Devtex Business Park, an addition to the City of Arlington, Tarrant County, Texas, as recorded in Volume 388-201, Page 9 of said Plat Records of Tarrant County, Texas, and from which a 1/2 inch iron rod found for the north corner of said Lot 12 bears North 39 degrees 49 minutes 33 seconds East, a distance of 380.15 feet, said 1/2 inch iron rod being the west corner of Lot 11, Block 1 of Devtex Business Park as recorded in said Volume 388-201, Page 9, said 1/2 inch iron rod also being in the easterly right-of-way line of said Timberlake Drive;

THENCE South 78 degrees 44 minutes 23 seconds East, with a southerly line of said 10' Sanitary Sewer Easement and with a southerly line of said 15' Drainage and Utility Easement, passing at a distance of 83.90 feet, a point for an exterior corner of said 10' Sanitary Sewer Easement, in all, a distance of 118.58 feet to a point for corner;

THENCE South 82 degrees 26 minutes 53 seconds West, a distance of 62.02 feet to a point for corner;

THENCE North 78 degrees 44 minutes 23 seconds West, a distance of 70.76 feet to the **POINT OF BEGINNING** and containing 1,893 square feet or 0.043 acres of land, more or less.

Notes:

- (1) A plat of even survey date herewith accompanies this legal description.
- (2) All bearings and coordinates are referenced to the Texas Coordinate System, NAD-83, The North Central Zone 4202, all distances and areas shown are surface.

Date: November 22, 2024



Curtis Smith
Registered Professional Land Surveyor
No. 5494
Texas Firm No. 10106900



Arlington Independent School District Board of Trustees

Whereas the District owns certain Property situated at 1101 Timberlake Drive; and

Whereas the District wishes to equip the Property with sufficient utility capacity to enable the District to operate facilities on the Property; and

Whereas the City of Arlington is the agency responsible for providing sanitary sewer service within 1101 Timberlake Drive; and

Whereas a sanitary sewer easement is necessary for the purpose of establishing and maintaining sanitary sewer service to the Property; and

Whereas the Board intends to grant a sanitary sewer easement to the City of Arlington for the sanitary sewer service utilities at 1101 Timberlake Drive; now therefore

BE IT RESOLVED by the Board of Trustees of the Arlington Independent School District that:

1. The Superintendent is authorized to negotiate and execute all necessary legal documents to grant a sanitary sewer easement to the City of Arlington in accordance with the provisions set out herein; and be it further resolved that
2. The duration of the easement may be perpetual; and be it further resolved that
3. The easement is limited to the operation and maintenance of sanitary sewer service utilities and regular use thereof.

APPROVED BY THE ARLINGTON ISD BOARD OF TRUSTEES ON MAY 1, 2025
BY A VOTE OF ___ TO ___

President

ATTEST:

Secretary

94 grade or elevation changes, and any other obstructions or encroachments which may, in the sole judgment of the **GRANTEE**, endanger or interfere with the **GRANTEE**'s use and enjoyment of the **EASEMENT TRACT**; together with the right and privilege at any and all times to enter said **EASEMENT TRACT** for the purpose of exercising the said rights and with the right and privilege to perform all acts necessary to the use and enjoyment of said **EASEMENT**.

2. The construction and maintenance of the Facilities shall be the responsibility of the **CITY** and all expenses attendant thereto shall be borne by the **CITY**. Upon completion of construction, reconstruction, or maintenance of the Facilities the **CITY** shall clean up and haul off the **EASEMENT TRACT** all surplus excavation, debris, trash or litter resulting from said activities and the surface of the **EASEMENT TRACT**, including driveways and sidewalks, but not including trees, shrubs and vertical structures, shall be restored substantially to its original contour and condition, other than the Facilities, at the expense of the **CITY**. **CITY** shall not bury any trash or construction debris within the **EASEMENT TRACT**.

3. The **CITY** shall record this instrument in the Official Public Records of Tarrant County, Texas, and thereafter **GRANTOR** shall specifically reference such recording numbers and information upon any Plat hereafter filed for the **PROPERTY**.

4. The **CITY** shall have the right to enter the **EASEMENT TRACT** at any time to inspect the Facilities and take any action it deems necessary, in its sole discretion, to protect any **CITY** -owned facility or system and for the proper use of any rights granted to the **CITY** herein.

5. The **CITY** shall have access to the **EASEMENT** for any purpose related to the exercise of governmental services or functions, including but not limited to, fire and police protection, inspection and code enforcement.

6. The use, occupancy, and enjoyment of the fee simple title not necessary for or interfering with the **EASEMENT** shall remain in **GRANTOR**. Such use, occupancy, and enjoyment may include, but is not limited to, ingress and egress across the **EASEMENT TRACT**, landscaping (not to include trees), parking areas, and driveways. All such improvements for the foregoing uses shall be constructed according to appropriate plans reviewed and approved by the **CITY** prior to the start of construction.

THERE ARE NO PURCHASE MONEY LIENS, FINANCING STATEMENTS OR SIMILAR ENCUMBRANCES which affect the title or right of the **GRANTOR** to convey this **EASEMENT** for the purposes described herein other than as described in a signed and acknowledged statement subordinating such lien, attachment, or encumbrance to the **EASEMENT** granted herein and provided to the **CITY** to be filed in the Tarrant County Official Public Records;

THE PROVISIONS of this **EASEMENT AGREEMENT** shall be deemed to be independent and severable, and the invalidity or partial invalidity of any provision or portion hereof does not affect the validity or enforceability of any other provision;

GRANTOR DOES HEREBY COVENANT AND AGREE to **WARRANT AND FOREVER DEFEND** title to the **EASEMENT** herein granted unto the **CITY** against every person whomsoever lawfully claiming or to claim the same or any part thereof by, through, or under Grantor, but not otherwise, subject to the matters set forth herein;

TO HAVE AND TO HOLD said **EASEMENT** unto the **CITY** and its successors and assigns in perpetuity.

WITNESS my hand this _____ day of _____, 2025.

GRANTOR

Arlington Independent School District

By: _____
Printed Name: Justin Chapa
Title: Board President

THE STATE OF TEXAS

§
§
§

CORPORATE ACKNOWLEDGMENT

COUNTY OF TARRANT

BEFORE ME, the undersigned authority, on this day personally appeared _____, known to me

or *check one if applicable*

proved to me on the oath of _____, *or*

proved to me through an identity card or other document, to wit:

_____,
to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed same for and as the act and deed of _____,
a corporation of _____ County, State of _____, and as the

(*title*) thereof, and for the purposes and consideration
therein expressed and in the capacity therein stated.

GIVEN under my hand and seal of office this the _____ day of _____, 2025.

(seal)

Notary Public in and for
The State of Texas

**COTTONWOOD CREEK SANITARY SEWER (MITCHELL TO TIMBERLAKE)
 CITY PROJECT NO. WUWS23016
 PARCEL NO. 3 PE
 1101 TIMBERLAKE ROAD
 LOT 14A, BLOCK 1, DEVTEX BUSINESS PARK**

EXHIBIT "A"

Being a permanent sanitary sewer easement situated in the T. Holland Survey, Abstract No. 750, City of Arlington, Tarrant County, Texas, said permanent sanitary sewer easement being a portion of Lot 14A, Block 1 of Devtex Business Park, an addition to the City of Arlington, Tarrant County, Texas, as recorded in Cabinet A, Slide 7929 of the Plat Records of Tarrant County, Texas, said Lot 14A being deeded to Arlington Independent School District as recorded in Volume 15418, Page 190 and Volume 15418, Page 196 of the Deed Records of Tarrant County, Texas, said permanent sanitary sewer easement being more particularly described by metes and bounds as follows:

COMMENCING at a 1/2 inch iron rod found for corner in the westerly line of said Lot 14A, said 1/2 inch iron rod being in the easterly right-of-way line of Timberlake Drive (80' right-of-way width); **THENCE** North 39 degrees 49 minutes 33 seconds East, with the westerly line of said Lot 14A and with the easterly right-of-way line of said Timberlake Drive, a distance of 8.52 feet to the **POINT OF BEGINNING** of the herein described permanent sanitary sewer easement;

THENCE North 39 degrees 49 minutes 33 seconds East, with the westerly line of said Lot 14A and with the easterly right-of-way line of said Timberlake Drive, a distance of 22.77 feet to a point for the west corner of a 15' Drainage & Utility Easement as recorded in Volume 388-201, Page 9 of said Plat Records of Tarrant County, County, Texas, said point being in a southerly line of a 10' Sanitary Sewer Easement granted to the City of Arlington as recorded in Volume 3418, Page 639 of said Deed Records of Tarrant County, Texas, from which a point for the northwest corner of said Lot 14A bears North 39 degrees 49 minutes 33 seconds East, a distance of 85.40 feet, said point being the west corner of Lot 12, Block 1 of Devtex Business Park, an addition to the City of Arlington, Tarrant County, Texas, as recorded in Volume 388-201, Page 9 of said Plat Records of Tarrant County, Texas, and from which a 1/2 inch iron rod found for the north corner of said Lot 12 bears North 39 degrees 49 minutes 33 seconds East, a distance of 380.15 feet, said 1/2 inch iron rod being the west corner of Lot 11, Block 1 of Devtex Business Park as recorded in said Volume 388-201, Page 9, said 1/2 inch iron rod also being in the easterly right-of-way line of said Timberlake Drive;

THENCE South 78 degrees 44 minutes 23 seconds East, with a southerly line of said 10' Sanitary Sewer Easement and with a southerly line of said 15' Drainage and Utility Easement, passing at a distance of 83.90 feet, a point for an exterior corner of said 10' Sanitary Sewer Easement, in all, a distance of 118.58 feet to a point for corner;

THENCE South 82 degrees 26 minutes 53 seconds West, a distance of 62.02 feet to a point for corner;

THENCE North 78 degrees 44 minutes 23 seconds West, a distance of 70.76 feet to the **POINT OF BEGINNING** and containing 1,893 square feet or 0.043 acres of land, more or less.

Notes:

- (1) A plat of even survey date herewith accompanies this legal description.
- (2) All bearings and coordinates are referenced to the Texas Coordinate System, NAD-83, The North Central Zone 4202, all distances and areas shown are surface.

Date: November 22, 2024



Curtis Smith
Registered Professional Land Surveyor
No. 5494
Texas Firm No. 10106900



Arlington Independent School District Board of Trustees

Whereas the District owns certain Property situated at 1101 Timberlake Drive; and

Whereas the District wishes to equip the Property with sufficient utility capacity to enable the District to operate facilities on the Property; and

Whereas the City of Arlington is the agency responsible for providing sanitary sewer service within 1101 Timberlake Drive; and

Whereas a sanitary sewer easement is necessary for the purpose of establishing and maintaining sanitary sewer service to the Property; and

Whereas the Board intends to grant a sanitary sewer easement to the City of Arlington for the sanitary sewer service utilities at 1101 Timberlake Drive; now therefore

BE IT RESOLVED by the Board of Trustees of the Arlington Independent School District that:

1. The Superintendent is authorized to negotiate and execute all necessary legal documents to grant a sanitary sewer easement to the City of Arlington in accordance with the provisions set out herein; and be it further resolved that
2. The duration of the easement may be perpetual; and be it further resolved that
3. The easement is limited to the operation and maintenance of sanitary sewer service utilities and regular use thereof.

APPROVED BY THE ARLINGTON ISD BOARD OF TRUSTEES ON MAY 1, 2025
BY A VOTE OF ___ TO ___

President

ATTEST:

Secretary

Separation of Service - Effective Between April 3, 2025 to May 1, 2025 For Information Only. No Board Action Required.						
CODE	LAST	FIRST	LOCATION	TITLE	TERM DATE	YRS
Employee Initiated - Medical Reason (1)	French	Evelyn	Sherrod Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	4/14/2025	0
Employee Initiated - Reason Not Specified (8)	Burrola	Allison	Martin High School	Math Teacher 9-12/Coach	4/21/2025	1
	Cavazos	Angela	Farrell Elementary	Classroom Assistant Elementary - Pre-K	4/11/2025	1
	Knight	Angelita	Food Service	Food Service Specialist	4/4/2025	5
	Stapleton	Christopher	Blanton Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	4/15/2025	0
	Bjornsrud	Melissa	Dunn Elementary	Classroom Assistant Elementary Athletics/PE	4/3/2025	1
	Moustafa	Mohamed	Accounts Payable	Specialist - Accounts Payable	4/6/2025	0
	Pinkins	Nathandra	Food Service	Food Service Specialist	4/4/2025	0
	Alvarez	Yulisa	Lamar High School	Classroom Assistant High School Special Ed - Alt Curriculum	4/11/2025	0
Employment with Another District (1)	Castro	Samson	Motor Vehicles	Preventative Maintenance Vehicle Technician	4/17/2025	0
Employee Initiated - Promotion with Another District (1)	Sinclair	Oliver	Martin High School	Business Teacher 9-12/Coach	4/25/2025	1
Employment Outside of Education (1)	Dunn	Anquania	Wood Elementary	Cafeteria Monitor	4/14/2025	1
Employee Initiated - Regular Retirement (3)	Scheib	Gary	Research and Accountability	Project Manager - Data Reports	3/31/2025	14
	Vital	Maria	Plant Operations	Custodian	3/31/2025	21
	Oigo	Stephen	Plant Operations	Custodian	4/1/2025	5
Moving Out of Area (2)	Royal	Amy	Fitzgerald Elementary	ESL Elementary Teacher K-6	4/4/2025	0
	Waszkiewicz	Paul	Webb Elementary	ESL Elementary Teacher K-6	4/4/2025	1
Total Separations (17)						

New Employees Hired 4/3/25 - 5/1/25

101

LAST NAME	FIRST NAME	LOCATION/ORGANIZATION	SUBJECT/POSITION	START DATE	LEVEL
PALMA	SAMANTHA	BEBENSEE	5TH BIL	4/3/2025	Elem
COLLINS	GERALDEAN	STARRETT	NURSE	4/3/2025	Elem
BLACKMAN	MICHAEL	ARLINGTON	9-12 SOCIAL STUDIES	4/3/2025	Sec
GOLDEN	LINDSEY	LAMAR	9-12 ELAR	4/3/2025	Sec
FAIRES	ALYSON	MOORE	1ST ESL	4/3/2025	Elem
RUIZ-REQUENA	PAUL	LAMAR	9-12 SOCIAL STUDIES	4/3/2025	Sec
AL SABBAGH AL SHIRAZI	AMRO	SEGUIN	9-12 SCIENCE	4/4/2025	Sec
GAFFNEY	LATRINA	ELLIS	5TH ESL	4/4/2025	Elem
SLAUGHTER	TANEEA	PEACH	KINDER ESL	4/8/2025	Elem
SOLIS	VALERIE	MARTIN	9-12 SCIENCE/COACH	4/9/2025	Sec
RICO	KENNA	CURRICULUM & INSTRUCTION	INSTRUCTIONAL SPECIALIST - SCIENCE	4/14/2025	Admin
CHRISTIAN	JOSHUA	SEGUIN	ATHLETIC COACH/ TEACHER	4/14/2025	Sec
STROUD	CHRISTOPHER	SAM HOUSTON	ASSOCIATE PRINCIPAL	4/22/2025	Sec

Elementary Summary

Teacher	2
Teacher ESL	3
Admin/Other	1
Total	6

Secondary Summary

Teacher	7
Teacher ESL	0
Admin/Other	0
Total	7
Grand Total	13

**ARLINGTON INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES**

Regular Meeting

April 3, 2025
5:00 p.m.

Members Present: Justin Chapa, Sarah McMurrrough, Larry Mike, David Wilbanks, Brooklyn Richardson, Melody Fowler, and Leanne Haynes

Members Absent:

Media Present: None

CALL TO ORDER: Board Chamber

Board Vice President Sarah McMurrrough called the meeting to order in the Board Room at 5:00 p.m. with all seven trustees present at the Administration Building, 690 E. Lamar Boulevard, Arlington, Texas. Ms. Richardson joined the meeting virtually.

CLOSED MEETING: Board Conference Room

President Chapa adjourned to closed meeting at 5:07 p.m. pursuant to Sections 551.071 through 551.084 and 551.089 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda. Ms. Richardson joined the meeting virtually.

RECONVENE INTO OPEN SESSION: Board Room

President Justin Chapa convened the Board into open meeting at 6:39 p.m. with all seven trustees present with one virtual. A quorum of the Board was physically present at the Administration Building. Members of the public could access the meeting via the AISD website at www.aisd.net.

OPENING CEREMONY:

Sofia Duran, 5th grader at Corey Academy led the audience in the Pledge of Allegiance. President Chapa called for a moment of silence.

RECOGNITIONS:

A. Student Performance

Students from Seguin High School, who are members of the percussion ensemble in the band, performed a piece titled 'Coffee Break' under the direction of Nathan Boyer.

B. Student of the Month

Seguin High School Principal recognized Conterrance Green as student of the month for April. Mr. Green embodies the spirit of teamwork and collaboration. He is actively involved in numerous organizations, excels academically, serves as the Vice President of the National Honor Society, and aspires to become an architect.

C. Community Partner Award of Appreciation

The Arlington Athletics Hall of Honor Foundation was presented with the Community Partner Award of Appreciation for their dedication to supporting our athletes, providing scholarships and creating opportunities for future generations.

Board Member Jim Poynter expressed gratitude to the Board for their recognition.

D. 2025 TASBO Public Education Ambassador Award

Assistant Superintendent Dr. Eric Upchurch recognized PEIMS Manager Ms. Kim Domke for being named a 2025 TASBO Public Education Ambassador Award recipient by the Texas

Association of School Boards (TASBO) Board of Directors. This prestigious award honors TASBO members who demonstrate active involvement in the organization and are acknowledged as leaders in public education within their districts or regions.

President Chapa adjourned the meeting at 7:07 p.m. for a brief recess. The meeting was reconvened at 7:22 p.m. with seven trustees in attendance.

OPEN FORUM FOR AGENDA ITEMS: N/A

COMMITTEE AND STAFF REPORTS:

A. Education Partnership – TCC Southeast President's Report

Tarrant County College President, Dr. Andrew Bowne, provided the board with an update on the community college. This year marks the 60th anniversary of Tarrant County (TCC), marking decades of shaping futures and serving the community. Dr. Bowne highlighted key areas such as campus programs, enrollment, student statistics, and transfer partnerships.

Dr. Bowne previewed a re-envisioned map of the Southeast Campus, highlighting planned renovations and expansions.

B. Safety and Discipline Report

Executive Director of School Leadership Dr. Theodore Jarchow provided the Board with an update on Safety and Discipline in support of Board priority 3. Dr. Jarchow shared updates related to the work of the Arlington ISD behavior task force for the 2024-25SY, professional learning for administrators and teachers, and reorganization of PBIS/ Restorative Practice Specialists.

C. Mid-Year Academic Progress Report

Assistant Superintendent of Research and Accountability Dr. Natalie Lopez provided an update on the literacy and mathematics performance based on the benchmark assessment of the 2024-2025 school year as it relates to House Bill 3 goals and the District Improvement Plan performance objectives.

Dr. Christi Buell shared the district's response to the benchmark data at a campus and district level.

D. 2019 Bond Update Report and Bond Planning Discussion Report

Assistant Superintendent of Facility Services Kelly Horn provided updates on the 2019 Bond Update. The 2019 Bond program is a \$966 million five-year capital program that includes new construction, renovations and facility condition improvements, along with capital purchases for technology, fine arts and transportation. Mr. Horn shared that there is a lot of construction still going on in the district, including the new Joey Rodriguez Junior High School, which is now less than five months away from opening.

President Chapa requested that staff closely review the schematic designs of the Cravens and Wilemon fields to ensure they are more aligned with one another.

ACTION:

A. Consider approval of Turnaround Plan (TAP) for Sam Houston High School

Director of School Improvement Jerod Zahn presented an overview of the turnaround plan process, along with an update on the progress to date and the anticipated trajectory at Sam Houston High School. Mr. Zahn shared that Arlington ISD has one campus, Sam Houston High School, which is required to develop a Turn Around Plan (TAP). If the campus meets the criteria again this year to exit Comprehensive Support, the TAP will not be required and monitored by the Texas Education Agency.

President Chapa adjourned the meeting at 9:23 p.m. for a brief recess. The meeting was

reconvened at 9:30 p.m. with seven trustees in attendance.

Motion by Melody Fowler, second by David Wilbanks, to approve as presented.

Voting For: 7
Voting Against: 0

CONSENT AGENDA:

- A. Approval of Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non- Renewals, Non- Extensions
- B. Approval of Minutes of Previous Meetings, March 2025
- C. Approval of Purchases Greater than \$50,000
- D. Approval of Joint Election Agreement and Contract for Election Services
- E. Approval of Instructional Materials and Technology Allotment and TEKS Certification 2025-2026
- F. Approval of 2024-2025 Compensation Plan Modification
- G. Approval of Interlocal Agreement between Arlington ISD, United States Air Force

Motion by David Willbanks, second by Melody Fowler, to approve as presented.

Voting For: 7
Voting Against: 0

President Chapa encouraged staff to closely review the schematic designs of the Cravens and Wilemon fields to ensure greater alignment between them and to bring back for future Board discussion.

OPEN FORUM FOR NON-AGENDA ITEMS: N/A

SUPERINTENDENT'S COMMENTS:

Superintendent Dr. Smith reported on the District's Priority Resources and shared a comparison of federal funding received over the past two years.

Dr. Smith acknowledged and thanked the trustees for their continued advocacy on behalf of the District during legislative visits to Austin.

The audience at the first Fork n' Film event at the CTC watched the film "The Princess and the Frog" while culinary and hospitality students prepared and served food inspired by the movie, with dishes like jambalaya, gumbo and king cake. It was such a success and a great learning opportunity for students that they plan to make this an annual tradition.

Last month, the Martin High School RoboBoat Team traveled to Sarasota, Florida, to compete in the 2025 RoboBoat international competition, where teams take on real-world maritime challenges. Each team must design and build their own autonomous boat. Martin was the only high school team competing with colleges like MIT, Cornell, Michigan, Baylor and many others.

Arlington ISD students also competed in the second-annual Arlington ISD Trades Competition, an event where students in the district's construction pathway put their skills to the test in a hands-on build-off. Students had to build picnic tables and doghouses and were judged for Best Teamwork, Best Foreman and Best Overall Build.

Dr. Smith shared that one of our students is heading to Chicago for a national free throw shooting competition. Connor Shingleton, from Hill Elementary, placed first in the 8-9 Boys Division at the

2025 Texas Elks State Association Hoop Shoot Free Throw Contest.

Arlington Mayor Ross recently visited Workman Junior High, where he spoke with students from the school’s Leadership Club. During his visit, Mayor Ross shared insights on what it means to be a leader and highlighted key initiatives happening in the City of Arlington.

At Arlington ISD, we’re passionate about preparing students for their future. That’s why we hosted our annual College and Career Expo at the CTC last month. Hundreds of junior high and high school students explored college, military, and career pathways—all in one place!

Lasty, Dr. Smith highlighted Pre-K students from every Arlington ISD elementary school who participated in the first annual Pre-K STEM Fair, held last week at the Center for Visual and Performing Arts.

TRUSTEE COMMENTS:

Trustees shared thoughtful remarks, reflecting on recent district events and recognized the many accomplishments of staff and students.

ADJOURNMENT:

President Justin Chapa adjourned the meeting at 10:00 p.m.

**END OF RECORDED MINUTES
April 3, 2025**

Secretary

President

**ARLINGTON INDEPENDENT SCHOOL DISTRICT
THE BOARD OF TRUSTEES
Minutes**

Regular Meeting

Thursday, April 17, 2025
5:00 PM

Members Present: President Justin Chapa, Vice President Sarah McMurrrough, Secretary Brooklyn Richardson, Melody Fowler, David Wilbanks, Larry Mike and Leanne Haynes

Members Absent: None

Media Present: None

CALL TO ORDER: Room 401

President Chapa called the meeting to order in room 401 at 5:12 p.m. with seven trustees present at the Administration Building, 690 E. Lamar Boulevard, Arlington, Texas.

WORKSHOP:

A. Legislative Update Workshop

David Anderson provided trustees with an update on legislature.

CLOSED MEETING: Board Conference Room

President Chapa adjourned to closed meeting at 6:08 pursuant to Sections 551.071 through 551.084 and 551.089 of the Texas Government Code in accordance with the Texas Open Meetings Act for the topics set forth on the agenda.

RECONVENE INTO OPEN SESSION: Board Conference Room

President Chapa convened the Board into the open meeting at 7:55 p.m. with all seven trustees present at the Administration Building. Members of the public could access the meeting via AISD website at www.aisd.net.

OPENING CEREMONY:

Daniel Owobumuyi from RemyNSE Elementary led the audience in the Pledge of Allegiance. President Chapa called for a moment of silence.

PUBLIC HEARING: None

OPEN FORUM FOR AGENDA ITEMS: None

APPOINTMENTS:

A. Consider Ratification of Chief Communications Officer

President Chapa announced this item will be moved to the next scheduled board meeting.

B. Consider ratification of administrative appointments:

Associate Principal of Sam Houston High School
Assistant Principal for Martin High School

Superintendent Smith recommended that the Board to appoint the individuals discussed in closed session Christopher Stroud Sam Houston High School Associate Principal and Anne Hartfield, Assistant Principal for Martin High School.

Motion by Melody Fowler, second by David Wilbanks, to approve the administrative appointments as recommended in the closed session

Voting For: 7
Voting Against: 0

Dr. Smith introduced:

Christopher Stroud, who is currently serving as Principal of Itasca High School, is returning to Arlington ISD. He previously served as Assistant Principal at Seguin High School.

Anne Hartfield, who is currently serving as the Dean of Academics at South Grand Prairie. Ms. Hartfield has held a variety of instructional and leadership roles, demonstrating a strong commitment to academic excellence and student achievement.

RECESS:

President Chapa adjourned the meeting at 8:03 p.m. for a brief recess. The meeting was reconvened at 8:10 p.m. with seven trustees in attendance.

REPORTS:

A. Finance and Academics Committee Report

Secretary Brooklyn Richardson, who serves as Finance and Academic Committee Chair reported on the previous committee meeting discussions.

B. Spring Demographer Report

Rocky Gardiner from Zonda Demographics provided the Board of Trustees with an update regarding current and projected enrollment trends. This report will assist the board in understanding shifts in student population and anticipated needs for future facility planning, staffing and resource allocation.

C. Report on Impact and Financial Capacity for a Future Bond Program

George Williford from Hilltop Securities provided the board with information on the impact of potential facility investments and the district's financial capacity to support a future bond program.

D. Future Bond Planning Discussion

Superintendent Smith spoke to the Board regarding the next phase of bond planning for Arlington ISD. He emphasized the importance of ensuring that the Board can provide input and share feedback on how the administration team can best move forward in this process. This collaborative approach is intended to support thoughtful planning and alignment with district priorities.

E. 2025-2026 Budget Outlook report

Assistant Superintendent of Financial Services Norberto Rivas provided an update reviewing the current funding formulas, select proposed funding bills, and data trends related to the revenue portion of the budget. The expenditure portion of the budget is still being finalized, as it is dependent on the progression of the legislative session and ongoing budget development efforts.

F. Trustee Continuing Education Hours Report

President Chapa, certified that all trustees have meet and exceeded their Education Requirements.

CONSENT ITEMS:

- A. Approval of Monthly Financial Report
- B. Approval of Purchases Greater Than \$50,000
- C. Approval of Donations
- D. Approval of Bids
- E. Approval of Instructional Materials and Technology Allotment 2025-2026 Expenditures.
- F. Approval of Audit Engagement

Motion from David Wilbanks second by Melody Fowler, to approve the consent agenda items as presented.

Voting For: 6
Voting Against: 0
Voting to Abstain: 1

OPEN FORUM FOR NON-AGENDA ITEMS: None

SUPERINTENDENT'S REPORT:

The superintendent shared several recent district highlights, including the successful Pre-K Signing Day, where future students explored their new schools, and Hope Week, which promoted positivity and mental health awareness across 27 campuses. The board also celebrated the FFA Wildlife team's area championship win, recognized outstanding CTE teachers at the CTE Impact Awards, and highlighted the growth of the student-led By Students 4 Students Culinary Showcase.

SCHOOL BOARD'S REPORTS:

Trustee Richardson shared updates from recent campus and community visits. Highlights included Hill Elementary's Autism Walk, showcasing inclusive activities and staff involvement, and visits to Gunn Junior High and Ranken Elementary, where students and staff demonstrated strong academic and extracurricular engagement. Trustees also participated in stakeholder luncheons with community partners and booster clubs, emphasizing support for CTE programs and extracurricular activities. Congressman Roger Williams toured the CTC, expressing interest in student employment opportunities. Additionally, the Teacher of the Year celebration and strategic planning meetings reflected continued community involvement and recognition of staff excellence.

ADJOURNMENT:

President Chapa adjourned the meeting at 10:13 p.m. The Board did not return to closed session.

END OF RECORDED MINUTES
April 17th, 2025

Secretary

President

Arlington Independent School District Board of Trustees Communication

Meeting Date: May 1, 2025

Consent Item

Subject: 2025-2026 Board of Trustees Meeting Calendar

Purpose:

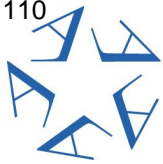
The purpose is to discuss and possibly adopt a meeting schedule for the 2025-2026 school year.

Background:

Traditionally in May, the Board considers a meeting calendar for the upcoming year. This consent item will give Board members, staff and the community notice of when the Board will consider school district business.

The Board has the authority to change a scheduled meeting or call additional meetings at any time, as deemed necessary.

<p>Submitted to:</p> <p>Board of Trustees Arlington Independent School District</p>	<p>Submitted by:</p> <p style="text-align: center;"><i>Matt Smith</i></p>
	<p>Prepared by: Samantha Crossnoe</p> <p>Date: April 14, 2025</p>



MEMORANDUM

TO: Board of Trustees

FROM: Matt Smith, Ed.D.
Superintendent

DATE: April 14, 2025

SUBJECT: **2025 – 2026 Board of Trustee Meeting Calendar**

The proposed 2025-2026 Board of Trustee meeting dates for your consideration are as follows:

Month	Date
July 2025	None
August 2025	7 th , 21 st
September 2025	4 th , 18 th
October 2025	2 nd , 16 th
November 2025	6 th , 20 th
December 2025	11 th
January 2026	8 th , 22 nd
February 2026	5 th , 19 th
March 2026	12 th , 26 th
April 2026	2 nd , 16 th
May 2026	7 th , 21 st
June 2026	4 th , 18 th

The Board has the option to change the above calendar or call a meeting at any time during the year, as needed.

Arlington Independent School District Board of Trustees Communication

Meeting Date: May 1, 2025

Consent Item

Subject: Consider the Agreement between Arlington ISD, Texas Child Health Access Through Telemedicine (TCHAT), and the Tarrant County Hospital District, d/b/a JPS Health Network for School-Based Pediatric and Adolescent Behavioral Health Services

Purpose:

This Agreement is entered into between Arlington ISD and Texas Child Health Access Through Telemedicine (TCHAT), an initiative of the Texas Child Mental Health Care Consortium (TCMHCC). Under this Agreement, the Tarrant County Hospital District/JPS Health Network (JPS), will provide school-based pediatric and adolescent behavioral health services to Arlington ISD students via telemedicine and telehealth platforms for the 2025-2026 school year.

Background:

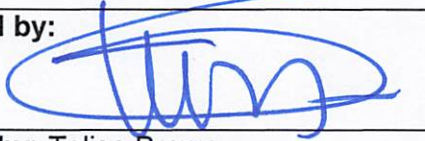
TCHAT is a statewide program that offers free telemedicine or telehealth services to school districts, aiming to identify and assess the behavioral health needs of children and adolescents. The program provides students with access to mental health services, including assessments, brief interventions, and referrals to community-based providers.

Fiscal Implications:

There is no financial cost to Arlington ISD for these services. They are provided free of charge for students enrolled in Arlington ISD who are 22 years old or younger.

Recommendation:

Administration recommends the Board of Trustees approve the agreement as presented.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Telisa Brown Date: April 21, 2025

**AGREEMENT FOR THE PROVISION OF SCHOOL-BASED
PEDIATRIC AND ADOLESCENT BEHAVIORAL HEALTH SERVICES**

This Agreement for the Provision of School-Based Pediatric and Adolescent Behavioral Health Services (“Agreement”) via telemedicine and telehealth, in collaboration with the Texas Child Health Access Through Telemedicine (“TCHAT”), an initiative of the Texas Child Mental Health Care Consortium (“TCMHCC”), is effective [REDACTED] (“Effective Date”), and entered into by and between **Tarrant County Hospital District, d/b/a JPS Health Network** (“JPS”) and **Arlington Independent School District** (“AISD”). Each of JPS and AISD may be referred to individually as a “Party” to this Agreement and they may be referred to collectively as the “Parties” to this Agreement.

RECITALS

WHEREAS, JPS, in furtherance of its statutory obligation to provide health care services to the indigent and needy residents of Tarrant County, Texas, owns and operates a fully accredited, integrated health care delivery system providing health care services throughout and serving the residents of Tarrant County, Texas; and

WHEREAS, AISD is a Texas public school district and wishes to establish TCHAT services (as defined herein) at one or more of its school campuses; and

WHEREAS, University of North Texas Health Science Center (“UNTHSC”) is a Health-Related Institution (“HRI”) member of the TCMHCC and has been funded by Senate Bill 11 (86R) to provide access to limited school-based behavioral health services via Telemedicine and/or Telehealth (each as defined herein) in schools; and

WHEREAS, the role of the TCHAT initiative is to provide initial intervention and assessment of these students and referral, if necessary; and

WHEREAS, the TCHAT initiative is designed to provide school counselors with short-term school-based access to up to four (4) visits per academic year with a mental health professional for children in need of mental health services for at-risk children and adolescents; and

WHEREAS, JPS maintains a Department of Psychiatry capable of managing the delivery of Telemedicine and Telehealth services, and considerable experience in Telemedicine and Telehealth encounters for such services; and

WHEREAS, JPS therefore has agreed to act as the service provider of UNTHSC with respect to such Telemedicine and Telehealth; and

WHEREAS, it is the Parties’ intention to mutually establish and maintain quality TCHAT services to benefit the residents of Tarrant County, Texas and the Eligible Children (as defined herein); and

WHEREAS, the AISD desires to participate in carrying out the objectives associated with the TCHAT and desires to engage the services of JPS and JPS desires to provide such services to AISD.

NOW, THEREFORE, for and in consideration of the mutual covenants and conditions herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged by the Parties, JPS and AISD hereby agree as follows:

ARTICLE 1. DEFINITIONS

- 1.1 Agreement:** Agreement shall mean this Agreement between JPS and AISD for the Provision of Pediatric and Adolescent Behavioral Health Services.
- 1.2 Eligible Child:** Eligible Child shall mean an individual who is 22 years old or younger and resides within the boundaries of AISD or is enrolled at an AISD school.
- 1.3 FERPA:** FERPA shall mean the Family Educational Rights and Privacy Act (20 U.S.C. § 1232g) and the regulations promulgated thereunder, as amended.
- 1.4 AISD School Nurses:** AISD School Nurses shall mean licensed vocational nurses or registered nurses duly authorized to practice nursing in the State of Texas and employed as school nurses by AISD.
- 1.5 Health Care Team:** The Health Care Team shall mean the staff/personnel (as determined in JPS's sole discretion) providing TCHAT services which may be comprised of: a supervising physician, a mid-level provider (Nurse Practitioner or Physician Assistant), licensed social workers, licensed professional counselors, and/or a registration representative. Decisions regarding TCHAT (defined herein) staffing levels and adjustments to TCHAT staffing configurations shall be determined at the sole discretion of JPS.
- 1.6 HIPAA:** HIPAA shall mean the Health Insurance Portability and Accountability Act of 1996 (42 U.S.C. § 1320d) and the regulations promulgated thereunder, as amended.
- 1.7 Protected Health Information or "PHI":** Protected Health Information or PHI shall mean health information, including demographic information collected from an individual, that: (i) is created or received by a health care provider, health plan, employer, or health care clearing house; (ii) relates to the past, present, or future physical or mental health or condition of an individual, the provision of health care to an individual, or the past, present or future payment for the provision of health care to an individual; (iii) identifies the individual or can reasonably be used to identify the individual; and (iv) is transmitted or maintained in any form or medium.
- 1.8 Student Education Records:** Student Education Records shall mean the TCHAT Patients' confidential student education records as that term is defined and utilized in FERPA and the regulations promulgated thereunder, as amended.
- 1.9 TCHAT Patients:** TCHAT Patients shall mean any Eligible Child (as defined herein) offered or provided Telemedicine or Telehealth under this Agreement.
- 1.10 Telehealth Services (Telehealth):** Telehealth Service shall mean a health service, other than a Telemedicine Service (as defined herein), delivered by a health professional licensed, certified, or otherwise entitled to practice in this state and acting within the scope of the health professional's license, certification, or entitlement to a patient at a different physical location than the health professional using telecommunications or information technology.
- 1.11 Telemedicine Services (Telemedicine):** Telemedicine Services shall mean a health care service delivered by a physician licensed in this state, or a health professional acting under the delegation and supervision of a physician licensed in this state, and acting within the scope of the physician's or health professional's license to a patient at a different physical location than the physician or health professional using telecommunications or information technology.

ARTICLE 2. TERM AND TERMINATION

- 2.1** This Agreement shall commence on the Effective Date and shall continue for a period of **five (5) years**.
- 2.2** The Agreement may be renewed thereafter by mutual agreement of the Parties for one or more additional terms. Any renewal of this Agreement shall be in writing and executed by both Parties.
- 2.3** Either Party may terminate this Agreement, with or without cause, upon thirty (30) calendar days' written notification to the other Party. Notice of termination shall be given by prepaid certified or registered mail and shall be deemed to be given on the date so delivered.
- 2.4** Performance by JPS under this MOU may be dependent upon the appropriation and allotment of funds by the Texas State Legislature (the "Legislature"), including without limitation the funding of the TCMHCC, and/or allocation of funds by the Board of Regents of the UNTHSC University System (the "Board"). If the Legislature fails to appropriate or allot the necessary funds, or the Board fails to allocate the necessary funds, then JPS will issue written notice to AISD and JPS may terminate this MOU without further duty or obligation hereunder. AISD acknowledges that appropriation, allotment, and allocation of funds are beyond the control of JPS.

ARTICLE 3. TCHATT PROJECT

The TCHATT Project is described and set forth in **Exhibit A** which is attached hereto and incorporated herein for all purposes.

ARTICLE 4. JPS PERSONNEL

- 4.1 Project Director.** JPS shall designate a Project Director to be responsible for general guidance and technical direction of all work undertaken by JPS, pursuant to Exhibit A.
- 4.2 Health Care Providers.** JPS will hire, train, and supervise licensed health care providers to deliver Telemedicine Services in accordance with the provisions of Exhibit A.
- 4.3 Staff.** JPS will hire, train, and supervise such other and additional support staff as JPS deems necessary, in its sole discretion, to coordinate TCHATT services as set forth in the TCHATT Project and Exhibit A.
- 4.4 Clinical Services and Health Care Team.** JPS will provide a Health Care Team for the provision of clinical services to TCHATT Patients. The clinical services to be provided by the Health Care Team, at JPS's sole discretion, and under the direction of a supervising physician (who, at JPS's sole discretion, may or may not be onsite), may include, without limitation the following: behavioral health assessment, behavioral health evaluation, psychotherapy, and referral for laboratory testing based upon the Health Care Team's assessment.
- 4.4.1** JPS Personnel shall confer with the AISD School Nurses regarding appropriate triage, referral, and follow-up with respect to the Health Care Team's prescribed treatments to the TCHATT Patients.
- 4.4.2** With respect to TCHATT Patients requiring services offered by other Tarrant County agencies, the Health Care Team shall have the discretion to refer such TCHATT Patients to such other Tarrant County agencies, as and when, in its sole discretion, it deems appropriate and necessary.

- 4.5 AISD understands that JPS is a member of the TCMHCC, a multi-institution organization, and AISD agrees that, from time to time, some or all of the services provided under this MOU may be provided by a different member institution.

ARTICLE 5. AISD PERSONNEL

AISD shall designate at least one (1) individual to fulfill each of the following four (4) positions, which are critical to the work:

- 5.1 **AISD Lead.** The AISD Lead shall hold a position of central office or high-level authority, and may be the district's Superintendent, Assistant Superintendent, Director of Health Services, Director of Counseling, or person of other similar authority. The AISD Lead shall be responsible for high-level oversight of AISD's participation in the TCHAT Project. The AISD Lead shall be responsible for identifying key personnel, securing approvals and resources to effectively implement the district's responsibilities as set forth in Exhibit A, and to ensure that AISD implementation of TCHAT complies with the HIPAA and FERPA regulations and requirements, and the terms of this Agreement and of **Exhibit A** and **Exhibit B**. The AISD Lead shall work collaboratively with JPS personnel to assess and improve TCHAT implementation.
- 5.2 **Campus Liaison.** AISD shall designate a Campus Liaison who shall be responsible for the utilization of the TCHAT Telemedicine and Telehealth Services on an individual school campus. The Campus Liaison may access the TCHAT equipment and virtual Telemedicine and Telehealth platform to request appointments, share documents, and facilitate virtual Telemedicine and Telehealth sessions for Eligible Students. The Campus Liaison shall complete a virtual or in-person training delivered by JPS prior to requesting behavioral health services for an Eligible Student via the TCHAT Telemedicine and Telehealth platform in accordance with the provisions of Section 6.3. One individual may serve as a Campus Liaison for multiple participating campuses if the Campus Liaison is capable of performing the duties of the Campus Liaison outlined by this Section 5.2 on all such campuses.
- 5.3 **Alternate Campus Liaison.** This person shall serve as a back-up for the Campus Liaison if or when the Campus Liaison is unable to perform the duties described in this section. This person may be a school counselor, nurse, or other on-site campus staff member who can identify students in need of TCHAT services and facilitate consent form processing and session scheduling for children and families. This person must complete JPS TCHAT training prior to requesting TCHAT sessions for students. One individual may serve as an Alternate Campus Liaison for multiple participating campuses if the Alternate Campus Liaison is able to perform the duties outlined by this section.
- 5.4 **Technology Contact.** This person shall serve as point of contact for troubleshooting technical issues, including district/campus firewalls, district/campus Internet connection, software compatibility, and other issues directly related to TCHAT implementation.
- 5.5 In the event that any of the AISD Lead, Campus Liaison, Alternate Liaison, or Technology Contact ceases employment with AISD or becomes unable or unwilling to perform in his or her designated capacity, AISD shall promptly designate another appropriate individual to fill such role. The Parties will cooperate to train each replacement designee promptly to avoid or minimize any lapse in TCHAT Services for the TCHAT Patients.
- 5.6 AISD shall promptly notify JPS if the AISD Lead, Campus Liaison, Alternate Liaison, or Technology Contact ceases employment with AISD or becomes unable or unwilling to perform in

his or her designated capacity, and shall promptly notify JPS of the replacement designee once so designated. Such notices shall be sent to JPS via email to jpstchatt@jpshealth.org.

ARTICLE 6. JPS RESPONSIBILITIES

- 6.1 Equipment and Service Delivery Platform.** JPS will provide all TCHATT providers with all of the equipment, including video equipment, hardware, and software, necessary to implement TCHATT on AISD campuses. JPS shall provide Campus Liaisons access to a Telemedicine and Telehealth Service delivery platform that will permit session scheduling capability, video conferencing capability for individuals in multiple sites to participate in sessions, and FERPA- and HIPAA-compliant protection of patient records.
- 6.2 Set-Up.** JPS will conduct an on-site visit to the school campus to ensure appropriateness of the physical space that is designated for participation in TCHATT Telemedicine and Telehealth Services. If a physical space is determined inappropriate for participating in TCHATT Telemedicine and Telehealth Services, JPS will consult with district or campus personnel to recommend ways AISD can bring the space into compliance or to identify an alternative space. Out of scope: Costs of alteration of physical space; purchase of furniture; purchase of internet service, server space, or devices unrelated to TCHATT; and regulatory compliance costs (if any).
- 6.3 Training.** JPS will provide start-up training to AISD Lead and Campus Liaisons on:
- Identification of students who could benefit from TCHATT services;
 - Access to and use of required TCHATT software
 - Effective facilitation of TCHATT Telemedicine and Telehealth sessions; and
 - Protection of patient records in compliance with HIPAA.
- 6.4 Technical Support.** JPS shall provide ongoing consultation to address questions or problems with TCHATT software that which may be identified by AISD. Out of scope: Technical support for and maintenance of equipment and services unrelated to TCHATT.
- 6.5 Short-Term Behavioral Health Services and Referrals.** JPS will provide a diagnostic evaluation and up to four (4) short-term behavioral health sessions per academic year via Telemedicine per student who the Campus Liaison identifies as in need of TCHATT services. JPS will hire, train, and supervise licensed health care providers to deliver Telemedicine and Telehealth Services. Short-term behavioral health services may include psychiatric assessment and consultation. JPS shall provide referrals to local mental health providers, when possible, to students who need follow-up or long-term services. Out of scope: Long-term behavior health care services; collection of parent/guardian consent by JPS.
- 6.6 Data Collection, Sharing, and Security.** JPS will store and share all student/patient information it collects under this Agreement from a student or parent or from the AISD in compliance with HIPAA and FERPA regulations.

ARTICLE 7. AISD Responsibilities

- 7.1 Set-Up.** AISD will designate a physical space in each participating campus in the district that is appropriate for Campus Liaisons and students to participate in TCHATT Telemedicine and Telehealth Services. If a physical space is determined inappropriate for participating in Telemedicine and Telehealth Services, JPS will consult with district or campus personnel to recommend ways the AISD can bring the space into compliance or identify an alternative space. AISD is responsible for bringing the space into compliance, if possible, or identifying an alternative

space. If AISD cannot provide an appropriate space for participation in TCHAT Telemedicine and Telehealth Services at a participating campus, the campus cannot participate in TCHAT Telemedicine and Telehealth Services.

- 7.2 Alternate Space.** If, after the initial designation has been made, AISD wishes to designate an alternative space for participation in TCHAT Telemedicine and Telehealth Services in a participating campus, AISD must notify JPS of the intent to change the space and no Telemedicine or Telehealth Services can be delivered in the alternative space until JPS views the space and determines that it is appropriate for participation in TCHAT Telemedicine and Telehealth Services.
- 7.3 Parent/Guardian Consent.** The AISD shall collect written consent from a parent or guardian for each student who participates in the TCHAT initiative prior to the student participating in TCHAT services. The consent shall be in the form of the document attached as **Exhibit B**, or such updated consent form as may be provided by JPS to AISD from time to time.
- 7.4 Reports and Records Inspection.** AISD agrees to furnish in a timely manner and appropriate format, such progress reports, schedules, and other information required for the TCHAT Project to JPS for its reporting requirements to the TCMHCC or UNTHSC. Reports shall be sent to the JPS Project Director. Furthermore, AISD agrees to retain all progress reports, statistical records, and all other records pertinent to this Agreement for a minimum of four years from the termination date of this Agreement.

ARTICLE 8. INDIVIDUALIZED EDUCATION

Individualized education regarding a TCHAT Patient's healthcare and treatment may be provided as the TCHAT Patient's educational needs are identified by the Health Care Team. Services to dependent minors related to family-life responsibilities such as counseling about teenage growth and development, personal responsibility, and decision-making will be provided in accordance with applicable law. Family Planning Services will only be provided to students who: (i) have made a request for such services; and (ii) have completed all necessary consent forms and other documentation required by law, JPS and/or AISD. Family Planning Services shall be conducted in accordance with applicable state and federal law. The Health Care Team will not present abortion as a family planning option.

ARTICLE 9. HOURS OF SERVICE

The proposed hours of service for TCHAT shall be set by JPS based upon JPS's assessment of the utilization of the TCHAT service. TCHAT Patients may seek services at other JPS health care facilities during clinic closings. After-hours emergencies will be referred to the appropriate JPS or other health care facility or provider.

ARTICLE 10. COMPENSATION.

The Parties expressly acknowledge and agree that nothing in this Agreement shall be construed as establishing a payment obligation to either Party by the other Party.

ARTICLE 11. COMPLIANCE

The Parties acknowledge that each is subject to applicable federal and state laws and regulations. Accordingly, each Party shall comply with all applicable laws, regulations, and requirements, and will make available such information and records as may be reasonably requested in writing by the other Party to facilitate compliance, except for records that are confidential and privileged by law.

11.1 FERPA Compliance. The Parties acknowledge that certain information about the TCHAT Patients is contained in student education records (“FERPA Records”) maintained by the Parties and that the FERPA Records are confidential by reason of FERPA and related AISD Board of Trustees Policy (“AISD Board Policy”) and shall not be disclosed to any unauthorized person unless valid consent is obtained from the TCHAT Patients or their legal guardians. Both Parties agree to protect these records in accordance with FERPA and AISD Board Policy. To the extent permitted by law, nothing contained herein shall be construed as precluding either Party from releasing such information to the other so that each can perform its respective responsibilities. Upon AISD’s receipt of a request from JPS related to a particular TCHAT Patient, AISD shall advise JPS whether that TCHAT Patient or his/her legal guardian has provided consent to release information to an extent broader than as provided for by FERPA or AISD Board Policy. Additionally, JPS agrees that it may from time to time create, receive from or on behalf of AISD, or have access to such FERPA Records. JPS represents, warrants, and agrees that, to the extent JPS receives or has access to such FERPA Records, it will: (1) hold the FERPA Records in strict confidence and will not use or disclose the FERPA Records except as (a) permitted or required by this Agreement; (b) required by law; or (c) otherwise authorized by AISD, and/or the TCHAT Patients or their legal guardians in writing; (2) safeguard the FERPA Records according to commercially reasonable administrative, physical and technical standards that are no less rigorous than the standards by which JPS protects its own confidential information; and (3) continually monitor its operations and take any action necessary to assure that the FERPA Records are safeguarded in accordance with the terms of this Agreement. At the request of AISD, JPS agrees to provide AISD with a written summary of the procedures JPS uses to safeguard the FERPA Records.

11.2 HIPAA Compliance. To the extent required by the provisions of HIPAA and the regulations promulgated thereunder, AISD, its officers, employees and representatives shall keep confidential and appropriately safeguard PHI made available to or obtained by AISD, its officers, employees and representatives pursuant to this Agreement regarding TCHAT Patients, and shall comply with all federal and state laws, rules and regulations pertaining to patient confidentiality and the use and disclosure of PHI regarding TCHAT Patients. Without limiting the obligations of AISD otherwise set forth in this Agreement or imposed by applicable law, AISD agrees to comply with applicable requirements of law relating to PHI and with respect to any task or other activity AISD performs in connection with this Agreement, including but not limited to, HIPAA and the Health Information Technology for Economic and Clinical Health Act of 2009 (“HITECH Act”). The Parties acknowledge that federal regulations relating to the confidentiality of individually identifiable health information require covered entities to comply with the Standards for Privacy of Individually Identifiable Health Information (the “Privacy Standards”) and the Health Insurance Reform: Security Standards (the “Security Standard”) published by the U.S. Department of Health and Human Services (“HHS”) at 45 C.F.R. parts 160 and 164 under HIPAA, as amended. Specifically, AISD shall:

11.2.1 not use or disclose PHI other than as permitted or required by this Agreement or as required by law;

11.2.2 implement administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentiality, integrity and availability of any electronic PHI that it creates, receives, maintains or transmits on behalf of the JPS and otherwise use appropriate safeguards to prevent use or disclosure of PHI, other than as provided for by this Agreement;

- 11.2.3 comply with Subpart C of 45 CFR Part 164 with regard to electronic PHI to prevent unauthorized use or disclosure of PHI;
- 11.2.4 report to JPS any use or disclosure of PHI not provided for by this Agreement, and report any breach of unsecured PHI or security incident, of which AISD becomes aware;
- 11.2.5 make PHI available to JPS in accordance with applicable law;
- 11.2.6 permit JPS to access PHI to make or permit others to make amendments to PHI in accordance with applicable law;
- 11.2.7 make available to JPS the information in its possession required to provide an accounting of disclosures of PHI as required by applicable law;
- 11.2.8 to the extent AISD is to carry out JPS's obligation under Subpart E of 45 CFR Part 164, AISD to comply with the applicable requirements of Subpart E in the performance of such obligation;
- 11.2.9 make AISD's internal practices, books, and records relating to the use and disclosure of PHI received from JPS reasonably available to the Secretary of the United States Health & Human Services for purposes of determining JPS's compliance with applicable law;
- 11.2.10 upon expiration or termination of this Agreement, return to JPS or destroy all PHI in its possession as a result of this Agreement and retain no copies of PHI, if it is feasible to do so. If return or destruction is not feasible, AISD agrees to extend all protections contained in this Agreement to AISD's use and/or disclosure of any retained PHI, and to limit further uses and/or disclosures to the purposes that make the return or destruction of the PHI infeasible; and
- 11.2.11 ensure that any subcontractors that will have access to PHI agree to the same restrictions and conditions that apply to AISD with respect to such information.

AISD agrees that it will negotiate in good faith an amendment to this Agreement if, and to the extent required by, the provisions of HIPAA and regulations promulgated thereunder, in order to assure that this Agreement is consistent therewith. JPS may terminate this Agreement if JPS determines that AISD has violated a material term of this Section 11.2. The terms used in this Section 11.2 and not otherwise defined in this Agreement shall have the meanings assigned to them in the regulations promulgated under HIPAA.

ARTICLE 12. MISCELLANEOUS

- 12.1 Entire Agreement; Amendment.** This Agreement (i) represents the entire understanding and agreement of the Parties hereto with respect to the matters contained herein, and (ii) may be amended, modified or waived in writing at any time as mutually agreed upon by the Parties or as required by TCMHCC or UNTHSC.
- 12.2 Independent Relationship.** Nothing in this Agreement is intended nor shall be construed to create an employer/employee relationship or joint venture relationship between the contracting Parties. The sole interest and responsibility of the Parties is to ensure that the services covered by this Agreement shall be performed and rendered in a competent, efficient, and satisfactory manner.

- 12.3 Governing Law and Venue.** This Agreement shall be governed by the laws of the State of Texas without regard to its conflict of laws provisions and the venue of any litigation arising from this Agreement shall be in a court of competent jurisdiction in Tarrant County, Texas. Additionally, the venue of any dispute resolution proceeding shall be in Fort Worth, Tarrant County, Texas.
- 12.4 Indemnity.** As partial consideration for participation in the TCHATT Project, AISD agrees to indemnify and hold harmless JPS, its contractors, officers, agents and employees from any and all claims, actions, demands or suits of any kind or character (including, but not limited to, any costs, expenses, attorney fees, or penalties) arising out of or connected with the TCHATT Project or JPS's provision of Telemedicine or Telehealth under this Agreement and which were caused by or alleged to be caused by the acts or omissions of AISD, its agents, or employees.
- 12.5 Insurance.** The Parties acknowledge that they are each considered a "governmental unit" under the Texas Tort Claims Act and are subject to liability only as provided therein. During the term of the Agreement, each Party will maintain (i) self-insurance with combined limits of not less than \$100,000 per person and \$300,000 per occurrence for bodily injury, including death (in keeping with the terms of the Texas Tort Claims Act), (ii) self-insurance with limits of not less than \$100,000 per occurrence for property damage (in keeping with the terms of the Texas Tort Claims Act); and (iii) workers' compensation insurance or self-insurance with statutory limits of liability.
- 12.6 Press Releases.** Neither Party shall: (i) make any press release, public statement, or advertisement referring to this Agreement, or the Party's relationship with the other Party in connection with the Agreement, or (ii) release any information regarding the Agreement, for publication, advertisement or any other purpose, in each case without the prior written consent of the other Party. Notwithstanding the foregoing, nothing herein shall prevent either Party from briefing its executives and governing body, including in a meeting open to the public, regarding this Agreement, the TCHATT Program, the TCHATT services, and related matters, in the ordinary course of operations.
- 12.7 Cybersecurity Training Program.** If AISD is provided access to a JPS computer, then, pursuant to Texas Government Code § 2054.5192, the Campus Liaison with access to the JPS computer must complete a cybersecurity training program certified under Texas Government Code § 2054.519, and selected by the JPS ("Cybersecurity Training"). The Cybersecurity Training must be completed by the Campus Liaison during the term and any renewal period of this Agreement. AISD shall promptly provide written verification of completion of the Cybersecurity Training by the Campus Liaison to JPS.
- 12.8 Force Majeure.** Neither Party shall be liable or deemed to be in default for any delay or failure in performance under this Agreement or interruption of service resulting, directly or indirectly, from acts of God, civil or military authority, labor disputes, shortages of suitable supplies or materials, pandemics, or any similar cause beyond the reasonable control of the parties.
- 12.9 Texas Public Information Act.** The Parties acknowledge that each of them is a governmental body under Chapter 552 of the Texas Government Code and in such capacity each Party acknowledges that information that is collected, assembled, or maintained in connection with the transaction of official business by a governmental body is considered public information potentially subject to disclosure pursuant to a valid Public Information Act request. Therefore, each Party hereby assumes full responsibility for challenging any request for information it considers confidential under Chapter 552. Each Party hereby agrees to notify the other Party of any Public Information Act request that seeks disclosure of potentially confidential information under this Agreement.

- 12.10 Fiscal Funding.** The Parties hereby acknowledge that each of JPS and AISD are each governmental entities, subject to annual budgetary processes and restrictions on spending in conformity with those processes, approved budgets, and applicable law. The Parties agree that, notwithstanding any other language in this Agreement, if for any reason funds are not expressly and specifically allocated to cover each Party's prospective obligation in this Agreement in each Party's formally and finally approved budget in any fiscal year subsequent to that in which each Party's funds for this Agreement were first allocated, such Party may immediately and without penalty terminate this Agreement; provided, however, that in no event shall such a termination be effective earlier than the last date for which the terminating Party's funds have already been so allocated under an existing formally and finally approved budget. Should this Agreement terminate under the provisions of this Section, the terminating Party will provide the other Party with written notice as soon as is reasonably possible of the pending termination under this provision, the effective date of which shall be at the end of the terminating Party's fiscal year in which funds had previously been allocated. Notwithstanding the foregoing, the Parties hereto warrant and represent that any expenditures of funds for services to be provided hereunder will be made from current revenues available to the Party making the expenditures.
- 12.11 Binding Agreement.** The Parties hereto warrant and represent that upon execution hereof, this Agreement shall be a legal, valid and binding obligation on them and shall be enforceable against them in accordance with its terms. The Individuals signing this Agreement warrant and represent that they are duly authorized to sign this Agreement on behalf of the Parties hereto.
- 12.12 Notices.** All notices, requests, demands and other communications required or permitted hereunder shall be in writing and shall be deemed to have been duly given (a) when received by the Party to whom directed; (b) when sent by fax transmission to the following fax numbers or (solely with respect to AISD) by email to the following email addresses; or (c) when deposited in the United States mail when sent by certified or registered mail, return receipt requested, postage prepaid to the following addresses (or at such other addresses or fax numbers as shall be given in writing by either Party to the other):

If to AISD: Dr. Jennifer Collins
Deputy Superintendent
Arlington Independent School District
Administration Building
690 E. Lamar Blvd.
Arlington, TX 76011
Fax: _____
Email: jcollin3@aisd.net

With a copy to: Legal
Arlington Independent School District
Administration Building
690 E. Lamar Blvd.
Arlington, TX 76011
Fax: _____
Email: _____

If to JPS: Tarrant County Hospital District
Attn: President and CEO
1500 S. Main St.
Fort Worth, TX 76104

Fax: (817) 924-1207
JPS does not accept email notices

With a copy to: Chief Legal Officer
Tarrant County Hospital District
1500 S. Main St.
Fort Worth, TX 76104

12.13 Electronic Signatures; Facsimile and Scanned Copies; Duplicate Originals; Counterparts; Admissibility of Copies. Each Party agrees that: (i) any electronic signature (if any), whether digital or encrypted, to this Agreement made by any Party is intended to authenticate this Agreement and shall have the same force and effect as an original manual signature; and (ii) any signature to this Agreement by any Party transmitted by facsimile or by electronic mail shall be valid and effective to bind that Party so signing with the same force and effect as an original manual signature. Delivery of a copy of this Agreement or any other document contemplated hereby bearing an original or electronic signature by facsimile transmission (whether directly from one facsimile device to another by means of a dial-up connection or whether mediated by the worldwide web), by electronic mail in portable document format (.pdf) form, or by any other electronic means intended to preserve the original graphic and pictorial appearance of a document, will have the same effect as physical delivery of the paper document bearing an original or electronic signature. This Agreement may be executed in multiple duplicate originals and all such duplicate originals shall be deemed to constitute one and the same instrument. This Agreement may be executed in counterparts, each of which shall be deemed to be an original, but all of which, taken together, shall be deemed to constitute a single instrument. The Parties warrant and represent that a true and correct copy of the original of this Agreement shall be admissible in a court of law in lieu of the original Contract for all purposes of enforcement hereof.

IN WITNESS WHEREOF, the Parties hereby execute this Agreement as reflected by the signatures of their duly authorized agents below.

Arlington Independent School District

Tarrant County Hospital District

By: _____
Name: Dr. Matt Smith
Title: Superintendent
Date:

By: _____
Name:
Title:
Date:

EXHIBIT A

TCHATT PROJECT

Vision Statement

Every child receiving education in the State of Texas has access to school-based crisis prevention, intervention, and stabilization.

Definition of TCHATT

The TCHATT initiative is designed to provide short-term (approximately up to two months) school-based access to up to four (4) visits per academic year with a mental health professional for high-risk children and adolescents.

The role of TCHATT is the initial intervention and assessment of these students and referral, if necessary. TCHATT funds may not be used for ongoing management of the student's mental health needs.

Key Components of a Successful TCHATT Program

- **Telemedicine or Telehealth** – TCHATT Programs should leverage the use of technology to ensure prompt access to a mental health professional. Technology should be located at both the originating site in the school and at the location of the mental health professional.
- **Identify mental health needs** – Schools should be trained/educated on how to identify children who may have need for TCHATT services. This initial identification may be done by a variety of school personnel, including teachers, counselors, nurses, or school administrators. The goal is to quickly identify a child who is experiencing a mental health challenge.
- **Assess mental health needs** – TCHATT Programs must use a mental health professional (LPC, CAP, etc.) to provide an appropriate assessment of the mental health needs of the child who is identified and referred by school personnel.
- **Provide access to mental health services** – Utilizing technology, a TCHATT Program will provide initial mental health services to an identified child. These services should include a diagnostic evaluation and up to four (4) total visits per academic year with a behavioral health professional with primary goals of assessment and stabilization. The duration of these services should not exceed two (2) months. If ongoing care is needed, the child should be referred to a separately funded resource (e.g., public or private insurance, indigent-funded services) for longer term care using one of the strategies outlined above.
- **Prioritize needs of at-risk children and adolescents** – TCHATT Programs should have a triage system for prompt review of school referral and appropriate triage of symptom severity.



EXHIBIT B

Texas Child Health Access Through Telemedicine (TCHATT) PATIENT CONSENT FOR TELEMEDICINE VISIT AND NOTICE OF TERMINATION

Patient Name: _____ Patient Date of Birth: _____

School Name: _____

Parent/Legal Guardian Name (if Patient is a minor): _____

I am the Patient or Legally Authorized Representative (e.g. mother/father/guardian) of the Patient. At the recommendation of the Patient's school, I consent for the Patient to be seen by a Behavioral Health Provider under the direction of Tarrant County Hospital District d/b/a JPS Health Network ("JPS Health Network") through a two-way interactive audio/video connection known as telemedicine. I understand that the purpose of this telemedicine visit is specific to a behavioral health/psychiatry assessment, short-term treatment, case management and or/ consulting services and is not a substitute for long-term medical treatment. I understand that the patient and Behavioral Health Provider relationship will automatically terminate without further notification at the end of the final follow-up visit as described below in Section 6 and that this notice of termination is provided in advance of such termination.

In addition, I understand the following:

1. I may request that the telemedicine visit be discontinued at any time.
2. Details of the Patient's medical history, including patient identifiable information, may be used or shared within JPS Health Network. I authorize the release of any relevant medical information that pertains to the Patient to JPS Health Network or their agents.
3. I understand that the written record of the Patient's telemedicine visit will become part of his/her medical record and will remain strictly confidential.
4. Any telemedicine visit is considered a therapeutic session which includes all rights of confidentiality. The following are situations that might require the Behavioral Health Provider to break confidentiality according to Texas state law and licensing board standards:
 - a. Situations suggesting patient self-harm or harm to others
 - i. Can include indications of suicidal or homicidal thoughts or intentions
 - b. Any mention of neglect, abuse, or exploitation of a minor, individual on disability, or a person who is elderly.

- c. When a state or federal court legally subpoenas a release of medical records.
 - d. A parent or legal guardian has a right to know anything that is said within a therapeutic session. To ensure a true assessment takes place, we ask that parents respect confidentiality. Should anything be said while in session that would fall under any of the above categories or be something that could be harmful to the child or adolescent, the therapist will inform the parent or legal guardian.
5. It may be necessary for the JPS Health Network healthcare provider to recommend one of the following alternative settings for healthcare treatment:
 - a. Emergency care at an emergency room
 - b. Follow-up outpatient visit (in-person) with another specialty provider
 - c. Admission to an inpatient hospital
6. The Texas Child Health Access Through Telemedicine (TCHAT) Program, consists of one assessment and up to four follow up visits at no cost to me and my child. However, subsequent referrals and ongoing treatment outside of the TCHAT Program may incur costs to me or my health insurance.
7. I understand that if the Psychiatrist as Behavioral Health Provider prescribes medication for the patient during the TCHAT program, the Psychiatrist will provide 30 days' worth of medication when the program comes to an end. This medication is meant to sustain the patient's medication needs while another appointment is secured with a community provider.
8. Every effort will be made to structure the telemedicine visits so there will be effective follow-up care or referral, and I will have an opportunity to express my concerns.
9. There are potential problems with the use of the technology for telemedicine. These may include but are not limited to the following:
 - a. Interruption or disconnection to the audio/video link
 - b. An unclear picture or image
 - c. Electronic interferenceIf any of these problems occur, the visit might need to be discontinued
10. Since the JPS Health Network healthcare providers practice in a different location and do not have the opportunity to meet with the Patient face-to-face, they must rely on information provided by me/the Patient or onsite healthcare providers. The JPS Health Network healthcare provider cannot be responsible for advice, recommendations and/or decisions based on incomplete or inaccurate information provided by me or others.
11. JPS Health Network has taken several security measures to ensure that the transmission of the telemedicine visit is confidential and not accessed by unauthorized users. This includes the use of a Private network for connectivity or ISDN point-to-point dial-up.
12. Although precautions are taken to protect the confidentiality of this transmission by preventing unauthorized access, JPS Health Network cannot guarantee the privacy or security of any telemedicine visit.

13. I understand that this telemedicine visit may not be equal to a face-to-face visit with a healthcare provider.

14. I will not receive any compensation for taking place in this telemedicine visit.

As noted above, I understand that the patient and Behavioral Health Provider relationship will automatically terminate without further notification at the end of the final follow-up visit and that this notice of termination is provided in advance of such termination.

Your child’s new provider might want to have copies of your child’s medical records that are in our possession. Enclosed is an authorization form that permits us to send a copy of your medical records to your new physician. After we have received your written authorization, we will assist you in having copies of your child’s medical records sent to the physician of your choice.

I certify that this form has been fully explained to me. I have read it or have had it read to me, and I understand its contents. I understand that I can revoke this consent at any time by providing written notice to JPS Health Network, and I consent to participate and have the Patient receive care via telemedicine.

If applicable: I agree that by typing my name below, I am electronically signing this consent. I intend this to be my legal signature.

Signature of Patient/Parent/Guardian: _____

Printed Name of Parent/Guardian: _____

Relationship to Patient: _____

Date: _____ Time: _____

WITNESS: If applicable: I agree that by typing my name below, I am electronically signing this consent. I intend this to be my legal signature.

Signature of Witness: _____

Printed Name of Witness: _____

Date: _____ Time: _____

Arlington Independent School District Board of Trustees Communication

Meeting Date: May 1, 2025

Consent Item

Subject: Approval of Arlington ISD and the University of North Texas Health Science Center Biomedical Research Enrichment Memorandum of Understanding Agreement.

Purpose:

The Arlington ISD (AISD) desires University of North Texas Health Science Center (UNTHSC) to provide students of AISD with health-related exposures and educational enrichment experiences within the AISD and UNTHSC’s educational environment. The UNTHSC is willing to provide such exposure and educational enrichment experiences.

Background:

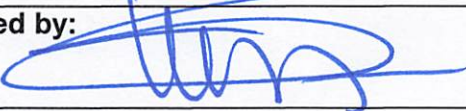
The Arlington ISD entered a partnership with the UNT Health Science Center beginning in 2015 with the intent to increase diversity in STEM courses. The successful program includes two touch points per year (fall and spring) per grade level (9th-12th) for BHS P-TECH students. UNTHSC graduate students' mentor high school students through presentations, small group discussion and hands-on lab experiences. The program also includes a two-week Summer Research Internship for two P-TECH students.

Fiscal Implications:

Total program fees in the amount of \$101,040

Recommendation:

The administration recommends approval of the MOU agreement for two years to support the ongoing collaboration and program sustainability for Bowie PTECH student access to relevant learning experiences.

Submitted to: Board of Trustees Arlington Independent School District	Submitted by: 
	Prepared by: Susan Patterson Date: April 17, 2025

**University of North Texas Health Science Center
Biomedical Research Enrichment
Memorandum of Understanding Agreement
With Arlington Independent School District**

This Memorandum of Understanding Agreement (the "Agreement") is entered into by and between the ARLINGTON INDEPENDENT SCHOOL DISTRICT, a political subdivision of the State of Texas ("AISD"), and the UNIVERSITY OF NORTH TEXAS HEALTH SCIENCE CENTER, an educational and clinical facility located at 3500 Camp Bowie Blvd. Fort Worth, Texas 76107, ("UNTHSC"). AISD and UNTHSC agree to the following:

PURPOSE

The AISD desires UNTHSC to provide students of AISD with health-related exposures and educational enrichment experiences within the AISD and UNTHSC's educational environment. The UNTHSC is willing to provide such exposure and educational enrichment experiences.

1.0 RESPONSIBILITIES OF AISD

AISD shall:

- a) Plan the educational programming related to health-related exposures at UNTHSC, after consultation with and approval by UNTHSC
- b) For programming taking place at UNTHSC, provide an AISD faculty member(s) at UNTHSC to be available at times with students participating in the programming
- c) If applicable, provide UNTHSC with a data sharing plan appropriate to the programming after consultation with and approval by UNTHSC - plan to include a process for obtaining student consent, should further program development require collecting of assessment data
- d) Require students to comply with the regulatory and accreditation standards provided by the UNTHSC at the time of student programming orientation at UNTHSC
- e) Confirm all AISD students have met all the immunization requirements as required by UNTHSC policies.
- f) If applicable, confirm students have been instructed in standard precautions recommended by the Centers for Disease Control and Prevention (CDC) and completed a Basic Life Support ("BLS") Healthcare Provider cardiopulmonary resuscitation course delivered by AISD prior to the beginning of the programming taking place at UNTHSC and provide evidence of such confirmation to UNTHSC prior to commencement of the programming or upon request of UNTHSC thereafter
- g) Require students to complete laboratory safety and chemical training provided by the UNTHSC ([Biosafety Training](#)), prior to commencement of the programming

- h) Consider promptly any complaints made by UNTHSC against a student and participate in joint problem-solving. Patient safety and welfare shall be the primary concern. Student issues will be documented by the UNTHSC and provided to the designated Faculty member and/or other representative of AISD. UNTHSC, in its sole discretion, may require permanent withdrawal of any student from UNTHSC at any time for cause.
- i) Ensure that each student at all times while at UNTHSC wears a name tag, badge, lab coat, closed-toe shoes, and/or other identifying label that clearly states the student or faculty member's identity and the name of AISD
- j) Ensure that AISD faculty members at all times while at UNTHSC wear a name tag, badge, lab coat, closed-toe shoes, and/or other identifying label that clearly states the faculty member's identity and the name of AISD
- k) Adhere to the University of North Texas Health Science Center's Minors On Campus Policy ([3.105 Campus Programs and Activities Involving Minors](#))
- l) Provide transportation for students to and from the UNTHSC.
- m) UNTHSC shall provide a two-week summer research internship for two AISD students (**See Appendix B**).
- n) Provide monetary compensation for resources for programming by UNTHSC, after consultation with AISD (**See Appendix A; Budget Requirements**).

2.0 RESPONSIBILITY OF UNTHSC

UNTHSC shall:

- a) Plan the educational programming related to health-related exposures and educational enrichment experiences such as campus tours, shadowing experiences, mentoring, and mentor/mentee training programming at UNTHSC and AISD after consultation with and approval by AISD (**see Appendix B; Programming**).
- b) Adhere to the University of North Texas Health Science Center's Minors On Campus Policy ([3.105 Campus Programs and Activities Involving Minors](#))
- c) If applicable, provide UNTHSC with a data-sharing plan appropriate to the programming after consultation with and approval by UNTHSC
- d) To the extent allowed by law, assume no professional or financial liability for injury to students or faculty except that which might occur as a member of the public.
- e) Provide access to acute emergency care at the student's expense in the event of an accident or injury to a student on UNTHSC's campus with the exception of cost incurred for injury that might occur as a member of the public.

3.0 RESPONSIBILITIES OF AISD AND UNTHSC

AISD and UNTHSC shall:

- a) Agree upon the number of students to participate in AISD and UNTHSC programming prior to the beginning of each year in which students are assigned to and accepted by AISD and UNTHSC
- b) Mutually agree, schedule, and provide an orientation of programming to all parties involved in programming between AISD and UNTHSC
- c) Revise or modify this Agreement in writing if both parties agree to the revisions or modifications.
- d) Provide monetary compensation for resources for programming by UNTHSC, after consultation with AISD.
- e) Comply with all applicable federal and state laws, rules, and regulations.

4.0 TERMS AND TERMINATION

This Agreement shall remain in effect for 2 years and renewable upon written notice each subsequent year following beginning August 1, 2025, and effective upon the date of last signature and ending July 31, 2027, unless sooner terminated as provided herein. This Agreement may be terminated by either party upon ninety (90) days written notice to the other party by certified mail, return receipt requested. The party desiring the termination shall arrange an exit conference with the other participating agency.

5.0 NOTICE

Any notice, request, or other communication required to be delivered under this Agreement shall be in writing and shall be deemed to have been given or made if delivered personally, by overnight delivery service, by United States mail, to the parties at the following addresses, or at such other addresses as shall be specified in writing by either of the parties to the other in accordance with the terms and conditions of this subsection:

If to UNTHSC:

University of North Texas Health Science Center
3500 Camp Bowie Blvd.
Fort Worth, Texas 76107
Phone: (817)-735-2448
Harlan.Jones@unthsc.edu
Attn: Harlan P. Jones, Ph.D., Director, Institute for Health Disparities, Assistant Professor, Molecular and Medical Genetics

If to AISD:

Dr. Tamela Horton
Executive Director of Transformational Learning

Arlington Independent School District
 690 E. Lamar Blvd
 Arlington, TX 76011
 Phone: (82) 867-7303

With a copy to:
 Arlington Independent School District
 Legal Office
 690 E. Lamar Blvd
 Arlington, TX 76011

6.0 STATUS OF STUDENTS

AIISD and UNTHSC understand and agree that while AIISD faculty and students are participating in the Program, AIISD faculty and students are not employees of UNTHSC. Accordingly, AIISD faculty and students are not entitled to any of the rights or benefits established for UNTHSC's employees, such as salary, vacation, sick leave with pay, paid holidays, insurance, and or worker's compensation coverage.

7.0 MISCELLANEOUS

7.1 Non-discrimination.

AIISD and UNTHSC shall not unlawfully discriminate in their respective performance of this Agreement.

1. Arlington ISD offers career and technical education programs in all 13 Clusters.

- Agriculture, Food & Natural Resources
- Architecture & Construction
- Arts, A/V Technology & Communications
- Business, Marketing & Finance
- Education & Training
- Health Science
- Hospitality & Tourism
- Human Services
- Information Technology
- Law, Public Safety, Corrections & Security
- Manufacturing
- Science, Technology, Engineering & Mathematics
- Transportation, Distribution & Logistics

Admission to the above programming is based on interest and aptitude, age appropriateness, and class space availability.

2. It is the policy of AISD and UNTHSC not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.

3. It is the policy of AISD and UNTHSC not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.

4. AISD will take steps to assure that lack of English language skills and students with disabilities will not be a barrier to admission and participation in all educational and vocational programs.

5. For information about student rights or grievance procedures, contact the Title IX Coordinator, or the office of Transformational Learning of the AISD.

7.2 Entire Agreement.

This Agreement constitutes the entire agreement between the parties and supersedes any and all prior and contemporaneous oral or written understandings. This Agreement may not be altered, amended or modified except by a written document executed by both parties.

7.3 Governing Law and Venue.

This Agreement shall be governed by construed and enforced in accordance with the substantive laws of the State of Texas (but not including its conflict of laws rules if and to the extent such rules would apply the substantive laws of another jurisdiction). Venue for litigation of any disputes arising under this agreement or any lawsuit to enforce or interpret this Agreement shall be in an appropriate court located in the county in which Facility is located. The parties agree that the county in which UNTHSC is located is the county in which performance of this Agreement shall take place.

7.4 Severability.

Should any clause or provision of this Agreement be held or ruled unenforceable or ineffective by a court of law, such a ruling will in no way affect the validity or the enforceability of any other clause or provision contained herein.

7.5 No Waiver.

No waiver by AISD or UNTHSC of any breach of any term, provision or condition contained in this Agreement, or the failure to insist upon strict performance thereof shall be deemed to be a waiver of such term, provision or condition as to any subsequent breach thereof or a waiver of any other term, provision or condition contained in this Agreement. The exercise of any right or remedy hereunder shall not be deemed to preclude or affect the exercise of any other right or remedy provided herein.

7.6 Confidentiality.

AISD and UNTHSC acknowledges that the intent of federal and state privacy laws and Facility policies is to assure that Confidential Information will remain confidential and will be used only by those with appropriate authority as necessary to fulfill the purpose of this Agreement. AISD and UNTHSC acknowledges that students, faculty and other AISD and UNTHSC representatives may access Confidential Information during the performance of their function under this Agreement

In accordance with the [Family Educational Rights and Privacy Act](#) (FERPA), the AISD shall be deemed a “school official” with “legitimate educational interest” (as such term and phrase is defined in the Texas Education Code and FERPA) regarding access to any educational records hereunder. Under these guidelines, it is understood and agreed that in order to perform all services as stipulated in this instructional agreement, it will be necessary for the UNTHSC to review and be provided access to the “educational records” of students of the AISD for whom the UNTHSC provides educational services. The UNTHSC agrees to maintain the confidentiality of any and all educational records of students in the AISD that are disclosed to, or reviewed by, the UNTHSC in accordance with federal and state laws, and UNTHSC rules and regulations.

As such, AISD and UNTHSC shall ensure that each student and programming participant have completed the proper forms and documents prior to arrival at the Facility; and represents and warrants that its agents, employees and representatives (collectively hereinafter “Representatives”) will maintain such information as confidential and will not disclose such information to third parties or other Representatives of AISD and UNTHSC, who do not require the information in order to fulfill this Agreement, except as permitted by law or order of the court.

Should AISD and UNTHSC, through its Representatives, for any reason otherwise disclose the information, AISD and UNTHSC will immediately notify UNTHSC or AISD. AISD and UNTHSC warrants that it will train all Representatives concerning this provision of the Agreement.

EFFECTIVE the date set forth above.

2025-2027 AISD Coaching Up Budget Proposal (Two Years)25/26 School Year

Graduate Student Professional Development Remuneration	26,520.00
UNTHSC Mentor Training Workshop	500.00
AISD Summer Student Internship	4,000.00
Student Transportation to AISD	500.00
Food Expenses for On-site UNTHSC visits	6,000.00
Facilities (Core Labs and Large Labs)	4,000.00
Administration Support	<u>9,000.00</u>

Total 25/26 School Year **50,520.00**

26/27 School Year

Graduate Student Professional Development Remuneration	26,520.00
UNTHSC Mentor Training Workshop	500.00
AISD Summer Student Internship	4,000.00
Student Transportation to AISD	500.00
Food Expenses for On-site UNTHSC visits	6,000.00
Facilities (Core Labs and Large Labs)	4,000.00
Administration Support	<u>9,000.00</u>

Total 26/27 School Year **50,520.00**

Grand Total for 2 years **\$101,040.00**

Coaching UP Program Overview

YEAR ONE – FRESHMEN

- Career Panel
- UNTHSC Exposé

YEAR TWO – SOPHOMORES

- UNTHSC Lab Demos
- Role Model Seminar

YEAR THREE - JUNIORS

- UNTHSC Lab Demos
- Coaching Workshop
- Career Development Workshop

YEAR FOUR - SENIORS

- Coaching Workshop
- Career Development Workshop
- Award Ceremony (Completion of Coaching Up Program)

Program Goals

- **Stimulate** and broaden students' awareness of biomedical and health professional career paths by exposing AISD students to clinical and laboratory research environments at UNTHSC.
- **Create** a sustainable network that increases students' persistence by providing a mentoring program with UNTHSC students.

Anticipated Outcomes

- Increased enrollment of students in AP STEM courses.
- Increased performance among students in AP STEM courses.
- Increased retention of students in AP STEM courses.
- Increased number of students entering and earning college degrees in STEM.

AISD-UNTHSC Two-week Summer Research Internship Program

Purpose: To expose two AISD students to a two-week summer internship experience with a researcher at UNTHSC.

Activities: Two high-school students shadow a faculty researcher over the course of two weeks. Activities will include:

- Introduction to the laboratory team
- Introduced to the basics of how research is conducted
- Assist lab team members in active research
- Put together a research poster about their internship
- Participate in the Summer Research Appreciation Day
-

Requirements: Students should comply with all laboratory safety procedures enforced by UNTHSC (including proper clothing, conduct and training listed below).

1. Students will comply with the regulatory and accreditation standards provided by the UNTHSC at the time of student programming orientation at UNTHSC Requires students to comply with the regulatory and accreditation standards provided by the UNTHSC at the time of student programming orientation at UNTHSC.
2. Students will be instructed in standard precautions recommended by the Centers for Disease Control and Prevention (CDC) and complete a Basic Life Support (“BLS”) Healthcare Provider cardiopulmonary resuscitation course delivered by AISD prior to the beginning of the programming taking place at UNTHSC and provide evidence of such confirmation to UNTHSC prior to commencement of the programming or upon request of UNTHSC thereafter
3. Require students to complete laboratory safety and chemical training provided by the UNTHSC ([Biosafety Training](#)), prior to commencement of the programming.

Attendance and Transportation:

APPENDIX B

139

- AISD students will attend the 2-week summer program for ½ for the days of the week that AISD students are able to attend and provided with their form of transportation.

Arlington Independent School District Board of Trustees Communication

Meeting Date: May 1, 2025

Consent Item

Subject: Consider the Agreement between Arlington ISD, Texas Child Health Access Through Telemedicine (TCHAT), and the Tarrant County Hospital District, d/b/a JPS Health Network for School-Based Pediatric and Adolescent Behavioral Health Services

Purpose:

This Agreement is entered into between Arlington ISD and Texas Child Health Access Through Telemedicine (TCHAT), an initiative of the Texas Child Mental Health Care Consortium (TCMHCC). Under this Agreement, the Tarrant County Hospital District/JPS Health Network (JPS), will provide school-based pediatric and adolescent behavioral health services to Arlington ISD students via telemedicine and telehealth platforms for the 2025-2026 school year.

Background:


TCHAT is a statewide program that offers free telemedicine or telehealth services to school districts, aiming to identify and assess the behavioral health needs of children and adolescents. The program provides students with access to mental health services, including assessments, brief interventions, and referrals to community-based providers.

Fiscal Implications:

There is no financial cost to Arlington ISD for these services. They are provided free of charge for students enrolled in Arlington ISD who are 22 years old or younger.

Recommendation:

Administration recommends the Board of Trustees approve the agreement as presented.

<p>Submitted to:</p> <p>Board of Trustees Arlington Independent School District</p>	<p>Submitted by: </p> <hr/> <p>Prepared by: Telisa Brown</p> <p>Date: April 21, 2025</p>
------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

**AGREEMENT FOR THE PROVISION OF SCHOOL-BASED
PEDIATRIC AND ADOLESCENT BEHAVIORAL HEALTH SERVICES**

This Agreement for the Provision of School-Based Pediatric and Adolescent Behavioral Health Services (“Agreement”) via telemedicine and telehealth, in collaboration with the Texas Child Health Access Through Telemedicine (“TCHAT”), an initiative of the Texas Child Mental Health Care Consortium (“TCMHCC”), is effective [REDACTED] (“Effective Date”), and entered into by and between **Tarrant County Hospital District, d/b/a JPS Health Network** (“JPS”) and **Arlington Independent School District** (“AISD”). Each of JPS and AISD may be referred to individually as a “Party” to this Agreement and they may be referred to collectively as the “Parties” to this Agreement.

RECITALS

WHEREAS, JPS, in furtherance of its statutory obligation to provide health care services to the indigent and needy residents of Tarrant County, Texas, owns and operates a fully accredited, integrated health care delivery system providing health care services throughout and serving the residents of Tarrant County, Texas; and

WHEREAS, AISD is a Texas public school district and wishes to establish TCHAT services (as defined herein) at one or more of its school campuses; and

WHEREAS, University of North Texas Health Science Center (“UNTHSC”) is a Health-Related Institution (“HRI”) member of the TCMHCC and has been funded by Senate Bill 11 (86R) to provide access to limited school-based behavioral health services via Telemedicine and/or Telehealth (each as defined herein) in schools; and

WHEREAS, the role of the TCHAT initiative is to provide initial intervention and assessment of these students and referral, if necessary; and

WHEREAS, the TCHAT initiative is designed to provide school counselors with short-term school-based access to up to four (4) visits per academic year with a mental health professional for children in need of mental health services for at-risk children and adolescents; and

WHEREAS, JPS maintains a Department of Psychiatry capable of managing the delivery of Telemedicine and Telehealth services, and considerable experience in Telemedicine and Telehealth encounters for such services; and

WHEREAS, JPS therefore has agreed to act as the service provider of UNTHSC with respect to such Telemedicine and Telehealth; and

WHEREAS, it is the Parties’ intention to mutually establish and maintain quality TCHAT services to benefit the residents of Tarrant County, Texas and the Eligible Children (as defined herein); and

WHEREAS, the AISD desires to participate in carrying out the objectives associated with the TCHAT and desires to engage the services of JPS and JPS desires to provide such services to AISD.

NOW, THEREFORE, for and in consideration of the mutual covenants and conditions herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged by the Parties, JPS and AISD hereby agree as follows:

ARTICLE 1. DEFINITIONS

- 1.1 Agreement:** Agreement shall mean this Agreement between JPS and AISD for the Provision of Pediatric and Adolescent Behavioral Health Services.
- 1.2 Eligible Child:** Eligible Child shall mean an individual who is 22 years old or younger and resides within the boundaries of AISD or is enrolled at an AISD school.
- 1.3 FERPA:** FERPA shall mean the Family Educational Rights and Privacy Act (20 U.S.C. § 1232g) and the regulations promulgated thereunder, as amended.
- 1.4 AISD School Nurses:** AISD School Nurses shall mean licensed vocational nurses or registered nurses duly authorized to practice nursing in the State of Texas and employed as school nurses by AISD.
- 1.5 Health Care Team:** The Health Care Team shall mean the staff/personnel (as determined in JPS's sole discretion) providing TCHAT services which may be comprised of: a supervising physician, a mid-level provider (Nurse Practitioner or Physician Assistant), licensed social workers, licensed professional counselors, and/or a registration representative. Decisions regarding TCHAT (defined herein) staffing levels and adjustments to TCHAT staffing configurations shall be determined at the sole discretion of JPS.
- 1.6 HIPAA:** HIPAA shall mean the Health Insurance Portability and Accountability Act of 1996 (42 U.S.C. § 1320d) and the regulations promulgated thereunder, as amended.
- 1.7 Protected Health Information or "PHI":** Protected Health Information or PHI shall mean health information, including demographic information collected from an individual, that: (i) is created or received by a health care provider, health plan, employer, or health care clearing house; (ii) relates to the past, present, or future physical or mental health or condition of an individual, the provision of health care to an individual, or the past, present or future payment for the provision of health care to an individual; (iii) identifies the individual or can reasonably be used to identify the individual; and (iv) is transmitted or maintained in any form or medium.
- 1.8 Student Education Records:** Student Education Records shall mean the TCHAT Patients' confidential student education records as that term is defined and utilized in FERPA and the regulations promulgated thereunder, as amended.
- 1.9 TCHAT Patients:** TCHAT Patients shall mean any Eligible Child (as defined herein) offered or provided Telemedicine or Telehealth under this Agreement.
- 1.10 Telehealth Services (Telehealth):** Telehealth Service shall mean a health service, other than a Telemedicine Service (as defined herein), delivered by a health professional licensed, certified, or otherwise entitled to practice in this state and acting within the scope of the health professional's license, certification, or entitlement to a patient at a different physical location than the health professional using telecommunications or information technology.
- 1.11 Telemedicine Services (Telemedicine):** Telemedicine Services shall mean a health care service delivered by a physician licensed in this state, or a health professional acting under the delegation and supervision of a physician licensed in this state, and acting within the scope of the physician's or health professional's license to a patient at a different physical location than the physician or health professional using telecommunications or information technology.

ARTICLE 2. TERM AND TERMINATION

- 2.1** This Agreement shall commence on the Effective Date and shall continue for a period of **five (5) years**.
- 2.2** The Agreement may be renewed thereafter by mutual agreement of the Parties for one or more additional terms. Any renewal of this Agreement shall be in writing and executed by both Parties.
- 2.3** Either Party may terminate this Agreement, with or without cause, upon thirty (30) calendar days' written notification to the other Party. Notice of termination shall be given by prepaid certified or registered mail and shall be deemed to be given on the date so delivered.
- 2.4** Performance by JPS under this MOU may be dependent upon the appropriation and allotment of funds by the Texas State Legislature (the "Legislature"), including without limitation the funding of the TCMHCC, and/or allocation of funds by the Board of Regents of the UNTHSC University System (the "Board"). If the Legislature fails to appropriate or allot the necessary funds, or the Board fails to allocate the necessary funds, then JPS will issue written notice to AISD and JPS may terminate this MOU without further duty or obligation hereunder. AISD acknowledges that appropriation, allotment, and allocation of funds are beyond the control of JPS.

ARTICLE 3. TCHATT PROJECT

The TCHATT Project is described and set forth in **Exhibit A** which is attached hereto and incorporated herein for all purposes.

ARTICLE 4. JPS PERSONNEL

- 4.1 Project Director.** JPS shall designate a Project Director to be responsible for general guidance and technical direction of all work undertaken by JPS, pursuant to Exhibit A.
- 4.2 Health Care Providers.** JPS will hire, train, and supervise licensed health care providers to deliver Telemedicine Services in accordance with the provisions of Exhibit A.
- 4.3 Staff.** JPS will hire, train, and supervise such other and additional support staff as JPS deems necessary, in its sole discretion, to coordinate TCHATT services as set forth in the TCHATT Project and Exhibit A.
- 4.4 Clinical Services and Health Care Team.** JPS will provide a Health Care Team for the provision of clinical services to TCHATT Patients. The clinical services to be provided by the Health Care Team, at JPS's sole discretion, and under the direction of a supervising physician (who, at JPS's sole discretion, may or may not be onsite), may include, without limitation the following: behavioral health assessment, behavioral health evaluation, psychotherapy, and referral for laboratory testing based upon the Health Care Team's assessment.
- 4.4.1** JPS Personnel shall confer with the AISD School Nurses regarding appropriate triage, referral, and follow-up with respect to the Health Care Team's prescribed treatments to the TCHATT Patients.
- 4.4.2** With respect to TCHATT Patients requiring services offered by other Tarrant County agencies, the Health Care Team shall have the discretion to refer such TCHATT Patients to such other Tarrant County agencies, as and when, in its sole discretion, it deems appropriate and necessary.

- 4.5 AISD understands that JPS is a member of the TCMHCC, a multi-institution organization, and AISD agrees that, from time to time, some or all of the services provided under this MOU may be provided by a different member institution.

ARTICLE 5. AISD PERSONNEL

AISD shall designate at least one (1) individual to fulfill each of the following four (4) positions, which are critical to the work:

- 5.1 **AISD Lead.** The AISD Lead shall hold a position of central office or high-level authority, and may be the district's Superintendent, Assistant Superintendent, Director of Health Services, Director of Counseling, or person of other similar authority. The AISD Lead shall be responsible for high-level oversight of AISD's participation in the TCHAT Project. The AISD Lead shall be responsible for identifying key personnel, securing approvals and resources to effectively implement the district's responsibilities as set forth in Exhibit A, and to ensure that AISD implementation of TCHAT complies with the HIPAA and FERPA regulations and requirements, and the terms of this Agreement and of **Exhibit A** and **Exhibit B**. The AISD Lead shall work collaboratively with JPS personnel to assess and improve TCHAT implementation.
- 5.2 **Campus Liaison.** AISD shall designate a Campus Liaison who shall be responsible for the utilization of the TCHAT Telemedicine and Telehealth Services on an individual school campus. The Campus Liaison may access the TCHAT equipment and virtual Telemedicine and Telehealth platform to request appointments, share documents, and facilitate virtual Telemedicine and Telehealth sessions for Eligible Students. The Campus Liaison shall complete a virtual or in-person training delivered by JPS prior to requesting behavioral health services for an Eligible Student via the TCHAT Telemedicine and Telehealth platform in accordance with the provisions of Section 6.3. One individual may serve as a Campus Liaison for multiple participating campuses if the Campus Liaison is capable of performing the duties of the Campus Liaison outlined by this Section 5.2 on all such campuses.
- 5.3 **Alternate Campus Liaison.** This person shall serve as a back-up for the Campus Liaison if or when the Campus Liaison is unable to perform the duties described in this section. This person may be a school counselor, nurse, or other on-site campus staff member who can identify students in need of TCHAT services and facilitate consent form processing and session scheduling for children and families. This person must complete JPS TCHAT training prior to requesting TCHAT sessions for students. One individual may serve as an Alternate Campus Liaison for multiple participating campuses if the Alternate Campus Liaison is able to perform the duties outlined by this section.
- 5.4 **Technology Contact.** This person shall serve as point of contact for troubleshooting technical issues, including district/campus firewalls, district/campus Internet connection, software compatibility, and other issues directly related to TCHAT implementation.
- 5.5 In the event that any of the AISD Lead, Campus Liaison, Alternate Liaison, or Technology Contact ceases employment with AISD or becomes unable or unwilling to perform in his or her designated capacity, AISD shall promptly designate another appropriate individual to fill such role. The Parties will cooperate to train each replacement designee promptly to avoid or minimize any lapse in TCHAT Services for the TCHAT Patients.
- 5.6 AISD shall promptly notify JPS if the AISD Lead, Campus Liaison, Alternate Liaison, or Technology Contact ceases employment with AISD or becomes unable or unwilling to perform in

his or her designated capacity, and shall promptly notify JPS of the replacement designee once so designated. Such notices shall be sent to JPS via email to jpstchatt@jpshealth.org.

ARTICLE 6. JPS RESPONSIBILITIES

- 6.1 Equipment and Service Delivery Platform.** JPS will provide all TCHATT providers with all of the equipment, including video equipment, hardware, and software, necessary to implement TCHATT on AISD campuses. JPS shall provide Campus Liaisons access to a Telemedicine and Telehealth Service delivery platform that will permit session scheduling capability, video conferencing capability for individuals in multiple sites to participate in sessions, and FERPA- and HIPAA-compliant protection of patient records.
- 6.2 Set-Up.** JPS will conduct an on-site visit to the school campus to ensure appropriateness of the physical space that is designated for participation in TCHATT Telemedicine and Telehealth Services. If a physical space is determined inappropriate for participating in TCHATT Telemedicine and Telehealth Services, JPS will consult with district or campus personnel to recommend ways AISD can bring the space into compliance or to identify an alternative space. Out of scope: Costs of alteration of physical space; purchase of furniture; purchase of internet service, server space, or devices unrelated to TCHATT; and regulatory compliance costs (if any).
- 6.3 Training.** JPS will provide start-up training to AISD Lead and Campus Liaisons on:
- Identification of students who could benefit from TCHATT services;
 - Access to and use of required TCHATT software
 - Effective facilitation of TCHATT Telemedicine and Telehealth sessions; and
 - Protection of patient records in compliance with HIPAA.
- 6.4 Technical Support.** JPS shall provide ongoing consultation to address questions or problems with TCHATT software that which may be identified by AISD. Out of scope: Technical support for and maintenance of equipment and services unrelated to TCHATT.
- 6.5 Short-Term Behavioral Health Services and Referrals.** JPS will provide a diagnostic evaluation and up to four (4) short-term behavioral health sessions per academic year via Telemedicine per student who the Campus Liaison identifies as in need of TCHATT services. JPS will hire, train, and supervise licensed health care providers to deliver Telemedicine and Telehealth Services. Short-term behavioral health services may include psychiatric assessment and consultation. JPS shall provide referrals to local mental health providers, when possible, to students who need follow-up or long-term services. Out of scope: Long-term behavior health care services; collection of parent/guardian consent by JPS.
- 6.6 Data Collection, Sharing, and Security.** JPS will store and share all student/patient information it collects under this Agreement from a student or parent or from the AISD in compliance with HIPAA and FERPA regulations.

ARTICLE 7. AISD Responsibilities

- 7.1 Set-Up.** AISD will designate a physical space in each participating campus in the district that is appropriate for Campus Liaisons and students to participate in TCHATT Telemedicine and Telehealth Services. If a physical space is determined inappropriate for participating in Telemedicine and Telehealth Services, JPS will consult with district or campus personnel to recommend ways the AISD can bring the space into compliance or identify an alternative space. AISD is responsible for bringing the space into compliance, if possible, or identifying an alternative

space. If AISD cannot provide an appropriate space for participation in TCHAT Telemedicine and Telehealth Services at a participating campus, the campus cannot participate in TCHAT Telemedicine and Telehealth Services.

- 7.2 Alternate Space.** If, after the initial designation has been made, AISD wishes to designate an alternative space for participation in TCHAT Telemedicine and Telehealth Services in a participating campus, AISD must notify JPS of the intent to change the space and no Telemedicine or Telehealth Services can be delivered in the alternative space until JPS views the space and determines that it is appropriate for participation in TCHAT Telemedicine and Telehealth Services.
- 7.3 Parent/Guardian Consent.** The AISD shall collect written consent from a parent or guardian for each student who participates in the TCHAT initiative prior to the student participating in TCHAT services. The consent shall be in the form of the document attached as **Exhibit B**, or such updated consent form as may be provided by JPS to AISD from time to time.
- 7.4 Reports and Records Inspection.** AISD agrees to furnish in a timely manner and appropriate format, such progress reports, schedules, and other information required for the TCHAT Project to JPS for its reporting requirements to the TCMHCC or UNTHSC. Reports shall be sent to the JPS Project Director. Furthermore, AISD agrees to retain all progress reports, statistical records, and all other records pertinent to this Agreement for a minimum of four years from the termination date of this Agreement.

ARTICLE 8. INDIVIDUALIZED EDUCATION

Individualized education regarding a TCHAT Patient's healthcare and treatment may be provided as the TCHAT Patient's educational needs are identified by the Health Care Team. Services to dependent minors related to family-life responsibilities such as counseling about teenage growth and development, personal responsibility, and decision-making will be provided in accordance with applicable law. Family Planning Services will only be provided to students who: (i) have made a request for such services; and (ii) have completed all necessary consent forms and other documentation required by law, JPS and/or AISD. Family Planning Services shall be conducted in accordance with applicable state and federal law. The Health Care Team will not present abortion as a family planning option.

ARTICLE 9. HOURS OF SERVICE

The proposed hours of service for TCHAT shall be set by JPS based upon JPS's assessment of the utilization of the TCHAT service. TCHAT Patients may seek services at other JPS health care facilities during clinic closings. After-hours emergencies will be referred to the appropriate JPS or other health care facility or provider.

ARTICLE 10. COMPENSATION.

The Parties expressly acknowledge and agree that nothing in this Agreement shall be construed as establishing a payment obligation to either Party by the other Party.

ARTICLE 11. COMPLIANCE

The Parties acknowledge that each is subject to applicable federal and state laws and regulations. Accordingly, each Party shall comply with all applicable laws, regulations, and requirements, and will make available such information and records as may be reasonably requested in writing by the other Party to facilitate compliance, except for records that are confidential and privileged by law.

11.1 FERPA Compliance. The Parties acknowledge that certain information about the TCHAT Patients is contained in student education records (“FERPA Records”) maintained by the Parties and that the FERPA Records are confidential by reason of FERPA and related AISD Board of Trustees Policy (“AISD Board Policy”) and shall not be disclosed to any unauthorized person unless valid consent is obtained from the TCHAT Patients or their legal guardians. Both Parties agree to protect these records in accordance with FERPA and AISD Board Policy. To the extent permitted by law, nothing contained herein shall be construed as precluding either Party from releasing such information to the other so that each can perform its respective responsibilities. Upon AISD’s receipt of a request from JPS related to a particular TCHAT Patient, AISD shall advise JPS whether that TCHAT Patient or his/her legal guardian has provided consent to release information to an extent broader than as provided for by FERPA or AISD Board Policy. Additionally, JPS agrees that it may from time to time create, receive from or on behalf of AISD, or have access to such FERPA Records. JPS represents, warrants, and agrees that, to the extent JPS receives or has access to such FERPA Records, it will: (1) hold the FERPA Records in strict confidence and will not use or disclose the FERPA Records except as (a) permitted or required by this Agreement; (b) required by law; or (c) otherwise authorized by AISD, and/or the TCHAT Patients or their legal guardians in writing; (2) safeguard the FERPA Records according to commercially reasonable administrative, physical and technical standards that are no less rigorous than the standards by which JPS protects its own confidential information; and (3) continually monitor its operations and take any action necessary to assure that the FERPA Records are safeguarded in accordance with the terms of this Agreement. At the request of AISD, JPS agrees to provide AISD with a written summary of the procedures JPS uses to safeguard the FERPA Records.

11.2 HIPAA Compliance. To the extent required by the provisions of HIPAA and the regulations promulgated thereunder, AISD, its officers, employees and representatives shall keep confidential and appropriately safeguard PHI made available to or obtained by AISD, its officers, employees and representatives pursuant to this Agreement regarding TCHAT Patients, and shall comply with all federal and state laws, rules and regulations pertaining to patient confidentiality and the use and disclosure of PHI regarding TCHAT Patients. Without limiting the obligations of AISD otherwise set forth in this Agreement or imposed by applicable law, AISD agrees to comply with applicable requirements of law relating to PHI and with respect to any task or other activity AISD performs in connection with this Agreement, including but not limited to, HIPAA and the Health Information Technology for Economic and Clinical Health Act of 2009 (“HITECH Act”). The Parties acknowledge that federal regulations relating to the confidentiality of individually identifiable health information require covered entities to comply with the Standards for Privacy of Individually Identifiable Health Information (the “Privacy Standards”) and the Health Insurance Reform: Security Standards (the “Security Standard”) published by the U.S. Department of Health and Human Services (“HHS”) at 45 C.F.R. parts 160 and 164 under HIPAA, as amended. Specifically, AISD shall:

11.2.1 not use or disclose PHI other than as permitted or required by this Agreement or as required by law;

11.2.2 implement administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentiality, integrity and availability of any electronic PHI that it creates, receives, maintains or transmits on behalf of the JPS and otherwise use appropriate safeguards to prevent use or disclosure of PHI, other than as provided for by this Agreement;

- 11.2.3 comply with Subpart C of 45 CFR Part 164 with regard to electronic PHI to prevent unauthorized use or disclosure of PHI;
- 11.2.4 report to JPS any use or disclosure of PHI not provided for by this Agreement, and report any breach of unsecured PHI or security incident, of which AISD becomes aware;
- 11.2.5 make PHI available to JPS in accordance with applicable law;
- 11.2.6 permit JPS to access PHI to make or permit others to make amendments to PHI in accordance with applicable law;
- 11.2.7 make available to JPS the information in its possession required to provide an accounting of disclosures of PHI as required by applicable law;
- 11.2.8 to the extent AISD is to carry out JPS's obligation under Subpart E of 45 CFR Part 164, AISD to comply with the applicable requirements of Subpart E in the performance of such obligation;
- 11.2.9 make AISD's internal practices, books, and records relating to the use and disclosure of PHI received from JPS reasonably available to the Secretary of the United States Health & Human Services for purposes of determining JPS's compliance with applicable law;
- 11.2.10 upon expiration or termination of this Agreement, return to JPS or destroy all PHI in its possession as a result of this Agreement and retain no copies of PHI, if it is feasible to do so. If return or destruction is not feasible, AISD agrees to extend all protections contained in this Agreement to AISD's use and/or disclosure of any retained PHI, and to limit further uses and/or disclosures to the purposes that make the return or destruction of the PHI infeasible; and
- 11.2.11 ensure that any subcontractors that will have access to PHI agree to the same restrictions and conditions that apply to AISD with respect to such information.

AISD agrees that it will negotiate in good faith an amendment to this Agreement if, and to the extent required by, the provisions of HIPAA and regulations promulgated thereunder, in order to assure that this Agreement is consistent therewith. JPS may terminate this Agreement if JPS determines that AISD has violated a material term of this Section 11.2. The terms used in this Section 11.2 and not otherwise defined in this Agreement shall have the meanings assigned to them in the regulations promulgated under HIPAA.

ARTICLE 12. MISCELLANEOUS

- 12.1 Entire Agreement; Amendment.** This Agreement (i) represents the entire understanding and agreement of the Parties hereto with respect to the matters contained herein, and (ii) may be amended, modified or waived in writing at any time as mutually agreed upon by the Parties or as required by TCMHCC or UNTHSC.
- 12.2 Independent Relationship.** Nothing in this Agreement is intended nor shall be construed to create an employer/employee relationship or joint venture relationship between the contracting Parties. The sole interest and responsibility of the Parties is to ensure that the services covered by this Agreement shall be performed and rendered in a competent, efficient, and satisfactory manner.

- 12.3 Governing Law and Venue.** This Agreement shall be governed by the laws of the State of Texas without regard to its conflict of laws provisions and the venue of any litigation arising from this Agreement shall be in a court of competent jurisdiction in Tarrant County, Texas. Additionally, the venue of any dispute resolution proceeding shall be in Fort Worth, Tarrant County, Texas.
- 12.4 Indemnity.** As partial consideration for participation in the TCHATT Project, AISD agrees to indemnify and hold harmless JPS, its contractors, officers, agents and employees from any and all claims, actions, demands or suits of any kind or character (including, but not limited to, any costs, expenses, attorney fees, or penalties) arising out of or connected with the TCHATT Project or JPS's provision of Telemedicine or Telehealth under this Agreement and which were caused by or alleged to be caused by the acts or omissions of AISD, its agents, or employees.
- 12.5 Insurance.** The Parties acknowledge that they are each considered a "governmental unit" under the Texas Tort Claims Act and are subject to liability only as provided therein. During the term of the Agreement, each Party will maintain (i) self-insurance with combined limits of not less than \$100,000 per person and \$300,000 per occurrence for bodily injury, including death (in keeping with the terms of the Texas Tort Claims Act), (ii) self-insurance with limits of not less than \$100,000 per occurrence for property damage (in keeping with the terms of the Texas Tort Claims Act); and (iii) workers' compensation insurance or self-insurance with statutory limits of liability.
- 12.6 Press Releases.** Neither Party shall: (i) make any press release, public statement, or advertisement referring to this Agreement, or the Party's relationship with the other Party in connection with the Agreement, or (ii) release any information regarding the Agreement, for publication, advertisement or any other purpose, in each case without the prior written consent of the other Party. Notwithstanding the foregoing, nothing herein shall prevent either Party from briefing its executives and governing body, including in a meeting open to the public, regarding this Agreement, the TCHATT Program, the TCHATT services, and related matters, in the ordinary course of operations.
- 12.7 Cybersecurity Training Program.** If AISD is provided access to a JPS computer, then, pursuant to Texas Government Code § 2054.5192, the Campus Liaison with access to the JPS computer must complete a cybersecurity training program certified under Texas Government Code § 2054.519, and selected by the JPS ("Cybersecurity Training"). The Cybersecurity Training must be completed by the Campus Liaison during the term and any renewal period of this Agreement. AISD shall promptly provide written verification of completion of the Cybersecurity Training by the Campus Liaison to JPS.
- 12.8 Force Majeure.** Neither Party shall be liable or deemed to be in default for any delay or failure in performance under this Agreement or interruption of service resulting, directly or indirectly, from acts of God, civil or military authority, labor disputes, shortages of suitable supplies or materials, pandemics, or any similar cause beyond the reasonable control of the parties.
- 12.9 Texas Public Information Act.** The Parties acknowledge that each of them is a governmental body under Chapter 552 of the Texas Government Code and in such capacity each Party acknowledges that information that is collected, assembled, or maintained in connection with the transaction of official business by a governmental body is considered public information potentially subject to disclosure pursuant to a valid Public Information Act request. Therefore, each Party hereby assumes full responsibility for challenging any request for information it considers confidential under Chapter 552. Each Party hereby agrees to notify the other Party of any Public Information Act request that seeks disclosure of potentially confidential information under this Agreement.

12.10 Fiscal Funding. The Parties hereby acknowledge that each of JPS and AISD are each governmental entities, subject to annual budgetary processes and restrictions on spending in conformity with those processes, approved budgets, and applicable law. The Parties agree that, notwithstanding any other language in this Agreement, if for any reason funds are not expressly and specifically allocated to cover each Party's prospective obligation in this Agreement in each Party's formally and finally approved budget in any fiscal year subsequent to that in which each Party's funds for this Agreement were first allocated, such Party may immediately and without penalty terminate this Agreement; provided, however, that in no event shall such a termination be effective earlier than the last date for which the terminating Party's funds have already been so allocated under an existing formally and finally approved budget. Should this Agreement terminate under the provisions of this Section, the terminating Party will provide the other Party with written notice as soon as is reasonably possible of the pending termination under this provision, the effective date of which shall be at the end of the terminating Party's fiscal year in which funds had previously been allocated. Notwithstanding the foregoing, the Parties hereto warrant and represent that any expenditures of funds for services to be provided hereunder will be made from current revenues available to the Party making the expenditures.

12.11 Binding Agreement. The Parties hereto warrant and represent that upon execution hereof, this Agreement shall be a legal, valid and binding obligation on them and shall be enforceable against them in accordance with its terms. The Individuals signing this Agreement warrant and represent that they are duly authorized to sign this Agreement on behalf of the Parties hereto.

12.12 Notices. All notices, requests, demands and other communications required or permitted hereunder shall be in writing and shall be deemed to have been duly given (a) when received by the Party to whom directed; (b) when sent by fax transmission to the following fax numbers or (solely with respect to AISD) by email to the following email addresses; or (c) when deposited in the United States mail when sent by certified or registered mail, return receipt requested, postage prepaid to the following addresses (or at such other addresses or fax numbers as shall be given in writing by either Party to the other):

If to AISD: Dr. Jennifer Collins
Deputy Superintendent
Arlington Independent School District
Administration Building
690 E. Lamar Blvd.
Arlington, TX 76011
Fax: _____
Email: jcollin3@aisd.net

With a copy to: Legal
Arlington Independent School District
Administration Building
690 E. Lamar Blvd.
Arlington, TX 76011
Fax: _____
Email: _____

If to JPS: Tarrant County Hospital District
Attn: President and CEO
1500 S. Main St.
Fort Worth, TX 76104

Fax: (817) 924-1207
JPS does not accept email notices

With a copy to: Chief Legal Officer
Tarrant County Hospital District
1500 S. Main St.
Fort Worth, TX 76104

12.13 Electronic Signatures; Facsimile and Scanned Copies; Duplicate Originals; Counterparts; Admissibility of Copies. Each Party agrees that: (i) any electronic signature (if any), whether digital or encrypted, to this Agreement made by any Party is intended to authenticate this Agreement and shall have the same force and effect as an original manual signature; and (ii) any signature to this Agreement by any Party transmitted by facsimile or by electronic mail shall be valid and effective to bind that Party so signing with the same force and effect as an original manual signature. Delivery of a copy of this Agreement or any other document contemplated hereby bearing an original or electronic signature by facsimile transmission (whether directly from one facsimile device to another by means of a dial-up connection or whether mediated by the worldwide web), by electronic mail in portable document format (.pdf) form, or by any other electronic means intended to preserve the original graphic and pictorial appearance of a document, will have the same effect as physical delivery of the paper document bearing an original or electronic signature. This Agreement may be executed in multiple duplicate originals and all such duplicate originals shall be deemed to constitute one and the same instrument. This Agreement may be executed in counterparts, each of which shall be deemed to be an original, but all of which, taken together, shall be deemed to constitute a single instrument. The Parties warrant and represent that a true and correct copy of the original of this Agreement shall be admissible in a court of law in lieu of the original Contract for all purposes of enforcement hereof.

IN WITNESS WHEREOF, the Parties hereby execute this Agreement as reflected by the signatures of their duly authorized agents below.

Arlington Independent School District

Tarrant County Hospital District

By: _____
Name: Dr. Matt Smith
Title: Superintendent
Date:

By: _____
Name:
Title:
Date:

EXHIBIT A

TCHATT PROJECT

Vision Statement

Every child receiving education in the State of Texas has access to school-based crisis prevention, intervention, and stabilization.

Definition of TCHATT

The TCHATT initiative is designed to provide short-term (approximately up to two months) school-based access to up to four (4) visits per academic year with a mental health professional for high-risk children and adolescents.

The role of TCHATT is the initial intervention and assessment of these students and referral, if necessary. TCHATT funds may not be used for ongoing management of the student's mental health needs.

Key Components of a Successful TCHATT Program

- **Telemedicine or Telehealth** – TCHATT Programs should leverage the use of technology to ensure prompt access to a mental health professional. Technology should be located at both the originating site in the school and at the location of the mental health professional.
- **Identify mental health needs** – Schools should be trained/educated on how to identify children who may have need for TCHATT services. This initial identification may be done by a variety of school personnel, including teachers, counselors, nurses, or school administrators. The goal is to quickly identify a child who is experiencing a mental health challenge.
- **Assess mental health needs** – TCHATT Programs must use a mental health professional (LPC, CAP, etc.) to provide an appropriate assessment of the mental health needs of the child who is identified and referred by school personnel.
- **Provide access to mental health services** – Utilizing technology, a TCHATT Program will provide initial mental health services to an identified child. These services should include a diagnostic evaluation and up to four (4) total visits per academic year with a behavioral health professional with primary goals of assessment and stabilization. The duration of these services should not exceed two (2) months. If ongoing care is needed, the child should be referred to a separately funded resource (e.g., public or private insurance, indigent-funded services) for longer term care using one of the strategies outlined above.
- **Prioritize needs of at-risk children and adolescents** – TCHATT Programs should have a triage system for prompt review of school referral and appropriate triage of symptom severity.



EXHIBIT B

Texas Child Health Access Through Telemedicine (TCHATT) PATIENT CONSENT FOR TELEMEDICINE VISIT AND NOTICE OF TERMINATION

Patient Name: _____ Patient Date of Birth: _____

School Name: _____

Parent/Legal Guardian Name (if Patient is a minor): _____

I am the Patient or Legally Authorized Representative (e.g. mother/father/guardian) of the Patient. At the recommendation of the Patient's school, I consent for the Patient to be seen by a Behavioral Health Provider under the direction of Tarrant County Hospital District d/b/a JPS Health Network ("JPS Health Network") through a two-way interactive audio/video connection known as telemedicine. I understand that the purpose of this telemedicine visit is specific to a behavioral health/psychiatry assessment, short-term treatment, case management and or/ consulting services and is not a substitute for long-term medical treatment. I understand that the patient and Behavioral Health Provider relationship will automatically terminate without further notification at the end of the final follow-up visit as described below in Section 6 and that this notice of termination is provided in advance of such termination.

In addition, I understand the following:

1. I may request that the telemedicine visit be discontinued at any time.
2. Details of the Patient's medical history, including patient identifiable information, may be used or shared within JPS Health Network. I authorize the release of any relevant medical information that pertains to the Patient to JPS Health Network or their agents.
3. I understand that the written record of the Patient's telemedicine visit will become part of his/her medical record and will remain strictly confidential.
4. Any telemedicine visit is considered a therapeutic session which includes all rights of confidentiality. The following are situations that might require the Behavioral Health Provider to break confidentiality according to Texas state law and licensing board standards:
 - a. Situations suggesting patient self-harm or harm to others
 - i. Can include indications of suicidal or homicidal thoughts or intentions
 - b. Any mention of neglect, abuse, or exploitation of a minor, individual on disability, or a person who is elderly.

- c. When a state or federal court legally subpoenas a release of medical records.
 - d. A parent or legal guardian has a right to know anything that is said within a therapeutic session. To ensure a true assessment takes place, we ask that parents respect confidentiality. Should anything be said while in session that would fall under any of the above categories or be something that could be harmful to the child or adolescent, the therapist will inform the parent or legal guardian.
5. It may be necessary for the JPS Health Network healthcare provider to recommend one of the following alternative settings for healthcare treatment:
 - a. Emergency care at an emergency room
 - b. Follow-up outpatient visit (in-person) with another specialty provider
 - c. Admission to an inpatient hospital
6. The Texas Child Health Access Through Telemedicine (TCHAT) Program, consists of one assessment and up to four follow up visits at no cost to me and my child. However, subsequent referrals and ongoing treatment outside of the TCHAT Program may incur costs to me or my health insurance.
7. I understand that if the Psychiatrist as Behavioral Health Provider prescribes medication for the patient during the TCHAT program, the Psychiatrist will provide 30 days' worth of medication when the program comes to an end. This medication is meant to sustain the patient's medication needs while another appointment is secured with a community provider.
8. Every effort will be made to structure the telemedicine visits so there will be effective follow-up care or referral, and I will have an opportunity to express my concerns.
9. There are potential problems with the use of the technology for telemedicine. These may include but are not limited to the following:
 - a. Interruption or disconnection to the audio/video link
 - b. An unclear picture or image
 - c. Electronic interferenceIf any of these problems occur, the visit might need to be discontinued
10. Since the JPS Health Network healthcare providers practice in a different location and do not have the opportunity to meet with the Patient face-to-face, they must rely on information provided by me/the Patient or onsite healthcare providers. The JPS Health Network healthcare provider cannot be responsible for advice, recommendations and/or decisions based on incomplete or inaccurate information provided by me or others.
11. JPS Health Network has taken several security measures to ensure that the transmission of the telemedicine visit is confidential and not accessed by unauthorized users. This includes the use of a Private network for connectivity or ISDN point-to-point dial-up.
12. Although precautions are taken to protect the confidentiality of this transmission by preventing unauthorized access, JPS Health Network cannot guarantee the privacy or security of any telemedicine visit.

13. I understand that this telemedicine visit may not be equal to a face-to-face visit with a healthcare provider.

14. I will not receive any compensation for taking place in this telemedicine visit.

As noted above, I understand that the patient and Behavioral Health Provider relationship will automatically terminate without further notification at the end of the final follow-up visit and that this notice of termination is provided in advance of such termination.

Your child’s new provider might want to have copies of your child’s medical records that are in our possession. Enclosed is an authorization form that permits us to send a copy of your medical records to your new physician. After we have received your written authorization, we will assist you in having copies of your child’s medical records sent to the physician of your choice.

I certify that this form has been fully explained to me. I have read it or have had it read to me, and I understand its contents. I understand that I can revoke this consent at any time by providing written notice to JPS Health Network, and I consent to participate and have the Patient receive care via telemedicine.

If applicable: I agree that by typing my name below, I am electronically signing this consent. I intend this to be my legal signature.

Signature of Patient/Parent/Guardian: _____

Printed Name of Parent/Guardian: _____

Relationship to Patient: _____

Date: _____ Time: _____

WITNESS: If applicable: I agree that by typing my name below, I am electronically signing this consent. I intend this to be my legal signature.

Signature of Witness: _____

Printed Name of Witness: _____

Date: _____ Time: _____

City of Arlington Juvenile Case Manager Diversion Program

Memorandum of Understanding

Dates of Agreement: August 1, 2024 – July 31, 2025

**City of Arlington Juvenile Case Manager Diversion Program
and
Arlington Independent School District**

This Memorandum of Understanding (MOU) is a continuation of terms and understanding between **the Arlington Juvenile Case Manager (JCM) Diversion Program** and **Arlington Independent School District (AISD)** to acknowledge our respective agencies' working relationship since 2014, to maximize our community-based prevention/intervention effort and resources. The relationship is designed to ensure accessible services for program participants and/or their families.

The above goals will be accomplished by undertaking the following activities:

The Arlington JCM Diversion Program will:

- Provide prevention/intervention services to students referred to the Arlington juvenile Case manager (JCM) Diversion Program for services.
- Coordinate with Arlington Independent School District to identify gaps in services and resources.
- Communicate and convey relevant student information to Arlington independent School District.
- Maintain contact for the purpose of case management, monitoring, coordination, and follow-up.

Maintain confidentiality under the Family Education Rights and Privacy Act as required by law.

The Arlington JCM Diversion Program will collaborate with the following AISD schools:

- Carter Junior High (TIPS)
- Nichols Junior High (TIPS)
- Berry Elementary (Discover)
- Goodman Elementary (Discover)

- Starrett Elementary (Discover)
- Sherrod Elementary (MAY)
- *Any AISD school within the city limits of Arlington in AISD that would like to participate in the program.*

Arlington Independent School District will:

- Refer students at risk of educational failure, truancy, and juvenile delinquency to the Arlington JCM and Diversion Program.
- Communicate relevant information to the Arlington JCM and Diversion Program relating to services, student progress, and other student/family related concerns.
- Inform the Arlington JCM and Diversion Program of any other pertinent student related information that is essential to case management (included and not limited to education, family, social and academic dynamics) that Arlington Independent School District determines are relevant for the Arlington JCM and Diversion Program to effectively provide services.

Reporting Requirements

The Arlington JCM and Diversion Program is responsible for collecting, collating, and submitting data as per the project target outputs and outcomes required of the state awarded grant. To the extent permitted by law, Arlington Independent School District agrees to participate in surveys and questionnaires as relevant to the program. The surveys and questionnaires are developed by the Arlington JCM and Diversion Program and submitted to Arlington Independent School District for review upon request.

Arlington ISD

By: _____
 Title: _____
 Date: _____

Approved as to form:

**City of Arlington
Juvenile Case and Diversion Program**

By: Stewart Milner
 Title: CHIEF JUDGE
 Date: 2/24/25

Approved as to form:
