



Strasburg School District 31-J

Agenda

SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting

September 14, 2026 6:00 PM

Central Service Building, 2102 Wagner Street, Strasburg, CO 80136

Meeting is In-Person Audience may observe via Zoom

Join Zoom Meeting

<https://ecboces.zoom.us/j/98057290855>

Meeting ID: 980 5729 0855

Mission Statement (Policy AD):

Strasburg 31J will develop resourceful, responsible, and resilient engaged citizens who are empowered in a safe learning environment for all to achieve their full potential in an evolving world.

Board of Education

Michael Marrero, President

Diana Elliott, 1st Vice President

Mary O'Malley, 2nd Vice President

Courtney Vance, Secretary

Gema Gomez, Treasurer

Strasburg School Board strives to follow our
guiding principles:

T – Transparency

R – Respect

U – Unity

T – Trust

H - Honesty

Board Procedures:

Board meeting time is dedicated to the mission and goals of the Strasburg 31J School District. Public opinion is valuable to the Board, and there is an opportunity during request from patrons to address the Board. Individuals who try to address the Board outside of public comment may not be recognized.

Members of the public who intend to offer public comment to the Board must sign up for comment before each Board meeting. The Board President has discretion to call on those who have signed up and set the order of speakers.

Presentations must be no more than three minutes.

- I. Opening of Meeting
Michael Marrero
 - a. Roll Call
 - b. Pledge of Allegiance
 - c. Adoption of the Minutes
 - d. Adoption of the Agenda
 - e. Land Acknowledgment
 - f. Board of Education Norms
- II. Celebrations
Kelle Bongard
 - a. AP Test Results
 - b. CDE Teacher of the Year Finalist
- III. Public Participation/General
Michael Marrero
- IV. Old Business
- V. New Business
- VI. Board Reports/Discussion
 - a. Board Feedback
Michael Marrero
 - b. Legislative and Colorado Association of School Boards
Diana Elliott
 - c. District Accountability Committee
Courtney Vance
 - d. East Central Board of Cooperative Educational Services
Diana Elliott
 - e. Chamber of Commerce
Gema Gomez
- VII. Superintendent Report/Discussion
Kelle Bongard
 - a. Building Updates
 - b. Fiscal Updates
 - c. District/School Performance Frameworks
 - d. Cell Phone Policy Update
- VIII. Adoption of Consent Agenda
 - a. Personnel Matters Contract/Letter of Assignments – New Hires/Renewals
 - Tiffany Engelsman - District Nurse Aid
 - Raisa Cedillos - HMS Building Secretary
 - Chris Hasenbalg - SHS Health & PE
 -
 - b. Personnel Matters Contract/Letter of Assignments – Reassignments
 - c. Personnel Matters Contract/Letter of Assignments – Terminations/Resignations/Non-Renewals
 - Margaret Baumgartner - Central Services
 - Zeric Martinez - SHS Teacher
 - Christy Lind - District Nurse Aid
 - d. Substitute List
- IX. Calendar Review
 - a. Meeting Times and Dates Review
 - b. Future Agenda Topics
- X. Adjournment

THE STRASBURG SCHOOL DISTRICT RESPECTFULLY
ACKNOWLEDGES THAT THE LAND ON WHICH WE
GATHER AND LEARN IS THE TRADITIONAL AND
ANCESTRAL HOMELANDS OF THE NORTHERN
ARAPAHO AND CHEYENNE PEOPLE.

WE ARE COMMITTED TO GROWING AND
DEEPENING OUR RELATIONSHIP WITH THE VIBRANT
INDIGENOUS COMMUNITIES WHO CONTINUE TO
THRIVE AND UPHOLD THEIR SACRED RELATION TO THIS
LAND. WE EXTEND OUR RESPECT TO THE ELDERS OF
THE PAST, THE PRESENT, AND FUTURE.



Strasburg School District 31J

Policy:	File:
Board of Education Norms	BEN
Adopted:	Revision:
	September 2025

Board of Education Team Norms

Accountability to the Board and the Community:

- We communicate with respect, transparency, and openness, especially in challenging situations, while considering the appropriate context for feedback.
- We actively listen and engage with objectivity and without personal bias, ensuring that all voices are heard and respected.
- We support and promote board decisions collectively, address concerns directly with the involved individuals, and maintain mutual respect.

Commitment to the District's Strategic Plan:

- We embrace the school mission and advocate for all students, prioritizing the greater good of the district over personal agendas.
- We approach every issue with the same level of focus and dedication, believing in the potential of all students to achieve academic success.

Effective and Productive Meetings:

- We prioritize and attend all meetings consistently by being prepared, arriving ready to actively engage, contribute, and accomplish the work of the board, while staying focused, using time efficiently, and starting and ending on time.
- We ensure everyone has a voice and promote balanced discussions, ending each meeting with clear action items, timelines, and owners
- We adhere to established norms, speak up when deviations occur, and strive to make our meetings a space for meaningful and respectful dialogue.