



# PROVISO AREA FOR EXCEPTIONAL CHILDREN

"QUALITY EDUCATION WITH CARE FOR THE HUMAN SPIRIT".

PAEC CENTER BOARDROOM - 6:00 PM

WEDNESDAY, DECEMBER 17, 2025

## AGENDA

1. **ROLL CALL**
2. **SWEAR IN NEW GOVERNING BOARD MEMBERS**  
New District 88 PAEC Governing Board Representative.
3. **CLOSED SESSION**
4. **RECONVENE INTO OPEN SESSION**
5. **AUDIENCE PARTICIPATION**
6. **APPROVAL OF GOVERNING BOARD MINUTES**
7. **OLD/UNFINISHED BUSINESS**
8. **APPROVAL OF CONSENT AGENDA**
  - A. **APPROVAL OF PAYROLL**
  - B. **APPROVAL OF BILLS**
  - C. **NEW BUSINESS**
    - a. **APPROVAL OF PERSONNEL REPORT**
    - b. **APPROVAL OF CONTRACTUAL AGREEMENT REPORT**
    - c. **DONATION FROM MALDONADO FAMILY**
    - d. **PAEC FY2027 BUDGET CALENDAR**
    - e. **SICK LEAVE DONATION POLICY**
9. **EXECUTIVE BOARD REPORT**

The Executive Board meeting was held on Thursday, December 11, 2025. Those present included: Dr. Dan Sullivan from District #87, Dr. Corina Herrera from District #88, Ms. Roshune Pechacek from District # 92, and Dr. Antonia Hill from District # 93.

Mr. Michael James, Ms. April Cohen, Ms. LaShonda McDaniel, and Mrs. Cecy Mendoza-Jurek from PAEC Administration was also present.

The Executive Board reviewed and recommended approval of all action items on the agenda and requested the wording for the "Sick Leave Donation Policy" be changed.

Mr. Krish Mohip from District # 209 will be the Executive Board Representative for the Governing Board Meeting on Wednesday, December 17, 2025.

10. **DUPAGE/WEST COOK REPORT**  
No information for the month of November.
11. **COMMITTEE REPORTS**

The Finance Committee met on Tuesday, December 9, 2025. The following items were discussed:

- **Treasurer’s Report (November 2025)** — The committee reviewed and accepted the Treasurer’s Report for November, including an overview of revenues, expenditures, and fund balances.
- **Geothermal Budget Worksheet** — The committee reviewed the geothermal budget worksheet, with specific discussion regarding the proposed **tax consultant fee** associated with securing tax credits for the project. The committee expressed interest in identifying a **lower-cost tax consultant** who can perform the same duties to ensure receipt of the applicable tax credits.
- **Geothermal Project Cost Allocation** — A rough draft of member district cost allocations for the geothermal project was reviewed. The calculation method mirrors the roof project methodology and is based on **50% Equalized Assessed Valuation (EAV)** and **50% enrollment**.
- **Second Direct Bill** — The committee was informed that the **second direct bill** will be issued in **January 2026**, along with the supporting documentation for member districts.
- **Audit Update** — An update on the annual audit was provided. Baker Tilly indicated the audit remains ongoing and is anticipated to be ready for presentation at the **February Board meeting**.

## 12. EXECUTIVE DIRECTOR'S INFORMATIONAL REPORT

### A. CURRENT DISTRICT CHILD COUNT 2025-2026

The information is attached.

### B. CURRENT ENROLLMENT AND CLASSROOM STAFFING PATTERNS 2025-2026

The information is attached.

### C. TRANSITION REPORTS

The information is attached.

### D. INITIAL REFERRALS

The information is attached.

### E. POLICE REPORTS

There was one police report for PAEC Elementary in November 2025.

### F. PAEC ACTIVITY FUND

The information is attached.

### G. PAEC EVENTS

The information is attached.

### H. PAEC ADMINISTRATIVE DEPARTMENT UPDATES

The information is attached.

### I. PAEC PROGRAM UPDATES

The information is attached.

### J. POSSIBLE TEACHER COHORT AT PAEC.

## 13. OTHER/ADDITIONAL ITEMS TO BE BROUGHT BEFORE THE GOVERNING BOARD

### A. PRESS PLUS 120 - FIRST READING

#### Section 2: GOVERNING BOARD

2:150 Board Committees

2:270 Discrimination & Harassment on the Basis of Race, Color, and National Origin Prohibited

#### Section 4: OPERATIONAL SERVICES

4:10 Fiscal and Business Management

4:30 Revenue and Investments

- 4:40 Incurring Debt
- 4:80 Accounting and Audits
- 4:140 Waiver of Student Fees
- 4:190 Targeted School Violence Prevention Program

**Section 5: PERSONNEL**

- 5:10 Equal Employment Opportunity and Minority Recruitment
- 5:90 Abused and Neglected Child Reporting
- 5:100 Staff Development Program
- 5:190 Teacher Qualifications
- 5:200 Terms and Conditions of Employment Dismissal
- 5:220 Substitute Teachers
- 5:280 Duties and Qualifications
- 5:300 Schedules and Employment Year

**Section 6: INSTRUCTION**

- 6:20 School Year Calendar and Day
- 6:220 Bring Your Own Technology (BYOT) Program: Responsible Use and Conduct
- 6:280 Grading and Promotion
- 6:620 Complaints About Curriculum, Instructional Materials, and Programs

**Section 7: STUDENTS**

- 7:10 Equal Educational Opportunities
- 7:70 Attendance and Truancy
- 7:150 Agency and Law Enforcement Requests
- 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
- 7:190 Student Behavior
- 7:290 Suicide and Depression Awareness and Prevention
- 7:310 Restrictions on Publications: Elementary School
- 7:315 Restrictions on Publications: High Schools

**Section 8: COMMUNITY RELATIONS**

- 8:30 Visitors to Conduct on School Property

**B. MEETING RECAP**

- 1) A cordial invite to our member districts, come to visit PAEC for our program's festive celebrations.
- 2) PAEC had their first reading of the update from Press Plus 120.
- 3) There was a discussion of a possible cohort at PAEC. This would allow all staff within the membership a location to go back to school to become a teacher.
- 4) Geothermal — The Executive Board recommends that each member district receive a bill for their portion.
- 5) Bereavement days — PAEC is requesting to incorporate bereavement days for staff. This will be voted on in January.

**14. BOARD CORRESPONDENCE**

- Happy Holidays Card from District 87 & 89.

**15. ADJOURNMENT**

**PAYROLL AGENDA  
November 2025**

	<b>GROSS</b>	<b>FICA</b>	<b>RETIREMENT</b>	<b>BENEFITS</b>	<b>TOTAL</b>	
	<u>11/14/2025</u>	<u>11/14/2025</u>	<u>11/14/2025</u>	<u>11/14/2025</u>	<u>11/14/2025</u>	<b>PAYROLL 11/14/25</b>
Education Fund	\$ 519,541.81	\$ 22,219.24	\$ 15,766.96	\$119,964.05	\$ 677,492.06	
Building Fund	\$ 17,684.98	\$ 1,344.58	\$ 817.05	\$4,100.58	\$ 23,947.19	
<b>TOTALS</b>	<b>\$ 537,226.79</b>	<b>\$ 23,563.82</b>	<b>\$ 16,584.01</b>	<b>\$ 124,064.63</b>	<b>\$ 701,439.25</b>	

	<b>GROSS</b>	<b>FICA</b>	<b>RETIREMENT</b>	<b>BENEFITS</b>	<b>TOTAL</b>	
	<u>11/24/2025</u>	<u>11/24/2025</u>	<u>11/24/2025</u>	<u>11/24/2025</u>	<u>11/24/2025</u>	<b>PAYROLL 11/24/25</b>
Education Fund	\$ 515,917.07	\$ 21,962.28	\$ 15,626.63	\$125,127.74	\$ 678,633.72	
Building Fund	\$ 17,504.24	\$ 1,330.75	\$ 808.70	\$4,350.23	\$ 23,993.92	
<b>TOTALS</b>	<b>\$ 533,421.31</b>	<b>\$ 23,293.03</b>	<b>\$ 16,435.33</b>	<b>\$ 129,477.97</b>	<b>\$ 702,627.64</b>	

**ACTION ITEM – PERSONNEL REPORT  
December 2025**

**A. Employment**

- |                 |  |
|-----------------|--|
| 1. Alex Ogoke   | Permanent Substitute Teacher (Floater) |
| Effective Date: | December 15, 2025                      |
| Bill Rate:      | \$46,872 (pro-rated to \$26,096.31)    |
| Location:       | PAEC High School                       |

**B. Resignations**

- |                   |                            |
|-------------------|----------------------------|
| 1. Raleigh George | Teacher (PAEC High School) |
| Termination Date: | November 25, 2025-Deceased |

**C. Transfers**

- |                     |  |
|---------------------|--|
| 1. Jatonne Martin   | 1:1 Program Assistant (PAEC Elementary)-87             |
| Effective Date:     | January 5, 2026  |
| Transfer from:      | 1:1 Program Assistant (Sunnyside)-D87                  |
| 2. Julie Lukac      | Teacher (PAEC Elementary) Grade 2-3                    |
| Effective Date:     | December 1, 2025                                       |
| Transfer from:      | Teacher (PAEC Elementary) Grade 7                      |
| 3. Clarence Flowers | Permanent Substitute Teacher (PAEC Elementary) Grade 7 |
| Effective Date:     | December 1, 2025                                       |
| Transfer from:      | Teacher (PAEC Elementary) Grade 2-3                    |

**D. Terminations**

There are no terminations at this time

**E. Retirement**

1. Aubrey Glasper (Program Assistant) at PAEC High School is requesting to resend his December 2025 retirement to the end of the School Year in May 2026.
2. William Hesslau (Program Assistant/Behavior Intervention) at PAEC Elementary will be retiring after 33 years of service in June 2030.

**F. FMLA Request**

- |                  |   |
|------------------|---|
| 1. Ana Bry       | Program Assistant (PAEC Center)   |
| Effective Date:  | December 1, 2025 through December 7, 2025                                     |
|                  | Will be a Medical Block Leave,<br>utilizing available personal and sick days. |
| 2. Maria Coleman | Program Assistant (PAEC Center)   |
| Effective Date:  | October 9, 2025, until release from the physician                             |
|                  | Will be a Medical Block Leave,<br>utilizing available personal and sick days. |

**ACTION ITEM – CONTRACTUAL AGREEMENTS**  
**December 2025**

**A. Amergis**

- |                       |                              |
|-----------------------|------------------------------|
| 1. Tramelles Thompson | 1:1 Program Assistant (D209) |
| Effective Date:       | December 1, 2025             |
| Bill Rate:            | \$45 per hour                |
| Location:             | PAEC Center-Autism           |
| 2. India Lackland     | Program Assistant            |
| Effective Date:       | December 10, 2025            |
| Bill Rate:            | \$40 per hour                |
| Location:             | PAEC Center-CCF              |
| 3. Vanessa Burns      | 1:1 Program Assistant (D93)  |
| Effective Date:       | December 10, 2025            |
| Bill Rate:            | \$45 per hour                |
| Location:             | PAEC Center-CCA              |
| 4. Tiana Solid        | 1:1 Program Assistant (D93)  |
| Effective Date:       | December 15, 2025            |
| Bill Rate:            | \$45 per hour                |
| Location:             | PAEC Academy                 |

**B. Maxim Healthcare**

- |                    |                                 |
|--------------------|---------------------------------|
| 1. Candice Donegan | 1:1 RN Nurse PAEC Center (D209) |
| Effective Date:    | October 7, 2025                 |
| Bill Rate:         | \$92.88 per hour                |
| Location:          | PAEC Center                     |

**C. Therapy Care**

- |                 |                               |
|-----------------|-------------------------------|
| 1. Erin Mullins | Speech Language Pathologist   |
| Effective Date: | January 5, 2026               |
| Bill Rate:      | \$81 per hour                 |
| Location:       | Roosevelt Middle School (D88) |

**D. Contractual Transfers**

- |                      |  |
|----------------------|--|
| 1. Jewelene Williams | Classroom Aide-D20 PMSA                  |
| Effective Date:      | December 5, 2025                         |
| Transfer from:       | 1:1 Program Assistant (PAEC Academy)-D87 |

**E. Contractual Terminations**

- |                           |                              |
|---------------------------|------------------------------|
| 1. Pamela Bosch           | 1:1 Nurse PAEC Center (D209) |
| Resignation Date:         | October 2, 2025              |
| 2. Lavetta Lackland       | Classroom Aide (D209)        |
| Resignation Date:         | December 4, 2025             |
| 3. Jacqueline Kibir-Evans | Speech Language Pathologist  |
| Resignation Date:         | November 21, 2025, 2025      |

4. Emily Gallant  
Resignation Date:

Speech Language Pathologist (D88-McKinley)  
December 19, 2025

# THANKSGIVING CELEBRATION AT PAEC HIGH SCHOOL



# PAEC HIGH SCHOOL FLAG FOOTBALL CHAMPS



# HIGH HONOR ROLL



**Cernan Earth and Space Center Field Trip November 5, 2025**



**Voting November 4, 2025**



**Veteran's Day November 11, 2025**



**8th Grade Constitution Test**





# PATRINA WILLIAMSON



How long have you been at PAEC?

I have been at PAEC for 20 years.

What do you enjoy about your job/position?

I love my job because I have had the opportunity to help students build strong foundational skills that prepare them for the next level of learning. Watching them grow and succeed brings me so much joy.

What advice would you give to others in your position to help them excel?

Remain flexible and always keep an open mind to change! Growth happens when we are willing to learn, adapt, and embrace new ideas.

Tell me something interesting or funny about yourself.

I used to be a hairdresser, and as a teen I was a plus-size model.

I also love arts and crafts! I'm an entrepreneur and previously worked as a décor planner.



# SIDRA H. ALI



**How long have you been at PAEC?**

I have been working at PAEC since 2024.  
It has been a valuable and meaningful experience for me.

**What do you enjoy about your job/position?**

I enjoy working with students and supporting them in their daily routine. It gives me utter happiness and motivation to help children learn, feel safe, and grow. What I appreciate the most is working with the supportive staff who makes the environment very positive.

**What advice would you give to others in your position to help them excel?**

My advice is to always be patient and calm, especially when working with children. Build trust, communicate clearly with your team, and never hesitate to ask questions. Stay positive and remember that every small step you take makes a big difference for the students.

**Tell me something interesting or funny about yourself.**

I love to cook watch singing shows and spend time with my children.



# JESSECA JAMISON



## How long have you been at PAEC?

I have been at PAEC for four years. During this time, I've had the opportunity to assist with the program, teach in my own classroom, and work closely with students who have diverse behavioral and academic needs.

## What do you enjoy about your job/position?

I truly enjoy the relationships I build with my students. Working with youth who have unique challenges has allowed me to connect with them on a deeper level and support both their academic and behavioral growth.

I also enjoy the creativity and flexibility that comes with teaching.

I love finding ways to make learning meaningful and engaging.

## What advice would you give to others in your position to help them excel?

My best advice is to lead with patience, empathy, and consistency. Working in special education requires understanding that every student's journey looks different, so celebrating small wins is essential. Build strong classroom routines, communicate clearly, and collaborate often with your team. Most importantly, remember to take care of yourself. This field is rewarding but demanding, and maintaining balance helps you show up fully for your students.

## Tell me something interesting or funny about yourself.

Something interesting about me is that I have a deeply rooted dance background. I danced for thirteen years before college and then continued dancing for four more years on a dance scholarship at Central State University, giving me over seventeen years of experience. I still stay connected to the art by choreographing routines for high schools and dance organizations. I also love traveling and exploring new places and as a true foodie, trying different cuisines wherever I go is one of my favorite parts of the adventure!



# JALESIA GARRISON



**How long have you been at PAEC?**

I have been working at PAEC for a year and a half  
in the high school building.

**What do you enjoy about your job/position?**

What I enjoy most about my job is helping my students and interacting  
with them. I love hearing their stories and being able  
to offer advice based on things I've already experienced

**What advice would you give to others in your position to help them excel?**

The advice I would give others in my position is to always be a team  
player, keep an open and attentive ear,  
and show respect to both the students and your colleagues.

**Tell me something interesting or funny about yourself.**

My favorite hobby is to relax and hibernate like a grizzly bear.  
I'm originally from Cincinnati, Ohio and  
I've been living in Chicago for 4 years now.



# CECILIA FELICIANO



How long have you been at PAEC?

This is my first year.

What do you enjoy about your job/position?

As the SW at PEHS I love that I get to work closely with the students and built that trust with each other.

What advice would you give to others  
in your position to help them excel?

No one likes to be looked down on.  
Make sure you treat everyone with love and respect.

Tell me something interesting or funny about yourself.

I sang in the opera once, as an animal in Noah Ark Play LOL



# ABRAHAM ARCE



## How long have you been at PAEC?

I have been a dedicated member of the PAEC team for six years. My experience has been diverse, starting with roles as a One-on-One Assistant and Job Coach.

I then transitioned into education, teaching Physical Education at the PAEC Academy, and am currently in my second year as the teacher for a Kindergarten-First Grade classroom.

## What do you enjoy about your job/position?

The most rewarding part of my job is the opportunity to work with students with special needs. There is nothing more fulfilling than seeing a student learn a new skill, achieve a milestone, and realize their own potential. Ultimately, I know that the hard work we do every day truly makes a difference in our students' lives, and that sense of meaningful contribution means a lot to me.

## What advice would you give to others in your position to help them excel?

Believe in the potential of every student to learn and grow.

Be patient, we all learn in different ways.

## Tell me something interesting or funny about yourself.

An interesting fact about me is that I am a professional music producer and recording artist. I operate my own studio, where I have produced and recorded music for a variety of artists. My original music is published across major platforms, including Spotify, Apple Music, and YouTube. Beyond the studio, I am also an experienced live performer, singing and playing guitar on stages as notable as Millennium Park and the Chicago Symphony Center.

Music is truly my deepest passion!



# FLOYD BATTLE



How long have you been at PAEC?

I've been at PAEC 4 years.

What do you enjoy about your job/position?

Protecting and serving not only the students but staff as well.

What advice would you give to others in your position  
to help them excel?

Have some integrity, be true to yourself  
and have the ultimate confidence.

Tell me something interesting or funny about yourself.

I love being alone!



# IVY WEINGARDS



How long have you been at PAEC?

11 years

What do you enjoy about your job/position?

I enjoy seeing the students' faces when they grasp a new concept and watching their confidence grow.

I also appreciate the wonderful, supportive staff I get to work with each day

What advice would you give to others in your position to help them excel?

My advice is to stay patient, flexible, and open-minded. Build strong relationships with your students and colleagues, because collaboration and trust make a huge difference. Celebrate small victories they add up and remember that progress looks different for every student. Don't be afraid to ask questions, seek support, and keep learning. Most importantly, lead with compassion and consistency; when students feel understood and supported, they thrive.

Tell me something interesting or funny about yourself.

I have two dogs a Shepsky named Blizzard and a Boston Terrier named Ziggy who I absolutely adore. I walk them every day, rain or shine, and they always keep life entertaining. They also love curling up on the couch with me by the fire to watch my favorite shows, including Game of Thrones, House of the Dragon, Yellowstone, and Landman. I'm currently collecting dog toys, treats, blankets, and towels for the animal shelter this holiday season, because supporting animals in need is something I'm truly passionate about.

Congratulations again, and thank you for all that you do for the students and staff here at PAEC!!



# NICOLE PEÑA



**How long have you been at PAEC?**  
I have worked at PAEC for over 3 years.

**What do you enjoy about your job/position?**  
I enjoy collaborating with my colleagues, students, and families.

**What advice would you give to others in your position to help them excel?**  
As a school social worker, I think it's essential to stay flexible, compassionate, and build strong relationships with others.

**Tell me something interesting or funny about yourself.**  
I played violin for 10 years. I also love traveling and baking!



# ALEX ZAMORA



How long have you been at PAEC?  
Since July 2018

What do you enjoy about your job/position?

It's not a routine job so everyday is a new experience.  
I have the opportunity to plan for up to 40 years into the future  
for PAEC projects and improvements.

This year's latest and greatest project involves updates  
to geothermal for the PAEC Education Center (1636) facility  
along with some much needed parking lot repair.

What advice would you give to others in your position to help them excel?

Networking with facility managers is a key component to excelling.

Keep an open mind, listen and consider other methods.

Ask questions even if you already know the answer  
'cause sometimes you'll get a different perspective on the solution

Tell me something interesting or funny about yourself.

If you need something, I know a guy.  
At the very least a guy who knows a guy.

P.A.E.C. Center  
Julisa Macias showing off her poster for the  
“Snack Pack Store”



# Thanksgiving Baskets For Holiday Support for PAEC Families





# PAEC EVENTS

## DECEMBER 2025

### ALL PROGRAMS

December 12 – 1 Hour Late Start 9:45am (Students)

December 19 – 1 Hour Early Dismissal 1:45pm  
(Students)

December 22, 2025 thru January 2, 2026 –  
**WINTER BREAK**

**JANURAY 5, 2026 –BACK TO SCHOOL**



### PAEC ELEMENTARY

December 4 – Tender Health –  
Puberty, Sexual Health & Decisions

December 11 – 8<sup>th</sup> Grade  
Academic Testing

December 12 – 8<sup>th</sup> Grade  
Graduation Pictures



### PAEC HIGH SCHOOL

December 16 – Christmas Around the  
World Assembly

December 17, 18 & 19 – Semester Finals

### PAEC ACADEMY

December 2 - Basketball Practice

December 3 - Tivoli Theatre Trip

December 5 - Festive Hat Day

December 12 - Holiday Pajama Day

December 16 - Basketball Practice

December 18 – Make a Snowman Day

December 19 - Holiday Dance Party



### PAEC CENTER

December 3 – Field Trip – East –

-- Goodwill & Costco

-- Oak Leyden Choir

December 9 – Winnega, Marrea

December 10 – Holiday Around the World

-- Pictures with Santa

December 19 – Ugly Sweater Contest



### PAEC EARLY CHILDHOOD

December 9 – Pictures with Santa

December 18 – Holiday Celebration

*Happy Holiday*



# EVENTOS DE PAEC DICIEMBRE 2025

## TODOS LOS PROGRAMAS

Diciembre 12 – 1 Hora Entrada Tarde 9:45am  
(Estudiantes)

Diciembre 19 – 1 Hora Salida Temprana 1:45pm  
(Estudiantes)

Diciembre 22, 2025 hasta Enero 2, 2026 –  
VACACIONES DE INVIERNO

**ENERO 5, 2026 –REGRESO A CLASES**



## PAEC ELEMENTAL

Diciembre 4 – Salud Tierna –  
Pubertad, Salud Sexual y Decisiones

Diciembre 11 – 8 Grado  
Exámenes Academicos

Diciembre 12 – 8 Grado  
Fotos de Graduacion



## PAEC HIGH SCHOOL

Diciembre 16 – Asamblea de Navidad  
Alrededor del Mundo

Diciembre 17, 18 & 19 – Exámenes Finales

## ACADEMIA DE PAEC

Diciembre 2 – Practica de Baloncesto

Diciembre 3 – Paseo al Teatro Tivoli

Diciembre 5 – Dia Festivo de Gorros

Diciembre 12 – Dia Festivo de Pajamas

Diciembre 16 – Practica de Baloncesto

Diciembre 18 – Hacer un Muñeco de Nieve

Diciembre 19 - Baile de Dia Festivo



## CENTRO DE PAEC

Diciembre 3 – Paseo – East –  
-- Goodwill y Costco  
-- Coro de Oak Leyden

Diciembre 9 – Winnega, Marrea

Diciembre 10 – Navidad Alrededor del Mundo  
-- Fotos con Santa

Diciembre 19 – Concurso de Sweater Feo



## PAEC PROGRAMA DE INFANCIA

### TEMPRANA

Diciembre 9 – Fotos con Santa

December 18 – Celebracion Festiva

*Felices Fiestas*

★ HAPPY ★  
Holidays



From District 87

