



# PROVISO AREA FOR EXCEPTIONAL CHILDREN

"QUALITY EDUCATION WITH CARE FOR THE HUMAN SPIRIT".

PAEC CENTER BOARDROOM - 6:00 PM

WEDNESDAY, NOVEMBER 19, 2025

## AGENDA

1. **ROLL CALL**
2. **SWEAR IN NEW GOVERNING BOARD MEMBERS**  
New District 93 PAEC Governing Board Representative the District 93 PAEC Governing Board Alternate Representative:
3. **Nikki Bridges, District Architect with Studio GC Presentation**
4. **CLOSED SESSION**
5. **RECONVENE INTO OPEN SESSION**
6. **AUDIENCE PARTICIPATION**
7. **APPROVAL OF GOVERNING BOARD MINUTES**
8. **APPROVAL OF CONSENT AGENDA**
  - A. **APPROVAL OF BILLS**
  - B. **APPROVAL OF PAYROLL**
  - C. **APPROVAL OF PERSONNEL REPORT**
9. **OLD/UNFINISHED BUSINESS**
10. **NEW BUSINESS**
  - A. **APPROVAL OF CONTRACTUAL AGREEMENT REPORT**
  - B. **GEOHERMAL**
  - C. **MAYWOOD-MELROSE PARK-BROADVIEW SCHOOL DISTRICT # 89**  
I move that the Executive Board recommends the Governing Board approve the Maywood-Melrose Park-Broadview School District 89 request for a student to attend PAEC for the 2025-2026 school year as presented.
  - D. **FOREST PARK SCHOOL DISTRICT # 91 STUDENT PLACEMENT**  
I move that the Executive Board recommends the Governing Board approve the Forest Park School District 91 request for two students to attend PAEC for the 2025 - 2026 school year as presented.
11. **DUPAGE/WEST COOK REPORT**  
The information is attached.
12. **EXECUTIVE BOARD REPORT**  
The Executive Board meeting was held on Thursday, November 13, 2025. Those present included: Dr. Dan Sullivan from District #87, Dr. Nicole Spatafore from District #87, Dr. Victoria Stockton from District #88, Dr. Corina Herrera from District #88, Ms. Roshune Pechacek from District #92, Ms. Jamie Tinucci from District # 93, Mr. Alexander Aschoff from District #209.

Ms. Nikki Bridges from Studio GC was present.

Mr. Michael James, Ms. April Cohen, Ms. LaShonda McDaniel, and Mrs. Cecy Mendoza-Jurek from PAEC Administration was also present.

The Executive Board reviewed and recommended approval of all action items on the agenda.

The Executive Board reached a unanimous consensus to support the geothermal project.

The Electrical Vehicle Charging Station has been postponed.

Dr. Dan Sullivan from District #87 will be the Executive Board Representative for the Governing Board Meeting on Wednesday, November 19, 2025.

### 13. COMMITTEE REPORTS

The Finance Committee met on Monday, November 10, 2025. The following items were discussed:

- **Geothermal Budget Worksheet Update** - The committee discussed updates to the geothermal budget worksheet to reflect potential **Nicor Gas incentives** and to include additional columns for **soft costs** and **allowance amounts** for greater budget clarity.
- **Tax Incentives for the Geothermal Project** - Possible tax incentives related to the geothermal project were discussed as part of ongoing efforts to reduce overall project costs.
- **Treasurer's Report (October 2025)** - The committee reviewed and accepted the Treasurer's Report for October, which included updates on revenues and expenditures

### 14. EXECUTIVE DIRECTOR'S INFORMATIONAL REPORT

#### A. CURRENT DISTRICT CHILD COUNT 2025-2026

#### B. CURRENT ENROLLMENT AND CLASSROOM STAFFING PATTERNS 2025-2026

The information is attached.

#### C. TRANSITION REPORTS

The information is attached.

#### D. INITIAL REFERRALS

The information is attached.

#### E. POLICE REPORTS

No reports for the month of October.

#### F. PAEC ACTIVITY FUND

The information is attached.

#### G. PAEC EVENTS

The information is attached.

#### H. PAEC PROGRAM UPDATES

The information is attached.

#### I. PAEC DISTRICT GOALS

The information is attached.

#### J. ComEd - Energy Efficiency

Less Electricity

#### K. PROVISO TOWNSHIP MENTAL HEALTH COMMISSION DONATIONS

Items were donated and distributed to all PAEC Programs.

**L. CHARGING STATION**

**M. MOU - Re.: CONTRACTORS**

**N. PAEC ADMINISTRATIVE DEPARTMENT UPDATES**

The information is attached.

**15. OTHER/ADDITIONAL ITEMS TO BE BROUGHT BEFORE THE GOVERNING BOARD**

**A. MEETING RECAP**

ComEd shared that PAEC has substantially reduced their energy consumption.

At this time, due to the new information gathered, PAEC will not be pursuing having a charging station on the campus.

Proviso Township Mental Health Commission donated toys for all of the programs.

PAEC has received 3 out of district student requests. Two of the students are coming from Forest Park D#91 and the third student is coming from Maywood D#89. Both districts are aware that they are fiscally responsible for their student's tuition, transportation, and possible 1:1 staffing. The tuition fees at 105% for both districts help to defray costs from member districts.

**16. BOARD CORRESPONDENCE**

No correspondence for the month of October.

**17. ADJOURNMENT**

**PAYROLL AGENDA  
OCTOBER 2025**

	<u>GROSS</u>	<u>FICA</u>	<u>RETIREMENT</u>	<u>BENEFITS</u>	<u>TOTAL</u>	
	10/15/2025	10/15/2025	10/15/2025	10/15/2025	10/15/2025	
Education Fund	\$ 508,768.96	\$ 21,818.99	\$ 15,569.75	\$125,724.09	\$ 671,881.79	PAYROLL 10/15/25
Building Fund	\$ 19,415.03	\$ 1,476.68	\$ 865.56	\$4,201.99	\$ 25,959.26	
<b>TOTALS</b>	<b>\$ 528,183.99</b>	<b>\$ 23,295.67</b>	<b>\$ 16,435.31</b>	<b>\$129,926.08</b>	<b>\$ 697,841.05</b>	

	<u>GROSS</u>	<u>FICA</u>	<u>RETIREMENT</u>	<u>BENEFITS</u>	<u>TOTAL</u>	
	10/31/2025	10/31/2025	10/31/2025	10/31/2025	10/31/2025	
Education Fund	\$ 515,220.05	\$ 22,101.53	\$ 15,787.82	\$127,359.67	\$ 680,469.07	PAYROLL 10/31/25
Building Fund	\$ 18,913.35	\$ 1,438.57	\$ 873.81	\$4,350.23	\$ 25,575.96	
<b>TOTALS</b>	<b>\$ 534,133.40</b>	<b>\$ 23,540.10</b>	<b>\$ 16,661.63</b>	<b>\$ 131,709.90</b>	<b>\$ 706,045.03</b>	



3. Ja'Lecia Black  
Effective Date:

Program Assistant  
January 5, 2026 through March 3, 2026  
Will be a Medical Block leave, not using sick time during leave.

**ACTION ITEM – CONTRACTUAL AGREEMENTS**  
**November 2025**

**A. Delta T**

- |                      |                             |
|----------------------|-----------------------------|
| 1. JaVaughn Brantley | Program Assistant           |
| Effective Date:      | October 16, 2025            |
| Bill Rate:           | \$33 per hour               |
| Location:            | PAEC High School            |
| 2. Tiarra Taylor     | 1:1 Program Assistant (D87) |
| Effective Date:      | October 29, 2025            |
| Bill Rate:           | \$33 per hour               |
| Location:            | PAEC Center Autism          |
| 3. Denise Moore      | 1:1 Program Assistant (D87) |
| Effective Date:      | October 30, 2025            |
| Bill Rate:           | \$33 per hour               |
| Location:            | Sunnyside                   |

**B. Amergis**

- |                     |   |
|---------------------|---|
| 1. Lavetta Lackland | Classroom Aide Program Assistant (D209) |
| Effective Date:     | November 3, 2025                        |
| Bill Rate:          | \$40 per hour                           |
| Location:           | PMSA                                    |
| 2. Kayla Armstrong  | 1:1 Program Assistant (D209)            |
| Effective Date:     | October 28, 2025                        |
| Bill Rate:          | \$45 per hour                           |
| Location:           | Proviso East                            |
| 3. Jaria Dixon      | 1:1 Program Assistant (D89)             |
| Effective Date:     | October 28, 2025                        |
| Bill Rate:          | \$45 per hour                           |
| Location:           | PAEC Academy CCF                        |

**C. Dempsey Staffing**

- |                    |                              |
|--------------------|------------------------------|
| 1. Loretta Conaway | Receptionist                 |
| Effective Date:    | November 17, 2025            |
| Bill Rate:         | \$28.00 per hour             |
| Location:          | District Office Receptionist |

**D. Contractual Transfers**

- |                  |   |
|------------------|---|
| 1. Cathy Paullin | School Psychologist                             |
| Effective Date:  | October 22, 2025                                |
| Transfer from:   | 0.60 FTE to 0.70 FTE                            |
| 2. Nikema Smith  | 1:1 Program Assistant (PAEC Academy)-D87        |
| Effective Date:  | October 27, 2025                                |
| Transfer from:   | 1:1 Program Assistant (PAEC Center Autism) -D93 |

- |    |  |   |
|----|--|---|
| 3. | Naisha Smith<br>Effective Date:<br>Transfer from:      | 1:1 Program Assistant (PAEC Academy)-D93<br>October 27, 2025<br>1:1 Program Assistant (PAEC Academy) -D87                               |
| 4. | Jewelene Williams<br>Effective Date:<br>Transfer from: | 1:1 Program Assistant (PAEC Academy)-D87 Full Time<br>October 27, 2025<br>1:1 Program Assistant (PAEC Academy) -D87 Partial in District |
| 5. | Jaria Dixon<br>Effective Date:<br>Transfer from:       | 1:1 Program Assistant (PAEC Academy)-D93<br>October 25, 2025<br>1:1 Program Assistant (PAEC Academy) -D87                               |
| 6. | Kamery Bonds<br>Effective Date:<br>Transfer from:      | 1:1 Program Assistant (PAEC Academy)-D88<br>October 25, 2025<br>1:1 Program Assistant (PAEC Academy) -D88                               |

**E. Contractual Terminations**

- |    |                                      |   |
|----|--------------------------------------|---|
| 1. | Marina Lakomski<br>Resignation Date: | School Psychologist (Proviso East-209)<br>November 5, 2025            |
| 2. | Rico Wilbon<br>Resignation Date:     | 1:1 Program Assistant (PAEC Center Autism-209)<br>October 3, 2025     |
| 3. | Teary Burns<br>Resignation Date:     | 1:1 Program Assistant (Proviso East-209)<br>October 16, 2025          |
| 4. | Tanahri Favela<br>Resignation Date:  | 1:1 B/L Program Assistant (PAEC High School-209)<br>September 6, 2025 |



# PAEC Events November 2025



## ALL PAEC PROGRAMS

November 9 –

Take The Wellness Challenge Ends

**November 11 – NO SCHOOL** (Veterans Day)

November 21 – 1 Hour Early Dismissal @ 1:45pm

November 24 – Parent/Teacher Conferences

**November 25 – 28 – NO SCHOOL**

Thanksgiving Break

## PAEC EARLY CHILDHOOD

November 20 –

Thanksgiving Celebration

10:30 AM & 1:00 PM

## PAEC HIGH SCHOOL

November 21 – Giving Thanks Day

## PAEC ACADEMY

November 3 – Student Council Speeches

November 4 – Student Council Voting

Tigers VS Cicero – Away game

November 5 – Cernan Center Field Trip

November 12 – Tigers VS Berwyn –

Away game

November 15 – Tigers VS WSSRA –

Away game

November 17 – Picture Day

## PAEC CENTER

November 3 – Marrea Winnega

November 12 – Veteran's' Fair

November 14 – Picture Day

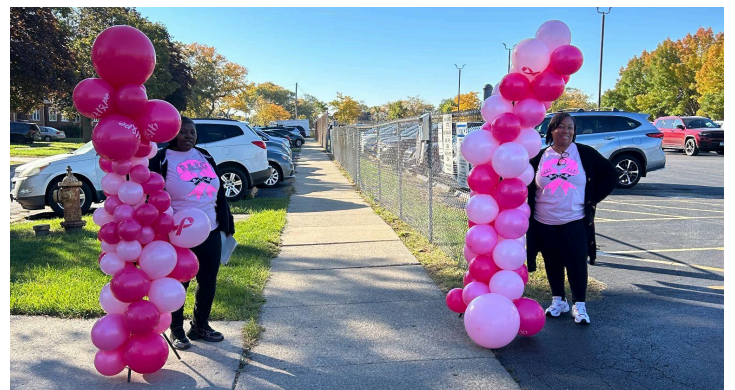
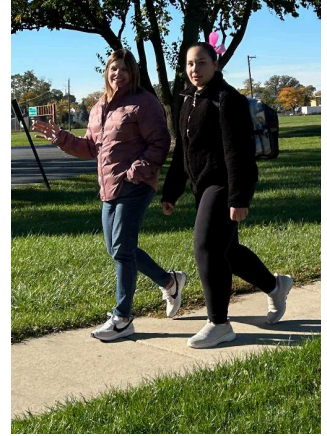
November 19 – East Field Trip;

Animal Care League, Petco,

McDonalds



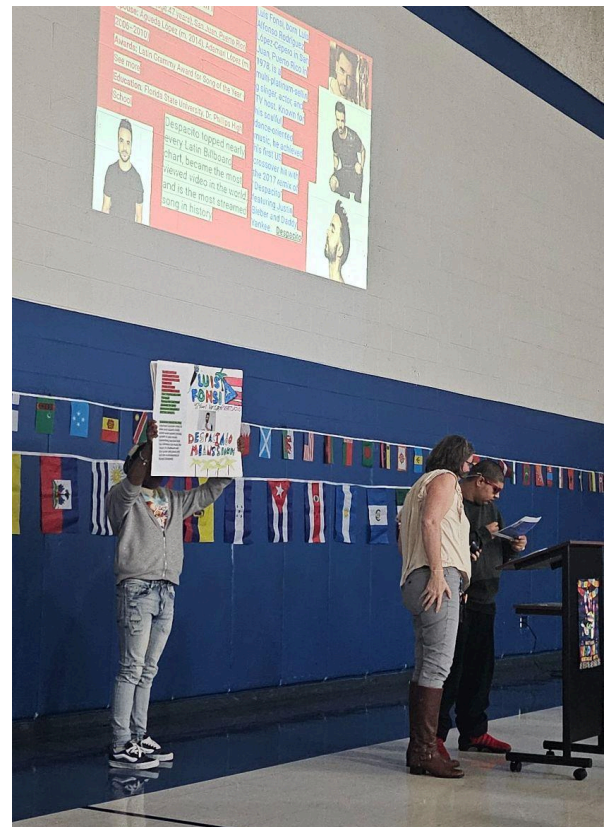
# BREAST CANCER AWARENESS WALK



# HALLOWEEN AT A-POD!



# Hispanic Heritage Celebration at PAEC High School September 15, 2025





# PAEC ACADEMY TIGERS TEAMS

\*Submitted by Coach Nurse Sheri\*



# Precious Clay



## **How long have you been at PAEC?**

I have been with PAEC Center since September 2024

## **What do you enjoy about your job/position?**

I love being able to contribute to such an amazing population of students.

What I enjoy most about being a paraprofessional is the opportunity to build meaningful relationships with students and support them in ways that truly impact their growth. I love being part of their day-to-day progress—whether that’s helping them master a new skill, gain confidence socially, or feel understood and supported in the classroom.

I also enjoy collaborating with teachers and staff to create an inclusive learning environment. It’s rewarding to know that the small steps I take each day—like offering encouragement, adapting activities, or simply listening—can make a big difference in a student’s experience and success.”

## **What advice would you give to others in your position to help them excel?**

Working in this field could be overwhelming but it can be so rewarding because you are helping individuals who look forward to you being there.

My advice to others in this role is to lead with patience, empathy, and consistency.

Building trust with students is key, so take time to listen and learn what motivates them. Always be open to collaboration—communicating regularly with teachers, parents, and staff makes a big difference in meeting each student’s needs. I’d also encourage staying flexible and creative; every day can bring new challenges, but being willing to adjust your approach helps you succeed. Finally, don’t forget self-care and reflection—supporting others can be demanding, so taking care of yourself allows you to show up as your best self for your students.”

## **Tell us something interesting or funny about yourself.**

I am a Fashion design sketch artist/ Designer.

# Michael Hughes



**How long have you been at PAEC?**

24 Years

**What do you enjoy about your job/position?**

Helping people; making sure my job is done.

**What advice would you give to others in your position to help them excel?**

Keep going; have faith. Don't let anything turn you back.

**Tell us something interesting or funny about yourself.**

I have a loud voice and love to sing throughout the building.

I enjoy fishing since that is my relaxation time.

# Chelsea Hands



## **How long have you been at PAEC?**

This is my 7th year at PAEC. I joined my first year out of grad school as a CF and have been here since!

## **What do you enjoy about your job/position?**

The population I work with (PreK). I love working with the littles.

It is a blast to watch them grow and I love how ingrained all areas of development are when it comes to supporting them. I love how every single thing is a communication opportunity. It is always extremely fulfilling to see their growth.

## **What advice would you give to others in your position to help them excel?**

Set clear boundaries and prioritize advocacy.

The education system naturally demands a lot from everyone but we can only effectively support others when we support ourselves.

## **Tell us something interesting or funny about yourself.**

My family is from Ireland. Growing up I spent the entirety of every summer there and in a way it is somewhat of a "home" for me also.

My fiance was born in Mexico. We are embracing the intertwining of our two cultures and upbringing. We're excited to get married in Cancun in July!

# Kristin Lockwood



**How long have you been at PAEC?**

I have been a direct hire for PAEC 11 years.

**What do you enjoy about your job/position?**

I enjoy the diversity and variety of students that we provide services for. It keeps you on your toes and allows you continued time for learning.

**What advice would you give to others in your position to help them excel?**

Stay positive. I firmly believe that nobody comes to work to do a "bad" job, we all do the best that we can with the tools that are available.

**Tell us something interesting or funny about yourself.**

I have a horrible poker face, its something I am working on 😊  
I pretty much will show you my opinion, just by looking at me.  
Let's phrase it positively, I am transparent. 😊



# Patricia Carlwell

**How long have you been at PAEC?**

August 1, 2025

**What do you enjoy about your job/position?**

Seeing how the program has changed and working with new people.

**What advice would you give to others in your position  
to help them excel?**

Be patient with yourself, keep an open mind,  
and be willing to learn new things.

**Tell us something interesting or funny about yourself.**

I don't know. I don't think I'm very interesting. Is that funny?

# James Barnes



## **How long have you been at PAEC?**

I joined PAEC last year, and it's been a rewarding journey ever since — full of growth, learning, and plenty of memorable moments.

## **What do you enjoy about your job/position?**

I love being part of those small victories — when a student masters a skill or lights up with understanding. Helping them grow a little more confident each day is the best part of what I do.

## **What advice would you give to others in your position to help them excel?**

Lead with patience, stay flexible, and keep your sense of humor close by. Every day is different, and sometimes a smile (yours or theirs) can turn everything around.

## **Tell us something interesting or funny about yourself.**

I love finding creative ways to connect — whether it's using a song, a silly voice, or a quick doodle to make a student smile. Laughter is my favorite classroom tool.

# Nathaniel Turner



**How long have you been at PAEC?**

I have been at PAEC going on 10 years.

**What do you enjoy about your job/position?**

Being from Maywood/Bellwood myself  
I enjoy being able to help the kids from our community.

**What advice would you give to others  
in your position to help them excel?**

Having patience and tolerance for our students  
while working in our position goes a long way.

**Tell us something interesting or funny about yourself.**

I've inherited the name Church at our school because I've been known to  
preach knowledge to the kids and also bless them from time to time.

# Jonathan Slowik



**How long have you been at PAEC?**

This is my fifth year at PAEC

**What do you enjoy about your job/position?**

I enjoy the people, the relationships with both staff and students, and, most of all, being able to both witness and have a part to play in the transformation of our students into exceptional young adults.

**What advice would you give to others in your position to help them excel?**

ABC: Always be creative. There's always another challenge and ways to improve the way you approach lessons, behaviors, and the process of teaching.

Each new class is an opportunity to change things up.

Also, try and have fun.

**Tell us something interesting or funny about yourself.**

The spicier the food, the better.

# June Thomas



## **How long have you been at PAEC?**

I have been with PAEC going on 30 years, in August, I feel my patience, empathy, and strong communication skills have consistently helped me to build skills, trust and a good rapport with both children and their parents. I am very committed to thinking positively and bringing a great impact on children's lives and believe that my knowledge and background in education will show that my dedication will align perfectly with the values of this organization throughout the years.

## **What do you enjoy about your job/position?**

I believe that you should take the lead in your role and improve your knowledge and prepare yourself for interactions and getting along with your colleagues at work. I believe in being open-minded with your colleagues and honest. So that everything can work smoothly within the organization. Teamwork is the best way to ensure that everyone is on the same page with each other.

## **What advice would you give to others in your position to help them excel?**

I believe in communication skills and maintaining a positive, professional role in my job. It's very important when dealing with students and parents, it can be very challenging at times, but you must always stay professional no matter what. But one of the most important things to me is to be confident in whatever you are doing. willing to adjust your approach helps you succeed. Finally, don't forget self-care and reflection—supporting others can be demanding, so taking care of yourself allows you to show up as your best self for your students.”

## **Tell us something interesting or funny about yourself.**

I am a very outgoing person, loving and kind, I am a person who enjoys talking with people and just listening and not passing judgment on anyone. I love my family and friends. We have a great relationship with each other, we have built a solid foundation.

## Safety Drills Practice



## National Theatre for Children Presentation



## On-Site Dental Services

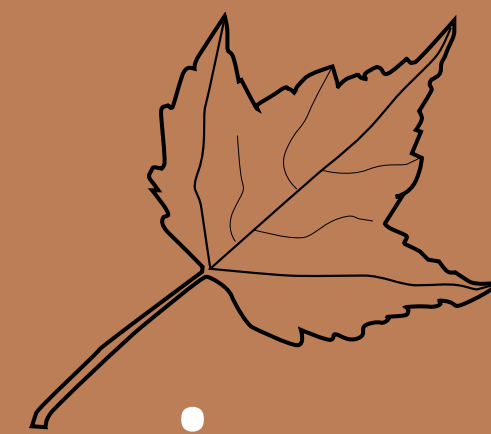


# Halloween 2025





# Annette Garcia



## How long have you been at PAEC?

I have been at PAEC since my practicum year and decided to stay for my internship. I have been here a total of 1 year and 3 months.

## What do you enjoy about your job/position?

As a School Psychology Intern, I enjoy the connections I am able to make with the students. I feel great knowing that by making personal connections I am impacting a student and can become someone they can trust. Meeting and getting to know the students has been a major highlight of my job.

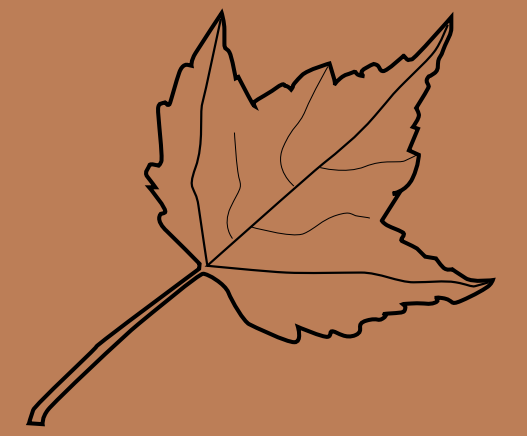
## What advice would you give to others in your position to help them excel?

I would have to say that organization is very important. Create a spreadsheet to keep track of what students are up for evaluation and how far along you are in the evaluation. Organize yourself in a way that best suits you. This has helped me so much to keep track of everything that has to be completed by a specific date and to keep track of who was ready to go.

## Tell me something interesting or funny about yourself.

I am a big fan of Disney and have been building a Disney ornament collection for each milestone in my life.





# Jamie Fernandez



**How long have you been at PAEC?**

I've been at PAEC for a few months now and am loving every minute of it!

**What do you enjoy about your job/position?**

I really enjoy working with such a supportive and dedicated team. Everyone at PAEC is passionate about helping students succeed, and that positive energy makes coming to work each day enjoyable.

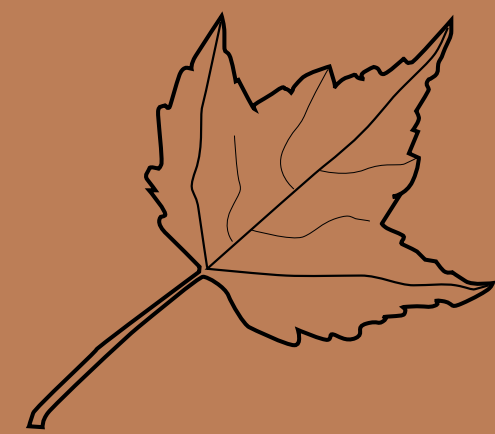
**What advice would you give to others in your position to help them excel?**

Don't be afraid to ask questions or lean on your team for support. Collaboration and communication are key to finding the best solutions for students and for yourself.

**Tell me something interesting or funny about yourself.**

I'm a huge Cubs fan and love going to games with my kids whenever I can. I'm pretty serious at work, but once I'm home, I enjoy having fun and pulling a few harmless pranks on my family and friends.





# Armando Orozco



**How long have you been at PAEC?**

I have been working at PAEC for 8 years.

**What do you enjoy about your job/position?**

I enjoy meeting new people and learning new things that will help me be better at my job.

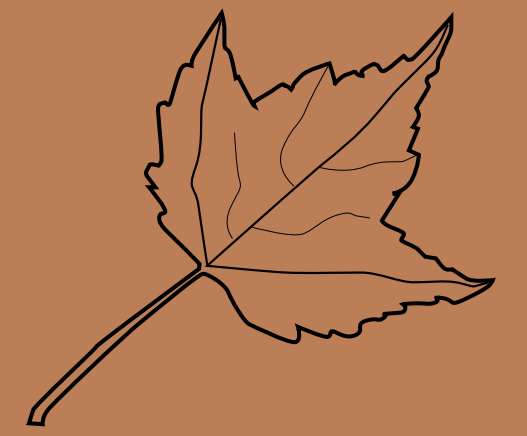
**What advice would you give to others in your position to help them excel?**

The advice I would give is to listen and ask for help when needed.

**Tell me something interesting or funny about yourself.**

I like riding horses and want to learn to play the guitar.





# Maurice Jefferson



How long have you been at PAEC?

I've been here for a month

What do you enjoy about your job/position?

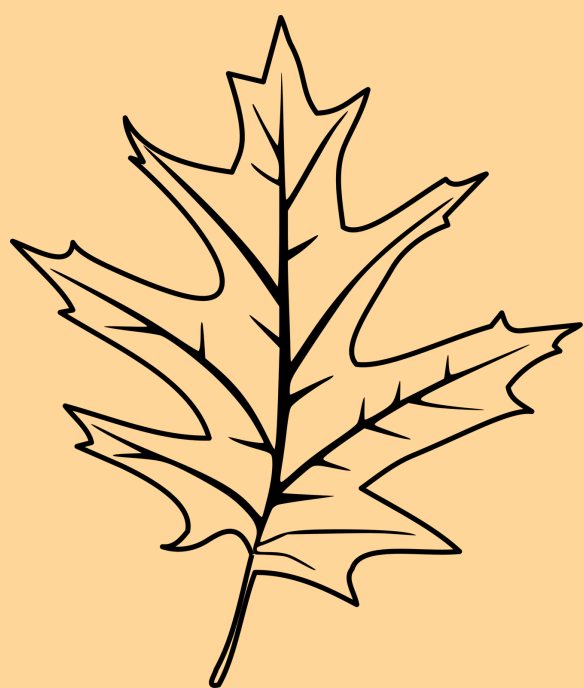
I enjoy just working with kids and being a great help to my teacher.

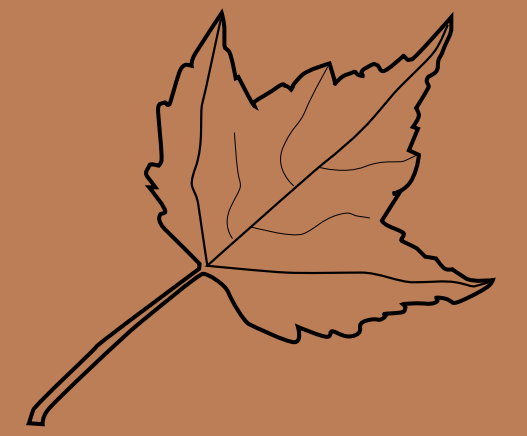
What advice would you give to others in your position to help them excel?

I know this job may be stressful but you gotta have a little patience.

Tell me something interesting or funny about yourself.

Something interesting about me is I'm a musician who has a great ear for different types of music including country.





# Ruby Beltran



**How long have you been at PAEC?**

I've been at PAEC for 3 years.

**What do you enjoy about your job/position?**

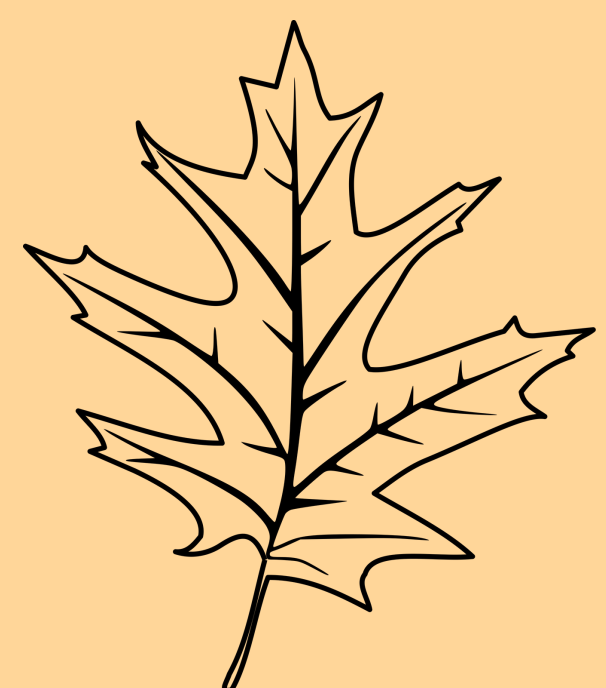
I enjoy seeing the student's progress. It's great to see the student's overcome the many challenges that you set. I also enjoy collaborating with the staff/professionals.

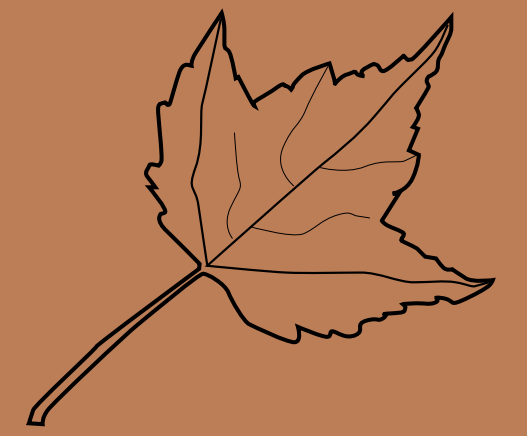
**What advice would you give to others in your position to help them excel?**

Some advice I would give to others is to have patience, and to take time for yourself. It can't always be work, work, work.

**Tell me something interesting or funny about yourself.**

Not sure if this is interesting, but I like to collect movies.





# Bethany Kural



How long have you been at PAEC?

13 years

What do you enjoy about your job/position?

I love connecting with students and teaching kids to love to read.

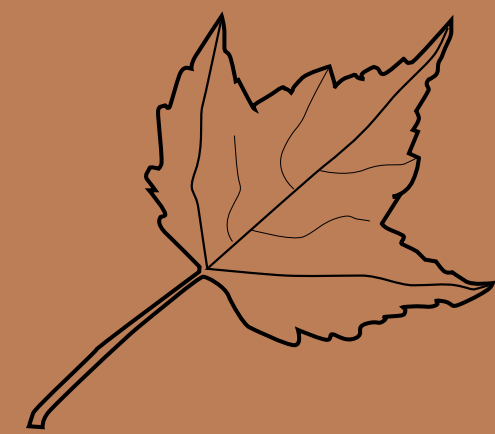
What advice would you give to others in your position to help them excel?

Be patient and positive.

Tell me something interesting or funny about yourself

I do yoga every day and I am in 2 book clubs





# Estefania Rosas



**How long have you been at PAEC?**

I have worked at PAEC on and off for about 6 years.

**What do you enjoy about your job/position?**

As a bilingual psychologist, I enjoy supporting students and families from diverse populations and ensuring that they receive the services needed for success in and out of school.

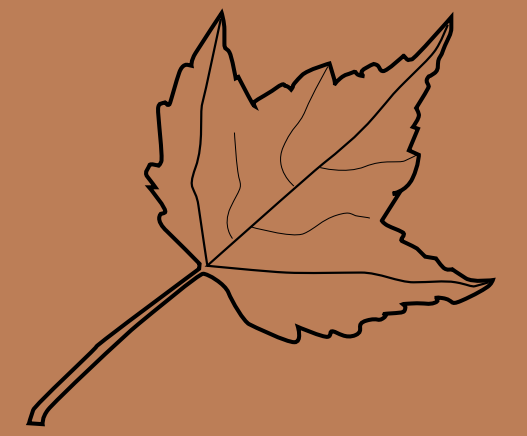
**What advice could you give to others in your position to help them excel?**

I'd tell them to lean on your coworkers, teamwork really makes the job so much easier!

**Tell me something interesting or funny about yourself?**

I became a mom this summer to a beautiful baby girl named Paloma. She was born prematurely at 2lbs 6oz and is now 6 months old, healthy, and thriving!





# Andrea Thomas Davis



**How long have you been at PAEC?**

I have been at PAEC for 2 months

**What do you enjoy about your job/position?**

What I enjoy most about working with children is watching their growth, also learning from the children I work with everyday.

**What advice would you give to others in your position to help them excel?**

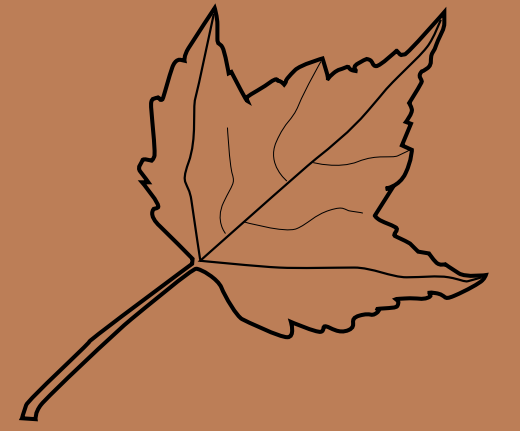
The advice I would give to others in my position is to have patience and genuinely love what you.

**Tell me something interesting or funny about.**

Something interesting about me is that I just graduated from Lincoln Tech in July.

I went to school to be a medical assistant!!!





# Abigail Nelson



**How long have you been at PAEC?**

This is my second year contracting with PAEC.

**What do you enjoy about your job/position?**

I enjoy working with my students and witnessing their progress and personal growth.

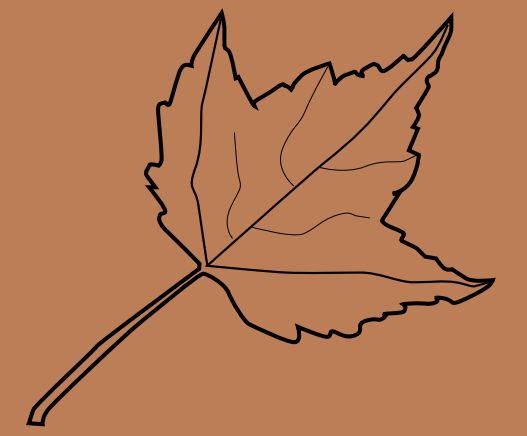
**What advice would you give to others in your position to help them excel?**

I would advise others to always reach out to supervisors and team members when you aren't sure what to do.

**Tell me something interesting or funny about yourself.**

One of my students can't pronounce my name, so she calls me "Ms. Announcements" :)





# Yamari Shumaker



**How long have you been at PAEC?**

I have been at PAEC for 1 month.

**What do you enjoy about your job/position?**

I enjoy working with my student and seeing his progress from when I first started working with him. I also enjoy working with and learning so much from Mrs. Parat, she is wonderful and really puts in hands-on work with our students in the classroom.

**What advice would you give to others in your position to help them excel?**

My advice to anyone seeking a Paraprofessional position is to approach the role with patience, compassion, positivity, and genuine commitment. I believe in being proactive and flexible with your team, but most importantly, with the students. Taking constructive criticism is also very important for this role. Lastly, always be willing to lend a helping hand to other instructors, PAs, and staff.

**Tell me something interesting or funny about yourself.**

I was an on-air talent for four years at WLNX/89X, Lincoln's new rock alternative station at Lincoln College. I co-hosted a Saturday morning talk show called "Lynx Power Hour." I also had managerial opportunities as the podcast and public affairs manager for WLNX/89X.

After finishing my last semester at Eureka College, I was nominated among the top five in the U.S. for Best Radio Commercial Spot for the Intercollegiate Broadcasting System (IBS) Awards.



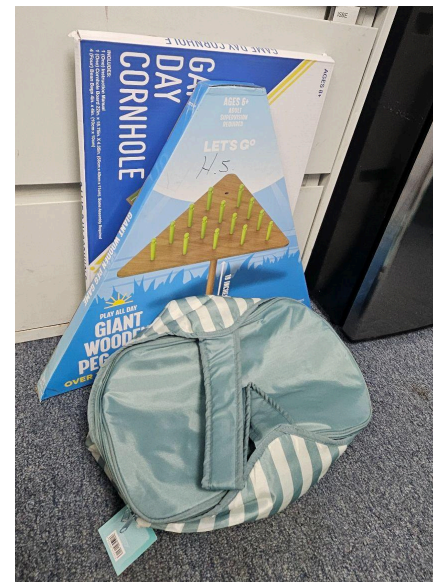
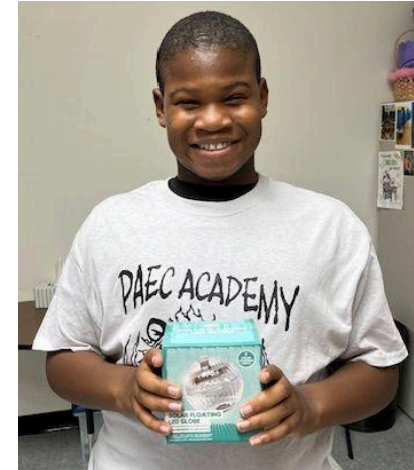
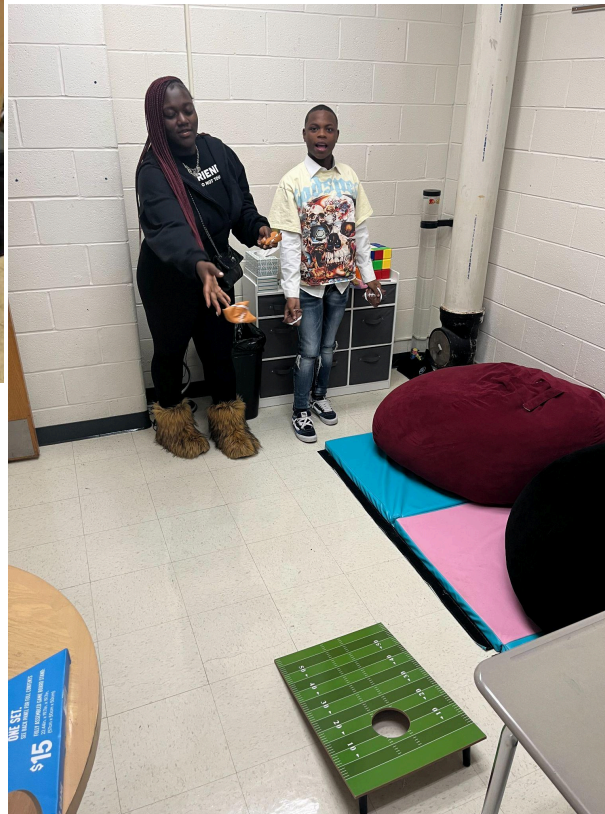
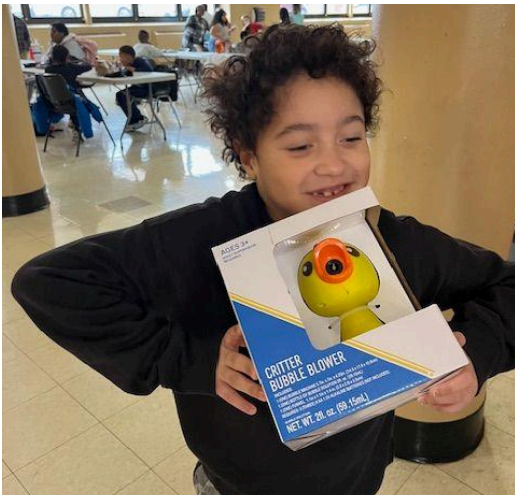
	<b>Goal #1: By June 2026, promote greater understanding of PAEC's programs and services to stakeholders across member districts and the Proviso area.</b>	<b>Goal #2: By June 2026, strengthen and grow impactful evidence-based interventions that promote social-emotional and behavioral development.</b>	<b>Goal #3: By June 2026, improve and expand data management systems to better support evidence-based practices</b>	<b>Goal #4: By June 2026, strengthen and expand outcome-driven academic interventions through innovative practices.</b>	<b>GOAL #5: By June 2026, advance effective and forward-thinking transition supports that promote strong post-secondary outcomes.</b>	<b>GOAL #6: By June 2026, improve the quality and consistency of instruction and support services throughout all subject areas including social emotional learning.</b>	<b>GOAL #7: By June 2026, ensure the well-being and life safety of all within PAEC facilities.</b>
<b>Psychology Department</b>	(1) Dr. Michael Cermak is president elect of the Illinois School Psychologist Association from July 2025-June 2026 and will serve as president from July 2026-June 2027. This will increase awareness of PAEC programs and services by engaging in advocacy with other school psychologists, university training programs, related services groups, the state board of education, and state leaders. Dr. Cermak will be able to serve as a representative of, and advocate for, PAEC as an organization. (2) Dr. Cermak and Ms. Dayle Ashley-Harding have built and maintained relationships with several universities including Loyola, The Chicago School, and National Louis. The universities continue to send quality practicum and intern candidates who speak very highly of their experiences and quality of supervision they receive. We	1. Psychs in District 87 have assisted with the implementation of Elyssa's Mission programming at both MacArthur and Northlake Middle Schools. Dr. Cermak and Ms. Iarrapino implement behavioral intervention groups at the Tier 2 and 3 levels, functional behavior assessments and behavior intervention plans, and both individual and small group counseling supports. Topics for intervention have included emotional regulation, grief, and executive functioning. Dr. Cermak, in capacity as ISPA President Elect will work with local and state leaders to help with the implementation of the universal mental health screening that is set to begin in 2027. (2). Dr. Cermak continues to serve as a member of the TAT in District 87 and helps determine levels of support, services and placement for students who engage in more serious behavioral actions.	(1) Ms. Dayle Ashley-Harding, Ms. Gloria Washington, and Ms. Emily Adelson have worked with PAEC Alternative Elementary and PAEC Alternative High School to refine their data collection and analysis. Ms. Bethany Kural has taken over most of the data management (benchmarking and progress monitoring) through FastBridge at PAEC Elementary while Ms. Christina DePasquale has done the same at PAEWC Alternative High School. (2) Dr. Michael Cermak, Ms. Cathy Paullin, Ms. Leslie Davey and Ms. Marina Lakomski are working with Districts 87, 93, 92 and 209 to assist with their MTSS implementation.	(1)Our department has provided academic intervention guidance and implementation in Districts 87, 92, 93, and 209. This has helped with data collection before an initial evaluation as well as given evidence for the effectiveness of intervention as students exited without needing special education services. (2) Psychs have worked closely with PSTs to discuss interventions and select appropriate ones to meet the academic needs of students.	No updates at this time	(1) The School Psychology department continues to attend local, state, and national professional development conferences and trainings to stay current on best practices in the field. Psychologists regularly share and discuss current initiatives and practices at department meetings, with teachers, and with administrators throughout the cooperative.	No updates at this time.
<b>SLP, OT/PT, and AT Departments</b>	PAEC is putting more information on our website about programming and services, as well on the Facebook account. October is PT month and the PT department has been sharing information about their discipline and its impact in the school setting. In the process of setting up a meeting with Seroma Star organization to increase collaborative programming through the area park districts.	Select members of the SLP/OT/PT staff are being CPI trained. Our departments are collaborating with the Autism consultant, Marrea Winnega, to ensure effective behavioral supports in some of the classrooms that we serve.	Related service providers are encouraged and supported by leads to use Embrace DS to log services and keep accurate data for student service delivery. Related service providers continue to use the SANDI assessment to measure student growth in the areas of gross motor (PT), fine motor (OT), and communication (SLP) for PAEC Center students and are currently completing the fall updates.	The OT/PT/SLPs are providing consideration and assist teams to fill in the educational accommodations and Autism considerations pages of the IEP in Embrace to support the educational needs and improve progress for students who receive related services.	Working with programs to provide resources to support students post-secondary outcomes in regards to their assistive technology and related services.	Related service providers have started their Infinitec campaign to complete state mandated trainings. The OT/PT and AT departments have been working to create a sensory exploration area in the B pod at PAEC Center to allow students the opportunity and space to work on self regulation strategies. All departments are working on ordering equipment to support this project.	Related services are participating in a variety of committees (wellness, workmans comp and safety) at PAEC to support well being across PAEC locations.
<b>Social Work Department</b>							
<b>Technology</b>							

	<b>GOAL #8: By June 2026, Foster positive student engagement by continuing to offer impactful extracurricular activities such as Special Olympics and the Athletic Pro League programs.</b>	<b>GOAL #9: By June 2026, refine business practices to promote fiscal responsibility and improve service delivery.</b>
<b>Psychology Department</b>	No updates at this time	Dr Cermak will monitor budgets and spending for the psych department to ensure service providers have resources and tools needed to provide effective service delivery.
<b>SLP, OT/PT, and AT Departments</b>	Our departments are meeting with the Sertoma Stars organization in an effort to develop collaborative programming at our local park districts for our students. Select related service providers may participate as coaches/coordinators to encourage student involvement in Special Olympics programming.	Department leads will monitor budgets and spending for their respective departments to ensure service providers have resources and tools needed to provide effective service delivery. Related services will collaborate with buildings and grounds team to develop a plan for storage of equipment that is fiscally responsible.
<b>Social Work Department</b>		
<b>Technology</b>		

	<p><b>Goal #1:</b> By June 2026, promote greater understanding of PAEC's programs and services to stakeholders across member districts and the Proviso area.</p>	<p><b>Goal #2:</b> By June 2026, strengthen and grow impactful evidence-based interventions that promote social-emotional and behavioral development.</p>	<p><b>Goal #3:</b> By June 2026, improve and expand data management systems to better support evidence-based practices</p>	<p><b>Goal #4:</b> By June 2026, strengthen and expand outcome-driven academic interventions through innovative practices.</p>	<p><i><b>GOAL #5:</b> By June 2026, advance effective and forward-thinking transition supports that promote strong post-secondary outcomes.</i></p>	<p><b>GOAL #6:</b> By June 2026, improve the quality and consistency of instruction and support services throughout all subject areas including social emotional learning.</p>	<p><b>GOAL #7:</b> By June 2026, ensure the well-being and life safety of all within PAEC facilities.</p>
<p><i>Buildings / Grounds</i></p>							

	<b>GOAL #8: By June 2026, Foster positive student engagement by continuing to offer impactful extracurricular activities such as Special Olympics and the Athletic Pro League programs.</b>	<b>GOAL #9: By June 2026, refine business practices to promote fiscal responsibility and improve service delivery.</b>
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PROVISO TOWNSHIP MENTAL HEALTH COMMISSION  
DONATIONS TO PAEC PROGRAMS  
Mr. Carlos Vilchis - Handyman Director



## **PAEC ADMINISTRATIVE DEPARTMENT UPDATES FROM OCTOBER 2025**

### **Business Department**

- Treasurer's Report (Oct)
- Geothermal Funding FY27
- Geothermal Bid Tabulation
- First Direct Bill
- Audit Update

### **IT Department**

#### **Hardware and Inventory**

Deployment of the new A16 iPads has been largely completed, replacing older or damaged devices within the OT/PT and SLP departments. The transition has gone smoothly, and requests for app installations (including TouchChat and other communication tools) are being fulfilled promptly.

- The IT department continues to phase out older Chromebook bags that do not include a charger pouch. Most programs have already received the updated Nutcase Chromebook bags, with remaining replacements expected to be completed during Winter Break. A new hardware order was submitted this month to replenish and replace key items across programs. The order includes:
  - Wireless mouse replacements
  - iPad chargers
  - Server cables
  - HDMI cables
  - Two new printers (one for Academy and one for Transition)
- These upgrades are part of our ongoing efforts to maintain reliable equipment and minimize classroom downtime.

### **Buildings and Grounds Department**

- AL Piemonte Ford serviced our Ford Transit the evaporator valve.
- KCW made an adjustment to the A-Pod R.T.U. covered under our service contract.

### **Human Resources**

- Managed and scheduled 6 background checks
- Onboarded (1) direct hires and (7) agency contractors) and
- Processed 4 terminations
- Processed ongoing Workers' Comp claims
- Participated in the Business Department's monthly meeting
- Ongoing interviews for various positions for direct hires and contract agencies
- Conducted Meetings for employees to update beneficiaries
- Conducted Weekly Medicaid Training for 1:1 Program Assistants
- Attended Administrators meeting on October 1, 2025
- Attended Principal's meeting on October 8, 2025
- Attended the EBC Administration Meeting on October 9, 2025
- Attended HR Network meeting on October 10, 2025

- Participated in Initiative One Leadership Webinar on October 10, 2025
- Attended the School ERP Pro -Onsite user Group Training on October 14, 2025
- Conducted First Workers' Comp Meeting on October 16, 2025
- Conducted Annual Wellness Screening & Flu Shot Event on October 20, 2025
- Attended IV Training on October 21, 2025 at PMSA
- Attended Webinar on Building a Better Strategic Plan through Frontline Education on Oct. 23, 2025
- Conducted our 1st Breast Cancer Awareness Walk on behalf of the Wellness Committee on October 24, 2025
- Submitted EIS Reports due on October 31, 2025