



PROVISO AREA FOR EXCEPTIONAL CHILDREN

"QUALITY EDUCATION WITH CARE FOR THE HUMAN SPIRIT".

PAEC CENTER BOARDROOM - 6:00 PM

WEDNESDAY, JULY 16, 2025

AGENDA

1. **ROLL CALL**
2. **CLOSED SESSION**
3. **RECONVENE INTO OPEN SESSION**
4. **AUDIENCE PARTICIPATION**
5. **APPROVAL OF GOVERNING BOARD MINUTES**
 - A. **APPROVAL OF PUBLIC HEARING MINUTES OF JUNE 25, 2025**

 - B. **APPROVAL OF REGULAR BOARD MEETING MINUTES OF JUNE 25, 2025.**
6. **APPROVAL OF CONSENT AGENDA**
 - A. **APPROVAL OF BILLS**
 - B. **APPROVAL OF PAYROLL**
 - C. **APPROVAL OF PERSONNEL REPORT**
7. **OLD/UNFINISHED BUSINESS**
8. **NEW BUSINESS**
 - A. **APPROVAL OF CONTRACTUAL AGREEMENT REPORT**
 - B. **STIPENDS 2025 - 2026**
 - C. **PRESS PLUS 118 (2ND READING)**
 - Section 2: Governing Board**
 - 2:260 Uniform Grievance Procedure
 - 2:265 Title IX Grievance Procedure
 - 2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited

 - Section 4: Operational Services**
 - 4:15 Identity Protection
 - 4:80 Accounting and Audits

 - Section 5: Personnel**
 - 5:10 Equal Employment Opportunity and Minority Recruitment
 - 5:20 Workplace Harassment Prohibited
 - 5:60 Expenses
 - 5:60-E1 Exhibit- Employee Expense Reimbursement Form
 - 5:60-E2 Exhibit- Employee Estimated Expense Approval Form
 - 5:100 Staff Development Program

 - Section 6: Instruction**

6:150 Home and Hospital Instruction

6:235 Access to Electronic Networks

Section 7: Students

7:10 Equal Educational Opportunities

7:10-E Exhibit- Equal Educational Opportunities Within the School Community

7:20 Harassment of Students Prohibited

7:60 Residence

7:70 Attendance and Truancy

7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

7:185 Teen Dating Violence Prohibited

7:190 Student Behavior

7:200 Suspension Procedures

7:250 Student Support Services

7:255 Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence

7:270 Administering Medicine to Students

7:310 Restrictions on Publications; Elementary Schools

7:315 Restrictions on Publications; High Schools

7:340 Student Records

D. **CRISIS PLAN 2025 - 2026**

9. **EXECUTIVE DIRECTOR'S INFORMATIONAL REPORT**

A. **SAD NEWS - PREVIOUS PAEC CENTER STUDENT PASSED AWAY**

B. **FINAL ESY COUNT 2025**

C. **FINAL ESY ENROLLMENT AND CLASSROOM STAFFING PATTERNS 2025**

The information is attached

D. **PROJECTED DISTRICT CHILD COUNT 2025 - 2026**

E. **TRANSITION REPORTS**

F. **INITIAL REFERRALS**

No report for the month of June.

G. **POLICE REPORTS**

No reports for the month of June.

H. **PAEC ACTIVITY FUND**

The information is attached.

I. **PAEC EVENTS**

J. **OVERTIME**

K. **INTERNATIONAL TEACHERS**

L. **PAEC ADMINISTRATIVE DEPARTMENT UPDATES**

M. **PAEC PROGRAM UPDATES**

The information is attached.

10. **OTHER/ADDITIONAL ITEMS TO BE BROUGHT BEFORE THE GOVERNING BOARD**

A. **MEETING RECAP**

- New Assistant Executive Director
- International Teachers

11. **BOARD CORRESPONDENCE**

12. **ADJOURNMENT**

**PAYROLL AGENDA
JUNE 2025**

	<u>GROSS</u> 6/13/2025	<u>FICA</u> 6/13/2025	<u>RETIREMENT</u> 6/13/2025	<u>BENEFITS</u> 6/13/2025	<u>TOTAL</u> 6/13/2025	
Education Fund	\$ 492,100.80	\$ 20,826.08	\$ 14,756.63	\$111,379.41	\$ 639,062.92	PAYROLL 6/13/25
Building Fund	\$ 15,322.25	\$ 1,165.22	\$ 705.83	\$3,193.35	\$ 20,386.65	
TOTALS	\$ 507,423.05	\$ 21,991.30	\$ 15,462.46	\$ 114,572.76	\$ 659,449.57	

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	<u>GROSS</u> 6/13/2025	<u>FICA</u> 6/13/2025	<u>RETIREMENT</u> 6/13/2025	<u>BENEFITS</u> 6/13/2025	<u>TOTAL</u> 6/13/2025	
Education Fund	\$ 452,748.08	\$ 18,827.12	\$ 13,676.87	\$117,456.53	\$ 602,708.60	PAYROLL 6/30/25
Building Fund	\$ 14,540.21	\$ 1,105.38	\$ 671.76	\$3,401.01	\$ 19,718.36	
TOTALS	\$ 467,288.29	\$ 19,932.50	\$ 14,348.63	\$ 120,857.54	\$ 622,426.96	

	<u>GROSS</u> 6/30/2025	<u>FICA</u> 6/30/2025	<u>RETIREMENT</u> 6/30/2025	<u>BENEFITS</u> 6/30/2025	<u>TOTAL</u> 6/30/2025	
Education Fund	\$ 390,258.70	\$ 14,885.14	\$ 9,901.03	\$98,283.69	\$ 513,328.56	PAYROLL 7/15/25
TOTALS	\$ 390,258.70	\$ 14,885.14	\$ 9,901.03	\$ 98,283.69	\$ 513,328.56	

	<u>GROSS</u> 6/30/2025	<u>FICA</u> 6/30/2025	<u>RETIREMENT</u> 6/30/2025	<u>BENEFITS</u> 6/30/2025	<u>TOTAL</u> 6/30/2025	
Education Fund	\$ 390,428.62	\$ 14,917.42	\$ 9,905.17	\$103,582.45	\$ 518,833.66	PAYROLL 7/30/25
TOTALS	\$ 390,428.62	\$ 14,917.42	\$ 9,905.17	\$ 103,582.45	\$ 518,833.66	

	<u>GROSS</u> 6/30/2025	<u>FICA</u> 6/30/2025	<u>RETIREMENT</u> 6/30/2025	<u>BENEFITS</u> 6/30/2025	<u>TOTAL</u> 6/30/2025	
Education Fund	\$ 356,959.70	\$ 14,246.82	\$ 9,380.10	\$92,249.10	\$ 472,835.72	PAYROLL 8/15/25
TOTALS	\$ 356,959.70	\$ 14,246.82	\$ 9,380.10	\$ 92,249.10	\$ 472,835.72	

	<u>GROSS</u> 6/30/2025	<u>FICA</u> 6/30/2025	<u>RETIREMENT</u> 6/30/2025	<u>BENEFITS</u> 6/30/2025	<u>TOTAL</u> 6/30/2025	
Education Fund	\$ 344,655.63	\$ 13,993.41	\$ 9,094.19	\$94,891.15	\$ 462,634.38	PAYROLL 8/31/25
Building Fund	\$ 2,363.02	\$ 180.77	\$ 82.67	\$0.00	\$ 2,626.46	
TOTALS	\$ 347,018.65	\$ 14,174.18	\$ 9,176.86	\$ 94,891.15	\$ 465,260.84	

	<u>GROSS</u> 6/30/2025	<u>FICA</u> 6/30/2025	<u>RETIREMENT</u> 6/30/2025	<u>BENEFITS</u> 6/30/2025	<u>TOTAL</u> 6/30/2025	
Education Fund	\$ 14,325.00	\$ 638.57	\$ 437.10	\$371.45	\$ 15,772.12	ATTENDANCE INCENTIVE
TOTALS	\$ 14,325.00	\$ 638.57	\$ 437.10	\$ 371.45	\$ 15,772.12	

ACTION ITEM – PERSONNEL REPORT
From June 2025

A. Employment

- | | |
|---------------------|---------------------------------------|
| 1. Alvesa Thomas | Accounts Payable and Business Support |
| Effective Date: | July 1, 2025 |
| Compensation: | \$43,000 |
| 2. Lorena Silvestre | School Secretary (PAEC Academy) |
| Effective Date: | August 1, 2025 |
| Compensation: | \$35,825 |
| 3. April Cohen | Assistant Executive Director |
| Effective Date: | July 17, 2025 |
| Compensation: | \$115,000 |

B. Resignations

- | | |
|-------------------|--|
| 1. Cody Hurder | Speech Language Pathologist |
| Resignation Date: | June 27, 2025 |
| 2. Christine Webb | Teacher (Retired) |
| Resignation Date: | May 29, 2025 |
| 3. Keith Wideman | Assistant Principal (PAEC High School) |
| Resignation Date: | June 30, 2025 |

C. Transfers

- | | |
|---------------------|---|
| 1. Tomeka Gray | Permanent Substitute Teacher (PAEC EC) |
| Effective Date: | August 12, 2025 |
| Transfer from: | Program Assistant (PAEC Elementary) |
| 2. Ana Bry | Permanent Substitute Teacher (PAEC Center-ESY) |
| Effective Date: | June 6, 2025 |
| Transfer from: | Program Assistant (PAEC Center) |
| 3. Alma Nofal | Program Assistant (PAEC Academy) |
| Effective Date: | August 12, 2025 |
| Transfer from: | 1:1 Program Assistant (PAEC Center) D88 |
| 4. Charlene Brandon | Permanent Substitute Teacher (PAEC High School) |
| Effective Date: | August 12, 2025 |
| Transfer from: | Permanent Substitute Teacher (PAEC EC) |
| 5. Alvesa Thomas | Accounts Payable and Business Support |
| Effective Date: | July 1, 2025 |
| Transfer from: | Secretary (PAEC Elementary/EC) |
| 6. Lorena Silvestre | School Secretary |
| Effective Date: | August 1, 2025 |
| Transfer from: | Program Assistant (PAEC Center) |

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|--------------------|---|
| 7. Fontella Livsey | Permanent Substitute Teacher Floater |
| Effective Date: | July 1, 2025 |
| Transfer from: | Permanent Substitute Teacher (PAEC EC) |
| 8. Queenie Costas | Teacher (PAEC Academy) |
| Effective Date: | August 12, 2025 |
| Transfer from: | Teacher (PAEC Center Autism) |
| 9. Udochi Nwoko | 1:1 Program Assistant (D87) |
| Effective Date: | August 12, 2025 |
| Transfer from: | Permanent Substitute Teacher (Proviso West) |

D. Terminations

There are no terminations at this time.

STIPENDS 24-25

BILINGUAL CERTIFIED (2)	\$ 5,000.00	CPI +	
BILINGUAL CERTIFIED .6 (1)	\$ 3,000.00	CPI +	
*BILINGUAL CLASSIFIED -A POD (2)	\$ 2,100.00		
*COACHING (3)	\$ 2,300.00		
*DISTRICT TESTING COORD (1)	\$ 2,300.00		
EXECUTIVE SECRETARY (1)	\$ 2,100.00	CPI +	
INTERN -PSYCHOLOGY (1)	\$ 14,958.00	CPI +	
INTERN- SOCIAL WORKER (1)	\$ 7,305.00	CPI +	
*INTERVENTION (15)	\$ 1,275.00		
IV COORDINATOR (1)	\$ 2,200.00	CPI +	
*JOB COACH (8)	\$ 900.00		
*JOB COORDINATOR (2)	\$ 1,250.00		
LATE NIGHT (3)	\$ 3,500.00	CPI +	
LEAD (4)	\$ 5,000.00	CPI +	
LEAD OT/PT -S/L (2)	\$ 6,000.00	CPI +	
*MENTOR (7)	\$ 900.00		
OFFICE MANAGER (1)	\$ 3,000.00	CPI +	Frozen at \$3000 due to retirement pkg
*SOCIAL MEDIA (1)	\$ 2,300.00		
STAFF SUPERVISOR (1)	\$ 2,100.00	CPI +	
*SUB CALLING (1)	\$ 2,300.00		
GRANTS (1)	\$ 5,000.00		
* ASSISTANT COACHES (10)	\$1,000.00		
PRE SCREENING		HOURLY	
		RATES	
SPORTS TOURNAMENTS		\$100	
a day working 5+ hrs or overnight			

* STIPENDS IN THE CBA
7/8/25 PDC

PAEC ADMINISTRATIVE DEPARTMENT UPDATES FROM JUNE 2025

Business Department

Treasurer's Report
Amended FY2025 Budget Update
FY2026 Budget Update
 Tentative Budget
 Tuition Cost Sheets (Initial)
Audit Update
 Interim
 Tuition Cost Sheets Preliminary (Final)
Negotiations
 Copy of ratified contract

IT Department

Summer Break

With summer school now concluded, we are in the process of collecting all devices from staff and students. Our team is currently evaluating which items need to be repaired, replaced, or retired. Once this assessment is complete, a report will be shared with all team leads.

We've also begun placing orders for hardware needed for the upcoming school year—including Chromebooks, laptops, projectors, printers, and more. Our goal is to have all equipment delivered and ready before the new school year begins.

No Major Updates This Month

The IT department continues to resolve help desk tickets promptly and efficiently.

Buildings and Grounds Department

RCS Carpet & Tile replaced the carpet in the Elementary Principal office, High School conference room and social workers space in addition to room A 12 at PAEC Center.

Stonhard replaced the carpet with Epoxy flooring in room C1 at PAEC Center. ITR Systems replaced the intercom at the Elementary. Monarch Renovations retrofitted and electrostatic painted the lockers in B Pod at PAEC Center. Pelosa construction replaced the concrete at the bus turn around outside of the High School. Imperial Surveillance replaced all the keypads with card access at the PAEC Education Center. Davey Tree treated the ash trees for ash beetles.

[Armando Orozco](#) requested to transfer to PAEC Elementary/EC from PAEC Academy.

Human Resources

- Managed and scheduled 10 background checks
- Onboarded 7 direct hires
- Processed 5 terminations
- Processed 19 transfers
- Conducted 2 Exit Interviews

- Produced Summer School Contracts
- Participated in the Business Department's monthly meeting
- Ongoing interviews for various positions
- Attended Chris Welch Job Fair on Saturday, June 21, 2025
- Meetings with several contract agencies regarding vacancies for the 2025-2026 school year
- Certified PCG July-December Staff Pool List and Calendar

PAEC PROGRAM UPDATES FROM JUNE 2025

PAEC Academy at Divine Infant

- 33 students participated in ESY 25-26. Combined with academics and fun, staff and students had a great time.
- A pizza party was held with all the ESY 25-26 students and staff.
- Kudos to Mr. Acevedo and Mr. Garcia for their support with the buses during ESY.
- For the 2025-2026 School Year, PAEC Academy has an estimated enrollment of 72 students.
- Interviews for a new secretary were held in collaboration with HR and the new Principal. Happy to share that a new secretary has been appointed and she is excited to begin!
- Online registration has begun; parents updated information was submitted, which will facilitate the registration process.

PAEC Early Childhood

The Early Childhood extended school year (ESY) program had small numbers this summer. However, it was for a great reason. We had more than half the students exit our program due to either aging out and going to kindergarten or returning to their home district for their last year of preschool. We had 12 students that registered for the ESY program attended for the three weeks. The students met new friends and teachers. They had fun reviewing their letters, numbers 1-10 and basic colors. The classroom themes focused on summer topics such as water animals and summer fun activities. All the students received the related services of social work, speech, occupational, and physical therapy.

We look forward to seeing all of our students back in August along with many new students that will be turning 3 years of age over the summer. We anticipate opening in the new school year with 19 students but there are 5 additional students that may be starting in September.

We tentatively have enough staff for 4 classrooms but we are still looking for two certified teachers. Those two positions are currently being filled by permanent substitute teachers that are in school and working towards becoming certified teachers.

PAEC Therapeutic Day Elementary School June 2025

- Staff/Student
 - Current enrollment- 22 students
 - Staffing- 1 ESY vacancy
 - 359- G. Brown (1:1 PA, resigned ESY only), C. Green (1:1 PA-resigned ESY only)
- Transition Report
 - District 87- 0
 - District 88- 0
 - District 91- 0
 - District 92- 0
 - District 93- 0
- Monthly Update:
 - ESY went fast and smooth. Students engaged in academic activities as well as opportunities for physical activity.

- The K/1 class had a water day and students enjoyed a hotdog lunch on the last day of school.
- Students attended a field trip to Trailside Museum of Natural History. They learned about animals and plants native to the area and were able to go on a nature walk to experience animals they may not see around their homes.
- Behavior Management:
 - RTOs- 0
 - Police/First Responder Calls- 0



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PAEC Therapeutic Day High School Academics

There were fifty-two students in our 25/26 Extended School Year. Thirty-two students completed our fast-track fifteen-day program, meeting all of the requirements. Two students completed their Apex Class work.

Happenings

The students took their finals and were treated to a BBQ cooked by the staff to celebrate the end of the Extended School Year.

PAEC would like to thank Ms. Rodriguez and District 88 for assisting the PAEC Staff during the public furniture giveaway. PAEC received fifty-one donated desks from District 88.

Transitioning Students

The student behavior levels, attendance, and grades are monitored weekly to ensure that they can maintain the mainstream criteria set up for the PAEC Program. There are no new changes for transition at this time.

Physical Management	0
Police Calls	0
Ambulance	0
Restorative Meeting	3

25/26 ESY Current Enrollment

55 Students

PAEC Therapeutic Day High School Vocational Program

Mr. Tafoya will be taking his position as the Vocational Counselor Assistant for the 25/26 School Year. During the ESY Program, he trained two CWT Students and two student workers in janitorial maintenance at PAEC Academy.

PAEC Work Training Program and Vocational Program Enrollments will be open at the start of the 25/26 School Year. The locations that we currently have in place are: PAEC after-school janitorial, Garden/Hilton Hotels, FireHouse Subs, RR Trade School, Financial Literacy, and West40 Food Pantry. We are always looking for new opportunities for the students to help them expand their interests and find job placement.

PAEC Center School

ESY 2025 had 77 students enrolled at PAEC Center. The students engaged in classroom activities to solidify educational strategies presented throughout the year.

During the ESY theme of Amusement Parks, the students worked on various projects and activities which were displayed throughout the school.

There were also some special events that occurred during the ESY session.

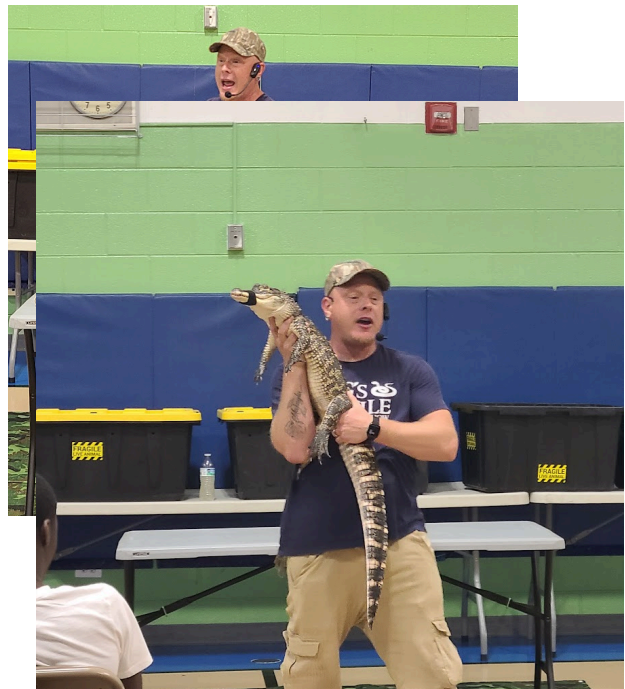
Our very own Ms. Craig played with his band and entertained the students.

We had a fun water day! There was a dunk tank present which staff AND students participated in either volunteering to get dunked or doing the dunking! There were many different water activities which helped the students cool off during the heatwave we experienced.

Finally, we had a reptile person come and show the students many different reptiles such as snakes, turtles, hissing cockroaches, and a bearded dragon. Staff were just as mesmerized as the students. It was a fun, informative presentation.



ESY proved to be a success!





PAEC Behavior Intervention Team

No report for the month of June

PAEC OT/PT Department

Staff adjustments: Based on current caseload assignments, we have all OT and PT positions filled for next year. Working on the paperwork for new direct-hired staff and staff who are converting from contract staff to PAEC direct hire next school year.

Adjustments to the website: None at this time.

Activities of the department:

1. The AT Team has been working with students and staff during summer school on assistive technology and will continue to check in on students currently using AAC devices throughout the summer.
2. The OT/PT/AT departments conducted in-person services during summer school. They collaborated with teachers, program assistants, and other related staff to perform these tasks.
3. The OT/PT/AT departments are retrieving equipment throughout the districts and PAEC programs to ensure equipment is working properly and ready for the upcoming school year.
4. The OT/PT department worked on closing up the sensory rooms at PAEC Academy, PAEC Center, and PAEC Elementary at the end of summer school. The sensory rooms will reopen at the beginning of the new school year.
5. The OT/PT/AT department lead continues to work on assignment caseloads and hiring to fulfill the specific discipline openings.
6. The following OTs and PTs provided services during ESY: OT: Iris Cabrera, Robin Giacolo, Jamie Kramer, Kristin Lockwood, Michele Wolter, and PT: Sandra De Jesus, Abbey Melling, and Julia Barnicle (Lead duties)
7. When needed during the summer months, our OT/PT Staff have been providing evaluation services to our member districts for students.

8. The OT/PT department will participate in preschool screenings at Lindop School (D92) on 8-5-25.
9. The Lead OT/PT/AT is working to set up new hire orientation, as well as the department meeting and professional development calendar for the upcoming school year.

PAEC Psychology Department

No report for the month of June

PAEC Social Work Department

No report for the month of June

PAEC Speech/Language Department

- The SLP Department had the following staff covering ESY during June: Julia Lynch, Liliana DeLeon, Patricia Bejarano, Kate Huck, Cody Hurder, Rica Guerrero, and Angie Lally.
- District 209 SLP, Kamila Bonnert, is assisting with coverage during their summer school program, as well as working to complete compensatory services requested by the district.
- D88 SLP, Ciara McGlynn, is participating in the district wide MTSS committee throughout the summer.
- The Lead SLP has hired 2 contracted SLPs from Select Savvy for the vacancies. Stefan Hampel will be covering at PAEC Early Childhood and PAEC Elementary and Julie Randa will be at Lincoln Elementary in D88.
- The Lead SLP is working to set up new hire orientation, as well as the department meeting and professional development calendar for the upcoming school year.

PAEC Special Olympics

The PAEC Academy Tigers attended the Special Olympics Summer Games on June 20-21st at ISU. They won their first game which sent them to the gold medal game against Oswego. The Tigers fought hard in the near 90 degree weather and came home with a silver medal. Congrats to the Tigers!

