Regular Board Meeting

Wednesday, September 16, 2026 at 5:30 PM
John F. Barron Administration Building - Board Room
240 N. Crockett Street
San Benito, Texas 78586

This shall provide general notice that, during the course of the meeting, the Board may elect to discuss any item on the agenda in closed session in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E.

Please note that members of the Board may participate remotely, pursuant to Texas Government Code 551.127 by video conference at this meeting. However, a physical quorum of the Board shall be present at the meeting location.

This shall also provide notice that any item listed as a closed session agenda item may be moved to open session.

1. **Opening of Meeting**

    1.1. Roll Call, Establish Quorum
    - ____ Orlando López, Board President
    - ____ Israel Villarreal, III, Board Vice-President
    - ____ Celina Gonzales, Board Secretary
    - ____ Dr. Ariel Cruz-Vela, Board Trustee
    - ____ Crystal Hernandez, Board Trustee
    - ____ Rudy Corona, Board Trustee
    - ____ Roel Abrego, Board Trustee
    - ____ Alfredo Perez, Superintendent of Schools
    - ____ Tony Torres, Board Attorney

    1.2. Pledge of Allegiance to the United States and the Texas Flags

    1.3. Invocation

2. **Special Recognition**

2.1. San Benito High School Veterans Memorial Academy – Creative Writing Competition |American Library of Poetry

2.2. San Benito High School Veterans Memorial Academy – Published Class Book | Student Treasures

2.3. Dr. C.M. Cash Elementary, La Encantada Elementary, and Collegiate Academy – TEA Accountability Ratings for "A" Campuses with Designations

3. **Public Comment**

4. **Board Report**

5. **Superintendent's Report**

6. **Consent Agenda: Academics Services**

In order to promote efficient meetings, the Board may act upon more than one item by a single vote through the use of consent agenda. Consent items placed on the agenda shall be marked with an asterisk (*). Consent items are items for which no Board discussion is anticipated and for which the Superintendent recommends approval. Prior to the time which approval of consent agenda is had, at the request of any member of the Board of Trustees, any item on the consent agenda shall be removed and given individual consideration.

6.1. *Request for Approval of the Memorandum of Agreement between San Benito CISD and Region One ESC OmniTrack Professional Development Online Subscription for the 2026-2027 School Year

6.2. *Request for Approval of the Memorandum of Understanding between San Benito CISD and Cameron County District Attorney's Office for the 2026-2027 School Year

6.3. *Request for Approval of the Memorandum of Understanding between San Benito CISD and Buckner Children and Family Services, Inc for the 2026-2027 School Year

6.4. *Request for Approval of the Memorandum of Understanding between San Benito CISD and Region One ESC College Prepatory Mathematics and English Language Arts for the 2026-2027 School Year

6.5. *Request for Approval of the Memorandum of Understanding between San Benito CISD and The University of Texas at Rio Grande Valley Dual Credit Program for the 2026-2027 School Year

6.6. *Request for Approval of the Memorandum of Understanding between San Benito CISD and The University of Texas at Rio Grande Valley TX Hybrid College Advising Corps Program for the 2026-2027 School Year

6.7. *Request for Approval of the Memorandum of Understanding between San Benito CISD and Tipton Motors, Inc

6.8. *Request for Approval of the Memorandum of Understanding between San Benito CISD and United Way of Southern Cameron County for the 2026-2027 School Year

7. **Consent Agenda: Finance & Operations**

7.1. *Request for Approval of Cash Account Report for July 2026

7.2. *Request for Approval of Comparison of Revenue and Expenditures to Budget Report for July 2026

7.3. *Request for Approval of Tax Collection Report for July 2026

7.4. *Request for Approval of Check Disbursements Report for July 2026

7.5. *Request for Approval of Gifts/Bequests

7.6. *Request for Approval of Budget Amendments

7.7. *Request for Approval of Purchases over $50,000

7.8. *Request for Approval of the Renewal of Unemployment Compensation with Texas Association of School Boards (TASB)

7.9. *Request for Approval of the Option to Extend RFP-0724-MCSD, Meals and Catering Services District wide as recommended by Administration

7.10. *Request for Approval to Award Bid Proposal for RFP-0826-RSD, Recycling Services District wide as recommended by Administration

7.11. *Request for Approval of the Memorandum of Agreement between San Benito CISD and Region One ESC (PEIMS Cooperative)

8. **Consent Agenda: Administration**

8.1. *Request for Approval of Revisions to the 2026-2027 Compensation Plan

8.2. *Request for Approval of Localized Policy Manual Update 127

8.3. Request for Approval of the Certification of Compliance to be submitted to the Texas Education Agency pursuant to Texas Education Code Section 39.008 and/or SB 12

8.4. *Request for Approval to Authorize Administration to award San Benito High School Gymnasium Scoreboard Project to cooperative approved vendors subject to satisfactory financing terms and conditions

8.5. *Request for Approval of Board Minutes

- Regular Board Meeting — August 12, 2026
- Public Hearing — August 24, 2026
- Special Board Meeting — August 24, 2026

9. **Closed Meeting**

In accordance with Texas Government Code (Open Meetings Act) the Board may move into closed session for the following reasons:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

9.1. Employment, Resignation(s), Retirement(s), and Termination(s)

10. **Reconvene into Open Session**

Reconvene Into Open Session, and Possible Action on Matters Considered in Closed Session, if necessary

10.1. Employment, Resignation(s), Retirement(s), and Termination(s)

11. **Closing of Meeting**

11.1. Adjournment

This notice for this meeting was posted in compliance with the Texas Open Meeting Act.

San Benito Consolidated Independent School District

PLEDGE OF ALLEGIANCE

For the Regular Meeting of the Board of Trustees

(PLEASE TYPE)

Meeting Date: Wednesday, September 9, 2026

Campus: La Paloma Elementary | Dr. Lucas Gomez, Principal

Student's Name: Emma Grace Salinas

Please include the following information in the student's biography:

- ❑ Student's name
- ❑ Grade
- ❑ Age
- ❑ Favorite Subject
- ❑ Hobbies
- ❑ Accomplishments
- ❑ Parents' Names
- ❑ Other pertinent information

STUDENT BIOGRAPHY:

Emma Grace Salinas is 8 years old and is a 3rd grader at La Paloma Elementary. Her favorite subjects are Math and Fine Arts. Her accomplishments are placing in the districtwide fire prevention poster 2025-2026, and for the transportation poster 2025-2026. In 2025-2026 she was team captain for the La Paloma Warriors Soccer team and led her team to first place. She was featured on ESPN at Disney's Wide World of Sports as a finalist with her soccer team, Hurricane FC, this summer in Florida.

Her Parents are Clifford and Eloisa Salinas.

Emma is proud to represent her campus, La Paloma in all areas, extracurricular, academic, and fine arts.

RETURN COMPLETED FORM TO: Luis D. Gonzales, Jr., Director of Public Relations
San Benito CISD Communications Department / KSBG TV
(956) 276-6030 • lgonzales@sbcisd.net

The San Benito Consolidated Independent School District does not discriminate on the basis of race, color, national origin, sex or handicap in its educational and vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.

San Benito Consolidated Independent School District

INVOCATION

For the Regular Meeting of the Board of Trustees

(PLEASE TYPE)

Meeting Date: Wednesday, September 9, 2026

Campus: La Paloma Elementary | Dr. Lucas Gomez, Principal

Student's Name: Eliana Lopez

Please include the following information in the student's biography:

- ❑ Student's name
- ❑ Grade
- ❑ Age
- ❑ Favorite Subject
- ❑ Hobbies
- ❑ Accomplishments
- ❑ Parents' Names
- ❑ Other pertinent information

STUDENT BIOGRAPHY:

At just 8 years old, Eliana Lopez has a love for learning. Currently, she is a 3rd grade student a La Paloma Elementary and her favorite subjects are math and science.

For the past two consecutive years, she has earned top Accelerated Reader in her grade level. Guided by her parents Rolando and Daissy Lopez, Eliana is exploring her love for music. She is currently taking piano lessons at the San Benito Music Academy and enjoys writing her own songs.

In addition to her academic and musical pursuits, she loves spending quality time in nature, going fishing and hunting with her dad. She approaches every day with enthusiasm and a bright smile.

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San Benito Consolidated Independent School District

SPECIAL RECOGNITION

For the Regular Meeting of the Board of Trustees

(PLEASE TYPE)

Campus: Veterans Memorial Academy & San Benito High School

Activity/Event(s): Creative Writing Competition- High School Division

Achievement(s): 12 students selected to be published through the America Library of Poetry!

NOTE: *Teacher/sponsor(s) will be responsible for notifying the students' parents/guardians regarding the date/time of the relevant board meeting.*

	NAME	GRADE	CAMPUS
1.	Sebastian Saldivar	10	VMA/SBHS
2.	Nathan Rada	10	VMA/SBHS
3.	Devinie Amaya	10	VMA/SBHS
4.	Daniel Morales	10	VMA/SBHS
5.	Eli Cisneros	10	VMA/SBHS
6.	Noemi Aguirre	10	VMA/SBHS
7.	Sophia Villafranca	10	VMA/SBHS
8.	Sam Rincones	10	VMA/SBHS
9.	Bladimir Ayala	10	VMA/SBHS
10.	Daniel Moreno	10	VMA/SBHS
11.	Brandon Jasso	10	VMA/SBHS
12.	Mayela Ortiz	10	VMA/SBHS

Teacher/Sponsors(s):

Eddie Abrego, VMA Principal

Jo Ann Fernandez, SBHS Principal

What? • When? • Where?

Out of hundreds of submissions, 12 students from Ms.Mendez's Creative Writing course were selected in the "With Honors" publication debuting in November by The America Library of Poetry. In addition to their publications, they are also now eligible for other prizes that will be announced in late Septemb

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San Benito Consolidated Independent School District

SPECIAL RECOGNITION

For the Regular Meeting of the Board of Trustees

(PLEASE TYPE)

Campus: Veterans Memorial Academy & San Benito High School

Activity/Event(s): Published Class Book

Achievement(s): Students published a class book through Studentreasures

NOTE: *Teacher/sponsor(s) will be responsible for notifying the students' parents/guardians regarding the date/time of the relevant board meeting.*

	NAME	GRADE	CAMPUS
1.	Sebastian Saldivar	10	VMA/SBHS
2.	Sophia Villafranca	10	VMA/SBHS
3.	Devinie Amaya	10	VMA/SBHS
4.	Daniel Morales	10	VMA/SBHS
5.	Eli Cisneros	10	VMA/SBHS
6.	Mia Cardoza	10	VMA/SBHS
7.	Alexandra Vargas	10	VMA/SBHS
8.	Danielle Davila	10	VMA/SBHS
9.	Bladimir Ayala	10	VMA/SBHS
10.	Maria Diaz	10	VMA/SBHS
11.		10	VMA/SBHS
12.		10	VMA/SBHS

Teacher/Sponsors(s):

Eddie Abrego, VMA Principal

Jo Ann Fernandez, SBHS Principal

What? • When? • Where?

In collaboration with Student Treasures, Ms.Mendez's class was able to dilligently follow the writing process using their creativity and individuality to publish their own classroom book!

We are very proud of their accomplishment! If anyone would like to purchase a copy, please email Ms.

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San Benito Consolidated Independent School District

SPECIAL RECOGNITION

For the Regular Meeting of the Board of Trustees

(PLEASE TYPE)

Campus: Veterans Memorial Academy & San Benito High School

Activity/Event(s): Published Class Book (Continued)

Achievement(s): Students published a class book through Studentreasures

NOTE: *Teacher/sponsor(s) will be responsible for notifying the students' parents/guardians regarding the date/time of the relevant board meeting.*

	NAME	GRADE	CAMPUS
1.	Nathan Rada	10	VMA/SBHS
2.	Mayela Ortiz	10	VMA/SBHS
3.	Noemi Aguirre	10	VMA/SBHS
4.	Daniel Moreno	10	VMA/SBHS
5.	Sam Rincones	10	VMA/SBHS
6.	Esmeralda Leal	10	VMA/SBHS
7.	Mariah Mena	10	VMA/SBHS
8.	Delmy Castillo	10	VMA/SBHS
9.	Brandon Jasso	10	VMA/SBHS
10.		10	VMA/SBHS
11.		10	VMA/SBHS
12.		10	VMA/SBHS

Teacher/Sponsors(s):

Eddie Abrego, VMA Principal

Jo Ann Fernandez, SBHS Principal

What? • When? • Where?

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Request Approval of the Memorandum of Agreement between San Benito CISD and Region One Education Service Center OmniTrack Professional Development Online Subscription for the 2026-2027 School Year

Superintendent's Recommendation:

The Superintendent recommends to the Board of Trustees to approve the Memorandum of Agreement between San Benito CISD and Region One Education Service Center OmniTrack Professional Development Online Subscription for the 2026-2027 school year.

Rationale:

OmniTrack is a Region One ESC professional development and meeting tracking system that serves as a centralized platform for managing all teacher and staff professional learning activities. Staff can register for in-house workshops, earn and track CPE hours, and access their full course history. Teachers can view and print their own transcripts at any time—without needing to contact district personnel. The system also supports digital sign-in sheets and remote check-ins—before, during, or as an exit ticket to a session making attendance tracking seamless.

Paperwork Impact:

Minimal

Budget:

Federal Funds - 255-E-13-6239-00-812-7-24-000
$11,621.00

Resource Personnel:

Marleen Araiza, Director of Professional Development
Dilia Cornett, Assistant Superintendent of Academics
Alfredo Perez, Superintendent of Schools

Board Policy Reference and Compliance:

N/A

REGION ONE EDUCATION SERVICE CENTER

Memorandum of Agreement for
Region One Education Service Center
with
SAN BENITO CISD

This Memorandum of Agreement ''Agreement'' is entered into by and between Region One Education Service Center (hereinafter Region One ESC) and SAN BENITO CISD (''Participating District'').

The purpose of the Agreement is to provide professional development services to Participating District in the areas of software and database development.

WITNESSETH:

WHEREAS, the Participating District is authorized by the Texas Education Code, and the Texas Interlocal Cooperation Act (Chapter 791, Title 7, Government Code), to enter into agreements with ESCs; and

WHEREAS, the Participating District desires to purchase certain support services; and

WHEREAS, Texas Education Code 8.002 permits regional education service centers, at the discretion of the commissioner of education, to provide services to assist schools in increasing efficiency and effectiveness of school operations (TEC 8.002). Authority for such services is granted under Texas government Code 791.001 et seq, as amended.

THEREFORE, NOW BE IT AGREED that the undersigned Participating District in return for the payment of the consideration stated below and subject to all terms of this Agreement, does hereby agree to the following terms, conditions, and general provisions:

1. Term of Contract:

The term of the agreement is 09/01/2026 to 08/31/2027

2. Termination of the Contract:

Either party to this Memorandum of Agreement may terminate this agreement by providing written notice to the other party fifteen (15) calendar days prior to the date of termination. In the event of termination Region One ESC shall determine the direct and indirect costs incurred to the date of termination and the Participating District shall pay Region One ESC that amount.

3. Role of Region One ESC:

Scope of work:

Provide OmniTrack (also known as Region One Professional Development System) via hosted online subscription. See term of contract for subscription time frame.

First time converts are allowed up to three months grace time for initial conversion time, training, and setup. Two days of physical on-site training will also be included at no cost.

Region one is responsible for all maintenance including:

- Web server maintenance
- SSL Encryption
- System bandwidth
- Database server maintenance
- Database disaster recovery
- System high availability

If major modifications are required, a formal agreement can be drafted.

4. Role of Participating District:

When appropriate, Participating District should provide the materials, supplies, hardware/network support, and maintenance needed for the technical support specialist to complete the assigned task.

5. Costs:

Annual Contract Cost $11,621.00
District will be invoiced on an annual basis.

Annual Subscription Breakdown

Employee Band Low	Employee Band High	Price	Quantity	Price
0	1,000	5.75	1,000	5,750.00
1,000	2,000	5.50	522	2,871.00
2,000	3,000	5.25	0	0.00
3,000	4,000	5.00	0	0.00
4,000	5,000	4.75	0	0.00
5,000	6,000	4.50	0	0.00
6,000	7,000	4.25	0	0.00
7,000	25,000	4.00	0	0.00
Base hosting and data synchronization				3,000.00

Annual Subscription Grand Total	**11,621.00**

6. Limitation of Liability:

To the extent allowed by law, SAN BENITO CISD agrees to indemnify, defend and hold harmless the Region One ESC, directors, officers, and employees from and against any losses, or damages that may occur due to Region One ESC carrying out the agreed upon services as specified in this contract.

Authorization

Region One ESC	**Participating District**
Dr. Daniel P. King Executive Director	Superintendent or designee
Date:	**Date:**
Email: dking@esc1.net	**Email:**
Phone: (956) 984-6005	**Phone:**
	Contact Person:

Request Approval of Memorandum of Understanding (MOU) between San Benito Consolidated Independent School District and the Cameron County District Attorney's Office

Superintendent's Recommendation:

The Superintendent recommends to the Board of Trustees to approve the Memorandum of Understanding (MOU) between San Benito Consolidated Independent School District and the Cameron County District Attorney's Office.

Rationale:

This Memorandum of Understanding formalizes a collaboration between San Benito CISD and the Cameron County District Attorney's Office to implement a Law Enforcement Assisted Diversion program targeting students with felony charges related to vaping. The MOU seeks to provide an alternative to the traditional justice system by focusing on rehabilitation, education, and family/community support rather than punitive measures.

Paperwork Impact:

Minimal

Budget:

No Cost to District

Resource Personnel:

Celia Banuelos, Afterschool Program (ASP) Director
Melinda Gonzales, ASP Curriculum Specialist
Dilia Cornett, Assistant Superintendent of Academics
Alfredo Perez, Superintendent of Schools

Board Policy Reference and Compliance:

N/A

MEMORANDUM OF UNDERSTANDING BETWEEN THE SAN BENITO CONSOLIDATED INDEPENDENT SCHOOL DISTRICT (HEREIN AFTER REFERRED TO AS SBCISD), THE SAN BENITO CISD POLICE DEPARTMENT (HERIENAFTER REFERED TO AS SBCISD PD) AND THE CAMERON COUNTY DISTRICT ATTORNEY (HEREINAFTER REFERRED TO AS CCDA) REGARDING THE INVESTIGATION AND DISPOSITION OF POSSESSION OF TETRAHYDROCANNABINOL CASES THAT OCCUR ON SBCISD PROPERTY AND COMMITTED BY SBCISD STUDENTS.

1. WHEREAS, Marijuana is defined by the Health and Safety Code, as "the plant Cannabis sativa L., whether growing or not, the seeds of that plant, and every compound, manufacture, salt, derivative, mixture, or preparation of that plant or its seeds." Tex. Health & Safety Code § 481.002(26). (West 2022).

2. WHEREAS, possession of small amounts of marijuana is punishable as a Class B Misdemeanor. *See* Tex. Health & Safety Code §481.121(b)(West 2022).

3. WHEREAS, Tetrahydrocannabinol (hereinafter referred to as THC) is the principal psychoactive constituent of cannabis (marijuana).

4. WHEREAS, the Texas Controlled Substances Act classifies THC, the substance itself, its salts, isomers, and salts of isomers [of which the aggregate weight of any mixture, solution, or other substance containing said substances], as a Penalty Group 2 Controlled Substance. *See* Tex. Health & Safety Code §§ 481.002(5) and 481.103(a)(1) (West 2022).

5. WHEREAS the Definition of THC includes:

   a. Substances containing Tetrahydrocannabinols;

   b. Resinous extractives of Cannabis;

   c. Synthetic substances, derivatives, and their isomers with similar chemical structure and pharmacological activity such as:

      i. delta-1 cis or trans tetrahydrocannabinol, and their optical isomers;

      ii. delta-6 cis or trans tetrahydrocannabinol, and their optical isomers;

      iii. delta-3, 4 cis or trans tetrahydrocannabinol, and its optical isomers; or

      iv. compounds of these structures, regardless of numerical designation of atomic positions, since nomenclature of these substances is not internationally standardized.)".

6. WHEREAS, possession of THC, in any amount, is a felony. See Tex. Health & Safety Code § 481.116 (West 2022).

7. WHEREAS, SBCISD, and all property (real and/or tangible) it uses, leases, and owns, qualifies as a drug-free zone. *See* Tex. Health & Safety Code §481.134 (West 2022).

8. WHEREAS, possession of THC on SBCISD campus is therefore subject to a drug-free zone punishment enhancement. *Id.*

9. WHEREAS, use of electronic cigarettes has become popular among the youth of our community.

10. WHEREAS, "An individual who is younger than 21 years of age commits an offense if the individual:

    a. possesses, purchases, consumes, or accepts a cigarette, e-cigarette, or tobacco product; or

    b. falsely represents himself or herself to be 21 years of age or older by displaying proof of age that is false, fraudulent, or not actually proof of the individual's own age in order to obtain possession of, purchase, or receive a cigarette, e-cigarette, or tobacco product."

Tex. Health & Safety Code § 161.252(a) (West 2022).

11. WHEREAS, the term "E-cigarette" means:

    a. "an electronic cigarette or any other device that simulates smoking by using a mechanical heating element, battery, or electronic circuit to deliver nicotine or other substances to the individual inhaling from the device; or

    b. a consumable liquid solution or other material aerosolized or vaporized during the use of an electronic cigarette or other device described by this subdivision....

c. [and includes] a device described by this subdivision regardless of whether the device is manufactured, distributed, or sold as an e-cigarette, e-cigar, or e-pipe or under another product name or description; and a component, part, or accessory for the device, regardless of whether the component, part, or accessory is sold separately from the device."

Tex. Health & Safety Code Ann. § 161.081(1-a)(West 2022).

12. WHEREAS, it is common for THC oil to be used in e-cigarettes.

13. WHEREAS, many youth inappropriately equate THC usage with marijuana usage.

14. WHEREAS, the law disproportionally more harshly treats the usage of THC than it treats marijuana usage.

15. WHEREAS, the SBCISD has seen an increase in the usage of e-cigarettes by students and many of said students are using THC oil in their e-cigarettes.

16. WHEREAS, American "Prosecutors retain broad discretion in enforcing the nation's and state's criminal law." *Roise*, 7 S.W.3d at 243 *citing Wayte v. United States*, 470 U.S. 598, 608 (1985); *see also Barefield v. State*, 784 S.W.2d 38, 46 (Tex. Crim. App. 1989) *and Taylor v. Gately*, 870 S.W.2d 204 (Tex. App. – Waco 1994, writ dism'd w.o.j.).

17. WHEREAS, In Texas, with "the prosecuting attorneys rests the power of determining whether prosecution in any given case shall be inaugurated, or if inaugurated, pushed to a successful conclusion." TEX. CONST. art. 5 §21 interp. commentary (Vernon 1993).

18. WHEREAS, the CCDA is the prosecuting attorney for state offenses committed within the geographic area known as Cameron County, Texas.

19. WHEREAS, SBCISD is located in Cameron County, Texas.

20. WHEREAS, District Attorney Luis V. Saenz recognizes that charging a high school student with a felony drug offense has serious repercussions for said student, including potentially foreclosing them from certain public assistance, loss of certain civil liberties and privileges, and thereby making long-term success in life harder for them to attain.

NOW THEREFORE AND ACCORDINGLY, in consideration of mutual promises stated herein,

21. The CCDA agrees to:

    a. Utilize his discretion to divert qualifying SBCISD students arrested for possession of THC or possession of Marijuana on SBCISD property into a diversion program jointly operated by the SBCISD Police Department and CCDA;

b. Assist SBCISD Police with referrals and/or offenses for alternative dispositions.

c. Assist SBCISD in monitoring said students that voluntary chooses to participate in this program; and,

d. Review police paperwork of offenders who are not complying in order to proceed with a charging decision.

22. Accordingly, SAN BENITO CISD, by and through the SAN BENITO CISD Police Department agrees to and shall:

a. Create a Learn, Educate, Appreciate, Develop (L.E.A.D.) program for adult students attending SBCISD who are 17 years of age and older who are charged with the offense of Possession of THC;

b. Offer and operate a six-week in group session volunteer program to L.E.A.D participants and their guardians;

c. On a bi-weekly basis, provide CCDA the data of referrals, program participants, and disposition outcome/compliance; and,

d. Forward referral to Cameron County District Attorney's Office of participants that do not successfully complete the diversion program.

23. **Both** Parties also agree:

a. To work together in a cooperative and coordinated effort so as to bring about the achievement and fulfillment of the purpose of the MOU;

b. It is not the intent of this MOU to restrict the Parties to this Agreement from their involvement or participation with any other public or private individuals, agencies or organizations;

c. To mutually contribute and take part in any and all phases of the planning and development of the SBCISD Police Learn, Educate, Appreciate, Develop (L.E.A.D) Program to the fullest extent possible; and,

d. To reject/dismiss pending criminal charges for students who successfully complete the LEAD Program.

24. Disclaimer.

a. This MOU is not intended to create any rights, benefits and/or trust responsibilities by or between the Parties; and,

b. The MOU shall in no way obligate either Party to supply funds to maintain and/or sustain the MOU or the program created to facilitate the MOU.

25. Term.

a. This Agreement shall commence upon the Effective Date, as stated above, and shall be reviewed on an annual basis. Unless

terminated by either party, this agreement shall automatically renew on August 1st of every year.

26. Termination.

a. This Agreement may be terminated without cause at any time by either Party upon 45 days written notice to the other party.

27. This agreement is the product of arm's length negotiations between the CCDA, SBCISD, and their respective counsels, and no party shall be deemed to be the drafter of any provision or the entire agreement. The wording in the agreement was reviewed and accepted by all Parties after review with legal counsel, and no Party shall be entitles to have any wording of this agreement construed against the other party as drafter of the agreement in the event of any dispute in connection with this agreement;

28. Supplement/Addendum:

a. Due to the infancy of the program provided herein, this agreement may not provide for all contingencies that may occur or demands that may need to be met by the Parties.

b. To accommodate this need, the Parties agree that if changes need to be made of the terms herein are required, that this agreement shall remain valid and may modified and/or supplemented via a written addendum agreed to by the parties.

29. The Parties declare that the terms of this Agreement have been completely read, and are fully understood, and voluntarily accept, after complete consideration of all facts and their legal rights, of which there have been fully advised by their respective attorneys for the purpose, terms, and conditions of entering into this Agreement.

30. The Parties agree that the terms of this Agreement are contractual in nature and not merely recitals and shall be governed and construed in accordance with the laws of the State of Texas. The Parties further agree should any part of the Agreement be declared or determined by a Court of competent jurisdiction to be illegal, invalid, or unenforceable, the Parties intend the legality, validity, and enforceability of the remaining parts shall not be affected thereby, and said illegal, invalid or unenforceable part shall be deemed not to be a part of this Agreement.

31. This Agreement shall become effective immediately following the execution by each of the Parties.

32. THE UNDERSIGNED HAVE READ THIS AGREEMENT AND IT IS THEREFORE AGREED BY THE PARTIES, AND EACH ACKNOWLEDGE THEIR AGREEMENT TO ABIDE BY THE TERMS SET FORTH IN THIS AGREEMENT WITH THEIR SIGNATURES BELOW. FAXED OR SCANNED SIGNATURES SHALL BE TREATED

AS ORIGINALS, AND NO PARTY IS BOUND UNTIL BOTH PARTIES HAVE SIGNED.

*This Memorandum of Understanding shall be in effect from **August 1, 2026** through **July 31, 2027**. The Parties agree to the terms and conditions set forth above as demonstrated by their signatures as follows:*

Alfredo Perez — Date
Superintendent
San Benito Consolidated Independent School District

Dilia Cornett — Date
Assistant Superintendent of Academic Services
San Benito Consolidated Independent School District

Celia Bañuelos — 8-19-26
Celia Banuelos — Date
Director of After School Programs
San Benito Consolidated Independent School District

[signature] — 8-19-26
Juan Sosa — Date
Chief of Police
San Benito CISD Police

[signature] — 7/31/26
Luis Saenz — Date
District Attorney
Cameron County

Request Approval of the Memorandum of Understanding between San Benito CISD and Buckner Children and Family Services, Inc. for the 2026-2027 School Year

Superintendent's Recommendation:

The Superintendent recommends to the Board of Trustees to approve the Memorandum of Understanding between San Benito CISD and Buckner Children and Family Services, Inc for the 2026-2027 school year.

Rationale:

Buckner-FAYS Program provides services to youth, 0-17 years of age, and their families in at-risk situations. Buckner-FAYS Program is designed to reduce family conflict, help with family support and skills and prevent the problems of a runaway, school attendance issues, and delinquent behaviors. We help youth and families resolve crises and establish and achieve goals that strengthen and promote healthy families. The services provided to the youth and families include screening/intake, crisis intervention, skills-based training, case management services, case follow-up and outreach. All services are free of charge to San Benito CISD and the surrounding areas, and provided through home visits, office visits, and school and community visits.

Paperwork Impact:

Minimal

Budgetary Information:

No cost to district.

Resource Personnel:

All Campus Principals
Sandra Romeros, Director of Advanced Academics/Counseling
Dilia Cornett, Assistant Superintendent of Academics
Alfredo Perez, Superintendent of Schools

Board Policy Reference and Compliance:

N/A

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BUCKNER.
Hope shines here.

MEMORANDUM OF UNDERSTANDING
FY 2026/2027

This Memorandum of Understanding is entered into by **Buckner Children and Family Services, Inc. (Buckner)** through its Family and Youth Success (FAYS) program and **San Benito Consolidated Independent School District**, for the sole purpose of providing FAYS Program services. All services will be provided free of charge to youth and families.

Buckner provides services to youth, 6 to 17 years of age, and their families in at-risk situations. **Buckner** is designed to reduce family conflict, help with family support and skills and prevent the problems of runaway, school attendance issues and delinquent behaviors. **Buckner** helps youth and families resolve crises and establish and achieve goals that strengthen and promote healthy families. The services provided to the youth and families include screening/intake, crisis intervention, skills-based training, case management services, case follow-up and outreach. All services are free of charge to **San Benito CISD** and the surrounding areas, and provided through home visits, office visits, and school and community visits.

Buckner will provide skills-based training weekly, or as scheduled, to qualifying youth and their families. These curriculums may be conducted in a group setting and/or after school and will be delivered and tailored to the needs of the school. Youth and their families will learn skills to help them resolve crises among peers and family develop their skills to cope with everyday problems and stresses in their lives and learn self-esteem concepts while developing communications skills and peer pressure refusal skills.

General Responsibility of **Buckner**:
- Upon the receipt of referral, provide Intake process (which includes meeting with the youth's parents to obtain consent forms),
- Provide staff to conduct group skills training and counseling services,
- Provide program curriculum and supplies.

General responsibilities of **San Benito CISD:**
- Provide student referrals,
- Provide class/school time for FAYS services,
- Provide class/facility space for groups and/or counseling services,
- Provide the use of equipment (TV and DVD player) for group skills training.

This MOU will be in effect from September 1, 2026, through August 31, 2027.

This MOU may be amended or modified in writing by either party, or terminated by either party, in writing, with at least 30 days notice before the termination.

Signed by:
Debbie Sceroler
AB209850E36149B...

Debbie Sceroler, LBSW, LCPAA
Associate Vice President of Domestic Operations
Buckner Children and Family Services, Inc.

8/2/2026
Date:

Fred Perez
Superintendent of Schools
San Benito CISD

Date:

Buckner Children and Family Services

FAYS Program
1713 E. Tyler, Suite. E
Harlingen, Texas 78550

Phone (956) 423-7909

www.buckner.org

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FAYS PROGRAM

The FAYS program is a short term program for children and youth ages 6-17 who are experiencing significant family conflict including, school problems, sibling violence, runaway behavior and juvenile delinquency. All services are bilingual and free of charge. FAYS services include:

- Case Management Services
- Skills Based Training for Youth and Parents
- Parent Advocacy Training
- Crisis Intervention
- Basic Needs and Financial Assistance
- Other Family Support Services

We continue to be devoted to restoring and healing individuals and families. Please call us if you have any questions or need assistance with a referral. Scan the QR Code below to visit our website for more information.

MISSION OFFICE

3780 N. Bentsen Palm Dr.

Mission TX 78574

Phone (956) 630-6285

HARLINGEN OFFICE

1713 E. Tyler Rd.

Harlingen, TX 78550

Phone (956) 423-7909

TOLL-FREE NUMBERS

Cameron/Willacy/Kenedy

1-888-599-0759

Hidalgo/Brooks

1-866-480-0772



BUCKNER®

Hope shines here.®

FAYS PROGRAM

El programa FAYS es un programa a corto plazo para niños y jóvenes de 6 a 17 años que están experimentando conflictos familiares significativos que incluyen, problemas escolares, violencia entre hermanos, conducta inadecuada y delincuencia juvenil. Todos los servicios son bilingües y gratuitos. Los servicios de FAYS incluyen:

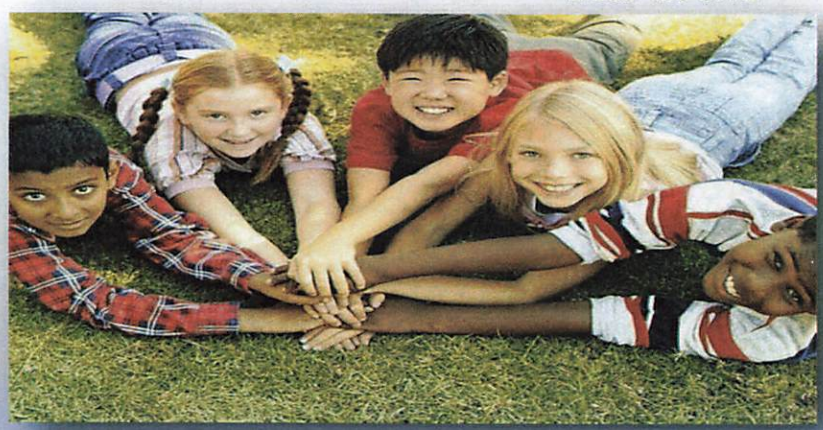
- Servicios de administración de casos
- Capacitación basada en habilidades para jóvenes y padres
- Entrenamiento y apoyo a los padres
- Intervención de crisis
- Necesidades básicas y asistencia financiera
- Otros servicios de apoyo familiar

Seguimos dedicados a restaurar y sanar a individuos y familias. Llámenos si tiene alguna pregunta o necesita ayuda con una referencia. Escanee el código QR a continuación para visitar nuestro sitio web y obtener más información.

MISSION OFFICE
3780 N. Bentsen Palm Dr.
Mission TX 78574
Phone (956) 630-6285

HARLINGEN OFFICE
1713 E. Tyler Rd.
Harlingen, TX 78550
Phone (956) 423-7909

TOLL-FREE NUMBERS
Cameron/Willacy/Kenedy
1-888-599-0759
Hidalgo/Brooks
1-866-480-0772



Request Approval of the Memorandum of Understanding between San Benito CISD and Region One ESC College Preparatory Mathematics & English Language Arts for the 2026-2027 School Year.

Superintendent's Recommendation:

The Superintendent recommends to the Board of Trustees approval of the MOU between SBCISD and Region One ESC for the implementation of College Preparatory English Language Arts (ELAR) and Mathematics courses for the 2026-2027 school year.

Rationale:

This parentership fulfills state requirements by providing curriculum, instructional support, and professional development for college prep courses serving students who have not yet met college readiness benchmarks.

Paperwork Impact:

Minimal

Budget:

199-E-11-6239-00-001-0-38-100 for teacher professional development

Resource Personnel:

JoAnn Fernandez, Principal, San Benito High School
Sandra Romeros, Director of Advanced Academics & Counseling
Dilia Cornett, Assistant Superintendent of Academics
Alfredo Perez, Superintendent of Schools

Board Policy Reference and Compliance:

N/A

MEMORANDUM OF UNDERSTANDING
College Preparatory Mathematics & English Language Arts
Region One ISDs / Charter Schools - RGV IHEs - Region One ESC
("MOU")

Section 1 Parties & Effective Date

This MOU is executed by the San Benito CISD
[Name of School District/Charter School] ("District"), the Rio Grande Valley Institutions of Higher Education listed below ("RGV IHEs"), and Region One Education Service Center ("ESC"). It becomes effective on the date it is last signed (the "Effective Date"). The Parties intend to begin offering the courses with the 2026-2027 academic year.

Section 2 Term & Renewal

Initial term: five (5) years from the Effective Date. One additional five-year renewal is available by written amendment signed at least sixty (60) calendar days before the current term ends. Any Party may terminate without cause on thirty (30) calendar days' written notice.

Section 3 Program Development and Data Sharing Commitments

3.1 RGV IHE Duties (apply to both Mathematics and English Language Arts Courses)
- (a) Share aggregate, de-identified data and narrative feedback on the success of students who completed a College-Preparatory course and later enrolled in credit-bearing entry-level coursework.
- (b) Honor the completion of a College-Preparatory course appearing on an official high-school transcript as evidence of readiness for up to twenty-four (24) months after high-school graduation.
- (c) Advise students on placement into college-level coursework that aligns with their academic plans.

3.2 RGV IHE Duties—Mathematics
- (a) Develop Student Learning Outcomes.
- (b) Develop a master syllabus (or aligned master syllabi).
- (c) Develop a common final assessment.

3.3 RGV IHE Duties—English Language Arts
- (a) Develop Student Learning Outcomes.
- (b) Develop a master syllabus (or aligned master syllabi).
- (c) Develop evaluative criteria and rubrics for formative and summative coursework.
- (d) Develop a common final assessment for the Integrated Reading & Writing course.

3.4 Region One Education Service Center (ESC) Duties
- (a) Coordinate all professional-development logistics.
- (b) Design and deliver professional development that supports pedagogy and college-readiness instruction.
- (c) Monitor this MOU's requirements and the fidelity of instructional implementation.
- (d) Provide instructional coaching upon request.

(e) Collaborate with RGV IHEs and participating Districts to track longitudinal data on College-Preparatory students and their first-year performance in college-level Mathematics and English courses.

3.5 [District/Charter] Duties—both Courses

(a) Provide highly qualified instructors (secondary Mathematics or ELAR certification; Mathematics instructors must have Algebra I experience).

(b) Ensure all instructors attend the required training provided by RGV IHEs and the ESC and submit all documentation, including individual student portfolios, as requested.

(c) Enroll only twelfth-grade students who are on track to graduate and who have met one of the two eligibility criteria:

(i) Passed Algebra I and/or English I/II End-of-Course exams; or

(ii) Received a diagnostic score of 4 on the TSIA math and/or ELA exams

(d) Furnish to the ESC and RGV IHEs timely data on student eligibility, enrollment, course completion, non-completion and reasons therefore, campus and instructor participation, and any other metrics that the advisory committee requests under this MOU.

(e) Designate (i) at least one District representative to the College-Preparatory Course Advisory Committee and (ii) at least one campus administrator to oversee daily implementation.

(f) Notify parents and students of the benefits of enrollment and provide an "opt-out" opportunity.

(g) Provide any local professional development and instructional resources needed to teach the courses.

(h) Record successful completion on the student transcript using the following PEIMS numbers:

- CPC ELA – ESC Region 01 – CP110109
- CPC Mathematics – ESC Region 01 – CP111209

(i) Align local curriculum to the RGV IHE-approved Student Learning Outcomes.

(j) Prohibit any exemption from the College-Preparatory course final exam.

(k) Administer the RGV IHE final assessment, weighted at no less than thirty percent (30 %) of the final course grade.

(l) Award course credit and certify readiness only to students who earn an overall course grade of 70 % or higher.

3.6 [District/Charter] Additional Mathematics-Specific Duties

(a) Use the math resources supplied by the RGV IHEs for every enrolled student.

3.7 [District/Charter] Additional English Language Arts-Specific Duties

Teach and score all required writing assignments in accordance with assessment practices provided through RGV IHE professional development.

3.8 Innovative Pilots

Individual Districts or campuses may, with ESC and RGV IHE approval, implement alternative course designs as pilots for continuous improvement.

3.9 High-School Program Credit

(a) A student who successfully completes the College-Preparatory English Language Arts course may apply that credit toward the Advanced ELAR requirement of the Foundation High-School Program (Texas Education Code § 28.025(b-1)(1)) at the District's discretion under local policy.

(b) A student who successfully completes the College-Preparatory Mathematics course may apply that credit toward the Advanced Mathematics requirement of the Foundation High-School Program at the District's discretion under local policy.

3.10 Intellectual Property; Costs; Force Majeure

(a) New curriculum, assessments, and courseware jointly developed under this MOU ("New IP") are jointly owned; each developing party receives a perpetual, royalty-free, non-exclusive license for non-commercial educational use.

(b) Unless expressly stated otherwise in an amendment, each Party bears its own costs and may not obligate another Party's funds without prior written approval.

(c) A Party is excused from performance while its obligations are delayed by causes beyond its reasonable control (e.g., natural disaster, war, epidemic, governmental order) if it provides prompt notice and diligently seeks to resume performance.

Section 4 Record Retention & Audit Access

1. Maintain Records for seven (7) fiscal years after (a) final payment, (b) MOU termination/expiration, or (c) final resolution of any claim/audit.

2. Texas State Auditor's Office, U.S. Department of Education, UT System, ESC auditors, or District auditors may inspect and copy Records upon reasonable notice during normal business hours.

3. Electronic Records must be preserved in an accessible format.

4. Confidential Records must be handled in compliance with FERPA and the Texas Public Information Act.

5. Obligations survive termination.

Section 5 Liability; Immunity; No Third-Party Beneficiaries

Each Party is liable only for its own acts or omissions; sovereign/governmental immunity is retained; the MOU creates no third-party rights.

Section 6 Data Privacy & Security

(FERPA definitions, NIST SP 800-171 Moderate safeguards, 48-hour breach notice, 30-day return/destruction of Education Records.)

Section 7 Relationship of the Parties

The Parties are independent; no joint venture, partnership, or agency is created.

Section 8 Force Majeure

As in MOA Article XIV.

Section 9 Costs

Each Party bears its own costs unless otherwise agreed in writing.

Section 10 Entire Agreement; Amendments; Assignment; Waiver; Severability; Captions; Counterparts; Regulatory Note; Conflict-of-Interest Waiver

Executed this _____ day of _____, 20_____.

_____
Superintendent

_____
Dr. Guy Bailey, President
University of Texas Rio Grande Valley

Dr. Ricardo J. Solis (Aug 19, 2026 15:53:03 CDT)
Dr. Ricardo Solis, President
South Texas College

Gina Cano-Monreal (Aug 19, 2026 17:41:34 CDT)
Gina Cano-Monreal, Provost
Texas State Technical College - Harlingen

Jesús Rodríguez (Aug 20, 2026 15:44:10 CDT)
Dr. Jesús Roberto Rodriguez, President
Texas Southmost College

Daniel King (Aug 21, 2026 12:44:14 CDT)
Dr. Daniel King
Executive Director
Region One Education Service Center

Request Approval of the Memorandum of Understanding between San Benito CISD and The University of Texas at Rio Grande Valley Dual Credit Program for the 2026-2027 School Year

Superintendent's Recommendation:

The Superintendent recommends to the Board of Trustees to approve Memorandum of Understanding between San Benito CISD and The University of Texas Rio Grande Valley Dual Credit Program for the 2026-2027 school year.

Rationale:

This MOU will expand San Benito CISD's college credit opportunities to provide greater flexibility in course offerings, student pathways, and program capacity while strengthening access to college level coursework.

Paperwork Impact:

Minimal

Budget:

No Cost to district; tuition and fees waived for participating students

Resource Personnel:

JoAnn Fernandez, Principal, San Benito High School
Sandra Romeros, Director of Advanced Academics/Counseling
Dilia Cornett, Assistant Superintendent of Academics
Alfredo Perez, Superintendent of Schools

Board Policy Reference and Compliance:

N/A

MEMORANDUM OF UNDERSTANDING

The University of Texas Rio Grande Valley, a public university and member institution of The University of Texas System ("UTRGV"), and San Benito Consolidated Independent School District, a local government entity ("San Benito CISD"), enter into the following Memorandum of Understanding ("MOU") effective September 1, 2025 ("Effective Date") through August 31, 2027. UTRGV and San Benito Consolidated Independent School District are referred to collectively as the "Parties."

1. PURPOSE and AUTHORITY: The purpose of this MOU is to facilitate the enrollment of eligible students from San Benito CISD, in courses offered for dual credit through UTRGV. The UTRGV Dual Credit Program (the "Program") will provide the support services to enable enrollment in university courses for students from San Benito CISD. The Parties intend this MOU to conform to the rules set forth by the Texas Administrative Code (TAC), Title 19, Part 1, Chapter 4, Subchapter D, as well as other applicable sections of the TAC and the Texas Education Code, and all applicable federal, state, and local laws and regulations. The Parties enter into this MOU pursuant to Section 29.908 of the Texas Education Code, and authority for making this MOU also is granted by 19 TAC Section 4.84 (a) and Texas Education Code Section 61.076. In addition, Section 61.076 of the Texas Education Code provides the Board (as defined in Section 2 below) with the authority to regulate courses and programs offered by public institutions of higher education in cooperation with secondary schools.

2. DEFINITIONS: The following words and terms, when used in this MOU, shall have the meanings stated below, unless the context clearly indicates otherwise.

    a. *Academic Advising* -- An intentional process in which students seek and receive guidance with academic program planning and course selection to further post-secondary aspirations.
    b. *Assessment* – The criterion-referenced assessment instruments adopted by the Board to assess a student's readiness to enroll in college-level coursework or curricula.
    c. *Board* – The Texas Higher Education Coordinating Board, or THECB.
    d. *Core Curriculum* – The approved list of courses that are part of UTRGV's 42 semester credit hour curriculum in the liberal arts, humanities, sciences, and political, social, and cultural history that all undergraduates of an institution of higher education are required to complete before receiving an undergraduate academic degree. A list of the courses that are part of the Core Curriculum are attached as Exhibit A and incorporated by reference.
    e. *Dual Credit* -- As defined by 19 TAC Section 4.83, refers to "a system under which an eligible high school student enrolls in college course(s) and receives credit for the course(s) from both the college and the high school." While dual credit courses may be taught on the secondary school campus to high school students only, certain sections of the rules under TAC Title 19, Part 1, Chapter 4, Subchapter D, also apply when a high

school student takes a course on the college campus and receives both high school and college credit. Dual credit is also referred to as concurrent course credit.

f. *Dual Enrollment* – refers to a system under which a student is enrolled in more than one educational institution (including high school and a public university). Dual enrollment is not equivalent to dual credit.
g. *Dual Credit Program (Program)* – The program that provides the outreach, student learning and support programs for students seeking to earn UTRGV college credit for dual credit courses simultaneously while enrolled in high school.
h. *Field of Study curriculum* -- A set of courses that satisfies the lower-division requirements for a baccalaureate degree in a specific academic area at a general academic teaching institution. A field of study curriculum affects academic degree programs at public junior colleges, public technical institutes, or universities as designated within the particular field of study curriculum.
i. *TAC* – Texas Administrative Code
j. *The University of Texas Rio Grande Valley (UTRGV)* – a state agency and four-year institution of higher education organized under the laws of the State of Texas.
k. *UTRGV Provost* – The chief academic officer of UTRGV, regardless of title currently assigned to the position.
l. *UTRGV Road Maps* -- A suggested sequence of courses for major fields of study, and a tool to determine course selection in tandem with the Core Curriculum.

3. ELIGIBILE COURSES: High school students admitted to the Program will be allowed to enroll in Core Curriculum courses offered by UTRGV during the term of this MOU. A list of the approved 42-hour Core Curriculum is attached as Exhibit A and incorporated by reference. The **San Benito Consolidated Independent School District** may award dual credit for any course completed under the terms of this MOU. Dual credit may be awarded for an equivalent course, elective credit, local credit, or to satisfy criteria for the Distinguished Achievement Program diploma. UTRGV will assume that dual credit will be awarded for enrollment under this MOU unless notified in writing otherwise by the **San Benito Consolidated Independent School District**. Upon execution of this MOU, UTRGV and **San Benito Consolidated Independent School District** will work collaboratively to design a course crosswalk listing UTRGV courses for which the district students may receive high school credit. UTRGV and the **San Benito Consolidated Independent School District** agree to post the course crosswalk in a timely manner to their respective websites. Students successfully completing courses under this MOU will receive academic credit as documented on an official UTRGV transcript. Exceptions to these requirements shall be considered by the UTRGV Provost or designee on a case-by-case basis.

4. COURSE APPLICABILITY AND TRANSFERABILITY: By offering Core Curriculum courses in the Program, UTRGV does not guarantee the applicability of individual courses for satisfying future degree plan requirements of individual students. UTRGV will adhere to applicable TAC or other statutory requirements governing the transferability of Core Curriculum courses between public institutions of higher education in Texas.

5. STUDENT ELIGIBILITY: Students seeking dual credit opportunities with UTRGV will have an individual academic profile created based on a variety of factors, including without limitation:

    - High School Class Rank;
    - Grade Point Average;
    - College Entrance Exams, e.g., SAT/ACT, PSAT/ACT-PLAN;
    - Extracurricular Activities; and
    - Community Involvement.

    The student's academic profile will be created with submitted documentation and an admission decision will be rendered based on the information and accomplishments in the academic profile. In addition, the school district must have a current memorandum of understanding (MOU) on file with UTRGV. Students pursuing dual credit must meet the following criteria:

    - Be classified as a Junior or Senior in High School; and
    - Be eligible to graduate under the Foundation w/Endorsement or Distinguished Achievement Plan.

    Dual credit students typically will meet one or more of the following criteria:

    - Ranked in the Top 20% of their class;
    - Have a 85 GPA or higher;
    - Achieve an ACT Composite of 20 or higher;
    - Achieve an SAT Total of 1110 (EBRW & MATH combined) or higher;
    - Achieve a PSAT Section Score of 460 (EBRW) and 510 (MATH) or higher; or
    - Achieve a PLAN Composite of 23 or higher.

6. ADMISSIONS REQUIREMENTS: Admission criteria stated herein for the UTRGV Dual Credit Program will apply to those participants admitted for any enrollment during the term of this MOU. Each student will complete a UTRGV online admission application (Apply Texas Application) and provide additional required documents as follows:
    a. most recent high school transcript, and
    b. official SAT or ACT scores (if applicable), and
    c. a Program Authorization Form signed by the high school principal, counselor, and parents.

7. ENROLLMENT REQUIREMENTS:
    a. Upon admission to UTRGV, students must attend an Academic Advisement and Registration session/Dual Credit Program Orientation, prior to being allowed to register for coursework. Sessions may be held on one or both of the UTRGV campuses, or virtually. School Districts or high school campuses can request arrangements to accommodate larger groups. Specific information on how to complete this process will be provided to eligible students via email and to their respective high school counselor(s). Prior to attending an academic advisement

session/dual credit orientation, each student who is not exempt from the provisions of the Texas Success Initiative, shall be assessed for readiness to enroll in university courses. For this assessment, UTRGV may use any instrument otherwise approved by the Board for purposes of the Texas Success Initiative, in accordance with 19 TAC Sections 4.54 (relating to Exemptions/Exceptions) and 4.56 (relating to Assessment Instrument), including but not limited to STAAR-EEOC/SAT, and ACT scores. UTRGV Program Staff will collaborate with designated ISD Counselors and Administrators to provide academic advising to students and families on appropriate course selection aligned with state endorsements offered by the district and students declared UTRGV major field of study. The academic advising process shall be at the foundation of the program to promote rigor, access to the university experience, and strategic acceleration to facilitate transition to post-secondary education and success. The parties agree that the UTRGV Road Maps developed by the Academic Advising Center will be used as a resource to align course selection with major field of study. See Section 24 of this MOU and Exhibit C for more information.

b. Students must meet all prerequisites for individual courses such as minimum score requirements for respective course enrollment (e.g., minimum score on the specified placement test, minimum grade in a specified previous course, etc.) or any associated prerequisite courses. Individual exceptions to prerequisite requirements will be considered by UTRGV on a case-by-case basis.

c. Students admitted into the Program will be limited to enrollment in a maximum of two dual credit courses per semester or term. In special circumstances, students in the Program may be given approval to enroll in more than two dual credit courses per semester or term. Exceptions to this requirement for students with demonstrated outstanding academic performance and capability (as evidenced by college grade-point average, SAT or ACT scores, or other assessment indicators) must be approved by the principal of the high school and UTRGV Provost or designee.

8. ELIGIBILITY FOR UTRGV SERVICES: Program students enrolled in UTRGV courses are eligible to request a UTRGV ID card through established institutional procedures and shall be eligible to utilize the same or comparable academic and instructional support services that are afforded to university students on all UTRGV campuses. UTRGV is responsible for requiring timely and efficient access to such academic and supplemental services. For example, some (but not all) of these services include the following: Learning Assistance Center services like tutoring, academic advising, learning materials, library resources and other academic and instructional benefits for which the student may be eligible.

9. ACADEMIC STANDING: Students are expected to maintain a level of scholastic achievement that allows them to meet the grade requirements for continued enrollment in UTRGV and for college/high school graduation. Any Program student who fails to earn a grade of A, B, or C in any UTRGV course will be placed on academic suspension from the Program. Additionally, if a

student withdraws from UTRGV or drops a course more than once during their participation in the Program, they will be placed on academic suspension from the Program. As UTRGV students, Program students are subject to institutional standards regarding academic probation or suspension as outlined by the Office of the Registrar. Program staff are not eligible to override a decision on academic standing as determined by the Office of the Registrar.

10. GRADE REPORTS: Grades posted for dual credit courses will be provided by UTRGV to the school designee or district designee in a manner agreed upon by **San Benito CISD** and UTRGV. Grades and academic records for Program students will be subject to Family Educational Rights and Privacy Act ("FERPA") rules in accordance with UTRGV guidelines.

11. TEXTBOOKS AND MATERIALS: Textbooks or materials required for each course shall be determined by the faculty and specified in the course syllabus. The costs of the textbook(s) will be paid by the student or the San Benito CISD. Policies for determining who will purchase textbooks or materials will be left to the discretion of the District.

12. TUITION AND FEES: UTRGV will waive all tuition and fees for participating students while they remain eligible to participate in the Program. Students who choose to enroll at UTRGV after graduating from high school, or whose student application status changes for any other reason, are no longer eligible to receive a waiver of tuition and fees through the Program.

13. LOCATION: Classes for the Program will be held at an approved UTRGV facility, classroom on one of the UTRGV campuses, an approved off-campus site, or online. Additional locations may be approved by the UTRGV Provost or designee on a case-by-case basis.

14. STUDENT COMPOSITION OF CLASS: Classes in the Program will be composed of UTRGV students and Program students unless otherwise indicated. All dual credit course content, student learning outcomes, and course requirements will be the same as other similar UTRGV course sections, meeting all requirements established under law by the Board or other applicable agencies.

15. ATTENDANCE: Attendance in all classes is mandatory according to the UTRGV academic calendar. Additionally, Program students must adhere to the attendance policy of the faculty of record, as stated in the syllabus for that class. Program students who do not meet the prescribed attendance policy may be dropped from the class. Excused absences may be allowed according to UTRGV academic policy and at the discretion of the faculty of record.

16. FACULTY SELECTION, SUPERVISION, and EVALUATION: The faculty who will teach courses in the Program will be selected, supervised, and evaluated as would any other faculty member teaching any other class at UTRGV. UTRGV shall require that courses offered under the terms of this MOU are comparable to any other courses offered by UTRGV and equivalent with respect to the faculty qualifications, curriculum, materials, instructional activity, and method/rigor of

evaluation of student performance. UTRGV retains full oversite of its academic programs and offerings, and its faculty selection, supervision, and evaluation.

17. ACADEMIC POLICIES: All academic policies that apply to students at UTRGV will apply to students enrolled in the Program. This includes policies for academic dishonesty, the appeal process for disputed grades, drop or withdrawal policies, the communication of grading policy to students, distribution of the syllabus, and other similar policies.

18. ENROLLMENT OF COURSES: UTRGV will provide district or campus designees with support in developing appropriate course sequencing and selection. UTRGV will also facilitate course registration and will provide a point of contact for enrollment inquiries. Unless otherwise indicated, enrollment in individual courses is on a first-come, first-served basis; UTRGV does not guarantee every Program student the availability of a seat in any specific, individual course in any semester, whether in person at an approved UTRGV site or online.

19. TRANSCRIPTING CREDIT: For dual credit courses, high school as well as college credit should be included on a student's transcript immediately upon a student's completion of the performance required in the course. Transcription of college credit will be the responsibility of UTRGV and transcription of high school credit will be the responsibility of San Benito CISD. San Benito CISD will determine how UTRGV grades will be recorded in the high school transcript for GPA and ranking purposes. San Benito CISD is responsible for making parents aware and knowledgeable of the decision made by San Benito CISD concerning these matters.

20. EVALUATION AND ACCOUNTABILITY: UTRGV staff will be responsible for the development and implementation of an evaluation process to determine the effectiveness of the Program. Measures of effectiveness shall include (without limitation) successful student academic performance in college courses, grades in classes offered by the Program, GPA, retention rates, and graduation rates. UTRGV and San Benito CISD agree to the following distinct and/or overlapping responsibilities and/or services as outlined in Exhibit B attached to this document.

21. LIMITATION ON ENROLLMENT: San Benito CISD may impose additional limitations on student enrollment in the Program. UTRGV will honor the Program Authorization Form for each participating student until high school graduation, unless written revocation notice is provided to UTRGV by the respective school principal.

22. TRANSPORTATION: All transportation will be provided by the San Benito CISD or the individual student. Program students driving their own vehicles to campus will be subject to UTRGV parking rules and transportation rules as set by San Benito CISD.

23. DUAL CREDIT RESOURCES AND RESEARCH: The parties agree the tools listed below are available and appropriate to assist counselors, students, and families in selecting endorsements and dual credit courses. Additional tools may be adopted by mutual agreement of the parties. A sample of available resources includes:
    TEA House Bill 5: Foundation High School Program Website:
    http://tea.texas.gov/Academics/Graduation_Information/House_Bill_5__Foundation_High_School_Program
    THECB Dual Credit Overview:
    https://reportcenter.highered.texas.gov/agency-publication/miscellaneous/dual-credit/
    UT System Dual Credit and Success in College Report:
    https://www.utsystem.edu/documents/docs/ut-system-reports/2018/dual-credit-and-success-college
    UTRGV Academic Advising Roadmaps:
    https://www.utrgv.edu/advising/one-stop-shop/know-your-roadmap-to-graduation/index.htm

24. Texas Senate Bill 25 (86th Legislature, Regular Session): In an effort to support high school students who participate in dual credit programs, the Texas Education Code was amended by adding Sections 51.400, 51.4033, and 51.4034 which established requirements for institutions of higher education to address postsecondary experiences for this population of students. Exhibit C summarizes the requirements outlined in the legislation and provides methods for meeting the respective requirement, specifically updates to programming and student support services.

25. ALL PARTIES AGREE:
    a. To be responsible for assuring all sites where Program students participate in this Program are compliant with applicable state or federal disability laws;
    b. To comply with all applicable provisions of the Family Education Rights and Privacy Act (20 USC §1232g, *et seq*). For purposes of this MOU, pursuant to the Family Educational Rights and Privacy Act of 1974 (FERPA), each Party hereby designates the other as a school official with a legitimate educational interest in the educational records of the students who participate in the Program to the extent that access to the records are required by the receiving Party to carry out the Program. The Parties agree to maintain the confidentiality of the educational records in accordance with the provisions of FERPA;
    c. In all cases, to comply with all federal, state, and local laws applicable to this MOU; and
    d. To have in place and abide by a policy prohibiting harassment or discrimination on any basis prohibited by applicable laws of the United States or the State of Texas.

26. AMENDMENTS: This MOU may be amended by a written document specifically referencing this MOU and signed by authorized officials of each Party.

27. TERMINATION UPON NOTICE: UTRGV and San Benito CISD, reserve the right to terminate this MOU upon written notice to the other party ninety (90) days prior to the date of termination. In the event that there are less than ninety days remaining in any given semester when the decision to terminate this MOU is reached, the actual date of termination will be the day after the completion of that semester. If this MOU is terminated during an academic term, students enrolled in Program classes will be allowed to finish their current coursework and receive appropriate course credit.

28. INDEMNIFICATION: To the extent authorized under Texas law and without waiving any defenses including governmental immunity, UTRGV and San Benito CISD each agree to be responsible for its own acts of negligence, which may arise in connection with any or all claims for damages, costs, and expenses to person(s) and property that may arise out of or be occasioned by this MOU or any of its activities or from any act or omission of any employee or invitee of the parties. Additionally, as UTRGV and San Benito CISD are governmental entities of the State of Texas, the applicable provisions of the Texas Tort Claims Act as set forth in the Texas Civil Practice and Remedies Code S100.001, *et. seq.,* and the remedies authorized therein regarding claims or actions that may be asserted by third parties for accident, injury or death shall apply. UTRGV and San Benito CISD do not waive any immunity, limits of liability, or defenses, which are afforded to either of them under law, including without limitation under the Texas Tort Claims Act.

29. LIABILITY INSURANCE: It is the policy of the State of Texas not to acquire commercial general liability for torts committed by employees of the State who are acting within the scope of their employment. Rather, third parties must look to the Texas Tort Claims Act for relief with respect to property damage, personal injury, and death proximately caused by the wrongful act or omission or negligence of an employee acting within the scope of employment. UTRGV and its employees are provided workers' compensation coverage under a self-insuring, self-managing plan as authorized by Chapter 503 of the Texas Labor Code. UTRGV will assure that its self-insurance will comply with applicable laws and regulations.

30. NO ASSIGNMENT: The parties may not assign this contract to any other party without written consent of the other party. Each party must conduct a criminal background check, at its own expense and consistent with its own policies, of all persons they appoint, employ, or assign to provide services under this contract.

31. DISPUTES: To address any dispute that may arise during the implementation of this MOU, a committee consisting of representatives from San Benito CISD and UTRGV will be established to discuss and resolve issues. This committee will meet on an "as needed basis" at the written request of any of the parties. The San Benito CISD and UTRGV President (or designee) will each select one member of the committee, and those two selected individuals will mutually agree upon a third committee member. The committee is expected to seek robust consultation with appropriate individuals who have knowledge of the issue(s) in dispute, and work together to

reach compromise and agreement on a mutually beneficial position within 30 calendar days. In the event the committee is not able to resolve the issue(s) in dispute within 30 calendar days, the party may agree to refer the dispute to non-binding mediation. The parties may agree to select a mutually acceptable mediator and conduct the mediation within 45 calendar days. Neither party may unreasonably withhold consent to selection of a mediator. The parties will share equally in the cost of mediation.

32. GOVERNING LAW: This contract shall be construed under and governed by the laws of the State of Texas.

33. WAIVER: The failure of any party hereto to exercise the rights granted them herein upon the occurrence of any of the contingencies set forth in this MOU shall not in any event constitute a waiver of any such rights upon the occurrence of any such contingencies.

34. MISCELLANEOUS:
    a. Neither Party has authority for an on behalf of the other except as provided in this MOU. No other authority, power, partnerships, use of rights are granted or implied.
    b. This MOU represents the entire MOU by and between the Parties and supersedes all previous letters, understandings, or oral agreements between the Parties. Any representations, promises, or guarantees made but not stated in body of this MOU are null and void and of no effect.
    d. Neither Party may incur any debt, obligation expense, or liability or any kind against the other without the other's express written approval.
    e. If the Board adopts new rules or guidelines applicable to the Program during the term of this MOU, the new rules or guidelines shall prevail.

35. NOTICES: Notices given pursuant to this MOU shall be sufficient if actually received and sent by certified or registered mail, postage fully prepaid to:

    UTRGV:
    Dr. Can Saygin
    Interim Provost and Executive Vice President for Academic Affairs
    The University of Texas Rio Grande Valley
    1201 W. University Dr.
    Edinburg, TX 78539

    San Benito Consolidated Independent School District:
    Superintendent of Schools
    240 N. Crockett St.
    San Benito, TX 78586

Executed effective as of the Effective Date by the following duly authorized representatives of the Parties:

The University of Texas Rio Grande Valley Name of Agency	San Benito Consolidated Independent School District Name of Agency
By _____ Authorized Signature	By _____ Authorized Signature
Dr. Can Saygin Interim Provost and Executive Vice President for Academic Affairs Title	_____ Title
_____ Date	_____ Date

The University of Texas Rio Grande Valley Name of Agency	San Benito Consolidated Independent School District Name of Agency
By _____ Authorized Signature	By _____ Authorized Signature
Dr. Christine Shupala Vice Provost for Institutional Accreditation, Program Development, and Analysis Title	_____ Title
_____ Date	_____ Date

Exhibits:

Exhibit A – Approved 42-hour Core Curriculum

Exhibit B – Goals for Dual Credit Programming

Exhibit C – Texas Senate Bill 25

Exhibit D – Sample Academic Course Crosswalk

Core Curriculum

The 2024-2026 UTRGV's Core Curriculum consists of 42 credit hours grouped in eight Foundational Component Areas and one Component Area Option.

Requirements

010 - Communication (2 courses - 6 hours required; minimum grade of C)

ENGL 1301	Rhetoric and Composition I
ENGL 1302	Rhetoric And Composition II
	Or
ENGL 1305	Writing Cultural Studies

020 - Mathematics (1 course - 3 hours required; minimum grade of C)

Choose one:

MATH 1314	College Algebra
MATH 1414	College Algebra
MATH 1324	Mathematics for Business and Social Sciences
MATH 1332	Math for Liberal Arts
MATH 1342	Elementary Statistical Methods
MATH 1343	Introduction to Biostatistics
MATH 2412	Precalculus
MATH 2413	Calculus I

030 - Life and Physical Sciences (2 courses - 6 hours required; lecture only)

Choose two:

ASTR 1401	Introduction to Astronomy I
ASTR 1402	Introduction to Astronomy II
BIOL 1406	General Biology I
BIOL 1407	General Biology II
BIOL 2401	Anatomy and Physiology I
BIOL 2402	Anatomy and Physiology II
CHEM 1311	General Chemistry I
	Or
CHEM 1309	Chemistry for Engineers
CHEM 1312	General Chemistry II
ENVR 1401	Introduction to Environmental Science I
ENVR 1402	Introduction to Environmental Science II
GEOL 1403	Physical Geology
GEOL 1404	Historical Geology
PHYS 1401	General Physics I
PHYS 1402	General Physics II
PHYS 2425	Physics for Scientists and Engineers I

PHYS 2426	Physics for Scientists and Engineers II
PSCI 1421	Physical Science I
PSCI 1422	Physical Science II

040 - Language, Philosophy and Culture (1 course - 3 hours required)

Choose one:

ANTH 1302	Human Cultures in World Prehistory
ANTH 1354	The Anthropology of Expressive Culture
ENGL 2321	Introduction to British Literature
ENGL 2326	Introduction to American Literature
ENGL 2331	Introduction to World Literature
ENGL 2341	Introduction to Literature
ENGL 2351	Introduction to Mexican American Literature
	Or
MASC 2351	Introduction to Mexican American Literature
FREN 2382	Introduction to French Literature (in English)
GWSP 1301	Introduction to Gender, Women's, and Sexuality Studies
GWSP 2301	Concepts in Gender and Sexuality
HIST 2321	World History I
HIST 2322	World History II
MASC 2301	Introduction to Mexican American Studies
MUSI 1309	World Music Cultures
PHIL 1300	Critical Thinking
PHIL 1301	Introduction to Philosophy
PHIL 1304	Introduction to World Religions
PHIL 1305	Introduction to Latin American Philosophy
PHIL 1306	Introduction to Asian Philosophy
PHIL 1310	Ethics, Happiness, and the Good Life
PHIL 1312	Introduction to Social and Political Philosophy
PHIL 1366	Philosophy and History of Science and Technology
PHIL 2306	Introduction to Ethics
PHIL 2322	Ethics, Health, and Culture
PHIL 2326	Ethics, Technology and Society
PHIL 2351	Religious Diversity in the Global Community
SPAN 2320	Latina/o Culture and Civilization in Spanish
SPAN 2330	Introduction to Spanish and Latin American Literature

050 - Creative Arts (1 course - 3 hours required)

Choose one:

ARTS 1301	Art Appreciation
ARTS 1303	Art History I, Prehistoric to the 14th-Century
ARTS 1304	Art History II, 14th-Century to the Present
DANC 2323	Dance Appreciation

ENGL 2312	History of Film as Visual Art
	Or
FILM 2312	History of Film as a Visual Art
ENGL 2316	Poetry Appreciation
FREN 2323	Introduction to French Cinema in English
MUSI 1306	Music Appreciation
MUSI 1308	Music History and Literature I
MUSI 1310	History of Rock
PHIL 1330	Philosophy, Art, and Film
THTF 1310	Theatre Appreciation
THTF 2366	Cinema Appreciation

060 - American History (2 courses - 6 hours required)

Choose one:

HIST 1301	U.S. History I
HIST 2327	Mexican American History I
	Or
MASC 2327	Mexican American History I

Choose one:

HIST 1302	U.S. History II
HIST 2328	Mexican American History II
	Or
MASC 2328	Mexican American History II

070 - Government/Political Science (2 courses - 6 hours required)

Choose one:

POLS 2305	U.S. Federal Government & Politics

Choose one:

POLS 2306	Texas Government & Politics

080 - Social and Behavioral Sciences (1 course - 3 hours required)

Choose one:

ANTH 1324	Human Evolution
ANTH 2302	Introduction to Archeology
ANTH 2351	Introduction to Cultural Anthropology
ECON 1301	Introduction to Economics
ECON 2301	Principles of Macroeconomics
ENGL 2315	Humans and Language
HDOS 2301	Introduction to the Human Dimensions of Organizations
MEDH 2311	Introduction to Medical and Health Humanities
PHIL 1362	Race, Sexuality, and Class

PSYC 2301	General Psychology
SOCI 1301	Introduction to Sociology

090 - Integrative/Experiential Learning Option (6 hours required)

Applied Communication and Literacies (maximum 3 hours)

COMM 1311	Introduction to Communication
COMM 1315	Public Speaking

Humanities (maximum 3 hours)

Students may also select an additional three-hour course from the (040) Language, Philosophy, and Culture area to complete the six required hours in the (090) Component Area Option.

PHCE 1301	Introduction to Public Heritage and Community Engagement

Science Labs (maximum 3 hours)

Students may use up to 3 hours from the lab component of any of the science courses listed in the Life & Physical Sciences component area (030) for the Integrative/Experiential Learning component area. Courses that have a separate lab are also listed below.

ASTR 1401	Introduction to Astronomy I
ASTR 1402	Introduction to Astronomy II
BIOL 1406	General Biology I
BIOL 1407	General Biology II
BIOL 2401	Anatomy and Physiology I
BIOL 2402	Anatomy and Physiology II
CHEM 1111	General Chemistry I Lab
	Or
CHEM 1109	Chemistry for Engineers Lab
CHEM 1112	General Chemistry II Lab
ENVR 1401	Introduction to Environmental Science I
ENVR 1402	Introduction to Environmental Science II
GEOL 1403	Physical Geology
GEOL 1404	Historical Geology
PHYS 1401	General Physics I
PHYS 1402	General Physics II
PHYS 2425	Physics for Scientists and Engineers I
PHYS 2426	Physics for Scientists and Engineers II
PSCI 1421	Physical Science I
PSCI 1422	Physical Science II

Interdisciplinary (maximum 4 hours)

ANTH 2311	Global Health and Social Justice: Interdisciplinary Approaches to Illness and Inequality
ENST 1301	Introduction to Environmental Studies
HONR 2388	Honors Humanities II
INDS 2390	Humanities in the World
INDS 2190	Humanities and Service Learning
QUMT 2398	Decision Analytics

Technologies (maximum 3 hours)

CSCI 1380	Introduction to Programming in Python
CSCI 1381	Introduction to Programming C++

Language Diversity and Writing (maximum 4 hours)

SPAN 2321	Spanish in the United States
WRLS 1100	Language Exploration Lab
WRLS 2301	Multilingual Writing in Academic and Community Contexts

Goals for Dual Credit Programming
The University of Texas Rio Grande Valley

Goals	Metrics	ISD Responsibilities/Services	UTRGV Responsibilities/Services
ISDs and IHEs will implement purposeful and collaborative outreach efforts to inform all students and parents of the benefits of DC, including enrollment and fee policies.	Documentation summarizing collaboration and outreach efforts of IHEs and secondary school partners.	District website to include MOU, crosswalk, and an online link to UTRGV's academic and student resources.	Academic crosswalks, campus presentations to various groups, district leadership teams, updated website, DC resource guide.
DC Program will assist HS students in the successful transition to and acceleration through postsecondary education.	Analysis of measures in enrollment in and persistence through postsecondary education, disaggregated by student subpopulation. Included here are: student enrollment in postsecondary after high school; time to degree completion; and, semester credit hours to degree.	PEIMS data for subgroups at the time of graduation; track students after graduation through national student clearinghouse.	Cohort tag for students who enroll at UTRGV in DC and then continue; persistence; time to degree; total number of hours to degree completion.
All DC students will receive academic and college readiness advising with access to student support services to bridge them successfully into college course completion.	Analysis of measures in enrollment and degree completion, disaggregated by student sub-population. Included here are: student enrollment in postsecondary after high school; time to degree completion; and, decrease in excess number of semester hours beyond required hours to degree completion.	See above, plus: college, career, and military readiness (CCMR) counseling services.	See above, plus: credit to degree alignment; connecting with Student Success services; professional development for counselors by UTRGV Student Success professionals.
The quality and rigor of DC course will be sufficient to ensure student success in subsequent courses.	Analysis of performance in subsequent course work.	Not applicable in this scenario since dual credit courses are taught by UTRGV faculty.	Track subsequent grades in scaffolded courses: ENGL 1301/1302; MATH 1314/2412/2413; BIOL 1406/1407.

As required by HB 1638 (Texas, 85R).

Exhibit C: Texas Senate Bill 25
Dual Credit Memorandum of Understanding

Introduction Statement

In an effort to support high school students who participate in dual credit programs, Texas Senate Bill 25 (SB 25; 86th Legislature, Regular Session) amended the Texas Education Code by adding Sections 51.400, 51.4033, and 51.4034, establishing requirements for institutions of higher education to address postsecondary experiences for this population of students. The following section summarizes the requirements outlined in the legislation and provides methods for meeting the respective requirements.

Filing a Degree Plan

Students participating in a dual credit program must file a degree plan with the institution of higher education providing that coursework. Institutions must work with students who meet one of the following criteria to ensure a degree plan is on file:

1. **Earned a cumulative total of 15 or more hours at the institution.** Students must have a degree plan on file at the institution by the end of the semester or term immediately following the semester or term in which the fifteenth hour or more was earned; or,
2. **Enrolled for the first time at the institution with 15 or more hours.** Students must have a degree plan on file at the institution during their first semester or term of enrollment if the student has earned 15 or more hours from another institution.

For the purpose of this requirement, the phrase "file a degree plan" equates to "declares a major" in that students declare an intent to pursue a particular program of study that, upon successful completion, results in the awarding of a baccalaureate degree from the institution. A major is declared at the time of application to the university using the student's intended major as listed in the official Apply Texas application.

Dual credit students are eligible to enroll in courses from the university's core curriculum that have been identified by their respective high schools as also qualifying for equitable high school credit (i.e., course alignment crosswalk). Core curriculum classes are the most applicable to a range of degree programs and transferable between institutions of higher education.

If a dual credit student decides to change their declared major from what was originally listed in their application to the university, they must follow the university's standard procedures as outlined in the appropriate Undergraduate Catalog. The process outlined in the *Undergraduate Catalog for 2024-2025* may be found at the following website: https://utrgv.smartcatalogiq.com/en/2024-2025/student-policies/academic-policies-and-procedures/registration-and-enrollment/undergraduate-registration-and-enrollment/

Notification of Process for Filing a Degree Plan

Under SB 25, institutions of higher education are required to provide students with notification of the process for filing a degree plan. To the best of its ability, UTRGV commits to providing students with multiple active and passive information channels through which they are able to learn more about the process of filing a degree plan and other enrollment-related information, including:

1. Website: UTRGV maintains a Dual Credit Program website through which detailed programmatic information may be found. Admission and enrollment processes are clearly outlined and provide specific information about filing a degree plan and accessing resources.

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2. Dual Credit Student Resource Guide: A resource guide specific to dual credit students is available electronically through the program's website, providing detailed program information and instructions for how to access university resources.
3. Dual Credit Program Orientation: Prior to enrolling in dual credit courses at UTRGV, students must complete a program orientation session where important program information is reviewed. Content for this session includes but is not limited to: understanding the core curriculum; reviewing academic course policies and institutional calendars; introducing academic and individual support services; planning ahead for postsecondary enrollment; and, financial implications of participating in dual credit.

Supporting Students' Postsecondary Success

SB 25 requires institutions of higher education provide students with verification of their declared major and that the courses in which they are enrolled align with their intended major. UTRGV utilizes the Degree Works platform, which provides a clear and transparent report of a student's academic progress and time toward degree. To achieve the latter requirement of course alignment with intended majors, UTRGV utilizes a holistic approach that incorporates direct interaction with students and continued education for high school counselors.

While incorporating several standard core curriculum requirements, degree plans/majors are unique programs that must be followed in order to meet degree completion requirements. Moreover, adhering to these course/programmatic requirements is sometimes required in a specific sequence. Therefore, UTRGV utilizes the following methods for educating students, families, and high school counselors about degree requirements:

1. Institutionally Designed Roadmaps: UTRGV provides students with detailed, sequenced Roadmaps for academic planning purposes. Roadmaps include required courses, suggested courses, and a sample course sequence to maximize the student experience. Additional programmatic information (e.g., minimum grade requirements, pre-requisites, etc.) is also included. Roadmaps may be accessed electronically at https://www.utrgv.edu/advising/one-stop-shop/know-your-roadmap-to-graduation/index.htm.
2. College-Specific Information Sessions: The Dual Credit Program in collaboration with the Academic Advising Center and/or academic departments host college-specific information sessions for students and families at strategic times during the year. Sessions are facilitated by UTRGV personnel who introduce important topics such as academic planning, career exploration, and degree pathways.
3. Professional Development for ISD Counselors: Recognizing the critical role counselors play in supporting dual credit students, UTRGV commits to offering ongoing professional development workshops on topics related to academic roadmaps, degree requirements, and supporting students through early and targeted academic advisement.

While students participating in dual credit at UTRGV are not required to meet with an institutional Academic Advisor, they are required to attend a program orientation session associated with the Dual Credit Program. Failure to attend program orientation will result in a registration hold being placed on the student's academic record until such time that the requirement is fulfilled.

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Deleted: and at least one college-specific information session (associated with the selected major on the student record) per year throughout their time in the program

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Core Category	UTRGV Course #	UTRGV Course Name	Credit	TSI Requirement*	Course Pre-Requisite	District Course	TEA Course Code	TEA Course Title	Min. Cr.
10	ENGL 1301	Composition I	3	Pass ELAR					
10	ENGL 1302	Composition II	3	Pass ELAR	ENGL 1301 (C or Better)				
20	MATH 1314	College Algebra	3	Pass MATH					
20	MATH 1342	Elementary Statistics	3	Pass MATH					
20	MATH 2412	Pre-Calculus	4	Pass MATH	MATH 1314 (C or Better)				
20	MATH 2413	Calculus I	4	Pass MATH	MATH 2412 (C or Better)				
30	BIOL 1406	General Biology I	4	-					
30	BIOL 1407	General Biology II	4	-	BIOL 1406 (C or Better)				
30	BIOL 2401	Anatomy and Physiology I	4	-					
30	CHEM 1311/1111	General Chemistry	4	-	MATH 1314 or Higher (C or Better)				
30	PHYS 1401	General Physics I	4	-	MATH 1314 or Higher				
30	PHYS 1402	General Physics II	4	-	PHYS 1401				
40	ENGL 2321	Introduction to British Literature	3	Pass ELAR					
40	ENGL 2341	Introduction to Literature	3	Pass ELAR					
50	ARTS 1301	Art Appreciation	3	-					
50	MUSI 1306	Music Appreciation	3	-					
60	HIST 1301	United States History I	3	Pass ELAR					
60	HIST 1302	United States History II	3	Pass ELAR					
70	POLS 2305	Federal Government and Politics	3	Pass ELAR					
70	POLS 2306	Texas Government and Politics	3	Pass ELAR					
80	PSYC 2301	General Psychology	3	Pass ELAR					
80	ECON 2301	Principles of Macroeconomics	3	-					
80	SOCI 1301	Introduction to Sociology	3	Pass ELAR					
90	COMM 1311	Introduction to Communication	3	-					
90	COMM 1315	Public Speaking	3	-					

*Regardless of passing requirement, students must demonstrate that they have attempted both sections of the TSIA2.

Core Category	UTRGV Course #	UTRGV Course Name	Credit	TSI Requirement*	Course Pre-Requisite	Course Descriptions
10	ENGL 1301	Composition I	3	Pass ELAR		English 1301 is designed to help students become more effective and confident writers as well as more active and engaged readers of complex texts. To do this, students will engage in a variety of writing projects which will help them become more reflective writers who are better able to revise their work to meet the needs of a given writing situation. (Credit for this course may be obtained by qualified students through advanced placement or advanced standing examinations.)
10	ENGL 1302	Composition II	3	Pass ELAR	ENGL 1301 (C or Better)	English 1302 is designed to teach students how to initiate inquiry, engage in meaningful research, and produce effective researched arguments. To do this, students will get experience with primary and secondary research methods, engage in a variety of writing projects, and create at least one major research project. (Credit for this course may be obtained by qualified students through advanced placement or advanced standing examinations.)
20	MATH 1314	College Algebra	3	Pass MATH		Topics include polynomial functions, rational functions, exponential functions, logarithmic functions, and matrices. Applications of these topics will be emphasized.
20	MATH 2412	Pre-Calculus	4	Pass MATH	MATH 1314 (C or Better)	Topics include trigonometric functions, applications, graphs, equations, and identities; inverse trigonometric functions; vectors; sequences and series; the Binomial Theorem; conic sections; and parametric and polar equations.
20	MATH 2413	Calculus I	4	Pass MATH	MATH 2412 (C or Better)	Topics include limits, derivatives, antiderivatives, and definite integrals of algebraic and transcendental functions. Applications of these topics will be emphasized.
30	BIOL 1406	General Biology I	4	-		A study of the basic principles of Biology. Topics will include biological chemistry, cell structure and function, photosynthesis and respiration, DNA structure and function, mitosis, meiosis, Mendelian genetics, evolution, and the structure and function of bacteria, viruses, protozoan, algae, fungi, and plants.
30	BIOL 1407	General Biology II	4	-	BIOL 1406 (C or Better)	A continuation of Biology 1406. Topics include evolution and diversity of invertebrate and vertebrate animals; mechanisms of support and movement, digestion and nutrition, respiration, circulation homeostasis, hormonal control, nervous control, sexual reproduction, development, behavior, and ecology. Prerequisites: BIOL 1406 or BIOL 1487.
30	BIOL 2401	Anatomy and Physiology I	4	-		A study of the structure and function of the human body including cells, tissues, and organs of the following systems: integumentary, skeletal, muscular, nervous system, and special senses.
30	CHEM 1311	General Chemistry I Lecture	3	-	MATH 1314 or Higher (C or Better)	Fundamentals of atomic structure, electronic structure and periodic table, nomenclature, the stoichiometry reactions, gas laws, thermochemistry, chemical bonding, and structure and geometry of molecules.
30	CHEM 1111	General Chemistry I Lab	1	-		An introduction to basic laboratory techniques using experiments to understand chemical concepts of reactions, stoichiometry and titrations. Prerequisites: Credit/registration in CHEM 1311.
30	PHYS 1401	General Physics I	4	-	MATH 1314 or Higher	An algebra-based introduction to the principles of mechanics, fluids, heat, waves, and sound for students fulfilling a natural science requirement and premedical students. The course includes three laboratory hours a week to emphasize course concepts.
30	PHYS 1402	General Physics II	4	-	PHYS 1401	A continuation of PHYS 1401 covering the principles of electricity, magnetism, light, and modern physics. The course includes three laboratory hours a week to emphasize course concepts. Prerequisites: PHYS 1401.
40	ENGL 2321	Introduction to British Literature	3	Pass ELAR		A study of several masterpieces of English Literature, with emphasis on carefully reading and on writing critical essays about individual works.
40	ENGL 2341	Introduction to Literature	3	Pass ELAR		An introduction to literary genres, with special emphasis on the short story, novel or novella, drama and poetry. Requires careful reading and the writing of critical essays about individual works.
50	ARTS 1301	Art Appreciation	3	-		A general introduction to the visual arts designed to create an appreciation of the vocabulary, media techniques, and purposes of the creative process. Students will critically interpret and evaluate works of art within formal, cultural, and historical contexts.
50	MUSI 1306	Music Appreciation	3	-		An introduction to the formal study of music. Subject matter includes the basic elements of music and the historical style periods in Western art music along with their most important composers. Although "classical" music will be the course's emphasis, popular styles after 1900 (like jazz and rock), as well as several non-Western musical traditions may also be covered. Listening, reading, and analysis will lead to a greater understanding and appreciation of these styles. No prerequisite. Meets the requirements for the Creative Arts in the General Education Core.
60	HIST 1301	United States History I	3	Pass ELAR		An integration of social, political, and economic history of the United States with attention directed to geography and its influences. The approach is by problems that move chronologically from the earliest colonial period through the Civil War. Open to freshmen who enter with a credit in American history from high school. Prerequisites: TSI exemption in Reading, or College Ready TSI status in Reading, or Satisfactory grade for ENGL 0301/WRLS 0300.
60	HIST 1302	United States History II	3	Pass ELAR		An integration of social, economic, and political history of the United States with attention to geographical influences. The approach is by problems that move chronologically from Reconstruction to the present. Open to freshmen who enter with a credit in American history from high school.
70	POLS 2305	Federal Government and Politics	3	Pass ELAR		This course examines the origins and development of the U.S. federal system of government and politics, which includes the U.S. Constitution, policymaking processes, political action, power relations, and various political issues. This course fulfills three of the six-hour legislative requirement in U.S. and Texas government and politics. Open to freshmen.
70	POLS 2306	Texas Government and Politics	3	Pass ELAR		This course examines the origins and development of the Texas state system of government and politics, which includes the Texas Constitution, policymaking processes, political action, power relations, and various political issues. This course fulfills three of the six-hour legislative requirement in U.S. and Texas government and politics. Open to freshmen.
80	PSYC 2301	General Psychology	3	Pass ELAR		An introduction to the discipline of psychology as a natural science and as an applied social science. This course includes topics such as the biological bases of behavior, sensation and perception, learning and memory, emotions, personality, abnormal psychology, therapy, developmental and social psychology.
80	ECON 2301	Principles of Macroeconomics	3	-		Provides an introduction to the economy as a whole. Topics include national income and output, unemployment, inflation, market forces and economic growth, international linkages (such as trade deficits), and economic, social and political structures and institutions (such as fiscal and monetary policies and the Federal Reserve System).
80	SOCI 1301	Introduction to Sociology	3	Pass ELAR		The study of human society and the relationship of culture, social interaction, and group life to personality and human behavior.
90	COMM 1311	Introduction to Communication	3	-		COMM 1311 introduces basic communication principles in a variety of contexts including interpersonal small group, and public speaking. Students will learn to adapt and deliver verbal and nonverbal messages to communicate effectively with family, friends and coworkers. Students will also learn how to successfully develop and deliver a persuasive presentation.

Request Approval of the Memorandum of Understanding between San Benito CISD and The University of Texas at Rio Grande Valley TX Hybrid College Corps for the 2026-2027 School Year

Superintendent's Recommendation:

The Superintendent recommends to the Board of Trustees to approve the Memorandum of Understanding between San Benito CISD and The University of Texas at Rio Grande Valley TX Hybrid College Corps for the 2026-2027 School Year.

Rationale:

This partnership will provide dedicated college advising support to seniors as they navigate the transition from high school to postsecondary education. Advisors will work directly with students to identify best-fit colleges, complete college admissions and scholarship applications, write admissions essays, access SAT/ACT fee waivers and registration support, and complete FAFSA/TASFA to maximize eligibility for financial aid. The partnership will also provide guidance to students and families on college affordability, financial literacy, scholarships, admissions requirements, campus visits, and enrollment deadlines. This additional support will strengthen our college-going culture, remove barriers to postsecondary access, and increase the number of students who successfully complete the steps necessary to enroll in college or other postsecondary opportunities.

Paperwork Impact:

Minimal

Budgetary Information:

No cost to district.

Resource Personnel:

JoAnn Fernandez, Principal, San Benito High School
Nancy Casas, Director of CCMR
Dilia Cornett, Assistant Superintendent of Academics
Alfredo Perez, Superintendent of Schools

Board Policy Reference and Compliance:

N/A

Memorandum of Understanding
The University of Texas Rio Grande Valley
San Benito Consolidated Independent School District

Dates of service: 09/01/2026 to 8/31/2027

This memorandum of understanding (MOU) is entered by and between The University of Texas Rio Grande Valley (UTRGV) and San Benito Consolidated Independent School District (the District) (jointly the Parties) for the dates of service specified above.

I. Purpose

UTRGV, in conjunction with the Texas Higher Education Coordinating Board (THECB) and the College Advising Corps (CAC), shall initiate the "Advise TX Hybrid College Advising Corps at The University of Texas Rio Grande Valley" (or "Program") by which UTRGV will place near-peer, hybrid, college advisers (Advisers) to serve students at San Benito High School, a campus within the District. This MOU pertains to the identified high school campus within the District and may be executed by the District Superintendent, who has the authority to execute this MOU. The Program's Advisers work in collaboration with school counselors, teachers, and administrators to increase college-going rates in the schools they serve. Advisers assist school counselors by providing in-person and virtual admissions and financial aid advising to students and their families through one-on-one and group sessions that help students identify colleges that will serve them well; complete their admissions and financial aid applications; and enroll successfully at the schools they eventually choose. Additionally, the Program offers students access to virtual advising services. These services use artificial intelligence, supported by the Program's Advisers, to provide students with important college and career information through text-messaging. The Program aims to increase the number of low-income, first-generation, and underrepresented students entering and completing higher education. The Advise TX Hybrid College Advising Corps at The University of Texas Rio Grande Valley will be a constituent program of the College Advising Corps. https://collegeadvisingcorps.org/

This MOU sets forth the terms and conditions under which San Benito Consolidated ISD will permit the Program's Advisers to access and use student record data collected by San Benito Consolidated ISD and the Program which contains Personally Identifiable Information ("PII"), as defined in 34 CFR § 99.3 and is therefore subject to the Family Educational Rights and Privacy Act ("FERPA"), 20 USC § 1232g (such PII is herein referred to as "FERPA Data"). San Benito Consolidated ISD's disclosure of FERPA Data to the Program will be for the purposes of (1) UTRGV and College Advising Corps (CAC) and its designated external evaluation partner conducting an ongoing program evaluation pursuant to 20 USC § 1232g(b)(1)(C), (b)(3), and (b)(5); 34 CFR § 99.35 ("the Audit and Evaluation exception") and (2) the Program and its Advisers performing an institutional service or function for which the San Benito Consolidated ISD high schools would otherwise use employees pursuant to 20 USC § 1232g(b)(1)(A); 34 CFR 99.31(a)(1)(i)(B)(1) ("the School Officials Exception").

For purposes of this Agreement, pursuant to FERPA, San Benito Consolidated ISD hereby designates the Advise TX Hybrid College Advising Corps at The University of Texas Rio Grande Valley as a school official with a legitimate educational interest in the educational records of the students at San Benito High School to the extent that access to the records are required to carry out the Program.

II. UTRGV and the District Agree to:

1. Work collaboratively to develop and implement the Program and services that (a) foster access to postsecondary education and (b) include relevant programming for all students in 12th grade who wish

to participate and who work in good faith to do so.

2. Work collaboratively to (a) outline current school-based efforts to foster access to postsecondary education; (b) review the Program services to ensure that they complement and extend these existing efforts; and (c) establish clear and mutually agreeable timelines for the implementation of the Program services.

3. See the Adviser as a professional, well-trained resource for students around college access who will work in collaboration with school counselors to increase the number of low-income, first generation, and underrepresented students entering and completing higher education.

III. UTRGV Agress to:

1. Identify, recruit, hire, and assign Advisers, as employees of UTRGV, to serve San Benito High School for an average of 20 hours per week according to an agreeable work schedule for the Adviser through August 31, 2027.

Generally, Advisers will:

- Assist in fostering a college-going culture in the partner high school;
- Meet one-on-one and in groups, both virtually and in-person, with 12th grade students to help them research and identify multiple best-fit postsecondary institutions;
- Use the Virtual Advising System (AI – chatbot) provided by the College Advising Corps and its designated partner, to help 11th and 12th grade students get answers to questions, including but not limited to questions, about attending college and financial aid.
- Make classroom presentations on college planning, admissions, and financing processes;
- Assist with organizing campus tours to a variety of colleges so that 12th grade students can envision themselves as a college student and determine what type of institution is a "best-fit";
- Assist with organizing campus visits from college representatives and ensure that students participate;
- Assist with organizing college fairs at the schools and assist with coordinating travel for students to off-site college fairs;
- Assist students with FAFSA/TASFA completion so they meet deadlines to qualify for financial aid and scholarships;
- Help students access SAT/ACT registration fee waivers and assist them with SAT/ACT registration;
- Help students complete admissions and scholarship applications and admissions essays;
- Advise and provide college preparation, application, admission, and enrollment information to family members of students;
- Assist with organizing college-planning workshops for students and families, focusing on financial literacy and budgeting-for-college;
- Assist with organizing events to celebrate college-going (e.g., College Decision Day);
- Participate in intensive pre-service training;
- Participate in required training throughout the year; and
- Focus strictly on college advisement to the exclusion of any other types of counseling, case management etc.

2. Provide necessary and ongoing training, support, and professional development to each UTRGV Adviser that will allow the Adviser to fulfill his or her responsibilities to San Benito High School and its students.

3. Employ a Program Director at UTRGV who will:

a. Supervise each Adviser, meeting with him or her regularly to discuss job performance and develop strategies for improvement;
b. Work closely with the on-site high school liaison assigned by the High School to ensure that the relationship between each Adviser and San Benito High School remains strong and that each Adviser is effectively assisting the school counselor(s) in serving students and advancing the goals of the Program.
c. Meet with school-level post-secondary leadership teams;
d. Engage in regular dialogue with school teams around strategic collaboration to assess progress towards the goals;
e. Re-evaluate the work plan and make adjustments as needed but at least on an annual basis;
f. Serve as the main liaison between the principal of San Benito High School and the Program, meeting at least once per year to review the Program's progress and ensure that its goals are being met;
g. Work with the on-site supervisor to establish a mutually agreeable work schedule for each Adviser;
h. Visit the school at least twice per academic year.

4. Remain open and available to address any issues or concerns that may arise.

5. Share relevant data and research with the school, as the high school may request.

6. UTRGV will pay the salary of the Adviser, as well as any benefits that may be provided, and manage the administration of salary and benefits.

7. Work in good faith to develop funding that will sustain the partnership between the Advise TX Hybrid College Advising Corps at UTRGV and the School beyond the current term.

8. Keep any and all student-level data provided by San Benito High School and collected by the Program strictly confidential, in accordance with applicable local, state, and federal law, except as may be required by law or regulation or under subpoena. A basic set of data security procedures, which are generally used to protect personally identifiable information, will be utilized by the Program. These procedures include:
   - Informing Program staff of data sensitivity and data safeguards being employed and following all required UTRGV data security procedures when handling or transferring data.
   - Restricting access to shared file spaces, by restricting online access to Program staff members.
   - Restricting access to files stored on staff members' computers via encryption and password protection.
   - Ensure data security procedures when handling or transferring data to College Advising Corps and its designated external evaluation partner.

9. Ensure that Program Advisers participate in necessary fingerprinting and criminal background checks per the District's policy.

10. The Program, as part of the College Advising Corps ("CAC") network, and in partnership with Texas Higher Education Coordinating Board Advise Texas program, shall provide high school students advised by the Program ("Students") with access to and the opportunity to use virtual advising services. These services utilize a nudge-based chatbot to provide post-secondary planning reminders, resources, and information for Students over the age of eighteen (18) ("Non-minor Student"); Student's under the age of eighteen (18) ("Minor Student") will require parent/guardian consent to use the Chatbot. This virtual advising service (Chatbot) uses artificial intelligence and only communicates and provides information regarding post-secondary planning. It utilizes NLP (Natural Language Processing) and is an intent-based bot with predefined templates and responses for communicating with Students, which reduces the likelihood of generating misleading or inaccurate information.
    - UTRGV contracts with CAC for Chatbot administration and content development. CAC contracts

with its third-party service provider, AdmitHub PBC, d/b/a Mainstay ("Mainstay"), for technical administration of the chatbot, subject to Mainstay's policies set out at: https://app.vanta.com/mainstay/trust/wr8v877e60dbye7rwv7wgb/monitoring#INFRASTRUCTURE_SECURITY.

- All parties comply with, and will continue, for the term of the contract, to comply with all applicable federal and state privacy laws, including the Family Educational Rights and Privacy Act (FERPA), the Children's Online Privacy Protection Act (COPPA), and relevant state student data protection laws. The providers shall:
  - Collect only the minimum student data necessary to provide the services;
  - Use student data solely for educational purposes, including, without limitation, any "legitimate educational interest" of the providers pursuant to FERPA. and not for advertising, marketing, or any commercial purposes;
  - Not sell, lease, or otherwise disclose student data to third parties without written consent from the District, Non-minor Students, or the parents/guardians of Minor Students to whom the student data pertains, and/or as otherwise legally required;
  - Implement appropriate administrative, physical, and technical safeguards to protect the security, integrity, and confidentiality of student data.
- UTRGV represents that CAC will be responsible for notifying parents/guardians and students and obtaining consent from Non-minor Students or the parents/guardians of Minor Students for access to and messaging with the Chatbot. If requested, in writing by the District, CAC shall provide the District with documentation describing the Chatbot's function, data handling practices, and consent requirements to support the effort of providing the Chatbot to Students. Currently, consent is obtained by Non-minor Students or the parents/guardians of Minor Students opting in to use the Chatbot, and Students may opt out at any time.
- The Chatbot is only accessible through text messaging on a Student's cell phone. UTRGV Advisers may view messages between a Student and the Chatbot in CAC's data management system, GRACE.
- The Chatbot integrates advanced content filtering and moderation systems to prevent the generation of inappropriate, offensive, biased, or harmful content. The provider of the Chatbot adheres to ethical guidelines and principles to ensure responsible Artificial Intelligence ("AI") development, training, and use. This includes transparency in the AI's training, capabilities, and limitations, as well as informing users when they are interacting with a chatbot. The provider will maintain content and Chatbot responses that are age-appropriate, accurate (to the best of the provider's knowledge), and aligned with District policies and educational standards.
- The Chatbot shall not engage in or promote inappropriate, discriminatory, illegal, or harmful content.

IV. The District agrees to:

1. Welcome each Adviser and work actively to facilitate the collaboration between the Program services and any college-access, admissions, or financial-aid advising already present at the high school.

2. Treat each Adviser as a member of the San Benito High School team with participation in post-secondary committee planning team meetings.

3. Supply the Program (including its Advisers and staff) reasonable access to school rosters with student-level data (at a minimum: name, date of birth, background characteristics, school course schedule, year of graduation) and allow the Program to collect student-level data for the purposes of in-person and virtual advising, grant reporting, and program evaluation with the understanding that such data will be kept strictly confidential by the Program in accordance with applicable local, state, and federal law, except as may be required by law or regulation or under subpoena. All results of data

analysis will be reported in aggregate and no individual student will be identified.

4. Allow the Program to collect and provide access to student-level data and program data to College Advising Corps (CAC) and its external evaluator, for purposes of program evaluation, fulfill grant related third party evaluation activities, and ongoing program improvement.

5. Allow the Program to provide access to student-level information as consistent with FERPA and the FERPA provisions in this MOU to CAC and its external partner, for purposes of delivering Chatbot services using artificial intelligence, supported by the Program Adviser, to help students plan for enrolling in college.

6. Supply the Program (including its Advisers and staff) with beginning-of-the-year administrative data that schools must report to their state department of education, including enrollment counts by grade and school-level aggregated student demographics for sex/gender and race/ethnicity and allow the Program to share the data with CAC.

7. Supply the Program (including its Advisers and staff) with the prior year cohort's roster of graduated seniors that includes full name and date of birth pursuant to the Audit and Evaluation exception and the School Officials Exception, and allow the Program to share with CAC in order for CAC to submit the prior year cohort's roster of graduated seniors to the National Student Clearinghouse to measure students' post-secondary enrollment outcomes for purposes of program evaluation and ongoing program improvement.

8. Allow each Adviser to collect data using CAC's data collection and service tools in the high school as consistent with FERPA and the FERPA provisions in this MOU.

9. For the purposes of accurate advising, grant reporting, and program evaluation, provide Advisers direct login and access to multiple student and school information systems including but not limited to the following: DMAC; Kuder, Email, Remind, College Board's K12 Educator Portal, etc. Access is provided with the understanding that such data will be kept strictly confidential by the Program, in accordance with applicable District, local, state, and federal law, except as may be required by law or regulation or under subpoena. If any of the listed systems are replaced or systems are expanded or changed during the time of this agreement, Advisers will be granted access to the new systems as well.

10. Designate an on-site supervisor for each high school, who will:

    a. Serve as each UTRGV Advise TX Hybrid College Advising Corps Adviser's primary liaison and supervisor (within the limitations of this agreement) within San Benito High School, facilitating each Adviser's integration into the life at San Benito High School and provide appropriate supervision, leadership, advice and counsel;
    b. Work with the high school site administration and staff to ensure each Adviser has all the necessary access to complete the tasks toward the goals outlined in this agreement;
    c. Work with the Program Administrator to review and approve Adviser weekly timesheets to ensure accuracy and in accordance with Program requirements.
    d. Work closely with the Program's Director to ensure that the relationship between each Adviser and San Benito High School remains strong and that each Adviser is effectively serving students and advancing the goals of the UTRGV Advise TX Hybrid College Advising Corps;
    e. Provide input regarding each Adviser's contributions and participate in Adviser's annual evaluation;
    f. Work with the Program Director to establish a mutually agreeable work schedule for each Adviser;

g. Meet with school-level post-secondary leadership teams;
h. Engage in regular (monthly, etc.) dialogue with school teams and Program Director around strategic collaboration and assess progress towards goals.
i. Re-evaluate the work plan and make adjustments as needed but at least on an annual basis;
j. Serve as the main liaison between the principal of San Benito High School and the Program, meeting at least once per year to review the collaboration and ensure that its goals are being met.

11. Communicate clearly, both to each Adviser and to the Program Director, any policies and procedures with which the Adviser is expected to comply. If there are any issues with performance or misconduct by an Adviser, the District shall notify the Program immediately as the Adviser's employer. The Program will take the requisite steps for disciplinary action, depending on the severity of the situation and in compliance with mandatory reporting laws, with the District's input but in the Program's sole and ultimate discretion. The assigned school or onsite liaison will not act to discipline, change the job description or duties, or suspend an Adviser without the previous written consent of the Program, except in cases where required for immediate child safety issues. And in such cases, the liaison or district will contact the Program Director immediately. The District has the authority to determine whether an Adviser can remain on its campus serving District students.

12. Contribute to and participate in the delivery of Program training, as appropriate.

13. Provide access to student schedules, either electronically or in hard copy, for the purposes of effectively advising students.

14. Provide assistance to Advisers with administering Program surveys of high school students.

15. Provide dedicated and appropriate working/meeting space for each Adviser, including a computer with internet access and ready access to phone and voicemail, fax, photocopier, printer and sufficient office supplies.

16. Provide each Adviser with a comprehensive orientation to San Benito High School, with introductions to key administrators, teachers, and staff, as well as an overview of the mission and culture of the school. Introduce each adviser or provide opportunities to introduce him/herself to the entire student body en masse.

17. Maintain the existing staffing level of the guidance/counseling department and not make any staffing modifications including suggesting the replacement of a counselor or counseling position with an Adviser.

18. Ensure that a misassignment does not occur by requiring the role of an Adviser to be an assistant to the credentialed school counselor, and that the credentialed counselor maintains responsibility for his/her caseload of students.

19. Ensure the Adviser is not arbitrarily assigned duties unrelated to their work plan such as clerical or manual labor or expected to fill temporary personnel shortages or assume ad hoc assignments (such as hall or cafeteria monitoring, supervising classrooms, monitoring testing, etc.).

V. Term:

The participating parties agree to the terms outlined above beginning upon execution and terminating on August 31, 2027 ("Term").

VI. Contact Information

The parties listed below will serve as the central point of contact for this MOU. Either party may change points of contact by giving written notice.

1. The contact person for UTRGV Advise TX Hybrid College Advising Corps is:

   Name and title: Carlo Tamayo, Associate Director of Outreach
   Address: One West University Blvd.; BMAIN 1.100; Brownsville, TX 78520
   Phone: 956-882-3814
   Email: carlo.tamayo@utrgv.edu

2. The contact person for San Benito Consolidated Independent School District

   Name and title: Nancy Casas, Director of College, Career, and Military Readiness
   Address: 240 N. Crockett St. San Benito, TX 78586
   Phone: 956-361-6132
   Email: ncasas@sbcisd.net

VII. Miscellaneous Provisions

1. Severability. If any of the provisions of this MOU in the application thereof to any person or circumstance, is rendered or declared illegal for any reason, or shall be invalid or unenforceable, the remainder of this MOU and the application of such provision to other persons or circumstances shall not be affected thereby, but shall remain to the greatest extent permitted by applicable law.

2. Legal Compliance and Right to Audit. The Parties shall comply with all applicable federal, state, and local laws and regulations. The Parties understand that acceptance of funds under this MOU acts as acceptance of the authority of the State Auditor's office to conduct an audit or investigation in connection with those funds. The Parties further agree to cooperate fully in the conduct of the audit or investigation, including promptly providing all records requested.

3. Sovereign Immunity. The Parties stipulate and agree that no provision of, or any part of this MOU or any subsequent amendment shall be construed: (1) as a waiver of the doctrine of sovereign immunity or immunity from suit as provided for in the Texas Constitution and the laws of the State of Texas; (2) to extend the liability beyond such liability provided for in the Texas Constitution and the laws of the State of Texas; or (3) as a waiver of any immunity recognized by the courts and the laws of the United States.

4. Governing Law. This MOU is construed under and in accordance with the laws of the State of Texas. Venue will be in Hidalgo County, Texas.

5. Dispute Resolution. The Parties shall work together in good faith and in a timely manner to resolve any disputes that might develop pursuant to the Program under this MOU. The dispute resolution process provided in Chapter 2260 of the Texas Government Code, and the related implementing rules adopted by the Texas Attorney General, shall be used by Parties to attempt to resolve any claim for breach of contract.

6. Amendments. This MOU constitutes the entire agreement between the Parties relative to the subject matter, and may only be modified or amended by a written agreement signed by all Parties.

7. Termination. Either Party may terminate this MOU by providing thirty (30) days written notice to the other Party.

   UTRGV may also terminate or cancel this MOU without penalty to UTRGV if Program funding should become reduced, depleted, or otherwise unavailable during the term of the MOU.

This Agreement is entered into and agreed upon by:

The University of Texas Rio Grande Valley

_____ _____

Dr. Can Saygin **Date**
Interim Provost and Executive VP for Academic Affairs
Senior Vice President for Research
Dean of the Graduate College

_____ _____

Dr. Christine Shupala **Date**
Vice Provost for Institutional Accreditation,
Program Development, and Analysis

READ AND APPROVED AS TO LEGAL FORM BY:

_____

Bennett S. Bartlett, Senior Legal Officer Date

UTRGV Contract ID: _____

San Benito Consolidated Independent School District

_____ _____

Alfredo Perez, Superintendent of Schools **Date**

Request Approval of the Memorandum of Understanding between San Benito CISD and Tipton Motors, Inc.

Superintendent's Recommendation:

The Superintendent recommends to the Board of Trustees to approve the Memorandum of Understanding between San Benito CISD and Tipton Motors, Inc.

Rationale:

The purpose of this MOU is to provide San Benito High School CTE students with work-based learning experiences, such as internships, job shadowing, and externships.

Paperwork Impact:

Standard

Budgetary Information:

N/A

Resource Personnel:

Alan M. Larralde, CTE Director

JoAnn Fernandez, Principal, San Benito High School

Dilia Cornett, Assistant Superintendent of Academics

Alfredo Perez, Superintendent of Schools

Board Policy Reference and Compliance:

N/A

MEMORANDUM OF UNDERSTANDING

San Benito Consolidated Independent School District

and

Tipton Motors, Inc.

Pursuant to the Agreement set forth above, the parties hereby adopt the following Memorandum of Understanding (M.O.U.) to assist each entity in expediting the fulfillment of their duties for the Tipton Motors, Inc. Internship Program.

MUTUAL UNDERSTANDING

Tipton Motors Inc. and San Benito CISD agree to work together to support the following common goals:

- Develop a detailed plan for work-based learning experiences for students appropriate at the 12th grade level;
- Collaborate to encourage students to pursue post-secondary education, career and internship opportunities;
- Inform the partner of any scheduling changes that may impact service delivery;
- Develop a method of communicating needs and challenges;

Tipton Motors Inc. will:

- Provide work-based learning experiences for students at the 12th grade level such as facility visits, guest speakers, presentations, career information, job shadowing, internships, externships, and apprenticeships;
- Assign employee(s) to internship program to promote college and career awareness;
- Recruit and screen employees that will mentor students in the Tipton Motors, Inc. internship program;
- Provide support for Career & Technical Student Organizations;
- Provide an opportunity for internship students to interview for any jobs for which the student is qualified that are available upon the student's completion of the internship program;

San Benito CISD will:

- Provide a liaison to work closely with Tipton Motors, Inc. to coordinate work-based learning activities, advisory council meetings, and externship opportunities for teachers;
- Assign students to participate in the internship program work-based learning activities with Tipton Motors, Inc. employees;
- Ensure Tipton Motors. Inc. employees and students have access to facilities, equipment, and other materials needed to fulfill internship program goals;
- Provide updated automotive program and internship information and requirements;
- Provide transportation for automotive program and internship students for instructional field trips.

STUDENT PERSONAL INFORMATION

Tipton Motors, Inc. will not collect the personal information of students but may receive student contact information (e.g. email addresses) as a consequence of communicating with students about and during the students' participation in the internship program.

PERIOD OF AGREEMENT

The term of this agreement is from the time the agreement has been fully executed by both parties beginning the 2026-2027 school year and will be automatically renewed unless thirty (30) days written notice of termination is given by either Party. The parties agree to review these terms at the conclusion of the noted school year.

TERMINATION

This agreement may be terminated by either of the parties upon giving of thirty (30) days' notice of termination to the other party at the addresses noted below:

For: Tipton Motors, Inc.:	3840 North Expressway Brownsville, TX 78526
For: San Benito CISD	240 N. Crockett Street San Benito, Texas 78586

The individuals executing the Agreement on behalf of Tipton Motors, Inc. and San Benito CISD acknowledge that they are duly authorized to execute this Agreement. All parties hereby acknowledge that they have read and understood this Agreement and the attachments and/or exhibits hereto. This Agreement shall not become effective until executed by each party. Also, the parties acknowledge that they will perform their respective duties under this Agreement only after it is fully executed

I have read and agree to the terms and conditions outlined above.

TIPTON MOTORS, INC	**SAN BENITO CISD**
SIGNATURE: _____	SIGNATURE: _____
NAME: _____	NAME: Alfredo Perez_____
TITLE: _____	TITLE: Superintendent of Schools_____
DATE: _____	DATE: _____

Request Approval of the Memorandum of Understanding between San Benito CISD and United Way of Southern Cameron County for the 2026-2027 School Year

Superintendent's Recommendation:

The Superintendent recommends to the Board of Trustees to approve the Memorandum of Understanding between San Benito CISD and United Way of Southern Cameron County for the 2026-2027 school year.

Rationale:

This Memorandum of Understanding establishes a collaborative relationship between San Benito CISD and the United Way of Southern Cameron County to support students and families through community partnerships, resource coordination, and programs that promote student success. A key component of this partnership is the Volunteer Income Tax Assistance (VITA) program, which provides free tax preparation services to San Benito families and the community. The VITA program helps eligible individuals and families maximize their tax refunds, access earned benefits and strengthen financial stability.

Paperwork Impact:

Minimal

Budget:

No Cost to District

Resource Personnel:

Celia Banuelos, Director of After School Program
Cynthia Alvarez, ASP Site Coordinator, San Benito High School
Dilia Cornett, Assistant Superintendent of Academics
Alfredo Perez, Superintendent of Schools

Board Policy Reference and Compliance:

N/A

Memorandum of Understanding
Between
United Way of Southern Cameron County
And
San Benito Independent School District
2026-2027

This Memorandum of Understanding (MOU) establishes a type of partnership between United Way of Southern Cameron County, a 501c3 nonprofit organization located in Brownsville, Tx (hereinafter "UWSCC") and San Benito Independent School District, headquartered in San Benito, Texas (hereinafter "PARTNER").

I. MISSION

United Way of Southern Cameron County's mission is to lift the financial well-being of the community through the Internal Revenue Service program- Volunteer Income Tax Service (hereinafter "VITA").

PARTNER's mission is to offer free basic or advance tax return preparation to qualified individuals through the VITA Program.

Together, the Parties enter this Memorandum of Understanding to provide VITA services to qualified individuals via the PARTNER's physical premises. Accordingly, UWSCC and PARTNER, operating under this MOU, agree as follows:

II. PURPOSE AND SCOPE

UWSCC and PARTNER are partnering to leverage their organizations in order to:

- Increase access to VITA services to qualified individuals, particularly those eligible for the Earned Income Tax Credit (ETIC) and Child Tax Credit (CTC).
- Reach and serve the local community in Cameron County.
- Provide a high-quality service and experience to VITA volunteers and clients.

III. RESPONSIBILITIES

a. Each party will assign a primary Point of Contact to serve as the official contact and coordinate any activities of the VITA site in carrying out this MOU. The Points of Contact of each organization are:

List contact people with address and telephone number

United Way of Southern Cameron County	PARTNER
Primary Point of Contact	
Name: Leslie Nuñez Email: leslie.nunez@unitedwayrgv.org Address: 634 E Levee St., Brownsville, Tx 78520 Office Phone: (956) 548-6880 Office Hours: 8:00am - 4:00pm	Name: Email: Address: Office Phone: Office Hours:

Notices and Contractual Matters	
Name: Leslie Nuñez Email: leslie.nunez@unitedwayrgv.org Address: 634 E Levee St., Brownsville, Tx 78520 Office Phone: (956) 548-6880 Office Hours: 8:00am - 4:00pm	Name: Email: Address: Office Phone: Office Hours:

b. The organizations agree to the following tasks for this MOU:
   i. UWSCC will:
      - Maintain VITA
      - Ensure client data is protected and securely stored, adhering to IRS SPEC security standards and the IRS Quality Site Requirements
      - Oversee Client Support such as concerns
      - Request tax software from the IRS prior to the tax season
      - Conduct outreach in the community and provide Partner with outreach toolkit
      - Provide outreach through digital and printed media
      - Provide training materials and training sessions for PARTNER VITA Site Coordinators
      - Provide timely reports to sites noting their standing throughout the tax season

ii. PARTNER will:
- Designate a primary contact person
- Recruit and manage volunteers who will prepare tax returns
- Ensure sites prepare fifty (50) or more accepted e-file returns per IRS Per IRS Regulation 22.30.1.9.2.11.1.4 (09-08-2023)
- Regularly monitor their coordinators and volunteers
- Outreach and promote through their communication channels such as digital media and printed media
- Maintain timely communication with UWSCC
- Elevate questions or concerns to UWSCC
- Provide 7 calendar days' notice of planned pause or delay in service
- Immediately notify UWSCCC of unplanned or emergency delay or pause in service
- Adhere to all IRS SPEC regulations related to VITA programs
- Ensure that client data remains secure.

iii. UWSCC Standards
- Respond to urgent issues within 2 business days.
- Respond to non-urgent issues or other communication within 5 business days.

iv. Remedies and Cure Process
- In cases of repeated failure to meet the standards, UWSCC reserves the right to part with the PARTNER organization.

IV. TERMS OF UNDERSTANDING

1. **Period of Performance**
   The Parties anticipate VITA Program training in Fall prior to the tax season. PARTNER will provide tax preparation tax services to VITA clients until April 15, 2027, with the option to prepare taxes until the end of the school calendar year.
2. **Term and Termination**
   The effective date of this Agreement shall be the date of execution by both parties, and the Agreement shall terminate on May 30, 2027 ("Term"). The Agreement may be terminated by either party at any time and for any reason upon written notification to the other party at least thirty (30) days in advance of the proposed date of termination.
3. **Amendments**
   Either party may request changes to this MOU. Any changes, modifications, revisions, or amendments to this MOU which are mutually agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed by all parties of this MOU.

4. **Costs and Expenses**
   Each Party shall be responsible for any costs and expenses incurred associated with pursuing the Program. For clarification, UWSCC will provide IRS training materials and basic office supplies to aid the site at its opening.
5. **Confidentiality**
   Each Party is responsible for maintaining staff, volunteer and client data out of breach.
6. **Publicity**
   Each Party must use the logo of the other Party.

V. SIGNATURES

The parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

The effective date of this OU is the date of the signature last affixed to this page.

United Way of Southern Cameron County

L. Nunez

08/18/2026

Leslie Nunez
VITA Program Coordinator

Date

San Benito CISD

Alfredo Perez
Superintendent of Schools

Date

Request for Approval of Cash Account Report

Superintendent's Recommendation:

The Superintendent recommends to the Board of Trustees to approve the Cash Account Report as presented.

Rationale:

Presenting the Cash Account Report from July 2026.

Paperwork Impact:

N/A

Budgetary Information:

N/A

Resource Personnel:

Jose Perez, Finance Director
Alfredo Perez, Superintendent of Schools

Board Policy Reference and Compliance:

CFA(LOCAL)

San Benito CISD
Cash & Investment Balances
31-Jul-26

INVESTMENT ACCOUNTS	**BALANCE**
First Community Bank Accounts	
General Operating #8078	1,765,016.65
Escrow Tax Fund #3289	22,568.47
Payroll Fund #3262	3,064,473.94
Student Activity #3270	152,149.45
Interest and Sinking #8086	158,055.62
Scholarship Fund #3327	125,870.53
CTE Account #8329	4,247.45
Construction Project #8337	26,865.72
Cash Accounts Balance	**5,319,247.83**

INVESTMENT ACCOUNTS	
First Public Investment Account	
Student/Campus Activity	497,031.99
Employee Group Health Insurance	158.83
General Fund Corporate Overnight Plus Fund	240.71
General Fund Corporate Overnight Fund	14,387,398.67
San Benito CISD Construction Corporate Overnight Fund	28,904,708.06
Scholarship	17,202.22
Texas Class Investment Account	
Construction Fund #0001	53.45
Debt Service Fund #0002	3,947,014.88
General Fund #0005	109,183.51
Falligant Trust #0008	7,602.96
Group Health Insurance #0010	538,988.38
Schwab Investments-Value Changes with Market	
General Fund	5,884,801.84
Investment Accounts Balance	**54,294,385.50**

TOTAL CASH AND INVESTMENT BALANCE	**59,613,633.33**

Request for Approval of Comparison of Revenue and Expenditures to Budget Report

Superintendent's Recommendation:

The Superintendent recommends to the Board of Trustees to approve the Comparison of Revenue and Expenditures to Budget Report as presented.

Rationale:

Presenting the Comparison of Revenue and Expenditures to Budget Report from July 2026.

Paperwork Impact:

N/A

Budgetary Information:

N/A

Resource Personnel:

Jose Perez, Finance Director
Alfredo Perez, Superintendent of Schools

Board Policy Reference and Compliance:

CFA(LOCAL)

SAN BENITO CISD

Comparison of Revenues to Budget

as of July 2026

GENERAL OPERATING FUND	Revenue Budget	Current Realized	YTD Realized	Balance	%age
101 - Child Nutrition Program Revenue	10,690,162.00	240.00	240.00	10,689,922.00	0.00%
161 - Athletics Revenue	879,137.00	3,723.03	3,723.03	875,413.97	0.42%
162 - Band Revenue	326,616.00	51.75	51.75	326,564.25	0.02%
163 - Choir Revenue	116,005.00	0.00	0.00	116,005.00	0.00%
199 - Local Maintenance Revenue	108,610,613.00	8,007,356.91	8,007,356.91	100,603,256.09	7.37%
Total General Operating Funds	**120,622,533.00**	**8,011,371.69**	**8,011,371.69**	**112,611,161.31**	**6.64%**
INTEREST AND SINKING FUND					
598 - Lease Escrow - LED	272,931.00	0.00	0.00	272,931.00	0.00%
599 - Debt Service Fund Revenue	6,568,309.00	77,929.52	77,929.52	6,490,379.48	1.19%
Total Interest & Sinking Funds	**6,841,240.00**	**77,929.52**	**77,929.52**	**6,763,310.48**	**1.14%**
GRAND TOTAL ALL REVENUES	**127,463,773.00**	**8,089,301.21**	**8,089,301.21**	**119,374,471.79**	**6.35%**
CAPITAL PROJECTS					
626 - Capital Projects Fund Revenues	0.00	92,847.11	92,847.11	(92,847.11)	
626 - Capital Projects Fund Fund Balance	28,838,780.12	0.00	28,838,780.12	-	100.00%
Total Capital Projects Funds	**28,838,780.12**	**92,847.11**	**28,931,627.23**	**(92,847.11)**	**100.32%**

Total Interest Revenue Earned for Bonded Projects = $ 4,755,749.16

SAN BENITO CISD

Comparison of Expenditures to Budget

as of July 2026

GENERAL OPERATING FUND	Budget	Encumbrance	Current Expenditure	YTD Expenditure*	Balance	%age
101 - Child Nutrition Program	14,342,662.00	1,097,080.95	49,615.72	49,615.72	13,195,965.33	8.00%
161 - Athletics	879,137.00	71,193.46	12,260.25	12,260.25	795,683.29	9.49%
162 - Band	326,616.00	41,645.99	7,498.56	7,498.56	277,471.45	15.05%
163 - Choir	116,005.00	3,081.87	4,998.65	4,998.65	107,924.48	6.97%
199 - Local Maintenance	115,159,462.00	7,453,588.66	2,409,478.19	2,409,478.19	105,296,395.15	8.56%
Total General Operating Funds	**130,823,882.00**	**8,666,590.93**	**2,483,851.37**	**2,483,851.37**	**119,673,439.70**	**8.52%**
INTEREST AND SINKING FUND						
598 - Lease Escrow - LED	272,931.00	0.00	0.00	0.00	272,931.00	0.00%
599 - Debt Service Fund	6,568,309.00	0.00	779.29	779.29	6,567,529.71	0.01%
Total Interest & Sinking Funds	**6,841,240.00**	**0.00**	**779.29**	**779.29**	**6,840,460.71**	**0.01%**
GRAND TOTAL EXPENSES	**137,665,122.00**	**8,666,590.93**	**2,484,630.66**	**2,484,630.66**	**126,513,900.41**	**8.10%**
CAPITAL PROJECTS FUND						
626 - Capital Projects Fund	28,931,627.23	400,000.00	0.00	0.00	28,931,627.23	0.00%
Total Capital Project Fund	**28,931,627.23**	**400,000.00**	**0.00**	**0.00**	**28,931,627.23**	**0.00%**

Request for Approval of Tax Collection Report

Superintendent's Recommendation:

The Superintendent recommends to the Board of Trustees to approve the Tax Collection Report as presented.

Rationale:

Presenting the Tax Collection Report from July 2026.

Paperwork Impact:

N/A

Budgetary Information:

N/A

Resource Personnel:

Jose Perez, Finance Director
Alfredo Perez, Superintendent of Schools

Board Policy Reference and Compliance:

CFA(LOCAL)

Board Meeting: September 9, 2026

SAN BENITO CISD
2026-2027 TAX COLLECTIONS REPORT
as of July 2026

	2026 July COLLECTIONS	YTD CURRENT YEAR 2026-2027	**2025 July** COLLECTIONS	YTD PRIOR YEAR 2025-2026
TAX LEVY		**$ 17,543,803.88**		**$ 16,935,061.33**
YTD LEVY ADJUSTMENTS		(342,266.41)		(901,335.50)
ADJUSTED TAX LEVY		**$ 17,201,537.47**		**$ 16,033,725.83**
CURRENT TAX COLLECTIONS	188,655.64	188,655.64	136,366.96	136,366.96
PENALTY & INTEREST	36,436.54	36,436.54	34,720.82	34,720.82
DISCOUNT	-	-	-	-
NET CURRENT TAX COLLECTIONS	**$ 225,092.18**	**$ 225,092.18**	**$ 171,087.78**	**$ 171,087.78**
DELINQUENT	21,422.59	21,422.59	34,295.31	34,295.31
PENALTY & INTEREST	11,654.23	11,654.23	20,183.88	20,183.88
DISCOUNT	-	-	-	-
CC TAX COLLECTION FEES	(2,873.92)	(2,873.92)	(3,100.85)	(3,100.85)
NET DELINQUENT TAX COLLECTIONS	**$ 30,202.90**	**$ 30,202.90**	**$ 51,378.34**	**$ 51,378.34**
TOTAL COLLECTIONS				
PROPERTY TAXES	210,078.23	210,078.23	170,662.27	170,662.27
PENALTY & INTEREST	48,090.77	48,090.77	54,904.70	54,904.70
DISCOUNT	-	-	0.00	-
CC TAX COLLECTION FEES	(2,873.92)	(2,873.92)	(3,100.85)	(3,100.85)
TOTAL CURRENT & DELINQUENT	**$ 255,295.08**	**$ 255,295.08**	**$ 222,466.12**	**$ 222,466.12**
DISTRIBUTIONS BY FUNDS	**BASE ONLY**		**BASE ONLY**	
MAINTENANCE & OPERATION	191,165.98		163,218.18	
INTEREST & SINKING	64,129.10		59,247.94	
TOTAL MONIES COLLECTED BY FUNDS	**$ 255,295.08**		**$ 222,466.12**	
Percent of collections to levy as of July 31, 2026 (FIRST Indicator)	94.86%			
Percent of collections to levy as of July 31, 2025 (FIRST Indicator)	95.48%			

Request for Approval of Check Disbursements Report

Superintendent's Recommendation:

The Superintendent recommends to the Board of Trustees to approve the Check Disbursements Report as presented.

Rationale:

Presenting the Check Disbursements Report for July 2026.

Paperwork Impact:

N/A

Budgetary Information:

N/A

Resource Personnel:

Jose Perez, Finance Director

Alfredo Perez, Superintendent of Schools

Board Policy Reference and Compliance:

CFA(LOCAL)

CHECK REGISTER
July 2026

General Fund AP Checks	$594,274.24
Student Activity Checks	$9,448.39
Construction Projects	$0
Scholarship Checks	$12,500
Payroll Checks	$6,347,669.48
Payroll Liability Checks	$1,406,522.26
TOTAL OF ALL CHECKS	$8,370,414.37

Checks Issued

Bank Account: General **San Benito CISD, TX**

Check Number	Name on Check	Invoice Description	Check Date	Cash Post Date	Amount
803969	Texas Bandmasters Association	SBHS Band Dept. - Conference Registration Fees for	07/14/2026	07/14/2026	675.00
803970	Texas Choral Directors Association	Registration Fee for Jessica Resendez to attend TCDA	07/14/2026	07/14/2026	175.00
803972	MANUEL CERDA III	SBHS Band Dept. - Meal Per Diem for RVMS Director	07/14/2026	07/14/2026	241.50
803973	IGNACIO CRUZ III	Travel Reimbursement and meals for July 14-18, 2026	07/14/2026	07/14/2026	613.61
803974	GARY EDWARD DOMINGUEZ	Meal per diem for ATAT 2026 Conference, July 19-24,	07/14/2026	07/14/2026	346.50
803975	CASSANDRA MARIE ESPINO	Mileage and Per Diem for attendance to 4th Annual	07/14/2026	07/14/2026	302.76
803976	Eddie Garcia	Meal per diem for ATAT 2026 Conference, July 19-24,	07/14/2026	07/14/2026	346.50
803977	RAUL GARZA III	SBHS Band Dept. - Meal Per Diem/Mileage Reimb. for	07/14/2026	07/14/2026	335.21
803978	Grand Hyatt San Antonio	SBHS Band Dept. - Lodging Expenses for BCMS and	07/14/2026	07/14/2026	474.64
803979	Grand Hyatt San Antonio	SBHS Band Dept. - Lodging Expenses for SBHS Director	07/14/2026	07/14/2026	627.31
803980	RICARDO GUERRA	Meals & Mileage reimbursement for GEARUP Educator	07/14/2026	07/14/2026	167.56

Bank Account: General **San Benito CISD, TX**

Check Number	Name on Check	Invoice Description	Check Date	Cash Post Date	Amount
803981	Hampton Inn Riverwalk	Hotel Accommodations and Parking for RMS Choir	07/14/2026	07/14/2026	2,033.72
803982	ROXANNA CELINE HERNANDEZ	Meal per diem for THOA Summer Conference, July 19-	07/14/2026	07/14/2026	220.50
803983	La Quinta Inn & Suites	SBHS Band Dept. - Lodging Expenses for RVMS	07/14/2026	07/14/2026	469.11
803984	ERADIO MARTINEZ	Per Diem and Mileage Reimbursement for travel to	07/14/2026	07/14/2026	546.41
803985	ALBERTO G MERCADO	Meal per diem for ASE Instructor Conference, July 19-23,	07/14/2026	07/14/2026	283.50
803986	JULIAN MONTALVO	Meal per diem for ASE Instructor Conference, July 19-23,	07/14/2026	07/14/2026	283.50
803987	NADYA JANINE MORENO-CRUZ	Meals Reimbursement for attendance to TCDA	07/14/2026	07/14/2026	241.50
803988	JESSICA RESENDEZ	Meals Reimbursement for Director and Students/Mileage	07/14/2026	07/14/2026	480.00
803989	JESSICA RESENDEZ	Meals Reimbursement for Director and Students/Mileage	07/14/2026	07/14/2026	384.25
803990	DULCE RODRIGUEZ	SBHS Band Dept. - Meal Per Diem for SBHS Director	07/14/2026	07/14/2026	404.21
803991	EDUARDO GILBERTO SALINAS	Meal per diem for ATAT 2026 Conference, July 19-24,	07/14/2026	07/14/2026	346.50

Checks Issued

Bank Account: General **San Benito CISD, TX**

Check Number	Name on Check	Invoice Description	Check Date	Cash Post Date	Amount
803992	JAMES RYAN SPENCE	SBHS Band Dept. - Meal Per Diem for BCMS Director	07/14/2026	07/14/2026	241.50
803993	Texas Choral Directors Association	Registration for TCDA Convention Fee for I. Cruz	07/14/2026	07/14/2026	175.00
804021	4Imprint, Inc	Bags for BOY Secretaries PD	07/16/2026	07/16/2026	290.35
804022	American Express	OPEN PO FOR FOR IN HOUSE MECHANIC FOR BUS	07/16/2026	07/16/2026	153.72
804023	BorderLAN Security	Content Keeper Annual Renewal	07/16/2026	07/16/2026	30,217.50
804024	Boswell-Elliff Ford	Repairs to 2016 Chevrolet Suburban (replace brake	07/16/2026	07/16/2026	432.68
804025	Cameron County Tax Office	VEHICLE REGISTRATION RENEWAL FOR	07/16/2026	07/16/2026	7.50
804026	Cameron County Tax Office	VEHICLE REGISTRATION RENEWAL FOR	07/16/2026	07/16/2026	7.50
804027	Cameron County Tax Office	JULY 2026 LICENSE PLATES - MAINT. DEPT.	07/16/2026	07/16/2026	7.50
804028	Cameron County Tax Office	JULY 2026 LICENSE PLATES - MAINT. DEPT.	07/16/2026	07/16/2026	7.50
804029	Cameron County Tax Office	JULY 2026 LICENSE PLATES - MAINT. DEPT.	07/16/2026	07/16/2026	7.50

American Express		Check # 804022	
PO Number	**Vendor**	**Description**	**Amount**
9332700002	O'REILLY AUTOMOTIVE STORES	OPEN PO FOR FOR IN HOUSE MECHANIC FOR BUS FLEETRFP 0724-GM	97.65
9332700002	O'REILLY AUTOMOTIVE STORES	OPEN PO FOR FOR IN HOUSE MECHANIC FOR BUS FLEETRFP 0724-GM	25.98
9332700002	O'REILLY AUTOMOTIVE STORES	OPEN PO FOR FOR IN HOUSE MECHANIC FOR BUS FLEETRFP 0724-GM	216.57
9332700002	O'REILLY AUTOMOTIVE STORES	OPEN PO FOR FOR IN HOUSE MECHANIC FOR BUS FLEETRFP 0724-GM	129.93
9332700002	O'REILLY AUTOMOTIVE STORES	OPEN PO FOR FOR IN HOUSE MECHANIC FOR BUS FLEETRFP 0724-GM	-316.41
			$ 153.72

Check Number	Name on Check	Invoice Description	Check Date	Cash Post Date	Amount
804030	Cameron County Tax Office	JULY 2026 LICENSE PLATES - MAINT. DEPT.	07/16/2026	07/16/2026	7.50
804031	Cameron County Tax Office	JULY 2026 LICENSE PLATES - MAINT. DEPT.	07/16/2026	07/16/2026	7.50
804032	Center for Equity & Adequacy in Pub	2026-2027 Membership fees	07/16/2026	07/16/2026	9,197.00
804033	CLASSLINK, INC	ClassLink Annual Renewal	07/16/2026	07/16/2026	36,441.80
804034	Doggett Freightliner of South Tex	OPEN PO FOR IN HOUSE MECHANIC	07/16/2026	07/16/2026	200.00
804035	ErateSync.com	Erate Support CAT 1 & CAT 2 and Erate Annual	07/16/2026	07/16/2026	7,649.00
804036	EVERWAY LLC	UNIQUE LEARNING LICENSE RENEWAL FOR 26-27	07/16/2026	07/16/2026	31,891.29
804037	Frontline Education	eSTAR RENEWAL FOR 2026-2027 SY	07/16/2026	07/16/2026	43,145.03
804038	Holt Truck Centers of Texas LLC	BOARD APPROVED 6/30/2026	07/16/2026	07/16/2026	5,125.43
804039	Kaduceus Holdings Inc	Annual subscription renewal for Phlebotomy program,	07/16/2026	07/16/2026	3,900.00
804040	Lamar Companies	Digital Billboard SS Bus 77 at Williams Road	07/16/2026	07/16/2026	1,000.00

Checks Issued

Bank Account: General **San Benito CISD, TX**

Check Number	Name on Check	Invoice Description	Check Date	Cash Post Date	Amount
804041	Mc Coy's Building Supply	OPEN PO FOR IN HOUSE MECHANIC FOR SCHOOL	07/16/2026	07/16/2026	837.42
804042	Melhart Music Center	SBHS Band Dept. - Supplies for SBHS Band Dept. Use	07/16/2026	07/16/2026	114.48
804043	Mobile Relays Partners LTD	OPEN PO FOR FOR MONTHLY AIRTIME RADIO	07/16/2026	07/16/2026	990.00
804044	TMF Tours and Travel	SBHS Band Dept. - SBHS Band Colorguard Uniform Top	07/16/2026	07/16/2026	240.00
804045	V A T A T	Registration fee for ATAT 2026 Conference, July 19-24,	07/16/2026	07/16/2026	505.00
804046	American Express	DISTIRCTWIDE COPIERS'LEASE;PRIOR PO	07/16/2026	07/16/2026	4,240.00
804047	INDIRA ARIAS	Per Diem and Mileage	07/16/2026	07/16/2026	302.14
804048	NANCY RAMIREZ CASAS	MEALS AND MILEAGE FOR CCR SM SCHOOL	07/16/2026	07/16/2026	496.33
804049	CARLOS HUMBERTO MARTINEZ SOLIS	Per-Diem for Carlos Humberto Martinez Solis.	07/16/2026	07/16/2026	172.50
804050	MELISSA QUINTANILLA	Per-Diem for Melissa Quintanilla.	07/16/2026	07/16/2026	304.92
804051	Reach for the Sky Bake Shop LLC	Sweet Bread for OAS Directors Meeting - Tuesday, July	07/16/2026	07/16/2026	80.00

AMERICAN EXPRESS		Check # 804046	
PO Number	**VENDOR**	**Description**	**Amount**
7282700005	Ricoh, USA Inc	DISTIRCTWIDE COPIERS'LEASE;PRIOR PO #7282600006DIR-CPO-5413SP:GOAL 1: F1.2 Stra	2,120.00
7282700005	Ricoh, USA Inc	DISTIRCTWIDE COPIERS'LEASE;PRIOR PO #7282600006DIR-CPO-5413SP:GOAL 1: F1.2 Stra	2,120.00
			4,240.00

Checks Issued

Bank Account: General **San Benito CISD, TX**

Check Number	Name on Check	Invoice Description	Check Date	Cash Post Date	Amount
804052	Redfish Recyling	OPEN PURCHASE ORDER	07/16/2026	07/16/2026	4,690.00
804053	AMANDA LISA RODRIGUEZ	Per Diem and Mileage	07/16/2026	07/16/2026	302.14
804054	DANIEL VILLARREAL	Per-Diem for Daniel Villarreal.	07/16/2026	07/16/2026	172.50
804073	Staples Business Advantage	Supplies for ASP Program Directors	07/22/2026	07/22/2026	536.67
804074	SANDRA MARIA RUZ	2025-2026 Wellness Reimbursement	07/23/2026	06/18/2026	150.00
804085	CATHY ABREGO	Mileage Region One attending SLO Training July 16 and	07/23/2026	07/23/2026	137.32
804086	American Express	DISTIRCTWIDE COPIERS'LEASE;PRIOR PO	07/23/2026	07/23/2026	200.00
804087	PEDRO IVAN CONTRERAS	Mileage reimbursement for Mr. Pedro I. Contreras, VMA	07/23/2026	07/23/2026	269.60
804088	LUIS D GONZALES JR	Per Diem Texas Public Information Officer Training	07/23/2026	07/23/2026	337.50
804089	David Parra	Maintenance (Caliche)	07/23/2026	07/23/2026	1,350.00
804090	RGV Welding Supply	WELDING ITEMS FOR IN HOUSE MECHANIC	07/23/2026	07/23/2026	56.00

AMERICAN EXPRESS		Check # 804086	
PO Number	**Vendor**	**Description**	**Amount**
7282700005	Ricoh, USA Inc.	DISTIRCTWIDE COPIERS'LEASE;PRIOR PO #7282600006DIR-CPO-5413SP:GOAL 1: F1.2 St	200.00
			$ 200.00

Checks Issued

Bank Account: General **San Benito CISD, TX**

Check Number	Name on Check	Invoice Description	Check Date	Cash Post Date	Amount
804091	MELISSA PEREZ RODRIGUEZ	Mileage Reimbursement for attendance to Region One	07/23/2026	07/23/2026	137.32
804097	Amazon Capital Services	ITEMS REQUESTED FOR SPECIAL SERVICES DEPT -	07/23/2026	07/23/2026	241.13
804098	American Express	OPEN PO FOR FOR IN HOUSE MECHANIC FOR BUS	07/23/2026	07/23/2026	2,323.10
804099	Bob's Band Service	SBHS Band Dept. - Maint. & Repair of Instruments for	07/23/2026	07/23/2026	2,200.00
804100	Burton Auto Supply Inc	OPEN PO FOR IN HOUSE MECHANIC	07/23/2026	07/23/2026	66.90
804101	Cameron County Tax Office	OPEN PO FOR VEHICLE REGISTRATIONS -	07/23/2026	07/23/2026	7.50
804102	Cameron County Tax Office	OPEN PO FOR VEHICLE REGISTRATIONS -	07/23/2026	07/23/2026	-7.50
804103	Chuys Custom Sports	Staff Incentive Jacket (PR & KSBG)	07/23/2026	07/23/2026	245.92
804104	Elliff Motors, Ltd	Jack a frame for ag trailer	07/23/2026	07/23/2026	59.99
804105	Fleetpride	BOARD APPROVED 6/30/2026	07/23/2026	07/23/2026	8,878.01
804106	Grainger Industrial Supplies	Maintenance Lounge - (Can Openers)	07/23/2026	07/23/2026	68.98

AMERICAN EXPRESS		Check # 0804098	
PO Number	**Vendor**	**Description**	**Amount**
8722700002	Fasclampitt Paper Store	This PO will be used to purchase paper supplies for upcoming work orders.RFP-0	1,724.69
9332700002	O'Reilly Automotive Stores	OPEN PO FOR FOR IN HOUSE MECHANIC FOR BUS FLEETRFP 0724-GMSFI.2.5 - Y	21.99
9332700002	O'Reilly Automotive Stores	OPEN PO FOR FOR IN HOUSE MECHANIC FOR BUS FLEETRFP 0724-GMSFI.2.5 - Y	89.30
9332700002	O'Reilly Automotive Stores	OPEN PO FOR FOR IN HOUSE MECHANIC FOR BUS FLEETRFP 0724-GMSFI.2.5 - Y	17.26
9362700012	Gateway Printing	Maintenance Office (HP Laser Toner Cartridge - Black, Cyan, Magenta, Yellow)Targ	469.86
			$ 2,323.10

Bank Account: General **San Benito CISD, TX**

Check Number	Name on Check	Invoice Description	Check Date	Cash Post Date	Amount
804107	H E B Food Store	Coffee Creamers for Summer Trainings	07/23/2026	07/23/2026	215.65
804108	Hartman Publishing, Inc.	Textbook material for instructional use in Patient Care	07/23/2026	07/23/2026	19.95
804109	Hook Line & Sinker	Turtlebox Speakers for ASP Events	07/23/2026	07/23/2026	3,204.00
804110	Mc Coy's Building Supply	OPEN PO FOR IN HOUSE MECHANIC FOR SCHOOL	07/23/2026	07/23/2026	132.42
804116	J W Pepper & Son, Inc	Classroom Materials (general merchandise) to purchase	07/23/2026	07/23/2026	349.16
804117	Jason's Deli	Meals for Committee/Board Meetings, SY 2026-2027	07/23/2026	07/23/2026	676.16
804118	JW Pepper & Son Inc	OPEN PO for BCMS Band to Use at TBA	07/23/2026	07/23/2026	190.90
804119	San Benito CISD Child Nutrition Pro	Snack boxes for trainings/meetings for SY 2026-2027	07/23/2026	07/23/2026	240.00
804120	Sherwin Williams Company	PAINTING SUPPLIES = MILLER JORDAN MIDDLE	07/23/2026	07/23/2026	645.44
804121	Skyward Inc.	Reference to PO #7262500106	07/23/2026	07/23/2026	134,874.00
804122	Staples Business Advantage	ITEMS REQUESTED FOR SPECIAL SERVICES DEPT.	07/23/2026	07/23/2026	1,765.39

Checks Issued

Bank Account: General **San Benito CISD, TX**

Check Number	Name on Check	Invoice Description	Check Date	Cash Post Date	Amount
804123	Superior Alarms	FIRE ALARM REPAIRS AT SAN BENITO HIGH	07/23/2026	07/23/2026	3,637.50
804124	T A S B Inc	BoardBook Premier Subscription	07/23/2026	07/23/2026	2,500.00
804125	Texas Alternator Starter Service	IN HOUSE MECHANIC ALTERNATOR REPLACEMENT	07/23/2026	07/23/2026	2,985.00
804126	Texas Association Of Secondary	Membership Renewal - TASSP (Eddie Abrego)	07/23/2026	07/23/2026	600.00
804127	Texas Department of Agriculture	ALBERT RODRIGUEZ NEEDS TO "RENEW" TDA	07/23/2026	07/23/2026	125.00
804128	Texas Dept Of Licensing & Regulatio	SBHS Cosmetology school license renewal for 25-26	07/23/2026	07/23/2026	280.00
804129	Texas F F A Association	Registration fees for FFA State Conference, July 6-10,	07/23/2026	07/23/2026	990.00
804130	Texas Statewide Network of Assessment	TSNAP - Texas Statewide Network of Assessment	07/23/2026	07/23/2026	55.00
804131	Home Depot Credit Services	LADDER STABILIZER - MAINT DEPT	07/23/2026	07/23/2026	79.97
804132	VALIDATE ME INC c/o Elizabeth Llongueras	(Blanket PO) Validate Me- Evaluation and record	07/23/2026	07/23/2026	350.00
804142	American Express	PLUMBING SUPPLIES - VMA	07/30/2026	07/30/2026	1,473.46

AMERICAN EXPRESS		CHECK # 804142	
PO Number	**Vendor**	**Description**	**Amount**
9362700026	Reece Plumbing	PLUMBING SUPPLIES - VMABUY BOARD 756-24FA.1 - STRATEGIC PRIORITY 1: SBCISD W	333.83
9362700035	Reece Plumbing	Maintenance Restock Inventory (Plumbing Supplies)Work Order # 72058BuyBoard #756-2	1,139.63
			$ 1,473.46

Bank Account: General **San Benito CISD, TX**

Check Number	Name on Check	Invoice Description	Check Date	Cash Post Date	Amount
804143	DIANA ATKINSON	Mileage Reimbursement for SLO Workshop Region One	07/30/2026	07/30/2026	137.32
804144	MARTA NEREIDA CERVANTES	Mileage Reimbursement for attendance to Region One	07/30/2026	07/30/2026	137.32
804145	City Of San Benito	ENCUMBRANCE WATER SERVICES FOR JULY 2026-	07/30/2026	07/30/2026	6,243.34
804146	Commerce Bank Commercial Cards	Travel expenses for guest speaker at August	07/30/2026	07/30/2026	1,397.50
804147	Audrey M. Puente	Balloon arrangement for Beginning of the year events	07/30/2026	07/30/2026	1,140.00
804148	Presto Assistant LLC	SBHS Band Dept. - Software for MJMS Band Dept.	07/30/2026	07/30/2026	325.00
804149	John Quinones	BOY Convocation - Motivational speaker	07/30/2026	07/30/2026	8,000.00
804150	Reach for the Sky Bake Shop LLC	Breakfast for Admin leadership Retreat 7/29/26	07/30/2026	07/30/2026	992.75
804151	Riddell, Inc.	Shoulder pads for athletes, D Gomez	07/30/2026	07/30/2026	5,219.95
804152	Riddell/All American	Decals for the Fall/Athletics	07/30/2026	07/30/2026	2,342.98
804153	Rush Truck Centers of Texas LP	OPEN PO FOR IN HOUSE MECHANIC	07/30/2026	07/30/2026	712.25

Checks Issued

Bank Account: General **San Benito CISD, TX**

Check Number	Name on Check	Invoice Description	Check Date	Cash Post Date	Amount
804154	Smartcom Telephone LLC	Telecommunication Services for FY 26-27	07/30/2026	07/30/2026	3,848.02
804155	H E B Food Store	Purchase of Food for Catering and all Special Diets for	07/30/2026	07/30/2026	53.94
804156	Sam's Club Direct Commercial	PURCHASE OF FOOD ITEMS AND FOOD ITEMS FOR	07/30/2026	07/30/2026	1,355.53
804170	4Imprint, Inc	Promotional Items, Quotation #31859134	07/30/2026	07/30/2026	2,587.26
804171	Advance Auto Parts	SWAY BAR LINKS - M48 - MAINT DEPT	07/30/2026	07/30/2026	1,093.12
804172	Triple-S Steel Supply, LLC	welding material for instructional use in welding classes,	07/30/2026	07/30/2026	794.45
804173	Amazon Capital Services	ID lanyards and badges being purchased for campus	07/30/2026	07/30/2026	6,880.03
804174	American Express	AUTO PARTS - SKYLIFT BATTERY - MAINT DEPT	07/30/2026	07/30/2026	3,088.33
804175	Andy's Auto Air & Supplies Inc	BUS PARTS AND VENDOR SERVICE FOR	07/30/2026	07/30/2026	887.04
804176	Apple Inc	iPads for Instructional use for GEAR UP-Refer back to	07/30/2026	07/30/2026	2,168.00
804177	Auto Zone Stores Inc	OPEN PO FOR FOR IN HOUSE MECHANIC	07/30/2026	07/30/2026	974.97

AMERICAN EXPRESS		CHECK # 804174	
PO Number	**Vendor**	**Description**	**Amount**
0222700053	Matheson Tri-Gas Inc	Welding supplies for instructional use in Welding classes, SBHS, Daniel Mendez. RE	1,171.23
0222700053	Matheson Tri-Gas Inc	Welding supplies for instructional use in Welding classes, SBHS, Daniel Mendez. RE	-58.05
0222700053	Matheson Tri-Gas Inc	Welding supplies for instructional use in Welding classes, SBHS, Daniel Mendez. RE	58.05
9332700002	O'Reilly Automotive Store	OPEN PO FOR FOR IN HOUSE MECHANIC FOR BUS FLEETRFP 0724-GMSFI.2.5 - YE	10.44
9362700013	O'Reilly Automotive Store	AUTO PARTS - M36 - MAINT DEPTRFP-0724-GMSFA.1 - STRATEGIC PRIORITY 1: S	546.90
9362700014	O'Reilly Automotive Store	AUTO PARTS - M47 - MAINT DEPTRFP-0724-GMSFA.1 - STRATEGIC PRIORITY 1: S	184.99
9362700016	O'Reilly Automotive Store	AUTO PARTS - M32 - MAINT DEPTRFP-0724-GMSFA.1 - STRATEGIC PRIORITY 1: S	290.55
9362700017	O'Reilly Automotive Store	AUTO PARTS - M41 - MAINT DEPTRFP-0724-GMSFA.1 - STRATEGIC PRIORITY 1: S	515.48
9362700018	O'Reilly Automotive Store	AUTO PARTS - SKYLIFT BATTERY - MAINT DEPTRFP - 0724-GMSFA.1 - STRATEGIC P	224.01
9362700024	Dealers Electrical Supply	ELECTRICAL SUPPLIES - LA ENCANTADA ELEM. RFP-0724-GMSFA.1 - STRATEGIC P	144.73
			$ 3,088.33

Check Number	Name on Check	Invoice Description	Check Date	Cash Post Date	Amount
804178	B S N Sports, LLC	Riverside MS, Football team, Supplies, Coach Felix	07/30/2026	07/30/2026	2,135.60
804179	Blanquitas Mexican Restaurant	Breakfast for Leadership Retreat on Monday, July 27,	07/30/2026	07/30/2026	302.25
804180	Boswell-Elliff Ford	Repairs to 2017 F350 ag truck (replace brake pads and	07/30/2026	07/30/2026	905.58
804181	Cameron County Regional Mobility Authority	TOLL FEES FOR THE PURCHASING DEPARTMENT	07/30/2026	07/30/2026	3.66
804182	Cameron County Tax Office	OPEN PO FOR VEHICLE REGISTRATIONS -	07/30/2026	07/30/2026	22.00
804183	Cameron County Tax Office	OPEN PO FOR VEHICLE REGISTRATIONS -	07/30/2026	07/30/2026	22.00
804184	Cameron County Tax Office	OPEN PO FOR VEHICLE REGISTRATIONS -	07/30/2026	07/30/2026	22.00
804185	Cameron County Tax Office	OPEN PO FOR VEHICLE REGISTRATIONS -	07/30/2026	07/30/2026	22.00
804186	Cameron County Tax Office	OPEN PO FOR VEHICLE REGISTRATIONS -	07/30/2026	07/30/2026	22.00
804187	Cameron County Tax Office	OPEN PO FOR VEHICLE REGISTRATIONS -	07/30/2026	07/30/2026	22.00
804188	Carrier Enterprise, LLC -SC	HVAC EQUIPMENT REPLACEMENT FOR	07/30/2026	07/30/2026	2,976.14

Checks Issued

Bank Account: General **San Benito CISD, TX**

Check Number	Name on Check	Invoice Description	Check Date	Cash Post Date	Amount
804189	CLASSKICK	CLASSKICK license	07/30/2026	07/30/2026	3,499.00
804190	Crisis Prevention Institute Inc	ANNUAL MEMBERSHIP FEE	07/30/2026	07/30/2026	200.00
804191	Donna High School	ATTN: Marina Martinez, Head Volleyball Coach	07/30/2026	07/30/2026	350.00
804192	Dr. ET and Company, LLC	July21-23, 2026 Professional Development Summer	07/30/2026	07/30/2026	6,000.00
804193	Economy Awards Company	Medals, trophies for Dog Pound Aug 7 and MS Cros	07/30/2026	07/30/2026	419.50
804194	Enterprise Rent-A- Car - #TXS0331	Vehicle rental for FCCLA national conference, July 4-10,	07/30/2026	07/30/2026	666.04
804195	Everon, LLC	FIRE ALARM SERVICE AND REPAIRS: ARGUS	07/30/2026	07/30/2026	395.00
804196	Fleetpride	BOARD APPROVED 6/30/2026	07/30/2026	07/30/2026	1,516.65
804197	Frontline Education	GT eStar Unlimited usage for internal employees	07/30/2026	07/30/2026	12,259.00
804198	Jennifer Gomez	Lunch for Administrative Leadership Retreat - July 27,	07/30/2026	07/30/2026	1,255.00
804199	Grainger Industrial Supplies	PARTS TO REPAIR VACUUM - DR. CASH ELEM.	07/30/2026	07/30/2026	18.68

Check Number	Name on Check	Invoice Description	Check Date	Cash Post Date	Amount
804200	H and H Oil LP	USED OIL PICK UP	07/30/2026	07/30/2026	35.00
804201	H E B Food Store	BACK TO SCHOOL BEVERAGES FOR FACULTY	07/30/2026	07/30/2026	226.19
804202	Harlingen Glass Properties, LLC	BOARD APPROVED TUESDAY, JUNE 30, 2026	07/30/2026	07/30/2026	79,345.25
804203	Hartman Publishing, Inc.	Textbook material for instructional use in Patient Care	07/30/2026	07/30/2026	2,015.60
804204	Hobby Lobby Stores Inc	Decor for Professional Development Department	07/30/2026	07/30/2026	234.70
804205	Holt Truck Centers of Texas LLC	BOARD APPROVED 6/30/2026	07/30/2026	07/30/2026	13,243.64
804206	Imperial Dade - Adm Maint #4442500	Detergent & Bleach for SBHS, VMA, Middle Schools	07/30/2026	07/30/2026	818.75
804207	INDEPENDENT LIVING AIDS, LLC	INSTRUCTIONAL MATERIALS REQUESTED BY J.	07/30/2026	07/30/2026	57.80
804208	Insco Distributing Inc	EQUIPMENT REPLACEMENT AT MILLER JORDAN	07/30/2026	07/30/2026	6,580.97
804209	Mares Tires	NEW TIRE - MD9 - MAINT DEPT	07/30/2026	07/30/2026	121.00
804210	Mc Coy's Building Supply	OPEN PO FOR IN HOUSE MECHANIC FOR SCHOOL	07/30/2026	07/30/2026	18.51

Checks Issued

Bank Account: General **San Benito CISD, TX**

Check Number	Name on Check	Invoice Description	Check Date	Cash Post Date	Amount
804211	Melhart Music Center	SBHS Band Dept. - Supplies for MJMS Band Dept. Use	07/30/2026	07/30/2026	93.98
804212	ODP Business Solutions, LLC	Extension Chord and Folders to be used during	07/30/2026	07/30/2026	245.16
804213	Onward Learning	SHARS MONTHLY BILLING FOR 2024-2025 SY	07/30/2026	07/30/2026	942.72
804214	J Taylor Education Inc	Consultant Contract for Professional Development,	07/30/2026	07/30/2026	13,500.00
804215	Jason's Deli	Breakfast for admin leadership retreat 7/28/26	07/30/2026	07/30/2026	853.87
804216	JW Pepper & Son Inc	SBHS Band Dept. - Supplies for MJMS Band Dept. Use	07/30/2026	07/30/2026	207.49
804217	Kubo Print	Staff Shirts for VMA 2026-2027	07/30/2026	07/30/2026	5,150.00
804218	Lone Star Glass & Mirror	BACK POLICE PORTABLE WINDOW BROKEN - SAN	07/30/2026	07/30/2026	755.00
804219	San Benito CISD Child Nutrition Pro	Breakfast for new teacher orientation 7/29	07/30/2026	07/30/2026	900.00
804220	Sharyland Independent School District	ATTN: Carmen De La Garza	07/30/2026	07/30/2026	350.00
804221	South Padre Island Nets Inc	polyethylene Rope Hollow braid black for Tennis Courts	07/30/2026	07/30/2026	101.90

Check Number	Name on Check	Invoice Description	Check Date	Cash Post Date	Amount
804222	Sweetwater	SBHS Band Dept. - To purchase small equipment for	07/30/2026	07/30/2026	538.00
804223	T & W TireLLC	OPEN PO FOR VEHICLE REGISTRATIONS -	07/30/2026	07/30/2026	240.00
804224	T A S B Inc	txEDCON 2026 Registration Fees (Superintendent &	07/30/2026	07/30/2026	3,480.00
804225	T A S B O	Membership Renewal for Melissa Quintanilla, New	07/30/2026	07/30/2026	465.00
804226	T E P S A	MEMBERSHIP RENEWAL FOR D ATKINSON	07/30/2026	07/30/2026	399.00
804227	Texas Association Of Community Schools	Institutional Membership for SY 2026-2027	07/30/2026	07/30/2026	800.00
804228	Home Depot Credit Services	Supplies needed for Campus requested by HS	07/30/2026	07/30/2026	436.97
804229	VALLEY AIRLESS	Repair of a machine that paints the fields; New Valve kit	07/30/2026	07/30/2026	289.90
804230	Valley Baptist Medical Center-Harlingen	Attn: Education Department/ Heartsaver K12 Cards for	07/30/2026	07/30/2026	228.00
804231	Valley Shredding Service	Shredding services for Administration Office	07/30/2026	07/30/2026	399.00
804232	Varsity Spirit LLC	Liz Briones 061626: Original Purchase Order	07/30/2026	07/30/2026	3,798.65

Checks Issued

Bank Account: General **San Benito CISD, TX**

Check Number	Name on Check	Invoice Description	Check Date	Cash Post Date	Amount
804233	TreviPay-Walmart	Supplies for VMA 2026-2027 Fish Camp on July 29,	07/30/2026	07/30/2026	1,357.13
804234	Xello	Xello annual subscription renewal for instructional use in	07/30/2026	07/30/2026	4,875.75
804235	Lone Star Glass & Mirror	OPEN PURCHASE ORDER - TO REPAIR BROKEN	07/30/2026	05/07/2026	1,549.65

Grand Total **$594,274.24**

Check Number	Name on Check	Invoice Description	Check Date	Cash Post Date	Amount
095216	CAMILA ALVARADO	2026 FFA SCHOLARSHIP RECIPIENT CAMILA	07/30/2026	07/30/2026	1,000.00
095217	Cheerleading Company, Inc.	Please reference back to previous PO (#1032600342).....	07/30/2026	07/30/2026	7,534.55
095218	CHICK-FIL-A SAN BENITO	REFERENCE PO 0412600409	07/30/2026	07/30/2026	134.25
095219	Dairy Queens - Bowen Co, Inc	REFERENCE PO 0412600408	07/30/2026	07/30/2026	178.35
095220	Jason's Deli	Box Lunches for BELLES Camp	07/30/2026	07/30/2026	359.74
095221	N A S S P	Pay for membership for NASSP. Goal 3:SBCISD/Dr.	07/30/2026	07/30/2026	84.00
095222	Wing Shack	REFERENCE PO 0412600407	07/30/2026	07/30/2026	157.50

Checks Issued

Bank Account: Const FC **San Benito CISD, TX**

Check Number	Name on Check	Invoice Description	Check Date	Cash Post Date	Amount
This section returned no records					

Grand Total **$0.00**

Bank Account: Scholar **San Benito CISD, TX**

Check Number	Name on Check	Invoice Description	Check Date	Cash Post Date	Amount
0000001356	LILLY AVALOS	Superintendent Scholarship Recipient	07/30/2026	07/30/2026	2,500.00
0000001357	ALLEN BLANCO	Superintendent Scholarship Recipient	07/30/2026	07/30/2026	2,500.00
0000001358	ALAN MAURICIO LARRALDE	Superintendent Scholarship Recipient	07/30/2026	07/30/2026	2,500.00
0000001359	JOSE JAVIER MUNOZ	Superintendent Scholarship Recipient	07/30/2026	07/30/2026	2,500.00
0000001360	YAMILE SALAZAR	Superintendent Scholarship Recipient	07/30/2026	07/30/2026	2,500.00

Grand Total **$12,500.00**

Payroll Summaries

Check Date: 7/1/2026 - 7/31/2026

San Benito CISD, TX

Payroll Run	Pay Gross
7/2/26 - 07.02.2026BW -	260,317.69
7/16/26 - 07.16.2026BW-	261,267.75
7/22/26 - 07.22.2026M -	5,571,131.47
7/22/26 - 07.22.2026RC- E.	0.00
7/30/26 - 07.30.2026BW -	254,952.57
Totals:	**6,347,669.48**

Payroll Liabilities Check Register

AP Run: JULY 2026 DED CHKS — Post Date: 2026-07-31 — AP Run Type: R **San Benito CISD, TX**

Check Date	Check Number	Payment Type	Name	Check Amount
07/31/2026	601390	Check	ATPE	607.52
07/31/2026	601391	Check	PREPAID LEGAL SERVICES INC	333.81
07/31/2026	601392	Check	TCG Administrators	39,193.44
07/31/2026	601393	Check	Texas Classroom Teachers Associatio	185.24
07/31/2026	601394	Check	Texas Industrial Vocational Association	60.25
07/31/2026	601395	Check	TSTA	4,135.33
07/31/2026	601396	Check	UNITED WAY	24.00
07/31/2026	601397	Check	YVONNE V. VALDEZ, CHAPTER 13 TRUSTEE	8,085.29
			Total:	**$52,624.88**

JULY 2026 DED CHKS Summary

Type	Count	Amount
Regular	8	52,624.88
ACH Checks:	0	0.00
Wire Transfers:	0	0.00
Total:	**8**	**$52,624.88**

Check Date	Check Number	Payment Type	Name	Check Amount
07/31/2026	8000000472	Wire Transfer	ATTORNEY GENERAL	17,621.13
07/31/2026	8000000473	Wire Transfer	Community Loan Center, Corp.	10,336.32
07/31/2026	8000000474	Wire Transfer	David K Young, Consulting	159,017.58
07/31/2026	8000000475	Wire Transfer	IRS	563,255.16
			Total:	**$750,230.19**

IRS CS CLC DKY - JULY 2026 Summary

Type	Count	Amount
Regular	0	0.00
ACH Checks:	0	0.00
Wire Transfers:	4	750,230.19
Total:	**4**	**$750,230.19**

Payroll Liabilities Check Register

AP Run: JULY 2026 TRS — Post Date: 2026-07-31 — AP Run Type: R **San Benito CISD, TX**

Check Date	Check Number	Payment Type	Name	Check Amount
07/31/2026	8000000476	Wire Transfer	Teacher Retirement System	807,682.52
			Total:	**$807,682.52**

JULY 2026 TRS Summary

Type	Count	Amount
Regular	0	0.00
ACH Checks:	0	0.00
Wire Transfers:	1	807,682.52
Total:	**1**	**$807,682.52**

Fund	Total
863 - PAYROLL CLEARING	1,406,522.26
	$1,406,522.26

Request for Approval of Gift/Bequest

Superintendent's Recommendation:

The Superintendent recommends to the Board of Trustees to approve the gift/bequest to campus or departments as presented.

Rationale:

To assist campus or departments with monetary or items as needed by campus or departments.

Paperwork Impact:

Board President signature required.
Superintendent signature required.

Budgetary Information:

N/A

Resource Personnel:

Jose Perez, Finance Director
Alfredo Perez, Superintendent of Schools

Board Policy Reference and Compliance:

CDC(Local)

SAN BENITO SCHOOLS

DONATIONS
2026-2027

Submitted	Campus/Dept	Donor	Amount	Description
08/11/26	SBHS Band	Buena Vista Buriel Park	$90	SBHS Color Guard
08/17/26	CTE	Thomas deMarr, DVM dba American Association of Zoo Veterinarians	In Kind	Syringes: 10 cases of 12cc; 5 cases of 35cc
08/25/26	CTE	Luis Leal	$350	Purchase of food items for food trailer
08/31/26	Purchasing	J. Maya Designs & Graphics, LLC	In Kind	150 Spirit Towels to help mighty Greyhound fans

SAN BENITO CISD DONATION FORM

240 N Crockett Street · San Benito, Texas 78586 · (956) 361-6100

Campus / Department	SBHS Band Color Guard
Date of Donation	8/11/2026
Donor's Name	Buena Vista Buriel Park
Address/City/State/Zip	5 Mcdavitt Boulevard Brownsville, Texas 78521
Telephone	(956) 542-5271
Description of Donation	For SBHS Color Guard
Federal ID# (if applicable)	
Donation Item/Amount $	90.00
	Amount or Value of Donation
Purpose of Donation	Donation for Color Guard by Paretns of: Anahi L. Cavazos
Restricted to Purpose of Donation	☑ Yes ☐ No

Superintendent's Signature/Date

Board Signature/Date

Funds Deposited to
Account Name and Code: 865 R00 5749 CG 001 0 00 000

San Benito CISD School Board Policy CDC (LEGAL)

Use of Donated Property

A conveyance, devise, or bequest of property for the benefit of the public schools, if not otherwise directed by the donor, vests the property in a board or their successors as trustees for those to be benefited by the donation.

Funds or other property donated or the income from the property may be spent by the trustees:

1. For any purpose designated by the donor that is in keeping with the lawful purposes of the schools for the benefit of which the donation was made; or
2. For any legal purpose if a specific purpose is not designated by the donor.

Education Code 11.156

San Benito CISD School Board Policy CDC (LOCAL)

Unsolicited Gifts (Authority to Accept)

The Board delegates to the Superintendent the authority to accept unsolicited gifts on behalf of the District. However, any gift that the potential donor has expressly made conditional upon the District's use for a specified purpose, or any gift of real property, shall require Board approval. Once accepted, a gift becomes the sole property of the District.

Updated 7.24.19

SAN BENITO CISD DONATION FORM

240 N Crockett Street · San Benito, Texas 78586 · (956) 361-6100

Campus / Department	San Benito High School/CTE
Date of Donation	8/17/26
Donor's Name	Thomas deMaar, DVM dba American Association of Zoo Veterinarians
Address/City/State/Zip	5023 Lakeway Dr. Brownsville, TX 78520
Telephone	956-621-6066
Description of Donation	syringes:10 cases of 12cc; 5 cases of 35cc
Federal ID# (if applicable)	
Donation Item/Amount $	$5,800.00 USD

Amount or Value of Donation

Purpose of Donation: Syringes for use in instructional setting.

Restricted to Purpose of Donation: ☑ Yes ☐ No

Superintendent's Signature/Date

Board Signature/Date

Funds Deposited to
Account Name and Code: In Kind

San Benito CISD School Board Policy CDC (LEGAL)

Use of Donated Property

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Education Code 11.156

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SAN BENITO CISD DONATION FORM

240 N Crockett Street · San Benito, Texas 78586 · (956) 361-6100

Campus / Department	San Benito High School/CTE
Date of Donation	8/25/26
Donor's Name	Luis Leal
Address/City/State/Zip	[redacted]
Telephone	[redacted]
Description of Donation	$350.00 Check
Federal ID# (if applicable)	
Donation Item/Amount $	$350.00 USD
	Amount or Value of Donation
Purpose of Donation	For purchase of food items for use on CTE food trailer.
Restricted to Purpose of Donation	☑ Yes ☐ No

Superintendent's Signature/Date

Board Signature/Date

Funds Deposited to
Account Name and Code: 865 R 00 5749 CA 001 0 00 000

San Benito CISD School Board Policy CDC (LEGAL)

Use of Donated Property

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Education Code 11.156

San Benito CISD School Board Policy CDC (LOCAL)

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Updated 7.24.19

SAN BENITO CISD DONATION FORM

240 N Crockett Street · San Benito, Texas 78586 · (956) 361-6100

Campus / Department	San Benito High School/CTE
Date of Donation	08/31/2026
Donor's Name	J. Maya Designs & Graphics, LLC
Address/City/State/Zip	250 S Oscar Williams RD, San Benito, TX 78586
Telephone	956-399-7288
Description of Donation	Donation of spirit towels (150)
Federal ID# (if applicable)	
Donation Item/Amount	$ 825.00

Amount or Value of Donation

Purpose of Donation: To help with the expenses for our mighty Greyhound Fans.

Restricted to Purpose of Donation: ☑ Yes ☐ No

Superintendent's Signature/Date

Board Signature/Date

Funds Deposited to
Account Name and Code: 199-R-00-5769-00-728-0-99-300

San Benito CISD School Board Policy CDC (LEGAL)

Use of Donated Property

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2. For any legal purpose if a specific purpose is not designated by the donor.

Education Code 11.156

San Benito CISD School Board Policy CDC (LOCAL)

Unsolicited Gifts (Authority to Accept)

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J. Maya Designs & Graphics LLC

250 S. Williams Rd.
San Benito, TX 78586

Estimate

Date	Estimate #
8/31/2026	3133

Name / Address
San Benito CISD Administration

Project

Description	Qty	Cost	Total
13"x16" cotton hand towel with 1 color screen print logo on one side	150	5.50	825.00
		Total	$825.00

Customer Signature _____

Request for Approval of Budget Amendment(s)

Superintendent's Recommendation:

The Superintendent recommends to the Board of Trustees to approve the Budget Amendment(s) as presented.

Rationale:

To appropriate additional necessary funds.

Paperwork Impact:

Superintendent signature required.

Budgetary Information:

Amendment is necessary to provide adequate funding for items presented.
Highlighted entries directly affect fund balance.

Resource Personnel:

Jose Perez, Finance Director
Alfredo Perez, Superintendent of Schools

Board Policy Reference and Compliance:

CE(LOCAL)

BUDGET AMENDMENTS
2026-2027

Campus/Dept	Amount	Description
Bilingual	$2,014	To complete books owed to the High School
Bilingual	$8,134	To align budget
Elementary Instruction	$12,000	To pay for Texas Reading Academics
Purchasing	$900	To pay for annual renewal of instructional materials subscription unlimited usage
Finance	$8,000	To cover costs for CPR Program – Health Services
Finance	$40,000	Set up budget for Pre-Pigskin competition

ORIGINAL

SAN BENITO CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

Business Office
240 North Crockett Street • San Benito, Tx 78586 • Phone: (956) 361-6160 • Fax: (956) 361-6166

BUDGET AMENDMENT FORM

Superintendent
TO:

08-13-26
Date

Bilingual Dept
From:

Board Approved Date: _____

Title of Program	From Account Number	To Account Number	Amount To Transfer
ELPS flip Book 2nd Edition	199e21639900806025000	199e11632500806025000	2014.00
		Total	2014.00

Reason for Transfer:
complete books owed to High School

Signature B Gonzales

Approved By: Signature of Superintendent

Jose Perez
Jose Perez (Aug 27, 2026 09:03:10 CDT)

Approved By:

Approved By: Assistant Superintendent of Finance and Operations

Rev07/29/22BO

ORIGINAL

SAN BENITO CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Business Office
240 North Crockett Street • San Benito, Tx 78586 • Phone: (956) 361-6160 • Fax: (956) 361-6166

BUDGET AMENDMENT FORM

Superintendent
TO:

Aug 17, 2026
Date

Bilingual Dept.
From:

Board Approved Date: _____

Title of Program	From Account Number	To Account Number	Amount To Transfer
	199 E 11 6399 00 699 0 25 000	199 E 13 6291 00 999 0 25 000	5300
	199 E 11 6399 00 699 0 25 000	199 E 21 6399 00 806 0 25 000	1934
	199 E 23 6411 00 114 0 25 100	199 E 21 6399 00 806 0 25 000	900
		Total	8134

Reason for Transfer:
To align to bilingual budget.

Signature

Approved By: Signature of Superintendent

Approved By:

Jose Perez
Jose Perez (Aug 27, 2026 09:03:29 CDT)
Approved By: Assistant Superintendent of Finance and Operations

Rev07/29/22BO

ORIGINAL

SAN BENITO CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

Business Office
240 North Crockett Street • San Benito, Tx 78586 • Phone: (956) 361-6160 • Fax: (956) 361-6166

BUDGET AMENDMENT FORM

Superintendent
TO:

08/14/2026
Date

D ATKINSON DIRECTOR OF ELEMENTARY INSTRUCTION
From:

Board Approved Date: _____

Title of Program	From Account Number	To Account Number	Amount To Transfer
TEXAS READING ACADEMIES	199 E 21 6497 00 836 0 99 000	199 E 11 6239 00 836 0 21 000	$12,000.00
		Total	$12,000.00 ~~$ 0.00~~

Reason for Transfer:

Pay for Texas Reading Academies

Diana Atkinson (Aug 14, 2026 15:48:10 CDT)
Signature

Approved By: Signature of Superintendent

Dilia Cornett (Aug 14, 2026 16:04:33 CDT)
Approved By:

Jose Perez (Aug 18, 2026 08:15:18 CDT)
Approved By: Assistant Superintendent of Finance and Operations

Rev07/29/22BO

ORIGINAL

SAN BENITO CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

Business Office
240 North Crockett Street • San Benito, Tx 78586 • Phone: (956) 361-6160 • Fax: (956) 361-6166

BUDGET AMENDMENT FORM

Superintendent
TO:

August 26, 2026
Date

Mr. Eddie Cavazos, Purchasing Director
From:

Board Approved Date: _____

Title of Program	From Account Number	To Account Number	Amount To Transfer
Software account-renewal of Frontline IM	199 E 71 6512 00 999 0 99 300	199 E 41 6397 00 728 0 99 300	$900.00
		Total	$ 900.00

Reason for Transfer:

For the annual renewal of Instructional Materials subcription unlimited usage.

Signature

Approved By: Signature of Superintendent

Approved By:

Jose Perez
Jose Perez (Aug 27, 2026 09:22:14 CDT)

Approved By: Assistant Superintendent of Finance and Operations

Rev07/29/22BO

ORIGINAL

SAN BENITO CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

Business Office
240 North Crockett Street • San Benito, Tx 78586 • Phone: (956) 361-6160 • Fax: (956) 361-6166

BUDGET AMENDMENT FORM

Superintendent
TO:

09/02/2026
Date

Finance Department
From:

Board Approved Date: _____

Title of Program	From Account Number	To Account Number	Amount To Transfer
CPR	199 E 41 6399 00 726 0 99 900	199 E 33 6299 00 939 0 99 000	8000
		Total	8000

Reason for Transfer:
Cover costs of CPR program

Signature

Approved By: Signature of Superintendent

Approved By:

Jose Perez
Jose Perez (Sep 2, 2026 08:56:26 CDT)

Approved By: Assistant Superintendent of Finance and Operations

ORIGINAL

SAN BENITO CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

Business Office
240 North Crockett Street • San Benito, Tx 78586 • Phone: (956) 361-6160 • Fax: (956) 361-6166

BUDGET AMENDMENT FORM

Superintendent
TO:

09/11/2026
Date

Finance Department
From:

Board Approved Date: _____

Title of Program	From Account Number	To Account Number	Amount To Transfer
Band Pre Pigskin Jubilee		199 R 00 5749 00 000 0 00 PPS	20000
		199 E 36 6499 00 001 0 99 PPS	800
		199 E 36 6121 00 001 0 99 PPS	18390
		199 E 36 6299 00 001 0 99 PPS	810
		Total	40000

Reason for Transfer:

Set up budget for Pre Pigskin band competition

Jose Perez
Jose Perez (Sep 11, 2026 14:46:44 CDT)
Signature

Approved By: Signature of Superintendent

Approved By:

Jose Perez
Jose Perez (Sep 11, 2026 14:46:44 CDT)
Approved By: Assistant Superintendent of Finance and Operations

Rev07/29/22BO

Request for Approval of Purchases over $50,000

Superintendent's Recommendation:

The Superintendent recommends to the Board of Trustees to approve the Purchases over $50,000 as presented.

Rationale:

Purchases of $50,000 or more, regardless of whether the goods or services are competitively purchases, shall require Board approval before a transaction may take place.

Paperwork Impact:

N/A

Budgetary Information:

Funds have been budgeted for the 2026-2027 school year.

Resource Personnel:

Jose Perez, Finance Director
Alfredo Perez, Superintendent of Schools

Board Policy Reference and Compliance:

CH(LOCAL)

Board Meeting: September 9, 2026

SAN BENITO SCHOOLS

Business Office / 50K

Date Submitted	Vendor Name	Campus/ Department	Amount	Contact Person	Board Approved Date
08/27/2026	B&H Photo Video	Fine Arts	$59,272.96	E. Martinez	
08/27/2026	Onward Learning	Special Services	$80,000	E. Manriquez	
08/28/2026	Hurricane Fence Co.	Safety and Security	$140,079	R. Flores	

REQUEST OF AV ITEMS

VENDOR:

B&H Photo Video

ITEMS:

Audio Visual Equipment – Fine Arts Dept - $19,409.92
Audio Visual Equipment – Berta Cabaza MS - $39,863.04

Total Cost: $59,272.96

TARGETED GOAL:

Goal 3: SBCISD will improve public relations, communications, and community engagement skills.
Objective 2: Enhance family engagement in district and campus initiatives
Strategy 2: Encourage parents and guardians to attend campus events supporting district initiatives promoting student achievement.

FUNDING SOURCE:

289-11-6396-00-888-6-24-000
289-11-6399-00-888-6-24-000

Total Cost: $59,272.96

PURCHASING METHOD:

Region 4 ESC – TX Contract #R250402

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The Professional's Source

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Corporate: corporatesales@bhphoto.com State and Local: biddept@bhphoto.com

420 Ninth Avenue, New York City, NY 10001 • www.bhphotovideo.com

Federal ID#: 13-2768071

Prices Are Valid Until: 09/17/26 **Quote No.:** 1130816181
Reference No.: R250402-OMNIA

Sold To: **Sergio Garcia**
Ksbg / San Benito Schools
2115 N Williams Rd
SAN BENITO, TX 78586

Ship To:
Ksbg / San Benito Schools
2115 N Williams Rd
Attn: Sergio Garcia
SAN BENITO, TX 78586

Bill Phone: **(956)276-6030**

(956)276-6030

Date	Customer Code	Terms	Salesperson	Ship Via
07/21/26	B1950704	N/A	WB	MULTIPLE

Line No	Qty Ord	Item Description	SKU# MFR#	Item Price	Amount
1	4	**GLOBAL 8.20' (2.5m) SQUARE SEGMENT/REG** Country of Origin: CHINA **In Stock - while supplies last.**	**GLSQ4113** **(SQ-4113)**	**473.04** Retail: 584.00 Savings: 110.96	**1,892.16** Retail: 2,336.00 Savings: 443.84
2	2	**SHURE SLXD4Q+ DIGITAL 19" QUAD RECEIVER/REG** Country of Origin: MEXICO **In Stock - while supplies last.**	**SHSLXD4QG57** **(SLXD4QG57)**	**2,137.32** Retail: 2,547.20 Savings: 409.88	**4,274.64** Retail: 5,094.40 Savings: 819.76
3	2	**HOSA BNC ANTENNA CABLE - 25'/REG** Country of Origin: TAIWAN **In Stock - while supplies last.**	**HOBAC25** **(BNC-58-125)**	**21.71** Retail: 28.95 Savings: 7.24	**43.42** Retail: 57.90 Savings: 14.48

Continued on Next Page ...

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Federal ID#: 13-2768071

Quote No.: 1130816181

Date	Customer Code	Terms	Salesperson	Ship Via
07/21/26	B1950704	N/A	Slsm	MULTIPLE

Line No	Qty Ord	Item Description	SKU# MFR#	Item Price	Amount
4	3	**SHURE TH53T OMNI HDSET/MTQG/TAN/REG** Country of Origin: MEXICO **In Stock - while supplies last.**	**SHTH53TOMTQG** (TH53T/O-MTQG)	534.60 Retail: 643.84 Savings: 109.24	1,603.80 Retail: 1,931.52 Savings: 327.72
5	4	**KOPUL STUDIO 3-PIN DMX CABLE - 100'/REG** Country of Origin: CHINA **In Stock - while supplies last.**	**KODMX33P100S** (DMX33P-100-S)	23.99 Retail: 31.99 Savings: 8.00	95.96 Retail: 127.96 Savings: 32.00
6	4	**GLOBAL 6' ROUND SLING w/AIRCRAFT CABLE INSIDE/REG** Country of Origin: UNITED STATES **In Stock - while supplies last.**	**GLWRERPE** (WIREROPE 6)	64.80 Retail: 80.00 Savings: 15.20	259.20 Retail: 320.00 Savings: 60.80
7	2	**CHAUVET ROGUE R1 E SPOT/PCON PWR CORD/BRACKETS/REG** Country of Origin: CHINA **In Stock - while supplies last.**	**CHRGUER1ESPT** (ROGUER1ESPOT)	1,787.94 Retail: 2,207.00 Savings: 419.06	3,575.88 Retail: 4,414.00 Savings: 838.12
8	24	**GLOBAL PRO ALUM CLAMP f/F23/24/TRUSS/ARCH SYS/REG** Country of Origin: CHINA **In Stock - while supplies last.**	**GLJRCLAMP** (JR CLAMP)	10.80 Retail: 14.00 Savings: 3.20	259.20 Retail: 336.00 Savings: 76.80

Continued on Next Page ...

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Federal ID#: 13-2768071

Quote No.: 1130816181

Date	Customer Code	Terms	Salesperson	Ship Via
07/21/26	B1950704	N/A	Slsm	MULTIPLE

Line No	Qty Ord	Item Description	SKU# MFR#	Item Price	Amount
9	1	**AMERICAN-DJ DMX LIGHTING CONTROLLER/SOFTWARE MIXE/REG** Country of Origin: CHINA **In Stock - while supplies last.**	**AMMYDMX5** **(MYDMX5)**	**539.99** Retail: 719.99 Savings: 180.00	**539.99** Retail: 719.99 Savings: 180.00
10	3	**CHAUVET INTIMIDATOR SPOT 360 LED MOVING-HEAD/REG** Country of Origin: CHINA **In Stock - while supplies last.**	**CHINTIMS360X** **(INTIMSPOT360X)**	**812.43** Retail: 849.08 Savings: 36.65	**2,437.29** Retail: 2,547.24 Savings: 109.95
11	8	**CHAUVET RGB LED WASH LIGHT - WHITE/REG** Country of Origin: CHINA **In Stock - while supplies last.**	**CHEVEP160RGB** **(EVEP160RGBW)**	**397.01** Retail: 399.00 Savings: 1.99	**3,176.08** Retail: 3,192.00 Savings: 15.92
12	10	**KOPUL STUDIO 3-PIN DMX CABLE - 10'/REG** Country of Origin: CHINA **In Stock - while supplies last.**	**KODMX33P010S** **(DMX33P-010-S)**	**8.24** Retail: 10.99 Savings: 2.75	**82.40** Retail: 109.90 Savings: 27.50
13	20	**KOPUL STUDIO 3-PIN DMX CABLE - 5'/REG** Country of Origin: CHINA **In Stock - while supplies last.**	**KODMX33P005S** **(DMX33P-005-S)**	**5.99** Retail: 7.99 Savings: 2.00	**119.80** Retail: 159.80 Savings: 40.00

Continued on Next Page ...

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Federal ID#: 13-2768071

Quote No.: 1130816181

Date	Customer Code	Terms	Salesperson	Ship Via
07/21/26	B1950704	N/A	Slsm	MULTIPLE

Line No	Qty Ord	Item Description	SKU# MFR#	Item Price	Amount
14	20	**IMPACT SAFETY CABLE 3mm - 32"/REG** Country of Origin: CHINA **In Stock - while supplies last.**	**IMSC332** **(SC-3230)**	**5.21** Retail: 6.95 Savings: 1.74	**104.20** Retail: 139.00 Savings: 34.80
15	1	**MOUNT-IT! HEAVY-DUTY PROJECTOR MOUNT/29.3-45.1"/REG** Country of Origin: CHINA **Special Order. 2-4 Weeks**	**MOMI20147** **(MI-20147)**	**113.99** Retail: 151.99 Savings: 38.00	**113.99** Retail: 151.99 Savings: 38.00
16	16	**GLOBAL DOUBLE ENDED CONICL COUPLR f/INTRCNCTN/REG** Country of Origin: CHINA **In Stock - while supplies last.**	**GLCOUPLER** **(COUPLER)**	**12.96** Retail: 16.00 Savings: 3.04	**207.36** Retail: 256.00 Savings: 48.64

PLEASE NOTE: ----------
**** Please reference your quote number on all PO's ****
**** ALL PRICES ARE LISTED IN USD ****

Payment Type - **- Amount**
NO PAYMENT TYPE SELECTED

Sub-Total:	**18,785.37**
Total Savings:	**3,108.33**
Shipping:	**624.55**
Total:	**19,409.92**

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Federal ID#: 13-2768071

Prices Are Valid Until: 09/18/26 **Quote No.:** 1130119603
Reference No.: R250402-OMNIA

Sold To: **Sergio Garcia**
Ksbg / San Benito Schools
2115 N Williams Rd
SAN BENITO, TX 78586

Ship To:
Ksbg / San Benito Schools
2115 N Williams Rd
Attn: Sergio Garcia
SAN BENITO, TX 78586

Bill Phone: **(956)276-6030**

(956)276-6030

Date	Customer Code	Terms	Salesperson	Ship Via
06/23/26	B1950704	N/A	WB	MULTIPLE

Line No	Qty Ord	Item Description	SKU# MFR#	Item Price	Amount
1	1	**MIDDLE EWR 15Dx21"H 12SP WALL-CBNT w/SLD DOOR/REG** Country of Origin: MEXICO **In Stock - while supplies last.**	**MIEWR1217SD** **(EWR-12-17SD)**	**573.71** Retail: 764.95 Savings: 191.24	**573.71** Retail: 764.95 Savings: 191.24
2	3	**MACKIE FLYBAR f/DRM12A OR P AND DRM18S OR P/REG** Country of Origin: CHINA ***This Is A Special Order Item, And Is Not Returnable.*** **Special Order. 7-10 Business Days**	**MAFB100** **(FB100)**	**895.80** Retail: 1,469.99 Savings: 574.19	**2,687.40** Retail: 4,409.97 Savings: 1,722.57
3	6	**MACKIE 2000W 12" ARRAYABLE POWERED SPEAKER/REG** Country of Origin: CHINA ***This Is A Special Order Item, And Is Not Returnable.*** **Special Order. 7-10 Business Days**	**MADRM12A** **(DRM12A)**	**1,241.72** Retail: 1,849.99 Savings: 608.27	**7,450.32** Retail: 11,099.94 Savings: 3,649.62
4	1	**FURMAN 1U PWR/COND/SMART SEQ/15A/REMOTE RELAY/REG** Country of Origin: CHINA	**FUCN15MP** **(CN-15MP)**	**157.22** Retail: 249.95 Savings: 92.73	**157.22** Retail: 249.95 Savings: 92.73

Continued on Next Page ...

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Federal ID#: 13-2768071

Quote No.: 1130119603

Date	Customer Code	Terms	Salesperson	Ship Via
	B1950704	N/A	Slsm	MULTIPLE

Line No	Qty Ord	Item Description	SKU# MFR#	Item Price	Amount
		Temporarily Out of Stock. More on the Way			
5	2	**FURMAN 1U PWR/COND/SMART SEQ/20A/REMOTE RELAY/REG** Country of Origin: CHINA	**FUCN20MP** (CN-20MP)	168.09 Retail: 252.59 Savings: 84.50	336.18 Retail: 505.18 Savings: 169.00
		In Stock - while supplies last.			
6	1	**TP-LINK ARCHR AX55 AX3000 DB GGBT WIFI 6 ROUTR/REG** Country of Origin: VIETNAM	**TPARCHERAX55** (ARCHER AX55)	89.54 Retail: 89.99 Savings: .45	89.54 Retail: 89.99 Savings: .45
		Instant Savings 10.00 Exp. 08/22/26			
		In Stock - while supplies last.			
7	4	**CHAUVET ROGUE R3 BEAM w/PWRCOM CRD/OMEGA BRKTS/REG** Country of Origin: CHINA	**CHROGUER3BEM** (ROGUER3BEAM)	1,551.42 Retail: 1,915.00 Savings: 363.58	6,205.68 Retail: 7,660.00 Savings: 1,454.32
		In Stock - while supplies last.			
8	2	**KOPUL STUDIO 3-PIN DMX TERMINATOR/REG** Country of Origin: CHINA	**KODMX3PTS** (DMX3PT-S)	1.39 Retail: 6.95 Savings: 5.56	2.78 Retail: 13.90 Savings: 11.12
		In Stock - while supplies last.			
9	4	**SESCOM 3-PIN XLR MALE to RJ45 DMX ADAPTER/REG** Country of Origin: UNITED STATES	**SEDMX3XMCAT5** (DMX-3XM-CAT5)	12.11 Retail: 14.95 Savings: 2.84	48.44 Retail: 59.80 Savings: 11.36

Continued on Next Page ...

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Federal ID#: 13-2768071

Quote No.: 1130119603

Date	Customer Code	Terms	Salesperson	Ship Via
	B1950704	N/A	Slsm	MULTIPLE

Line No	Qty Ord	Item Description	SKU# MFR#	Item Price	Amount
		In Stock - while supplies last.			
10	10	**KOPUL STUDIO 3-PIN DMX CABLE - 15'/REG** Country of Origin: CHINA	**KODMX33P015S** (DMX33P-015-S)	6.21 Retail: 11.99 Savings: 5.78	62.10 Retail: 119.90 Savings: 57.80
		In Stock - while supplies last.			
11	6	**KOPUL STUDIO 3-PIN DMX CABLE - 100'/REG** Country of Origin: CHINA	**KODMX33P100S** (DMX33P-100-S)	22.53 Retail: 31.99 Savings: 9.46	135.18 Retail: 191.94 Savings: 56.76
		In Stock - while supplies last.			
12	10	**KOPUL STUDIO 3-PIN DMX CABLE - 25'/REG** Country of Origin: CHINA	**KODMX33P025S** (DMX33P-025-S)	8.21 Retail: 12.99 Savings: 4.78	82.10 Retail: 129.90 Savings: 47.80
		In Stock - while supplies last.			
13	10	**KOPUL STUDIO 3-PIN DMX CABLE - 10'/REG** Country of Origin: CHINA	**KODMX33P010S** (DMX33P-010-S)	5.96 Retail: 10.99 Savings: 5.03	59.60 Retail: 109.90 Savings: 50.30
		In Stock - while supplies last.			
14	4	**CHAUVET INTIMIDATOR SPOT 360 LED MOVING-HEAD/REG** Country of Origin: CHINA	**CHINTIMS360X** (INTIMSPOT360X)	884.99 Retail: 1,179.99 Savings: 295.00	3,539.96 Retail: 4,719.96 Savings: 1,180.00

Continued on Next Page ...

Quote No.: 1130119603

Date	Customer Code	Terms	Salesperson	Ship Via
	B1950704	N/A	Slsm	MULTIPLE

Line No	Qty Ord	Item Description	SKU# MFR#	Item Price	Amount
		In Stock - while supplies last.			
15	1	**AMERICAN-DJ DMX LIGHTING CONTROLLER/SOFTWARE MIXE/REG** Country of Origin: CHINA	**AMMYDMX5** **(MYDMX5)**	**488.94** Retail: 719.99 Savings: 231.05	**488.94** Retail: 719.99 Savings: 231.05
		In Stock - while supplies last.			
16	16	**IMPACT SAFETY CABLE 3mm - 32"/REG** Country of Origin: CHINA	**IMSC332** **(SC-3230)**	**5.19** Retail: 6.95 Savings: 1.76	**83.04** Retail: 111.20 Savings: 28.16
		In Stock - while supplies last.			
17	34	**GLOBAL 2"BLK CTD MINI ALMNM QUICK RLEASE CLMP/REG** Country of Origin: CHINA	**GLMINI360BLK** **(MINI 360 BLK)**	**12.79** Retail: 16.00 Savings: 3.21	**434.86** Retail: 544.00 Savings: 109.14
		In Stock - while supplies last.			
18	4	**CHAUVET ROGUE R1 E SPOT/PCON PWR CORD/BRACKETS/REG** Country of Origin: CHINA	**CHRGUER1ESPT** **(ROGUER1ESPOT)**	**1,753.00** Retail: 2,207.00 Savings: 454.00	**7,012.00** Retail: 8,828.00 Savings: 1,816.00
		In Stock - while supplies last.			
19	1	**ALLEN 16x8 DANTE I/O AUD EXPNDR w/dLIVE PREs/REG** Country of Origin: CHINA	**ALAHDT168** **(AH-DT168)**	**2,106.77** Retail: 2,799.00 Savings: 692.23	**2,106.77** Retail: 2,799.00 Savings: 692.23

Continued on Next Page ...

Quote No.: 1130119603

Date	Customer Code	Terms	Salesperson	Ship Via
	B1950704	N/A	Slsm	MULTIPLE

Line No	Qty Ord	Item Description	SKU# MFR#	Item Price	Amount
		In Stock - while supplies last.			
20	1	**RDL 2-XLR3/F ON D PLATE - SOLDER TYPE -BLK/REG** Country of Origin: UNITED STATES	**RDDBXLR2F** (DB-XLR2F)	**20.50** Retail: 26.87 Savings: 6.37	**20.50** Retail: 26.87 Savings: 6.37
		In Stock - while supplies last.			
21	1	**MIDDLE-ATLANTIC PHILLIPS 10-32 SCREWS/WASH 100-PC/REG** Country of Origin: TAIWAN	**MIHP** (HP)	**23.95** Retail: 35.95 Savings: 12.00	**23.95** Retail: 35.95 Savings: 12.00
		In Stock - while supplies last.			
22	2	**ON-STAGE 2U BLANK RACK PANEL/REG** Country of Origin: CHINA	**ONRPB2000** (RPB2000)	**10.25** Retail: 18.95 Savings: 8.70	**20.50** Retail: 37.90 Savings: 17.40
		In Stock - while supplies last.			
23	1	**PANASONIC ENELOOP XX AA 8 PACK/REG** Country of Origin: JAPAN	**PA3HCCA8BA** (BK-3HCCA8BA)	**32.37** Retail: 39.49 Savings: 7.12	**32.37** Retail: 39.49 Savings: 7.12
		In Stock - while supplies last.			
24	1	**FURMAN 1U PWR/COND/SMART SEQ/15A/REMOTE SMP/REG** Country of Origin: CHINA	**FUCN1800S** (CN-1800S)	**380.98** Retail: 516.00 Savings: 135.02	**380.98** Retail: 516.00 Savings: 135.02

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Quote No.: 1130119603

Date	Customer Code	Terms	Salesperson	Ship Via
	B1950704	N/A	Slsm	MULTIPLE

Line No	Qty Ord	Item Description	SKU# MFR#	Item Price	Amount
		In Stock - while supplies last.			
25	1	**PLATINUM EZ-RJ45 SHIELD CAT6+ STRN-RLF/CL/100pc/REG** Country of Origin: TAIWAN	**PL202036J** (202036J)	20.76 Retail: 27.23 Savings: 6.47	20.76 Retail: 27.23 Savings: 6.47
		In Stock - while supplies last.			
26	1	**PLATINUM EZ-RJ45 CAT6+ CONNECTOR / 100pc / JAR/REG** Country of Origin: TAIWAN	**PL202010J** (202010J)	56.02 Retail: 63.99 Savings: 7.97	56.02 Retail: 63.99 Savings: 7.97
		In Stock - while supplies last.			
27	2	**ON-STAGE 3U VENTED RACK PANEL/REG** Country of Origin: CHINA	**ONRPV3000** (RPV3000)	12.49 Retail: 21.95 Savings: 9.46	24.98 Retail: 43.90 Savings: 18.92
		In Stock - while supplies last.			
28	2	**ON-STAGE 2U VENTED RACK PANEL/REG** Country of Origin: CHINA	**ONRPV2000** (RPV2000)	12.79 Retail: 24.95 Savings: 12.16	25.58 Retail: 49.90 Savings: 24.32
		In Stock - while supplies last.			
29	1	**WATSON 8-BAY AA CHARGER w/LCD DISPLAY/REG** Country of Origin: TAIWAN	**WAAA8LCD** (AA-8LCD)	31.50 Retail: 39.95 Savings: 8.45	31.50 Retail: 39.95 Savings: 8.45

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Date	Customer Code	Terms	Salesperson	Ship Via
	B1950704	N/A	Slsm	MULTIPLE

Line No	Qty Ord	Item Description	SKU# MFR#	Item Price	Amount
		In Stock - while supplies last.			
30	5	**PEARSTONE 8" CABLE TIES (100-PACK) - BLACK/REG** Country of Origin: CHINA	**PECT08100B** **(CT08-100-B)**	**1.25** Retail: 1.99 Savings: .74	**6.25** Retail: 9.95 Savings: 3.70
		In Stock - while supplies last.			
31	10	**NEUTRIK-CONNECT NC3FXX-B CNCTR-GOLD/BLK W/XLR/M C/REG**	**NENC3FXXBK** **()**	**9.50** Retail: 9.68 Savings: .18	**95.00** Retail: 96.80 Savings: 1.80
		CONSISTS OF:			
32	10	**NEUTRIK-CONNECT NC3FXX-B XX-SER XLR/F CNCTR-GOL/R** Country of Origin: LIECHTENSTEIN	**NENC3FXXB** **(NC3FXX-B)**		
		In Stock - while supplies last.			
33	10	**NEUTRIK-CONNECT NC3MXX-B XX-SER XLR/M CNCTR-GOL/R** Country of Origin: LIECHTENSTEIN	**NENC3MXXB** **(NC3MXX-B)**		
		In Stock - while supplies last.			
34	1	**FURMAN SYS CONTROL PANEL,MOMENTARY SWITCHING/REG** Country of Origin: CHINA	**FURS2** **(RS-2)**	**33.33** Retail: 36.16 Savings: 2.83	**33.33** Retail: 36.16 Savings: 2.83
		In Stock - while supplies last.			

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	B1950704	N/A	Slsm	MULTIPLE

Line No	Qty Ord	Item Description	SKU# MFR#	Item Price	Amount
35	1	**HONEYWELL 22/ 6 STR OAS CL2P 1M BX BGE/REG** Country of Origin: UNITED STATES **Special Order. 7-14 Business Days**	**HO32061112** (32061112)	**230.03** Retail: 249.95 Savings: 19.92	**230.03** Retail: 249.95 Savings: 19.92
36	1	**AUDIO-TECHNICA SYSTEM 20 PRO 2CH HH 2.4 GHZ WIREL/REG** Country of Origin: MALAYSIA **In Stock - while supplies last.**	**AUATW1422** (ATW-1422)	**752.58** Retail: 1,089.00 Savings: 336.42	**752.58** Retail: 1,089.00 Savings: 336.42
37	1	**RDL WALL-MOT BLUETOOTH DANTE INTERFACE-BK/REG** Country of Origin: UNITED STATES **In Stock - while supplies last.**	**RDDBBTN21** (DB-BTN21)	**329.00** Retail: 430.92 Savings: 101.92	**329.00** Retail: 430.92 Savings: 101.92
38	1	**BELDEN CAT 6 CABLE 1K' BLACK/REG** Country of Origin: MEXICO **Temporarily Out of Stock. No ETA Available at this time**	**BE2412010100** (2412-1000-BK)	**215.00** Retail: 299.00 Savings: 84.00	**215.00** Retail: 299.00 Savings: 84.00
39	2	**COMPREHENSIVE-C 22G 2 CONDUCTOR CABLE PLENUM 1000/REG** Country of Origin: UNITED STATES **In Stock - while supplies last.**	**COCVC2TWP** (CVC-2TW/P-1000)	**221.49** Retail: 295.99 Savings: 74.50	**442.98** Retail: 591.98 Savings: 149.00

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	B1950704	N/A	Slsm	MULTIPLE

Line No	Qty Ord	Item Description	SKU# MFR#	Item Price	Amount
40	1	**GATOR RKWRKS RACK DRAWER 10" DEEP 2U/REG** Country of Origin: CHINA **In Stock - while supplies last.**	**GAGRWDRWSH2** (GRW-DRWSH2)	**106.99** Retail: 159.99 Savings: 53.00	**106.99** Retail: 159.99 Savings: 53.00
41	1	**GATOR RKWRKS 4-WRLS MIC LOCKABL 2U RACK DRWR/REG** Country of Origin: CHINA **In Stock - while supplies last.**	**GAGRWDRWWLS2** (GRW-DRWWRLSS 2U)	**135.00** Retail: 209.99 Savings: 74.99	**135.00** Retail: 209.99 Savings: 74.99
42	1	**NETGEAR 8PRT POE/POE+ GIGABIT UNMANAGED SWITCH/REG** Country of Origin: CHINA **In Stock - while supplies last.**	**NEGS108LP100** (GS108LP-100NAS)	**94.92** Retail: 109.99 Savings: 15.07	**94.92** Retail: 109.99 Savings: 15.07
43	2	**ALLEN MUSIC SOURCE SELECTION-LEVEL CONTROL-B/REG** Country of Origin: CHINA **In Stock - while supplies last.**	**ALAHIP1B** (AH-IP-1B)	**303.19** Retail: 399.00 Savings: 95.81	**606.38** Retail: 798.00 Savings: 191.62
44	1	**ALLEN 32x32 DANTE OPTIONCARD f/SQ/AHM MIXERS/REG** Country of Origin: CHINA **In Stock - while supplies last.**	**ALAHMSQSD32A** (AH-M-SQ-SDANTE32-A)	**565.87** Retail: 799.00 Savings: 233.13	**565.87** Retail: 799.00 Savings: 233.13

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Line No	Qty Ord	Item Description	SKU# MFR#	Item Price	Amount
45	1	**ALLEN 32x32 AUDIO MATRIX PROCESSOR - 128x128/REG** Country of Origin: CHINA **In Stock - while supplies last.**	**ALAHAHM32** **(AH-AHM-32)**	**1,517.23** Retail: 1,999.00 Savings: 481.77	**1,517.23** Retail: 1,999.00 Savings: 481.77
46	2	**MACKIE FLYWR KIT f/DRM18S ACTV/PSV-REQS FB100/REG** Country of Origin: CHINA ***This Is A Special Order Item, And Is Not Returnable.*** **Special Order. 7-14 Business Days**	**MAFKDRM18S** **(FKDRM18S)**	**127.97** Retail: 209.99 Savings: 82.02	**255.94** Retail: 419.98 Savings: 164.04
47	2	**MACKIE 2000W 18" PROF. POWERED SUBWOOFER/REG** Country of Origin: CHINA ***This Is A Special Order Item, And Is Not Returnable.*** **Special Order. 7-14 Business Days**	**MADRM18S** **(DRM18S)**	**836.71** Retail: 1,299.99 Savings: 463.28	**1,673.42** Retail: 2,599.98 Savings: 926.56

PLEASE NOTE: ----------
**** Please reference your quote number on all PO's ****
**** ALL PRICES ARE LISTED IN USD ****

Payment Type -	- Amount
N/A	

Sub-Total:	**39,252.88**
Total Savings:	**14,655.46**
Shipping:	**610.16**
Total:	**39,863.04**

BNH_quote

REQUEST OF ONWARD LEARNING, LLC

VENDOR:
Onward Learning

ITEMS:
Medicaid Reimbursement Expenses for the 2026-2027 SY

Total Cost: $80,000.00

TARGETED GOAL:
Goal 1: SBCISD will increase academic achievement for all students and thus closing the gap between student populations in pursuit of advanced performance.
Objective 1: 80% of all students, with a concentrated effort on all special populations, will meet established standards on the state assessments.
Strategy 13: To ensure that all San Benito students have their needs met, Special Education teachers will provide students access to the full range of a rigorous curriculum.

FUNDING SOURCE:
199-E-21-6219-00-807-0-23-000

Total Cost: $80,000.00

PURCHASING METHOD:
ESC Region 19 Allies States Cooperative RFP#19-7351

EDUCATION SERVICE CENTER REGION 19 ALLIED STATES COOPERATIVE
RFP AWARD SUMMARY

RFP TITLE:	Technology, Hardware, Software, Services and Related (Supplemental) – ESC Region 19 Allied States Cooperative
RFP NUMBER:	25-7511
RFP OPENING DATE:	November 19, 2024
CONTRACT TERM:	Date of award until January 31, 2026, with 1 annual extension options. **(Extended by Region 19 until January 31, 2027)**
FUNDING SOURCE:	Various
RFP's ISSUED:	1,728
RESPONSES:	103
ADVERTISEMENT DATES:	El Paso Times – October 21, 2024 & October 28, 2024

RECOMMENDED FOR AWARD:

Abacus Computers Inc. (HUB, SBE)
Access Communications Group, LLC
ADA Technologies (Asterisk Dot Asterisk Technologies LLC)
Advanced Network Management, Inc.
Aetos LLC (HUB, SBE)
Audio Enhancement, Inc.
Audio Resource Group
Aztec Software, LLC
B & H Foto & Electronics Corp.
Blue Heron Consulting Corporation
BMS Digital Tech LCC
~~**Bright Sol Tech El Paso, Inc.**~~ *updated 10/20/2025
Buildtech Automation Inc LLC
Calian Corp.
Camcor, Inc.
CDW Government LLC
~~**ChildPlus Software (Genesis Acquisition Co.) (Management Information Technology USA, Inc)**~~ **Procare Software, LLC (Genesis Acquisition Co.)** *updated 2/13/26
Chromebookparts.com (PC Parts Plus LLC)
Citygovapp Inc
CompanyMileage.com LLC
Complete Office Technologies Inc (Complete Office (Texas) Technologies Inc) (HUB)
Conterra Ultra Broadband LLC (Conterra Ultra Broadband Holdings, Inc.)
Coquina (Coquina Labs Inc.)
Cut Time LLC
Cyber Watch Systems, LLC
Discount Two-Way Radio Corporation (SBE)
eDynamic LP (eDynamic Holdings LP)
EKHP Consulting, LLC (MWBE, HUB, SBE)
EP Technology Group (Luciano LLC)
Exploros, Inc.
Finalsite (Active Internet Technologies, LLC)
GameSalad, Inc.
Global Cellutions Distributors Inc
Howard Technology Solutions (Howard Industries, Inc.)
Info-Solutions Inc

JMT Associates (Educational Business Services PC)
Lakeshore IT Solutions
M&A Technology (MWBE)
Mvation Worldwide Inc. (HUB)
Net-Tech Consulting LLC
New In Blue, Inc.
OneScreen (NZS Inc.) (MWBE, SBE)
Onward Learning (Texas Special Education Software Solutions LLC)
Otter Graphics Inc.
OverDrive, Inc.
Pixton Comics Inc.
Plan B Networks, Inc
PolicyMap Inc
PowerSchool Holdings LLC dba PowerSchool Group LLC
Presidio Networked Solutions (Presidio Networked Solutions Group, LLC) (Presidio Holdings Inc.)
Promedda, Ltd
PSNI LLC
Rank One (AllPlayers Network, Inc.)
Rockytech, Inc.
~~**Rosetta Stone, LLC**~~ *updated 6/16/2026
School Technology Associates
SDLC Advisors (Office Support Professionals, LLC) (HUB, SBE)
Seesaw Learning, Inc. (Seesaw)
SHI Government Solutions
Silicon Mountain Memory (WTK, LLC)
SLP Toolkit LLC
Software Information Resource
Square Technology (David Frisbie)
SRB Consulting & Design LLC (SRB Pro)
~~**STEMfinity LLC**~~ *updated 1/12/26
SWYE360 Learning
~~**System Integrations (MJAMLP, Inc)**~~
Jericho – Technology for the Gospel *updated 3/30/26
Tek84 Inc.
The Cable Source (The Cable Source Ltd.Co.)
The Library Corporation (MWBE, SBE)
The Rosen Publishing Group, Inc. (Rosen Classroom OR Rosen Digital OR PowerKids Press OR Jackdaw Publications OR Norwood House Press)
Tools For Schools Inc.
Trafera LLC (Trafera Holdings, LLC)
Troxell Web Design, LLC (Jeremy Troxell)
V3 Cybersecurity, Inc.
vCloud Tech Inc.
Vivacity Tech PBC
Work On Learning (TeacherMade) (MWBE)
YuJa Inc.
Zarco Electronic Supply, Inc.

TOTAL (estimated) **$100,000,000.00/year**

EXPLANATIONS:

Award of this solicitation will enable ESC Region 19 - Allied States Cooperative (ASC) to establish a contract with vendor(s) for Technology, Hardware, Software, Services and Related for those procurements made with federal, state or local funds. Evaluation and award recommendation were based on 70% pricing and 30% references. The awarded vendors' pricing and information can be found on the Award Detail spreadsheet. Adams Consulting Tower LLC (Nekita Adams), AeroFrohne (Derrick Anthony Frohne), APIC Solutions Inc, IML Security Supply (Intermountain Lock & Security Supply), Mailing & Shipping Systems Inc, New IPS Inc, and Superior Alarms (Alan Yoder Enterprises, Inc.) submitted a proposal however were not considered; vendors do not meet the scope of work. AVX (D.W. Collins Inc), STS Recycling LLC, and True North Consulting Group LLC submitted a proposal however were not considered; vendors are already awarded on an existing Technology contract. ClassLink withdrew their submittal. Aloe Software Group LLC, BeeReaders Inc, Hatch Inc., IXL Learning, Inc., Learning A-Z LLC (LAZEL Inc.), LearningMate Solutions Inc., MobyMax, Perfection Learning Corporation, Rethink Autism Inc., SurfWisely Inc, and Wakelet Inc. submitted a proposal however were not considered; vendors are already awarded on an existing contract that is a better fit. AristotleK12 (Sergeant Laboratories) submitted a proposal however was not considered; vendor did not meet the requirements of the bid regarding reporting and/or administrative fees. Bright Sol Tech El Paso, Inc. was removed from award for failure to submit insurance as per the bid terms. STEMfinity LLC was awarded a recent contract and therefore removed from this bid award. Rosetta Stone LLC was awarded a recent contract and therefore removed from this bid award.

SPECIFICATIONS, PREPARATION AND EVALUATION PROVIDED BY:

Rebecca Hernandez – ESC Region 19

Andrea Amiri – ESC Region 19

Patty Delgado - ESC Region 19

Special Conditions

1. This solicitation is a supplemental solicitation to 23-7452 and 24-7480. Vendors awarded on 23-7452 and 24-7480 do not need to respond to this solicitation as they are already awarded. To view the Award Summary documents to see if you are awarded on these solicitations, please go to: http://www.alliedstatescooperative.com/contracts.php?letter=ALL.
2. This solicitation is for all software, hardware, cloud services, licensing and any technology related items and/or services.
3. Vendors can respond with a discount from product catalog/price list as well as an hourly rate for services, if applicable.
4. This solicitation is not for a specific purchase or specific items. By earning a contract, vendors will be able to provide future products and services to any ASC members.

Approved By: _____ **Date:** _____

Dr. Armando Aguirre **January 7, 2025**
Dr. Armando Aguirre **October 2, 2025**

Request of Fencing Districtwide

VENDOR:

Hurricane Fence Co.

ITEMS:

District Fencing for Dr. Cash Elementary, Ed Downs Fine Arts Academy, and La Paloma Elementary.

TARGETED GOAL:

Goal 4: SBCISD will continually provide all students and staff a safe and drug-free environment that is conducive to learning in Person and/or virtually when needed.

FUNDING SOURCE:

429 E 52 6629 SF 924 4 99 000

Cost: $76,184.00

PURCHASING METHOD:

Buyboard Contract #757-24

Board Meeting: September 9, 2026

Hurricane FENCE COMPANY
3440 Spur 54 Harlingen, TX 78552 P.O. Box 29 Harlingen, TX 78551
Tel: (956) 423-8364 www.hurricanefencetx.com

PROPOSAL

SUBMITTED TO			DATE 8/31/2026	
COMPANY NAME			JOB NAME	
SBCISD			DR CASH ELEMENTARY CAFETERIA	
CONTACT NAME			STREET	
RENE FLORES				
2400 UTEX DRIVE				TX
CITY	STATE	ZIP	PHONE	BACK-UP PHONE NUMBER
SAN BENITO	TX	78586	956-357-7545	

email address

We hereby submit estimate per the following specifications:

***** NOTES*****

EXCLUSIONS

grading following existing ground

INSTALL / DEMO

87'- 8' HIGH 9 GAUGE BLACK VINYL FENCE

80'- 9 GAUGE BLACK BOTTOM TENSIUON WIRE

1- SINGLE GATES 5'-6" BLACK

1- PANIC DEVICE WITH CLOSURE AND HEADER BLK

1- DEMO EXISTING FENCE WITH GATES AND STACK UP FOR CUSTOMER TO PROVIDE TRAILER TO LOAD

MATERIAL AND LABOR =$9,871

BUY BOARD # 757-24

WITH 8 % DISCOUNT

Total $9,871.00

Tax Exempt? Yes X No ____ Offer expires i 5 days. Terms P.O.

We hereby propose to furnish labor and materials - complete in accordance with the above specifications, for the sum of:

dollars ($ 9,871.00)

from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Our workers are fully covered by Workman's Compensation Insurance.

*****CUSTOMER - PLEASE SIGN PROPOSAL AND RETURN UPON ACCEPTANCE*****

Accepted as written by _____ Authorized Signature

Prepared By Adam Leal Estimator - Hurricane Fence Company

Hurricane FENCE COMPANY
3440 Spur 54 Harlingen, TX 78552 P.O. Box 29 Harlingen, TX 78551
Tel: (956) 423-8364 www.hurricanefencetx.com

PROPOSAL

SUBMITTED TO			DATE 8/31/2026	
COMPANY NAME			JOB NAME	
SBCISD			DR CASH ELEMENTARY	
CONTACT NAME			STREET	
RENE FLORES				
2400 UTEX DRIVE				TX
CITY	STATE	ZIP	PHONE	BACK-UP PHONE NUMBER
SAN BENITO	TX	78586	956-357-7545	
email address				

We hereby submit estimate per the following specifications:

***** NOTES*****

EXCLUSIONS

grading following existing ground

INSTALL / DEMO

300'- 8' HIGH 9 GAUGE BLACK VINYL FENCE

285'- 9 GAUGE BLACK BOTTOM TENSIUON WIRE

2- SINGLE GATES 5'-6" BLACK

1- PANIC DEVICE WITH CLOSURE AND HEADER BLK

1- DEMO EXISTING FENCE WITH GATES AND STACK UP FOR CUSTOMER TO PROVIDE TRAILER TO LOAD

MATERIAL AND LABOR =$21,313

BUY BOARD # 757-24

WITH 8 % DISCOUNT

Total $21,313.00

Tax Exempt? Yes X No ____ Offer expires i 5 days. Terms P.O.

We hereby propose to furnish labor and materials - complete in accordance with the above specifications, for the sum of:

dollars ($ 21,313.00)

from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Our workers are fully covered by Workman's Compensation Insurance.

*****CUSTOMER - PLEASE SIGN PROPOSAL AND RETURN UPON ACCEPTANCE*****

Accepted as written by _____ Authorized Signature

Prepared By *Adam Leal* Estimator - Hurricane Fence Company

3440 Spur 54 Harlingen, TX 78552 P.O. Box 29 Harlingen, TX 78551
Tel: (956) 423-8364 www.hurricanefencetx.com

PROPOSAL

SUBMITTED TO			DATE 8/31/2026	
COMPANY NAME			JOB NAME	
SBCISD			ED DOWNS ELEMENTARY	
CONTACT NAME			STREET	
RENE FLORES				
2400 UTEX DRIVE				TX
CITY	STATE	ZIP	PHONE	BACK-UP PHONE NUMBER
SAN BENITO	TX	78586	956-357-7545	
email address				

We hereby submit estimate per the following specifications:

***** NOTES*****

EXCLUSIONS

grading following existing ground

INSTALL / DEMO

392'- 8' HIGH 9 GAUGE BLACK VINYL FENCE

380'- 9 GAUGE BLACK BOTTOM TENSIUON WIRE

4- SINGLE GATES 5'-6" BLACK

4- PANIC DEVICE WITH CLOSURE AND HEADER BLK

1- DEMO EXISTING FENCE WITH GATES AND STACK UP FOR CUSTOMER TO PROVIDE TRAILER TO LOAD

2- 6' X 8' SINGLE GATES BLK

1- 8' X 8' DOUBLE SWING GATES BLK

1- CORE DRILL

MATERIAL AND LABOR =$45,000

BUY BOARD # 757-24

WITH 8 % DISCOUNT

Total $45,000.00

Tax Exempt? Yes X No ____ Offer expires i 5 days. Terms **P.O.**

We hereby propose to furnish labor and materials - complete in accordance with the above specifications, for the sum of:

dollars ($ **45,000.00**)

from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Our workers are fully covered by Workman's Compensation Insurance.

*****CUSTOMER - PLEASE SIGN PROPOSAL AND RETURN UPON ACCEPTANCE*****

Accepted as written by _____ Authorized Signature

Prepared By *Adam Leal* Estimator - Hurricane Fence Company

Hurricane FENCE COMPANY
3440 Spur 54 Harlingen, TX 78552 P.O. Box 29 Harlingen, TX 78551
Tel: (956) 423-8364 www.hurricanefencetx.com

PROPOSAL

SUBMITTED TO			DATE 8/31/2026	
COMPANY NAME			JOB NAME	
SBCISD			LA PALOMA ELEMENTARY	
CONTACT NAME			STREET	
RENE FLORES				
2400 UTEX DRIVE				TX
CITY	STATE	ZIP	PHONE	BACK-UP PHONE NUMBER
SAN BENITO	TX	78586	956-357-7545	

email address

We hereby submit estimate per the following specifications:

***** NOTES*****

EXCLUSIONS

grading following existing ground

INSTALL / DEMO

200'- 8' HIGH 9 GAUGE BLACK VINYL FENCE

195'- 9 GAUGE BLACK BOTTOM TENSIUON WIRE

2- SINGLE GATES 5'-6" BLACK

1- PANIC DEVICE WITH CLOSURE AND HEADER BLK

1- DEMO EXISTING FENCE WITH GATES AND STACK UP FOR CUSTOMER TO PROVIDE TRAILER TO LOAD

MATERIAL AND LABOR =$15,912

BUY BOARD # 757-24

WITH 8 % DISCOUNT

Total $15,912.00

Tax Exempt? Yes X No ____ Offer expires i 5 days. Terms P.O.

We hereby propose to furnish labor and materials - complete in accordance with the above specifications, for the sum of:

dollars ($ 15,912.00)

from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Our workers are fully covered by Workman's Compensation Insurance.

*****CUSTOMER - PLEASE SIGN PROPOSAL AND RETURN UPON ACCEPTANCE*****

Accepted as written by _____ Authorized Signature

Prepared By Adam Leal Estimator - Hurricane Fence Company

Request for Approval of 2026-2027 Unemployment Compensation with Texas Association of School Boards

Superintendent's Recommendation:

The Superintendent recommends to the Board of Trustees approve the 2026-2027 Unemployment compensation renewal with Texas Association of School Board in the amount of $91,713.00. Last year's premium was $91,713.00.

Rationale:

The Administration recommends approving the Unemployment Compensation as part of the Inter-Local Agreement with TASB for the 2026-2027 School Year as it is in the best interest of San Benito CISD.

Paperwork Impact:

This will not generate additional paperwork for the district.

Budgetary Information:

Funds have been budgeted for the 2026-2027 school year.
863-00-2158-02-000-0-00-000
xxx-xx-6143-xx-xx-x-xx-xxx

Resource Personnel:

Eddie Cavazos, Purchasing Director
Erika Erchartea, Executive Director of Administrative Services
Jose Perez, Finance Director
Alfredo Perez, Superintendent of Schools

Board Policy Reference and Compliance:

CH(LOCAL)

Board Meeting: September 9, 2026

TASB™ RISK FUND

TASB Risk Management Fund
P.O. Box 301, Austin, Texas 78767-0301 • 800-482-7276
12007 Research Blvd., Austin, Texas 78759-2439 • tasbrmf.org
Administered by the Texas Association of School Boards

July 27, 2026

Erika Echartea

San Benito CISD

Dear Erika Echartea,

The TASB Risk Management Fund is pleased to provide the following proposal for renewing coverage with the Fund for the coming year. The proposal reflects the Fund's ongoing commitment to the risk-sharing partnership among its more than 1,000 members.

The Fund is the oldest and largest governmental risk pool serving Texas public schools. A 21-member board comprised of school board members, superintendents, and administrators from member districts governs the Fund. The Fund's board of trustees ensures the Fund remains financially strong and responsive to member needs. Fund programs and coverages continue to respond to the risks shared by Fund members and reflect the challenges Fund members face today.

The coverage proposal on the following pages includes terms and contribution amounts for the programs in which your organization participates. A summary of changes and updates to the Fund's Coverage Agreements is included in this proposal. You can also access coverage agreements on the Fund's website.

Please review all terms, provisions, and features of this renewal proposal. When ready, you may accept this renewal proposal by signing the Contribution & Coverage Summary (CCS) and returning it by email to me or TASBRMF@tasbrmf.org. You may also complete the electronic acceptance using the link in the renewal email sent to the designated Program Contact. All provisions and terms of this CCS, including contribution amounts, are offered by the Fund in total as indicated only; if not accepted by the member in total, please contact your underwriter for other pricing and options.

Please note that if you take no action, coverage will automatically renew under the terms of this renewal proposal. If you wish to terminate coverage, the Fund must receive written notice of termination at least 30 days prior to your renewal date. If you are unsure of your plans to renew or have questions about this renewal proposal or any aspect of your Fund membership, please contact Adrian Pena or any member of TASB's Underwriting or Marketing teams at 800.482.7276.

Thank you for your membership in the TASB Risk Management Fund and participation with all Fund members. The Fund is proud to be your partner in managing risk and serving the students and staff in your community.

TASB Risk Management Fund
P.O. Box 301, Austin, Texas 78767-0301 • 800-482-7276
12007 Research Blvd., Austin, Texas 78759-2439 • tasbrmf.org
Administered by the Texas Association of School Boards

Sincerely,
Adrian Pena
Senior Risk Management Consultant
Division of Risk Management Marketing & Strategic Partnerships
Texas Association of School Boards, Inc.

TASB Risk Management Fund
12007 Research Blvd., Austin, Texas 78759-2439
P.O. Box 301, Austin, Texas 78767-0301
Toll-Free: 800.482.7276 | Austin area: 1 (512) 505-2809

CC:

TASB RISK FUND

TASB Risk Management Fund • 12007 Research Blvd., Austin, Texas 78759-2439
P.O. Box 301 • Austin, Texas 78767-0301 • 800.482.7276 • tasbrmf.org
Administered by the Texas Association of School Boards

San Benito CISD

Contribution & Coverage Summary (CCS)
Participation Period: 10/1/2026 through 9/30/2027

The following is a summary of coverage and contribution amounts. More information about coverage, limits, deductibles, terms, and conditions can be found on the following pages and is part of this CCS. Please review all pages of this CCS document and associated Fund Coverage Agreements.

This document is not a declarations page. The Fund is not insurance but a self-insured risk pool through which members agree to share risk and actively participate in their contractual obligations as a member of the Fund.

Coverage	Contribution
Unemployment Compensation	**$91,713**
Total Contribution	**$91,713**

THIS IS NOT AN INVOICE. The TASB Risk Management Fund will issue an invoice when coverage is accepted by the member. Total Contribution is an estimate and is subject to exposure audit.

All provisions and terms of this CCS, including contribution amounts, are offered by the Fund in total as indicated only; if not accepted by the member in total, please contact your underwriter for other options and updated pricing.

TASB RISK FUND

TASB Risk Management Fund • 12007 Research Blvd., Austin, Texas 78759-2439
P.O. Box 301 • Austin, Texas 78767-0301 • 800.482.7276 • tasbrmf.org
Administered by the Texas Association of School Boards

San Benito CISD

Unemployment Compensation
Participation Period: 10/1/2026 through 9/30/2027
Total Contribution: $91,713

The following is a description of Unemployment Compensation (UC) coverage.

Unemployment Compensation Coverage	Contribution
UC – Pool	**$91,713**

Unemployment Compensation Provisions

Agreement: This Agreement provides coverage for statutory unemployment compensation benefits and assistance with general unemployment compensation matters such as administrative hearings and filings with the Texas Workforce Commission (TWC). Coverage does not extend to litigation involving unemployment claims or other employment related matters.

As part of this Agreement, the Fund assumes responsibility for the Fund Member's quarterly claim payments payable to TWC during the Participation Period. All benefit credits and reimbursements, including but not limited to federal CARES Act credits, received during or attributable to any period of the Fund Member's participation in the Fund's UC program for which the Fund paid benefits, are owed to the Fund. The Fund Member must be a reimbursing employer pursuant to the Texas Unemployment Compensation Act (TUCA) and must execute a Power of Attorney permitting the Fund to represent the Fund Member in its relations with TWC.

The Fund Member agrees to comply with the provisions of the TUCA, to respond timely to TWC requests and reporting requirements, and to comply with TWC rules and procedures. The Fund Member also agrees to implement loss prevention and cost containment recommendations from the Fund related to unemployment compensation benefits. The Fund Member agrees to submit wage reports through electronic reporting to the Fund or TWC according to Fund and TWC requirements. Any fines or penalties imposed for the Fund Member's failure to comply with the TUCA will be the sole responsibility of the Fund Member. If the Fund advances payment of any fine or penalty, the Fund Member agrees to reimburse the Fund for all such costs. Upon termination of this coverage, the Fund Member agrees to assume responsibility for claim payments and reports due to the TWC.

Contribution: The contribution shown on this Contribution and Coverage Summary (CCS) is developed by the Fund and is based on the Fund's overall expected unemployment compensation claims costs for the Participation Period and each individual Fund Member's claims experience. The contribution is not adjustable during the coverage period due to changes in the Fund Member's wages. However, the contribution may be adjusted by the Fund if payments due to TWC for the Fund Member's unemployment compensation benefit payments for this Participation Period exceed 300% of the Fund Member's annual UC contribution. The additional contribution adjustment will be based solely on the Fund Member's own claims.

Assistance: The Fund's services include assistance to the Fund Member with TWC hearings. Fund Member's request for assistance constitutes authorization for the Fund to appoint an attorney to provide representation to the Fund Member before the TWC and for such attorney and other Fund representatives to have privileged communications with the Fund Member regarding claims subject to TWC administrative proceedings. The Fund's assistance of the Fund Member under this provision does not extend to litigation involving unemployment claims or other employment-related matters.

Program Coordinators

The Fund Member is required to designate a Program Coordinator (Coordinator) with express authority to represent and bind the Fund Member in all program matters. Below are the current Coordinators associated with the Fund Member. After the proposal is bound by the Fund, an email will be sent to the Program Coordinators listed below with instructions for confirming or updating Fund Member contact information. If the Coordinator listed has changed or the Coordinator's name and email address are not listed, please follow the instructions in the email.

Current Program Coordinators

Program	Name	Title	E-mail
TASB RMF - Property	Eddie Cavazos	Director, Purchasing	jecavazos@sbcisd.net
TASB RMF-Auto	Eddie Cavazos	Director, Purchasing	jecavazos@sbcisd.net
TASB RMF-Liability	Eddie Cavazos	Director, Purchasing	jecavazos@sbcisd.net
TASB RMF-Unemployment Compensation	Erika Echartea	Director of HR	eechartea@sbcisd.net
TASB RMF-Workers' Compensation	Eddie Cavazos	Director, Purchasing	jecavazos@sbcisd.net

TASB RISK FUND

TASB Risk Management Fund • 12007 Research Blvd., Austin, Texas 78759-2439
P.O. Box 301 • Austin, Texas 78767-0301 • 800.482.7276 • **tasbrmf.org**
Administered by the Texas Association of School Boards

Contribution & Coverage Summary General Provisions

Coverage: This CCS, the Fund's corresponding coverage agreements and their endorsements, the Fund Member's questionnaire, the Interlocal Participation Agreement (IPA), and the documents incorporated by reference into any of those documents, all for this Participation Period, outline the coverage terms and limits.

Claims Reporting: The Fund Member will provide timely notice of all claims to the Fund as required in the IPA, the applicable Fund coverage agreement, and this CCS. The lack of timely notice may result in a loss of coverage.

Definitions: Any terms not defined in this CCS will use the definition for that term from the corresponding Fund Coverage Agreement.

Payment: The Fund Member agrees to pay contributions based on a plan developed by the Fund. All contributions are payable upon receipt of an invoice from the Fund. The Fund will determine the contribution for each program and how each contribution is applied.

Termination: In addition to any CCS-specific provisions, the IPA outlines the termination-related provisions that govern this CCS. These provisions include the following: this CCS may be terminated by either party, with termination effective at the end of the Participation Period, by giving written notice to the other party no later than 30 days before the end of the Participation Period. If the Fund Member ceases to be an Active or Associate member of the Texas Association of School Boards, Inc., this CCS will terminate at the end of the Participation Period, and the Fund will not offer a renewal CCS. If neither party terminates this CCS, any renewal CCS offered by the Fund becomes effective based on the terms of the renewal CCS and will bind the Fund Member.

.

Fund Member Authorization:

I have read, approved, and agreed to this Contribution and Coverage Summary (CCS) and certify that this information is correct. I affirm that I am duly authorized to approve this CCS and understand that my signature below contractually binds the entity I represent to this CCS and any other coverage-related or Fund participation agreements.

_____ _____

Authorized Signature Date

_____ _____

Printed Name Title

Request for Approval of Option to Extend the Proposal on Meals and Catering Services Districtwide

Superintendent's Recommendation:

The Superintendent recommends to the Board of Trustees to approve to extend RFP-0724-MCSD, Meals and Catering Services Districtwide as indicated on the attached bid tabulations as being in the best interest of San Benito CISD.

Rationale:

The San Benito CISD solicited proposals for Meals and Catering Services Districtwide in July of 2024. This solicitation included an option to extend for two (2) additional one-year periods. It is the recommendation of the administration to exercise the option to extend for the second additional one-year period as being in the best interest of San Benito CISD. The contract will commence from the date of Board approval for a period of one year as being in the best interest of San Benito CISD.

Paperwork Impact:

This will not generate additional paperwork for the district.

Budgetary Information:

Funds are budgeted for the 2026-2027 school year for the procurement of these items.

Resource Personnel:

Eddie Cavazos, Purchasing Director
Jose Perez, Finance Director
Alfredo Perez, Superintendent of Schools

Board Policy Reference and Compliance:

CH(LOCAL)

Board Meeting: September 9, 2026

MEALS CATERING SERVICES DISTRICTWIDE
RFP-0724-MCSD

DATE: Thursday, July 24, 2024 TIME: 03:00 PM LIST OF PROPOSALS RECEIVED Board approved: Expires:

Vendor	Vendor Location	Topic	Phone Number	Contact Person	Email
The Wing Shack	San Benito, TX	Daily lunch specials, catering, request quotes as needed.	956-399-1399	Guillermina Alvarez	Gigi.alvarez02@gmail.com

Request Approval of the Proposal for Recycling Services Districtwide:

Superintendent's Recommendation:

That the Board of Trustees approve the recommendation to accept the proposal for RFP-0826-RSD from Redfish Recycling to provide services districtwide.

Rationale:

The administration solicited proposals for Recycling Services Districtwide. Proposals were received Tuesday, August 25, 2026, at 3:00 pm (CST) where one (1) proposal was received. Please see the attached detail bid tabulation. Therefore, it is the recommendation of the administration to accept the proposal from Redfish Recycling for $56,280.00 per year as being in the best interest to San Benito CISD.

Paperwork Impact:

N/A

Budgetary Information:

Funds are budgeted for the 2026-2027 school year for the recycling services for the district.

Resource Personnel:

Jose A. Perez, Director of Finance & Operations
Eddie Cavazos, Director of Purchasing
Christopher Cole, Director of HVAC

Board Policy Reference and Compliance:

This is in compliance with Board Policy CH(LOCAL).

Recycling Services District Wide
RFP-0826-RSD

DATE: Tuesday, August 25, 2026 **TIME: 3:00 PM** **LIST OF PROPOSALS RECEIVED**

Company Name	Location	Topic	Phone Number	Contact Person	EDGAR Compliant	1295 FORM/ CIQ
Redfish Recycling	Brownsville, TX	Recycling Services	956-299-8025	Dean Putegnat	Yes	yes

SAN BENITO CISD
RFP-0826-RSD
RECYCLING SERVICES DISTRICTWIDE

BID QUOTATION FORM

Current Trash Pick-Up					Proposed Recycle Pick-Up					
Campus / Dept.	# of Bins	Bin Size (yds)	Days	Weekly Yards	# of Bins	Bin Size (yds)	Days	RCY Rate	Weekly Yards	Cost Per Month
San Benito High School	2	8	2	32	2	8	2	17.50	32	$ 560.00
Berta Cabaza	1	8	2	16	1	8	2	17.50	16	$ 280.00
Miller Jordan	1	8	2	16	1	8	2	17.50	16	$ 280.00
Riverside	1	8	2	16	1	8	2	17.50	16	$ 280.00
Angela G. Leal	1	8	2	16	1	8	2	17.50	16	$ 280.00
Dr. CM Cash	1	8	2	16	1	8	2	17.50	16	$ 280.00
Dr. Raul Garza STEAM	1	8	2	16	1	8	2	17.50	16	$ 280.00
Ed Downs Fine Arts	1	8	2	16	1	8	2	17.50	16	$ 280.00
Frank Roberts	1	8	2	16	1	8	2	17.50	16	$ 280.00
Fred Booth	1	8	2	16	1	8	2	17.50	16	$ 280.00
Judge Oscar De La Fuete	1	8	2	16	1	8	2	17.50	16	$ 280.00
La Encantada	1	8	2	16	1	8	2	17.50	16	$ 280.00
La Paloma	1	8	2	16	1	8	2	17.50	16	$ 280.00
Landrum Educational	1	8	2	16	1	8	2	17.50	16	$ 280.00
Rangerville	1	8	2	16	1	8	2	17.50	16	$ 280.00
Sullivan Environmental	1	6	2	12	1	6	2	17.50	12	$ 210.00
										$ -
	17	**126**	**32**	**268**	**17**	**126**	**32**	**280**	**268**	**$ 4,690**
					Proposed; Total Monthly Recycling Cost					$ 4,690.00
				268	**Proposed; Yearly Recycling Cost**					**$ 56,280.00**

Bidder's Name:REDFISH RECYCLING **Bid No. RFP-0826-RSD**

Current District Containers Cost 2025-26

*4 yd. container = 800 lbs. * 6 yd. container = 1,600 lbs. * 8 yd. container = 1,800 lbs.*

	Redfish				City of San Benito				Republic Services			
Campus	**Qty.**	**Size (yd.)**	**Service per/wk.**	**Monthly Cost**	**Qty.**	**Size (yd.)**	**Service per/wk.**	**Monthly Cost**	**Qty.**	**Size (yd.)**	**Service per/wk.**	**Monthly Cost**
San Benito High School	2	8 yd.	2	$560.00	1	4	2	$3,778.35				
					1	6	5					
					1	8	1					
terans' Memorial Acade					1	8	3	$2,381.10				
					1	6	5	$711.24				
erta Cabaza Middle Scho	1	8 yd.	2	$280.00	1	8	5	$1,201.24				
iller Jordan Middle Scho	1	8 yd.	2	$280.00	2	6	5	$1,795.90				
Riverside Middle School	1	8 yd.	2	$280.00					2	6	10	$14,976.96
ngela G. Leal Elementar	1	8 yd.	2	$280.00	2	8	5	$2,384.78				
Dr. C.M. Cash Elementar	1	8 yd.	2	$280.00	1	8	5	$1,201.24				
aul Garza Jr. STEAM Ac	1	8 yd.	2	$280.00	1	8	5	$1,201.24				
Downs Fine Arts Acade	1	8 yd.	2	$280.00	1	8	5	$1,201.24				
Frank Roberts Elementar	1	8 yd.	2	$280.00	1	8	5	$1,201.24				
oth Global Leadership A	1	8 yd.	2	$280.00	1	8	5	$1,201.24				
Oscar De La Fuente Ele	1	8 yd.	2	$280.00	1	8	5	$1,201.24				
La Encantada Elementar	1	8 yd.	2	$280.00					1	8	5	$11,883.37
La Paloma Elementary	1	8 yd.	2	$280.00					1	8	5	$6,150.02
ndrum Educational Comp	1	8 yd.	2	$280.00	1	6	5	$906.80				
Rangerville Elementary	1	8 yd.	2	$280.00					1	6	3	$3,619.82
Environmental Science A	1	6 yd.	1	$210.00	1	8	5	$1,201.24				
Total Cost Per Month				***$4,690.00***				***$21,568.09***				***$36,630.17***
ost Yearly (12 months)				***$56,280.00***				***$258,817.08***				***$439,562.04***

Total Yearly Cost (RedFish, City of SB & Republic Services) - 12 Months ***$754,659.12***

Request for Approval of the Memorandum of Agreement between San Benito CISD and Region One Education Service Center (PEIMS Cooperative)

Superintendent's Recommendation:

That the Superintendent recommends to the Board of Trustees to approve the Memorandum of Agreement between San Benito CISD and Region One ESC PEIMS Cooperative.

Rationale:

The purpose of the Agreement is to provide PEIMS Services to the participating District with updates, trainings, and to provide services to assist schools in increasing efficiency and effectiveness of school operations.

Paperwork Impact:

Pending superintendent signature.

Budgetary Information:

199 E 53 6239 00 725 0 99 000 - $7,500

Resource Personnel:

Juan Ruben Martinez, PEIMS Director
Jose A Perez, Finance Director
Alfredo Perez, Superintendent of Schools

Board Policy Reference and Compliance:

N/A

Board Meeting Date: 09-09-2026

REGION ONE EDUCATION SERVICE CENTER

Memorandum of Agreement for
Region One Education Service Center
with
SAN BENITO CISD

This Memorandum of Agreement ''Agreement'' is entered into by and between Region One Education Service Center (hereinafter Region One ESC) and SAN BENITO CISD (''Participating District'').

The purpose of the Agreement is to provide PEIMS services to the Participating District.

WITNESSETH:

WHEREAS, the Participating District is authorized by the Texas Education Code, and the Texas Interlocal Cooperation Act (Chapter 791, Title 7, Government Code), to enter into agreements with ESCs; and

WHEREAS, the Participating District desires to purchase certain support services; and

WHEREAS, Texas Education Code 8.002 permits regional education service centers, at the discretion of the commissioner of education, to provide services to assist schools in increasing efficiency and effectiveness of school operations (TEC 8.002). Authority for such services is granted under Texas government Code 791.001 et seq, as amended.

THEREFORE, NOW BE IT AGREED that the undersigned Participating District in return for the payment of the consideration stated below and subject to all terms of this Agreement, does hereby agree to the following terms, conditions, and general provisions:

1. Term of Contract:

The term of the agreement is 09/01/2026 to 08/31/2027

2. Termination of the Contract:

Either party to this Memorandum of Agreement may terminate this agreement by providing written notice to the other party fifteen (15) calendar days prior to the date of termination. In the event of termination Region One ESC shall determine the direct and indirect costs incurred to the date of termination and the Participating District shall pay Region One ESC that amount.

3. Role of Region One ESC:

Scope of work:

This commitment form is an agreement for Region One Education Service Center to provide technical assistance, support, and training as described in our attached TSDS PEIMS Cooperative Schedule of Services. In return for services, the district/charter will commit to payment of fees as stated below.

TSDS PEIMS Basic Services:
Provided to all LEAs at no cost.

Region One ESC PEIMS staff provide the following foundational services to all LEAs in the region:

- Designate an ESC PEIMS contact and alternate
- Communicate pertinent PEIMS and TSDS updates, guidance, and documentation
- Share TEA submission and resubmission deadlines
- Provide required domains, data elements, and code tables
- Disseminate TEA changes and updates
- Respond to TSDS Incident Management System (TIMS) tickets for PEIMS-related support
- Monitor completion of Superintendent Approvals
- Accept and process LEA TSDS/PEIMS submissions within TSDS

TSDS PEIMS Coop - Schedule of Services
Available through contract

PEIMS Coop members receive all Basic Services plus the following enhanced supports:

Training & Professional Development

- Annual Fall and Spring update trainings
- PEIMS Submission overview for the 10 PEIMS submissions (Fall, Mid-Year, Summer, and Extended Year, Attendance 1st-5th, Fall Enrollment)
- TSDS PEIMS technical training as needed
- Training sessions covering all 10 TSDS Core Collections including:
    - Charter School Waitlist
    - ECDS KG

- ECDS PK
- SPPI-14
- Class Roster Winter
- RF Tracker
- Special Education Language Acquisition
- Teacher Vacancy Collection
- SPED Video Camera Request
- SPED Summer Collection

Ongoing Support & Technical Assistance

- Training and Support for TSDS Ed-Fi processes
- Ongoing telephone and technical assistance for all TSDS submissions to meet deadlines
- Consultation support for PEIMS Coordinators and related staff on:
  - Texas Education Data Standards (TEDS)
  - Student Attendance Accounting Handbook (SAAH)
  - All 20 TSDS collections system usage, reports, and error resolution
  - TSDS Unique ID discrepancies
- Texas Records Exchange (TREx)
- TSDS Incident Management System (TIMS) support in all components.

Access to Exclusive PEIMS Coop Resources

- New PEIMS Coordinator Academy
- Monthly webinars:
  - *PEIMS Coordinator Updates*
  - *PEIMS 101*
- TSDS Collections Office Hours (all 20 TSDS submissions)
- PEIMS Coop SharePoint Site, including:
  - Resource repository (checklists, data layouts)
  - Training library
  - Calendar of events
  - Viva Engage discussion forum
  - Archived LEA Fall Disaggregation Reports

Data Analysis & Reporting Support (contingent on ESC submission timelines)

- Review of summary reports to identify data anomalies during Collections
- Ad hoc reporting support
- Access to Tableau dashboards and analytics workbooks, including:
  - Student, staff, and financial budgeting tools
  - PEIMS Data Dives (Fall, Discipline, CCMR)
- Maintenance of a Regional PEIMS database for five years (Region One associated LEA's);

PEIMS Staff Development Services:

Districts and charter schools may request additional ESC PEIMS staff support for customized, in-district training sessions for campus and district personnel.

- Available in on-site or virtual formats
- Sessions offered in half-day or full-day increments

- Not included in PEIMS Coop membership

Pricing:

- $1,600 per full day, per ESC specialist

4. Role of Participating District:

When appropriate, Participating District should provide the materials, supplies, hardware/network support, and maintenance needed for the technical support specialist to complete the assigned task.

5. Costs:

Annual Contract Cost $7,500.00
District will be invoiced on an annual basis.

Annual Subscription Breakdown

Item Description	Price
TSDS PEIMS Cooperative	7,500.00
Annual Subscription Grand Total	**7,500.00**

6. Limitation of Liability:

To the extent allowed by law, SAN BENITO CISD agrees to indemnify, defend and hold harmless the Region One ESC, directors, officers, and employees from and against any losses, or damages that may occur due to Region One ESC carrying out the agreed upon services as specified in this contract.

Authorization

Region One ESC	**Participating District**
Dr. Daniel P. King Executive Director	Superintendent or designee
Date:	**Date:**
Email: dking@esc1.net	**Email:**
Phone: (956) 984-6005	**Phone:**
	Contact Person:

Request Approval of the Revision(s) to the 2026-2027 Compensation Plan

Superintendent's Recommendation:

The Superintendent recommends the Board of Trustees to approve the Revision(s) to the 2026-2027 Compensation Plan.

Rationale:

Revision(s) to the compensation plan:

- Stipends-See attached.

Paperwork Impact:

N/A

Budgetary Information:

N/A

Resource Personnel:

Alfredo Perez, Superintendent of Schools
Erika Echartea, Executive Director of Administrative Services

Board Policy Reference and Compliance:

San Benito CISD - Human Resources

SBHS High School/ VMA

Dept. Head	Stipend	Frequency
High School	**Stipend**	**Frequency**
Department Chair	$ 1,300	Monthly
Department Head - Counselor	$ 2,000	Monthly
VMA	**Stipend**	**Frequency**
Department Chair	$ 1,300	Monthly

Career & Technical Edu. (CTE)	Stipend	Frequency
Agriculture Science	$ 3,000	Monthly
Automotive Youth Edu. Systems	$ 2,500	Annual
CTE Organization Sponsor	$ 1,800	Annual
CTE Spotlight	$ 1,000	Monthly
Dual Enrollment		
1 Course	$ 500	Bi-Annual
2 Courses	$ 1,000	Bi-Annual
3+ courses	$ 1,500	Bi-Annual
E- Sports Club (VMA Only)	$ 1,800	Annual
EMT Coordinator	$ 1,500	Annual
Lead Agriculture Teacher	$ 2,000	Monthly

Teachers	Stipend	Frequency
Composite Certification - Social Studies/English	$ 1,000	Monthly
Dual Enrollment ^		
1 Course	$ 500	Bi-Annual
2 Courses	$ 1,000	Bi-Annual
3+ courses	$ 1,500	Bi-Annual
Dual Enrollment Lab ^^	$ 200	Bi-Annual
Graduation Requirement and Retester (HS/VMA)	$ 1,000	Annual
Instructional Technology Representative (Campus, help with Technology Integration)	$ 1,000	Bi-Annual
Masters (Any Area)*	$ 1,000	Monthly
Masters (Teaching Field)*	$ 2,000	Monthly
Doctoral (Teaching Field)*	$ 2,500	Monthly
Math - Teaching Math, not eligible for Composite	$ 4,000	Monthly
Media Technology	$ 1,000	Monthly
~~Mentor Teacher (Excluding Mentors to ACP Interns)~~	~~$ 300~~	~~Bi-Annual~~
OnRamps - Per Section (NEW)	$ 250	Bi-Annual
Science - Teaching Science, not eligible for Composite	$ 4,000	Monthly
STEM Coordinator	$ 1,500	Monthly
Teacher Stipend for Student Attendance	**10% of six weeks award**	**Every six weeks**
Web Site Representative (Campus)	$ 1,500	Bi-Annual

San Benito CISD - Human Resources

Middle School

Dept. Head	Stipend	Frequency
Department Chair	$ 1,300	Monthly

Teachers	Stipend	Frequency
Composite Certification - Social Studies/English	$ 1,000	Monthly
Country School (only for Country schools)	$ 1,000	Monthly
Instructional Technology Representative (Campus, help with Technology Integration)	$ 1,000	Bi-Annual
Masters (Any Area)*	$ 1,000	Monthly
Masters (Teaching Field)*	$ 2,000	Monthly
Doctoral (Teaching Field)*	$ 2,500	Monthly
Math - Teaching Math, not eligible for Composite	$ 4,000	Monthly
Media Technology	$ 1,000	Monthly
~~Mentor Teacher (Excluding Mentors to ACP Interns)~~	~~$ 300~~	~~Bi-Annual~~
Science - Teaching Science, not eligible for Composite	$ 4,000	Monthly
Supply Allotment (Teachers and Classroom Paras)	$ 100	Annual
Teacher Stipend for Student Attendance	**10% of six weeks award**	**Every six weeks**
Web Site Representative (Campus)	$ 1,500	Bi-Annual

Events	Stipend	Frequency
Honor Society	$ 500	Monthly
Spelling Bee Coach	$ 250	Annual
Team Leader	$ 1,000	Annual
UIL Campus Coordinator (1 per campus)	$ 775	Annual
UIL Subject Area Coach	$ 775	Annual
Yearbook (1 per campus)	$ 1,000	Annual
Performing Arts	**Stipend**	**Frequency**
Band Assistant Director	$ 9,000	Monthly
Band Director	$ 11,000	Monthly
Choir Director	$ 5,500	Monthly
Choir Assistant	$ 5,000	Monthly
Orchestra Assistant	$ 5,750	Monthly
Theatre Director Assistant	$ 1,500	Monthly
Marching	$ 1,500	Monthly
Dance	**Stipend**	**Frequency**
Belles Sponsor	$ 3,000	Monthly
Belles Assistant Sponsor	$ 2,000	Monthly
Cheerleading Sponsor	$ 3,000	Monthly
Cheerleading Assistant Sponsor	$ 2,000	Monthly

Assistant Principals, Principals & Directors are not eligible for stipends

San Benito CISD - Human Resources

Elementary

Teachers	Stipend	Frequency
Country School (only La Paloma, Rangerville, La Encantada, Riverside, AGL)	$ 1,000	Monthly
Instructional Technology Representative (Campus, help with Technology Integration)	$ 1,000	Bi-Annual
Masters (Any Area)*	$ 1,000	Monthly
Masters (Teaching Field)*	$ 2,000	Monthly
Doctoral (Teaching Field)*	$ 2,500	Monthly
~~Mentor Teacher (Excluding Mentors to ACP Interns)~~	~~$ 300~~	~~Bi-Annual~~
Supply Allotment (Teachers and Classroom Paras)	$ 100	Annual
Teacher Stipend for Student Attendance	**10% of six weeks award**	**Every six weeks**
Web Site Representative (Campus)	$ 1,500	Bi-Annual

Events	Stipend	Frequency
Art	$ 750	Annual
Campus Coordinator (1 per campus)	$ 750	Annual
Chess Puzzle	$ 750	Annual
Creative Writing & Ready Writing	$ 750	Annual
Dictionary Skills & Listening	$ 750	Annual
Maps, Graphs, Charts & Social Studies	$ 750	Annual
Music Memory	$ 750	Annual
Number Sense	$ 750	Annual
Oral Reading	$ 750	Annual
Spelling	$ 750	Annual
Spelling Bee Coach	$ 250	Annual
Spelling Bee Regional	$ 250	Annual

Dance	Stipend	Frequency
Cheerleading/Dance Sponsor	$ 2,000	Monthly
Cheerleading/Dance Assistant Sponsor	$ 1,000	Monthly

Assistant Principals, Principals & Directors are not eligible for stipends

San Benito CISD - Human Resources

Grants

All payments are contingent on Grant Funding

Project L.E.A.D. (Grant Ending 07.2028)	**Stipend**	**Frequency**
L.E.A.D. Coordinator	$ 3,000	Bi-Annual

Texas Sensory Support Network (Open)	**Stipend**	**Frequency**
Cooperating TVI's, COMS, and TDB's	$ 500	Annual

Academies - TEA (Open)	**Stipend**	**Frequency**
Math	$ 350	One Time
Reading	$ 350	One Time

Stronger Connections Grant	**Hourly Rate**	**Frequency**
Extra Duty - Student Success Specialist & School Counselors	$ 40	Monthly

Educate Texas	**Stipend**	**Frequency**
Data Capacity Advocate	$ 4,500	One Time

PREP Mentorship	**Stipend**	**Frequency**
Mentor Teacher	$ 1,000	Bi-Annual

PREP PreService Residency	**Stipend**	**Frequency**
Host Teacher	$ 2,000	Bi-Annual

PREP Grow Your Own	**Stipend**	**Frequency**
Collaborating Teacher	$ 300	Annual

Request Approval of the Revision(s) to Policy Update 127

Superintendent's Recommendation:

The Superintendent recommends to the Board of Trustees to approve the Revision(s) to Policy Update 127.

Rationale:

Revision(s) to Policy Update 127

Paperwork Impact:

N/A

Budgetary Information:

N/A

Resource Personnel:

Alfredo Perez, Superintendent of Schools
Erika Echartea, Executive Director of Administrative Services

Board Policy Reference and Compliance:

Explanatory Notes

TASB Localized Policy Manual Update 127

San Benito CISD

ATTN(NOTE) GENERAL INFORMATION ABOUT THIS UPDATE

All changes to the legal framework provided in this update are currently effective unless otherwise indicated in the explanatory note for that code.

AIA(LEGAL) ACCOUNTABILITY: ACCREDITATION AND PERFORMANCE INDICATORS

Revisions throughout the A-F Performance Ratings section of this legal framework are due to House Bill 8 from the Second Special Session of the 89th Legislature.

AIB(LEGAL) ACCOUNTABILITY: PERFORMANCE REPORTING

Citations have been updated in accordance with redesignated Administrative Code rules.

AIC(LEGAL) ACCOUNTABILITY: INTERVENTIONS AND SANCTIONS

Revisions to this legal framework are due to House Bill 8 from the Second Special Session of the 89th Legislature. This legislation repealed some provisions and amended others.

BAA(LEGAL) BOARD LEGAL STATUS: POWERS AND DUTIES

An obsolete cross-reference has been deleted at Discretionary Powers and Duties.

BJA(LEGAL) SUPERINTENDENT: QUALIFICATIONS AND DUTIES

A cross-reference has been updated due to recoding material in the DP series of policies.

BJCF(LOCAL) SUPERINTENDENT: NONRENEWAL

Recommended revisions to this local policy on nonrenewal of a superintendent align with language at DFBB(LOCAL) relating to accommodations of disability and the addition of two nonrenewal reasons included in Update 126 that were related to Senate Bill 12 from the 89th Legislature.

CAA(LOCAL) FISCAL MANAGEMENT GOALS AND OBJECTIVES: FINANCIAL ETHICS

A cross-reference in the Note has been updated to reflect changes to the DH series of policies, which are described in more detail below.

CBB(LEGAL) STATE AND FEDERAL REVENUE SOURCES: FEDERAL

The Federal Acquisition Regulation has increased the micro-purchase threshold limit to $15,000 and increased the simplified acquisition threshold to $350,000. The language under Procurement Methods has been adjusted accordingly.

CE(LEGAL) ANNUAL OPERATING BUDGET

Revisions at Authorized Expenditures are due to House Bill 8 from the Second Special Session of the 89th Legislature. Section 3.006 of the bill amends Education Code 45.105(c-1).

CFB(LOCAL) ACCOUNTING: INVENTORIES

As of July 1, 2025, TEA increased the capitalization threshold to $10,000 to align with changes to the federal definition of equipment. The Financial Accountability System Resource Guide (FASRG) is in the process of being updated to reflect this change to rule 1.2.4.3 Capitalization of Assets.

Our records indicate that the district's capitalization threshold in CFB(LOCAL) is less than $10,000. Districts may continue to use the lower threshold; however, if, after consultation with your auditor and other

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advisors, your district wishes to increase the threshold, please contact your policy consultant for assistance with updates.

CHE(LEGAL) PURCHASING AND ACQUISITION: VENDOR DISCLOSURES AND CONTRACTS

Citations in the Required Contract Provisions section relating to Energy Companies have been updated after redesignation of the material by House Bill 4595 and to correct a typographical error.

CKEA(LEGAL) SECURITY PERSONNEL: COMMISSIONED PEACE OFFICERS

Substantive revisions are due to rule changes. For readability, additional margin notes have been included. A note has been added under the Required Policies section to point the reader to TCOLE model policies and forms available on the TCOLE website.

CKEB(LEGAL) SECURITY PERSONNEL: SCHOOL MARSHALS

The citation has been corrected at Fit for Duty Review.

CMD(LEGAL) EQUIPMENT AND SUPPLIES MANAGEMENT: INSTRUCTIONAL MATERIALS CARE AND ACCOUNTING

19 Administrative Code 67.1001(e) has been amended. On page 4, the list at Permitted Expenditures adds items to implement Senate Bill 13 from the 89th Texas Legislature by updating the allowable expenditures from a district's instructional materials and technology allotment.

CNC(LEGAL) TRANSPORTATION MANAGEMENT: TRANSPORTATION SAFETY

Language has been added from the Texas Administrative Code. The amended provisions regarding safety standards changed requirements that were once placed on manufacturers of school buses to now be requirements for school districts. The citation to the Transportation Code has been removed, as it is not necessary.

COA(LEGAL) FOOD AND NUTRITION MANAGEMENT: PROCUREMENT

A citation has been corrected at Procurement Training.

CPC(LEGAL) OFFICE MANAGEMENT: RECORDS MANAGEMENT

13 Administrative Code 7.125 has been repealed, and separate rules for each retention schedule have been adopted. Citations relating to the TSLAC Retention Schedules have been updated accordingly.

CQA(LEGAL) TECHNOLOGY RESOURCES: DISTRICT, CAMPUS, AND CLASSROOM WEBSITES

The Required Website Postings section has been revised to reflect new statutory and rule requirements for postings, and the format has been modified to provide a clear citation to each requirement. The Note preceding the list has been revised to provide information regarding why the requirements are posted in the order that has been chosen by TASB.

D(LEGAL) PERSONNEL

Restructuring of codes in the DH section and the DP section necessitates an update to the D section table of contents.

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DC(LEGAL) EMPLOYMENT PRACTICES

A cross-reference in the Employment Policies section has been updated to reflect changes to the DP series of policies.

DC(LOCAL) EMPLOYMENT PRACTICES

The cross-reference at Employment Assistance Prohibited has been updated to reflect changes to the DH series of policies. Standard policy language at BJA(LOCAL) notes that the superintendent may delegate responsibilities to other employees of the district but shall remain accountable to the board for the performance of all duties, delegated or otherwise. For this reason, TASB recommends removing "or designee" from the Posting Vacancies section.

DCA(LEGAL) EMPLOYMENT PRACTICES: PROBATIONARY CONTRACTS

The note at the top of this legal framework has been updated to remove the hyperlink to the district's innovation plan. The hyperlink to the district's innovation plan is located in AF(LOCAL), and a cross-reference to that code has been included.

DEAA(LEGAL) COMPENSATION PLAN: INCENTIVES AND STIPENDS

House Bill 2, Article 2.20(b) from the 89th Legislature repealed Education Code 48.114 effective September 1, 2026. TASB has opted to include this repeal with Update 127, as it will be the Update closest in time to the effective date.

DF(LEGAL) TERMINATION OF EMPLOYMENT

The cross-reference at Report to Superintendent has been updated to reflect changes to the DP series of policies. We have also updated the cross-reference at Prohibited Classroom Instruction to reflect policy EMB.

DFBA(LEGAL) TERM CONTRACTS: SUSPENSION/TERMINATION DURING CONTRACT

The cross-reference at Report by Principal has been updated to reflect changes to the DP series of policies.

DFE(LEGAL) TERMINATION OF EMPLOYMENT: RESIGNATION

The cross-reference at Report by Principal has been updated to reflect changes to the DP series of policies.

DH(LEGAL) EMPLOYEE STANDARDS OF CONDUCT

Because DHA(LEGAL) has been created to focus on educator ethics, the section by that name has been deleted from this code. In addition, the Duty to Report section of this legal framework has been bolstered with additional text around the duty to report child abuse or neglect.

DH(LOCAL) EMPLOYEE STANDARDS OF CONDUCT

The two cross-references to DH(EXHIBIT) have been revised to reflect changes to the DH series of policies, which are described in more detail below.

DH(EXHIBIT) EMPLOYEE STANDARDS OF CONDUCT

This exhibit is being deleted from the manual, and the Educators' Code of Ethics is being recoded to DHA(LEGAL).

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DHA(LEGAL) EMPLOYEE STANDARDS OF CONDUCT: EDUCATOR CODE OF ETHICS

This new legal framework has been created to house information relating to the Educators' Code of Ethics. This material has been recoded to clarify that elements 3.8 and 3.9 of the Code of Ethics now form the basis of the reporting requirements for educator misconduct that changed during the 89th Legislature. Prior to Update 127, the Educators' Code of Ethics was housed as an exhibit to the manual at DH(EXHIBIT). Because the definitions relating to inappropriate communication and boundaries are from the Code of Ethics, they are now in this new legal framework.

DHB(LEGAL) EMPLOYEE STANDARDS OF CONDUCT: REPORTS TO STATE BOARD FOR EDUCATOR CERTIFICATION

The cross-reference at Deadline to Report After Termination or Resignation has been updated to reflect changes to the DP series of policies.

DHC(LEGAL) EMPLOYEE STANDARDS OF CONDUCT: REPORTS TO TEXAS EDUCATION AGENCY

The cross-reference at Deadline to Report has been updated to reflect changes to the DP series of policies. A citation has been corrected in the Contents of Report section.

DP(LEGAL) PERSONNEL POSITIONS

Material at DP(LEGAL) is being recoded to DPA, regarding principals, and DPB, regarding other personnel positions, as the requirements specific to principals have expanded sufficiently to warrant a separate legal framework.

DP(LOCAL) PERSONNEL POSITIONS

To accommodate the restructuring of the DP series due to the requirements specific to principals, this local policy is recommended for deletion. Materials regarding principal qualifications have been moved to a new code at DPA(LOCAL), and the language relating to school counselors has been moved to DPB(LOCAL).

DPA(LEGAL) PERSONNEL POSITIONS: PRINCIPALS

Information relating to principals previously found at DP has been relocated to this new code. In addition, a note relating to the requirement to report child abuse or neglect has been added so all reporting requirements for principals are housed in one location for clarity.

DPA(LOCAL) PERSONNEL POSITIONS: PRINCIPALS

This new code specifically related to principals now houses principal qualification language that was previously at DP(LOCAL). Minor revisions have been made to the text at Qualifications to align with the model job description provided by TASB HR Services. Any posting for a principal position would, at minimum, include the items provided in this list. Other qualifications may be included as provided by the last item in the list.

DPB(LEGAL) PERSONNEL POSITIONS: OTHER PERSONNEL POSITIONS

All information previously at DP(LEGAL) that is not related to principals (now at DPA) and substitutes (now at DPC) has been moved to this legal framework. The School Psychological Services section has been amended to reflect changes in 22 Administrative Code 465.38(b)-(c).

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DPB(LOCAL) PERSONNEL POSITIONS: OTHER PERSONNEL POSITIONS

This new policy now houses text relating to school counselors that was previously at DP(LOCAL).

DPC(LEGAL) PERSONNEL POSITIONS: SUBSTITUTE, TEMPORARY, AND PART-TIME POSITIONS

This new legal framework now houses information formerly in DPB(LEGAL) relating to substitute positions.

EB(LEGAL) SCHOOL YEAR

The note at the top of this legal framework has been updated to remove the hyperlink to the district's innovation plan. The hyperlink to the district's innovation plan is located in AF(LOCAL), and a cross-reference to that code has been included.

EFA(LEGAL) INSTRUCTIONAL RESOURCES: INSTRUCTIONAL MATERIALS

Substantive revisions are due to amendments to 19 Administrative Code 67.1501 and 67.1502 regarding TEA standards for review of instructional materials. Additional revisions have been made for organization and to margin notes to improve clarity and readability.

EHAC(LEGAL) BASIC INSTRUCTIONAL PROGRAM: REQUIRED INSTRUCTION (SECONDARY)

Changes to this policy regarding course offerings in grades 9-12 were needed after amendments to 19 Administrative Code 74.3. Citations have also been updated to conform with the new amendments.

EHBB(LEGAL) SPECIAL PROGRAMS: GIFTED AND TALENTED STUDENTS

Revisions to this legal framework are due to amendments to 19 Administrative Code 89.1.

EHBB(LOCAL) SPECIAL PROGRAMS: GIFTED AND TALENTED STUDENTS

Recommended changes at Identification Criteria are the result of amendments to 19 Administrative Code 89.1.

EHBCA(LEGAL) COMPENSATORY SERVICES AND INTENSIVE PROGRAMS: ACCELERATED INSTRUCTION

Revisions to this legal framework are due to House Bill 8 from the Second Special Session of the 89th Legislature. Please note that the English II end-of-course (EOC) assessment is still a requirement for the 2026 and 2027 graduating classes.

EHDD(LEGAL) ALTERNATIVE METHODS FOR EARNING CREDIT: COLLEGE COURSE WORK/DUAL CREDIT

The FAST Program section has been revised due to amendments to 19 Administrative Code 13.503(a)-(b). Deletions throughout are due to repealed provisions from the Administrative Code.

EKB(LEGAL) TESTING PROGRAMS: STATE ASSESSMENT

Revisions throughout this legal framework are due to changes from House Bill 8 from the Second Special Session of the 89th Legislature.

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FA(LEGAL) PARENT RIGHTS AND RESPONSIBILITIES

A section prohibiting infringement on parental rights has been added after voters approved Senate Joint Resolution 34 from the 89th Legislature.

FED(LEGAL) ATTENDANCE: ATTENDANCE ENFORCEMENT

Changes regarding sanctions as they relate to truancy prevention measures are due to revisions at 19 Administrative Code 129.1047.

FFAC(LEGAL) WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT

13 Administrative Code 7.125, which contained all the TSLAC retention schedules, was repealed and replaced with 13 Administrative Code 7.126-.137. Each rule now contains a single retention schedule. The Records of Public School Districts schedule is now located at 13 Administrative Code 7.131. The revision at Records in the section on the Maintenance and Administration of Epinephrine Delivery Systems reflects this change. Related revisions also appear in CPC(LEGAL).

FFEB(LEGAL) COUNSELING AND MENTAL HEALTH: MENTAL HEALTH

The cross-reference in the Exception: Court Order section has been updated to reflect changes to the DP series of policies.

FFF(LOCAL) STUDENT WELFARE: STUDENT SAFETY

The definition of misconduct has been amended to include provisions from Senate Bill 571 from the 89th Legislative Session. The misconduct definition has also been reformatted to improve readability.

FM(LEGAL) STUDENT ACTIVITIES

In the Limits on Participation and Practice section, "one activity" has been revised to "two activities" due to amendments to 19 Administrative Code 76.1001(d).

FOA(LEGAL) STUDENT DISCIPLINE: REMOVAL BY TEACHER OR BUS DRIVER

At Appeals, a citation error has been corrected, and margin notes have been added to assist with clarity and readability.

GKA(LEGAL) COMMUNITY RELATIONS: CONDUCT ON SCHOOL PREMISES

A citation in the Tobacco and E-Cigarettes section has been updated after 20 U.S.C. 7183 was redesignated to 20 U.S.C. 7973.

GKD(LEGAL) COMMUNITY RELATIONS: NONSCHOOL USE OF SCHOOL FACILITIES

Substantial revisions have been made regarding Facilities Use by Religious Organizations based on Senate Bill 2986 from the 89th Legislature.

GNC(LEGAL) RELATIONS WITH EDUCATIONAL ENTITIES: COLLEGES AND UNIVERSITIES

19 Administrative Code 9.141-9.144, 9.146, and 9.147 have been repealed, which led to substantive changes to this legal framework. Provisions that are duplicative of those in EHDD(LEGAL) have been deleted.

(LOCAL) Policy Comparisons

These documents are generated by an automated process that compares the updated policy to the current policy as found in TASB records.

In this packet, you will find:

- Policies being recommended for revision (annotated)
- New policies (not annotated)
- Policies recommended for deletion (annotated in PDF; not shown in Word)

Annotations are shown as follows:

- Deletions are in a red strike-through font: ~~deleted text~~.
- Additions are in a blue font: new text.
- Blocks of text that were moved without changes are shown in green, with double underline and double strike-through formatting to distinguish the text's new placement from its original location: ~~moved text~~ becomes moved text.
- Revision bars appear in the right margin to show sections with changes.

Note: While the annotation software competently identifies simple changes, large or complicated changes — as in an extensive rewrite — may be more difficult to follow. In addition, TASB's recent changes to the policy templates to facilitate accessibility sometimes make formatting changes appear tracked, even though the text remains the same.

For further assistance in understanding policy changes, please refer to the explanatory notes in your Localized Policy Manual update packet or contact your policy consultant.

Contact us:

School Districts and Education Service Centers, call 800-580-7529 or email policy.service@tasb.org.

Community Colleges, call 800-580-1488 or email colleges@tasb.org.

Reasons

The Board's decision not to renew the Superintendent's contract shall not be based on the Superintendent's exercise of Constitutional rights or based unlawfully on race, color, religion, sex, gender, national origin, age, disability, or any other basis prohibited by law. Reasons for the nonrenewal of the Superintendent's contract shall be:

1. Deficiencies pointed out in evaluations, supplemental memoranda, or other communications.

2. Failure to fulfill duties or responsibilities.

3. Incompetency or inefficiency in the performance of duties.

4. Insubordination or failure to comply with Board directives.

5. Failure to comply with Board policies or administrative regulations.

6. Failure of the District to make measurable progress toward the goals stated in the District improvement plan. [See BQ]

7. Conducting personal business during school hours when it results in neglect of duties.

8. Drunkenness or excessive use of alcoholic beverages; or possession, use, or being under the influence of alcohol or alcoholic beverages while on District property, while working in the scope of the employee's duties, or while attending any school- or District-sponsored activity.

9. The illegal possession, use, manufacture, or distribution of a controlled substance, a drug, a dangerous drug, hallucinogens, or other substances regulated by state statutes.

10. Failure to meet the District's standards of professional conduct.

11. Failure to report to the Board any arrest, indictment, conviction, no contest or guilty plea, or other adjudication for any felony, any crime involving moral turpitude, or other offense listed at DH(LOCAL). [See DH]

12. Conviction of or deferred adjudication for any felony, any crime involving moral turpitude, or other offense listed at DH(LOCAL); or conviction of a lesser included offense pursuant to a plea when the original charged offense is a felony. [See DH]

13. Failure to comply with reasonable District requirements regarding advanced coursework or professional improvement and growth.

14. Disability, not otherwise protected by law, that prevents the Superintendent from performing the essential functions of the job, with or without reasonable accommodation.

15. Any activity, school-connected or otherwise, that, because of publicity given it or knowledge of it among students, faculty, or the community, impairs or diminishes the Superintendent's effectiveness in the District.

16. Any breach by the Superintendent of an employment contract or any reason specified in the Superintendent's employment contract.

17. Failure to maintain an effective working relationship, or maintain good rapport, with parents, the community, staff, or the Board.

18. Behavior that presents a danger of physical harm to a student or other individuals.

19. Assault on a person on District property or at a school-related function, or on an employee, student, or student's parent regardless of time or place.

20. Use of profanity in the course of performing any duties of employment, whether on or off District premises, in the presence of students, staff, or members of the public, if reasonably characterized as unprofessional.

21. Falsification of records or other documents related to the District's activities.

22. Falsification or omission of required information on an employment application.

23. Misrepresentation of facts to the Board or other District officials in the conduct of District business.

24. Failure to fulfill or maintain requirements for Superintendent certification, unless granted a waiver by the commissioner of education.

25. Any attempt to encourage or coerce a child to withhold information from the child's parent or from other District personnel.

26. Any reason that makes the employment relationship void or voidable, such as a violation of federal, state, or local law.

27. Engaging in or assigning to another individual, whether intentionally or knowingly, an instruction, guidance, activities, or programming prohibited by law. [See EMB]

28. Engaging in or assigning to another individual, whether intentionally or knowingly, diversity, equity, and inclusion duties prohibited by law.

~~27.~~29. Any reason constituting good cause for terminating the contract during its term.

Notice of Proposed Nonrenewal

If the Board determines that the Superintendent's contract should be considered for nonrenewal, the Board shall deliver to the Superintendent written notice of the proposed nonrenewal in accordance with law.

Request for Hearing

If the Superintendent desires a hearing after receiving notice of the proposed nonrenewal, the Superintendent shall notify the Board in writing not later than the 15th day after receiving the notice. When the Board receives a timely request for a hearing on proposed nonrenewal, the hearing shall be held not later than the 15th day after receipt of the request, unless the parties mutually agree to a delay. The Superintendent shall be given notice of the hearing date as soon as it is set.

Hearing Procedure

Unless the Superintendent requests that the hearing be open, the hearing shall be conducted in closed meeting with only the members of the Board, the Superintendent, their chosen representatives, and such witnesses as may be called in attendance. Witnesses may be excluded from the hearing until called to present evidence. The Superintendent and the Board may each be represented by a person designated in writing to act for them. Notice, at least five days in advance of the hearing, shall be given by each party intending to be represented, including the name of the representative. Failure to give such notice may result in postponement of the hearing.

The conduct of the hearing shall be under the presiding officer's control and shall generally follow the steps listed below:

1. After consultation with the parties, the presiding officer shall impose reasonable time limits for presentation of evidence and closing arguments.

2. The hearing shall begin with the Board's presentation, supported by such proof as it desires to offer.

3. The Superintendent may cross-examine any witnesses for the Board.

4. The Superintendent may then present such testimonial or documentary proofs, as desired, to offer in rebuttal or in general support of the contention that the contract be renewed.

5. The Board may cross-examine any witnesses for the Superintendent and offer rebuttal to the testimony of the Superintendent's witnesses.

6. Closing arguments may be made by each party.

A record of the hearing shall be made so that a certified transcript can be prepared, if required.

Board Decision

The Board may consider only such evidence as is presented at the hearing. After all the evidence has been presented, if the Board determines that the reasons given in support of the recommendation to not renew the Superintendent's contract are lawful, supported by the evidence, and not arbitrary or capricious, it shall so notify the Superintendent by a written notice not later than the 15th day after the date on which the hearing is concluded. This notice shall also include the Board's decision on renewal, which decision shall be final.

No Hearing

If the Superintendent fails to request a hearing, the Board shall take the appropriate action and notify the Superintendent in writing of that action not later than the 30th day after the date the notice of proposed nonrenewal was sent.

All Trustees, employees, vendors, contractors, agents, consultants, volunteers, and any other parties who are involved in the District's financial transactions shall act with integrity and diligence in duties involving the District's fiscal resources.

Note: See the following policies and/or administrative regulations regarding conflicts of interest, ethics, and financial oversight:

- Code of ethics:
  - for Board members — BBF
  - for employees — ~~DH~~DHA
- Financial conflicts of interest:
  - for public officials — BBFA
  - for all employees — DBD
  - for vendors — CHE
- Compliance with state and federal grant and award requirements: CB, CBB
- Financial conflicts and gifts and gratuities regarding federal funds: CB, CBB
- Systems for monitoring the District's investment program: CDA
- Budget planning and evaluation: CE
- Compliance with accounting regulations: CFC
- Activity fund management: CFD
- Criminal history record information for employees: DBAA, DC
- Disciplinary action for fraud by employees: DCD, DCE, and DF series

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Fraud and Financial Impropriety

The District prohibits fraud and financial impropriety, as defined below, in the actions of its Trustees, employees, vendors, contractors, agents, consultants, volunteers, and others seeking or maintaining a business relationship with the District.

Definition

Fraud and financial impropriety shall include but not be limited to:

1. Forgery or unauthorized alteration of any document or account belonging to the District.
2. Forgery or unauthorized alteration of a check, bank draft, or any other financial document.

3. Misappropriation of funds, securities, supplies, or other District assets, including employee time.
4. Impropriety in the handling of money or reporting of District financial transactions.
5. Profiteering as a result of insider knowledge of District information or activities.
6. Unauthorized disclosure of confidential or proprietary information to outside parties.
7. Unauthorized disclosure of investment activities engaged in or contemplated by the District.
8. Accepting or seeking anything of material value from contractors, vendors, or other persons providing services or materials to the District, except as otherwise permitted by law or District policy. [See CB, DBD]
9. Inappropriately destroying, removing, or using records, furniture, fixtures, or equipment.
10. Failure to provide financial records required by federal, state, or local entities.
11. Failure to disclose conflicts of interest as required by law or District policy.
12. Any other dishonest act regarding the finances of the District.
13. Failure to comply with requirements imposed by law, the awarding agency, or a pass-through entity for state and federal awards.

Financial Controls and Oversight

Each employee who supervises or prepares District financial reports or transactions shall set an example of honest and ethical behavior and shall actively monitor his or her area of responsibility for fraud and financial impropriety.

Fraud Prevention

The Superintendent shall maintain a system of internal controls to deter and monitor for fraud or financial impropriety in the District.

Reports

Any person who suspects fraud or financial impropriety in the District shall report the suspicions immediately to a person with authority to investigate the suspicions, including any supervisor, the Superintendent, the Board President, or local law enforcement.

Reports of suspected fraud or financial impropriety shall be treated as confidential to the extent permitted by law. Limited disclosure may be necessary to complete a full investigation or to comply with

law. All employees involved in an investigation shall be advised to keep information about the investigation confidential.

Protection from Retaliation

Neither the Board nor any District employee shall unlawfully retaliate against a person who in good faith reports perceived fraud or financial impropriety. [See DG]

Fraud Investigations

In coordination with legal counsel and other internal or external departments or agencies, as appropriate, the Superintendent, Board President, or a designee shall promptly investigate reports of potential fraud or financial impropriety.

Response

If an investigation substantiates a report of fraud or financial impropriety, the Superintendent shall promptly inform the Board of the report, the investigation, and any responsive action taken or recommended by the administration.

If an employee is found to have committed fraud or financial impropriety, the Superintendent shall take or recommend appropriate disciplinary action, which may include termination of employment. If a contractor or vendor is found to have committed fraud or financial impropriety, the District shall take appropriate action, which may include cancellation of the District's relationship with the contractor or vendor.

When circumstances warrant, the Board, Superintendent, or a designee may refer matters to appropriate law enforcement or regulatory authorities. In cases involving monetary loss to the District, the District may seek to recover lost or misappropriated funds.

The final disposition of the matter and any decision to file a criminal complaint or to refer the matter to the appropriate law enforcement or regulatory agency for independent investigation shall be made in consultation with legal counsel.

Federal Awards Disclosure

In connection with federal awards, the District shall promptly disclose in writing whenever the District has credible evidence of the commission of a violation of federal criminal law involving fraud, conflict of interest, bribery, or gratuity violations found in federal law, including the Civil False Claims Act. This provision applies to any activities or subawards of a federal award. [See CBB]

Analysis of Fraud

After any investigation substantiates a report of fraud or financial impropriety, the Superintendent shall analyze conditions or factors that may have contributed to the fraudulent or improper activity. The Superintendent shall ensure that appropriate administrative procedures are developed and implemented to prevent future misconduct. These measures shall be presented to the Board for review.

Personnel Duties

The Superintendent shall define the qualifications, duties, and responsibilities of all positions and shall ensure that job descriptions are current and accessible to employees and supervisors.

Posting Vacancies

The Superintendent ~~or designee~~ shall establish guidelines for advertising employment opportunities and posting notices of vacancies. These guidelines shall advance the Board's commitment to equal opportunity employment and to recruiting well-qualified candidates. Current District employees may apply for any vacancy for which they have appropriate qualifications.

Applications

All applicants shall complete the application form supplied by the District. Information on applications shall be confirmed before a contract is offered for a contractual position and before hiring or as soon as possible thereafter for a noncontractual position.

[For information related to the evaluation of criminal history records, see DBAA.]

Employment of Contractual Personnel

The Superintendent has sole authority to make recommendations to the Board regarding the selection of personnel in a position other than classroom teacher.

The Board retains final authority for the employment of contractual personnel in a position other than classroom teacher. However, the Board delegates to the Superintendent the authority to employ classroom teachers.

[See DCA, DCB, DCC, and DCE as appropriate]

Employment of Noncontractual Personnel

Note: For employment of a bus driver related to a Board member or the Superintendent, see DBE(LEGAL).

The Board delegates to the Superintendent final authority to employ and dismiss noncontractual employees on an at-will basis. [See DCD]

Employment Assistance Prohibited

No District employee shall assist another employee of the District or of any school district in obtaining a new job if the employee knows, or has probable cause to believe, that the other employee engaged in sexual misconduct regarding a minor or student in violation of the law. Routine transmission of an administrative or personnel file does not violate this prohibition. [See CJ for prohibitions relating to contractors and agents and ~~DH(EXHIBIT~~DHA(LEGAL) for the Educators' Code of Ethics.]

Each District employee shall perform his or her duties in accordance with state and federal law, District policy, and ethical standards. The District holds all employees accountable to the Educators' Code of Ethics. [See ~~DH(EXHIBIT~~DHA(LEGAL)]

Each District employee shall recognize and respect the rights of students, parents, other employees, and members of the community and shall work cooperatively with others to serve the best interests of the District.

An employee wishing to express concern, complaints, or criticism shall do so through appropriate channels. [See DGBA]

Violations of Standards of Conduct

Each employee shall comply with the standards of conduct set out in this policy and with any other policies, regulations, and guidelines that impose duties, requirements, or standards attendant to his or her status as a District employee. Violation of any policies, regulations, or guidelines, including intentionally making a false claim, offering a false statement, or refusing to cooperate with a District investigation, may result in disciplinary action, including termination of employment. [See DCD, DCE, and DF series]

Weapons Prohibited

The District prohibits the use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on District property at all times.

Exceptions

No violation of this policy occurs when:

1. Use or possession of a firearm by a specific employee is authorized by Board action [see the CKE series];
2. A District employee who holds a handgun license in accordance with state law stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, provided the handgun or other firearm is not in plain view; or
3. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

Electronic Communication

Use with Students

A certified employee, licensed employee, or any other employee designated in writing by the Superintendent or a campus principal may use electronic communication, as this term is defined by law, with currently enrolled students only about matters within the scope of the employee's professional responsibilities.

Unless an exception has been made in accordance with the employee handbook or other administrative regulations, an employee

shall not use a personal electronic communication platform, application, or account to communicate with currently enrolled students.

Unless authorized above, all other employees are prohibited from using electronic communication directly with students who are currently enrolled in the District. The employee handbook or other administrative regulations shall further detail:

1. Exceptions for family and social relationships;
2. The circumstances under which an employee may use text messaging to communicate with individual students or student groups;
3. Hours of the day during which electronic communication is discouraged or prohibited; and
4. Other matters deemed appropriate by the Superintendent.

In accordance with ethical standards applicable to all District employees [see ~~DH(EXHIBIT~~DHA(LEGAL)], an employee shall be prohibited from using electronic communications in a manner that constitutes prohibited harassment or abuse of a District student; adversely affects the student's learning, mental health, or safety; includes threats of violence against the student; reveals confidential information about the student; or constitutes an inappropriate communication with a student, as described in the Educators' Code of Ethics.

An employee shall have no expectation of privacy in electronic communications with students. Each employee shall comply with the District's requirements for records retention and destruction to the extent those requirements apply to electronic communication. [See CPC]

Personal Use

All employees shall be held to the same professional standards in their public use of electronic communication as for any other public conduct. If an employee's use of electronic communication violates state or federal law or District policy, or interferes with the employee's ability to effectively perform his or her job duties, the employee is subject to disciplinary action, up to and including termination of employment.

Reporting Improper Communication

In accordance with administrative regulations, an employee shall notify his or her supervisor when a student engages in improper electronic communication with the employee.

Disclosing Personal Information

An employee shall not be required to disclose his or her personal email address or personal phone number to a student.

Prohibited Classroom Instruction or Activities

An employee is prohibited from intentionally or knowingly engaging in or assigning to another individual instruction, guidance, activities, or programming prohibited by law [see EMB].

Prohibited Diversity, Equity, and Inclusion Duties

An employee shall be subject to disciplinary action, including termination of employment, if the employee, intentionally or knowingly:

- Engages in diversity, equity, and inclusion (DEI) duties.
- Assigns to another individual DEI duties.

[See BT(LEGAL)]

Social Transitioning

An employee shall be prohibited from assisting a District student with social transitioning, as the term is defined in law. This prohibition includes providing any information to a District student about social transitioning or guidelines intended to assist a District student with social transitioning.

Safety Requirements

Each employee shall adhere to District safety rules and regulations and shall report unsafe conditions or practices to the appropriate supervisor.

Harassment or Abuse

An employee shall not engage in prohibited harassment, including sexual harassment, of:

1. Other employees. [See DIA]
2. Students. [See FFH; see FFG regarding child abuse and neglect.]

While acting in the course of employment, an employee shall not engage in prohibited harassment, including sexual harassment, of other persons, including Board members, vendors, contractors, volunteers, or parents.

An employee shall report child abuse or neglect as required by law. [See FFG]

Relationships with Students

An employee shall not form romantic or other inappropriate social relationships with students. Any sexual relationship between a student and a District employee is always prohibited, even if consensual.

As required by law, the District shall notify the parent of a student with whom a District employee or person acting as a service provider for the District is alleged to have engaged in certain misconduct.

[See FFF for parent notification requirements and DHB and DHC for reporting requirements.]

Tobacco and Nicotine Products and E-Cigarettes

An employee is prohibited from possessing or using any type of tobacco product, e-cigarette, or any other electronic vaporizing device while on school property, in a District vehicle, or while attending an off-campus school-related activity. An employee is also prohibited from possessing or using any type of nicotine product, including nicotine pouches, regardless of whether the product contains tobacco, while on District property, in a District vehicle, or while attending an off-campus school-related activity.

An employee's supervisor is authorized to approve an exception to this policy for a smoking cessation product.

Alcohol and Drugs / Notice of Drug-Free Workplace

As a condition of employment, an employee shall abide by the terms of the following drug-free workplace provisions. An employee shall notify the Superintendent in writing if the employee is convicted for a violation of a criminal drug statute occurring in the workplace in accordance with Arrests, Indictments, Convictions, and Other Adjudications, below.

An employee shall not manufacture, distribute, dispense, possess, use, or be under the influence of any of the following substances during working hours while on District property or at school-related activities during or outside of usual working hours:

1. Any controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.
2. Alcohol or any alcoholic beverage.
3. Any abusable glue, aerosol paint, or any other chemical substance for inhalation.
4. Any other intoxicant or mood-changing, mind-altering, or behavior-altering drug.

An employee need not be legally intoxicated to be considered "under the influence" of a controlled substance.

Exceptions

It shall not be considered a violation of this policy if the employee:

1. Manufactures, possesses, or dispenses a substance listed above as part of the employee's job responsibilities;
2. Uses or possesses a controlled substance or drug authorized by a licensed physician prescribed for the employee's personal use; or

3. Possesses a controlled substance or drug that a licensed physician has prescribed for the employee's child or other individual for whom the employee is a legal guardian.

Sanctions

An employee who violates these drug-free workplace provisions shall be subject to disciplinary sanctions. Sanctions may include:

1. Referral to drug and alcohol counseling or rehabilitation programs;
2. Referral to employee assistance programs;
3. Termination from employment with the District; and
4. Referral to appropriate law enforcement officials for prosecution.

Notice

Employees shall receive a copy of this policy.

Arrests, Indictments, Convictions, and Other Adjudications

An employee shall notify his or her principal or immediate supervisor within three calendar days of any arrest, indictment, conviction, no contest or guilty plea, or other adjudication of the employee for any felony, any offense involving moral turpitude, and any of the other offenses as indicated below:

1. Crimes involving school property or funds;
2. Crimes involving attempt by fraudulent or unauthorized means to obtain or alter any certificate or permit that would entitle any person to hold or obtain a position as an educator;
3. Crimes that occur wholly or in part on school property or at a school-sponsored activity;
4. Class A and B misdemeanors;
5. Misdemeanor driving while intoxicated (DWI) or under the influence (DUI); or
6. Crimes involving moral turpitude, which include:
    - Dishonesty; fraud; deceit; theft; misrepresentation;
    - Deliberate violence;
    - Base, vile, or depraved acts that are intended to arouse or gratify the sexual desire of the actor;
    - Felony possession or conspiracy to possess, or any misdemeanor or felony transfer, sale, distribution, or conspiracy to transfer, sell, or distribute any controlled substance defined in Chapter 481 of the Health and Safety Code;

- Felony driving while intoxicated (DWI); or
- Acts constituting abuse or neglect under the Texas Family Code.

Dress and Grooming

An employee's dress and grooming shall be clean, neat, in a manner appropriate for his or her assignment, and in accordance with any additional standards established by his or her supervisor and approved by the Superintendent.

Audio and Video Recording Devices

An employee shall not audio or video record a parent, community member, or District employee without the knowledge of the individual being recorded. The recording party shall provide a copy of the recording to the individual being recorded upon written request. Release of the recording shall be subject to Board policy and state and federal confidentiality laws, including, but not limited to, the Texas Public Information Act and the Family Educational Rights and Privacy Act (FERPA). The audio or video recording of students shall be in accordance with Board policy FL. Uses of audio or video recordings shall be in compliance with Board policy and state and federal laws. The audio recordings of employee complaint conferences shall be in accordance with law and Board policy. [See DGBA]

An employee who is the subject of or a witness to a matter being investigated by District personnel or its agents shall be prohibited from electronically recording an authorized investigative interview conducted by District personnel or its agents. An employee may request that administration staff conducting the interview record the investigative interview. The District shall maintain custody of the recorded statement in accordance with the District's records retention policy and keep the recording confidential to the extent allowed by law. Upon written request, the employee may be provided access to the interview recording. Release of this information by an employee is subject to Government Code Section 552.023, prohibiting dissemination of the recording to unauthorized third parties.

Violation of Audio and Video Recording Policy

Violation of the audio and video recording policy shall result in disciplinary action, including a reduction in an evaluation.

Principal Qualifications

In addition to the minimal certification requirement, a principal shall have at least:

1. Working knowledge of curriculum and instruction;
2. The ability to evaluate instructional program and teaching effectiveness;
3. The ability to manage budgets and personnel and to coordinate campus functions;
4. The ability to explain policy, procedures, and data;
5. Strong communications, public relations, and interpersonal skills;
6. Prior experience in instructional leadership roles; and
7. Other qualifications deemed necessary by the Board and included in the job description.

School Counselors

In accordance with law, a school counselor shall spend 80 percent of the counselor's work time on duties that are components of a comprehensive school counseling program (CSCP). [See FFEA]

If the Board approves a determination by the administration that due to District or campus staffing needs or other reasons a school counselor is prevented from spending 80 percent of the counselor's work time on duties that are components of a CSCP, the Board shall direct the Superintendent to develop a revised job description for the school counselor that addresses the percentage of the school counselor's time that shall be spent on duties related to the components of a CSCP and the duties the school counselor is expected to perform in the remaining work time. The Superintendent shall report to the Board regarding adjustments to a school counselor's duties under this provision.

Qualifications

In addition to the minimal education and certification requirements established in the job description, a principal shall have at least:

1. Working knowledge of curriculum and instruction;
2. The ability to evaluate instructional program and teaching effectiveness;
3. The ability to manage budgets and personnel and to coordinate campus functions;
4. The ability to implement policy and procedures;
5. The ability to interpret data;
6. Strong communications, public relations, and interpersonal skills;
7. Prior experience in instructional leadership roles; and
8. Other qualifications deemed necessary by the Board and included in the job description.

School Counselors

In accordance with law, a school counselor shall spend 80 percent of the counselor's work time on duties that are components of a comprehensive school counseling program (CSCP). [See FFEA]

If the Board approves a determination by the administration that due to District or campus staffing needs or other reasons a school counselor is prevented from spending 80 percent of the counselor's work time on duties that are components of a CSCP, the Board shall direct the Superintendent to develop a revised job description for the school counselor that addresses the percentage of the school counselor's time that shall be spent on duties related to the components of a CSCP and the duties the school counselor is expected to perform in the remaining work time. The Superintendent shall report to the Board regarding adjustments to a school counselor's duties under this provision.

Referral

Students may be referred for the gifted and talented program at any time by teachers, school counselors, parents, or other interested persons.

Screening and Identification Process

The District shall provide assessment opportunities to complete the screening and identification process for referred students at least once per school year.

The District shall schedule a gifted and talented program awareness session for parents that provides an overview of the identification procedures and services for the program prior to beginning the screening and identification process.

Parental Consent

The District shall obtain written parental consent before any special testing or individual assessment is conducted as part of the screening and identification process. All student information collected during the screening and identification process shall be an educational record, subject to the protections set out in policies at FL.

Selection

Identification Criteria

The Board-approved program for the gifted and talented shall establish criteria to identify gifted and talented students. The criteria shall be specific to the state definition of gifted and talented and shall ensure the fair assessment of students with special needs, such as the culturally different, the economically disadvantaged, and students with disabilities.

Assessments

Data collected through both objective and subjective assessments shall be measured against the criteria approved by the Board to determine individual eligibility for the program. Assessment tools may include, but are not limited to, the following: achievement tests, intelligence tests, creativity tests, behavioral checklists completed by teachers and parents, student/parent conferences, and available student work products.

~~Selection~~Matrix or Threshold System

If the selection process relies on a matrix or threshold system, the use of a scoring value based on race, ethnicity, sex, socioeconomic status, or disability shall be prohibited.

Placement Committee

A placement committee shall evaluate each referred student according to the established criteria and shall identify those students for whom placement in the gifted and talented program is the most appropriate educational setting. The committee shall be composed of at least three professional educators who have received training in the nature and needs and identification of gifted students, as required by law.

Notification

The District shall provide written notification to parents of students who qualify for services through the District's gifted and talented program. Participation in any program or services provided for

gifted students shall be voluntary, and the District shall obtain written permission from the parents before placing a student in a gifted and talented program.

Reassessment

If the District reassesses students in the gifted and talented program, the reassessment shall be based on a student's performance in response to services and shall occur no more than once in elementary grades, once in middle school grades, and once in high school grades.

Transfer Students

Interdistrict

When a student identified as gifted by a previous school district enrolls in the District, the placement committee shall review the student's records and conduct assessment procedures when necessary to determine if placement in the District's program for gifted and talented students is appropriate.

[See FDD(LEGAL) for information regarding transfer students and the Interstate Compact on Educational Opportunities for Military Children]

Intradistrict

A student who transfers from one campus in the District to the same grade level at another District campus shall continue to receive services in the District's gifted and talented program.

Furloughs

The District may place on a furlough any student who is unable to maintain satisfactory performance or whose educational needs are not being met within the structure of the gifted and talented program. A furlough may be initiated by the District, the parent, or the student.

In accordance with the Board-approved program, a furlough shall be granted for specified reasons and for a specified period of time. At the end of a furlough, the student may reenter the gifted and talented program, be placed on another furlough, or be exited from the program.

Exit Provisions

The District shall monitor student performance in response to gifted and talented program services. If at any time the placement committee or a parent determines the program is not meeting the student's educational needs, the committee shall meet with the parent and student before finalizing an exit decision.

Appeals

A parent, student, or educator may appeal any final decision of the placement committee regarding services in the gifted and talented program. Appeals shall be made first to the placement committee. Any subsequent appeals shall be made in accordance with FNG(LOCAL) beginning at Level Two.

Program Evaluation

The District shall annually evaluate the effectiveness of the District's gifted and talented program, and the results of the evaluation

shall be used to modify and update the District and campus improvement plans. The District shall include parents in the evaluation process and shall share the information with Board members, administrators, teachers, school counselors, students in the gifted and talented program, and the community.

Funding

The Superintendent shall develop administrative procedures to ensure that 100 percent of the state funds allocated for the gifted and talented program are spent providing for and enhancing the District's program and that a method accounting for expenditures related to the gifted and talented program is established and aligns with the Texas Education Agency's financial compliance guidance.

Community Awareness

The District shall ensure that information about the District's gifted and talented program is available to parents and community members and that they have an opportunity to develop an understanding of and support for the program.

Note: See policies DHB and DHC for information on other required reports regarding alleged misconduct against a student.

The District shall notify a parent of a student with whom a District employee or a person acting as a service provider for the District is alleged to have engaged in misconduct, informing the parent:

1. As soon as feasible that the alleged misconduct may have occurred;
2. Whether the individual was terminated following an investigation of the alleged misconduct or resigned before completion of the investigation; and
3. Whether a report was submitted to the Texas Education Agency or State Board for Educator Certification concerning the alleged misconduct.

For purposes of this policy, misconduct is defined as an individual's ~~alleged~~:

1. Alleged abuse or commission of an otherwise unlawful act with a student ~~or involvement in~~;
2. Involvement in or soliciting a romantic relationship, or soliciting or engaging in sexual contact, with a student;
3. Engaging in inappropriate communications with a student; or

~~1.~~4. Failing to maintain appropriate boundaries with a student.

Notice of Suspected Criminal Offense

Except as provided by state law regarding child abuse investigations, the District shall notify a parent not later than one business day after the date an employee first suspects that a criminal offense has been committed against the parent's child.

[See also FFG for reporting requirements related to child abuse and FFH for parental notification requirements regarding prohibited conduct as defined by that policy.]

Request Approval of the Senate Bill 12 Compliance Certification

Superintendent's Recommendation:

The Superintendent recommends the Board of Trustees to approve the Senate Bill 12 Compliance Certification

Rationale:

Senate Bill (SB) 12, 89th Texas Legislature (2025), established new reporting and compliance requirements for school districts and open-enrollment charter schools. This correspondence provides implementation guidance regarding two requirements that will be administered through the Texas AskTED:

1. **Annual Certification of Compliance** implementation and submission guidance regarding the submission of the annual certification of compliance required under Texas Education Code (TEC), §39.008. **Certification of compliance must be submitted no later than September 30, 2026**; and

1. **School Board Trustee Information Reporting Requirements** required under TEC, §11.1518, regarding the reporting and maintenance of school board trustee information. These requirements take effect for the 2026-27 School Year and **should be updated no later than December 1, 2026**.

Paperwork Impact:

N/A

Budgetary Information:

N/A

Resource Personnel:

Alfredo Perez, Superintendent of Schools
Erika Echartea, Executive Director of Administrative Services

Board Policy Reference and Compliance:

Texas Education Agency

To the Administrator Addressed

Commissioner Mike Morath

1701 North Congress Avenue • Austin, Texas 78701-1494 • 512 463-9734 • 512 463-9838 FAX • tea.texas.gov

DATE:	**August 6, 2026**
SUBJECT:	**SB 12 Update: Annual Certification Submission and Trustee Information Requirements**
CATEGORY:	**Governance**
NEXT STEPS:	**Share with AskTED administrator and appropriate staff**

Overview

Senate Bill (SB) 12, 89th Texas Legislature (2025), established new reporting and compliance requirements for school districts and open-enrollment charter schools. This correspondence provides implementation guidance regarding two requirements that will be administered through the Texas AskTED:

1. **Annual Certification of Compliance** implementation and submission guidance regarding the submission of the annual certification of compliance required under Texas Education Code (TEC), §39.008. **Certification of compliance must be submitted no later than September 30, 2026**; and

2. **School Board Trustee Information Reporting Requirements** required under TEC, §11.1518, regarding the reporting and maintenance of school board trustee information. These requirements take effect for the 2026-27 School Year and **should be updated no later than December 1, 2026**.

As of July 31, 2026, the AskTED portal is available for both required submissions. **The submission portal for Local Policy Certification will remain open through September 30, 2026.**

Requirement One: Annual Certification of Compliance (TEC, §39.008)

School systems should review the May 14, 2026, *To the Administrator Addressed* correspondence, Senate Bill 12: Annual Certification of Compliance with Certain Laws, for information regarding certification requirements, statutory components, board approval requirements, and optional certification templates.

Accessing the Local Policy Certification Portal

School system AskTED District Administrators may access the submission portal through the AskTED application available in TEAL.

To access the submission page:

1. Log in to TEAL and open the Texas Education Directory application.
2. Select the **Local Policy Certification tab**.
3. Select the appropriate school year, **2026–2027**.
4. Click Edit to access the certification submission page.

Important Information for Open-Enrollment Charter Schools

Charter schools do not currently have a designated TED Administrator or AskTED access by default. Charter superintendents must request AskTED access through TEAL to submit the required certification.

To obtain access:

1. Log in to TEAL.
2. Select My Application Accounts.
3. Request an AskTED account and select the Charter Compliance Submitter role.

Once approved, superintendents may access and submit the certification through AskTED.

Submitting the Certification of Compliance

School systems will be asked to respond to three yes/no questions regarding:

- Employee and contractor notification of applicable policies and procedures;
- Changes made to policies, programs, procedures, or training to ensure compliance; and
- Any cost savings resulting from compliance efforts.

School systems can then upload their board-approved certification of compliance. Supporting documentation must be combined into a single PDF prior to submission. This document:

- Must be in PDF format;
- Must contain all certification components required by TEC, §39.008;
- Must be submitted as a single PDF document; and
- Must be less than 3.5 MB in size.
    - If a file is too large, use PDF compression tools such as 'Reduce File Size' and 'Compress a PDF' options in Adobe Acrobat to reduce the file size

Once the certification document is uploaded, select Save to submit the certification electronically to TEA. School systems should verify successful submission by confirming the District Certification Submission Status field indicates 'Submitted,' and the Date of Certification Submission field displays the submission date and time.

If changes to the certification are needed, school systems may delete and resubmit their certification at any time prior to the September 30, 2026, deadline. Once a certification has been successfully submitted and no further revisions are needed, no additional action is required.

For questions related to policy development, adoption, implementation, or other legal requirements, please consult your district's legal counsel.

Requirement 2: School Board Trustee Information Reporting (TEC, §11.1518)

Annual Verification

School districts are statutorily required to submit trustee information for all board members to TEA annually, including identification of the board chair, even if no changes have occurred since the previous submission.

Beginning in School Year 2026-27, under TEC, §11.1518(c), each school district must provide the following information for each member of its board of trustees to maintain compliance with SB12:

- Trustee name

- Trustee public email address
- Term of office, including:
    - Term begin date
    - Term expiration date

For this school year, school districts must update this information as soon as possible and not later than December 1, 2026.

Ongoing Updates

Districts must update trustee information within 30 days after a new trustee is sworn into office. Districts should also update information whenever the identity of the board chair changes.

Updating Information in AskTED

TEA will use information maintained in AskTED to support compliance with these requirements. Districts should review and update trustee information as needed to ensure all required information is complete and accurate.

Contact Information

For questions regarding SB 12 compliance requirements or this correspondence, email generalinquiry@tea.texas.gov.

For assistance identifying your district's AskTED administrator or accessing AskTED, email AskTED@tea.texas.gov.

For assistance with certification submission requirements specific to open-enrollment charter schools, email CharterAskTED@tea.texas.gov.

REQUEST FOR APPROVAL OF BOARD MINUTES

Superintendent's Recommendation:

That the Board of Trustees approve the minutes of the following Board meetings:

Regular Board Meeting on August 12, 2026
Public Hearing on August 24, 2026
Special Board Meeting on August 24, 2026

Article 6252-17a, §3(b}, V.A.T.S., requires in part that the Board shall prepare and retain minutes of each of its open meetings. The meetings are public records and should be available for public inspection and copying on request to the Superintendent or his designee.

Rationale:

See Exhibit.

Paperwork Impact:

Signatures required from Board President and Board Secretary.

Budgetary Information:

N/A

Resource Personnel:

Alfredo Perez, Superintendent of Schools

Board Policy Reference and Compliance:

BE(LEGAL)BE(LOCAL)

Regular Board Meeting Minutes

Wednesday, August 12, 2026 5:30 PM

John F. Barron Administration Building - Board Room, 240 N. Crockett Street, San Benito, Texas 78586

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Roel Abrego:	Present
Rudy Corona:	Present
Ariel Cruz-Vela:	Present
Celina Gonzales:	Present
Crystal Hernandez:	Present
Orlando Lopez:	Absent
Israel Villarreal:	Present

The meeting was called to Order at 5:30 PM.

1. **Opening of Meeting**

1.1. Roll Call, Establish Quorum

_____ Orlando López, Board President
_____ Israel Villarreal, III, Board Vice-President
_____ Celina Gonzales, Board Secretary
_____ Dr. Ariel Cruz-Vela, Board Trustee
_____ Crystal Hernandez, Board Trustee
_____ Rudy Corona, Board Trustee
_____ Roel Abrego, Board Trustee
_____ Alfredo Perez, Superintendent of Schools
_____ Tony Torres, Board Attorney

1.2. Pledge of Allegiance to the United States and the Texas Flags

The Pledge of Allegiance was recited by Adrian Leos. Adrian is a fifth grade student at La Encantada Elementary.

1.3. Invocation

The Invocation was led by Charlotte Leos. Charlotte is a fifth grade student at La Encantada Elementary.

2. **Public Comment**

- Mary Maney – Stellar Ed MOU, thank you's to security, maintenance, custodians, and secretaries. Professional development, and mid-year stipend.

3. **Board Report**

Israel Villarreal – welcomes parents, students, and staff and recognized the students that performed at convocation.

4. **Superintendent's Report**
Mr. Perez welcomed everyone back, thanked staff, Mr. Martinez for organizing the student groups at convocation, and Mrs. Gonzales for the guest speaker. Briefly spoke about staff development and wished everyone a great school year.

5. **Consent Agenda: Academics Services**

Motion to approve agenda items 5.1-5.3 as presented. This motion, made by Ariel Cruz-Vela and seconded by Roel Abrego, Carried.

Roel Abrego:	Yea
Rudy Corona:	Yea
Ariel Cruz-Vela:	Yea
Celina Gonzales:	Yea
Crystal Hernandez:	Yea
Orlando Lopez:	Absent
Israel Villarreal:	Yea

Yea: 6, Nay: 0, Absent: 1

5.1. *Request for Approval of the Memorandum of Understanding between San Benito CISD and Stellar Ed Resources STEMS Program for the 2026-2027 School Year

5.2. *Request for Approval of the Memorandum of Agreement between San Benito CISD and Tropical Texas Behavioral Health for the 2026-2027 School Year

5.3. *Request for Approval Client Service Agreement for Welder Qualification and Certification with The Certified Welding and Testing Company Incorporated (CWT)

6. **Consent Agenda: Finance & Operations**

Motion to approve agenda items 6.1-6.6 as presented. This motion, made by Ariel Cruz-Vela and seconded by Roel Abrego, Carried.

Roel Abrego:	Yea
Rudy Corona:	Yea
Ariel Cruz-Vela:	Yea
Celina Gonzales:	Yea
Crystal Hernandez:	Yea
Orlando Lopez:	Absent
Israel Villarreal:	Yea

Yea: 6, Nay: 0, Absent: 1

6.1. *Request for Approval of Check Disbursements Report

6.2. *Request for Approval of Gifts/Bequests

6.3. *Request for Approval of Budget Amendments

6.4. *Request for Approval of Purchases over $50,000

6.5. *Request for Approval of Quarterly Investment Report

6.6. *Request for Approval of Annual Investment Report

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6.7. *Request for Approval of the Option to Extend the Proposals for RFP-0724-GMS, General Merchandise and Services

6.8. *Request for Approval of Brokers/Dealers for San Benito CISD Investments Portfolio

6.9. *Request for Approval of Resolution of Independent Sources for Investment Training and Designation of Investment Officers

6.10. *Request for Approval of Resolution of the Annual Review of Investments Strategies and Investments Policy

7. **Consent Agenda: Administration**

Motion to approve agenda items 7.2-7.5 as presented. This motion, made by Ariel Cruz-Vela and seconded by Roel Abrego, Carried.

Roel Abrego:	Yea
Rudy Corona:	Yea
Ariel Cruz-Vela:	Yea
Celina Gonzales:	Yea
Crystal Hernandez:	Yea
Orlando Lopez:	Absent
Israel Villarreal:	Yea

Yea: 6, Nay: 0, Absent: 1

7.1. *Request for Approval of Revisions to the 2026-2027 Compensation Plan

Motion to move agenda item 7.1 to executive session. This motion, made by Ariel Cruz-Vela and seconded by Crystal Hernandez, Carried.

Roel Abrego:	Yea
Rudy Corona:	Yea
Ariel Cruz-Vela:	Yea
Celina Gonzales:	Yea
Crystal Hernandez:	Yea
Orlando Lopez:	Absent
Israel Villarreal:	Yea

Yea: 6, Nay: 0, Absent: 1

Motion to approve as discussed in executive session. This motion, made by Ariel Cruz-Vela and seconded by Crystal Hernandez, Carried.

Roel Abrego:	Yea
Rudy Corona:	Yea
Ariel Cruz-Vela:	Yea

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Celina Gonzales:	Yea
Crystal Hernandez:	Yea
Orlando Lopez:	Absent
Israel Villarreal:	Yea

Yea: 6, Nay: 0, Absent: 1

7.2. *Request for Approval of Revisions to the 2026-2027 Texas Teacher Evaluation Support System (T-TESS) Appraisers

7.3. *Request for Approval of the Guardian Security Program

7.4. *Request for Approval of Revisions to Board Policy CPC(LOCAL)

7.5. *Request for Approval of Board Minutes

8. **Action Agenda**

8.1. Discussion and Consideration on Board Approval of a Delegate and Alternate to the Texas Association of School Boards (TASB) Delegate Assembly

Motion to approve Ariel Cruz-Vela as Delegate and Roel Abrego as the Alternate. This motion, made by Celina Gonzales and seconded by Israel Villarreal, Carried.

Roel Abrego:	Yea
Rudy Corona:	Yea
Ariel Cruz-Vela:	Yea
Celina Gonzales:	Yea
Crystal Hernandez:	Yea
Orlando Lopez:	Absent
Israel Villarreal:	Yea

Yea: 6, Nay: 0, Absent: 1

9. **Closed Meeting**
The meeting was called into Closed Session at 5:48 PM.

9.1. Employment, Resignation(s), Retirement(s), and Termination(s)

9.2. Discussion and Consideration of Employment of Secondary Instruction Director

Motion to approve Dr. Sara Turon as Secondary Instruction Director. This motion, made by Rudy Corona and seconded by Ariel Cruz-Vela, Carried.

Roel Abrego:	Yea
Rudy Corona:	Yea

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Ariel Cruz-Vela: Yea

Celina Gonzales: Yea

Crystal Hernandez: Yea

Orlando Lopez: Absent

Israel Villarreal: Yea

Yea: 6, Nay: 0, Absent: 1

10. **Reconvene into Open Session**

The meeting was called into Open Session at 7:54 PM.

10.1. Employment, Resignation(s), Retirement(s), and Termination(s)

Motion to approve as discussed in executive session. This motion, made by Ariel Cruz-Vela and seconded by Roel Abrego, Carried.

Roel Abrego: Yea

Rudy Corona: Yea

Ariel Cruz-Vela: Yea

Celina Gonzales: Yea

Crystal Hernandez: Yea

Orlando Lopez: Absent

Israel Villarreal: Yea

Yea: 6, Nay: 0, Absent: 1

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10.2. Discussion and Possible Approval of Employment of Secondary Instruction Director

11. **Closing of Meeting**

11.1. Adjournment

Motion to adjourn the meeting. This motion, made by Rudy Corona and seconded by Crystal Hernandez, Carried.

Roel Abrego: Yea

Rudy Corona: Yea

Ariel Cruz-Vela: Yea

Celina Gonzales: Yea

Crystal Hernandez:	Yea
Orlando Lopez:	Absent
Israel Villarreal:	Yea

Yea: 6, Nay: 0, Absent: 1

The meeting was adjourned. (7:56 PM)

_____
Board President

_____
Board Secretary

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Public Hearing Minutes

Monday, August 24, 2026 5:00 PM

John F. Barron Administration Building - Board Room, 240 N. Crockett Street, San Benito, Texas 78586

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Roel Abrego:	Present
Rudy Corona:	Present
Ariel Cruz-Vela:	Present
Celina Gonzales:	Present
Crystal Hernandez:	Present
Orlando Lopez:	Present
Israel Villarreal:	Present

The meeting was called to Order at 5:00 PM.

Celina Gonzales arrived at 5:04 PM.

1. **Opening of Meeting**

   1.1. Roll Call, Establish Quorum
   ____ Orlando Lopez, Board President
   ____ Israel Villarreal, II, Board Vice-President
   ____ Celina Gonzales, Board Secretary
   ____ Dr. Ariel Cruz-Vela, Board Trustee
   ____ Crystal Hernandez, Board Trustee
   ____ Rudy Corona, Board Trustee
   ____ Roel Abrego, Board Trustee
   ____ Alfredo Perez, Superintendent of Schools
   ____ Tony Torres, Board Attorney

2. **Public Comment**

   2.1. Public comment on the Budget and Proposed Tax Rate
   None

3. **Presentation**

   3.1. Presentation on the Budget and Proposed Tax Rate
   Presented by Jose A. Perez, Finance Director.

4. Community Comment

   4.1. Community Comment on the Budget and Proposed Tax Rate, if any
   None

5. **Closing of Meeting**

5.1. Adjournment

Motion to adjourn the meeting. This motion, made by Crystal Hernandez and seconded by Israel Villarreal, Carried.

Roel Abrego:	Yea
Rudy Corona:	Yea
Ariel Cruz-Vela:	Yea
Celina Gonzales:	Yea
Crystal Hernandez:	Yea
Orlando Lopez:	Yea
Israel Villarreal:	Yea

Yea: 7, Nay: 0

The meeting was adjourned at 5:08 PM.

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_____ _____

Board President Board Secretary

Special Board Meeting Minutes

Monday, August 24, 2026 Immediately following Public Hearing

John F. Barron Administration Building - Board Room, 240 N. Crockett Street, San Benito, Texas 78586

Roel Abrego:	Present
Rudy Corona:	Present
Ariel Cruz-Vela:	Present
Celina Gonzales:	Present
Crystal Hernandez:	Present
Orlando Lopez:	Present
Israel Villarreal:	Present

The meeting was called to Order at 5:0[illegible] PM.

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1. Opening of Meeting

1.1. Roll Call, Establish Quorum

____ Orlando López, Board President
____ Israel Villarreal, III, Board Vice-President
____ Celina Gonzales, Board Secretary
____ Dr. Ariel Cruz, Board Trustee
____ Crystal Hernandez, Board Trustee
____ Rudy Corona, Board Trustee
____ Roel Abrego, Board Trustee
____ Alfredo Perez, Superintendent of Schools
____ Tony Torres, Board Attorney

2. Public Comment

2.1. Public comments shall be limited to items on the agenda posted with notice of the meeting.

- Mary Maney – disaster pennies.

3. Action Agenda

3.1. Discussion and Possible Approval of the Resolution to Adopt Disaster Relief Pennies

Motion to approve the Resolution to Adopt Disaster Relief Pennies. This motion, made by Ariel Cruz-Vela and seconded by Rudy Corona, Carried.

Roel Abrego:	Yea
Rudy	Yea

Corona:

Ariel Cruz-Vela: Yea

Celina Gonzales: Yea

Crystal Hernandez: Yea

Orlando Lopez: Yea

Israel Villarreal: Yea

Yea: 7, Nay: 0

3.2. Discussion and Possible Approval of the Resolution of the Board to set a Tax Rate — Maintenance & Operations

Motion to approve that the property tax rate be increased by the adoption of a tax rate of $1.0366, which is effectively a 15.01 % increase in the tax rate. This motion, made by Celina Gonzales and seconded by Israel Villarreal, Carried.

Roel Abrego: Yea

Rudy Corona: Yea

Ariel Cruz-Vela: Yea

Celina Gonzales: Yea

Crystal Hernandez: Yea

Orlando Lopez: Yea

Israel Villarreal: Yea

Yea: 7, Nay: 0

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3.3. Discussion and Possible Approval of the Resolution of the Board to set Tax Rate — Interest & Sinking

Motion to approve that the San Benito Consolidated Independent School District approve the proposal of an interest and sinking (I&S) rate to pay debt service that exceeds the minimum debt service tax rate as defined by the Texas Tax Code and the Texas Education Code. The Board finds that the District's minimum debt service tax rate is $0.2568 per $100 valuation, and that the proposed interest and service tax rate by $0.0083 per $100 valuation. Additional revenue generated by the proposed rate will be used for lawful debt service purposes, including: For tax rate management due to tax collections fluctuation. This motion, made by Israel Villarreal and seconded by Ariel Cruz-Vela, Carried.

Roel Abrego: Yea

Rudy Corona: Yea

Ariel Cruz-Vela: Yea

Celina Gonzales: Yea

Crystal Hernandez: Yea

Orlando Lopez: Yea

Israel Villarreal: Yea

Yea: 7, Nay: 0

Motion to approve that San Benito Consolidated Independent School District approve an interest and sinking tax rate of $0.26510 used to pay debt service. This motion, made by Israel Villarreal and seconded by Crystal Hernandez, Carried.

Roel Abrego: Yea

Rudy Corona: Yea

Ariel Cruz-Vela: Yea

Celina Gonzales: Yea

Crystal Hernandez: Yea

Orlando Lopez: Yea

Israel Villarreal: Yea

Yea: 7, Nay: 0

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3.4. Discussion and Possible Approval of the Resolution to Approve Tax Year 2026 Certified Property Values

Motion to approve the Resolution to approve Tax Year 2026 Certified Property Values. This motion, made by Roel Abrego and seconded by Crystal Hernandez, Carried.

Roel Abrego: Yea

Rudy Corona: Yea

Ariel Cruz-Vela: Yea

Celina Gonzales: Yea

Crystal Hernandez: Yea

Orlando Lopez: Yea

Israel Villarreal: Yea

Yea: 7, Nay: 0

3.5. Discussion and Possible Approval of the Resolution to Designate an Officer or Employee for Truth and Taxation Worksheet Calculations

Motion to approve the Resolution to Designate an Officer or Employee for Truth and Taxation Worksheet Calculations. This motion, made by Israel Villarreal and seconded by Rudy Corona, Carried.

Roel Abrego:	Yea
Rudy Corona:	Yea
Ariel Cruz-Vela:	Yea
Celina Gonzales:	Yea
Crystal Hernandez:	Yea
Orlando Lopez:	Yea
Israel Villarreal:	Yea

Yea: 7, Nay: 0

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3.6. Discussion and Possible Approval of the Resolution to request Approval of the Tax Rate for Discount Early Tax Payments for Tax Year 2026

Motion to approve the Resolution to request Approval of the Tax Rate for Discount Early Tax Payments for Tax Year 2026. This motion, made by Rudy Corona and seconded by Ariel Cruz-Vela, Carried.

Roel Abrego:	Yea
Rudy Corona:	Yea
Ariel Cruz-Vela:	Yea
Celina Gonzales:	Yea
Crystal Hernandez:	Yea
Orlando Lopez:	Yea
Israel Villarreal:	Yea

Yea: 7, Nay: 0

4. **Closed Meeting**
The meeting was called into Executive Session at 5:16 PM.

4.1. Employment, Resignation(s), Retirement(s), and Termination(s)

4.2. Discussion and Consideration of Employment of Family and Community Engagement Director

5. **Reconvene into Open Session**
The meeting Reconvened into Open Session at 5:32 PM.

5.1. Employment, Resignation(s), Retirement(s), and Termination(s)

Motion to approve employment, resignations, retirements, and terminations as discussed in executive session. This motion, made by Crystal Hernandez and seconded by Rudy Corona, Carried.

Roel Abrego:	Yea
Rudy Corona:	Yea
Ariel Cruz-Vela:	Yea
Celina Gonzales:	Yea
Crystal Hernandez:	Yea
Orlando Lopez:	Yea
Israel Villarreal:	Yea

Yea: 7, Nay: 0

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5.2. Discussion and Possible Approval of Employment of Family and Community Engagement Director

Motion to approve Adrian Soliz as the director of Family and Community Engagement. This motion, made by Crystal Hernandez and seconded by Rudy Corona, Carried.

Roel Abrego:	Yea
Rudy Corona:	Yea
Ariel Cruz-Vela:	Yea
Celina Gonzales:	Yea
Crystal Hernandez:	Yea
Orlando Lopez:	Yea
Israel Villarreal:	Yea

Yea: 7, Nay: 0

6. **Closing of Meeting**

6.1. Adjournment

Motion to adjourn the meeting. This motion, made by Roel Abrego and seconded by

Crystal Hernandez, Carried.

Roel Abrego:	Yea
Rudy Corona:	Yea
Ariel Cruz-Vela:	Yea
Celina Gonzales:	Yea
Crystal Hernandez:	Yea
Orlando Lopez:	Yea
Israel Villarreal:	Yea

Yea: 7, Nay: 0

The meeting was adjourned at 5:33 PM.

Board President _____ Board Secretary

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