



## **Administrative Committee Meeting**

Thursday, February 5, 2026 at Immediately following Curriculum Committee Meeting  
John F. Barron Administration Building - Board Room  
240 N. Crockett Street  
San Benito, Texas 78586

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1. Call to Order
2. Public Comment
  - 2.1. Public comments shall be limited to items on the agenda posted with notice of the meeting.
3. Review and Discussion of Revision(s) to the 2025-2026 Texas Teacher Evaluation and Support System (T-TESS) Appraisers
4. Review and Discussion of Revision(s) to the 2025-2026 Texas Principal Evaluation and Support System (T-PESS) Appraisers
5. Review and Discussion of Revision(s) to the 2025-2026 Compensation Plan
6. Review and Discussion to Adopt the Resolution to Senate Bill 11- Daily Prayer Time
7. Committee Concerns
8. Adjournment



## **Request Approval of Revision(s) to the 2025-2026 Texas Teacher Evaluation Support System (T-TESS) Appraisers**

### **Superintendent's Recommendation:**

That the Board of Trustees approve Revision(s) to the T-TESS Appraiser List for the 2025-2026 School Year.

### **Rationale:**

Timeline that focuses on providing continuous, timely and formative feedback to educators in order to improve their practice.

### **Paperwork Impact:**

N/A

### **Budgetary Information:**

N/A

### **Resource Personnel:**

Alfredo Perez, Superintendent of Schools

Erika Echarte, Executive Director of Administrative Services

### **Board Policy Reference and Compliance:**



2025-2026 T-TESS Appraisers

Full Name	Assignment Type Descriptions	Building Descriptions
CASTANEDA, JACQUELINE	Assistant Principal	Angela G. Leal Elementary
JACQUEZ, DIANE V	Principal	Angela G. Leal Elementary
LEAL, JENNIFER NICOLE	Assistant Principal	Berta Cabaza Middle School
ABEYTA, MICHAEL DEAN	Assistant Principal	Berta Cabaza Middle School
GARCIA, DANIEL	Principal	Berta Cabaza Middle School
ROMERO, VIRGINIA	Assistant Principal	DR CM Cash Elementary
	Assistant Principal	DR CM Cash Elementary
RODRIGUEZ, ESEQUIEL, JR	Principal	DR CM Cash Elementary
LEAL, KOURTNEY	Assistant Principal	Dr. Raul Garza STEAM Academy
MONREAL AGUILAR, VICTOR MANUEL	Principal	Dr. Raul Garza STEAM Academy
LONGORIA, ERIKA	Assistant Principal	Ed Downs Elementary
CAMACHO, ASHLEY MARIE	Principal	Ed Downs Elementary
LOPEZ, VICTORIA GARCIA	Assistant Principal	Frank Roberts Elementary
<b>DIAZ, ROLANDO</b>	<b>Principal</b>	<b>Frank Roberts Elementary</b>
RIVAS-LEAL, LARISSA	Assistant Principal	Fred Booth Elementary
OCUMAREZ, GABRIELLE G	Principal	Fred Booth Elementary
TURNER, KANDRA MARISSA	Principal	GO Academy
CORTEZ, JOYCE ELIZABETH	Assistant Principal	La Encantada Elementary
GARCIA, SYLVIA CONTRERAS	Principal	La Encantada Elementary
SANCHEZ, ENEDINA	Assistant Principal	La Paloma Elementary
GOMEZ, LUCAS A	Principal	La Paloma Elementary
JACQUEZ, CRYSTAL MARIE	Assistant Principal	Miller Jordan Middle School
	Assistant Principal	Miller Jordan Middle School
LAINEZ GOMEZ, CARLOS MANUEL	Principal	Miller Jordan Middle School
	Assistant Principal	Oscar De La Fuente Elementary
<b>MURILLO, NICOLE ANN</b>	<b>Principal</b>	<b>Oscar De La Fuente Elementary</b>
HAUSLER, SCOTT J	Principal	Positive Redirection Center
AGUILERA, MARY JULIE	Principal	Rangerville Elementary
VALDEZ, MARTHA LORENA	Assistant Principal	Riverside Middle School
RODRIGUEZ, PATRICIA MARGARITA	Assistant Principal	Riverside Middle School
RAMIREZ, RODOLFO	Principal	Riverside Middle School
PARDO, JULIUS	Assistant Principal	San Benito High School
ZAVALA, RUBY MOLINA	Assistant Principal	San Benito High School
HERNANDEZ, PATRICIA ANN	Assistant Principal	San Benito High School
TREVINO, GABRIEL ELISEO	Assistant Principal	San Benito High School
LOPEZ, MANUELA	Principal	San Benito High School
BALDERAS, JENNIFER JAZMIN	Assistant Principal	Sullivan Elementary
CLAYBORN, CYNTHIA	Principal	Sullivan Elementary
ABREGO, EDWARD	Assistant Principal	Veterans Memorial Academy
<b>TUDON, ALBERTO</b>	<b>Assistant Principal</b>	<b>Veterans Memorial Academy</b>
MARTINEZ, GRACIELA G	Principal	Veterans Memorial Academy
CORNETT, DILIA	Asst Supt Academic	Central Office - Academics
ARAIZA, MARLEEN	Director, Professional Development	Central Office - Academics
GONZALEZ, BELINDA	Director, Bilingual	Central Office - Academics
MARTINEZ, ERADIO	Director, Performing Arts	Central Office - Academics
LARRALDE CASTRO, ALAN	Director, CTE	Central Office - Academics
ATKINSON, DIANA	Director Elem Instruction	Central Office - Elem Inst Implementation
FERNANDEZ, JOANN	Director Secondary Instruction	Central Office - Sec Inst Implementation
PEREZ, ALFREDO FREDRICO, JR	Superintendent	Superintendent



## **Request Approval of Revision(s) to the 2025-2026 Texas Principal Evaluation and Support System (T-PESS) Appraisers**

### **Superintendent's Recommendation:**

That the Board of Trustees approve the Revision(s) to the T-PESS Appraiser List for the 2025-2026 School Year.

### **Rationale:**

Timeline that gives principals the guidance they need to chart their own course of professional growth and development.

### **Paperwork Impact:**

N/A

### **Budgetary Information:**

N/A

### **Resource Personnel:**

Alfredo Perez, Superintendent of Schools

Erika Echarte, Executive Director of Administrative Services

### **Board Policy Reference and Compliance:**



2025-2026 T-PESS Appraisers

Full Name	Assignment Type Descriptions	Building Descriptions
JACQUEZ, DIANE V	Principal	Angela G. Leal Elementary
GARCIA, DANIEL	Principal	Berta Cabaza Middle School
RODRIGUEZ, ESEQUIEL, JR	Principal	DR CM Cash Elementary
MONREAL AGUILAR, VICTOR MANUEL	Principal	Dr. Raul Garza STEAM Academy
CAMACHO, ASHLEY MARIE	Principal	Ed Downs Elementary
<b>DIAZ, ROLANDO</b>	<b>Principal</b>	<b>Frank Roberts Elementary</b>
OCUMAREZ, GABRIELLE G	Principal	Fred Booth Elementary
TURNER, KANDRA MARISSA	Principal	GO Academy
GARCIA, SYLVIA CONTRERAS	Principal	La Encantada Elementary
GOMEZ, LUCAS A	Principal	La Paloma Elementary
LAINIZ GOMEZ, CARLOS MANUEL	Principal	Miller Jordan Middle School
<b>MURILLO, NICOLE</b>	<b>Principal</b>	<b>Oscar De La Fuente Elementary</b>
HAUSLER, SCOTT J	Principal	Positive Redirection Center
AGUILERA, MARY JULIE	Principal	Rangerville Elementary
RAMIREZ, RODOLFO	Principal	Riverside Middle School
LOPEZ, MANUELA	Principal	San Benito High School
CLAYBORN, CYNTHIA	Principal	Sullivan Elementary
MARTINEZ, GRACIELA G	Principal	Veterans Memorial Academy
CORNETT, DILIA	Asst Supt Academic	Central Office - Academics
ARAIZA, MARLEEN	Director, Professional Development	Central Office - Academics
ATKINSON, DIANA	Director Elem Instruction	Central Office - Elem Inst Implementation
FERNANDEZ, JOANN	Director Secondary Instruction	Central Office - Sec Inst Implementation
PEREZ, ALFREDO FREDRICO, JR	Superintendent	Superintendent



## **Request Approval of the Revision(s) to the 2025-2026 Compensation Plan**

### **Superintendent's Recommendation:**

The Superintendent recommends to the Board of Trustees to approve the Revision(s) to the 2025-2026 Compensation Plan.

### **Rationale:**

Revision(s) 2025-2026 Compensation Plan:

### **Paperwork Impact:**

N/A

### **Budgetary Information:**

N/A

### **Resource Personnel:**

Alfredo Perez, Superintendent of Schools

Erika Echartea, Executive Director of Administrative Services

### **Board Policy Reference and Compliance:**

## San Benito CISD - Human Resources

**\*\* All stipends are subject to review based on established criteria and may be discontinued \*\***

**Assistant Principals, Principals & Directors are not eligible for stipends**

<b>Special Education</b>		
<b>Teachers *</b>	<b>Stipend</b>	<b>Frequency</b>
Dyslexia	\$ 1,000	Monthly
Dyslexia & LSSP Supervisor	\$ 1,000	Monthly
General/Resource/Inclusion	\$ 1,800	Monthly
Lead Assessment	\$ 2,500	Monthly
Self Contained	\$ 2,500	Monthly
SLP/SLP Assistant - Country School (must travel to 2 campuses)	\$ 1,000	Monthly
Speech Therapist Supervisor	\$ 1,000	Monthly
Visually Impaired	\$ 2,500	Monthly
Special Olympics Coach	\$ 1,500	Bi-Annual
Special Olympics Coordinator	\$ 2,500	Bi-Annual

**\*SPED Teachers will only be paid one stipend**

<b>Summer Evaluations</b>	<b>Stipend</b>	<b>Frequency</b>
Psychological/Autism	\$ 1,225	Annual
Full & Initial Individual Evaluation	\$ 630	Annual
Speech	\$ 490	Annual
Visually Impaired	\$ 525	Annual

<b>Other Stipends</b>		
Nurse, RN	\$ 1,500	Monthly
Teacher Incentive Allotment (TIA) Lead	\$ 15,000	Monthly
Teacher Incentive Allotment (TIA) Expansion	\$ 10,000	Monthly
Librarian Coordinator	\$ 3,000	Monthly
Mid-Year Stipend (Dec 2025)	\$ 500	
Mid-Year Stipend	\$ 250	