



Special Board Meeting

Thursday, May 29, 2025 at 4:30 PM

John F. Barron Administration Building - Board Room

240 N. Crockett Street

San Benito, Texas 78586

This shall provide general notice that, during the course of the meeting, the Board may elect to discuss any item on the agenda in closed session in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E.

Please note that members of the Board may participate remotely, pursuant to Texas Government Code 551.127 by video conference at this meeting. However, a physical quorum of the Board shall be present at the meeting location.

This shall also provide notice that any item listed as a closed session agenda item may be moved to open session.

1. Opening of Meeting

1.1. Roll Call, Establish Quorum

- _____ Dr. Ariel Cruz-Vela, Board President
- _____ Crystal Hernandez, Board Vice-President
- _____ Israel Villarreal, III, Board Secretary
- _____ Rudy Corona, Board Trustee
- _____ Frutoso M. Gomez, Jr., Board Trustee
- _____ Orlando López, Board Trustee
- _____ Alex Reyna, Board Trustee
- _____ Alfredo Perez, Superintendent of Schools
- _____ Tony Torres, Board Attorney

2. Public Comment

- 2.1. Public comments shall be limited to items on the agenda posted with notice of the meeting.

3. Presentations

- 3.1. Presentations for RFQ/RFP-0325-Performing Arts Center

- Tri-Gen Construction, Inc.
- D. Wilson Construction Company

4. Action Agenda

- 4.1. Discussion and Possible Action to Award/Select Company regarding RFQ/RFP-0325-Performing Arts Center
- 4.2. Discussion and Possible Action to authorize administration to negotiate contract with selected company/firm regarding RFQ/RFP-0325-Performing Arts Center
- 4.3. Discussion and Possible Action of the New Website Provider for the 2025-2026 School Year
- 4.4. Discussion and Possible Approval of Revisions to the 2024-2025 Compensation Plan
- 4.5. Discussion and Possible Approval of Budget Amendments for the 2024-2025 School Year

5. Closed Meeting

In accordance with Texas Government Code (Open Meetings Act) the Board may move into closed session for the following reasons:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

- 5.1. Employment, Resignation(s), Retirement(s), and Termination(s)
- 5.2. Discussion and Consideration to Renew Term Contracts for Teachers, Librarians, Nurses (RN), and Instructional Coaches for the 2024-2025 School Year
- 5.3. Discussion and Consideration to Renew Probationary Contracts for Teachers, Librarians, Nurses (RN), and Instructional Coaches for the 2024-2025 School Year
- 5.4. Discussion and Consideration to Renew Term Contracts for Teachers, Librarians, Nurses (RN), and Instructional Coaches for the 2025-2026 School Year
- 5.5. Discussion and Consideration to Renew Probationary Contracts for Teachers, Librarians, Nurses (RN), and Instructional Coaches for the 2025-2026 School Year
- 5.6. Discussion and Consideration to Non-Renew the 2024-2025 term contract of teacher J.S.

6. Reconvene into Open Session

Reconvene Into Open Session, and Possible Action on Matters Considered in Closed Session, if necessary

- 6.1. Employment, Resignation(s), Retirement(s), and Termination(s)
- 6.2. Discussion and Possible Action to Approve the Renewal Term Contracts for Teachers, Librarians, Nurses (RN), and Instructional Coaches for the 2024-2025 School Year
- 6.3. Discussion and Possible Action to Renew Probationary Contracts for Teachers, Librarians, Nurses (RN), and Instructional Coaches for the 2024-2025 School Year
- 6.4. Discussion and Possible Action to Renew Term Contracts for Teachers, Librarians, Nurses (RN), and Instructional Coaches for the 2025-2026 School Year
- 6.5. Discussion and Possible Action to Renew Probationary Contracts for Teachers, Librarians, Nurses (RN), and Instructional Coaches for the 2025-2026 School Year
- 6.6. Discussion and Possible Action on the Non-Renewal of the 2024-2025 term contract of teacher J.S.

7. Closing of Meeting

7.1. Adjournment

I certify that the above notice was posted at the main entrance of the Administration Building at 240 N. Crockett St., San Benito, TX on the 25th day of May 2025 at 8:30 PM.



Request Approval of the New Website Provider for the 2025-2026 School Year

Superintendent's Recommendation:

The Superintendent recommends to the Board of Trustees to approve the new website provider for the 2025-2026 school year.

Rationale:

During the Communications Committee Meetings pertaining to the District Five-Year Strategic Plan, both the Committee and the Communications Department staff advocated for the implementation of new website provider guidelines and services over the forthcoming five years.

FINALSITE emerged as the selected website provider, presenting recommendations that included a custom-designed website, a mobile application, an online vending option for the sale of school-related items, artificial intelligence (AI) support for district information, and a system that consolidated all district communication platforms under a singular vendor system (text, email, social media, and website posting). The high quality of the graphics, videos, and photo cataloging was also superior to that of other similar providers.

EDLIO, the current district website provider for over seven years, did not offer a comprehensive package that encompassed all the current and future communication systems aligned with the new five-year strategic plan.

Both the Communications Staff and the Strategic Plan Committee recommend the FINALSITE option as our future district web provider for marketing, informational content, and the promotion of our district.

Paperwork Impact:

None

Budgetary Information:

199 E 53 6397 00 873 0 99 600

Resource Personnel:

Luis Gonzales, Public Relations Director

Erika Echartz, Interim Executive Director of Administrative Services

Alfredo Perez, Superintendent of Schools

Board Policy Reference and Compliance:

This is in compliance with Board Policy CH(LEGAL/LOCAL).



Finalsite Proposal



Pricing & Packaging Options



Option 1

Design Package	One-Time Cost	Launch By*	Package Highlights
Theme Flex	\$5,000	6/30/2025	20 designs to choose from. Swap 3 panels, add 1 panel from any design.
Virtual Webmaster	\$3,000	20 HRS INCLUDED	Experienced support to handle website management tasks, content migration, and more.
*For the best deployment experience Finalsite recommends an extension with your current website provider. If you provide the cost of the extension to Finalsite we will deduct that amount from your first year annuals.			

*Implementation includes Full Content Migration & Training

*If signed by 4/30/2025

Product	Yearly Cost
Advanced Search - INCLUDED	\$1,300
Finalsite Store	\$1,400
Branded Mobile App	\$4,500
Ask AI Chat Bot	\$5,500
Composer Website System	\$13,000
Messages XR Enterprise	\$16,000
One-Time Start-up Cost \$5,000	Yearly total for above products \$40,400

*The initial term of this Order is for the (5) year period beginning from the effective date, unless otherwise outlined in the schedule below (the "initial Term")

*All annual pricing is based on a multi-year contract.

*Start-up cost due net-30 from contract signing.



Option 2 - Cost of Select Design divided across 5-year term

Design Package	One-Time Cost	Launch By*	Package Highlights
Select Design	\$5,000	10/15/2025	Fully Custom. 4 content areas. 125 design hours.
Virtual Webmaster	\$3,000	20 HRS INCLUDED	Experienced support to handle website management tasks, content migration, and more.
*For the best deployment experience Finalsite recommends an extension with your current website provider. If you provide the cost of the extension to Finalsite we will deduct that amount from your first year annuals.			

*Implementation includes Full Content Migration & Training

*If signed by 4/30/2025

Product	Yearly Cost
Advanced Search - INCLUDED	\$1,300
Finalsite Store	\$1,400
Branded Mobile App	\$4,500
Ask AI Chat Bot	\$5,500
Composer Website System	\$13,000
Messages XR Enterprise	\$16,000
One-Time Start-up Cost \$5,000	Yearly total for above products \$42,400

*The initial term of this Order is for the (5) year period beginning from the effective date, unless otherwise outlined in the schedule below (the "initial Term")

*All annual pricing is based on a multi-year contract.

*Start-up cost due net-30 from contract signing.



San Benito Consolidated Independent School District Finalsite Five-Year Agreement

Finalsite
Year One 2025-2026
\$5,000 – Start Up Cost \$42,400 – Yearly Cost \$47,400 – Total Initial Cost
\$6,975 Credit for Edlio (July – November 2025 while the custom website is being built and completed for roll out December 2025)
\$40,425 Total for Year One
Year Two 2026-2027
\$42,400
Year Three 2027-2028
\$42,400
Year Four 2028-2029
\$42,400
Year Five 2029-2030
\$42,400



Invoice #2025-3793

From

Edlio, LLC
(P) 877-287-9871 ext. 3
(F) 888-682-4062
accountsreceivable@edlio.com
EIN: 38-3838982

Bill To

San Benito Consolidated Independent School District
240 N CROCKETT ST
SAN BENITO, TX 78586-4608
United States

Invoice Summary

Invoice Number	2025-3793
Invoice Date	05/07/2025
Due Date	05/07/2025
Amount Due (USD)	\$ 6,975.00

Description

Amount

This is your subscription fee for Edlio Website CMS-District Wide Solution for the term starting 07/01/2025 and ending 11/30/2025	6,975.00
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Amount Due (USD)	\$ 6,975.00
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Remittance Address:

Edlio, LLC Collections,
PO Box 844776, Boston, MA 02284-4776

Thank you for choosing Edlio for your school website!

If you need further assistance, please email AccountsReceivable@edlio.com or call (877) 623-7200.

Edlio will send annual invoices up to 90 days before the annual due date to allow sufficient time for your organization to submit payment no later than the 1st day of the annual subscription period. Edlio does not send contracts for annual subscriptions after the first year unless requested by Customer. All payments are non-refundable unless Edlio is unable to provide services for any reason.



Request Approval of Revision(s) to the 2024-2025 Compensation Plan

Superintendent's Recommendation:

The Superintendent recommends the Board of Trustees approve the Revision(s) to the 2024-2025 Compensation Plan.

Rationale:

Revision(s) to the compensation plan:

- Counselor CTE (New)
- Director, Fine Arts (New)
- Director, ~~Student Support~~ CCMR

Paperwork Impact:

N/A

Budgetary Information:

N/A

Resource Personnel:

Alfredo Perez, Superintendent of Schools

Erika Echartea, Interim Executive Director of Administrative Services

Board Policy Reference and Compliance:

2024-2025 Administrative/Professional Pay Plan

San Benito CISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum		
G1							
	ASP Family Engagement	226					
	Coordinator, ASP	226					
	Manager, ADSY Project (Grant Funded)	226					
			Daily	192.66	232.56	272.46	
			187	Days	36,027	43,489	50,950
			226	Days	43,541	52,559	61,576
1							
	Coordinator, Drop Out Prevention	226					
	Specialist, Social Media/Communications	226					
	Specialist, Curriculum	226					
			Daily	228.24	275.51	322.78	
			226	Days	51,583	62,266	72,949
2							
	Accountant	226					
	Assistant, Speech Language Pathologist	187					
	Coordinator, Safety	226					
	Manager, Tech Services	226					
			Daily	\$269.32	\$325.10	\$380.88	
			187	Days	50,364	60,795	71,225
			226	Days	60,867	73,474	86,080
3							
	Athletic Trainer	207					
	Coordinator, Gear Up/CCMR	197					
	Counselor (ES, MS)	207					
	Dyslexia (Part Time)	187					
	Asst. Director, ASP	226					
	Coordinator, Insurance	226					
	Coordinator, Television Media	226					
	Generalist, HR	226					
	Instructional Technologist	226					
	Manager, Construction	226					
	Manager, Network	226					
	Specialist, Student Success	197					
	Systems Administrator	226					
			Daily	\$293.57	\$354.37	\$415.17	
			187	Days	54,897	66,267	77,636
			197	Days	57,833	69,811	81,788
			207	Days	60,769	73,354	85,940
			226	Days	66,346	80,087	93,828
4							
	Assistant Principal, ES	207					
	Counselor (HS, SPED, Transition, CTE)	207					
	Licensed Professional Counselor	226					
			Daily	\$319.99	\$386.26	\$452.53	
			207	Days	66,239	79,957	93,674
			226	Days	72,319	87,296	102,273
5							
	Assistant Principal, MS	207					
	Dean of Instruction	226					
	Coordinator, Migrant Academic	226					
	Coordinator, Title 1	226					
	Diagnostician	187					
	Occupational Therapist	187					
	Physical Therapist	187					
	Psychologist	187					
	Speech Language Pathologist	187					
	Generalist, SPED	187					
			Daily	\$342.39	\$413.30	\$484.21	
			187	Days	64,028	77,288	90,548
			207	Days	70,876	85,554	100,232
			226	Days	77,381	93,407	109,432

6	
Admin - At Risk, GT, Library Services	207
Admin - Remote Learning Program	226
Assistant Principal, HS	207
Chief of Police	226
Coordinator, 504	226
Coordinator, Athletics	226
Coordinator, Health	226
Coordinator, Higher Education	226
Coordinator, HR	226
Coordinator, Payroll	226
Coordinator, RTI	226
Lead Assessment	207

Daily		\$359.51	\$433.97	\$508.43
207	Days	74,418	89,832	105,245
226	Days	81,249	98,077	114,905

7	
Director, ASP	226
Director, Accounting	226
Director, Band	226
Director, CNP	226
Director, CTE	226
Director, Counseling/Advance Academics	226
Director, Energy Management	226
Director, Fine Arts (NEW)	226
Director, Human Resources	226
Director, FACE	226
Director, Maintenance	226
Director, PEIMS	226
Director, Purchasing	226
Director, Transportation	226
Director, Assessment, Research, Evaluation	226
Director, Safety & Security	226
Principal, ES	207
Principal, DAEP	226

Daily		\$377.48	\$455.66	\$533.84
207	Days	78,139	94,323	110,506
226	Days	85,312	102,980	120,649

8	
Director, Athletics	226
Director, Bilingual	226
Director, Communications	226
Director, Elementary Instruction	226
Director, Federal Programs	226
Director, Professional Development	226
Director, Secondary Instruction	226
Director, SPED	226
Director, Student Support CCMR	226
Director, Technology	226
Principal (MS, VMA, GO Academy/Collegiate)	226

Daily		\$396.36	\$478.45	\$560.54
226	Days	89,578	108,130	126,682

9		
Executive Director, Administrative Services		226
Executive Director, Operations		226
Principal, HS		226

Daily		\$416.18	\$502.37	\$588.56
226	Days	94,057	113,536	133,015

10		
Assistant Superintendent of Academics		226
Chief Financial Officer		226

Daily		\$516.05	\$622.93	\$729.81
226	Days	116,628	140,783	164,938



Discussion, Consideration, and Possible Approval of Budget Amendment (s) for the 2024-2025 School Year

Superintendent's Recommendation:

The Superintendent recommends to the Board of Trustees to approve amending the 2024-2025 budget as presented in the exhibit attached.

Rationale:

Appropriate additional necessary funds.

Paperwork Impact:

A minimal amount of paperwork will be generated by the amendment.

Budgetary Information:

Amendment is necessary to provide adequate funding for items presented.

Resource Personnel:

Monica Mata, Chief Financial Officer

Alfredo Perez, Acting Superintendent of Schools

Board Policy Reference and Compliance:

CE (Local)



SAN BENITO CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

Business Office

240 North Crockett Street • San Benito, Tx 78586 • Phone: (956) 361-6160 • Fax: (956) 361-6166

BUDGET AMENDMENT FORM

Superintendent _____

TO: _____

Date _____

From: _____

Board Approved Date: _____

Title of Program	From Account Number	To Account Number	Amount To Transfer
Total			

Reason for Transfer:

Signature

Approved By: Signature of Superintendent

FOR BUSINESS OFFICE USE ONLY

Funds Available Yes No

Approved By: Monica Mata
Signature of Chief Financial Officer