

Board of Education Mesa County Valley School District 51

Agenda

October 20, 2026

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VISION STATEMENT

Engage, equip, and empower each and every student, each and every day.

DISTRICT MISSION

D51 engages our community, families and staff to deliver individualized, collaborative and challenging educational experiences to prepare each and every student for their brightest future.

BOARD PURPOSE

Provide clear, effective, and strategic governance that is student and community-centered so that each and every student will be engaged, equipped, and empowered each and every day.

ESSENTIAL BOARD ROLES

- **Guide** the District through the superintendent
- **Communicate** and uphold the strategic vision of the district
- **Hold** the district accountable for making progress toward strategic outcomes
- **Ensure** alignment of resources and structures
- **Represent** the interests of the community while prioritizing student success across the district

BOARD'S CORE, DRIVING VALUES

- Proactive and prepared
- Respectful and professional
- Focused on student success
- Accountability with integrity
- Cohesive and committed

BOARD MEMBERS

District A – Mr. José Luis Chávez,
President

District B – Mrs. Barb Evanson

District C – Mrs. Andrea Haitz, Secretary

District D – Mrs. Kaci Cole

District E – Mrs. Vicki Woods,
Vice President

SUPERINTENDENT

Dr. Brian Hill

Board of Education Business Meeting

4:30 PM

1. Call to Order/Roll Call 4:30 p.m. (Executive Session)
2. Agenda Approval
3. Executive Session
- 3.A. Pursuant to Section 24-6-402(4)(h), Colorado Revised Statutes, regarding the matter of individual student(s) for expulsion/appeal purposes and where public disclosure would adversely affect the person or persons involved.
4. Call to Order/Pledge of Allegiance/Moment of Silence 5:00 p.m.
5. Meeting Minutes and Summary Approval
- 5.A. September 1, 2026 Board Work Session Minutes
- 5.B. September 15, 2026 Board Business Meeting Minutes
6. Board Reports
- 6.A. Good Things
- 6.B. Committee/Activity Updates
7. D51 Happenings and Celebrations
8. Superintendent's Report
- 8.A. Enrollment Report
- 8.B. Quarterly Financials
9. Audience Comments
10. Consent Agenda
- 10.A. Personnel Actions
- 10.B. Gifts from the Public
11. Business Items
- 11.A. Policy DN - School Property Disposal - 2nd Reading/Adoption
- 11.B. Policy GBI - Criminal History Record Information - 2nd Reading/Adoption
- 11.C. Policy EBBA - Prevention of Disease/Infection Transmission - 2nd Reading/Adoption
- 11.D. Policy EBBB - Accident Reports - 2nd Reading/Adoption
- 11.E. Policy EBCE - Emergency Closings - 2nd Reading/Adoption
- 11.F. Policy ECA/ECAB - Security/Access to Buildings - 2nd Reading/Adoption
- 11.G. Policy DBD - Budget Priorities - 2nd Reading/Adoption
- 11.H. Policy JFAA - Admission of Resident Students - 1st Reading, Removal
- 11.I. Policy JIE/JIG - Pregnant/Married Students - 1st Reading, Removal
- 11.J. Policy JKC - Student Probation - 1st Reading, Removal
- 11.K. Policy JLA - Student Insurance Program - 1st Reading, Removal
- 11.L. Policy GDA - Classified Staff Positions - 1st Reading
- 11.M. Policy GD - Classified and Provisional Classified Staff - 1st Reading
- 11.N. Policy GDB - Classified Staff Salary Schedules - 1st Reading
- 11.O. Policy GDQD - Discipline, Suspension & Dismissal Classified Staff - 1st Reading
- 11.P. Policy DBK - Fiscal Emergencies - 1st Reading
- 11.Q. Policy JC - School Attendance Areas - 1st Reading
- 11.R. Policy JJC - School Displays and Student Presentations - 1st Reading
12. Future Meeting Agenda Items
13. Future Meetings
- 13.A. November 17, 2026, Board Business Meeting, Harry Butler Board Room, 5:00 p.m.
- 13.B. December 4 - 6, 2026, Colorado Association of School Boards (CASB) Convention, Colorado Springs, CO
- 13.C. December 9, 2026, Board Retreat, Harry Butler Board Room, 8:00 a.m.
- 13.D. December 15, 2026, Board Business Meeting, Harry Butler Board Room, 5:00 p.m.
14. Adjournment

PUBLIC PARTICIPATION AT BOARD MEETINGS; MEETING RULES

Adopted: September 14, 2021

Revised: November 19, 2024

The Board desires to hear the views of citizens of the District and welcomes public comments at business meetings. Public comments at work sessions or special meetings will not be allowed unless otherwise delineated on the meeting agenda. To ensure the safety, security, and orderly conduct at Board meetings all participants must adhere to these rules and any additional instructions provided by security personnel or meeting facilitators.

Eligibility and priority to address the Board: To ensure the students are prioritized and heard, the Board will allow students to speak first during the public comment portion of the meetings. Students wishing to address the Board must sign up and will be called in the order of registration before other community members.

Process/Procedure:

1. Individuals wishing to address the Board must sign up and will be called in the order of registration.
2. Comments will be limited to agenda item(s).
3. The public comment portion will be limited to 60 minutes unless the Board votes to extend the time. If additional time is approved, it will be at the discretion of the Board and based on the circumstances of the meeting.
4. Each speaker will be allotted up to three minutes to address the Board during public comment. If there are a large number of individuals signed up to speak, the Board reserves the right to reduce the time per speaker to ensure that as many voices are heard within the allotted comment period. If time constraints prevent all individuals from speaking during the public comment period, the Board encourages those unable to address the Board in person to submit their input via emails, written letters, or other formats. All submitted comments will be reviewed by the Board.
5. Speakers should not repeat the same message shared by others. If a speaker's point has already been addressed, comment briefly in support of previous comments and provide any other unique insights.

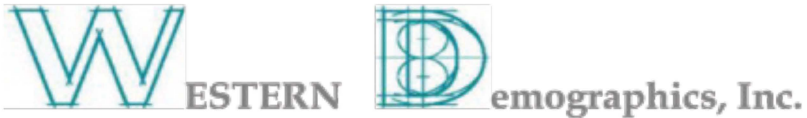
Prohibited Items: For security purposes, attendees may not bring bags into the meeting room. This includes, but is not limited to: backpacks, purses larger than a clutch, and tote bags. Exceptions will be made for medically necessary items or diaper bags, which are subject to inspection. Employees who are required to attend and work during the meeting are exempt from the bag policy but may be subject to standard security procedures.

Orderly Conduct:

1. All speakers and attendees are expected to maintain respectful and proper decorum during Board meetings.
2. Comments shall be directed to the Board as a whole and not an individual member, staff, or other attendees.
3. Personal attacks, threats, shouting, cheering, snapping, and other distractions or disruptive behavior, will not be tolerated.
4. Clapping after a comment may be allowed unless it is disrespectful or disrupts the flow of the meeting. Attendees are encouraged to keep expressions of support by clapping brief. If attendees disregard this expectation, the Board may temporarily pause the meeting to restore order or remove individuals causing the disruptions.
5. All comments must be age-appropriate, to include kindergarten through twelfth grade, and suitable for a school setting. Speakers are expected to use language and share content that is respectful and appropriate for all ages.
6. Comments containing profanity, vulgarity, or otherwise inappropriate material will not be permitted.
7. Attendees may not bring signs, banners, props, or other similar items/materials into the meeting. Any individual wishing to display any of the items referenced, or demonstrate, should do so in appropriate spaces outside of the meeting room, in compliance with District policies.
8. Media representatives wishing to record the Board meeting will be assigned a designated location to ensure their activities do not disrupt the proceedings or obstruct the view of attendees. All recording equipment must remain within the assigned area for the duration of the meeting.

Enforcement of Meeting Rules: Individuals who fail to follow the established rules for public comments or meeting decorum will receive a warning. If the disruptive behavior continues after the warning, the individual may be removed from the meeting. Repeated violations may result in a ban from attending future meetings as determined by the Board.

Mesa 51 School District – SY27-28 and Five-year Enrollment Forecast and Supporting Data



Shannon Bingham

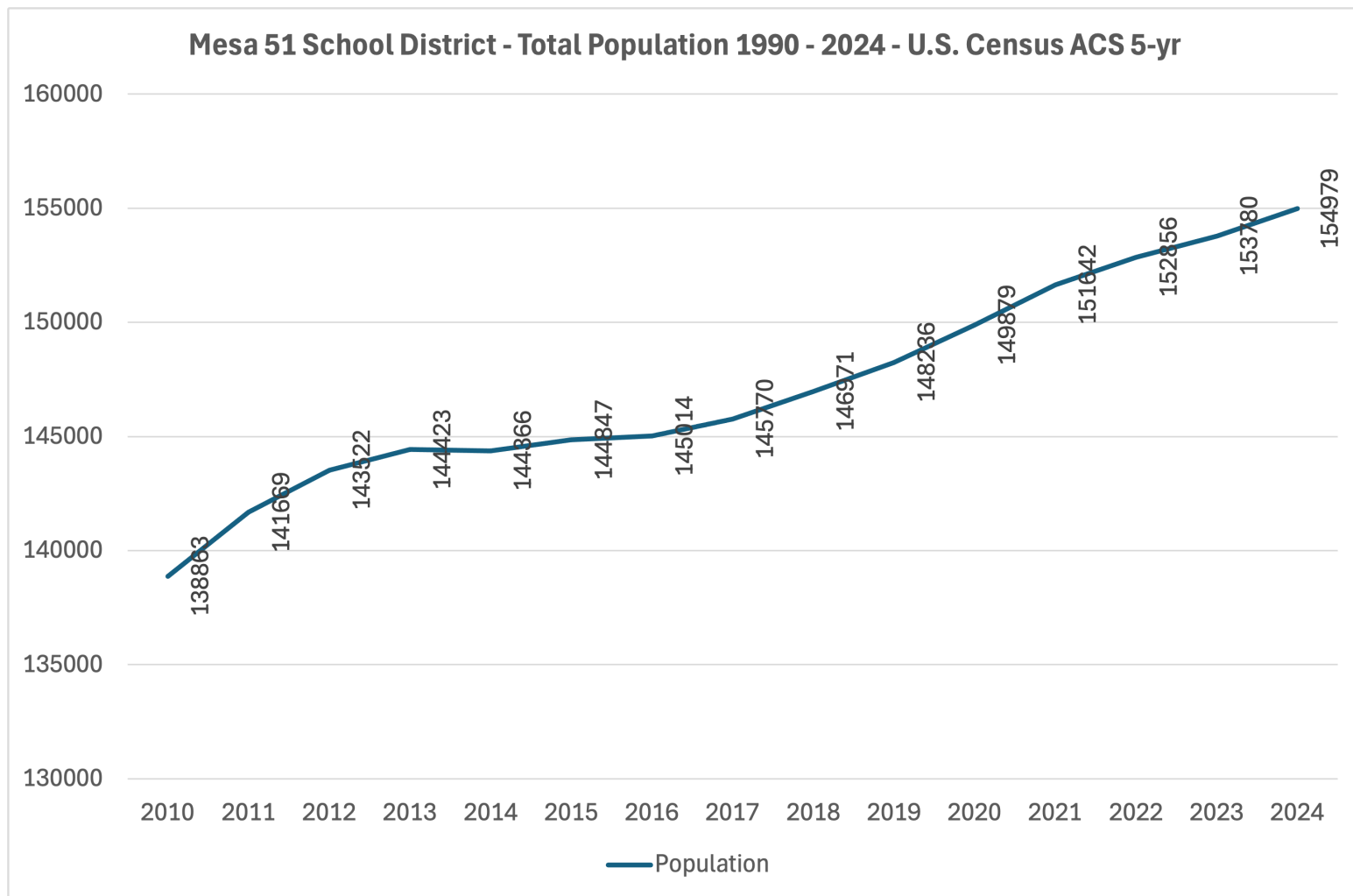
10/20/26

Introduction

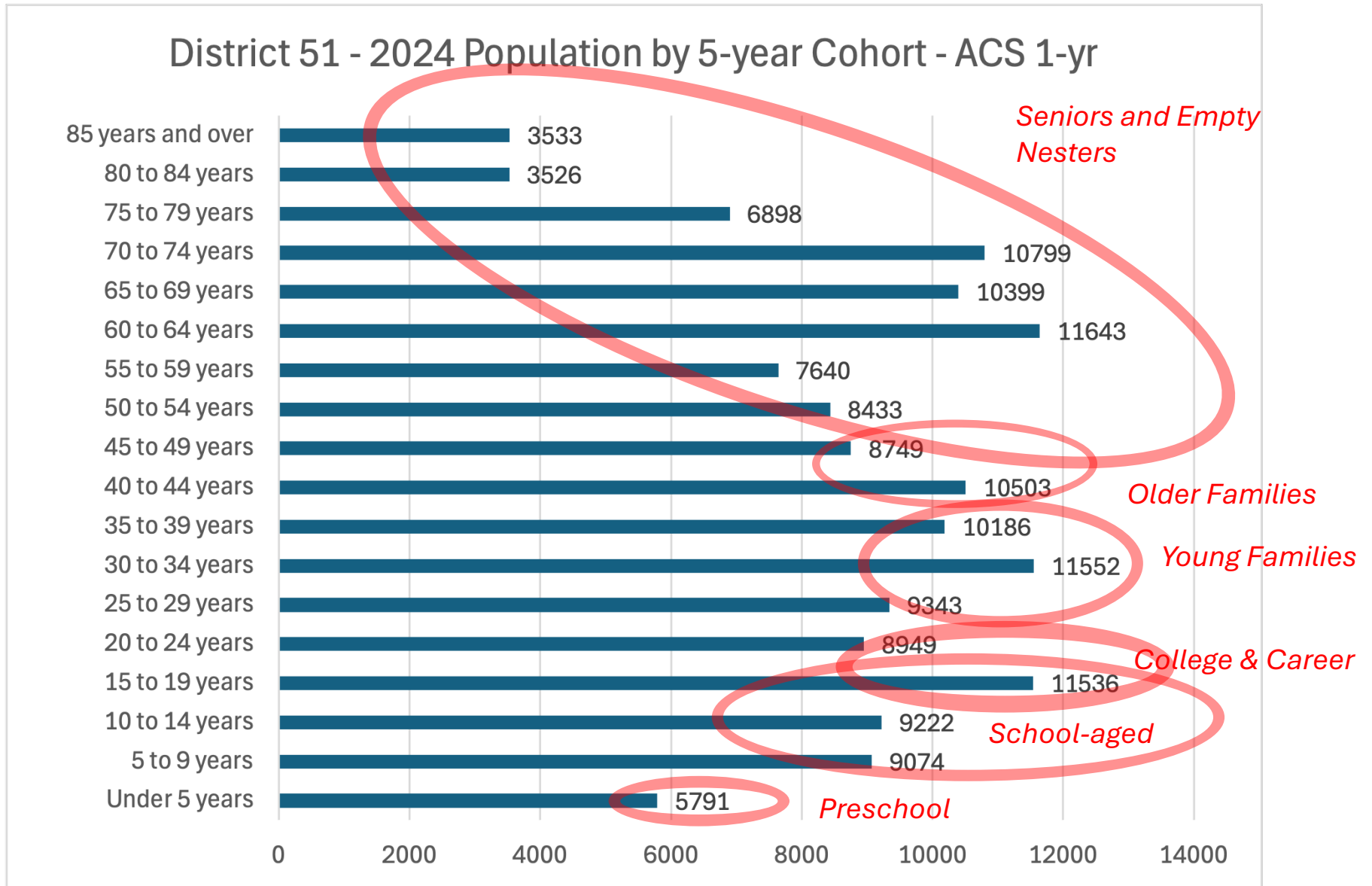
- Recently, the school district has decreased in enrollment, but local population is continually rising.
- American education is experiencing a period of generational change in which Millennial and Generation Z young adults are having smaller families.
- Affordability and immigration policy are frequently cited as reasons for departure. Many families are moving to other regions where gas, groceries and rent are more affordable than Colorado.
- Many school districts are experiencing enrollment declines as these trends begin to affect incoming grade sizes, especially in areas with mature housing stocks.
- Large districts have lost 1.5 – 2 percent this year. Mountain and rural districts have lost more.
- The current enrollment decline in mature housing areas will eventually be supplanted by growth in new areas as the municipalities continue to grow.
- D51 enrollment will decline by approximately 1700 students during the next five years.

Total Population Growth

- Total population in the district grew by 16,000 people between 2010 and 2024 according to the U. S. Census. This population growth includes persons of all ages that reside within the geographic boundaries of the school district



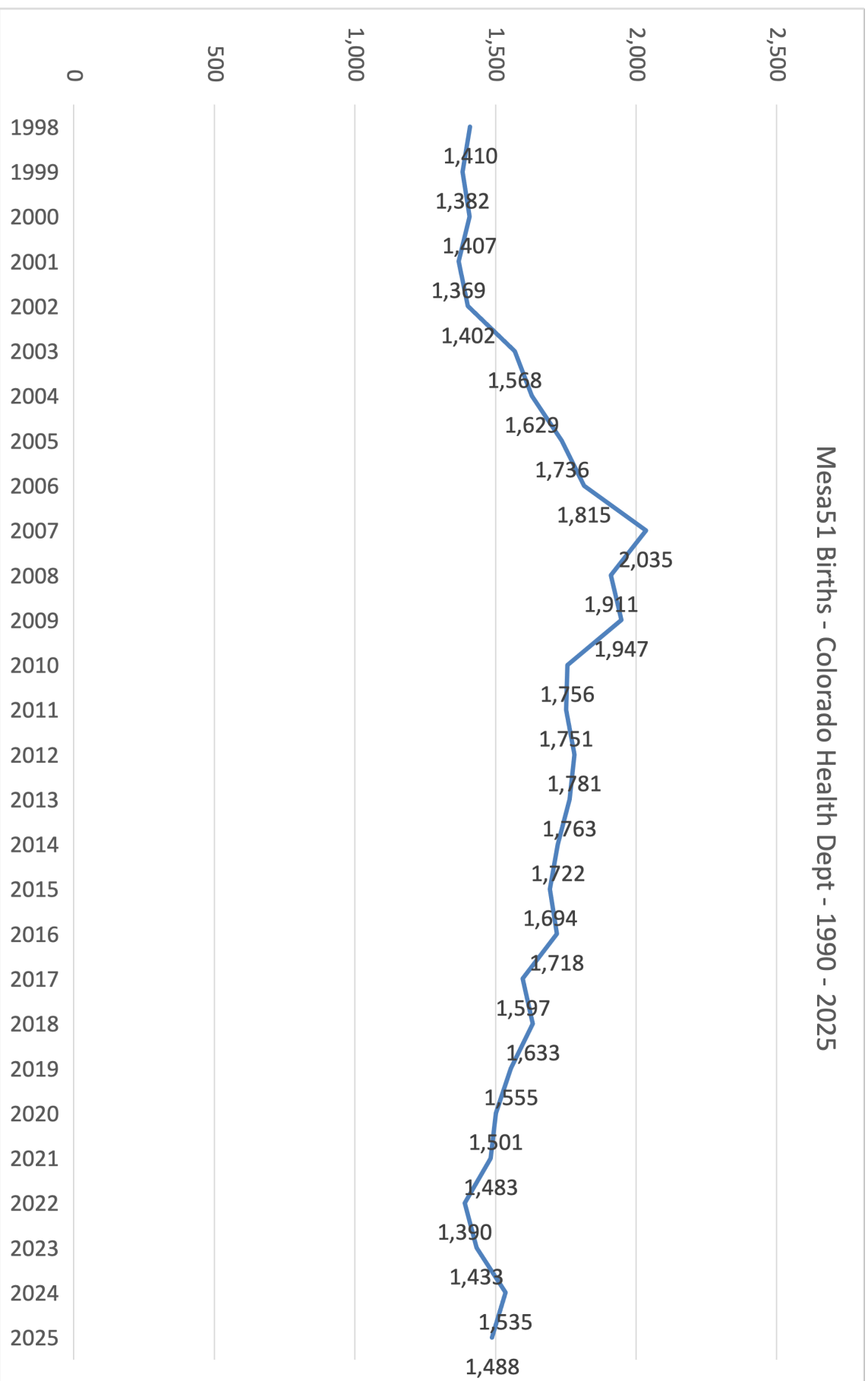
Population by 5-year Cohort - 2024



There is volatility in the data, especially the preschool age cohort given the Pandemic interruption in data collection.

Births

Mesa51 Births - Colorado Health Dept - 1990 - 2025



Historical Enrollment

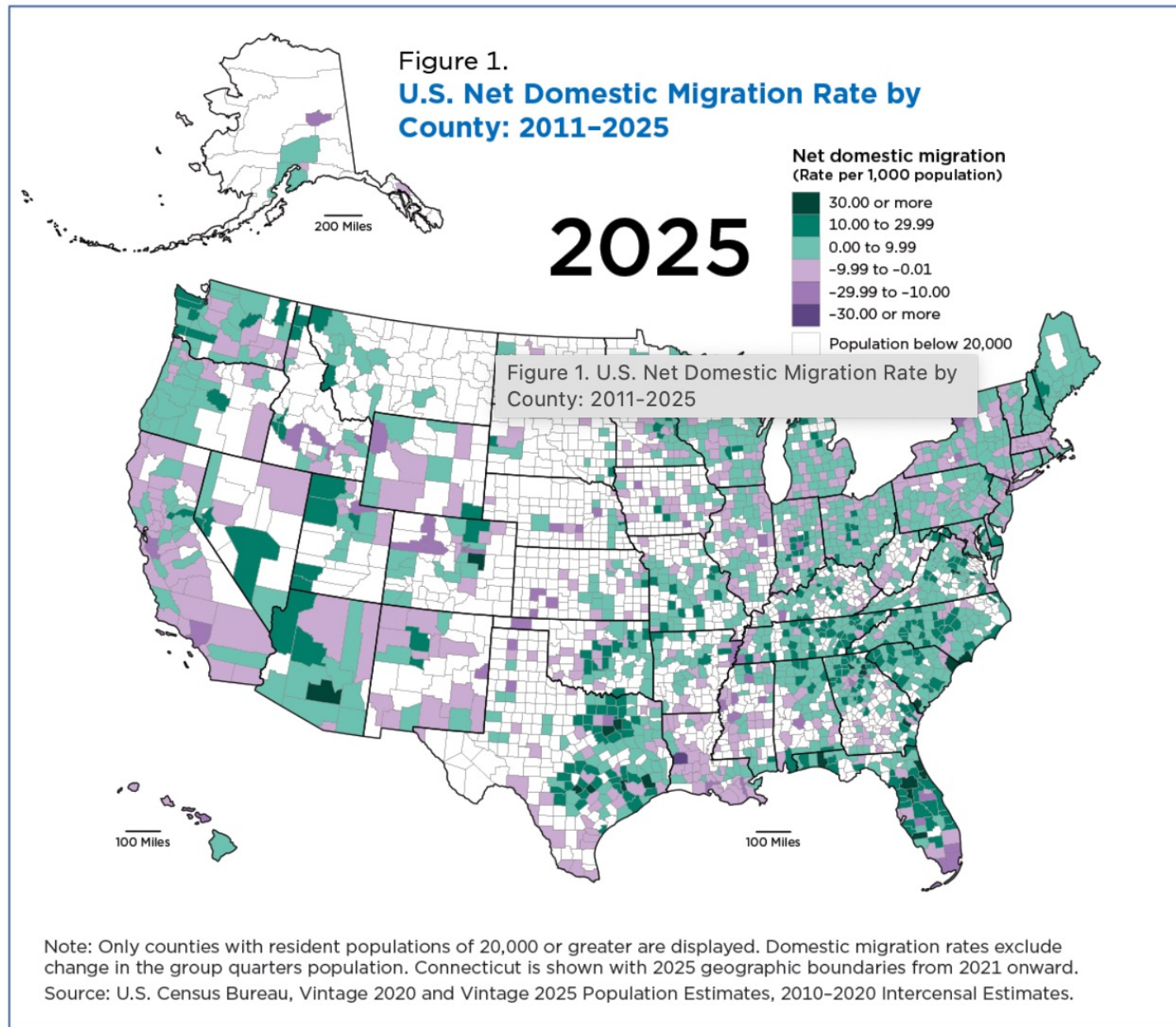
Historical Enrollment by Grade													
Year	K	1	2	3	4	5	6	7	8	9	10	11	12
2021	1487	1534	1497	1497	1483	1483	1581	1537	1694	1755	1660	1658	1653
2022	1354	1487	1530	1513	1507	1481	1493	1545	1506	1732	1678	1564	1648
2023	1270	1310	1486	1508	1503	1488	1474	1456	1535	1539	1651	1616	1588
2024	1249	1295	1323	1481	1521	1507	1458	1467	1458	1604	1499	1595	1627
2025	1241	1250	1297	1329	1454	1509	1514	1449	1507	1530	1528	1442	1598
2026	1169	1229	1267	1305	1359	1479	1505	1481	1437	1548	1490	1473	1461

Historical Enrollment	Totals by School Type						
Year	(K-5)	(6-8)	(9-12)	(K-12)	ps	Tot w PS	Net Growth
2021	8981	4812	6726	20519	809	21328	
2022	8872	4544	6622	20038	813	20851	-477
2023	8565	4465	6394	19424	795	20219	-632
2024	8376	4383	6325	19084	816	19900	-319
2025	8080	4470	6098	18648	782	19430	-470
2026	7808	4423	5972	18203	790	18993	-437

School Age Population and D51 Market Share

- Enrollment has declined during the past five years by approximately 1,700 students
- Causes
 - Declining birth rates – National trend
 - Family size adjustment for Generation Z and Millennial young adults – National trend
 - Increase in Online Enrollment – National trend
 - Affordability and departure to other regions
 - Immigration policy
- Census enrollment =
 - School district enrollment +
 - Students who attend online +
 - Colorado Charter School Institute enrollment (external providers) +
 - Private Schools
- These trends and approximate market shares are consistent with most other districts in the State
- The volume of new housing potential in Mesa 51 will eventually return the district to growth
- Census data for school-aged populations always exceed school district enrollments

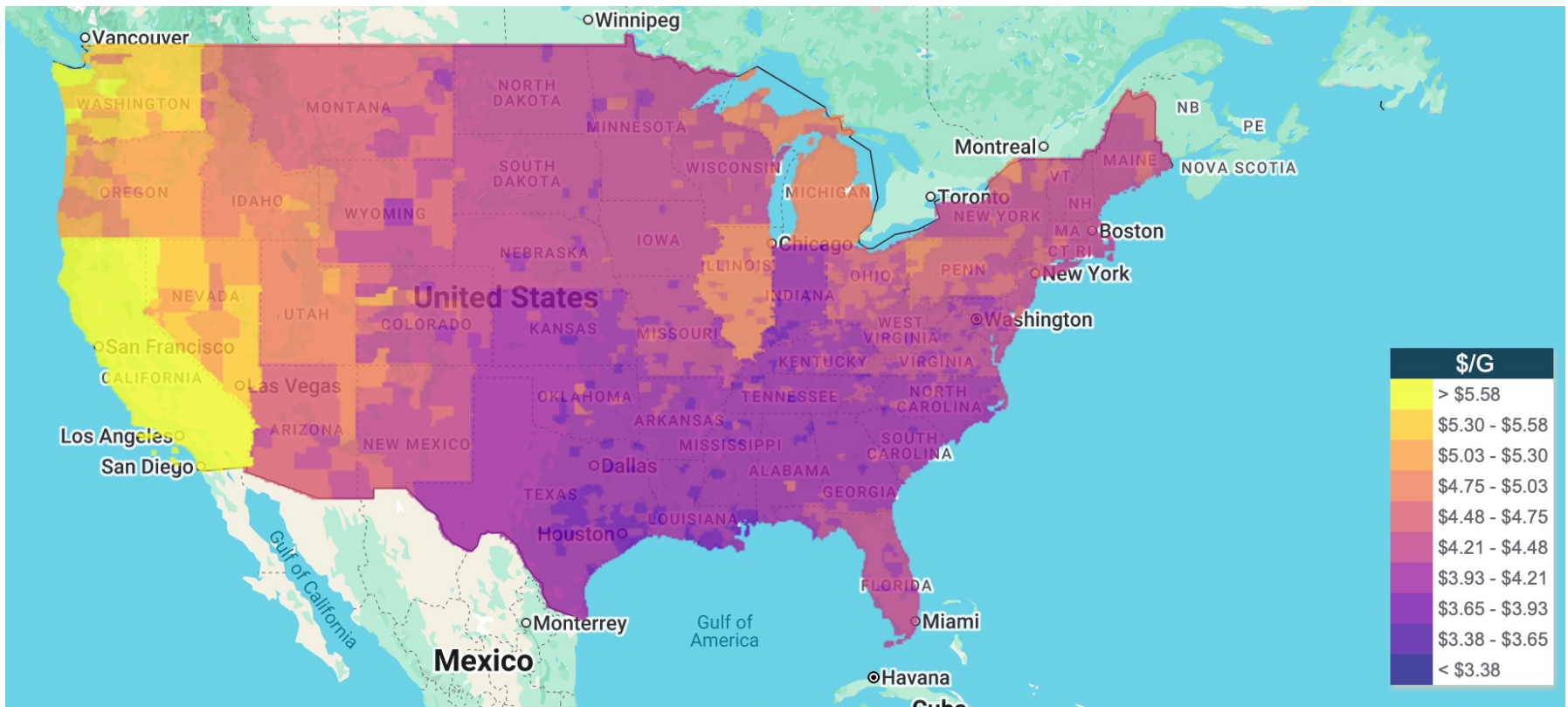
Where Are Families Going?



*Families
are
relocating
to more
affordable
areas.*

Gas Buddy Fuel Prices – Unleaded

9/22/26



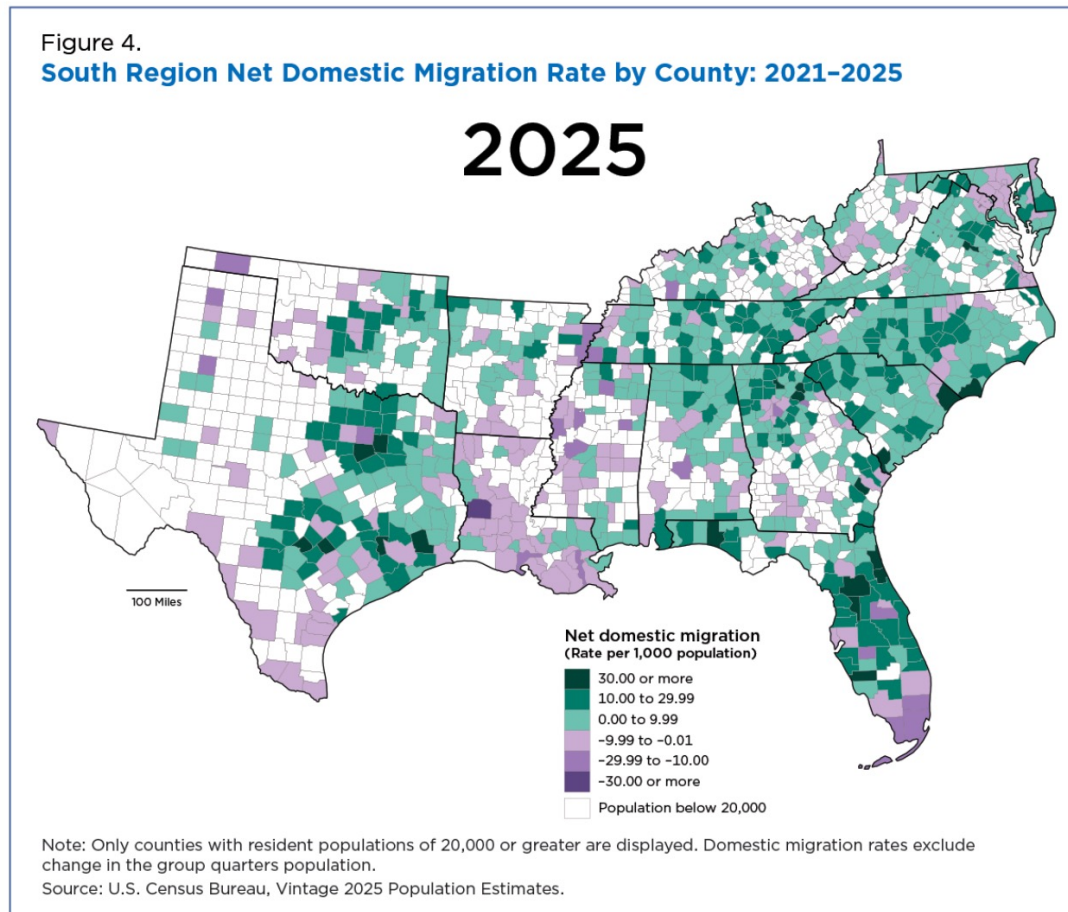
Fuel prices are a great indicator of affordability and the lowest prices are in the South.

Where Are Families Going?

2021-2025: South Strengthens as Domestic Migration Powerhouse

Beginning in 2021, counties in five Southern states — Florida, Georgia, North Carolina, South Carolina and Texas — have increasingly topped domestic migration rankings.

Figure 4 shows domestic migration rates in the South for this period.



*Families
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Students Who Reside in the District and Attend School Elsewhere

Entity	SY23_24	SY24_25	SY25_26	Setting
School District 27J	31	56	59	Online
Byers 32J	193	220	182	Online
Vilas RE-5	30			Online
Las Animas RE-1	3	1	1	Online
Delta County 50(J)	4	7	11	Adjacent
Douglas County Re 1	113	116	104	Online
District 49 (GOAL Academy)	521	497	544	Online
Garfield Re-2	3		1	Adjacent
Garfield 16	5	2		Adjacent
Plainview RE-2	32			Online
Durango 9-R	43			Online
Branson Reorganized 82	6	5	5	Online
De Beque 49JT	2	3	3	Adjacent
Plateau Valley 50	5	5	5	Adjacent
Montrose County RE-1J			1	Adjacent
West End RE-2			3	Online
Monte Vista C-8	3	2	1	Online
Norwood R-2J	1			Regional
Julesburg Re-1	7	6	17	Online
Education reEnvisioned BOCES	110	532	707	Online
Subtotal	1112	1452	1644	
Charter School Institute	1,264	1,401	1396	

Private Schools in the District

School	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	Total PK-12	Tot K-12
Emerson Pre K Program	15	0	0	0	0	0	0	0	0	0	0	0	0	0	15	0
Holy Family Catholic School	58	41	39	46	46	38	48	48	46	37	0	0	0	0	447	389
Life Academy	4	7	10	3	4	5	6	7	6	3	7	8	7	5	82	78
Lutheran Church of the Messiah	14	8	8	8	3	4	10	8	7	6	0	0	0	0	76	62
Pear Park Baptist	0	0	0	2	2	0	0	1	2	0	0	1	0	3	11	11
																540

CCSI Charter Schools - 2024

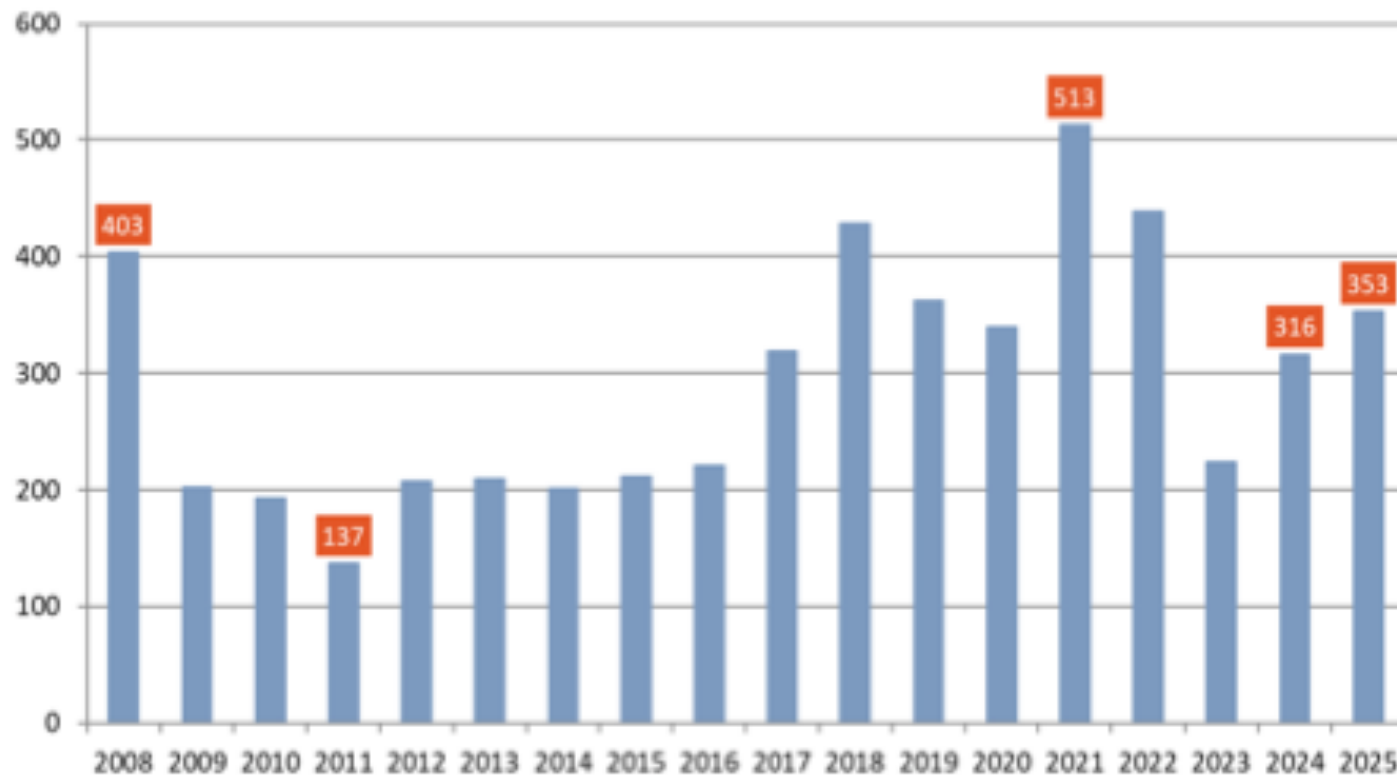
School	Enrollment
Ascent Classical Academy	457
Caprock Academy	871
Mountain View Montessori	38
Wildflower Montessori	40
Total	1,406

Market Share – School-aged Population in Mesa 51 School District Geographic Area – ACS 2024

5 – 10 - year olds (2024)	10,918	Census Data
11 – 13 - year olds	5,533	Census Data
14 – 17- year olds	7,130	Census Data Less an Adjustment to 15-19 Cohort Reflecting CMU
5 – 17- year olds	23,581	Census Data
CCSI Charters (2024)	1,406	Colo. Charter Sch. Institute CARS Reports
Private Schools (2024)	540	Colo. Dept. Education
Net Exported Enrollment (Online and Adjacent Districts)	1,452	Colo. Dept. Education
Public Neighborhood School K-12 Population from Census Data	20,183	Western Demographics
Mesa 51 k-12 Enrollment SY24-25 Not Counting Hawthorne	19,084	Colo. Dept. Education

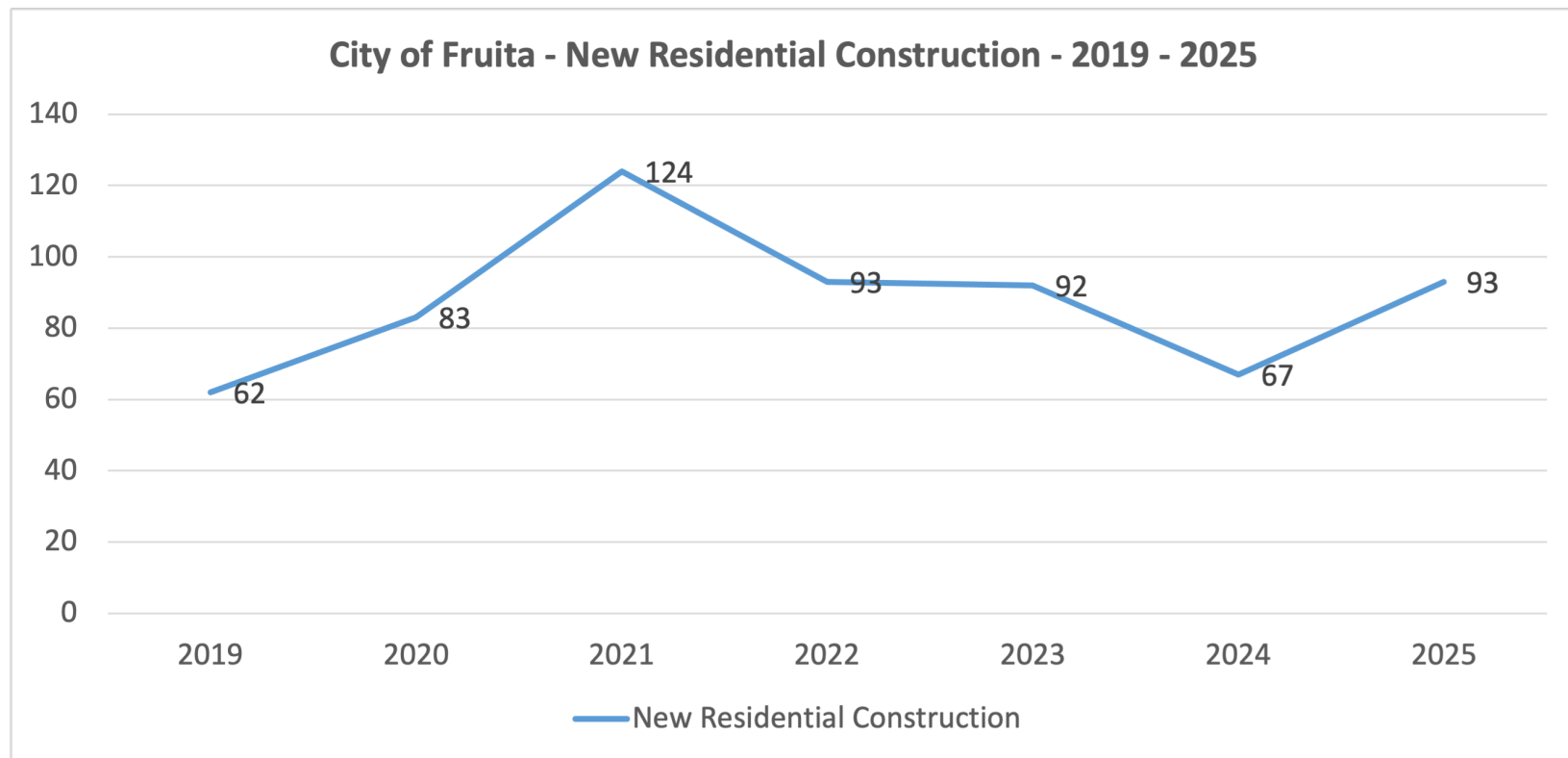
Historical Residential Growth – Grand Junction

- Grand Junction added an average of 350 new homes per year during the period 2017 – 2025. Vacancy rates have concurrently remained relatively stable, so the housing growth is generally consistent with population growth. There is a generally acknowledged housing shortage in the County that, along with labor and materials costs, has contributed to inflation in housing and land costs.



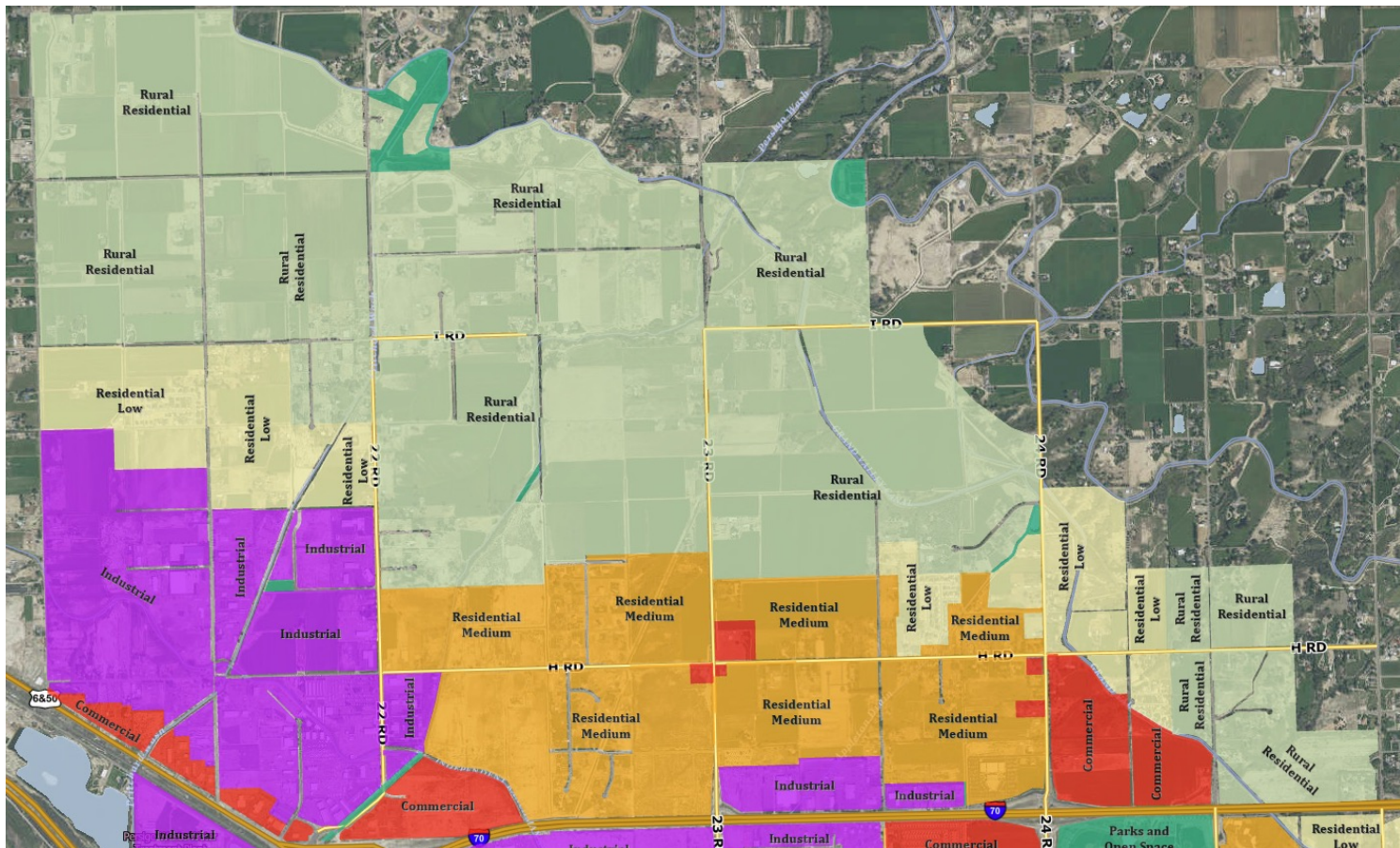
Historical Residential Growth – Fruita

- Fruita added an average of 85 new homes per year during the period 2019 – 2025. Fruita continues to grow on its north, east and southern edges and new units in most density categories are under construction or for sale. There are hundreds of vacant lots available in the Fruita area for continuing development.



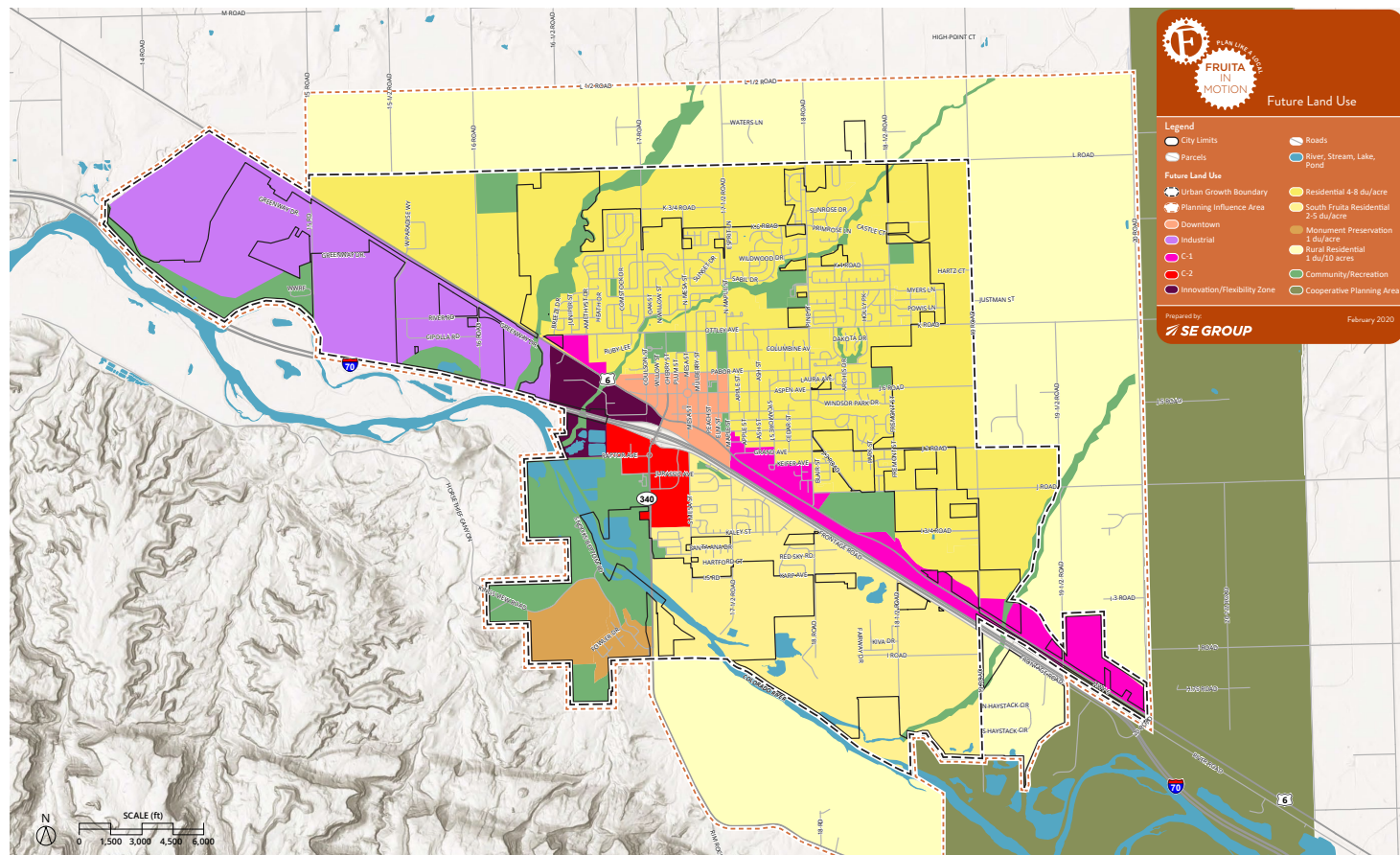
The Future - Northwest Grand Junction Growth

- Build-out land planning as represented in the City's future land use plan and in its comprehensive plan updates continue to show suburban density development in the Northwest area extending all the way north to the Book Cliffs.
- Currently, there is only one Mesa 51 school located north of Interstate 70 (Appleton ES).



The Future - Fruita Residential Growth

- The Town of Fruita future land use map continues to show vacant land on the eastern and northern edge of the City targeted for residential development.
- At build-out, this area could support a significant additional school-aged population.
- The same school facility needs cited in the description of Northwest Grand Junction would be evident and continue to justify additional facilities.



Overall Forecast

<u>Year</u>	(K-5)	(6-8)	(9-12)	(K-12)	ps	Tot w PS	Net Change
2027	7507	4460	5884	17850	790	18640	-353
2028	7310	4325	5830	17464	790	18254	-386
2029	7165	4134	5819	17117	790	17907	-347
2030	7041	3937	5801	16778	790	17568	-339
2031	6935	3825	5724	16484	790	17274	-295

Annual Loss
-344

Enrollment is forecast to decline by 1720 during the next five years.

Five-year Forecast – Elementary Schools

School	2027	2028	2029	2030	2031
APPLETON	404	395	391	389	368
BROADWAY	292	276	273	263	266
CHATFIELD	340	331	313	285	272
CHIPETA	325	309	299	280	270
DOS RIOS	237	232	224	218	213
DUAL IMMERSION	317	319	321	320	321
FRUITVALE	354	330	327	322	310
GRV ES	42	43	43	45	47
Hawthorne	58	58	58	58	58
INDEPENDENCE ACADEMY ES	334	324	324	324	325
Juniper Ridge	230	208	206	195	187
LINCOLN ORCHARD MESA	280	270	261	259	236
LOMA	190	171	165	167	163
MESA VALLEY COMMUNITY	164	164	164	159	158
MESA VIEW	338	311	299	283	291
MONUMENT RIDGE	302	303	310	310	296
NEW EMERSON	125	126	131	128	130
ORCHARD AVE	384	383	380	376	375
Pear Park	410	395	374	354	351
POMONA	397	400	391	392	396
Rim Rock	277	273	265	273	265
ROCKY MOUNTAIN	496	509	514	516	519
SHELLEDY	320	320	312	302	303
TAYLOR	395	394	403	415	436
THUNDER MTN	447	446	456	453	458
TOPE	321	306	290	280	274
WINGATE	362	337	310	304	285

Five-year Forecast – Secondary Schools

School	2027	2028	2029	2030	2031
BOOKCLIFF	409	318	279	261	257
FRUITA	678	664	637	580	586
GRAND MESA	565	552	536	501	493
INDEPENDENCE ACADEMY MS	235	240	241	238	237
JUNIPER RIDGE	122	130	125	117	99
MESA VALLEY COMMUNITY	79	83	85	84	84
MT GARFIELD	576	552	476	451	435
ORCHARD MESA	551	527	501	494	468
REDLANDS	679	689	693	653	602
WEST	463	466	456	454	462

MS

School	2027	2028	2029	2030	2031
CENTRAL	1219	1264	1283	1232	1203
FRUITA MONUMENT	1116	1095	1100	1137	1133
GRAND JUNCTION	1933	1867	1818	1832	1809
MESA VALLEY COMMUNITY	123	119	111	120	126
PALISADE	1043	1031	1050	1014	981
R-5	192	192	193	197	200

HS

SY27-28 Forecast by School by Grade

Mesa 51 Fall 2027 - Preliminary Enrollment Projections - 10/7/26															
School	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	Total PK-12
APPLETON	22	54	56	78	61	64	69								404
BROADWAY	26	33	37	39	51	47	59								292
CHATFIELD	0	49	49	57	68	63	54								340
CHIPETA	0	49	46	55	61	55	59								325
DOS RIOS	25	35	33	37	38	37	32								237
DUAL IMMERSION	29	49	48	47	50	48	46								317
FRUITVALE	0	52	50	63	57	56	76								354
GATEWAY ES	0	0	0	0	0	1	1								2
Juniper Ridge	0	36	35	37	39	32	51								230
Hawthorne SPED	58														58
INDEPENDENCE ACADEMY ES	29	49	49	49	50	50	57								333
LINCOLN ORCHARD MESA	24	38	40	52	33	43	48								278
LOMA	15	23	23	28	24	32	44								189
MESA VALLEY COMMUNITY	0	27	26	26	32	26	27								164
MESA VIEW	28	49	53	34	47	50	60								321
MONUMENT RIDGE	0	43	43	62	53	47	54								302
NEW EMERSON	0	24	24	20	25	14	18								125
ORCHARD AVE	0	63	64	64	69	63	61								384
Pear Park	79	49	48	48	65	66	58								413
POMONA	29	61	59	56	61	71	58								395
Rim Rock	29	32	33	50	33	53	51								281
ROCKY MOUNTAIN	28	80	82	78	81	75	70								494
SHELLEDY	49	43	42	42	50	50	41								317
TAYLOR	29	64	65	48	56	62	73								397
THUNDER MTN	59	73	70	64	70	54	64								454
TOPE	56	37	36	39	43	49	48								308
Grand River VA	0	7	8	6	6	8	7								42
WINGATE	0	41	45	59	54	83	80								362
D51 ECC	176														176
BOOKCLIFF								148	105	156					409
Juniper Ridge								45	35	41					121
FRUITA								236	221	221					678
GRAND MESA								215	176	174					565
INDEPENDENCE ACADEMY MS								78	83	75					236
MT GARFIELD								166	224	185					575
ORCHARD MESA								165	197	188					550
REDLANDS								231	218	230					679
WEST								147	167	149					463
Grand River VA								19	31	50					100
MESA VALLEY COMMUNITY								29	25	25					79
CENTRAL											321	358	271	269	1219
FRUITA MONUMENT											300	269	269	278	1116
GRAND JUNCTION											522	472	484	455	1933
Grand River VA											35	71	70	81	257
R-5											0	6	50	136	192
PALISADE											290	268	252	233	1043
MESA VALLEY COMMUNITY											26	27	38	32	123
Total PK-12	790	1160	1164	1238	1277	1299	1366	1479	1482	1494	1494	1471	1434	1484	18632

Summary

- The current D51 enrollment declines are created by a generational shift in which Millennial and Generation Z-aged adults are having smaller families.
- Affordability and immigration policy will continue to impact enrollment.
- Eventually, enrollment decline will eventually be offset by increases in the size of the housing stock.

Business/Investment Reports

**2025-26 4th Quarter/End of Year
&
2026-27 1st Quarter**

October 20, 2026

Business / Investment Reports

Agenda

2025-26 Year end results

2026-27 1st Quarter updates

Funding pressures and future planning

Updates to the Finance webpages

Budget and financial documents are available on the District's Financial Transparency webpage.

Fiscal Oversight Committee New Members

The committee reviews quarterly financial reports and provides fiscal oversight to the Board.

Eric Ward

Kevin Smith

Justin Menge

Nathan Knoll

Karen Troester

Nathan Rhodes

First meeting held October 14, 2026.

2025-26 General Fund Year-End Summary

\$4.46M

Unassigned ending fund
balance

99.55%

Revenue vs. budget

99.28%

Expenditures vs. budget

**Combined committed and unassigned reserves:
21.77% of net expenditures**

March projections: Revenues within 0.35%, spending within 0.19%
Used \$2.4m in reserves - Reserve use \$717K below budget.

2025-26 Other Funds: Pressures

PRESCHOOL

\$63K

Reserve use | Fund 19

**Monthly enrollment
dependent funding**

\$400K General Fund support in
FY26, Transfer removed in FY27

NUTRITION

\$81K

Reserve use | Fund 21

**Food and staffing
pressures**

Additional Healthy School Meals
grant funding in FY27 will help
balance fund

RISK MANAGEMENT

\$1.30M

Reserve use | Fund 64

**Insurance and claims
costs**

Property insurance, workers'
compensation, school safety/security
Existing costs continue to require
additional funding

Other Fund 2025-26 Year-End Results

CAPITAL PROJECTS | FUND 43

Educational Service Center @ East

Renovation ahead of budgeted schedule

FY26 spending above budget; FY27 below budget, due to timing. Project expected to be ~\$900K under budget overall.

MEDICAL INSURANCE | FUND 62

\$12.26M

FY25-26 ending fund balance

FY26 added \$1.80M to reserves, helping offset \$1.66M in projected FY27 reserve use due to high-dollar claims. Reserves remain within target range.

**Employee only health premiums remain
100% District-paid**

**No change to 2027 medical premiums
Open Enrollment underway**

2026-27 1st Quarter Financials

GENERAL FUND

REVENUE

22.81%

2026-27 Q1

22.85%

2025-26 Q1 actual

EXPENDITURES

24.17%

2026-27 Q1

23.48%

2025-26 Q1 actual

Expenditure timing: FY26 included one-time compensation payments in December and May, while FY27 salary increases are spread throughout the year, contributing to the slightly higher Q1 spending percentage. Overall spending remains consistent with budget expectations.

Budget Pressures

REVENUE TREND

Flat

**FY26 revenue declined
\$1.36M (0.5%) from FY25**

FY27 adopted budget revenue
essentially flat compared to FY26

STATE BUDGET

Shortfall

**Projected \$1.5B state
shortfall for FY28**

Continued pressure on K-12
funding expected

ENROLLMENT

146 below

**Preliminary October
count vs. budget**

Revenue impact to be evaluated
at January budget re-adoption

What We're Watching

NOVEMBER 1

Governor's budget proposal

NOVEMBER 3

General Election: State and local ballot measure results

**NOVEMBER/
DECEMBER**

October count submitted by November 10,
finalized by early December

PLANNING

2027-28 enrollment projections

**LEGISLATIVE
SESSION**

State funding decisions

Finance Website Updates

New information available on the Finance website

Understanding the D51 Budget

Property Taxes & Bond Information

Enrollment & Budget Planning

Frequently Asked Questions (FAQs)

Link to Finance home: d51schools.org/departments111/finance

Financial Transparency



Required financial information continues to be available

Annual budgets

Independent audits

Salary schedules

Link to Financial Transparency: <https://www.d51schools.org/we-are-d5101/financial-transparency>

Business/Investment Reports

2025-26 4th Quarter/End of Year
&
2026-27 1st Quarter

October 20, 2026

Board of Education Resolution 26/27: 20

Presented: October 20, 2026

Licensed and Administrative Personnel Actions

Name	Location	Assignment	Effective Date
Retirements			
None at this time.			
Resignations/Termination			
BURKEY, NELSON CARLIN	ORCHARD MESA	SPED - SSN (LIFE)	9/28/2026
Leave of Absence			
None at this time.			
New Assignments (Transfer/New Hires)			
CHRIS, LINDSEY E	ORCHARD AVE	GRADE 1	9/21/2026
DONOHUE, JORDAN M	GJHS	SCIENCE	9/14/2026
MEYER, TIMI L	CAREER CENTER	SPECIAL EDUCATION - INSTEPS	10/2/2026
PUJOL, ALORA M	APPLETON	GRADE 3	9/8/2026
SNODGRASS, JAMIE L	FRUITVALE	SPED - SSN (LIFE)	9/14/2026
New Assignments (Non-Probationary Status Granted Through Portability)			
None at this time.			
Return from Leave			
None at this time.			

Supervisory Support Staff Personnel Actions

New Assignments (Transfer/New Hires)			
None at this time.			

I hereby certify that the information contained in the above resolution is accurate and was adopted by the Mesa County Valley School District No. 51 Board of Education on October 20, 2026.

Amy Navarette, Assistant Secretary
Board of Education

Board of Education Resolution: 26/27: 21

Presented: October 20, 2026

Donor	Bernard A. Chavies & Marsha Cressler Chavies
Gift	Cash
Value	\$400
School/Department	Grand Junction High School Band Program

Donor	Annalee Mazza
Gift	Cash
Value	\$100
School/Department	Grand Junction High School Athletics Hall of Fame

Donor	Gerald J. Cowhig IRA
Gift	Cash
Value	\$200
School/Department	Grand Junction High School Athletics Hall of Fame

Donor	Sandra A. Elliott
Gift	Cash
Value	\$100
School/Department	Grand Junction High School Athletics Hall of Fame

Donor	First Presbyterian Church
Gift	Cash
Value	\$1500
School/Department	Grand Mesa Middle School Wolf Den and Tracks Store

Donor	The Peachfork
Gift	Cash
Value	\$500
School/Department	Mesa View Elementary Lego League

Donor	D. Frank Kelsey
Gift	Cash
Value	\$200
School/Department	Mesa View Elementary Lego League

Donor	Shelly Ramos Properties
Gift	Cash
Value	\$500
School/Department	Mesa View Elementary Lego League

Donor	Five 60 Salon LLC
Gift	Cash
Value	\$300
School/Department	Mesa View Elementary Lego League

Board of Education Resolution: 26/27: 21

Presented: October 20, 2026

Donor	Kristine Mitchell
Gift	Yamaha Clarinet
Value	\$300
School/Department	Nisley Building Music Education

Donor	Laura Howard
Gift	Armstrong Flute Model 104
Value	\$250
School/Department	Nisley Building Music Education

Donor	Pinnacle Glass
Gift	Cash
Value	\$500
School/Department	Mt. Garfield Middle School Lego League

Donor	JR Construction Services LLC
Gift	Cash
Value	\$2,950
School/Department	Palisade High School Wrestling Program

Donor	Diorio's of Palisade
Gift	Pizza and Salads
Value	\$300
School/Department	Palisade High School Athletic Department

Donor	Family Health West Hospital
Gift	Cash
Value	\$9,999
School/Department	Palisade High School Athletic Department

Donor	Donors Choose
Gift	Cash
Value	\$168.39
School/Department	Thunder Mountain Elementary 5 th grade class

Donor	Donors Choose
Gift	Cash
Value	\$892.89
School/Department	Orchard Avenue Elementary 2 nd grade and P.E. classes

Donor	Donors Choose
Gift	Cash
Value	\$266.33
School/Department	Fruitvale Elementary Moderate Needs Classroom

Board of Education Resolution: 26/27: 21

Presented: October 20, 2026

Donor	Donors Choose
Gift	Cash
Value	\$306.00
School/Department	Broadway Elementary Pre-K Class

Donor	Donors Choose
Gift	Cash
Value	\$324.49
School/Department	Pear Park Elementary 1 st grade class

Donor	Donors Choose
Gift	Cash
Value	\$1,584.98
School/Department	Orchard Mesa Middle School for playground equipment

Donor	Office Outfitters and Planners
Gift	Cash
Value	\$900
School/Department	Orchard Mesa Middle School for playground equipment

Total: \$22,542.08

NOW THEREFORE BE IT RESOLVED the Mesa County Valley School District 51 Board of Education, in accepting the donations listed above, extends their appreciation and acknowledges these important partnerships within the community which support learning for all students.

I hereby certify that the information contained in the above resolution is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on October 20, 2026.

Amy Navarette
Assistant Secretary, Board of Education

Mesa County Valley School District 51

DN

SCHOOL PROPERTY DISPOSAL

Portions Adopted: April 8, 1975 and May 18, 1983

Revised: 2nd Reading October 20, 2026

Sale, Lease, or other Disposition of Real Property. The Board delegates the responsibility for the lease of real property for less than three years to the Superintendent or designee. Otherwise, the sale, lease, or other disposition, including, without limitation, demolition, of real property shall be voted on by the Board.

Guidelines for the Sale of Surplus Real Property to the Public. Before a sale or a lease of greater than three years, including without limitation renewal periods, the Board must decide that the real property may not be needed within the foreseeable future for any purpose authorized by law. After such a determination, the real property may be sold, leased for greater than three years, or otherwise disposed of by the Board upon such terms and conditions as it may approve.

No finding that the property may not be needed within the foreseeable future shall be necessary if the property is sold or conveyed by the Board to a state agency or political subdivision of this state.

When the Board determines that real property may not be needed within the foreseeable future for any purpose authorized by law, the following guidelines will apply:

1. Obtain an appraisal.
2. Advertise for sale by competitive bid, or conduct a public auction.
3. Make the final recommendation to the Board regarding the acceptance of offers for purchase of real property.

The District may dispose of or recycle non-salvageable items without submitting to bid or auction, with established procedures.

LEGAL REFS.:

C.R.S. 22-32-110 (1)(e)

C.R.S. 24-18-202

CROSS REF.:

DJE, Bidding Requirements & Procedures

CRIMINAL HISTORY RECORD INFORMATION

Adopted: September 21, 2021

Revised: 2nd Reading October 20, 2026

Page 1 of 4

The Board is committed to ensuring the protection of the Criminal Justice Information and its subset of Criminal History Record Information. CHRI will be retained for a period of three (3) years, at which point the information will be purged or destroyed in accordance with applicable record retention rules.

Accordingly, this policy applies to any electronic or physical media containing Federal Bureau of Investigation ("FBI") or Colorado Bureau of Investigation ("CBI") CJI while being stored, accessed, or physically moved from a secure location within the District. This policy also applies to any authorized person who accesses, stores, and/or transports electronic or physical media containing CHRI.

Definitions.

Criminal Justice Information ("CJI"). CJI refers to all of the FBI Criminal Justice Information Services (CJIS) provided data necessary for law enforcement and civil agencies to perform their missions including, but not limited to, biometric, identity history, biographic, property, and case/incident history data.

Criminal History Record Information ("CHRI"). CHRI means information collected by criminal justice agencies on individuals consisting of identifiable descriptions and notations of arrests, detentions, indictments, information, or other formal criminal charges, and any disposition arising therefrom, including acquittal, sentencing, correctional supervision, and release. The term does not include identification information such as fingerprint records if such information does not indicate the individual's involvement with the criminal justice system. CHRI is a subset of CJI and, for the purposes of this document, is considered interchangeable. Due to its comparatively sensitive nature, additional controls are required for the access, use, and dissemination of CHRI.

Proper access, use, and dissemination of CHRI

CHRI must only be used for an authorized purpose consistent with the purpose for which it was accessed or requested and cannot be disseminated outside the receiving departments, related agencies, or other authorized entities. Dissemination to another agency is authorized if:

- (a) the other agency is an authorized recipient of such information and is being serviced by the accessing agency, or
- (b) the other agency is performing noncriminal justice administrative functions on behalf of the authorized recipient and the outsourcing of said functions has been approved by Colorado Bureau of Investigation (CBI) officials with applicable agreements in place.

Personnel security screening

Access to CJI and/or CHRI is restricted to authorized personnel. Authorized personnel are defined as an individual, or group of individuals, who have completed security awareness training and have been granted access to CJI data.

Security awareness training

Provide security and privacy literacy training to system users (including managers, senior executives, and contractors): as part of initial training for new users prior to accessing CJI and annually thereafter; and when required by system changes or within thirty (30) days of any security event for individuals involved in the event.

Physical security

All CJI and CHRI information must be securely stored. The District will maintain a current list of authorized personnel. Authorized personnel will take necessary steps to prevent and protect the District from physical, logical, and electronic breaches.

Mesa County Valley School District 51

GBI

CRIMINAL HISTORY RECORD INFORMATION

Adopted: September 21, 2021

Revised: 2nd Reading October 20, 2026

Page 2 of 4

To protect CJI, District Personnel will:

1. Securely store electronic and physical media within a physically secure or controlled area. A secured area includes a locked drawer, cabinet, or room;
2. Restrict access to electronic and physical media to authorized individuals;
3. Ensure that only authorized personnel remove printed forms or digital media from the CJI;
4. Not use personally owned information systems to access, process, store, or transmit CJI, unless the District has established and documented the specific terms and conditions for personally owned information system use;
5. Not utilize publicly accessible computers to access, process, store, or transmit CJI.
 - a. Publicly accessible computers include, without limitation, hotel business center computers, convention center computers, public library computers, public kiosk computers, etc.
6. Store all hard copy CJI printouts maintained by the District in a secure area accessible to only those employees whose job function requires them to handle such documents.
7. Take appropriate action when in possession of CJI while not in a secure area: (1) CJI must not leave the employee's immediate control, (2) Precautions must be taken to obscure CJI from public view, such as by means of an opaque file folder or envelope for hard copy printouts.
For electronic devices like laptops, use session lock and/or privacy screens. CJI will not be left in plain view. When CJI is electronically transmitted outside the boundary of the physically secure location, the data will be immediately protected using encryption.
 - a. When CJI is at rest (i.e., stored electronically) outside the boundary of the physically secure location, the data must be protected using encryption. Storage devices include external hard drives from computers, printers, and copiers used with CJI. In addition, storage devices include thumb drives, flash drives, backup tapes, mobile devices, laptops, etc.
 - b. When encryption is employed, the cryptographic module used must be certified to meet FIPS 140-2 standards.
8. Lock or log off computer when not in immediate vicinity of work area to protect CJI. Not all District personnel have the same CJI access permissions and need to keep CJI protected on a need-to-know basis.
9. Establish appropriate administrative, technical, and physical safeguards to ensure the security and confidentiality of CJI.

Media sanitization and disposal

When no longer usable, hard drives, diskettes, tape cartridges, CDs, ribbons, hard copies, printouts, and other similar items used to process, store, and/or transmit FBI or CBI CJI must be properly disposed of in accordance with measures established by the District.

Physical media (printouts and other physical media) must be disposed of by one of the following methods:

1. Shredding using District-issued shredders; or
2. Placed in locked shredding bins for a private contractor to come on-site and shred, witnessed by District personnel throughout the entire process.

Electronic media (hard drives, tape cartridges, CDs, printer ribbons, flash drives, printer and copier hard drives, etc.) must be disposed of by one of the following methods:

1. Overwriting (at least 3 times) - an effective method of clearing data from magnetic media. As the name implies, overwriting uses a program to write (1s, 0s, or a combination of both) onto the location on the media where the file to be sanitized is located.
2. Degaussing - a method to magnetically erase data from magnetic media. Two types of degaussing exist: strong magnets and electric degaussers. Note that common magnets (e.g., those used to hang a picture on a wall) are fairly weak and cannot effectively degauss magnetic media.
3. Destruction - a method of destroying magnetic media. As the name implies, destruction of magnetic media is to physically dismantle by methods of crushing, disassembling, etc., ensuring that the platters have been physically destroyed so that no data can be pulled.

IT systems that have been used to process, store, or transmit FBI or CBI CJI and/or sensitive and classified information must not be released from the District's control until the equipment has been sanitized and all stored information has been cleared using one of the above methods.

Account management

The District must manage information system accounts, including establishing, activating, modifying, reviewing, disabling, and removing accounts. The District must validate information systems accounts at least annually and must document the validation process.

All accounts must be reviewed at least annually by the CJIS point of contact, or their designee to ensure that access and account privileges are commensurate with job functions, need-to-know, and employment status on systems that contain CJI. The CJIS point of contact may also conduct periodic reviews.

Reporting information security events

The District must promptly report incident information to appropriate authorities, including the CBI's Information Security Officer ("ISO"). Information security events and weaknesses associated with information systems must be communicated in a manner allowing timely corrective action to be taken. Formal event reporting and escalation procedures must be in place. Wherever feasible, the District must employ automated mechanisms to assist in the reporting of security incidents.

All employees, contractors, and third-party users must be made aware of the procedures for reporting the different types of events and weaknesses that might have an impact on the security of District assets and are required to report any information security events and weaknesses as quickly as possible to the designated point of contact.

Policy violation/misuse notification

Violation of this policy or misuse of CHRI by any personnel can result in significant disciplinary action, up to and including loss of access privileges, civil and criminal prosecution, and/or termination.

Likewise, violation of this policy or misuse of CHRI by any visitor can result in similar disciplinary action against the sponsoring employee, and can also result in termination of services with any associated consulting organization or prosecution in the case of criminal activity.

LEGAL REFS.:

P.L. 92-544 (authorizes the FBI to exchange CHRI with officials of state and local governmental agencies for licensing and employment purposes)

28 C.F.R. 20.33 (b) (limited dissemination of criminal history record information)

28 C.F.R. 50.12 (b) (notification requirements regarding fingerprints)

Mesa County Valley School District 51

GBI

CRIMINAL HISTORY RECORD INFORMATION

Adopted: September 21, 2021

Revised: 2nd Reading October 20, 2026

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C.R.S. 22-2-119.3(6)(d) (name-based criminal history record check -definition)

C.R.S. 22-32-109.8 (non-licensed personnel - submittal of fingerprints and name-based criminal history record check)

C.R.S. 22-32-109.9 (licensed personnel - submittal of fingerprints and name-based criminal history record check)

C.R.S. 24-72-302 (definition of criminal justice information)

CROSS REFS.:

GBEB, Staff Conduct (and Responsibilities)

GCE/GCF, Licensed Staff Recruiting/Hiring

GDE/GDF & GDE/GDF-R, Classified Staff Recruiting/Hiring

Mesa County Valley School District 51

EBBA

PREVENTION OF DISEASE/INFECTION TRANSMISSION

(Handling Body Fluids and Substances)

Related: EBBA-E

Adopted: December 1, 1987

Revised: 2nd Reading October 20, 2026

All schools shall provide a sanitary environment and shall establish routines, recommended by appropriate health professionals, for handling bodily fluids. "Bodily fluids" includes blood, semen, vaginal secretions, drainage from scrapes and cuts, feces, urine, vomitus, respiratory secretions (e.g., nasal discharge), and saliva.

All school district personnel shall be advised of and follow routine procedures regarding handling body fluids. These procedures shall provide simple and effective precautions against transmission of diseases to persons potentially exposed to the blood or body fluids of another. These procedures shall be standard health and safety practices developed in consultation with medical personnel. No distinction shall be made between body fluids from individuals with a known disease and individuals without symptoms or with an undiagnosed disease.

The procedures shall be published as school district regulations and distributed to all staff on a regular basis. Training and appropriate supplies shall be available to all personnel, including those involved in transportation and custodial services.

Under no circumstances shall students be directed or knowingly be allowed to handle body fluids other than their own.

LEGAL REFS.:

6 CCR 1010-6 (Department of Public Health and Environment rules governing schools)

CROSS REFS.:

JLCC, Communicable Diseases

Mesa County Valley School District 51

EBBB

ACCIDENT REPORTS

Adopted: October 6, 1987

Revised: 2nd Reading October 20, 2026

Adequate and prompt accident reporting is essential.

The Board requires that an accident report must be filed for every accident that takes place on school property or that involves a school vehicle, students, or staff on school-sponsored trips or activities, including staff members on authorized school business trips.

1. **Vehicular Accidents:** The driver of any district-owned or leased vehicle that is involved in an accident shall immediately report the accident to their supervisor and promptly notify the District departments, including Risk Management, Safety and Security, Transportation and/or Facilities, and shall fully cooperate with the District and comply with all applicable post-accident procedures and directives, including, without limitation, reporting requirements, medical evaluations, drug and alcohol screening, testing, documentation, and any other safety or investigative requirements established by the District or required by law.
2. **Student Accidents:** If a student is involved in or injured as a result of an accident, the incident shall also be immediately reported to the building administrator and, as appropriate, the District's Health Services, Safety and Security, Risk Management, and Transportation/Facilities departments. The District shall ensure that appropriate medical attention is provided, the student's parent or guardian is timely notified, required incident reports are completed, and relevant evidence and information concerning the accident are preserved. **Employee Accidents:** Any employee involved in or injured as a result of an accident while performing District duties shall immediately report the accident to the employee's supervisor and promptly notify Human Resources and Risk Management, regardless of the apparent severity of the injury or damage. The employee shall comply with all applicable workers' compensation, medical evaluation, drug and alcohol screening, testing, documentation, investigation, and return-to-work requirements and shall fully cooperate with all District directives related to the accident.
3. **Supervisor Responsibilities:** Supervisors who become aware of an accident shall immediately follow all applicable District accident-response procedures and directives, including ensuring appropriate notifications are made, required reports and documentation are completed, employees are directed to required medical evaluations or drug and alcohol screening, and relevant evidence is preserved. Supervisors shall not waive, delay, modify, or disregard any required post-accident procedure without authorization from Human Resources, Risk Management, or other authorized District personnel.

For additional procedures related to reporting accidents, please contact the Risk Management Department. therefore requires

Mesa County Valley School District 51

EBCE

EMERGENCY CLOSINGS

Adopted: October 6, 1987

Revised: 2nd Reading October 20, 2026

The Superintendent is empowered to close the schools or to dismiss them early in the event of hazardous weather or other emergencies that threaten the safety, health, or welfare of students or staff members. It is understood that, if appropriate, the Superintendent will take such action only after consultation with appropriate authorities.

Parents, students, and staff members shall be informed early in each school year how they shall be notified in the event of emergency closings or early dismissals.

All staff members, except for teachers and personnel who work only on teacher workdays or on student days, unless otherwise notified, shall be required to report to work as soon as possible on emergency days.

LEGAL REFS.:

C.R.S. 22-32-109 (1)(n)

C.R.S. 22-33-104 (1)

CROSS REFS.:

IC/ICA, School Year/School Calendar

Mesa County Valley School District 51

ECA/ECAB

SECURITY/ACCESS TO BUILDINGS

Adopted: April 22, 1975

Revised: 2nd Reading October 20, 2026

Security for district buildings and grounds contributes to the well-being and safety of students and staff, as well as the sites themselves.

For safety and security purposes, access to District buildings and facilities, whether by students, staff members, or visitors, shall be limited as deemed appropriate by the Superintendent or designee. Entry control systems shall be established to limit access to buildings to authorized personnel and safeguard against entry by unauthorized persons.

Access to Buildings/Facilities. The Superintendent or designee has the authority to determine which employees can access the building outside of normal working hours. Any employee entering a building outside of normal working hours must call the Safety and Security department dispatch center upon arrival at the building or facility. Upon departure, the employee must verify that the doors and windows are closed and locked and that no person remains. If the employee is unable to secure the building upon leaving, the employee will inform the Safety and Security dispatch operator of that fact.

'Security' means not only keeping buildings locked and secure but also taking appropriate steps to provide protection from physical hazards and incidents of school violence. It also includes providing protection from fire hazards and faulty equipment and safe use of electrical, plumbing, and heating equipment. The Board requires and encourages close cooperation with local police, fire, and sheriff's departments and insurance company inspectors and will assist these parties by having floor plans of buildings and site plans showing campus boundaries available upon request.

During regular school hours, flow of traffic into and out of buildings shall be closely monitored and may be limited to certain doors. Consistent with Board Regulation KI-R, visitors shall be required to check in, to show proper identification, and to state the reason for being at the school. Visitor identification shall be scanned through the District's visitor identification system (Verkada), and all visitors shall wear a badge identifying them as visitors at all times while at District facilities. This requirement may not apply when parents/guardians have been invited to school-wide functions such as back-to-school night or parent-teacher conferences.

LEGAL REFS.:

C.R.S. 18-9-112

C.R.S. 18-9-117

Mesa County Valley School District 51

DBD

BUDGET PRIORITIES

Adopted: November 17, 1992

Revised: 2nd Reading October 20, 2026

In fulfilling its stewardship responsibility to the community, the Board seeks to establish priorities for the use of District resources. In developing the proposed budget and recommendations for the use of District resources, including additional available General Fund revenues, the Superintendent shall consider the District's long-term fiscal sustainability, existing and reasonably anticipated financial obligations, and the need to preserve sufficient financial flexibility.

The Superintendent shall be guided by the following principles and requirements:

1. Promote long-term fiscal sustainability by considering anticipated revenues and expenditures and known or reasonably anticipated future financial obligations and budget pressures; maintaining reserves at Board-established levels; ensuring that new recurring expenditures are supported by reasonably anticipated recurring revenues sufficient to sustain those expenditures; minimizing reliance on reserves or other nonrecurring revenues to fund ongoing expenditures; preserving sufficient financial flexibility to respond to changes in enrollment, state funding, the school finance formula, and other financial conditions; and maintaining organizational capacity to achieve the Board's goals in future years;
2. Provide sufficient contingency planning and flexibility to address material changes in budget assumptions or financial conditions;
3. Prioritize advancement of the District's strategic plan, with recommendations for the use of funds identifying the applicable strategic priority or goal and, where appropriate, the anticipated measurable impact on student outcomes, student access, staff capacity, operational effectiveness, or fiscal sustainability;
4. Be in a clear and understandable format that promotes transparency and public understanding;
5. Itemize District expenditures by fund;
6. Clearly describe proposed expenditures and their intended purpose;
7. Show the amount budgeted for the current fiscal year and the amount budgeted for the ensuing fiscal year;
8. Include reasonable and supportable projections of anticipated revenues and expenditures;
9. Disclose budget planning assumptions;
10. Not provide for expenditures, interfund transfers, or reserves in excess of available revenues and beginning fund balances;
11. Not include the use of beginning fund balance unless the Board has adopted a resolution as described in state law specifically authorizing such use;
12. Reflect reasonably anticipated changes in employee compensation and benefit costs;
13. Maintain a committed operating reserve in the General Fund of not less than 20%, of net expenditures and transfers, and not provide for a reduction below that level without prior approval of the Board, except as otherwise required by law or the state constitution;
14. Comply with state and federal law; and
15. Consider and appropriately plan for the District's current and anticipated facility needs.

LEGAL REF.:

C.R.S. 22-44105(1.5) (budget parameters regarding expenses not exceeding revenue and use of beginning fund balance)

Mesa County Valley School District 51

JFAA

ADMISSION OF RESIDENT STUDENTS

Adopted: June 13, 1972

Policy Manual Review: August 6, 2002

1st Reading Removal: October 20, 2026

Resident students are those whose legal residence is within the boundary of District 51. Moving into the district for the sole purpose of attending school shall not be considered sufficient evidence of residency.

A student who has qualified and has enrolled as a resident student in a school district during the course of the school year shall be entitled to complete that school year as a resident student.

In most cases a minor student shall be considered to have the same legal residence as that of his parents or his legal guardian. Exceptions shall be considered on their own merit and shall conform to the provisions of state law.

The residence of married students shall be their legal address.

Legal References:

C.R.S. 22-1-102 (2)

C.R.S. 22-32-116

Mesa County Valley School District 51

JIE/JIG

PREGNANT/MARRIED STUDENTS

Adopted: June 13, 1972 Revised:

August 6, 2002

1st Reading Removal: October 20, 2026

The pregnancy and/or marital status of students shall not affect their rights to receive a public education nor their privileges as students in the district nor their opportunities to take part in extracurricular activities or honors offered by the school. Therefore, the following shall apply:

- The district shall not apply any rule concerning a student's actual or potential parental, family or marital status which treats students differently on the basis of sex.
- The district shall not discriminate against any student or exclude any student from its education programs or activities including any class or extracurricular activity on the basis of a student's pregnancy or recovery therefrom or on the basis of a student's marriage unless the student voluntarily requests to participate in an alternative program which may be available.
- Girls who are pregnant may continue in school so long as it is physically advisable as determined by the girl's physician in consultation with the school administration. When it is deemed advisable to discontinue attending regular classes, the student shall meet with the counselor and special education and/or related services personnel to arrange for continuation of study and completion of credits.

Legal References:

42 U.S.C. §2000e *et seq.* (*Title VII of the Civil Rights Act of 1964*)

U.S.C. §1681 and 1682 *et seq.* (*Title IX of the Education Amendments of 1972*)

C.R.S. 24-34-401 *et seq.*

34 C.F.R. 21 (c)(2)

Mesa County Valley School District 51

JKC

STUDENT PROBATION

Adopted: June 13, 1972

Revised: September 9, 1975

Policy Manual Review: August 6, 2002

1st Reading Removal: October 20, 2026

In order to carry out their important functions, school authorities have the inherent power to maintain order and discipline in the schools. Whenever a student's conduct in school becomes detrimental to the institution's function, he becomes liable for action to restrict his privilege and rights of school attendance.

Such action may be:

1. Administrative Probation

Administrative probation is a conditional enrollment during a trial period. Responsibility for placing a student on administrative probation shall reside with the building principal.

2. Board Probation

When in the judgment of the principal, a student's behavior is not acceptable and after other means have not been effective, the Board may put the student on probation with the understanding that further acts of unacceptable behavior determined by the building principal shall lead to expulsion.

In the absence of the principals, the superintendent or his designated authority may perform the duties of the principals as outlined in this policy.

The superintendent or his designee shall be authorized to establish appropriate regulations to administer this policy. However, any regulations shall include appropriate due process procedures.

Cross References:

JH, Student Absences and Excuses

JKD/JKE, Student Suspension/Expulsion

Mesa County Valley School District 51

JLA

STUDENT INSURANCE PROGRAM

Adopted: June 13, 1972

Policy Manual Review: August 6, 2002

1st Reading Removal: October 20, 2026

An all-student accident insurance program may be offered to the parents of students in the district. The risk management department shall select an insurance company to issue such policies for all schools in the district.

The purchase of student accident insurance shall be voluntary with the entire cost being paid by the student or parents.

Athletics

The Board of Education requires that a student participating in interscholastic athletics be insured against injury resulting from participation. A policy from an insurance company determined by the risk management department may be obtained through the school, or the parent/guardian must give proof of insurance coverage.

This policy shall apply to those students participating in interscholastic programs in grades 9 through 12.



Mesa County Valley School District 51

GDBA

SUPPORT CLASSIFIED STAFF POSITIONSSALARY SCHEDULES

Adopted: February 20, 1990

Revised: 1st Reading October 20, 2026~~January 21, 2003~~

Classified employees, unless otherwise designated by contract, shall be considered "at will" employees who serve at the pleasure of the Board and shall only have those rights expressly established by Board policy. Classified employees shall be employed for such time as the district needs or desires the services of such employees.

The Board delegates to the Superintendent or designee the task of writing job descriptions, which must set forth the qualifications of the job, a detailed list of performance responsibilities, and any required physical capabilities.

LEGAL REFS.:

C.R.S. 22-32-109 (1)(f) (Board duty to employ personnel)

C.R.S. 22-32-110 (1)(h) (power to terminate employment)

C.R.S. 22-32-110 (1)(ee) (power to employ teachers' aides and other non-licensed personnel to assist licensed personnel)

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CROSS REFS.:

GDE/GDF, Classified Staff Hiring/Recruiting

GDQD, Discipline, Suspension and Dismissal of Classified Staff



Mesa County Valley School District 51

SUPPORT STAFF SALARY SCHEDULESCLASSIFIED AND PROVISIONAL CLASSIFIEDSTAFF

GDBGD

Adopted: February 20, 1990

Revised: 1st Reading October 20, 2026January 21, 2003

Classified.

1. A full-time classified employee works ~~a~~ 30 or more hours per week in a structured regular assignment.
2. A part-time classified employee works between 20-29 hours per week in a structured regular assignment.
3. A limited part-time classified employee works less than 20 hours per week in a regular structured assignment.

Provisional Classified Staff.

The Board recognizes the need for flexibility in employing provisional classified staff on an as-needed, temporary, or as-funded basis.

The Superintendent or designee is authorized to employ, assign, discipline, and discharge nonsupervisory provisional classified staff. Unless otherwise provided by written contract, such employment is **at will** and may be terminated by either party at any time, with or without cause or advance notice. Board policies GDQB and GDQD shall not apply.

Provisional classified staff positions include:

1. Classified Staff Substitutes: Employees who temporarily perform the duties of regular support staff due to an absence, leave, or vacancy. Assignments may be made through the District's Absence Management/Substitute system. Compensation shall be hourly in accordance with the Support Staff Substitute Salary Schedule.
2. Variable Hour Classified Staff: Employees who provide sporadic, itinerant, short-term, or seasonal services as assigned by a building administrator, including positions dependent upon limited funding. Compensation shall be hourly in accordance with the Variable Hour Salary Schedule.

Provisional classified staff are not guaranteed any minimum number of workdays or hours and are ineligible for District insurance, health plan benefits, or paid leave benefits provided to regular support staff, except as required by law. Employees shall participate in the Public Employees' Retirement Association (PERA), with required employee and District contributions, unless statutorily exempt.

Provisional classified staff shall have only those employment rights provided by this policy or applicable law. Each employee shall receive a copy of this policy upon hire. Except as otherwise provided herein, District policies and regulations applicable to support staff shall apply.

Legal Ref:

C.R.S. 22-32-109(1)(f)

C.R.S. 22-32-110(1)(h)(ee)

Cross Ref:

GDA, Classified Staff Positions



Mesa County Valley School District 51

GDBGD

SUPPORT STAFF SALARY SCHEDULES CLASSIFIED AND PROVISIONAL CLASSIFIED STAFF

Adopted: February 20, 1990

Revised: 1st Reading October 20, 2026~~January 21, 2003~~

~~The board shall establish salary schedules for classifications of the support staff, including the secretarial staff, aides, custodians, maintenance workers, bus drivers, cafeteria workers and other categories as established by the board.~~

~~Such schedules shall take into account the qualifications required, the responsibilities of the position, the number of years the employee has been in service with the district and market conditions.~~

~~Legal References: _____~~

~~C.R.S. 22-32-110(5)~~

~~C.R.S. 22-32-109 (1)(f)~~

~~Contract Reference: _____~~

~~AFSCME Agreement~~

~~Note: For additional details, see the document, "Salary Schedules," on file in the central administrative offices.~~



Mesa County Valley School District 51

GDB

SUPPORT~~CLASSIFIED STAFF~~STAFF SALARY SCHEDULES

Adopted: February 20, 1990

Revised: January 21, 2003^{1st} Reading October 20, 2026

The ~~B~~board shall establish salary schedules for ~~classifications of the support staff, including the secretarial staff, aides, custodians, maintenance workers, bus drivers, cafeteria workers and other categories as established by the board~~classified employees, including office personnel, custodians, maintenance personnel, food service personnel, and other categories.

Such schedules shall take into account the qualifications required, the responsibilities of the position, the number of years the employee has been in service with the district, and market conditions.

If the Board declares a fiscal emergency during a budget year as allowed by state law, it may reduce salaries for all employees on a proportional basis or alter the work year for the employees. Any such reduction in salaries may be made notwithstanding any adopted salary schedule or policy.

Legal References:

C.R.S. 22-32-110(5)22-32-109 (board duty to employ personnel)

C.R.S. 22-32-409 (1)(f)110(5) (agreement with employee group cannot exceed a one-year term, unless subject to reopener on salaries and benefits)

C.R.S. 22-44-115.5(2) (reduction in salary or alteration of work year due to fiscal emergency)

Cross References:

DBK, Fiscal Emergencies

Contract Reference: _____

AFSCME Agreement

Note: For additional details, see the document, "Salary Schedules," on file in the central administrative offices.



Mesa County Valley School District 51

GDQD

DISCIPLINE, SUSPENSION AND DISMISSAL ~~SUPPORT~~CLASSIFIED STAFF

Adopted: November 17, 1987

Revised: ~~1st Reading October 20, 2026~~ April 16, 1991

Policy Manual Review: January 21, 2003

Page 1 of 3

Classified employees, unless otherwise designated by contract, shall be "at-will" employees who serve at the pleasure of the Board, and shall have only those employment rights expressly established by Board policy. Classified employees shall be employed for such time as the district needs or desires the services of such employees.

The Board delegates to the Superintendent or designee the authority to dismiss classified personnel.

The Superintendent or designee may suspend employees from their assignments as a disciplinary measure, with or without pay.

If an employee is dismissed or resigns as a result of an allegation of unlawful behavior involving a child, including unlawful sexual behavior, or an allegation of a sexual act involving a student who is eighteen years of age or older, regardless of whether the student consented to the sexual act, which is supported by a preponderance of evidence, the Superintendent or designee is delegated the responsibility for notifying the Colorado Department of Education ("CDE") as soon as possible but no later than ten (10) business days after such dismissal or resignation.

The Superintendent or designee must provide any information requested by the department concerning the circumstances of the dismissal or resignation. The district also shall notify the employee that information concerning the dismissal or resignation is being forwarded to CDE.

If the district learns that a current employee has been convicted of, pled nolo contendere to, or received a deferred sentence or deferred prosecution for any felony or misdemeanor crime involving unlawful sexual behavior or unlawful behavior involving children, the superintendent must immediately report this information to CDE.

The district will not obtain consumer credit reports on a current employee unless the district is evaluating the employee for promotion, reassignment, or retention. In all cases where credit information or reports are obtained and/or relied upon for purposes of reassigning, terminating, or denying the promotion of an employee, the district must comply with the Fair Credit Reporting Act and applicable state law.

LEGAL REFS.: 15 U.S.C. 1681 et seq. (Fair Credit Reporting Act)

20 U.S.C. 7926 (ESSA prohibition against employment assistance for school employees who have engaged in sexual misconduct with a student or minor)

C.R.S. 8-2-126 (limits employers' use of consumer credit information)

C.R.S. 19-3-301 et seq. (Child Protection Act of 1987)

C.R.S. 22-2-119 (duty to make inquiries prior to hiring)

C.R.S. 22-32-109.7 (specific duties regarding hiring inquiries and reporting)

C.R.S. 22-32-110 (1)(h) (power to discharge/terminate employment)

C.R.S. 22-32-126 (3) (principals recommend employment actions)

CROSS REF.: GD, Classified Staff



Mesa County Valley School District 51

GDQD

DISCIPLINE, SUSPENSION AND DISMISSAL SUPPORT CLASSIFIED STAFF

Adopted: November 17, 1987

Revised: 1st Reading October 20, 2026~~April 16, 1994~~

Policy Manual Review: January 21, 2003

Page 2 of 3

~~The Board delegates to the Executive Director of Human Resources ("Director of Human Resources") or designee the authority to discipline non-supervisory and non-managerial classified employees ("classified employees").~~

~~The Director of Human Resources or, in the absence of the Director of Human Resources, the superintendent or his designee, is authorized to suspend a classified employee with pay until the Director of Human Resources determines, after the classified employee is given an opportunity for an informal hearing, that just cause for discipline exists. After such hearing, and subject to the appeal procedure set forth below, the Director of Human Resources shall determine whether discipline is appropriate, which may include, without limitation, suspension without pay for a period not to exceed ten (10) days, or dismissal. Written notice of such discipline stating the reason(s) for any disciplinary action taken will be given to the classified employee.~~

~~The term "just cause" shall include incompetency, inefficiency, dishonesty, drunkenness, drug abuse, immoral conduct, insubordination, discourteous treatment of the public, neglect of duty, violation of Board policies or administrative regulations, conduct or condition presenting a threat to the health or safety of students or fellow employees, or any other failure of good behavior or other act of misfeasance, malfeasance, or nonfeasance in performing the duties of employment. As to any employment position that requires possession of a valid driver's license, "just cause" shall include being uninsurable under the district's motor vehicle general liability insurance policy.~~

~~A classified employee may file a written request for a hearing within three (3) working days after receipt of Notice of Disciplinary Action from the Director of Human Resources. Such request shall be filed with the office of the superintendent. The procedures for the hearing shall be as follows:~~

~~1. The superintendent or his designee will set a hearing not less than five (5) days nor more than fifteen (15) days from the filing of the written request. Written notice of the date, time and place of the hearing will be given to the classified employee requesting such hearing.~~

~~2. The hearing before the superintendent or his designee will be conducted informally. The classified employee may be accompanied by an attorney or by a representative of his or her choice, and may call witnesses to present evidence in behalf of the classified employee. The technical rules of procedure and evidence governing judicial proceeding shall not apply to the hearing, but it shall be conducted so that both contentions and responses are amply and fairly presented. To this end the superintendent or his designee shall permit either party to call and examine witnesses, cross-examine witnesses and introduce exhibits. In ruling on the admissibility of evidence, the superintendent or his designee shall require substantiation of statements or records tendered, the accuracy or truth of which is in reasonable doubt. The proceedings shall be electronically recorded so that the testimony, arguments, objections and ruling may be preserved. A transcript of the proceedings shall not be required.~~



Mesa County Valley School District 51

GDQD

DISCIPLINE, SUSPENSION AND DISMISSAL SUPPORT/CLASSIFIED STAFF

Adopted: November 17, 1987

Revised: 1st Reading October 20, 2026~~April 16, 1994~~

Policy Manual Review: January 21, 2003

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~~3. Within five (5) working days after the hearing, the superintendent or his designee will issue a written decision either affirming or reversing the decision of the Director of Human Resources that just cause for discipline exists. If the decision that just cause for discipline exists is reversed, the classified employee will be returned to duty with full back pay and benefits. The superintendent or his designee may, in his discretion, review and, upon such review alter or revise the disciplinary action taken. In such event the superintendent or his designee shall make such additional orders relating to salary, schedules and seniority as may be appropriate. The decision of the superintendent or his designee shall be final.~~

~~If any employee of the school district is dismissed as a result of an allegation of unlawful behavior involving a child, including unlawful sexual behavior, which is supported by credible evidence, the Human Resources department shall immediately notify the Department of Education and provide any information requested by the Department concerning the circumstances of the dismissal.~~

Cross References: _____

GBKA, Guidelines For Informal Hearings

GDE/GDF, Licensed Staff Recruiting/Hiring _____

Contract Reference: _____

AFSCME Agreement

Legal References: _____

~~C.R.S. 22-32-110(1)(h)~~

~~_____ C.R.S. 22-32-126(3)~~

~~_____ C.R.S. 22-32-109.7(1) and (2)~~



Mesa County Valley School District 51

DBK

FISCAL EMERGENCIES

Adopted: November 17, 1992

Policy Manual Review: September 3, 2002 Revised: 1st reading October 20, 2026

If the Board of Education determines during any budget year that the anticipated revenues and amounts appropriated for expenditure in the budget exceed actual revenues available to the district due to, in whole or in part, to the action of the legislature or governor, the Board may declare a fiscal emergency. Such action shall require the affirmative vote of two-thirds of the members of the Board.

Prior to taking such action, the Board shall hold at least one public hearing. If a fiscal emergency is declared by the Board, the Board may implement a reduction in salaries for all employees of the district on a proportional bases or may alter the work year of employees. Such reduction in salaries may be made notwithstanding any adopted salary schedule or policy.

Prior to taking such action, the Board shall hold at least one public hearing.

Legal Reference:

C.R.S. 22-44-115.5 (reduction in salaries or alteration of work year due to fiscal emergency)

C.R.S. 22-45-112(2)(a) (sale of real property if fiscal emergency)

C.R.S. 22-54-110(2)(d) (loans in form of lease-purchase agreements with state treasurer if fiscal emergency)

Cross Ref:

GCBA, Instructional Staff Contracts/Compensation/Salary Schedules

GCL, Professional Staff Schedules and Calendars

GCQA, Instructional Staff Reduction in Force

GDB, Support Staff Salary Schedules

Mesa County Valley School District 51

JC

SCHOOL ATTENDANCE AREAS

Adopted: June 13, 1972

Revised: 1st Reading October 20, 2026~~April 16, 1991~~

Policy Manual Review: August 6, 2002

Page 1 of 1

The Board shall review and approve the attendance boundaries for each school in the District upon recommendation of the Superintendent. Resident students are those whose legal residence is within the boundary of the District.

In establishing school boundaries, consideration shall be given to densities of students in an area in relation to the relative capacities of the schools, the equalization of enrollments in classrooms, and efficient use of transportation and facilities.

A student's designated attendance area shall be based on the legal residence of the parent/guardian(s).

~~Attendance areas and boundaries for each school in District 51 shall be established upon recommendation of the superintendent of schools and approval of the Board of Education. A student's designated attendance area shall be based on the legal residence of his/her parents/guardians. The superintendent shall study the actual and potential enrollment of the district before making his recommendation.~~

~~The policy concerning assignment of students to schools shall incorporate a flexibility that allows individual students to attend any school or program if neither has exceeded capacity and if the student meets the criteria and requirements of other related policies.~~

Legal References:

C.R.S. 22-1-102

C.R.S. 22-32-110 (1)(m)

~~C.R.S. 22-36-101, et seq.~~

C.R.S. 22-32-116

Cross References:

~~JICA, Interscholastic Athletics Attendance Boundaries~~

JCA, Assignment of Students to Schools



Mesa County Valley School District 51

JJC

STUDENT PERFORMANCES (PUBLIC DRAMATIC PRESENTATIONS) SCHOOL DISPLAYS AND STUDENT PRESENTATIONS

Adopted: March 26, 1976

Revised: 1st Reading October 20, 2026~~February 21, 1995~~
Policy Manual Review: August 6, 2002

Student Performance, Exhibits, Competitions, and School Displays:

The Board recognizes that student performance, exhibits, competitions, and displays are important components of the District's educational programs and provide opportunities for students to develop and demonstrate creativity, communication, collaboration, confidence, technical skills, and appreciation for the arts and academic disciplines.

For purposes of the policy, a student presentation ("Student Presentation") includes any District-or-school sponsored play, musical, concert, dance, dramatic or forensic presentation, exhibit, competition, assembly, displays, or other presentation in which students perform, compete, exhibit, or present before an audience or the school community.

Selection and Approval: Student Presentations shall have a legitimate educational (including cultural, legal, or historical purpose), curricular, or co-curricular purpose and be consistent with the District's educational mission, policies, and objectives.

Employees selecting or supervising Student Presentations shall exercise professional judgment in selecting material appropriate for participating students and the anticipated audience. Consideration shall be given to the educational or artistic value, the age, grade level, maturity of the student and anticipated audience, the context of sensitive or controversial material, and the values of the community. The fact that a Student Presentation addresses a controversial, challenging, historical, social, religious, political, or mature subject matter does not, by itself, make the Student Presentation inappropriate.

When a Student Presentation contains material that may reasonably be considered inappropriate or controversial for the age of the students or the anticipated audience, including significant profanity, sexually explicit or highly sexualized content, graphic violence, illegal drug use, discriminatory or harassing content, or other substantially mature or controversial material, the employee shall consult with the building principal before the Student Presentation is finalized, publicly announced, or exhibited.

The principal may require modification when necessary to ensure the Student Presentation is age-appropriate, educationally suitable, consistent with legitimate educational considerations, or compliant with the law and Board Policy.

The principal or designee may provide advance notice to parents or guardians when a Student Presentation includes controversial issues, mature themes, or content. When appropriate, alternative educational activity may be provided for a student whose parent or guardian requests that the student not participate.

Legal Ref:

Fleming v. Jefferson County School District R-1, No. 01-1512 (10th Cir. 2002)

Cross Ref:

AC, Nondiscrimination

ADD, Safe Schools

IGA, Curriculum Development

IMB, Controversial Issues

IMBA, Flag Displays

JJ, Co-Curricular and Interscholastic Programs

JIC, Student Conduct

JICDA, Code of Student Conduct



Mesa County Valley School District 51

JJC

STUDENT PERFORMANCES (PUBLIC DRAMATIC PRESENTATIONS) SCHOOL DISPLAYS AND STUDENT PRESENTATIONS

Adopted: March 26, 1976

Revised: 1st Reading October 20, 2026~~February 21, 1995~~

~~Policy Manual Review: August 6, 2002~~

~~Dramatic presentations should be chosen for values of interest and enlightenment of students and community. They should be chosen to enrich a person's life, widen the boundaries of one's thinking, support and enrich the curriculum and help to fulfill one's recreational and social needs.~~

~~In selecting and presenting dramatic presentations, that which is offensive to good taste or contrary to moral or ethical character should not be a part of any dramatic presentation. In applying this principle, the following guidelines are provided:~~

- ~~1. Programs should be selected and presented in good taste and in keeping with general community standards.~~
- ~~2. God's name shall not be used in vain.~~
- ~~3. Programs shall not be permitted which demean or belittle any race, color or creed.~~
- ~~4. Programs which advocate the overthrow of the government of the United States by force or rebellion shall not be permitted.~~
- ~~5. Programs on public questions presenting one side of a question only in a violent, sensational or inflammatory manner should be studied carefully for approval.~~
- ~~6. Language, conduct and material which is vulgar and obscene in nature shall not be permitted.~~
- ~~7. Students who intentionally insert vulgar or obscene words during a public presentation without the prior knowledge or approval of the director may be subject to disciplinary action.~~
- ~~8. Programs may reflect the historical period of the time and be in keeping with the character in the play as long as they follow the preceding guidelines.~~

~~In applying the above principles, the director is responsible for choosing a presentation which is appropriate. When in doubt, the director should make a study of other material available as a substitute which could be used to meet the same objective, or the dramatic presentation should be read completely by at least one department member other than the person suggesting the presentation. Those reviewing the presentation are responsible for writing a brief review for the principal and the director noting any controversial issues such as language, religious views, sex, etc., which might arise as a result of the presentation.~~

~~The immediate authority for the approval of a performance lies with the building principal. In the event there is any question concerning the appropriateness of a proposed performance, the matter shall be referred to the appropriate executive director of student performance.~~

													Total for previous years as of: September 30						
Category	High School				Middle School				Elementary School				Total		24/25	23/24	22/23	21/22	20/21
	26/27		25/26		26/27		25/26		26/27		25/26		26/27	25/26					
	M	F	M	F	M	F	M	F	M	F	M	F							
100																	1		1
200																	1		
300																			
400								1						1		1		8	1
500	2				1		1						3	1	3	3	2		
600																			
700															4				
800			1		1								1	1		1			
900																			
VOO	1				3	1							5		1	2	3		
Total	3		1		5	1	2						9	3	9	6	8	8	2

Category Description

100 - drug or controlled substance
 200 - alcohol
 300 - tobacco
 400 - assault
 500 - dangerous weapons
 600 - robbery
 700 - other felonies
 800 - Disobedient/Defiant or Repeated Interference
 900 - Detrimental
 V00 - other violations

