

**NOTICE OF MEETING  
BOARD OF TRUSTEES  
ROPES INDEPENDENT SCHOOL DISTRICT**

A **Special Meeting** of the Board of Trustees of the Ropes Independent School District will hold on **Monday, May 19, 2025** beginning at **6:00 PM**, in the **Conference Room, 304 Ranch Rd., Ropesville, TX 79358**.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

**CALL MEETING TO ORDER**

1. Invocation
2. Public Comments / Audience Participation
3. New Business
  - 3.a. Review and consider procedural & policy changes required by the Texas Commission on Law Enforcement (TCOLE)
    - Personnel - Medical and Psychological Examination of a Licensee
    - Ropes ISD Police Department Hiring Procedures Policy
    - Ropes ISD Police Department Misconduct Procedures Policy
    - Ropes ISD Police Department Personnel Files Policy
4. Personnel
  - 4.a. Resignations
  - 4.b. Consider Superintendent Recommendation Regarding Employment of Other Personnel (Tex. Gov't Code 551.074)
  - 4.c. New Hire Report
5. Perform Superintendent's Semi-Annual Evaluation (Executive Session)
6. Review and possible action on Superintendent's contract and compensation
7. Superintendent's Report
  - 7.a. District Updates
    - Facility Updates
8. Adjourn

CLOSED MEETING: Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (consider the deployment, or specific occasions for implementation, of security personnel and devices); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

RECONVENE INTO OPEN SESSION: Upon Conclusion of Closed Meeting

This notice was posted in compliance with the Open Meetings Act on **Thursday, May 15, 2025 at 4:00 P.M.**

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For the Board of Trustees