

**AGENDA FOR BOARD OF EDUCATION MEETING  
COMMUNITY HIGH SCHOOL DISTRICT #154  
HELD AT THE COMMUNITY HIGH SCHOOL DISTRICT #154 AT 7:00 PM  
MONDAY, NOVEMBER 25, 2024**

- A. Call to Order
- B. Introduction of Guests
- C. Public Comments (3-5) minutes.
- D. Consent Agenda
  - 1. Read and approve the minutes of the regular and executive session of the October 28, 2024 meeting.
  - 2. Read and approve the financial obligations of the District and Treasurers report
  - 3. Recommend acceptance of the Kooi and Pingel Educational Grant Trust Summary Report, John Swanson Trust, Union American Legion Scholarship and Franks Family Fine Arts Fund of October 31, 2024.
  - 4. Recommend approval to accept an anonymous donation for the Dr. Dan Bertrand In Pursuit Of Excellence Scholarship in the amount of \$5,000.
- E. New Business
  - 1. Recognition of Alexis Castaneda for advancing to the IHSA 1A State Tennis Tournament.
  - 2. Fall sports recap and preview of winter sports - Dwain Nance, Athletic Director
  - 3. Recommend accepting the Annual Financial Audit Report from Eccezion.
  - 4. Recommend approval of the personnel report as presented.
    - Retirement
      - Kim Hoffmeister, English Teacher, intends to retire as of July 31, 2027. She is requesting 6% increases for the 2025-2026 and 2026-2027 school years per PNA 14.3
    - Resignations
      - Erika Kane - Head Girls Tennis
    - Hires
      - Luis Lievano - Student Worker @ \$15/hour
      - Riley Nowak - Student Worker @ \$15/hour
      - Annara Sobusiak - Student Worker @ \$15/hour
      - Madison Grindle - Student Worker @ \$15/hour
      - Colin (Abigail) Heinz - Student Worker @ \$15/hour
      - Steven Nepermann Zugay - Student Worker @ \$15/hour
      - Drayton Ghasin - Student Worker @ \$15.50/hour
    - Leaves
  - 5. Recommend first reading of changes/additions to board policies.

- F. Executive Session to discuss Litigation. 5 ILCS 120/2(c)(11), Student disciplinary cases. 5 ILCS 120/2(c)(9), Personnel 5 ILCS 120/2(c)(1). The purchase or lease of real property. 5 ILCS 120/2(c)(5)The setting of price for sale or lease of property owned by a public body. 5 ILCS 120/2(c)(6).
- G. Returned from Executive Session at
- H. Recommend possible action as a result of executive session.
- I. Superintendent Report
- J. Adjournment

BOARD OF EDUCATION  
MEETING  
Monday, October 28, 2024 7:00 PM

Marengo Community High School District #154  
110 Franks Road  
Marengo, IL 60152

Jodie Kanaly: Absent, Anthony Martin: Absent, Farrah Ranzino: Present, Candice Samuelson: Present, David Schultz: Absent, Shane Spring: Present, Todd Volkening: Present. Present: 4, Absent: 3.

Staff attendance: David Engelbrecht – Superintendent; Danielle Rudsinski - Business Manager

A. Call to Order

B. Introduction of Guests

C. Public Comments (3-5) minutes.

D. Consent Agenda

Motion to approve the consent agenda items as presented. This motion, made by Shane Spring and seconded by Farrah Ranzino, Carried.

Jodie Kanaly: Absent, Anthony Martin: Absent, David Schultz: Absent, Farrah Ranzino: Yea, Candice Samuelson: Yea, Shane Spring: Yea, Todd Volkening: Yea  
Yea: 4, Nay: 0, Absent: 3

D.1. Read and approve the minutes of the regular and executive session of the October 15, 2024 meeting.

D.2. Read and approve the financial obligations of the District and Treasurers report.

D.3. Recommend acceptance of the John Swanson Trust, Kooi and Pingel Educational Loan Trust Summary Report, Union American Legion Scholarship and Franks Family Fine Arts Fund of September 30, 2024.

E. New Business

E.1. Presentation by IGS on solar energy.

E.2. Presentation of the tentative 2024 Tax Levy for collection in 2025.

E.3. Recommend approval to hold a Truth in Taxation Public Hearing for the proposed 2024 tax levy, during which time cash balances and annual average expenditures of operational funds for the prior three fiscal years will be disclosed. The Hearing will be held on December 16, 2024, at 7:15 p.m. in the Board Conference Room located at 110 Franks Road, Marengo, IL 60152.

Motion to hold a Truth in Taxation Public Hearing for the proposed 2024 tax levy, during which time cash balances and annual average expenditures of operational funds for the prior three fiscal years will be disclosed. The Hearing will be held on December 16, 2024, at 7:15 p.m. in the Board Conference Room located at 110 Franks Road, Marengo, IL 60152. This motion, made by Shane Spring and seconded by Candice Samuelson, Carried.

Jodie Kanaly: Absent, Anthony Martin: Absent, David Schultz: Absent, Farrah Ranzino: Yea,

Candice Samuelson: Yea, Shane Spring: Yea, Todd Volkening: Yea  
Yea: 4, Nay: 0, Absent: 3

E.4. Review of current and future capital projects.

E.5. Recommend approval to purchase land parcel # 12-31-351-007 DOC 2016R0034209 & 2009R0046545 LT 20 NORTHWEST CENTER FOR COMMERCE & .36A PC LYING W OF & ADJ for \$100,000. This is property lying adjacent to and directly south of the existing school property.

Motion purchase land parcel # 12-31-351-007 (DOC 2016R0034209 & 2009R0046545 LT 20 NORTHWEST CENTER FOR COMMERCE & .36A PC LYING W OF & ADJ for \$100,000. This motion, made by Shane Spring and seconded by Farrah Ranzino, Carried.

Jodie Kanaly: Absent, Anthony Martin: Absent, David Schultz: Absent, Farrah Ranzino: Yea, Candice Samuelson: Yea, Shane Spring: Yea, Todd Volkening: Yea  
Yea: 4, Nay: 0, Absent: 3

E.6. Recommend appointing the district's representatives to the PERA Joint Committee.

Motion to approve Farrah Ranzino, David Engelbrecht, and Jason Mullens as the district's representatives to the PERA Joint Committee. This motion, made by Shane Spring and seconded by Todd Volkening, Carried.

Jodie Kanaly: Absent, Anthony Martin: Absent, David Schultz: Absent, Farrah Ranzino: Yea, Candice Samuelson: Yea, Shane Spring: Yea, Todd Volkening: Yea  
Yea: 4, Nay: 0, Absent: 3

F. Executive Session to discuss Litigation. 5 ILCS 120/2(c)(11), Student disciplinary cases. 5 ILCS 120/2(c)(9), Personnel 5 ILCS 120/2(c)(1). The purchase or lease of real property. 5 ILCS 120/2(c)(5)The setting of price for sale or lease of property owned by a public body. 5 ILCS 120/2(c)(6).

Motion to go into Executive Session at 8:42pm. This motion, made by Shane Spring and seconded by Candice Samuelson, Carried.

Jodie Kanaly: Absent, Anthony Martin: Absent, David Schultz: Absent, Farrah Ranzino: Yea, Candice Samuelson: Yea, Shane Spring: Yea, Todd Volkening: Yea  
Yea: 4, Nay: 0, Absent: 3

G. Returned from Executive Session at 9:02pm

H. Recommend possible action as a result of executive session.

I. Superintendent Report

Upcoming Dates:

- November 5 - Election Day No School
- November 11 - Veterans Day Program 9 - 11am
- November 11 - Early Dismissal 11:25am
- November 25 - BOE Meeting 7pm
- November 27-29 - Thanksgiving Day Break

J. Adjournment at 9:05pm

Signed:

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Todd Volkening, President

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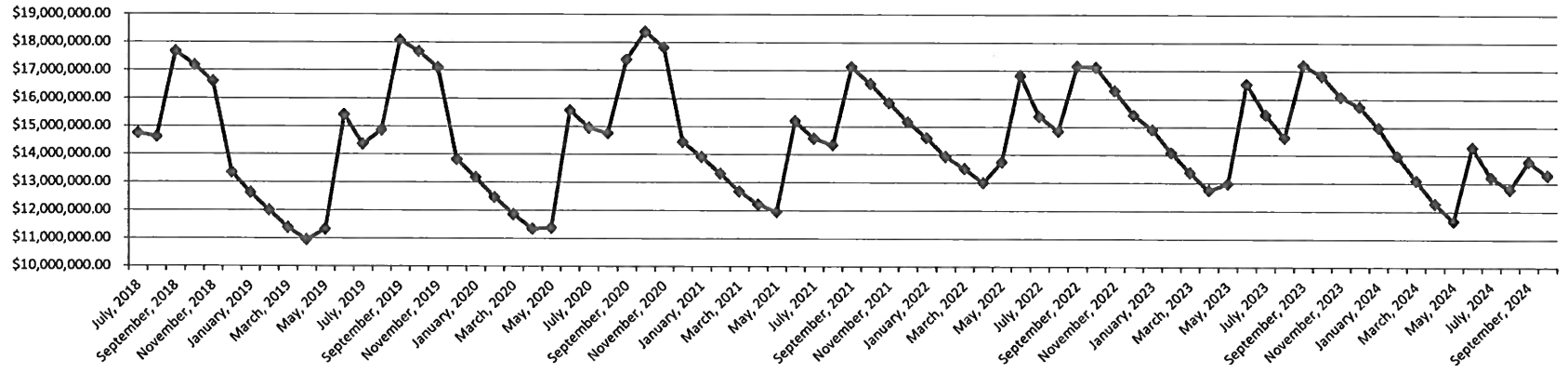
Jodie Kanaly, Secretary

MARENGO COMMUNITY HIGH SCHOOL TREASURER'S REPORT

October 2024							
NOW Account	TOTAL	EDUCATION	BUILDING	TRANSPORT	RETIREMENT	TORT	SITE
Beginning Balance	\$ 93,931.20	\$ 73,504.06	\$ 10,213.57	\$ 10,213.57			
Total Receipts + Interest	\$ 1,398,179.91	\$ 1,181,983.64	\$ 155,266.43	\$ 24,895.73	\$ 33,995.11	\$ -	\$ 2,039.00
Total Available	\$ 1,492,111.11	\$ 1,255,487.70	\$ 165,480.00	\$ 35,109.30	\$ 33,995.11	\$ -	\$ 2,039.00
Disbursements	\$ 1,439,800.91	\$ 1,205,457.84	\$ 164,235.07	\$ 34,073.94	\$ 33,995.06	\$ -	\$ 2,039.00
New CD purchase	\$ -						
Ending Balance	\$ 52,310.20	\$ 50,029.86	\$ 1,244.93	\$ 1,035.36	\$ 0.05	\$ -	\$ -
Interest earned in Sweep Account \$13,500.08							
	<b>Fund</b>	<b>Acct #</b>	<b>Start Date</b>	<b>Mature Date</b>	<b>Amount</b>	<b>Rate</b>	
	ED	MM80912397			\$ 5,182.06	2.58	
	ED	SWEEP20322773220			\$ 4,696,520.89	2.40	
	ED	PMA10759701	11/27/2023	11/26/2024	\$ 948,300.00	5.40	
	ED	PMA11105542	10/2/2024	3/31/2025	\$ 979,100.00	4.23	
	ED	PMA1362590	6/11/2024	6/11/2025	\$ 951,250.00	5.07	
	ED	PMA 10624026	7/16/2024	7/16/2025	\$ 950,000.00	5.04	
	ED	PMA10658673	8/20/2024	8/20/2025	\$ 955,700.00	4.59	
	ED	PMA 1353716	9/17/2024	9/17/2025	\$ 948,400.00	4.40	
			<b>Total Education Investments</b>		<b>\$ 10,434,452.95</b>		
	<b>Fund</b>	<b>Acct #</b>	<b>Start</b>	<b>Mature</b>	<b>Amount</b>	<b>Rate</b>	
	BLDG	SWEEP20322773220			\$ 943,976.18	2.30	
			<b>Total Building Investments</b>		<b>\$ 943,976.18</b>		
	<b>Fund</b>	<b>Acct #</b>	<b>Start</b>	<b>Mature</b>	<b>Amount</b>	<b>Rate</b>	
	TRANS	SWEEP20322773220			\$ 462,886.76	2.30	
			<b>Total Transportation Investments</b>		<b>\$ 462,886.76</b>		
	<b>Fund</b>	<b>Acct #</b>	<b>Start</b>	<b>Mature</b>	<b>Amount</b>	<b>Rate</b>	
	RETIREMENT	SWEEP20322773220			\$ 194,060.12	2.30	
	<b>Fund</b>	<b>Acct #</b>	<b>Start</b>	<b>Mature</b>	<b>Amount</b>	<b>Rate</b>	
	TORT	SWEEP20322773220			\$ 106,054.75	2.30	
	<b>Fund</b>	<b>Acct #</b>	<b>Start</b>	<b>Mature</b>	<b>Amount</b>	<b>Rate</b>	
	SITE	SWEEP20322773220			\$ 611,212.28	2.30	
	SITE	PMA11083750	9/17/2024	3/17/2025	\$ 488,600.00	4.63	
			<b>Total Site Investments</b>		<b>\$ 1,099,812.28</b>		
			<b>TOTAL INVESTMENTS</b>		<b>\$ 13,241,243.04</b>		

District #154 Treasurer 

### MCHS CASH ON HAND





• *Change in the Value of Your Account*

	Oct 01, 2024 to Oct 31, 2024	Jan 01, 2024 to Oct 31, 2024
<b>Beginning Market Value</b>	<b>\$1,817,238.36</b>	<b>\$1,759,640.65</b>
Deposits		
Cash	0.00	12,776.21
Distributions		
Cash	0.00	-130,254.00
Bank Fees	-4,482.89	-17,878.09
Change in Portfolio Value		
Income	2,314.88	46,413.95
Market Change	-35,245.59	109,126.04
<b>Ending Market Value</b>	<b>\$1,779,824.76</b>	<b>\$1,779,824.76</b>

• *Realized Gain and Loss Summary*

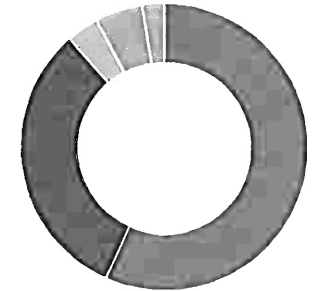
	Oct 01, 2024 to Oct 31, 2024	Jan 01, 2024 to Oct 31, 2024
Realized Capital Gain/Loss	\$39,510.79	\$48,430.89

• *Income Summary*

	Oct 01, 2024 to Oct 31, 2024	Jan 01, 2024 to Oct 31, 2024
Dividends	2,207.87	35,282.97
Mutual Fund Capital Gains Dividends	0.00	1,042.85
Interest	107.01	1,610.49
Return of Capital	0.00	8,477.64
<b>Total Income</b>	<b>\$2,314.88</b>	<b>\$46,413.95</b>
<b>Estimated Annual Income:</b>	<b>\$49,516.99</b>	

• *Summary of Your Assets*

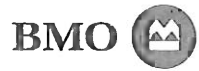
	Market Value on Oct 31, 2024	% of Your Account for Current Period
U.S. Equity Funds	730,451.74	41.04
International Developed	203,412.52	11.43
Emerging Markets	74,234.51	4.17
<b>Total Equity</b>	<b>\$1,008,098.77</b>	<b>56.64 %</b>
Taxable Funds	435,541.63	24.47
Extended Fixed Funds	132,496.36	7.44
<b>Total Fixed Income</b>	<b>\$568,037.99</b>	<b>31.92 %</b>
Long/Short Equity	26,509.09	1.49
Multi-Strategy	38,489.97	2.16
<b>Total Hedge Funds</b>	<b>64,999.06</b>	<b>3.65 %</b>
Miscellaneous	91,756.28	5.16
Unclassified	1,702.07	0.10
<b>Total Other</b>	<b>93,458.35</b>	<b>5.25 %</b>
Cash Equivalents	45,230.59	2.54
<b>Total Cash</b>	<b>\$45,230.59</b>	<b>2.54 %</b>
<b>Your Total Assets</b>	<b>\$1,779,824.76</b>	<b>100.00 %</b>



Total Equity  
 Total Fixed Income  
 Total Hedge Funds  
 Total Other  
 Total Cash

\* may not add to 100% due to rounding





• *Change in the Value of Your Account*

	Oct 01, 2024 to Oct 31, 2024	Jan 01, 2024 to Oct 31, 2024
<b>Beginning Market Value</b>	<b>\$155,736.17</b>	<b>\$165,338.63</b>
Deposits		
Cash	0.00	2,069.66
Distributions		
Cash	0.00	-12,015.00
Bank Fees	0.00	-14,500.00
Change in Portfolio Value		
Income	228.59	4,742.60
Market Change	-2,628.82	7,700.05
<b>Ending Market Value</b>	<b>\$153,335.94</b>	<b>\$153,335.94</b>

• *Realized Gain and Loss Summary*

	Oct 01, 2024 to Oct 31, 2024	Jan 01, 2024 to Oct 31, 2024
Realized Capital Gain/Loss	\$2,936.83	\$4,304.32

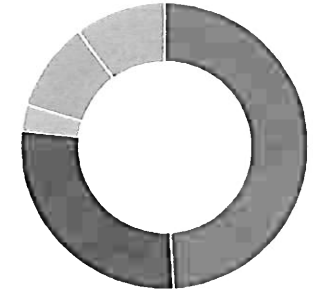
• *Income Summary*

	Oct 01, 2024 to Oct 31, 2024	Jan 01, 2024 to Oct 31, 2024
Dividends	215.49	3,078.67
Mutual Fund Capital Gains Dividends	0.00	79.91
Interest	13.10	197.45
Return of Capital	0.00	1,386.57
<b>Total Income</b>	<b>\$228.59</b>	<b>\$4,742.60</b>
<b>Estimated Annual Income:</b>	<b>\$4,309.99</b>	



• Summary of Your Assets

	Market Value on Oct 31, 2024	% of Your Account for Current Period
U.S. Equity Funds	54,470.15	35.52
International Developed	15,203.94	9.92
Emerging Markets	5,513.63	3.60
<b>Total Equity</b>	<b>\$75,187.72</b>	<b>49.03 %</b>
Taxable Funds	32,480.66	21.18
Extended Fixed Funds	9,887.06	6.45
<b>Total Fixed Income</b>	<b>\$42,367.72</b>	<b>27.63 %</b>
Long/Short Equity	1,830.15	1.19
Multi-Strategy	2,868.37	1.87
<b>Total Hedge Funds</b>	<b>4,698.52</b>	<b>3.06 %</b>
Miscellaneous	15,056.90	9.82
Unclassified	278.18	0.18
<b>Total Other</b>	<b>15,335.08</b>	<b>10.00 %</b>
Cash Equivalents	15,746.90	10.27
<b>Total Cash</b>	<b>\$15,746.90</b>	<b>10.27 %</b>
<b>Your Total Assets</b>	<b>\$153,335.94</b>	<b>100.00 %</b>



- Total Equity
- Total Fixed Income
- Total Hedge Funds
- Total Other
- Total Cash

\* may not add to 100% due to rounding



INVESTMENT REPORT  
October 1, 2024 - October 31, 2024



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MARENGO COMMUNITY HIGH SCHL #2  
FRANKS FAMILY  
110 FRANKS RD  
MARENGO IL 60152-3425



BROKERAGE MARENGO COMMUNITY HIGH SCHOOL  
▶ **Account Number: 647-272396**

**Your Account Value: \$174,464.52**

Change from Last Period: ▼ \$2,956.94

	This Period	Year-to-Date
Beginning Account Value	\$177,421.46	\$158,779.81
Subtractions	-221.78	-856.46
Change in Investment Value *	-2,735.16	16,541.17
<b>Ending Account Value **</b>	<b>\$174,464.52</b>	<b>\$174,464.52</b>
Accrued Interest (AI)	0.00	
<b>Ending Account Value Incl. AI</b>	<b>\$174,464.52</b>	

Your Advisor/Agent

BRINKER CAPITAL INV LLC  
1055 WESTLAKES DR STE 250  
BERWYN PA 19312

Phone: (800) 333-4573

Advisor/Agent Message

Advisory services offered through orion portfolio solutions dba brinker capital investments. Forms adv2a, crs, and privacy policy can be found at orion.Com. Call 800.379.2513 For physical copies of these documents. Additional information is available at investment adviser public disclosure website at www.Adviserinfo.Sec.Gov by searching crd number 107975 or sec file number 801 57265. We have amended form adv effective march 30, 2024 which may affect your account. Visit orion.Com for current form adv.

- \* Reflects appreciation or depreciation of your holdings due to price changes, transactions from Other Activity In or Out and Multi-currency transactions, plus any distribution and income earned during the statement period.
- \*\* Excludes unpriced securities.

*Your Advisor is an independent organization and is not affiliated with Fidelity Investments. Brokerage services provided by **Fidelity Brokerage Services LLC (FBS)**, Member NYSE, SIPC (800) 544-6666. Brokerage accounts carried with National Financial Services LLC (NFS), Member NYSE, SIPC.*



INVESTMENT REPORT  
October 1, 2024 - October 31, 2024



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MARENGO COMMUNITY HIGH SCHOOL  
SWANSON FAMILY  
110 FRANKS RD  
MARENGO IL 60152-3425



BROKERAGE MARENGO COMMUNITY HIGH SCHOOL  
▶ **Account Number: 647-010570**

**Your Account Value: \$86,375.26**

Change from Last Period: ▼ \$1,664.10

	This Period	Year-to-Date
<b>Beginning Account Value</b>	<b>\$88,039.36</b>	<b>\$84,053.82</b>
Subtractions	-110.05	-6,445.87
Change in Investment Value *	-1,554.05	8,767.31
<b>Ending Account Value **</b>	<b>\$86,375.26</b>	<b>\$86,375.26</b>
Accrued Interest (AI)	0.00	
<b>Ending Account Value Incl. AI</b>	<b>\$86,375.26</b>	

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1055 WESTLAKES DR STE 250  
BERWYN PA 19312

Phone: (800) 333-4573

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INVESTMENT REPORT  
October 1, 2024 - October 31, 2024



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MARENGO COMMUNITY HIGH SCHOOL  
110 FRANKS RD  
MARENGO IL 60152-3425



Swanson Family



BROKERAGE MARENGO COMMUNITY HIGH SCHOOL  
▶ Account Number: 676-541856

Your Account Value: **\$100,068.55**

Change from Last Period: ▼ \$1,438.02

	This Period	Year-to-Date
Beginning Account Value	\$101,506.57	\$92,171.61
Subtractions	-126.88	-512.16
Change in Investment Value *	-1,311.14	8,409.10
Ending Account Value **	\$100,068.55	\$100,068.55
Accrued Interest (AI)	0.00	
Ending Account Value Incl. AI	\$100,068.55	

Your Advisor/Agent

BRINKER CAPITAL INV LLC  
1055 WESTLAKES DR STE 250  
BERWYN PA 19312

Phone: (800) 333-4573

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INVESTMENT REPORT  
October 1, 2024 - October 31, 2024



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MARENGO COMMUNITY HIGH SCHOOL  
110 FRANKS RD  
MARENGO IL 60152-3425



American Legion



BROKERAGE MARENGO COMMUNITY HIGH SCHOOL

▶ Account Number: 676-541852

Your Account Value: **\$92,529.82**

Change from Last Period: ▼ \$1,335.85

	This Period	Year-to-Date
Beginning Account Value	\$93,865.67	\$94,968.14
Subtractions	-117.33	-10,477.88
Change in Investment Value *	-1,218.52	8,039.56
Ending Account Value **	\$92,529.82	\$92,529.82
Accrued Interest (AI)	0.00	
Ending Account Value Incl. AI	\$92,529.82	

Your Advisor/Agent

BRINKER CAPITAL INV LLC  
1055 WESTLAKES DR STE 250  
BERWYN PA 19312

Phone: (800) 333-4573

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INVESTMENT REPORT  
October 1, 2024 - October 31, 2024



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MARENGO COMMUNITY HIGH SCHOOL  
110 FRANKS RD  
MARENGO IL 60152-3425



American Legion



BROKERAGE MARENGO COMMUNITY HIGH SCHOOL

▶ Account Number: 648-028843

Your Account Value: **\$90,816.12**

Change from Last Period: ▼ \$1,539.14

	This Period	Year-to-Date
Beginning Account Value	\$92,355.26	\$82,651.54
Subtractions	-115.44	-445.81
Change in Investment Value *	-1,423.70	8,610.39
Ending Account Value **	\$90,816.12	\$90,816.12
Accrued Interest (AI)	0.00	
Ending Account Value Incl. AI	\$90,816.12	

Your Advisor/Agent

BRINKER CAPITAL INV LLC  
1055 WESTLAKES DR STE 250  
BERWYN PA 19312

Phone: (800) 333-4573

Advisor/Agent Message

Advisory services offered through orion portfolio solutions dba brinker capital investments. Forms adv2a, crs, and privacy policy can be found at orion.Com. Call 800.379.2513 For physical copies of these documents. Additional information is available at investment adviser public disclosure website at www.Adviserinfo.Sec.Gov by searching crd number 107975 or sec file number 801 57265. We have amended form adv effective march 30, 2024 which may affect your account. Visit orion.Com for current form adv.

- \* Reflects appreciation or depreciation of your holdings due to price changes, transactions from Other Activity In or Out and Multi-currency transactions, plus any distribution and income earned during the statement period.
- \*\* Excludes unpriced securities.

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MR CE BQWSWKBBLCWV B6666 20241031

Mr. Engelbrecht, Mr. Mullens and members of the Board:

It is my intent to retire before August of the 2027-2028 school year. At such time, I should have garnered enough years in combination with sick days to make my full 35 years of service. I respectfully request from the BOE the MCHS - RPO 6% increase for my 25+ years of service, applied to the last 2 years of teaching: 2025-26 and 2026-27.

Sincerely,

Kimberly Hoffmeister



# MARENGO COMMUNITY HIGH SCHOOL

District #154

110 Franks Road Marengo, Illinois 60152

Phone 815-568-6511

[www.mchs154.org](http://www.mchs154.org)

Fax 815-568-6510

David N. Engelbrecht, Ed.S.  
Superintendent

Mr. Jay Mullens, Ed.S.  
Principal

October 29, 2024

To Board of Education at Marengo Community High School:

I am writing to inform you of my resignation from my role as head girls tennis coach effective November 2024. We've had a historic season this year and I hope the success this year will help others see their potential on court. This team is full of strong, young women that I hope will continue to grow and enjoy tennis. However, my family obligations pull me away and I am unable to devote the time these wonderful young ladies deserve. I am open to running or assisting a coed summer camp this summer in order to help facilitate a transition to the next coach and will be available to provide assistance if needed.

Sincerely,

Erika Kane, Ed. S.  
School Psychologist  
[kane@mcchs154.org](mailto:kane@mcchs154.org)



# MARENGO COMMUNITY HIGH SCHOOL

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David N. Engelbrecht, Ed.S.  
Superintendent

Mr. Jay Mullens, Ed.S.  
Principal

November 25, 2024

Facilities Operation Supervisor, Don Swanson, and I would like to recommend to the Marengo Community High School District #154 Board of Education and Superintendent Engelbrecht the hiring of the following student workers for the 2024-2025 school year as follows:

- a. Luis Lievano (11) - M-F 3 pm - 6 pm
- b. Riley Nowak (11) - M-F 3 pm - 6 pm
- c. Annara Sobusiak (12) - M/W/Thurs./some Fridays 3 pm - 6 pm
- d. Madison Grindle (12) - M-F 3 pm - 6 pm
- e. Colin (Abigail) Heinz (12) - M/W/F 3 pm - 5 pm
- f. Steven Nepermann Zugay (10) - Tues./Thurs./most Fridays 3 pm - 6 pm
- g. Drayton Ghastin (10) - M/W/F 3 pm - 5 pm

For the first time ever after advertising the need for student workers in the early Fall, Don and I received nearly 15 applications from students when we have generally only had 1-3 in the past during the school year, and occasionally none. Half of the applicants were students who returned immediately after our rigorous summer working environment with the preparations for this school year. We opted to interview all students who had previously worked for us this summer, giving them preference over others, because of their commitment to the team as well as their dedication to ensuring a clean and healthy learning environment for students and staff.

During interviews, it was evident that each of them talked about what a positive experience they had this summer, how they looked forward to returning in this capacity and missed working in the fall, and many even characterized the experience as “fun because they were working on a team and making a difference in their school!” In addition to formal interviews, we reviewed their academics and attendance, debriefed with them on their strengths and areas for improvement based upon our observations we made this summer, as well as shared feedback shared about each of them from their Team Supervisors they worked with, Mr. Rich Webb, Ms. Maddie Webb, and Ms. Katie Bardoner. We are confident that these students will be an asset to the Custodial/Maintenance Team this school year!

Sincerely,

Dr. Angela M. Fink  
Assistant Superintendent  
Marengo Community High School  
District #154  
110 Franks Road  
Marengo, IL. 60152  
(815) 568 - 6511 extension 1341  
[finka@mchs154.org](mailto:finka@mchs154.org)

“Where learning is valued and excellence is the standard”

MARENGO COMMUNITY HIGH SCHOOL  
DISTRICT 154  
POLICY ADOPTION UPDATE

POLICY #	REFERENCE	ACTION	TITLE	11/11/2024	READING	APPROVED
2:105	October, 2024	Update	Ethics and Gift Ban		11/25/2024	Todd
2:220	October, 2024	Update	Qualifications, Term, and Duties of Board Officers		11/25/2024	Todd
2:120	October, 2024	Update	Board Member Development		11/25/2024	Todd
2:250-E2	October, 2024	Update	Exhibit-Immediately Available District Public Records and Web-Posted Reports and Records		11/25/2024	Todd
3:60-E	October, 2024	Update	Exhibit-Event Reporting and Notice Requirements for Building Principals Concerning School Safety		11/25/2024	Todd
4:30	October, 2024	Update	Revenue and Investments		11/25/2024	Todd
4:60	October, 2024	Update	Purchases and Contracts		11/25/2024	David
4:150	October, 2024	Update	Facility Management and Building		11/25/2024	David
4:170	October, 2024	Update	Safety		11/25/2024	David
4:170-AP1	October, 2024	Update	AP-Comprehensive Safety and Security Plan		11/25/2024	David
4:190-AP2	October, 2024	Update	AP-Threat Assessment Team (TAT)		11/25/2024	David
5:10	October, 2024	Update	Equal Employment Opportunity and Minority Recruitment		11/25/2024	David
5:20	October, 2024	Update	Workplace Harassment Prohibited		11/25/2024	Jodie
5:30-AP2	October, 2024	Update	AP-Investigations		11/25/2024	Jodie
5:35-AP1	October, 2024	Update	Fair Labor Standards Act Exemptions		11/25/2024	Jodie
5:90	October, 2024	Update	Abused and Neglected Child Reporting		11/25/2024	Jodie
5:120	October, 2024	Update	Employee Ethics; Code of Professional Conduct; and Conflict of Interest		11/25/2024	Jodie
5:125	October, 2024	Update	Personal Technology and Social Media; Usage and Conduct		11/25/2024	Jodie
5:150-AP	October, 2024	Update	AP-Personnel Records		11/25/2024	Tony
5:150-E	October, 2024	NEW	Exhibit-Employee Request Form for Personnel Records		11/25/2024	Tony
5:230	October, 2024	Update	Maintaining Student Discipline		11/25/2024	Tony
6:20-AP	October, 2024	Update	AP-Remote and/or Blended Remote Learning Day Plan(s)		11/25/2024	Tony
6:60	October, 2024	Update	Curriculum Content		11/25/2024	Tony
6:60-AP1	October, 2024	Update	AP-Comprehensive Health Education Program		11/25/2024	Tony
6:135	October, 2024	Update	Accelerated Placement Program		11/25/2024	Candy
6:135-AP	October, 2024	Update	AP-Accelerated Placement Program Procedures		11/25/2024	Candy
6:270	October, 2024	Update	Guidance and Counseling Program		11/25/2024	Candy
7:10	October, 2024	Update	Equal Education Opportunities		11/25/2024	Candy
7:100	October, 2024	Update	Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students		11/25/2024	Candy
7:180	October, 2024	Update	Prevention of and Response to Bullying, Inti		11/25/2024	Candy
7:190-AP7	October, 2024	Update	AP-Student Discipline Guidelines		11/25/2024	Shane
7:190-AP8	October, 2024	Update	AP-Student Re-Engagement Guidelines		11/25/2024	Shane
7::190-E2	October, 2024	Update	Exhibit-Student Handbook Checklist		11/25/2024	Shane
7:200	October, 2024	Update	Suspension Procedures		11/25/2024	Shane
7:340-AP1	October, 2024	Update	AP-School Student Records		11/25/2024	Shane
8:10	October, 2024	Update	Connection with the Community		11/25/2024	Shane