



## MEETING AGENDA

<i>Name of Meeting</i>	<i>MOREgroup Board Meeting - 11.20</i>	<i>Date:</i>	<i>November 20, 2024</i>
<i>Attendance</i>		<i>Location</i>	<i>Wind Point Partners Office 676 N. Michigan Ave #3700 Chicago, Illinois 60611</i>

### **Board Meeting Begins**

- A. Motion to approve Q3 Board Meeting Minutes
- B. Welcome + Introductions
- C. CEO/Executive President Report

### **Financials**

- A. Progress on 3 Priorities: One Firm, ERP and Blocking & Tackling
- B. Q4 and 2025 Priorities in Finance
- C. CFO Dashboard
- D. Full Year 2024 Forecast
- E. 2025 Budget Process and Timing

### **Break**

### **Project Success Update**

- A. Operational Efficiency
- B. CSR/Project Success Achievements
- C. Risk Management
- D. Challenges

### **Regional Business Health**

- A. Q3 Summary
- B. Q4 Focus
- C. Vision 2025

### **VCP/State of our Practices**

- A. Q4 Focus
  - B. 2025 Focus & Initiatives - VCP - Building Value
1. Healthcare Value Building

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**M&A Update**

- A. General M&A Update
- B. Architectural firms and M&A today
- C. M&A today: market, pricing, competition

**Closing: Changing the world, One community at a time**

- A. Focus and initiatives 2025

**Closed Session**