

Lewis County Board of Education - Lewis County High School, 205 Minuteman Way, Weston, WV 26452, Local School Improvement Council Meeting at 5:00 p.m., livestream:

<https://www.youtube.com/@lewiscountyschoolswv1672/streams>

Wednesday, December 17, 2025 6:00 PM

Administration Building, 239 Court Ave., Weston, WV 26452

I. Call to Order/Pledge of Allegiance

Speaker(s): Adam Gissy

II. Roll Call

III. Public Attendance

IV. Agenda Adjustments

V. Personnel & Student Achievement/Recognitions

V.A. LCHS

- Big X All-Conference Football
- Golf Team - State Qualifier
- Cross County - State Qualifiers
- Girl's Soccer Team - Post-Season Recognitions
- Boy's Soccer Team - Post-Season Recognitions
- Maids Volleyball Team - Post-Season Recognitions
- Students that will be representing LCHS at the 2025 NCWV Honor Band held at WVWC
- 2026 WVACDA All-State Chamber Choir

V.B. Johanna Cogar - National Board

VI. Student Discipline

VII. Academics

VIII. Delegations

IX. Policies

Speaker(s): Melissa Mace

IX.A. Review:

1. Policy Chapter 5223 - Absences of Religious Ordinances and Instruction
2. Policy Chapter 7540.02 - Web Accessibility, Content, Apps and Services

X. Personnel

Speaker(s): Melissa Mace

XI. Consent Agenda

XI.A. Out of State Meeting Request:

1. Kimberly Bonnett, Great Lakes AFT Leadership Conference, Chicago, IL, December 5-6, 2025.

XII. Finance

XII.A. Approve payroll & payment of bills in the amount of \$3,032,524.61

XII.B. Consider and approve the Monthly Financial Report for November 2025.

XII.C. Consider and approve the Budget Journal Entries for November 2025 (11001-11006)

XIII. **Reports & Discussions**

XIII.A. Transportation, Facilities & Safety Reports

Speaker (s): Tyler Malejko

XIV. **Superintendent Updates**

Speaker (s): Dr. Melinda J. Stewart

XV. **Board Comments/Discussions**

XVI. **Date of Next Meeting**

XVII. **Adjournment**

Speaker (s): Adam Gissy

XVIII. **For Board Information**

Personnel Agenda

December 17, 2025

Rescheduled from December 15, 2025

Superintendent Recommendations:

I. Accept the following Resignations/Retirements:

- a. Eric Brand, Resignation, (2) SAT Coordinator positions, Peterson-Central Elementary School, effective December 19, 2025
- b. Pamela Tucker, Resignation, Substitute Aide, Lewis County School, effective December 12, 2025
- c. _____, Resignation/Retirement
- d. _____, Termination Hearing
- e. _____, Termination

II. Consider and approve the following requests:

- a. _____, Suspension
- b. _____, Rescind Hire
- c. _____, Non-Paid Coach
- d. _____, Leave of Absence
- e. _____, FMLA

III. Employ the following professional personnel:

- a. _____, Itinerant Speech Pathologist, Lewis County Schools (Posting #203)
- b. _____, Grade 7/8 Science Teacher(s), Robert L. Bland Middle School (Posting #205)
- c. _____, Itinerant Elementary Alternative Learning Center Teacher, Elementary Schools (Posting #208)
- d. _____, General Science Teacher, Lewis County High School (Posting #210)
- e. _____, Special Education Teacher(s), Lewis County High School (Posting #211)
- f. Christian Heater, Special Education Teacher(s), Robert L. Bland Middle School, effective December 19, 2025 pending a background check (Posting #212)

- g. _____, General Science, Physical Science and Chemistry Teacher, Lewis County High School (Posting #223)
- h. **Kimberly Freeland, effective December 18, 2025 and Summer Herron, pending certification and background check**, Substitute Teacher(s), Lewis County Schools (Posting #235)
- i. **Debra Moss**, Grade 6 Teacher, Robert L. Bland Middle School, pending certified replacement (Posting #236)
- j. _____, Special Education, Severe and Profound Teacher, Robert L. Bland Middle School (Posting #237)
- k. _____, Special Education Teacher-Severe and Profound, Lewis County High School (Posting #240)
- l. _____, Substitute School Nurse(s), Lewis County Schools (Posting #244)

IV. Employ the following service personnel:

- a. _____, Day-to-Day Substitute Bus Operator, Lewis County Schools (Posting #526)
- b. _____, Day-to-Day Substitute Custodian/Maintenance, Lewis County Schools (Posting #527)
- c. _____, Day-to-Day Substitute Cook, Lewis County Schools (Posting #528)
- d. **Donna Resse**, Day-to-Day Substitute Secretary, Lewis County Schools, pending background check (Posting #549)
- e. **Hannah Fazio**, Day-to-Day Substitute Aide, Lewis County Schools, pending background check (Posting #550)
- f. _____, Itinerant Classroom Special Education Instructional Aide/Autism Mentor, Lewis County High School (Posting #551)
- g. _____, Bus Operator, Lewis County Schools (Posting #552)
- h. _____, Itinerant Classroom Special Education Instructional Aide/Autism Mentor, Robert L. Bland Middle School (Posting #553)

V. Employ the following professional extra-curricular personnel:

- a. _____, Beginning Teacher Mentor, Physical Education, Lewis County Schools (Posting #650)
- b. _____, Math Field Day Tutor, Lewis County High School (Posting #808)
- c. _____, Gifted Teacher, Lewis County Schools (Posting #811)
- d. _____, Instructional Interventionist, Peterson-Central Elementary School (Posting #815)

- e. _____, Before/After School Tutor, Jane Lew Elementary School (Posting #821)
- f. _____, Before/After School Tutor, Leading Creek Elementary School (Posting #823)
- g. _____, Beginning Teacher Mentor, Social Studies, Robert L. Bland Middle School (Posting #828)
- h. _____, Beginning Teacher Mentor, Grade 5, Jane Lew Elementary School (Posting #836)
- i. _____, (2) After School Math Tutor(s), Lewis County High School (Posting #842)
- j. **Amber Richards**, Beginning Teacher Mentor, Grade 6, Robert L. Bland Middle School, effective December 19, 2025 (Posting #843)
- k. **Rebecca Flesher**, Math Field Day Coordinator, Peterson-Central Elementary School, effective December 19, 2025 (Posting #845)

VI. Employ the following coaching vacancies:

- a. _____, Head Golf Coach, Robert L. Bland Middle School (Posting #1306)
- b. _____, Assistant Boys Soccer Coach, Lewis County High School (Posting #1308)

VII. Approve the following parent volunteers for the 2025-2026 school year:

_____ made a motion _____ seconded

Discussion:

Approved: YES _____ NO _____