



**REGULAR MEETING
BOARD OF EDUCATION
GOGEBIC-ONTONAGON INTERMEDIATE SCHOOL DISTRICT
CONFERENCE ROOMS A & B
WEDNESDAY, MAY 20, 2026, 6:00 PM**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda. Visitors wishing to address the board shall follow Board Policy 2504.

Mission Statement:

The Gogebic-Ontonagon ISD will serve students and families by creating, leading, supporting, and enriching educational opportunities in Gogebic and Ontonagon counties.

- A. **Pledge of Allegiance & Roll Call**
- B. **Approval of Previous Meeting Minutes**
- C. **Approval of Financial Reports and Vouchers**
- D. **Public Comment**
Except during a public participation portion of a Board meeting, no member of the public or other person may address the Board during a public meeting without the express permission of the President or other presiding officer. Each person's public comments are limited to 5 minutes per public participation period. Please see Board Policy 2504 for additional information.
- E. **Staff Recognition**
- F. Germany Trip Presentation
- G. Departmental Presentation — Early Childhood Education
- H. **Old Business**
- I. **New Business**
 - 1. Approval of Updated Support Staff Wage Scales
 - 2. Approval of 2026-27 Non-Represented Staff Salary Schedule and Handbook Language
 - 3. Approval of 2026-2028 Administrative Contracts
 - 4. Approval of Strategic Plan RFP
 - 5. Approval to Hire a School Psychologist
 - 6. Approval to Hire a Certified Occupational Therapy Assistant
 - 7. Approval to Hire a Speech and Language Pathologist
 - 8. Acceptance of Staff Resignation
 - 9. Approval of Fleet Vehicle Trade/Purchase
- J. **Reports**
 - 1. Superintendent
 - 2. Financial and Grants
 - 3. Career & Technical Education
 - 4. Early Childhood Education
 - 5. Instructional Services
 - 6. Special Education
 - 7. Student Health & Wellness Services
 - 8. Technology & Data Systems

Upon request to the Title IX Coordinator, Ashley Nevins, and the Gogebic-Ontonagon Intermediate School District shall make reasonable accommodations for a person with disabilities to be able to participate in these meetings.

Please call 906-575-3438 to make arrangements.

K. Adjournment

INDIVIDUALS WISHING TO PARTICIPATE VIRTUALLY MUST HAVE THEIR FIRST AND LAST NAME IN THEIR ZOOM PROFILE IN ORDER TO BE ADMITTED.



Minutes of (X) Regular () Special Meeting April 15th 2026

Secretary's Initials _____

The Regular Meeting of the Board of Education was called to order by President, Catherine Shamion, 6:00 P.M. EST.

Roll Call:	Present	Absent	
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dayle Jackson, Trustee
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Jim Ojala, Trustee
	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Bill Steiger, Trustee
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Samantha Schutz, Treasurer
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Marti Wegner, Secretary
	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Carol Yakovich, Vice President
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Catherine Shamion, President

Also present: Tammy Gibson Megan Hagen Meghan Lane Heidi Lauzon Ashley Nevins
 Patty Ollila Rebecca Samson Jared Stenson Alex Boetto Alan Tulppo Shelby Walters
 Travis Powell Holly Caudill Elizabeth Billie

1. Motion by Jim Ojala, supported by Samantha Schutz, to approve the **March 18th, 2025 Regular Board Minutes as presented in the Board Packet.**

Voice Vote:
 Roll Call:

	Aye	Nay	
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dayle Jackson, Trustee
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Jim Ojala, Trustee
	<input type="checkbox"/>	<input type="checkbox"/>	Bill Steiger, Trustee
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Samantha Schutz, Treasurer
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Marti Wegner, Secretary
	<input type="checkbox"/>	<input type="checkbox"/>	Carol Yakovich, Vice President
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Catherine Shamion, President

Vote: Ayes 5 Nays Absent 2 Motion carried

2. Motion by Marti Wegner, supported by Jim Ojala, for the approval of the financial report and vouchers.

Voice Vote:
 Roll Call:

	Aye	Nay	
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dayle Jackson, Trustee
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Jim Ojala, Trustee
	<input type="checkbox"/>	<input type="checkbox"/>	Bill Steiger, Trustee
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Samantha Schutz, Treasurer
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Marti Wegner, Secretary
	<input type="checkbox"/>	<input type="checkbox"/>	Carol Yakovich, Vice President
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Catherine Shamion, President

Vote: Ayes 5 Nays Absent 2 Motion carried



Minutes of (X) Regular () Special Meeting April 15th 2026
Secretary's Initials _____

Visitors: In person: Karen Ball

Virtual: Sheri Schmidt, Jessica Lacombe, Brittany Preiss, Jeannine Marthen, Emily Fetters, Keela Patterson, Rachael Brutger

Public Comments: None

Staff Recognition: Ashley Nevins read off the staff shout out board

Departmental Presentation– Career & Technical Education

Karen Ball from Gogebic Community College was present to discuss the Early College Collaborative between the GOISD, CCISD, and GCC.

Old Business: None

New Business:

3. Motion by Samantha Schutz, supported by Marti Wegner, to approve the award to TD Financial Products LLC for Non-Voted Energy Conservation Improvement Bonds.

Voice Vote:

Roll Call:

Aye	Nay	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dayle Jackson, Trustee
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Jim Ojala, Trustee
<input type="checkbox"/>	<input type="checkbox"/>	Bill Steiger, Trustee
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Samantha Schutz, Treasurer
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Marti Wegner, Secretary
<input type="checkbox"/>	<input type="checkbox"/>	Carol Yakovich, Vice President
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Catherine Shamion, President

Vote: Ayes 5 Nays Absent 2 Motion carried

4. Motion by Marti Wegner, supported by Jim Ojala, to approve hiring Nathan Westeen for CTE Construction Trades Teacher..

Voice Vote:

Roll Call:

Aye	Nay	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dayle Jackson, Trustee
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Jim Ojala, Trustee
<input type="checkbox"/>	<input type="checkbox"/>	Bill Steiger, Trustee
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Samantha Schutz, Treasurer
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Marti Wegner, Secretary
<input type="checkbox"/>	<input type="checkbox"/>	Carol Yakovich, Vice President
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Catherine Shamion, President

Vote: Ayes 5 Nays Absent 2 Motion carried



Minutes of (X) Regular () Special Meeting April 15th 2026

Secretary's Initials _____

5. Motion by Jim Ojala, supported by Marti Wegner, to approve the MAISA Business Service Contract.

Voice Vote:

Roll Call:

Aye	Nay	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dayle Jackson, Trustee
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Jim Ojala, Trustee
<input type="checkbox"/>	<input type="checkbox"/>	Bill Steiger, Trustee
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Samantha Schutz, Treasurer
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Marti Wegner, Secretary
<input type="checkbox"/>	<input type="checkbox"/>	Carol Yakovich, Vice President
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Catherine Shamion, President

Vote: Ayes 5 Nays Absent 2 Motion carried

6. Motion by Samantha Schutz, supported by Marti Wegner, to approve the Bessemer Business Services Additional Support Contract.

Voice Vote:

Roll Call:

Aye	Nay	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dayle Jackson, Trustee
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Jim Ojala, Trustee
<input type="checkbox"/>	<input type="checkbox"/>	Bill Steiger, Trustee
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Samantha Schutz, Treasurer
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Marti Wegner, Secretary
<input type="checkbox"/>	<input type="checkbox"/>	Carol Yakovich, Vice President
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Catherine Shamion, President

Vote: Ayes 5 Nays Absent 2 Motion carried

7. Motion by Marti Wegner, supported by Samantha Schutz, to approve the remote/hybrid work policy.

Voice Vote:

Roll Call:

Aye	Nay	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dayle Jackson, Trustee
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Jim Ojala, Trustee
<input type="checkbox"/>	<input type="checkbox"/>	Bill Steiger, Trustee
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Samantha Schutz, Treasurer
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Marti Wegner, Secretary
<input type="checkbox"/>	<input type="checkbox"/>	Carol Yakovich, Vice President
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Catherine Shamion, President

Vote: Ayes 5 Nays Absent 2 Motion carried



Minutes of (X) Regular () Special Meeting April 15th 2026

Secretary's Initials _____

8. Motion by Marti Wegner, supported by Samantha Schutz, to approve tabling the LLECC Program Discussion until May.

Voice Vote:

Roll Call:

Aye	Nay	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dayle Jackson, Trustee
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Jim Ojala, Trustee
<input type="checkbox"/>	<input type="checkbox"/>	Bill Steiger, Trustee
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Samantha Schutz, Treasurer
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Marti Wegner, Secretary
<input type="checkbox"/>	<input type="checkbox"/>	Carol Yakovich, Vice President
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Catherine Shamion, President

Vote: Ayes 5 Nays Absent 2 Motion carried

Administrative Reports

Superintendent Report: Superintendent Alan Tulppo shared with the Board that the Grant Management Team met with MAISA to discuss grant management opportunities. Those opportunities include managing the 350 Literacy professional Grant and the 23H Math Grant.

Financial Report: Director Tammy Gibson reported that she met with LEXIA regarding MDE looking to select the GOISD to manage the LETRS Grant.

Career and Technical Education Report: Director Ashley Nevins thanked board members Jim Ojala, Marti Wegner, and Cathy Shamion for serving on the scholarship review committee. There were a total of 25 applicants this year.

Instructional Services: Director Holly Caudill thanked the Board for their support for the recent German trip. 22 students were able to go. Ms. Caudill spoke about Pi Day that was held at GCC on 4/14. There were 58 teams, 250 kids. Ms. Caudill pointed out that one student was able to recite 698 Pi numbers!

Early Childhood Education: Director Meghan Lane thanked the Board for tabling the LLECC discussion.

Special Education Report: Director Heidi Lauzon shared with the Board that there are 37 students with IEPs that will be attending Kindergarten next school year. Ms. Lauzon says that is considered great news as it means kids are receiving services early on and are able to exit early on as well. Ms. Lauzon shared that when Early On Provider Karen Kangas started with the GOISD she had under 30 kids 0-5 receiving services. Ms. Kangas now has 91 receiving services.

Student Health & Wellness Services: Director Megan Hagen shared with the Board that they completed 31N Monitoring on Friday and received a letter of completion. Ms. Hagen thanked the CTE program as well as the CNA students for the exceptional care they provide.

Technology Report: Director Travis Powell shared with the Board that he is making gains with EduClimber as well as the website and App. Mr. Powell says he will provide more updates as they become available.



Minutes of (X) Regular () Special Meeting April 15th 2026

Secretary's Initials _____

9. Motion by Jim Ojala, supported by Marti Wegner, to adjourn at 7:15pm. EST.

Voice Vote: In favor 5 Opposed Absent 2 Motion carried

President

Secretary



Capital Project Bond Revenue & Expenditure Report Summary
 July 1, 2025 - April 30, 2026

CAPITAL PROJECT NON-ENERGY BONDS FUND

REVENUES					
Description	Budget	FYTD Amount	Encumbered	Remaining	% Used
151 EARNINGS ON INVESTMENTS	0.00	11.06	0.00	-11.06	0%
591 PROCEEDS FROM ISSUANCE OF BONDS	0.00	1,698,500.15	0.00	-1,698,500.15	0%
TOTALS	0.00	1,698,511.21	0.00	-1,698,511.21	0%
EXPENSES					
Description	Budget	FYTD Amount	Encumbered	Remaining	% Used
259 OTHER BUSINESS SERVICES	0.00	50,152.24	0.00	-50,152.24	0%
456 BUILDING IMPROVEMENT SERVICES	0.00	0.00	0.00	0.00	0%
512 DEBT SERVICE - PAYMENT TO ESCROW AGENT	0.00	0.00	0.00	0.00	0%
TOTALS	0.00	50,152.24	0.00	-50,152.24	0%
TOTAL REVENUE-EXPENDITURES	0.00	1,648,358.97	0.00	-1,648,358.97	

CAPITAL PROJECT ENERGY BONDS FUND

REVENUES					
Description	Budget	FYTD Amount	Encumbered	Remaining	% Used
151 EARNINGS ON INVESTMENTS	0.00	0.45	0.00	-0.45	0%
591 PROCEEDS FROM ISSUANCE OF BONDS	0.00	1,677,000.99	0.00	-1,677,000.99	0%
TOTALS	0.00	1,677,001.44	0.00	-1,677,001.44	0%
EXPENSES					
Description	Budget	FYTD Amount	Encumbered	Remaining	% Used
259 OTHER BUSINESS SERVICES	0.00	15.00	0.00	-15.00	0%
456 BUILDING IMPROVEMENT SERVICES	0.00	0.00	0.00	0.00	0%
512 DEBT SERVICE - PAYMENT TO ESCROW AGENT	0.00	0.00	0.00	0.00	0%
TOTALS	0.00	15.00	0.00	-15.00	0%
TOTAL REVENUE-EXPENDITURES	0.00	1,676,986.44	0.00	-1,676,986.44	



Special Education Revenue & Expenditure Report Summary
 July 1, 2025 - April 30, 2026

REVENUES					
Description	Budget	FYTD Amount	Encumbered	Remaining	% Used
111 PROPERTY TAX LEVY	2,493,525.00	2,369,724.67	0.00	123,800.33	95%
119 PENALTIES AND INTEREST ON DELINQUENT TAXES	185.00	351.15	0.00	-166.15	0%
128 REVENUE IN LIEU OF TAXES	0.00	10,562.72	0.00	-10,562.72	0%
151 EARNINGS ON INVESTMENTS	150,000.00	170,347.78	0.00	-20,347.78	114%
199 MISCELLANEOUS LOCAL REVENUE	2,000.00	2,230.89	0.00	-230.89	112%
312 REVENUE FROM STATE SOURCES - RESTRICTED	3,317,870.00	2,324,923.87	0.00	992,946.13	70%
321 STATE PAYMENTS IN LIEU OF TAXES	0.00	2,948.03	0.00	-2,948.03	0%
414 REVENUE REC'D FROM FED GOVT THRU STATE - RESTRICTED	896,784.00	514,818.50	0.00	381,965.50	57%
419 OTHER REVENUE - FEDERAL SOURCES	810,000.00	859,179.86	0.00	-49,179.86	106%
519 OTHER DISTRIBUTIONS REC'D FROM OTHER PUBLIC SCHOOLS	550.00	0.00	0.00	550.00	0%
TOTALS	7,670,914.00	6,255,087.47	0.00	1,415,826.53	82%

EXPENSES					
Description	Budget	FYTD Amount	Encumbered	Remaining	% Used
122 SPECIAL EDUCATION	2,721,383.00	1,693,034.59	3,126.33	1,025,222.08	62%
213 HEALTH SERVICES	843,829.00	571,812.61	272.00	271,744.39	68%
214 PSYCHOLOGICAL SERVICES	399,400.00	274,624.72	0.00	124,775.28	69%
215 SPEECH SERVICES	919,763.00	654,604.66	0.00	265,158.34	71%
216 SOCIAL WORK SERVICES	806,738.00	572,809.05	0.00	233,928.95	71%
217 VISUAL AID SERVICES	1,000.00	0.00	0.00	1,000.00	0%
218 TEACHER CONSULTANT	427,004.00	299,202.37	0.00	127,801.63	70%
219 OTHER PUPIL SUPPORT SERVICES	130,519.00	106,066.80	0.00	24,452.20	81%
221 IMPROVEMENT OF INSTRUCTION	14,627.00	5,447.97	0.00	9,179.03	0%
226 SUPERVISION & DIRECTION OF INSTRUCTIONAL STAFF	219,809.00	182,039.54	0.00	37,769.46	83%
227 ACADEMIC STUDENT ASSESSMENT	163,808.00	129,431.38	0.00	34,376.62	79%
231 BOARD OF EDUCATION	26,230.00	29,733.62	0.00	-3,503.62	113%
241 OFFICE OF PRINCIPAL	162,622.00	131,337.27	0.00	31,284.73	81%
252 FISCAL SERVICES	219,695.00	171,015.53	0.00	48,679.47	78%
259 OTHER BUSINESS SERVICES	6,000.00	3,190.64	0.00	2,809.36	53%
261 OPERATING BUILDING SERVICES (O/M)	258,015.00	180,500.90	0.00	77,514.10	70%
271 PUPIL TRANSPORTATION SERVICES	421,682.00	300,792.30	0.00	120,889.70	71%
281 PLANNING, RESEARCH, DEVELOPMENT & EVALUATION	79,534.00	65,794.28	0.00	13,739.72	83%
283 STAFF/PERSONNEL SERVICES	37,394.00	19,141.12	0.00	18,252.88	51%
284 NON-INSTRUCTIONAL TECHNOLOGY SERVICES	136,616.00	91,769.21	0.00	44,846.79	67%
289 OTHER CENTRAL SERVICES	185,485.00	133,199.95	1,139.27	51,145.78	72%
299 OTHER SUPPORT SERVICES	130,023.00	24,592.82	1,938.25	103,491.93	19%
331 COMMUNITY ACTIVITIES	700.00	0.00	0.00	700.00	0%
371 SERVICES TO NON-PUBLIC PUPILS	2,817.00	1,136.97	0.00	1,680.03	0%
411 PAYMENTS TO OTHER PUBLIC SCHOOLS	27,538.00	27,039.79	0.00	498.21	98%
611 FUND MODIFICATIONS	22,887.00	0.00	0.00	22,887.00	0%
TOTALS	8,365,118.00	5,668,318.09	6,475.85	2,690,324.06	68%
TOTAL REVENUE-EXPENDITURES	-694,204.00	586,769.38	-6,475.85	-1,274,497.53	



General Education Revenue & Expenditure Report Summary
 July 1, 2025 - April 30, 2026

REVENUE					
Description	Budget	FYTD Amount	Encumbered	Remaining	% Used
111 PROPERTY TAX LEVY	345,604.00	330,143.56	0.00	15,460.44	96%
119 PENALTIES AND INTEREST ON DELINQUENT TAXES	100.00	48.90	0.00	51.10	0%
128 REVENUE IN LIEU OF TAXES	4,000.00	1,470.39	0.00	2,529.61	37%
151 EARNINGS ON INVESTMENTS	1,400,000.00	1,409,920.62	0.00	-9,920.62	101%
181 REVENUE FROM COMMUNITY SERVICE ACTIVITIES	223,557.00	194,152.00	0.00	29,405.00	87%
199 MISCELLANEOUS LOCAL REVENUES	175,000.00	146,769.20	0.00	28,230.80	84%
212 RESTRICTED- RE'D FROM NON-ED ENTITY	114,421.00	66,136.40	0.00	48,284.60	58%
311 UNRESTRICTED - STATE REVENUES	379,844.00	241,694.92	0.00	138,149.08	64%
312 RESTRICTED - STATE REVENUES	24,199,918.00	16,776,172.85	0.00	7,423,745.15	69%
315 RESTRICTED - REC'D FROM STATE THROUGH ANOTHER	135,299.00	103,323.64	0.00	31,975.36	76%
321 STATE PAYMENTS IN LIEU OF TAXES	0.00	411.18	0.00	-411.18	0%
414 RESTRICTED REC'D FROM FEDERAL GOVT THRU STATE	744,633.00	520,570.35	0.00	224,062.65	70%
415 RESTRICTED - REC'D FROM FEDERAL GOVT THRU OTHER	49,332.00	22,709.02	0.00	26,622.98	46%
419 OTHER REVENUE	74,856.00	100,724.00	0.00	-25,868.00	135%
519 OTHER DISTRIBUTIONS REC'D FROM OTHER PUBLIC	43,720.00	0.00	0.00	43,720.00	0%
593 PROCEEDS FROM THE SALE OF CAPITAL ASSETS	0.00	0.00	0.00	0.00	0%
599 MISC OTHER FINANCING SOURCES	166,931.00	108,340.55	0.00	58,590.45	0%
TOTALS	28,057,215.00	20,022,587.58	0.00	8,034,627.42	71%

EXPENSES					
Description	Budget	FYTD Amount	Encumbered	Remaining	% Used
113 HIGH SCHOOL INSTRUCTION	149,214.00	132,737.04	0.00	16,476.96	89%
118 PRESCHOOL INSTRUCTION	96,190.00	54,472.72	108.45	41,608.83	57%
133 ADULT/CONTINUING EDUCATION	13,262.00	9,043.08	0.00	4,218.92	68%
211 TRUANCY/ABSENTEEISM SERVICES	8,000.00	0.00	0.00	8,000.00	0%
213 HEALTH SERVICES	658,406.00	513,007.39	1,514.55	143,884.06	78%
216 SOCIAL WORK SERVICES	763,959.00	523,966.23	2,375.60	237,617.17	69%
219 OTHER PUPIL SUPPORT SERVICES	40,000.00	31,410.50	0.00	8,589.50	0%
221 IMPROVEMENT OF INSTRUCTION	1,962,398.00	1,397,518.68	0.00	564,879.32	71%
225 INSTRUCTION RELATED TECHNOLOGY	42,449.00	43,045.37	0.00	-596.37	101%
226 SUPERVISOR & DIRECTION OF INSTRUCTIONAL STAFF	8,000.00	3,369.84	0.00	4,630.16	42%
227 ACADEMIC STUDENT ASSESSMENT	1,750.00	1,623.10	0.00	126.90	93%
229 OTHER INSTRUCTIONAL STAFF SERVICES	335,788.00	254,852.23	593.94	80,341.83	76%
231 BOARD OF EDUCATION	65,672.00	46,605.63	0.00	19,066.37	71%
232 EXECUTIVE ADMINISTRATION	398,400.00	322,650.12	975.82	74,774.06	81%
233 GRANT WRITER/GRANT PROCUREMENT	95,061.00	77,078.61	0.00	17,982.39	81%
252 FISCAL SERVICES	712,613.00	560,620.76	1,586.83	150,405.41	79%
259 OTHER BUSINESS SERVICES	5,057.00	443.91	0.00	4,613.09	9%
261 OPERATIONS AND MAINTENANCE	236,510.00	157,552.73	0.00	78,957.27	67%
271 STUDENT TRANSPORTATION	450.00	0.00	0.00	450.00	0%
283 STAFF/PERSONNEL SERVICES	23,100.00	10,111.43	0.00	12,988.57	44%
284 NON-INSTRUCTIONAL TECHNOLOGY SERVICES	253,018.00	201,164.94	1,804.00	50,049.06	80%
285 PUPIL ACCOUNTING	18,322.00	13,954.57	0.00	4,367.43	76%
289 OTHER CENTRAL SERVICES	230,926.00	175,863.03	485.25	54,577.72	76%
299 OTHER SUPPORT SERVICES	29,600.00	4,118.59	593.52	24,887.89	14%
311 COMMUNITY SERVICES DIRECTION	238,271.00	199,819.82	0.00	38,451.18	84%
331 COMMUNITY ACTIVITIES	22,415.00	9,433.29	0.00	12,981.71	42%
351 CUSTODY AND CARE OF CHILDREN	382,040.00	250,196.76	1,850.28	129,992.96	65%
361 WELFARE ACTIVITIES	1,000.00	0.00	0.00	1,000.00	0%
391 OTHER COMMUNITY SERVICES	164,540.00	105,792.68	0.00	58,747.32	64%
411 PAYMENTS TO OTHER PUBLIC SCHOOLS IN MICHIGAN	219,399.00	108,607.31	0.00	110,791.69	50%
441 PAYMENTS TO OTHER GOVT ENTITIES	222,418.00	139,213.23	0.00	83,204.77	63%
445 PAYMENTS TO NOT FOR PROFITS	20,354,005.00	12,275,371.73	0.00	8,078,633.27	60%
452 SITE IMPROVEMENT SERVICES	789,051.00	437,267.49	0.00	351,783.51	55%
456 BUILDING IMPROVEMENT SERVICES	98,500.00	90,577.39	0.00	7,922.61	92%
TOTALS	28,639,784.00	18,151,490.20	11,888.24	10,476,405.56	63%
TOTAL REVENUE-EXPENDITURES	-582,569.00	1,871,097.38	-11,888.24	-2,441,778.14	



Career & Technical Education Revenue & Expenditure Report Summary
July 1, 2025 - April 30, 2026

REVENUES					
Description	Budget	FYTD Amount	Encumbered	Remaining	% Used
111 PROPERTY TAX LEVY	1,069,000.00	1,026,658.07	0.00	42,341.93	96%
119 PENALTIES & INTEREST ON DELQ TAXES	0.00	150.55	0.00	-150.55	0%
128 REVENUE IN LIEU OF TAXES	0.00	4,593.41	0.00	-4,593.41	0%
151 EARNINGS ON INVESTMENTS	33,000.00	31,825.82	0.00	1,174.18	96%
192 PRIVATE SOURCES	4,470.00	1,770.00	0.00	2,700.00	40%
199 MISCELLANEOUS LOCAL REVENUE	20,880.00	19,578.45	0.00	1,301.55	94%
312 STATE AID - RESTRICTED	247,095.00	158,737.54	0.00	88,357.46	64%
321 STATE PAYMENTS IN LIEU OF TAXES	0.00	1,281.60	0.00	-1,281.60	0%
414 RESTRICTED FEDERAL REVENUE REC'D THRU STATE	126,342.00	61,415.46	0.00	64,926.54	49%
418 FEDERAL REV REC'D THRU ANOTHER PUBLIC SCHOOL	0.00	0.00	0.00	0.00	0%
593 SALE OF FIXED ASSETS	13,000.00	13,000.00	0.00	0.00	0%
TOTALS	1,513,787.00	1,319,010.90	0.00	194,776.10	87%

EXPENSES					
Description	Budget	FYTD Amount	Encumbered	Remaining	% Used
127 CAREER & TECH EDUCATION INSTRUCTION	755,456.00	565,878.30	2,307.31	187,270.39	75%
135 OCCUPATIONAL TRAINING	19,558.00	18,057.52	0.00	1,500.48	92%
212 GUIDANCE SERVICES	53,883.00	43,802.45	0.00	10,080.55	81%
221 IMPROVEMENT OF INSTRUCTION	14,636.00	8,212.28	0.00	6,423.72	56%
226 SUPERVISION & DIRECTION OF INSTRUCTIONAL STAFF	199,758.00	165,424.74	0.00	34,333.26	83%
227 ACADEMIC STUDENT ASSESSMENT	0.00	1,832.00	129.00	-1,961.00	0%
231 BOARD OF EDUCATION	11,138.00	12,664.34	0.00	-1,526.34	114%
252 FISCAL SERVICES	47,853.00	38,147.88	0.00	9,705.12	80%
259 OTHER BUSINESS SERVICES	2,000.00	1,386.95	0.00	613.05	69%
261 OPERATING BUILDINGS SERVICES - O/M	80,845.00	72,217.26	380.37	8,247.37	89%
271 PUPIL TRANSPORTATION SERVICES	0.00	0.00	0.00	0.00	0%
283 STAFF/PERSONNEL SERVICES	500.00	37.50	0.00	462.50	8%
284 NON-INSTRUCTIONAL TECHNOLOGY SERVICES	17,732.00	14,172.54	0.00	3,559.46	80%
289 OTHER CENTRAL SERVICES	40,741.00	32,506.25	0.00	8,234.75	80%
299 OTHER SUPPORT SERVICES	100,825.00	1,463.92	12,236.95	87,124.13	1%
411 PAYMENTS TO OTHER PUBLIC SCHOOLS	75,805.00	31,830.74	0.00	43,974.26	42%
TOTALS	1,420,730.00	1,007,634.67	15,053.63	398,041.70	72%
TOTAL REVENUE-EXPENDITURES	93,057.00	311,376.23	-15,053.63	-203,265.60	



Board Meeting 5/20/2026

Report From 4/9/26 TO 5/13/26

ACCOUNTS PAYABLE CHECK REGISTER - BOE May 2026

Paid To	Check #	Check Date	Check Amount	Invoice Description(s)
WEX BANK	37498	4/10/2026	1,874.90	O&M-OIL & GAS
CARD MEMBER SERVICE	37499	4/10/2026	15,609.43	A. NEVINS FEB CC STMT
COREBRIDGE FINANCIAL	37500	4/10/2026	1,775.91	A01_47: Corebridge Financial 403
HEALTH EQUITY	37501	4/10/2026	1,347.74	HSA: HSA - HSA CONTRIBUTION - OPTIONAL
HORACE MANN AUTO	37502	4/10/2026	2,787.25	147: HORACE MANN AUTO
MESSA*	37503	4/10/2026	11,811.45	MESSA 24-1: M24 - ABC PLAN 2 - 3 TIER FAMILY
MG Trust Company	37504	4/10/2026	1,328.67	A04_49: MG TRUST COMPANY 403
MICHIGAN DEPARTMENT OF TREASURY	37505	4/10/2026	8,114.94	MI Tax
MICHIGAN STATE DISBURSEMENT UNIT (MisDU)	37506	4/10/2026	145.52	C01MI_96: CO1 - CHILD SUPPORT - MI
PARADIGM EQUITIES INCORPORATED	37507	4/10/2026	150.00	A08_52: PARADIGM EQUITIES INCORPORATED 403
PLAN MEMBER	37508	4/10/2026	596.15	A15: PLAN MEMBER EE
STATE OF MICHIGAN - MPSERS	37509	4/10/2026	90,442.92	DC2+1: R17 - DC - Pension Plus - 2% - 1%
UNITED STATES TREASURY	37510	4/10/2026	53,930.83	FICA
WISCONSIN DEPARTMENT OF REVENUE	37511	4/10/2026	810.35	WI Tax
CREDIT SERVICES, INC	37512	4/10/2026	107.83	GARNISH: CREDIT SERVICES
AHONEN, LAURA	37513	4/10/2026	159.79	MILEAGE REIMBURSEMENT
Amazon Capital Services, Inc.	37514	4/10/2026	575.66	Jessica McInnis Amazon Supplies 3-20-26
BERGLAND TOWNSHIP	37515	4/10/2026	85.00	O&M-WATER & SEWER
BESSEMER AREA SCHOOL DISTRICT	37516	4/10/2026	6,645.84	MARCH & APRIL 2026 CLASSROOM RENTAL
COPPER COUNTRY INTERMEDIATE	37517	4/10/2026	175.50	MONTHLY PHONE SERVICE
EPSON	37518	4/10/2026	1,804.00	projector for portable use or conf rm
EWEN-TROUT CREEK	37519	4/10/2026	1,917.16	MARCH & APRIL 2026 CLASSROOM RENTAL
GOGEBIC RANGE	37520	4/10/2026	76.00	O&M-TRASH REMOVAL
HASTINGS AIR-ENERGY CONTROL, INC.	37521	4/10/2026	495.00	Kit, Caster
ICEV	37522	4/10/2026	875.00	certification vouchers
IRON COUNTY MINER	37523	4/10/2026	220.01	MARKETING OUTREACH
IRONWOOD AREA SCHOOLS	37524	4/10/2026	436.25	GSRP SNACKS
JESINSKI, MARIA	37525	4/10/2026	65.25	MILEAGE REIMBURSEMENT
MCMILLAN TOWNSHIP	37526	4/10/2026	126.25	O&M-WATER & SEWER
MINER'S INC.	37527	4/10/2026	231.54	MOCI SUPPLIES
MUNETRIX, LLC	37528	4/10/2026	7,210.70	LEA SUPPORT-BESSEMER
NORTHLAND ELECTRIC DS INC	37529	4/10/2026	2,548.78	REPAIRS
OFFICE PLANNING GROUP, INC	37530	4/10/2026	669.81	O&M-SUPPLIES
OHM ENGINEERING ADVISORS	37531	4/10/2026	21,882.50	PROFESSIONAL FEES
OLLILA, PATTY	37532	4/10/2026	504.78	MILEAGE REIMBURSEMENT
ONTONAGON AREA SCHOOL DISTRICT	37533	4/10/2026	2,333.00	CTE BUILDING UTILITIES
ONTONAGON COUNTY TREASURER	37534	4/10/2026	200.60	PROPERTY TAXES

Paid To	Check #	Check Date	Check Amount	Invoice Description(s)
PARBEL, JENNIE	37535	4/10/2026	4,455.00	31N HEALTH SVC
PLUNKETT'S	37536	4/10/2026	51.16	LITTLE LEARNERS-MAINTENANCE
POWELL, TRAVIS	37537	4/10/2026	300.00	MSBO CONF. PER DIEM
QUILL CORPORATION	37538	4/10/2026	1,253.13	supplies--paper
RAMME, LINNEA	37539	4/10/2026	116.00	PARENT MILEAGE REIMBURSEMENT
ROGERS, TODD	37540	4/10/2026	1,232.50	PARENT MILEAGE REIMBURSEMENT
ROOT CELLAR RESORT	37541	4/10/2026	214.42	SAFE & CIVIL NIGHT MEAL
ROZELLE, HEATHER	37542	4/10/2026	63.31	REIMBURSEMENT
SCHMIDT, SHERI	37543	4/10/2026	81.20	MILEAGE REIMBURSEMENT
SEMCO ENERGY	37544	4/10/2026	194.68	CTE-GREENHOUSE UTILITIES
SETTLERS COOPERATIVE, INC.	37545	4/10/2026	78.30	MOCI SUPPLIES
SUNBELT STAFFING	37546	4/10/2026	1,764.00	31N HEALTH SVC
THRUN LAW FIRM P.C.	37547	4/10/2026	3,675.00	BOE-LEGAL SVC
TULPPO, ALAN	37548	4/10/2026	163.85	MILEAGE REIMBURSEMENT
TULPPO, KATHRYN	37549	4/10/2026	881.60	MILEAGE REIMBURSEMENT
UPPER PENINSULA POWER CO.	37550	4/10/2026	38.85	CTE ONTONAGON BUILDING ELECTRICITY
VESTIS	37551	4/10/2026	359.33	LITTLE LEARNERS-CONTRACTED
VOIGT, MARK	37552	4/10/2026	245.00	SNOW REMOVAL-EWEN
WAKEFIELD-MARENISCO SCHOOL DISTRICT	37553	4/10/2026	516.03	23H GRANT REIMBURSEMENT
WANDEL'S WATER CARE	37554	4/10/2026	150.51	O&M-REPAIRS
WE ENERGIES	37555	4/10/2026	419.98	O&M-ELECTRICITY-EWEN
WEINSTEIN-ATMAN. ORION	37556	4/10/2026	57.57	MILEAGE REIMBURSEMENT
WILLSUB	37557	4/10/2026	10,531.24	LITTLE LEARNERS-WAGES
BAILEY, BERSHERIL L.	37558	4/17/2026	1,690.00	REGIONAL ISD EWIMS
BETHANY ANNE DESCHAIINE	37559	4/17/2026	1,087.50	REGIONAL ISD GRANT REVIEW
BRIAN JOE STARKS	37560	4/17/2026	2,247.50	REGIONAL ISD PROGRAM FISCAL REVIEW
GAYLE M. GREEN	37561	4/17/2026	1,291.00	REGIONAL ISD GRANT REVIEW
KENDRA SEITZ KATNIK	37562	4/17/2026	212.00	REGIONAL ISD TITLE III MONITORING
MARIE A. MILLER	37563	4/17/2026	2,650.00	REGIONAL ISD GRANT REVIEW
WILLIAM D. ANDERSON	37564	4/17/2026	505.29	REGIONAL ISD PROGRAM FISCAL REVIEW
WYNNGATE ASSOCIATES, LLC.	37565	4/17/2026	3,480.00	REGIONAL ISD PROGRAM FISCAL REVIEW
Amazon Capital Services, Inc.	37566	4/17/2026	367.45	Jeannine Marthen Amazon Supplies
AMN HEALTHCARE ALLIED INC	37567	4/17/2026	2,790.00	BCBA CONTRACTED SVC
ANTONIOS RESTAURANT	37568	4/17/2026	754.95	MARCH-LUNCH SERVICES
BORSETH, KALLI	37569	4/17/2026	350.90	CTE STUDENT TRANSPORTATION
CITY OF IRONWOOD	37570	4/17/2026	50.00	CIVIC CENTER WELL WATER
FLOORS N MOR WEST	37571	4/17/2026	227.16	CAPITAL IMPROVEMENT
GOGEBIC COUNTY CLERK	37572	4/17/2026	11,370.74	LEA SCHOOL RESOURCE OFFICER
HIGHLINE CORP	37573	4/17/2026	715.00	MOCI-TRANSITION SVC
LANE, MEGHAN	37574	4/17/2026	234.18	MILEAGE REIMBURSEMENT
LEMEROND, MONICA	37575	4/17/2026	108.90	MILEAGE REIMBURSEMENT
LEONE TRUCKING	37576	4/17/2026	338.70	CAPITAL IMPROVEMENTS
LUTZ, MICHAEL	37577	4/17/2026	126.00	SKILLS REGIONAL COMPETITION PER DIEM
MARTHEN, JEANNINE	37578	4/17/2026	577.10	MILEAGE REIMBURSEMENT
MASB	37579	4/17/2026	3,000.00	BOE-DUES & FEES
NIEMI, PAULETTE	37580	4/17/2026	171.10	MILEAGE REIMBURSEMENT
NORTHLAND ELECTRIC DS INC	37581	4/17/2026	729.79	CAPITAL IMPROVEMENTS

Paid To	Check #	Check Date	Check Amount	Invoice Description(s)
NORTHWOODS READY	37582	4/17/2026	400.00	SNOW REMOVAL-BERGLAND
OFFICE PLANNING GROUP, INC	37583	4/17/2026	170.11	O&M-SUPPLIES
PARBEL, JENNIE	37584	4/17/2026	3,285.00	BC CONTRACTED SVC
PAWLAK, JAY	37585	4/17/2026	23.20	MILEAGE REIMBURSEMENT
PICOTTE, CLIFF	37586	4/17/2026	170.95	SKILLS USA PER DIEM
POWELL, TRAVIS	37587	4/17/2026	489.00	UPCED &MACUL PER DIEM
QUILL CORPORATION	37588	4/17/2026	1,489.19	supplies
RIVERSIDE INSIGHTS	37589	4/17/2026	2,481.70	David Andresen WJV Cognitive and Achievement
ROONI, LEXIS	37590	4/17/2026	191.40	MILEAGE REIMBURSEMENT
SAARI, KYLIE	37591	4/17/2026	452.40	MILEAGE REIMBURSEMENT
SET SEG	37592	4/17/2026	500.00	CTE BUILDING RISK COVERAGE
Steiger's Home Center	37593	4/17/2026	199.88	CAPITAL IMPROVEMENTS
WESTEEN, NATHAN	37594	4/17/2026	70.00	FINGERPRINTS
WHITE, MADDYSON	37595	4/17/2026	329.15	CTE STUDENT MILEAGE
XCEL ENERGY	37596	4/17/2026	775.40	O&M-HEAT-EWEN
JESINSKI, MARIA	37597	4/20/2026	252.00	Per Diem - Bay City
SCHMIDT, SHERI	37598	4/20/2026	252.00	Per Diem - Bay City
MAISA	37599	4/20/2026	217,911.05	EL - MAISA (EL & EM)
MAISA	37600	4/20/2026	785,914.38	23h - MAISA
TECH RUDDER LLC	37601	4/20/2026	19,184.00	ONS - ONS IT CONTRACTED SERVICES
CHILD CARE NETWORK	37602	4/20/2026	92,209.89	32v - WAGE INITIATIVE PROJECT - REGION 6
CHILD CARE NETWORK	37603	4/20/2026	77,259.95	32v - WAGE INITIATIVE PROJECT - REGION 9
ECIC	37604	4/20/2026	23,701.83	32v - ECIC
IFF	37605	4/20/2026	23,766.76	32v - WAGE INITIATIVE PROJECT - REGION 10
MIDDLE MICHIGAN DEVELOPMENT CORPORATION	37606	4/20/2026	24,918.94	32v - WAGE INITIATIVE PROJECT - REGION 5
NORTHWEST MICHIGAN COUNCIL OF GOVERNMENT	37607	4/20/2026	100,912.91	32v - WAGE INITIATIVE PROJECT - REGION 2
W. E. UPJOHN UNEMPLOYMENT TRUSTEE CORP.	37608	4/20/2026	90,716.53	32v - WAGE INITIATIVE PROJECT - REGION 8
COREBRIDGE FINANCIAL	37609	4/24/2026	1,775.91	A01 47: Corebridge Financial 403
HEALTHQUITY	37610	4/24/2026	1,347.74	HSA: HSA - HSA CONTRIBUTION - OPTIONAL
HORACE MANN AUTO	37611	4/24/2026	2,790.95	147: HORACE MANN AUTO
MESSA*	37612	4/24/2026	12,298.64	MESSA 24-1: M24 - ABC PLAN 2 - 3 TIER FAMILY
MG Trust Company	37613	4/24/2026	1,328.67	A04 49: MG TRUST COMPANY 403
MICHIGAN DEPARTMENT OF TREASURY	37614	4/24/2026	8,943.90	MI Tax
MICHIGAN STATE DISBURSEMENT UNIT (MiSDU)	37615	4/24/2026	145.52	C01MI 96: CO1 - CHILD SUPPORT - MI
PARADIGM EQUITIES INCORPORATED	37616	4/24/2026	150.00	A08 52: PARADIGM EQUITIES INCORPORATED 403
PLAN MEMBER	37617	4/24/2026	596.15	A15: PLAN MEMBER EE
STATE OF MICHIGAN - MPSERS	37618	4/24/2026	98,264.43	DC2+1: R17 - DC - Pension Plus - 2% - 1%
UNITED STATES TREASURY	37619	4/24/2026	59,041.82	FICA
WISCONSIN DEPARTMENT OF REVENUE	37620	4/24/2026	838.31	WI Tax
Amazon Capital Services, Inc.	37621	4/23/2026	1,369.58	Supplies
AMN HEALTHCARE ALLIED INC	37622	4/23/2026	3,487.50	BCBA CONTRACTED SVC
ASPINWALL, CORY	37623	4/23/2026	47.64	REIMBURSEMENT
ASPIRUS IRON RIVER HOSPITALS & CLINICS	37624	4/23/2026	200.00	HEART SAVER GREENOUGH/HAMPTON
BESONEN, PAM	37625	4/23/2026	150.00	MPAAA AUDITOR WORKSHOP PER DIEM
BIG VALLEY FORD INC.	37626	4/23/2026	914.55	O&M-VEHICLE REPAIR-EDGE
BILLIE, ELIZABETH	37627	4/23/2026	126.00	MAISA EMERGENCY CONF. PER DIEM
BROWN, RILEY	37628	4/23/2026	394.40	CTE CNA STUDENT MILEAGE
FIORUCCI, JAMIE	37629	4/23/2026	126.00	MAISA EMERGENCY CONF. PER DIEM
GENESEE INTERMEDIATE S/D	37630	4/23/2026	90.00	FISCAL-CONTRACTED SVC

Paid To	Check #	Check Date	Check Amount	Invoice Description(s)
GRAYSON, DANIELLE	37631	4/23/2026	126.00	MAISA EMERGENCY CONF. PER DIEM
INGALLS, SAMUEL	37632	4/23/2026	269.70	CTE-STUDENT TRANSPORTATION
LAUZON, HEIDI	37633	4/23/2026	126.00	MAISA EMERGENCY CONF. PER DIEM
LIFT SCHOOL PSYCHOLOGY SVC, LLC	37634	4/23/2026	6,960.00	PSYCH-CONTRACTED SVC
MICHIGAN DEPARTMENT OF COMMUNITY HEALTH	37635	4/23/2026	250.44	SCHOOL BASED SVC
NEVINS, ASHLEY	37636	4/23/2026	717.03	MILEAGE REIMBURSEMENT
OFFICE PLANNING GROUP, INC	37637	4/23/2026	899.96	O&M-SUPPLIES
PAWLAK, JAY	37638	4/23/2026	18.85	REIMBURSEMENT
QUILL CORPORATION	37639	4/23/2026	50.64	supplies
RULSEH, JONATHON	37640	4/23/2026	224.75	MILEAGE REIMBURSEMENT
SCHILLEMAN BUS SERVICE OF EAGLE RIVER IN	37641	4/23/2026	23,210.29	TRANSPORTATION-CONTRACTED
SEHI COMPUTER PRODUCTS	37642	4/23/2026	9,228.07	LAPTOPS
SHAMION, CATHY	37643	4/23/2026	137.75	BOE-MILEAGE
SIVULA, SARA	37644	4/23/2026	126.00	REGION 1 MEETING PER DIEM
Steiger's Home Center	37645	4/23/2026	83.68	CAPITAL IMPROVEMENTS
TRIER, MICHELLE	37646	4/23/2026	126.00	REGION 1 QUARTERLY MEETING PER DIEM
UPPER PENINSULA POWER CO.	37647	4/23/2026	751.49	CTE-UTILITIES-ONTONAGON BUILDING
URBIS, NICOLE	37648	4/23/2026	36.25	MILEAGE REIMBURSEMENT
WILLSUB	37649	4/23/2026	11,026.84	LITTLE LEARNERS-WAGES
WUORINEN, CHRISTOPHER	37650	4/23/2026	256.65	MILEAGE REIMBURSEMENT
NORTHWOODS CHILDREN'S MUSEUM	37651	4/27/2026	403.00	GSRP-FIELD TRIP
SPECTRUM ENTERPRISE	37652	4/27/2026	140.00	LITTLE LEARNERS-UTILITIES
XCEL ENERGY	37653	4/27/2026	720.36	LITTLE LEARNERS-ELECTRICITY
CREDIT SERVICES, INC	37654	4/27/2026	107.83	GARNISH: CREDIT SERVICES
CARD MEMBER SERVICE	37655	5/1/2026	7,531.46	A. NEVIN'S MAR. '26 CC STMT
AIJALA, AMANDA	37656	4/28/2026	500.00	HIGH SCHOOL TEACHER OF THE YEAR 2026
ANDERSON, BECKY	37657	4/28/2026	500.00	PRESCHOOL TEACHER OF THE YEAR 2026
BACHAND, PAM	37658	4/28/2026	500.00	ELEMENTARY TEACHER OF THE YEAR 2026
CARLSON, CASEY	37659	4/28/2026	500.00	MIDDLE SCHOOL TEACHER OF THE YEAR 2026
EWEN-TROUT CREEK	37660	4/28/2026	300.00	MUSIC PROGRAM
SPRAGUE, AMANDA	37661	4/28/2026	500.00	K-12 SPECIALIST TEACHER OF THE YEAR 2026
WATERSMEET TWP. SCHOOL DISTRICT	37662	4/28/2026	300.00	MUSIC PROGRAM
BAILEY, BERSHERIL L.	37663	5/1/2026	1,690.00	REGIONAL ISD EWIMS
BRIAN JOE STARKS	37664	5/1/2026	2,552.00	REGIONAL ISD PROGRAM FISCAL REVIEW
GAYLE M. GREEN	37665	5/1/2026	550.00	REGIONAL ISD GRANT REVIEW
KRISTI L. TEALL	37666	5/1/2026	2,250.00	REGIONAL ISD EWIMS
SLS CONSULTING, LLC	37667	5/1/2026	2,937.50	REGIONAL ISD GRANT REVIEW
WILLIAM D. ANDERSON	37668	5/1/2026	1,806.38	REGIONAL ISD PROGRAM FISCAL REVIEW
WYNNGATE ASSOCIATES, LLC.	37669	5/1/2026	3,192.99	REGIONAL ISD PROGRAM FISCAL REVIEW
VALERIE AIJALA	37670	4/29/2026	500.00	HIGH SCHOOL TEACHER OF THE YEAR 2026
AIRGAS USA, LLC	37671	5/1/2026	735.00	welding supplies
Amazon Capital Services, Inc.	37672	5/1/2026	1,778.59	Business Office Supplies
AMN HEALTHCARE ALLIED INC	37673	5/1/2026	3,487.50	BCBA CONTRACTED SVC
ANTONIOS RESTAURANT	37674	5/1/2026	170.66	TACO BAR
AT & T	37675	5/1/2026	413.10	LITTLE LEARNERS-TELEPHONE
COOK, CHRISTINE	37676	5/1/2026	1,890.00	CUSTODIAL SERVICES
FETTERS, EMILY	37677	5/1/2026	108.75	REIMBURSEMENT
FREDRIKSON, KATIE	37678	5/1/2026	542.30	MILEAGE REIMBURSEMENT
GOGEBIC COMMUNITY COLLEGE	37679	5/1/2026	679.99	GREEN HOUSE

Paid To	Check #	Check Date	Check Amount	Invoice Description(s)
GOGEBIC COUNTY CLERK	37680	5/1/2026	14,541.54	SCHOOL RESOURCE OFFICE
GOGEBIC COUNTY TREASURER	37681	5/1/2026	519.95	PROPERTY TAXES REIMBURSEMENT
GREENOUGH, KATHLEEN	37682	5/1/2026	261.00	MILEAGE REIMBURSEMENT
HAGEN MEGAN	37683	5/1/2026	37.00	31N CONVENING-PER DIEM
HALBERG, JESSICA	37684	5/1/2026	76.43	FLEET VEHICLE OIL CHANGE
HESTERBERG, CARLY	37685	5/1/2026	45.57	FAMILY NIGHT REIMBURSEMENT
JESINSKI, MARIA	37686	5/1/2026	252.00	COGNITIVE COACHING DAYS 7-8 PER DIEM
KIN, SHANNON	37687	5/1/2026	126.00	MESSA CONFERENCE PER DIEM
LANE, MEGHAN	37688	5/1/2026	101.51	MILEAGE REIMBURSEMENT
LOEFFLER, CARLA	37689	5/1/2026	308.77	MILEAGE REIMBURSEMENT
LUTZ, MICHAEL	37690	5/1/2026	101.74	REIMBURSEMENT
MINER'S INC.	37691	5/1/2026	203.83	MOCI SUPPLIES
MISEN	37692	5/1/2026	100.00	DUES & FEES
National Healthcare Association	37693	5/1/2026	165.00	PERKINS-CERTIFICATION
NORTH STAR BEVERAGE	37694	5/1/2026	72.00	LITTLE LEARNERS
NORTHERN MICHIGAN UNIVERSITY	37695	5/1/2026	5,523.00	E. BILLIE TUITION
NORTHERN WATERS CASINO RESORT	37696	5/1/2026	3,106.20	GOISD LEADERSHIP DINNER
OLLILA, PATTY	37697	5/1/2026	1,059.10	MILEAGE REIMBURSEMENT
PAUL, ERIC	37698	5/1/2026	33.71	MILEAGE REIMBURSEMENT
PINTAR, JACKIE	37699	5/1/2026	126.00	MESSA CONF. PER DIEM
ROBL, CAROLE	37700	5/1/2026	126.00	MESSA CONF. PER DIEM
SAMARDICH, CHRISTINE	37701	5/1/2026	280.35	MILEAGE REIMBURSEMENT
SCHMIDT, SHERI	37702	5/1/2026	252.00	COGNITIVE DAYS PER DIEM
SCOTT, LORI	37703	5/1/2026	179.80	MILEAGE REIMBURSEMENT
SEHI COMPUTER PRODUCTS	37704	5/1/2026	5,499.10	EXEC ASSISTANT LAPTOP
SIVULA, SARA	37705	5/1/2026	252.40	MILEAGE REIMBURSEMENT
SUNBELT STAFFING	37706	5/1/2026	3,332.00	CONTRACTED SVC
TRIER, MICHELLE	37707	5/1/2026	403.10	MILEAGE REIMBURSEMENT
U-SAVE ACE HARDWARE	37708	5/1/2026	179.23	CTE-SUPPLIES
UPPER PENINSULA POWER CO.	37709	5/1/2026	63.04	ONTONAGON BLD UTILITIES
URBIS, NICOLE	37710	5/1/2026	72.50	MILEAGE REIMBURSEMENT
WESTEEN, NATHAN	37711	5/1/2026	126.00	WELDING, CARPENTERS TRAINING PER DIEM
MAISA	37712	5/4/2026	303,610.16	EL - MAISA (EL & EM)
4C OF THE UP	37713	5/4/2026	63,881.68	32v - WAGE INITIATIVE PROJECT - REGION 1
LANSING ECONOMIC AREA PARTNERSHIP	37714	5/4/2026	77,622.07	32v - WAGE INITIATIVE PROJECT - REGION 7
MiAEYC	37715	5/4/2026	424,095.69	32v - MiAEYC MENTOR TEACHER CREDENTIAL
VIBRANT FUTURES	37716	5/4/2026	89,617.91	32v - WAGE INITIATIVE PROJECT - REGION 4
482FORWARD	37717	5/4/2026	38,000.00	27f - GRANT PROJECTS 482FORWARD/MEJC
CREDIT SERVICES, INC	37718	5/8/2026	107.83	GARNISH: CREDIT SERVICES
WEX BANK	37719	5/8/2026	2,107.65	O&M-OIL & GAS- FLEET VEHICLES
AHONEN, LAURA	37720	5/8/2026	235.70	MILEAGE REIMBURSEMENT
Amazon Capital Services, Inc.	37721	5/8/2026	1,815.00	LL Supplies
AMN HEALTHCARE ALLIED INC	37722	5/8/2026	3,487.50	BCBA CONTRACTED SVC
AMOS, MARJORIE	37723	5/8/2026	534.61	CTE-GREENHOUSE MANAGEMENT
BECKMAN, JESSICA	37724	5/8/2026	305.07	MILEAGE REIMBURSEMENT
BERGLAND TOWNSHIP	37725	5/8/2026	85.00	O&M-WATER & SEWER
BIG VALLEY FORD INC.	37726	5/8/2026	534.45	O&M-VEHICLE REPAIR-SE VAN EWEN
BSN SPORTS LLC	37727	5/8/2026	189.00	APPRECIATION GIFTS
CLOVER THERAPY	37728	5/8/2026	24,260.00	SPEECH-CONTRACTED SVC

**GOISD Paraprofessional & Associate Teacher
2025-2027 Revised Wage Scale**

Step	Amount	Notes	
1	\$19.25		
2	\$19.75		
3	\$20.25		
4	\$20.75	Starting Wage with a Sub Permit	
5	\$21.25		
6	\$21.75	Associate's Degree Starting Wage	
7	\$22.25		
8	\$22.75		
9	\$23.25		
10	\$23.75		
11	\$24.25	Bachelor's Degree Starting Wage	
12	\$24.75		
13	\$25.25		
14	\$25.75		
15	\$26.25		
Longevity Differential		<i>Once a staff member has reached Step 15, they are eligible for an annual percentage increase as determined by the administration and Board of Education. A longevity differential increase will be paid to employees upon attaining the stated years of service.</i>	
10 years of service	.50 per hour		
15 years of service	.75 per hour		
20 years of service	\$1.00 per hour		
25 years of service	\$1.25 per hour		
Positions Covered:			
CTE Paraprofessionals			
GSRP Associate Teachers			
Special Education Paraprofessionals			

GOISD Therapy Facilitator 2025-2027 Revised Wage Scale			
Step	Amount	Notes	
1	\$20.00		
2	\$20.50		
3	\$21.00		
4	\$21.50		
5	\$22.00		
6	\$22.50	Associate's Degree Starting Wage	
7	\$23.00	Associate's Degree w/ Sub Permit	
8	\$23.50		
9	\$24.00		
10	\$24.50		
11	\$25.00	Bachelor's Degree Starting Wage	
12	\$25.50		
13	\$26.00		
14	\$26.50		
15	\$27.00		
Longevity Differential		<i>Once a staff member has reached Step 15, they are eligible for an annual percentage increase as determined by the administration and Board of Education. A longevity differential increase will be paid to employees upon attaining the stated years of service.</i>	
10 years of service	.50 per hour		
15 years of service	.75 per hour		
20 years of service	\$1.00 per hour		
25 years of service	\$1.25 per hour		
Positions Covered:			
Speech and Language Teletherapy Facilitators			
Social Work Teletherapy Facilitators			

GOISD Office Staff 2025-2027 Revised Wage Scale			
Step	Amount	Notes	
1	\$20.25		
2	\$20.75		
3	\$21.25		
4	\$22.75	Associate's Degree Starting Wage	
5	\$23.25		
6	\$23.75		
7	\$24.25	Bachelor's Degree Starting Wage	
8	\$24.75		
9	\$25.25		
10	\$25.75		
11	\$26.25		
12	\$26.75		
Longevity Differential		<i>Once a staff member has reached Step 12, they are eligible for an annual percentage increase as determined by the administration and Board of Education. A longevity differential increase will be paid to employees upon attaining the stated years of service.</i>	
10 years of service	.50 per hour		
15 years of service	.75 per hour		
20 years of service	\$1.00 per hour		
25 years of service	\$1.25 per hour		
Positions Covered:			
Early Childhood Administrative Assistant			
CTE/Instructional Services Administrative Assistant			
Special Education/Student Health & Wellness Administrative Assistant			
Special Educaiton Programs & Services Administrative Assistant			
Business Office Specialist			
Accounts Payable/Receivable Coordinator			
Payroll & Benefits Coordinator			
Financial Services Specialist			
Grant Finance Assistant			

Non-Represented Professional Staff Salary and Language Updates 2026-2027

The Non-Represented Professional Staff consists of staff who are required to hold a professional certificate for the roles in which they serve. These positions include Certified Occupational Therapy Assistants (COTAs), Physical Therapy Assistants (PTAs), and Registered Behavior Technicians (RBTs).

Salary:

Addition of a Master's Degree column and a 3.5% increase in salary over the 2025-2026 amounts. See attached salary schedule.

Language to be added to the Non-Represented Professional Staff Handbook

Cell Phone Reimbursement:

Non-Represented Professional Staff will be reimbursed a monthly stipend of \$30 for cell phone usage, paid in the first pay period of each month (September through June). Staff shall carry their cell phones each workday for emergency purposes. The district does not retain ownership of or oversight over the cell phone used by the staff member receiving this stipend.

2026-2027 Non-Represented Professional Staff Salary Schedule

Step	Level 1	Level 2	Level 3	Level 4
Increment	\$1,061.00	\$1,268.00	\$1,475.00	\$1,882.00
0	\$42,948.00	\$46,053.00	\$47,362.00	\$49,043.00
1	\$44,009.00	\$47,321.00	\$48,837.00	\$50,925.00
2	\$45,070.00	\$48,589.00	\$50,312.00	\$52,807.00
3	\$46,131.00	\$49,857.00	\$51,787.00	\$54,689.00
4	\$47,192.00	\$51,125.00	\$53,262.00	\$56,571.00
5	\$48,253.00	\$52,393.00	\$54,737.00	\$58,453.00
6	\$49,314.00	\$53,661.00	\$56,212.00	\$60,335.00
7	\$50,375.00	\$54,929.00	\$57,687.00	\$62,217.00
8	\$51,436.00	\$56,197.00	\$59,162.00	\$64,099.00
9	\$52,497.00	\$57,465.00	\$60,637.00	\$65,981.00
10	\$53,558.00	\$58,733.00	\$62,112.00	\$67,863.00
Positions Covered				
Certified Occupational Therapy Assistant (COTA)				
Physical Therapy Assistant (PTA)				
Registered Behavior Technician (RBT)				
Level 1: Associate's Degree				
Level 2: Bachelor's Degree				
Level 3: Bachelor's Degree with advanced certifications				
Level 4: Master's Degree				
Staff who have attained a salary beyond Step 10 will receive a percentage increase based on the 12-month overall Consumer Price Index.				

Administrative Contracts
Proposal by the Administrative Team
Dated 3/31/2026

- Term: 2-Year
- Compensation: Year 1 - 3%, Year 2 - 3%
- Vacation payout: Allow the option of paying out one week's vacation at the administrator's daily rate in June instead of rolling over the one week into the next academic year (You can either roll it over or get paid - one or the other)
- Sick Leave payout: Increase sick leave payout to \$75 per day
- Update health benefits based on EA negotiations
- Add the Day after Thanksgiving to the list of holidays

Request for Proposals (RFP)

Strategic Plan Facilitation Services

Gogebic-Ontonagon Intermediate School District (GOISD)



I. Introduction

The Gogebic-Ontonagon Intermediate School District (GOISD) is seeking proposals from qualified consultants or firms to facilitate the development of a comprehensive, forward-looking strategic plan. This plan will guide the district's priorities, programs, and resource allocation over the next 3–5 years.

GOISD serves a diverse rural region in Michigan's western Upper Peninsula and is committed to providing high-quality educational services that support students, families, local districts, and communities. The selected facilitator will play a critical role in engaging stakeholders, identifying priorities, and shaping a clear and actionable roadmap for the future.

II. Purpose and Objectives

The purpose of this RFP is to identify a facilitator who will:

- Lead a collaborative and inclusive strategic planning process
- Engage a broad range of stakeholders
- Help define mission, vision, and core values (if needed)
- Identify key priorities and measurable goals
- Develop an actionable implementation framework
- Ensure alignment with district, regional, and state priorities

III. Scope of Services

The selected consultant will be expected to provide, at a minimum, the following services:

1. Planning and Design

- Develop a detailed strategic planning process and timeline
- Collaborate with district leadership to identify key focus areas
- Design stakeholder engagement strategies

2. Stakeholder Engagement

- Facilitate engagement with:
 - GOISD leadership and staff

- Local district administrators and boards
- Students and families
- Community partners and agencies
- Utilize surveys, focus groups, and/or community forums

3. Facilitation

- Facilitate planning sessions, workshops, and retreats
- Guide discussions to ensure clarity, inclusivity, and productivity
- Synthesize input into clear themes and priorities

4. Strategic Plan Development

- Assist in developing:
 - Mission, vision, and values (if needed)
 - Strategic priorities and goals
 - Measurable objectives and success indicators
- Ensure the plan is actionable and results-oriented

5. Implementation Framework

- Develop a clear implementation plan including:
 - Timelines
 - Assigned responsibilities
 - Monitoring and evaluation processes

6. Final Deliverables

- Provide a professionally written strategic plan document
- Provide an executive summary suitable for public communication
- Deliver presentation materials for Board and stakeholder audiences

IV. Timeline

GOISD anticipates the following timeline:

- **RFP Issued:** June 1, 2026
- **Proposals Due:** July 17, 2026
- **Selection of Consultant:** August 19, 2026
- **Project Start:** October 1, 2026
- **Stakeholder Engagement & Facilitation:** November 2026 to March 2027
- **Draft Plan Presentation:** June 2027
- **Final Plan Adoption:** July 2027

The district is open to proposed adjustments to this timeline.

V. Proposal Requirements

Proposals must include the following components:

1. Cover Letter

- Brief introduction and summary of interest
- Primary contact information

2. Organizational Background

- Description of firm/consultant
- Relevant experience in K–12 or educational strategic planning
- Experience working with rural or intermediate school districts (preferred)

3. Approach and Methodology

- Description of proposed planning process
- Stakeholder engagement strategies
- Facilitation approach
- Timeline for completion

4. Relevant Experience

- Examples of similar projects
- At least three references with contact information

5. Project Team

- Identification of key personnel
- Roles and qualifications

6. Cost Proposal

- Detailed fee structure
- Breakdown of costs (facilitation, travel, materials, etc.)

7. Sample Work

- Example(s) of previous strategic plans or similar deliverables
-

VI. Evaluation Criteria

Proposals will be evaluated based on:

- Demonstrated experience and expertise
 - Quality and clarity of the proposed approach
 - Ability to engage diverse stakeholders
 - Understanding of educational systems and rural contexts
 - Cost and overall value
 - References and past performance
-

VII. Submission Instructions

Proposals must be submitted electronically in PDF format to:

Alan R. Tulppo, Ed.D.
Superintendent
Gogebic-Ontonagon Intermediate School District
Email: atulppo@goisd.org

Submission Deadline:

VIII. Terms and Conditions

- GOISD reserves the right to accept or reject any or all proposals
 - GOISD may request additional information or interviews with finalists
 - All materials submitted become the property of GOISD
 - The selected consultant will be required to enter into a formal agreement with the district
-

IX. Contact Information

For questions regarding this RFP, please contact:

Alan R. Tulppo, Ed.D.
Superintendent
Gogebic-Ontonagon Intermediate School District
Email: atulppo@goisd.org
Phone: 906-575-3438 ext. 108