



Board of Education Study Session
Tuesday, September 16, 2025 5:00 PM
Auditorium A

A regular meeting of the Board of Education of Granite School District. The Board may vote to meet in a closed executive session for any of the purposes set forth in Section 52-4-205 of Utah's Open and Public Meetings Act.

1. **CALL TO ORDER** President McDermott
2. **STUDY ITEMS**
 - A. Information Technology Strategic Plan Update Rick Anthony, Chief Information Officer 2
 - B. Northpoint Center Jared Reynolds, Student Services Director 27
3. **ADJOURN**

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Complete texts of agenda are available at www.graniteschools.org.

In compliance with the Americans with Disabilities Act, individuals needing special accommodations (including auxiliary communicative aids and services) during this meeting should notify Stacy Bushell at 385-646-4523 (alternate TDD number 801-298-9484) at least three working days prior to the meeting.

Members of the Board of Education may participate electronically.

Information Technology Strategic Plan Update

Board Study Session September 2025



Strategic Plan

Organizations develop priorities to help them meet their mission, vision, and goals.

Within each priority, there are objectives that have measures and evidences associated with them.

Within each objective, there are actions that will be taken to meet the objectives.

Vision

Mission

Goals

Measurable

Priorities

Areas addressed *first*

Objectives

Contain a *measure of progress*

Actions

Actions taken to obtain a specific objective



Information Technology Vision and Mission

Vision

Produce a service environment where technology access, continuous improvement, and innovation work together to consistently exceed stakeholder expectations.

Mission

Deliver superior stakeholder service and resource access, while optimizing efficiency and advancing innovation.



Information Technology Goals

Goal 1

Information Technology's workorder aggregate user satisfaction response will increase yearly.

Goal 2

The stability of the network and digital tools will increase yearly.

Goal 3

Granite students' graduation rate, English, and math proficiency will increase by 1% yearly.

Granite Information Technology Strategic Plan

Deliver superior stakeholder service and resource access, while optimizing efficiency and advancing innovation

Goal 1 – Information Technology’s workorder user satisfaction response will increase yearly.

Goal 2 – The stability of the network and digital tools will increase yearly.

Goal 3 – Granite students’ graduation rate, English, and math proficiency will increase by 1% yearly.

Priority Service		
Objective Service Level Agreements	Objective Communication and Collaboration	Objective Technology Coaching
Measures of Progress	Measures of Progress	Measures of Progress
1	1	1
2	2	2
Actions	Actions	Actions
1	1	1
2	2	2
3	3	3

Priority Access		
Objective Connectivity	Objective Security	Objective Hardware and Software
Measures of Progress	Measures of Progress	Measures of Progress
1	1	1
2	2	2
Actions	Actions	Actions
1	1	1
2	2	2
3	3	3

Priority Optimization		
Objective Resource Management	Objective Continuous Improvement	Objective Learning and Development
Measures of Progress	Measures of Progress	Measures of Progress
1	1	1
2	2	2
Actions	Actions	Actions
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2	2	2
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Service Priority

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Objectives - Service Priority

Service Level Agreements

Measure of Progress - 90% or more of workorder system tickets will meet or exceed their service level agreement.

Communication and Collaboration

Measure of Progress - 90% or more of meetings will have agendas, notes, and action items documented.

Measure of Progress - 60% or higher response rate (small groups) and 400 or more sample size (large groups) in feedback loops.

Technology Coaching

Measure of Progress - 80% or more of teachers will indicate increased knowledge of digital applications and their alignment to instructional strategies.



Actions - Objective: Service Level Agreements

- Define and Understand Service Level Agreements
- Establish Performance Monitoring and Feedback



Actions - Objective: Communication and Collaboration

- Information Technology Leadership Team Meeting
- Technology Steering Committee
- Shared Communication and Collaboration Platform
- Stakeholder Communication During Disruptions and Outages



Actions - Objective: Technology Coaching

- Technology Coaching - Teachers
- Technology Coaching - Non-Teaching Staff
- Help Desk



Access Priority

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Priority Service			Priority Access			Priority Optimization		
Objective <i>Service Level Agreements</i>	Objective <i>Communication and Collaboration</i>	Objective <i>Technology Coaching</i>	Objective <i>Connectivity</i>	Objective <i>Security</i>	Objective <i>Hardware and Software</i>	Objective <i>Resource Management</i>	Objective <i>Continuous Improvement</i>	Objective <i>Learning and Development</i>
Measures of Progress	Measures of Progress	Measures of Progress	Measures of Progress	Measures of Progress	Measures of Progress	Measures of Progress	Measures of Progress	Measures of Progress
1	1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2	2
Actions	Actions	Actions	Actions	Actions	Actions	Actions	Actions	Actions
1	1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2	2
3	3	3	3	3	3	3	3	3

Objectives - Access Priority

Connectivity

Measure of Progress - Granite's wireless network will be operational at each location 99% of the time.

Measure of Progress - Saturation of access points to include 1:1 in teacher areas.

Physical and Cyber Security

Measure of Progress - Alarm and camera security will be operational districtwide 99% of the time.

Measure of Progress - 99.5% of employees will correctly identify cyber threats.

Measure of Progress - Fewer high severity incidents year over year.

Hardware and Software

Measure of Progress - The number of tickets associated with the disruption of digital tools will decrease yearly.

Measure of Progress - Approved hardware and software lists will be up to date quarterly.

Actions - Objective: Connectivity

- Wireless
- Data Center Strategy
- Monitoring and Reporting Strategy
- Change Management Strategy



Actions - Objective: Physical and Cyber Security

- Security Systems Devices
- Network Security Monitoring
- Data Privacy and Data Governance Program
- Risk Management, Security, Information and Event Management



Actions - Objective: Hardware and Software

- Approved Software and Hardware Processes
- Metadata Dictionary
- Inventory and Asset Management



Optimization Priority

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Objectives - Optimization Priority

Resource Management

Measure of Progress - *Trend down in budget cost per user.*

Measure of Progress - *90% or more of Information Technology resources allocated will align to strategic goals.*

Measure of Progress - *90% of technology infrastructure will be within industry life cycle standards.*

Continuous Improvement

Measure of Progress - *XX% of initiatives delivered as planned.*

Measure of Progress - *90% of resources are aligned to strategic goals.*

Measure of Progress - *XX number of new tools/technologies were implemented successfully.*

Learning and Development

Measure of Progress - *95% of employees complete the evaluation process yearly.*

Measure of Progress - *95% of employees have earned the required certifications for position.*

Measure of Progress - *XX number of qualified candidates for every open position.*

Actions - Objective: Resource Management

- Enhance Asset Lifecycle
- eRate Optimization
- Infrastructure Upgrades and Funding Model
- Documented Standard Operating Procedures



Actions - Objective: Continuous Improvement

- Digital Transformation
- Exploring New Technologies and Reviewing Legacy Systems
- Automating Processes
- Data Management and Analytics



Actions - Objective: Learning and Development

- Evaluation Cycle
- Certification Program
- Succession Planning - Talent Development Pipeline



Next Steps

- Information Technology Leadership Team refinements
 - Goals
 - Measures of Progress
 - Business Rules on the Goals and Measures of Progress
 - Action Steps - Evidence
- Technology Steering Committee review, feedback, and adjustments
- Granite employee review and feedback opportunity
- Parent and student review and feedback opportunity



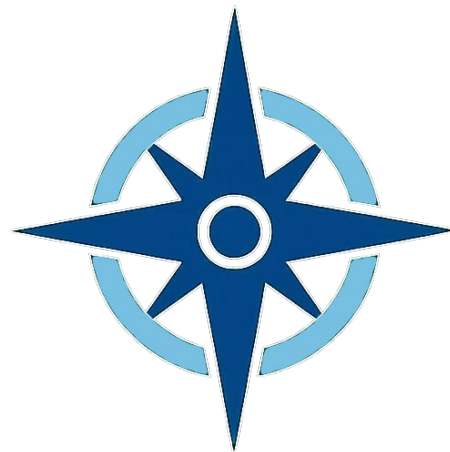
GRADUATE OF
Granite

Student Services & Prevention

Promoting a safe,
supportive, and orderly
school environment for
all students through
***strategic intervention &
placement***



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**NORTHPOINT
CENTER** 

A Granite School District
Alternative Placement Program

Student Services & Prevention

Alternative Placement Programs

- Connection High School (11th & 12th)
- Granite Peaks Adult Education (16 yrs +)
- Northpoint Center (6th-12th)
- Roosevelt Continuation School (6th-12th)
- Turning Point Classroom (K-5th)
- Youth Education Success School - *YESS* (YIC - Youth in Care)



Recent Presentations

- Promising Youth Conference
- Utah Student Services Association
- Utah School Safety Conference
- Salt Lake County Criminal Justice Advisory Council
- State Juvenile Justice Oversight Committee
- JJOC Non Judicial Implementation Working Group

A Model System

- Placement Options - Continuum of Services
- Focused Support - Check & Connect Mentors
- Stakeholder Collaboration - Probation, Salt Lake County, Courts, UJDA



Northpoint Center - Purpose



- Intent: To provide tools and resources for students to successfully return to least restrictive environment
 - Boundary school
 - Other regular school
 - Alternative setting
- Goal focussed - helping students re-engage in learning
- Extra support - students with habitual disruptive behavior need targeted support
- Aims for a win-win - more safe and academic culture, supported students with a fresh start
- Transition period - less punitive with equity and dignity for students who've struggled





Location Selection

- GEC - behind the Print Shop
- Avoids isolation for students and staff
- Proximity to administration and other support services
- Transportation available district-wide
- Lunch through GEC cafe when needed



Habitually Disruptive Student

- Admin. Memorandum 146
- Habitual disruption impacting learning and/or school climate
- Non-responsive to tiered behavioral interventions
- Potential safety risk to staff or peers

Referrals	19
<hr/>	
Immed. Placement	4
Contract	15
Broke Contract	10

Reintegration Meeting

- UC §53G-8-213
- Arrested for a Serious Offense
- Return to school with academic & behavioral intervention
- May remove for Forcible Felony
- Aggravating circumstances

	2023- 2024	2024- 2025	2025- 2026
Det. Hearing	63	68	5
Adjudication	91	107	31
Probation	51	40	6
Prob. Term.	3	20	6
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Total	208	235	48



Northpoint Center - Structure

- Student placement until the end of the quarter or semester to have a smooth transition to the next placement
- Grades 6–12
- Two teachers
- Instructional Assistants
- Alternative Placement Coordinator

