

School Board Work Session
Monday, September 14, 2026
AGENDA

1. **Call to Order (1 minute)**
 09-14-26 Important Dates 3
2. **Approve Board Agenda (1 minute)**
3. **Consent Agenda (5 minutes)**
 - 3.A. Minutes from the August 24, 2026 Regular School Board Meeting - **A**
 Jeff Simon, Board Clerk 4
 Appendix A 4
 - 3.B. Retirements, Resignations, Terminations, Leaves and Modified Leaves of Absence, Sabbaticals,
 Appointments - **A**
 Shelly Leciejewski, Director of Employee Services 11
 Appendix B 11
 - 3.C. City of Champlin - CPHS Ice Time Contract - **A**
 Tiffany Audette, Director of Purchasing 16
 Appendix C 16
 - 3.D. JPA Brooklyn Bridge Alliance for Youth 2027-2031 - **A**
 Tiffany Audette, Director of Purchasing 20
 Appendix D 20
 - 3.E. JPA Ratification Minnesota State Colleges & Universities - North Hennepin Community College
 Concurrent Enrollment Course - **A**
 Tiffany Audette, Director of Purchasing 29
 Appendix E 29
 - 3.F. Anoka Area Ice Arena - AHS Ice Time Contract - **A**
 Tiffany Audette, Director of Purchasing 30
 Appendix F 30
 - 3.G. MSHSL Cooperative Sponsorship between Anoka High School and PACT Charter for Girls Hockey - **A**
 Dr. Annette Ziegler, Assistant Superintendent for Secondary Schools 43
 Appendix G 43
 - 3.H. Immunization Exclusions as required by Statute 121a.15 - **A**
 Kathy Schulz, Health Services Coordinator
4. **Work Session (50 minutes)**
 - 4.A. Literacy Implementation Update (30 minutes) - **B**
 Sarah Hunter, Chief Academic Officer, Brian Duffy, Director of Learning and Achievement, Marti Kelley,
 Literacy Lead Coordinator 44
 Appendix H 44
 - 4.B. Retaining Online Learners in Anoka-Hennepin (10 minutes) - **C**
 Dr. Annette Ziegler, Assistant Superintendent for Secondary Schools 49
 Appendix I 49
 - 4.C. Strategy for Health Insurance Fund Stabilization and Risk Mitigation (10 minutes) - **C**
 Michelle Vargas, Chief Financial Officer, Dr. Jennifer Cherry, Chief Human Resources Officer, Todd
 Mensink, Director of Labor Relations and Benefits 57
 Appendix J 57
 Appendix K 63

5. **Board Correspondence & Communication**
6. **Adjourn**

ANOKA-HENNEPIN SCHOOLS

A FUTURE WITHOUT LIMIT

September 14, 2026

Dates to Remember

1. **September 14** **School Board Work Session, Sandburg Education Center, 5:30 p.m.**
2. **September 28** **Regular School Board Meeting, Sandburg Education Center, 6:30 p.m.**
3. **October 12** **School Board Work Session, Sandburg Education Center, 5:30 p.m.**
4. **October 15-16** MEA Professional Conference, No School
5. **October 26** No Elementary Students, PLC/Conf/Staff Development, K-5 Para Staff Dev.
6. **October 26** **Regular School Board Meeting, Sandburg Education Cener, 6:30 p.m.**



Linda Hoekman
CO-CHAIR



Michelle Langenfeld
CO-CHAIR



Jeff Simon
CLERK



Matt Audette
TREASURER



Zach Arco
DIRECTOR



Kacy Deschene
DIRECTOR

This agenda will be provided in an alternate format upon request in order to accommodate individuals with disabilities. A minimum of three days notice is needed.
Please call Fiorella Ball at 763-506-1002 to request an alternate format.

**MINUTES OF MEETING
SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 11
(Anoka-Hennepin School District)
STATE OF MINNESOTA**

The School Board of Anoka-Hennepin Independent School District No. 11 held a meeting on **Monday, August 24, 2026**, at Sandburg Education Center, Anoka, Minnesota.

Co-Chair Linda Hoekman called the meeting to order at 6:30 p.m. and led the pledge of allegiance.

The following members were present: Zach Arco, Matt Audette, Kacy Deschene, Linda Hoekman, Dr. Michelle Langenfeld and Jeff Simon.

Dr. Michelle Langenfeld motioned to approve the Board Agenda as presented. Jeff Simon seconded. Motion passed with a 6-0 vote.

Dr. Annette Ziegler, assistant superintendent of secondary schools, presented the Best Communities for Music Education Award from the National Association of Music Merchants (NAMM) to Ryan Palmer, Coon Rapids High School band director, who accepted the award on behalf of music educators in the school district. This is the 12th consecutive year Anoka-Hennepin's music program has been selected for this program.

CONSENT AGENDA

Kacy Deschene moved and Zach Arco seconded the motion to approve the following **consent agenda** items:

a. Minutes from the August 10, 2026 School Board Work Session.

b. Personnel items as follows:

RETIREMENTS

Name	Current or Most Recent Position	Last Date Employed
Robert Wickham	Dayton Elementary, B/G Building Supervisor	11/05/2026

RESIGNATIONS, TERMINATIONS

Full Name (FL)	Current or Most Recent Position	Last Date Employed
Travis Polster	Adams Elementary, Teacher Phys Ed Elementary	06/08/2026
Kelly Randall	Oxbow Creek Elementary, Teacher EL	06/08/2026
Anne Wegscheider	ESC-Special Ed, Special Educ Prg Administrator	09/04/2026

LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Laura Ahrendt	Anoka High, Teacher MSH	08/06/2026	12/23/2026
Mazie Anderson	Dayton Elementary, A+ CCA Ln2 full fiscal year	08/10/2026	09/08/2026
Rachael Caughey	ESC-Special Ed, Teacher Physical Therapist	08/11/2026	12/28/2026
Ashley Clarke	Johnsville Elementary, ParaEducator Special Education	08/03/2026	12/03/2026
Amy Geyer	Anoka Middle - Washington Campus, Teacher EL	08/03/2026	09/14/2026
Christine Godzala-Walytka	Anoka Middle - Fred Moore Campus, Educ Office Prof	11/11/2025	06/09/2026
Maureen Haley	Educational Svc Ctr - Transportation, ParaEducator Bus	08/10/2026	10/30/2026
Beth Heimerl	Oak View Middle, Teacher Social Studies	07/23/2026	08/07/2026
Tami Isaacson	Rum River Elementary, ParaEducator Spec Ed Cntr Base	09/08/2026	12/01/2026
Julie Kolodziejczyk	Madison Elementary, Teacher Grade 2	08/10/2026	12/10/2026
Carline Kramer	Anoka High, ParaEducator Spec Ed Cntr Base	08/27/2026	11/19/2026
Kathryn Mims	Monroe Elementary, Child Nutrition Assistant FT	08/07/2026	09/18/2026
Samantha Murlowski	ESC-Special Ed, Teacher Psychologist	10/01/2026	12/23/2026
Alexander Nienaber	River Trail Learning Center, ParaEducator Spec Ed Cntr Base	07/27/2026	08/31/2026
Chelsea Nordhausen	Anoka Middle - Fred Moore Campus, B/G Custodian 3rd shift	08/25/2026	09/08/2026
Deanna Ollig	Sorteberg Early Childhood Ctr, Para Special Education ECSE	07/20/2026	07/19/2027
Madalyn Schutz	Champlin Brooklyn Park Academy, Teacher Grade 4	09/08/2026	11/30/2026

MODIFIED LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Cordelia Johnson	Brookside Elementary, A+ Casual CCA - Ln 2	06/11/2026	08/31/2026
Natalie Joseph-Joboin	Evergreen Park Elementary, ParaEducator Elementary	04/24/2026	09/11/2026
Ingrid Karlsrud	Champlin Park High, Teacher Family Consumer Sci	08/21/2026	12/03/2026
Andrew Maurer	Champlin Park High, Teacher English	05/26/2026	10/19/2026
Sara Nelson	Oxbow Creek Elementary, Teacher K5 Core Inst Support	05/15/2026	08/14/2026
Jamie Olson	Rum River Elementary, Teacher Grade K	06/09/2026	08/17/2026
Sydney Roettger	ESC-Special Ed, Teacher Psychologist	07/27/2026	12/11/2026
Stacy Rush	Hoover Summer Program, A+ Site Leader 175 days	07/06/2026	08/14/2026
Molly Thumes	Hoover Elementary, Teacher Grade 2	03/17/2026	10/19/2026
Ger Vue	Anoka Middle - Fred Moore Campus, CED Assistant Coach	04/21/2026	08/10/2026

SABBATICALS

Full Name	Current or Most Recent Position	LOA Start	LOA End Date
-----------	---------------------------------	-----------	--------------

This section returned no records

APPOINTMENTS

20260824

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Elementary					
Dwight Anderson	McKinley Elementary, Teacher Phys Ed Elementary	08/31/2026	Masters/4	0.2200	\$14,432
Patricia Belsky	Hamilton Elementary, Teacher Art Elementary	08/31/2026	Bachelors/3	0.9600	\$52,828
Katharine Borg	Morris Bye Elementary, Teacher Grade 1	08/31/2026	Bachelors/15	1.0000	\$73,346
Mary Brady	Lincoln Elementary, Asst Principal Elem 10 Month	08/19/2026	/		\$107,332
Molly Carter	Adams Elementary, Teacher Grade 4	08/31/2026	Masters+60/15	1.0000	\$97,761
Savannah Chuzles	Andover Elementary, Teacher Grade K	08/31/2026	Bachelors/1	1.0000	\$53,529
Mackenzie Darula	Sand Creek Elementary, Teacher Grade 5 LTS	08/31/2026	Bachelors/6	0.3476	\$19,861
Amanda Davis	Hoover Elementary, Teacher Grade 3 LTS	08/31/2026	Bachelors/3	0.1711	\$9,417
James Fester	University Ave Elementary, Teacher SA-Curr	08/31/2026	Masters/15	1.0000	\$87,217
Michelle Giuliani	Sunrise Elementary, Teacher Grade 4 LTS	08/31/2026	Bachelors/2	0.4439	\$23,759
Summer Hayes	Hoover Elementary, Teacher Grade 5 LTS	08/31/2026	Bachelors/1	0.3476	\$18,606
Alece Henderson	Sand Creek Elementary, Teacher SA-Coach	08/31/2026	Masters/16	0.7000	\$62,374
Kelsey Hrdlicka	Dayton Elementary, Teacher K-3 Exploration	08/31/2026	Masters/1	1.0000	\$61,769
Saree Johnson	Blaine Early Childhood Ctr, Teacher EC/SE	08/31/2026	Bachelors+30/2	1.0000	\$56,235
Jeffrey Knox	Champlin Brooklyn Park Academy, Teacher Grade 3	08/31/2026	Bachelors/1	1.0000	\$53,529
Anthony McNaughton	Hoover Elementary, Teacher Phys Ed Elementary	08/31/2026	Bachelors/1	0.8700	\$46,570
Joshua Moeschl	Ramsey Elementary, Teacher Grade 5	08/31/2026	Bachelors/6	1.0000	\$57,140
Garmunee Phillips	Monroe Elementary, Teacher Grade 3	08/31/2026	Bachelors/1	1.0000	\$53,529
Amy Postigo Kocak	Crooked Lake Elementary, Teacher Media Specialist	08/31/2026	Bachelors/1	0.5000	\$26,764
Sydney Rabata	Brookside Elementary, Teacher SA-Intervention	08/31/2026	Masters/7	1.0000	\$68,186
Jay Rickard	Champlin Brooklyn Park Academy, Teacher Phys Ed	08/31/2026	Bachelors/2	1.0000	\$53,529
Hayden Rusco	Sunrise Elementary, Teacher Social Worker Comm Ed	08/31/2026	Masters/1	0.5000	\$30,884
Kyle Thompson	Ramsey Elementary, Teacher Social Worker Comm Ed	08/31/2026	Masters/3	1.0000	\$63,269
Linda Vetter	Hamilton Elementary, Teacher Phys Ed Elementary	08/31/2026	Masters/7	1.0000	\$68,186
Hannah Wilson	Eisenhower Elementary, Teacher Grade 4	08/31/2026	Bachelors/1	1.0000	\$53,529

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Secondary					
Kahari Carter	Blaine High, Teacher Career-Technical	08/31/2026	Masters/1	1.0000	\$61,769
Alyssa Gerth	Roosevelt Middle, Teacher Grade 6	08/31/2026	Bachelors/1	1.0000	\$53,529
Lilah Gilyard	Blaine High, Teacher Art Secondary	08/31/2026	Bachelors/1	1.0000	\$53,529
Brooklyn Jones	Oak View Middle, Teacher Music Secondary	08/31/2026	Bachelors/1	0.4000	\$21,412
Nicole Kiernan	S.T.E.P., Teacher Health Careers	08/31/2026	Bachelors/21	0.5000	\$39,288
Owen Krista	Blaine High, Teacher Career-Technical	08/31/2026	Bachelors/1	1.0000	\$53,529
Zachary Lord	Coon Rapids High, Teacher Food Occupations	08/31/2026	Masters/5	1.0000	\$65,599
Kyran Luikens	Roosevelt Middle, Teacher Industrial Tech	08/31/2026	Bachelors/1	1.0000	\$53,529
Wyatt Maloney	Champlin Park High, Teacher Social Studies LTS	08/31/2026	Bachelors/1	0.2219	\$11,880

APPOINTMENTS

20260824

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Secondary					
Ana Maria Pamela Reyes	Northdale Middle, Teacher Art Secondary	08/31/2026	Masters/2	0.5000	\$30,884
Jennifer Roufs	Northdale Middle, Teacher Family Consumer Sci	08/31/2026	Masters+45/11	1.0000	\$86,635
Leah Stanek	Coon Rapids Middle, Teacher Social Studies	08/31/2026	Bachelors/3	1.0000	\$55,029
Jonathan Weinhold	Blaine High, Teacher Career-Technical	08/31/2026	Bachelors/2	1.0000	\$53,529

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Special Education					
Mekah Agnes	Evergreen Park Elementary, Teacher DD	08/31/2026	Bachelors/1	1.0000	\$53,529
Jerica Amundson	Brookside Elementary, Teacher ABS (AcadBehav)	08/31/2026	Bachelors/1	1.0000	\$53,529
Justin Bonasera	ESC-Special Ed, Teacher Social Worker	08/31/2026	Masters/2	1.0000	\$61,769
Steve Brown	Anoka Middle - Fred Moore Campus, Teacher E/BD	08/31/2026	Masters+30/12	1.0000	\$86,532
Conner Chambers	Jackson Middle, Teacher ABS (AcadBehav)	08/31/2026	Masters/2	1.0000	\$61,769
Rosanna Chavez	Northdale Middle, Teacher ABS (AcadBehav)	08/31/2026	Bachelors/4	1.0000	\$55,872
Nathan Douvier	River Trail Learning Center, Teacher ASD	08/31/2026	Bachelors/2	1.0000	\$53,529
Megan Drews	Wilson Elementary, Teacher E/BD	08/31/2026	Bachelors/9	0.5000	\$31,290
Sara Ehresmann	Evergreen Park Elementary, Teacher SLD	08/31/2026	Bachelors/1	1.0000	\$53,529
Conlynn Engen	ESC-Special Ed, Teacher Nurse	08/31/2026	Bachelors/9	1.0000	\$62,581
Timothy Fisher	River Trail Learning Center, Teacher ASD	08/31/2026	Bachelors/1	1.0000	\$53,529
Caitlin Fitzgerald	ESC-Special Ed, Teacher E/BD	08/31/2026	Masters/6	1.0000	\$68,186
Patrick Frigerio	Coon Rapids Middle, Teacher ABS (AcadBehav)	08/31/2026	Bachelors/8	1.0000	\$60,081
Amber Griffin	Johnsville Elementary, Teacher ABS (AcadBehav)	08/31/2026	Bachelors/1	1.0000	\$53,529
Cynthia Guille	Jefferson Elementary, Teacher ABS (AcadBehav)	08/31/2026	Bachelors/2	1.0000	\$53,529
Samantha Haglund	Andover Elementary, Teacher ABS (AcadBehav)	08/31/2026	Bachelors+15/6	1.0000	\$59,145
Jason Hedrix	ESC-Special Ed, Teacher Adapt Phy Ed	08/31/2026	Masters/22	1.0000	\$94,702
Hailey Hulst	Northdale Middle, Teacher E/BD	08/31/2026	Masters/6	1.0000	\$68,186
Crystal Lamon	Sand Creek Elementary, Teacher DD	08/31/2026	Bachelors/2	1.0000	\$53,529
Tiffany Lindholm	Monroe Elementary, Teacher E/BD	08/31/2026	Masters+15/22	1.0000	\$97,484
Naomi Miranda	Morris Bye Elementary, Teacher ABS (AcadBehav)	08/31/2026	Bachelors/1	1.0000	\$53,529
Kara Redfield	Hamilton Elementary, Teacher E/BD	08/31/2026	Bachelors/14	1.0000	\$72,352
Jennifer Rohlf	Sunrise Elementary, Teacher ABS (AcadBehav)	08/31/2026	Bachelors/1	1.0000	\$53,529
Abigail Shogren	University Ave Elementary, Teacher ASD	08/31/2026	Bachelors/1	1.0000	\$53,529
Jessica Student	Hamilton Elementary, Teacher DD	08/31/2026	Masters/4	1.0000	\$65,599

Name	Current or Most Recent Position	Effective Date	Days	Salary
Administrative				
Morrigan Hughes	Educational Svc Ctr, Data Scientist Based on annual salary of \$139,184 for 261 days	08/31/2026	218	\$116,700
Heather Williams	Educational Svc Ctr, Administrative Assistant Based on an annual salary of \$73,000 for 261 days	08/26/2026	221	\$61,812

c. Cash Disbursements Report

Fund No.	Description	Amount
	Checks	\$ 5,199,448.13
01	General	4,583,951.91
02	Food Service	273,783.42
04	Community Service	290,179.08
06	Building Construction	-
07	Bond & Interest K-12	-
20	Health-Self Insurance	21,445.00
21	Dental-Self Insurance	270.00
22	Work. Comp.-Self Insurance	29,001.97
47	OPEB Debt Service	-
	Electronic Payments	\$ 24,116,088.07
01	General	11,148,100.78
02	Food Service	65,936.30
04	Community Service	469,055.44
06	Building Construction	-
07	Bond & Interest K-12	3,575,425.01
20	Health-Self Insurance	7,913,145.61
21	Dental-Self Insurance	448,060.77
22	Work. Comp.-Self Insurance	404,602.91
47	OPEB Debt Service	91,761.25
	ACH Payments	\$ 6,942,874.06
01	General	6,122,552.07
02	Food Service	326,010.88
04	Community Service	147,368.33
07	Bond & Interest K-12	-
20	Health-Self Insurance	336,807.78
21	Dental-Self Insurance	90.00
22	Work. Comp.-Self Insurance	10,045.00
	P-Card	\$ 244,397.36
01	General	216,339.01
02	Food Service	290.49
04	Community Service	27,767.86
06	Building Construction	-
20	Health-Self Insurance	-
TOTAL DISTRICT		\$ 36,502,807.62

d. Cash Balance Report

ANOKA HENNEPIN DISTRICT NO. 11
MONTHLY CASH BALANCES - FY26

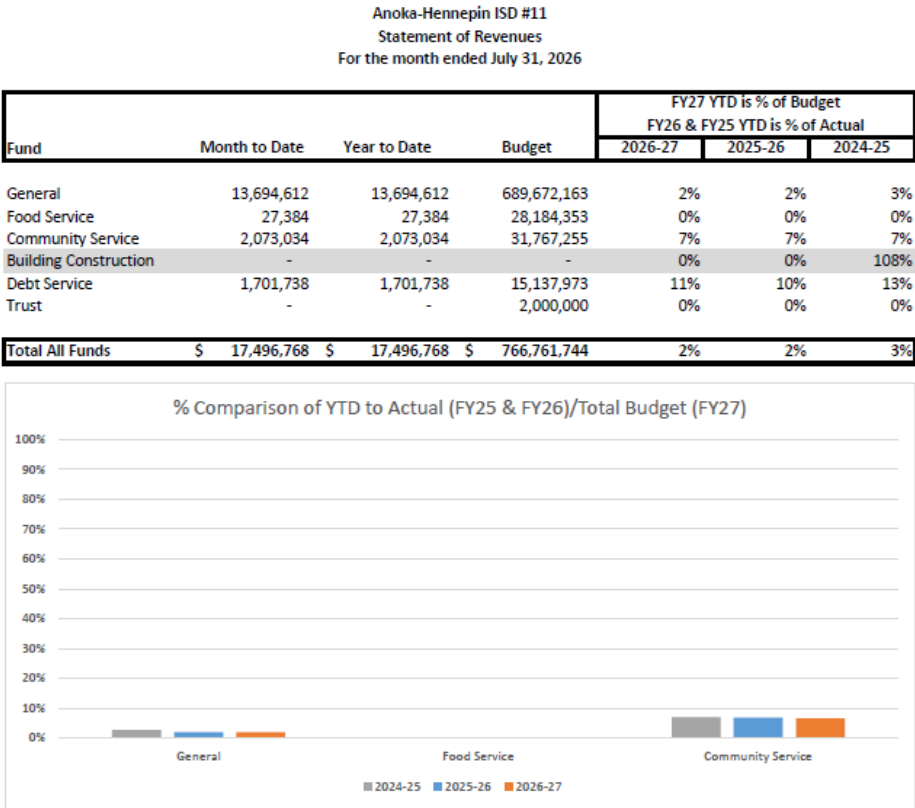
	GENERAL 01-101	FOOD SERVICE 02-101	COMMUNITY SERVICE 04-101	BUILDING CONSTRUCTION 06-101 ¹	DEBT SERVICE 07-101	EMP BENE HEALTH 20-101	EMP BENE DENTAL 21-101	EMP BENE WORK COMP 22-101	OPEB DEBT SERVICE 47-101	TOTAL CASH	CASH INVESTMENTS	BUILDING CONSTRUCTION INVESTMENT	SCHOLARSHIP INVESTMENT	TOTAL ALL BALANCES	FY26 Total All Balances (1 year ago comparison)
07/01/26	192,105,608	13,062,642	14,480,134		9,160,198	4,590,299	2,534,819	3,658,519	1,379,564	240,960,781	20,000,000		718,666	261,679,448	270,833,662
07/31/26	170,801,825	13,044,490	14,355,182		7,065,623	(3,593,236)	2,096,867	3,326,518	1,508,689	208,605,959	20,000,000		685,623	229,291,582	225,920,332
08/31/26										0				0	
09/30/26										0				0	
10/31/26										0				0	
11/30/26										0				0	
12/31/26										0				0	
01/01/27										0				0	
02/28/27										0				0	
03/31/27										0				0	
04/30/27										0				0	
05/31/27										0				0	
06/30/27										0				0	

e. Donations & Scholarship Report

DATE	DONOR	DONEE	PURPOSE	AMOUNT
07/20/26	American Online Giving Foundation	University Elementary	Supplies, Celebrations, T-Shirts, Etc.	\$82.60
07/20/26	Charities Aid Foundation America	Blaine High School	General Supplies	\$40.00
07/20/26	Charities Aid Foundation America	Rum River Elementary	Classroom Supplies	\$10.00
07/20/26	Charities Aid Foundation America	Rum River Elementary	Classroom Supplies	\$10.00
07/27/26	Craig Dunn	Community Education	Merry Music Makers	\$100.00
07/20/26	Oxbow Creek Elem PTO	Oxbow Creek Elementary	VSC Sponsor Payment	\$10,405.00
07/20/26	The Blackbaud Giving Fund	Lincoln Elementary	Purchase student supplies	\$25.00
07/27/26	The Blackbaud Giving Fund	Sand Creek Elementary	School events supplies/food	
		Champlin Brooklyn Park Academy	classroom supplies	\$30.00
07/27/26	The Blackbaud Giving Fund	Champlin Park High School	Student Recognition	\$22.00
07/20/26	The Blackbaud Giving Fund	Jackson Middle School	Student Materials	\$20.00
07/27/26	Topline Credit Union Foundation, Inc	Anoka High School	Scoreboard Table in the Fieldhouse	\$1,000.00
07/20/26	Walser Hyundai Coon Rapids	Anoka High School	Staff Appreciation	\$1,700.00
*MATERIAL, EQUIPMENT, OR LABOR DONATION				
TOTAL				<u><u>\$13,444.60</u></u>

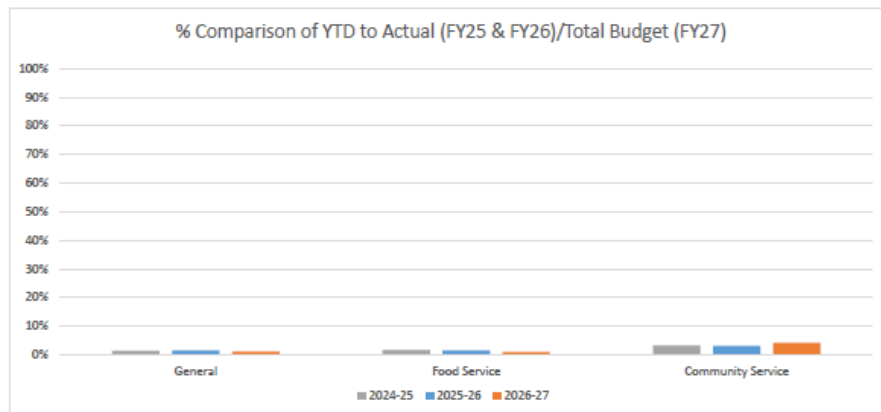
SCHOLARSHIP DONATIONS				AMOUNT
DATE	DONOR	DONEE	PURPOSE	
08/06/26	Ron Chamberlain	Anoka High School	Class of '63 Scholarship	\$500.00
SCHOLARSHIP TOTALS				<u><u>\$500.00</u></u>
TOTAL DONATIONS				<u><u>\$ 13,944.60</u></u>

f. Monthly Revenue & Expenditures



Anoka-Hennepin ISD #11
Statement of Expenditures
For the month ended July 31, 2026

Fund				FY27 YTD is % of Budget		
				FY26 & FY25 YTD is % of Actual		
Month to Date	Year to Date	Budget	2026-27	2025-26	2024-25	
General						
Salaries & Benefits	3,856,101	3,856,101	546,836,965	1%	1%	1%
Purchased Services	329,169	329,169	94,800,743	0%	1%	1%
Supplies	1,684,843	1,684,843	24,895,603	7%	18%	9%
Capital Expenditures	1,943,133	1,943,133	27,288,631	7%	8%	6%
Other Exp & Transfers	397,417	397,417	6,909,134	6%	2%	6%
Total General Fund	\$ 8,210,663	\$ 8,210,663	\$ 700,731,076	1%	2%	1%
Food Service						
Food Service	295,136	295,136	28,220,739	1%	2%	2%
Community Service	1,333,238	1,333,238	31,930,486	4%	3%	3%
Building Construction	-	-	-	0%	0%	1%
Debt Service	3,667,186	3,667,186	15,441,073	24%	25%	26%
Trust	-	-	2,000,000	0%	0%	0%
Total All Funds	\$ 13,506,223	\$ 13,506,223	\$ 778,323,374	2%	2%	2%



- g.** Approved the JPA City of Coon Rapids – Northdale MS tennis court conversion
 - h.** Approved the City of Champlin – CPHS Hockey Locker Rooms Lease
 - i.** Approved the City of Coon Rapids – CRHS Hockey Locker Rooms Lease
 - j.** Approved the City of Coon Rapids – CRHS Ice Time Contract
 - k.** Approved the Fogerty Ice Arena – BHS Hockey Ice Time Contract
 - l.** Approved the 2026-2027 Substitute/Temporary Pay Rates
 - m.** Approved the Andover Community Center – AndHS Hockey Ice Time Contract
 - n.** Approved the City of Anoka – School Resource Officer Contract
- Motion passed with a 6-0 vote.

The School Board received testimony from John Walhaupter, Doug Johnson, Sloan Peterson, Nicole Hedman, Sandra Guiley, Kim Hefton-Reitzel, Carrie Bonde, Kristin Broman, Allison Merriman, Emily Neuharth, and Milly McCollor.

Superintendent Cole gave a report to the Board and reviewed the Board calendar: The first day for school in the 2026-27 school year is Tuesday, Sept. 8. School will begin with a phased approach with students in grades 1 through 5, 6, 9 and 7th grade students at Anoka Middle School for the Arts all attending. Kindergarten students will also begin in a phased approach throughout the week. Neighbors will see increased activities at school sites with Open House events held at middle schools on Tuesday, September 1 and Wednesday, September 2. Visit our back-to-school website at ahschools.us/bts for additional information and resources to help families and students prepare for the school year which is fast approaching. Fall high school activities are up and operating across our district. Anoka-Hennepin offers a full slate of options including dance line, marching band, cheer, cross country, soccer, volleyball, football, and tennis. Additional activities and clubs are offered at the start of the school year. Students and parents are encouraged to reach out to the activity director at their high school to find out more about the registration process as well as future opportunities. Also, this is a reminder that tickets to events are digital and available through the school website under the activities tab. The district has changed ticketing platforms this year from the “GoFan” platform to a system called Bound. This system also features a mobile app to provide easy access to tickets. Football starts up next week on Thursday, Sept. 3 with Andover hosting Wayzata, Eden Prairie at Anoka, Coon Rapids hosts Osseo, Blaine traveling to Lakeville North and Champlin Park visiting St. Michael-Albertville. The Minnesota State High School League will move the Boys and Girls State Cross

Country Meet within our Anoka-Hennepin borders. Majestic Oaks Golf Club in Ham Lake is the new site for the meet, which is set for Saturday, Nov. 7. The closure of the University of Minnesota Golf Course was the primary reason for the relocation. Student interest in World Languages is alive and well in Anoka-Hennepin. This year alone a record 540 students earned up to four college credits through testing their reading, writing and listening skills in a language other than English. Of that total, 95 students earned the more rigorous gold bilingual seal and 64 earned the platinum seal, the highest level. In total, 1630 semesters of college credit were earned in six languages including American Sign Language, Arabic, Spanish, French, German, Russian and Spanish. As part of Anoka-Hennepin Schools' commitment to student safety and well-being, an optional technology tool is now available for district families at no charge, "GoGuardian Parent." This application provides parents with insights into their child's online activity within their school-managed accounts and devices. Features include review of browsing history, blocking specific websites during out-of-school hours, pause internet access on demand during out-of-school hours, and scheduled times to pause internet access during out-of-school hours. Information on how to implement Go Guardian Parent was shared with all families in the Back-to-School e-newsletter. Internet safety and Artificial Intelligence are emerging issues both in society and in schools, and Anoka-Hennepin is taking a proactive stance to protect student and family private data trusted in our care. The District has selected Google Gemini as the authorized Artificial Intelligence platform for students and staff. The product both complies with data privacy laws and ensures student and school inputs are kept private and not used to train public AI models. As part of this plan, the district will be filtering out other Artificial Intelligence Platforms from devices and networks to ensure data security.

Sarah Hunter, Chief Academic Officer, presented the Northern Lights Third Edition for Grade 6 Minnesota Studies. A motion was made by Director Arco to table the vote regarding this curriculum. This motion resulted in a 3-3 tie and did not pass. A second motion was made by Co-Chair Langenfeld to establish next steps and guidance, allowing the entire board to discuss how to approach teaching standards and who should create guidance on controversial issues. It was agreed that these discussions would take place over the next approximately 30 days, after which the board would reconvene to consider a formal vote. This motion also resulted in a 3-3 tie and did not pass. A third motion was made by Director Simon to adopt and purchase the third edition of the Northern Lights textbooks, utilizing a two-step process for the board to review the UBDs. This motion similarly resulted in a 3-3 tie and did not pass.

Director Deschene highlighted the marching band showcase at Coon Rapids High School last weekend, expressing gratitude to the staff and students for an excellent performance. Additionally, appreciation was extended to all staff for their dedication in preparing schools to welcome students; their efforts are valued and make a significant difference.

Co-Chair Linda Hoekman proposed under Minnesota Statute 13D.03 that they move into a closed session to discuss Labor Negotiations Strategies with the Education Office Professionals open group. The board remained in closed session for discussion of attorney-client privileged information regarding matters related to Parents for Good vs. Anoka-Hennepin School District. This portion was closed pursuant to Minnesota Statute 13D.05 Subd 3(b). These closed sessions were held in the Michael Sullivan Room. Matt Audette motioned, and Jeff Simon seconded the motion to go into closed sessions. Motion carried.

Co-Chair Linda Hoekman recessed the meeting at 8:35 p.m. The meeting reconvened in closed session at 8:42 p.m. until 9:40 p.m.

Co-Chair Linda Hoekman recessed the meeting at 9:40 p.m. Jeff Simon moved and Matt Audette seconded the motion to adjourn the meeting. Motion passed.

APPENDIX B

Moved that the Board accepts the personnel recommendations and authorizes the appropriate Board officer(s) or School District administrator(s) to sign all documents necessary to effectuate these agreements.

RETIREMENTS

Name	Current or Most Recent Position	Last Date Employed
Pamela Andrusko	Andover High, Teacher English	06/11/2027
Sara Davis	Educational Svc Ctr, Educ Off Prof B 12 month	12/03/2026
Saleha Sultani	Coon Rapids High, Child Nutrition Assistant PT	11/20/2026

RESIGNATIONS, TERMINATIONS

Full Name (FL)	Current or Most Recent Position	Last Date Employed
Rebecca Marshall	Mississippi Elementary, Teacher Grade 5	06/08/2026
Rose Morris	Jefferson Elementary, Teacher Nurse	09/30/2026
Zoey Olson	Johnsville Elementary, Teacher Grade 4	06/08/2026
Sydney Zgutowicz	Champlin Brooklyn Park Academy, Teacher Phys Ed Elementary	06/08/2026

APPENDIX B

Moved that the Board accepts the personnel recommendations and authorizes the appropriate Board officer(s) or School District administrator(s) to sign all documents necessary to effectuate these agreements.

LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Haley Ammann	Hoover Elementary, Teacher Grade K	09/01/2026	01/04/2027
Katie Angel	Champlin Brooklyn Park Academy, Preschool Inst-Full Time Bene	08/28/2026	10/09/2026
Doraine Berg	Home Address, Sub Teacher DAILY	08/12/2026	10/07/2026
Mark Cotter	Andover Elementary, Teacher Grade 5	10/22/2026	01/14/2027
Emily Dukowitz	Rum River Elementary, ParaEducator Spec Ed Cntr Base	02/01/2027	04/23/2027
Deanna Evans	Jefferson Elementary, Teacher Phys Ed Elementary	03/16/2026	06/04/2026
Susan Freitas	Eisenhower Elementary, ParaEducator Elementary	09/02/2025	06/05/2026
Kristine Guider	Johnsville Elementary, Teacher EL	09/16/2026	10/14/2026
Kristeen Haley	Verndale, Teacher Occup Therapist StrCal	12/23/2025	06/30/2026
Heather Haney	Coon Rapids High, Teacher Math	08/25/2025	06/30/2026
Lisa Head	Coon Rapids High, Teacher SLD	08/20/2026	09/09/2026
Molly Hornor	Wilson Elementary, ParaEducator Special Education	09/30/2026	11/10/2026
Lois Irber	Educational Svc Ctr, Educ Office Prof Lead Dept	09/10/2026	12/10/2026
Kayla Jenniges	Champlin Park High, ParaEducator Health	01/01/2026	12/31/2026
Michelle Koopman	Blaine High, Teacher Nurse	11/11/2025	06/05/2026
Dacia Kuehn	Educational Svc Ctr, Technical Spec Press Operator	09/11/2026	09/28/2026
Anita Larsen	Two Rivers Transition Program, Teacher Work Exp Handicapped	09/10/2025	06/30/2026
Emily Levercom	Educational Svc Ctr, Technical Spec Bindery	09/03/2026	09/18/2026
Jennifer Mallet	Rum River Elementary, Teacher Grade 4	08/31/2026	09/11/2026
Keri Mikkelsen	Two Rivers Transition Program, Teacher ASD (AutismSpectrum)	08/20/2026	12/23/2026
Siera Mulfort	Anoka Middle - Fred Moore Campus, ParaEducator Spec Ed Cntr Base	10/07/2026	12/02/2026
Jennifer Nalepka	McKinley Elementary, Teacher Grade 5	12/16/2026	12/23/2026
Dominique Pavot	Oak View Middle, Teacher Music Secd Orchestra	01/15/2026	06/08/2026
Nicole Pierson	Anoka Middle - Fred Moore Campus, Teacher Academic Support	01/05/2026	06/30/2026
Ann Roehl	University Ave Elementary, Teacher EL	11/04/2025	06/30/2026
Deborah Shepard	Sunrise Elementary, Principal Elementary School	03/19/2026	06/30/2026
Calley Shuman	Roosevelt Middle, Child Nutrition Assistant FT	09/08/2026	10/13/2026
Rachel Spohr	Champlin Park High, Teacher Family Consumer Sci	08/14/2026	11/13/2026
Trisha Terhaar	Verndale, Teacher EC/SE Stretch Calendar	08/31/2026	10/12/2026
Amy Thering	Educational Svc Ctr, CNP Business Specialist	07/01/2025	06/30/2026
Nolan Umland	Blaine High, ParaEducator Secondary	08/25/2026	09/18/2026
Tatiana Valenziano	ESC-Special Ed, Teacher Occupational Therapist	09/02/2026	02/05/2027
Savanah Vee	Home Address, Sub Para	04/24/2026	06/08/2026

MODIFIED LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Jennifer Berger	Riverview Early Childhood Ctr, ECFE Child Educator Pro Rated	05/04/2026	09/02/2026
Risa Ditty	Champlin Brooklyn Park Academy, A+ Site Coordinator full year	01/05/2026	10/30/2026
Michelle Freudenberg	Educational Svc Ctr - Transportation, ParaEducator Bus	02/24/2026	09/08/2026

HR School Board Appendix Report: Leave of Absence

APPENDIX B

Moved that the Board accepts the personnel recommendations and authorizes the appropriate Board officer(s) or School District administrator(s) to sign all documents necessary to effectuate these agreements.

MODIFIED LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Brian Gardner	Anoka Middle - Fred Moore Campus, ParaEducator Spec Ed Cntr Base	03/25/2026	09/15/2026
Amy Geyer	Anoka Middle - Washington Campus, Teacher EL	08/03/2026	09/11/2026
Joan Goodhart	Blaine High, ParaEducator Spec Ed Cntr Base	11/06/2025	10/21/2026
Mary Hagberg	Oxbow Creek Elementary, Teacher Grade 4	02/02/2026	10/30/2026
Latron Hunter	River Trail Learning Center, ParaEducator Spec Ed Cntr Base	02/10/2026	08/07/2026
Cheryl Karlstad	Eisenhower Elementary, Child Nutrition Assistant PT	05/08/2026	08/21/2026
Melissa Knotz	Educational Svc Ctr - Transportation, ParaEducator Bus	05/18/2026	09/08/2026
Julie Kolodziejczyk	Madison Elementary, Teacher Grade 2	08/10/2026	10/23/2026
Christine Lone	Educational Svc Ctr - Transportation, ParaEducator Bus	11/03/2025	09/10/2026
Kelly Maruri	ESC-Unassigned, Child Nutrition Assistant FT	05/26/2026	09/10/2026
Jamie Olson	Rum River Elementary, Teacher Grade K	06/09/2026	08/12/2026
Karen Raiche	Oxbow Creek Elementary, Child Nutrition Assistant PT	04/22/2026	08/24/2026
Janae Reiff	Jackson Middle, Teacher Math	09/08/2026	12/04/2026
Barbara Schaust	Oak View Middle, Teacher Grade 6	07/01/2026	09/08/2026
Mickayla Winsor	University Avenue Summer Program, SMR A+ Child Care Asst-Ln 2	08/17/2026	09/11/2026

SABBATICALS

Full Name	Current or Most Recent Position	LOA Start	LOA End Date
-----------	---------------------------------	-----------	--------------

This section returned no records

APPOINTMENTS

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Elementary					
Dorothy Betts	Educational Svc Ctr, Teacher Nurse	08/31/2026	Bachelors/12	1.0000	\$68,832
Renata Bonanno	Wilson Elementary, Teacher K5 Core Inst Support	08/31/2026	Masters/15	0.8900	\$77,623
Lillian Brummel	Hoover Elementary, Teacher Grade K LTS	09/01/2026	Bachelors/1	0.4118	\$22,041
Lauren Cedergren	Johnsville Elementary, Teacher Grade 3	08/31/2026	Masters+60/14	1.0000	\$96,409
Brittney Draeger	Monroe Elementary, Teacher Grade 4	08/31/2026	Bachelors/1	1.0000	\$53,529
Emily Gage	Hoover Elementary, Teacher Academic Support	08/31/2026	Masters+45/7	0.4000	\$30,070
Samantha Guimont	Monroe Elementary, Teacher Grade 3	08/31/2026	Masters/4	1.0000	\$65,599
Jane Harris	Madison Elementary, Teacher Grade 1 LTS	08/31/2026	Bachelors/1	0.3690	\$19,751
Brian Hronski	Adams Elementary, Teacher Phys Ed Elementary	08/31/2026	Bachelors/2	0.8700	\$46,570
Tyler Leavell	Crooked Lake Elementary, Teacher SA-Student	08/31/2026	Bachelors+15/3	1.0000	\$56,486
Madison Leslie	Johnsville Elementary, Teacher Art Elementary	08/31/2026	Masters/7	0.3800	\$25,911
William McKenzie	Johnsville Elementary, Teacher Grade 5	08/31/2026	Masters/1	1.0000	\$61,769
Brian Moynihan	Mississippi Elementary, Teacher Grade 5	08/31/2026	Masters/3	1.0000	\$63,269
Maggie Nguyen	McKinley Elementary, Teacher Music Elementary	08/31/2026	Bachelors+30/1	0.3000	\$16,870
Sophia Peterson	Ramsey Elementary, Teacher Grade 2	08/31/2026	Bachelors/1	1.0000	\$53,529
Tayah Reyes	Educational Svc Ctr, Teacher Ojibwe	08/31/2026	Bachelors/1	1.0000	\$53,529
Michael Richards	Andover Elementary, Teacher Grade 4 LTS	08/31/2026	Masters+30/22	0.4171	\$41,759
Jena Rutgers	Brookside Elementary, Teacher Literacy Intervention	08/31/2026	Bachelors/4	0.6000	\$33,523
Rachel Strauss	Sunrise Elementary, Teacher 4-5 Exploration	08/31/2026	Masters+30/18	0.7400	\$71,372
Mark Therrien	Sand Creek Elementary, Teacher Media Specialist	08/31/2026	Bachelors+30/1	1.0000	\$56,235
Abigail Thorstad	Crooked Lake Elementary, Teacher Grade 5	08/31/2026	Bachelors/1	1.0000	\$53,529
Ashley Weinberger	Brookside Elementary, Teacher Grade 4	08/31/2026	Bachelors/1	1.0000	\$53,529
Sebastian Whitcomb	Lincoln Elementary, Teacher Music Elementary	08/31/2026	Bachelors/1	0.5000	\$26,764

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Secondary					
Josiah Ahlquist	Anoka High, Teacher Career-Technical	08/31/2026	Masters/11	1.0000	\$79,567
Caleb Birklid	Anoka High, Teacher English	08/31/2026	Bachelors/4	1.0000	\$55,872
Allison Carpenter	Anoka High, Teacher Phys Ed Secondar	08/31/2026	Masters+15/1	0.7500	\$47,383
David Fassler	Blaine High, Teacher Career-Technical	08/31/2026	Masters+15/20	1.0000	\$95,671
Maya Fitzpatrick	Jackson Middle, Teacher Science	08/31/2026	Bachelors/1	0.8000	\$42,823
Sarah Gamm	Blaine High, Teacher Family Consumer Sci	08/31/2026	Masters/1	1.0000	\$61,769
Peter Gore	Champlin Park High, Teacher Social Studies LTS	08/31/2026	Bachelors/1	0.3476	\$18,606
Samuel Harkness	Coon Rapids High, Teacher Math LTS	08/31/2026	Bachelors/2	0.3423	\$18,320
Abinash Khanal	Roosevelt Middle, Teacher Industrial Tech	08/31/2026	Bachelors/1	0.5000	\$26,764
Monica Madsen	Jackson Middle, Teacher Math LTS	09/08/2026	Masters/6	0.2406	\$16,408
Katrina Silverdahl	Champlin Park High, Teacher Family Cons Sci LTS	09/02/2026	Bachelors/6	0.2513	\$14,362

APPOINTMENTS

09-14-26 B-5

20260914

2

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Secondary					
Jennifer Smithwick	Anoka Middle - Washington Campus, Teacher Grade 6	09/14/2026	Bachelors/4	0.3316	\$18,524
Marc Stevenson	Roosevelt Middle, Teacher Industrial Tech	08/31/2026	Bachelors/5	1.0000	\$55,872
Ryan Tupy	S.T.E.P., Teacher Industrial Tech	08/31/2026	Bachelors/7	1.0000	\$57,140
Luke Weyandt	Anoka Middle - Fred Moore Campus, Teacher Phys Ed	08/31/2026	Masters/1	1.0000	\$61,769

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Special Education					
Ivinilda Beal	River Trail Learning Center, Teacher E/BD	09/01/2026	Bachelors/2	0.9947	\$53,243
Melissa Bol	Riverview Early Childhood Ctr, Teacher Speech	08/31/2026	Masters/16	1.0000	\$89,106
Emily Burrows	Hamilton Elementary, Teacher ABS (AcadBehav)	08/31/2026	Bachelors/4	1.0000	\$55,872
Gregory Collins	Morris Bye Elementary, Teacher E/BD	08/31/2026	Masters/6	1.0000	\$68,186
Amanda Cornelius	Two Rivers Transition Program, Teacher ASD	08/31/2026	Bachelors/2	0.2032	\$10,878
Shantela Hicks	River Trail Learning Center, Teacher E/BD	08/31/2026	Bachelors/1	0.9893	\$52,956
August Hirschboeck	River Trail Learning Center, Teacher ASD	08/31/2026	Bachelors/1	1.0000	\$53,529
Jennifer Hodgman	Hamilton Elementary, Teacher ABS (AcadBehav)	08/31/2026	Bachelors/4	1.0000	\$55,872
Kevin Horn	ESC-Special Ed, Teacher BIS (Behavior Int Sp)	08/31/2026	Masters/9	1.0000	\$74,790
Rachel Houger	Dayton Elementary, Teacher ABS (AcadBehav)	08/31/2026	Masters/9	1.0000	\$74,790
Hurio Jama	Ramsey Elementary, Teacher DD	08/31/2026	Masters+45/3	1.0000	\$68,687
Shannon Jensen	Jefferson Elementary, Teacher ABS (AcadBehav)	08/31/2026	Bachelors/14	0.9000	\$65,117
Christina Jones	Morris Bye Elementary, Teacher ABS (AcadBehav)	08/31/2026	Masters+30/5	1.0000	\$69,921
Sydne Jude	Educational Svc Ctr, Teacher Nurse	08/31/2026	Masters/2	1.0000	\$61,769
Lyndsey Lenarz	Adams Elementary, Teacher ABS (AcadBehav)	08/31/2026	Masters/4	1.0000	\$65,599
Melissa Lindstrom	Ramsey Elementary, Teacher E/BD	08/31/2026	Bachelors+30/9	1.0000	\$65,970
Julia Mantey	Anoka Middle - Fred Moore Campus, Teacher ABS	08/31/2026	Masters/1	1.0000	\$61,769
Abigail Nehf	ESC-Special Ed, Teacher Social Worker	08/31/2026	Masters/1	1.0000	\$61,769
Elliot Nelson	River Trail Learning Center, Teacher DD	08/31/2026	Bachelors/1	1.0000	\$53,529
Dorcah Onchaba	Coon Rapids Middle, Teacher ABS (AcadBehav)	08/31/2026	Bachelors/1	1.0000	\$53,529
Morgan Paaverud	Compass - Bell Building, Teacher E/BD	08/31/2026	Bachelors/3	1.0000	\$55,029
Michelle Pearson	Ramsey Elementary, Teacher DD	08/31/2026	Masters/1	1.0000	\$61,769
Heidi Schwartz	Adams Elementary, Teacher ABS (AcadBehav)	09/01/2026	Bachelors/5	0.9947	\$55,573
Stacy Sculthorp	Ramsey Elementary, Teacher ASD (AutismSpectrum)	08/31/2026	Masters+60/6	1.0000	\$77,585
Philip Wiese	River Trail Learning Center, Teacher ABS	09/08/2026	Masters/4	0.9786	\$64,196
Joshua Wildt	River Trail Learning Center, Teacher E/BD	08/31/2026	Bachelors/1	1.0000	\$53,529
Breanna Wilkerson	River Trail Learning Center, Teacher DD	08/31/2026	Bachelors/1	1.0000	\$53,529

Name	Current or Most Recent Position	Effective Date	Days	Salary
Administrative				
This section returned no records				



Ice and Facility Rental Agreement

This ice and facility rental agreement ("the Agreement") is entered this 1st day of August 2026, between the City of Champlin ("City"), and Anoka-Hennepin School District 11 ("District 11"), a tax-exempt entity existing under the laws of the State of Minnesota.

City is the owner of real property and the improvements made thereon located at 12165 Ensign Avenue North, in the City of Champlin, Hennepin County, State of Minnesota, commonly known as the Champlin Ice Forum (the "Facility")

District 11 desires to rent from City and City desires to rent to District 11 certain portions of the Ice Forum at specified times.

THEREFORE, in consideration the keeping and performance of the conditions and promises set forth in this Agreement, the adequacy of which are hereby acknowledged, the parties agree as follows:

1. **Schedule of Time:** The City agrees to rent to District 11's high school boys' and girls' hockey teams certain portions of the Ice Forum at the times and dates shown on the attached Ice Use Schedule for a total of 249 hours and in accordance with the terms of this Agreement. Such schedule may be amended from time to time upon the written agreement of both parties' representatives, or as deemed necessary at the discretion of the Ice Forum Manager.
2. **Term:** This agreement will commence on November 09, 2026, and will continue until March 15, 2027.
3. **Rates:** District 11 agrees to pay the following rates for ice and facility usage:
 - a. *Ice Rental:* \$275 per hour for a cumulative total of (\$68,432.91) for the ice time. This cumulative amount is due to the terms above. If original dates and times schedule is requested to be amended by RENTER, the Ice Forum Manager, at his or her discretion, will determine if payment and terms require amending for hourly amendments requested.
 - b. *Facility Rental:* \$600.00 per Boys and Girls games as flat rental fees hosted at the Facility. (Note: This fee is above and beyond the hourly ice rental rate as listed in Section 3(a) of this Agreement.).
 - c. *Gate Receipts:* 50% of the net gate receipts for games hosted at the Facility. (Note: This fee is above and beyond the hourly ice rental rate as listed in Section 3(a) of this Agreement.
 - d. \$10.00 per ice hour used (additional locker room cleaning fee)
 - e. All rates will be billed in accordance with Section 5 of this Agreement.
4. **Prime Hours:** Prime hours are described in the attached Ice Use Schedule.

5. Billing, Payments and Remission of Rates:

- a. *Ice Rental:* The City will bill District 11 for ice rental fees by submitting an itemized list of hourly practice and game ice usage to the high school which utilized the ice time. At the City's discretion, terms can be arranged for payment, but half of the total cumulative dollar amount will be required before ice rental times and schedules will be authorized for District 11 to utilize.
- b. *Facility Rental and Gate Receipts:* The City will submit a full and complete accounting of the total gate receipts collected during any game hosted at the Facility and pay to District 11 an amount equal to the total gate receipts minus the Facility Rental fee and minus the City's Gate Receipt share. If the gate receipts are less than the Facility Rental fee, the City will bill District 11 for the deficit. Documentation of the gate receipts will be provided on the attached Gate Receipt Worksheet and will be calculated to include the value of any punch tickets presented at the gate.
- c. Upon proper billing and remittance of documentation by City, District 11 will promptly pay the City the amount billed.
- d. If District 11's share of the gate receipts exceeds the amount due to the City, the City will, within a reasonable time of the accounting, remit such amount to the high school which utilized the Facility.

6. Use of Facility:

- a. District 11 agrees to use and occupy the Facility solely for the purpose of conducting seasonal hockey activities in accordance with the terms of this Agreement.
 - b. District 11 agrees not to use, nor permit any portion of the Facility to be used, for any illegal purpose or for any purpose that would cause an increase in or cancellation of the existing rate of insurance on the Facility.
 - c. District 11 agrees to use the Facility according to the Rules and Regulations of the City of Champlin, which will be adopted and posted from time to time within the Ice Forum.
7. **Insurance:** Both parties will maintain liability insurance against claims for bodily injury, death or property damage occurring on or about the Ice Forum. Such insurance will be written on an occurrence basis with a combined single limit of not less than \$1,000,000 per occurrence. If the insurance policy is written on a "claims-made basis", the party will maintain coverage for a minimum of three years past the expiration of this agreement. The retroactive date of the policy shall be indicated on the certificate of insurance outlining coverage. In addition, District 11 will name the City as an additional insured with respect to its own operation on said policies of insurance. Both parties will maintain all workers compensation insurance required by law.
8. **Services:** In exchange for the rental rates set forth in Section 3 of this Agreement, the City agrees to provide a useable ice surface, secure and clean locker facilities, and parking facilities. On game days the City will also provide facility seating for spectators, appropriate management, ticket seller(s), time/score keeper(s), ice resurfacers driver(s), and security personnel as needed. Cleanup on game days will be provided by the City.

9. Covenant to Hold Harmless:

- a. District 11 acknowledges that the City has not asserted or accepted any responsibility for supervision, security, or control of District 11's property or activities conducted on the Facility, or any part connected or contiguous thereto. District 11 is solely responsible to provide security for its equipment kept in the Facility and shall be solely responsible to provide supervision of its students, staff and spectators, on and off the ice.
- b. District 11's athletes and coaching staff assume all risks of personal injury arising from its usage of the Facility or any part connected or contiguous thereto which result from an act or failure to act on the part of District 11 or others over whom it has supervisory responsibility.
- c. District 11 assumes responsibility for damages to the Facility or any part connected or contiguous thereto arising out of negligence or fault of District 11 under its performance of this Agreement. The City will notify District 11 of any damages and allow a reasonable opportunity for review of the damage before repairs are made. The City is responsible for the repair or replacement of facility property and will invoice District 11 for the damages. District 11's obligation will be to reimburse to the City for the cost of labor and replacement of like-kind and quality of equipment and materials.
- d. District 11 agrees to indemnify and hold harmless the City from and against all claims, costs, expenses (including attorney fees) and liabilities of whatever nature arising from (i.) any negligent or wrongful act or omission of District 11, its staff, athletes, licensees, agents, employees, or others over whom it has supervisory responsibility; or (ii.) any accident, injury, death or damage, to any person or property occurring in the Facility or any part connected or contiguous thereto and caused by the negligence or other wrongful conduct of District 11, its staff, athletes, licensees, agents, employees, or others over whom it has supervisory responsibility, excluding claims arising from the City's performance under this Agreement.
- e. The City agrees to indemnify and hold harmless District 11 from and against all claims, costs, expenses (including attorney fees) and liabilities of whatever nature arising from (i.) any negligent or wrongful act or omission of the City, its licensees, agents, or employees; or (ii.) any accident, injury, death, or damage to any person or property occurring in the Facility or any part connected or contiguous thereto and caused by the negligence or other wrongful conduct of the City, its licensees, agents, or employees, excluding claims arising from District 11's performance under this Agreement.

- 10. Cancellations:** The City shall not be held responsible for the cancellation of ice time for reasons beyond the reasonable control of the City, its agents, or employees, such as but not limited to equipment failure, loss of power, severe weather, or other acts of God. In the event of such an occurrence, the City will attempt to reschedule District 11 ice times or District 11 may cancel and receive a return of any fees paid but not yet used. In the event District 11 cancels the hours agreed to in this agreement, full payment for these hours will be required by District 11 to the city.
- 11. Breach:** The City may cancel this agreement for any material breach by District 11 of the terms of this agreement.
- 12. Damage or Destruction:** If during the term of this Agreement the Facility is damaged by fire or other casualty, not arising from fault or negligence of District 11 or its assigns, so that the Facility is rendered unfit for use, then either District 11 or the City may terminate this Agreement upon thirty (30) days written notice to the other. Further, should such occur, the City agrees to return any rates paid in accordance with Section 3 of this Agreement but not yet used.

- 13. Assignment:** If scheduled ice time cannot be used by District 11, they agree to promptly notify the City in writing as early as feasibly possible, and the City will reasonably attempt to assign that time to another group. If the time cannot be assigned to another group, District 11 agrees to pay for its originally scheduled time(s). District 11 agrees to not assign or otherwise transfer its interest in its scheduled ice time in any other manner than the process set forth in this section.
- 14. Signage:** District 11 recognizes that it does not have rights to post any signs without the express written consent of the City, and any signs so consented will conform to and be consistent with the sign usage policy of the City of Champlin.
- 15. Notice:** Whenever this Agreement requires notice to be given by either party to the other, except where oral notice is allowed, the notice must be given in writing and sent by certified mail, addressed as follows:

If to District 11: Anoka-Hennepin School District, 2727 North Ferry Street, Anoka MN 55303

If to the City: City of Champlin, 11955 Champlin Drive, Champlin, MN 55316

16. Miscellaneous:

- a. It is agreed that no assent, express or implied, to any breach of anyone or more of the covenants or agreements herein contained will be deemed or taken to be a waiver of any succeeding or other breach.
- b. Severance: If any term, covenant, condition, or provision of this Agreement is held by a court of competent jurisdiction to be void or unenforceable, the remainder of the provisions of this Agreement will remain in full force and will in no way be affected, impaired or invalidated.
- c. No Oral Agreements: This Agreement includes in full each agreement of every kind between the parties concerning the Facility, and all preliminary negotiations and agreements of any kind or nature are merged in this Agreement. There are no oral agreements or implied covenants in connection with this Agreement. Any modifications to the Agreement must be made in writing, signed by both parties.
- d. Governing Law: This Agreement is governed by the laws of the State of Minnesota.

IN WITNESS WHEREOF, the parties hereto agree the day and year first above written.

City of Champlin
11955 Champlin Drive
Champlin, MN 55316

Anoka-Hennepin School District 11
2727 North Ferry Street
Anoka, MN 55303

By Its: Ice Forum Facilities Manager

By Its: Anoka-Hennepin Schools CFO



Date: 7/29/2026 _____

Date: _____

THE BROOKLYN BRIDGE ALLIANCE FOR YOUTH
A JOINT POWERS AGREEMENT
2027-2031

The parties to this Agreement may include the City of Brooklyn Center, City of Brooklyn Park, Hennepin County, Anoka-Hennepin School District, Brooklyn Center Schools, Osseo Area Schools and Robbinsdale Area Schools, Hennepin Technical College, North Hennepin Community College all of which are governmental units within the State of Minnesota. This Agreement is made pursuant to Minnesota Statutes, Section 471.59.

ARTICLE I. GENERAL PURPOSE

The general purpose of this Agreement is to create a collaborative initiative through which the parties may cooperatively create a community-wide vision that will focus on developing a detailed action plan to collaborate in support of positive youth development opportunities for all youth in Brooklyn Center and Brooklyn Park. The parties hereby form a joint powers organization for that purpose, which shall be named The Brooklyn Bridge Alliance for Youth (herein referred to as the “Alliance”). The Alliance will concentrate on encouraging community partnerships that will improve the factors building positive youth development and diminish or eliminate influences that limit healthy youth development. The Alliance will serve as a formal collaborative structure to assemble permanent partnerships within and across member organizations that will be responsible for implementing this action plan.

ARTICLE II. PARTIES

Section 2.1. Eligible Members. The governmental units that are

eligible to become parties to this Agreement are the City of Brooklyn Center, the City of Brooklyn Park, Hennepin County, Anoka-Hennepin School District, Brooklyn Center Schools, Osseo Area Schools, Robbinsdale Area Schools, Hennepin Technical College, North Hennepin Community College and such other governmental units as are admitted in accordance with Section 2.2.

Section 2.2. Additional Members. Any additional governmental unit desiring to enter into this Agreement shall seek approval of the Alliance Board of Directors. If the Board approves the addition of the proposed Member it shall specify the contribution to be made by the proposed Member in accordance with Section 5.1.

Section 2.3 Membership Process. Governmental units authorized to become a Member under Section 2.1 or 2.2 will become a Member upon filing of a duly executed copy of this Agreement, together with a certified copy of the authorizing resolution or other action, with the Fiscal Agent.

ARTICLE III. MEETINGS, ELECTIONS, AND DUTIES OF COMMITTEE MEMBERS

Section 3.1. Fiscal Agent. The City of Brooklyn Park will act as the fiscal agent (“Fiscal Agent”) of the Alliance unless otherwise specified by the Board of Directors. The Fiscal Agent may be authorized by the Board to hire employees or contract for services as necessary to carry out the functions of the Alliance. The Alliance shall defend and indemnify the Fiscal Agent by, and to the extent of, insurance coverage, to protect against claims arising out of the actions and inactions of the Fiscal Agent in providing financial services and hiring employees or contracting for services to the Alliance under this Section 3.1.

Section 3.2. Alliance Board of Directors. Members will make appointments to the Alliance Board of Directors as follows:

3.2.1 Voting Directors. Each Member will appoint one member

of its governing body as a voting Director of the Alliance Board of Directors, except that the voting Directors from Hennepin Technical College and North Hennepin Community College will be their respective Presidents.

3.2.2 Alternate Directors. Each Member shall appoint an Alternate Director who may participate in Board meetings but may only vote in the absence of that Member's Director.

3.2.3 Additional Voting Directors. The city managers of the cities of Brooklyn Center and Brooklyn Park shall each appoint two additional Directors, one from each city's police department and one from each city's parks and recreation department. Such additional Directors shall each have one vote. Board members shall serve at the pleasure of the appointing authority.

3.2.4 Youth Directors. The Board of Directors will include four seats to be filled by individuals representing the community being served by the Board's purpose who, at the time of appointment, are at least 18 years old but have not yet turned 25 years old. These four Directors will be appointed as follows:

1. One appointed by Hennepin Technical Community College President and who is or was a student at Hennepin Technical Community College.
2. One appointed by North Hennepin Community College President and who is or was a student at North Hennepin Community College.
3. Two Directors appointed by the Alliance Executive Director as advised by the Brooklyns Youth Council members, and who have attended one of the Member school districts or colleges or lives in either Brooklyn Center or Brooklyn Park.

Section 3.3. Terms. Directors shall serve two-year terms. If a Director is unable to complete their term, a replacement will be appointed for the remainder of the unfinished term.

Section 3.4. Officers. At the first organizational meeting of the Alliance, the Board shall elect from its members a Chair and Vice Chair or co-Chairs, a Secretary and a Treasurer. The office of Secretary and Treasurer may be combined. The new officers shall take office for the calendar year in which they are elected. An officer may serve only while a Director. The Board may appoint a Recording Secretary and Assistant Treasurer who need not be Directors.

Section 3.5. Meetings. At the first organizational meeting, or as soon thereafter as may reasonably be done, the Board shall determine its procedures, including the time, place, and frequency of its meetings. The Chair shall ensure that notice by email, mail or personal delivery shall be given of the time and place of the meeting to all Directors. The Alliance shall comply with the requirement of the Minnesota Open Meeting Law, Minn. Statutes, Chapter 13D.

Section 3.6. Duties of Alliance Members. The Alliance and its Members will work to support the shared vision and implement strategies that best leverage resources, both human and financial, to improve access and quality of positive youth development opportunities.

ARTICLE IV. ALLIANCE POWERS

Section 4.1. Employment. The Board may employ permanent and temporary employees, as it may require, and determine their qualifications, duties and compensation.

Section 4.2. Local Services. The Board may use the services of staff of any Member on such terms and conditions as are agreed upon by the Board and the Member.

Section 4.3. Contracts. The Board may execute contracts or other instruments as are necessary for the purposes of this Agreement.

Section 4.4. Task Force Members. The Board may appoint such task forces or committees as it deems necessary. The task forces or committees so appointed may include persons who are not Directors

and representatives of parties that are not Members but must include a representative of at least one Member.

Section 4.5. Expenditures. The Board may receive and expend funds from public and private sources for its purposes. The Board may accept gifts or grants of money or other property for its purposes.

Section 4.6. Insurance. The Board shall procure public liability insurance with such limits as it deems appropriate. However, such insurance shall provide coverage for at least the amount of the liability limits set forth in Minnesota Statutes, Section 466.04. In addition, the Board shall procure insurance for the benefit of the Fiscal Agent to cover the indemnification obligation of the Alliance under Section 3.1.

Section 4.7. General. The Alliance may take all such other actions as are necessary or convenient to carry out its purposes.

ARTICLE V. FINANCING

Section 5.1. Funding. Operating funds of the Alliance shall be provided and furnished in each calendar year by each of the Members in accordance with the following schedule:

	2027	2028	2029	2030	2031
City of Brooklyn Center	\$76,044	\$76,044	\$76,044	\$76,044	\$76,044
City of Brooklyn Park	\$76,044	\$76,044	\$76,044	\$76,044	\$76,044
Hennepin County	\$76,044	\$76,044	\$76,044	\$76,044	\$76,044
Anoka-Hennepin School District	\$7,604	\$7,604	\$7,604	\$7,604	\$7,604
Brooklyn Center Schools	\$7,604	\$7,604	\$7,604	\$7,604	\$7,604
Osseo Area Schools	\$15,209	\$15,209	\$15,209	\$15,209	\$15,209
Robbinsdale Area Schools	\$7,604	\$7,604	\$7,604	\$7,604	\$7,604
Hennepin Technical College	\$7,604	\$7,604	\$7,604	\$7,604	\$7,604
North Hennepin Community College	\$7,604	\$7,604	\$7,604	\$7,604	\$7,604

\$281,361

For each calendar year, funds shall be provided by the Alliance Members within thirty (30) days of receipt of a copy of the budget

approved by the Board, submitted on an annual basis. With the support of two-thirds of Directors, the Chair may request and the Members shall pay an increase in these amounts of up to an additional 15 (fifteen) percent for each year this Agreement is in effect.

Section 5.2. Base Budget. For each calendar year, the Board shall prepare a budget as soon as is practicable after its organization. Each year thereafter, the Board shall prepare an annual base budget for the ensuing calendar year. The budget shall show estimated expenses of operation and the amount to be paid by each of the Members, to be apportioned among them, up to the amount specified in Section 5.1. If a majority of the Directors vote in favor of the budget and if those voting in favor include representatives of half or more of the Members, the budget shall be approved. After the base budget has been approved, the Chair shall give written notice to each of the Members of the amount owing for the base budget. The funds for such budget shall be provided by Members within thirty (30) days of written notice. If the amount of the budget is less than the sum of the contributions of the Member listed in Section 5.1, the contribution of each Member shall be prorated on the basis of the amounts listed in Section 5.1.

Section 5.3. Supplementary Budget. The Chair may prepare and provide a supplementary budget in addition to the base budget. Any funding of the supplementary budget shall be by voluntary contributions by Members, income, gifts, grants and sources other than public funds provided under subsections 5.1 and 5.2. The supplementary budget shall be approved in the same manner as the base budget.

Section 5.4. Interest. Interest accrued on Alliance funds may be used by the Board for any lawful purpose.

ARTICLE VI. WITHDRAWAL

Any Member may at any time give written notice of withdrawal from the Alliance. Withdrawal after January 1st of any year shall not relieve the Member from its obligation to contribute its share to the budget for

that year in accordance with Article V.

ARTICLE VII. DISSOLUTION

Section 7.1. Dissolution. The organization shall be dissolved upon adoption of resolutions of dissolution by a majority of all remaining Members of the Alliance.

Section 7.2. Assets Upon Dissolution. Upon dissolution, the remaining non-cash assets of the organization, after payment of all obligations, shall be distributed among the remaining Members as determined by the Board. Cash assets shall be distributed among remaining Members prorated by their cumulative contributions made in accordance with Sections 5.1 and 5.2.

ARTICLE VIII. DURATION

This Agreement shall continue in effect until December 31, 2031 unless the parties agree upon an Agreement extension. Upon termination, assets shall be distributed in accordance with Section 7.2.

ARTICLE IX. EFFECTIVE DATE.

This Agreement shall become effective upon approval and execution by the following parties: City of Brooklyn Center, City of Brooklyn Park, Hennepin County, Anoka-Hennepin School District, Brooklyn Center Schools, Osseo Area Schools, Robbinsdale Area Schools, North Hennepin Community College and Hennepin Technical College.

City of Brooklyn Center

By: _____

Its: _____

And by: _____

Its: _____

City of Brooklyn Park

By: _____

Its: _____

And by: _____

Its: _____

Hennepin County

By: _____

Its: _____

And by: _____

Its: _____

Anoka-Hennepin School District

By: _____

Its: _____

And by: _____

Its: _____

Brooklyn Center Schools

By: _____

Its: _____

And by: _____

Its: _____

Osseo Area Schools

By: _____
Its: _____

And by: _____
Its: _____

Robbinsdale Area Schools

By: _____
Its: _____

And by: _____
Its: _____

Hennepin Technical College

By: _____
Its: _____

And by: _____
Its: _____

North Hennepin Community College

By: _____
Its: _____

And by: _____
Its: _____



✉ 2727 N Ferry St. • Anoka, MN 55303

☎ 763-506-1000 • Fax: 763-506-1013

💻 ahschools.us

September 3, 2026

To: School Board Members and Superintendent Greg Cole

From: Tiffany Audette, CPPB, Director of Purchasing

Re: **Joint Powers Agreement C03270, NHSS-2027-068173**
Concurrent enrollment Courses

RECOMMENDED ACTION

Approval of the Joint Powers Agreement (JPA) contract with North Hennepin Community College (NHCC) for concurrent enrollment course offerings, placed on the Consent Agenda for the Monday, September 14, 2026 meeting.

BACKGROUND & SUMMARY

Our district maintains a partnership with North Hennepin Community College to offer concurrent enrollment courses, allowing eligible high school students to earn college credit.

TIMELINE & SIGNATURE NOTE

To prevent any disruption or administrative delay in class start dates, registration, or student course access, this agreement required execution today, September 3, 2026. Board approval/ratification is requested on the September 14 consent agenda to retroactively approve the Superintendent's signature on this agreement.

TERMS OF PAYMENT

Courses scheduled for 2026-2027 academic year/price:

Fall semesters: Comm 1010 - \$3,000

SCHOOL BOARD

Linda Hoekman, Co-Chair

Dr. Michelle Langenfeld, Co-Chair

Jeff Simon, Clerk

Matt Audette, Treasurer

Zach Arco, Director

Kacy Deschene, Director

ICE RINK CONTRACT

This Ice Facility Use Agreement is made and entered into this 12 day of August, 2026, between the Anoka Area Ice Arena, hereinafter referred to as (PROVIDER), and the Anoka-Hennepin School District, a tax-exempt entity, hereinafter referred to as (USER). PROVIDER and USER agree to the following use of an ice-skating facility located at: **4111 7th Ave. N, Anoka, MN 55303**, for the **2026–2027 Hockey Season**.

1. SCHEDULE OF TIME

PROVIDER agrees to make ice time available to the USER at the time and dates shown on the attached ice use schedule for one of USER'S high schools. Such schedule may be amended from time to time upon the written agreement of both parties' representatives.

2. RATES

USER agrees to pay the following rates for ice and arena usage:

- A. \$250.00 Prime Ice Hourly Rate
- B. \$950 Girls / \$1450 Boys Arena Rental Fee for Games
(Note: Do not include hourly ice charge in the arena rental fee for games. Include the charge for game ice time along with other ice time hourly rate charges.)
- C. 50% PROVIDER Share of the Proceeds of the Net Gate Receipts

3. ICE HOURS

Ice Hours are described in the attached ice use schedule.

4. SERVICES

PROVIDER agrees to provide a usable ice surface, secure and clean locker facilities, parking facilities and, on the day of games, arena seating for spectators. In addition, on game dates, PROVIDER shall provide appropriate Management, PA Announcer, Time/Score Keeper(s), Penalty Box/Net Mover, Resurfacer Driver(s), Ticket Sellers/Admissions, Copyright Music Licenses, Security personnel as needed and any cleanup/maintenance staff required by PROVIDER.

5. GATE FEES AND POLICIES

USER determines Gate Fees and Policies for events hosted at the Ice Rink. Section events follow MSHSL section guidelines. The User shall provide the **Provider** with the most current MSHSL policies and guidelines applicable to any Section or State Tournament events to ensure compliance with League requirements.

A. **Policies:** Relating to punch cards, passes, online ticketing, senior citizen discounts, youth day, etc.

B. **Schedule of Gate Fees:**

- \$10 Adult Admission (Age Specific 18-59)
- \$5 Student Admission (Age Specific K-12)

- Description of any admission discounts and passes allowed:

Seniors - 60 and Above Free

Bleacher Crew Student Leaders / 2-5 per game(estimate) Free with Badge

AH Staff with Badge shown will receive Free Admission

NWSC Passes will be honored

6. PAYMENTS AND REMISSION OF GATE RECEIPTS

A. Ice Usage

The PROVIDER shall bill the USER by submitting an itemized list of hourly practice and game ice usage to the high school that utilized the ice time. Upon proper billing and documentation, the USER shall promptly pay the PROVIDER any required deposits and an amount equal to the number of hours of practice and game ice usage at the agreed-upon rate.

B. Gate Receipts

The PROVIDER shall submit a full and complete accounting of the total gate receipts received by the PROVIDER. Documentation of the gate receipts shall be provided on the attached Gate Receipt Worksheet and shall include calculation of the value of any punch tickets presented at the gate.

At the conclusion of the winter hockey season, the PROVIDER shall submit to the USER all Gate Receipt Worksheets for games hosted by the PROVIDER during the season, together with a season-end billing statement.

- If the total gate receipts exceed the arena rental fee, the PROVIDER shall remit to the USER an amount equal to the total gate receipts, minus the arena rental fee, and minus the percentage share of net gate receipts set forth in Section 2.C above.
- If the total gate receipts are less than the arena rental fee, the PROVIDER shall bill the USER the amount necessary to cover the arena rental fee.

7. CANCELLATIONS

A. Default: PROVIDER may cancel this agreement for any material default by the USER in the terms of this agreement.

B. Rescheduling: PROVIDER may reschedule the dates or times of the scheduled ice usage upon five (5) days' written notice to the USER.

C. Force Majeure: PROVIDER shall not be responsible for the cancellation of ice time due to events beyond its reasonable control, including but not limited to equipment failure, power outages, severe weather, or acts of God. In such cases, PROVIDER will attempt to reschedule the ice time, or USER may cancel and promptly receive a refund of any fees paid.

8. ASSIGNMENT

If the User is unable to utilize any scheduled ice time, the User shall provide the Provider with written notice of cancellation at least five (5) calendar days prior to the scheduled ice time. Failure to provide the required written notice may result in the User being responsible for the applicable ice rental fees in accordance with the Provider's Ice Time Cancellation Policy.

9. RULES AND REGULATIONS

USER agrees to use the facilities in accordance with PROVIDER's Rules and Regulations, which may be adopted and posted from time to time within the facility.

10. LOCKER ROOM AGREEMENT

A. Purpose: The high school shall use the Varsity locker rooms solely for conducting seasonal activities during the 2026–2027 High School Hockey Season.

B. Terms: The agreement will commence on November 2, 2026, and will continue until the end of the 2026–2027 Anoka High School hockey season. The Anoka Arena and its employees are not responsible for lost or stolen items. The High School shall have access to locker rooms via keys/codes as needed during hours of operation. The High School Coaches' Office will remain under High School control for the entire year. Locker room contents are the sole responsibility of the High School Program. Storing of equipment and jerseys is strongly discouraged.

C. Improvements: PROVIDER agrees to keep the structure in working order according to Anoka County health and safety standards, including repairs and replacements as required.

D. Maintenance: The High School agrees to maintain the locker room space free from waste and debris. PROVIDER shall maintain and repair sewer, water, sinks, equipment, electrical installations, and structures. The High School shall leave the premises in neat, orderly condition, and in as good condition as at commencement, reasonable wear and tear excepted.

11. LIABILITY, INDEMNIFICATION, AND INSURANCE

A. Liability

USER acknowledges that PROVIDER does not assume responsibility for supervision, security, or control of USER's property or activities. USER is responsible for security of its equipment and supervision of its students, staff, and spectators, both on and off the ice.

USER assumes all risks of personal injury, including death, arising from its usage of the facilities when caused by USER's acts or omissions. USER shall also be responsible for damages to PROVIDER's property caused by USER's negligence. PROVIDER will notify USER of damages and provide a reasonable opportunity to review before repairs are made. PROVIDER shall repair or replace damaged property and invoice USER for costs of labor and replacement of like-kind and quality equipment.

B. Indemnification

1. **PROVIDER's Indemnity:** PROVIDER shall indemnify, defend, and hold harmless USER from claims, costs, expenses (including reasonable attorney fees), and liabilities arising from PROVIDER's negligence, wrongful acts, or omissions, including injuries or property damage occurring on the premises, except where caused by USER.
2. **USER's Indemnity:** USER shall indemnify, defend, and hold harmless PROVIDER from claims, costs, expenses (including reasonable attorney fees), and liabilities arising from USER's negligence, wrongful acts, or omissions, including injuries or property damage occurring on the premises, except where caused by PROVIDER.

C. Insurance

Both USER and PROVIDER shall maintain liability insurance covering bodily injury, death, or property damage occurring on or about the ice arena. Such insurance shall:

- Be written on an occurrence basis with a combined single limit of at least **\$1,000,000 per occurrence**;
- If claims-made, include coverage for at least **three (3) years** following expiration of this agreement, with the retroactive date indicated;
- Include all workers' compensation insurance required by law.

12. AUTHORITY

The Anoka Area Ice Arena Association has the authority to enter into this use agreement per MN Statute 317A.161.

ENTIRE AGREEMENT

This contract and any attached schedules or signed addendums constitute the entire agreement between PROVIDER and USER. The undersigned USER agrees to purchase all hours outlined in the attachment. No provision of this agreement may be changed, waived, or terminated unless done in writing and executed by both PROVIDER and USER.

SIGNATURES**USER**

Anoka-Hennepin School District #11

By: _____
 Name: Michelle Vargas
 Title: Chief Financial Officer
 Date: _____

PROVIDER

Anoka Area Ice Arena

By: Bob Erickson
 Name: _____ Bob Erickson _____
 Title: Arena Manager
 Date: _____ 8/12/2026 _____

2026-2027 AHS Master Schedule

Event Date	Event Day	Facility	Start Time	End Time	Event Type	Schedule Notes	Billable Minutes	Fee Rate	Tax Total	Tran Total
11/2/2026	Mon	Rink 1	2:40 PM	4:10 PM	AHS Girls	AHS Girls	90	\$250.00	\$0.00	\$375.00
11/2/2026	Mon	Rink 1	4:20 PM	5:20 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
11/3/2026	Tue	Rink 1	2:40 PM	4:10 PM	AHS Girls	AHS Girls	90	\$250.00	\$0.00	\$375.00
11/3/2026	Tue	Rink 1	4:20 PM	5:20 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
11/4/2026	Wed	Rink 1	2:40 PM	4:10 PM	AHS Girls	AHS Girls	90	\$250.00	\$0.00	\$375.00
11/4/2026	Wed	Rink 1	4:20 PM	5:20 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
11/5/2026	Thu	Rink 1	2:40 PM	4:10 PM	AHS Girls	AHS Girls	90	\$250.00	\$0.00	\$375.00
11/5/2026	Thu	Rink 1	4:20 PM	5:20 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
11/6/2026	Fri	Rink 1	2:40 PM	4:10 PM	AHS Girls	AHS Girls	90	\$250.00	\$0.00	\$375.00
11/6/2026	Fri	Rink 1	4:20 PM	5:20 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
11/9/2026	Mon	Rink 1	2:40 PM	4:10 PM	AHS Girls	AHS Girls	90	\$250.00	\$0.00	\$375.00
11/9/2026	Mon	Rink 1	4:20 PM	5:20 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
11/10/2026	Tue	Rink 1	2:40 PM	4:10 PM	AHS Girls	AHS Girls	90	\$250.00	\$0.00	\$375.00
11/10/2026	Tue	Rink 1	4:20 PM	5:20 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
11/11/2026	Wed	Rink 1	2:40 PM	4:10 PM	AHS Girls	AHS Girls	90	\$250.00	\$0.00	\$375.00
11/11/2026	Wed	Rink 1	4:20 PM	5:20 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
11/12/2026	Thu	Rink 1	2:40 PM	4:10 PM	AHS Girls	AHS Girls	90	\$250.00	\$0.00	\$375.00
11/12/2026	Thu	Rink 1	4:20 PM	5:20 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
11/13/2026	Fri	Rink 2	2:40 PM	3:40 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
11/13/2026	Fri	Rink 2	3:50 PM	4:50 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
11/14/2026	Sat	Rink 2	12:50 PM	5:20 PM	AHS Girls	AHS Girls Vs Cloquet	270	\$250.00	\$0.00	\$1,125.00
11/16/2026	Mon	Rink 1	2:40 PM	4:10 PM	AHS Boys	AHS Boys	90	\$250.00	\$0.00	\$375.00
11/16/2026	Mon	Rink 2	2:40 PM	3:40 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
11/16/2026	Mon	Rink 2	3:50 PM	4:50 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
11/16/2026	Mon	Rink 1	4:20 PM	5:20 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
11/17/2026	Tue	Rink 1	2:40 PM	4:10 PM	AHS Boys	AHS Boys	90	\$250.00	\$0.00	\$375.00
11/17/2026	Tue	Rink 1	4:20 PM	5:20 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
11/17/2026	Tue	Rink 2	4:50 PM	9:20 PM	AHS Girls	AHS Girls Vs Rogers	270	\$250.00	\$0.00	\$1,125.00
11/18/2026	Wed	Rink 1	2:40 PM	4:10 PM	AHS Boys	AHS Boys	90	\$250.00	\$0.00	\$375.00
11/18/2026	Wed	Rink 2	2:40 PM	3:40 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
11/18/2026	Wed	Rink 2	3:50 PM	4:50 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
11/18/2026	Wed	Rink 1	4:20 PM	5:20 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
11/19/2026	Thu	Rink 1	2:40 PM	4:10 PM	AHS Boys	AHS Boys	90	\$250.00	\$0.00	\$375.00
11/19/2026	Thu	Rink 2	2:40 PM	3:40 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00

Event Date	Event Day	Facility	Start Time	End Time	Event Type	Schedule Notes	Billable Minutes	Fee Rate	Tax Total	Tran Total
11/19/2026	Thu	Rink 2	3:50 PM	4:50 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
11/19/2026	Thu	Rink 1	4:20 PM	5:20 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
11/20/2026	Fri	Rink 1	2:40 PM	4:10 PM	AHS Boys	AHS Boys	90	\$250.00	\$0.00	\$375.00
11/20/2026	Fri	Rink 2	2:40 PM	3:40 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
11/20/2026	Fri	Rink 2	3:50 PM	4:50 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
11/20/2026	Fri	Rink 1	4:20 PM	5:20 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
11/21/2026	Sat	Rink 2	12:50 PM	5:20 PM	AHS Girls	AHS Girls Vs St Cloud	270	\$250.00	\$0.00	\$1,125.00
11/23/2026	Mon	Rink 1	2:40 PM	4:10 PM	AHS Boys	AHS Boys	90	\$250.00	\$0.00	\$375.00
11/23/2026	Mon	Rink 2	2:40 PM	3:40 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
11/23/2026	Mon	Rink 2	3:50 PM	4:50 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
11/23/2026	Mon	Rink 1	4:20 PM	5:20 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
11/24/2026	Tue	Rink 1	2:40 PM	4:10 PM	AHS Boys	AHS Boys	90	\$250.00	\$0.00	\$375.00
11/24/2026	Tue	Rink 2	2:40 PM	3:40 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
11/24/2026	Tue	Rink 2	3:50 PM	4:50 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
11/24/2026	Tue	Rink 1	4:20 PM	5:20 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
11/25/2026	Wed	Rink 1	2:40 PM	4:10 PM	AHS Boys	AHS Boys	90	\$250.00	\$0.00	\$375.00
11/25/2026	Wed	Rink 2	2:40 PM	3:40 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
11/25/2026	Wed	Rink 2	3:50 PM	4:50 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
11/25/2026	Wed	Rink 1	4:20 PM	5:20 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
11/27/2026	Fri	Rink 2	10:00 AM	11:00 AM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
11/27/2026	Fri	Rink 1	10:30 AM	11:30 AM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
11/27/2026	Fri	Rink 2	11:10 AM	12:10 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
11/27/2026	Fri	Rink 1	11:40 AM	12:40 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
11/28/2026	Sat	Rink 2	4:30 PM	9:20 PM	AHS Girls	AHS Girls Vs Elk River	290	\$250.00	\$0.00	\$1,208.33
11/30/2026	Mon	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00
11/30/2026	Mon	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
11/30/2026	Mon	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
11/30/2026	Mon	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/1/2026	Tue	Rink 1	2:40 PM	4:10 PM	AHS Boys	AHS Boys	90	\$250.00	\$0.00	\$375.00
12/1/2026	Tue	Rink 1	4:20 PM	5:20 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
12/2/2026	Wed	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00
12/2/2026	Wed	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/2/2026	Wed	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/2/2026	Wed	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/3/2026	Thu	Rink 2	4:50 PM	9:20 PM	AHS Boys	AHS Boys Vs Elk River	270	\$250.00	\$0.00	\$1,125.00
12/4/2026	Fri	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00
12/4/2026	Fri	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00

Event Date	Event Day	Facility	Start Time	End Time	Event Type	Schedule Notes	Billable Minutes	Fee Rate	Tax Total	Tran Total
12/4/2026	Fri	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/4/2026	Fri	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/5/2026	Sat	Rink 2	12:50 PM	5:20 PM	AHS Boys	AHS Boys Vs Bloomington	270	\$250.00	\$0.00	\$1,125.00
12/7/2026	Mon	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00
12/7/2026	Mon	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/7/2026	Mon	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/7/2026	Mon	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/8/2026	Tue	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00
12/8/2026	Tue	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/8/2026	Tue	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/8/2026	Tue	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/9/2026	Wed	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00
12/9/2026	Wed	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/9/2026	Wed	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/9/2026	Wed	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/10/2026	Thu	Rink 1	2:40 PM	4:10 PM	AHS Girls	AHS Girls	90	\$250.00	\$0.00	\$375.00
12/10/2026	Thu	Rink 1	4:20 PM	5:20 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
12/11/2026	Fri	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00
12/11/2026	Fri	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/11/2026	Fri	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/11/2026	Fri	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/12/2026	Sat	Rink 2	12:50 PM	5:20 PM	AHS Boys	AHS Boys Vs Waconia	270	\$250.00	\$0.00	\$1,125.00
12/14/2026	Mon	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00
12/14/2026	Mon	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/14/2026	Mon	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/14/2026	Mon	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/15/2026	Tue	Rink 1	2:40 PM	4:10 PM	AHS Boys	AHS Boys	90	\$250.00	\$0.00	\$375.00
12/15/2026	Tue	Rink 1	4:20 PM	5:20 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
12/15/2026	Tue	Rink 2	4:50 PM	9:20 PM	AHS Girls	AHS Girls Vs Osseo/Park Center	270	\$250.00	\$0.00	\$1,125.00
12/16/2026	Wed	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00
12/16/2026	Wed	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/16/2026	Wed	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/16/2026	Wed	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/17/2026	Thu	Rink 1	2:40 PM	4:10 PM	AHS Girls	AHS Girls	90	\$250.00	\$0.00	\$375.00
12/17/2026	Thu	Rink 1	4:20 PM	5:20 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
12/17/2026	Thu	Rink 2	4:50 PM	9:20 PM	AHS Boys	AHS Boys Vs Chaska	270	\$250.00	\$0.00	\$1,125.00
12/18/2026	Fri	Rink 1	2:40 PM	4:10 PM	AHS Boys	AHS Boys	90	\$250.00	\$0.00	\$375.00

Event Date	Event Day	Facility	Start Time	End Time	Event Type	Schedule Notes	Billable Minutes	Fee Rate	Tax Total	Tran Total
12/18/2026	Fri	Rink 1	4:20 PM	5:20 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
12/18/2026	Fri	Rink 2	4:50 PM	9:20 PM	AHS Girls	AHS Girls Vs Duluth	270	\$250.00	\$0.00	\$1,125.00
12/19/2026	Sat	Rink 2	4:30 PM	9:20 PM	AHS Boys	AHS Boys Vs Osseo	290	\$250.00	\$0.00	\$1,208.33
12/21/2026	Mon	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00
12/21/2026	Mon	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/21/2026	Mon	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/21/2026	Mon	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
12/22/2026	Tue	Rink 1	2:40 PM	4:10 PM	AHS Girls	AHS Girls	90	\$250.00	\$0.00	\$375.00
12/22/2026	Tue	Rink 1	4:20 PM	5:20 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
12/22/2026	Tue	Rink 2	4:50 PM	9:20 PM	AHS Boys	AHS Boys Vs Brainerd	270	\$250.00	\$0.00	\$1,125.00
12/23/2026	Wed	Rink 1	2:40 PM	4:10 PM	AHS Boys	AHS Boys	90	\$250.00	\$0.00	\$375.00
12/23/2026	Wed	Rink 1	4:20 PM	5:20 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
12/28/2026	Mon	Rink 1	12:50 PM	1:50 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
12/28/2026	Mon	Rink 1	2:00 PM	3:00 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
12/29/2026	Tue	Rink 1	12:50 PM	1:50 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
12/29/2026	Tue	Rink 1	2:00 PM	3:00 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
12/30/2026	Wed	Rink 1	12:50 PM	1:50 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
12/30/2026	Wed	Rink 1	2:00 PM	3:00 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
12/30/2026	Wed	Rink 2	4:50 PM	9:20 PM	AHS Girls	AHS Girls Vs Visitation	270	\$250.00	\$0.00	\$1,125.00
12/31/2026	Thu	Rink 1	8:10 AM	9:10 AM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
12/31/2026	Thu	Rink 1	9:20 AM	10:20 AM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
1/4/2027	Mon	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00
1/4/2027	Mon	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/4/2027	Mon	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/4/2027	Mon	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/5/2027	Tue	Rink 1	2:40 PM	4:10 PM	AHS Boys	AHS Boys	90	\$250.00	\$0.00	\$375.00
1/5/2027	Tue	Rink 1	4:20 PM	5:20 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
1/5/2027	Tue	Rink 2	4:50 PM	9:20 PM	AHS Girls	AHS Girls Vs Wayzata	270	\$250.00	\$0.00	\$1,125.00
1/6/2027	Wed	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00
1/6/2027	Wed	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/6/2027	Wed	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/6/2027	Wed	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/7/2027	Thu	Rink 1	2:40 PM	4:10 PM	AHS Girls	AHS Girls	90	\$250.00	\$0.00	\$375.00
1/7/2027	Thu	Rink 1	4:20 PM	5:20 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
1/7/2027	Thu	Rink 2	4:50 PM	9:20 PM	AHS Boys	AHS Boys Vs Armstrong/Cooper	270	\$250.00	\$0.00	\$1,125.00
1/8/2027	Fri	Rink 1	3:10 PM	4:10 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
1/8/2027	Fri	Rink 1	4:20 PM	5:20 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00

Event Date	Event Day	Facility	Start Time	End Time	Event Type	Schedule Notes	Billable Minutes	Fee Rate	Tax Total	Tran Total
1/8/2027	Fri	Rink 2	4:50 PM	9:20 PM	AHS Girls	AHS Girls Vs Brainard	270	\$250.00	\$0.00	\$1,125.00
1/11/2027	Mon	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00
1/11/2027	Mon	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/11/2027	Mon	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/11/2027	Mon	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/12/2027	Tue	Rink 1	2:40 PM	4:10 PM	AHS Boys	AHS Boys	90	\$250.00	\$0.00	\$375.00
1/12/2027	Tue	Rink 1	4:20 PM	5:20 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
1/13/2027	Wed	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00
1/13/2027	Wed	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/13/2027	Wed	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/13/2027	Wed	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/14/2027	Thu	Rink 1	2:40 PM	4:10 PM	AHS Girls	AHS Girls	90	\$250.00	\$0.00	\$375.00
1/14/2027	Thu	Rink 1	4:20 PM	5:20 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
1/14/2027	Thu	Rink 2	4:50 PM	9:20 PM	AHS Boys	AHS Boys Vs Totino-Grace	270	\$250.00	\$0.00	\$1,125.00
1/15/2027	Fri	Rink 1	2:40 PM	4:10 PM	AHS Boys	AHS Boys	90	\$250.00	\$0.00	\$375.00
1/15/2027	Fri	Rink 1	4:20 PM	5:20 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
1/18/2027	Mon	Rink 2	9:30 AM	10:30 AM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/18/2027	Mon	Rink 1	10:00 AM	11:00 AM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/18/2027	Mon	Rink 2	10:40 AM	11:40 AM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/18/2027	Mon	Rink 1	11:10 AM	12:10 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/19/2027	Tue	Rink 1	2:40 PM	4:10 PM	AHS Boys	AHS Boys	90	\$250.00	\$0.00	\$375.00
1/19/2027	Tue	Rink 1	4:20 PM	5:20 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
1/19/2027	Tue	Rink 2	4:50 PM	9:20 PM	AHS Girls	AHS Girls Vs River Cities	270	\$250.00	\$0.00	\$1,125.00
1/20/2027	Wed	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00
1/20/2027	Wed	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/20/2027	Wed	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/20/2027	Wed	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/21/2027	Thu	Rink 1	2:40 PM	4:10 PM	AHS Girls	AHS Girls	90	\$250.00	\$0.00	\$375.00
1/21/2027	Thu	Rink 1	4:20 PM	5:20 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
1/22/2027	Fri	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00
1/22/2027	Fri	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/22/2027	Fri	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/22/2027	Fri	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/23/2027	Sat	Rink 2	12:50 PM	5:20 PM	AHS Boys	AHS Boys Vs MN River	270	\$250.00	\$0.00	\$1,125.00
1/25/2027	Mon	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00
1/25/2027	Mon	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/25/2027	Mon	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00

Event Date	Event Day	Facility	Start Time	End Time	Event Type	Schedule Notes	Billable Minutes	Fee Rate	Tax Total	Tran Total
1/25/2027	Mon	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/26/2027	Tue	Rink 1	2:40 PM	4:10 PM	AHS Boys	AHS Boys	90	\$250.00	\$0.00	\$375.00
1/26/2027	Tue	Rink 1	4:20 PM	5:20 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
1/26/2027	Tue	Rink 2	4:50 PM	9:20 PM	AHS Girls	AHS Girls Vs Robbinsdale Armstr	270	\$250.00	\$0.00	\$1,125.00
1/27/2027	Wed	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00
1/27/2027	Wed	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/27/2027	Wed	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/27/2027	Wed	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/28/2027	Thu	Rink 1	2:40 PM	4:10 PM	AHS Girls	AHS Girls	90	\$250.00	\$0.00	\$375.00
1/28/2027	Thu	Rink 1	4:20 PM	5:20 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
1/29/2027	Fri	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00
1/29/2027	Fri	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/29/2027	Fri	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
1/29/2027	Fri	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/1/2027	Mon	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00
2/1/2027	Mon	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/1/2027	Mon	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/1/2027	Mon	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/2/2027	Tue	Rink 1	2:40 PM	4:10 PM	AHS Boys	AHS Boys	90	\$250.00	\$0.00	\$375.00
2/2/2027	Tue	Rink 1	4:20 PM	5:20 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
2/3/2027	Wed	Rink 1	2:40 PM	4:10 PM	AHS Boys	AHS Boys	90	\$250.00	\$0.00	\$375.00
2/3/2027	Wed	Rink 1	4:20 PM	5:20 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
2/3/2027	Wed	Rink 2	4:50 PM	9:20 PM	AHS Girls	AHS Girls Vs Northern Tier	270	\$250.00	\$0.00	\$1,125.00
2/4/2027	Thu	Rink 1	2:40 PM	4:10 PM	AHS Girls	AHS Girls	90	\$250.00	\$0.00	\$375.00
2/4/2027	Thu	Rink 1	4:20 PM	5:20 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
2/4/2027	Thu	Rink 2	4:50 PM	9:20 PM	AHS Boys	AHS Boys Vs Mounds View	270	\$250.00	\$0.00	\$1,125.00
2/5/2027	Fri	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00
2/5/2027	Fri	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/5/2027	Fri	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/5/2027	Fri	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/6/2027	Sat	Rink 2	4:30 PM	9:20 PM	AHS Boys	AHS Boys Vs Rogers	290	\$250.00	\$0.00	\$1,208.33
2/8/2027	Mon	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00
2/8/2027	Mon	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/8/2027	Mon	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/8/2027	Mon	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/9/2027	Tue	Rink 2	4:50 PM	9:20 PM	AHS Girls	AHS Girls Vs Stillwater	270	\$250.00	\$0.00	\$1,125.00
2/10/2027	Wed	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00

Event Date	Event Day	Facility	Start Time	End Time	Event Type	Schedule Notes	Billable Minutes	Fee Rate	Tax Total	Tran Total
2/10/2027	Wed	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/10/2027	Wed	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/10/2027	Wed	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/11/2027	Thu	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00
2/11/2027	Thu	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/11/2027	Thu	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/11/2027	Thu	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/11/2027	Thu	Rink 2	6:30 PM	10:00 PM	AHS Girls	AHS Girls Possible Section 7AA Quarter Final Game	210	\$250.00	\$0.00	\$875.00
2/12/2027	Fri	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00
2/12/2027	Fri	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/12/2027	Fri	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/12/2027	Fri	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/13/2027	Sat	Rink 2	12:50 PM	5:20 PM	AHS Boys	AHS Boys Vs Princeton	270	\$250.00	\$0.00	\$1,125.00
2/15/2027	Mon	Rink 2	9:30 AM	10:30 AM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/15/2027	Mon	Rink 1	10:00 AM	11:00 AM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/15/2027	Mon	Rink 2	10:40 AM	11:40 AM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/15/2027	Mon	Rink 1	11:10 AM	12:10 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/16/2027	Tue	Rink 1	2:40 PM	4:10 PM	AHS Girls	AHS Girls	90	\$250.00	\$0.00	\$375.00
2/16/2027	Tue	Rink 1	4:20 PM	5:20 PM	AHS Girls	AHS Girls	60	\$250.00	\$0.00	\$250.00
2/17/2027	Wed	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00
2/17/2027	Wed	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/17/2027	Wed	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/17/2027	Wed	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/18/2027	Thu	Rink 1	2:40 PM	4:10 PM	Hockey	AHS	90	\$250.00	\$0.00	\$375.00
2/18/2027	Thu	Rink 1	4:20 PM	5:20 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/19/2027	Fri	Rink 2	2:40 PM	3:40 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/19/2027	Fri	Rink 2	3:50 PM	4:50 PM	Hockey	AHS	60	\$250.00	\$0.00	\$250.00
2/22/2027	Mon	Rink 2	2:40 PM	3:40 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
2/22/2027	Mon	Rink 2	3:50 PM	4:50 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
2/23/2027	Tue	Rink 2	2:40 PM	3:40 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
2/23/2027	Tue	Rink 2	3:50 PM	4:50 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
2/24/2027	Wed	Rink 2	2:40 PM	3:40 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
2/24/2027	Wed	Rink 2	3:50 PM	4:50 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
2/25/2027	Thu	Rink 2	2:40 PM	3:40 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
2/25/2027	Thu	Rink 2	3:50 PM	4:50 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
2/26/2027	Fri	Rink 2	2:40 PM	3:40 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00

Event Date	Event Day	Facility	Start Time	End Time	Event Type	Schedule Notes	Billable Minutes	Fee Rate	Tax Total	Tran Total
2/26/2027	Fri	Rink 2	3:50 PM	4:50 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
3/1/2027	Mon	Rink 2	2:40 PM	3:40 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
3/1/2027	Mon	Rink 2	3:50 PM	4:50 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
3/2/2027	Tue	Rink 2	2:40 PM	3:40 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
3/2/2027	Tue	Rink 2	3:50 PM	4:50 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
3/3/2027	Wed	Rink 2	2:40 PM	3:40 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
3/3/2027	Wed	Rink 2	3:50 PM	4:50 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
3/4/2027	Thu	Rink 2	2:40 PM	3:40 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
3/4/2027	Thu	Rink 2	3:50 PM	4:50 PM	AHS Boys	AHS Boys	60	\$250.00	\$0.00	\$250.00
							23220		\$0.00	\$96,749.99

CERTIFICATE OF LIABILITY INSURANCE

09-14-26

Date (MM/DD/YYYY)
05/08/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Willis Towers Watson Midwest, Inc. c/o 26 Century Blvd P.O. Box 305191 Nashville, TN 372305191 USA	CONTACT NAME: WTW Certificate Center PHONE (A/C, No, Ext): 1-877-945-7378 E-MAIL ADDRESS: certificates@wtwco.com FAX (A/C, No): 1-888-467-2378														
INSURED Anoka-Hennepin Independent School District 11 2727 N Ferry Street Anoka, MN 55303	<table><tr><th>INSURER(S) AFFORDING COVERAGE</th><th>NAIC #</th></tr><tr><td>INSURER A: LM Insurance Corporation</td><td>33600</td></tr><tr><td>INSURER B: Liberty Mutual Fire Insurance Company</td><td>23035</td></tr><tr><td>INSURER C: Liberty Insurance Corporation</td><td>42404</td></tr><tr><td>INSURER D:</td><td></td></tr><tr><td>INSURER E:</td><td></td></tr><tr><td>INSURER F:</td><td></td></tr></table>	INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A: LM Insurance Corporation	33600	INSURER B: Liberty Mutual Fire Insurance Company	23035	INSURER C: Liberty Insurance Corporation	42404	INSURER D:		INSURER E:		INSURER F:	
INSURER(S) AFFORDING COVERAGE	NAIC #														
INSURER A: LM Insurance Corporation	33600														
INSURER B: Liberty Mutual Fire Insurance Company	23035														
INSURER C: Liberty Insurance Corporation	42404														
INSURER D:															
INSURER E:															
INSURER F:															

COVERAGES

CERTIFICATE NUMBER: W45938596

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. *LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. LIMITS SHOWN ARE INCLUSIVE OF AMOUNTS REQUESTED BY THE CERTIFICATE HOLDER AND MAY NOT REFLECT POLICY LIMIT AMOUNTS IN EXCESS OF THOSE REQUESTED. *Not Applicable in WY

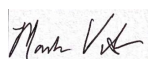
INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PRO-JECT ☐ LOC OTHER:	Y		TB5-251-294342-026	05/01/2026	05/01/2027	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 3,000,000 PRODUCTS - COMP/OP AGG \$ 1,000,000
B	☒ AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ HIRED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ NON-OWNED AUTOS ONLY			AS2-251-294342-016	05/01/2026	05/01/2027	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
C	☒ UMBRELLA LIAB ☐ EXCESS LIAB DED ☐ RETENTION \$			TH7-251-294342-046	05/01/2026	05/01/2027	EACH OCCURRENCE \$ 1,000,000 AGGREGATE \$ 1,000,000
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N ☐	N/A				PER STATUTE E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Certificate Holder is Additional Insured but only with respect to AH11 activities at the ice arena.

CERTIFICATE HOLDER

CANCELLATION

Anoka Ice Arena Attn: Bill Ruckel 4111 Seventh Avenue N Anoka, MN 55303	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 
--	---

© 1988-2025 ACORD CORPORATION. All rights reserved.

Application for Cooperative Sponsorship

Deadline: Not later than 30 days prior to the first day of practice for that sport season.
PLEASE SEE BYLAW 403.2 (A-C) and 403.4 (A-D) (amended May 15, 2017) FOR INFORMATION REGARDING REQUIRED DOCUMENTATION AND APPLICATION PROCEDURE

The governing boards of each participating school must jointly make application for cooperative sponsorship.

On behalf of the following schools, we hereby apply for cooperative sponsorship of Girls Hockey
beginning with the 2026 - 2027 school year. (activity) (boys' or girls') (Adapted-CI or PI)

List **ALL** schools included in the cooperative sponsorship. *Attach another form if necessary.*

	School	Enrollment (9-12)*	City	Administrative Region**	Competitive Section**
High School #1:	Anoka High School	2347	Anoka, MN	5AA	7AA
High School #2:	PACT Charter School	484	Ramsey, MN	5A	—
High School #3:					
High School #4:					

*Enrollment reported to the State of Minnesota on October 1 of the previous school year. **Current (Number and Class)

1. Do any of the above schools belong to a conference in this activity?

Yes

This application must include a review and comments from the conference(s) of which the schools are members.

No

2. Do any of the above schools currently have a cooperative agreement in this activity?

Yes

An application for dissolution must be submitted for the existing agreement.

No

3. Describe the conditions which have prompted your request to co-sponsor this activity. (See model resolution at [www.mshsl.org/About MSHSL/Membership Information: A History & Model Resolution for School Boards](http://www.mshsl.org/About_MSHSL/Membership_Information:_A_History_&_Model_Resolution_for_School_Boards))

4. List the number of students, by grade level, who participated in this activity during the previous year. *If the school did not sponsor the program last year, indicate the number of students expected to participate in this cooperatively-sponsored activity this year if approved.*

	7th	8th	9th	10th	11th	12th
High School #1		4	5	8	7	5
High School #2				1		
High School #3						
High School #4						

5. Team Identification: (Indicate how cooped schools should be identified in tournament programs):

6. Team Colors: Maroon + white Team
Mascot: Tornadoes

7. Host School (school that will receive revenue share check):

Board of Education (or designee)

School

Date

Signed _____

Signed EJW

PACT Charter School

7/17/2026

Signed _____

Signed _____

Official Action of the MSHSL Board of Directors

Approved Not Approved



LITERACY IMPLEMENTATION UPDATES

Fall K-12 Literacy Update

*Sarah Hunter, Chief Academic Officer
September 14, 2026*

PURPOSE



Professional Development

Updates on Science of Reading Training



Data-Driven Insights

Share 2025-2026 Capti ReadBasix assessment results and instructional next steps



Implementation Updates

Provide updates on the district's K-12 literacy initiatives and ongoing implementation



READ ACT UPDATE

June - August 2026

- ☒ 74 Secondary Administrators were trained in the Neuhaus Science of Reading Training

September - January 2026-2027

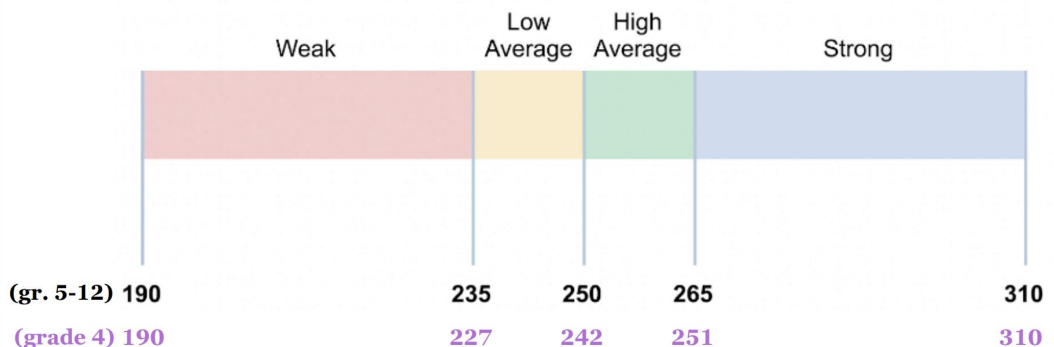
- ☐ 163 ELA Teachers are enrolled in the OL&LA Training
- ☐ 166 Elementary Staff are enrolled in OL&LA & LETRS Training

2026 - 2027 School Year

- ☐ 840 Paraprofessionals who support reading instruction will receive Science of Reading Training this year



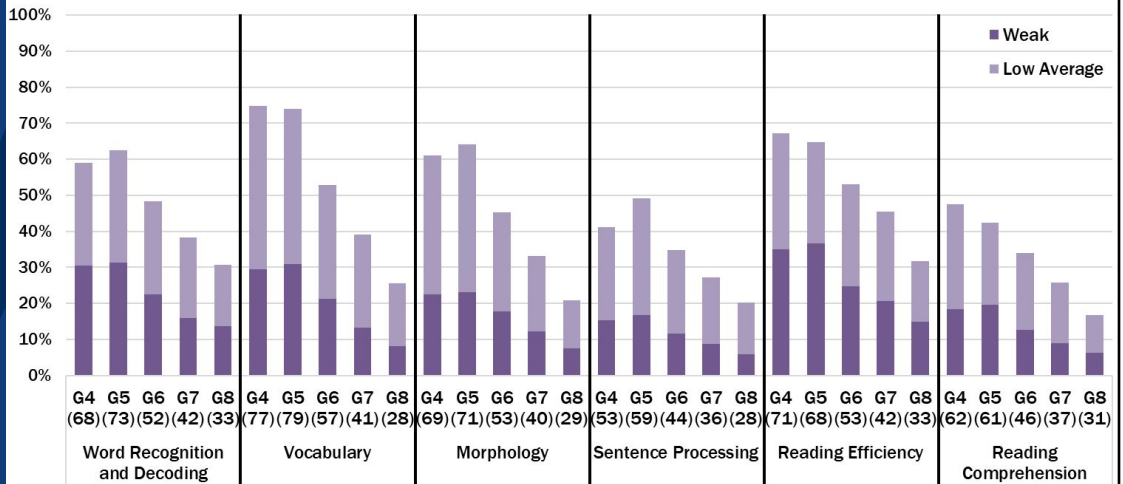
READBASIX SCALE





CAPTI READBASIX

Percentage of grade 4-8 students performing in the weak and low average performance bands by subtest



Note: Percentiles in parentheses along the horizontal axis represent the performance levels at which proficiency in the foundational skill is demonstrated.

RESPONSE TO CAPTI DATA

Year 1: 2025-2026

Tier 1 instruction aligned to the 2020 ELA standards



Multisyllabic Word Instruction

Year 2: 2026-2027

Tier 1 instruction aligned to the 2020 ELA standards



Multisyllabic Word Intervention

Fluency Instruction

Vocabulary Instruction

READING INTERVENTION TOOLS



Elementary School

- Bridge2Read (K-3): foundational skills
- Functional Morphology (4-5): foundational skills

Middle School

- UFLI Foundations: explicit, systematic phonics instruction
- REWARDS: multisyllabic word reading

High School

- PowerUp: adaptive literacy intervention
 - Reading Foundations
 - EL/ML
 - Special Education
- FastBridge: progress monitoring
 - Reading Foundations

YEAR 2 ELEMENTARY IMPLEMENTATION



	Strengths	Refinements
Core Knowledge Language Arts (CKLA) K-5	Builds strong background knowledge and vocabulary	Adjust pacing, trim lesson lengths for younger grades, and align unit timing with state testing schedules
Bridge2Read (B2R) K-3	Delivers effective, structured phonics instruction	Harmonize the scope with CKLA Skills and add extension activities for advanced readers
Functional Morphology 4-5	Effective decoding instruction for upper elementary students	Provide district-printed workbooks to eliminate building-level printing costs and prep time

UNIVERSAL SCREENING TIMELINE



Anoka Hennepin’s Universal Screening assessment windows for the 2026-2027 school year are as follows:

Fall	Winter	Spring
September 8th-October 9th	December 8th-January 29th	April 19th-May 19th

Following Universal Screening, students in grades 4-12 for whom we need more information in order to effectively plan for instruction take the CAPTI assessment in the following windows:

Fall	Winter	Spring
September 8th-October 30th	January 4th-February 12th	May 3rd-June 10th



THANK YOU

Sarah Hunter, Chief Academic Officer



RETAINING ONLINE LEARNERS IN ANOKA-HENNEPIN

Online credit options in traditional high schools

Dr. Annette M. Ziegler, Assistant Superintendent of Secondary Schools
Sarah Hunter, Chief Academic Officer
Jessica Lipa, Director of Career and Technical Education
September 14, 2026



Students and families value flexibility.

We must decide whether to continue sending them outside Anoka-Hennepin or offer those same options within our own high schools.



Under MN Statute 124.D.094, districts must offer online options each trimester and permit student registration for up to 50% of their schedule through the first 15 days of the term.

ALIGNING TO STRATEGIC PRIORITIES



Safe and Welcoming Schools

Keeping students deeply connected to their home high school community, trusted counselors, and vital support systems while offering the flexibility they need.



Increased Student Achievement

Ensuring high academic rigor by utilizing our own highly qualified Anoka-Hennepin instructors rather than unknown external providers.



Effective Organizational Support

Recapturing lost General Education Revenue, optimizing teacher allocations, and drastically reducing manual clerical burdens on counseling staff.



150%

*Growth in external
online provider
registrations from 2022–23
to 2024–25 school years*

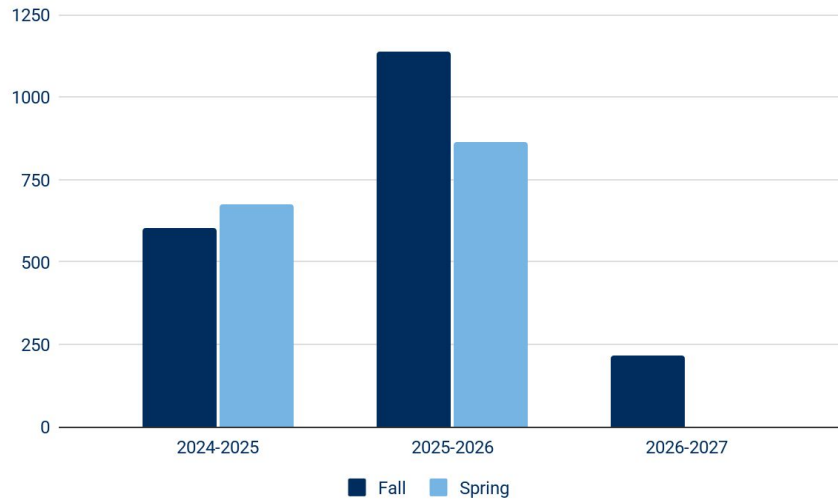


5,718

*online registrations with
AH Online and the
external online provider
in the 2025-26 school year.*



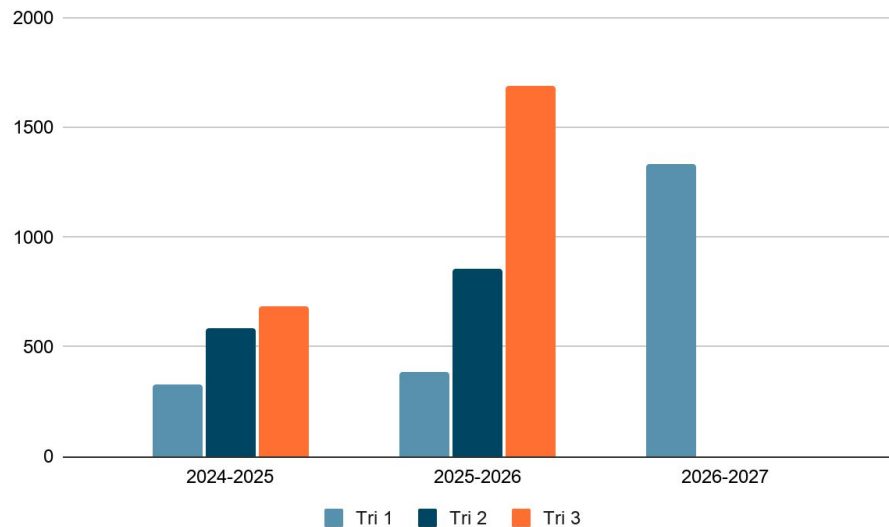
ENROLLMENTS WITH EXTERNAL PROVIDER



*2025-2026 in trimester 3, A-H increased internal enrollments



ENROLLMENTS WITH A-H ONLINE



WHY IT MATTERS FOR STUDENTS



When students access first-time online credit outside Anoka-Hennepin, they may lose access to:

- Home school community and peers.
- Trusted counselors and support staff.
- School activities and experiences.
- Educators who understand Anoka-Hennepin programs and graduation requirements.

Our opportunity: Provide the flexibility students and families want while keeping them connected to Anoka-Hennepin.

WHY IT MATTERS FOR THE DISTRICT



External online enrollment challenges:

- **Financial stewardship:** General education revenue is lost to outside providers.
- **Counseling and operations:** Increased administrative burden regarding registration, credit alignment, and NCAA compliance.
- **Staffing and scheduling:** Unpredictability complicates resource allocation and master scheduling.

Our opportunity: Leverage registration data for proactive planning to retain resources within Anoka-Hennepin.



FROM EXTERNAL ONLINE TO ANOKA-HENNEPIN ONLINE CREDIT

Beginning in the 2027–2028 school year, we propose expanding online credit opportunities within our traditional high schools.

Students remain:

- Enrolled in Anoka-Hennepin
- Register in advance for courses
- Connected to high school and activities
- Supported by our teachers and staff
- Credits are earned directly through Anoka-Hennepin.

While the delivery method for online courses is evolving, the district's commitment to student success remains consistent.

A STUDENT-CENTERED MODEL



Academic Quality

Guarantees online instructional quality by utilizing our own dedicated and highly trained Anoka-Hennepin educators.



Connection

Keeps students formally enrolled in Anoka-Hennepin, ensuring they remain closely tied to their home school, activities, and vital support systems.



Flexibility

Offers families the versatile scheduling and life-balance they desire, without forcing them to look outside the district to meet their unique needs.



HOW THE MODEL WORKS

A Seamless Integration

Register: Select online credit courses during standard registration.

Learn: Complete coursework with Anoka-Hennepin educators

Earn: Receive credit directly through the district, fully integrated into graduation plans.

The Result: Enjoy flexible learning and strong student connections with district-supported instruction, offering the flexibility students want without leaving Anoka-Hennepin.

PROPOSED TIMELINE



Fall 2026

Course integration into the traditional high school registration cycle.

Fall 2027

Official launch of expanded in-house online credit options in high schools.



Current

Board update, strategic alignment review, and finalization of licensing parameters.



Winter 2027

Principals utilize registration data and trends to construct accurate master schedules.





QUESTIONS AND DISCUSSION

Dr. Annette M. Ziegler

*Assistant Superintendent of
Secondary Schools*

Sarah Hunter

Chief Academic Officer

Jessica Lipa

*Director of Career and
Technical Education*



HEALTH INSURANCE FUND STABILIZATION AND RISK MITIGATION

September 14, 2026

*Dr. Jennifer Cherry, Chief Human Resources Officer
Todd Mensink, Director of Labor Relations & Benefits
Michelle Vargas, Chief Financial Officer*

BACKGROUND INFORMATION



- Self-Insured Health Insurance Program
 - September 1 through August 31 Plan Year
 - One Copay plan and three HDHP with HRA/HSA plans
 - Insurance Advisory Committee, all employee groups represented
 - Medica, Third Party Administrator
 - Aon, Insurance Consultant
- Internal Service Fund (ISF)
 - July 1 through June 30 Fiscal Year

ISF FINANCIAL STATUS



Metric	FY25	FY26	July 1 – Aug 31 2026
Beginning Fund Balance	\$8.3M	(\$4.8M)	(\$11.5M)
Revenue	\$74.3M	\$74.6M	\$12.1M
Expenditures	\$87.4M	\$81.3M	\$17.1M
Operating Result	(\$13.1M)	(\$6.7M)	(\$5.0M)
Ending Fund Balance	(\$4.8M)	(\$11.5M)	(\$16.5M)

How Did We Get Here?

- Severe inflationary pressures
- Catastrophic claims
- High premium increases resulted in employees dropping/reducing coverage
- Runout expenses from prior years
- Deferred revenue collected in summer months less than expenses

FY25 PLAN UTILIZATION



- **Catastrophic Concentration:** Just 3.82% of claimants (304 individuals) accounted for 53.75% (\$47.27 million) of all claims during 2024–2025.
- **Severe Medical Impact:** Only 13 claimants (0.16%) generated over \$13 million in claims (averaging over \$1 million each). These reflect non-discretionary, major medical care (e.g., oncology, organ transplants, complex surgeries).
- **Controlled Standard Usage:** Over 96% of members used less than \$50,000 in services, averaging \$5,308 per person.

FY26 ENROLLMENT



- Enrollment in District insurance decreased by 11.5% (-501 members) in 2025-26.
- Employees dropping coverage and migrating to less expensive plans resulted in a reduction in premium revenue of approximately \$6 million.
- This reduction in revenue, combined with continued high claims growth and the runout of claims from the previous plan year has resulted in a continued operating deficit despite record premium increases.

FUND ALIGNMENT REQUIRED



Carrying a \$16.5M negative balance presents serious fiscal and governance concerns:

1. **Financial Reporting Integrity:** To keep the Annual Comprehensive Financial Report (ACFR) accurate and transparent, General Fund accounting must address these accrued liabilities.
2. **Regulatory & Industry Standards:** Best practices recommend maintaining a 15-18% claims reserve for self-insured plans of our size.

CONSIDERATIONS: OPTION 1



One-time General Fund transfer of \$27M

- Fully resolves the \$16.5M deficit
- Immediately rebuilds the ISF reserve balance to \$10.5M (industry standard of 15–18% of paid claims).

CONSIDERATIONS: OPTION 2



One-time General Fund transfer of \$16.5M & assign \$10.5M for future ISF contingencies

- Fully resolves the current \$16.5 ISF deficit
- Earmarks \$10.5 million of unassigned General Fund balance as a dedicated safety net
 - Stabilize the fund without imposing excessive premium hikes on staff if future claims spike
 - Assigned funds can be returned to the unassigned General Fund if plan performance improves

CONSIDERATIONS: OPTION 3



One-time General Fund transfer of \$16.5 million, rebuild reserves slowly via premium increases

- Fully resolves the current \$16.5 million deficit.
- Rebuilds the reserve gradually over multiple years by setting premium rates at least 4% above standard baseline needs. If medical inflation remains high, this will require significant ongoing rate increases for the district and employees.



NEXT STEPS

September 28 School Board Meeting:
Administrative Recommendation
Proposed Resolution



THANK YOU

Comments and questions?



Anoka-Hennepin School Board

Briefing Notes

DATE: 9/14/26

CLASSIFICATION: Report / Recommendation

AUTHOR: Todd Mensink, Director of Labor Relations and Benefits; Jennifer Cherry, Chief Human Resources Officer; Michelle Vargas, Chief Financial Officer

SUBJECT: Strategy for Health Insurance Fund Stabilization and Risk Mitigation

Executive Summary

As previously shared with the Board, the District's Health Insurance Internal Service Fund (ISF) has faced severe inflationary pressures and high claim costs over the last two plan years.

Revenue declines resulting from employees dropping or reducing coverage tiers, combined with sustained catastrophic claims and runout expenses from prior years, generated a \$6.7 million operating deficit in FY26 and resulted in an overall negative ending fund balance of \$11.5 million. Furthermore, deferred revenue collected in FY26 for July and August was insufficient to cover summer expenses, resulting in a negative fund balance of \$16.5 million as of September 1, 2026.

To protect the District's strong financial standing and ensure the long-term viability of employee benefits, a proactive fund adjustment of \$16.5 million is required.

Financial Analysis & Plan Utilization

An analysis of the 2024–2025 plan year confirms that the primary driver of the fund deficit was an extraordinary concentration of catastrophic medical claims.

Paid Bands	# Claimants by Paid Bands	% Claimants by Paid Bands	\$ Paid by Paid Bands	% Paid by Paid Bands	\$ Paid per Claimant
<\$50,000 <i>Standard Care</i>	7,661	96.18%	\$40,668,532	46.25%	\$5,309
\$50,000– \$100,000	183	2.30%	\$12,563,429	14.29%	\$68,653
\$100,001– \$250,000	84	1.05%	\$13,193,607	15.00%	\$157,067

Paid Bands	# Claimants by Paid Bands	% Claimants by Paid Bands	\$ Paid by Paid Bands	% Paid by Paid Bands	\$ Paid per Claimant
\$250,001– \$500,000	24	0.30%	\$8,427,038	9.58%	\$351,127
Greater than \$500,000	13	0.16%	\$13,086,645	14.88%	\$1,006,665
Subtotal: >\$50,000 <i>Catastrophic</i>	304	3.82%	\$47,270,718	53.75%	\$155,496
Total: All Claimants	7,965	100%	\$87,939,250	100%	\$11,040

Key Takeaways on Plan Utilization

- **Catastrophic Concentration:** Just 3.82% of claimants (304 individuals) accounted for 53.75% (\$47.27 million) of all claims during 2024–2025.
- **Severe Medical Impact:** Only 13 claimants (0.16%) generated over \$13 million in claims (averaging over \$1 million each). These reflect non-discretionary, major medical care (e.g., oncology, organ transplants, complex surgeries).
- **Controlled Standard Usage:** Over 96% of members used less than \$50,000 in services, averaging \$5,308 per person.

Financial Status & Projections

In FY26 (July 1, 2025 – June 30, 2026), employees dropping coverage and migrating to less expensive plans resulted in a reduction in premium revenue of approximately \$6 million. This reduction in revenue, combined with continued high claims growth and the runout of claims from the previous plan year has resulted in a continued operating deficit despite record premium increases.

Open enrollment data for the upcoming 2026–2027 plan year indicates enrollment levels have stabilized. While some employees shifted to lower-cost plans, projected savings in claims costs are expected to offset any minor reduction in premium revenue.

Metric	FY25	FY26	July 1 – Aug 31 2026
Beginning Fund Balance	\$8.3M	(\$4.8M)	(\$11.5M)
Revenue	\$74.3M	\$74.6M	\$12.1M

Expenditures	\$87.4M	\$81.3M	\$17.1M*
Operating Result	(\$13.1M)	(\$6.7M)	(\$5.0M)
Ending Fund Balance	(\$4.8M)	(\$11.5M)	(\$16.5M)

**Note: Expenditures spike late in the plan year as more members satisfy their deductibles and out-of-pocket maximums.*

Audit Considerations & General Fund Alignment

Carrying a \$16.5 million negative balance presents serious fiscal and governance concerns:

1. **Financial Reporting Integrity:** To keep the Annual Comprehensive Financial Report (ACFR) accurate and transparent, General Fund accounting must address these accrued liabilities.
2. **Regulatory & Industry Standards:** Best practices recommend maintaining a 15-18% claims reserve for self-insured plans of our size. Restoring this reserve is critical to long-term fiscal health.

Board Action Options:

- **Option 1: One-time General Fund transfer of \$27.0 million.**
 - Fully resolves the \$16.5 million deficit.
 - Immediately rebuilds the ISF reserve balance to industry standards (15–18% of paid claims).
- **Option 2: One-time General Fund transfer of \$16.5 million, with \$10.5 million assigned in the General Fund for future ISF contingencies (RECOMMENDED).**
 - Fully resolves the current \$16.5 million deficit.
 - Earmarks \$10.5 million of unassigned General Fund balance as a dedicated safety net. This allows the Board to stabilize the fund without imposing excessive premium hikes on staff if future claims spike.
 - If premium adjustments and normal plan performance rebuild the reserve independently, these assigned funds can be returned to the unassigned General Fund balance.
- **Option 3: One-time General Fund transfer of \$16.5 million, rebuilding reserves slowly via premium increases.**
 - Fully resolves the current \$16.5 million deficit.
 - Rebuild the reserve gradually over multiple years by setting premium rates at least 4% above standard baseline needs. If medical inflation remains high, this will require significant ongoing rate increases for the district and employees.

Conclusion & Recommendation

Administration recommends **Option 2**. This structure provides an immediate cure for the \$16.5 million deficit, ensures full compliance with auditing standards, and creates a formal fiscal backstop to buffer against future catastrophic claims without forcing severe, immediate premium hikes on district employees.