

**School Board Meeting
 Monday, May 4, 2026
 AGENDA**

1. **Call to Order (1 minute)**
 05-04-26 Important Dates 2
2. **Pledge of Allegiance (1 minute)**
3. **Approve Board Agenda (1 minute)**
4. **Recognitions (10 minutes)**
 - 4.A. Middle School Student Math & Choir Awards (10 minutes)
 Dr. Annette Ziegler, Assistant Superintendent for Secondary Schools and Middle School Principals
5. **Consent Agenda (5 minutes)**
 - 5.A. Minutes from the April 27 Regular School Board Meeting - **A**
 Jeff Simon, Board Clerk
 Appendix A 3
 - 5.B. Retirements, Resignations, Terminations, Leaves and Modified Leaves of Absence, Sabbaticals,
 Appointments - **A**
 Shelly Leciejewski, Director of Employee Services
 Appendix B 13
 - 5.C. Immunization Exclusions as required by Statute 121a.15 - **A**
 Kathy Schulz, Health Services Coordinator
6. **Communications, Delegations & Petitions (15 minutes)**
7. **Board Calendar & District Update (10 minutes)**
 Cory McIntyre, Superintendent
8. **Finance (20 minutes)**
 - 8.A. Preliminary FY27 General Fund Budget (20 minutes) - **B**
 Michelle Vargas, Chief Financial Officer
 Appendix C 16
9. **Labor Relations (10 minutes)**
 - 9.A. Authorize 2026-2027 Health & Dental Insurance Rates (10 minutes) - **A**
 Dr. Jennifer Cherry, Chief Human Resources Officer, Todd Mensink, Director of Labor Relations &
 Benefits
 Appendix D 20
10. **Board Correspondence & Communication**
11. **Adjourn**

ANOKA-HENNEPIN SCHOOLS

A FUTURE WITHOUT LIMIT

May 4, 2026

Dates to Remember

1. **May 4** **Regular School Board Meeting, Sandburg Education Center, 6:30 p.m.**
2. May 5 Metro North Adult Basic Ed. Graduation, Educational Service Center, 7:00 p.m.
3. May 7 School Board Professional Development (No business to be conducted)
4. **May 11** **Special School Board Meeting, Sandburg Education Center, 6:30 p.m.**
5. **May 13** **Special School Board Meeting, Educational Service Center, 3:00 p.m.**
6. **May 18** **Regular School Board Meeting, Sandburg Education Center, 6:30 p.m.**
7. **May 20** **Special School Board Meeting, Sandburg Education Center, 3:00 p.m.**
8. May 25 Holiday, District Closed
9. May 28 Two Rivers Transition Program Completion, Two Rivers Transition Program at Franklin, 5:30 p.m.
10. May 29 River Trail Learning Center Program Completion, RTLCL, 12:30 p.m.
11. May 31 Coon Rapids High School Graduation, US Bank Stadium, 10:00 a.m.
12. May 31 Blaine High School Graduation, US Bank Stadium, 1:00 p.m.
13. May 31 Andover High School Graduation, US Bank Stadium, 4:00 p.m.
14. May 31 Champlin Park High School Graduation, US Bank Stadium, 7:00 p.m.
15. June 1 Anoka High School Graduation, Goodrich Field, 7:00 p.m.
16. June 3 Anoka-Hennepin Technical High School Graduation, Anoka Tech Auditorium, 5:00 p.m.
17. June 3 Sandburg Regional High School Graduation, Anoka Tech Auditorium, 7:00 p.m.
18. June 5 End of Trimester Three, Last Day of School
19. June 8 Staff Planning, No Students
20. **June 8** **School Board Work Session, Sandburg Education Center, 5:30 p.m.**
21. June 19 Holiday, District Closed
22. **June 22** **Regular School Board Meeting, Sandburg Education Center, 6:30 p.m.**



Linda Hoekman
CO-CHAIR



Michelle Langenfeld
CO-CHAIR



Jeff Simon
CLERK



Matt Audette
TREASURER



Zach Arco
DIRECTOR



Kacy Deschene
DIRECTOR

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**MINUTES OF MEETING
SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 11
(Anoka-Hennepin School District)
STATE OF MINNESOTA**

The School Board of Anoka-Hennepin Independent School District No. 11 held a meeting on **Monday, April 27, 2026**, at Sandburg Education Center, Anoka, Minnesota.

Co-Chair Linda Hoekman called the meeting to order at 6:30 p.m. and led the pledge of allegiance.

The following members were present: Zach Arco, Matt Audette, Kacy Deschene, Linda Hoekman and Dr. Michelle Langenfeld and Jeff Simon.

Kacy Deschene motioned to approve the Board Agenda as presented. Michelle Langenfeld seconded. Motion passed with a 5-1 vote.

Ashley Brown, International Baccalaureate (IB)/Advanced Placement (AP) coordinator at Champlin Park High School and Georgia Larson, IB career program coordinator, presented IB and AP students at Champlin Park High School. IB diploma candidates: Nicholas Anderson, Campbell Chapik, Brandon Finley, Caroline Moua, Cora Nelson, Leroy Nyambane, Landen Olsen-gray, Lilah Plessel, Maxwell Wooten. AP scholars: Montadhir Al Mansoori, Carson R. Anderson, Nicholas W. Anderson, Benjamin A. Bannerman, Caden Bidler, Elizabeth G. Denler Matteo D. Elizondo, Blake J. Frazer, Sophia M. Grossman, Anna M. Harris, Carson P. Kock, Brenna Lundquist, Oliver A. Maroushek, Blake Martinson, Trinity K. Masiasia, Tatum N. Morley, Nolen A. Nguyen, Leyton C. Ullery Muiread Whitworth, Peter M. Coan, Brady M. Dvorak, Rue D. Lewis, Gabriella F. Miller, Campbell A. Chapik, Malkia M. Gitaa, Liam J. Mack, Erik Nelson, Braeden A. Perkins, Samantha K. Schaefer, Lucas J. Vetter, Ava Williamson. Career program: Kimiya Capard, Danielle Jingwa, Nathan Klein, Blake Martinson, Ridwa Mohamud, Jaden Nkwenti, Danielle Odiakosa, Raquel Reese.

Linda Hoekman, co-chair, presented recognition of national volunteer recognition week - April 19-25, 2026 - in honor of the impact made by the thousands of community volunteers who volunteer to support students and schools. Anoka-Hennepin Schools has benefited from over 9,000 volunteers contributed almost 159,000 hours toward developing, supporting, and enhancing a variety of programs in our schools and communities.

CONSENT AGENDA

Kacy Deschene moved and Matt Audette seconded the motion to approve the following **consent agenda** items:

- a. Minutes** from the April 13, 2026, School Board Work Session.
- b. Personnel items** as follows:

RETIREMENTS

Name	Current or Most Recent Position	Last Date Employed
Colette Crandall	Sand Creek Elementary, Child Nutrition Assistant FT	06/05/2026
Mark Kempenich	Anoka Middle - Washington Campus, B/G Building Supervisor	10/05/2026
Amy Thering	Educational Svc Ctr, CNP Business Specialist	07/31/2026
Karyn Wieden	Sand Creek Elementary, School Office Supervisor	09/17/2026

RESIGNATIONS, TERMINATIONS

Full Name (FL)	Current or Most Recent Position	Last Date Employed
Sheryl Brengman	Evergreen Park Elementary, Teacher Literacy Intervention	06/08/2026
Kathryn Cain	ESC-Special Ed, Teacher Speech Clinician	06/08/2026
Gabrielle Farrell	Riverview Early Childhood Ctr, Teacher Speech Clinician	06/08/2026
Kailey Johnson	Andover High, Teacher Family Consumer Sci	06/08/2026
Jacob McNeff	Anoka Middle - Fred Moore Campus, Teacher Industrial Tech	05/06/2026
Autumn Moder	Verndale, Teacher D/HH	06/08/2026
Reed Moe	Oxbow Creek Elementary, Teacher SA-Admn Intern	06/30/2026
Tara Payton	Mississippi Elementary, Asst Principal Elem 10 Month	06/26/2026
Chelsea Regan	Monroe Elementary, Teacher Grade K	06/08/2026
Isabelle Richards	Hoover Elementary, Teacher ABS (AcadBehav)	06/08/2026
Kelsey Shaw	Oak View Middle, Teacher ABS (AcadBehav)	06/08/2026
Emmy Sherman	Evergreen Park Elementary, Teacher Speech Clinician	06/08/2026
Sarah Vana	Morris Bye Elementary, Teacher E/BD	06/08/2026

LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Elizabeth Anderson	Jackson Middle, ParaEducator Spec Ed Cntr Base	04/13/2026	05/27/2026
Joann Arneson	Madison Elementary, Teacher Grade 3	03/12/2026	03/20/2026
John Bayer	Blaine High, Teacher Science	07/01/2026	06/30/2031
Claire Beckman	Andover High, Assistant Coach	04/07/2026	05/04/2026
Anna Bellinger	Mississippi Elementary, Teacher ABS (AcadBehav)	04/21/2026	06/08/2026
Erika Berg	Anoka Middle - Fred Moore Campus, Teacher Family Consumer Sci	04/06/2026	06/08/2026
Kay Cook	Jefferson Elementary, ParaEducator Spec Ed Cntr Base	03/24/2026	06/02/2026
Pamela Councilman	Andover High, ParaEducator Secondary	05/13/2026	05/27/2026
Catherine Davis	ESC-Special Ed, ParaEducator Spec Ed Cntr Base	04/06/2026	05/15/2026
Donna Delong	Anoka High, ParaEducator Health	03/12/2026	03/27/2026
Chloe Delwiche	Monroe Elementary, Teacher EL	07/01/2026	06/30/2027
Steven Erickson	Two Rivers Transition Program, Para Sped ECSE center base	03/25/2026	04/24/2026
Teresa Fenske-Fanucci	Dayton Elementary, Asst Principal Elem 10 Month	04/27/2026	05/05/2026
Daniel Foss	Champlin Park High, Teacher Agriculture	07/01/2026	06/30/2031
Sarah Gatica	Oxbow Creek Elementary, ParaEducator Elem BehavRm	04/22/2026	06/05/2026
Maureen Haley	Educational Svc Ctr - Transportation, ParaEducator Bus	04/20/2026	05/29/2026
Latron Hunter	River Trail Learning Center, ParaEducator Spec Ed Cntr Base	02/10/2026	05/11/2026
Lisbeth Jaquez	Hoover Elementary, A+ Casual CCA - Ln 1	02/25/2026	05/29/2026
Alysha Jordahl	McKinley Elementary, Teacher Music Elementary	05/21/2026	06/08/2026
Denise Kanieski	Oxbow Creek Elementary, ParaEducator Elementary	03/23/2026	06/05/2026
Patricia Kanten	University Ave Elementary, ParaEducator Spec Ed Cntr Base	03/31/2026	04/28/2026
Jill Kinney	Jackson Middle, ParaEducator Special Education	03/18/2026	03/23/2026
Amanda Koltes	ESC-Special Ed, Teacher Adapt Phy Ed	04/22/2026	06/08/2026
Brenda Kreun	Oak View Middle, Child Nutrition Assistant FT	04/16/2026	04/28/2026
Ashley Lambert	Evergreen Park Elementary, Teacher Social Worker	04/06/2026	06/08/2026
Danielle Lucia	Blaine Early Childhood Ctr, Teacher EC/SE	04/07/2026	05/19/2026
Andrea Marshall	Northdale Middle, ParaEducator Special Education	12/23/2025	01/15/2026
Rachel Parker	CED - ECFE, ECFE Child Educator FT Benefit	01/26/2026	05/29/2026
Karlyn Pranke	Two Rivers Transition Program, Teacher MMH	04/20/2026	05/18/2026
Jackson Pray	Blaine High, Teacher ABS (AcadBehav)	04/06/2026	06/08/2026
Caitlyn Radcliff	Hoover Elementary, ParaEducator Spec Ed Cntr Base	04/20/2026	06/05/2026
Lexie Read-Weber	Blaine High, Teacher English	03/17/2026	06/08/2026
Janae Reiff	Jackson Middle, Teacher Math	04/13/2026	06/08/2026
Mary Roth	Madison Elementary, Teacher Literacy Intervention	07/01/2026	06/29/2029
Alyssa Stickan	Educational Svc Ctr, Teacher SA-QComp Peer Coach	03/12/2026	06/02/2026
Deborah Thalhuber	Eisenhower Elementary, ParaEducator Special Education	04/29/2026	06/05/2026
Catherine Varichak	Coon Rapids Middle, Teacher English	04/20/2026	06/08/2026
Kristi Vetsch	Andover Elementary, Teacher Math Intervention	07/01/2026	06/29/2029
Tori Vlasyuk	Coon Rapids High, Teacher Counselor	04/13/2026	06/15/2026

LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Jessica York	Morris Bye Elementary, ParaEducator Elementary	04/06/2026	05/11/2026

MODIFIED LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Jacob Andersen	University Ave Elementary, A+ Site Leader full year	03/26/2026	04/22/2026
Darnel Aschenbach	Blaine High, ParaEducator Spec Ed Cntr Base	01/05/2026	05/22/2026
Ashley Barber	Champlin Park High, Teacher Counselor	04/06/2026	06/08/2026
Connie Beggin	Anoka Middle - Fred Moore Campus, ParaEducator Spec Ed Cntr Base	03/13/2026	06/08/2026
Colette Crandall	Sand Creek Elementary, Child Nutrition Assistant FT	03/16/2026	04/24/2026
Nicole DeYoung	Evergreen Park Elementary, ParaEducator Special Education	03/16/2026	04/27/2026
Mary Hagberg	Oxbow Creek Elementary, Teacher Grade 4	02/02/2026	10/14/2026
Kathryn Jensen	Madison Elementary, Teacher K5 Core Inst Support	01/06/2026	04/22/2026
Ann Katorosz	Dayton Elementary, Teacher Grade K	02/20/2026	04/21/2026
Robin Kushlan	Mississippi Elementary, ParaEducator Special Education	01/29/2026	04/22/2026
Jennifer Lovegreen	Jackson Middle, Educ Office Prof	03/02/2026	04/20/2026
Adam Ludwig	Compass - Bell Building, Teacher E/BD	02/19/2026	04/28/2026
Caitlin McCarthy	Anoka High, Teacher French	01/09/2026	04/10/2026
Dawn Pettit	Roosevelt Middle, Teacher E/BD	06/09/2025	06/08/2026
Lynnea Reine	Two Rivers Transition Program, ParaEducator Spec Ed Cntr Base	02/12/2026	05/03/2026
John Taylor	Educational Svc Ctr, B/G Maint Spec Low Volt Lead	04/22/2025	04/03/2026
Emily Wise	Oak View Middle, Student Achievement Advisor	04/13/2026	05/11/2026
Elizabeth Yehle	Wilson Elementary, ParaEducator Elementary	04/08/2026	04/28/2026

SABBATICALS

Full Name	Current or Most Recent Position	LOA Start	LOA End Date
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This section returned no records

APPOINTMENTS

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Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Elementary					
Katharine Borg	Andover Elementary, Teacher LTS (LIT/MIT)	04/22/2026	Bachelors/14	0.1765	\$12,502
Monica Butler	Evergreen Park Elementary, Teacher Grade 1 LTS	04/06/2026	Bachelors/1	0.2406	\$12,280
Jenifer Cantu	Dayton Elementary, Teacher Grade K LTS	02/20/2026	Bachelors/1	0.1979	\$10,097

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Secondary					
Ann McGurk	Champlin Park High, Teacher Music Secondary LTS	04/20/2026	Masters/8	0.1818	\$13,144
Kirstin Wymore	Blaine High, Teacher Science LTS	04/15/2026	Masters+45/18	0.1658	\$16,134

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Special Education					
Kevin Berdine	Anoka High, Teacher ABS (AcadBehav) LTS	04/13/2026	Masters+30/22	0.2139	\$20,880
Barnabas Twegbe	River Trail Learning Center, Teacher E/BD	04/20/2026	Masters/1	0.1925	\$11,410
Erin Zimmerman	Mississippi Elementary, Teacher ABS (AcadBehav)	04/21/2026	Masters/6	0.1818	\$11,927

Name	Current or Most Recent Position	Effective Date	Days	Salary
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Administrative

This section returned no records

c. Cash Disbursements

Fund No.	Description	Amount
	Checks	\$ 3,063,727.09
01	General	2,930,077.37
02	Food Service	42,482.50
04	Community Service	84,832.62
06	Building Construction	-
07	Bond & Interest K-12	4,950.00
20	Health-Self Insurance	1,384.60
21	Dental-Self Insurance	-
22	Work. Comp.-Self Insurance	-
47	OPEB Debt Service	-
	Electronic Payments	\$ 25,692,588.22
01	General	16,302,458.11
02	Food Service	307,274.28
04	Community Service	633,479.08
06	Building Construction	-
07	Bond & Interest K-12	-
20	Health-Self Insurance	67,415,884.74
21	Dental-Self Insurance	571,095.27
22	Work. Comp.-Self Insurance	462,396.74
47	OPEB Debt Service	-
	ACH Payments	\$ 6,274,397.46
01	General	4,595,813.06
02	Food Service	1,077,069.68
04	Community Service	69,735.11
07	Bond & Interest K-12	-
20	Health-Self Insurance	505,040.6
21	Dental-Self Insurance	-
22	Work. Comp.-Self Insurance	26,739.00
	P-Card	\$ 177,862.64
01	General	149,823.84
02	Food Service	3,395.65
04	Community Service	14,520.14
06	Building Construction	-
20	Health-Self Insurance	10,123.01
TOTAL DISTRICT		\$ 35,208,575.41

d. Cash Balance Report

ANOKA HENNEPIN DISTRICT NO. 11
MONTHLY CASH BALANCES - FY26

	GENERAL	FOOD SERVICE	COMMUNITY SERVICE	BUILDING CONSTRUCTION	DEBT SERVICE	EMP BENE HEALTH	EMP BENE DENTAL	EMP BENE WORK COMP	OPEB DEBT SERVICE	TOTAL CASH	CASH INVESTMENTS	BUILDING CONSTRUCTION INVESTMENT	SCHOLARSHIP INVESTMENT	TOTAL ALL BALANCES	FY25 Total All Balances (1 year ago comparison)
	01-101	02-101	04-101	06-101 ¹	07-101	20-101	21-101	22-101	47-101						
07/01/25	185,532,088	13,372,785	13,639,043		9,339,902	15,502,685	2,798,753	3,530,564	1,397,033	245,113,455	25,000,000		720,238	270,833,662	263,323,836
07/31/25	179,460,866	13,110,663	13,334,588		6,932,984	5,333,713	2,240,140	3,355,274	1,481,506	225,249,734	-		670,598	225,920,332	222,888,610
08/31/25	205,215,526	12,009,927	12,796,795		6,938,744	(3,437,150)	1,746,228	3,389,344	1,481,580	240,140,993	10,000,000		541,922	250,682,915	238,000,342
09/30/25	210,761,293	8,941,488	13,069,334		6,942,122	(3,473,112)	1,649,988	3,412,566	1,481,621	243,715,300	10,000,000		467,586	254,182,886	249,131,783
10/31/25	197,210,703	9,201,956	13,067,359		9,464,844	482,287	2,159,898	3,585,670	1,854,659	237,027,377	10,000,000		453,154	247,480,531	250,066,066
11/30/25	176,259,734	10,077,349	13,053,885		12,118,878	2,102,500	2,260,426	3,576,431	2,246,676	221,695,879	10,000,000		453,843	232,149,522	230,680,353
12/31/25	175,423,997	11,019,082	16,524,361	-	13,142,497	(571,342)	2,224,776	3,454,898	2,397,592	223,615,861	10,000,000		447,592	234,063,453	229,415,596
01/31/26	173,373,274	10,198,965	15,652,660		3,552,473	3,884,896	2,441,274	3,293,197	524,340	212,921,079	10,000,000		437,226	223,358,305	220,666,088
02/28/26	170,001,103	10,582,913	14,660,438		3,552,473	5,228,865	2,393,594	3,125,380	524,340	209,969,105	20,000,000		537,420	230,506,625	232,601,588
03/31/26	188,777,881	11,521,749	16,918,645		3,547,523	(2,144,278)	2,003,982	2,638,244	524,340	224,785,888	20,000,000		588,210	245,372,098	246,561,364
04/30/26														0	0
05/31/26														0	0
06/30/26														0	0

e. Donations & Scholarship Report

DATE	DONOR	DONEE	PURPOSE	AMOUNT
03/09/26	Alison Almos	STEP	Automotive Classroom Instruction	\$80.00
03/30/26	American Online Giving Foundation	University Elementary	Supplies, etc.	\$191.76
03/30/26	Andover Football Association, Inc.	Andover High School	Cross Country Fees, Coaching & Banquet	\$2,500.00
03/30/26	Bengal Touchdown Club	Blaine High School	BHS Football Charger Carts	\$3,250.00
03/09/26	Blaine Girls Basketball Booster Club	Blaine High School	BHS Girls Basketball Coach Bus	\$46.46

03/09/26	C/o Ruth Castle	Anoka High School	Boy's Tennis Benches	\$1,000.00
03/30/26	Charities Aid Foundation	Adams Elementary	General Ed donation	\$15.00
03/30/26	Charities Aid Foundation	Blaine High School	BHS - General Program Support	\$40.00
03/30/26	Charities Aid Foundation	Eisenhower Elementary	Student incentives	\$10.00
03/09/26	Charities Aid Foundation	Rum River Elementary	General Supplies	\$10.00
03/30/26	Charities Aid Foundation America	McKinley Elementary	misc. supplies	\$400.00
03/09/26	Charities Aid Foundation America	University Elementary	Supplies, shirts, celebrations, etc.	\$210.00
03/30/26	Coon Rapids Cardinal Little League	Coon Rapids High School	track and field for supplies/equipment etc.	\$5,000.00
03/30/26	Coon Rapids Rotary Foundation	Coon Rapids High School	respect retreat for 9th graders	\$17,602.64
03/30/26	Crooked Lake Elementary PTO	Crooked Lake Elementary	MOA Safety Bus Patrol Field Trip	\$550.00
03/30/26	Expedition Credit Union	Compass	Feed Community Volunteers for Mad City Money Event.	\$500.00
03/09/26	Gene Haas Foundation	Andover High School	Robotics - Team #4664: ButlerBots	\$3,000.00
03/30/26	J.Mantor	Two Rivers Learning Center	Flower Cooler for River Blooms	\$100.00
03/30/26	Jane Korpela	STEP	Automotive Classroom Instruction	\$450.00
03/09/26	Jessica Taillefer	Anoka Middle School	Furniture and assorted Machine tools	n/a
03/30/26	Madison PTO	Madison Elementary	field trip transportation- Kindergarten	\$375.00
03/30/26	Madison PTO	Madison Elementary	field trip transportation- Grade 2	\$590.00
03/30/26	Margaret M Fust-Olson	Andover High School	Robotics Team	\$2,000.00
03/30/26	Monroe PTO	Monroe Elementary	Field Trip	\$400.00
03/30/26	Monroe PTO	Monroe Elementary	Field Trip	\$425.00
04/08/26	Nitro Camp	Community Education	Factory Motor Parts	\$500.00
03/30/26	Oxbow Creek PTO	Oxbow Creek Elementary	Ski Trip Accessibility Grant	\$310.00
03/30/26	S. Johnson	Two Rivers Learning Center	Flower Cooler for River Blooms	\$1,800.00
03/30/26	The Blackbaud Giving Fund	CHAMPLIN/BROOKLYN PARK ACADEMY(CBPA)	Student School Supplies	\$30.00
03/30/26	The Blackbaud Giving Fund	Jackson Middle School	Student Materials	\$30.00
03/30/26	The Blackbaud Giving Fund	Sand Creek Elementary	School/Community Events	\$150.00

*MATERIAL, EQUIPMENT, OR LABOR DONATION

TOTAL

\$41,565.86

SCHOLARSHIP DONATIONS

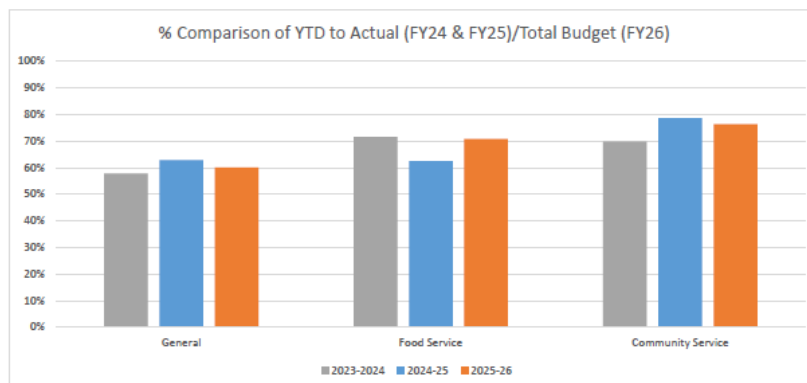
DATE	DONOR	DONEE	PURPOSE	AMOUNT
03/24/26	Champlin Brooklyn Academy PTO	Champlin Park High School	Champlin Brooklyn Park Academy PTO Scholarship	\$1,500.00
03/24/26	CPHS Volleyball Boosters	Champlin Park High School	CPHS Volleyball Booster Club Scholarship	\$3,000.00
03/24/26	Champlin Park Diamond Club	Champlin Park High School	Champlin Park Diamond Club Scholarship-Steve Smith Memorial	\$1,000.00
03/24/26	Champlin Park Band	Champlin Park High School	Champlin Park Band Association Scholarship	\$2,000.00
03/24/26	Evergreen Parent Involvement Club	Champlin Park High School	Evergreen Parent Involvement Club Scholarship	\$500.00
03/24/26	Anoka Hennepin Education Minnesota	Champlin Park High School	Anoka-Hennepin Education Minnesota Scholarship	\$500.00
03/24/26	Anoka Hennepin Elementary & Secondary Principals Association Scholarship	Sandburg Regional High School	Anoka Hennepin Elementary & Secondary Principals Association Scholarship	\$1,000.00
03/24/26	AHEM	STEP	Anoka-Hennepin Education Minnesota (AHM)	\$500.00
03/24/26	Katie Burkey Scholarship	Anoka High School	Katie Burkey Scholarship	\$1,000.00
03/24/26	Michael and Karen Cruce	Anoka High School	Aleah Cruce Memorial Scholarship	\$600.00
03/24/26	Anoka Ramsey Athletic Assoc. Wrestling	Anoka High School	Anoka Ramsey Youth Wrestling Scholarship	\$1,000.00
03/24/26	Charles Schwaab Janis Pariana	Anoka High School	Anna Arnold Hedgeman Scholarship	\$1,500.00
03/24/26	RAFT	Anoka High School	Rum River Elementary School Scholarship	\$500.00
03/24/26	Mary Neuman Trust	Anoka High School	Neumann Family Engineering Scholarship	\$2,000.00
03/24/26	Anoka High School Softball Booster club	Anoka High School	Anoka High School Girls Softball Scholarship	\$1,000.00
03/24/26	Anoka Tornadoes Football Booster Club	Anoka High School	Anoka Football Scholarship (Bearing the Flag & Greatness)	\$1,000.00
03/24/26	Timothy Burke Sheila Hickey Burke	Anoka High School	Pat Burke Memorial Scholarship	\$1,000.00
03/24/26	Anoka Golf Club	Anoka High School	Anoka Men's Golf Club Joe Sharp Memorial Scholarship	\$1,000.00
03/24/26	New Creations Child Care	Anoka High School	New Creations Child Care and Learning Center Scholarship	\$500.00
03/24/26	The bank of Elk River	Anoka High School	The Bank of Elk River Scholarship	\$2,000.00
03/24/26	Kopp Family Foundation	Anoka High School	Kopp Family Foundation Scholarship	\$2,500.00
03/24/26	Edward B Cutter Post 102	Anoka High School	Anoka American Legion	\$8,000.00
03/24/26	Anoka Hennepin Education Minnesota	Anoka High School	Anoka-Hennepin Education Minnesota Scholarship	\$500.00
03/24/26	Fidelity Charitable	Anoka High School	Anderson Family Scholarship	\$5,000.00
03/24/26	Lori Wadel	Andover High School	Andover Wrestling Club Scholarship	\$3,500.00
03/24/26	AH Apple Core User Group	Andover High School	Anoka-Hennepin Apple Core User Group Scholarship	\$500.00

03/24/26	Andover Parent Teacher Community Organization	Andover High School	William E "Bill" Gallagher Memorial Scholarship	\$1,000.00
03/24/26	Marc Frie	Andover High School	Knights of Columbus Council #9585 Vo-Tech Scholarship	\$500.00
03/24/26	Kelly Rust	Andover High School	Rum River Assoc of Families & Teachers Scholarship	\$500.00
03/24/26	Andover Cross Country	Andover High School	Andover High School Cross Country Running Scholarship	\$500.00
03/24/26	Andover Cross Country	Andover High School	Andover High School Cross Country Running Scholarship	\$500.00
03/24/26	BJ McElrath	Andover High School	Andover Fire Relief Association Scholarship	\$2,250.00
04/13/26	Kopp Family Foundation	STEP	Kopp Family Foundation Scholarship	\$2,500.00
04/13/26	Gene Haas Foundation	STEP	Gene Haas Foundation Scholarship	\$12,000.00
04/13/26	Sandra Campbell	Champlin Park High School	Sandy Campbell Community Scholarships	\$200.00
04/13/26	Anoka - Hennepin Educational Foundation INC	Champlin Park High School	Harlan R. Thurston Foundation Scholarship	\$3,000.00
04/13/26	AHEF Foundation	Anoka High School	Strand Family Scholarship	\$1,250.00
04/13/26	AHEF Foundation	Anoka High School	Harlan R. Thurston Foundation Scholarship	\$3,000.00
04/13/26	Anoka Tornadoes Baseball Booster Club	Anoka High School	Anoka School Baseball Scholarship	\$500.00
04/13/26	Anoka High School Girls Basketball Booster Club	Anoka High School	Anoka High School Girls Basketball Scholarship	\$1,500.00
04/13/26	Michael or Jeanne Hubbard	Anoka High School	Jeanne Balzum Hubbard Memorial Scholarships	\$2,000.00
04/13/26	Dylan Witschen Foundation	Anoka High School	Dylan Witschen Foundation Scholarship	\$3,000.00
04/13/26	Anoka Tornadoes Football Booster Club	Anoka High School	Anoka Football Scholarship (Bearing the Flag & Greatness)	\$1,000.00
04/13/26	Andover Athletic Association	Anoka High School	Andover Athletic Association Scholarship	\$1,000.00
04/13/26	Bank Of Elk River	Andover High School	Bank Of Elk River Scholarship	\$1,000.00
04/13/26	Kottke's Bus Service	Andover High School	Kottke's Bus Service, Inc. Scholarship	\$500.00
04/13/26	Lindsey Lang	Andover High School	Kopp Family Foundation Scholarship	\$3,000.00
04/13/26	Justin Brown	Andover High School	Andover Girls Hockey Booster Club (Christina Kern) Scholarship	\$2,000.00
04/13/26	Ham Lake Area Chamber of Commerce	Andover High School	Ham Lake Area Chamber of Commerce Scholarship	\$1,500.00
04/13/26	Andover Traveling Basketball	Andover High School	Andover Traveling Boys Basketball Scholarship	\$1,500.00
04/13/26	Andover Girls Soccer Booster Club	Andover High School	Andover Girls Soccer Booster Club Scholarship	\$1,000.00
04/13/26	Margie's Kitchen + Cocktails	Andover High School	Margie's Kitchen Scholarship	\$500.00
04/13/26	Shannon Kangas	Andover High School	Andover Girls Lacrosse Booster Club Scholarship	\$1,500.00
04/13/26	Anoka-Hennepin Educational Foundation	Andover High School	Harlan R Thurston Foundation Scholarship	\$3,000.00
04/13/26	Ted Butler	Andover High School	Andover Athletic Association Scholarship	\$4,750.00
SCHOLARSHIP TOTALS				\$63,050.00
TOTAL DONATIONS				\$104,615.86

f. Monthly Revenue & Expenditures

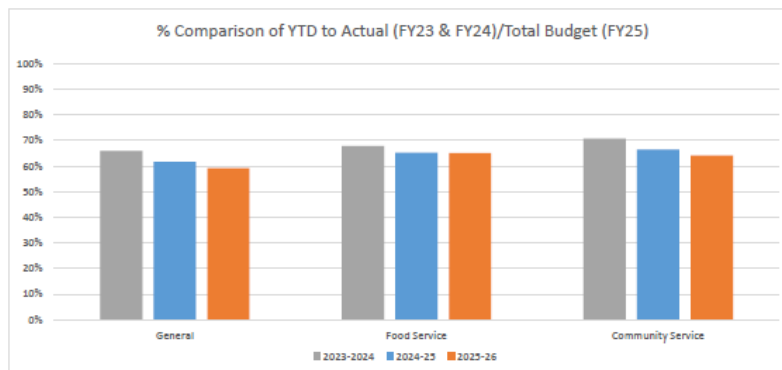
Anoka-Hennepin ISD #11
Statement of Revenues
For the month ended March 31, 2026

Fund	Month to Date	Year to Date	Budget	FY26 YTD is % of Budget FY25 & FY24 YTD is % of Actual		
				2025-26	2024-25	2023-2024
General	63,323,609	405,686,405	675,245,459	60%	63%	58%
Food Service	2,947,927	19,113,201	26,973,057	71%	62%	72%
Community Service	4,205,599	24,096,313	31,540,742	76%	79%	70%
Building Construction	-	-	-	0%	539%	1780%
Debt Service	-	8,780,091	15,199,755	58%	61%	62%
Trust	-	-	2,000,000	0%	0%	0%
Total All Funds	\$ 70,477,134	\$ 457,676,010	\$ 750,959,013	61%	63%	59%



Anoka-Hennepin ISD #11
Statement of Expenditures
For the month ended March 31, 2026

Fund	Month to Date	Year to Date	Budget	FY26 YTD is % of Budget FY25 & FY24 YTD is % of Actual		
				2025-26	2024-25	2023-2024
General						
Salaries & Benefits	43,876,828	331,258,994	556,200,740	60%	60%	63%
Purchased Services	5,229,051	45,928,565	80,029,838	57%	60%	76%
Supplies	1,096,508	18,587,124	24,892,772	75%	69%	60%
Capital Expenditures	981,404	17,800,271	28,518,476	62%	95%	111%
Other Exp & Transfers	157,959	1,529,489	10,657,853	14%	39%	31%
Total General Fund	\$ 51,341,750	\$ 415,104,442	\$ 700,299,679	59%	62%	66%
Food Service	2,183,869	20,049,307	30,773,496	65%	65%	68%
Community Service	2,250,347	20,300,517	31,640,576	64%	66%	71%
Building Construction	-	-	-	0%	93%	86%
Debt Service	4,950	15,444,478	15,442,703	100%	100%	100%
Trust	-	-	2,000,000	0%	0%	0%
Total All Funds	\$ 55,780,916	\$ 470,898,743	\$ 780,156,454	60%	63%	67%



- g. Approved the City of Champlin – School Resource Officer Contract
- h. Approved the City of Blaine – School Resource Officer Contract
- i. Approved the City of Brooklyn Park – School Resource Officer Contract
- j. Approved the #26054B FY 2027 Pavement Projects
- k. Approved the 2026 Property, Liability, & Cyber Insurance Renewal
- l. Approved the Language Access Plan
- m. Approved Immunization Exclusions as required by Statute - names and specifics are not included because of data privacy.

Motion passed with a 6-0 vote.

The School Board received testimony from Carissa Simonet, Ella Bremer, Jenni Bremer, Mara Niedermayer, Rod Kuehn, Susan Zemlin, Jennifer Zech, Lynn Godfrey, Stephanie Carroll and Kristy Mazurek.

Superintendent McIntyre gave a report to the Board and reviewed the Board calendar: Students at Hoover Elementary in Coon Rapids received a “real world” lesson aligned with the school’s biomedical, health sciences, and engineering specialty focus through hosting a community blood drive in cooperation with the American Red Cross. Hoover fourth-grade students played a key role in organizing in advance and supporting the operation on the day of the blood drive. In total, 41 individuals donated enough blood to support 100 patients' needs. The school won the 2026 Minnesota STEM innovation award from the Minnesota Elementary School Principals Association and Science Museum of Minnesota for its leadership in this area. A unique event called the “Mad City Simulation” advanced personal financial management skills and introduced concepts such as maintaining a responsible budget and managing debt to 250 middle school students. Hosted at the Secondary Technical Education Program in Anoka, students completed tasks such as purchasing housing, transportation, meals, clothing, personal care and home items, along with entertainment options such as vacations, shopping sprees, and more. The event was sponsored by Expedition Credit Union and supported by dedicated volunteers. We have posted additional information on the event in the news section on the ahschools.us website for those who want to learn more about it. A new data dashboard has been designed for the Anoka-Hennepin School District to significantly enhance the access to data on student performance including enrollment, demographics, attendance and academic performance. This reporting tool empowers stakeholders with direct access to information and increases transparency and understanding. Look under the About AH tab on the ahschools.us website to navigate to the data dashboard for more information. This is a reminder that Friday, May 1 is a staff development day in the District which means no school for students. The District took action to revise and communicate the change in the school calendar in September which moved

this staff development day from Friday, May 8 to Friday, May 1. This change was necessary to support instruction and advanced placement (AP) testing for high school students. The District has communicated about this change to all families multiple times throughout the year.

The School Board took actions regarding employees and positions in the district in relation to a reporting timeline needed to comply with contracts and state requirements. Shelly Leciejewski, Director of Employee Services, presented items for approval which were each approved on a 6-0 vote.

RESOLUTION TO RESCIND THE INCLUSION OF CERTAIN TEACHERS' NAMES IN RESOLUTION TERMINATING PROBATIONARY TEACHERS

WHEREAS the School Board of Anoka-Hennepin Independent School District No. 11 adopted a resolution to terminate the teaching contract(s) of the following probationary teacher(s) at the close of the 2025-26 school year pursuant to Minnesota Statute §122A.40, Subdivision 5,

BE IT RESOLVED that the following name(s) be rescinded from the resolution to terminate probationary teacher(s) effective at the close of the 2025-2026 school year.

Altenbach, Katherine	Eisenhower Elementary	Meyer, Kenadee A	Johnsville Elementary
Anderson, Mackenzie R	Champlin Park High	Olson, Jake T	Dayton Elementary
Bissonnette, Jennifer M	Morris Bye Elementary	Olson, Zoey A	Johnsville Elementary
Breckenridge, Joseph D	Hoover Elementary	Petersen, Jordyn R	Andover Elementary
Carlson, Caitlin M	Coon Rapids Middle	Petersen, Sarah A	Ramsey Elementary
Conway, Courtney E	Evergreen Park Elem.	Peterson, Meesha L	Anoka Middle – FM
Costello, Jade A	Lincoln Elementary	Pierick, Jenine D	Johnsville Elementary
Crosby, Haley A	CBP Academy	Pitkanen, Suzanne M	Eisenhower Elementary
Fester, James A D	University Ave Elem.	Sabelko, Melissa L	Coon Rapids Middle
Gathman, Emily M	Educational Svc Ctr	Sabelko, Melissa L	Roosevelt Middle
Gingery, Maria Theresa	Sunrise Elementary	Schlangen, Alyssa M	McKinley Elementary
Hanks, Elizabeth M	Sunrise Elementary	Servantez, Gracie E	Hamilton Elementary
Hatch, Catherine R	Adams Elementary	Simdorn, Isabelle N	University Ave Elem.
Hillman, Kristin E	Coon Rapids Middle	Tembreull, Erica M	Andover Elementary
Junkert, Marisa M	Brookside Elementary	Thompson, Kyle S	Ramsey Elementary
Krebs, Rachel A	Ramsey Elementary	Torke, Leslie M	Champlin Park High
Krohn, Lindsey H	Jefferson Elementary	VanDenTop, Claire E	University Ave Elem.
Lehtola, Kelly C	Coon Rapids High	Watts, Tiara K	Northdale Middle
Lindgren, Brendan C	Jackson Middle	Willenbring, Jessica R	Evergreen Park Elem.
Malecha, Elizabeth R	Evergreen Park Elem.	Worthington, Caitlin J	Monroe Elementary
Martinez, Mikayla R	Ramsey Elementary	Yang, Mai Lee	Monroe Elementary

BE IT RESOLVED by the School Board of Anoka Hennepin Schools that pursuant to Minnesota Statute the resolution was approved by roll call on April 27, 2026. Whereupon said resolution was declared duly passed and adopted.

RESOLUTION PROPOSING IMMEDIATE DISCHARGE OF CONTINUING CONTRACT TEACHERS

Pursuant to due call and notice, a meeting of the School Board of Anoka-Hennepin Independent School No. 11 was held on the 27th day of April, 2026.

WHEREAS, the following persons are continuing contract teachers in Anoka-Hennepin School District No. 11,
and

WHEREAS, for the reasons set forth in Exhibits A,

BE IT RESOLVED, by the School Board of Anoka-Hennepin Independent School District No. 11 as follows:

1. That the following continuing contract teachers in Anoka-Hennepin Independent School District No. 11 are immediately terminated pursuant to Minnesota Statute § 122A.40(13)(6).
2. Written notice be sent to the following continuing contract teachers regarding the proposed immediate termination in a form identified and attached as Exhibit A.
3. That each and all the grounds set forth in the notice are within the grounds for the immediate discharge of a continuing contract teacher.
4. Minnesota Government Data Practices Act, Minnesota Statutes Chapter 13 and, therefore, the Superintendent is specifically directed to maintain the private data classification of Exhibit A in accordance with applicable State Law, including the provisions of Minnesota Statutes Chapter 13.
5. That the written notices attached as Exhibits A shall be signed by the Clerk of the School Board and be served upon the following continuing contract teachers as determined by the Administration of Independent School District No. 11.

<u>Name</u>	<u>Commencement of Leave</u>
TB	February 9, 2026
JH	June 8, 2026
JR	June 12, 2026

BE IT RESOLVED by the School Board of Anoka Hennepin Schools that pursuant to Minnesota Statute the resolution was approved by roll call on April 27, 2026.

Whereupon said resolution was declared duly passed and adopted.

Sarah Hunter, executive director of learning and achievement, presented an overview of curriculum materials necessary and timelines. This was an informational presentation and no action from the School Board was necessary.

Michelle Vargas, chief financial officer, presented the amended budget for the current school year for School Board approval. This is considered a routine business action and a necessary step for stewardship in financial management. The mid-year adjustment updates student enrollment along with revenues and expenditures based on prior year actuals and current year trends. Expenditures are reduced by 1.1% while revenue is increased by .3%. The unassigned fund balance is projected at 11.9% of expenditures, within school board policy guidelines. The School Board approved the amended budget on a 5-1 vote with Matt Audette voting no.

Tim Palmatier, general counsel, provided a first read of Policies 420.0, 509.0 and 903.0 for board consideration. These policies will be considered for approval at a future meeting.

Dr. Jennifer Cherry, chief human resource officer and Todd Mensink, director of labor relations and benefits, were joined by Josh Johnson a consultant from Aon consulting who is working with the school district on updated rates for health and dental insurance coverage. Final approval will be considered by the School Board at a future meeting.

Director Deschene highlighted the theater performances taking place in Middle Schools, with particular emphasis on the play at Jackson Middle School. She also attended Track and Field events at Champlin Park High School as a first-time visitor and was pleasantly surprised by her experience. Co-chair Langenfeld visited Monroe Elementary during MCA testing and was impressed by the extensive preparations and positive atmosphere created by the staff, including decorated lockers featuring AI-generated superhero images for students. She also attended the Jazz Cabaret Music performance at Champlin Park High School and was pleased to confirm that the Fine Arts programs remain strong at Anoka-Hennepin. Lastly, she acknowledged the efforts of staff members involved in the insurance committee and commended Dr. Cherry and her team for their outstanding work.

Co-Chair Linda Hoekman proposed under Minnesota Statute 13D.03 that they move into a closed session to deal with matters of Labor Negotiations Strategies with the following open groups: Education Office Professionals and

Paraeducators. The closed session was held in the Michael Sullivan Room. Jeff Simon motioned, and Matt Audette seconded the motion to go into closed sessions. Motion carried.

Co-Chair Linda Hoekman recessed the meeting at 8:47 p.m. The meeting reconvened in closed session at 8:55 p.m. to discuss matters of labor negotiation strategies.

The meeting reconvened in open session at 9:25p.m. Matt Audette moved and Jeff Simon seconded the motion to adjourn the meeting. Motion passed.

APPENDIX B

Moved that the Board accepts the personnel recommendations and authorizes the appropriate Board officer(s) or School District administrator(s) to sign all documents necessary to effectuate these agreements.

RETIREMENTS

Name	Current or Most Recent Position	Last Date Employed
Timothy Murphy	Lincoln Elementary, Teacher Academic Support	12/31/2026

RESIGNATIONS, TERMINATIONS

Full Name (FL)	Current or Most Recent Position	Last Date Employed
Robin Bashor	Johnsville Elementary, Teacher Media Specialist Elem	06/08/2026
Tristan Cofer	Roosevelt Middle, Teacher ABS (AcadBehav)	05/08/2026
Alison Koshiol	Sand Creek Elementary, Asst Principal Elem 10 Month	06/30/2026

APPENDIX B

Moved that the Board accepts the personnel recommendations and authorizes the appropriate Board officer(s) or School District administrator(s) to sign all documents necessary to effectuate these agreements.

LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
David Griffin	Sandburg Regional High, ParaEducator Secondary	04/14/2026	10/14/2026
Anna Grundhauser	Jackson Middle, Teacher Counselor	04/23/2026	06/05/2026
Grace Hausker Thalmann	Andover Elementary, Teacher ABS (AcadBehav)	04/27/2026	06/08/2026
Ashlee Hommes	ESC-Special Ed, Teacher Occupational Therapist	04/23/2026	06/08/2026
Robert Jacobs	Northdale Middle, Teacher ASD (AutismSpectrum)	05/04/2026	05/11/2026
Amanda Kasten	Educational Svc Ctr, Administrative Assistant	04/16/2026	06/30/2026
Fatima Lahmidi	Morris Bye Elementary, Child Nutrition Assistant PT	04/23/2026	05/28/2026
Thomas Miller	Anoka High, Teacher Career-Technical	04/23/2026	06/08/2026
Melissa Moon-Ferreira	Ramsey Elementary, Teacher Grade 4	04/22/2026	06/08/2026
Samantha Murlowski	ESC-Special Ed, Teacher Psychologist	04/22/2026	06/08/2026
Dominique Pavot	Oak View Middle, Teacher Music Seed Orchestra	05/06/2026	05/15/2026
Caitlyn Radcliff	Hoover Elementary, ParaEducator Spec Ed Cntr Base	04/15/2026	06/05/2026
Sophie Russell	Evergreen Park Elementary, Teacher Grade 1	04/06/2026	06/08/2026
Jeff Skarsten	Champlin Brooklyn Park Academy, Child Nutrition Assistant PT	04/13/2026	04/21/2026
Cynthia Voge	Oxbow Creek Elementary, Child Nutrition Assistant FT	04/20/2026	04/24/2026
Ger Vue	Anoka Middle - Fred Moore Campus, CED Assistant Coach	04/21/2026	05/11/2026
Tryhston West	Crooked Lake Elementary, ParaEducator Special Education	04/16/2026	04/24/2026

MODIFIED LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Connie Beggin	Anoka Middle - Fred Moore Campus, ParaEducator Spec Ed Cntr Base	03/13/2026	06/05/2026
Nicole DeYoung	Evergreen Park Elementary, ParaEducator Special Education	03/16/2026	06/05/2026
Steven Erickson	Two Rivers Transition Program, Para Sped ECSE center base	03/25/2026	05/06/2026
Heather Forse	Sandburg Regional High, Principal Alternative Program	03/16/2026	04/24/2026
Shelley Gormsen	Andover Elementary, Child Nutrition Assistant FT	02/24/2026	04/24/2026
Sandra Gunderson	Wilson Elementary, Teacher Grade 5	02/19/2026	05/14/2026
Patricia Kanten	University Ave Elementary, ParaEducator Spec Ed Cntr Base	03/31/2026	05/04/2026
Adam Ludwig	Compass - Bell Building, Teacher E/BD	02/19/2026	05/13/2026
Cheri McQuay	ESC-Special Ed, Teacher MSH	01/26/2026	06/08/2026
Michelle Meyer	Monroe Elementary, Child Nutrition Site Supv	11/03/2025	06/11/2026
Molly Schuster	Oxbow Creek Elementary, ParaEducator Elementary	03/26/2026	04/24/2026
Erin Ulbrich	Wilson Elementary, Teacher Special Educ Lead	01/13/2026	06/08/2026

SABBATICALS

Full Name	Current or Most Recent Position	LOA Start	LOA End Date
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This section returned no records

APPOINTMENTS

05-04-26 B-3

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Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
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Elementary

This section returned no records

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
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Secondary

Olivia Dahl	Jackson Middle, Teacher Counselor LTS	04/21/2026	Masters/1	0.1791	\$10,617
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Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
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Special Education

Rahmo Farah	Evergreen Park Elementary, Teacher Social Worker	04/24/2026	Masters/20	0.1658	\$14,994
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Name	Current or Most Recent Position	Effective Date	Days	Salary
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Administrative

This section returned no records



GENERAL FUND BUDGET

Preliminary, fiscal year (FY) 2027

*Michelle Vargas, chief financial officer
May 4, 2026*

BUDGET TIMELINE

FY 2026-27



- **Dec. 2025:**
 - Certified pay 2026 levy.
 - Budget reductions adopted.
- **Jan. 2026:** Finalize enrollment projections.
- **Feb. 17 through May 18:** Legislative session(non-funding)
 - February 2026 budget forecast.
 - \$3.7 billion surplus 26-27 biennium.(\$1.3 billion higher than November)
 - \$3.6 billion structural deficit 28-29 biennium.
- **Feb. through May 2026:** Staffing.
- **March through April 2026:** Department and site budgets.
- **April/May 2026:** Preliminary review of FY27 general fund assumptions with legislative assumptions, and or changes.
- **May 18, 2026:** Proposed FY27 budget all funds.
- **June 22, 2026:** Approve FY27 budget all funds.

PRELIMINARY FY27 GENERAL FUND



Revenue assumptions

- **Revenue – \$12.5 million increase in net revenue.**
 - \$8.5 million increase due to 2.69% CPI increase of \$202/adjusted pupil unit(APU) on basic formula bringing it to \$7,683 from \$7,481.
 - \$4.4 million compensatory aid decrease due to expiration of hold harmless
 - State formula excludes Applications for Economic Benefits filed electronically, or on paper. Only direct certifications of families through MFIP and SNAP are counted.
 - \$7.5M increase in special education aid due to growth in program expenses which increase the reimbursement.
 - \$1.8 million decrease in tax levy recognizes the final revenue certified in December 2025 for Pay 2026.
 - \$1.5 million increase in special education federal revenue.
 - \$2.3 million increase in english learner aid due to a \$547 increase in formula amount, rising from \$1,228 to \$1,775 per english learner pupil unit.
 - \$2.6 million increase for english learner cross-subsidy.
 - FY27 revenue is based on 25% of the FY25 english learner cross-subsidy.
 - \$3.7 million decrease in english learner transfer in.

PRELIMINARY FY27 GENERAL FUND



Expenditure assumptions

Expenditures - \$7.8 million increase in net expenditures.

- \$19.8 million increase for compensation.
 - 2.5% increase on salaries, TRA, PERA, FICA, work Comp, and MN Paid Leave.
 - 5% increase on health, dental life and long-term disability insurance.
 - Plus \$700 thousand to match health contributions for open groups.
 - \$2.6 million one-time teacher payments.
 - \$500 thousand for staffing ratio FTE adds.
- \$1.1 million increase for secondary coaches FTE.
- \$1.5 million increase for special ed federal expenditures equal to revenue increase.
- \$8.1 million decrease for phase III budget reductions.
- \$2.6 million increase on services that include utilities(3%) and transportation(5%).
- \$4 million decrease in transfer amount for english learner cross-subsidy entry.
- \$5.15 million reduction of year 4 strategic investment positions.



	FY26 Amended budget	FY27 Projected budget
State revenue	\$518,897,850	\$535,295,409
Federal, local, other revenue	\$158,344,761	\$154,376,754
Total revenue	\$677,242,611	\$689,672,163
Expenditures	\$692,565,624	\$700,351,760
Operating surplus/(deficit)	(\$15,323,013)	(\$10,679,597)
Less: strategic investments	(\$9,425,000)	(\$4,275,000)
Adjusted operating surplus/(deficit)	(\$5,898,013)	(\$6,404,597)
Unassigned fund balance	\$66,295,159	\$65,404,086
FB % of operating expenditures	11.9%	11.5%
Operating expenditures	\$556,377,668	\$568,165,443
Projected adjusted pupil units (APU)	41,017	41,017

FY27 BUDGET PARAMETERS

- **FY27 Revenue assumptions:**
 - \$12.4 million increase.
 - \$8.5 million increase due to 2.69% CPI increase of \$202/APU on basic formula to \$7,683.
 - \$4.4 million comp ed aid decrease due to expiration of hold harmless and excluding paper applications.
 - \$7.5 million special ed aid growth.
 - \$1.5 million special ed federal rev growth.
 - \$1.8 million FY27 tax levy decrease.
 - \$2.3 million increase for english learner aid.
 - \$2.6 million increase for english learner cross-subsidy.
 - \$3.7 million decrease in english learner transfer in.
- **FY27 Expenditure assumptions:**
 - \$7.8 million net increase.
 - \$19.1 million increase for compensation.
 - 2.5% increase on salaries, TRA, PERA, FICA, work comp, and MN paid leave.
 - 5% increase on health, dental, life and long-term disability insurance.
 - \$700K add'l health to match contributions for open groups.
 - \$2.6 million one-time teacher sett.
 - \$500 thousand staffing ratio FTE.
 - \$1.1 million increase of secondary coaching FTE.
 - \$1.5 million increase in special ed fed exp.
 - \$8.1 million decrease for phase III budget reductions.
 - \$2.6 million increase on services that include utilities(3%) and transportation(5%).
 - \$4 million decrease in english learner transfer.
 - \$5.15 million reduction of year 4 strategic investment.

PRELIMINARY FY27 GENERAL FUND



Budget considerations

- FY27 compensatory current law and potential of hold harmless.
- FY27 one-time between terms unemployment funding expected to be fully spent.
 - Annual cost \$2.5-\$3 million.
- Minnesota Paid Family Leave rate adjustment.
- Investment earnings budgeted at \$4.6 million.
 - How long will interest rates hold?
- Health insurance internal service fund deficit.



COMMENTS AND QUESTIONS

Michelle Vargas

Chief financial officer

michelle.vargas@ahschools.us



2026-27 INSURANCE RATES SECOND READING

May 4, 2026

*Dr. Jennifer Cherry, Chief Human Resources Officer
Todd Mensink, Director of Labor Relations & Benefits*



SCHOOL BOARD ACTION ON HEALTH AND DENTAL INSURANCE PLANS AND RATES FOR 2026-27

SCHOOL BOARD MEETING	ACTIONS
March 23, 2026	2026-2027 Plan Design Changes
April 27, 2026	2026-2027 Rates - First Reading Rate Setting Analysis and Recommendations
May 4, 2026	2026-2027 Rate Authorization

RATE SETTING OVERVIEW



- As a self-insured district - The district pays own insurance claims, and sets own premium rates.
- Premiums are established to:
 - Cover expenses (claims, stop-loss insurance, admin fees).
 - Maintain an acceptable reserve to cover variance in claims and runout expenses.
- Consultants at Aon provide analysis to establish rate recommendations.
- Claims projections, administrative fees, stop-loss insurance, rebates, discounts, and other costs associated with administering the plan are included in the analysis.



ANOKA-HENNEPIN DENTAL INSURANCE RATES

DENTAL INSURANCE RECOMMENDATION, 2026-27



- **District Administration recommends increasing Dental Rates by \$5 per month, to \$95.**
- Due to a high fund balance, we had not increased dental rates in several years prior to last year, when they were increased by \$5/month.
- With a \$5 increase, dental reserves are projected to go down, but still remain significantly higher than the suggested target level.



ANOKA-HENNEPIN HEALTH INSURANCE RATES



ANOKA-HENNEPIN INSURANCE PLANS, 2026-27

Third party administrator: Medica

Plan	Projected enrollment	Plan design	Network
Choice Copay	Single: 473 Family: 89	Deductible: None Copay: \$25 - \$100 Coinsurance: 20%	Open
Choice HDHP	Single: 1144 Family: 515	Deductible: \$2,250 single/ \$4,500 family	Open
Elect HDHP	Single: 476 Family: 261	Max out of Pocket: \$3,250 single / \$6,500 family	Mid-sized - Allina, Riverway, Park-Nicollet, others
VantagePlus HDHP	Single: 715 Family: 207	Copay: \$55-650 Coinsurance: 25%	Narrow - M-Health Fairview

RATE SETTING - CONSIDERATIONS



- Overall premiums need to increase by an average of 14.4% (\$10.2 million) to cover expenses.
- Due to plan design savings, the HDHPs, allows them to be priced at a 13.7% increase, compared to a 17.8% increase for the Copay Plan.
- The HDHP plan designs have higher deductibles than the 80/20 plans had, and we recommend continuing to fund HRA / HSA contributions at ½ of the deductible (\$1.5 million expense)
 - Single - Deductible \$2250, HSA Contribution - \$1125
 - Family - Deductible \$4500, HSA Contribution - \$2250



KEY CONSIDERATIONS FOR SETTING RATES

- Enrollment in District insurance decreased by 11.5% (-501 members) in 2025-26
- While the experience of those who remained on our plan did not change significantly last year, continuing to shift the burden of health costs to employees could result in adverse selection (healthier people leaving the plan)
- Insurance rate increases impact individual employees differently based on negotiated district contributions, choice of plan and coverage.
- District contributions toward employee insurance are not scheduled to increase as much as total premium increases so employees who maintain similar coverage will see increases in their share of the premium.



RATE RECOMMENDATION

Current: 2025-26 Rates		Proposed: 2026-27 Rates		Change	
Single	Monthly premium	Single	Monthly premium	\$ increase	% increase
ChoicePlus Copay	\$1,255	ChoicePlus Copay	\$1,480	\$225	17.9%
ChoicePlus 80/20	\$1,050	ChoicePlus HDHP	\$1,195	\$145	13.8%
Elect 80/20	\$1,000	Elect HDHP	\$1,135	\$135	13.5%
VantagePlus 80/20	\$970	VantagePlus HDHP	\$1,105	\$135	13.9%
Family	Monthly premium	Family	Monthly premium	\$ increase	% increase
ChoicePlus Copay	\$3,420	ChoicePlus Copay	\$4,030	\$610	17.8%
ChoicePlus 80/20	\$2,790	ChoicePlus HDHP	\$3,175	\$385	13.8%
Elect 80/20	\$2,635	Elect HDHP	\$2,995	\$360	13.7%
VantagePlus 80/20	\$2,520	VantagePlus HDHP	\$2,865	\$345	13.7%



SEEKING AUTHORIZATION for 2026-2027:

Coverage Type	Plan	Monthly premium Single	Monthly premium Family
Health and Hospitalization	Choice Copay	\$1,480	\$4,030
	Choice HDHP*	\$1,195	\$3,175
	Elect HDHP*	\$1,135	\$2,995
	VantagePlus HDHP*	\$1,105	\$2,865
Dental	Delta Dental	\$95	

*** Annual District HRA/HSA Contribution (front loaded):
\$1125 single/\$2250 family**



Next Steps

Final Insurance Advisory Committee Meeting:

- Tuesday, May 12

Open Enrollment Period:

- May 26 - June 10, 2026
- Mandatory due to plan design changes

Open-Enrollment Informational Meetings:

- Wednesday, May 20 - Roosevelt MS
- Tuesday, May 26 - CPHS
- Thursday, May 28 - ESC
- Friday, May 29 - ESC (retirees only)
- Tuesday, June 2 - ESC
- Tuesday, June 9 - ESC

New Plan Year Begins

- September 1, 2026



THANK YOU

Comments and questions?