



A – Request decision – closure required  
B – Update/status report  
C – Discussion and input – final decision at a subsequent meeting

**School Board Meeting**  
**Monday, September 22, 2025**  
**AGENDA**

1. **Call to Order (1 minute)**  
09-22-25 Important Dates 3
2. **Pledge of Allegiance (1 minute)**
3. **Approve Board Agenda (1 minute)**
4. **Recognitions (10 minutes)**  
4.A. School Bus Safety Poster Contest Winners - (10 minutes)  
B.J. Ison, Director of Transportation, Jeff Mueller, Transportation Safety Coordinator
5. **Consent Agenda (5 minutes)**  
5.A. Minutes from the September 8 School Board Work Session - A  
Jeff Simon, Board Clerk  
Appendix A 4  
5.B. Retirements, Resignations, Terminations, Layoffs and Recalls, Leaves and Modified Leaves of Absence, Appointments - A  
Shelly Leciejewski, Director of Employee Services  
Appendix B 8  
5.C. Cash Disbursements Report - A  
Jennifer Beck, Director of Finance  
Appendix C 11  
5.D. Cash Balance Report - A  
Jennifer Beck, Director of Finance  
Appendix D 12  
5.E. Donations & Scholarship Report - A  
Jennifer Beck, Director of Finance  
Appendix E 13  
5.F. Monthly Revenue & Expenditures - A  
Jennifer Beck, Director of Finance  
Appendix F 15  
5.G. 514.0 Bullying Prohibition Policy - Second Read - A  
Tim Palmatier, General Counsel

Appendix G	17
5.H. Andover Community Center Ice Agreement FY26 - A Greg Cole, Chief Operations Officer	
Appendix H	24
5.I. City of Coon Rapids Ice Center Contract - A Greg Cole, Chief Operations Officer	
Appendix I	43
5.J. Immunization Exclusions as required by Statute 121a.15 - A Kathy Schulz, Health Services Coordinator	
<b>6. Communications, Delegations &amp; Petitions (15 minutes)</b>	
<b>7. Board Calendar &amp; District Update (10 minutes)</b> Cory McIntyre, Superintendent	
<b>8. Finance (55 minutes)</b>	
8.A. Preliminary Tax Certification for Taxes Payable 2026 (25 minutes) - A Michelle Vargas, Chief Financial Officer	
Appendix J	48
8.B. Phase 3 Budget Reduction and Reallocations Process (30 minutes) - C Cory McIntyre, Superintendent, Michelle Vargas, Chief Financial Officer, Tonya Constantine, Deputy Superintendent, Dr. Jinger Gustafson, Assistant Superintendent for Elementary Schools, Dr. Annette Ziegler, Assistant Superintendent for Secondary Schools	
Appendix K	55
Appendix L	65
Appendix M	103
<b>9. Labor Relations &amp; Benefits (15 minutes)</b>	
9.A. Labor Relations Update (15 minutes) - B Dr. Jennifer Cherry, Chief Human Resources Officer	
Appendix N	110
<b>10. Board Correspondence &amp; Communication</b>	
<b>11. Executive Session (30 minutes)</b>	
11.A. Labor Negotiations (30 minutes) Dr. Jennifer Cherry, Chief Human Resources Officer	
<b>12. Adjourn</b>	

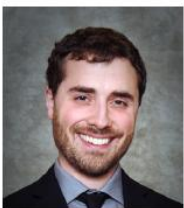
# ANOKA-HENNEPIN SCHOOLS

A FUTURE WITHOUT LIMIT

September 22, 2025

## Dates to Remember

1. **September 22** **Regular School Board Meeting, Sandburg Education Center, 6:30 p.m.**
2. September 23 Phase III Budget Reduction & Reallocations Community Meeting, Anoka Middle School for the Arts, 6:00 p.m.
3. September 24 Phase III Budget Reduction & Reallocations Community Meeting, Roosevelt Middle School, 6:00 p.m.
4. September 30 Phase III Budget Reduction & Reallocations Community Meeting, Jackson Middle School, 6:00 p.m.
5. October 1 Phase III Budget Reduction & Reallocations Community Meeting, Coon Rapids Middle School, 6:00 p.m.
6. October 6 No Elementary Students, PLC/Conf/Staff Development, K-5 Para Staff Dev.
7. **October 6** **School Board Work Session, Sandburg Education Center, 5:30 p.m.**
8. October 8 Phase III Budget Reduction & Reallocations Community Meeting, Oak View Middle School, 6:00 p.m.
9. October 13 Board Policy Committee, Educational Service Center, 4:30 p.m.
10. October 16-17 MEA Professional Conference, No School
11. October 20 No Students, Staff Development
12. **October 27** **Regular School Board Meeting, Sandburg Education Center, 6:30 p.m.**
13. November 4 Election Day
14. **November 10** **Regular School Board Meeting, Sandburg Education Center, 6:30 p.m.**



Zach Arco  
**CO-CHAIR**



Kacy Deschene  
**CO-CHAIR**



Jeff Simon  
**CLERK**



Matt Audette  
**DIRECTOR**



Linda Hoekman  
**TREASURER**



Michelle Langenfeld  
**DIRECTOR**

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**MINUTES OF MEETING  
SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 11  
(Anoka-Hennepin School District)  
STATE OF MINNESOTA**

The School Board of Anoka-Hennepin Independent School District No. 11 held a work session on **Monday, September 8, 2025**, at Sandburg Education Center, Anoka, Minnesota.

Co-Chair Kacy Deschene called the meeting to order at 5:30 p.m.

The following members were present: Zach Arco, Matt Audette, Kacy Deschene, Linda Hoekman, Dr. Michelle Langenfeld and Jeff Simon.

Dr. Michelle Langenfeld motioned to approve the Board Agenda. Zach Arco seconded. Motion passed on a 6-0 vote.

**CONSENT AGENDA**

Matt Audette moved and Jeff Simon seconded the motion to approve the following **consent agenda** items:

- a. **Minutes** from the August 25 School Board Meeting.
- b. **Personnel items** as follows:

**RETIREMENTS**

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Last Date Employed</b>
Susan Brown	Hoover Elementary, Teacher Grade K	08/25/2025
Susan Kvidera	AH Technical High, Asst Principal Alt 10 Month	09/12/2025
Sheryl Pearson	Anoka High, ParaEducator Special Education	08/18/2025
Kari Skoog	Blaine High, Teacher ESL	06/08/2026

**RESIGNATIONS, TERMINATIONS**

<b>Full Name (FL)</b>	<b>Current or Most Recent Position</b>	<b>Last Date Employed</b>
Andrea Kubesh	Roosevelt Middle, Teacher Social Studies	06/09/2025
Cassandra Larson	Lincoln Elementary, Teacher ABS (AcadBehav)	08/28/2025

**LEAVES OF ABSENCE**

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Leave Begins</b>	<b>Leave Ends</b>
Jacob Andersen	University Ave Elementary, A+ Site Leader full year	08/19/2025	09/09/2025
Trista Bartko	Anoka Middle - Washington Campus, ParaEducator Spec Ed Cntr Base	08/01/2025	12/01/2025
Jill Beck	Madison Elementary, Teacher Art Elementary	09/26/2025	11/07/2025
Susan Brown	Hoover Elementary, Teacher Grade K	07/01/2025	08/25/2025
Patricia Clark	Oxbow Creek Elementary, Teacher Grade 2	09/02/2025	09/22/2025
Shannon Curtis	Jefferson Elementary, A+ CCA Ln2 full fiscal year	08/25/2025	09/09/2025
Katherine Edson	Hoover Elementary, Teacher K-3 Exploration	09/19/2025	10/20/2025
Stephanie Fritz	Crooked Lake Elementary, ParaEducator Elementary	08/13/2025	11/21/2025
Michelle Gindele	Andover Elementary, Teacher Grade 1	09/15/2025	10/10/2025
Katelyn Hauck	Champlin Brooklyn Park Academy, ParaEducator Elementary	08/25/2025	03/05/2026
Nicholas Herman	Educational Svc Ctr, Data Integration Manager	08/11/2025	08/22/2025
Stacy Huggett	Crooked Lake Elementary, A+ Site Leader full year	08/18/2025	09/29/2025
Claire Lish	Rum River Elementary, Teacher ABS (AcadBehav)	08/25/2025	10/31/2025
Audrey Marshall	Verndale, Teacher Speech Clinician StrCa	09/03/2025	09/17/2025
Cheri McQuay	ESC-Special Ed, Teacher MSH	07/14/2025	09/29/2025
Stephanie Peters	Andover High, Asst Principal High School	08/25/2025	11/14/2025
Lynnea Reine	Two Rivers Transition Program, ParaEducator Spec Ed Cntr Base	08/28/2025	09/24/2025
Ethan Scheibe	Blaine High, Teacher English	09/08/2025	09/12/2025
Matthew Scherber	River Trail Learning Center, Teacher Special Educ Lead	09/02/2025	09/12/2025
Kimberly Thiel	Jackson Middle, Teacher Reading Secondary	08/06/2025	10/20/2025
Holly Tiegs	Ramsey Elementary, Teacher ABS (AcadBehav)	07/31/2025	10/10/2025
Anne Wernecke	Riverview Early Childhood Ctr, Teacher EC/SE	08/08/2025	11/14/2025

**MODIFIED LEAVES OF ABSENCE**

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Leave Begins</b>	<b>Leave Ends</b>
Shayla Baumgarten	Rum River Elementary, Child Nutrition Assistant PT	03/04/2025	09/19/2025
Laura Blondin	Roosevelt Middle, ParaEducator Health	08/12/2025	11/12/2025
Steven Eastman	Coon Rapids High, B/G Custodian 2nd shift	07/14/2025	08/15/2025
John Eckhoff	Riverview Early Childhood Ctr, B/G Custodian Day Lead	06/16/2025	08/22/2025
Marcus Giles	Monroe Elementary, Teacher Grade 4	08/04/2025	08/28/2025
Julianne Herrera	Brookside Elementary, Teacher Grade 4	08/25/2025	10/06/2025
Kerry Hommes	Educational Svc Ctr, Payroll Generalist	08/11/2025	09/08/2025
Susan Kvidera	AH Technical High, Asst Principal Alt 10 Month	07/01/2024	09/12/2025
Kristi Romo	Champlin Park High, Teacher English	07/01/2024	06/30/2025
Gloria Sather	Oxbow Creek Elementary, Teacher Grade 1	07/01/2021	06/30/2025

**SABBATICALS**

<b>Full Name</b>	<b>Current or Most Recent Position</b>	<b>LOA Start</b>	<b>LOA End Date</b>
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This section returned no records

## APPOINTMENTS

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
<b>Elementary</b>					
Haley Ammann	Hoover Elementary, Teacher Grade K	08/25/2025	Bachelors/1	1.0000	\$50,029
Caitlyn Cornell	Morris Bye Elementary, Teacher Grade 3	08/25/2025	Bachelors/2	1.0000	\$50,872
Maria Theresa Gingery	Sunrise Elementary, Teacher Grade K	08/25/2025	Bachelors+45/1	1.0000	\$54,048
Kaitlyn Hall	Madison Elementary, Teacher Grade 4	08/26/2025	Bachelors/1	0.9947	\$49,761
Scott Hanson	Champlin Brooklyn Park Academy, Teacher Music	08/26/2025	Masters/1	0.0796	\$4,636
Emily Hauer	Madison Elementary, Teacher Grade 4	08/25/2025	Masters/1	1.0000	\$58,269
Caitlyn Kelly	Johnsville Elementary, Teacher Academic Support	08/25/2025	Bachelors/3	1.0000	\$50,872
Dawn Klesk	Ramsey Elementary, Teacher Music Elementary LTS	09/17/2025	Bachelors/1	0.4118	\$22,600
Crystal Loken	Monroe Elementary, Teacher Grade K	08/25/2025	Masters/1	1.0000	\$58,269
Mikayla Martinez	Ramsey Elementary, Teacher Grade 4	08/25/2025	Masters/1	1.0000	\$58,269
Diane Polzin	Morris Bye Elementary, Teacher Grade K LTS	08/25/2025	Masters+60/24	0.3369	\$29,449
MaKenna Telega	Evergreen Park Elementary, Teacher Grade 2	08/25/2025	Bachelors/1	1.0000	\$50,029
Taylor Waldroff	Madison Elementary, Teacher Grade 1	08/25/2025	Bachelors/1	1.0000	\$50,029
Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
<b>Secondary</b>					
Kathryn Campson	Anoka High, Teacher Math	08/27/2025	Bachelors/4	0.9893	\$51,582
David Kaiser	Blaine High, Teacher Career-Technical	08/25/2025	Bachelors/2	1.0000	\$50,872
Madalyn Myers	Champlin Park High, Teacher Social Studies	08/25/2025	Bachelors+45/1	1.0000	\$54,048
Sydney Smothers	Jackson Middle, Teacher Grade 6 LTS	08/27/2025	Bachelors/1	0.2941	\$14,715
Patrick Twomey	Roosevelt Middle, Teacher Social Studies	08/25/2025	Masters/1	1.0000	\$58,269
Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
<b>Special Education</b>					
Gabrielle Andersen	ESC-Special Ed, Teacher Speech Clinician	08/25/2025	Masters/1	1.0000	\$58,269
Jessica Andrews	Sunrise Elementary, Teacher ABS (AcadBehav)	08/25/2025	Bachelors/1	1.0000	\$50,029
Kim Boucher	Evergreen Park Elementary, Teacher MMH	08/25/2025	Bachelors+15/6	1.0000	\$55,857
Tonya Boyers	Evergreen Park Elementary, Teacher ABS	08/25/2025	Bachelors/1	1.0000	\$50,029
Madeleine Conley	River Trail Learning Center, Teacher DD	08/25/2025	Bachelors+15/1	1.0000	\$51,486
Alex Contreras	River Trail Learning Center, Teacher ABS	08/25/2025	Bachelors/1	1.0000	\$50,029
Caitlin Fitzgerald	ESC-Special Ed, Teacher BIS (Behavior Int Sp)	08/26/2025	Bachelors+45/4	0.9947	\$56,861
James Florman	Jackson Middle, Teacher ABS (AcadBehav)	08/25/2025	Bachelors/1	1.0000	\$50,029
Chaquaila Gaten	River Trail Learning Center, Teacher E/BD	08/25/2025	Masters/5	1.0000	\$62,980
Allison Haugen	Anoka Middle - Fred Moore Campus, Teacher ABS	08/25/2025	Bachelors+30/6	1.0000	\$57,306
Diane Hughes	Oxbow Creek Elementary, Teacher ASD	08/26/2025	Masters+60/23	0.1872	\$20,027
Virginia Kornovich	Rum River Elementary, Teacher ABS (AcadBehav)	08/25/2025	Masters+60/22	0.2567	\$26,760
Crystal Lamon	Coon Rapids High, Teacher DD LTS	08/28/2025	Bachelors/1	0.2674	\$13,377
Timothy Layton	Two Rivers Transition Program, Teacher Work Exp	09/15/2025	Bachelors+45/17	0.1738	\$13,645

APPOINTMENTS

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
<b>Special Education</b>					
Bryana Maki	Anoka Middle - Fred Moore Campus, Teacher DD	08/25/2025	Bachelors+30/4	1.0000	\$55,563
Isabelle McElyea	Jackson Middle, Teacher ASD (AutismSpectrum)	09/02/2025	Bachelors/3	0.9786	\$49,784
Ryan Menden	Coon Rapids Middle, Teacher E/BD	08/25/2025	Bachelors/4	1.0000	\$52,140
Olivia Oistad	Riverview Early Childhood Ctr, Teacher Speech	08/25/2025	Masters/1	1.0000	\$58,269
Kristian Richardson	Roosevelt Middle, Teacher SLD	08/25/2025	Bachelors/1	1.0000	\$50,029
Thomas Schultz	Champlin Park High, Teacher E/BD	08/25/2025	Bachelors/1	1.0000	\$50,029
Kristen Schuppan	Roosevelt Middle, Teacher ABS (AcadBehav)	08/28/2025	Masters/1	0.9840	\$57,334
Kristine Svedberg	Northdale Middle, Teacher ABS (AcadBehav)	08/27/2025	Masters/2	0.9894	\$59,643
Chase Vasquez	Coon Rapids High, Teacher ASD (AutismSpectrum)	08/25/2025	Bachelors+45/6	1.0000	\$59,025
Linda Vetter	Sunrise Elementary, Teacher ABS (AcadBehav) LTS	09/02/2025	Masters/5	0.3262	\$20,544

Name	Current or Most Recent Position	Effective Date	Days	Salary
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**Administrative**

This section returned no records

- c. Approved #26103B Snow Plowing & Removal Services; Region 11
  - d. Approved the City of Champlin Ice Forum Girls Locker Room Lease Agreement FY26
  - e. Approved the City of Champlin Ice Forum Boys Locker Room Lease Agreement FY26
  - f. Approved the Fogerty Ice Arena Contract FY26
  - g. Approved the Anoka Area Ice Arena Contract FY26
- Motion passed on a 6-0 vote.

The work session then continued with the following agenda items: Elementary and Secondary Literacy Update and Phase 3 Budget Reduction and Reallocations Process Planning.

Director Langenfeld complimented all our schools on one of the best starts of the new school year. She thanked everyone involved, families, principals, administration and all staff who were ready to welcome students. Co-Chair Arco highlighted Jefferson Elementary as his daughter started her first day of kindergarten and loves it. Co-Chair Deschene highlighted the WEB 8<sup>th</sup> grade leaders who welcomed 6<sup>th</sup> graders into their schools. Also highlighted the 9<sup>th</sup> grade-only first day in which freshmen can learn about all the things available to them at the high schools.

Co-Chair Kacy Deschene proposed under Minnesota Statute 13D.05 subd. 3(d) that they move into a closed session to discuss current and future efforts to ensure student and fan safety during football games hosted at each of the District’s 5 comprehensive high schools. The closed session was held in Room 311. Jeff Simon motioned, and Zach Arco seconded the motion to go into closed sessions. Motion carried.

Co-Chair Kacy Deschene recessed the meeting at 7:59 p.m. The meeting reconvened in closed session at 8:05 p.m.

Co-Chair Kacy Deschene recessed the meeting at 9:46 p.m. Zach Arco moved and Jeff Simon seconded the motion to adjourn the meeting. Motion passed.

\_\_\_\_\_  
Jeff Simon, Clerk  
Anoka-Hennepin Independent School District No. 11

\_\_\_\_\_  
Kacy Deschene, Co-Chair

Prepared by: Fiorella Ball, CPS  
Recorder

Approved: \_\_\_\_\_

## APPENDIX B

Moved that the Board accepts the personnel recommendations and authorizes the appropriate Board officer(s) or School District administrator(s) to sign all documents necessary to effectuate these agreements.

**RETIREMENTS**

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Last Date Employed</b>
Brian Marquis	Educational Svc Ctr, Purchasing Supervisor	11/26/2025
Daniel Vanhout	Jefferson Elementary, B/G Building Supervisor	01/02/2026

**RESIGNATIONS, TERMINATIONS**

<b>Full Name (FL)</b>	<b>Current or Most Recent Position</b>	<b>Last Date Employed</b>
Alivia Johnson	Jackson Middle, Teacher Science	09/17/2025
Nathan Schultz	Blaine High, Head Coach	04/19/2025
Zarlasht Shinwari	Hoover Elementary, Teacher Social Worker	09/05/2025

## APPENDIX B

Moved that the Board accepts the personnel recommendations and authorizes the appropriate Board officer(s) or School District administrator(s) to sign all documents necessary to effectuate these agreements.

## LEAVES OF ABSENCE

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Leave Begins</b>	<b>Leave Ends</b>
Kaitlin Aurand	Verndale, Teacher Speech Clinician StrCa	09/19/2025	10/31/2025
Jennifer Bowman	Coon Rapids Middle, Teacher Science	08/18/2025	10/07/2025
Michelle Denzer	Eisenhower Elementary, ParaEducator Special Education	08/21/2025	11/13/2025
Eric Johnson	Blaine High, Teacher Science	12/08/2025	01/07/2026
Ashley Monroe	Monroe Elementary, Teacher Grade 5	08/13/2025	10/13/2025
Dawn Pettit	Roosevelt Middle, Teacher E/BD	09/08/2025	10/01/2025
Gina Pfeifer	Two Rivers Transition Program, Teacher Psychologist	08/28/2025	11/03/2025
Ashley Salvo	Champlin Park High, Teacher SLD	08/28/2025	10/03/2025
Aliyah Smrekar	Evergreen Park Elementary, ParaEducator Special Education	09/08/2025	10/06/2025
Rebecca Stein	Riverview Early Childhood Ctr, Para Sped ECSE center base	06/23/2025	09/23/2025
Diane Tich	Blaine Early Childhood Ctr, ECFE/Preschool Supervisor	06/09/2025	06/09/2026

## MODIFIED LEAVES OF ABSENCE

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Leave Begins</b>	<b>Leave Ends</b>
Jocelyn Rowe	Coon Rapids Family Center - Pathways, Teacher SLD	06/12/2024	10/03/2025

## SABBATICALS

<b>Full Name</b>	<b>Current or Most Recent Position</b>	<b>LOA Start</b>	<b>LOA End Date</b>
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This section returned no records

## APPOINTMENTS

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Effective Date</b>	<b>Lane/Step</b>	<b>FTE</b>	<b>Salary</b>
<b>Elementary</b>					
Lindsey Beich	Jefferson Elementary, Teacher Academic Support	09/08/2025	Masters/16	0.6701	\$57,764
Carmel Larson	Champlin Brooklyn Park Academy, Teacher Academic	09/15/2025	Bachelors+45/11	0.9305	\$66,370

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Effective Date</b>	<b>Lane/Step</b>	<b>FTE</b>	<b>Salary</b>
<b>Secondary</b>					
Noah Martin	Champlin Park High, Teacher Career-Technical	08/25/2025	Bachelors/4	0.9893	\$51,582
Kirstin Wymore	Jackson Middle, Teacher Reading Secondary LTS	09/02/2025	Masters+45/17	0.1765	\$16,733

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Effective Date</b>	<b>Lane/Step</b>	<b>FTE</b>	<b>Salary</b>
<b>Special Education</b>					
Claire Eidenschink	ESC-Special Ed, Teacher Occupational Therapist	09/22/2025	Masters/7	0.5000	\$34,093
Megan Green	ESC-Special Ed, Teacher Social Worker	08/25/2025	Masters/1	0.9572	\$55,776
Maren Kioga	Rum River Elementary, Teacher ABS (AcadBehav)	09/15/2025	Masters/9	0.9305	\$69,383
Mary Noreen	Sorteberg Early Childhood Ctr, Teacher EC/SE	09/02/2025	Masters/24	0.2731	\$22,490
Eric Thompson	Morris Bye Elementary, Teacher ABS (AcadBehav)	08/25/2025	Bachelors/5	0.9733	\$50,746
Amy Wulf	ESC-Special Ed, Teacher Occupational Therapist	10/02/2025	Bachelors/21	0.8610	\$64,295
Jamie Zakaras	Champlin Brooklyn Park Academy, Teacher ABS	08/25/2025	Bachelors/3	0.9572	\$48,686

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Effective Date</b>	<b>Days</b>	<b>Salary</b>
<b>Administrative</b>				
Robyn Hjorth-Martin	Educational Svc Ctr, Behavior Support Coordinator Based on an annual salary of \$134,353 for 261 days	09/05/2025	213	\$109,644
Kristine Kalmoe-Smith	Educational Svc Ctr, Behavior Support Coordinator Based on an annual salary of \$129,125 for 261 days	10/20/2025	182	\$90,041

**MOTION**

Date:

**September 22, 2025**

That these disbursements as presented, excluding net payroll, be allowed and charged to funds as follows:

<b>Fund No.</b>	<b>Description</b>	<b>Amount</b>
	<b>Checks</b>	<b>\$ 7,482,898.41</b>
01	General	6,416,608.86
02	Food Service	660,451.48
04	Community Service	403,078.07
06	Building Construction	
07	Bond & Interest K-12	
20	Health-Self Insurance	
21	Dental-Self Insurance	510.00
22	Work. Comp.-Self Insurance	2,250.00
47	OPEB Debt Service	-
	<b>Electronic Payments</b>	<b>\$ 21,597,734.69</b>
01	General	11,735,915.89
02	Food Service	210,093.63
04	Community Service	766,452.96
06	Building Construction	-
07	Bond & Interest K-12	
20	Health-Self Insurance	8,186,497.24
21	Dental-Self Insurance	526,673.72
22	Work. Comp.-Self Insurance	172,101.25
47	OPEB Debt Service	
	<b>ACH Payments</b>	<b>\$ 5,985,120.78</b>
01	General	4,805,340.66
02	Food Service	198,674.60
04	Community Service	192,851.94
07	Bond & Interest K-12	
20	Health-Self Insurance	779,122.58
21	Dental-Self Insurance	
22	Work. Comp.-Self Insurance	9,131.00
	<b>P-Card</b>	<b>\$ 229,876.70</b>
01	General	166,053.69
02	Food Service	3,181.43
04	Community Service	60,641.58
06	Building Construction	-
20	Health-Self Insurance	-
	<b>TOTAL DISTRICT</b>	<b>\$ 35,295,630.58</b>



**ANOKA-HENNEPIN DISTRICT NO. 11  
MONTHLY DONATION REPORT**

DATE	DONOR	DONEE	PURPOSE	AMOUNT
08/25/25	American Online Giving Foundation	UNIVERSITY AVE ELEMENTARY	Supplies, T-shirts, etc.	\$82.84
09/08/25	Andover Football Association, Inc.	ANDOVER HIGH	Girls soccer uniforms and travel	\$4,000.00
09/08/25	Andover Girls Soccer Booster Club	ANDOVER HIGH	Additional coach/Sebamulidde Remaining amount for new uniforms	\$3,500.00
09/08/25	Anoka High School Gymnastics	ANOKA HIGH		\$7,384.00
08/25/25	Blaine Cheer Booster	BLAINE HIGH	BHS Cheer Uniforms	\$3,368.21
08/25/25	Blaine Cross Country Booster Club	BLAINE HIGH	BHS Girls & Boys Cross Country Running Booster	\$1,200.00
08/25/25	Blaine Nordic Booster Club	BLAINE HIGH	Weight Room Donation	\$200.00
08/25/25	Cardinal Tennis Association	COON RAPIDS HIGH	CRHS Assistant Coach ESA-Chad Fellows	\$3,537.90
08/25/25	Champlin Park Girls/Boys Swimming Diving Boosters	CHAMPLIN PARK HIGH	Block Toppers for Starting Blocks	\$1,930.70
08/29/25	Charities Aid Foundation	DAYTON ELEMENTARY	Supplies	\$10.00
08/18/25	Charities Aid Foundation America	ANDOVER ELEMENTARY	Classroom Supplies	\$30.00
08/25/25	Charities Aid Foundation America	ANDOVER ELEMENTARY	Classroom Supplies	\$30.00
08/25/25	Charities Aid Foundation America	ANDOVER HIGH	General Supply Usage	\$92.00
09/08/25	CyberGrants SPV	ADAMS ELEMENTARY	Supplies	\$15.00
08/25/25	Diane Anderson	JACKSON MIDDLE	Tech Ed Department	\$1,000.00
08/25/25	James Reed or Mary Margret Wilson	COMMUNITY EDUCATION	Project Power- Merry music makers program	\$55.00
08/25/25	Lisa Shivnarine	OXBOW CREEK ELEMENTARY	Supplies to support our social workers	\$100.00
08/25/25	Mat Bandits	COON RAPIDS HIGH	girls track related expenses for the season	\$5,000.00
08/25/25	Mat Bandits	COON RAPIDS HIGH	Boys golf expenses 25-26 season	\$5,000.00
08/25/25	Mat Bandits	COON RAPIDS HIGH	boys tennis expenses 25-26 season	\$5,000.00
08/25/25	Mat Bandits	COON RAPIDS HIGH	Nordic Ski expenses for 25-26 SY	\$5,000.00
08/25/25	Mat Bandits	COON RAPIDS HIGH	boys baseball expenses 25-26 season	\$2,500.00
08/25/25	Mat Bandits	COON RAPIDS HIGH	Boys track expenses for 25-26 season	\$5,000.00
08/25/25	Mat Bandits	COON RAPIDS HIGH	Girls Golf expenses for 25-26 season	\$5,000.00
08/29/25	Mat Bandits Wrestling Club	UNIVERSITY AVE ELEMENTARY	Outside services-performers, books, student celebrations, etc.	\$5,000.00
09/08/25	Mat Bandits Wrestling Club	ADAMS ELEMENTARY	Supplies	\$5,000.00
08/25/25	Ohiopyle Prints, Inc	CHAMPLIN PARK HIGH	Student Recognition	\$19.77
08/29/25	Oxbow Creek Home and School Assn	OXBOW CREEK ELEMENTARY	cover the cost of our VSC position from 2024-25	\$10,045.00
08/29/25	Saint Paul & Minnesota Foundation	ANOKA HIGH	support to Anoka High Track and Cross Country	\$500.00
08/25/25	The Blackbaud Giving Fund	ANDOVER HIGH	General Building Usage	\$40.00
08/25/25	The Blackbaud Giving Fund	CHAMPLIN PARK HIGH	Student Recognition	\$48.00
08/25/25	The Blackbaud Giving Fund	ESC	Supplies	\$9.58
08/29/25	The Blackbaud Giving Fund	JACKSON MIDDLE	Student Materials	\$72.00

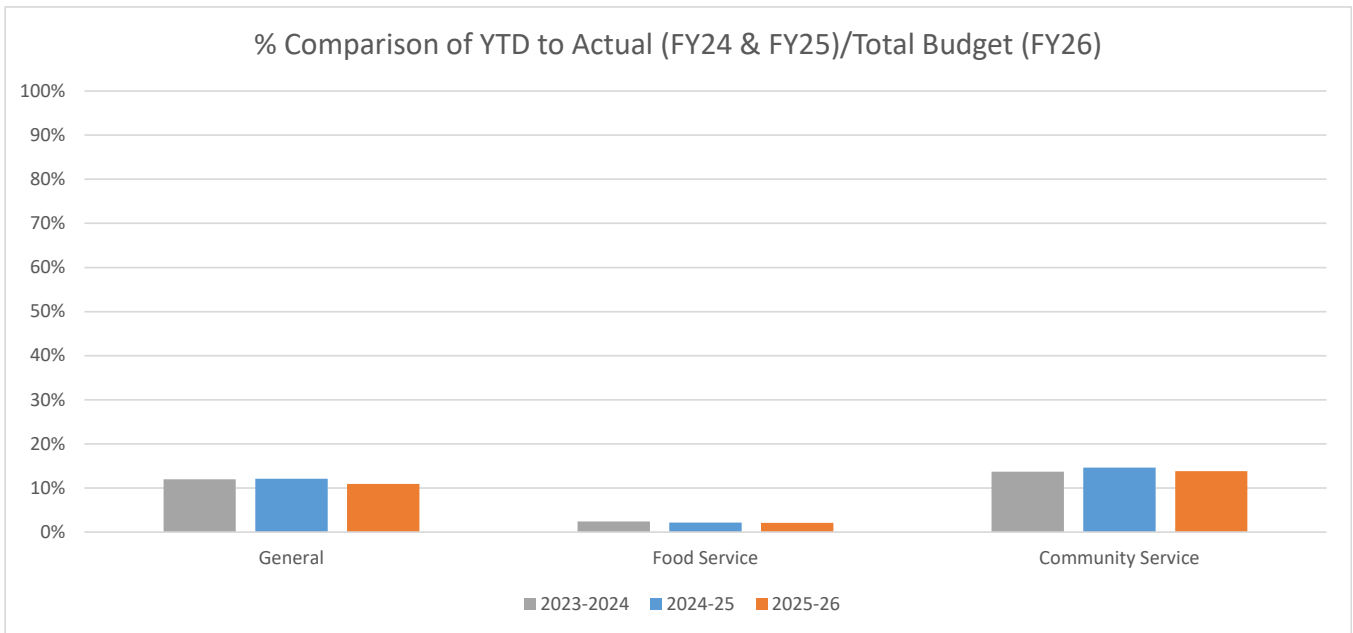
08/25/25	The Blackbaud Giving Fund	SAND CREEK ELEMENTARY	classroom supplies	\$150.00
	*MATERIAL, EQUIPMENT, OR LABOR DONATION		<b>TOTAL</b>	<b>\$ 79,920.00</b>

**SCHOLARSHIP DONATIONS**

<b>DATE</b>	<b>DONOR</b>	<b>DONEE</b>	<b>PURPOSE</b>	<b>AMOUNT</b>
08/26/25	Neu Family Scholarship	Champlin Park HS	Neu Family Scholarship	09/26/02
09/03/25	Clives Roadhouse	Champlin Park HS	Clives Roadhouse Champlin Community Scholarship	09/26/02
<b>SCHOLARSHIP TOTALS</b>				<b>\$ 2,000.00</b>
<b>TOTAL DONATIONS</b>				<b>\$ 81,920.00</b>

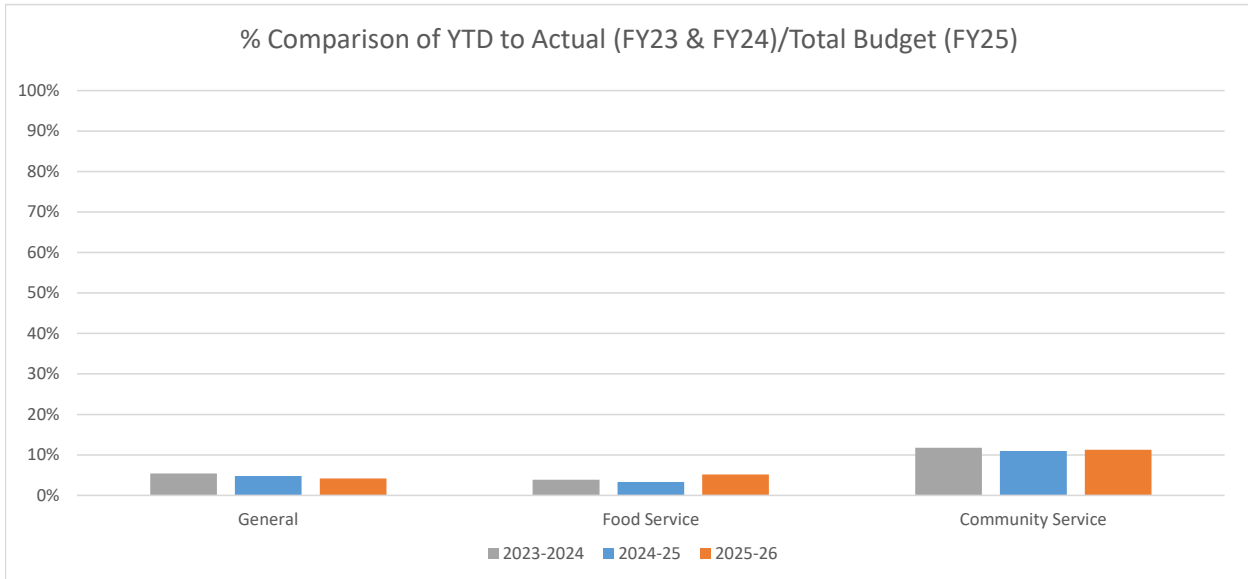
**Anoka-Hennepin ISD #11  
Statement of Revenues  
For the month ended August 31, 2025**

Fund	Month to Date	Year to Date	Budget	FY26 YTD is % of Budget FY25 & FY24 YTD is % of Actual		
				2025-26	2024-25	2023-2024
General	60,809,135	73,862,016	675,245,459	11%	12%	12%
Food Service	547,100	571,630	26,973,057	2%	2%	2%
Community Service	2,207,020	4,359,873	31,540,742	14%	15%	14%
Building Construction	-	-	-	0%	221%	455%
Debt Service	3,420	1,519,575	15,199,755	10%	13%	11%
Trust	-	-	2,000,000	0%	0%	0%
<b>Total All Funds</b>	<b>\$ 63,566,675</b>	<b>\$ 80,313,094</b>	<b>\$ 750,959,013</b>	<b>11%</b>	<b>12%</b>	<b>12%</b>



**Anoka-Hennepin ISD #11  
Statement of Expenditures  
For the month ended August 31, 2025**

Fund	Month to Date	Year to Date	Budget	FY26 YTD is % of Budget FY25 & FY24 YTD is % of Actual		
				2025-26	2024-25	2023-2024
				<b>General</b>		
Salaries & Benefits	7,218,014	10,519,189	539,851,293	2%	2%	3%
Purchased Services	1,249,484	1,828,527	67,495,098	3%	2%	7%
Supplies	3,838,294	8,417,072	26,212,772	32%	32%	29%
Capital Expenditures	4,055,419	6,389,100	24,765,410	26%	33%	34%
Other Exp & Transfers	275,304	525,353	4,058,066	13%	13%	12%
<b>Total General Fund</b>	<b>\$ 16,636,514</b>	<b>\$ 27,679,241</b>	<b>\$ 662,382,639</b>	<b>4%</b>	<b>5%</b>	<b>5%</b>
<b>Food Service</b>						
Food Service	1,051,522	1,523,245	29,522,260	5%	3%	4%
Community Service	2,413,702	3,423,938	30,326,421	11%	11%	12%
Building Construction	-	-	4,175,430	0%	17%	14%
Debt Service	-	3,835,501	15,442,703	25%	26%	27%
Trust	-	-	750,000	0%	0%	0%
<b>Total All Funds</b>	<b>\$ 20,101,739</b>	<b>\$ 36,461,925</b>	<b>\$ 742,599,453</b>	<b>5%</b>	<b>5%</b>	<b>6%</b>





✉ 2727 N Ferry St. • Anoka, MN 55303

☎ 763-506-1081 • Fax: 763-506-1323

💻 [ahschools.us](http://ahschools.us)

**To: Anoka-Hennepin School Board**

**From: Tim Palmatier, General Counsel**

**Date: 9/22/2025**

**Re: Policy updates after 8/25/2025 first read**

During first reading at the Board Meeting on August 25, 2025, the following changes to the policy were proposed:

- Clarify that definitions and other components of policy reflect state statutory requirements.
- Policy should reflect that input on target of bullying should be considered when considering consequences.
- Clarification on what constitutes a perceived imbalance of power was sought.

In response to suggestions made at the board meeting the following changes to the proposed amendments were made.

- Section III. Definitions changed to read: *“Consistent with Minnesota statute, the definitions in this policy are as follows:”* Citations to applicable law were also added to end of the policy.
- Section III. (1) added footnote for perceived: *“Any claimed perceived imbalance of power should be objectively reasonable. (i.e. what a reasonable student would perceive under similar circumstances)”*
- Section V.C. added: *“The impact of the bullying on the target should be a material factor in determining the consequence of the offender.”*

**BULLYING PROHIBITION  
POLICY INCLUDING  
CYBERBULLYING**

**I. PURPOSE**

A safe and civil environment is needed for students to learn and attain high academic standards and to promote healthy human relationships. Bullying, like other violent or disruptive behavior, is conduct that interferes with students' ability to learn and teachers' ability to educate students in a safe environment. To the extent such conduct affects the educational environment of district schools and the rights and welfare of its students and is within the control of the district in its normal operations, it is the district's intent to prevent bullying and to take action to investigate, respond, remediate, and discipline those acts of bullying which have not been successfully prevented. Appropriate administrative and staff follow-up will be provided for targets and offenders of bullying. While Anoka Hennepin School District cannot monitor the activities of students at all times and eliminate all incidents of bullying between students, particularly when students are not under the direct supervision of school personnel, the purpose of this policy is to assist the district in its goal of preventing and responding to acts of bullying, intimidation, violence, and other similar disruptive behavior.

**II. GENERAL STATEMENT OF POLICY**

A. An act of bullying, by either an individual student or a group of students, is expressly prohibited on district property, at school related functions, or in electronic form otherwise known as cyberbullying. This policy applies to all of the academic and nonacademic (for example, athletic and extracurricular) programs of the district and will be enforced before, during, or after school hours on all school property, including the school bus, school functions, or events held at other locations. The policy also applies to any off-campus conduct that causes or threatens to cause a substantial and material disruption at school, or interferes with the rights of students or employees to be free from a hostile school environment taking into consideration the totality of the circumstances on and off campus. This policy applies not only to students who directly engage in an act of bullying but also to students who, by their indirect behavior, condone or support another student's act of bullying.

B. No district employee shall permit, condone, or tolerate bullying. Any district employee who observes an act of bullying shall intervene to attempt to stop the act and shall report it to the appropriate person. Likewise, any person who receives a report of an act of bullying shall report it to the appropriate person.

C. Apparent permission or consent by a student being bullied does not lessen the prohibitions contained in this policy.

D. Retaliation against a target, good faith reporter, or a witness of bullying is prohibited.

E. False accusations or reports of bullying against another student are prohibited.

F. A person who engages directly or indirectly in an act of bullying, reprisal, or intentional false reporting of bullying or permits, condones, or tolerates bullying may be subject to discipline for that act in accordance with the district's policies and procedures. The district may take into account the following factors:

1. The age, developmental and maturity levels of the parties involved;
2. The levels of harm, surrounding circumstances, and nature and severity of the behavior;
3. Past incidences or past or continuing patterns of behavior;
4. The relationship between the parties involved; and
5. The context in which the alleged incidents occurred.

~~Consequences for students who commit prohibited acts of bullying may range from positive behavioral interventions up to and including suspension and/or expulsion. Consequences for district employees who permit, condone, or tolerate bullying or engage in an act of reprisal or intentional false reporting of bullying may result in disciplinary action up to and including termination or discharge. Consequences for other individuals engaging in prohibited acts of bullying may include, but not be limited to, exclusion from district property and events and/or termination of services and/or contracts.~~

G. The district will act to investigate all complaints of bullying and will take appropriate action against any student or district employee who is found to have violated this policy.

### III. DEFINITIONS

~~For purposes of this policy, the definitions included in this section apply.~~

- ~~A. Bullying is unwanted, aggressive behavior among school aged children that involves a real or perceived power imbalance. The behavior is repeated, or has the potential to be repeated, over time. In order to be considered bullying, the behavior must be aggressive and include:~~
- ~~1. An imbalance of power: Students who bully use their power such as physical strength, access to embarrassing information, or popularity to control or harm others. Power imbalances can change over time and in different situations, even if they involve the same people.~~
  - ~~2. Repetition: Bullying behaviors happen more than once, or have the potential to happen more than once.~~

Consistent with Minnesota statute, the definitions in this policy are as follows:

A. "Bullying" means intimidating, threatening, abusive, or harming conduct that is objectively offensive and:

1. there is an actual or perceived<sup>1</sup> imbalance of power between the student engaging in prohibited conduct and the target of the behavior and the conduct is repeated or forms a pattern; or

2. materially and substantially interferes with a student's educational opportunities or performance or ability to participate in school functions or activities or receive school benefits, services, or privileges.

---

<sup>1</sup> Any claimed perceived imbalance of power should be objectively reasonable. (i.e. what a reasonable student would perceive under similar circumstances)

Bullying includes actions such as making threats, spreading rumors, attacking someone physically or verbally, and excluding someone from a group on purpose. There are three types of bullying:

1. Verbal bullying is saying or writing mean things. Verbal bullying includes:
  - Teasing
  - Name-calling
  - Taunting
  - Threatening to cause harm
2. Social bullying, sometimes referred to as relational bullying, involves hurting someone's reputation or relationships. Social bullying includes:
  - Leaving someone out on purpose
  - Telling other children not to be friends with someone
  - Spreading rumors about someone
  - Embarrassing someone in public
3. Physical bullying involves hurting a person's body or possessions. Physical bullying includes:
  - Hitting/kicking/pinching
  - Spitting
  - Tripping/pushing
  - Taking or breaking someone's things
  - Making mean or rude hand gestures

Bullying can take a variety of forms. As noted above, it can be a written, verbal, or electronic expression, a physical act or gesture, graphic representation (e.g. graffiti). Bullying may include the misuse of technology in any form, including sending or posting e-mail messages, instant messages, text messages, blog or social media postings, digital pictures or images, or other electronic postings, regardless of whether such acts are committed on or off district property and/or with or without the use of district resources.

Bullying based on a protected classification set forth in the district's Equal Educational Opportunity Policy (race, color, creed, religion, national origin, sex, marital status, disability, familial status, status with regard to public assistance, sexual orientation, or age) may also constitute a violation of the district's Harassment, Violence, and Discrimination Policy.

B. "District employee" for purposes of this policy includes school board members, district employees, agents, volunteers, contractors/vendors, or persons subject to the supervision and control of the district.

C. "Immediately" or "immediate" means as soon as possible but in no event longer than 24 hours.

"On district property, at school-related functions, or in electronic form" means all district buildings, school grounds, and school property or property immediately adjacent to school grounds, school bus stops, school buses, school vehicles, school contracted vehicles, or any other vehicles approved for district purposes, the area of entrance or departure from school grounds, premises, or events, all school-related functions, school-sponsored activities, events, or trips, the use of any district technology equipment or system on or off-campus, the use of a personal digital device on campus, or off-campus electronic communication that

causes or threatens to cause a substantial and material disruption at school or interference with the rights of students or employees to be secure. District property also may mean a student's walking route to or from school for purposes of attending school or school-related functions, activities, or events. While prohibiting bullying at these locations or events or through use of district technology resources, the district does not represent that it will provide supervision or assume liability at these locations or events, or through use of district technology resources.

#### **IV. REPORTING PROCEDURE**

A. Any person who believes he or she has been the target of bullying or any person with knowledge or belief of conduct that may constitute bullying shall report the alleged acts immediately to an administrator, counselor, or student services advocate in that school. A student may report bullying anonymously. However, the district's ability to take action against an alleged offender based solely on an anonymous report may be limited.

B. A report (verbal or written) should be made immediately, or as soon after the incident as possible; delays between the date of the alleged incident and the reporting date may make investigations more difficult.

The district encourages the target or other reporting party to use a report form; oral and electronic reports shall be considered complaints as well. The report form is available in the counseling and administrative office of each school, the district office, and on the district's website at: [www.ahschools.us/complaintform](http://www.ahschools.us/complaintform)

Upon request for qualified persons with a disability, alternative means of filing a complaint, such as through a personal interview or by tape recording, will be made available.

C. Nothing in this policy shall prevent any person from reporting harassment, violence, or discrimination directly to the Title IX Coordinator/Equity Coordinator or to the superintendent:

Title IX Coordinator/Equity Coordinator  
Mailing address: 2727 North Ferry Street, Anoka, MN 55303  
Telephone: (763) 506-1000  
Email: [titleIXcoordinator@ahschools.us](mailto:titleIXcoordinator@ahschools.us)

Superintendent, Anoka Hennepin School District  
Mailing address: 2727 North Ferry Street, Anoka, MN 55303  
Telephone: (763) 506-1000  
Email: [superintendent@ahschools.us](mailto:superintendent@ahschools.us)

D. District employees shall be particularly alert to possible situations, circumstances, or events that might include bullying. Any such person who receives a report of, observes, or has other knowledge or belief of conduct that may constitute bullying shall inform the building principal or designee immediately.

E. Reports of bullying are classified as private educational and/or personnel data and/or confidential investigative data and will not be disclosed except as permitted by law.

F. Submission of a good faith complaint or report of bullying will not affect the target's or reporter's future employment, grades, work assignments, or educational or work environment.

G. The district will respect the privacy of the target, the reporter, the individual(s) against whom the complaint is filed, and the witnesses as much as possible, consistent with the district's obligation to investigate, take appropriate action, and comply with any legal disclosure obligations.

## V. DISTRICT ACTION

A. Upon receipt of a complaint or report of bullying, the district shall undertake or authorize an investigation by District officials or a third party designated by the district, consistent with the Harassment, Violence and Discrimination Policy. (Policy 413/525)

B. The district shall take immediate steps to protect the target, reporter, students, or others as necessary pending completion of an investigation of bullying, consistent with applicable law.

C. Upon completion of the investigation, the district will take appropriate action pursuant to the School Discipline Policy. Such action may include, but is not limited to, warning, suspension, exclusion, loss of privilege, expulsion, transfer, remediation, termination, or discharge. The district may also contact law enforcement if the behavior is criminal in nature. Disciplinary consequences will be sufficiently severe to try to deter violations and to appropriately discipline prohibited behavior. **The impact of the bullying on the target should be a material factor in determining the consequence of the offender.** District action taken for violation of this policy will be consistent with the requirements of applicable collective bargaining agreements; applicable statutory authority, including the Minnesota Pupil Fair Dismissal Act; district policies; and regulations. Appropriate administrative and staff follow-up will be provided for targets and offenders of bullying.

D. The district is not authorized to disclose to a target or reporter private educational or personnel data regarding an alleged offender who is a student or district employee.

E. School officials will notify the parent(s) or guardian(s) of students involved in a bullying incident and the remedial action taken, to the extent permitted by law, based on a confirmed report. A parent or guardian may designate in writing to the school another individual to be notified of the prohibited conduct.

F. The district shall monitor all incidents of bullying as fully set forth in Section IX of the Harassment, Violence and Discrimination Policy.

## VI. APPEAL

If the report has not been resolved to the satisfaction of the target, s/he may appeal to the Title IX/Equity Coordinator within ten (10) school days of receipt (verbal or written) of the findings of the district investigation. The Title IX/Equity Coordinator will conduct a review of the appeal and, within ten (10) school days of receipt of the appeal, will affirm, reverse, or modify the findings of the report. The decision of the Title IX/Equity Coordinator is final.

## VII. REPRISAL

The district will discipline or take appropriate action against any student or district employee who retaliates against any person who makes a good faith report of alleged bullying or against any person who testifies, assists, or participates in an investigation, or against any person who testifies,

assists, or participates in a proceeding or hearing relating to such bullying. Retaliation includes, but is not limited to, any form of intimidation, harassment, or intentional disparate treatment.

### **VIII. PROGRAMMING**

The district shall implement annual bullying prevention and character development education programs for students to prevent and reduce policy violations. Such programs may offer instruction on character education including, but not limited to, character qualities such as attentiveness, truthfulness, respect for authority, diligence, gratefulness, self-discipline, patience, forgiveness, respect for others, peacemaking, and resourcefulness.

### **IX. NOTICE**

The district will give annual notice of this policy to students, parents or guardians, and staff, and this policy shall appear in the student handbook.

### **X. REVIEW OF THE POLICY**

This policy will be reviewed by the Board or its designee on an annual basis and, if necessary, will be revised to conform with applicable state and federal law.

**Legal References:** Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)  
 Minn. Stat. § 120A.05, Subds. 9, 11, 13, and 17 (Definitions)  
 Minn. Stat. § 120B.232 (Character Development Education)  
 Minn. Stat. § 121A.03 (Model Policy)  
 Minn. Stat. § 121A.031 (School Student Bullying Policy)  
 Minn. Stat. § 121A.0311 (Notice of the Rights and Responsibilities of Students and Parents under the Safe and Supportive Minnesota Schools Act)  
 Minn. Stat. § 121A.0312 (Malicious and Sadistic Conduct)  
 Minn. Stat. §§ 121A.40-121A.56 (Pupil Fair Dismissal Act)  
 Minn. Stat. § 121A.69 (Hazing Policy)  
 Minn. Stat. Ch. 124E (Charter Schools)  
 Minn. Stat. Ch. 363A (Minnesota Human Rights Act)  
 20 U.S.C. § 1232g *et seq.* (Family Educational Rights and Privacy Act)  
 34 C.F.R. §§ 99.1 - 99.67 (Family Educational Rights and Privacy)

Anoka-Hennepin School Dist. No. 11

Anoka, MN 55303

Adopted: June 26, 2006

Revised: July 14, 2008

Revised: October 25, 2010

Revised: October 22, 2012

Revised: November 12, 2014

Revised: December 12, 2016

Revised: September 22, 2025

## ICE RINK CONTRACT

This ice facility use agreement is made and entered into this 3<sup>rd</sup> day of SEPTEMBER, 2025 between the **Andover Community Center** herein after referred to as (PROVIDER) and the **Anoka-Hennepin School District**, a tax-exempt entity, herein after referred to as (USER). PROVIDER and USER agree to the following use of an ice skating facility located at 15200 Hanson Blvd. NW, Andover, MN 55304 for the 2025-2026 hockey season.

1. **SCHEDULE OF TIME:** PROVIDER agrees to make ice time available to the USER at the time and dates shown on the attached ice use schedule for one of USER'S high schools. Such schedule may be amended from time to time upon the written agreement of both parties' representatives.

2. **RATES:** USER agrees to pay the following rates for ice and arena usage:

- a. \$ 265.00 Prime Ice Hourly Rate
- b. \$ 185.00 Non Prime Hourly Rate
- c. \$ 800/1350 Arena Rental Fee for Games.  
(Note: ~~do not include hourly ice charge in the arena rental fee for games.~~ Include the charge for game ice time along with other ice time hourly rate charges)
- d. 50 % PROVIDER Share of the proceeds of the Net Gate Receipts.

GILLS -  
\$800

Boys -  
\$1350\*

\* DEPUTIES

3. **PRIME HOURS:** Prime and Non-Prime Hours are described in the attached ice use schedule.
4. **SERVICES:** PROVIDER agrees to provide a useable ice surface, secure and clean locker facilities, parking facilities and, on the day of games, arena seating for spectators. In addition, on game dates, PROVIDER shall provide appropriate management, ticket seller(s), time/score keeper(s), Zamboni driver(s) and security personnel as needed and any cleanup/maintenance staff required by PROVIDER. Appropriate staffing will be determined by agreement between the PROVIDER and the high school activity director.
5. **PAYMENTS AND REMISSION OF GATE RECEIPTS:** PROVIDER shall bill USER by submitting an itemized list of hourly practice and game ice usage to the high school which utilized the ice time. In addition, PROVIDER shall submit a full and complete accounting of the total gate receipts received by PROVIDER and pay to the school district an amount equal to the total gate receipts minus the arena rental fee and minus their percentage share of net gate receipts set forth in Section 2.d above or, if the gate receipts are less than the arena rental fee, bill USER the amount necessary to cover the arena rental fee.

Documentation of the gate receipts will be provided on the attached Gate Receipt Worksheet and will be calculated to include the value of the punch tickets presented at the gate.

Upon proper billing and documentation, USER will promptly pay PROVIDER, any required deposits and an amount equal to the number of hours of practice and game ice usage at the rate agreed to. The billing will include Gate Receipt Worksheets for any game(s) conducted during the billing period. If the School's share on the Gate Receipt Worksheet(s) is a positive amount, the PROVIDER shall remit that amount as a payment to the school. If the School's share on the Gate Receipt Worksheet is a negative amount, the PROVIDER shall submit that amount as a bill.

6. CANCELLATIONS: PROVIDER may cancel this agreement for any material default by the USER in the terms of this agreement. PROVIDER may also reschedule the dates or times of the scheduled ice usage upon five days written notice to the USER. PROVIDER shall not be held responsible for the cancellation of ice time for reasons beyond the reasonable control of PROVIDER, its agents or employees, such as but not limited to equipment failure, loss of power, severe weather or acts of God. In the event of such an occurrence, PROVIDER will attempt to reschedule USER'S ice times or USER may cancel and promptly receive a return of any fees paid.
7. ASSIGNMENT: If scheduled ice-time cannot be used by the USER, they shall promptly notify the PROVIDER in writing and the PROVIDER will attempt to reassign that time to another group. If the time cannot be assigned to another group, the USER will pay the charged for their scheduled time.
8. RULES AND REGULATIONS: USER agrees to use the facilities according to the Rules and Regulations of PROVIDER which will be adopted and posted from time to time within the facility
9. SIGNAGE: USER recognizes that it does not have rights to post any signs without the express written consent of PROVIDER and any signs so consented shall conform to and be consistent with the sign usage policy of PROVIDER.
10. LIABILITY: USER acknowledges that PROVIDER has not asserted or accepted any responsibilities for supervision, security or control of USER'S property or activities. USER shall be solely responsible to provide security for its equipment kept on the premises and shall be solely responsible to provide supervision of its students, staff and spectators, on and off the ice. PROVIDER shall be solely responsible for the actions of its employees and agents as provided in Article 4.

USER assumes all risks of personal injury arising from its usage of the facilities or any part connected or contiguous thereto which result from an act or failure to act on the part of the USER or others over whom it has supervisory responsibility. USER assumes responsibility for damages to the property of PROVIDER arising out of the negligence of USER under its performance of this agreement. PROVIDER will notify the USER of any damages and allow the USER a reasonable opportunity to review the damage before repairs are made. PROVIDER is responsible for the repair or replacement of PROVIDER'S property and will invoice the USER for the damages. USER'S obligation shall be to reimburse to PROVIDER the cost of labor and replacement of like-kind and quality equipment.

PROVIDER agrees to indemnify and hold harmless USER from and against all claims, costs, expenses (including attorney fees) and liabilities of whatever nature arising from (i) any negligent or wrongful act or omission of PROVIDER, its licensees, agents, or employees; or (ii) arising from any accident, injury, including death, or damage to any person or property occurring on the premises and caused by the negligence or other wrongful conduct of PROVIDER, excluding claims arising from USER'S performance under this agreement.

USER agrees to indemnify and hold harmless PROVIDER from and against all claims, costs, expenses (including attorney fees) and liabilities of whatever nature arising from (i) any negligent or wrongful act or omission of USER, its licensees, agents, or employees; or (ii) arising from any accident, injury, including death, or damage to any person or property occurring on the premises and caused by the negligence or other wrongful conduct of USER, excluding claims arising from PROVIDER'S performance under this agreement.

INSURANCE: Both USER and PROVIDER shall maintain liability insurance against claims for bodily injury, death or property damage occurring on or about the ice arena. Such insurance shall be written on an occurrence basis with a combined single limit of not less than \$1,000,000 per occurrence. If the insurance policy is written on a "claims-made basis", the party will maintain coverage for a minimum of three years past the expiration of this agreement. The retroactive date of the policy shall be indicated on the certificate of insurance outlining coverage.

Both parties will maintain all workers compensation insurance required by law.

THIS CONTRACT AND ANY ATTACHED SCHEDULES OR SIGNED ADDENDUMS CONSTITUTES THE ENTIRE AGREEMENT BETWEEN PROVIDER AND USER. THE UNDERSIGNED USER AGREES TO PURCHASE ALL HOURS OUTLINED IN THE ATTACHMENT. NO PROVISION OF THIS

AGREEMENT MAY BE CHANGED, WAIVED OR TERMINATED UNLESS  
DONE IN WRITING AND EXECUTED BY BOTH PROVIDER AND USER.

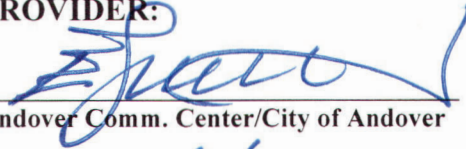
**USER:**

\_\_\_\_\_  
Anoka-Hennepin School District #11

Date: \_\_\_\_\_

Michelle Vargas, Chief Financial Officer

**PROVIDER:**

  
\_\_\_\_\_  
Andover Comm. Center/City of Andover

Date: 9/3/25



**Account Schedule Report**

**10/27/2025 - 3/10/2026**

**AHS Boys Hockey**

1866 157th Ln NW  
Andover, MN 55304-2555

**Andover Community Center**

15200 Hanson Blvd. NW  
Andover, MN 55304  
(763) 755-3238

Date	Day	Center	Facility	Event Type	Start	End	Billable Hours	Rate	Other Chg	Tax	Total	Paid	Balance
11/10/2025	Mon	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/10/2025	Mon	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
11/11/2025	Tue	Andover	Ice Arena	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/11/2025	Tue	Andover	Sp. Complex	AHS	4:00 PM	5:00 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
11/12/2025	Wed	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/12/2025	Wed	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
11/13/2025	Thu	Andover	Ice Arena	AHS	3:00 PM	4:00 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
11/14/2025	Fri	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/15/2025	Sat	Andover	Ice Arena	AHS	7:00 AM	8:30 AM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/17/2025	Mon	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/17/2025	Mon	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
11/18/2025	Tue	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/18/2025	Tue	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
11/19/2025	Wed	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/19/2025	Wed	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
11/20/2025	Thu	Andover	Ice Arena	AHS	4:50 PM	9:50 PM	5.00	\$265.00	\$0.00	\$0.00	\$1,325.00	\$0.00	\$1,325.00
Schedule Notes: AHS Boys vs Rogers - C													
11/21/2025	Fri	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/21/2025	Fri	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
11/22/2025	Sat	Andover	Ice Arena	AHS	7:30 AM	9:00 AM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/22/2025	Sat	Andover	Ice Arena	AHS	9:15 AM	10:15 AM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
11/24/2025	Mon	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/24/2025	Mon	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00



**Account Schedule Report**

**10/27/2025 - 3/10/2026**

**AHS Boys Hockey**

1866 157th Ln NW  
Andover, MN 55304-2555

**Andover Community Center**

15200 Hanson Blvd. NW  
Andover, MN 55304  
(763) 755-3238

Date	Day	Center	Facility	Event Type	Start	End	Billable Hours	Rate	Other Chg	Tax	Total	Paid	Balance
11/25/2025	Tue	Andover	Ice Arena	AHS	4:50 PM	9:50 PM	5.00	\$265.00	\$0.00	\$0.00	\$1,325.00	\$0.00	\$1,325.00
Schedule Notes: AHS Boys vs Maple Grove - C													
11/26/2025	Wed	Andover	Ice Arena	AHS	11:00 AM	12:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/26/2025	Wed	Andover	Ice Arena	AHS	12:45 PM	1:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/1/2025	Mon	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/1/2025	Mon	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/2/2025	Tue	Andover	Ice Arena	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/2/2025	Tue	Andover	Sp. Complex	AHS	4:00 PM	5:00 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/3/2025	Wed	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/3/2025	Wed	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/5/2025	Fri	Andover	Ice Arena	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/5/2025	Fri	Andover	Sp. Complex	AHS	4:00 PM	5:00 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/6/2025	Sat	Andover	Sp. Complex	AHS	8:15 AM	9:45 AM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/6/2025	Sat	Andover	Sp. Complex	AHS	10:00 AM	11:00 AM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/8/2025	Mon	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/8/2025	Mon	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/9/2025	Tue	Andover	Sp. Complex	AHS	4:50 PM	7:00 PM	2.17	\$265.00	\$0.00	\$0.00	\$574.18	\$0.00	\$574.18
12/9/2025	Tue	Andover	Ice Arena	AHS	7:00 PM	9:30 PM	2.50	\$265.00	\$0.00	\$0.00	\$662.50	\$0.00	\$662.50
Schedule Notes: Boys vs Rock Ridge V													
12/10/2025	Wed	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/10/2025	Wed	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/11/2025	Thu	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/11/2025	Thu	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00



**Account Schedule Report**

**10/27/2025 - 3/10/2026**

**AHS Boys Hockey**

1866 157th Ln NW  
Andover, MN 55304-2555

**Andover Community Center**

15200 Hanson Blvd. NW  
Andover, MN 55304  
(763) 755-3238

Date	Day	Center	Facility	Event Type	Start	End	Billable Hours	Rate	Other Chg	Tax	Total	Paid	Balance
12/12/2025	Fri	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/12/2025	Fri	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/13/2025	Sat	Andover	Ice Arena	AHS	11:50 AM	4:50 PM	5.00	\$265.00	\$0.00	\$0.00	\$1,325.00	\$0.00	\$1,325.00
Schedule Notes: AHS Boys vs Elk River - C													
12/15/2025	Mon	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/15/2025	Mon	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/17/2025	Wed	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/17/2025	Wed	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/18/2025	Thu	Andover	Ice Arena	AHS	4:50 PM	9:50 PM	5.00	\$265.00	\$0.00	\$0.00	\$1,325.00	\$0.00	\$1,325.00
Schedule Notes: AHS Boys vs CR/SLP - C													
12/20/2025	Sat	Andover	Ice Arena	AHS	8:30 AM	9:45 AM	1.25	\$265.00	\$0.00	\$0.00	\$331.25	\$0.00	\$331.25
12/22/2025	Mon	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/22/2025	Mon	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/23/2025	Tue	Andover	Ice Arena	AHS	3:50 PM	8:50 PM	5.00	\$265.00	\$0.00	\$0.00	\$1,325.00	\$0.00	\$1,325.00
Schedule Notes: AHS Boys vs Duluth East - C													
12/23/2025	Tue	Andover	Ice Arena	AHS	9:00 PM	10:00 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/24/2025	Wed	Andover	Ice Arena	AHS	10:30 AM	12:00 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/26/2025	Fri	Andover	Ice Arena	AHS	9:00 AM	10:30 AM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/26/2025	Fri	Andover	Ice Arena	AHS	10:45 AM	11:45 AM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/27/2025	Sat	Andover	Sp. Complex	AHS	7:30 AM	9:00 AM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/27/2025	Sat	Andover	Sp. Complex	AHS	9:15 AM	10:15 AM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/1/2026	Thu	Andover	Sp. Complex	AHS	9:45 AM	11:15 AM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/1/2026	Thu	Andover	Sp. Complex	AHS	11:30 AM	12:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00



### Andover Community Center

15200 Hanson Blvd. NW  
Andover, MN 55304  
(763) 755-3238

### Account Schedule Report

10/27/2025 - 3/10/2026

### AHS Boys Hockey

1866 157th Ln NW  
Andover, MN 55304-2555

Date	Day	Center	Facility	Event Type	Start	End	Billable Hours	Rate	Other Chg	Tax	Total	Paid	Balance
1/2/2026	Fri	Andover	Ice Arena	AHS	11:00 AM	12:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/2/2026	Fri	Andover	Ice Arena	AHS	12:45 PM	1:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/3/2026	Sat	Andover	Ice Arena	AHS	7:30 AM	9:00 AM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/3/2026	Sat	Andover	Ice Arena	AHS	9:15 AM	10:15 AM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/5/2026	Mon	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/5/2026	Mon	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/6/2026	Tue	Andover	Ice Arena	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/6/2026	Tue	Andover	Sp. Complex	AHS	4:00 PM	5:00 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/7/2026	Wed	Andover	Ice Arena	AHS	4:50 PM	9:20 PM	4.50	\$265.00	\$0.00	\$0.00	\$1,192.50	\$0.00	\$1,192.50
Schedule Notes: AHS Boys vs Champlin - C													
1/9/2026	Fri	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/9/2026	Fri	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/12/2026	Mon	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/12/2026	Mon	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/13/2026	Tue	Andover	Ice Arena	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/13/2026	Tue	Andover	Sp. Complex	AHS	4:00 PM	5:00 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/14/2026	Wed	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/14/2026	Wed	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/15/2026	Thu	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/15/2026	Thu	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/16/2026	Fri	Andover	Ice Arena	AHS	3:50 PM	8:50 PM	5.00	\$265.00	\$0.00	\$0.00	\$1,325.00	\$0.00	\$1,325.00
Schedule Notes: AHS Boys vs Moorhead - C													
1/17/2026	Sat	Andover	Ice Arena	AHS	7:30 AM	9:00 AM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50



**Account Schedule Report**  
**10/27/2025 - 3/10/2026**

**Andover Community Center**  
 15200 Hanson Blvd. NW  
 Andover, MN 55304  
 (763) 755-3238

**AHS Boys Hockey**  
 1866 157th Ln NW  
 Andover, MN 55304-2555

Date	Day	Center	Facility	Event Type	Start	End	Billable Hours	Rate	Other Chg	Tax	Total	Paid	Balance
1/17/2026	Sat	Andover	Ice Arena	AHS	9:15 AM	10:15 AM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/19/2026	Mon	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/19/2026	Mon	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/21/2026	Wed	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/21/2026	Wed	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/22/2026	Thu	Andover	Ice Arena	AHS	4:50 PM	9:50 PM	5.00	\$265.00	\$0.00	\$0.00	\$1,325.00	\$0.00	\$1,325.00
Schedule Notes: AHS Boys vs TG - C													
1/23/2026	Fri	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/23/2026	Fri	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/24/2026	Sat	Andover	Ice Arena	AHS	7:30 AM	9:00 AM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/24/2026	Sat	Andover	Ice Arena	AHS	9:15 AM	10:15 AM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/26/2026	Mon	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/26/2026	Mon	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/27/2026	Tue	Andover	Ice Arena	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/27/2026	Tue	Andover	Sp. Complex	AHS	4:00 PM	5:00 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/28/2026	Wed	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/28/2026	Wed	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/29/2026	Thu	Andover	Ice Arena	AHS	4:50 PM	9:50 PM	5.00	\$265.00	\$0.00	\$0.00	\$1,325.00	\$0.00	\$1,325.00
Schedule Notes: AHS Boys vs Blaine - C													
1/30/2026	Fri	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/30/2026	Fri	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/31/2026	Sat	Andover	Ice Arena	AHS	11:50 AM	4:50 PM	5.00	\$265.00	\$0.00	\$0.00	\$1,325.00	\$0.00	\$1,325.00
Schedule Notes: AHS Boys vs Centennial - C													



**Account Schedule Report**

**10/27/2025 - 3/10/2026**

**AHS Boys Hockey**

1866 157th Ln NW  
Andover, MN 55304-2555

**Andover Community Center**

15200 Hanson Blvd. NW  
Andover, MN 55304  
(763) 755-3238

Date	Day	Center	Facility	Event Type	Start	End	Billable Hours	Rate	Other Chg	Tax	Total	Paid	Balance
2/2/2026	Mon	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/2/2026	Mon	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
2/3/2026	Tue	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/3/2026	Tue	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
2/4/2026	Wed	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/4/2026	Wed	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
2/6/2026	Fri	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/6/2026	Fri	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
2/9/2026	Mon	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/9/2026	Mon	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
2/10/2026	Tue	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/10/2026	Tue	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
2/11/2026	Wed	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/11/2026	Wed	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
2/13/2026	Fri	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/13/2026	Fri	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
2/14/2026	Sat	Andover	Ice Arena	AHS	9:45 AM	11:15 AM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/16/2026	Mon	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/17/2026	Tue	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/18/2026	Wed	Andover	Ice Arena	AHS	6:30 PM	9:30 PM	3.00	\$265.00	\$0.00	\$0.00	\$795.00	\$0.00	\$795.00
Schedule Notes: AHS Boys vs 5AA													
2/19/2026	Thu	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/20/2026	Fri	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50



**Andover Community Center**  
 15200 Hanson Blvd. NW  
 Andover, MN 55304  
 (763) 755-3238

**Account Schedule Report**  
**10/27/2025 - 3/10/2026**

**AHS Boys Hockey**  
 1866 157th Ln NW  
 Andover, MN 55304-2555

Date	Day	Center	Facility	Event Type	Start	End	Billable Hours	Rate	Other Chg	Tax	Total	Paid	Balance
2/23/2026	Mon	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/24/2026	Tue	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/25/2026	Wed	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/26/2026	Thu	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
3/2/2026	Mon	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
3/3/2026	Tue	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
3/4/2026	Wed	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
							<b>210.42</b>				<b>\$55,760.43</b>	<b>\$0.00</b>	<b>\$55,760.43</b>



**Account Schedule Report**

**10/27/2025 - 3/10/2026**

**AHS Girls Hockey**

1866 157th Ln NW  
Andover, MN 55304-2555

**Andover Community Center**

15200 Hanson Blvd. NW  
Andover, MN 55304  
(763) 755-3238

Date	Day	Center	Facility	Event Type	Start	End	Billable Hours	Rate	Other Chg	Tax	Total	Paid	Balance
10/27/2025	Mon	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
10/27/2025	Mon	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
10/28/2025	Tue	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
10/28/2025	Tue	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
10/29/2025	Wed	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
10/29/2025	Wed	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
10/30/2025	Thu	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
10/30/2025	Thu	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
10/31/2025	Fri	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/3/2025	Mon	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/3/2025	Mon	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
11/4/2025	Tue	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/4/2025	Tue	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
11/5/2025	Wed	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/5/2025	Wed	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
11/6/2025	Thu	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/6/2025	Thu	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
11/7/2025	Fri	Andover	Ice Arena	AHS	4:50 PM	9:50 PM	5.00	\$265.00	\$0.00	\$0.00	\$1,325.00	\$0.00	\$1,325.00
Schedule Notes: AHS Girls Hockey vs Holy Angels - C													
11/8/2025	Sat	Andover	Ice Arena	AHS	7:30 AM	8:30 AM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
11/8/2025	Sat	Andover	Ice Arena	AHS	8:45 AM	9:45 AM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
11/10/2025	Mon	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/10/2025	Mon	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00



**Account Schedule Report**

**10/27/2025 - 3/10/2026**

**AHS Girls Hockey**

1866 157th Ln NW  
Andover, MN 55304-2555

**Andover Community Center**

15200 Hanson Blvd. NW  
Andover, MN 55304  
(763) 755-3238

Date	Day	Center	Facility	Event Type	Start	End	Billable Hours	Rate	Other Chg	Tax	Total	Paid	Balance
11/11/2025	Tue	Andover	Ice Arena	AHS	4:50 PM	9:50 PM	5.00	\$265.00	\$0.00	\$0.00	\$1,325.00	\$0.00	\$1,325.00
Schedule Notes: AHS Girls Hockey vs Forest Lake - C													
11/12/2025	Wed	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/12/2025	Wed	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
11/13/2025	Thu	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/13/2025	Thu	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
11/14/2025	Fri	Andover	Sp. Complex	AHS	2:50 PM	4:40 PM	1.83	\$265.00	\$0.00	\$0.00	\$485.82	\$0.00	\$485.82
11/15/2025	Sat	Andover	Sp. Complex	AHS	7:10 AM	8:40 AM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/17/2025	Mon	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/17/2025	Mon	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
11/18/2025	Tue	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/18/2025	Tue	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
11/19/2025	Wed	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/19/2025	Wed	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
11/20/2025	Thu	Andover	Sp. Complex	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/20/2025	Thu	Andover	Sp. Complex	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
11/21/2025	Fri	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/21/2025	Fri	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
11/22/2025	Sat	Andover	Ice Arena	AHS	11:50 AM	4:50 PM	5.00	\$265.00	\$0.00	\$0.00	\$1,325.00	\$0.00	\$1,325.00
Schedule Notes: AHS Girls Hockey vs Minnetonka - C													
11/24/2025	Mon	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
11/24/2025	Mon	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
11/26/2025	Wed	Andover	Ice Arena	AHS	8:00 AM	9:30 AM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50



**Account Schedule Report**

**10/27/2025 - 3/10/2026**

**AHS Girls Hockey**

1866 157th Ln NW  
Andover, MN 55304-2555

**Andover Community Center**

15200 Hanson Blvd. NW  
Andover, MN 55304  
(763) 755-3238

Date	Day	Center	Facility	Event Type	Start	End	Billable Hours	Rate	Other Chg	Tax	Total	Paid	Balance
11/26/2025	Wed	Andover	Ice Arena	AHS	9:45 AM	10:45 AM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/1/2025	Mon	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/1/2025	Mon	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/2/2025	Tue	Andover	Ice Arena	AHS	4:50 PM	9:50 PM	5.00	\$265.00	\$0.00	\$0.00	\$1,325.00	\$0.00	\$1,325.00
Schedule Notes: AHS Girls Hockey vs Benilde/SM - C													
12/3/2025	Wed	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/3/2025	Wed	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/4/2025	Thu	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/4/2025	Thu	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/5/2025	Fri	Andover	Ice Arena	AHS	4:50 PM	9:50 PM	5.00	\$265.00	\$0.00	\$0.00	\$1,325.00	\$0.00	\$1,325.00
Schedule Notes: AHS Girls Hockey vs Moorhead - C													
12/6/2025	Sat	Andover	Ice Arena	AHS	7:00 AM	8:30 AM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/6/2025	Sat	Andover	Ice Arena	AHS	8:45 AM	9:45 AM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/8/2025	Mon	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/8/2025	Mon	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/9/2025	Tue	Andover	Ice Arena	AHS	4:50 PM	7:00 PM	2.17	\$265.00	\$0.00	\$0.00	\$574.18	\$0.00	\$574.18
Schedule Notes: AHS Girls Hockey vs Osseo V													
12/9/2025	Tue	Andover	Sp. Complex	AHS	7:00 PM	9:00 PM	2.00	\$265.00	\$0.00	\$0.00	\$530.00	\$0.00	\$530.00
Schedule Notes: AHS Girls Hockey vs Osseo JV													
12/10/2025	Wed	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/10/2025	Wed	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/11/2025	Thu	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/11/2025	Thu	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00



**Account Schedule Report**

**10/27/2025 - 3/10/2026**

**AHS Girls Hockey**

1866 157th Ln NW  
Andover, MN 55304-2555

**Andover Community Center**

15200 Hanson Blvd. NW  
Andover, MN 55304  
(763) 755-3238

Date	Day	Center	Facility	Event Type	Start	End	Billable Hours	Rate	Other Chg	Tax	Total	Paid	Balance
12/12/2025	Fri	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/12/2025	Fri	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/15/2025	Mon	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/15/2025	Mon	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/17/2025	Wed	Andover	Ice Arena	AHS	3:00 PM	7:30 PM	4.50	\$265.00	\$0.00	\$0.00	\$1,192.50	\$0.00	\$1,192.50
Schedule Notes: Practice/Santa/Alumni													
12/18/2025	Thu	Andover	Sp. Complex	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/18/2025	Thu	Andover	Sp. Complex	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/19/2025	Fri	Andover	Ice Arena	AHS	4:50 PM	9:50 PM	5.00	\$265.00	\$0.00	\$0.00	\$1,325.00	\$0.00	\$1,325.00
Schedule Notes: AHS Girls Hockey vs HM - C													
12/20/2025	Sat	Andover	Sp. Complex	AHS	8:15 AM	9:45 AM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/20/2025	Sat	Andover	Sp. Complex	AHS	10:00 AM	11:00 AM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/22/2025	Mon	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/22/2025	Mon	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/26/2025	Fri	Andover	Ice Arena	AHS	2:30 PM	4:00 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/26/2025	Fri	Andover	Ice Arena	AHS	4:15 PM	5:15 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
12/27/2025	Sat	Andover	Ice Arena	AHS	7:00 AM	8:30 AM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
12/27/2025	Sat	Andover	Ice Arena	AHS	8:45 AM	9:45 AM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/1/2026	Thu	Andover	Ice Arena	AHS	10:00 AM	11:30 AM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/1/2026	Thu	Andover	Ice Arena	AHS	11:45 AM	12:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/2/2026	Fri	Andover	Ice Arena	AHS	8:00 AM	9:30 AM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/2/2026	Fri	Andover	Ice Arena	AHS	9:45 AM	10:45 AM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/5/2026	Mon	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50



**Account Schedule Report**

**10/27/2025 - 3/10/2026**

**AHS Girls Hockey**

1866 157th Ln NW  
Andover, MN 55304-2555

**Andover Community Center**

15200 Hanson Blvd. NW  
Andover, MN 55304  
(763) 755-3238

Date	Day	Center	Facility	Event Type	Start	End	Billable Hours	Rate	Other Chg	Tax	Total	Paid	Balance
1/5/2026	Mon	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/6/2026	Tue	Andover	Ice Arena	AHS	4:50 PM	9:50 PM	5.00	\$265.00	\$0.00	\$0.00	\$1,325.00	\$0.00	\$1,325.00
Schedule Notes: AHS Girls Hockey vs CP/CR - C													
1/7/2026	Wed	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/7/2026	Wed	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/8/2026	Thu	Andover	Ice Arena	AHS	4:50 PM	9:50 PM	5.00	\$265.00	\$0.00	\$0.00	\$1,325.00	\$0.00	\$1,325.00
Schedule Notes: AHS Girls Hockey vs Duluth Denfeld													
1/9/2026	Fri	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/9/2026	Fri	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/10/2026	Sat	Andover	Ice Arena	AHS	7:30 AM	9:00 AM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/10/2026	Sat	Andover	Ice Arena	AHS	9:15 AM	10:15 AM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/12/2026	Mon	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/12/2026	Mon	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/13/2026	Tue	Andover	Ice Arena	AHS	4:50 PM	9:50 PM	5.00	\$265.00	\$0.00	\$0.00	\$1,325.00	\$0.00	\$1,325.00
Schedule Notes: AHS Girls Hockey vs Armstrong/Cooper - C													
1/14/2026	Wed	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/14/2026	Wed	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/15/2026	Thu	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/15/2026	Thu	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/19/2026	Mon	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/19/2026	Mon	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/21/2026	Wed	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/21/2026	Wed	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00



**Account Schedule Report**

**10/27/2025 - 3/10/2026**

**AHS Girls Hockey**

1866 157th Ln NW  
Andover, MN 55304-2555

**Andover Community Center**

15200 Hanson Blvd. NW  
Andover, MN 55304  
(763) 755-3238

Date	Day	Center	Facility	Event Type	Start	End	Billable Hours	Rate	Other Chg	Tax	Total	Paid	Balance
1/23/2026	Fri	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/23/2026	Fri	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/24/2026	Sat	Andover	Ice Arena	AHS	11:50 AM	4:50 PM	5.00	\$265.00	\$0.00	\$0.00	\$1,325.00	\$0.00	\$1,325.00
Schedule Notes: AHS Girls Hockey vs Roseville - C													
1/26/2026	Mon	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/26/2026	Mon	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/27/2026	Tue	Andover	Ice Arena	AHS	4:50 PM	9:50 PM	5.00	\$265.00	\$0.00	\$0.00	\$1,325.00	\$0.00	\$1,325.00
Schedule Notes: AHS Girls Hockey vs Rogers - C													
1/28/2026	Wed	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/28/2026	Wed	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/29/2026	Thu	Andover	Sp. Complex	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/29/2026	Thu	Andover	Sp. Complex	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/30/2026	Fri	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/30/2026	Fri	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
1/31/2026	Sat	Andover	Ice Arena	AHS	7:30 AM	9:00 AM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
1/31/2026	Sat	Andover	Ice Arena	AHS	9:15 AM	10:15 AM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
2/2/2026	Mon	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/2/2026	Mon	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
2/3/2026	Tue	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/3/2026	Tue	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
2/4/2026	Wed	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/4/2026	Wed	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00



**Account Schedule Report**

**10/27/2025 - 3/10/2026**

**AHS Girls Hockey**

1866 157th Ln NW  
Andover, MN 55304-2555

**Andover Community Center**

15200 Hanson Blvd. NW  
Andover, MN 55304  
(763) 755-3238

Date	Day	Center	Facility	Event Type	Start	End	Billable Hours	Rate	Other Chg	Tax	Total	Paid	Balance
2/5/2026	Thu	Andover	Ice Arena	AHS	5:30 PM	8:20 PM	2.83	\$265.00	\$0.00	\$0.00	\$750.82	\$0.00	\$750.82
Schedule Notes: AHS vs 7AA													
2/6/2026	Fri	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/6/2026	Fri	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
2/7/2026	Sat	Andover	Ice Arena	AHS	11:30 AM	2:20 PM	2.83	\$265.00	\$0.00	\$0.00	\$750.82	\$0.00	\$750.82
Schedule Notes: AHS vs 7AA													
2/9/2026	Mon	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/9/2026	Mon	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
2/10/2026	Tue	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/10/2026	Tue	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
2/11/2026	Wed	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/11/2026	Wed	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
2/12/2026	Thu	Andover	Ice Arena	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/12/2026	Thu	Andover	Ice Arena	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
2/13/2026	Fri	Andover	Sp. Complex	AHS	2:50 PM	4:20 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/13/2026	Fri	Andover	Sp. Complex	AHS	4:30 PM	5:30 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
2/14/2026	Sat	Andover	Ice Arena	AHS	8:00 AM	9:30 AM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/16/2026	Mon	Andover	Sp. Complex	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/16/2026	Mon	Andover	Sp. Complex	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
2/17/2026	Tue	Andover	Sp. Complex	AHS	3:00 PM	4:30 PM	1.50	\$265.00	\$0.00	\$0.00	\$397.50	\$0.00	\$397.50
2/17/2026	Tue	Andover	Sp. Complex	AHS	4:45 PM	5:45 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
2/18/2026	Wed	Andover	Ice Arena	AHS	3:00 PM	4:00 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00
2/18/2026	Wed	Andover	Ice Arena	AHS	4:15 PM	5:15 PM	1.00	\$265.00	\$0.00	\$0.00	\$265.00	\$0.00	\$265.00



**Andover Community Center**  
15200 Hanson Blvd. NW  
Andover, MN 55304  
(763) 755-3238

**Account Schedule Report**  
**10/27/2025 - 3/10/2026**

**AHS Girls Hockey**  
1866 157th Ln NW  
Andover, MN 55304-2555

Date	Day	Center	Facility	Event Type	Start	End	Billable Hours	Rate	Other Chg	Tax	Total	Paid	Balance
							<b>229.67</b>				<b>\$60,861.65</b>	<b>\$0.00</b>	<b>\$60,861.65</b>

**COON RAPIDS ICE CENTER CONTRACT  
ICE RATES - ANOKA-HENNEPIN SCHOOL DISTRICT 11**

This ice facility use agreement is made and entered into this 15 day of September, 2025 between the City of Coon Rapids, a Minnesota municipal corporation, herein after referred to as (PROVIDER) and the Anoka-Hennepin Independent School District No. 11, a tax exempt entity, herein after referred to as (USER). PROVIDER and USER agree to the following use of an ice skating facility known as Coon Rapids Ice Center located at 11000 Crooked Lake Boulevard, Coon Rapids, MN 55433 for the period September 1, 2025 to August 31, 2026.

1. SCHEDULE OF TIME: PROVIDER agrees to make ice time available to the USER. USER will give priority dates and schedules to PROVIDER and PROVIDER has final authority to schedule the dates and times as close to the desired schedule as possible, while accommodating all contract user groups' needs. USER will provide contact person/s to work with for ice time scheduling to PROVIDER to streamline the point of contact process.

2. RATES: USER agrees to pay the following rates for Ice Center usage:
- a. \$ 255.00 Evening and Weekend Prime Indoor Ice Hourly Rate
  - b. \$ 110.00 Outdoor Ice Hourly Rate
  - c. \$ 200.00 Non-Prime Hourly Rate\*
  - d. \$ 750.00 Indoor Game Fee (Full Service Game Fee)
  - e. \$ 365.00 Outdoor Game Fee (Full Service Game Fee)
  - g. 50% of the proceeds of the Net Gate Receipts to PROVIDER over and above the game fee.

3. PRIME HOURS: Prime and Non-Prime Hours are described in the attached facility use schedule.

4. SERVICES: PROVIDER agrees to provide a useable ice surface, secure and clean locker facilities, parking facilities and, on the day of games, Ice Center seating for spectators. In addition, on game dates, PROVIDER shall provide appropriate management, ticket seller/scanners(s), time/score keeper(s), penalty box attendant(s), Zamboni driver(s) and security personnel as needed and any cleanup/maintenance staff required by PROVIDER. Appropriate staffing will be determined by agreement between the PROVIDER and the high school activity director.

5. COON RAPIDS ICE CENTER ACCESS: Keys and/or electronic access cards to the Ice Center and/or locker rooms are the exclusive property of the City of Coon Rapids and will be issued as deemed necessary by Ice Center management to USER's approved coaches. Keys and/or access cards must be signed for at the beginning of each High School season and returned no later than two weeks after the last day of the season. Keys and/or electronic access cards may not be duplicated by USER or any of USER's coaches or personnel. Duplication of keys and/or electronic access cards or other security breaches may be considered a breach of this agreement and, in addition to other remedies, may result in restriction or loss of after-hours access privileges. If PROVIDER determines that a breach of security has resulted due to a violation of this paragraph PROVIDER may change the locks or change electronic access codes to the Ice Center at USER's expense.

6. **ANCILLARY USE OF FACILITIES TICKETED EVENTS:** PROVIDER will allow USER reasonable access to and use of the Ice Center training and meeting rooms for activities ancillary to the USER's ice hockey activities without charge. Ancillary uses are defined as team meetings when a coach is present. PROVIDER will allow USER access to and use of the shooting station without charge as an ancillary use due to being a contract customer. PROVIDER will allow USER access to Multi-Use Training Room 1 no charge when available. PROVIDER agrees USER and USER's support staff shall have access to and use of the Graber Skybox without charge for all home hockey games. This ancillary use is for events such as parents' nights' and other team activities not considered a meeting. An adult event monitor must be in the Graber Skybox at all times when the room is in use. USER and USER's support staff shall have use of appropriate space, as determined by the PROVIDER, without expense to conduct additional events throughout the term of the contract focused on community engagement and involvement and youth hockey activities (fundraisers, camps, etc.). USER and USER's support staff will be allowed to bring food and beverages but agree not to do so in a manner that competes with PROVIDER's concession stand (typical "continental breakfast" type items are allowed). All ancillary use of the facilities must be scheduled with PROVIDER in advance, and are subject to availability. PROVIDER has discretion to assign use of rooms or to modify room assignments to accommodate other priority or paid users. USER agrees to keep the facilities in a clean and orderly condition and in at least as good a condition as existed prior to USER's ancillary use. USER agrees to pay for the actual costs of cleanup as determined by PROVIDER if the PROVIDER determines the ancillary use requires additional cleaning services. The User assumes responsibility for all damage beyond normal wear and tear caused by the User or its members and guests to equipment, furniture, or the building. The User agrees to pay a \$50 fee plus actual cost of damage repair and/or property replacement if the City deems necessary.

7. **REMOVAL OF EQUIPMENT:** PROVIDER may request USER to remove any equipment that has been purchased, furnished or added to the facility by USER within 30 days if such request is given in writing from PROVIDER to USER.

8. **SALE OF MERCHANDISE:** USER, or USER'S approved commercial vendor (1), may sell team-branded merchandise, programs and souvenirs in the facility during games, tournaments and special events, with all proceeds being kept by USER. Any commercial vendor may be required to pay a permit fee to the City. USER and/or USER'S approved commercial vendor (if applicable) may not sell items similar in nature to items stocked by the PROVIDER in its Pro Shop. Sale locations and sale items must be approved in advance by the Ice Center Manager. If more than one commercial vendor is desired, this falls outside typical use and the USER must go through the "Special Event Permitting Process" as described in section 11 of this contract.

9. **DASHBOARD SALES AND COMMISSION PROGRAM:** Any Contract Customer is allowed to participate in the Coon Rapids Ice Center Dashboard sales/Commission program. This program is available only to Contract Customers as defined by those who purchase over 100 hours of ice time (Evening and Weekend and Week Day Prime) in a contract time period which runs September 1 to August 31.

10. ADVERTISING LOGO WALL: Contract Customers purchasing over 500 prime hours of ice can participate in the advertising logo wall in the Ice Center. Sponsors supporting a group that purchases over 500 prime hours can display their logo on the advertising wall. Anoka-Hennepin School District 11 does not meet the criteria for access to a logo advertising wall.

11. SPECIAL EVENTS: Contract customers may have up to 2 special events per season that are designed to offer different and/or additional activities in addition to a typical practice, hockey game or tournament. Special events must go through the City's "Special Events Permitting Process" which includes filling out a form, going through a checklist, submitting a site plan, permit fees, inspections (if appropriate) and related details. Contract Customers should work with Ice Center Management, who will then work with the Community and Recreation Services Director to make final determinations on approval of the event. All special events must be planned at least 60 days in advance; City staff then have up to 14 days to get back to the contract user with approval and/or more questions. All special events will require liability insurance, provided by the contract customer, and the certificate will need to be provided to the City with the City being listed as an additional insured. City staff reserve the right to approve or deny any special event based on staffing capacity and other factors.

12. PAYMENTS AND REMISSION OF GATE RECEIPTS: PROVIDER shall bill USER by submitting an itemized list of hourly practice and game ice usage to the high school which utilized the ice time. In addition, PROVIDER shall receive 50% of all digital ticket sales revenue over and above the Full Service Game Fee. PROVIDER will work with USER to obtain an accurate accounting of all ticket sales scanned in through digital tickets and obtain a report for both parties to review. PROVIDER must obtain the USER'S ST3 Certificate of Exemption (if applicable) before ice billing can occur. USER is asked to provide current ST3 at the start of the season September 1, 2024.

13. SURCHARGE FOR CREDIT CARD PURCHASES RELATED TO ICE RENTAL PAYMENTS: If customer chooses to pay for any ice rental by credit card, the purchase will be subject to a 3.5% surcharge fee to cover the cost of credit card processing.

14. CANCELLATIONS: PROVIDER may also reschedule the dates or times of the scheduled ice usage upon five days written notice to the USER. PROVIDER shall not be held responsible for the cancellation of ice time for reasons beyond the reasonable control of PROVIDER, its agents or employees, such as but not limited to equipment failure, loss of power, severe weather or acts beyond PROVIDER'S control. In the event of such an occurrence, PROVIDER will attempt to reschedule USER'S ice times or USER may cancel and promptly receive a return of any fees paid.

15. ASSIGNMENT: If scheduled ice-time cannot be used within 21 days by the USER, they shall promptly notify the PROVIDER in writing and the PROVIDER will attempt to reassign that time to another group. If the time cannot be assigned to another group, the USER will pay the charged fees for their scheduled time.

16. TERMINATION: This agreement may be terminated at any time by PROVIDER for breach or non-performance of any provision of this agreement in accordance with the following: PROVIDER shall give the USER notice in writing of the PROVIDER'S desire to terminate this agreement describing the breach or non-performance of this Agreement entitling it to do so. The

USER shall have 15 days from the date of such notice to cure the breach or non-performance. Upon failure of the USER to do so, this agreement shall automatically terminate.

17. RULES AND REGULATIONS: USER agrees to use the facilities according to the Rules and Regulations of PROVIDER which will be adopted and posted from time to time within the facility. USER will notify Ice Center management at least 60 days in advance of any planned special events (see special events section in section 11 above) or promotions as part of the USER'S ice rental. Ice Center management reserves the right to approve any special events or promotions after determining if such events meet City Code and other regulations of the facility.

18. SIGNAGE: USER recognizes that it does not have rights to post any signs without the express written consent of PROVIDER and any signs so consented shall conform to and be consistent with the sign usage policy of PROVIDER.

19. LIABILITY/ASSUMPTION OF RISK: USER acknowledges that PROVIDER has not asserted or accepted any responsibilities for supervision, security or control of USER'S property or activities. USER shall be solely responsible to provide security for its equipment kept on the premises and shall be solely responsible to provide supervision of its students, staff and spectators, on and off the ice. PROVIDER shall be solely responsible for the actions of its employees, agents and invitees. USER assumes all risks of personal injury arising from its usage of the Ice Center or any part connected or contiguous thereto which result from an act or failure to act on the part of the USER or others over whom it has supervisory responsibility. USER assumes responsibility for damages to the property of PROVIDER arising out of the negligence of USER under its performance of this agreement. PROVIDER will notify the USER of any damages and allow the USER a reasonable opportunity to review the damage before repairs are made. PROVIDER is responsible for the repair or replacement of PROVIDER'S property and will invoice the USER for the damages. USER'S obligation shall be to reimburse to PROVIDER the cost of labor and replacement of like-kind and quality equipment.

20. INDEMNIFICATION: PROVIDER agrees to indemnify and hold harmless USER from and against all claims, costs, expenses (including attorney fees) and liabilities of whatever nature arising from (i) any negligent or wrongful act or omission of PROVIDER, its licensees, agents, or employees; or (ii) arising from any accident, injury, including death, or damage to any person or property occurring on the premises and caused by the negligence or other wrongful conduct of PROVIDER, excluding claims arising from USER'S performance under this agreement. This paragraph shall not act as a waiver of any tort liability caps or legal immunities that may exist to protect the PROVIDER. USER agrees to indemnify and hold harmless PROVIDER from and against all claims, costs, expenses (including attorney fees) and liabilities of whatever nature arising from (i) any negligent or wrongful act or omission of USER, its licensees, agents, or employees; or (ii) arising from any accident, injury, including death, or damage to any person or property occurring on the premises and caused by the negligence or other wrongful conduct of USER, excluding claims arising from PROVIDER'S performance under this agreement.

21. INSURANCE: Both USER and PROVIDER shall maintain liability insurance against claims for bodily injury, death or property damage occurring on or about the Ice Center. Such insurance shall be written on an occurrence basis with a combined single limit of not less

than \$1,000,000 per occurrence. If the insurance policy is written on a “claims-made basis”, the party will maintain coverage for a minimum of three years past the expiration of this agreement. The retroactive date of the policy shall be indicated on the certificate of insurance outlining coverage. Such documents evidencing Insurance shall be in a form acceptable to City and shall provide satisfactory evidence that User has complied with all insurance requirements. Both parties will maintain all workers compensation insurance required by law.

THIS CONTRACT AND ANY ATTACHED SCHEDULES OR SIGNED ADDENDUMS CONSTITUTES THE ENTIRE AGREEMENT BETWEEN PROVIDER AND USER. NO PROVISION OF THIS AGREEMENT MAY BE CHANGED, WAIVED OR TERMINATED UNLESS DONE IN WRITING AND EXECUTED BY BOTH PROVIDER AND USER. CONTRACTS CAN CHANGE IF ITEMS CONTAINED WITHIN JEOPARDIZE TAX EXEMPT STATUS WITH BONDS.

Dated: \_\_\_\_\_

USER: ANOKA-HENNEPIN SCHOOL

DISTRICT NO. 11

By: \_\_\_\_\_

Its: \_\_\_\_\_

Dated: 9/17/2025

PROVIDER: CITY OF COON RAPIDS

Signed by:  
*Jerry Koch*  
By: \_\_\_\_\_  
E2E995038DB9453...  
Jerry Koch, Mayor

Signed by:  
*Matt Stemwedel*  
By: \_\_\_\_\_  
EA1CD94079AA4B6...  
Matt Stemwedel, City Manager

Approved as to form:

By: \_\_\_\_\_  
David Brodie, City Attorney



# PRELIMINARY TAX CERTIFICATION

Taxes payable in 2026

*Michelle Vargas, chief financial officer  
Sept. 22, 2025*

## PROPOSED TAX LEVY 2026



### Timeline

- **Early September:** The Minnesota Department of Education prepared first draft of levy limits for school district.
- **Sept. 22:** School Board set proposed levy:
  - Sets initial tax levy that sets tax rates for November mailings.
- **Nov. 4:** Election day
- **Mid-November:** County mails "Proposed Property Tax Statements" to all property owners.
- **Dec. 8:** Public hearing on proposed levy:
  - Hearing being held at 6:30 p.m., Sandburg Education Center.
  - Watch online: [ahschools.us/SchoolBoard](https://ahschools.us/SchoolBoard)
  - School Board to certify final levy amounts at regular meeting.

# PROPOSED TAX LEVY 2026



## Levy authority

- Each school district may levy taxes in multiple categories:
  - Referendum levy
  - Local optional levy
  - Lease levy
  - Operating capital levy
  - Achievement and integration levy
  - Career and technical education levy
  - Long-term facilities levy
  - Safe schools levy
  - Alternative teacher compensation (Q-Comp) levy
  - Community education levies
  - Debt levies
- “Levy limits” for each category are set by state law or voter approval.

## PROPOSED TAX LEVY

Fund	Payable 2025 for FY26	Payable 2026 for FY27	Amount of change from previous year	Percent change
General	\$117,947,619.78	\$115,381,642.12	(\$2,565,977.66)	-2.18%
Community service	\$5,142,087.50	\$5,039,493.70	(\$102,593.80)	-2.00%
Debt service	\$13,228,563.77	\$13,167,577.33	(\$60,986.44)	-0.46%
OPEB debt service	\$1,968,690.95	\$1,967,896.21	(\$794.74)	-0.04%
<b>Total levy all funds</b>	<b>\$138,286,962.00</b>	<b>\$135,556,609.36</b>	<b>(\$2,730,352.64)</b>	<b>-1.97%</b>

Fund	Component	Taxes payable 2025	Taxes payable 2026	Change	Change
<b>General</b>	Referendum levy	\$48,019,440.11	\$48,351,340.69	\$331,900.58	
	Local option levy	28,515,322.74	28,102,281.00	(413,041.74)	
	Equity levy	4,832,828.36	4,737,224.97	(95,603.39)	
	Transition levy	1,291,111.28	1,263,395.66	(27,715.62)	
	Operating capital levy	4,420,722.10	4,395,106.94	(25,615.16)	
	Reemployment levy	400,000.00	500,000.00	100,000.00	
	Achievement and integration levy	2,433,313.34	2,403,344.69	(29,968.65)	
	Career and technical levy	2,653,268.87	2,738,524.94	85,256.07	
	Long term facilities levy	10,080,308.13	9,567,020.16	(513,287.97)	
	Safe schools levy	1,497,422.88	1,465,278.48	(32,144.40)	
	Q Comp – all teach comp	3,549,020.02	3,469,489.56	(79,530.36)	
	Lease levy	4,474,504.00	4,399,469.00	(75,035.00)	
	Capital projects levy	6,392,831.46	6,450,840.51	58,009.05	
	Prior year adjustments	(612,473.51)	(2,461,674.58)	(1,849,201.07)	
	<b>Total general fund</b>	<b>\$117,947,619.78</b>	<b>\$115,381,642.12</b>	<b>(\$2,565,977.66)</b>	<b>-2.18%</b>
<b>Community service</b>	Basic	\$1,458,071.77	\$1,372,162.72	(\$85,909.05)	
	Early childhood	883,804.59	776,877.47	(106,927.12)	
	Adults with disabilities	23,431.71	21,933.54	(1,498.17)	
	School-age care	2,000,000.00	2,400,000.00	400,000.00	
	Home visit levy	37,524.46	39,117.93	1,593.47	
	Prior year adjustments	739,254.97	429,402.04	(309,852.93)	
	<b>Total community service</b>	<b>\$5,142,087.50</b>	<b>\$5,039,493.70</b>	<b>(\$102,593.80)</b>	<b>-2.00%</b>
<b>Total debt service</b>	K-12	<b>\$13,228,563.77</b>	<b>\$13,167,577.33</b>	<b>(\$60,986.44)</b>	<b>-0.46%</b>
<b>Total OPEB debt service</b>	OPEB debt levy	<b>\$1,968,690.95</b>	<b>\$1,967,896.21</b>	<b>(\$794.74)</b>	<b>-0.04%</b>
<b>Grand total all funds</b>		<b>\$138,286,962.00</b>	<b>\$135,556,609.36</b>	<b>(\$2,730,352.64)</b>	<b>-1.97%</b>

# PROPOSED TAX LEVY 2026



## Analysis of major changes

### Adjusted Net Tax Capacity

**2024:** \$442,107,873

**2023:** \$438,670,946

-0.78% increase

**FY27 ANTC/APU:** \$10,777.58

**FY26 ANTC/APU:** \$10,628.85

**FY27 APU estimate:** 40,702

**FY26 APU estimate:** 41,595

### Referendum Market Value

**2024:** \$36,152,666,459

**2023:** \$35,538,315,036

2.20% increase

**FY27 RMV/APU:** \$781,547.81

**FY26 RMV/APU:** \$763,625.91

**FY27 Res. APU estimate:** 46,258

**FY26 Res. APU estimate:** 46,322

# PROPOSED TAX LEVY 2026



## Analysis of major changes

- **Category:** Referendum and local option levy.
- **Change:** -\$81,141
- **Use of funds:** Maintain and enhance kindergarten through grade 12 educational programs and operations.
- **Reasons:**
  - Estimate of adjusted pupil unit decrease of 893 pupil units.
  - Net revenue change of -\$314 thousand.
  - Inflation factor estimate of 2.37% for an increase of of \$33.48.
    - \$1,187.93 referendum per adjusted pupil unit for FY27.
      - \$2,340.76 referendum cap authority per adjusted pupil units (APU).

# PROPOSED TAX LEVY 2026



## Analysis of major changes

- **Category:** Prior year general fund adjustments
- **Change:** -\$1,849,201
- **Use of funds:** Miscellaneous adjustments
- **Reasons:**
  - Prior year adjustments are a negative \$2.45 million vs. a negative \$612 million adjustment for Pay 2025 last year.
  - Prior year referendum levy and local option revenue (LOR) adjustment of -\$1.4 million for FY26 due to reduction in estimated pupil units of 893.
  - Other major adjustments include:
    - \$351 thousand adjustment for abatements.
    - -\$1.2 million for FY24 referendum and LOR adjustment.

# PROPOSED TAX LEVY 2026



## Analysis of major changes

- **Category:** Long-term Facilities Maintenance (LTFM)
- **Change:** -\$513,288
- **Use of funds:** Deferred maintenance projects approve annually on 10-year LTFM plan.
- **Reasons:**
  - Reduction in estimated pupil units of 893.

# PROPOSED TAX LEVY 2026



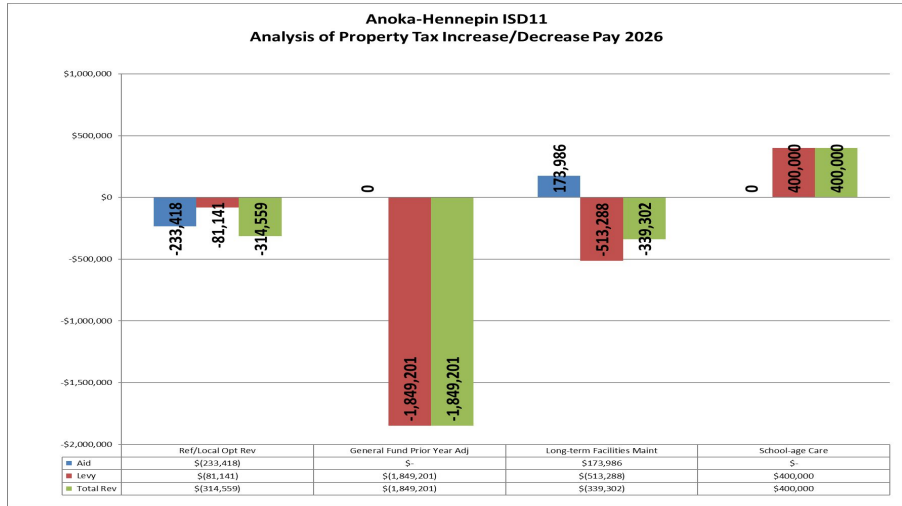
## Analysis of major changes

- **Category:** School-age care.
- **Change:** \$400,000
- **Use of funds:** Additional costs to provide after-school care service to students with disabilities.
- **Reasons:**
  - Estimate based on prior year actual costs.
  - Levy is adjusted in future years after actual costs are reported.



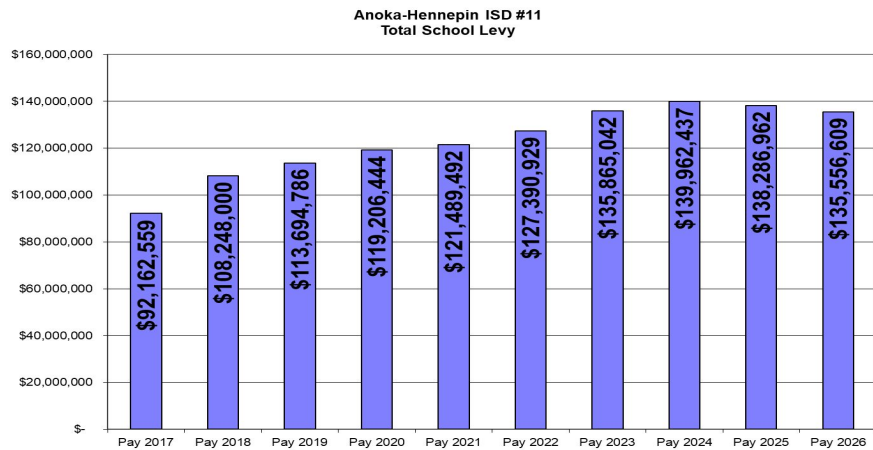
# PROPOSED TAX LEVY

## More change analysis 2026



# TOTAL SCHOOL LEVY

## Total school levy HISTORY





# PROPOSED TAX LEVY

## Certify maximum 2026

LVY1M00110126 MINNESOTA DEPARTMENT OF EDUCATION ED-00111-47  
 DISTRICT NO. 0011 TYPE 01 LEVY LIMITATION AND CERTIFICATION  
 DISTRICT NAME Anoka-Hennepin School Dis 2025 PAYABLE 2026  
 ECSD REGION 11 Anoka County PAGE 30 OF 39  
 DATE OF RUN: 09/19/25

I. COMPUTATION OF 2025 PAYABLE 2026 LEVY LIMITATION BY FUND (BEFORE COUNTY AUDITOR ADJUSTMENTS):

FUND	INITIAL LEVY LIMITATION	LIMITATION ADJUSTMENTS	ABATEMENT ADJUSTMENTS	OFFSET ADJUSTMENTS	TAC/MAX EFF ADJUSTMENT	MAXIMUM LEVY LIMITATION
GEN-RMV VOTER-EXEMP	48,351,340.69	1,464,517.29-	N/A			46,886,823.40
GEN-RMV OTHER-EXEMP	34,102,901.63	1,452,727.39-	N/A			32,650,174.24
GEN-NTC VOTER-EXEMP	6,450,840.51		N/A			6,450,840.51
GEN-NTC OTHER-GENED	N/A	N/A	N/A	N/A	N/A	N/A
GEN-NTC OTHER-EXEMP	28,938,233.87	246,622.18-	702,192.28			29,339,903.97
TOTAL GENERAL	117,843,316.70	3,163,866.86-	702,192.28			115,381,642.12
COM SERV-EXEMP	4,610,091.66	401,272.89	28,129.15			5,039,493.70
DEBT-VOTER-NONEXEMP	14,097,143.00	1,013,826.07-	84,260.40			13,167,577.33
DEBT-OTHER-NONEXEMP						
TOTAL DEBT SERV	14,097,143.00	1,013,826.07-	84,260.40			13,167,577.33
OPEB-VOTER-NONEXEMP						
OPEB-OTHER-NONEXEMP	2,108,949.00	153,390.04-	12,337.25			1,967,896.21
TOTAL OPEB/PENSION	2,108,949.00	153,390.04-	12,337.25			1,967,896.21
TOTAL	138,659,500.36	3,929,810.08-	826,919.08			135,556,609.36

II. COMPARISON OF 2024 PAYABLE 2025 LEVY LIMITATION WITH 2025 PAYABLE 2026 LEVY LIMITATION (BEFORE COUNTY AUDITOR ADJUSTMENTS):

FUND	2024 PAY 2025 LIMITATION	2025 PAY 2026 LIMITATION	INCREASE (DECREASE)	PERCENT CHANGE
GENERAL	117,947,619.78	115,381,642.12	2,565,977.66-	2.18-
COMMUNITY SERVICE	5,142,087.50	5,039,493.70	102,593.80-	2.00-
GENERAL DEBT SERVICE	13,228,563.77	13,167,577.33	60,986.44-	.46-
OPEB DEBT SERVICE	1,968,690.95	1,967,896.21	794.74-	.04-
TOTAL	138,286,962.00	135,556,609.36	2,730,352.64-	1.97-

Certify Maximum



# COMMENTS AND QUESTIONS

**Michelle Vargas**  
 Chief financial officer  
 michelle.vargas@ahschools.us



# PHASE 3 BUDGET REDUCTION CONSIDERATIONS

September 22, 2025

---

*Cory McIntyre, superintendent*

*Michelle Vargas, chief financial officer*

*Tonya Constantine, deputy superintendent*

*Dr. Annette Ziegler, assistant superintendent for secondary schools*

*Dr. Jinger Gustafson, interim assistant superintendent for elementary schools*

## AGENDA



Defining goals and objectives

1. Review of Phase 1 and 2 Reductions/Realignments.
2. Overview of FY26 Budget and Phase III Reduction target.
3. Phase 3 Budget Reduction considerations.

# BUDGET REDUCTION AND REALIGNMENT



## Convergence of factors

A convergence of factors lead to the need to match the district's expenditures with the funding reality, including:

- limited or stable enrollment growth,
- elimination of federal pandemic relief funds,
- higher than available budgeted employee contract settlements,
- inflation and increasing costs for transportation and operations support,
- no additional revenue from state or federal sources anticipated,
- and new requirements without funding support.

# BUDGET REDUCTION AND REALIGNMENT



## Phase 1 and 2: Draft recommendations planning parameters

- District's strategic priorities
- Enrollment considerations by level
- Review of programs and services
- Staggered or phased reductions
- Administrative and central office reductions
- History of past reductions by level and variable long-lasting impacts
- Consideration of restricted vs. unrestricted funding areas
- Fund balance
- Operation efficiencies
- Instructional and supervision time within existing schedules by level
- Staffing allocations by level
- Teacher collaboration time within existing schedules
- Legal and financial compliance

# BUDGET REDUCTION AND REALIGNMENT



## Phase 1 reductions

- \$5.1 million central office and district administration reduction and realignment for 2024-25 budget.
  - 40 positions reduced for \$3.1 million.
  - 7.83 positions realigned for \$930 thousand.
  - Non-personnel related reductions \$1.1 million (transportation and technology related).
- Original \$30 million target: Phase 1 reductions are a strategy to reduce impact on school sites in Phase 2.
- Information shared widely in district staff and community communications outlets.

# BUDGET REDUCTION AND REALIGNMENT



## Phase 2 reductions

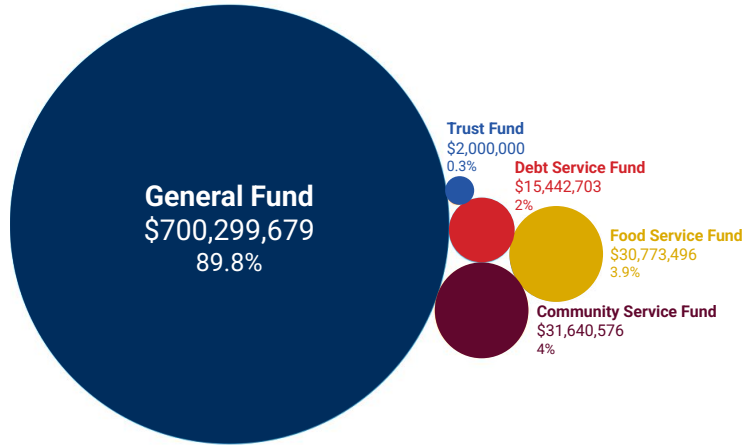
- An additional \$9 million central office and district administration reduction and realignment for 2025-26 budget resulting in the elimination of 202 positions in the areas of:
  - Senior leadership
  - Buildings and Grounds
  - Finance
  - Technology and Information Services
  - Transportation
  - Human Resources
  - Communications and Public Relations
  - Research, Evaluation, and Testing
  - Special Education
  - Student Services
  - Community Education

# FY26 BUDGET OVERVIEW



All funds

Total expenditures: \$780,156,454

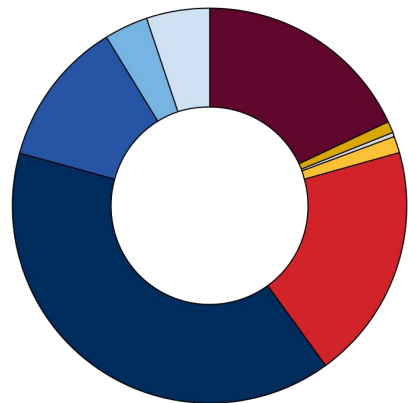


# FY26 GENERAL FUND BUDGET



Overview by funding source

Funding source	Budget	% of total
Restricted	\$126,407,011	18.1%
Federal Grants	\$6,320,242	0.9%
Misc Grants & Fundraisers	\$2,529,228	0.4%
Assigned: Strategic Initiatives	\$9,425,000	1.3%
Special Education	\$135,464,417	19.3%
Unassigned: PK12 Programs	\$275,080,013	39.3%
Unassigned: Operations	\$83,925,887	12.0%
Unassigned: Central Services	\$25,139,278	3.6%
Unassigned: Other	\$36,008,603	5.1%
<b>Total</b>	<b>\$700,299,679</b>	<b>100%</b>



# FY27 PROJECTED BUDGET



## Phase 3 reduction target

**Initial Phase 3 reduction target:** \$15,500,000  
**Adjusted target:** \$8,000,000

### STRATEGIC PRIORITIES

	FY27 Projection
Revenues	\$692,263,533
Expenditures	\$711,970,160
Operating deficit	-\$19,706,627
Strategic investment net spend	\$9,425,000
<b>Adjusted deficit</b>	<b>-\$15,431,627</b>

Unassigned Fund Balance (% of Op Ex) 5.5%



# BUDGET REDUCTION AND REALIGNMENT



## Phase 3: Budget target and timeline

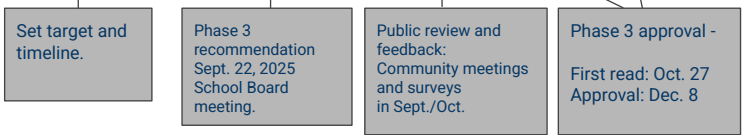
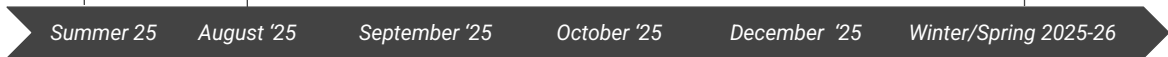
### School Board support timeline by staff

Phase 3: Reduction reallocation *internal process* begins.

Form options and recommendations for Phase 3 reductions. *Internal process.*

Implement changes for 2026-27 school year:

Programming and staffing actions.



School Board decision-making timeline.

# STRATEGIC INVESTMENTS: FINAL YEAR



School Board assigned investments (end of limited-term)

**Total budget: \$4.8 million in strategic investment positions**

<b>Teachers</b>	Teacher SA - Coach	14.5
	Teacher Academic Support	9.0
	Teacher Math Intervention	4.3
	Teacher Counselor	1.1
	Teacher SA - Student Support	1.0
	Teacher Literacy Intervention	0.8
	Teacher Science	0.2
<b>Principals, Asst. Principals</b>	Asst. Principal HS - 10 month	1.0
<b>Total</b>		31.7

# STRATEGIC INVESTMENTS: FINAL YEAR



School Board assigned investments (end of limited-term)

**Total budget: \$4.8 million in strategic investment positions**

Positions	FTE	Grade level
Teacher-Support Academic Coach	14.5	4.5 FTE Middle School 10 FTE High School - Math and Literacy
Teacher- Academic Support	9.0	8 FTE Middle School / 1 FTE High School <i>*Eliminates Intervention Teachers at MS along with ESSER. Intervention classes are maintained.</i>
Teacher- Math Intervention	4.3	Elementary
Teacher- Counselor	1.1	Middle School
Teacher- Student Support	1.0	High School
Teacher- Literacy Intervention	0.8	Elementary
Teacher- Science	0.2	High School
Principals- Assistant Principal 10 mo	1.0	High School

# PHASE 3 BUDGET CONSIDERATIONS



Anoka-Hennepin School Board Work Session: Sept. 8, 2025

**ESSER position reductions = \$8,600,000**

**Positions and FTEs:**

**Intervention and academic support:**

- Elementary Literacy Intervention Teachers: 64 employees (32 FTE)
- HS Academic Support Teachers: 14 employees (13.25 FTE)
- MS Instructional Coach: 2 employees (1.5 FTE)
- MS Paraeducators: 5 employees (5.75 FTE)

**Student support:**

- K-12 Social Worker/Student Support: 26 employees (14.2 FTE)
- Secondary School Counselors: 6 employees (5.8 FTE)
- Asst. Principals: Additional days for 12 employees (2 FTE)

*Note: Paraeducator/Asst. Principal FTEs are not same cost of teacher (slightly lower/higher).*

MS Model Schedule Change	48 FTE	\$3,840,000
Elementary school staffing (+1 student to Grades 1, 2, 3)	10 FTE	\$800,000
Middle school (MS) staffing (Teacher: student)	13.46 FTE	\$1,076,800
High school (HS) staffing (Teacher: student)	14.2 FTE	\$1,136,000
Restructure K-12 coaching model	25 FTE (these FTEs are outside of ESSER funds)	\$2,000,000
K-12 Admin/Interns/Social Workers/Counselors	6 FTE	\$1,000,000

## OPTION 1

*Discussed at Sept. 8, 2025 School Board work session.*



Impact	Description	Reduction amount
ESSER Positions: Non-Literacy Intervention and academic support and Student support	HS Academic Support Teachers: 14 employees (13.25 FTE); MS Instructional Coach: 2 employees (1.5 FTE); MS Paraeducators: 5 employees (5.75 FTE); K-12 Social Worker/Student Support: 26 employees (14.2 FTE); Secondary School Counselors: 6 employees (5.8 FTE); Asst. Principals: Additional days for 12 employees (2 FTE)	\$4,600,000
Districtwide: Restructure K-12 coaching model	Learner-centered strategies will be built into the K-12 coaching and intervention model to enhance student success in alignment with all three of the district strategic priorities.	\$2,000,000
Districtwide: K-12 Administrative Model/Interns	Reductions in the administrative support model	\$1,000,000
Central Services/Districtwide	Restructuring, including staffing and service reductions and realignments; Professional Development, Supplies/materials	\$400,000
	Estimated Total	\$8,000,000

# ESSER REDUCTIONS



Position	FTE	Effect
HS Academic Support	13.25	*Eliminates Intervention Teachers at high schools. Intervention classes are maintained.
MS Instructional Coach	1.5	Along with cuts from Strategic Investments. *Eliminates Coaching/Intervention Supports at middle school level. Intervention classes are maintained.
MS Paraeducators	5.75	*Eliminates middle school Behavioral Support Rooms.
K-12 Social Workers/Student Support	14.2	Social Workers - 2.6 ESC, 3.3 Elem., 3.5 MS and 4.8 HS *Eliminates Intervention Teachers 1.5 MS
Secondary School Counselors	5.8	2.6 MS, 3.2 HS
Administration	2	0.65 Elem, 0.39 MS, 0.91 HS

# K-12 CONTINUED WORK



## Next steps

**Anoka-Hennepin District will continue to focus on its vision, mission, and core values.**

**The Strategic Priorities - Safe and Welcoming Environment, Increased Student Achievement, and Effective Organizational Support.**

Addressing the next steps:

- Focus on literacy
- Restructure K-12 Coaching/Intervention Model.
  - Address reductions at secondary level.
  - Define roles of coaching and intervention.
  - Explore flexible staffing to meet student needs.
  - Review and refine supports by level.
- Prepare for 2026-27 middle school model.
- Clarify current roles and responsibilities.



## PHASE 3: OPTION 2

### RECOMMENDED OPTION

Impact	Description	Reduction Amount
Elementary school: Elementary Technology Support Redesign	Reviewing the current elementary Instructional Technology Support Model to refine how teachers and students are supported with technology.	\$250,000
Elementary school: Reduce Engagement Coaches	Learner-centered strategies will be built into the K-12 coaching and intervention model to enhance student success in alignment with all three of the district strategic priorities.	\$160,000
High school: Staffing (Teacher: Student)	Reallocation of staffing based on student choice of course selections.	\$1,840,000
Districtwide: K-12 Administrative Interns, Social Workers, Counselors	Continued reduction of ESSER positions.	\$960,000

## PHASE 3: OPTION 2

### RECOMMENDED OPTION, *continued*



Impact	Description	Reduction Amount
Central services : Restructuring, including staffing and service reductions	Realignment of central office services and staffing, guided by a plan currently in development.	\$700,000
Districtwide: Special Education Workload Model	Refinement of Special Education services to ensure resources are aligned with student needs.	\$160,000
Districtwide: Professional Development, Supplies/materials reduction	Reduction of allocation to sites of professional development of \$25 per FTE and 5% of supplies and 5% of materials.	\$300,000
Middle school: MS Model Schedule Change *7 period to 6 period day	<ul style="list-style-type: none"> <li>• Maintains class size</li> <li>• Increases instructional minutes</li> <li>• Reduces transitions</li> <li>• Aligns to elementary and high school</li> <li>• Review elective offerings for student choice</li> </ul>	\$3,840,000
	Estimated Total	\$8,210,000



# THANK YOU

Open discussion. Questions, comments?

**Cory McIntyre**  
*Superintendent*

**Michelle Vargas**  
*Chief financial Officer*



# PHASE III BUDGET REDUCTIONS

Anoka-Hennepin Schools

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*Cory McIntyre, superintendent*  
*Michelle Vargas, chief financial officer*  
*September 8, 2025*

## AGENDA



Defining goals & objectives

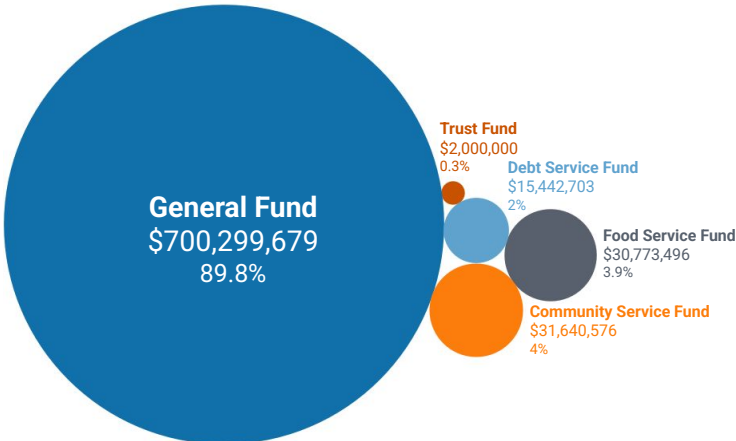
1. Update of FY26 Budget and Phase III reduction target.
2. Update on District Medical Insurance Internal Service Fund Status.
3. FY26 Budget Detail.
4. Phase III Budget Reduction Options.

# FY26 BUDGET OVERVIEW



All Funds

Total Expenditures: \$780,156,454

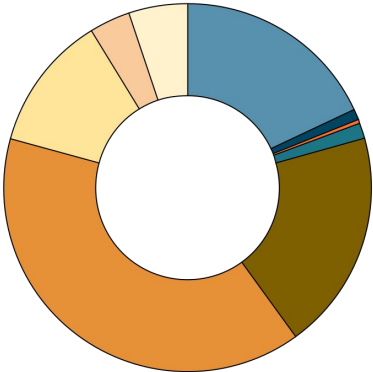


# FY26 GENERAL FUND BUDGET



Overview by funding source

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Unassigned: Other ●	\$36,008,603	5.1%
<b>Total</b>	<b>\$700,299,679</b>	<b>100%</b>





# FY27 PROJECTED BUDGET

## Phase III reduction target

	FY27 Projection
Revenues	\$692,263,533
Expenditures	\$711,970,160
Operating Deficit	-\$19,706,627
Strategic Investment Net Spend	\$9,425,000
<b>Adjusted Deficit</b>	<b>-\$15,431,627</b>

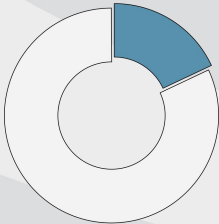
Unassigned Fund Balance (% of Op Ex) 5.5%

**Initial Phase III reduction target** - \$15,500,000  
**FY26 Unallocated** - \$7,500,000  
**Adjusted target** - \$8,000,000

### Strategic Priorities



# RESTRICTED FUNDING PROGRAMS



**FY26 Budget:** \$126,408,511  
**% of Total Expenditures:** 18.1%

# RESTRICTED FUNDING PROGRAMS



## Basic Skills - Compensatory Education

### Elementary Academic Support

\$10.9M

- Literacy Intervention Teachers: 32 FTE
- Math Coach Teachers: 22 FTE
- Literacy Coach Teachers: 17 FTE
- READ Act adoption set aside (\$2.2M)

### Secondary Academic Support

\$3.1M

- Academic Support Teacher: 13.25 FTE
- Teacher Coach: 4.5 FTE
- Math Teacher: 1.5 FTE
- English Teacher: 3 FTE
- Science Teacher: 0.8 FTE
- Paras: 7.25 FTE

### Other Support

\$4.1M

- Social Workers: 14.8 FTE (Systemwide)
- Counselors: 6.3 FTE (Secondary)
- Achvmnt Coaches: 5.5 FTE (Secondary)
- Student Support Teachers: 0.75 FTE
- Asst. Principals: 5.2 FTE (Systemwide)
- Clerical: .6 FTE (Middle)

### SpEd Chargeback

\$17.2M

- Backfill of SpEd payroll benefit costs (still generating SpEd revenue on this)
  - EL chbk: \$10.6M
  - Literacy Aid chbk: \$2M
  - Previous budget cuts chbk: \$4.6M

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# RESTRICTED FUNDING PROGRAMS

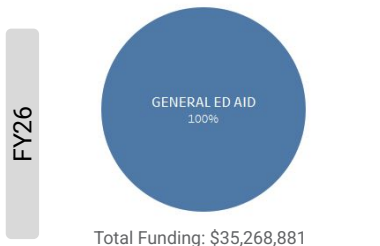


## Basic Skills - Compensatory Education

Statute(s): 126C.15

Purpose: Intended to meet educational needs of pupils whose progress toward meeting state performance standards is below the level for learners of their age

### Revenues



### Expenditures

	Elementary	Middle	High	Other Programs	Early Childhood	General	Grand Total
Salaries and Wages	\$6,831,373 19.4%	\$1,472,086 4.2%	\$2,886,913 8.2%	\$360,951 1.0%	\$40,986 0.1%	\$263,298 0.7%	\$11,855,607 33.6%
Employee Benefits	\$11,873,168 33.7%	\$3,890,440 11.0%	\$5,236,154 14.8%	\$125,423 0.4%	\$18,918 0.1%	\$86,271 0.2%	\$21,230,374 60.2%
Purchased Services						\$1,182,900 3.4%	\$1,182,900 3.4%
Capital Expenditures						\$1,000,000 2.8%	\$1,000,000 2.8%
<b>Grand Total</b>	<b>\$18,704,541 53.0%</b>	<b>\$5,362,526 15.2%</b>	<b>\$8,123,067 23.0%</b>	<b>\$486,374 1.4%</b>	<b>\$59,904 0.2%</b>	<b>\$2,532,469 7.2%</b>	<b>\$35,268,881 100.0%</b>

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# RESTRICTED FUNDING PROGRAMS



Basic Skills - Compensatory Education: **ESSER maintained**

**Maintained  
ESSER positions**

76 FTE  
(of 136 total Comp Ed FTE)

**\$8.6M**

**Intervention & Academic Support:**

- Elementary Literacy Intervention Teachers: 64 employees (32 FTE)
- HS Academic Support Teachers: 14 employees (13.25 FTE)
- MS Instructional Coach: 2 employees (1.5 FTE)
- MS Paraeducators: 5 employees (5.75 FTE)

**Student Support:**

- K-12 Social Worker/Student Support: 26 employees (14.2 FTE)
- Secondary School Counselors: 6 employees (5.8 FTE)
- Asst Principals: Additional days for 12 employees (2 FTE)

*Note: Paras/Asst Principal FTEs are not same cost of teacher (slightly lower/higher)*

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# RESTRICTED FUNDING PROGRAMS



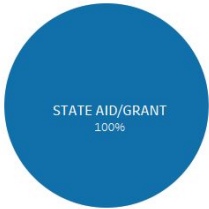
Literacy aid

Statute(s): 124D.98

Purpose: Intended to support implementation of evidence-based reading instruction

**Revenues**

FY26



Total Funding: \$1,863,000

**Expenditures**

	Elementary	Grand Total
Salaries and Wages	\$1,423,596 76.4%	\$1,423,596 76.4%
Employee Benefits	\$439,404 23.6%	\$439,404 23.6%
<b>Grand Total</b>	<b>\$1,863,000 100.0%</b>	<b>\$1,863,000 100.0%</b>

**Instructional Positions:**  
Elem Literacy Coaches: 14.2 FTEs

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# RESTRICTED FUNDING PROGRAMS



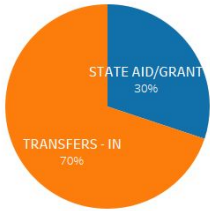
## Basic skills - English learner

Statute(s): 124D.65

Purpose: *Intended to support with instruction of students with limited English skills*

### Revenues

FY26



Total Funding: \$15,172,638\*  
 \*\$10.6M cross subsidy accounting entry

### Expenditures

	Elementary	Middle	High	Other Programs	Early Childhood	General	Grand Total
Salaries and Wages	\$6,763,469 44.6%	\$1,718,646 11.3%	\$2,370,181 15.6%	\$26,177 0.2%	\$13,144 0.1%	\$424,001 2.8%	\$11,315,618 74.6%
Employee Benefits	\$2,264,801 14.9%	\$657,757 4.3%	\$750,868 4.9%	\$4,558 0.0%	\$2,291 0.0%	\$176,745 1.2%	\$3,857,020 25.4%
Grand Total	\$9,028,270 59.5%	\$2,376,403 15.7%	\$3,121,049 20.6%	\$30,735 0.2%	\$15,435 0.1%	\$600,746 4.0%	\$15,172,638 100.0%

**Instructional Positions:**  
 ESL Teacher: 127 FTEs  
 ESL Para: 6 FTEs

**Admin/Clerical Positions:**  
 ESL Intake Specialist 2 FTEs  
 L&A Coordinator 1.8 FTEs  
 Clerical 1 FTE

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# RESTRICTED FUNDING PROGRAMS



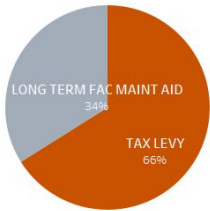
## Long-Term Facilities Maintenance

Statute(s): 123B.595

Purpose: *Intended to meet the deferred capital expenditure and maintenance requirements of district facilities outlined in the 10-year facility plan.*

### Revenues

FY26



Total Funding: \$14,901,860

### Expenditures

	Elementary	Middle	High	General	Grand Total
Salaries and Wages				\$1,261,316 8.5%	\$1,261,316 8.5%
Employee Benefits				\$640,314 4.3%	\$640,314 4.3%
Purchased Services	\$856,000 5.7%	\$452,000 3.0%	\$120,000 0.8%	\$896,622 6.0%	\$2,324,622 15.6%
Supplies and Mat'r'ls				\$375,726 2.5%	\$375,726 2.5%
Capital Expenditures	\$2,746,000 18.4%	\$2,332,988 15.7%	\$2,362,000 15.9%	\$2,858,894 19.2%	\$10,299,882 69.1%
Grand Total	\$3,602,000 24.2%	\$2,784,988 18.7%	\$2,482,000 16.7%	\$6,032,872 40.5%	\$14,901,860 100.0%

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# RESTRICTED FUNDING PROGRAMS



## Long-Term Facilities Maintenance

### Positions

\$1.9M

Administrative	Director Building & Grounds	0.8
	B/G Construction Projects Mgr	2.0
	B/G Coordinator IAQ	1.0
	B/G Health/Safety Mgr	1.0
	B/G Maintenance Mgr	1.0
	Security & Emergency Ops Mgr	1.0
Custodial/ Maintenance	Tech Support Specialist III	1.0
	B/G Building Maintenance Supv	1.0
	B/G Maint Spec Electrician	1.0
	B/G Maint Spec HVAC	2.0
	B/G Maint Spec Mnt	1.0
Clerical	B/G Maint Spec Plumber Lead	1.0
	Educ Office Prof Lead Dept	1.0
<b>Grand Total</b>		<b>14.8</b>

Mechanical & Other Interior Projects

\$8.3M

Site Grounds Projects

\$1.8M

Environmental Health & Safety Projects

\$2.35M

Building Envelope & Roofing System Projects

\$585M

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# RESTRICTED FUNDING PROGRAMS



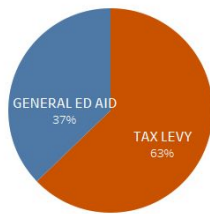
## Operating capital

Statute(s): [126C.10, subd. 13](#)

Purpose: Intended to support the betterment of facilities, acquisition of land or equipment, purchase of curriculum materials, and maintenance of telecomms and network systems

### Revenues

FY26



Total Funding: \$14,127,631

### Expenditures

	Elementary	Middle	High	Other Programs	Early Childhood	General	Grand Total
Salaries and Wages						\$994,785	\$994,785
Employee Benefits						\$289,153	\$289,153
Purchased Services			\$673,725	\$88,292		\$190,000	\$952,017
Supplies and Mat'r'ls	\$32,656	\$10,276	\$41,590	\$6,291		\$2,315,896	\$2,406,709
Capital Expenditures	\$2,549,255	\$878,831	\$1,014,022	\$917,732	\$12,000	\$4,113,127	\$9,484,967
<b>Grand Total</b>	<b>\$2,581,911</b>	<b>\$889,107</b>	<b>\$1,729,337</b>	<b>\$1,012,315</b>	<b>\$12,000</b>	<b>\$7,902,961</b>	<b>\$14,127,631</b>
	18.3%	6.3%	12.2%	7.2%	0.1%	55.9%	100.0%

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# RESTRICTED FUNDING PROGRAMS



## Operating capital

**Positions**  
\$1.3M

Administrative	Enterprise Network Engineer	4.0
	Educational Data Coordinator	1.0
	Tech Support Specialist II	1.0
Teachers	Teacher SA-Tech Coordinator	3.2
<b>Grand Total</b>		<b>9.2</b>

**Building Leases**  
\$4.4M

**Technology**  
\$1.9M

**Site Facilities & Equipment**  
\$2.35M

**Curriculum**  
\$1.8M

**Districtwide Facilities & Equipment**  
\$2.3M

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# RESTRICTED FUNDING PROGRAMS

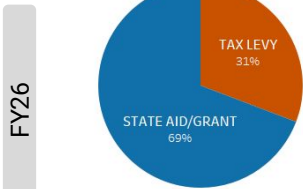


## Achievement & Integration

Statute(s): [124D.861](#), [124D.862](#)

Purpose: *Intended to pursue racial and economic integration, increase student achievement, create equitable educational opportunities, and reduce academic disparities*

**Revenues**



**Expenditures**

	Elementary	Middle	High	Other Programs	General	Grand Total
Salaries and Wages	\$722,306 9.2%	\$1,789,082 22.8%	\$1,879,070 24.0%		\$511,555 6.5%	\$4,902,013 62.6%
Employee Benefits	\$224,984 2.9%	\$620,413 7.9%	\$642,408 8.2%		\$169,777 2.2%	\$1,657,582 21.2%
Purchased Services	\$168,236 2.1%	\$137,129 1.7%	\$107,475 1.4%	\$660,725 8.4%	\$2,200 0.0%	\$1,075,765 13.7%
Supplies and Matr'ls	\$38,670 0.5%	\$31,738 0.4%	\$111,854 1.4%			\$182,262 2.3%
Other Expenditures	\$1,775 0.0%	\$765 0.0%	\$16,060 0.2%			\$18,600 0.2%
<b>Grand Total</b>	<b>\$1,155,971</b> 14.8%	<b>\$2,579,127</b> 32.9%	<b>\$2,756,867</b> 35.2%	<b>\$660,725</b> 8.4%	<b>\$683,532</b> 8.7%	<b>\$7,836,222</b> 100.0%

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# RESTRICTED FUNDING PROGRAMS



## Achievement & Integration

### Positions

Administrative	Observatory Coordinator	1.0
	Recruit Retention Specialist	1.0
	Student Services Coordinator	1.0
	ESL Cultural Liaison	0.6
	Finance Compliance Manager	0.4
Teachers	Teacher Reading Secondary	24.4
	Teacher SA-Curr Integrator	6.1
	Teacher SA-Student Supp AVID	2.7
	Teacher Academic Support	1.7
	Teacher SA-IB Coord	1.0
	Teacher Social Worker	1.0
	Teacher SA-Achievement Coach	1.0
Paraeducators	ParaEducator Secondary	2.0
Other Support Staff	Student Achievement Advisor	15.0
Clerical	Educ Office Prof Lead Dept	1.0
Grand Total		61.0

Achievement Interventions  
\$2.8M

AVID  
\$473K

School Choice:  
Magnet & Speciality  
\$2.2M

Recruitment & Retention,  
Other Admin  
\$285K

Student Achievement Advisors  
\$1.2M

Building Bridges -  
School & Community  
\$242K

NW Suburban Integration  
School District  
\$660K

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# RESTRICTED FUNDING PROGRAMS

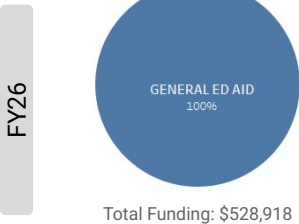


## Gifted & Talented

Statute(s): 128B.15, 126C.10 Subd. 2b.

Purpose: Support in identifying gifted and talented students, developing and implementing appropriate programming, and providing staff PD to meet the needs of those students

### Revenues



### Expenditures

	Middle	High	General	Grand Total
Salaries and Wages	\$54,846 10.4%		\$253,143 47.9%	\$307,989 58.2%
Employee Benefits			\$84,257 15.9%	\$84,257 15.9%
Purchased Services		\$41,684 7.9%	\$50,460 9.5%	\$92,144 17.4%
Supplies and Matr'ls			\$44,528 8.4%	\$44,528 8.4%
Grand Total	\$54,846 10.4%	\$41,684 7.9%	\$432,388 81.7%	\$528,918 100.0%

**Instructional Positions:**

- Talent Development Teachers: 2.4 FTE
- Learning & Achievement Coordinators: 0.4 FTE

**Other:**

- Curriculum materials
- Student travel and field trips

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# RESTRICTED FUNDING PROGRAMS



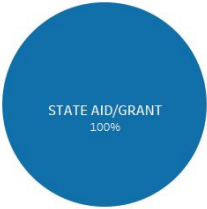
## School Library Aid

Statute(s): 124D.992

Purpose: Intended to support in directly funding the costs of library and media services

### Revenues

FY26



Total Funding: \$423,014

### Expenditures

		General	Grand Total
Supplies and Matr'ls	470 - MEDIA RESOURCES	\$223,014 52.7%	\$223,014 52.7%
	471 - E-LIBRARY BOOKS	\$200,000 47.3%	\$200,000 47.3%
<b>Grand Total</b>		<b>\$423,014 100.0%</b>	<b>\$423,014 100.0%</b>

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# RESTRICTED FUNDING PROGRAMS



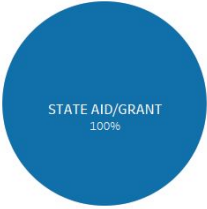
## Student Support Personnel Aid

Statute(s): 124D.901

Purpose: Intended to address shortages of student support services personnel, decrease caseloads, and ensure student receive effective support services

### Revenues

FY26



Total Funding: \$1,222,614

### Expenditures

		General	Grand Total
Salaries and Wages		\$904,118 73.9%	\$904,118 73.9%
		\$318,496 26.1%	\$318,496 26.1%
<b>Grand Total</b>		<b>\$1,222,614 100.0%</b>	<b>\$1,222,614 100.0%</b>

**Support Positions:**

- Social Worker and Counselor chargebacks (~10 FTE)

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# RESTRICTED FUNDING PROGRAMS



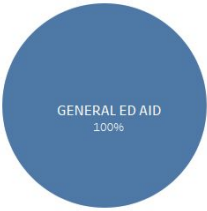
## Learning & Development

Statute(s): 124C.12

Purpose: *Intended to reduce or maintain a district's average class size for kindergarten through third grade classroom*

### Revenues

FY26



Total Funding: \$8,293,098  
*\*fixed amount of basic formula*

### Expenditures

	General	Grand Total
Salaries and Wages	\$6,379,306 76.9%	\$6,379,306 76.9%
Employee Benefits	\$1,913,792 23.1%	\$1,913,792 23.1%
<b>Grand Total</b>	<b>\$8,293,098 100.0%</b>	<b>\$8,293,098 100.0%</b>

**Instructional Positions:**

- K-3 teacher expenditures chargebacks (~69 FTEs)

Restricted

Fed Grants

Misc Grants

Assigned: SI

SpEd

Unassigned: PK-12

Unassigned: Ops

Unassigned: Central

Unassigned: Other

# RESTRICTED FUNDING PROGRAMS



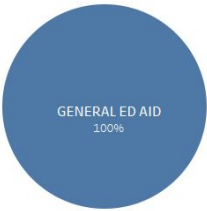
## Staff Development

Statute(s): 122A.61

Purpose: *Intended to support teacher and instructional support staff development*

### Revenues

FY26



Total Funding: \$6,087,439  
*\*2% of basic formula allowance*

### Expenditures

	Elementary	Middle	High	General	Grand Total
Salaries and Wages	\$113,280 1.9%	\$60,520 1.0%	\$73,504 1.2%	\$4,031,857 66.2%	\$4,279,161 70.3%
Employee Benefits				\$989,275 16.3%	\$989,275 16.3%
Purchased Services				\$738,003 12.1%	\$738,003 12.1%
Supplies and Matr'ls				\$71,000 1.2%	\$71,000 1.2%
Other Expenditures				\$10,000 0.2%	\$10,000 0.2%
<b>Grand Total</b>	<b>\$113,280 1.9%</b>	<b>\$60,520 1.0%</b>	<b>\$73,504 1.2%</b>	<b>\$5,840,135 95.9%</b>	<b>\$6,087,439 100.0%</b>

**Instructional Positions:**

- Learning & Achievement Coordinators: 3.3 FTE
- Staff development hours
- \$2.75M chargeback for teacher development days (previous budget reduction)

**Other:**

- PD trainings and materials
- Travel
- Membership dues

Restricted

Fed Grants

Misc Grants

Assigned: SI

SpEd

Unassigned: PK-12

Unassigned: Ops

Unassigned: Central

Unassigned: Other

# RESTRICTED FUNDING PROGRAMS



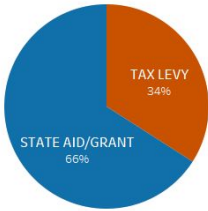
## Quality Compensation Program (Q Comp)

Statute(s): 122A.414

Purpose: Alternative teacher profession pay structure intended to incentivize teachers to improve knowledge and instructions skills in service of advancing student achievement.

### Revenues

FY26



Total Funding: \$9,892,661

### Expenditures

	General	Grand Total
Salaries and Wages	\$8,026,464 81.1%	\$8,026,464 81.1%
Employee Benefits	\$1,809,370 18.3%	\$1,809,370 18.3%
Purchased Services	\$28,500 0.3%	\$28,500 0.3%
Supplies and Matr'ls	\$27,327 0.3%	\$27,327 0.3%
Other Expenditures	\$1,000 0.0%	\$1,000 0.0%
<b>Grand Total</b>	<b>\$9,892,661</b> 100.0%	<b>\$9,892,661</b> 100.0%

#### Positions (\$3.3M)

- Director of Employee Development & Eval
- Q Comp Coordinator
- Q Comp Peer Teacher Coaches: 27 FTE
- Clerical

#### Teacher Compensation (\$6.5M)

- Teacher Q Comp stipends for observations and performance goals met

#### Other (\$60K)

- Mileage & Supplies

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# RESTRICTED FUNDING PROGRAMS



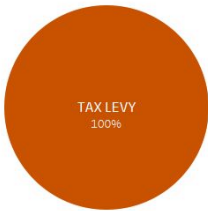
## Safe Schools Levy

Statute(s): 126C.44

Purpose: Allows districts to levy for the costs associated with student and staff safety issues.

### Revenues

FY26



Total Funding: \$1,489,504

### Expenditures

	Elementary	Middle	High	Other Programs	General	Grand Total
Salaries and Wages					\$111,345 7.5%	\$111,345 7.5%
Employee Benefits					\$31,747 2.1%	\$31,747 2.1%
Purchased Services	\$196,699 13.2%	\$517,507 34.7%	\$575,953 38.7%	\$56,253 3.8%		\$1,346,412 90.4%
<b>Grand Total</b>	<b>\$196,699</b> 13.2%	<b>\$517,507</b> 34.7%	<b>\$575,953</b> 38.7%	<b>\$56,253</b> 3.8%	<b>\$143,092</b> 9.6%	<b>\$1,489,504</b> 100.0%

#### Positions

- 1 Social Worker FTE

#### Contracted Services

- School Resource Officers - \$898K
- Mental health services - \$448K

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# RESTRICTED FUNDING PROGRAMS



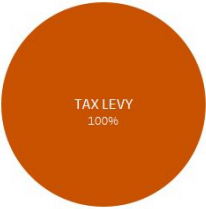
## Capital Project Levy (Tech Levy)

Statute(s): 123B.63

Purpose: Allows a district to levy an amount approved by voters for designated capital projects for a period of time not to exceed 10 years.

### Revenues

FY26



Total Funding: \$6,392,831

### Expenditures

	General	Grand Total
Salaries and Wages	\$723,172 11.3%	\$723,172 11.3%
Employee Benefits	\$190,735 3.0%	\$190,735 3.0%
Supplies and Matr'ls	\$5,478,924 85.7%	\$5,478,924 85.7%
<b>Grand Total</b>	<b>\$6,392,831 100.0%</b>	<b>\$6,392,831 100.0%</b>

**Positions:**

- Tech Coordinator: 2 FTE
- Client Support Svcs Mgr: 1 FTE
- Data Integration Mgr: 1 FTE
- Data Operations Mgr: 1 FTE
- Education Data Coord: 0.5 FTE

**Capital Tech:**

- Instruction tech devices \$5M
- Instruction tech software \$500K

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# RESTRICTED FUNDING PROGRAMS



## Third-Party Medicaid Billing (MA Billing)

Statute(s): 125A.21

Purpose: Allows schools to bill Medicaid for certain health-related services provided to students as part of an IEP or IFSP.

### Revenues

FY26



Total Funding: \$2,000,000

### Expenditures

	Elementary	Middle	High	Other Programs	Early Childhood	General	Grand Total
Salaries and Wages						\$620,732 31.0%	\$620,732 31.0%
Employee Benefits					\$28,620 1.4%	\$86,705 4.3%	\$115,325 5.8%
Purchased Services	\$1,900 0.1%			\$2,450 0.1%	\$1,000 0.1%	\$247,363 12.4%	\$252,713 12.6%
Supplies and Matr'ls	\$45,565 2.3%	\$23,320 1.2%	\$25,250 1.3%	\$39,945 2.0%	\$84,000 4.2%	\$614,150 30.7%	\$832,230 41.6%
Capital Expenditur..				\$10,000 0.5%	\$7,000 0.4%	\$141,000 7.1%	\$158,000 7.9%
Other Expenditures						\$21,000 1.1%	\$21,000 1.1%
<b>Grand Total</b>	<b>\$47,465 2.4%</b>	<b>\$23,320 1.2%</b>	<b>\$25,250 1.3%</b>	<b>\$52,395 2.6%</b>	<b>\$120,620 6.0%</b>	<b>\$1,730,950 86.5%</b>	<b>\$2,000,000 100.0%</b>

**Positions**

- Nurse: 1.0 FTE
- Clerical: 2.0 FTE

**Other:**

- Center-based supply allocations
- Technology & Misc Equipment

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# RESTRICTED FUNDING PROGRAMS



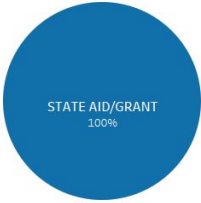
## American Indian Education Aid

Statute(s): 124D.81

Purpose: Enhance educational opportunities for American Indian students.

### Revenues

FY26



Total Funding: \$431,700

### Expenditures

	General	Grand Total
Salaries and Wages	\$228,100 52.8%	\$228,100 52.8%
Employee Benefits	\$71,900 16.7%	\$71,900 16.7%
Purchased Services	\$98,000 22.7%	\$98,000 22.7%
Supplies and Matr'ls	\$33,700 7.8%	\$33,700 7.8%
Grand Total	\$431,700 100.0%	\$431,700 100.0%

**Positions:**

- American Indian Ed Advisors: 5.8 FTE
- Clerical: 0.5 FTE

**Other:**

- Contracted services & supplies

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# RESTRICTED FUNDING PROGRAMS



## Student Activities

Statute(s): 123B.49

Purpose: Student-managed activity accounts. Funds raised by students and restricted to be spent on students. Primarily student council.

### Revenues

FY26



Total Funding: \$250,000

### Expenditures

		General	Grand Total
Other Financing Uses	899 - MISC EXPENSE	\$250,000 100.0%	\$250,000 100.0%
Grand Total		\$250,000 100.0%	\$250,000 100.0%

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# RESTRICTED FUNDING PROGRAMS



## Scholarships

Statute(s): N/A

Purpose: District manages and distributes private scholarship donations to student beneficiaries.

### Revenues

FY26



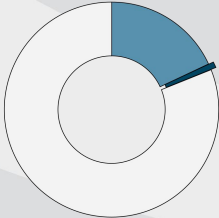
Total Funding: \$250,000

### Expenditures

		General	Grand Total
Other Financing Uses	894 - SCHOLARSHIPS	\$225,000 100.0%	\$225,000 100.0%
<b>Grand Total</b>		<b>\$225,000</b> 100.0%	<b>\$225,000</b> 100.0%

[Restricted](#)
[Fed Grants](#)
[Misc Grants](#)
[Assigned: SI](#)
[SpEd](#)
[Unassigned: PK-12](#)
[Unassigned: Ops](#)
[Unassigned: Central](#)
[Unassigned: Other](#)

# FEDERAL GRANT PROGRAMS



**FY26 Budget: \$6,320,242**

**% of Total Expenditures: 0.9%**

# FEDERAL GRANT PROGRAMS



## ESEA Title & Other Non-SpEd Federal Programs

### Title I Part A: Improving Achievement \$4.5M

**Positions:**  
Coordinator of State/Fed Prgs (1 FTE)  
HOPE Coordinator (0.5 FTE)  
Academic Support Teacher (28.7 FTE)  
Teacher LIT/MIT (0.8 FTE)  
Social Workers (6.5 FTEs)  
Student Achievement Advisor (1 FTE)  
Paras (2.8 FTEs)  
Clerical (2 FTEs)

**Other Title I Part A Activities:**  
Family engagement events  
Professional development

### Title I Part D: At-Risk Youth \$25K

**Other Title I Part D Activities:**  
Curriculum materials  
Tutoring  
Community/responsibility building  
Technology

### Title II Part A: Educator Efficacy \$600K

**Positions:**  
Learning & Achieve Coord (1.5 FTE)  
Teacher Coach (4 FTEs)

**Other Title II Activities:**  
Professional development

### Title III Part A: EL Support \$300K

**Positions:**  
ESL Cultural Liaison (3.4 FTEs)

**Other Title III Activities:**  
Family engagement events  
Professional development  
Interpreter services  
Literacy instructional materials

### Title IV: Safe & Healthy \$240K

**Positions:**  
Social Worker (3 FTEs)  
Student Achievement Advisor (1 FTE)

**Other Title IV Activities:**  
Professional development  
Well-rounded education activities  
Safe and healthy schools  
Effective use of technology

### Title VII: Indian Ed \$80K

**Positions:**  
American Indian Ed Advisor (1.2 FTE)

### Title VIII: McKinney Vento \$80K

**Positions:**  
HOPE Coordinator (0.5 FTE)  
Social Worker (0.1 FTE)  
Extra hours for McKinney Vento re-identification process

**Other Title VIII Activities:**  
Professional development  
Supplies for HOPE office

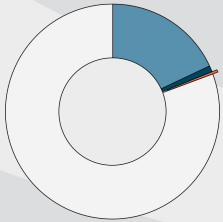
### Carl Perkins CTE \$495K

**AH Grant Activities:**  
Equipment  
Field Trips  
College and career tours  
Workforce center activities  
Professional Development  
Curriculum ESAs

**AH Fiscal Agent:**  
Funds to local districts

Restricted   [Fed Grants](#)   Misc Grants   Assigned: SI   SpEd   Unassigned: PK-12   Unassigned: Ops   Unassigned: Central   Unassigned: Other

# MISC GRANTS AND FUNDRAISERS



**FY26 Budget: \$2,529,228**

**% of Total Expenditures: 0.4%**

# MISC GRANTS & FUNDRAISERS



Expenditures driven by resource development activities

**Fundraiser Donations**  
*\$2.4M*

Estimated budget for supply expenditures from **school fundraisers**

**Miscellaneous Grants**  
*\$50K*

Estimated budget for supply expenditures from **various local and state grant awards**

**AHEF Grants**  
*\$40K*

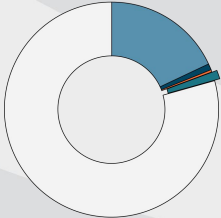
Estimated budget for supply expenditures from **Anoka-Hennepin Education Foundations grant awards**

**Vending Commissions**  
*\$10K*

Estimated budget for supply expenditures from **vending machine commissions**

Restricted   Fed Grants   Misc Grants   Assigned: SI   SpEd   Unassigned: PK-12   Unassigned: Ops   Unassigned: Central   Unassigned: Other

# ASSIGNED: STRATEGIC INITIATIVES



**FY26 Budget: \$9,425,000**

**% of Total Expenditures: 1.3%**

# ASSIGNED: STRATEGIC INITIATIVES



School Board assigned investments (limited-term)

Total Budget: \$9,425,000



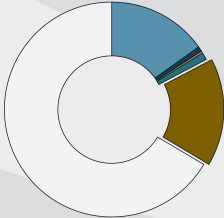
### Positions - Final Year of Strategic Investments \$4.8M

Teachers	Teacher SA-Coach	14.5
	Teacher Academic Support	9.0
	Teacher Math Intervention	4.3
	Teacher Counselor	1.1
	Teacher SA-Student Support	1.0
	Teacher Literacy Intervention	0.8
	Teacher Science	0.2
Principals & Asst P..	Asst Principal HS 10 Month	1.0
Grand Total		31.7



Restricted   Fed Grants   Misc Grants   Assigned: SI   SpEd   Unassigned: PK-12   Unassigned: Ops   Unassigned: Central   Unassigned: Other

# SPECIAL EDUCATION



**FY26 Budget: \$135,464,417**  
 % of Total Expenditures: 19.3%

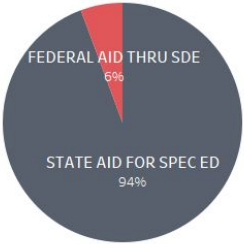
# SPECIAL EDUCATION



## Overview - State & Federal

### Revenues

FY26



Total Funding: \$132,257,696

### Expenditures

	Elementary	Middle	High	Other Programs	Early Childhood	General	Grand Total
Salaries and Wages	\$27,548,230 20.3%	\$10,911,046 8.1%	\$11,366,587 8.4%	\$11,100,700 8.2%	\$14,596,659 10.8%	\$24,548,181 18.1%	\$100,071,403 73.9%
Employee Benefits	\$9,876,426 7.3%	\$3,463,930 2.6%	\$3,606,980 2.7%	\$1,284,882 0.9%	\$1,151,333 0.8%	\$1,715,410 1.3%	\$21,098,961 15.6%
Purchased Services				\$342,000 0.3%	\$474,880 0.4%	\$13,362,105 9.9%	\$14,178,985 10.5%
Supplies and Matrl's				\$21,100 0.0%	\$12,218 0.0%	\$74,250 0.1%	\$107,568 0.1%
Other Expenditures						\$500 0.0%	\$500 0.0%
Other Financing Uses					\$7,000 0.0%		\$7,000 0.0%
Grand Total	\$37,424,656 27.6%	\$14,374,976 10.6%	\$14,973,567 11.1%	\$12,748,682 9.4%	\$16,242,090 12.0%	\$39,700,446 29.3%	\$135,464,417 100.0%

\*\*Does not include \$24.2M SpEd Transp costs

**Estimated Cross-subsidy: \$27,362,500**

# SPECIAL EDUCATION



## Federal IDEA Programs

IDEA Part B Sec 611  
\$5.9M

**Positions:**

- N/A

**Other Services:**

- Tuition Billing

IDEA Part B Sec 619 3 - 5  
\$200K

**Positions:**

- SpEd Program Admin: 1.0 FTE

**Other Services:**

- Instructional Supplies
- Mileage

IDEA Part C Birth - 2  
\$250K

**Positions:**

- SpEd Program Admin: 1.0 FTE
- Clerical: 1.0 FTE

IDEA Part B Sec 611 Mandatory CEIS  
\$1.1M

**Positions:**

- N/A

**Other Services:**

- Early intervention services per approved plan to reduce racial disparities in discipline and/or SpEd placement

# Special Education



State Funded

**Total Budget:** \$128,014,417

**Payroll**  
94%

**Non-Payroll**  
6%

Positions \$120.73M			
Administrative	Assistant Director Spec Educ	1.0	
	Director Special Education	1.0	
	Exec Dir Student Support Serv	0.9	
	Mental Health Coord - Sped	1.0	
	Special Educ Prj Administrat..	15.0	
	Sped Finance Compliance Mgr	1.0	
Secretaries/ Clerical	Accounting Specialist	2.0	
	Computer Specialist	1.0	
	Educ Office Prof	14.1	
Teachers	School Office Supervisor	3.0	
	Teacher	690.5	
	Teacher Speech Clinician	102.7	
	Teacher Psychologist	47.7	
	Teacher PT/OT	38.8	
	Teacher Social Worker	14.5	
	Teacher Nurse	3.0	
	Paraeducators	ParaEducator SpEd	760.3
		ParaEducator Health	3.2
		ParaEducator Technology	2.0
Other Support Staff	Speech Lang Pathologist Assl..	7.9	
	Board Cert Behavior Analyst	4.0	
	Certified Braillist	3.0	
<b>Grand Total</b>		<b>1,717.6</b>	

**Outsourced Positions**  
\$6.95M

**Mileage**  
\$70K

**IEP Management Software**  
\$75K

**Professional Services**  
\$28K

**Instructional Supplies & Tech**  
\$52K

**Printing & Mailing**  
\$63K

**Equipment Repairs**  
\$12K

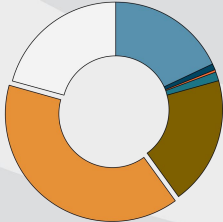
**Food**  
\$3K

**Admin Supplies & Tech**  
\$1K

**Professional Dues & Conferences**  
\$1K

Restricted    Fed Grants    Misc Grants    Assigned: SI    SpEd    Unassigned: PK-12    Unassigned: Ops    Unassigned: Central    Unassigned: Other

# UNASSIGNED: PK12 PROGRAMS



**FY26 Budget:** \$275,080,013

**% of Total Expenditures:** 39.3%

# UNASSIGNED: PK12 PROGRAM



## Overview

	Elementary	Middle	High	Other Programs	Early Childhood	Grand Total
Salaries and Wages	\$82,390,630 30.0%	\$44,864,939 16.3%	\$57,215,866 20.8%	\$13,825,388 5.0%	\$293,784 0.1%	\$198,590,607 72.2%
Employee Benefits	\$28,756,068 10.5%	\$15,210,332 5.5%	\$18,987,656 6.9%	\$4,401,022 1.6%	\$103,709 0.0%	\$67,458,787 24.5%
Purchased Services	\$231,156 0.1%	\$163,818 0.1%	\$2,769,192 1.0%	\$75,100 0.0%	\$690,675 0.3%	\$3,929,941 1.4%
Supplies and Matr'ls	\$1,217,617 0.4%	\$898,332 0.3%	\$1,782,695 0.6%	\$324,868 0.1%	\$30,450 0.0%	\$4,253,962 1.5%
Capital Expenditures		\$55,174 0.0%	\$167,700 0.1%	\$207,500 0.1%		\$430,374 0.2%
Other Expenditures	\$57,348 0.0%	\$47,885 0.0%	\$215,545 0.1%	\$15,565 0.0%		\$336,343 0.1%
Other Financing Uses			\$80,000 0.0%			\$80,000 0.0%
Grand Total	\$112,652,819 41.0%	\$61,240,480 22.3%	\$81,218,654 29.5%	\$18,849,443 6.9%	\$1,118,618 0.4%	\$275,080,014 100.0%
<b>Students served (ADM)</b>	<b>15,341</b>	<b>8,542</b>	<b>12,181</b>			
<b>Cost/Student</b>	<b>\$7,325</b>	<b>\$7,169</b>	<b>\$6,668</b>			

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# UNASSIGNED: PK12 PROGRAM



## Elementary Schools

Total Budget: \$112,386,695

Students Served: 15,341

Position	Staffing Ratio	FTEs
<b>Classroom Teachers</b>		
	1 : 23.7 (Base)	647.3
	Levy	39.5
	L&D	46.0
	Explorations	24.2
<b>Support Staff</b>		
Paras (Tech)	1 per building	22.9
Paras (Health)	1 per building	22.6
Paras (Behavior)		22.9
Paras (General)		67.5
Social Workers	1 - 2 per building	28.6
Volunteer Service Coordinators	1 per building	13.6
<b>School Admin</b>		
Principals	1 per building	25.0
Assistant Principals	1 - 2 per building	25.9
Admin Interns		4.0
Clerical/SoS	2 - 3 per building	54.4
<b>Total Staff (Unassigned FB)</b>		<b>1044.5</b>

Staffing Allocation  
\$110.8M (99%)

Base \$66.42/student \$1.15M  
Tower revenue allocation \$101K  
Principal/AP dues \$57K

Supply Budget  
\$1.57M (1%)

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# UNASSIGNED: PK12 PROGRAM



## Elementary Schools - Sunrise Elementary

**Total Budget:** \$7,077,584

**Students Served:** 1,002

Staffing Allocation  
\$7.0M (99%)

Position	Staffing Ratio	FTEs
<b>Classroom Teachers</b>		
	1 : 23.7 (Base)	42.3
	Levy	1.0
	L&D	1.0
	Explorations	1.7
<b>Support Staff</b>		
Paras (Tech)	1 per building	1.2
Paras (Health)	1 per building	1.1
Paras (Behavior)		1.0
Paras (General)		4.7
Social Workers	1 - 2 per building	1.0
Volunteer Service Coordinators	1 per building	0.7
<b>School Admin</b>		
Principals	1 per building	1.0
Assistant Principals	1 - 2 per building	1.9
Admin Interns		0.0
Clerical/SoS	2 - 3 per building	3.0
<b>Total Staff (Unassigned FB)</b>		<b>61.5</b>

Base \$66.42/student **\$66.6K**  
 Tower revenue allocation **\$6.6K**  
 Principal/AP dues **\$3.2K**

Supply Budget  
\$76K (1%)

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# UNASSIGNED: PK12 PROGRAM



## Middle Schools

**Total Budget:** \$61,240,480

**Students Served:** 8,542

Staffing Allocation  
\$60.02M (98%)

Position	Staffing Ratio	FTEs
<b>Classroom Teachers</b>		
	1 : 24.7 (Base)	345.8
	Levy	54.5
<b>Support Staff</b>		
Tech Coordinator	1 per building	6.0
Paras (Tech)	1 per building	7.7
Paras (Health)	1 per building	7.5
Paras (General)		14.0
Counselors	1 - 3 per building	15.3
Social Workers	1 per building	3.5
<b>School Admin</b>		
Principals	1 per building	6.0
Assistant Principals	3 - 5 per building	22.6
Clerical/SoS	1 : 296	32.7
<b>Total Staff (Unassigned FB)</b>		<b>515.8</b>

Base \$104.10/student **\$937K**  
 Shop(\$8/student) and FACS(\$14/student), additional allocation **\$124K**  
 Co-curricular event = revenue fees **\$42K**  
 Principal/AP dues **\$32K**  
 Tower revenue allocation **\$56K**  
 Project Lead The Way allocation **\$20K**  
 Instrument repair **\$8K**

Supply Budget  
\$1.22M (2%)

\*Staffing table does not include co-curricular ESAs (\$157K)

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# UNASSIGNED: PK12 PROGRAM



## Middle Schools - Coon Rapids MS

**Total Budget:** \$9,052,054

**Students Served:** 1,298

Staffing Allocation  
\$8.9M (98%)

Position	Staffing Ratio	FTEs
<b>Classroom Teachers</b>		
	1 : 24.7 (Base)	52.6
	Levy	9.7
<b>Support Staff</b>		
Tech Coordinator	1 per building	1.1
Paras (Tech)	1 per building	1.1
Paras (Health)	1 per building	1.1
Paras (General)		4.9
Counselors	1 - 3 per building	3.2
Social Workers	1 per building	1.0
<b>School Admin</b>		
Principals	1 per building	1.0
Assistant Principals	3 - 5 per building	4.0
Clerical/SoS	1 : 296	5.3
<b>Total Staff (Unassigned FB)</b>		<b>84.7</b>

\*Staffing table does not include co-curricular ESAs (\$25K)

- Base \$104.10/student **\$135K**
- Shop(\$8/student) and FACS(\$14/student), additional allocation **\$19.5K**
- Co-curricular event = revenue fees **\$3.3K**
- Principal/AP dues **\$4.2K**
- Tower revenue allocation **\$8.5K**
- Project Lead The Way allocation **\$3.3K**
- Instrument repair **\$1.2K**

Supply Budget  
\$175K (2%)

# UNASSIGNED: PK12 PROGRAM



## High Schools

**Total Budget:** \$81,218,653

**Students Served:** 12,181

Staffing Allocation  
\$76.2M (94%)

Position	Staffing Ratio	FTEs
<b>Classroom Teachers</b>		
	1 : 29 (Base)	420.0
	CTE	10.9
	Levy/Other	55.0
<b>Support Staff</b>		
Tech Coordinator	1 per building	5.0
Paras (Tech)	1 per building	7.6
Paras (Health)	small schools	3.2
Paras (General)		48.2
Building Monitors	1 - 3 per building	9.0
Counselors	3 - 6 per building	30.6
Social Workers	1 - 2 per building	1.5
<b>School Admin</b>		
Principals	1 per building	5.0
Assistant Principals	4 - 7 per building	30.0
Admin Intern		0.5
Clerical/SoS	1 : 296	48.4
<b>Total Staff (Unassigned FB)</b>		<b>674.9</b>

\*Staffing table does not include activity workers and ESAs (\$4.5M)

- Base \$115.67/student **\$1.4M**
- Art(\$16/student), Shop(\$8/student) and FACS(\$14/student), additional allocation **\$276K**
- Co-curricular event = revenue fees **\$172K**
- Principal/AP dues **\$37K**
- Tower revenue allocation **\$80K**
- Cap and gown \$13.47/senior **\$40K**
- After school tutoring (\$27K/HS) **\$135K**
- High school state tournaments **\$80K**
- High school activities supply budget **\$1.25M**
- High school activities transportation **\$1.54M**

Supply Budget  
\$5.0M (6%)

# UNASSIGNED: PK12 PROGRAM



High Schools - **Andover HS**

**Total Budget:** \$13,179,718

**Students Served:** 1,805

**Staffing Allocation**  
\$12.37M (94%)

Position	Staffing Ratio	FTEs
<b>Classroom Teachers</b>		
	1 : 29 (Base)	62.2
	CTE	2.0
	Levy/Other	8.1
<b>Support Staff</b>		
Tech Coordinator	1 per building	1.0
Paras (Tech)	1 per building	1.1
Paras (Health)	small schools	1.1
Paras (General)		4.9
Building Monitors	1 - 3 per building	1.4
Counselors	3 - 6 per building	3.2
Social Workers	1 - 2 per building	1.0
<b>School Admin</b>		
Principals	1 per building	1.0
Assistant Principals	4 - 7 per building	4.0
Admin Intern		0.0
Clerical/SoS	1 : 296	5.3
<b>Total Staff (Unassigned FB)</b>		<b>96.1</b>

Base \$115.67/student **\$214K**  
 Art(\$16/student), Shop(\$8/student) and FACS(\$14/student), additional allocation **\$45.6K**  
 Co-curricular event = revenue fees **\$32.6K**  
 Principal/AP dues **\$5.3K**  
 Tower revenue allocation **\$11.8K**  
 Cap and gown \$13.47/senior **\$5.7K**  
 High school activities supply budget **\$249K**  
 High school activities transportation **\$239K**

**Supply Budget**  
\$803K (6%)

\*Staffing table does not include activity workers and ESAs (\$836K)

# UNASSIGNED: PK12 PROGRAM



VPK

**Total Budget:** \$516,539

**Students Served:** 70 (154 VPK seats)

<b>Positions</b>		
\$493K		
Teachers	Preschool Instructor	4.2
Other Support..	Preschool Asst Instructor	4.1
<b>Grand Total</b>		<b>8.2</b>

**Interpreters**  
\$4K

**Admin Chargeback (Comm Ed)**  
\$20K

# UNASSIGNED: PK12 PROGRAM



## Alternative Learning Centers

**Total Budget:** \$7,818,694

### Targeted Services \$962K

- Positions \$946K**
- Principal: 0.5 FTE
  - Clerical: 1.0 FTE
  - Teacher additional hours
  - Para additional hours
- Other \$16K**
- Instructional supplies

### AH Regional HS Budget: \$3.92M Students Served: 240

- Positions \$3.85M**
- Principal: 0.8 FTE
  - Asst Principal: 1.0 FTE
  - Clerical: 2.0 FTE
  - Teacher: 25.3 FTE
  - Counselor: 1.0 FTE
  - Para (Health): 1.1 FTE
  - Para (Tech): 1.1 FTE
  - Para (Gen): 5.08 FTE
- Other \$69K**
- Instructional software
  - Instructional supplies
  - Admin supplies & tech
  - Printing & Mailing
  - Professional dues

### Teen Pregnancy \$62K

- Positions \$62K**
- Teachers: 0.25 FTE
  - Counselor: 0.25 FTE

### COMPASS Budget: \$1.73M Students Served: 40

- Positions \$1.72M**
- Principal: 1.0 FTE
  - Clerical: 0.6 FTE
  - Teacher: 10.4 FTE
  - Counselor: 0.5 FTE
  - Social Worker: 1.5 FTE
  - Para (Tech): 0.5 FTE
- Other \$11K**
- Instructional supplies & tech
  - Admin supplies
  - Transportation
  - Field Trips

### AH Tech HS Budget: \$1.15M Students Served: 77

- Positions \$1.14M**
- Principal: 0.2 FTE
  - Asst Principal: 1.0 FTE
  - Clerical: 2.0 FTE
  - Teacher: 6.2 FTE
- Other \$6K**
- Instructional supplies
  - Admin supplies
  - Printing & Mailing

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# UNASSIGNED: PK12 PROGRAM



## Other Programs

**Total Budget:** \$11,898,952

### Vocational Center \$5.6M

- Positions \$5.47M**
- Teachers: 40 FTEs
  - Job Coach Supervisor: 1 FTE
  - Job Coaches: 12.75 FTEs
- Other \$82K**
- Instructional Supplies
  - Admin Supplies
  - Mileage and Transportation

### STEP Budget: \$4.4M Students Served: 291

- Positions \$4.0M**
- CTE Director: 1 FTE, Asst Principal: 1 FTE
  - Clerical: 1 FTE, Counselor: 2.2 FTEs
  - Teachers: 21.5 FTEs + ESAs
  - Paras: 1 FTE, Paras (Tech): 1 FTE
- Other: \$395K**
- Instructional supplies & tech, Equipment, Transpo, Admin supplies, Printing & Mailing, Mileage

### ECSE (Non-Reimbursable SpEd) \$868K

- Positions \$159K**
- Social Worker: 0.5 FTE
  - Substitute Teachers
- Other: \$709K**
- Comm Ed PreK seat tuition
  - Admin supplies

### Homebound \$375K

- Positions \$373K**
- Teachers: 1.3 FTE + add'l hours
- Other: \$2K**
- Mileage
  - Supplies

### Compass Online/MS Suspension Center \$360K

- Positions \$360K**
- Teachers: 2.0 FTEs
  - Social Worker: 0.25 FTE
  - Counselor: 0.25 FTE
  - Paras: 2.0 FTEs
  - Paras (Tech): 0.5 FTE
  - Clerical: 0.7 FTE

### River Trail Learning Center \$135K

- Positions \$123K**
- Substitute Teachers
  - Para (Health): 1.1
- Other: \$12K**
- Admin & instructional supplies

### Anthony Louis House \$129K

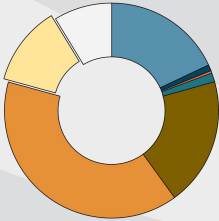
- Positions \$129K**
- Teachers: 0.5 FTE

### Two Rivers Transitions \$67K

- Positions \$39K**
- Substitute Teachers
- Other: \$21K**
- Admin & instructional supplies

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# UNASSIGNED: OPERATIONS



**FY26 Budget: \$83,925,887**  
 % of Total Expenditures: 12.0%

# UNASSIGNED: OPERATIONS



## Transportation

**Total Budget: \$48,452,301**

Payroll  
7%

Non-Payroll  
93%

Positions \$3.4M		
Administrative	Director of Transportation	1.0
	Transportation Route Coord	6.0
	Transportation Safety Coord	1.0
Paraeducators	ParaEducator Bus	45.2
Other Support ..	Crossing Guard/Traffic Officer	41.0
Clerical	Educ Office Prof Lead Dept	1.0
Grand Total		56.2

SpEd Transpo  
\$22.4M

Admin Services & Supplies  
\$340K

Regular to/from School  
Transpo  
\$16.7M

Summer transpo  
\$330K

Magnet transpo  
\$3.9M

Other Transpo  
\$100K

Between School transpo  
\$1.3M

Foster Care Transpo  
\$20K

# UNASSIGNED: OPERATIONS



## Buildings & Grounds

**Total Budget:** \$35,473,586



Positions \$20.6M		
Administrative	Chief Operations Officer	1.0
	Director Building & Grounds	0.2
	Asst Dir Building & Grounds	1.0
	B/G Sites/Grounds Mgr	1.0
	Admn Serv Business Specialist	1.0
Custodial/ Maintenance	B/G Building Supervisor	42.0
	B/G Grounds Supervisor	1.0
	B/G Custodian	154.2
	B/G Grounds Crew	10.0
	B/G Maintenance - Woodshop	4.0
	B/G Maintenance - Electrician	3.0
	B/G Maintenance - Low Voltage	3.0
	B/G Maintenance - HVAC	2.1
	B/G Maintenance - Plumber	1.0
	Clerical	Educ Office Prof
Grand Total		226.4

**Utilities**  
\$8.4M

**DW Phones/Internet**  
\$590K

**Outsourced Maint Services**  
\$1.9M

**Fuel & Mileage**  
\$180K

**Trades Supplies**  
\$1.9M

**Other Admin Expenditures**  
\$86K

**Property & Liability Insurance**  
\$1.6M

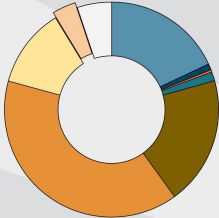
**Grad Ceremony Leases**  
\$60K

**Custodial Supplies**  
\$1M

**Services Chargebacks**  
\$800K

Restricted    Fed Grants    Misc Grants    Assigned: SI    SpEd    Unassigned: PK-12    Unassigned: Ops    Unassigned: Central    Unassigned: Other

# UNASSIGNED: CENTRAL DEPTS



**FY26 Budget:** \$25,139,278

**% of Total Expenditures:** 3.6%

# UNASSIGNED: CENTRAL DEPTS



## Overview by Org Chart



Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops **Unassigned: Central** Unassigned: Other

# UNASSIGNED: CENTRAL DEPTS



## Superintendent & School Board

Total Budget: \$870,349



Positions		
\$504K		
School Board	School Board Member	6.0
Administrative	Exec Assistant Supt & Schl Bd	1.1
	Superintendent	1.0
Grand Total		8.1

- Leadership Development & Other Professional Services \$74K
- Govt Relations Consulting \$60K
- Board Meeting Minutes Ads \$56K
- Professional Memberships \$55K

- Misc Supplies \$56K
- Printing & Mailing \$35K
- Travel & Conferences \$15K
- Board Meeting Refreshments \$15K

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops **Unassigned: Central** Unassigned: Other

# UNASSIGNED: CENTRAL DEPTS



## General Counsel

Total Budget: \$853,218



**Positions**  
\$603K

Administrative	General Counsel	1.0
	Associate General Counsel	1.0
	Paralegal/Legal Admin Assist	1.0
Grand Total		3.0

Legal Services  
\$160K

Public Records Request Software Subscription  
\$10K

Legal Settlements  
\$45K

Legal Research Database Subscription  
\$7K

Professional Memberships  
\$10K

Admin Supplies & Tech  
\$5K

Other Consulting Services  
\$10K

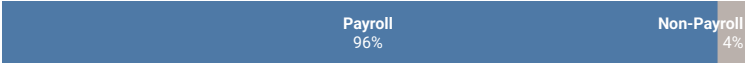
Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# UNASSIGNED: CENTRAL DEPTS



## Deputy Superintendent - Offices of Deputy & Asst Superintendents

Total Budget: \$1,123,940



**Positions**  
\$1.09M

Administrative	Deputy Superintendent	1.0
	Assistant Supt Elementary	1.0
	Assistant Supt Secondary	1.0
	Administrative Assistant	1.9
Grand Total		4.9

Travel & Conferences  
\$8K

Admin Supplies  
\$5K

Professional Memberships  
\$8K

Principals Meetings Refreshments  
\$2K

Tech Devices & Software  
\$2K

Printing Services  
\$1K

Contracted Services  
\$5K

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# UNASSIGNED: CENTRAL DEPTS



## Deputy Superintendent - Learning & Achievement

**Total Budget:** \$4,739,504



**Positions**  
\$4M

Category	Position	FTE
Administrative	Exec Dir Learning Achievement	1.0
	Director Research Eval Test	1.0
	Coordinator Learning Achieve	3.0
	Res Eval Test Analytics Coord	1.0
	Research Eval Test Analyst	1.0
	Research Eval Test Compliance	1.0
	Educational Data Coordinator	1.0
	Tech Support Specialist II	1.0
	Curriculum Materials Attendant	1.0
Teachers	Teacher SA-Tal Devl	12.4
Clerical	Educ Office Prof	3.0
	Educ Office Prof Lead Dept	1.2
<b>Grand Total</b>		<b>27.6</b>

- ACT, MAP, & Other Standardized Testing  
\$304K
- Instructional Supplies & Software  
\$218K
- Non-instructional Supplies & Software  
\$32K
- Printing & Mailing  
\$51K
- Field Trips  
\$47K

- Travel & Conferences  
\$15K
- Other Contracted Services  
\$18K
- Professional Memberships  
\$8K
- Food  
\$7K
- Tech Supplies  
\$5K

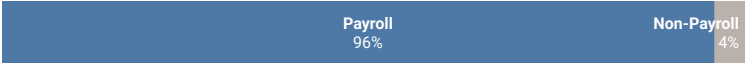
Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# UNASSIGNED: CENTRAL DEPTS



## Deputy Superintendent - Student Support Services

**Total Budget:** \$5,767,880



**Positions**  
\$5.5M

Category	Position	FTE
Administrative	Exec Dir Student Support Serv	0.1
	Director Student Services	1.0
	Asst Dir Student Services	1.0
	Health Services Coordinator	1.0
	Amer Indian Ed Supervisor	1.0
Teachers	Teacher Nurse	30.0
Paraeducators	ParaEducator Health	8.6
Clerical	Educ Office Prof Lead Program	1.0
	Educ Office Prof	0.5
Principals & Asst Principals	Principal Student Conduct Elem	1.0
	Principal Student Conduct Secd	1.0
	Asst Principal Compass Pgm 10M	0.8
<b>Grand Total</b>		<b>47.0</b>

- AP Testing  
\$177K
- Health Services Supplies  
\$20K
- Contracted Services  
\$18K
- Travel & Conferences  
\$14K
- Non-instructional Supplies & Software  
\$12K

- Professional Memberships  
\$9K
- Printing & Mailing  
\$7K
- Food  
\$2K
- Rentals  
\$2K

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# UNASSIGNED: CENTRAL DEPTS



## Chief Human Resources Officer - Employee Services

Total Budget: \$1,860,440



**Positions**  
\$1.6M

Administrative	Chief Human Resources Officer	1.0
	Director Employee Services	1.0
	Employee Services Manager	1.0
	Staffing Supervisor	1.0
	Administrative Assistant	1.0
Clerical	HR Generalist	5.6
	HR Specialist	1.0
<b>Grand Total</b>		<b>11.6</b>

Non-instructional Software  
\$140K

Travel & Conferences  
\$10K

Professional Services  
\$65K

Food  
\$4K

Job Fairs  
\$25K

Printing & Mailing  
\$7K

Admin Supplies & Technology  
\$20K

Professional Memberships  
\$2K

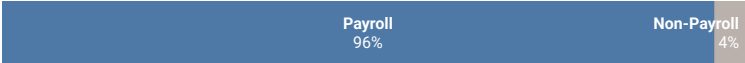
Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# UNASSIGNED: CENTRAL DEPTS



## Chief Human Resources Officer - Labor Relations & Benefits

Total Budget: \$1,345,556



**Positions**  
\$1.26M

Administrative	Director Labor Rel & Benefits	1.0
	HRIS Manager	1.2
	Insurance Benefits Supv	1.0
	HRIS Data Analyst	0.9
Clerical	HR Generalist	5.0
	HR Specialist	2.0
<b>Grand Total</b>		<b>11.1</b>

Professional Services  
\$45K

Travel & Conferences  
\$4K

Admin Supplies & Technology  
\$18K

Professional Memberships  
\$3K

Printing & Mailing  
\$17K

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# UNASSIGNED: CENTRAL DEPTS



## Chief Financial Officer - Finance & Accounting

Total Budget: \$881,191

Payroll  
100%

Positions \$1.1M		
Administrative	Chief Financial Officer	1.0
	Director Finance	1.0
	Accounting Manager	1.0
	Finance Compliance Manager	0.3
Financial Data Specialist	Financial Data Specialist	1.0
	Educ Office Prof Lead Dept	1.0
Clerical	Educ Office Prof	3.0
Grand Total		8.3

- Other Professional Services  
\$15K
- Audit Services  
\$160K
- Courier Services  
\$40K
- Truth in Taxation Printing & Mailing  
\$30K
- Investment Fund Fees  
\$20K

- District Postage  
\$25K
- Admin Supplies & Technology  
\$19K
- Travel & Conferences  
\$5K
- Professional Memberships  
\$2K
- Chargebacks  
-\$585K

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops **Unassigned: Central** Unassigned: Other

# UNASSIGNED: CENTRAL DEPTS



## Chief Financial Officer - Payroll

Total Budget: \$937,684

Payroll  
96%

Non-Payroll  
4%

Positions \$903K		
Administrative	Payroll Manager	1.0
	Accountant	1.0
	Payroll Data Specialist	1.0
Clerical	Payroll Generalist	5.0
Grand Total		8.0

- Professional Services  
\$12K
- Printing & Mailing  
\$13K
- Admin Supplies & Technology  
\$9K

- Travel & Conferences  
\$500
- Professional Memberships  
\$500

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops **Unassigned: Central** Unassigned: Other

# UNASSIGNED: CENTRAL DEPTS



## Chief Financial Officer - Purchasing & Warehouse

Total Budget: \$1,566,602



### Positions \$1.46M

Administrative	Director Purchasing	1.0
	Purchasing Supervisor	1.0
Custodial/ Maintenance	B/G Building Supervisor	1.0
	B/G Whse Warehouse Lead	1.0
	B/G Whse Warehouse	2.2
	B/G Whse Driver	3.0
Clerical	Educ Office Prof Lead Dept	2.0
	Educ Office Prof	5.0
<b>Grand Total</b>		<b>16.2</b>

Admin Supplies & Technology \$13K

Travel & Conferences \$1K

Equipment Repairs \$8K

Printing & Mailing \$1K

Professional Memberships \$4K

Minnesota State Food Buying Group Expenses \$76K

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# UNASSIGNED: CENTRAL DEPTS



## Chief Financial Officer - Information Systems

Total Budget: \$1,166,990



### Positions \$829K

Administrative	Dir Student Info Sys & Enroll	1.0
	MARSS Coordinator	1.0
	Educational Data Coordinator	0.5
Clerical	Educ Office Prof	5.0
<b>Grand Total</b>		<b>7.5</b>

Data Mgmt Software \$304K

Printing & Mailing \$9K

Travel & Conferences \$12K

Professional Memberships \$3K

Admin Supplies & Technology \$6K

Repairs \$3K

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# UNASSIGNED: CENTRAL DEPTS



## Chief Operations Officer - Comm/PR & Gov Relations

**Total Budget:** \$890,338



**Positions**  
\$601K

Administrative	Exec Dir Comm PR & Govt Rel	1.0
	Asst Dir Comm & Public Rel	1.0
	Communications Project Asst	1.0
	Communications Specialist	1.0
<b>Grand Total</b>		<b>4.0</b>

- Professional Services \$92K
- Travel & Conferences \$9K
- Printing & Mailing \$92K
- Radio Broadcasting \$2K
- District Communications Platform \$75K
- Equipment Rentals \$4K
- Admin Supplies & Technology \$14K
- Professional Memberships \$1K

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# UNASSIGNED: CENTRAL DEPTS



## Chief Operations Officer - Print & Design Services

**Total Budget:** \$203,631



**Positions**  
\$717K

Administrative	Print Shop Supervisor	1.0
Other Support	Tech Spec - Graphic Designer	2.0
Staff	Tech Spec - Press Operator	2.0
	Tech Spec - Bindery/Mailroom	2.0
	Tech Spec - Clerical	1.0
<b>Grand Total</b>		<b>8.0</b>

- Outsourced Print Production \$110K
- Equipment Repairs \$14K
- Paper & Print Supplies \$75K
- Admin Supplies & Technology \$2K
- Print Management Software \$15K
- Print Job Chargebacks - \$730K

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# UNASSIGNED: CENTRAL DEPTS



## Chief Operations Officer - Technology Services

Total Budget: \$2,087,838



### Positions \$1.5M

Administrative	Exec Dir Technology	1.0
	Network Services Coordinator	1.0
	Tech Support Specialist III	2.0
	Tech Support Specialist II	2.0
	Tech Support Assistant	1.0
Teachers	Teacher SA-Tech Coordinator	1.8
Clerical	Educ Office Prof Lead Dept	1.0
	Educ Office Prof	4.6
Grand Total		14.4

Enterprise Software Subscriptions \$128K

Admin Supplies & Tech \$37K

Network Services \$100K

Travel & Conferences \$30K

Professional Services \$88K

Printing & Mailing \$13K

Professional Memberships \$76K

Food \$5K

Equipment Repair \$67K

Instructional Supplies \$3K

Data Warehouse Services \$41K

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# UNASSIGNED: CENTRAL DEPTS



## Chief Operations Officer - Media Services

Total Budget: \$319,374



### Positions \$250K

Administrative	Coordinator Media Technology	1.0
Clerical	Educ Office Prof	1.0
Grand Total		2.0

Library & E-Library Books \$61K

Professional Memberships \$1K

Admin Supplies & Technology \$5K

Travel & Conferences \$500

Printing & Mailing \$2K

Equipment Repair \$500

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# UNASSIGNED: CENTRAL DEPTS



## Chief Operations Officer - Staff Development Center

Total Budget: \$235,140

Payroll  
100%

### Positions \$235K

Administrative	Conf Services Supervisor	1.0
Clerical	Educ Office Prof	2.0
Grand Total		3.0

Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# UNASSIGNED: CENTRAL DEPTS



## Chief Operations Officer - Parent Involvement

Total Budget: \$134,427

Payroll  
89%

Non-Payroll  
11%

### Positions \$120K

Other Support Staff	Parent Involvement Specialist - Secondary	2.0
Grand Total		2.0

\* Parent Involvement Coordinator in Comm Services Fund 04  
\*\* Elementary VSCs included in PK12 programs

Background Checks  
\$75K

Food  
\$1.5K

Volunteer Mgmt Software  
\$6K

Printing & Mailing  
\$2K

Admin Supplies & Technology  
\$7K

VSC Chargebacks  
Elementary Site Supply Budget  
- \$41K

Travel & Conferences  
\$4K

Wellness Chargeback  
Internal Service Fund  
- \$40K

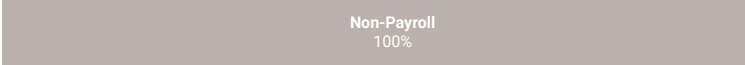
Restricted Fed Grants Misc Grants Assigned: SI SpEd Unassigned: PK-12 Unassigned: Ops Unassigned: Central Unassigned: Other

# UNASSIGNED: CENTRAL DEPTS



## Chief Operations Officer - School Elections

Total Budget: \$155,000



Anoka County Joint Powers Agreement  
\$20K

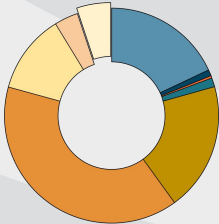
Anoka County Election Admin Fees  
\$110K

Printing & Mailing  
\$23K

Advertisements  
\$2K

Restricted   Fed Grants   Misc Grants   Assigned: SI   SpEd   Unassigned: PK-12   Unassigned: Ops   Unassigned: Central   Unassigned: Other

# UNASSIGNED: OTHER USES



FY26 Budget: \$36,008,603

% of Total Expenditures: 5.1%

# UNASSIGNED: OTHER USES



## Other Expenditures

### Payroll

Total Budget: \$9,634,325

- Severance/Retirement *\$3.24M*
- Unemployment Insurance *\$3.13M*
- Long Term Subs *\$2.35M*
- Non-Teacher Substitutes & Additional Hours *\$1.17M*
- Staff Development Chargeback *-\$2.75M*  
*Prior budget reductions*
- SpEd Teachers added during SY *\$827K*
- Sabbaticals *\$592K*
- Sick Leave Buybacks *\$244K*
- Paras added during SY *\$829K*

### Non-Payroll

Total Budget: \$26,374,278

- EL Cross Subsidy *\$10.6M*  
*accounting entry only w/ revenue offset*
- Tuition Payments *\$5.37M*
- Budget Hold *\$2M*
- PERA/TRA Pension Fund Exp *\$1.64M*
- Misc Instructional Supplies *\$1M*  
*offset by misc revenue*
- CNP Sup Chargeback *-\$1.8M*
- 504 Accommodations *\$50K*

Anoka-Hennepin Schools

# Phase 1 and 2 Budget reduction, realignment, and adjustments Summary

September 8, 2025

Anoka-Hennepin schools announced a two-phase reduction and realignment plan in February 2024 with a preliminary goal of reducing \$30 million from district expenditures in the 2025-26 budget.

**Phase 1:** District administration identified a convergence of factors that led to a budget imbalance that needed to be addressed prior to the 2025-26 school year. Between February and April, a plan to adjust \$5.1 million from central office functions and district administration was activated with the goal of reducing the impact of Phase 2 reductions for the following year. The budget target was also reduced to \$26 million during this process. A complete table of these adjustments is included following the Phase 2 draft recommendation in this document. In summary, these adjustments include:

- Elimination of 40 positions,
- Realignment of nearly 8 full-time positions to other funding sources away to create capacity in the General Fund, and,
- Operations reductions of \$1.1 million in areas such as transportation and district technology.

**Phase 2:** In Phase 2, after board review of administrative recommendations and options for either making all of the reductions at once, or a partial reduction, the School Board made a decision last November that focused the phase 2 reductions on central office reductions and reallocations, with a total budget impact of \$9.041 million.

## Total budget reduction, realignment and adjustments

Area	Budget impact/Target
Central Services (Phase 1)	\$5,100,000
Central Services (Phase 2)	\$9,045,000
<b>Total</b>	<b>\$14,145,000</b>

Anoka-Hennepin Schools

# Phase 1 Budget reduction, realignment, and adjustments

April 4, 2024

Anoka-Hennepin schools announced a two-phase reduction and realignment plan in February 2024 with a preliminary goal of reducing \$30 million from district expenditures in the 2025-26 budget. The strategy regarding the two-phase budget reduction process is to take immediate action to reduce central office staff in Phase 1 to minimize the impact of school and districtwide Phase 2 reductions. Phase 1 personnel actions were enacted by March 1, 2024 and are incorporated into the 2024-25 budget approved by the board in June.

## Phase 1: Total reduction, realignment and adjustments

Area	Budget impact
Reductions	\$3,115,000.00
Realignment	\$930,000.00
Adjustments	\$1,111,000.00
<b>Total</b>	<b>\$5,156,000.00</b>

**Personnel reductions**

<b>Department</b>	<b>Position Type</b>	<b>Positions Reduced</b>	<b>Restructure / Positions Added</b>	<b>Estimated Reduction</b>
Business Services/Finance/Warehouse	Administrator	2		\$200,000.00
	Custodian	1		\$47,000.00
Communication and Public Relations	Administrator	1		\$127,000.00
General Counsel	Administrator	1		\$130,000.00
Human Resources	Confidential	2		\$150,000.00
Superintendent	Secretary	1		\$60,000.00
Technology and Information Services	Administrator	1		\$84,000.00
	Secretary	1		\$60,000.00
Research, Evaluation and Testing	Administrator	1		\$120,000.00
Community Education - Parent Involvement	Administrator	1		\$60,000.00
Elementary State and Federal Programs	Teacher	1		\$110,000.00
Elementary Curriculum	Secretary	0.5		\$30,000.00
	Teacher	2		\$220,000.00
Secondary Curriculum	Secretary	0.5		\$30,000.00
	Teacher	2		\$220,000.00
Student Conduct	Teacher	2		\$220,000.00
Special Education	Teacher	4		\$440,000.00
	Para	1		\$30,000.00
Student Services	Administrator	3	2	\$200,000.00
	Teacher	0.5		\$55,000.00
	Para	3		\$90,000.00
Transportation	Crossing Guards	5		\$150,000.00
Buildings and Grounds	Custodians	6		\$282,000.00
<b>Total Staff Reductions</b>		<b>42.5</b>	<b>2</b>	<b>\$3,115,000.00</b>

**Personnel realignment to other budgets**

*The positions remain in place, they are coded to accounts other than the General Fund Unassigned, or to reimbursable codes to generate additional special education revenue.*

Department	Position Type	Number of Positions	Budget Adjustment
Technology and Information Services	Teacher	4.2	\$500,000.00
Media Services	Teacher	1	\$110,000.00
Buildings and Grounds	Administrator	1	\$150,000.00
Transportation	Administrator	1.2	\$113,000.00
Community Education	Administrator	0.43	\$57,000.00
<b>Total Realignments</b>		<b>7.83</b>	<b>\$930,000.00</b>

**Budget adjustments (non-personnel related)**

Department	Description	Budget Adjustment
Technology and Information Services	Move district-level media subscriptions and supplies to Library Aid funding	\$561,000.00
Transportation	Reduce routes	\$550,000.00
<b>Total</b>		<b>\$1,111,000.00</b>

## Phase 2 Reductions

Budget area	Position Type	Positions Reduced	Description	Reduction Amount
<b>Central services and district-wide reductions</b>		<b>176</b>		<b>\$6,125,000</b>
District Leadership	Administration Clerical Teachers	45	Reorganization of senior leadership: Eliminate associate superintendents, chief technology and information officer, director of elementary schools, directors of special education, directors of curriculum; realign executive director of community education and government relations, executive director of communications and public relations, executive director of research evaluation and testing, and director of enterprise technology; add a deputy superintendent, 2 assistant superintendents, executive director of learning and achievement, executive director of student support, director of special education. Reduce ESC clerical staff. Replace Elementary and Secondary CIA Departments and State and Federal Programs with a new Learning and Assessment Department, replace 20 TaLS with 10 coordinators and realign clerical staff.	\$1,237,000
Buildings and Grounds	Building Service Employees Education Office Professional	4	Reduction of 3 custodians and 1 secretary; implement cross-subsidy for woodshop and low voltage services; adjust HVAC filter replacement cycle to 2 annually; close OMS Pool; reduce district-wide capital expenditures; reduce LTFM project allocation to accommodate 2 B&G manager salaries.	\$990,000
Business Services/ Finance	Confidential	1	Reduction of 1 payroll generalist.	\$70,000
Communication and Public Relations	Technical Specialist	1	Reduction of 1 Print and Design Services position; reduce general fund operating subsidy for Print and Design Services; transition printed handbook to digital translation system using website; eliminate school refrigerator magnets subsidy.	\$258,000
Community Education	Director	1	Eliminate the CE director position (fund 04) to allow for facilities realignment - CE will absorb the staffing cost associated with scheduling community use of elementary and middle school buildings.	See realignment
Community Education - Parent Involvement	Volunteer Services Coordinators Secretary	12	Reorganization of Volunteer Services Coordinators (VSCs) Change to a model that centralizes the coordination of the secondary school volunteer services and keeps the Volunteer Services Coordinators (VSCs) at each elementary school.	\$216,000
Human Resources	Substitutes		Reduction of substitute teachers for meetings	\$265,000

Budget area	Position Type	Positions Reduced	Description	Reduction Amount
District Supplies and Professional Development	Non-personnel		\$140K will be made up with additional reductions to non-personnel district/school supply and professional development budgets	\$140,000
Research, Evaluation and Testing			Change MAP in grades 3-5 to FAST; eliminate assessors for Kindergarten ACCESS; eliminate district-paid ACT testing for Juniors; eliminate the phone version of the PASS	\$220,000
Special Education	Paraeducators Teachers	50	Reduce itinerant staff and para allocations. Review/consideration of maintenance of effort; \$2,152,000 reduction, net savings is 25%	\$538,000
Student Services	Education Office Professional Paraeducators Teachers	45	Reduce curriculum integrators; reduce 1 secretary; eliminate district-licensed school nurse program coordinator; eliminate AVID paras and shift work to SAAs Reduction in specialty school budget allocations	\$850,000
Technology and Information Services	Education Office Professionals Teachers	12	Realign technology and information systems departments under operations and finance; reduction of 4 clerical staff; replace 7 technology facilitators with 2 coordinators; replace 1 Media TaLS with a coordinator	\$554,000
Transportation	Crossing Guards	5	Reduction of 35 units of crossing guard support; adjust non-transported walk boundaries to be consistent across the district; reduction in bussing related to HS 10-minute earlier start; reduction of one position in office reorganization; eliminate WEB bus	\$787,000
<b>Total Phase 2 Reductions</b>		<b>176</b>		<b>\$6,125,000</b>

## Realignment to other budgets

*The positions remain in place, they are coded to accounts other than the General Fund Unassigned, or to reimbursable codes to generate additional special education revenue.*

*NOTE: Realignments included in this draft proposal are all included in the Central Services budget total.*

## Phase 2 Realignments

Budget area	Impact	Description	Realignment Amount
Child Nutrition	Puts the responsibility on schools to track all paraprofessional cafeteria supervision hours for CNP fund reimbursements.	Realignment of Child Nutrition Program funding following MDE guidelines.	\$400,000
Community Education	Community Education is absorbing the staffing cost associated with scheduling community use of elementary and middle school buildings. Paid for by eliminating the CE Director position.	Reduce impact to the General Fund.	\$120,000
Student Support Aid	Changes in legislation allow for the carryover of FY24 funds which allows the shift of 10 FTE of formerly ESSER-funded social workers or counselors FY26 allocation increases \$1M more allowing the shift of 10 additional FTE.	The Minnesota Department of Education has provided direction that allows the district to use Student Support Aid to fund positions currently in the General Fund, including counselors and social workers.	\$2,000,000
Technology	Creates need to modify funding sources and replacement cycles for student technology.	Realignment of staff positions from the General Fund to the Capital Projects Levy: \$400,000	\$400,000
<b>Total Phase 2 Realignments</b>			<b>\$2,920,000</b>



# LABOR RELATIONS UPDATE

*September 22, 2025*

## LABOR RELATIONS UPDATE



### Purpose

- **Policy 209 Negotiations Code of Ethics:**  
Administration will review the status of negotiations at public School Board meetings.
- **Note:** Consistent with the Open Meeting Law and PELRA - detailed negotiation discussions are addressed in closed sessions of the School Board.

# CONTRACT NEGOTIATIONS



## Bargaining Goals

- **Collaborative bargaining process** focused on finding mutual gains and solving shared problems
- **Legally sound** and **operationally manageable** agreement with clear and concise language
- **Recruitment and retention** of high quality staff
- **Fiscally responsible** steward of taxpayer money, within fixed budget

# EMPLOYEE GROUPS



## Background information

Anoka-Hennepin Schools is comprised of 18 employee groups:

- 5 unaffiliated groups: administrators/supervisors, sr leadership, confidentials, misc E-12, misc. community education.
- **13 collective bargaining groups:**
  - 2025-2027 master agreement: community school coordinators.
  - 2024-2026 master agreements: building supervisors, child nutrition site supervisors, education office professionals, paraeducators.
  - 2023-25 master agreements: child nutrition assistants, education support specialists, principals, teachers, school office supervisors, school service employees, special education supervisors, technical specialists.

# BUDGET FACTS



## FY26 General Fund salaries and benefits total \$539 million

- 1% increase on salaries and benefits is equal to \$5.39 million.
- 1% increase on the basic general ed formula is equal to \$3 million.
- Salaries and benefits are approximately 82% of the general fund budget.

**FY26 budget includes a 2.5% increase in salaries and 5% increase in benefits.**

# OPEN CONTRACTS



Negotiation meeting status

Employee group	Exclusive representative	# of employees	Meeting status
Building service employees	SEIU Local 284	196	Mediation: Sept 25
Teachers (including ABE, ECFE, Preschool)	Anoka Hennepin Education Minnesota, Local 7007	3267	Mediation

# ADDITIONAL OPEN CONTRACTS



Negotiation meetings scheduled

Employee group	Exclusive representative	# of employees	Meeting status
Child nutrition assistants	Minnesota School Employees Association	217	2: Oct 6
Principals	Anoka-Hennepin Elementary and Secondary Principals' Association	126	1: Sept 19
Technical specialists	Anoka-Hennepin School Technical Specialists Minnesota School Employees Association	14	2: Oct 16

# ADDITIONAL OPEN CONTRACTS



Negotiation meetings scheduled

Employee group	Exclusive representative	# of Employees
Community school programmers and early childhood screeners	Education Minnesota Anoka-Hennepin Education Support Professionals	9
School office supervisors	Anoka-Hennepin Office Professional Supervisors Association	42
Special Education Administrators	Special Education Program Supervisors Association	15

# NEXT STEPS



- Provide regular updates at School Board meetings.
- Update [ahschools.us/negotiations](https://ahschools.us/negotiations)



# THANK YOU

Comments and questions?