



**A** – Request decision – closure required  
**B** – Update/status report  
**C** – Discussion and input – final decision at a subsequent meeting

**School Board Meeting**  
**Monday, January 27, 2025**  
**AGENDA**

1. **Call to Order (1 minute)**
2. **Pledge of Allegiance (1 minute)**
3. **Approve Board Agenda (1 minute)**
4. **Recognitions (15 minutes)**
  - 4.A. Kindness Poster Winners by Grade Level (15 minutes) - **B**  
Becky Brodeur, Associate Superintendent, Tom Shaw, Director of Student Services, Britt Olean, District School Social Worker
5. **Consent Agenda (5 minutes)**
  - 5.A. Minutes from 01-13-25 School Board Meeting - **A**  
Jeff Simon, Board Clerk  
  
Appendix A 3
  - 5.B. Retirements, Resignations, Terminations, Layoffs and Recalls, Leaves, Modified Leaves of Absence, and Appointments - **A**  
Brian Duffy, Director of Employee Services  
  
Appendix B 19
  - 5.C. Cash Disbursements Report - **A**  
Jennifer Beck, Director of Finance  
  
Appendix C 22
  - 5.D. Cash Balance Report - **A**  
Jennifer Beck, Director of Finance  
  
Appendix D 23
  - 5.E. Monthly Revenue & Expenditures - **A**  
Jennifer Beck, Director of Finance  
  
Appendix E 24
  - 5.F. Pay Equity Report - **A**  
Dr. Jennifer Cherry, Executive Director of Human Resources  
  
Appendix F 26
  - 5.G. Blaine Property Revised Purchase Agreement 2025 - **A**  
Greg Cole, Chief Operations Officer

Appendix G

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5.H. Immunization Exclusions as required by Statute 121a.15 - A  
Kathy Schulz, Health Services Coordinator

6. **Communications, Delegations & Petitions (15 minutes)**

7. **Board Calendar & District Update (10 minutes)**

Cory McIntyre, Superintendent

8. **Finance (20 minutes)**

8.A. Annual Audit (20 minutes) - B

Aaron Nielsen, CPA, Partner, MMKR

Appendix H

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9. **Board Correspondence & Communication**

10. **Adjourn**

**MINUTES OF MEETING**  
**SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 11**  
**(Anoka-Hennepin School District)**  
**STATE OF MINNESOTA**

The School Board of Anoka-Hennepin Independent School District No. 11 held a meeting on **Monday, January 13, 2025**, at Sandburg Education Center, Anoka, Minnesota.

Co-Chair Kacy Deschene called the meeting to order at 6:30 p.m. and led the pledge of allegiance.

The following members were present: Zach Arco, Matt Audette, Kacy Deschene, Linda Hoekman, Dr. Michelle Langenfeld and Jeff Simon.

Jeff Simon motioned to approve the Board Agenda as presented. Matt Audette seconded. Motion passed with a 6-0 vote.

Co-Chair Kacy Deschene asked for nominations for the **office of Chair/Co-Chairs**. Dr. Michelle Langenfeld nominated **Zach Arco and Kacy Deschene** to serve as Board Co-Chairs. Hearing no further nominations, Co-Chair Deschene declared the nominations closed and it was approved on a 6-0 vote.

Co-Chair Kacy Deschene asked for nominations for **the office of Clerk**. Kacy Deschene nominated **Jeff Simon** to serve as Board Clerk. Hearing no further nominations, Co-Chair Deschene declared the nominations closed and it was approved on a unanimous vote.

Co-Chair Deschene asked for nominations for the **office of Treasurer**. Matt Audette nominated **Linda Hoekman** to serve as Board Treasurer. Hearing no further nominations, Co-Chair Deschene declared the nominations closed and it was approved on a unanimous vote.

Jeff Simon moved and Dr. Michelle Langenfeld seconded the motion to reaffirm the **regular School Board meeting dates of the School Board** as the fourth Monday of each month at 6:30 p.m. with the following exceptions: The meetings in July and December 2025 and July 2026 will be held on the second Monday. The January 13, 2025, May 5, 2025, November 10, 2025, January 12, 2026 and May 4, 2026 meetings will be Regular School Board meetings.

The Board reaffirms the **Work Session meeting dates of the School Board** as the second Monday of each month at 5:30 p.m. with the following exceptions: There will not be a Work Session in January, May, November & December 2025. The January 12, 2026 and May 4, 2026 meetings will be Regular School Board meetings. The October 2025 and October 2026 work sessions will be held on the first Monday of the month. The current edition of Robert's Rules of Order shall be the official guide of the School Board on all points of parliamentary procedure.

Motion carried.

<u>Date</u>	<u>Time</u>	<u>Place</u>
Jan. 13, 2025	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
Jan. 27, 2025	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
Feb. 10, 2025	5:30 p.m.	Work Session, Educational Service Center on Ferry Street
Feb. 24, 2025	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
March 3, 2025	5:30 p.m.	Work Session, Educational Service Center on Ferry Street
March 24, 2025	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
April 14, 2025	5:30 p.m.	Work Session, Educational Service Center on Ferry Street
April 28, 2025	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
May 5, 2025	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
May 19, 2025	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
June 9, 2025	5:30 p.m.	Work Session, Educational Service Center on Ferry Street
June 23, 2025	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
July 14, 2025	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
July 14, 2025	7:00 p.m.	Work Session, Sandburg Education Center
Aug. 11, 2025	5:30 p.m.	Work Session, Educational Service Center on Ferry Street
Aug. 25, 2025	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center

<u>Date</u>	<u>Time</u>	<u>Place</u>
Sept. 8, 2025	5:30 p.m.	Work Session, Educational Service Center on Ferry Street
Sept. 22, 2025	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
Oct. 6, 2025	5:30 p.m.	Work Session, Educational Service Center on Ferry Street
Oct. 27, 2025	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
Nov. 10, 2025	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
Nov. 22, 2025	8:00 a.m.	Work Session/Planning Session, TBD
Nov. 24, 2025	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
Dec. 8, 2025	6:30 p.m.	Regular School Board Meeting/Truth in Taxation, Board Room, Sandburg Education Center
Jan. 12, 2026	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
Jan. 26, 2026	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
Feb. 9, 2026	5:30 p.m.	Work Session, Educational Service Center on Ferry Street
Feb. 23, 2026	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
March 9, 2026	5:30 p.m.	Work Session, Educational Service Center on Ferry Street
March 23, 2026	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
April 13, 2026	5:30 p.m.	Work Session, Educational Service Center on Ferry Street
April 27, 2026	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
May 4, 2026	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
May 18, 2026	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
June 8, 2026	5:30 p.m.	Work Session, Educational Service Center on Ferry Street
June 22, 2026	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
July 13, 2026	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
July 13, 2026	7:00 p.m.	Work Session, Sandburg Education Center

Zach Arco moved and Matt Audette seconded the motion that the following financial institutions and any named by their investment service department shall be designated as official depositories of the A-H Independent School District No. 11 for the calendar year 2025. US Bank, Wells Fargo Bank, and Minnesota School District Liquid Asset Fund. Motion carried with 5 in favor and 1 abstention, Kacy Deschene, due to her day employment.

Matt Audette moved and Jeff Simon seconded the motion that the following financial institutions and any named by their investment service department shall be designated as official investment financial institutions of the A-H Independent School District No. 11 for the calendar year 2025. Baker Tilly Investment Services, LLC, US Bank, Wells Fargo Bank, and PFM/Minnesota School District Liquid Asset Fund. Motion carried with 5 in favor and 1 abstention, Kacy Deschene, due to her employment.

Jeff Simon moved and Director Langenfeld seconded the motion to authorize the Superintendent to delegate the role of Application and Budget approver in the Minnesota Department of Education's SERVS/MEGS Financial application to the Chief Financial Officer for the calendar year of 2025. This role has the following responsibilities:

Approve Application and Budget

- Only given to an officer who can legally bind their organization (Superintendent/Executive Director)
- Accept Funds/Manage Allocation/Balance Forward
- Review and approve grant applications with electronic signature as authorized district representative
- Perform Application & Budget Tasks (If necessary)
- Enter/edit organization information
- Cannot request funds

Motion carried.

Co-Chair Deschene moved and Co-Chair Arco seconded the motion to name the Anoka County Union Herald, the Brooklyn Center Sun-Post, the Brooklyn Park Sun-Post, Blaine/Spring Lake Park, Columbia Heights/Fridley Life and the Champlin-Dayton Press as the official newspapers, published by APG of East Central Minnesota, of the Anoka-Hennepin Independent School District No. 11 for calendar year 2025. Motion carried.

Dr. Langenfeld moved and Co-Chair Arco seconded the motion that the following staff shall be designated as official staff with authority to make Electronic Funds Transfers on behalf of the Anoka-Hennepin Independent School District No. 11 for the calendar year 2025: Chief Financial Officer, Director of Finance, Accounting Manager, and Payroll Accountant. Motion carried.

Jeff Simon moved and Co-Chair Arco seconded the motion to authorize the Superintendent and Chief Financial Officer to execute contracts and purchase orders for goods and services contained within the Board approved budget for Anoka-Hennepin Independent School District No. 11 for the calendar year 2025. Motion carried.

Co-Chair Arco moved and Jeff Simon seconded the motion to authorize the Anoka-Hennepin School Board to designate Superintendent Cory McIntyre as the primary Identified Official with Authority to authorize user access to MDE secure websites for the 2025-26 school year. Identified Official with Authority will assign job duties and authorize user's access to MDE secure systems for their Education Identity Access Management. Motion carried.

Jeff Simon moved and Matt Audette seconded the motion that school board members shall receive \$1,200 per month and the School Board Chair \$1,300 per month to cover expenses incurred in fulfilling their responsibilities for calendar year 2025. School Board members shall be reimbursed for necessary expenses incurred in the performance of School Board functions in accordance with the policies relating to reimbursement. Motion carried.

Dr. Langenfeld made a motion to accept the following committee appointments for the 2025 calendar year. Jeff Simon seconded. Motion carried with a 6-0 vote.

Committee/Organization	Representative	Commitment	Charge
AMSD – Association of Metropolitan School Districts	Michelle Langenfeld	Monthly meeting	It is the mission of AMSD to advocate for metropolitan school districts and advance legislation that supports student achievement. The collective and consistent voice of member districts is critical to achieving our mission.
Brooklyn Bridge Alliance for Youth	Michelle Langenfeld	Meets quarterly	Blueprint Goals: <ul style="list-style-type: none"> <li>● Mobilize Students, Administrator, and Faculty to design, build &amp; implement student-centered scheduling</li> <li>● Create a Culture of Teaching &amp; Learning that is Culturally Responsive</li> <li>● Develop and Leverage Partnerships to increase access to opportunities for students to meet their needs and goals</li> <li>● Consistent Advising, Tutoring, &amp; Navigation support for all students</li> <li>● Bring Students, Staff &amp; Faculty together to continually identify blocks and build process solutions together</li> <li>● Expand intentional communication, engagement &amp; involvement with students</li> </ul>
Community Education Advisory Committee	Kacy Deschene	4 times annually	The purpose of the Community Education Advisory Council is to advise the School Board regarding the planning, growth, development, and evaluation of Community Education within School District #11. The Advisory Council will strive to foster a close meaningful relationship between the school district and community to improve school and community life.
Labor Management Committee (LMC)	Jeff Simon	Afternoon meetings as needed	The mission of the District-AHEM Labor Management Committee is to foster and facilitate collaboration between AHEM and District representatives in seeking solutions on issues of mutual concern affecting labor management relations.
BrightWorks (Formerly Metro ECSU)	Kacy Deschene	Meets quarterly	As this fall's election has changed the make-up of BrightWorks' member school boards, there is a need to seek nominations from BrightWorks' member districts. The BrightWorks' board is seeking nominations from electoral districts 1, 2, and 4. After the election, BrightWorks' Board will be comprised of eight

			(8) elected officials, three (3) community members at large, and two (2) superintendents.
MSBA Delegate Assembly	Michelle Langenfeld	Pre-delegate assembly resolution review meeting & the Delegate Assembly Weekend	<p>The Minnesota School Boards Association, a leading advocate for public education, supports, promotes and strengthens the work of public school boards.</p> <p>These positions are no longer appointed by A-H board chair. Interested persons (must be serving on our school board currently) apply for a 3 year term. The position is elected by the MSBA board member director districts.</p> <p>Members will communicate interest to the Board Chair prior to making application. If there are multiple interested parties, at the Anoka-Hennepin January organizational meeting the board will endorse the appropriate MSBA Delegate(s). Serving on this committee does not require Anoka-Hennepin Board endorsement. However, the Anoka-Hennepin name is attached to this service, therefore the Anoka-Hennepin Board will review and endorse board candidates at the January Organization Meeting.</p>
MSHSL League	District Rep: Board Chair		<p>The MSHSL provides educational opportunities for students through interscholastic athletic and fine arts programs and provides leadership and support for member schools.</p> <p>Andover High School = Matt Audette  Anoka High School = Linda Hoekman  Blaine High School = Zach Arco  Champlin Park High School = Michelle Langenfeld  Coon Rapids High School = Jeff Simon</p>
Northwest Suburban Integration District Board	Kacy Deschene	Monthly meeting	NWSISD envisions a global community learning and growing together, by providing students, parents and staff educational opportunities that are multicultural, diverse and promote racial integration. NWSISD and member districts will work to assist students, including students from racially diverse backgrounds, to be prepared for post-secondary success.
District Health, Wellness & Safety Committee	Open	Quarterly meeting	This committee is focused on district-wide health, wellness, and safety and we try to commit our meeting time to address each of these with 1/3 of the agenda items. In past years, the committee has been more informational and advisory. While we will continue these functions, we also plan to add tabletop discussions and crisis team direction for all our schools to replicate at the building level.
Anoka-Hennepin Educational Foundation	Jeff Simon	Monthly meeting	Our mission is to cultivate equitable and innovative experiences for students in partnership with compassionate people who have generous hearts. Our board members, including the school board representative, serve three-year terms, ideally.
Policy Review/Advisory Committee	Zach Arco Kacy Deschene	Monthly meeting	The Board Policy Review Committee exists to review all District and MSBA policies. the committee consists of board members and the general counsel's office.
Student Services Leadership Team	Kacy Deschene	Monthly meeting	The Student Services Leadership Team will provide direction for student support programs across the district.
Student Services Advisory Committee	Michelle Langenfeld	Monthly meeting	Anoka-Hennepin Schools will effectively educate each student for success through equitable distribution of district resources, targeted intervention, and

			enhancements, and supporting staff to meet the needs of all students. This will be accomplished through effective educational practices, policies, curricula, resources, and school cultures that are representative of all students, such that each student has access to meaningfully participate and make progress in high quality learning experiences, resulting in positive outcomes regardless of race, socio-economic status, gender, ability, religious affiliation, national origin, linguistic diversity, or other characteristics.
Tribal Council (TNEC)	Jeff Simon	Meets two times per year, once in October & once in February	The mission of TNEC is to strengthen, protect and advance the overall education experience and opportunities for all tribal (American Indian) students, families, and communities of Minnesota.
Staff Development Advisory Committee	Zach Arco	3 Meetings a year	To develop a staff development plan, assist site professional development teams in developing a site plan consistent with the goals of the plan, and evaluate staff development efforts at the district and site level. The committee may also include school board members.
Science Study Committee	Linda Hoekman	3 Meetings a year	To develop recommendations for the implementation of the new Minnesota Science Standards in Anoka-Hennepin School District.
Social Studies Committee	Michelle Langenfeld	3 Meetings a year	The Social Studies Study Committee will conduct a program evaluation and make recommendations for implementing new social studies standards beginning in the 2023-24 school year.

### CONSENT AGENDA

Matt Audette moved to approve the Consent Agenda after removing Item 5.k. Joint Powers Agreement with Minnesota Department of Education for separate discussion. Jeff Simon seconded the motion to approve the following **consent agenda** items after removing 5.k.

- a. **Minutes** from the December 9, 2024, School Board meeting.
- b. **Personnel items** as follows:

**RETIREMENTS**

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Last Date Employed</b>
Karen Black	ESC, HR Specialist - LOA	07/01/2025
Jennifer Conlon	Madison, Asst Principal Elem 10 Month	06/19/2025
Leanne Howell	Oxbow Creek, Teacher K-3 Exploration	06/09/2025
Sonja Hughes	RiverTrail Learning Ctr, Teacher E/BD	06/09/2025
Tracy Knighton	ESC, Director Community Education	06/30/2025
Neal Koenig	Champlin Park High, ParaEducator Secondary	06/06/2025
Joanne Krueger	CED - ABE - Col Hgts Fridley, ABE Teacher - sick leave only	06/12/2025
Steven Lyons	Champlin Park High, Teacher Music Secd Band	06/09/2025
Tamara Lyons	Jackson Middle, Teacher Music Secd Band	06/17/2025
Leeann Macarthur	ESC-Special Ed, Teacher Occupational Therapist	06/09/2025
Todd Manthey	Anoka Middle - WA, Teacher Grade 6	06/24/2025
Laureen Maras	McKinley, Child Nutrition Site Supv	06/06/2025
Mary Nelsen	ESC-Special Ed, Teacher Speech Clinician	06/09/2025
Susan O'Neill	Sorteberg ECC, Teacher Speech Clinician	06/09/2025
Mary Saxon	Champlin Park High, Teacher Reading Secondary	06/09/2025
Thomas Vanvoorhis	Champlin Park High, Teacher Science	06/09/2025
Denise Wetterlind	Coon Rapids Family Center - Eval Team, ParaEducator Special Education	06/06/2025
Rhonda Wissink	ESC-Special Ed, Teacher Occupational Therapist	06/09/2025

**RESIGNATIONS, TERMINATIONS**

<b>Full Name (FL)</b>	<b>Current or Most Recent Position</b>	<b>Last Date Employed</b>
Michael Barthel	ESC, B/G Maint Spec Woodshop	01/05/2025
Shenandoah Bauer	Wilson, Teacher Art Elementary	12/20/2024
Erika Bowen	Verndale, Teacher EC/SE Stretch Calendar	01/14/2025
Kyle Hemmerich	S.T.E.P., Teacher Career-Technical	01/03/2025
Katelyn Iverson	Jackson Middle, Teacher Social Studies	06/09/2025
Nikki Johnson	ESC, Transportation Route Coord	12/12/2024
Abigail Rice	ESC, Teacher Social Worker	01/09/2025
Roseann Schreifels	ESC, Associate General Counsel	06/30/2025
Debra Settambrino	RiverTrail Learning Ctr, Teacher E/BD	01/17/2025
Katherine Sylvester	Coon Rapids High, Teacher Family Consumer Sci	12/07/2024
Susan Toenjes	Ramsey, Teacher MMH	06/09/2025
Ronald Van Iperen	Blaine High, Teacher Media Specialist Secd	12/12/2024

## LEAVES OF ABSENCE

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Leave Begins</b>	<b>Leave Ends</b>
Jeneen Asmussen	Dayton, ParaEducator Special Education	12/10/2024	01/17/2025
Victoria Barnes	Verndale, Teacher D/HH	11/19/2024	01/13/2025
Trista Bartko	Sunrise, ParaEducator Special Education	12/17/2024	01/31/2025
Katherine Beaudry	Coon Rapids Middle, Teacher Art Secondary	12/09/2024	02/25/2025
Jennifer Beck	ESC, Director Finance	12/17/2024	01/28/2025
Deborah Blodgett	Riverview ECC, Para Sped ECSE center base	12/02/2024	01/08/2025
Gregory Blodgett	Anoka Middle - FM, Asst Principal Middle School	11/27/2024	12/13/2024
Brandi Clark	Ramsey, ParaEducator Elementary	12/04/2024	01/17/2025
Kristin Contons	Monroe, Teacher SA-Curr Integrator	12/11/2024	01/06/2025
Aaron Dixon	ESC, B/G Maint Spec Electrician	12/02/2024	12/27/2024
Jennifer Dwyer	Wilson, Teacher Grade 1	12/17/2024	02/05/2025
Janice Eason	Oxbow Creek, Teacher Grade K	09/19/2024	11/25/2024
Janice Eason	Oxbow Creek, Teacher Grade K	12/11/2024	03/07/2025
Greta East	Anoka High, Teacher English	01/02/2025	01/15/2025
Belinda Eerdmans	Jackson Middle, Teacher Math	07/01/2025	06/28/2030
Neil Eerdmans	Oxbow Creek, Teacher Grade 3	07/01/2025	06/28/2030
Hillary Fabian	Evergreen Park, Teacher Grade 3	01/06/2025	04/04/2025
Jacqueline Fisher	Mississippi, ParaEducator Spec Ed Cntr Base	11/13/2024	01/03/2025
Denise Galler	Jackson Middle, Teacher Grade 6	07/01/2025	06/28/2030
Stacy Gartner	Coon Rapids Middle, ParaEducator Spec Ed Cntr Base	12/02/2024	12/20/2024
Janet Gromek	Madison, Teacher Academic Support	12/19/2024	03/05/2025
Michelle Grosvenor	CED - ABE - Blaine, ABE Teacher-Full Time Benefits	12/02/2024	01/10/2025
Jenna Harvieux	Monroe, Teacher Music Elementary	01/02/2025	06/30/2025
Julie Henderson	Adams, Teacher Nurse	11/22/2024	01/02/2025
Michael Hoben	Lincoln, B/G Building Supervisor	12/02/2024	12/27/2024
Brandon Huberty	Northdale Middle, Teacher Academic Support	12/18/2025	01/24/2025
Brandon Huberty	Northdale Middle, Teacher Academic Support	11/18/2024	12/17/2024
Kelly Jacobson	ChamplinBrklynPk Academy, Preschool Inst-Pro Rated Bene	12/09/2024	01/16/2025
Andrew Kelley	Hoover, Asst Principal Elem 10 Month	11/21/2024	01/03/2025
Erin Kelley	Verndale, ParaEducator Spec Ed Cntr Base	12/02/2024	12/20/2024
Mariah Krosch	RiverTrail Learning Ctr, Teacher E/BD	12/12/2024	12/20/2024
Marie Law	Oak View Middle, Asst Principal Middle School	07/01/2025	06/28/2030
Benjamin Lehner	ESC, B/G Maint Spec HVAC	12/23/2024	01/03/2025
Tabitha Markie	Monroe, Teacher E/BD	01/02/2025	03/20/2025
Camille McMillan	Blaine ECC, Preschool Inst-Pro Rated Bene	12/12/2024	02/28/2025
Lisa Medved	ESC, Educ Office Prof Lead Dept	12/16/2024	03/07/2025
Sharon Metcalf	Jackson Middle, Child Nutrition Assistant PT	01/02/2025	02/05/2025
Robin Michalski	Anoka Middle - WA, Teacher Grade 6	07/01/2025	06/28/2030
Chelsea Nordhausen	Anoka Middle - FM, B/G Custodian 3rd shift	01/24/2025	01/27/2025

**LEAVES OF ABSENCE**

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Leave Begins</b>	<b>Leave Ends</b>
Michelle Paulson	Sorteberg ECC, Preschool Inst-Sick leave Only	12/12/2024	12/20/2024
Jenny Pennaz	Anoka Middle - FM, Teacher Theatre-Dance	01/02/2025	04/02/2025
Lori Raatikka	Andover High, Teacher Math	07/01/2025	06/28/2030
Cheryl Rains	ESC - Transportation, ParaEducator Bus	12/17/2024	03/06/2025
Katie Sakry	ChamplinBrklynPk Academy, Teacher Grade 4	12/16/2024	02/28/2025
Allison Schneider	Evergreen Park, Teacher Grade 2	01/02/2025	04/02/2025
Cheryl Skluzacek	Monroe, ParaEducator Elementary	12/19/2024	01/09/2025
Patricia Sorenson	Hamilton, Teacher Grade K	12/02/2024	12/20/2024
Patrick Steinbring	Anoka High, ParaEducator Secondary	01/02/2025	02/19/2025
Jayme Weidell	ESC, B/G Whse Driver	01/06/2025	01/17/2025
Chloe Williams	Adams, A+ PT CCA - Ln 1	12/16/2024	01/03/2025

**MODIFIED LEAVES OF ABSENCE**

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Leave Begins</b>	<b>Leave Ends</b>
Rita Beckman	Jackson Middle, Teacher Social Studies	09/19/2024	06/30/2025
Tammy Berg	Two Rivers Transition Program, Teacher MSH	02/09/2024	05/30/2025
Shirlee Berndt	Northdale Middle, ParaEducator Special Education	10/30/2024	01/27/2025
Emily Collette	Anoka Middle - FM, Teacher ABS (AcadBehav)	11/11/2024	12/20/2024
Leah Erickson	Champlin Park High, Teacher SA-Student Support	11/21/2024	12/20/2024
Hillary Fabian	Evergreen Park, Teacher Grade 3	10/21/2024	01/03/2025
Olivia Fritsche	Ramsey, ParaEducator Spec Ed Cntr Base	11/08/2024	12/18/2024
Kelly Gillen	Ramsey, Teacher ABS (AcadBehav)	10/04/2024	01/03/2025
Lisa Hall	RiverTrail Learning Ctr, Teacher ABS (AcadBehav)	10/01/2024	01/31/2025
Deborah Hedrington	Coon Rapids High, Teacher MMH	10/14/2024	01/24/2025
Darcy Hurd	Riverview ECC, Para Sped ECSE center base	11/04/2024	01/17/2025
Tiarra Jackson	Jefferson, Teacher DD	10/23/2024	12/20/2024
Kathryn Jensen	Madison, Teacher Grade K	01/22/2024	12/20/2024
Monique Johnson	Mississippi, ParaEducator Special Education	11/13/2024	01/31/2025
Louann Mattson	Morris Bye, Child Nutrition Site Supv	10/10/2024	06/30/2025
Wendy Mauk	Anoka High, Child Nutrition Assistant FT	11/06/2024	01/28/2025
Eric Naess	Anoka Middle - FM, Teacher English	09/11/2024	01/17/2025
Deanna Ollig	Riverview ECC, Para Special Education ECSE	11/11/2024	02/14/2025
Kimberly Osterkamp	Oak View Middle, Child Nutrition Assistant FT	11/18/2024	01/03/2025
Courtney Piekarski	Andover High, Asst Principal High School	11/18/2024	01/03/2025
Debora Santillo	ESC-Special Ed, Para Health	08/29/2024	01/03/2025
Amber Schultz	ESC, Asst Dir Student Services	07/01/2023	06/30/2025
Elizabeth Shaffer	Oxbow Creek, ParaEducator Special Education	09/03/2024	01/09/2025
Calley Shuman	Roosevelt Middle, Child Nutrition Assistant FT	10/14/2024	12/04/2024
Katherine Sylvester	Coon Rapids High, Teacher Family Consumer Sci	04/08/2024	12/07/2024

**MODIFIED LEAVES OF ABSENCE**

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Leave Begins</b>	<b>Leave Ends</b>
Becky Thronson	Oak View Middle, Teacher English	08/28/2023	05/23/2025
Ronald Van Iperen	Blaine High, Teacher Media Specialist	07/01/2023	12/12/2024
Angela Walters	Adams, Teacher DD	12/17/2024	01/14/2025
Sara White	Adams, Teacher ABS (AcadBehav)	10/08/2024	01/28/2025
Rachel Williams	Oxbow Creek, A+ PT Site Leader	11/18/2024	12/27/2024

**SABBATICALS**

<b>Full Name</b>	<b>Current or Most Recent Position</b>	<b>LOA Start</b>	<b>LOA End Date</b>
This section returned no records			

**APPOINTMENTS**

20250113

1

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Effective Date</b>	<b>Lane/Step</b>	<b>FTE</b>	<b>Salary</b>
<b>Elementary</b>					
Lindsey Beich	Jefferson, Teacher Academic Support	12/12/2024	Masters/16	0.5104	\$43,999
Josephine Matti	Monroe, Teacher Music Elementary LTS	01/02/2025	Bachelors/1	0.5722	\$28,626
Brenna McDowell	Lincoln, Teacher Grade 2	11/19/2024	Masters/16	0.6845	\$59,009
Diane Polzin	Evergreen Park, Teacher Grade 2 LTS	01/02/2025	Masters+60/24	0.3209	\$28,047
Juanita Tamez	Morris Bye, Teacher Literacy Intervention	12/10/2024	Masters+60/1	0.2599	\$16,791
Jessica Willenbring	Evergreen Park, Teacher Literacy Intervention	01/02/2025	Bachelors/3	0.5722	\$29,108

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Effective Date</b>	<b>Lane/Step</b>	<b>FTE</b>	<b>Salary</b>
<b>Secondary</b>					
Kevin Arnold	RiverTrail Learning Ctr, Teacher ESL	12/09/2024	Masters/3	0.6257	\$37,715
Ashley Ashcraft	Anoka Middle - FM, Teacher Math LTS	10/22/2024	Masters+60/1	0.6417	\$41,459
Claire Mikolich	Blaine High, Teacher Social Studies LTS	12/13/2024	Bachelors/1	0.2754	\$13,778

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Effective Date</b>	<b>Lane/Step</b>	<b>FTE</b>	<b>Salary</b>
<b>Special Education</b>					
Amanda Bogle	Jackson Middle, Teacher ABS (AcadBehav) LTS	12/18/2024	Bachelors/1	0.5882	\$29,429
Amanda Cornelius	Two Rivers Transition Program, Teacher DD LTS	12/02/2024	Bachelors/1	0.2246	\$11,237
Megan Drews	Madison, Teacher E/BD	01/03/2025	Bachelors/5	0.2834	\$14,778
Stephanie Edgeton	University Avenue, Teacher SLD	01/02/2025	Masters/5	0.5722	\$36,037
Brianna Lucas	Coon Rapids High, Teacher ABS (AcadBehav)	01/02/2025	Masters/4	0.5722	\$36,037
Jessica Thull	ESC-Special Ed, Teacher Social Worker	01/27/2025	Masters+60/19	0.4866	\$48,448
David J Urvig	Jackson Middle, Teacher ABS (AcadBehav)	12/11/2024	Bachelors/3	0.6150	\$31,285

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Effective Date</b>	<b>Days</b>	<b>Salary</b>
<b>Administrative</b>				
Leah Becklund	Evergreen Park, Asst Principal - Interim Based on an annual salary of \$115,556 for 261 days	01/06/2025	126	\$55,786
Cullum Buetow-Staples	Anoka Middle - WA, Asst Principal - Interim 10 Mo Based on an annual salary of \$122,728 for 261 days	12/16/2024	132	\$62,308
Noah Nesler	Roosevelt Middle, Asst Principal - Interim 10 Mo Based on an annual salary of \$122,728 for 261 days	01/02/2025	122	\$57,588
Jennifer Schroeder	ESC, Insurance Benefits Supv Based on an annual salary of \$96,111 for 261	01/21/2025	115	\$42,347

c. Cash Disbursements Report

Fund No.	Description	Amount
	<b>Checks</b>	<b>\$ 3,514,904.17</b>
01	General	3,268,097.10
02	Food Service	115,931.61
04	Community Service	120,528.91
06	Building Construction	9,500.00
07	Bond & Interest K-12	-
20	Health-Self Insurance	846.55
21	Dental-Self Insurance	-
22	Work. Comp.-Self Insurance	-
47	OPEB Debt Service	-
	<b>Electronic Payments</b>	<b>\$ 24,437,517.21</b>
01	General	17,135,964.33
02	Food Service	378,881.09
04	Community Service	610,476.03
06	Building Construction	
07	Bond & Interest K-12	
20	Health-Self Insurance	5,769,158.41
21	Dental-Self Insurance	372,292.00
22	Work. Comp.-Self Insurance	170,745.35
47	OPEB Debt Service	-
	<b>ACH Payments</b>	<b>\$ 9,056,711.06</b>
01	General	6,399,290.33
02	Food Service	1,459,157.30
04	Community Service	75,871.48
06	Building Construction	829,135.23
20	Health-Self Insurance	271,012.72
22	Work. Comp.-Self Insurance	22,244.00
	<b>P-Card</b>	<b>\$ 188,049.09</b>
01	General	171,663.60
02	Food Service	2,438.15
04	Community Service	13,947.34
06	Building Construction	-
20	Health-Self Insurance	-
	<b>TOTAL DISTRICT</b>	<b>\$ 37,197,181.53</b>

d. Cash Balance

ANOKA HENNEPIN DISTRICT NO. 11 MONTHLY CASH BALANCES - FY25															
	GENERAL	FOOD SERVICE	COMMUNITY SERVICE	BUILDING CONSTRUCTION	DEBT SERVICE	EMP BENE HEALTH	EMP BENE DENTAL	EMP BENE WORK COMP	OPEB	TOTAL CASH	BUILDING CONSTRUCTION INVESTMENT	SCHOLARSHIP INVESTMENT	TOTAL ALL BALANCES	FY23 Total All Balances (1 year ago comparison)	
	01-101	02-101	04-101	06-101 <sup>1</sup>	07-101	20-101	21-101	22-101	47-101	CASH	INVESTMENT	INVESTMENT	BALANCES	comparison	
07/01/24	190,624,894	13,518,064	12,500,581	66,525	9,401,856	23,753,393	3,065,400	3,248,802	1,374,528	257,554,043	-	5,080,617	689,177	263,323,836	254,198,381
07/31/24	160,938,177	13,293,288	12,488,898	(567,918)	7,301,176	16,404,440	2,603,472	3,151,689	1,507,703	217,120,924	-	5,102,240	665,446	222,888,610	212,533,404
08/31/24	188,946,954	11,829,596	12,086,106	(1,028,013)	6,579,277	8,021,505	1,948,410	3,115,927	1,412,428	232,912,188	4,578,098	510,057	238,000,342	236,515,897	
09/30/24	200,465,660	10,083,422	13,640,793	(2,604,073)	6,731,316	9,020,599	2,195,293	3,119,931	1,412,490	244,065,431	4,599,115	467,237	249,131,783	253,824,355	
10/31/24	199,164,100	10,215,724	13,139,301	120,020	8,339,738	10,205,183	2,156,865	3,184,673	1,649,861	248,175,465	1,427,221	463,381	250,066,066	254,016,449	
11/30/24	170,990,536	10,560,722	13,178,936	6,227	#####	14,853,578	2,488,456	3,219,614	2,194,989	229,522,361	718,257	439,735	230,680,353	243,172,357	
12/31/24										0			0	0	
01/31/25										0			0	0	
02/28/25										0			0	0	
03/31/25										0			0	0	
04/30/25										0			0	0	
05/31/25										0			0	0	
06/30/25										0			0	0	

<sup>1</sup> Building Construction Fund is negative because funds are transferred from the Building Construction investment account on a reimbursement basis.

e. Donations & Scholarship Reports.

DATE	DONOR	DONEE	PURPOSE	TYPE	AMOUNT
11/25/24	3M Open Fund	Blaine High	Boys Golf Program	General	500.00
12/23/24	Abiding Savior Lutheran Church	Blaine High	Choir Supplies/Student Scholarships	General	400.00
11/18/24	AHS Swimming & Diving Boosters	Anoka High	Additional Coach	General	4,000.00
11/25/24	Allina Health System	Blaine High	Change to "Chill Zone"	General	500.00

11/18/24	Allina Health Systems	Compass	Change to Chill student needs	General	500.00
11/25/24	Allison A & Matthew A Gruhn	Champlin Park High	Books/Supplies for Student Book Club	General	1,000.00
12/23/24	American Online Giving Foundation	University Ave Elem	Supplies	General	141.76
11/18/24	American Online Giving Foundation	McKinley Elementary	Misc. Supplies	General	268.47
11/18/24	Andover Band Boosters Org	Andover High	Marching Band extra ESA's	General	10,082.19
12/16/24	Andover Center Ice Club	Andover High	Additional coaches	General	4,500.00
12/16/24	Andover Center Ice Club	Andover High	Additional coach- J Leopold	General	4,000.00
12/16/24	Andover Center Ice Club	Andover High	Additional coach- R Olson	General	4,500.00
11/18/24	Andover Football Association	Andover High	Auditorium Lighting System	General	1,700.00
11/25/24	Andover Football Association	Andover High	Signs for Counseling Office	General	750.00
12/16/24	Annabel F Lange	Rum River Elementary	"Share the Warmth" for 4th grade fleece	General	40.00
11/18/24	Anoka Girls Lacrosse	Anoka High	Cover New Uniform Cost	General	2,450.00
11/29/24	Anoka Halloween Inc.	Oak View Middle	Music Department Supplies & Materials	General	300.00
11/29/24	AHEF.	Blaine High	Multi-Cultural Club	General	300.00
11/29/24	AHEF	Blaine High	School GSA	General	200.00
11/29/24	AHEF	Champlin Park High	School GSA	General	200.00
11/29/24	AHEF	Coon Rapids High	School GSA	General	200.00
11/29/24	AHEF	Coon Rapids Middle	School GSA	General	200.00
11/29/24	AHEF	Sunrise Elementary	Classroom supplies	General	350.00
11/29/24	AHEF	ESC	DAPE - Pedometers	General	200.00
12/16/24	AHEF	River Trail Learning Ctr.	Classroom Grant for Eva Jachymowski	General	275.00
11/29/24	AHEF	Andover High	School GSA	General	200.00
11/29/24	AHEF	Anoka High	School GSA	General	200.00
11/29/24	AHEF	Champlin Park High	Science Classroom Supplies	General	500.00
11/29/24	AHEF	Evergreen Park Elementary	Gr. 4 Cultural stools	General	500.00
11/25/24	AHEF	Hoover Elementary	AHEF Grant/Nurturing Dolls/Anne Lubben	General	395.00
12/16/24	AHEF	Compass	Materials for Service Learning Project	General	200.00
11/25/24	AHEF	Anoka Middle	Books for Multilingual Students	General	500.00
11/29/24	AHEF	Anoka Middle	Headphones for sped	General	500.00
11/29/24	AHEF	Anoka Middle	School GSA	General	200.00
11/29/24	AHEF	Jackson Middle	School GSA	General	200.00
11/29/24	AHEF	Northdale Middle	School GSA	General	200.00
11/29/24	AHEF	Oak View Middle	School GSA	General	200.00
11/29/24	AHEF	Roosevelt Middle	School GSA	General	200.00
11/25/24	AHEF	Eisenhower Elementary	Grant/Multicultural Arts Night	General	500.00
11/25/24	AHEF	Oxbow Creek Elementary	5th Grade Ski Trip	General	500.00
11/29/24	Anoka HS Dance Team Boosters	Anoka High	Coach bus to Brainerd	General	1,822.69
11/29/24	Anoka HS Girls Basketball Boosters	Anoka High	Bus to Concordia University	General	318.19
11/18/24	Blaine Youth Hockey	Madison Elementary	Grade 5 field trip transportation donation	General	2,500.00
11/29/24	Boston Scientific	Adams Elementary	Grant	General	10.00
11/18/24	Brookside Elementary PTO	Brookside Elementary	Gr2 Field Trip (\$620); Gr3 Field Trip (\$690)	General	1,310.00
12/16/24	Brookside Elementary PTO	Brookside Elementary	Classroom Stools	General	3,588.30
12/16/24	Champlin Dayton Athletic Assn.	Dayton Elementary	PE Equipment	General	750.00
12/23/24	Champlin Dayton Athletic Assn.	Dayton Elementary	PE Equipment	General	750.00
12/16/24	Champlin Dayton Athletic Assn.	CBPA	Phy Ed Equipment	General	750.00
11/18/24	Champlin Park Alpine Ski Team	Champlin Park High	2023-2024 Alpine Ski Transportation	General	4,725.00
11/25/24	Champlin Park Baseball Assoc	Champlin Park High	Health/Psychology Class Presentation	General	500.00
12/16/24	Champlin Park Baseball Assoc	Champlin Park High	Bus Transportation to U of M/IB Program	General	500.00
12/16/24	Champlin Park Baseball Assoc	Champlin Park High	Athletic Admin	General	30,000.00
11/18/24	Champlin Park Diamond Club	Champlin Park High	Softball Fields	General	10,000.00
12/16/24	Champlin Women of Today Craft Acet	Champlin Park High	Athletic Equipment	General	1,000.00
11/18/24	Charities Aid Foundation America	Andover High	General Supply Usage	General	82.00
12/16/24	Charities Aid Foundation America	Andover High	General Supply Usage	General	82.00
11/29/24	Charities Aid Foundation America	Blaine High	General School Supplies	General	70.00
12/16/24	Charities Aid Foundation America	Blaine High	General School Supplies	General	70.00

12/16/24	Charities Aid Foundation America	Blaine High	General School Supplies	General	40.00
11/25/24	Charities Aid Foundation America	Blaine High	General School Supplies	General	40.00
11/18/24	Charities Aid Foundation America	Coon Rapids High	general supplies	General	40.00
11/29/24	Charities Aid Foundation America	Coon Rapids High	general supplies	General	40.00
11/29/24	Charities Aid Foundation America	Coon Rapids High	general supplies	General	40.00
11/29/24	Charities Aid Foundation America	Coon Rapids High	general supplies	General	40.00
11/18/24	Charities Aid Foundation America	Anoka Middle	Non-Instructional Supplies	General	20.00
12/16/24	Charities Aid Foundation America	Anoka Middle	Non-instructional supplies	General	20.00
11/18/24	Charities Aid Foundation America	Andover Elementary	Classroom Supplies	General	20.00
11/18/24	Charities Aid Foundation America	Andover Elementary	Classroom Supplies	General	20.00
11/18/24	Charities Aid Foundation America	Andover Elementary	Classroom Supplies	General	10.00
11/18/24	Charities Aid Foundation America	Andover Elementary	Classroom Supplies	General	20.00
11/29/24	Charities Aid Foundation America	Andover Elementary	Classroom Supplies	General	20.00
12/23/24	Charities Aid Foundation America	Andover Elementary	Classroom Supplies	General	20.00
11/18/24	Charities Aid Foundation America	Dayton Elementary	supplies as needed	General	10.00
12/16/24	Charities Aid Foundation America	Eisenhower Elementary	Student Incentives	General	10.00
11/18/24	Charities Aid Foundation America	McKinley Elementary	Misc. Supplies	General	25.00
11/18/24	Charities Aid Foundation America	Rum River Elementary	General/Student Supplies	General	10.00
12/16/24	Charities Aid Foundation America	Rum River Elementary	General Supplies	General	10.00
11/18/24	Charities Aid Foundation America	Champlin Park High	Student Recognition	General	12.00
12/16/24	Charities Aid Foundation America	Dayton Elementary	School/student supplies as needed	General	10.00
11/29/24	Charities Aid Foundation America	Dayton Elementary	School/student supplies as needed	General	10.00
12/16/24	Charities Aid Foundation America	Dayton Elementary	School/student supplies as needed	General	10.00
11/18/24	Charities Aid Foundation America	Jackson Middle	general supplies	General	12.00
11/29/24	Coon Rapids Lions Foundation	Adams Elementary	Lions for literacy	General	1,619.00
11/29/24	Coon Rapids Lions Foundation	Eisenhower Elementary	Bango for Books	General	1,599.00
11/29/24	Coon Rapids Lions Foundation	Sand Creek Elementary	Student Books	General	1,830.00
11/29/24	Coon Rapids Lions Foundation, Inc.	Hoover Elementary	To purchase books for each student	General	1,534.00
11/29/24	Coon Rapids Lions Foundation, Inc.	Lincoln Elementary	Purchase books for students	General	1,511.00
12/16/24	Coon Rapids Lions Foundation, Inc.	Mississippi Elementary	Use to provide books for each student	General	1,427.00
11/29/24	Coon Rapids Lions Foundation, Inc.	Morris Bye Elementary	Birthday Books for Students	General	1,550.00
12/16/24	Coon Rapids Lions Foundation, Inc.	University Ave. Elem	Purchase books for Bango for books	General	1,820.00
12/16/24	Coon Rapids Super Senior Club	ECFE	Sensory, Puzzles, books	General	350.00
12/23/24	CRHS Boys Basketball Boosters	Coon Rapids High	Addition Coaches	General	11,433.86
12/23/24	CRHS Girls Basketball Booster Club	Coon Rapids High	Addition Coaches	General	4,918.00
11/29/24	Crooked Lake Elementary PTO	Crooked Lake Elem	Be The Kind Kid	General	3,500.00
12/16/24	Culver's of Blaine	Roosevelt Middle	school improving plan	General	520.00
11/25/24	Dayton Elementary PTO	Dayton Elementary	spirit t-shirts for staff and students	General	404.00
11/25/24	Elizabeth A. Therkildsen	University Ave. Elem	Art Supplies	General	100.00
11/25/24	Front Stream SPV LLC	Blaine High	General School Supplies	General	71.00
11/18/24	Genevieve Eidem	Coon Rapids High	Theater Dept	General	250.00
11/18/24	Happy Beans	McKinley Elementary	Field Trips	General	484.00
11/29/24	Husky Hoops	Andover High	Additional coaches	General	2,300.00
12/16/24	James D. or Pamela S. Deal	Andover High	Grad Ceremony Supplies	General	1,000.00
12/23/24	Kopp Family Foundation	Anoka High	RAK funds	General	1,000.00
11/25/24	Kristin Shively	STEP	Classroom Instruction/Car Maintenance	General	60.00
11/29/24	McKinley PTO	McKinley Elementary	Technology purchase	General	48,870.55
12/29/24	Might Cause	ESC	Supplies	General	40.00
11/29/24	Minnesota Historical Society	Hamilton Elementary	Student Field Trip Assistance/Transportation	General	400.00
11/29/24	Minnesota Viking Football	Community Education	Girls Flag Football Program	General	2,500.00
11/25/24	Mississippi Elementary PTO	Mississippi Elementary	Towards Field trip	General	8,760.00
12/16/24	Monroe PTO	Monroe Elementary	Grade 2 Field Trip	General	420.00
12/16/24	Morris Bye Parent Teacher Org	Morris Bye Elementary	Bus for 5th Field Trip	General	540.00
11/18/24	Oxbow Creek Home & School Assoc (PTO)	Oxbow Creek Elem	installation of 4 new basketball hoops	General	20,345.00
12/13/24	Palmer Lake VFW Post 3915	Jackson Middle	general supplies	General	1,000.00

12/23/24	Palmer Lake VFW Post 3915	Monroe Elementary	General donation	General	1,000.00
12/16/24	Podium Sports Marketing Inc	Anoka High	Porta Potties at Goodrich	General	140.00
11/29/24	Podium Sports Marketing, Inc	Anoka High	Porta Potties at Goodrich	General	250.00
12/16/24	Project Lead the Way, Inc.	Monroe Elementary	Program Expansion	General	5,000.00
12/16/24	RAFT	Rum River Elementary	Buy Chromebook	General	16,375.00
11/29/24	Ramsey PTO	Ramsey Elementary	Paper replacement costs	General	168.85
11/18/24	Sand Creek PTO	Sand Creek Elementary	Classroom Supplies	General	5,540.00
11/25/24	Steven Christensen	Oxbow Creek Elem	General Student Needs	General	150.00
11/18/24	The Blackbaud Giving Fund	Lincoln Elementary	Student supplies	General	25.00
11/18/24	The Blackbaud Giving Fund	Lincoln Elementary	Student supplies	General	530.00
11/18/24	The Blackbaud Giving Fund	Oxbow Creek Elem	General School Supplies for students.	General	70.00
11/18/24	The Blackbaud Giving Fund	Oxbow Creek Elem	School supplies	General	325.00
11/25/24	The Blackbaud Giving Fund	Oxbow Creek Elem	Student supplies	General	330.00
11/18/24	The Blackbaud Giving Fund	Andover High	General Supply Usage	General	75.00
12/16/24	The Blackbaud Giving Fund	Champlin Park High	Student Recognition	General	66.00
12/16/24	The Blackbaud Giving Fund	Champlin Park High	Student Recognition	General	44.00
11/18/24	The Blackbaud Giving Fund	Andover Elementary	Classroom Supplies	General	100.00
11/18/24	The Blackbaud Giving Fund	Andover Elementary	Classroom Supplies	General	40.00
11/18/24	The Blackbaud Giving Fund	CBPA	Student Supplies	General	30.00
12/16/24	The Blackbaud Giving Fund	CBPA	Student Supplies	General	30.00
11/29/24	The Blackbaud Giving Fund	Hamilton Elementary	Student general supplies	General	50.00
12/16/24	The Blackbaud Giving Fund	Lincoln Elementary	Student supplies	General	600.00
11/18/24	The Blackbaud Giving Fund	McKinley Elementary	misc. supplies	General	105.00
11/18/24	The Blackbaud Giving Fund	Rum River Elementary	General/Student Supplies	General	100.00
11/18/24	The Blackbaud Giving Fund	Sand Creek Elementary	Classroom Supplies	General	150.00
11/18/24	The Blackbaud Giving Fund	Champlin Park High	Student Recognition	General	66.00
11/18/24	The Blackbaud Giving Fund	Champlin Park High	Student Recognition	General	48.00
11/18/24	The Blackbaud Giving Fund	Champlin Park High	Student Recognition	General	48.00
11/18/24	The Blackbaud Giving Fund	Andover High	General Supply Usage	General	70.00
12/16/24	The Blackbaud Giving Fund	Andover High	General Supply Usage	General	50.00
12/16/24	The Blackbaud Giving Fund	Andover High	General Supply Usage	General	70.00
12/09/24	Tiffany Carlson	Hoover Elementary	supplies as needed	General	9.49
11/18/24	Zen Educate	ESC	lunch for the Elem Principal & AP group	General	800.00
*MATERIAL, EQUIPMENT, OR LABOR DONATION					
					TOTAL <u>\$256,501.35</u>

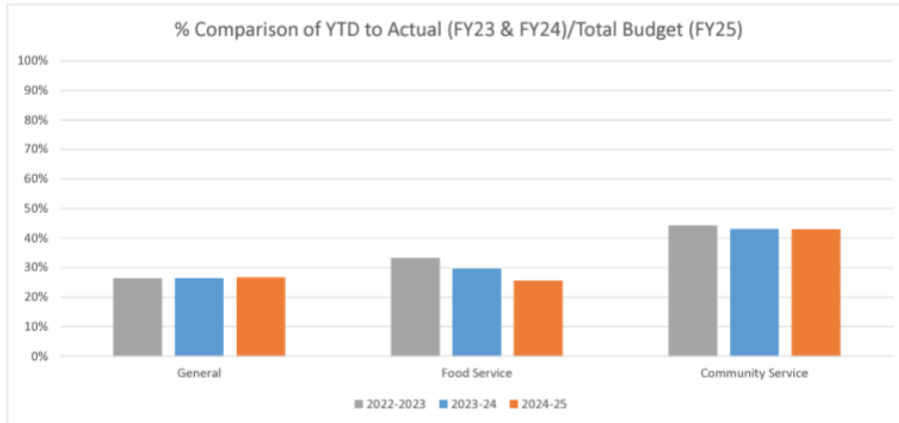
SCHOLARSHIP DONATIONS

DATE	DONOR	DONEE	PURPOSE	TYPE	AMOUNT
	Mark Bonnel & Douglas Dehn	Anoka High School	Class of '67 Scholarship	Scholarship	4,000.00
	Claudia E Bomier	Anoka High School	BBC Scholarship	Scholarship	10,000.00
	Bruce Bomier	Anoka High School	BBC Scholarship	Scholarship	10,000.00
	Wanda Fingalson	Anoka High School	Sonja Chamberlain Music Scholarship	Scholarship	1,000.00
	Graco Foundation	STEP	Grace Foundation	Scholarship	500.00
SCHOLARSHIP TOTALS					<u>\$25,500.00</u>
TOTAL DONATIONS					<u><u>\$ 282,001.35</u></u>

f. Monthly Revenue & Expenditures.

**Anoka-Hennepin ISD #11**  
**Statement of Revenues**  
 For the month ended November 30, 2024

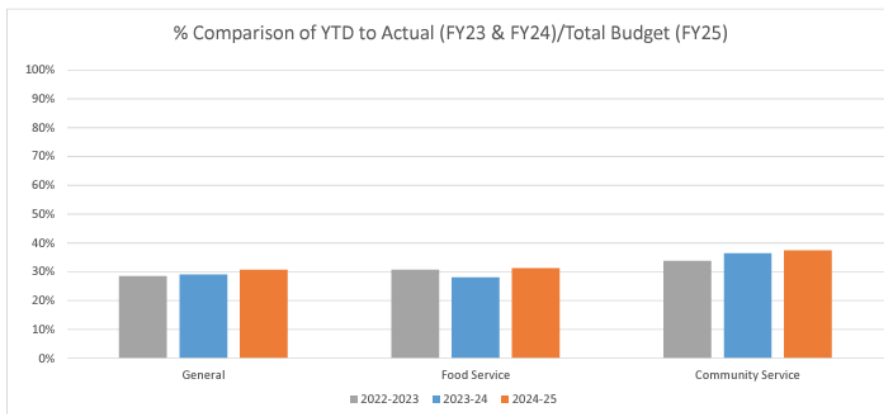
Fund	Month to Date	Year to Date	Budget	FY23 YTD is % of Budget FY21 & FY22 YTD is % of Actual		
				2024-25	2023-24	2022-2023
General	37,392,486	171,421,794	641,410,751	27%	26%	26%
Food Service	3,381,450	7,578,266	29,629,662	26%	30%	33%
Community Service	2,842,026	12,875,199	30,002,421	43%	43%	44%
Building Construction <sup>1</sup>	15,878	100,124	20,000	501%	814%	18367%
Debt Service	4,234,694	8,264,456	15,452,017	53%	53%	54%
Trust	-	-	750,000	0%	0%	0%
<b>Total All Funds</b>	<b>\$ 47,866,534</b>	<b>\$ 200,239,840</b>	<b>\$ 717,264,851</b>	<b>28%</b>	<b>28%</b>	<b>28%</b>



<sup>1</sup>Conservative budgeting

**Anoka-Hennepin ISD #11**  
**Statement of Expenditures**  
 For the month ended November 30, 2024

Fund	Month to Date	Year to Date	Budget	FY23 YTD is % of Budget FY21 & FY22 YTD is % of Actual		
				2024-25	2023-24	2022-2023
General						
Salaries & Benefits	63,134,483	156,808,628	539,851,293	29%	26%	26%
Purchased Services	6,818,707	15,122,275	67,495,098	22%	27%	27%
Supplies	1,374,351	14,201,138	26,212,772	54%	56%	53%
Capital Expenditures	2,104,379	16,002,947	24,765,410	65%	74%	48%
Other Exp & Transfers	122,611	1,015,779	4,058,066	25%	20%	23%
<b>Total General Fund</b>	<b>\$ 73,554,530</b>	<b>\$ 203,150,768</b>	<b>\$ 662,382,639</b>	<b>31%</b>	<b>29%</b>	<b>29%</b>
Food Service	3,175,261	9,205,679	29,522,260	31%	28%	31%
Community Service	3,107,127	11,330,047	30,326,421	37%	36%	34%
Building Construction	838,635	3,188,200	4,175,430	76%	87%	35%
Debt Service	-	3,995,751	15,442,703	26%	27%	28%
Trust	-	-	750,000	0%	0%	0%
<b>Total All Funds</b>	<b>\$ 80,675,553</b>	<b>\$ 230,870,446</b>	<b>\$ 742,599,453</b>	<b>31%</b>	<b>30%</b>	<b>29%</b>



- g. Approved Prior Approval for Release of Payments in 2025.
- h. Approved Anoka-Hennepin Investment Report for Calendar Year 2024.
- i. Approved #C000706-School Resource & Prevention Program Officer Services between Anoka-Hennepin School District & the City of Brooklyn Park.
- j. Approved MSHSL Cooperative Sponsorship between Coon Rapids High School and Spring Lake Park High School for LaCrosse-Girls.
- k. Tabled: Joint Powers Agreement between Anoka-Hennepin School District & MDE.
- l. Approved Blaine Property Purchase Agreement 2025.
- m. Immunization Exclusions—names and specifics are not included because of data privacy.

Motion passed on a 6-0 vote after tabling Item 5.k.

The School Board received testimony Roxanne Tersteeg, Erik Skogquist, James Tjaden, Shannon Fox, Mikki Paul and Laura Lucarelli.

Greg Cole, chief operations officer, presented to the School Board the resolution in support of the district's application to the Minnesota Department of Transportation's safe routes to school grant program to support the Dayton Elementary pedestrian improvement project. This project includes construction of a center island and flashing lights on Diamond Lake Road, separate parking lot and bus entrances to narrow the crossing distance, and paving the walking paths to the neighborhood north of the school. The resolution was passed on a 6-0 roll call vote.

**RESOLUTION IN SUPPORT OF THE DISTRICT'S APPLICATION TO THE MINNESOTA DEPARTMENT OF TRANSPORTATION'S SAFE ROUTES TO SCHOOL GRANT PROGRAM TO SUPPORT THE DAYTON ELEMENTARY PEDESTRIAN IMPROVEMENT PROJECT**

WHEREAS, the Safe Routes to School (SRTS) Infrastructure Grant Program provides grant funding for the construction of pedestrian and bicycle infrastructure projects that will improve safety, reduce traffic, and improve air quality around schools; and

WHEREAS, the Statewide SRTS solicitation makes \$8.5 Million in state dollar available for SRTS infrastructure projects in 2025 and 2026; and

WHEREAS, the School District recently completed an SRTS plan for Dayton Elementary that identified key bike and pedestrian infrastructure projects that will expand transportation choice and safety for Dayton Elementary's students;

WHEREAS, the proposed project will enter construction during the 2025/26 calendar year and will have a useful life of over 10 years;

WHEREAS, South Diamond Lake Road is a heavily-used and high-speed roadway that presents a significant safety risk to students walking and biking to Dayton Elementary school; and

WHEREAS, the proposed project will include pedestrian crossing improvements and traffic calming measures that expand safe multimodal access to school and provide families in Dayton with greater transportation choice; and

WHEREAS, the SRTS Grant Program requires that school district applicants receive the sponsorship of their grant application from state-aid agencies who agree to act as the fiscal agent on behalf of the applicant;

WHEREAS, the Anoka-Hennepin School District recognizes that SRTS Infrastructure funds cannot be used for engineering, right of way or other non-construction costs;

NOW, THEREFORE BE IT RESOLVED, that the School Board of Anoka-Hennepin Independent School District No. 11, State of Minnesota as follows:

1. That the School District, in conjunction with the City of Dayton, is committed to covering the costs of design, engineering, and other non-construction costs that are ineligible for SRTS funding.
2. That the School District requests the City of Dayton to act as their financial sponsor in the event of a successful SRTS funding request.

Adopted by the School Board on this 13th Day of January 2025.

01-13-2025  
Date

Kacy Deschene  
Board Chair

01-13-2025  
Date

Jeff Simon  
Board Clerk

Dr. Langenfeld highlighted Coon Rapids High School senior student's Engineering presentations. Students had been given a problem by Aggressive Hydraulics to problem solve and create a tool that they would manufacture and use in their work. Their creative approaches presented were impressive with real world experiences from quite the array of students. Thanks to Aggressive Hydraulics and their team for making that possible. Dr. Langenfeld shared that the MSBA Leadership Conference: 'To Inspire & Connect in Leading with Purpose' will take place Wednesday-Friday this week. She referenced the AMSD meeting she attended last week where Supt. McIntyre presented at the legislative session. Dr. Langenfeld highlighted a quote from the presentation, 'making sure we are aware that we are guardians of the community's trust.'

Co-Chair Kacy Deschene recessed the meeting at 7:19 p.m. Jeff Simon moved and Matt Audette seconded the motion to adjourn the meeting. Motion passed.

\_\_\_\_\_  
Jeff Simon, Clerk  
Anoka-Hennepin Independent School District No. 11

\_\_\_\_\_  
Co-Chair Kacy Deschene

Prepared by: Debbie Koffski, CPS  
Recorder

Approved: \_\_\_\_\_

## APPENDIX B

Moved that the Board accepts the personnel recommendations and authorizes the appropriate Board officer(s) or School District administrator(s) to sign all documents necessary to effectuate these agreements.

**RETIREMENTS**

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Last Date Employed</b>
Dawn Applequist	Mississippi, Teacher SLD	06/09/2025
Cynthia Carlson-Paetznick	Verndale, Teacher D/HH	06/09/2025
Cynthia Heilman	Oxbow Creek, Teacher Grade 5	06/09/2025
Jan Herbst	ESC, HR Generalist - Certified	08/08/2025
Jeanne Kimble	Coon Rapids Middle, Teacher ESL	06/09/2025
Virginia Kornovich	Ramsey, Teacher Grade 5	06/09/2025
Shelly Loeffler	ChamplinBrklynPk Academy, School Office Supervisor	04/15/2025
Lisa Nystrom	Jackson Middle, ParaEducator Special Education	06/06/2025
Carol Wiechmann	Coon Rapids Family Center - Eval Team, ParaEducator Special Education	06/06/2025
Michele Zuercher	Eisenhower, Teacher Academic Support	05/09/2025

**RESIGNATIONS, TERMINATIONS**

<b>Full Name (FL)</b>	<b>Current or Most Recent Position</b>	<b>Last Date Employed</b>
Justin Brama	Leave Of Absence, Teacher Social Studies	06/30/2025
Brittney Fussy	Leave Of Absence, Teacher SA-Tal Devl	06/30/2025
Lynn Greer	Leave Of Absence, Teacher Academic Support	06/30/2025
Jonathan Haupt	Roosevelt Middle, Teacher Industrial Tech	01/24/2025
Catherine MacLaughlin	Wilson, Teacher SLD	06/09/2025
Kelianne Scharphorn	Sand Creek, Teacher DD	01/29/2025
Melanie Vining	Ramsey, Teacher K-3 Exploration	06/09/2025

## APPENDIX B

Moved that the Board accepts the personnel recommendations and authorizes the appropriate Board officer(s) or School District administrator(s) to sign all documents necessary to effectuate these agreements.

## LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Ashley Andersen	University Avenue, ParaEducator Special Education	01/03/2025	01/21/2025
Victoria Barnes	Verndale, Teacher D/HH	11/19/2024	12/19/2024
Jennifer Bates	Lincoln, Teacher DD	01/09/2025	01/27/2025
Alex Contreras	RiverTrail Learning Ctr, Teacher ABS (AcadBehav)	01/21/2025	01/31/2025
Jill Eaton	Anoka High, Teacher Art Secondary	01/10/2025	03/14/2025
Samar Gad	Coon Rapids High, Child Nutrition Assistant PT	12/16/2024	01/17/2025
Carole Giardini	Hamilton, Teacher DD	01/08/2025	01/31/2025
Brittany Harvey	McKinley, ParaEducator Elementary	01/06/2025	01/17/2025
Scott Mattis	Monroe, Asst Principal Elementary Schl	01/03/2025	02/20/2025
Michael Mensing	Andover High, ParaEducator Special Education	01/13/2025	01/24/2025
Ebony Muse	RiverTrail Learning Ctr, ParaEducator Spec Ed Cntr Base	01/08/2025	02/28/2025
Shannon Roy	Sunrise, Teacher ABS (AcadBehav)	01/17/2025	04/11/2025
Robert Sand	S.T.E.P., Teacher Agriculture	07/01/2025	06/28/2030
Julianne Scullen	ESC, Teacher SA-TALS	07/01/2025	06/28/2030
Kevin Stimpson	Anoka High, B/G Custodian 2nd shift nonlic	12/16/2024	04/01/2025
Marni Williams	Wilson, ParaEducator Spec Ed Cntr Base	01/03/2025	01/28/2025
Mary Wold	Rum River Elementary, Child Nutrition Assistant PT	01/02/2025	01/17/2025

## MODIFIED LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Jac Anderson	University Avenue, ParaEducator Elementary	12/12/2024	02/12/2025
Jeneen Asmussen	Dayton, ParaEducator Special Education	12/10/2024	01/10/2025
Jennifer Beck	ESC, Director Finance	12/17/2024	01/13/2025
Bonnie Bouley	Wilson, Child Nutrition Assistant PT	11/20/2024	01/31/2025
Jennifer Dwyer	Wilson, Teacher Grade 1	12/17/2024	01/10/2025
Elizabeth Shaffer	Oxbow Creek, ParaEducator Special Education	09/03/2024	09/03/2026
Cheryl Skluzacek	Monroe, ParaEducator Elementary	12/19/2024	01/13/2025
Sara White	Adams, Teacher ABS (AcadBehav)	10/08/2024	01/28/2025
Emily Ylvisaker	Sand Creek, Teacher ABS (AcadBehav)	09/23/2024	06/09/2025

## SABBATICALS

Full Name	Current or Most Recent Position	LOA Start	LOA End Date
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This section returned no records

## APPOINTMENTS

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Effective Date</b>	<b>Lane/Step</b>	<b>FTE</b>	<b>Salary</b>
<b>Elementary</b>					
Kimberly Kiedrowski	Oxbow Creek, Teacher Grade K LTS	01/17/2025	Bachelors/8	0.1925	\$11,566
Jennifer Nettleton	ChamplinBrklynPk Academy, Teacher Academic	01/21/2025	Masters/21	0.5080	\$45,570
Margaret Raverty	Evergreen Park, Teacher Grade 3 LTS	01/02/2025	Masters/1	0.3316	\$19,319
Alexis Ringler	Mississippi, Teacher Grade 1 LTS	01/08/2025	Bachelors/1	0.2300	\$11,504
Rachel Theobald	Hamilton, Teacher Social Worker	01/29/2025	Bachelors+30/1	0.2540	\$13,395

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Effective Date</b>	<b>Lane/Step</b>	<b>FTE</b>	<b>Salary</b>
<b>Secondary</b>					
Claire Mikolich	Blaine High, Teacher Social Studies	01/21/2025	Bachelors/1	0.5080	\$25,416
Joshua Woodley	Blaine High, Teacher Social Studies LTS	01/21/2025	Masters/6	0.1765	\$11,576

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Effective Date</b>	<b>Lane/Step</b>	<b>FTE</b>	<b>Salary</b>
<b>Special Education</b>					
Robert Crump	Champlin Park High, Teacher ABS (AcadBehav)	01/02/2025	Masters/1	0.5722	\$33,341
Timothy Layton	Two Rivers Transition Program, Teacher DD LTS	09/27/2024	Bachelors+45/17	0.8075	\$63,398
Michael Wahl	S.T.E.P., Teacher Career-Technical	01/02/2025	Masters+60/22	0.2861	\$29,826

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Effective Date</b>	<b>Days</b>	<b>Salary</b>
<b>Administrative</b>				

This section returned no records

**MOTION**

Date:

January 27, 2025

That these disbursements as presented, excluding net payroll, be allowed and charged to funds as follows:

<b>Fund No.</b>	<b>Description</b>		<b>Amount</b>
	<b>Checks</b>	<b>\$</b>	<b>3,349,355.65</b>
01	General		2,867,571.91
02	Food Service		198,601.26
04	Community Service		99,041.06
06	Building Construction		33,502.15
07	Bond & Interest K-12		-
20	Health-Self Insurance		150,139.27
21	Dental-Self Insurance		-
22	Work. Comp.-Self Insurance		-
47	OPEB Debt Service		500.00
	<b>Electronic Payments</b>	<b>\$</b>	<b>32,305,253.08</b>
01	General		24,125,129.86
02	Food Service		429,447.67
04	Community Service		864,283.23
06	Building Construction		-
07	Bond & Interest K-12		-
20	Health-Self Insurance		6,426,160.80
21	Dental-Self Insurance		366,181.28
22	Work. Comp.-Self Insurance		94,050.24
47	OPEB Debt Service		-
	<b>ACH Payments</b>	<b>\$</b>	<b>6,924,944.57</b>
01	General		5,571,558.23
02	Food Service		918,940.94
04	Community Service		63,638.56
06	Building Construction		44,457.55
20	Health-Self Insurance		303,586.29
22	Work. Comp.-Self Insurance		22,763.00
	<b>P-Card</b>	<b>\$</b>	<b>160,599.77</b>
01	General		134,393.27
02	Food Service		488.62
04	Community Service		22,815.11
06	Building Construction		-
20	Health-Self Insurance		2,902.77
	<b>TOTAL DISTRICT</b>	<b>\$</b>	<b>42,740,153.07</b>

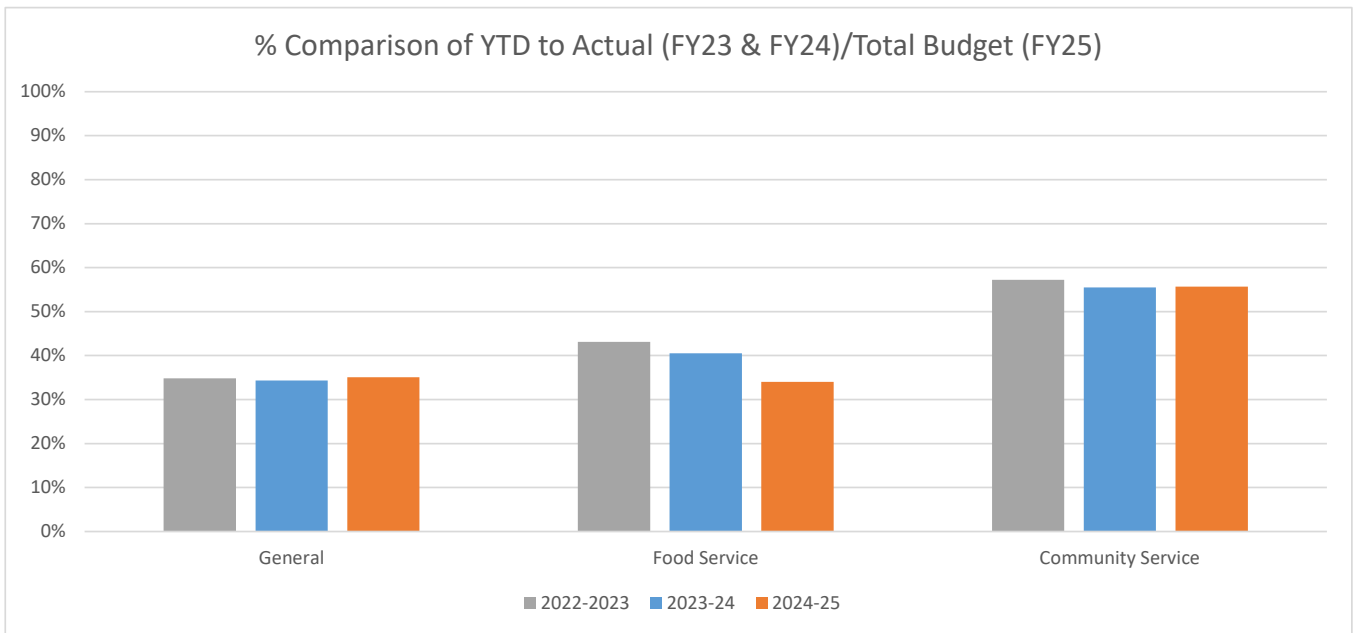
**ANOKA HENNEPIN DISTRICT NO. 11  
MONTHLY CASH BALANCES - FY25**

	<b>GENERAL 01-101</b>	<b>FOOD SERVICE 02-101</b>	<b>COMMUNITY SERVICE 04-101</b>	<b>BUILDING CONSTRUCTION 06-101<sup>1</sup></b>	<b>DEBT SERVICE 07-101</b>	<b>EMP BENE HEALTH 20-101</b>	<b>EMP BENE DENTAL 21-101</b>	<b>EMP BENE WORK COMP 22-101</b>	<b>OPEB DEBT SERVICE 47-101</b>	<b>TOTAL CASH</b>	<b>CASH INVESTMENTS</b>	<b>BUILDING CONSTRUCTION INVESTMENT</b>	<b>SCHOLARSHIP INVESTMENT</b>	<b>TOTAL ALL BALANCES</b>	<b>FY23 Total All Balances (1 year ago comparison)</b>
<b>07/01/24</b>	190,624,894	13,518,064	12,500,581	66,525	9,401,856	23,753,393	3,065,400	3,248,802	1,374,528	<b>257,554,043</b>	-	5,080,617	689,177	<b>263,323,836</b>	254,198,381
<b>07/31/24</b>	160,938,177	13,293,288	12,488,898	(567,918)	7,301,176	16,404,440	2,603,472	3,151,689	1,507,703	<b>217,120,924</b>	-	5,102,240	665,446	<b>222,888,610</b>	212,533,404
<b>08/31/24</b>	188,946,954	11,829,596	12,086,106	(1,028,013)	6,579,277	8,021,505	1,948,410	3,115,927	1,412,428	<b>232,912,188</b>		4,578,098	510,057	<b>238,000,342</b>	236,515,897
<b>09/30/24</b>	200,465,660	10,083,422	13,640,793	(2,604,073)	6,731,316	9,020,599	2,195,293	3,119,931	1,412,490	<b>244,065,431</b>		4,599,115	467,237	<b>249,131,783</b>	253,824,355
<b>10/31/24</b>	199,164,100	10,215,724	13,139,301	120,020	8,339,738	10,205,183	2,156,865	3,184,673	1,649,861	<b>248,175,465</b>		1,427,221	463,381	<b>250,066,066</b>	254,016,449
<b>11/30/24</b>	170,990,536	10,560,722	13,178,936	6,227	12,029,304	14,853,578	2,488,456	3,219,614	2,194,989	<b>229,522,361</b>		718,257	439,735	<b>230,680,353</b>	243,172,357
<b>12/31/24</b>	166,461,705	10,814,760	14,615,582	163,128	13,072,899	15,344,705	2,682,950	3,254,037	2,348,334	<b>228,758,099</b>		213,073	444,394	<b>229,415,566</b>	235,796,957
<b>01/31/25</b>										0				0	
<b>02/28/25</b>										0				0	
<b>03/31/25</b>										0				0	
<b>04/30/25</b>										0				0	
<b>05/31/25</b>										0				0	
<b>06/30/25</b>										0				0	

<sup>1</sup> Building Construction Fund is negative because funds are transferred from the Building Construction investment account on a reimbursement basis.

**Anoka-Hennepin ISD #11  
Statement of Revenues  
For the month ended December 31, 2024**

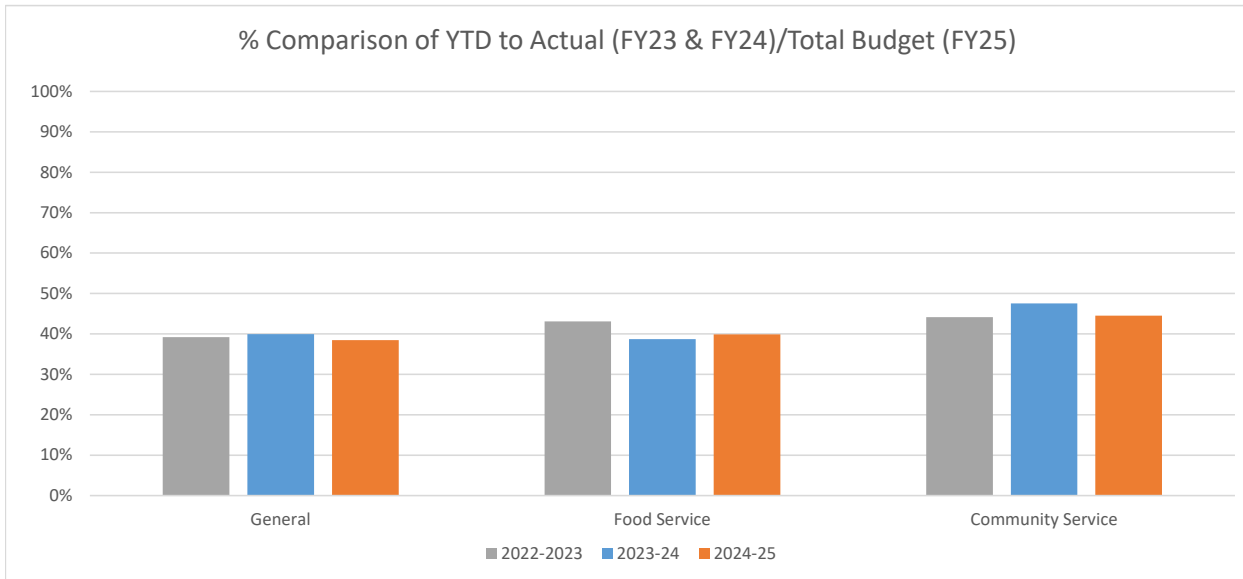
Fund	Month to Date	Year to Date	Budget	FY23 YTD is % of Budget FY21 & FY22 YTD is % of Actual		
				2024-25	2023-24	2022-2023
General	53,733,035	225,154,829	641,410,751	35%	34%	35%
Food Service	2,511,460	10,089,726	29,629,662	34%	41%	43%
Community Service	3,829,522	16,704,721	30,002,421	56%	55%	57%
Building Construction <sup>1</sup>	4,677	104,801	20,000	524%	1486%	24449%
Debt Service	1,197,440	9,461,896	15,452,017	61%	61%	63%
Trust	-	-	750,000	0%	0%	0%
<b>Total All Funds</b>	<b>\$ 61,276,134</b>	<b>\$ 261,515,973</b>	<b>\$ 717,264,851</b>	<b>36%</b>	<b>36%</b>	<b>37%</b>



<sup>1</sup>Conservative budgeting

**Anoka-Hennepin ISD #11**  
**Statement of Expenditures**  
**For the month ended December 31, 2024**

Fund	Month to Date	Year to Date	Budget	FY23 YTD is % of Budget		
				FY21 & FY22 YTD is % of Actual		
				2024-25	2023-24	2022-2023
<b>General</b>						
Salaries & Benefits	43,835,964	200,644,592	539,851,293	37%	37%	38%
Purchased Services	5,647,371	20,769,646	67,495,098	31%	45%	37%
Supplies	836,775	15,037,913	26,212,772	57%	50%	57%
Capital Expenditures	1,063,016	17,065,963	24,765,410	69%	79%	51%
Other Exp & Transfers	125,848	1,141,627	4,058,066	28%	23%	24%
<b>Total General Fund</b>	<b>\$ 51,508,974</b>	<b>\$ 254,659,742</b>	<b>\$ 662,382,639</b>	<b>38%</b>	<b>40%</b>	<b>39%</b>
<b>Food Service</b>						
Food Service	2,568,586	11,774,265	29,522,260	40%	39%	43%
Community Service	2,163,228	13,493,276	30,326,421	44%	48%	44%
Building Construction	352,960	3,541,160	4,175,430	85%	88%	42%
Debt Service	500	3,996,251	15,442,703	26%	27%	28%
Trust	-	-	750,000	0%	0%	0%
<b>Total All Funds</b>	<b>\$ 56,594,248</b>	<b>\$ 287,464,694</b>	<b>\$ 742,599,453</b>	<b>39%</b>	<b>41%</b>	<b>39%</b>





✉ 2727 N Ferry St. • Anoka, MN 55303

☎ 763-506-1000 • Fax: 763-506-1013

🖥 [ahschools.us](http://ahschools.us)

DATE: January 27, 2025  
TO: Members of the School Board and Superintendent McIntyre  
FROM: Todd Mensink, Director of Labor Relations and Benefits  
RE: Pay Equity Report

---

In 1984, the Minnesota Legislature passed the Local Government Pay Equity Act requiring local governments to submit a pay equity report every three years. To be in compliance, the District must pass three statistical tests designed to show that total compensation for predominantly female groups of employees is in line with compensation for similarly graded predominantly male groups of employees. The Anoka-Hennepin School District is required to submit this year's pay equity report no later than January 31, 2025.

Enclosed is a copy of the report information that is scheduled to be submitted. The report indicates that Anoka-Hennepin School District passes all statistical tests and is compliant with the law. The Minnesota Department of Management and Budget will review the reported information and issue an official notice of compliance.

Please feel free to contact me with any questions at 763-506-1142.

Enclosure  
January 2025 pay Equity Report

### SCHOOL BOARD

Zach Arco, Co-Chair   Kacy Deschene, Co-Chair   Jeff Simon, Clerk   Matt Audette, Treasurer   Linda Hoekman, Director   Michelle Langenfeld, Director



# Pay Equity Implementation Report

## Part A: Jurisdiction Identification

Jurisdiction: ISD No. 11 - Anoka-Hennepin  
2727 N. Ferry Street

Jurisdiction Type: School

Anoka, MN 55303

Contact: Diane Kilmer

Phone: (763) 506-1082

E-Mail: [diane.kilmer@ahschool.s.us](mailto:diane.kilmer@ahschool.s.us)

Contact: Todd Mensink

Phone: (763) 506-1142

E-Mail: [todd.mensink@ahschools.us](mailto:todd.mensink@ahschools.us)

## Part B: Official Verification

- 1. The job evaluation system used measured skill, effort responsibility and working conditions and the same system was used for all classes of employees.

The system was used:

Description:

Decision Band Method

- 2. Health Insurance benefits for male and female classes of comparable value have been evaluated and:  
There is a difference and the maximum salaries reported include the monthly amount paid by the employer for health insurance.

- 3. An official notice has been posted at:

Educational Services Center

(prominent location)

informing employees that the Pay Equity Implementation Report has been filed and is available to employees upon request. A copy of the notice has been sent to each exclusive representative, if any, and also to the public library.

The report was approved by:

Anoka-Hennepin School Board

(governing body)

Kacy Deschene and Zach Arco

(chief elected official)

School Board Co-Chairs

(title)

## Part C: Total Payroll

\$416,833,285.86

is the annual payroll for the calendar year just ended December 31.

- [ ] Checking this box indicates the following:

- signature of chief elected official
- approval by governing body
- all information is complete and accurate, and
- all employees over which the jurisdiction has final budgetary authority are included

Date Submitted:

Chief Elected Official Signature

Date

Chief Elected Official Signature

Date

## Compliance Report

Jurisdiction: ISD No. 11 - Anoka-Hennepin  
2727 N. Ferry Street

Report Year: 2025  
Case: 9 - 2024-data-v4 (Private (Jur  
Only))

Anoka, MN 55303

Contact: Diane Kilmer

Phone: (763) 506-1082

E-Mail: [diane.kilmer@ahschools.us](mailto:diane.kilmer@ahschools.us)

The statistical analysis, salary range and exceptional service pay test results are shown below. Part I is general information from your pay equity report data. Parts II, III and IV give you the test results.

For more detail on each test, refer to the Guide to Pay Equity Compliance and Computer Reports.

### I. GENERAL JOB CLASS INFORMATION

	Male Classes	Female Classes	Balanced Classes	All Job Classes
# Job Classes	50	161	22	233
# Employees	224	5335	279	5838
Avg. Max Monthly Pay per employee	8496.67	12409.29		12138.15

### II. STATISTICAL ANALYSIS TEST

#### A. Underpayment Ratio = 80.5 \*

	Male Classes	Female Classes
a. # At or above Predicted Pay	22	49
b. # Below Predicted Pay	28	112
c. TOTAL	50	161
d. % Below Predicted Pay (b divided by c = d)	56.00	69.57

\*(Result is % of male classes below predicted pay divided by % of female classes below predicted pay.)

#### B. T-test Results

Degrees of Freedom (DF) = 5557	Value of T = -14.383
--------------------------------	----------------------

a. Avg. diff. in pay from predicted pay for male jobs = 29

b. Avg. diff. in pay from predicted pay for female jobs = 2495

### III. SALARY RANGE TEST = 85.71 (Result is A divided by B)

A. Avg. # of years to max salary for male jobs = 7.44

B. Avg. # of years to max salary for female jobs = 8.68

### IV. EXCEPTIONAL SERVICE PAY TEST = 137.89 (Result is B divided by A)

A. % of male classes receiving ESP = 50.00 \*

B. % of female classes receiving ESP = 68.94

\*(If 20% or less, test result will be 0.00)

## PURCHASE AGREEMENT

This Purchase Agreement ("Agreement") is made this \_\_\_\_ day of \_\_\_\_\_, 20\_\_ ("Effective Date"), by and between Dean Luxenburg, a single person ("Seller"), and Independent School District No. 11, Anoka-Hennepin, a Minnesota body corporate and politic ("Buyer"). The Effective Date, written above, is the date that the last party signed this Agreement.

**1. PROPERTY.** Seller is the fee owner of real property located at 13025 Central Avenue NE, Blaine identified as Anoka County PID 05-31-23-13-0069 and legally described below (the "Property"):

Lot 6, Happy Homes, County of Anoka, State of Minnesota.

**2. OFFER/ACCEPTANCE.** Buyer desires to purchase the Property. In consideration of the mutual agreements herein contained, Buyer offers and agrees to purchase the Property, and Seller agrees to sell and hereby grants Buyer the exclusive right to purchase the Property.

**3. CONTINGENCIES.** This Agreement is subject to the following contingencies:

- A. Buyer having determined, on or before the expiration of the Due Diligence Period, as defined in paragraph 9 of this Agreement, that it is satisfied with the result of all matters disclosed by Buyer's investigations, surveys, soil tests, inspections, and any environmental reviews of the Property.
- B. Buyer being satisfied with the condition of the Property's title in accordance with paragraph 8 of this Agreement.

If the contingencies above are satisfied, based on the timing requirements contained herein, then Buyer and Seller shall proceed to close the transaction as contemplated herein. If, however, any of the contingencies is not satisfied, this Agreement shall thereupon be void, Seller shall return the Earnest Money to Buyer, and Buyer and Seller shall execute and deliver to each other the termination of this Agreement. As a contingent purchase agreement, the termination of this Agreement is not required pursuant to Minnesota Statutes Section 559.21, et seq.

**4. PURCHASE PRICE AND TERMS:**

- A. **PURCHASE PRICE:** The purchase price for the Property is \$210,000 ("Purchase Price").
- B. **TERMS:**
  - (1) **EARNEST MONEY.** Earnest money in the amount of Ten Thousand Dollars (\$10,000.00) ("Earnest Money") is payable within five days following the Effective Date. The Earnest Money shall be held by the Title

Company, as defined below.

- (2) **BALANCE DUE SELLER.** Buyer agrees to pay by certified check or wire transfer of funds on the Closing Date the remaining \$200,000 balance due according to the terms of this Agreement.
- (3) **DEED/MARKETABLE TITLE.** Subject to performance by Buyer, Seller agreed to execute and deliver at closing a Warranty Deed (“Deed”) conveying marketable title to the Property to Buyer, subject only to the following exceptions:
  - a. Building and zoning laws, ordinances, state, and federal regulations; and
  - b. Reservation of minerals or mineral rights to the State of Minnesota, if any.
- (4) **DOCUMENTS TO BE DELIVERED AT CLOSING.** In addition to the Deed required at paragraph 4.B(3) above, Seller shall deliver to Buyer:
  - a. Standard form Affidavit of Seller;
  - b. A “bring-down” certificate, certifying that all of the warranties made by the Seller in this Agreement remain true as of the Closing Date;
  - c. A certificate that Seller is not a “foreign person” as defined by the Internal Revenue Service;
  - d. A well disclosure certificate;
  - e. A Methamphetamine Disclosure Certificate, if required;
  - f. Copies of any written lease or similar agreements affecting the Property, if any, and details of any oral lease agreements affecting the Property, if any, and evidence of the termination of any such leases or agreements; and
  - g. Any other documents reasonably required by the Title Company or Buyer’s attorney to evidence that title to the Property is marketable and that the Seller has complied with the terms of this Agreement.

**5. REPRESENTATIONS AND WARRANTIES BY SELLER.** Seller represents and warrants to Buyer that:

- A. To the best of Seller’s knowledge, there is no action, litigation, investigation,

condemnation or proceeding of any kind pending against Seller or the Property which could adversely affect the Property, any portion thereof or title thereto. Seller shall give Buyer prompt written notice if any such action, litigation, condemnation, or proceeding is threatened or commenced prior to the Closing Date.

- B. To the best of Seller's knowledge, there are no underground storage tanks located on the Property.
- C. Seller is the fee owner of the Property and no consents or approvals from any third parties are required for Seller's consummation of this transaction.
- D. With the exception of Hansen Rhine Insurance, there are no other tenants or third parties in possession of the Property.
- E. To the best of Seller's knowledge, there are no individual sewage treatment systems or wells located on the Property.

Seller hereby agrees that each of the foregoing representations and warranties shall survive closing hereunder and that the breach of any thereof shall constitute a default, whether said breach occurs prior to or after closing, entitling Buyer to exercise any remedy provided to Buyer in this Agreement in the event of a default by Seller or any other remedy at law. In addition, if any of the foregoing warranties or representations shall be breached or shall be untrue, Seller shall indemnify and hold Buyer from any damages or liabilities relating thereto notwithstanding any other language contained in this Agreement.

**6. REPRESENTATIONS AND WARRANTIES BY BUYER.** Buyer represents and warrants to Seller that:

- A. Buyer has the requisite power and authority to enter into and perform its obligations under this Agreement.
- B. Buyer has the financial capacity to meet its obligations specified in this Agreement.
- C. Buyer will timely perform its obligations specified in this Agreement.

**7. REAL ESTATE TAXES AND SPECIAL ASSESSMENTS.** Seller shall pay all real estate taxes owed on the Property, deferred real estate taxes on the Property, and all special assessments levied or pending on the Property, including interest and penalties thereon, if any, owed for the years prior to the year in which the closing occurs. Seller and Buyer shall prorate as of the date of closing the real estate taxes for the Property that are due and payable in the year of closing.

**8. SURVEY AND TITLE MATTERS.** Seller shall provide Buyer with any survey of the Property in his possession within two days of execution of this Agreement. As soon as

reasonably practicable after the execution of this Agreement by the parties, Buyer shall procure a commitment for an owner's policy of title insurance for the Property (the "Title Commitment"), issued by Land Title (the "Title Company"), which Title Commitment shall name Buyer as the proposed insured. Buyer may order a survey of the Property at Buyer's expense. Buyer shall have 10 days following the receipt of the Title Commitment and survey to make its title objections, if any, in writing to Seller. Following its receipt of Buyer's written objections to title, Seller shall have 30 days (the "Cure Period") to make commercially reasonable efforts to cooperate with Buyer to correct all such objections, during which period the closing will be postponed, if necessary. If any objections are not cured within the Cure Period and Seller has informed Buyer that he will undertake no further efforts to cure the objections to title, Buyer will have the option to do any of the following: (i) terminate this Agreement without any liability and receive a full refund of all Earnest Money and any accrued interest thereon with neither Buyer nor Seller being liable for any damages hereunder; (ii) extend the Cure Period so long as Seller is making a good faith effort, with demonstrated progress, at Buyer's sole and absolute discretion, for a period mutually agreed upon by the parties; or (iii) waive the objections and proceed to close in which case Buyer shall be deemed to have accepted the Property subject to any and all uncured objections.

**9. DUE DILIGENCE PERIOD.** Within two days following the Effective Date, Seller shall provide Buyer with copies of any and all existing documentation in Seller's possession about the Property, including but not limited to, repair and maintenance records of the building on the Property, any drawings for the building on the Property, rent rolls, income statements, vendor contracts, tenant leases, and all other agreements with tenants, or other reports in Seller's possession regarding the condition of the Property. Additionally, Buyer shall have the right during a period commencing on the Effective Date and ending at 5:00 p.m. CDT on the first business day that falls 30 days thereafter (the "Due Diligence Period"), at its sole cost, expense, and risk, to enter onto, examine and inspect the Property including the interior of the building on the Property. Upon giving advance notice to Seller, Buyer may enter upon the Property to inspect the same and may conduct tests and examinations to the extent it desires. Buyer hereby agrees to defend and indemnify the Seller from and against any and all claims, causes of action, lawsuits, attorneys' fees, costs and damages arising from or in any way related to Buyer's or Buyer's engineers, consultants or agents' examinations and inspections. Buyer shall promptly, at its sole cost and expense, restore the Property to substantially the same condition in which it existed immediately prior to any physical tests conducted by or on behalf of Buyer. Buyer shall have the right, at any time up to the expiration of the Due Diligence Period to terminate this Agreement by delivering written notice, including electronic notice, to Seller. In such event, this Agreement will be considered terminated and all Earnest Money, plus any accrued interest, will be returned to the Buyer, and Buyer will thereafter promptly execute and deliver any and all documents necessary to effectuate the termination of this Agreement.

**10. CLOSING DATE.** The closing of the sale of the Property shall take place as soon as reasonably practicable after the expiration of the Due Diligence Period and on a date to be mutually agreed upon by Seller and Buyer (the "Closing Date"), provided, however, that the Closing Date shall occur no later than 15 days following the expiration of the Due Diligence Period unless otherwise mutually agreed to by Seller and Buyer.

**11. CLOSING COSTS AND RELATED ITEMS.** Buyer shall be responsible for payment of, Buyer's real estate broker's commission, Buyer's title insurance premium and any requested endorsements, recording costs related to the recording of the Deed, and one-half of the closing fees charged by the Title Company. Seller shall be responsible for the cost of the title insurance commitment, one-half of the closing fees charged by the Title Company, Seller's real estate broker's commission, the State Deed tax, and any costs associated with preparing and recording any instruments required to establish marketable title for the Property, if any. Buyer and Seller shall each be responsible for their own attorneys' and accountants' fees and costs, if any.

**12. "AS-IS" SALE.** Buyer acknowledges that it has inspected or will have the opportunity to inspect the Property and agrees to accept the Property "AS IS" with no right of set off or reduction in the purchase price. Except for any express representations made in this Agreement, such sale shall be without representation of warranties made by Seller with respect to the physical condition of the Property, including but not limited to, the existence or absence of petroleum, hazardous substances, pollutants or contaminants in, on, or under, or affecting the Property or with respect to the compliance of the Property or its operation with any laws, ordinances, or regulations of any government or other body, except as stated above. Buyer acknowledges and agrees that Seller has not made and does not make any representations, warranties, or covenants of any kind or character whatsoever, whether expressed or implied, with respect to warranty of income potential, operating expenses, uses, habitability, tenant ability, or suitability for any purpose, merchantability, or fitness of the Property for a particular purpose, all of which warranties Seller hereby expressly disclaims, except as stated above.

**13. POSSESSION.** Seller shall transfer possession of the Property to Buyer on the Closing Date. Seller shall terminate the lease that he has with Hansen Rhine Insurance (the current tenant on the Property) so that the tenant vacates the Property prior to the Closing Date. Seller agrees to remove from the Property any personal property no later than the Closing Date. Items not removed by that date will become property of the Buyer after closing and may thereafter be disposed of by Buyer, in its sole discretion and at the Seller's cost.

**14. BROKER COMMISSIONS.** Buyer represents and warrants to Seller that Buyer is represented by Jeff Salzbrun of Commercial Equities Group. With this exception, Buyer has not involved any other broker in this transaction or agreed to pay commission to any other broker. Seller represents and warrants to Buyer that Seller is represented by Dan Hebert of Gaughan Companies. With this exception, Seller represents and warrants to Buyer that Seller has not involved any other broker in this transaction or agreed to pay commission to any other broker. Each party agrees to indemnify, defend, and hold each other harmless for any and all claims for brokerage commissions or finders' fees in connection with negotiations for purchase of the Property in accordance with this Agreement.

**15. DEFAULT.** If Seller, through no fault of Buyer, defaults in his obligations hereunder in any manner, Buyer may, by notice upon Seller, (i) terminate this Agreement, in which event all Earnest Money paid hereunder shall immediately be delivered to Buyer, or (ii) avail itself of an action for specific performance. If Buyer shall default in the performance of any of its obligations hereunder, then Seller shall be entitled to terminate this Agreement and, upon such termination, Seller shall retain all Earnest Money paid hereunder, as and for his liquidated

damages and sole remedy for said breach, and not as a penalty or forfeiture, actual damages being difficult or impossible to measure, and no party hereto shall have any further claim against the other hereunder.

**16. NO MERGER OF REPRESENTATIONS, WARRANTIES.** All representations and warranties contained in this Agreement shall not be merged into any instruments or conveyance delivered at Closing, and the parties shall be bound accordingly.

**17. ENTIRE AGREEMENT; AMENDMENTS.** This Agreement constitutes the entire agreement between the parties, and no other agreement prior to this Agreement or contemporaneous herewith shall be effective except as expressly set forth or incorporated herein. Any purported amendment shall not be effective unless it shall be set forth in writing and executed by both parties or their respective successors or assigns.

**18. BINDING EFFECT; ASSIGNMENT.** This Agreement shall be binding upon and inure to the benefit of the parties and their respective heirs, executors, administrators, successors, and assigns.

**19. NOTICE.** Any notice, demand, request, or other communication which may or shall be given or served by the parties shall be deemed to have been given or served on the date the same is deposited in the United States Mail, registered or certified, postage prepaid and addressed as follows:

A. If to Seller: Dean Luxenburg

\_\_\_\_\_  
\_\_\_\_\_

B. If to Buyer: Independent School District No. 11  
Attn: Greg Cole, Chief Operations Officer  
2727 N. Ferry Street  
Anoka, MN 55303

With a copy to: Kennedy & Graven, Chartered  
Attn: Sarah Sonsalla  
150 South 5<sup>th</sup> Street, Suite 700  
Minneapolis, MN 55402

**20. COUNTERPARTS.** This Agreement may be executed in any number of counterparts, each of which shall constitute one and the same instrument.

**21. COOPERATION.** Each party shall cooperate in a timely manner, shall take such further action, and shall execute and deliver such further documents as may be reasonably requested by the other party in order to carry out the provisions and purposes of this Agreement.

**22. GOVERNING LAW.** The provisions of this Agreement shall be governed by and construed in accordance with the laws of the State of Minnesota.

**23. PARTNERSHIP OR JOINT VENTURE.** Nothing in this Agreement shall be construed or interpreted as creating a partnership or joint venture between Seller and Buyer relative to the Property.

**24. RELOCATION WAIVER.** Seller acknowledges that he is being displaced from the Property as a result of the transaction contemplated by this Agreement and that Seller may be eligible for relocation assistance and benefits and that the Purchase Price includes compensation for any and all relocation assistance and benefits for which Seller may be eligible and Seller agrees to waive any and all further relocation assistance benefits. The provisions of this paragraph shall survive closing of the transaction contemplated by this Agreement.

**IN WITNESS WHEREOF**, the parties have executed this Agreement as of the dates written below.

**SELLER:**

By: \_\_\_\_\_  
Dean Luxenburg

Date: \_\_\_\_\_

**BUYER:**

**INDEPENDENT SCHOOL DISTRICT  
NO. 11**

By: \_\_\_\_\_

Its: Board Chair

Date: \_\_\_\_\_

By: \_\_\_\_\_

Its: Board Clerk

Date: \_\_\_\_\_

## PURCHASE AGREEMENT

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- A. Buyer having determined, on or before the expiration of the Due Diligence Period, as defined in paragraph 9 of this Agreement, that it is satisfied with the result of all matters disclosed by Buyer’s investigations, surveys, soil tests, inspections, and any environmental reviews of the Property.
- B. Buyer being satisfied with the condition of the Property’s title in accordance with paragraph 8 of this Agreement.

If the contingencies above are satisfied, based on the timing requirements contained herein, then Buyer and Seller shall proceed to close the transaction as contemplated herein. If, however, any of the contingencies is not satisfied, this Agreement shall thereupon be void, Seller shall return the Earnest Money to Buyer, and Buyer and Seller shall execute and deliver to each other the termination of this Agreement. As a contingent purchase agreement, the termination of this Agreement is not required pursuant to Minnesota Statutes Section 559.21, et seq.

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  - b. Reservation of minerals or mineral rights to the State of Minnesota, if any.
- (4) **DOCUMENTS TO BE DELIVERED AT CLOSING.** In addition to the Deed required at paragraph 4.B(3) above, Seller shall deliver to Buyer:
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  - b. A “bring-down” certificate, certifying that all of the warranties made by the Seller in this Agreement remain true as of the Closing Date;
  - c. A certificate that Seller is not a “foreign person” as defined by the Internal Revenue Service;
  - d. A well disclosure certificate;
  - e. A Methamphetamine Disclosure Certificate, if required;
  - f. Copies of any written lease or similar agreements affecting the Property, if any, and details of any oral lease agreements affecting the Property, if any, and evidence of the termination of any such leases or agreements; and
  - g. Any other documents reasonably required by the Title Company or Buyer’s attorney to evidence that title to the Property is marketable and that the Seller has complied with the terms of this Agreement.

**5. REPRESENTATIONS AND WARRANTIES BY SELLER.** Seller represents and warrants to Buyer that:

- A. To the best of Seller’s knowledge, there is no action, litigation, investigation,

condemnation or proceeding of any kind pending against Seller or the Property which could adversely affect the Property, any portion thereof or title thereto. Seller shall give Buyer prompt written notice if any such action, litigation, condemnation, or proceeding is threatened or commenced prior to the Closing Date.

- B. To the best of Seller's knowledge, there are no underground storage tanks located on the Property.
- C. Seller is the fee owner of the Property and no consents or approvals from any third parties are required for Seller's consummation of this transaction.
- D. With the exception of Hansen Rhine Insurance, there are no other tenants or third parties in possession of the Property.
- E. To the best of Seller's knowledge, there are no individual sewage treatment systems or wells located on the Property.

Seller hereby agrees that each of the foregoing representations and warranties shall survive closing hereunder and that the breach of any thereof shall constitute a default, whether said breach occurs prior to or after closing, entitling Buyer to exercise any remedy provided to Buyer in this Agreement in the event of a default by Seller or any other remedy at law. In addition, if any of the foregoing warranties or representations shall be breached or shall be untrue, Seller shall indemnify and hold Buyer from any damages or liabilities relating thereto notwithstanding any other language contained in this Agreement.

**6. REPRESENTATIONS AND WARRANTIES BY BUYER.** Buyer represents and warrants to Seller that:

- A. Buyer has the requisite power and authority to enter into and perform its obligations under this Agreement.
- B. Buyer has the financial capacity to meet its obligations specified in this Agreement.
- C. Buyer will timely perform its obligations specified in this Agreement.

**7. REAL ESTATE TAXES AND SPECIAL ASSESSMENTS.** Seller shall pay all real estate taxes owed on the Property, deferred real estate taxes on the Property, and all special assessments levied or pending on the Property, including interest and penalties thereon, if any, owed for the years prior to the year in which the closing occurs. Seller and Buyer shall prorate as of the date of closing the real estate taxes for the Property that are due and payable in the year of closing.

**8. SURVEY AND TITLE MATTERS.** Seller shall provide Buyer with any survey of the Property in his possession within two days of execution of this Agreement. As soon as

reasonably practicable after the execution of this Agreement by the parties, Buyer shall procure a commitment for an owner's policy of title insurance for the Property (the "Title Commitment"), issued by Land Title (the "Title Company"), which Title Commitment shall name Buyer as the proposed insured. Buyer may order a survey of the Property at Buyer's expense. Buyer shall have 10 days following the receipt of the Title Commitment and survey to make its title objections, if any, in writing to Seller. Following its receipt of Buyer's written objections to title, Seller shall have 30 days (the "Cure Period") to make commercially reasonable efforts to cooperate with Buyer to correct all such objections, during which period the closing will be postponed, if necessary. If any objections are not cured within the Cure Period and Seller has informed Buyer that he will undertake no further efforts to cure the objections to title, Buyer will have the option to do any of the following: (i) terminate this Agreement without any liability and receive a full refund of all Earnest Money and any accrued interest thereon with neither Buyer nor Seller being liable for any damages hereunder; (ii) extend the Cure Period so long as Seller is making a good faith effort, with demonstrated progress, at Buyer's sole and absolute discretion, for a period mutually agreed upon by the parties; or (iii) waive the objections and proceed to close in which case Buyer shall be deemed to have accepted the Property subject to any and all uncured objections.

**9. DUE DILIGENCE PERIOD.** Within two days following the Effective Date, Seller shall provide Buyer with copies of any and all existing documentation in Seller's possession about the Property, including but not limited to, repair and maintenance records of the building on the Property, any drawings for the building on the Property, rent rolls, income statements, vendor contracts, tenant leases, and all other agreements with tenants, or other reports in Seller's possession regarding the condition of the Property. Additionally, Buyer shall have the right during a period commencing on the Effective Date and ending at 5:00 p.m. CDT on the first business day that falls 930 days thereafter (the "Due Diligence Period"), at its sole cost, expense, and risk, to enter onto, examine and inspect the Property including the interior of the building on the Property. Upon giving advance notice to Seller, Buyer may enter upon the Property to inspect the same and may conduct tests and examinations to the extent it desires. Buyer hereby agrees to defend and indemnify the Seller from and against any and all claims, causes of action, lawsuits, attorneys' fees, costs and damages arising from or in any way related to Buyer's or Buyer's engineers, consultants or agents' examinations and inspections. Buyer shall promptly, at its sole cost and expense, restore the Property to substantially the same condition in which it existed immediately prior to any physical tests conducted by or on behalf of Buyer. Buyer shall have the right, at any time up to the expiration of the Due Diligence Period to terminate this Agreement by delivering written notice, including electronic notice, to Seller. In such event, this Agreement will be considered terminated and all Earnest Money, plus any accrued interest, will be returned to the Buyer, and Buyer will thereafter promptly execute and deliver any and all documents necessary to effectuate the termination of this Agreement.

**10. CLOSING DATE.** The closing of the sale of the Property shall take place as soon as reasonably practicable after the expiration of the Due Diligence Period and on a date to be mutually agreed upon by Seller and Buyer (the "Closing Date"), provided, however, that the Closing Date shall occur no later than 15 days following the expiration of the Due Diligence Period unless otherwise mutually agreed to by Seller and Buyer.

**11. CLOSING COSTS AND RELATED ITEMS.** Buyer shall be responsible for payment of, Buyer's real estate broker's commission, Buyer's title insurance premium and any requested endorsements, recording costs related to the recording of the Deed, and one-half of the closing fees charged by the Title Company. Seller shall be responsible for the cost of the title insurance commitment, one-half of the closing fees charged by the Title Company, Seller's real estate broker's commission, the State Deed tax, and any costs associated with preparing and recording any instruments required to establish marketable title for the Property, if any. Buyer and Seller shall each be responsible for their own attorneys' and accountants' fees and costs, if any.

**12. "AS-IS" SALE.** Buyer acknowledges that it has inspected or will have the opportunity to inspect the Property and agrees to accept the Property "AS IS" with no right of set off or reduction in the purchase price. Except for any express representations made in this Agreement, such sale shall be without representation of warranties made by Seller with respect to the physical condition of the Property, including but not limited to, the existence or absence of petroleum, hazardous substances, pollutants or contaminants in, on, or under, or affecting the Property or with respect to the compliance of the Property or its operation with any laws, ordinances, or regulations of any government or other body, except as stated above. Buyer acknowledges and agrees that Seller has not made and does not make any representations, warranties, or covenants of any kind or character whatsoever, whether expressed or implied, with respect to warranty of income potential, operating expenses, uses, habitability, tenant ability, or suitability for any purpose, merchantability, or fitness of the Property for a particular purpose, all of which warranties Seller hereby expressly disclaims, except as stated above.

**13. POSSESSION.** Seller shall transfer possession of the Property to Buyer on the Closing Date. Seller shall terminate the lease that he has with Hansen Rhine Insurance (the current tenant on the Property) so that the tenant vacates the Property prior to the Closing Date. Seller agrees to remove from the Property any personal property no later than the Closing Date. Items not removed by that date will become property of the Buyer after closing and may thereafter be disposed of by Buyer, in its sole discretion and at the Seller's cost.

**14. BROKER COMMISSIONS.** Buyer represents and warrants to Seller that Buyer is represented by Jeff Salzbrun of Commercial Equities Group. With this exception, Buyer has not involved any other broker in this transaction or agreed to pay commission to any other broker. Seller represents and warrants to Buyer that Seller is represented by Dan Hebert of Gaughan Companies. With this exception, Seller represents and warrants to Buyer that Seller has not involved any other broker in this transaction or agreed to pay commission to any other broker. Each party agrees to indemnify, defend, and hold each other harmless for any and all claims for brokerage commissions or finders' fees in connection with negotiations for purchase of the Property in accordance with this Agreement.

**15. DEFAULT.** If Seller, through no fault of Buyer, defaults in his obligations hereunder in any manner, Buyer may, by notice upon Seller, (i) terminate this Agreement, in which event all Earnest Money paid hereunder shall immediately be delivered to Buyer, or (ii) avail itself of an action for specific performance. If Buyer shall default in the performance of any of its obligations hereunder, then Seller shall be entitled to terminate this Agreement and, upon such termination, Seller shall retain all Earnest Money paid hereunder, as and for his liquidated

damages and sole remedy for said breach, and not as a penalty or forfeiture, actual damages being difficult or impossible to measure, and no party hereto shall have any further claim against the other hereunder.

**16. NO MERGER OF REPRESENTATIONS, WARRANTIES.** All representations and warranties contained in this Agreement shall not be merged into any instruments or conveyance delivered at Closing, and the parties shall be bound accordingly.

**17. ENTIRE AGREEMENT; AMENDMENTS.** This Agreement constitutes the entire agreement between the parties, and no other agreement prior to this Agreement or contemporaneous herewith shall be effective except as expressly set forth or incorporated herein. Any purported amendment shall not be effective unless it shall be set forth in writing and executed by both parties or their respective successors or assigns.

**18. BINDING EFFECT; ASSIGNMENT.** This Agreement shall be binding upon and inure to the benefit of the parties and their respective heirs, executors, administrators, successors, and assigns.

**19. NOTICE.** Any notice, demand, request, or other communication which may or shall be given or served by the parties shall be deemed to have been given or served on the date the same is deposited in the United States Mail, registered or certified, postage prepaid and addressed as follows:

A. If to Seller: Dean Luxenburg  
\_\_\_\_\_  
\_\_\_\_\_

B. If to Buyer: Independent School District No. 11  
Attn: Greg Cole, Chief Operations Officer  
2727 N. Ferry Street  
Anoka, MN 55303

With a copy to: Kennedy & Graven, Chartered  
Attn: Sarah Sonsalla  
150 South 5<sup>th</sup> Street, Suite 700  
Minneapolis, MN 55402

**20. COUNTERPARTS.** This Agreement may be executed in any number of counterparts, each of which shall constitute one and the same instrument.

**21. COOPERATION.** Each party shall cooperate in a timely manner, shall take such further action, and shall execute and deliver such further documents as may be reasonably requested by the other party in order to carry out the provisions and purposes of this Agreement.

**22. GOVERNING LAW.** The provisions of this Agreement shall be governed by and construed in accordance with the laws of the State of Minnesota.

**23. PARTNERSHIP OR JOINT VENTURE.** Nothing in this Agreement shall be construed or interpreted as creating a partnership or joint venture between Seller and Buyer relative to the Property.

**24. RELOCATION WAIVER.** Seller acknowledges that he is being displaced from the Property as a result of the transaction contemplated by this Agreement and that Seller may be eligible for relocation assistance and benefits and that the Purchase Price includes compensation for any and all relocation assistance and benefits for which Seller may be eligible and Seller agrees to waive any and all further relocation assistance benefits. The provisions of this paragraph shall survive closing of the transaction contemplated by this Agreement.

**IN WITNESS WHEREOF**, the parties have executed this Agreement as of the dates written below.

**SELLER:**

By: \_\_\_\_\_  
Dean Luxenburg

Date: \_\_\_\_\_

**BUYER:**

**INDEPENDENT SCHOOL DISTRICT  
NO. 11**

By: \_\_\_\_\_

Its: Board Chair

Date: \_\_\_\_\_

By: \_\_\_\_\_

Its: Board Clerk

Date: \_\_\_\_\_



# INDEPENDENT SCHOOL DISTRICT NO. 11

Audit Report for Year Ended June 30, 2024

## AUDIT RESULTS



### DISTRICT FINANCIAL AUDIT

- Unmodified Opinion on Basic Financial Statements.
- Implemented GASB Guidance on group assets in the Current Year.

### INTERNAL CONTROL AND COMPLIANCE – FINANCIAL AUDIT

- No material weaknesses or instances of noncompliance reported in the current year.

## AUDIT RESULTS (CONTINUED)



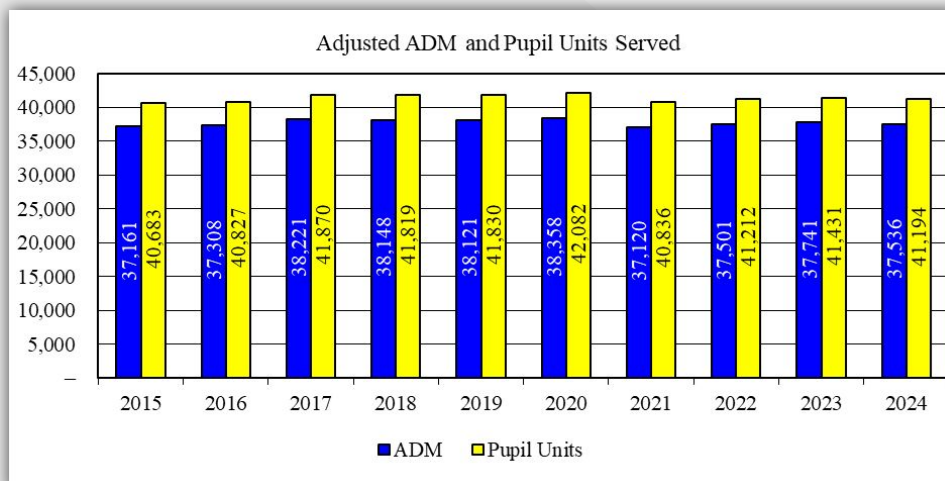
### MN LEGAL COMPLIANCE

- No noncompliance with Minnesota laws and regulations reported in the current year.

### SINGLE AUDIT of FEDERAL AWARDS

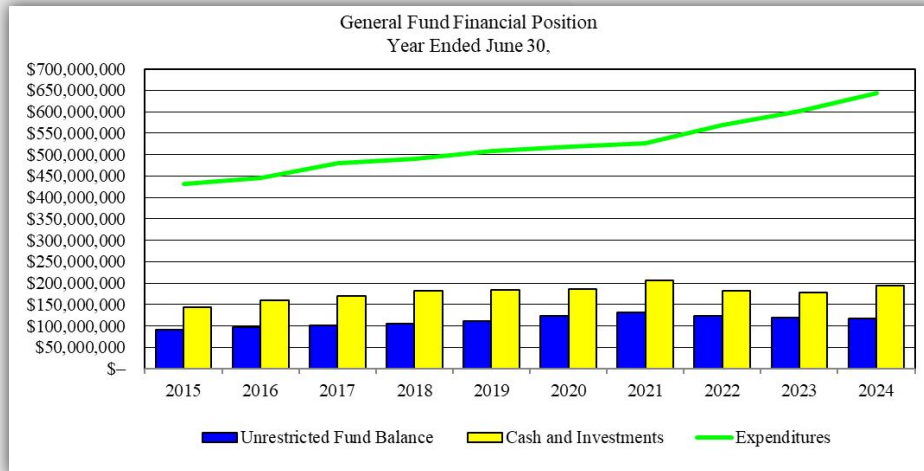
- Clean opinion on SEFA
- No material weaknesses or instances of noncompliance reported in the current year.

## ADJUSTED ADM PUPIL UNITS SERVED



# GENERAL FUND

## FINANCIAL POSITION – TREND ANALYSIS



# GENERAL FUND

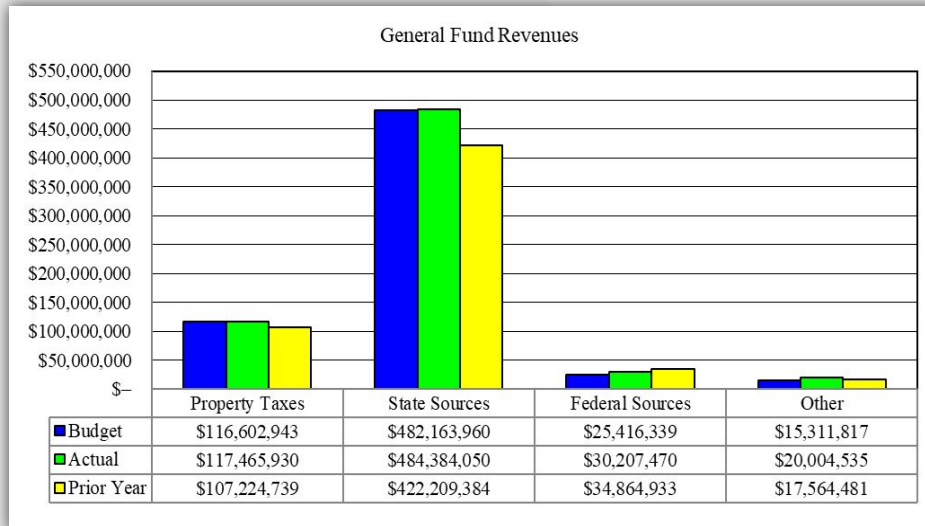
## FINANCIAL POSITION – TREND ANALYSIS

	June 30,				
	2020	2021	2022	2023	2024
Nonspendable fund balances	\$ 1,804,646	\$ 1,723,962	\$ 2,978,294	\$ 2,976,925	\$ 2,603,449
Restricted fund balances (1)	33,248,953	38,748,541	40,610,231	26,871,629	41,286,264
Unrestricted fund balances					
Assigned	53,910,083	76,695,554	64,608,624	63,891,335	66,839,215
Unassigned	69,545,176	54,973,752	59,614,760	55,201,196	51,810,053
<b>Total fund balance</b>	<b>\$ 158,508,858</b>	<b>\$ 172,143,809</b>	<b>\$ 167,811,909</b>	<b>\$ 148,941,085</b>	<b>\$ 162,538,981</b>
Unrestricted fund balances as a percentage of expenditures	23.8%	25.0%	21.8%	19.8%	18.4%
Unassigned fund balances as a percentage of expenditures	13.4%	10.4%	10.5%	9.2%	8.0%

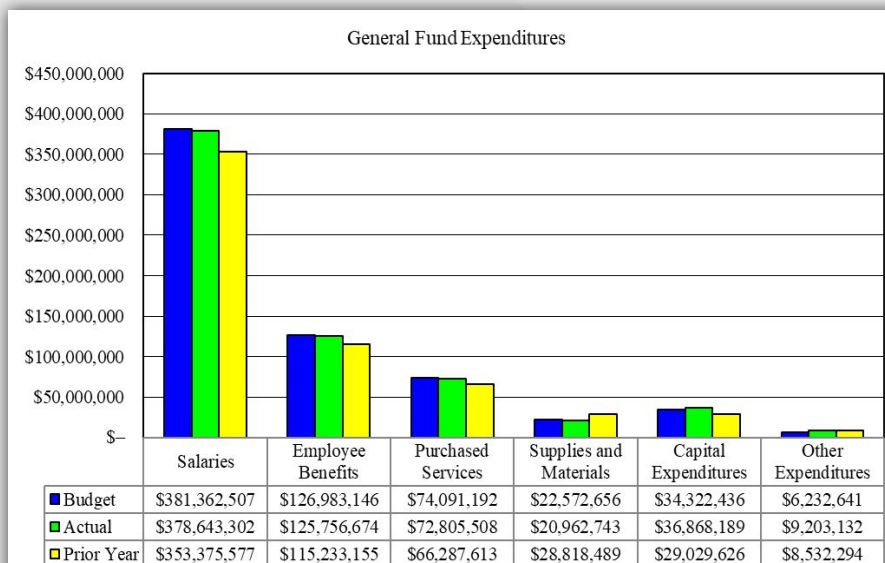
(1) Includes deficits in restricted fund balance accounts allowed to accumulate deficits under UFARS, which are part of unassigned fund balance on the accounting principles generally accepted in the United States of America-based financial statements.



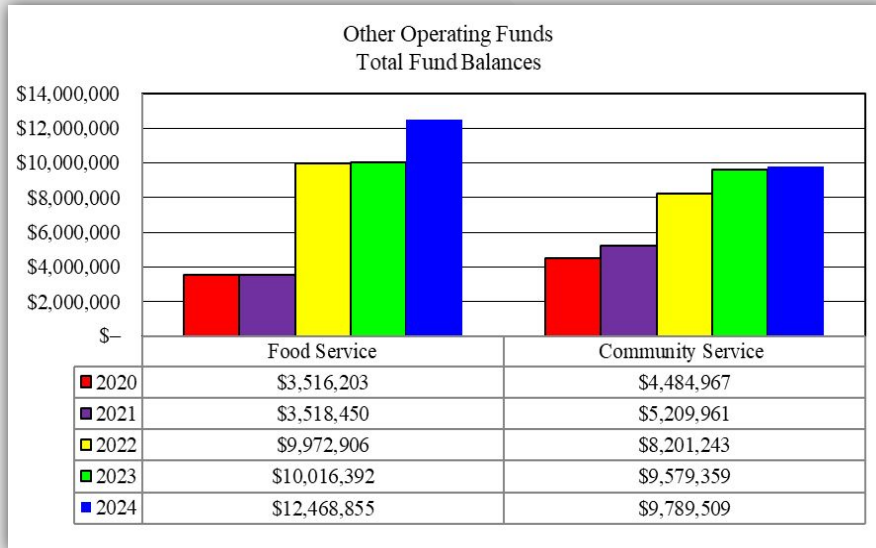
## GENERAL FUND REVENUE



## GENERAL FUND EXPENDITURES



## OTHER GOVERNMENTAL FUNDS



## INTERNAL SERVICE FUNDS

### SUMMARY CHANGES IN NET POSITION

	June 30,		
	2022	2023	2024
<b>Operating revenue</b>			
Charges for services	\$ 73,635,921	\$ 74,146,404	\$ 78,111,502
<b>Operating expenses</b>			
Dental benefit claims	5,274,851	5,405,754	5,629,722
Health benefit claims	68,646,410	70,381,074	72,422,971
Workers' compensation claims	1,129,854	2,241,877	3,147,489
Total operating expenses	<u>75,051,115</u>	<u>78,028,705</u>	<u>81,200,182</u>
Operating income (loss)	(1,415,194)	(3,882,301)	(3,088,680)
<b>Nonoperating revenue</b>			
Investment earnings	<u>71,570</u>	<u>1,040,644</u>	<u>1,453,731</u>
Change in net position	(1,343,624)	(2,841,657)	(1,634,949)
<b>Net position</b>			
Beginning of year	<u>15,871,076</u>	<u>14,527,452</u>	<u>11,685,795</u>
End of year	<u>\$ 14,527,452</u>	<u>\$ 11,685,795</u>	<u>\$ 10,050,846</u>



# DISTRICT-WIDE

## STATEMENT OF NET POSITION

	June 30,		Change
	2024	2023	
<b>Net position – governmental activities</b>			
Total fund balances – governmental funds	\$ 192,449,956	\$ 185,085,579	\$ 7,364,377
Total capital assets, net of depreciation/amortization	586,053,514	566,488,798	19,564,716
Long-term liabilities, excluding pensions	(330,353,613)	(312,160,699)	(18,192,914)
Pension adjustments	(353,913,806)	(379,599,894)	25,686,088
OPEB adjustments	7,048,467	8,993,253	(1,944,786)
Other adjustments	8,766,397	9,968,992	(1,202,595)
<b>Total net position – governmental activities</b>	<b>\$ 110,050,915</b>	<b>\$ 78,776,029</b>	<b>\$ 31,274,886</b>
<b>Net position</b>			
Net investment in capital assets	\$ 327,726,011	\$ 310,909,691	\$ 16,816,320
Restricted	69,880,742	55,675,341	14,205,401
Unrestricted	(287,555,838)	(287,809,003)	253,165
<b>Total net position</b>	<b>\$ 110,050,915</b>	<b>\$ 78,776,029</b>	<b>\$ 31,274,886</b>

