

**A** – Request decision – closure required  
**B** – Update/status report  
**C** – Discussion and input – final decision at a subsequent meeting

**School Board Meeting/Truth in Taxation  
Monday, December 9, 2024  
AGENDA**

1. **Call to Order (1 minute)**
  - 12-09-24 Important Dates 3
2. **Pledge of Allegiance (1 minute)**
3. **Approve Board Agenda (1 minute)**
4. **Finance (35 minutes)**
  - 4.A. Truth in Taxation Public Hearing (15 minutes) - **A**  
Michelle Vargas, Chief Financial Officer
    - Appendix A 4
  - 4.B. Truth in Taxation Public Testimony (15 minutes) - **C**  
Michelle Vargas, Chief Financial Officer
  - 4.C. Final Tax Certification for Taxes Payable in 2025 (5 minutes) - **A**  
Michelle Vargas, Chief Financial Officer
    - Appendix B 23
5. **Consent Agenda (5 minutes)**
  - 5.A. Minutes from November 23 School Board Work Session & November 25 School Board Meeting - **A**  
Jeff Simon, Board Clerk
    - Appendix C 24
  - 5.B. Retirements, Resignations, Terminations, Layoffs and Recalls, Leaves and Modified Leaves of Absence, Appointments - **A**  
Brian Duffy, Director of Employee Services
    - Appendix D 33
  - 5.C. Bid #25022B-District Wide Security Upgrades-Bid Pack 4 - **A**  
Tiffany Audette, Director of Purchasing
    - Appendix E 37
  - 5.D. Policy 604.20 Middle School Course of Study-Repeal - **A**  
Tim Palmatier, General Counsel, Becky Brodeur, Associate Superintendent for Middle Schools
    - Appendix F 38
  - 5.E. Immunization Exclusions as required by Statute 121a.15 - **A**  
Kathy Schulz, Health Services Coordinator

<b>6. Communications, Delegations &amp; Petitions (15 minutes)</b>	
<b>7. Board Calendar &amp; District Update (10 minutes)</b>	
Cory McIntyre, Superintendent	
<b>8. Community &amp; Government Relations (45 minutes)</b>	
8.A. Volunteer Service Coordinator Model Reorganization (25 minutes) - <b>A</b>	
Michelle Trelstad, Executive Director of Community Education & Government Relations	
Appendix G	40
8.B. Legislative Platform, Second Read (20 minutes) - <b>A</b>	
Michelle Trelstad, Executive Director of Community Education & Government Relations, Cory McIntyre, Superintendent	
Appendix H	43
Appendix I	46
<b>9. Elementary &amp; Secondary Education (60 minutes)</b>	
9.A. Resolution to Close Specific School Sites for Non-Resident Enrollments (15 minutes) - <b>A</b>	
Dr. Joel VerDuin, Chief Technology & Information Officer	
Appendix J	48
Appendix K	49
9.B. Facilities Update (30 minutes) - <b>B</b>	
Greg Cole, Chief Operations Officer, Ben Martinson, Director of Buildings & Grounds	
Appendix L	50
Appendix M	64
9.C. Facilities: Pool Facility Utilization & Repairs (15 minutes) - <b>A</b>	
Greg Cole, Chief Operations Officer, Ben Martinson, Director of Buildings & Grounds	
Appendix N	73
Appendix O	77
<b>10. Board Correspondence &amp; Communication</b>	
<b>11. Adjourn</b>	

# ANOKA-HENNEPIN SCHOOLS

A FUTURE WITHOUT LIMIT

December 9, 2024

## Dates to Remember

- 1. December 9** **Truth in Taxation/Regular School Board Meeting, Sandburg Education Center, 6:30 p.m.**
2. December 20 Staff Development/K-8 Para Flex Day, No K-8 Students
3. December 23-31 Winter Break, No School
4. December 24-25 District Closed, Holiday
5. January 1 District Closed, Holiday
- 6. January 13** **Regular School Board Meeting, Sandburg Education Center, 6:30 p.m.**
7. January 20 District Closed, Holiday
8. January 23 Legislative Delegation, Educational Service Center, 6:00 p.m.
- 9. January 27** **Regular School Board Meeting, Sandburg Education Center, 6:30 p.m.**
10. February 3 Board Policy Committee, Educational Service Center, 4:30 p.m.
11. February 6 School Board, Student Growth Recognitions, Anoka High School, 6:00 p.m.
12. February 8 Northern Stars Celebration, Bunker Hills Event Center, 5:30 p.m.
- 13. February 10** **School Board Work Session, Educational Service Center, 5:30 p.m.**
14. February 17 District Closed, Holiday
15. February 18 Elem (PLC/Conf/Staff Development); Sec Staff Development, No Students
16. February 20 School Board, Student Growth Recognitions, Blaine High School, 6:00 p.m.
- 17. February 24** **Regular School Board Meeting, Sandburg Education Center, 6:30 p.m.**



Zach Arco  
**CO-CHAIR**



Kacy Deschene  
**CO-CHAIR**



Jeff Simon  
**CLERK**



Matt Audette  
**TREASURER**



Linda Hoekman  
**DIRECTOR**



Michelle Langenfeld  
**DIRECTOR**

This agenda will be provided in an alternate format upon request in order to accommodate individuals with disabilities. A minimum of three days notice is needed. Please call Debbie Koffski at 763-506-1002 to request an alternate format.



# PUBLIC HEARING FOR TAXES PAYABLE IN 2025

Anoka-Hennepin Schools

*Michelle Vargas, chief financial officer  
December 9, 2024*



## MINNESOTA STATE LAW REQUIREMENTS

### A public meeting...

- Between November 25th and December 30th
- At 6:00 p.m. or later
- May be part of regularly scheduled meeting
- Must allow for public comments
- May adopt final levy at same meeting

### ...and presentation of:

- Current year budget
- Proposed property tax levy



# HEARING AGENDA



**Background information on School Funding**



**District budget**



**District's proposed Tax Levy for Taxes Payable in 2025**



**Public comments**



# MN LEGISLATURE MUST SET FUNDING FOR MINNESOTA PUBLIC SCHOOLS

Minnesota Constitution ARTICLE XIII

MISCELLANEOUS SUBJECTS

Section 1

**"UNIFORM SYSTEM OF PUBLIC SCHOOLS.** The stability of a republican form of government depending mainly upon the intelligence of the people, it is the duty of the legislature to establish a general and uniform system of public schools. The **legislature shall make such provisions by taxation or otherwise** as will secure a thorough and efficient system of public schools throughout the state.

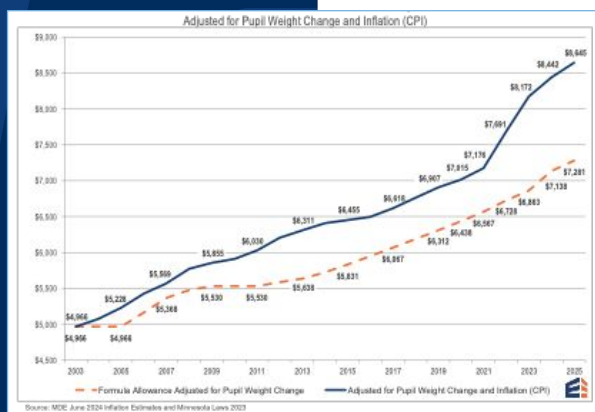
# AS A RESULT, FUNDING IS HIGHLY REGULATED



## State Sets:

- Formulas which determine revenue; most revenue based on specified amounts per pupil.
- Tax policy for local schools.
- Maximum authorized property tax levy.
  - Districts can levy less, but not more than amount authorized by state, unless approved by voters in November.

State also authorizes school board to submit referendums for operating & capital needs to voters for approval.



## GENERAL EDUCATION FORMULA ALLOWANCE, 2003-25

- Since 2002-03, state General Education Revenue formula has not kept pace with inflation.
- For Fiscal Year 2023-24, an increase of 4.00% or \$275 over previous year was approved.
- For Fiscal Year 2024-25, an increase of 2.00% or \$143 over previous year was approved.

Per-pupil allowance for Fiscal Year 2024-25 of \$7,281 would need to increase by another \$1,364 (18.7%) to have kept pace with inflation since 2002-03, resulting in an allowance of \$8,645.



# UNDERFUNDING OF SPECIAL EDUCATION

According to MN Department of Education (MDE):

FY 2023 costs of providing programs were underfunded statewide by \$726 million

Even with recent funding, costs will be underfunded by \$455 million statewide by FY 2027



Primary options to bridge funding gap are to cut regular program budgets or increase referendum revenue, most districts have done both

## BUDGET INFORMATION



Because approval of school district budget lags certification of tax levy by six months, state requires only current year budget information be presented at this hearing. Fiscal Year 2025-26 budget will be adopted by School Board in June 2025.

School district budgets are divided into separate funds, based on purposes of revenue, as required by law.

### Our District's Funds:

- General
- Food Service
- Community Service
- Building Construction
- Debt Service
- Internal Service
- OPEB\* Irrevocable Trust
- OPEB\* Debt Service

*\*Other Post-Employment Benefits*



**District Revenues & Expenditures**  
Actual for FY 2024, Budget for FY 2025

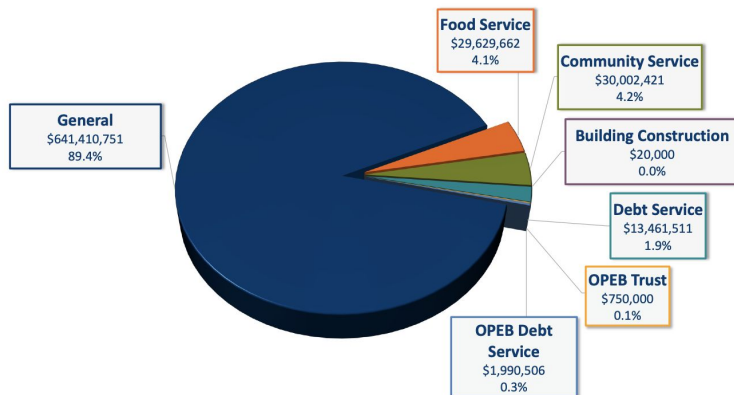
FUND	FISCAL 2024 BEGINNING	2023-24 ACTUAL		JUNE 30, 2024 ACTUAL	2024-25 BUDGET		JUNE 30, 2025 PROJECTED
	FUND BALANCES	REVENUES & TRANSFERS IN	EXPENDITURES & TRANSERS OUT	FUND BALANCES	REVENUES & TRANSERS IN	EXPENDITURES & TRANSERS OUT	FUND BALANCES
General/Restricted	\$26,871,630	\$104,685,748	\$90,271,115	\$41,286,264	\$532,604,657	\$553,692,429	\$20,198,492
General/Other	122,069,456	549,280,338	550,097,076	121,252,717	108,806,094	108,690,210	121,368,601
Food Service	10,016,391	31,048,749	28,596,286	12,468,855	29,629,662	29,522,260	12,576,257
Community Service	9,579,359	29,045,396	28,835,246	9,789,509	30,002,421	30,326,421	9,465,509
Building Construction	12,985,430	442,889	9,640,031	3,788,288	20,000	4,175,430	(367,142)
Debt Service	3,112,659	13,729,750	13,473,200	3,369,209	13,461,511	13,461,800	3,368,920
Internal Service	11,685,795			10,050,846			9,269,182
OPEB* Irrevocable Trust	36,006,775	2,941,163	2,037,379	36,910,559	750,000	750,000	36,910,559
OPEB* Debt Service	450,654	2,013,962	1,969,503	495,114	1,990,506	1,980,903	504,717
<b>Total All Funds</b>	<b>232,778,150</b>	<b>733,187,995</b>	<b>724,919,835</b>	<b>239,411,361</b>	<b>717,264,851</b>	<b>742,599,453</b>	<b>213,295,095</b>

\*Other Post Employment Benefits



# REVENUE -ALL FUNDS-

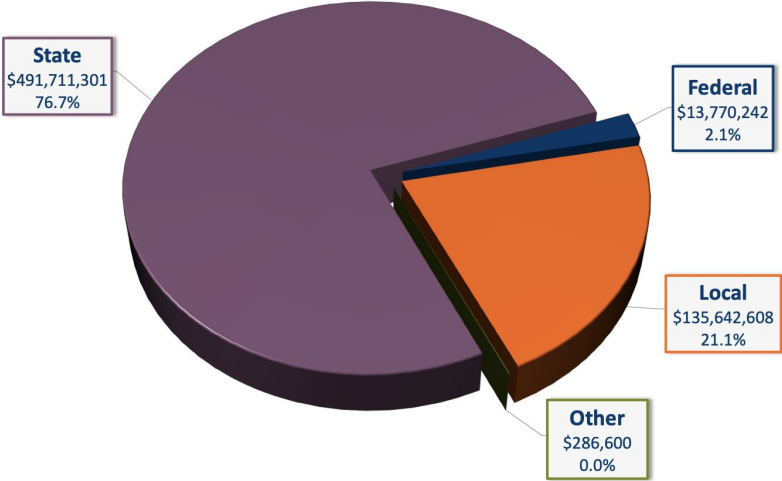
2024-25 Budget \$717,264,851





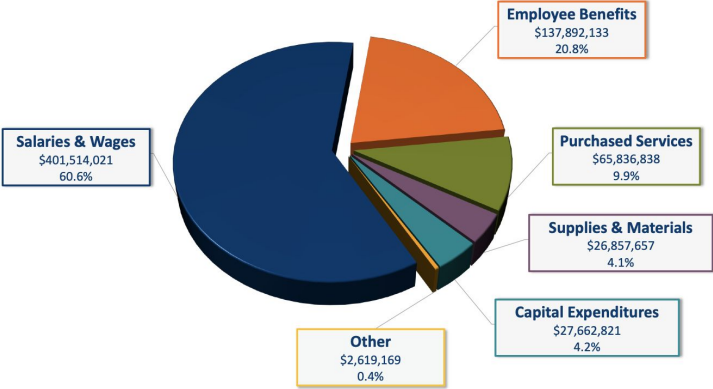
# GENERAL FUND REVENUE

2024-25 Budget \$641,410,751



# GENERAL FUND EXPENDITURES BY OBJECT

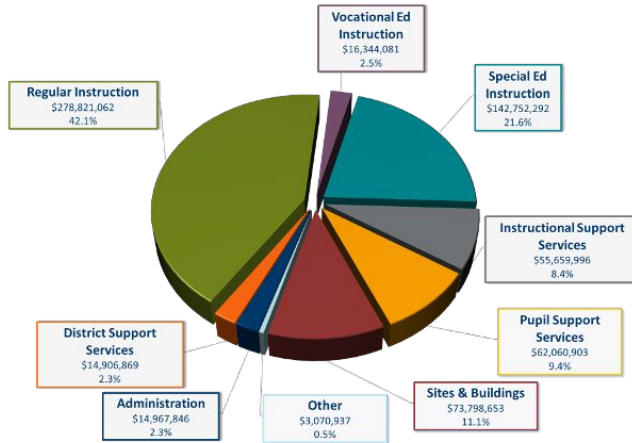
2024-25 Budget \$603,621,639





# GENERAL FUND EXPENDITURES BY PROGRAM

2024-25 Budget \$562,562,703



## CHANGE IN TAX LEVY DOES NOT DETERMINE CHANGE IN BUDGET



Tax levy is based on many state-determined allowances plus voter approved referendums



Some increases in tax levies are revenue neutral, offset by reductions in state aid



*Expenditure budget is limited* by state-set revenue formulas, voter-approved levies & fund balance



An increase in school taxes does not always correlate to an equal increase in budget

# DIFFERENCE IN LEVY CYCLES



## School District:

- Budget year begins July 1st
- 2025 taxes provide revenue for 2025-26 fiscal year
- Budget adopted in June 2025


## City/County:

- Budget year begins January 1st
- 2025 taxes provide revenue for 2025 calendar year budget

## Sample of parcel specific notice mailed to every property owner between November 10th – 25th

### Property Tax Background:

- Every owner of taxable property pays property taxes to various "taxing jurisdictions" (county, city/township, school district, special districts) in which property is located.
- Each taxing jurisdiction sets own tax levy, often based on limits in state law.
- County sends bills, collects taxes from property owners & distributes funds back to other taxing jurisdictions.



**Spruce County**  
Erne Smith, Auditor-Treasurer  
345 12th Street East, Box 79  
Spruceville, MN 55555-5555  
(555) 345-6789  
www.spruce.mn.us

**TAXPAYER(S):**  
John and Nancy Johnson  
123 Pine Rd S  
Spruceville, MN 55555-5555

**Property Information**  
PIN Number: 01-224-26-789-R1    Property Address: 707 Pine Rd S  
Spruceville, MN 55555

**Property Description:**  
1.04 1, Block 1, Spruce Acres Subdivision

**PROPOSED TAXES 2025**  
THIS IS NOT A BILL. DO NOT PAY.

VALUES AND CLASSIFICATION			
Step	Value-Property Year	2024	2025
1	Estimated Market Value	\$125,000	\$150,000
	Assessed Value	0	\$25,000
	Usable Market Value	\$125,000	\$125,000
	Class	Res 1/2Acres	Res 1/2Acres

PROPOSED TAX	
Property taxes before credits	\$1,362.16
School building bond credit	\$ 12.08
Agri/industrial market value credit	—
Other credits	—
Property taxes after credits	\$1,350.08

PROPERTY TAX STATEMENT	
County in 2025	—

The time to provide feedback on PROPOSED LEVIES IS NOW  
It is too late to appeal your value without going to Tax Court.

**Proposed Property Taxes and Meetings by Jurisdiction for Your Property**

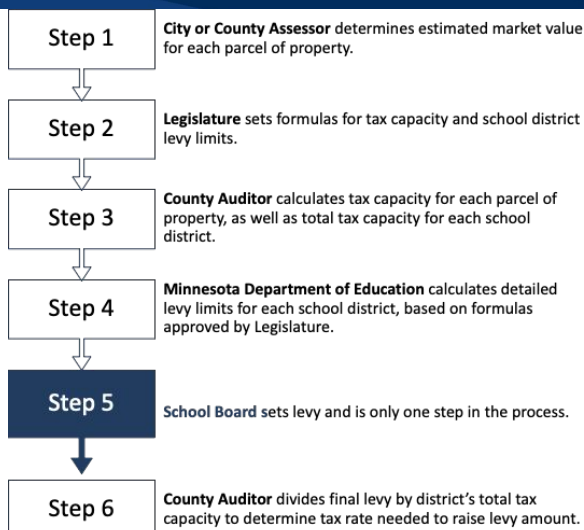
Contact Information	Meeting Information	Actual 2024	Proposed 2025
State General Property Tax	No public meeting	\$0	\$0
County of Spruce Spruce County Auditor 15 Spruce St Spruceville, MN 55555 www.co.spruce.mn.us (555) 345-6789	December 5, 7:00 PM	\$432.08	\$484.18
City of Spruceville Mayor & Clerk 400 Spruce St Spruceville, MN 55555 www.cityofspruceville.com (555) 345-6789	December 5, 8:30 PM Spruceville City Hall	\$175.78	\$193.06
Spruceville School District 806 151 Oak St Spruceville, MN 55555 www.sprucevilleschools.com (555) 345-6789	December 8, 7:00 PM Spruceville High School Cafeteria	—	—
Other Approved Taxes		\$180.95	\$184.68
Other Levies		\$548.12	\$174.06
<small>Your school district was established in local referendum at the November general election. If the referendum was approved by the voters, the school district's voters approved property tax levies for the next five years. The proposed amount shown on this notice.</small>			
Metropolitan Housing District		\$37.78	\$38.78
Spruceville Metropolitan Council www.sprucevillmetcouncil.org (555) 345-6789 Spruceville, MN 55555	December 11, 7:00 PM Spruce Park Center 200 Pine St	—	—
Other Special Districts	No public meeting	\$13.88	\$13.88
Totals	No public meeting	\$1,212.71	\$1,212.71
Total including any special assessments	No public meeting	\$1,212.71	\$1,212.71

# SCHOOL DISTRICT PROPERTY TAXES



- Each school district has limited authority to levy taxes
- MDE calculates levy amounts for various categories, set by:
  - State law.
  - Voter approval.

# SCHOOL DISTRICT PROPERTY TAX PROCESS



*Note:* For certain levy categories, tax rates & levy amounts are based on referendum market value, rather than tax capacity.

# APPROVAL OF DISTRICT'S TAX LEVY IN 2024 (PAYABLE 2025)



# OVERVIEW OF DISTRICT'S PROPOSED TAX LEVY



- Proposed Payable 2025 tax levy is a decrease from 2024 of \$1,675,475 or -1.2%.
- Changes by levy category and reasons for major increases & decreases in levy are included on following slides.



Fund Levy Category	Actual Levy Payable in 2024	Proposed Levy Payable in 2025	\$ Change	% Change
<b>General</b>				
Voter Approved Operating Referendum	\$47,468,763	\$48,019,440	\$550,678	
Local Optional Revenue (LOR)	28,083,052	28,515,323	432,271	
Equity	4,783,715	4,832,828	49,113	
Voter Approved Capital Project Levy	5,989,152	6,392,831	403,680	
Operating Capital	4,167,723	4,420,722	252,999	
Alternate Teacher Compensation	3,547,735	3,549,020	1,285	
Achievement and Integration	2,394,991	2,433,313	38,322	
Safe Schools	1,514,799	1,497,423	(17,376)	
Career Technical	2,607,618	2,653,269	45,651	
Long Term Facilities Maintenance (LTFM)	10,761,573	10,080,308	(681,264)	
Lease Levy	5,064,107	4,474,504	(589,603)	
Other	1,606,094	1,691,111	85,018	
Prior Year Adjustments	1,814,144	(612,474)	(2,426,618)	
<b>Total, General Fund</b>	<b>\$119,803,465</b>	<b>\$117,947,620</b>	<b>(\$1,855,845)</b>	<b>-1.5%</b>
<b>Community Service</b>				
Basic Community Education	\$1,568,029	\$1,458,072	(\$109,957)	
Early Childhood Family Education	837,419	883,805	46,385	
School-Age Child Care	1,750,000	2,000,000	250,000	
Other	58,858	60,956	2,098	
Prior Year Adjustments	495,149	739,255	244,106	
<b>Total, Community Service Fund</b>	<b>\$4,709,455</b>	<b>\$5,142,088</b>	<b>\$432,632</b>	<b>9.2%</b>
<b>Debt Service</b>				
Voter Approved	\$14,128,905	\$14,106,855	(\$22,050)	
Other Post Employment Benefits (OPEB)	2,079,423	2,100,948	21,525	
Reduction for Debt Excess	(802,962)	(1,083,840)	(280,878)	
Prior Year Adjustments	44,151	73,292	29,140	
<b>Total, Debt Service Fund</b>	<b>\$15,449,517</b>	<b>\$15,197,255</b>	<b>(\$252,263)</b>	<b>-1.6%</b>
<b>Total Levy, All Funds</b>	<b>\$139,962,437</b>	<b>\$138,286,962</b>	<b>(\$1,675,475)</b>	<b>-1.2%</b>
<b>Subtotal by Truth in Taxation Categories:</b>				
Voter Approved	69,333,872	66,805,555	(2,528,317)	
Other	70,628,565	71,481,407	852,842	
<b>Total</b>	<b>\$139,962,437</b>	<b>\$138,286,962</b>	<b>(\$1,675,475)</b>	<b>-1.2%</b>

# EXPLANATION OF LEVY CHANGES



**Category:** General Fund - Voter Approved Operating Referendum

**Change:** +\$550,678

**Use of Funds:** General Operating Expenses

**Reasons for Change:**

Voter approved operating referendum authority includes an annual inflationary increase. The increase is being partially offset by an estimated enrollment decrease of 1% compared to estimates used for taxes payable 2024.

# EXPLANATION OF LEVY CHANGES



<b>Category:</b>	General Fund – Local Optional Revenue
<b>Change:</b>	+\$432,271
<b>Use of Funds:</b>	General Operating Expenses
<b>Reasons for Change:</b>	Revenue is a combination of local levy & state aid. As property value increases, share of funding shifts to local levy. Enrollment decreases partially offset the increase. For 2024, District qualified for \$2,381,246 in state aid For 2025, District qualifies for \$1,599,515 in state aid

# EXPLANATION OF LEVY CHANGES



<b>Category:</b>	General Fund – Prior Year Adjustments
<b>Change:</b>	-\$2,426,618
<b>Use of Funds:</b>	Various
<b>Reason for Change:</b>	Initial levies are based on estimates. In later years, amounts are updated and levies are retroactively adjusted.

# FACTORS IMPACTING INDIVIDUAL TAXPAYERS' SCHOOL TAXES



Many factors can cause a tax bill for an individual property to increase or decrease from year to year

- Changes in value of individual property
- Changes in total value of all property within District
- Increases or decreases in levy amounts caused by changes in state funding formulas, local needs & costs, voter-approved referendums & other factors

# IMPACT OF PROPERTY VALUATIONS



- Two properties in the district
  - Both houses are valued at \$100,000
- Total levy of \$500
  - Each property will pay \$250 of levy



# IMPACT OF PROPERTY VALUATIONS



- Two properties in the district
  - Orange house value increases by 10%
  - Blue house value increases by 25%
  
- Total levy of \$500
  - School District will still generate the same amount of levy even though values increased
  - Orange house pays less
  - Blue house pays more



# MINNESOTA LEGISLATIVE CHANGES FOR PAY 2025



**In 2023, The Minnesota State Legislature passed laws that affect property taxes for taxes payable in 2025.**

Recap of major changes:

- Provided a tax benefit to homeowners by increasing the homestead exclusion for valuations between \$76,000 and \$517,000; and
- Increased the first-tier limit for Ag Homestead land to \$3.5M from \$2.15M.

# FOUR YEAR SCHOOL LEVY COMPARISON



- Examples include school district taxes only & are shown based on no change and a 29.7% increase in property value for residential homes over the past four years.
  - Actual changes in value may be more or less than this for any parcel of property.
  - Intended to provide a fair representation of what happened to school district property taxes over this period for typical properties.
- Amounts for 2025 are preliminary estimates; final amounts could change slightly.
- Estimates prepared by Ehlers (District’s municipal financial advisors).

Estimated Changes in School Property Taxes, 2022 to 2025  
Based on No Changes in Property Values

Type of Property	Estimated Market Value	Actual Taxes Payable in 2022	Actual Taxes Payable in 2023	Actual Taxes Payable in 2024	Estimated Taxes Payable in 2025	Change in Taxes 2022 to 2025	Change in Taxes 2024 to 2025
Residential Homestead	\$150,000	\$547	\$491	\$482	\$453	-\$94	-\$29
	200,000	750	671	660	624	-126	-36
	250,000	953	852	837	796	-157	-41
	300,000	1,156	1,032	1,015	968	-188	-47
	350,000	1,359	1,213	1,193	1,140	-219	-53
	375,000	1,460	1,303	1,281	1,226	-234	-55
	400,000	1,561	1,394	1,370	1,312	-249	-58
	450,000	1,759	1,570	1,543	1,484	-275	-59
	500,000	1,954	1,744	1,715	1,656	-298	-59
550,000	2,170	1,936	1,903	1,841	-329	-62	
Commercial/ Industrial #	\$250,000	\$989	\$906	\$900	\$859	-\$130	-\$41
	500,000	2,052	1,877	1,867	1,783	-269	-84
	750,000	3,115	2,849	2,835	2,707	-408	-128
Agricultural Homestead (average value per acre of land & bldgs)	1,000,000	4,177	3,821	3,802	3,630	-547	-172
	\$3,000	\$2.08	\$1.69	\$1.70	\$1.70	-\$0.38	\$0.00
	4,000	\$2.76	\$2.25	\$2.26	2.26	-0.50	0.00
5,000	\$3.46	\$2.83	\$2.83	2.83	-0.63	0.00	
Apartments and Res. Non-Homestead (2 or more units)	\$250,000	\$1,079	\$957	\$942	\$914	-\$165	-\$28
	500,000	2,158	1,915	1,885	1,827	-331	-58
	1,000,000	4,316	3,830	3,770	3,655	-661	-115
Seasonal Recreational Residential	\$150,000	\$245	\$205	\$204	\$203	-\$42	-\$1
	350,000	571	478	476	475	-96	-1
	550,000	918	769	765	763	-155	-2
750,000	1,326	1,111	1,104	1,102	-224	-2	

# For commercial-industrial property, amounts above are for property in Coon Rapids. Taxes for commercial-industrial property in other municipalities may be slightly different, due to the impact of the Fiscal Disparities Program.

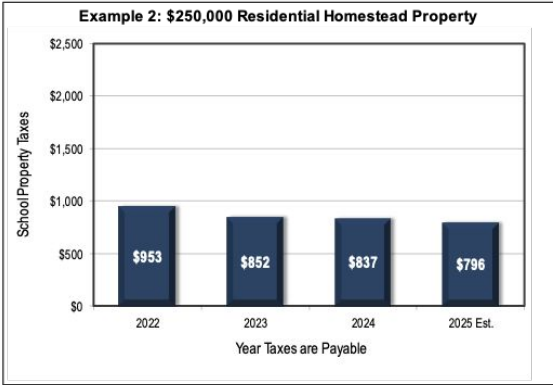
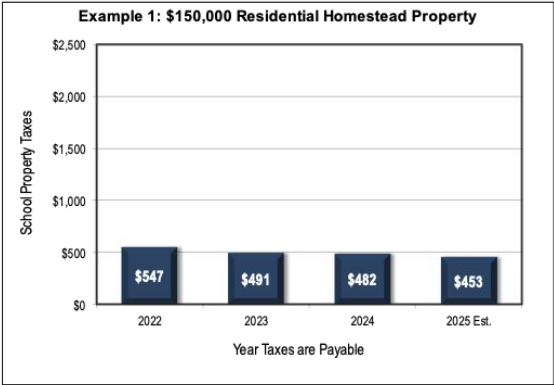
**General Notes**

1. Amounts are based on school district taxes only, and do not include taxes for city or township, county, state, or other taxing jurisdictions.
2. Estimates of taxes payable in 2025 are preliminary, based on the best data available.
3. For all examples of properties, taxes are calculated based on no changes in estimated market value from 2022 to 2025.
4. For agricultural property, estimates of taxes include impact of School Building Bond Agricultural Credit. Average value per acre is total estimated market value of all land and buildings, divided by total acres. Homestead examples do not include value of house, garage, and one acre, for which tax impact will be same as on a residential homestead property. This calculation does not include impact of Agricultural Homestead Credit, which reduces taxes on each parcel of agricultural homestead property by varying amounts.

# ESTIMATED CHANGES IN SCHOOL PROPERTY TAXES, 2022-25



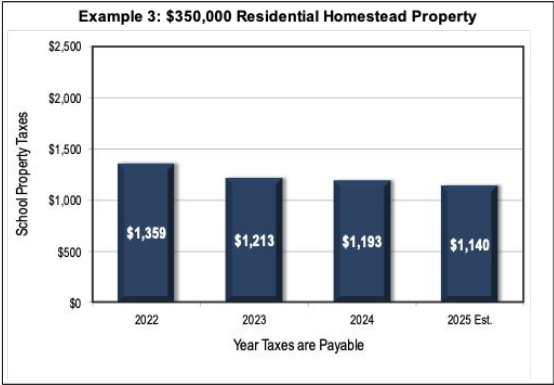
Based on **no changes** in property value



# ESTIMATED CHANGES IN SCHOOL PROPERTY TAXES, 2022-25



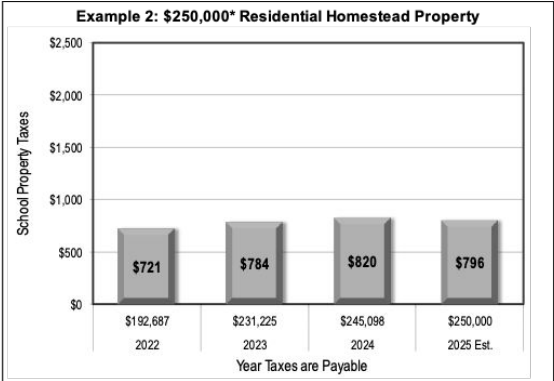
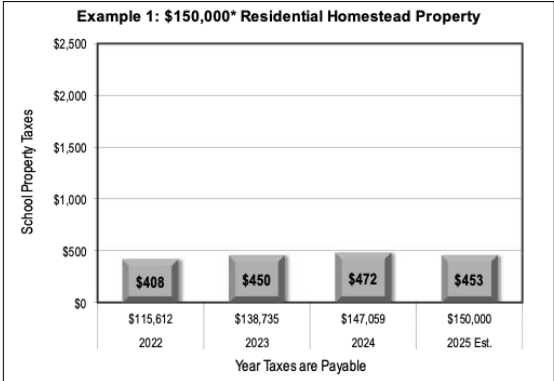
Based on **no changes** in property value



# ESTIMATED CHANGES IN SCHOOL PROPERTY TAXES, 2022-25



Based on **29.7% cumulative changes** in property value

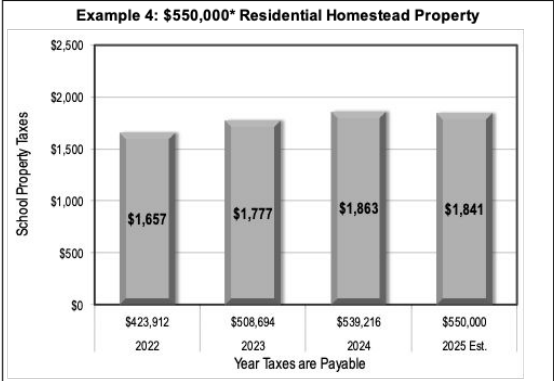
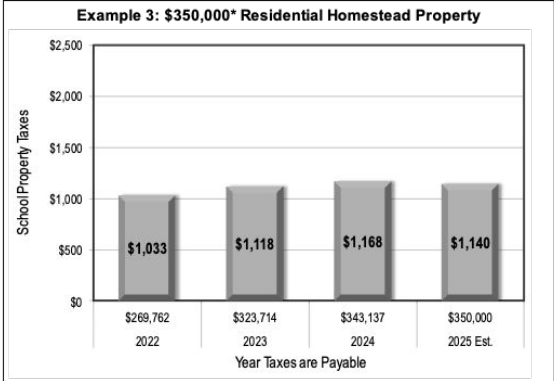


\* Estimated market value for taxes payable in 2025. Taxes are calculated based on changes in market value of 20.0% from 2022 to 2023, 6.0% from 2023 to 2024 and 2.0% from 2024 to 2025.

# ESTIMATED CHANGES IN SCHOOL PROPERTY TAXES, 2022-25



Based on **29.7% cumulative changes** in property value



\* Estimated market value for taxes payable in 2025. Taxes are calculated based on changes in market value of 20.0% from 2022 to 2023, 6.0% from 2023 to 2024 and 2.0% from 2024 to 2025.

# STATE PROPERTY TAX REFUNDS AND DEFERRAL



## Homestead Credit Refund

- Available for all homestead property, both residential and agricultural (house, garage and one acre (HGA) only)
- Refund is sliding scale, based on total property taxes and income (maximum refund is \$3,310 for homeowners and \$2,640 for renters)

## Special Property Tax Refund

- Available for all homestead property, both residential & agricultural (HGA only) with a gross tax increase of at least 12% and \$100 over prior year
- Refund is 60% of tax increase that exceeds greater of 12% or \$100 (max \$1,000)

## Senior Citizen Property Tax Deferral

- Allows people 65 years of age or older with household income of \$96,000 or less to defer a portion of property taxes on their home
- Deferred property taxes plus accrued interest must be paid when home is sold or homeowner(s) dies

# NEXT STEPS



- Board accepts public comments on levy.
- Board certifies 2025 property tax levy.



# THANK YOU

Comments or questions

**Michelle Vargas**

*Chief financial officer*

[michelle.vargas@ahschools.us](mailto:michelle.vargas@ahschools.us)

LVYLIM00110125 MINNESOTA DEPARTMENT OF EDUCATION  
 DISTRICT NO. 0011 TYPE 01 LEVY LIMITATION AND CERTIFICATION  
 DISTRICT NAME Anoka-Hennepin School Dis 2024 PAYABLE 2025  
 ECSU REGION 11 Anoka County

ED-00111-46

PAGE 30 OF 39  
 DATE OF RUN: 11/25/24

I. COMPUTATION OF 2024 PAYABLE 2025 LEVY LIMITATION BY FUND (BEFORE COUNTY AUDITOR ADJUSTMENTS):

FUND	INITIAL LEVY LIMITATION	LIMITATION ADJUSTMENTS	ABATEMENT ADJUSTMENTS	OFFSET ADJUSTMENTS	TAC/MAX EFF ADJUSTMENT	MAXIMUM LEVY LIMITATION
GEN-RMV VOTER-EXEMP	48,019,440.11	835,280.12-	N/A			47,184,159.99
GEN-RMV OTHER-EXEMP	34,639,262.38	30,746.12	N/A			34,670,008.50
GEN-NTC VOTER-EXEMP	6,392,831.46		N/A			6,392,831.46
GEN-NTC OTHER-GENED	N/A	N/A	N/A	N/A	N/A	N/A
GEN-NTC OTHER-EXEMP	29,508,559.34	160,208.28-	352,268.77			29,700,619.83
TOTAL GENERAL	118,560,093.29	964,742.28-	352,268.77			117,947,619.78
COM SERV-EXEMP	4,402,832.53	723,664.13	15,590.84			5,142,087.50
DEBT-VOTER-NONEXEMP	14,106,855.00	942,244.53-	63,953.32	.02-		13,228,563.77
DEBT-OTHER-NONEXEMP		.02-		.02		
TOTAL DEBT SERV	14,106,855.00	942,244.55-	63,953.32			13,228,563.77
OPEB-VOTER-NONEXEMP						
OPEB-OTHER-NONEXEMP	2,100,948.00	141,595.32-	9,338.27			1,968,690.95
TOTAL OPEB/PENSION	2,100,948.00	141,595.32-	9,338.27			1,968,690.95
TOTAL	139,170,728.82	1,324,918.02-	441,151.20			138,286,962.00

II. COMPARISON OF 2023 PAYABLE 2024 LEVY LIMITATION WITH 2024 PAYABLE 2025 LEVY LIMITATION (BEFORE COUNTY AUDITOR ADJUSTMENTS):

FUND	2023 PAY 2024 LIMITATION	2024 PAY 2025 LIMITATION	INCREASE (DECREASE)	PERCENT CHANGE
GENERAL	119,803,464.65	117,947,619.78	1,855,844.87-	1.55-
COMMUNITY SERVICE	4,709,455.31	5,142,087.50	432,632.19	9.19
GENERAL DEBT SERVICE	13,459,011.08	13,228,563.77	230,447.31-	1.71-
OPEB DEBT SERVICE	1,990,506.30	1,968,690.95	21,815.35-	1.10-
TOTAL	139,962,437.34	138,286,962.00	1,675,475.34-	1.20-

III. COMPARISON OF 2023 PAYABLE 2024 CERTIFIED LEVY PLUS COUNTY AUDITOR ADJUSTMENTS WITH 2024 PAYABLE 2025 CERTIFIED LEVY PLUS COUNTY AUDITOR ADJUSTMENTS:

FUND	2023 PAY 2024 CERTIFIED LEVY + ADJUSTMENTS	2024 PAY 2025 CERTIFIED LEVY + ADJUSTMENTS	INCREASE (DECREASE)	PERCENT CHANGE
GENERAL	119,803,464.65			
COMMUNITY SERVICE	4,709,455.29			
GENERAL DEBT SERVICE	13,459,011.08			
OPEB DEBT SERVICE	1,990,506.30			
TOTAL AFTER ADJUSTMENTS	139,962,437.32			

**Certify**  
**\$138,286,962**

**MINUTES OF MEETING**  
**SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 11**  
**(Anoka-Hennepin School District)**  
**STATE OF MINNESOTA**

The School Board of Anoka-Hennepin Independent School District No. 11 held a work session on **Saturday, November 23, 2024**, at Bunker Hills Event Center, Coon Rapids, Minnesota.

Co-Chair Kacy Deschene called the meeting to order at 8:00 a.m.

The following members were present: Zach Arco, Matt Audette, Kacy Deschene, Linda Hoekman, Dr. Michelle Langenfeld and Jeff Simon.

Dr. Michelle Langenfeld motioned to approve the Board Agenda. Jeff Simon seconded. Motion passed on a 6-0 vote.

The work session then continued with the following agenda items: FY24 Financial Results, Updated FY25, FY26, FY27 Budgets and Budget Reductions & Reallocation Discussion. The following agenda items will be moved to a future meeting date: Facilities Update and 2025-26 Strategic Priority Planning. School Board Professional Development session followed the meeting.

Co-Chair Kacy Deschene recessed the meeting at 10:15 a.m. Dr. Langenfeld moved and Linda Hoekman seconded the motion to adjourn the meeting. Motion passed.

\_\_\_\_\_  
Jeff Simon, Clerk  
Anoka-Hennepin Independent School District No. 11

\_\_\_\_\_  
Kacy Deschene, Co-Chair

Prepared by: Debbie Koffski, CPS  
Recorder

Approved: \_\_\_\_\_

**MINUTES OF MEETING  
SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 11  
(Anoka-Hennepin School District)  
STATE OF MINNESOTA**

The School Board of Anoka-Hennepin Independent School District No. 11 held a meeting on **Monday, November 25, 2024**, at Sandburg Education Center, Anoka, Minnesota.

Co-Chair Kacy Deschene called the meeting to order at 6:30 p.m. and led the pledge of allegiance.

The following members were present: Zach Arco, Matt Audette, Kacy Deschene, Linda Hoekman, Dr. Michelle Langenfeld and Jeff Simon.

Jeff Simon motioned to approve the Board Agenda as presented. Matt Audette seconded. Motion passed with a 6-0 vote.

**CONSENT AGENDA**

Jeff Simon moved and Co-Chair Arco seconded the motion to approve the following **consent agenda** items.

**Minutes** from the November 4, 2024, School Board work session.

**a. Personnel items** as follows:

**RETIREMENTS**

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Last Date Employed</b>
Jill Blake	Anoka High, Educ Office Prof Data Mgmt	03/21/2025
Linda Foley	Champlin Park High, ParaEducator Spec Ed Cntr Base	03/06/2025
Bonnie Hensel	Compass - Bell Building, ParaEducator Secondary	03/07/2025
Nanette Jerome	RiverTrail Learning Ctr, Teacher Work Exp Handicapped	06/09/2025
Constance Lorange	Sorteberg ECC, Teacher EC/SE	08/29/2024
Cheryl Lund	Wilson, ParaEducator Special Education	12/02/2024
Magdalene Pearson	Hamilton, Teacher Grade K	06/09/2025
Scott Pflipsen	ESC, B/G Maint Spec Woodshop Lead	01/31/2025
Karen Roo	Coon Rapids High, Teacher Business	09/15/2025
Patricia Sorenson	Hamilton, Teacher Grade K	06/09/2025

**RESIGNATIONS, TERMINATIONS**

<b>Full Name (FL)</b>	<b>Current or Most Recent Position</b>	<b>Last Date Employed</b>
Tandrell Foster	Champlin Park High, Teacher ABS (AcadBehav)	11/15/2024
Nicole Gehrman	Eisenhower, Teacher Grade 2	12/20/2024
Allison Quandt	Adams, Teacher ABS (AcadBehav)	11/22/2024
Jennifer Stendahl	Evergreen Park, Teacher DD	11/20/2024
Joel Wolfe	Coon Rapids Middle, Teacher ABS (AcadBehav)	11/11/2024

**LEAVES OF ABSENCE**

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Leave Begins</b>	<b>Leave Ends</b>
Andrea Albright	Blaine High, Teacher Social Studies	11/04/2024	01/31/2025
Jac Anderson	University Avenue, ParaEducator Elementary	12/12/2024	01/10/2025
Katherine Beaudry	Coon Rapids Middle, Teacher Art Secondary	10/28/2024	11/25/2024
Shirlee Berndt	Northdale Middle, ParaEducator Special Education	10/30/2024	12/03/2024
Mary Brown	ESC-Special Ed, Teacher Nurse	10/24/2024	11/25/2024
Jessica Brunner	ESC-Special Ed, Teacher Nurse	10/29/2024	03/07/2025
Michelle Connolly	Jefferson, Teacher Grade 1	11/01/2024	12/20/2024
Alice Dillon	ChamplinBrklynPk Academy, B/G Custodian Day/Mid	11/29/2024	12/13/2024
Janice Durand	ESC - Transportation, ParaEducator Bus	11/08/2024	11/22/2024
Kelly Gillen	Ramsey, Teacher ABS (AcadBehav)	10/04/2024	11/15/2024
Ryan Green	Coon Rapids Middle, Teacher SA-Tech Coordinator	01/06/2025	03/28/2025
Abigail Hawes	Sand Creek, Teacher Grade K	11/04/2024	01/31/2025
Julie Henderson	Adams, Teacher Nurse	11/22/2024	01/03/2025
Kurt Johnson	Adams, ParaEducator Special Education	09/19/2024	11/22/2024
Monique Johnson	Mississippi, ParaEducator Special Education	11/13/2024	12/05/2024
David Jones	ESC, B/G Maint Spec Plumber	10/28/2024	11/11/2024
Molly Keeney	Blaine ECC, Teacher EC/SE	10/10/2024	10/30/2024
Heather Kobus	Crooked Lake, Teacher Grade 5	10/14/2024	11/22/2024
Stephanie Lais	ChamplinBrklynPk Academy, ParaEducator Elementary	10/28/2024	12/20/2024
Stephanie Lais	ChamplinBrklynPk Academy, ParaEducator Elementary	09/11/2024	10/25/2024
Wendy Mauk	Anoka High, Child Nutrition Assistant FT	11/06/2024	11/18/2024
Jenna McManus	Oak View Middle, Child Nutrition Assistant PT	10/31/2024	12/20/2024
Kathleen Murphy	Verndale, Teacher Speech Clinician StrCa	07/01/2025	06/30/2030
Kaylea Nelson	Jackson Middle, Teacher ABS (AcadBehav)	11/13/2024	06/30/2024
Janine Paulson	CED - ABE - Blaine, ABE Asst Student Support	11/15/2024	02/11/2025
Valerie Pritchett	CED - ECFE - Andover Family Pl, ECFE/Preschool Supervisor	10/07/2024	10/25/2024
Karen Roo	Coon Rapids High, Teacher Business	07/01/2025	09/16/2025
Allison Skogquist	Brookside, Teacher Grade 3	10/30/2024	11/12/2024
Kristin Thompson	Sorteberg ECC, Teacher EC/SE	10/30/2024	12/13/2024
John Valley	Anoka Middle - FM, B/G Building Supervisor	12/06/2024	12/06/2024
John Valley	Anoka Middle - FM, B/G Building Supervisor	03/14/2025	03/14/2025
John Valley	Anoka Middle - FM, B/G Building Supervisor	04/11/2025	04/11/2025
John Valley	Anoka Middle - FM, B/G Building Supervisor	06/16/2025	06/27/2025
James Vanloon	ESC-Special Ed, Teacher Psychologist	01/14/2025	04/11/2025
Justine Wewers	ESC, Teacher SA-QComp Peer Coach	11/11/2024	11/25/2024
Sara White	Adams, Teacher ABS (AcadBehav)	10/08/2024	12/03/2024
Rachel Williams	Oxbow Creek, A+ PT Site Leader	11/18/2024	12/30/2024

**MODIFIED LEAVES OF ABSENCE**

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Leave Begins</b>	<b>Leave Ends</b>
Annette Bader	Andover, Teacher Grade 1	08/29/2024	11/15/2024
Hannah Chastain	Blaine High, Teacher English	10/23/2024	01/17/2025
Leigh Farrell	ESC, Child Nutrition Assistant PT	09/03/2024	11/01/2024
Deborah Hedrington	Coon Rapids High, Teacher MMH	10/14/2024	12/03/2024
Pamela Hein	Anoka Middle - FM, Teacher Math	10/22/2024	05/01/2025
Tiarra Jackson	Jefferson, Teacher DD	10/23/2024	12/10/2024
Constance Lorange	Sorteberg ECC, Teacher EC/SE	07/01/2024	08/29/2024
Louann Mattson	Morris Bye, Child Nutrition Site Supv	10/10/2024	12/04/2024
Eric Naess	Anoka Middle - FM, Teacher English	09/11/2024	11/12/2024
Talana Rudzitis	RiverTrail Learning Ctr, Teacher ASD (AutismSpectrum)	09/09/2024	11/08/2024
Elizabeth Shaffer	Oxbow Creek, ParaEducator Special Education	09/03/2024	11/22/2024
Tina Tamura	Andover High, Asst Principal High School	10/21/2024	11/08/2024
Marni Williams	Wilson, ParaEducator Spec Ed Cntr Base	09/26/2024	11/15/2024

**SABBATICALS**

<b>Full Name</b>	<b>Current or Most Recent Position</b>	<b>LOA Start</b>	<b>LOA End Date</b>
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This section returned no records

APPOINTMENTS

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
<b>Elementary</b>					
Krista Coddington	Wilson, Teacher Academic Support	11/18/2024	Masters/7	0.6898	\$47,037
Megan Hastad	Mississippi, Teacher Literacy Intervention	11/11/2024	Masters+45/13	0.7166	\$64,482
Megan Meyer	Sand Creek, Teacher Grade K LTS	11/04/2024	Bachelors/1	0.2834	\$14,179
Ashley Nordling	Hoover, Teacher Literacy Intervention	10/30/2024	Bachelors/1	0.3417	\$17,095
Samantha Schulze	Hoover, Teacher Grade K LTS	10/08/2024	Bachelors/1	0.5241	\$26,218

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
<b>Secondary</b>					
Robert Adams	Blaine High, Teacher Social Studies LTS	11/04/2024	Masters+60/24	0.2888	\$25,242
Harold Hogue	Anoka Middle - FM, Teacher English LTS	10/21/2024	Bachelors/21	0.1711	\$12,779
Shuepheng Lee	Coon Rapids High, Teacher Counselor LTS	12/02/2024	Masters/1	0.3262	\$19,008
Joshua Woodley	Blaine High, Teacher English LTS	11/04/2024	Masters/6	0.2406	\$15,786
Shelby Zimmel	Compass - Bell Building, Teacher SA-Student Support	08/26/2024	Bachelors/1	1.0000	\$50,029

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
<b>Special Education</b>					
Zane Carlson	Crooked Lake, Teacher ASD (AutismSpectr) LTS	09/03/2024	Bachelors/1	0.1979	\$9,899
James Florman	Oak View Middle, Teacher E/BD	11/07/2024	Bachelors/1	0.7380	\$36,920
Tandrell Foster	Champlin Park High, Teacher ABS (AcadBehav)	08/26/2024	Bachelors/3	1.0000	\$50,872
Julie Johnson	Roosevelt Middle, Teacher SLD	11/04/2024	Bachelors/4	0.7540	\$39,314

Name	Current or Most Recent Position	Effective Date	Days	Salary
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**Administrative**

This section returned no records

c. Cash Disbursements Report

Fund No.	Description	Amount
	<b>Checks</b>	<b>\$ 5,338,253.07</b>
01	General	5,113,467.68
02	Food Service	66,834.17
04	Community Service	71,418.25
06	Building Construction	86,092.93
07	Bond & Interest K-12	-
20	Health-Self Insurance	440.04
21	Dental-Self Insurance	-
22	Work. Comp.-Self Insurance	-
47	OPEB Debt Service	-
	<b>Electronic Payments</b>	<b>\$ 22,733,555.09</b>
01	General	14,654,492.34
02	Food Service	325,603.67
04	Community Service	603,656.78
06	Building Construction	
07	Bond & Interest K-12	
20	Health-Self Insurance	6,594,459.95
21	Dental-Self Insurance	481,803.10

22	Work. Comp.-Self Insurance	73,539.25
47	OPEB Debt Service	-
	<b>ACH Payments</b>	<b>\$ 7,814,027.00</b>
01	General	5,044,258.96
02	Food Service	1,821,314.96
04	Community Service	115,836.67
06	Building Construction	369,837.58
20	Health-Self Insurance	450,050.83
22	Work. Comp.-Self Insurance	12,728.00
	<b>P-Card</b>	<b>\$ 226,339.56</b>
01	General	198,723.28
02	Food Service	2,151.45
04	Community Service	25,381.16
06	Building Construction	-
20	Health-Self Insurance	83.67
	<b>TOTAL DISTRICT</b>	<b>\$ 36,112,174.72</b>

d. Cash Balance

ANOKA HENNEPIN DISTRICT NO. 11 MONTHLY CASH BALANCES - FY25															
	GENERAL 01-101	FOOD SERVICE 02-101	COMMUNITY SERVICE 04-101	BUILDING CONSTRUCTION 06-101 <sup>1</sup>	DEBT SERVICE 07-101	EMP BENE HEALTH 20-101	EMP BENE DENTAL 21-101	EMP BENE WORK COMPE 22-101	OPEB SERVICI 47-101	TOTAL CASH	CASH INVESTMENT	BUILDING CONSTRUCTION INVESTMENT	SCHOLARSHI INVESTMENT	TOTAL ALL BALANCES	FY23 Total All Balances (1 year ago comparison)
07/01/24	190,624,894	13,518,064	12,500,581	66,525	9,401,856	23,753,393	3,065,400	3,248,802	1,374,528	257,554,043	-	5,080,617	689,177	263,323,836	254,198,381
07/31/24	160,938,177	13,293,288	12,488,898	(567,918)	7,301,176	16,404,440	2,603,472	3,151,689	1,507,703	217,120,924	-	5,102,240	665,446	222,888,610	212,533,404
08/31/24	188,946,954	11,829,596	12,086,106	(1,028,013)	6,579,277	8,021,505	1,948,410	3,115,927	1,412,428	232,912,188		4,578,098	510,057	238,000,342	236,515,897
09/30/24	200,465,660	10,083,422	13,640,793	(2,604,073)	6,731,316	9,020,599	2,195,293	3,119,931	1,412,490	244,065,431		4,599,115	467,237	249,131,783	253,824,355
10/31/24	199,164,100	10,215,724	13,139,301	120,020	8,339,738	10,205,183	2,156,865	3,184,673	1,649,861	248,175,465		1,427,221	463,381	250,066,066	254,016,449
11/30/24										0				0	
12/31/24										0				0	
01/31/25										0				0	
02/28/25										0				0	
03/31/25										0				0	
04/30/25										0				0	
05/31/25										0				0	
06/30/25										0				0	

<sup>1</sup> Building Construction Fund is negative because funds are transferred from the Building Construction investment account on a reimbursement basis.

e. Donations & Scholarship Reports.

DATE	DONOR	DONEE	PURPOSE	TYPE	AMOUNT
10/21/24	Allina Health System	Blaine High School	create/maintain a "Chill Zone" at BHS	General	250.00
10/28/24	American Online Giving Foundation	University Ave. Elem	Supplies	General	82.84
10/31/24	American Online Giving Foundation	Hamilton Elementary	General Supplies	General	67.06
10/31/24	Andover Band Boosters Organization	Andover HS	General Marching Band Program Use	General	2,324.81
10/21/24	Andover Football Association, INC. Gambling Account	Andover HS	Pickleball Club Equipment, Apparel, & Supplies	General	2,500.00
10/28/24	Anoka Hennepin Educational Foundation, Inc.	Sunrise Elementary	AHEF Grant grades 3D Shapes Hands on Learning	General	818.00
11/11/24	Anoka Hennepin Educational Foundation, Inc.	Roosevelt MS	Authentic Indigenous Culture - Books	General	500.00
10/28/24	Anoka High School Hockey Booster	Anoka HS	Charter Bus to Duluth	General	3,410.00
10/21/24	Anoka Tornados Football Boosters	Anoka HS	13 ESA's for Add'l Coaches-	General	28,800.00
10/21/24	A-H ECFE/Preschool Parent Advisory Co	Community Education	ECFE 50th Anniversary Printing	General	542.53
11/11/24	Blaine Volleyball Association	Blaine HS	Coach bussing to Duluth 08-2024	General	2,369.00
10/31/24	Bring Change 2 Mind	Andover HS	Supply Usage for Bring Change 2 Mind	General	150.00
10/31/24	Champlin Park Diamond Club	Champlin Park HS	Softball Fields	General	30,000.00
10/31/24	Champlin Park Fast Pitch Assn	Champlin Park HS	Softball Field	General	25,000.00
11/11/24	Charities Aid Foundation America	Coon Rapids HS	CRHS general supplies/needs	General	40.00
10/21/24	Charities Aid Foundation America C/O CyberGrants L	Blaine HS	General school supplies	General	40.00
10/31/24	Charities Aid Foundation America C/O CyberGrants L	Blaine HS	ASL Club	General	105.00
11/11/24	Charities Aid Foundation America C/O CyberGrants L	Dayton Elementary	School & student supplies as needed	General	10.00
11/11/24	Charities Aid Foundation America C/O Cybergrants L	Eisenhower Elem	Student Incentives	General	10.00
10/24/21	Chipotle	Andover HS	B & G cross country program	General	140.14
10/21/24	Coon Rapids VFW	Morris Bye Elem	Multilingual Family Night	General	500.00

10/21/24	CPHS Boys Soccer Booster Club	Champlin Park HS	Charter Transportation	General	2,570.00
10/31/24	Dayton Elementary PTO	Dayton Elementary	student and staff t-shirts	General	4,417.00
10/21/24	Dr. Michelle Langenfeld	Coon Rapids HS	CRHS general use	General	50.00
10/21/24	Erin Rischer	STEP	Classroom Instruction/Car Maintenance	General	40.00
10/21/24	Hospitality MN Education Foundation	Coon Rapids HS	FCS class ProStart Curriculum grant year 2 to purchase Level 2 textbooks	General	2,500.00
10/31/24	James Ruid	STEP	Classroom Instruction/Car Maintenance	General	280.00
10/21/24	Jayne Chisholm Macklin	STEP	Classroom Instruction/Car Maintenance	General	50.00
10/31/24	Kopp Family Foundation	Andover HS	General Usage to Support Andover HS Students	General	1,000.00
10/21/24	Kopp Family Foundation	STEP	Students in need; school supplies, testing fees, etc.	General	500.00
10/31/24	Madison PTO	Madison Elementary	Gr. 4 Transport & admission to Children's Theatre	General	550.00
10/31/24	Madison PTO	Madison Elementary	Gr. 5 transportation bowling field trip	General	200.00
10/31/24	Madison PTO	Madison Elementary	Gr. 3 transportation bowling field trip	General	200.00
10/31/24	Madison PTO	Madison Elementary	Gr. 4 transportation bowling field trip	General	200.00
10/31/24	Mightycause Charitable Foundation	Lincoln Elementary	Student supplies	General	20.00
11/11/24	Oxbow Creek Home & School Assoc (PTO)	Oxbow Creek Elementary	Monies to fund in-school lyceums & presenters	General	18,000.00
10/31/24	Oxbow Creek Home & School Assoc (PTO)	Oxbow Creek Elementary	Additional Volunteer	General	6,557.15
10/31/24	Oxbow Creek Home & School Assoc (PTO)	Oxbow Creek Elementary	Additional Volunteer	General	588.80
10/28/24	Saint Paul & Minnesota Foundation	Anoka HS	Purchase treats for Teachers	General	1,000.00
11/11/24	Sticky Monkey Labels	Rum River Elementary	Student/General Supplies	General	100.64
10/21/24	The Blackbaud Fund By its agent, YourCause	Sand Creek Elementary	Classroom Student Supplies/Needs	General	150.00
10/21/24	The Blackbaud Fund By its agent, YourCause	Lincoln Elementary	Student supplies	General	200.00
10/28/24	The Blackbaud Fund By its agent, YourCause	Champlin Park HS	Student Recognition	General	44.00
10/21/24	The Blackbaud Fund by its agent YourCause	CBPA	Student Supplies	General	45.00
10/21/24	The Blackbaud Fund by its agent, YourCause	Andover HS	General Supply Usage	General	105.00
10/31/24	Wilson PTCO	Wilson Elementary	Safety Patrol sashes	General	110.04
10/31/24	TruStone Financial	Andover HS	Football Program Usage	General	2,500.00

\*MATERIAL, EQUIPMENT OR LABOR DONATION

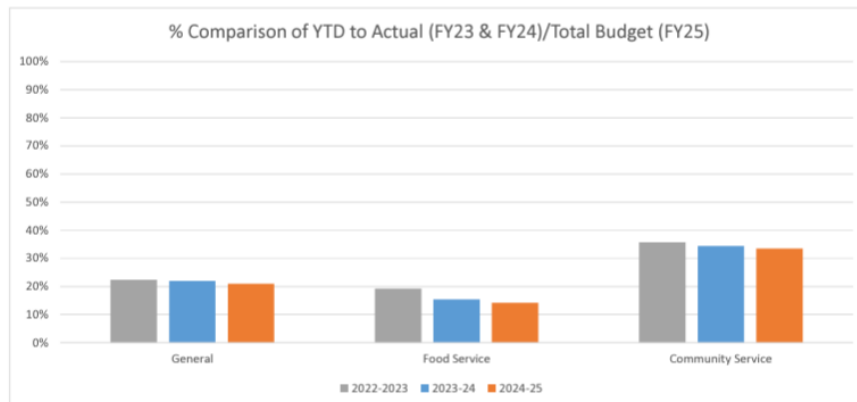
TOTAL

\$139,637.01

c. Monthly Revenue & Expenditures.

Anoka-Hennepin ISD #11  
Statement of Revenues  
For the month ended October 31, 2024

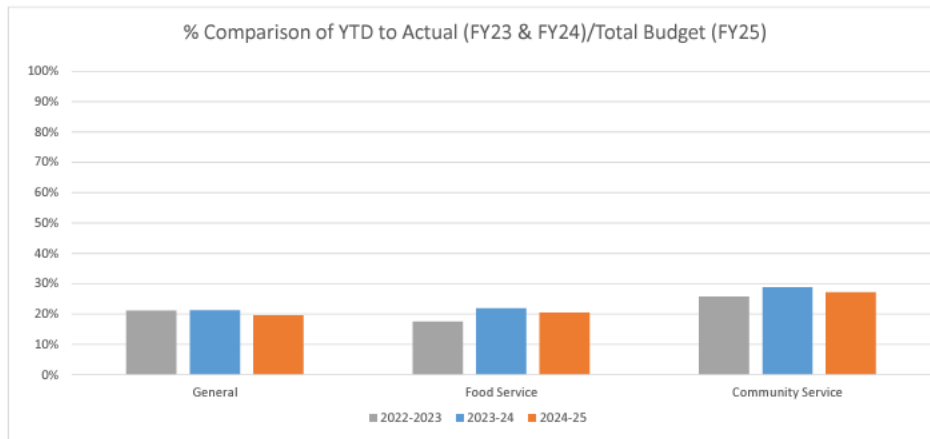
Fund	Month to Date	Year to Date	Budget	FY23 YTD is % of Budget FY21 & FY22 YTD is % of Actual		
				2024-25	2023-24	2022-2023
General	28,655,634	134,029,308	641,410,751	21%	22%	22%
Food Service	3,117,370	4,196,817	29,629,662	14%	15%	19%
Community Service	1,662,520	10,033,173	30,002,421	33%	34%	36%
Building Construction <sup>1</sup>	19,038	84,246	20,000	421%	488%	13206%
Debt Service	1,845,792	4,029,762	15,452,017	26%	31%	34%
Trust	-	-	750,000	0%	0%	0%
<b>Total All Funds</b>	<b>\$ 35,300,354</b>	<b>\$ 152,373,306</b>	<b>\$ 717,264,851</b>	<b>21%</b>	<b>22%</b>	<b>23%</b>



<sup>1</sup>Conservative budgeting

**Anoka-Hennepin ISD #11  
Statement of Expenditures  
For the month ended October 31, 2024**

Fund	Month to Date	Year to Date	Budget	FY23 YTD is % of Budget FY21 & FY22 YTD is % of Actual		
				2024-25	2023-24	2022-2023
				General		
Salaries & Benefits	41,044,731	93,674,145	539,851,293	17%	18%	18%
Purchased Services <sup>1</sup>	4,721,192	8,303,568	67,495,098	12%	19%	21%
Supplies	1,499,297	12,826,787	26,212,772	49%	50%	48%
Capital Expenditures	3,485,232	13,898,569	24,765,410	56%	67%	43%
Other Exp & Transfers	204,646	893,168	4,058,066	22%	19%	20%
<b>Total General Fund</b>	<b>\$ 50,955,098</b>	<b>\$ 129,596,238</b>	<b>\$ 662,382,639</b>	<b>20%</b>	<b>21%</b>	<b>21%</b>
Food Service	2,989,960	6,030,419	29,522,260	20%	22%	17%
Community Service	2,190,482	8,222,920	30,326,421	27%	29%	26%
Building Construction	466,839	2,349,565	4,175,430	56%	81%	30%
Debt Service	-	3,995,751	15,442,703	26%	27%	28%
Trust	-	-	750,000	0%	0%	0%
<b>Total All Funds</b>	<b>\$ 56,602,379</b>	<b>\$ 150,194,892</b>	<b>\$ 742,599,453</b>	<b>20%</b>	<b>22%</b>	<b>21%</b>



<sup>1</sup>Timing of Insurance Payment

- d. Approved Bid #24018B-Jackson Middle School Chiller Replacement.
- e. Approved Bid #25019B-Dayton Elementary Remodeling & Deferred Maintenance.
- f. Immunization Exclusions—names and specifics are not included because of data privacy.

Motion passed with a 6-0 vote.

The School Board received testimony from Leanne McCloskey Clauer, John Wolhaupter, Sherry Wachtler, Kathy Dvorak, Cindy Heilman, Shanna Johnson, Kathy Tingelstad, and Stan Osmundson.

Superintendent McIntyre gave a report to the Board and reviewed the Board calendar. Anoka-Hennepin students are assigned a school based on their home address; however, the district offers choices to students for specialty schools and magnet programming and through in-district transfer options. Specialty programming includes STEM, STEAM, biomedical engineering, engineering, aerospace and children’s engineering, international baccalaureate, career and technical, environmental education and the arts. Families can visit the academics tab at [ahschools.us/specialty magnet](https://ahschools.us/specialty magnet) to explore options. The Superintendent highlighted the Employment and Enlistment Palooza that is set for Saturday, Dec. 14 from 8:30 a.m. to 11 a.m. at Champlin Park High School. The event will highlight a variety of college, career and post-high school planning options for all high school students and families. Students and parents/guardians have the opportunity to sit in on 40 minute information sessions 8:30 a.m. and 9:15 a.m. followed by the expo style fair at 10 a.m. We have reached the period of time where severe weather can impact our ability to ensure students and staff can safely get to and from school. Fortunately, with the media coverage of weather, it is rare that anyone is uninformed about potential weather challenges. As a reminder, the district makes decisions to not hold school in person based on our ability to safely get students to school between 6:30 and 9:30 am and home from school between 2 and 5 p.m. If snowfall prevents safe travel during these periods or extreme cold makes walking unsafe for 20 minutes or less, we consider a weather related closure.

Cory McIntyre, superintendent of Anoka-Hennepin Schools, presented a series of recommendations to address a \$26 million budget gap for the 2025-26 school year. A convergence of factors including limited and stable enrollment growth, elimination of federal pandemic relief funds, higher than budgeted employee contract settlements, inflation and increasing costs for operations along with other factors led to this situation. Discussion followed regarding the three recommendations. Director Audette made a motion to remove the Oak View Pool decision from all three recommendation options and bring it forward to a separate discussion at a future date. Co-Chair Arco seconded the motion. Motion passed on a 6-0 vote. Linda Hoekman motioned to approve Recommendation One, including making all the proposed cuts now for the 2025-26 school year, with a second from Matt Audette. The motion failed on a 3-3 Vote with Deschene, Langenfeld and Simon voting No. Jeff Simon motioned to approve Recommendation Two, which is reduction and reallocation including a referendum in 2025 with a modification removing the Volunteer Service Coordinators from the reductions. Dr. Langenfeld seconded. The motion failed on a 3-3 vote with Audette, Arco and Hoekman voting No. Matt Audette motioned to approve Recommendation Three, amending it by retaining the 27 full-time positions, including the Literacy and Math Intervention Teachers, Talent Development Teachers, English Language Teachers, Paras and the Elementary K-3 Literacy Specialists. Co-Chair Arco seconded. The motion failed on a 3-3 vote with Deschene, Langenfeld and Simon voting No. Jeff Simon motioned to approve Recommendation Three, amending it by retaining the Volunteer Services Coordinator positions. Co-Chair Deschene seconded. The motion failed 3-3, with Arco, Audette and Hoekman voting No. Matt Audette motioned to approve Recommendation Three as originally presented, with district reductions and reallocations with no plans for referendum, with two phases of cuts, making some right now and the remainder next year. Jeff Simon seconded. The school board held a detailed discussion before endorsing a budget reduction plan that removes \$14.1 million in district office and central services from the 2025-26 budget, over 200 positions. The budget reduction plan included use of one-time funds from the district's reserve and included significant realignment of district leadership and curriculum positions. Motion passed on a 6-0 vote.

Jeff Simon highlighted the wonderful school plays and music concerts currently happening in the district. He encouraged all to attend and experience what our students have to offer. He congratulated Co-Chair Deschene on seeing her daughter's name on the state swimming roster. Matt Audette shared that it was his honor to speak at Andover Elementary Veteran's Day event, and he thoroughly enjoyed and congratulated the students on their performance of the National Anthem and honoring our veterans in a special way. Dr. Langenfeld shared she and Jeff Simon attended Coon Rapids High School's Veteran's Day event where their SRO was their Keynote and shared his service at the powerful event. She highlighted Adams Elementary Veteran's event as well and noted that Principal Herlofsky is currently serving in the National Guard and shared how the students spoke and supported our veterans. Co-Chair Kacy Deschene shared her playbills from Jackson Middle School's *Something Rotten Junior* and *The Music Man* at Champlin Park High School and how it mirrored the story of a School Board and their strategies of getting along through performing music. Co-Chair Zach Arco highlighted his visit to Jefferson Elementary. He enjoyed meeting the staff and visiting with students.

Co-Chair Kacy Deschene recessed the meeting at 9:29 p.m. Matt Audette moved and Jeff Simon seconded the motion to adjourn the meeting. Motion passed.

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Jeff Simon, Clerk

Anoka-Hennepin Independent School District No. 11

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Co-Chair Kacy Deschene

Prepared by: Debbie Koffski, CPS  
Recorder

Approved: \_\_\_\_\_

## APPENDIX D

20241209

1

Moved that the Board accepts the personnel recommendations and authorizes the appropriate Board officer(s) or School District administrator(s) to sign all documents necessary to effectuate these agreements.

**RETIREMENTS**

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Last Date Employed</b>
Lisa Grund	Lincoln, Child Nutrition Assistant FT	01/30/2025
Debra Koffski	ESC, Admin Assistant Superintendent	08/02/2025
Peggy Ann Marsh	Oxbow Creek, Teacher K-3 Exploration	06/09/2025
Tricia Osborn	RiverTrail Learning Ctr, School Office Supervisor	06/30/2025
Kathleen Vaughn	S.T.E.P., Teacher Career-Technical	01/25/2025

**RESIGNATIONS, TERMINATIONS**

<b>Full Name (FL)</b>	<b>Current or Most Recent Position</b>	<b>Last Date Employed</b>
Nicole Gehrman	Eisenhower, Teacher Grade 2	11/26/2024
Catherine Gordy	Northdale Middle, Teacher ABS (AcadBehav)	10/30/2024
Tyler Koll	Coon Rapids High, Teacher ABS (AcadBehav)	12/20/2024

## APPENDIX B

20241209

1

Moved that the Board accepts the personnel recommendations and authorizes the appropriate Board officer(s) or School District administrator(s) to sign all documents necessary to effectuate these agreements.

## LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Teriann Anderson	Hoover, Teacher Academic Support	07/01/2025	06/28/2030
Cynthia Blum	Andover, ParaEducator Spec Ed Cntr Base	11/22/2024	12/20/2024
Bonnie Bouley	Wilson, Child Nutrition Assistant PT	11/20/2024	01/20/2025
Mary Brown	ESC-Special Ed, Teacher Nurse	10/24/2024	11/22/2024
Morgan Burquest	Blaine High, Teacher Social Studies	11/22/2024	03/07/2024
Robin Chambers	Blaine High, Com Schl Coord limited duty yr	11/18/2024	12/20/2024
Emily Collette	Anoka Middle - FM, Teacher ABS (AcadBehav)	11/11/2024	12/06/2024
Rebecca Coubal	Lincoln, Teacher Grade 2	11/04/2024	11/22/2024
Leah Erickson	Champlin Park High, Teacher SA-Student Support	11/21/2024	02/14/2025
Jacqueline Fisher	Mississippi, ParaEducator Spec Ed Cntr Base	11/13/2024	12/02/2024
Olivia Fritsche	Ramsey, ParaEducator Spec Ed Cntr Base	11/08/2024	11/22/2024
Linda Groebner	Roosevelt Middle, Asst Principal Middle School	01/02/2025	06/29/2029
Karen Hansen	Andover, Teacher Grade 1	12/06/2024	12/20/2024
Ann Herlofsky	Adams, Principal Elementary School	12/03/2024	12/06/2024
Darcy Hurd	Riverview ECC, Para Sped ECSE center base	11/04/2024	12/20/2024
Tara Johnson	Verndale, Teacher Social Worker StrCal	10/31/2024	11/14/2024
Charlene LaGrange	ESC, Preschool Inst-Pro Rated Bene	01/02/2025	07/02/2025
Leanne Lundsten	TEAM at Sandburg, ParaEducator Special Education	12/02/2024	12/16/2024
Samantha Murlowski	ESC-Special Ed, Teacher Psychologist	12/09/2024	01/14/2025
Deanna Ollig	Riverview ECC, Para Special Education ECSE	11/11/2024	12/20/2024
Kimberly Osterkamp	Oak View Middle, Child Nutrition Assistant FT	11/18/2024	12/20/2024
Kayla Pederson	ESC, Educ Office Prof	11/25/2024	12/20/2024
Courtney Piekarski	Andover High, Asst Principal High School	11/18/2024	02/07/2025
Molly Poulton	Coon Rapids Middle, Volunteer Services Coord PT	11/11/2024	02/07/2025
Danielle Rahier	Monroe, Teacher Grade 2	11/19/2024	11/26/2024
Calley Shuman	Roosevelt Middle, Child Nutrition Assistant FT	10/14/2024	12/02/2024

## MODIFIED LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Katherine Beaudry	Coon Rapids Middle, Teacher Art Secondary	10/28/2024	11/26/2024
Shirlee Berndt	Northdale Middle, ParaEducator Special Education	10/30/2024	01/02/2025
Janice Durand	ESC - Transportation, ParaEducator Bus	11/08/2024	12/06/2024
Kelly Gillen	Ramsey, Teacher ABS (AcadBehav)	10/04/2024	12/20/2024
Lisa Hall	RiverTrail Learning Ctr, Teacher ABS (AcadBehav)	10/01/2024	12/20/2024
Wendy Mauk	Anoka High, Child Nutrition Assistant FT	11/06/2024	12/06/2024
Anne Perrin	Andover, Teacher Grade K	11/06/2024	12/13/2024
Jocelyn Rowe	Coon Rapids Family Center - Pathways, Teacher SLD	06/12/2024	02/07/2025
Elizabeth Shaffer	Oxbow Creek, ParaEducator Special Education	09/03/2024	12/09/2024
Katelyn Sjoquist	Eisenhower, ParaEducator Special Education	09/27/2024	04/30/2025

## APPENDIX B

20241209

2

Moved that the Board accepts the personnel recommendations and authorizes the appropriate Board officer(s) or School District administrator(s) to sign all documents necessary to effectuate these agreements.

**MODIFIED LEAVES OF ABSENCE**

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Leave Begins</b>	<b>Leave Ends</b>
Kristin Thompson	Sorteberg ECC, Teacher EC/SE	10/30/2024	11/26/2024
Kathleen Vaughn	S.T.E.P., Teacher Career-Technical	07/01/2022	01/18/2025

**SABBATICALS**

<b>Full Name</b>	<b>Current or Most Recent Position</b>	<b>LOA Start</b>	<b>LOA End Date</b>
------------------	--	------------------	---------------------

This section returned no records

## APPOINTMENTS

20241209

1

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Effective Date</b>	<b>Lane/Step</b>	<b>FTE</b>	<b>Salary</b>
<b>Elementary</b>					
Lona Kampf	Dayton, Teacher Literacy Intervention	12/02/2024	Masters+30/19	0.2985	\$25,352
Justine Welcome	Ramsey, Teacher Social Worker	12/09/2024	Bachelors+45/1	0.6257	\$33,816

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Effective Date</b>	<b>Lane/Step</b>	<b>FTE</b>	<b>Salary</b>
<b>Secondary</b>					
This section returned no records					

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Effective Date</b>	<b>Lane/Step</b>	<b>FTE</b>	<b>Salary</b>
<b>Special Education</b>					
Asiya Ali	Northdale Middle, Teacher ABS (AcadBehav)	12/02/2024	Masters/5	0.6524	\$41,089
Alex Contreras	RiverTrail Learning Ctr, Teacher ABS (AcadBehav)	11/06/2024	Bachelors/1	0.7433	\$37,188
Linda Vetter	Lincoln, Teacher ABS (AcadBehav)	12/02/2024	Masters/5	0.6524	\$41,089

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Effective Date</b>	<b>Days</b>	<b>Salary</b>
<b>Administrative</b>				
This section returned no records				



2727 N Ferry St. • Anoka, MN 55303

763-506-1000 • Fax: 763-506-1013

ahschools.us

December 5, 2024

To: School Board Members and Superintendent Cory McIntyre

From: Tiffany Audette, CPPB, Director of Purchasing

Re: **Award Recommendation****Bid 25022B – District Wide Security Upgrades – Bid Pack 4****Opened on Tuesday, November 26, 2024, at 2:00 p.m. LT.**

The recap below is a record of the two (2) bids received for this project. The recommendation is made to award a contract to the lowest responsive and responsible bidder, ECSI System Integrators of Bloomington, Minnesota, with the base bid of \$447,923.00 and Alternate 1 amount of \$69,233.00 for a total contract award of \$517,156.00.

<b>Bid # 25022B</b> <b>District Wide Security Upgrades – Bid Pack 4</b> <b>Opening Tuesday, November 26, 2024, at 2:00 PM LT</b>		
<b>Bidder</b>	<b>ECSI System Integrators</b>	<b>Parallel Technologies, LLC</b>
<b>Total Base Bid Amount</b>	<b>\$447,923.00</b>	<b>\$496,600.29</b>
<b>Addendum 1 Acknowledged</b>	<b>X</b>	<b>X</b>
<b>Affidavit of Non-Collusion</b>	<b>X</b>	<b>X</b>
<b>Responsible Contractor Act</b>	<b>X</b>	<b>X</b>
<b>Bid Bond</b>	<b>X</b>	<b>X</b>
<b>Alternate 1</b>	<b>\$69,233.00</b>	<b>\$150,826.36</b>
<b>Total Base Bid + Alternate 1 Amount</b>	<b>\$517,156.00</b>	<b>\$647,426.65</b>
<b>Unit Pricing: B</b>	<b>\$230.50</b>	<b>\$200.00</b>
<b>Unit Pricing: C</b>	<b>\$132.50</b>	<b>\$135.00</b>
<b>Unit Pricing: D</b>	<b>\$140.00</b>	<b>\$145.00</b>
<b>Unit Pricing: E</b>	<b>\$115.00</b>	<b>\$135.00</b>



# Anoka-Hennepin School Board

## Briefing Notes

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**DATE:** December 4, 2024

**CLASSIFICATION:** Decision

**AUTHOR:** Becky Brodeur, Associate Superintendent

**SUBJECT:** Policy 604.2: Middle School Course of Study

**PURPOSE:**

Policy 604.2 "Middle School Course of Study" is not in alignment with Minnesota state statute and does not reflect school district practice and procedures of approximately the past 10 years.

**BACKGROUND:**

The middle school course of student policy was originally adopted in 1985 and last revised in 2011. The policy itself is not specifically required by statute. Further, it does not reflect our current course offerings and is not in alignment with new state statutes for required academic standards that call for requirements in physical education and the arts.

**OPTIONS/CONCLUSIONS:**

Middle school students begin registering for 2025-26 school year courses in January 2025. This policy does not reflect the courses currently required nor the courses to be required for 2025-26 and beyond due to changes in statute. There is no parallel policy for elementary or high schools.

**RECOMMENDATIONS/NEXT STEPS:**

It is recommended that this policy be repealed at the December 9, 2024 school board meeting.

MIDDLE SCHOOL COURSE OF STUDY

All listed courses are required unless specified as electives.

	GRADE 6	GRADE 7	GRADE 8
1	Integrated Language Arts (ILA)	Integrated Language Arts (ILA)	Integrated Language Arts (ILA)
2	Integrated Language Arts (ILA)	Integrated Language Arts (ILA)	Math
3	Math	Math	Earth Science 8
4	Physical Science 6	Life Science 7	Social Studies 8
5	Social Studies 6	Social Studies 7	Elective
6	Music Phy. Ed.	FACS Tech. Ed.	Elective Elective
7	Art Health	Elective Elective	Elective Elective

Anoka-Hennepin School District No. 11  
Coon Rapids, MN 55433  
Adopted July 8, 1985  
Revised July, 1992  
Revised May 23, 2011



# VOLUNTEER SERVICES COORDINATORS REORGANIZATION

*Michelle Trelstad, executive director Community Education and Government Relations  
December 9, 2024*

## VOLUNTEER SERVICES COORDINATORS REORGANIZATION



Proposed reorganization

**Keep Volunteer Services Coordinators (VSCs) at the elementary level and centralize secondary level services**

### **Centralized secondary services**

- Positive budget impact.
- Centralized recruitment and vetting of volunteers for secondary schools.
- Continued access to resources and education opportunities for Booster Clubs and volunteer coaches.

# VOLUNTEER SERVICES COORDINATORS REORGANIZATION



Proposed reorganization

## **School-based elementary services**

- Continued school-based recruitment of volunteers.
- Continued opportunity to build relationships with and partner with the building parent groups.
- Continued assistance with events such as family engagement night.
- Continued opportunity to develop relationships with staff to determine new and broadened uses of volunteers.
- Continued opportunity to build relationships with external community groups to support student learning and success.


# VOLUNTEER SERVICES COORDINATORS REORGANIZATION



Proposed reorganization

## **School-based elementary services**

- Focus on resetting VSC role expectations and bringing consistency to the job duties.
- Explore additional funding opportunities.



A	B	C	D
	<b>Current Structure</b>	<b>Scenario 1: Centralized</b>	<b>Scenario 2: Primary VSCs/Centralized Secondary</b>
<b>Program Payroll Costs</b>			
VSC Base Cost*	\$688,910	\$0	\$465,480
VSC Additional PD Hours	\$21,050	\$0	\$0
<b>Total VSC Cost</b>	<b>\$709,960</b>	<b>\$0</b>	<b>\$465,480</b>
PI Specialists	\$49,179	\$302,568	\$121,027
PI Secretary	\$43,453	\$0	\$0
<b>Non-VSC Payroll Cost</b>	<b>\$92,631</b>	<b>\$302,568</b>	<b>\$121,027</b>
<b>Program Cost before offsets</b>	<b>\$802,592</b>	<b>\$302,568</b>	<b>\$586,507</b>
<b>Offsetting Revenue/Credits</b>			
PTO contributions	\$82,000	\$0	\$82,000
Wellness chargeback	\$25,000	\$0	\$25,000
<b>Offsetting revenue/credits</b>	<b>\$107,000</b>	<b>\$0</b>	<b>\$107,000</b>
<b>Net Program Cost</b>	<b>\$695,592</b>	<b>\$302,568</b>	<b>\$479,507</b>
<b>Savings from Current Structure</b>		<b>-\$393,024</b>	<b>-\$216,085</b>



# THANK YOU

Comments or questions?

**Michelle Trelstad**

*Executive director Community Education and Government Relations*

michelle.trelstad@ahschools.us



# 2025 LEGISLATIVE PLATFORM RECOMMENDATION

*Michelle Trelstad, Executive director Community Education and Government Relations  
December 9, 2025*

## 2025 LEGISLATIVE PLATFORM RECOMMENDATION



### **STUDENT BEHAVIOR AND SUPPORT**

- Repeal mandates that interfere with the safety of students and staff, and mandates that go beyond federal requirements.
- Modify the K-3 discipline statute to provide additional time for staff and resources for parent planning for student success and provide funding to address the need for additional staff and space needs.
- Maintain flexibility in the tiered licensure process to help meet staffing shortages in hard to fill positions.

# 2025 LEGISLATIVE PLATFORM RECOMMENDATION



## EDUCATION FUNDING

- **Increase the basic general education formula by 5%.**

This would offset the \$26M budget shortfall by \$15M.

- **Provide additional funding and time to implement the READ Act.**

\$3-5M needed in curriculum and continued need to train additional staff.

# 2025 LEGISLATIVE PLATFORM RECOMMENDATION



## EDUCATION FUNDING

- **Eliminate the Special Education and English Learner**

**cross-subsidies.** English Learner cross-subsidy is \$10M. Special Education cross-subsidy is an estimated \$28M.

- **Provide funding to cover the cost of the mandated Minnesota Unemployment Insurance and Paid Leave programs. Refrain from passing additional unfunded mandates.**

The district had \$2.4M in 2024 summer unemployment claims. This amount will grow, and the state funding for Unemployment Insurance costs will soon be depleted. Paid Leave is estimated to cost the district between \$1.9M-\$2.6M per year.

# 2025 LEGISLATIVE PLATFORM RECOMMENDATION



**2025 LEGISLATIVE PLATFORM**

The Anoka-Hennepin School District is facing a budget shortfall of \$26M due to a convergence of factors including:

- Nearly flat enrollment
- Increasing costs for transportation and operations
- Sunsetting of federal pandemic relief funds
- Pressure on employee contract settlements
- New mandates without funding

**STUDENT COMPOSITION**

16,340 students qualify for free and/or reduced-price services. 3,800 students are English Learners.

43%	25%	10%	2%
7,600 students receive special education services.	760 students are homeless or highly mobile.		

The district serves approximately 38,000 PreK-12 students, including 17,100 students of color, and 248,000 residents living in 13 communities across 172 square miles.

Anoka-Hennepin Schools operates 25 elementary schools, six middle schools, and five high schools, plus alternative schools, special education, and early learning sites.



School Board: Zach Anco, Co-Chair; Kacy Deschene, Co-Chair; Matt Audette, Treasurer; Jeff Simon, Clerk; Linda Hoekman, Director; Michelle Langefeld, Director

Cory McIntyre, Superintendent of Schools  
cory.mcintyre@ahschools.us

Anoka-Hennepin Schools has set three strategic priorities:

- 01** Improve literacy at all grades.
- 02** Improve student engagement, connection and behavior.
- 03** Increase employee recruitment and retention.

**STUDENT BEHAVIOR AND SUPPORT**


- Repeal mandates that interfere with the safety of students and staff, and mandates that go beyond federal requirements.
- Modify the K-3 Discipline statute to provide additional time for staff and resources for parent planning for student success and provide funding to address the need for additional staff and space needs.
- Maintain flexibility in the tiered licensure process to help meet staffing shortages in hard to fill positions.

**EDUCATION FUNDING**

- Increase the basic general education formula by 5%. This would offset the \$26M budget shortfall by \$13M.
- Provide additional funding and time to implement the READ Act. \$3.5M needed in curriculum and continued need to train additional staff.
- Eliminate the Special Education and English Learner cross-subsidies. English Learner cross-subsidy is \$10M. Special Education cross-subsidy is an estimated \$28M.
- Provide funding to cover the cost of the mandated Minnesota Unemployment Insurance and Paid Leave programs. Refrain from passing additional unfunded mandates.

The district had \$2.4M in 2024 summer unemployment claims. This amount will grow, and the state funding for Unemployment Insurance costs will soon be depleted.

Paid Leave is estimated to cost the district between \$1.9M-\$2.6M per year.



**PRIORITIES**



# THANK YOU

Comments or questions?

**Michelle Trelstad**

Executive director Community Education and Government Relations

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The Anoka-Hennepin School District is facing a budget shortfall of \$26M due to a convergence of factors including:

- Nearly flat enrollment
- Increasing costs for transportation and operations
- Sunsetting of federal pandemic relief funds
- Pressure on employee contract settlements
- New mandates without funding

## STUDENT COMPOSITION

16,340 students qualify for free and/or reduced-price services.

43%

20%

3,800 students are English Learners.

10%

2%

7,600 students receive special education services.

760 students are homeless or highly mobile.

The district serves approximately 38,000 PreK-12 students, including 17,100 students of color, and 248,000 residents living in 13 communities across 172 square miles.

Anoka-Hennepin Schools operates 25 elementary schools, six middle schools, and five high schools, plus alternative schools, special education, and early learning sites.



**School Board:** Zach Arco, *Co-Chair*; Kacy Deschene, *Co-Chair*;  
Matt Audette, *Treasurer*; Jeff Simon, *Clerk*;  
Linda Hoekman, *Director*; Michelle Langenfeld, *Director*

Cory McIntyre, *Superintendent of Schools*  
cory.mcintyre@ahschools.us



Anoka-Hennepin Schools has set three strategic priorities:

01 Improve literacy at all grades.

01

02 Improve student engagement, connection and behavior.

02

03

03 Increase employee recruitment and retention.

### Student Behavior and Support

- Repeal mandates that interfere with the safety of students and staff, and mandates that go beyond federal requirements.
- Modify the K-3 Discipline statute to provide additional time for staff and resources for parent planning for student success and provide funding to address the need for additional staff and space needs.
- Maintain flexibility in the tiered licensure process to help meet staffing shortages in hard to fill positions.

### Education Funding

- **Increase the basic general education formula by 5%.**  
This would offset the \$26M budget shortfall by \$15M.
- **Provide additional funding and time to implement the READ Act.**  
\$3-5M needed in curriculum and continued need to train additional staff.
- **Eliminate the Special Education and English Learner cross-subsidies.**  
English Learner cross-subsidy is \$10M. Special Education cross-subsidy is an estimated \$28M.
- **Provide funding to cover the cost of the mandated Minnesota Unemployment Insurance and Paid Leave programs.**  
**Refrain from passing additional unfunded mandates.**

The district had \$2.4M in 2024 summer unemployment claims. This amount will grow, and the state funding for Unemployment Insurance costs will soon be depleted.

Paid Leave is estimated to cost the district between \$1.9M- \$2.6M per year.

PRIORITIES





# Anoka-Hennepin School Board

## Briefing Notes

**DATE:** 12/9/2024

**CLASSIFICATION:** Action

**AUTHOR:** Joel VerDuin Ed.D., Chief Technology and Information Officer

**SUBJECT:** Closing School Sites to Open Enrollment

### **PURPOSE:**

The purpose of this briefing is to provide additional detail and context related to the resolution to close school sites to new open enrollment applications.

### **BACKGROUND:**

In 1988, Minnesota was the first state to pass legislation establishing a statewide program allowing students to apply to enroll in a school district in which they do not reside. The state's open enrollment process was initially only required of school districts over 1,000, today all school districts are required to participate in the open enrollment process. These statutes also define how a school district may limit open enrollment and which conditions may not be considered when considering an application.

### **CONSIDERATIONS:**

As our student enrollment fluctuates at particular schools, we tend to limit the number of out of area students that may apply either through an in-district transfer or through the open enrollment process. This action helps manage growth and overall student population at the school site.

The process for determining sites to recommend for closure to open enrollment includes associate superintendents, principals and central departments to determine which sites may need to be considered. Discussions include site capacity, current and future enrollment trends and space needs that may change the capacity of a site such as special education programming needs.

Once we have determined to close a site, there are implications:

- Non-resident students who already attend our schools are not impacted by a decision to close a site. The students continue to move up through our schools with their cohort.
- When a new request is made from a non-resident student's family, they may ask for certain sites. If their first choice is a closed site, we will not place them at the closed site and we will offer either their second choice or a geographically close placement if the second choice is also closed.
  - For Northwest Suburban Integration School District (NWSISD) sites such as Blaine High School, a limited number of students will be accepted through the NWSISD lottery process.
  - If an applicant is a sibling of an already accepted open enrollment student, we may place the student at a closed site as an exception.

### **RECOMMENDATIONS/NEXT STEPS:**

I am recommending the approval of the request to close certain school sites to open enrollment. Those school sites are:

- Dayton Elementary School
- Blaine High School
- Champlin Park High School



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### **ANOKA – HENNEPIN SCHOOL BOARD RESOLUTION**

WHEREAS, the Anoka-Hennepin School District, ISD #11 (the "District") participates in the State’s Enrollment Options program while also needing to insure adequate space in certain buildings with high enrollments; and

WHEREAS, according to Minn. Stat. § 124D.03 Subdivision 6, the board must adopt, by resolution, specific standards for acceptance and rejection of applications for non-resident enrollment options. The standards may include the capacity of a program, excluding special education services; class; or school building;

NOW, THEREFORE, BE IT RESOLVED, by the School Board of Anoka-Hennepin Independent School District No. 11 that the following school buildings will be closed to non-resident enrollment applications: Dayton Elementary School, Blaine High School, and Champlin Park High School.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board Chair

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board Clerk

#### **SCHOOL BOARD**

Zach Arco, Co-Chair   Kacy Deschene, Co-Chair   Jeff Simon, Clerk   Matt Audette, Treasurer   Linda Hoekman, Director   Michelle Langenfeld, Director



# BOND REFERENDUM COMPLETION AND FALL 2024 FACILITIES UPDATE

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*Greg Cole, chief operations officer  
Ben Martinson, director of buildings and grounds  
December 9, 2024*

## FIT FOR THE FUTURE

2017 voter-approved bond referendum

- **Safe and secure learning environments** through the removal of portable classrooms.
- Construction of **additional schools and classroom space** where student populations are significantly growing.
- Solutions for **maintaining quality schools** by improving science labs, media centers, and flexible learning areas throughout the district.
- **Addressing class sizes** at all levels – elementary, middle and high school.

# ONGOING PHILOSOPHY



Upgrades, expansions and security

- Expand and upgrade Flexible Learning Spaces
- Increase opportunities
- Accommodate shifting demographics
- Increase security
- Fiscal stewardship

# FIT FOR THE FUTURE



\$249 million voter-approved bond

## Two new elementary schools



*Sunrise Elementary School, Blaine*



*Brookside Elementary School, Ramsey*

# FIT FOR THE FUTURE



\$249 million voter-approved bond

Classroom renovations and additions, cafeteria expansions, fitness center additions, front entrance expansions, front office expansions and security upgrades, removal of all portable classrooms.

- Andover High School
- Anoka High School
- Blaine High School
- Champlin Park High School
- Coon Rapids High School

# FIT FOR THE FUTURE



High school entrances/security upgrades



# FIT FOR THE FUTURE



## Fitness Centers



*Champlin Park High School*



*Andover High School*

# FIT FOR THE FUTURE



\$249 million voter-approved bond

Classroom renovations and additions, security upgrades, cafeteria upgrades, gym additions, removal of portable classrooms:

- River Trail Learning Center at L.O. Jacob
- Anoka Middle School for the Arts – Fred Moore Campus
- Anoka Middle School for the Arts – Washington Campus
- Champlin Brooklyn Park Academy

# FIT FOR THE FUTURE



\$249 million voter-approved bond



*Anoka Middle School for the Arts*



*Champlin-Brooklyn Park Academy*

# FIT FOR THE FUTURE



\$249 million voter-approved bond

## Media Centers/Libraries

- 22 elementary schools
- 7 middle schools
- 4 high schools



*McKinley Elementary School*



## Science rooms

- Anoka High School
- Blaine High School
- Coon Rapids High School
- Champlin Park High School



*Northdale Middle School*

# FIT FOR THE FUTURE



## Library updates



*Andover Elementary School*



*Oak View Middle School*

# FIT FOR THE FUTURE



## Collaboration and community support

The Fit for the Future bond referendum passage, implementation, and completion was a collaborative effort among:

- Community members and the voting public
- School board members
- District and school building staff

## HOW ARE PROJECTS DETERMINED?



### School Board strategic investments

- School Board strategic priorities
- Student achievement, opportunity, access
- Safe and welcoming spaces
- Flexible learning
- Sustainability
- Stakeholder input
- Facilities Condition Index (FCI)
- Funding

## STRATEGIC INVESTMENTS



### Moving from leased spaces into owned spaces

- Focus on the needs of students
- Maximizing opportunities by merging programs and repurposing spaces built for students
- Utilizing spaces originally built for students vs. spaces originally designed for offices
- Two Rivers Transition Program at Franklin
- Sandburg Regional High School

# INVESTING IN DISTRICT FACILITIES



Improved education facilities, creates efficiencies



*Two Rivers Transition Program at Franklin*



*Sandburg Regional High School*

# STRATEGIC INVESTMENTS



Aesthetics - district wide

- Facility aesthetic upgrades
- Collaborative process
- 35 schools

# STRATEGIC INVESTMENTS



Aesthetics - district wide

- Facility aesthetic upgrades
- Collaborative process
- 35 schools

# STRATEGIC INVESTMENTS



Safety and security

## **Safety and Security**

- Electronic door lock systems, exterior door breach notification, mobile device applications
  - 50 sites
- Dayton Elementary School interior walls

# FEDERAL COPS GRANT AWARD



School site security grant

- Anoka-Hennepin secured a \$300,000 federal grant to improve school site security.
- The district match is \$100,000.
- The funds will go toward further securing access points at schools.

# STRATEGIC INVESTMENTS



Synthetic turf fields

## **10 synthetic turf fields**

- Andover High School
- Anoka High School (Goodrich Field)
- Blaine High School
- Champlin Park High School
- Coon Rapids High School

2 months additional access per year

Increased usage by students and community

# FIT FOR THE FUTURE



Blaine High School



Champlin Park High School

# FY 2026 MAJOR PROJECTS



50 Facilities, 6 million square feet, 1200 acres

- **Eisenhower Elementary School:** Phase II of a 3-summer dehumidification project = \$1.8 million (14 classrooms).
- **Sand Creek Elementary School:** Phase IV of a 4-summer dehumidification project = \$1 million (8 classrooms).
- **Champlin Park High School hydronics piping:** Phase III of a 3-summer project = \$1 million.
- **Dayton Elementary School:** Phase III of a 4-summer classroom remodel and replacement project: LTFM portion = \$500,000.

# FUTURE NEEDS



Tennis courts

## Tennis court resurfacing

- Andover High School, Coon Rapids High School, Jackson Middle School, Northdale Middle School, Oak View Middle School
- Estimated cost = approximately \$3.5 million

# FUTURE NEEDS



Roof systems

## Roof systems

- Repairs and replacements at multiple sites
- Estimated 10-year cost = approximately \$100 million

# FUTURE NEEDS



HVAC systems

## HVAC and Control Systems

- Manage and maintain air flow and temperature
- Required replacements and upgrades
- Estimated 10-year cost = approximately \$300 million

# FUTURE NEEDS

Additional Areas = \$200-\$300 million

- Security Technology & Infrastructure
- Interior and Exterior upgrades
- Plumbing
- Electrical
- Low voltage and sound systems
- Lighting
- Parking lots and & driveways
- Athletic fields & facilities
- Pools



# THANK YOU

Comments and questions

**Greg Cole**

*Chief operations officer*  
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**Ben Martinson**

*Director of buildings and grounds*  
benjamin.martinson@ahschools.us



# Anoka-Hennepin School Board

## Briefing Notes

**DATE:** 12/09/2024 **CLASSIFICATION:** Facilities Update

**AUTHOR:** Greg Cole, Chief Operations Officer, Ben Martinson, Director of Buildings and Grounds

**SUBJECT:** Fall 2024 Facilities Updates

**PURPOSE:**

This is a review of the Summer of 2024 projects as well as an update on Anoka-Hennepin’s facilities projects that have been initiated or are planned for the remainder of the 2024-2025 school year. It also provides a glance at 2025-2026 projects, an update on the district’s pools, roof systems and HVAC systems looking forward..

**BACKGROUND:**

In November 2017, the communities that Anoka Hennepin School District serves voted in support of a two-question \$249 million “Fit for the Future” bond and operating levy question that provided funds to create:

- **Safe and secure learning environments** through the removal of portable classrooms.
- Construction of **additional schools and classroom space** where student populations are significantly growing.
- Solutions for **maintaining quality schools** by improving science labs, media centers, and flexible learning areas throughout the district.
- **Addressing class sizes** at all levels — elementary, middle and high school.

A 32-member community task force began work in early 2016, working over the course of 18 months to shape plan elements. The final projects funded by bond proceeds were libraries and science classrooms across the district, which have been completed as of November 2024.

The School Board took additional action to relocate district programs from leased facilities into district owned facilities. These moves created a “double win” for Anoka-Hennepin, improving educational spaces for students while also decreasing property taxes for residents. Projects completed using this strategic investments from the School Board include:

- **Two Rivers Transition Program at Franklin** - Repurposing of the historic Franklin Elementary School in 2024 to accommodate a merger and relocation of the Bridges Program from leased space in Andover and Pathways programs from leased space in Coon Rapids.

- **Sandburg Regional High School** - The move from leased space in Coon Rapids brought a high school to Downtown Anoka for this first time in 50 years with the creation of Sandburg Regional High School in 2022.

The School Board has also provided strategic investments to address district-wide security and improvements to Dayton Elementary School.

**CONSIDERATIONS:**

Collaboration with stakeholders is central to Administrative Services and the Buildings and Grounds Departments' approach to prioritizing projects and making recommendations to the school board regarding facilities planning. Community feedback, professional analysis, collaboration with local municipalities and agencies, and continuous communications with school administration, staff, students, and parents all play a role in forming the vision of the future of Anoka-Hennepin's sites and grounds development. In addition, fiscal management is key to strategizing and maximizing dollars and realizing efficiencies of projects and day-to-day operations. Searching for efficiencies and cost savings are also central to the future vision of sites and grounds development in Anoka-Hennepin.

**OPTIONS/CONCLUSIONS:**

The bulk of this board briefing is intended to review recently completed projects and to update the school board on the progress of projects that have already been approved or initiated. Part of it also to look into the future and provide the school board with information in order to guide direction on future facilities decisions.

## **Review of 2024 Projects (32 Facilities)**

**Funding Sources Key:**

- LTFM** Long Term Facilities Maintenance dollars, which are included in the annual 10-year LTFM plan approved by the school board.
- Bond** Remaining Fit for the Future Bond funds allocated for media centers/libraries, science rooms, special education, and security. These dollars will expire by the end of the Fall 2024
- SBSI** School Board-approved Strategic Investments
- CAP** Capital reserve, district capital, and/or site capital funds
- CNP** Child Nutrition Program funds

- **Dayton Elementary Classroom Space (Phase 2): \$1.2 million (SBSI)**
- **Sand Creek Elementary Dehumidification System (Phase 3, 8-classroom remodel): \$1.4 million (LTFM)**

- **Hamilton Elementary Dehumidification System (Phase 4, 8-classroom remodel): \$1.4 million (LTFM)**
- **McKinley Elementary Dehumidification System (Phase 2, 8-classroom remodel): \$1.4 million (LTFM)**
- **Champlin Park High Hydronics Systems Replacement Phase 2 (3-Summer Project): \$1.8 million (LTFM)**
- **Educational Service Center Back-up Generator Replacement and IT Room Generator Cooling System Replacement: \$500K (LTFM)**
- **Two Rivers Transition Program at Franklin (The Bridges Program transitioned from the Andover Downtown Mall facility and the Pathways Program transitioned from the Coon Rapids Family Mall facility) \$10 million (SBSI, LTFM, CAP)**
- **Champlin Park Media Center remodel and Main Office move: \$3 million (Bond, LTFM, CAP)**
- **Sandburg Education Center (Final renovations to accommodate the TEAM program at the Andover Downtown Center and a new Technology Education space for TEAM and Sandburg Regional High School): \$250K (LTFM, CAP)**
- **2024 Media Center (Library) Upgrades (Final Phase): Andover High, Anoka Middle – Fred Moore Campus, Anoka High, Champlin Park High, Coon Rapids Middle, Coon Rapids High (Bond, LTFM, CAP): \$2.5 million (Bond, CAP)**
- **2024 Exterior and Grounds Upgrades (Final Phase): Andover Elementary, Champlin Brooklyn Park Academy, Jefferson Elementary, Johnsville Elementary, Lincoln Elementary, Monroe Elementary, Morris Bye Elementary, Oxbow Creek Elementary, Rum River Elementary, Anoka Middle – Fred Moore, Anoka Middle – Washington, Coon Rapids Middle, Jackson Middle, Oak View Middle, Andover High, Anoka High, Blaine High, Champlin Park High, Compass Programs at Bell Center, River Trail Learning Center at L.O. Jacob: \$2 to 2.5 million (SBSI, LTFM, CAP)**
- **2024 Special Education-Driven Projects: Lincoln Elementary (sensory spaces upgrade), Hamilton Elementary (center-based program remodel), Sand Creek Elementary (DCD center-based bathroom addition), District-wide removal of all LQR (Locked Quiet Room) doors due to state statute changes: \$350K (LTFM, CAP)**
- **Kitchen Renovations at Adams Elementary and Lincoln Elementary: \$850K (CNP)**

- **Cooler/Freezer Upgrades and Replacement at Crooked Lake Elementary and Ramsey Elementary: \$300K (CNP)**
- **2024 Special Education-Driven Projects: Johnsville Elementary (consolidate and reconfigure special education spaces), Wilson Elementary (increase access between center-based classrooms), Roosevelt Middle (remodel space), Anoka Middle – Fred Moore (increase access between center-based program spaces), Andover High (increase access between center-based program spaces): \$350K (LTFM, CAP)**
- **Secondary Science Rooms: four science rooms at Anoka High, four science rooms at Blaine High: \$1.5 million (Bond)**
- **District-Wide Security Control Panel, Door Security System, Exterior Door Breach Notification System, Lockdown and Communication App Implementation, and Staff ID Badge/Door Access System Phase 1 of 5 @ Andover Elementary, Johnsville, Coon Rapids Middle, Coon Rapids High, Blaine Early Childhood Center: \$450K (SBSI); Phase 2 of 5 @ Andover High, Anoka High, Blaine High, Champlin Park High, Sandburg Regional High; Phase 3 of 5 @ Anoka Middle – FM, Anoka Middle – W, Jackson Middle, Northdale Middle, Oak View Middle, Compass at Bell, ESC; Phase 4 of 5 @ Adams, CBPA, Eisenhower, Evergreen, Hamilton, Hoover, Monroe, Morris Bye, Oxbow Creek, Riverview, Sorteberg, University, STEP, RTLC @ L.O. Jacob; Phase 5 of 5 @ Brookside, Crooked Lake, Dayton, Jefferson, Lincoln, Madison, McKinley, Mississippi, Ramsey, Rum River, Sand Creek, Sunrise, Wilson, CR Family Mall, Two Rivers, AH Tech., HM Facility. Est. \$2.5 million (SBSI, CAP)**

### **Spring/Summer/Fall of 2025 Planned Projects (20 Facilities)**

- **Eisenhower Elementary School: Phase II of a 3-summer dehumidification project = (14 classrooms) \$1.8 million: (LTFM)**
- **Sand Creek Elementary School: Phase IV of a 4-summer dehumidification project = (8 classrooms) \$1 million: (LTFM)**
- **Champlin Park High School hydronics piping: Phase III of a 3-summer project = \$1 million: (LTFM)**
- **Dayton Elementary School: Phase III of a 4-summer classroom remodel and replacement project: LTFM portion = \$1.5 million (SBSI, LTFM, CAP)**

- **Monroe Office security remodel = \$650,000 (LTFM, CAP)**
- **Boiler stacks @ RTLC @ L.O. Jacob, Riverview, Morris Bye, Johnsville, and Anoka Middle School – FM. Demo portions of stacks at to mitigate fail points and potential damage = \$175,000 (LTFM)**
- **SpEd bathrooms. Add district standard DCD bathrooms to center based sites to accommodate need and ADA compliance @ Wilson Elementary, Monroe Elementary (part of office project) = TBD (LTFM)**
- **Kitchen renovations @ Anoka HS, Champlin Park HS, Morris Bye Elementary, Monroe Elementary = TBD (CNP)**

## **Highlighted 2024 Projects**

**Anoka High and Blaine High 2024 Fit for the Future Bond Science Rooms Upgrades –** Secondary science leadership identified a list of priorities by school and follow-up meetings occurred to prioritize projects and define schedules using the same process created for media centers and indoor, outdoor and grounds upgrades. As a result of recommendations from district and site-based science leaders, the two major projects to address science room upgrades occurred at Blaine High School and Anoka High School. Four were renovated at Anoka High and four at Blaine High.

**Hamilton Elementary, McKinley Elementary, and Sand Creek Elementary Heating, Ventilation, Air Conditioning (HVAC), Dehumidification, and Classroom Upgrades –** As part of the 10-year LTFM plan to replace old HVAC systems with new ones that have the effect of cooling and dehumidifying spaces, the following schools had replacements that improved functionality this past summer. Sand Creek Elementary and Hamilton Elementary completed the final phase of a three-summer HVAC project and McKinley completed the second of a three-phase HVAC project. All three projects saw refurbishment of eight classrooms per school as part of the work done this summer.

**2024 Champlin Park High School Hydronics Systems Replacement (Phase 2 of a 3-Summer installation) –** This is a major three-summer project to replace hydronic piping and systems associated with failing systems that were damaged in the mid 1990's at Champlin Park High School. Phase 2 was successfully completed.

**Fit for the Future Media Center Final Phase and Champlin Park High School Media Center Remodel and Main Office Move**

– As a part of Fit for the Future Media Center upgrade, the district’s final six schools saw media center upgrades to complete this part of the Bond project. Champlin Park High School underwent significant changes because the media center project and aesthetics initiative were combined to improve service and security to the entire school. The result is a more welcoming and collaborative space for the staff and visitors as well as an improved safety and security configuration.

**Dayton Elementary (Phase 2 of a 4 year plan)** - This was phase two of a four-year school board strategic investment to build walls and implement classroom upgrades and space reconfiguration for safety, security and improved space utilization. In this phase we addressed classrooms 201-219 along with 226 located in the northwest corner of the building.

**District-Wide Security Control Panel, Door Security System, Exterior Door Breach Notification System, Lockdown and Communication App Implementation, and Staff ID Badge/Door Access System** – The Buildings and Grounds Department in collaboration with the Technology Department and Purchasing Department have teamed up with a security design company to begin the process of installing centralized security control panels, upgraded door security systems, improved locking mechanisms, expanded lockdown capabilities for more identified staff, better communications in a crisis, and improved identification badge and door access systems for Anoka-Hennepin’s facilities. This will bolster communication, notification, and decrease response time to crisis situations. The goal is to have all district sites online by the Fall of 2025.

**\$300,000 Security Grant Award** – Thanks to the hard work of Tim Fournier, Manager of Security and Emergency Operations and Jess Borglund, Finance Compliance Manager, the school district was awarded a \$300,000 Federal COPS security grant to improve security across the district by bolstering access points around buildings to prevent unwanted intrusion. The conditions of the grant require the district to contribute 25 percent or \$100,000 of the total project cost. A planning team has met to begin the process of building the project, which is slated to be completed by August of 2025.

**Two Rivers Transition Program at Franklin (Bridges and Pathways Programs Merger and Franklin Elementary School Repurposing Project)** – Construction for the repurposing of Franklin Elementary School to accommodate the Bridges Program and Pathways Program merger at the facility was completed on time and the facility opened successfully in September. This transition resulted in the termination of the \$400K annual lease agreement at the Andover Downtown Center space on the corner of Bunker Lake Boulevard and Round Lake Boulevard in Andover. This space became increasingly untenable and unsafe because of the rising number of students and student needs at the facility. This also provided an opportunity to consolidate the Bridges and Pathways programs to improve service and efficiencies for both special education programs.

**Emerald Ash Borer management/ash tree removal** – We have completed a multi-year project to remove ash trees across the school district as part of a required Emerald Ash Borer mitigation plan across the metro area. We have removed 798 trees, which completes the removal part of the project. At the same time we have been replanting trees in strategic areas in order to maintain tree cover at our schools. This Spring we will plant the final 80 trees scheduled to complete the entire project.

**Full List of 2024-2026 LTMF Projects** – In addition to all the projects listed above, a number of additional projects are listed in Anoka-Hennepin’s annual 10-year Long Term Facilities Maintenance plan. Please see [FY 24 LTFM 10-Year Plan](#); [2025 LTFM 10-Year Plan](#); [2026 LTFM 10-Year Plan](#) for more information.

## **Future Challenges**

**Tennis Courts** – Andover High School’s and Coon Rapids High School’s tennis courts continue to crack, which is normal given Minnesota’s freeze and thaw cycles. Depending on how long patches hold, we will soon need to resurface both of these court areas. The estimated cost will be \$750,000 to \$800,000 at Andover HS and \$1.2 to \$1.3 million at Coon Rapids High School. In addition, the tennis courts at Northdale Middle School, Oak View Middle School, and Jackson Middle School are all in need of resurfacing. The cost for each is estimated at \$500,000 for a total of \$1.5 million. These projects will undergo an assessment prior to potential approval. Because tennis is not consistently offered to middle school students at all seven middle school site, further review needs to occur before the projects would move forward.

**Pools** – The two largest competition pool sites at Northdale Middle School and Anoka Middle School – Fred Moore Campus, which serve AndHS, AHS, BHS, and CRHS as competition and practice facilities are in need of HVAC and structural repairs within 1 to 3 years. The total cost for these repairs are estimated at \$4.5 million at AMSA – FM and \$2 million at NMS. The other pools require upgrades as well for a total cost of \$1 to \$2 million. The total cost for the school district’s pool HVAC replacement and facility improvements is estimated at \$7.5 to \$8.5 million.

**Roof Systems** – In the next ten years, the school district’s roof systems will require significant repair and replacement projects because of aging infrastructure. A minimum estimated cost of these projects is at least \$100 million. This will require long-term planning and strategy from the district’s Buildings and Grounds Department in order to meet the needs of aging infrastructure.

**HVAC Systems** – As we near the end of a complete installation of Dehumidification HVAC systems for all school buildings, schools built in the late 1980’s, 1990’s and early 2000’s are experiencing the need for HVAC replacements including boilers, air handling units, system controls, piping, and chillers to name a few. Over the next ten years, the estimated costs of these replacements is more than \$300 million. Strategy, prioritization and planning will need to occur in order to ensure appropriate heating and cooling for aging systems given limited funding to address these concerns.

**Other Projects to Monitor:** HS Stadium and Gym Bleachers, Hard Surfaces, Parking Lots and Drive Lanes, School Site Outdoor Athletic Fields & Facilities, Security Technology, Interior Fixtures, Exterior Brick and Windows, Plumbing, Electrical, and Lighting.

**In-House Project Management** – The Anoka-Hennepin Buildings and Grounds Department performs construction management for all district projects. This is not typical in most school districts across the state of Minnesota. Because of the expertise of Anoka-Hennepin’s Buildings and Grounds Department staff who can perform this service, the district saves two to three percent of costs on all projects. Over the last five years, this has resulted in an approximate savings of \$1 million to \$2 million annually. These savings go toward increasing and maximizing the district’s capacity to build, repair, replace, and maintain its facilities.

**Anoka-Hennepin Sites = 50**  
**Total Building Area = 6.2 million square feet**  
**Total Property Area = 1207 acres**

<b><u>Elementary Schools</u></b>	<b><u>Middle Schools</u></b>	<b><u>High Schools</u></b>	<b><u>Programs and Sites</u></b>
Adams Elementary	Anoka Middle – FM	Andover High	Compass at Bell Center
Andover Elementary	Anoka Middle – W	Anoka High	Blaine Early Childhood Center
Brookside Elementary	Coon Rapids Middle	Blaine High	RTL@ L.O Jacob
CBPA Elementary	Jackson Middle	Champlin Park High	Verndale
Crooked Lake Elementary	Northdale Middle	Coon Rapids High	Riverview Early Childhood Center
Dayton Elementary	Oak View Middle	Sandburg Regional High School	Sandburg Education Center
Eisenhower Elementary	Roosevelt Middle	AH Tech. High	Sorteberg Early Childhood Center
Evergreen Park Elementary		Secondary Technical Education Program (STEP)	Andover Early Childhood Center
Hamilton Elementary			Pathways Program at Coon Rapids Family Center
Hoover Elementary			Charles Holden Facility

Jefferson Elementary			Educational Services Center
Johnsville Elementary			Two Rivers at Franklin
Lincoln Elementary			
Madison Elementary			
McKinley Elementary			
Mississippi Elementary			
Monroe Elementary			
Morris Bye Elementary			
Oxbow Creek Elementary			
Ramsey Elementary			
Rum River Elementary			
Sand Creek Elementary			
Sunrise Elementary			
University Elementary			
Wilson Elementary			



# ANOKA-HENNEPIN POOL UTILIZATION

*Greg Cole, chief operations officer  
Ben Martinson, director of buildings and grounds  
December 9, 2024*

## POOLS HISTORY AND USE



**Anoka Middle School for the Arts – Fred Moore Pool:** built in 1975 (49 years old)

- Current Use: AHS and AndHS Swim and Dive competition site; AHS Swim and Dive Practice

**Northdale Middle School Pool:** built in 1975 (49 years old)

- Current Use: BHS and CRHS Swim and Dive competition and practice site; occasional rentals for swim school meets

**Jackson Middle School Pool:** built in 1978 (46 years old)

- Current Use: CPHS Swim and Dive competition and practice site; Lease site for swim school and City of Brooklyn Park swim lessons

**Roosevelt Middle School Pool:** built in 1979 (45 years old)

- Current Use: Community Education Aquatics Program, occasional community rentals

**Oak View Middle School Pool:** built in 1996 (28 years old; Closed for 17 years, from 2001 to 2018)

- Current Use: AndHS Swim and Dive practice site, occasional swim school rentals
- Coon Rapids Middle School Pool: closed and repurposed in 2001

# POOLS



Pool facility utilization and repairs

## Emerging Pool Repair Costs

- Northdale Pool = \$2 to \$2.5 million
- AMSA – Fred Moore Pool = \$4.5 to \$5 million

## Current use

- NMS: BHS & CRHS Swim and Dive (P + C)
- AMSA – FM: AndHS & AHS Swim and Dive (P + C)

# OAK VIEW POOL



Status

- Oak View's pool requires an HVAC replacement estimated at \$750,000 to \$1 million.
- It is currently offline until further notice.
- The annual cost to maintain to keep the pool operating is \$100,000.
- The pool was offline for 17 years then reopened in 2018.
- It has been used for AndHS Swim and Dive practice and swim school rentals until Spring 2024.

# OAK VIEW POOL DECISION



School Board decision

## Options moving forward:

- Option 1: Repair OMS pool and place it back online.
- Option 2: Keep OMS pool offline and monitor OMS enrollment and LTFM funding.

# OAK VIEW POOL DECISION



Administrative recommendation

- The administration recommends “Option 2,” which would take the Oak View pool offline, back to its status from 2001 to 2018.
- This would postpone the decision to invest \$750,000 and \$1 million for an HVAC replacement.
- Provides time to determine whether the pool space would be better suited to accommodate potential enrollment increases.
- \$100,000 annual maintenance savings.



# THANK YOU

Comments and questions

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# Anoka-Hennepin School Board

## Briefing Notes

**DATE:** 12/09/2024

**CLASSIFICATION:** Action

**AUTHOR:** Greg Cole, Chief Operations Officer

**SUBJECT:** District Pools Condition, Maintenance, Cost Report & OMS Pool Decision

**PURPOSE:**

Anoka-Hennepin's Buildings and Grounds Department has been monitoring and addressing the conditions of the school district's five pools for several years. The schedule and budget for pool repairs have been listed in the district's 10-year Long Term Facilities Maintenance plan. However, additional maintenance problems have emerged at multiple sites, and cost estimates determined during the last few years have increased during and since the Pandemic. As a result, the scope and cost of addressing the basic needs for maintaining all five pools has increased. The purpose of this briefing is to inform the School Board of the general status of Anoka-Hennepin's pools and to seek the board's input on priorities moving forward to ensure our strategy for allocating funds is aligned with needs of the communities we serve.

**BACKGROUND:**

Anoka-Hennepin Schools manages five swim and dive facilities including the following locations:

- Anoka Middle School – Fred Moore Campus
- Northdale Middle School
- Jackson Middle School,
- Roosevelt Middle School,
- Oak View Middle School.

Like most other Minnesota school districts, pools were originally built in middle schools across the district because swimming was part of the middle school curriculum. Anoka-Hennepin phased out swimming as part of the middle school curriculum in 2001 because of the need to make budget cuts. As part of those cuts, the Coon Rapids Middle School pool was closed and repurposed to accommodate a cafeteria space and Oak View Middle School's pool was closed. This left the remaining four pools' usage narrowed to high school practice facilities, practice and competition sites, Community Education class sites, and places where swim schools have leased them for training.

The following is a brief history on each pool:

**Anoka Middle School for the Arts – Fred Moore Pool:** built in 1975 (49 years old)

- Current Use: AHS and AndHS Swim and Dive competition site; AHS Swim and Dive Practice

**Northdale Middle School Pool:** built in 1975 (49 years old)

- Current Use: BHS and CRHS Swim and Dive competition and practice site; occasional rentals for swim school meets

**Jackson Middle School Pool:** built in 1978 (46 years old)

- Current Use: CPHS Swim and Dive competition and practice site; Lease site for swim school and City of Brooklyn Park swim lessons

**Roosevelt Middle School Pool:** built in 1979 (45 years old)

- Current Use: Community Education Aquatics Program, occasional community rentals

**Oak View Middle School Pool:** built in 1996 (28 years old; Closed for 17 years, from 2001 to 2018)

- Current Use: AndHS Swim and Dive practice site, occasional swim school rentals

**Coon Rapids Middle School Pool:** closed and repurposed in 2001

All five current pools have varied degrees of repair and parts replacement needs and urgency. Given projected costs over the next 10 years as well as the current overall expected budget reductions, an analysis of pool utilization and the future of each pool is warranted.

#### **CONSIDERATIONS:**

The following is a prioritized list of pool repair needs in order of most likely to have a major failure to least likely. The current allocation in the 10-year LTFM plan for district pool repairs and replacements is approximately \$7.3 million; however, the most recent estimate to address all mechanical and cosmetic needs for pools is estimated at \$9 million. That said, these allocations detract from other anticipated LTFM needs across the district over the next 10 years, thus forcing the discussion about where priorities should lie as we look at the next ten years of long term facilities maintenance.

- **Oak View Middle School Pool:** The pool dehumidification system and boiler/heating system are both in poor condition and near failure. District staff has kept them in operation for five years, although this has created a need to expend an additional \$25,000 annually. HVAC vendors will no longer perform service calls because of system leaks and predicted short term benefit of repairs. This means that continued operation requires replacement of the existing system as the only option moving forward to continue use as a practice pool. The estimated cost of replacing this system is about \$750,000 to \$1 million. This pool has been used by the Andover High School boys' and girls' swim and dive teams for practices. It is not a competition-size pool, so it is not used for swim meets or competitions. There has also been occasional use of this facility by a swim school but there is no current or projected use by community groups.
- **Anoka Middle School for the Arts – Fred Moore Pool:** The pool dehumidification system and heating systems are both original and in poor condition. While modifications to this system have been made over time to keep the facility operational, this facility is overdue for a replacement dehumidification system and boiler. In addition, parts of the ceiling and walls need repair along with other cosmetic and functional items throughout the facility. To address the essential mechanical items, the district estimates the cost to be \$1.5 to \$2 million and this repair is scheduled to occur in 2026. District estimates anticipate the ceiling and wall repair costs at \$3 to \$3.5 million. This repair is not needed at this time and it is tentatively scheduled for 2035. In addition, there are a few cosmetic and structural upgrades identified as near their end of life quality. To address all projects identified by the Anoka-Hennepin team as needing repair or replacement, requires an investment of \$4.5 to \$5 million by 2029 or sooner. The pool can function in the short term with the understanding that the HVAC system will be replaced in 2026. This facility is a competition-sized pool and it accommodates swim meets for Anoka High School's and Andover High School's boys' and girls' swim and dive teams. It also serves as the practice facility for Anoka's teams and it had been used as a shared practice facility by Andover High School's swim and dive teams up until 2018.
- **Northdale Middle School Pool:** The pool dehumidification system and heating systems are both original and in poor condition. While modifications to this system have been made over time to keep it working, it should really receive a new dehumidification system and boiler. To address the two essential mechanical items, district staff estimates the cost at \$1.5 to 2 million. To address everything identified by the Anoka-Hennepin team as needing repair or replacement, the projected cost is \$2 to 2.5 million. At this time, the HVAC system replacement is scheduled to occur in 2029. Less significant repairs are scheduled for 2026. This facility is a competition-sized pool and it accommodates swim meets and practice sites for both Blaine High School's and Coon Rapids High School's boys' and girls' swim and dive teams. It is also used for swim meets by a swim school.

- Roosevelt Middle School Pool:** The heating/boiler system needs to be replaced. The dehumidification system was replaced in 2020. A new boiler for this facility is estimated to be \$200,000. To address everything identified by Anoka-Hennepin staff as needing repair or replacement, the projected cost to be \$400,000. Approximately \$150,000 in repairs are currently scheduled for 2026, the boiler is scheduled to be replaced for \$200,000 in 2028, and the remaining smaller projects totalling \$50,000 are scheduled for 2032. This pool is used for some practices for the Anoka High School and Andover High School boys' and girls' swim and dive teams, Community Education classes and community rentals. One additional aspect of the Roosevelt Pool is that 75% of the annual operations costs for this facility are covered by the rental revenues.
- Jackson Middle School Pool:** At this time there are no scheduled LTFM costs in the current 10-year plan. This facility is a competition-sized pool and it accommodates swim meets for Champlin Park High School's boys' and girls' swim and dive teams. It is also leased by the city of Brooklyn Park for swim classes and also by a swim school.

### **OPTIONS/CONCLUSIONS:**

Anoka-Hennepin School District Buildings and Grounds Department has prioritized projects that focus on mechanical systems first and foremost because they determine more than any other aspect of facilities our ability to keep the doors open for our students and communities to access them. Staff analysis also puts a priority on functionality over appearance in cases where resources have forced a choice. Based on the assessment of Buildings and Grounds staff, outside architects, and pool contractors as well as input from school board members, it appears there are several paths forward regarding Anoka-Hennepin's pools.

The following options reflect costs, savings, and impacts of those paths.

#### **Option 1:**

Replace mechanical systems and basic infrastructure for all five pools. Improve piping and pumps where necessary. Keep all five pools open.

#### **Total Cost;**

\$7.35 to \$8.6 million in repairs/replacements and \$4 million in operations (\$100,000 per site minus RMS's costs) or \$11.35 to \$12.6 million over 10 years

#### **Impact:**

Reduces allocated LTFM, Strategic Priority, and/or Capital expenditures for non-pool related projects to accommodate pool maintenance and operations costs and shifts \$500,000 in 2025 LTFM expenditures to 2026 or beyond. All pool sites remain open and all current users remain the same.

#### **Option 2:**

Keep Oak View Middle School's Pool Offline (Hold off on repairs and delay the decision to open or close to a later date.)

#### **Total District Cost with OMS Closure:**

The repair costs are reduced from \$11.35 - \$12.6 million to \$10.6 to 11.6 million. The annual maintenance and operations costs would be reduced by \$100,000 annually.

#### **Savings over Option 1**

\$750,000 to \$1 million in repairs plus \$100,000 annual maintenance/operations.

**Impact:**

Eliminates nearby practice facility for Andover High School's boys' and girls' swim and dive teams and shifts them to Anoka Middle School – FM campus's pool facility for its practices. It does not impact Andover's competition site which is currently at AMSA – FM. Limits reduction to LTFM, Strategic Priority, and/or Capital expenditure commitments by \$750,000 to \$1 million and reduces operations costs by \$100,000 annually. Eliminates swim school rental of one district site. Potential exists for repurposed space for additional seven classrooms should OMS's enrollment grow over the next five to ten years, as projected in Anoka-Hennepin's recent demographics study. Repurposing this space for seven classrooms is estimated to cost \$3.5 million. A similar-sized addition to OMS would cost \$7 to \$8 million.

**Recommendation:**

Based on daily usage and participation, multi-functionality, proximity, history, and savings it is the recommendation of district administration that Oak View Middle School's pool be taken offline and have any repairs delayed indefinitely in order to focus resources more effectively now to minimize the impact on students and community members who access Anoka-Hennepin's swim and dive programs. Amid budgetary constraints, this option maintains programming and services with minimal impacts while saving money over time.

**Rationale:**

Of the five pools currently operating, Oak View serves the fewest students and community members:

- OVMS pool cannot hold swim and dive meets
- The OVMS facility is not centrally located within the school district to facilitate sharing with other school programs.
- The OVMS pool was closed for 17 years from 2001 to 2018 for similar reasons,
- Anoka-Hennepin Schools saves \$750,000 to \$1 million immediately in repairs and replacements as well as approximately \$1 million in operating expenses over the next ten years.

In addition, at this time the only middle school with projected enrollments that may exceed current building capacity is Oak View Middle School, according to a recent demographic study for the school district. If additional classroom space is needed, the current pool space could be repurposed to accommodate seven new classrooms for half the cost of replicating the same number of additional classrooms with an addition to the existing building. If additional classrooms were necessary, this repurposing of existing space occupied by the pool would save the district approximately \$3.5 to \$4.5 million in construction costs, according to architects who recently evaluated these scenarios.