Prairie Lea Independent School District
6910 San Marcos Highway
P.O. Box 9
Prairie Lea, Texas 78661

Notice of Prairie Lea Independent School District Regular School Board of Trustees Meeting of the Prairie Lea Independent School District Board of Trustees

Notice is hereby given that on Thursday, November 5, 2026, the Board of Trustees of the Prairie Lea School District will hold a Prairie Lea Independent School District Regular School Board of Trustees Meeting at 6:30 PM in the Jr/HS Cafeteria , 6910 San Marcos Hwy, Prairie Lea, TX 78661. The subjects to be discussed are listed on the agenda below and make a part of this notice, an original copy will be posted at the District's Administration Building, District Website and at the school building entry ways by on or before .

Martha Gilmore
Superintendent of Schools

Prairie Lea ISD Board of Trustees
Prairie Lea Independent School District Regular School Board of Trustees Meeting
Thursday, November 5, 2026
6:30 PM

Agenda

1. Opening Ceremonies
   A. Call to Order and Establishment of Quorum
   B. Reading of Mission Statement
   C. Pledge of Allegiance (If Assigned)
   D. Open Forum
2. Information Items
   A. Board Recognitions
   B. Superintendent Updates
      Targeted Improvement Plans (TIP)
      Prairie Lea Elementary & Prairie Lea High School
      HB 3 and Beginning-of-Year (BOY) Teacher Incentive Allotment (TIA) Reporting
      Special Programs & Accountability
      Principal & Athletic Director Updates

C. Bond Updates
Buddy Freeman

3. Consent Items
   A. Approve Minutes of Previous Board Meeting(s):
   Consider and approve the minutes of the Prairie Lea Independent School District Board of Trustees Regular meeting held on Thursday, October 8, 2026.
   B. Consider and Approve the 2026-2027 Bilingual Education Exception and/or ESL Waiver Application.
   Kim Molina
4. Action Items
   A. Conduct the public hearing and receive public comments regarding the proposed Targeted Improvement Plans for Prairie Lea Elementary and Prairie Lea High School.
   David Underwood
   The Superintendent and principal will present the proposed Targeted Improvement Plans for Prairie Lea Elementary and Prairie Lea High School. The plans identify campus-specific improvement priorities, measurable goals, strategies, and actions designed to address identified areas of need and support improved student outcomes.
   B. Conduct the Public Hearing and Discussion Recommendations and the Review of Prairie Lea ISD's First Rating Results.
   Eric Tober
   C. Consider and Approve the Summary of Financial Reports and Payments Exceeding $10,000
   D. Consider and Approve the Resolution for 2026 Appraisal Roll Reflecting Total Amounts Due of $2,255,338.51.
   Martha Gilmore/Eric Tober
   E. Consider and Take Possible Action to Approve an Employee Retention Incentive for Eligible District Employees.
   Eric Tober/Martha Gilmore
5. Executive Session-as authorized by Texas Gov't Code Section 551.001 et se
   A. 551.074 – Personnel Employment and Contract(s)
   B. 5.B. 551.72 Discussing purchase, exchange, lease or value of real property.
   C. 5.C. 551.76 Considering the deployment,specific occasions for,or implementations of, security personnel or devices.
6. Return to Open Session
   A. Approve / Discuss Executive Session Discussion Items
   B. Adjournment

If, during the course of the meeting covered by this Agenda, the Board of Trustees should determine that a discussion of any item on the agenda should be held in **a Closed or Executive Meeting, the Board will conduct a Closed Meeting** in **accordance with the Texas Open Meetings Act, Tex. Gov't. Code, Chapter 551.001 et seq. that will be convened by the School Board at the date, hour, and place given** in **this Notice or as soon after the commencement of the meeting covered by this Notice. Before any Closed Meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the Closed Meeting, including, but not limited to the following sections and purposes:**

551.71 Private consultation with the board's attorney.
551.72 Discussing purchase, exchange, lease or value of real property.
551.73 Discussing negotiated contracts for prospective gifts or donations.
551.74 Discussing personnel or to hear complaints against personnel.
551.75 Conference Relating to Investments and Potential Investments Attended **by Board** of Trustees of Texas Growth Fund

551.76 Considering the deployment, specific occasions for, or implementations of, security personnel or devices.
551.82 Considering discipline of a public school child, or complaint or charge against personnel.
551.83 Considering the standards, guideline, terms or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
551.84 Excluding witnesses from a hearing

All final votes, actions, or decisions will be taken in Open Meeting.